





# ኮርናዕ ተመሃሮ

ሱራፊል ተሰፋ-ብሩኽ

## ገንዘብ ቅድመ ምክታውና ዘገድሱና ክንዳታት VI

### መገዲ ናብ ንስኻ ምኻን?



አብ ዝሓለፈ ኣርባዕተ ሕታማት እዚ ዓመዲ፡ ካብ ካልኣይ ደረጃ ናብ ኮሌጅ ክንሰግር ኣንክላና ክንገንዘብዎ ምዃንና ኣገባብና ኣለዎና ኣይኮነን። ናብ ኮሌጅ ክንሰግር ከለና ዝህልዎና ሓዲ ሓዲ ናይ መረጃታት ብድህነታት ክፈትሑ ዝኸኸሉ እንደታት ዝሓዙ ድማዮም፡ ናብ ኮሌጅ ክንሰግር ከለና ዝህልዎና ከተ-ኣእምሮ ካብ ካልኣይ ደረጃ ብምንታይ ይፈልግ? ኣብ ኮሌጅ ዝህልዎና ኣገባብ ኣጸናን፡ ምሕደራ ግዜ፡ ማሕበራዊ ዝምድና፡ ኣገዳስነት ቋንቋ እንግሊዝ፡ ኣወሃህባ ኣገባብ ካልኣት ተወሰኹ፡ ፍልጫት ክፈትሑ ደረጃታት ትምህርትን ኣቕራብና፡ ማዕረ ማዕረኡ ኸኣ ተሳተፍቲ እዚ ዓመዲ ንናይ ኮሌጅ ተመክሮም ዝገልጹ ሕጻር ዝበለ ትሕዝቶታት ምስኡ ኣካቲቱ ነይሩ። ንሎሚ ተሳተፍቲ ካብ ዝለኣኹምና ጽሑፍ ናይ መም. ኤርሚያስ ኣለም ጽሑፍ ከቐርብ ኢና፡ ሰናይ ንባብ።

መጽሓ ትሰምዖም ዕላላት፡ ካብ ዘትብዑኻ ዘፍርሑኻ እዋናት ይበዝሑ። ስለዝኹን ንማትሪክ ፈራሕ ኣይሓዘኻ ገይረ'የ ሓዘዮ።

ብንእሸቶኡ ትምህርቲ ጥራይ ሓዘ ክኸይድ ዝጸንሐ “ተሪፍካ” ምስ ተባህለ ካብይ'የ ካልእ ሕልሚ ከምጽእ? “እንተ ተሪፊኻ?” ዝብል ዘይትምልሶ ሕቶ ምስ ሰግበ - ዝጸበዩኻ ሰግት ይረገጹኻ፡ ካብ'ቶም መሳቶኻ ክትትርፍ ይርገጹኻ፡ ብድሕሪኡኻ እንታይ'የ ክገብር? ዝብል ዘይትጸሮ ሕቶ ኣሎካ... ኮታ ከሉ ከቢድ እዩ። ከሉና ተኣኪብና ስም ዝሓለፉ ይንበብ፡ ከሉ ስምዒትካ ምስ ድሃይ ኣንባቢ ጥራይ ይቃይ፡ ትርጉም ልቢ ክንደይ ከም ዝበጸሕ እንድ። ሸቡ ስመይ ምስ ተጸወዐ ከይተረድኣኒ ሓፍ ኣሉ፡ ግዜ ከይወሰድኩ ግን ኮፍ ባልኩ። እቶም ምሳኻ ዝበገሩ መሕለፊ ነጥቢ ዘዩምጽኡ ስለዘለው ሓገሶካ ክትቁጸጸር ግድነት'ዩ።

ኣብ 2001 ዓ.ም ዝክበረት ክረምቲ ካብ'ተን ካልኣት ዝሓለፉ ብዙሓት ክራማት ዝተፈለዩት ነበረት። መባእታ ማእከላይን ካልኣይን እናበልኩ ክንገዛ ዝጸናሕኩ 11 ዓመት ዝወሰደ መገዲ ፍልጠት ኣብ ኣገዳሲ መድረኽ በጺሑ። “ማትሪክ” ዝብል ቃል ካብ ዝፍለጠኒ ዕድመ ኣትሓዘ ኣብ ቅድመይ ዝጸበዩኒ ዘሎ ከቢድ ዓቕብ ገይረ'የ ዝርእዮ ነይረ። ውጽኢት ማትሪክ ዝተፈለለዩ ዛንታታት ሓዘ'የ ዝመጽእ። “እገለ 4 ኣምጺኡ።” “እገለት ድኣ ተጸዋቲት እናመሰለት'ባ ስርኣ ኣይትርስዎን'ዩ።” “እገለ ብልጫ ዝወሰድ ዝክበረ ተሪፍ።” ወዘተ. ዝብል ዓመት

እቲ ምጽባይ ተራ ምጽባይ ኣይነበረን። ክትገዘር ከለኻ ኣብ ልብኻ ዝሰምዓካ ብርቱዕ ስምዒት ኣሎ። እቲ ኣቐዲምካ ትሰምዖ ዛንታታት ተኣማሚንካ ኣየተኣማምን'ዩ። ሳዋ ምውራድና ግን ሓገዘና - ንኣእምሮና ሓዘዎ። ወተሃደራዊ ታዕለም ንኣዲ ኮተቱ ናብ ኣካላውን ስነ-ኣእምሮኣውን ብጽሕፍ ንኸሰጋገር መገዲ ይህቦ'ዩ።

መዓልቲ ምስ ኣኸለ ግን ምሽግር ኣይተረፈን። እዋን ምንጋር ውጽኢት - ኣብ ህይወተይ ካብ ዝገጠመኒ ፈተና እቲ ዝበርትዐ ነይሩ። ሸቡ ዝመጽኡኻ ሕቶታት፡ ስግኣታት... ብቐለሉ መልሲ ዝርከቦም ኣይኩኑን። ካብ

ብንእሸቶኡ ትምህርቲ ጥራይ ሓዘ ክኸይድ ዝጸንሐ “ተሪፍካ” ምስ ተባህለ ካብይ'የ ካልእ ሕልሚ ከምጽእ? “እንተ ተሪፊኻ?” ዝብል ዘይትምልሶ ሕቶ ምስ ሰግበ - ዝጸበዩኻ ሰግት ይረገጹኻ፡ ካብ'ቶም መሳቶኻ ክትትርፍ ይርገጹኻ፡ ብድሕሪኡኻ እንታይ'የ ክገብር? ዝብል ዘይትጸሮ ሕቶ ኣሎካ... ኮታ ከሉ ከቢድ እዩ። ከሉና ተኣኪብና ስም ዝሓለፉ ይንበብ፡ ከሉ ስምዒትካ ምስ ድሃይ ኣንባቢ ጥራይ ይቃይ፡ ትርጉም ልቢ ክንደይ ከም ዝበጸሕ እንድ። ሸቡ ስመይ ምስ ተጸወዐ ከይተረድኣኒ ሓፍ ኣሉ፡ ግዜ ከይወሰድኩ ግን ኮፍ ባልኩ። እቶም ምሳኻ ዝበገሩ መሕለፊ ነጥቢ ዘዩምጽኡ ስለዘለው ሓገሶካ ክትቁጸጸር ግድነት'ዩ።

**ዳኣላ ተመሃሮ**

*A student goes into his lab right at the end of the class hour. Fearing he'll get an "F", he asks a fellow student what she's been doing.*

*"We've been observing water under the microscope. We're suppose to write up what we see." The page of her notebook is filled with little figures resembling circles and ellipses with hair on them.*

*The panic-stricken student hears the bell goes off, opens his notebook, and writes, "During this laboratory, I examined water under the microscope and I saw twice as many H's as O's."*

ሜሪ ማና

**ብዘይካ ሰነይ መዓልታዊ እትሕተም ጋዜጣ**

**ዋና ኣሰናዳኢ**  
ኣሰናዳዊ ተኸለግርያም

**ምክትል ኣሰናዳኢ**  
ብርሃነ ምሕረት-አብ

ቁ.ሰ 116266 / 201820(2220)

**ቦርድ ምስንዳእ**  
ዮሴፍ ሃይለማርያም  
ምሉእ-ብርሃን ሃብተ-ገብርኤል  
ተሰፋ-ኣለም ዮማነ  
ተሰፋ-ልደት መብራህቱ

ቁ.ሰ 201820 (2214)  
ፋክስ. 127749 - ቁ.ሳ.ጸ. 247

**ለይ-ኣውት**  
ትንሱኣ ፍሰሃዩ      ቤተልሃም ታደሰ  
ሳምራዊት ሃብተ      ፍርቲና ኤፍሬም

ቅሳነት ተወልደ

**ምዝርጋሕ ጋዜጣ**  
ቁ.ሰ.200454-07121322  
ምልክታ  
ቁ.ሰ.125013 - ቁ.ሳ.ጸ. 1284

ብድሕሪኡ ዩኒቨርሲቲ ከመይ ይኸውን? ይኸእሎ ድዩ? ዝብሉ ሕቶታት ክቐልቀሉ ጀመርኩ። “ማትሪክ” ዝብል ፍርሒ “ክሪስትማስ” ብዝብል መፍርሒ ተቐየሩ። ኣብ ኣእምሮይ ግን ለውጢታት ክስመዓኒ ጀመርኩ። እቲ ፈተና ማትሪክ ልክዕ ከምዚ ኣብ ገለ ሕብረተሰባት ኮተቱታት ናብ ብጽሕፍ ንኸሰጋገሩ ዝተፈለለዩ ፈተናታት ኣሕለፎም ነብሶም ከም እኹላትን ተሰከምቲ ሓላፍነትን ከም ዝቐጽሩዎ ዝገብሩዎም። ኣጎውን ናተይ ምርጫይ ዘልዕለሉ፡ ነብሰይ ዝገልጸሉ፡ ውልቃዊ ድልዮተይ ዘንጽረሉን ንሰለ ነብሰይ ባዕለይ ደው ዝብለሉን መድረኽ ከም ዝበጸሕኩ ብንእሶ ክስመዓኒ ጀመርኩ።

ናትካ መደባት ትሰርዕ። መምህር ናብ ክፍሊ ኣትዩ ኣብታ ሰሚሰተር ትመሃሮ ኣርእስታትን መወከሲ መጽሓፍትን ይህበኩ። ብድሕሪኡ ንዕኣ እናተኸተልካ ብኸመይ ትኸይድ ናትካ ጉዳይ'ዩ። እቲ ኣብ ዩኒቨርሲቲ ዘሎ ኣገባብ ነቲ ተመሃራይ ከም ቁልዓ ስለ ዘይርእዮ ከምዚ ግበር፡ ከምዚ ግደፍ፡ ንዓ ናብዚ፡ በዚ ኺድ... ኣይብሎን'ዩ። ከም እኹል ሰብ ዘድልዮን ዘድልዮን ዝፈልጥ ገይሩ ስለ ዝሓሰዩ እቲ ተመሃራይ ከኣ ማዕረኡ'የ ብሰለት ዘዋሪ። ከም ሓቂ ዕድመኻ ዝህበካ ዘይተርፍ ስለዝኹን'ምበር፡ ህይወት ካልኣይ ደረጃ ትስከሞ ሓላፍነት ስለዘይብልካ ጥዑምን ተናፋቕን እዩ። ንእሸቶ ኳንካ ስለዘይንበር ግን ምስ ዓባኻ መምዘኒ ህይወት ይቐየር'ዩ። መግለጺኻ ደረጃ ትስከሞ ሓላፍነትን ኣብ ቅድመኻ እተቐምጦ ዕላማ'ዩ። ንሰራሕ ዓለም ምስ ከድካ ከኣ ግልጽ ኢልካ ንህይወት ኮላጅ ትናፍቕ ኢኻ። እዚ ናብራና እናናፈቕካ'የ መሰለኒ።

መም. ኤርሚያስ ኣለም

**10 ካብ ኮላጅ...**

**ዘስጉጉ ምክንያታት**

ኣብ ኮላጅ ዘጋጥም ምትራፍ ወይ ምድስካል ብዙሕ ምክንያታት ኣለዎ። ዝበዘሕ ተመሃራይ ዝሰገግ ብተፈጥሮኡ ሕግቕ ስለ ዝኸነ ኣይኩነን። ምክንያታት ናይ ብዙሓት ተመሃሮ ኣብዘን ዝሰዕባ 10 ምክንያታት ተጠቓሊለን ክገለጹ ይኸእላ፤

1. ብዘለካ ክፍለ-ግዜን ዘድልዩካ ነጥብን ብዙሕ ጸወታ ወይ ምዘንጋዕ ተብዘሕ እንተ ኳንካ፤
2. ኣድህሦኻ ኣብ ትምህርቲ ዘይምህላወ፤ ብርቱዕ ተነጽሎን ናፍቕት ገዛኻን ዝሰመዓካ እንተ ኹይኑ፤
3. ብትምህርቲ ተማርርን ትምህርቲ ትጸልእን። ከምኡ'ውን ዘይብጸኣካ መሰሉ ዝርእዩካ እንተ ኹይኑ፤
4. ውልቃዊ ናይ ስድራ ሽግራት ኣብ እምሮኻ ይመላለስ ወይ ብርቱዕ ሻቕሎት ገዛኻ እንተ ሃልዩካ፤
5. ክለማ እትመሃረሉ ዘለኻ ኮላጅ ኣዘዩ ዘሸግረካ እንተ ኹይኑ፤
6. እንታይ ከተጸዕ ምዃናካ ዘይምፍላጥ ወይ ንዓኻ ኣብ ዘይከውን ዓውዲ እንተ ኣቲኻ፤
7. ሕጽረት ተመክር፡ ማዕዳን ሓበሬታን ዝቐደሙ ኩነ መምህራንካ ዘይምክትታል፤
8. ካብ ከባቢኻ ርሒቕካ ኣብ ካልእ ጂኦግራፍያዊ ኣቀማምጣ ዘለዎ ከባቢ ኬድካ ትምህር ምስ ትህሉ፤
9. ውጽኢ ናይ ባጀት ጸገም እንተ'ለካ፤
10. ክትበጽሖ እትደሊ ሸቶ ዘይምስራዕ ወይ ንቕድሚኻ ብዝገጠመካ ትኸይድ እንተ ኳንካ።

ገለ ካብዎም ነጥብታት ኣብ ሃገርና ከም ሸግር ዘይልዓሉ ክኹኑ ይኸእሉ'ኳ እንተ ኹኑ፡ እቶም ዝበዘሑ ግን ምስ ተመክሮ ተመሃሮ ኮላጃትና ዝቃደው እዮም።

መም. ስቴላ መሓረና

Source: A variety of college institutional research sources

**ጥቕሲ እዚ ሰሙን**

“ከሉ ሰብ በሊሕ ከይኩ'የ ዝውለድ፤ ዘይበሊሕ ሰብ ኣተዓባብያኡ'የ ዘጉድሞ።”

- R.Buckminster Fuller

ጥንታዊ ምህዞ፡ ርኽበትን ሓፈዳዊ ህይወትን ዝገኩዎ ጥቕሲ





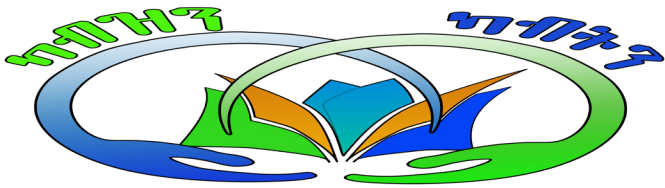












# ከብዝን ከብቱን

ማርታ ክብረም

## ፊሊፊፒንስ 'ቻቫንግ ካት'

ቻቫንግ ካት ኦብ ስብረት ሰብ ቻንግ ኦብ ምዝቦ ቀውዲ ገደምባል ፊሊፊፒንስ እዩ። ኦብ ቀዳመይቲ መዓልቲ ናይ ወርሒ ስብረት ደግሞ ደጅመር። ቻቫንግ ካት 3 ሺሕ ዕድሜ ዘለዎ ፊሊፊፒንስ እዩ። ከተኩ ቸንግ ማዕ ገዝባሉ ቀበሌ ደግሞ ልዕሊ ካልኣት ብሄራትን ቀበሌታትን ብቐሉይ ደጅምባል ምን ደጅምባል። ዕላማ እዚ ፊሊፊፒንስ ነቲ ምርቲ ገዝም ኣምላኽ ንምሃራን እዩ። ሰብ ደግ እዩ ኦብ ምዝቦ ቀውዲ ገደም።

ሃገርም ሰላም ሞሪትን ሃብትን ክኸውን ናብ ኣምላኽም ትምህርትም የርገ።

ኣመጽኦን ኣጀምራን ናይዚ ፊሊፊፒንስ ገጽር እኳ እንተ ዘይካኑ ኣይ ካብዮም 12 ገደባት እሳራኡ ምናሲ ገዝባሉ ሃይ ብሃኸ. ዚጋጠም ወረር ንቐይሕ ባሕር ሰብ ክሰይድ ከሉ ሰይይ ጉዕዝ ክኸሉ ብምሃራይ ካት ገዝባሉ ናይ ቀውዲ ቦታ ኮም ዘቦጸል ገደም ኣፋቂ ዛታ ኣሉ። መዘገብ ናይዚ ፊሊፊፒንስ ደግ እዚ ዛታ ኮም ዘኸነ ይገዛ።

ቻቫንግ ካት ኦብ ማርታ ካብ ገደም ፊሊፊፒንስ እዩ። እዚ ፊሊፊፒንስ

ኮም ክኸውን ኣለዎ ገደም ጽሑፋት ወይ ስብረት እኳ እንተ ዘይሃለዉ፡ ከሉም ቀበሌታት እዚ ቦታ ነብዮም ባላቂ ሳብራታት የቐርቡ። ናብ ፊሊፊፒንስ ገመጽኦ ሰብ ከሉ ንብሄሩ ገደም ባላቂ ኣካዳም ይገዛ። እዚ ፊሊፊፒንስ መጽሓፍትን ግብይትን ብምሃራ ገደም ውሳኔ ፊሊፊፒንስ እዩ። ካምፕዩይ ገደም ጸውታ ደግ ይጸውዕ። እዚ ጸውታ ብመጽሓፍ ገደም ኮይኑ ንብሄሩ መጽሓፍ ገደም ውድድር እዩ። ሓደ ካብቲ ጸብቕ ሃር ናይዚ ፊሊፊፒንስ ደቂ ኣጸብቕ ወን ማሪ እኮም ደቂ ተባብሩ ናይ ምህራፍ ዕድላት ገደም ምኡ እዩ። ኮም ገደም ወደብ ገደም ገምረሉ፡ ደቂ-ኣጸብቕ ደግ ውድድር ቐንጅና የሳይ።

ገደም ባላቂን ዘመናዊን ስፕርት ይጸዩ። ካብ ናብ ገደም ኣልላቂ መሳት ደግ ይገዛ።

ኣጸውዕቲ እዚ ፊሊፊፒንስ ካት ማርታን ብዘበል ስም ውድድር ጉያ ማርታን ኣብ ከተማ ሞሪ የጸልፎ። ቲማ ናይዚ ውድድር ንሞሪትን ብካብትን ገደም እዩ።



## ጽሑፍ ቅጽርታት

ቀጽር 13- እዚ ቅጽር ብሄረጃ ዓለም ክርእ ከሉ ብቐላይ ደግ ብኣመራውያን ኣዘዎ ገደምባል ቅጽር እዩ። ኣብ ህንጻታቶም ዝርከብ ደርቢ መዘገብ 13 ደርቢ ገደም የብሉምን ዝ ቐጽር ብምሃር ድሕረ-ዘሎ ቅጽር ይጸባሕ። ኣመራውያን መንገድኣት ቅጽር ደርቢታት ክከብሩ ከሎ 12 ኣለዎ 14 እዮም ገደም። መዘገብ ጸልኣት ናይ ቅጽር 13 ገጽር እኳ እንተ ዘይካኑ 12

ኣማልኽቲ ተኣኢምሉ ኣብ ገደም ግዜ ሓደ ዘይተዓደመ መዘገብ 13 ገደም መጽሓ እዮ። ሓደ ካብዮም ኣቐዳም ተዓዳም ገደም ኣምልኽቲ ብምሃር ብካብትን ዕድላት መጽሓ ገደም ጸገደም ይገመልሉ ዛታ እዩ።

13 ዓርቢ ኣብ ነጻሲ ወጻዕ ግሙት እንተወሓደ ሓንጻብ ወይ ደግ ሰላት ግዜ ተጋጥም። ኣብ ሞንታግ ኮም ቅጽር 13 ምስ ሰይጣን ይተኣሃር ነይሩ። ኣወርጃውያን ግደም ገደም ገደም 13 ግዜ ደራትልዎ ነይርም። ኣብ መዘገብ 19 ዘመን ለንገደም ትኣል ድሕነት ባሕሪ ነገን ኣብዚ ሰላትዚ ገደም መራኽብ ድሕነት ይህብ ኣይሰረገ። ሓደሊ ባሕሪ ኣመሪካ ክኸበ ለሚ ኣብዚ ሰላትዚ መራኽብ ኣይክላኸብን እዩ።

ቅጽር 17- ኣብ ሞልዮን ቐጽር 17 ገደም ቅጽር እዩ። ሞልዮን 17፡ xvll ገደም እዮም ገደም ገደም። እዚ ብኸምዚ

ገደም ምስ ገደም xlv 'ኣሕ ሕጂ ደመውት ኣለኸ' ወይ ህይወተይ ሕጂ ተብሎ ኣለ ኣሉ ይገርገም። ብሃኸዚ ኣሉታቂ ርድኣት ደግ ሞልዮን ቐጽር 17 ይጸባሕ።

ቐጽር 4- ሃራት ስብረት ገደም ቐጽር 4 ይጸባሕ። ኣብ ቐጽር ኣይራትዎን እዮም። ምክንያት ናይዚ ክገልጹ ከሎ፡ ኣርኮት ብቐምቲ ቐጽር ክትድመጽ ከሉ ሞት ምስ ገደም ቃል ስለ እትመሃሩ እዩ። ኮም ወጽኢት ናይዚ ገደም ኣሰደውያን ዝ ቐጽር ኣብ ሞጺ ኣይራትን ቐጽር ተሰፊናዮም ኣይጸባሕን እዮም።

ቅጽር 39- ብመሰረት መጽሐፍ ከ ጋርድያን ኣብ 2011 ዘወጸኣት ጽሑፍ ኣብ ኣፍጋኒስታን እታ ከተማዳ ዘኸነ ቐጽር 39 ምኡና ኣብ ጽሑፍታ ኣሰረፈ። ናይዚ ምክንያት ገጽር እኳ እንተ ዘይካኑ ሓደ ንደቂ ኣጸብቕ ኣመገብታት ገደም ገደም ገደም ሰብኣይ ቐጽር ማከናኡን ገደም ቐጽር 39 ኮም ገደም ኣፍጋኒስታን ደግ ናይዚ ተጠቢም ዝ ቐጽር ከይጸባሕን ኮም ገደም ይጸባሕ።



## ዝነውሑ ቢንቶታት ዓለም

1. ዳንዮን ከቻሽን ግራንድ- እዚ ቢንቶን ካብ ዓለም ብኸውሓቲ ኣብ ቀዳማይ ደጃ ገደም ኮይኑ ኣብ ቻይና ደርቢዮ። ኣብ 2010 ድሕረ ምዝቦ ሓደ ዓመት ጸሕፊ ደግ ንኣገልግሎት ክውህል ጀመሩ። ቐመት ናይዚ ቢንቶ ከቢ 163 ከሎ ማዕር ኮይኑ ካብ ከተማ ሻንጋይ ናብ ከተማ ናንጅንግ ይዘርጋሕ። እዚ ቢንቶ ክራሕ 4 ዓመት ወሰዱ። ልዕሊ 10 ሺሕ ሰባት ደግ ኣብ ምህራሕ እዚ ቢንቶ ተሳኪፎም።

ፍሉይነት ናይዚ ቢንቶ ንምክባታ ምድሪ ገደም ኮይኑ እዩ ተሰራሕ። ነገን ኣብ ግዜ ምክባታ ምድሪ ገደም ብራት ብሰላም ኮም ገደም ብምሃር ድሕረ እቲ ፍጻሎ ደግ ብቐላል ኣገብብ ከሪ እዩ።



3. ትምህርት ግራንድ- ቻይና- 112 ከሎ ማዕር ቐመት ዘለዎ ቢንቶ ትምህርት ድሕረ ናይ 4 ዓመት ግዜ ምህራሕ ኣብ 2010 እዩ ተሰዘመ። እዚ ቢንቶ ወሰኑ ሰብ ሳርኢት እንተ ዘይሃለዎ ቅዱ ኣሰራሕኡ ግና ፍልይ ገደም እዩ። ኣብ ውሑድ ርክብት ብምሃር ገደም ሳርኢ ባ ከለዎ ኣሰማን ኣለዎ።

## ካብ ኣገባባት ጸምብላት መርዓ

ጸምብላት መርዓ ካብ ካልኣት ጸምብላት ፍልይ ገደም ኣገባባት ኣለዎም። ለሚ እዚም ኣገባባት ኣብ መላእ ዓለም ኣሰራሕኡትም ይርከቡ። ገሊ ካብኡም ንምሃራት-



1. መርዓውን መርዓውን ቅድሚ ጸምብላ ንኣድሕዶም ኣይርእዮን እዮም- ኣብ ባላቂ መርዓ ኣመሪካ ኣብ መዓልቲ ጸምብላ መርዓውን መርዓውን ንኣድሕዶም ገደ ገደ ኣይርእዮን እዮም። መዘገብ ናይዚ ባላቂ ደቂ-ኣጸብቕ ኮም ክብር ሃብቲ ደርቢዮ ብምሃራን ገደም ተኣብእን ክጸንኡ ይግበር ኮም ገደም ይከብሩ። ለሚ ዝዚ ባላቂ ሰላምታይ ብካብት መርዓው ደመርጸዎ ምህላም ይገዛ እዩ። መርዓውን ንመርዓውን ጸብቶን ብምሃራት ኣብታ ናይ መወገጻት ሰገት ሞራይ ንመርዓውን ክርእይ ኮም ዝደልዮ ይገልጹ።

ምቁር ስብረት እዩ። እዚም መርዓውን ብካብት ኮይኖም ምቁር ስብረት ወይ ቶርታ ይቐርቡ። ካብ ሓንቲ ብሄቲ ደግ ይኸፍሉ። ዕላማ ናይዚ ኣብ ከሉ ጉዕዝ ህይወት ኮም ዘይራላዮን ንኣድሕዶም ዘለዎም ፍቕር ንምሃራን እዩ። ኣብ 18 ዘመን ናይ መርዓ ቶርታታት ዝደዳ ተፈላጥነት ክርክቡ ከሉን ኣብ መላእ ዓለም ተዘርግኡ።

2. ካትም ምዝቦ- ሓንቲ ጸል- ኣጸብቕቲ ተኣጽዮ ምስ እትሰምዕ ቀዳማይ ክትርእዮ እትደሊ ሃር ኣጸብቕታ ምርኣይ እዩ ብቐላይ ኣብ ኣመንቲ ክርከብ ካትም ኮም ሓደ ኣገዳሲ ሃር እዩ ዝውሰድ።

3. ፍቕሪ ኣብ ኣድ መርዓው ለሚ ሓደ ካብቲ ልሙድ ጸል-ኣጸብቕቲ ኣብ ግዜ መርዓ ኣብ ኣዳ እትሰምዕ ሃር ፍቕሪ እዩ። ኣብ ሞንታውያን ሮማን ግራኽቲ መርዓት ኮምዚ ለሚ ፍቕሪ ወይ ዕንባ ዘይካኑ ቐይሕን ጸዕፍን ሸገርቲ ኣብ ኣዳ ኮምትሰክ ይግበር ከሎ። ዕላማ ናይዚ ደግ ኮም ክፍላት መናፍሳት ንምህላም ገደም ከሎ። ፍቕሪ ምላኽ ኣብ 19 ክፍለ ዘመን እዩ ተጀመሩ።

4. መገልገሎ ኣብ ባላቂ መርዓታት መርዓት ኣብ ርኣሰ መገልገሎ ትገብር ከሎ። እዚ ደግ ገደም ሳርኢት ገደም ከሎ። ነታ መርዓት ብወርቂ ገደም ርኣሰን ገደም ምኡና ካብ ክፍላት መናፍሳት ንምሃራ ገደም ከሎ። ኣብ ካልኣ ደግ እቲ መገልገሎ መርዓት ብኸልኣት ደቂ-ተሳብሩ ከይትርእ ገደም ዕላማ ከሎ።

5. ምቁር ስብረት- ለሚ ኣብ ከሉ መርዓ ገደም ቦታታትን ሃይማኖታትን ልሙድ ተርጉሞ ኮይኑ ዘሎ ምቁራሰ

ሰዓት	መደብ
0900	ሃራቂ መዘመር
0905	ድራማ
0930	ፊደራል
10:10	ፓናራማ
11:00	ማጽሐፍ
13:00	ደክተራት ኣብ ሰትደዮ
13:45	ቀስት ድሕነት
14:00	ሞሃይክ
16:30	ፊልም እንዳ ገደም
17:30	ሰርካት ባሕር 1985
18:05	ፍራ ጸሕፊ
18:40	መደብ ህርመት
20:00	ዘና (ትግራይ)
20:15	እትመት
21:00	ዘና (ትግራይ)
21:25	ወድድር ሓረጎቂ ፍልጠት ቡያ
22:00	ዘና (ዓረብ)
22:10	ደርሬ
22:30	ዘና (እንግሊዝ)
22:40	ሃራቂ መዘመር

ሰዓት	መደብ
12:00	ሃራቂ መዘመር
12:02	ድራማ
12:30	ዘና (ትግራይ)
12:50	ዕል ግደም
13:30	ዘና (ዓረብ)
13:45	ሃራቂ ደብዳቤ
15:40	ባላቂ ምርኣት ቅዱስ የውሃእ
17:00	ዘና (ትግራይ)
17:15	ደርሬ
17:30	ዘና (ዓረብ)
17:40	ደራት ቃና
19:10	ሳይዳ
18:30	ሃራቂ ቐልዑ
20:00	ዘና (ትግራይ)
20:13	ሰሙናዊ ፍጻሜታት ስፕርት
21:00	ዘና (ትግራይ)
21:30	ማህደር
22:00	ዘና (ዓረብ)
22:10	ደርሬ
22:30	ዘና እንግሊዝ
22:40	ሃራቂ መዘመር

## ምህዘታትን መሃዝቶምን

- ሓታማት ማዕን - ጀርመናዊ የሃንሰ ጉተንበርግ
- ኦሪት - ኣመሪካውያን ኣስተሳሰብ ምርጫ ራይትን ኣሊሸር ራይትን
- ሰገት ኣድ - ጀርመናዊ ፒተር ሃንሎን
- ብኸላ - ጀርመናዊ ካርል ፍራይድሪክ
- ተፎን - ሰብላን-ግደም ኣሊክሳንደር ግርም ባል
- ከሰላ ስኩላት - ካናዳ ጄምስ ናይሎን
- ክራታ - ኣመሪካ ጀስ ናግሎርድ
- ኮካ ኮላ - ኣመሪካ ደክተር ጆን ስቲዝ ግምገማርያን





ናጽነት ደስበለ - ሓበን ገብረኣምላኽ - ሰምራዊት መለስ

**VACANCY ANNOUNCEMENT**

Bisha Mining Share Company is inviting applicants for the following position for Bisha site project.

**1. Position: Senior Sectional Surveyor**

**Department: Mining**  
**Number required: One (01)**

- **Primary Purpose**
- To supervise the carrying out of survey duties on surface and underground at defined locations
- To provide survey services in a defined section of the mine.
- **TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS**
- Safety
- Develop and implement underground surveying procedures
- Empower zero harm policy within the section
- Provision of timely survey services
- Supervises and organizes work in own section, allocates job priorities and effects 'Check Surveys' from time to time
- Development of subordinates
- Carries out general surveys on surface and/or underground for the direction and grade control of main levels, major developments and main incline developments including drains, shafts, setting out of roads, etc.
- Observation of statutory and departmental requirements
- Carries out modifications of mining layouts as required by prevailing ground conditions.
- Provision of Survey data(sketches)
- Checks and correlates surveyors' monthly reports relating to development, mining and production and provides mining and/or construction information and working plans to the various departments (e.g. Geology and Mining) requesting/survey work.
- Company cost (ensuring good mining)
- Ensures that own crew carries out duties as delegated smoothly, and that equipment are kept clean and tidy
- Sectional cost Control
- Prepares survey technical data input into the micro - computer and ensures accurate data output of survey reports.
- Health, Safety and Environment
- Drive the health, safety and environment standards/policy awareness and practice in the Department to ensure compliance.
- **Additional Duties**
- Adhering to all other assignments that are given that are lawful and fair
- **Unique requirements / other information**
- The candidate must be Physically and Medically fit.

<b>Qualifications:</b>	<b>Knowledge and Experience</b>
<ul style="list-style-type: none"> <li>• Diploma in Surveying.</li> <li>• Specialized training in underground mining design layouts and planning techniques-added advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• Must have vast knowledge about surveying.</li> <li>• 7 years working experience in underground hard rock mining</li> <li>• Knowledge of interpreting plan, design, schedule, control, and direct workloads involving surveying and design layouts of underground mine</li> </ul>
<b>Technical Skills</b>	<b>Behavioral Skills</b>
Computer Literacy( Conversant with Microsoft Office Suite (Outlook, Excel, Word, Microsoft Project, and Power Point), Ability to operate computers with new software (Deswik, Surpac, etc), Plan, organise, and execution, Risk management and assessment, Analytical and Problem solving, Technical Report writing.	Good oral and written communication skills, Ability to work in multi-disciplinary environment, Ability to conduct Engineering matters to various levels, Ability to work under pressure and achieve project milestones, Self-starter, drive, and enthusiasm, Passion for accuracy and perfection in delivery, Excellent leadership skills.

**Position: Senior Occupational Health and Safety Officer**

**Department: Mining**  
**Number required: One (01)**

- **Primary Purpose**
- Responsible for the development, implementation, and continuous improvement of health and safety programs that support Bisha Underground Operations.
- **TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS**
- Development, implementation, and continuous improvement of health and safety programs
- Promote activities designed to maintain and to improve health and safety throughout the operation
- Ensure workplace practices comply with state and company standards
- Lead the development and implementation of health and safety objectives, processes, programs, and initiatives across the sites.

**Administrations**

- Occupational health and safety management documentation.
- Compilation of Occupational health and safety reports, attend meetings as required.

**Budgeting**

- Financial tracking of all Occupational health and safety, budgets, and capital expenditure
- Analyses budget variances and ensures corrective plans are implemented to ensure that overall budget is within limit

**Report Writing**

- Generate weekly and monthly reports;
- Generate Yearly reports;

**Unique requirements / other information**

- The incumbent must have experience in underground Occupational health and safety.
- The candidate must be Physically and Medically fit.

<b>Qualifications:</b>	<b>Knowledge and Experience</b>
<ul style="list-style-type: none"> <li>• Diploma in Occupational Health and Safety or Applied Sciences</li> <li>• Relevant safety technical, managerial, and financial knowledge.</li> </ul>	<ul style="list-style-type: none"> <li>• Minimum 7 years of related experience in the management of a safety team</li> <li>• Mining industry experience in hard rock underground mining</li> <li>• Occupational health &amp; safety instructor (underground); experienced in developing and conducting health &amp; safety training.</li> </ul>
<b>Technical Skills</b>	<b>Behavioral Skills</b>
Computer Literacy (MS Office – Intermediate, Excel – Advanced; MS project – Advanced), Applied knowledge of relevant OSHA, MSHA, state and other regulatory requirements, as well-as industry standards and practices, Strategic planning, Budgeting, Plan, organise, and execution, Risk management and assessment, Analytical and Problem solving.	Communication, Ability to work in multi-disciplinary environment, interpersonal skills, Ability to work under pressure and achieve project milestones, good leadership skills.

**General Information and other requirements:**

- **Place of Work:** Bisha.
- **Salary:** As per Company salary scale.
- **Type of Contract:** Indefinite

**Additional requirement for Nationals:**

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
- Only shortlisted applicants will be considered as potential candidates for an interview.
- Application documents will not be returned to sender.
- All applications should be sent through the post office.
- **Deadline for application: 10 days from the day of publication in the Newspaper.**

**Address: Please mail your applications to:-**  
Bisha Mining Share Company,  
P. O. Box 4276 Asmara, Eritrea

**Note to Eritrean applicants:**

Please send a copy of your application to  
Aliens Employment permits  
P. O. Box 7940 Asmara, Eritrea

**VACANCY ANNOUNCEMENT**

Bisha Mining Share Company is inviting applicants for the following position for Bisha site project.

**1.Position: Air Condition Technician**

**Department: Engineering Services/ Owner**

**Construction**

**Number Required: One (01)**

- Primary Purpose
- Perform services and repairs to air-conditioners and aqua coolers ensuring optimal availability and performance of all such air conditioning equipment.
- Essential Functions
- Identify the highest priority for each day and focus on completing relevant tasks.
- Ensures the installation and maintenance and repairs of all Air Conditioner Units/refrigeration plants are carried out in an efficient and effective way to minimize downtime. (Sketches, operation manuals, manufacturer’s instructions, and engineering specifications. Troubleshooting malfunctions.)
- Ensures good housekeeping.
- Performs regular inspections to detect potential problems before they cause breakdowns.
- Controls downtime by ensuring the best techniques are being used to repair breakdowns.
- Ensure safety requirements are fulfilled at the workplace, including leading Field Level Risk Assessment (FLRA) and proper use of the appropriate PPE. Report any safety issues/incidents.
- Comply with mine’s cardinal rules and other safety, environmental or other rules and standards as directed. Identifies any hazards in the workplace.
- Assist with parts and supply stocks by carrying out regular stock takes and ordering replacements as required.
- Attends “Toolbox meetings” daily, Reports progress of jobs to Crew Leader.
- Unique requirements / other information
- Candidate must be physically medically fit
- Must be able to work outside exposed to Heat, wind, and dusty environments, Must be able to work at Heights
- Eritrean Driver’s License Minimum Code 2 will be an advantage
- Candidate must be electrically qualified to work with voltages up to 380 Vac 3 Phase.
- Qualifications:
- Technical School or Grade 12
- Knowledge and Experience:
- 5 Years relevant practical experience in maintenance and installation of air con systems.
- Eligible for BMSC certification as a L3 Artisan.
- Required Eritrean nationally recognized certification as an air con technician.
- Highly desirable (but not required) Eritrean nationally recognized certification as an Electrician Technician.
- Highly desirable (but not required) Eritrean drivers license (minimum code 2).
- Technical and behavioral Skills
- Computer Literacy(MS Office-Intermediate), Air Conditioning Installation and maintenance experience
- Electrical Experience; Problem solving Communication (English); Integrity; Prioritizing skills & multiskilling
- Understanding and practical ability to safety handle and operate gases
- Ability to work towards strict deadlines; High level of accuracy; Self-motivation

**2.Position: Information Technology Support Officer**

**Department: FITS/IT**

**Number Required: (01)**

- Primary Purpose
- The primary purpose of an IT Support Officer is to provide technical assistance and support to users and organizations in maintaining and troubleshooting the IT systems, software, hardware, and network infrastructure. Also has to ensure that technology resources are functioning effectively to meet business needs and user requirements.
- Essential Functions
- User Support: Assist users with technical issues, troubleshooting problems, and providing solutions to ensure seamless usage of IT resources.
- Hardware and Software Maintenance: Perform routine maintenance tasks, updates, installations, and configurations for computer systems, devices, and software applications.
- Network Troubleshooting: Identify and resolve network-related issues, connectivity problems, and access concerns to maintain a stable network environment.
- Security Management: Implement security measures, antivirus updates, and access controls to protect systems and data from potential threats.
- Documentation: Maintain accurate records of technical issues, solutions,

and configurations for future reference and analysis.

- Remote Support: Provide remote assistance to users facing IT challenges, offering solutions through phone, email, or remote desktop tools.
- System Upgrades: Assist in upgrading hardware, software, and network components to enhance system performance and capabilities.

**Unique Requirements**

- Technical Proficiency: Strong knowledge of hardware, software, operating systems, and networking protocols.
- Problem-Solving Skills: Ability to diagnose issues, analyze root causes, and devise effective solutions on time.
- Communication Skills: Excellent communication skills to interact with users, explain technical concepts, and provide clear instructions.
- Customer Service: A customer-oriented approach to ensure user satisfaction and effective problem resolution.
- Adaptability: Willingness to learn and adapt to new technologies and evolving IT trends.
- Time Management: Efficiently prioritize tasks and manage time to address multiple support requests.
- Data Security Awareness: Understanding of data privacy and security protocols to safeguard sensitive information.
- Candidate must be medically and physically fit.

**Qualifications:**

- Diploma or Degree in Computer related fields.
- IT related certifications with 2 years of experience, or 4 years of experience in related field (IT Customer service’s).

**Knowledge and Experience:**

- Strong Knowledge of Windows Desktop Operating Systems (Windows XP & Windows 7,8,10 pro)
- Strong Knowledge of Microsoft Office 2010 and Office 2013
- Knowledge of Computer Networks, TCP/IP
- Knowledge with Active Directory Domain Services (ADDS), DHCP, DNS and Group policy.
- Knowledge of Computer Security and centralized antivirus system
- Basic knowledge of Microsoft Exchange messaging system
- Exceptional written and oral communication skills.
- Interpersonal skills, with a focus on listening and questioning skills.
- Ability to conduct research into a wide range of computing issues as required.
- Ability to absorb and retain information quickly.
- Proven analytical and problem-solving abilities.
- Serve as the first point of contact for customers seeking technical assistance over the phone or email.
- Perform remote troubleshooting through diagnostic techniques and pertinent questions.
- Determine the best solution based on the issue and details provided by customers.
- Provide accurate information on IT products or services.
- Follow-up and update customer status and information.

**Technical and Behavioural Skills**

Technical Skills	Behavioural Skills
Microsoft Windows OS and Office.	Excellent Verbal and Written communications skills
Email Systems eg. Microsoft Exchange Active Directory, Desktop, laptop and printer hardware maintenance	Ability to work under pressure
Wired and Wiress Networking	Strong people management skills.
Ability to write short reports and recommendations based on sound technical understanding and logic.	Strong command of English language.
Enterprise Print Management	prioritise work effectively.

**General Information and other requirements:**

- **Place of Work:** Bisha.
- **Salary:** As per Company salary scale.
- **Type of Contract:** Indefinite

**Additional requirement for Nationals:**

- **Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.**
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
- Only shortlisted applicants will be considered as potential candidates for an interview.
- Application documents will not be returned to sender.
- All applications should be sent through the post office.
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**VACANCY ANNOUNCEMENT**

Bisha Mining Share Company is inviting applicants for the following position for Bisha site project.

- 1. Position: Underground Senior HME Foreman**
- Department: Mining**
- Number required: One (01)**

**Primary Purpose**

- To manage the Mobile Equipment Maintenance function at Asheli Mine Site, to ensure that the diverse maintenance and repair services provided are safe and adequate to enable the mine site to meet the operational short term and long-term production requirements.

**TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS**

**Safety targets achieved.**

- Maintenance of safe working environment.

**SOP requirement achieved**

- Provision of service and mobile equipment maintenance, as well as planning, implementing, co-ordinating and tracking engineering standards and maintenance system procedures and practices to ensure that services, plant, and equipment are provided and maintained at high levels of availability and reliability.

**Production Targets met (Costs maintained within budget)**

- Operating budget preparation and control as well as short, medium, and long-term Capital Project formulation and control including origination, design, and implementation within budgeted costs.

**Manpower development achieved**

- Train, develop and motivate subordinates towards their full potential to ensure the continued availability of competent engineering personnel.

**Health, Safety and Environment**

- Drive the health, safety and environment standards/policy awareness and practice in the Department to ensure compliance.

**Reporting**

- Reports directly to Engineering Manager

**Additional Duties**

- Carry out any other work-related duties as assigned by superiors.

**Unique requirements / other information**

- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> <li>Minimum of bachelor's degree in mechanical engineering or equivalent.</li> <li>Further qualification in Finance/Business Management would be an advantage.</li> </ul>	<ul style="list-style-type: none"> <li>10 years extensive experience in various types of underground mining mobile equipment maintenance</li> <li>Experience in zinc or other base metal mining is essential.</li> <li>International experience is desirable particularly in Africa.</li> </ul>
Technical Skills	Behavioral Skills
Conversant with Microsoft Office Suite (Outlook, Excel, Word, Microsoft Project, and Power Point). Strategic planning, Project planning, Budgeting, Plan, organise, and execution, Risk management and assessment, Analytical and Problem solving, Technical Report writing	Excellent Communication (English), Ability to work in multi-disciplinary environment, Ability to conduct Engineering matters to various levels, Ability to work under pressure and achieve project milestones, Self-Starter, Organized, Competent, Dependable, Responsible and Committed, Advanced supervisory qualities.

- Position: Senior Geotechnical Engineer**
- Department: Mining**
- Number required: One (01)**

**Primary Purpose**

- Manage all ground control functions to provide a safe working environment – ensure that mining operations are geomechanically reliable, provide mine management with technical advice on effective ground control practices, and enforce legal compliance with mining regulation and domestic standards

**TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS**

**Mine Geotechnical Designs**

- Ensure timely implementation of geotechnical designs and recommendations with cooperation of mine operations
- Maintain a safe working environment from a geotechnical perspective to ensure sustained production and adherence to statutory and domestic regulations
- Maintain the Ground Control Management system through regular internal audits and reviews of the ground control standards
- Maintain a cost-effective ground control system through optimizing geotechnical/mine designs

**Administrations**

- Drive the health, safety and environment standards/policy awareness and practice in the Department
- Compilation of Project reports, attend meetings as required.

**Budgeting**

- Prepare annual budget for respective department
- Control of operation expenditure within approved budget for respective department

**Mine Engineering**

- Development, evaluation and reviewing of mine designs and production scheduling with other departments
- Development, review, monitoring, and management of the execution plan with the other departments

**Report Writing**

- Generate weekly and monthly reports as required by production officials

**Unique requirements / other information**

- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> <li>Bachelor of Engineering in Mining Engineering (Rock Mechanics)</li> <li>Qualification in Business Administration / Project Management is an added advantage.</li> </ul>	<ul style="list-style-type: none"> <li>Minimum of 10 years' experience in the mining industry.</li> <li>7+ years geotechnical work experience in hard rock underground mining</li> <li>Experience in zinc or other base metal mining is essential.</li> <li>International experience is desirable particularly in Africa.</li> </ul>
Technical Skills	Behavioral Skills
Computer Literacy (MS Office – Intermediate, Competent in geotechnical modelling software, i.e., Map3D, RS2, Dips, Unwedge), Strategic planning, Project planning, Budgeting, Plan, organise, and execution, Risk management and assessment, Analytical and Problem solving.	Communications, Ability to work in multi-disciplinary environment, Ability to conduct Engineering matters to various levels, Interpersonal skills, Ability to work under pressure and achieve project milestones & Good leadership skills.

**General Information and other requirements:**

- Place of Work:** Bisha.
- Salary:** As per Company salary scale.
- Type of Contract:** Indefinite

**Additional requirement for Nationals:**

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
- Only shortlisted applicants will be considered as potential candidates for an interview.
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- All applications should be sent through the post office.
- Deadline for application: 10 days from the day of publication in the Newspaper.

**Address:** Please mail your applications to:-  
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Bisha Mining Share Company  
P.O. Box 4276  
Asmara  
Eritrea

Tel: (+291) 1124941  
Fax: (+291) 1124941  
www.bishamining.com

## VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting applicants for the following position for Bisha site project.

**1. Position: Shift Supervisor**  
**Department: Mining**  
**Number required: One (01)**

### Primary Purpose

- To assist in organizing and supervising the shift operations concerning mechanized drilling, lashing, and tramming of ore to ensure safe attainment of set targets.

### ESSENTIAL FUNCTIONS

- Accountable for delivering individual and team production targets and coaching/mentoring of team. Contribute as a member of a committed, mine production operations and all other related.

### TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS

#### To ensure that set targets are achieved

- Organize and supervise blasting, lashing, and tramming of ore/waste underground.
- Instruct Section Boss on work to be carried out to meet production targets

#### To prevent injury to personnel and safeguard company property.

- Ensure that subordinates/self-observe established safety regulations and procedures during work.
- Provide safety training to subordinate and safety campaign to all worker

#### To enhance their performance

- Actively develop training and development of subordinates engaged in blasting, lashing and tramming operations underground

#### To meet statutory requirements

- Log shift operations

#### To ensure effective and efficient completion of task

- Supervise rock breaking crews on continuous shift operations
- Enforce discipline on employees.

#### To provide information for attention/decision making

- Frequently inform superior concerning irregularities encountered during the shift

### Health, Safety and Environment

- Drive the health, safety and environment standards/policy awareness and practice in the Department to ensure compliance.

### Unique requirements / other information

- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> <li>Diploma in mining Engineering or equivalent</li> <li>Blasting certificate</li> <li>Valid First Aid Certificate</li> <li>Supervisor training certificate</li> <li>Experience in underground Hardrock mining is essential &amp; Valid driving license.</li> </ul>	<ul style="list-style-type: none"> <li>3 years progression through lower ranks.</li> <li>5 years typical experience following qualification.</li> <li>Knowledge of blasting operation techniques.</li> </ul>
Valid First Aid Certificate.	

Technical Skills	Behavioral Skills
Supervisory skills-ability to organize and co-ordinate including good liaison with other departments, Basic Computer Literacy, Good English written, verbal and organisational skills, Ability to lead a team, Excellent hazard awareness, Strong Supervisory Skill and ability to lead a team, Valid First Aid Certificate.	Highly organized with the ability to work independently and under pressure, Organisational skill with Ability to work under pressure, Problem solving and analytical skills, Interpersonal skills, Strong communication skills, Commitment to safe work practices, Self-motivated, Acting in sense of urgency, Accountable personality, Safety oriented, Attentive to accuracy.

### General Information and other requirements:

- Place of Work:** Bisha.
- Salary:** As per Company salary scale.
- Type of Contract:** Indefinite

### Additional requirement for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
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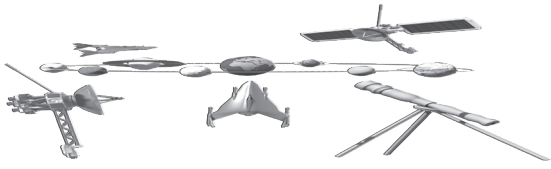
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# ዳህሰስን ምርምርን

ዮርዳኖስ ጸጋይ

አብ አመጺ አብ ዝተካየደ ሓዳሽ መጽናዕቲ አብ ልዑላ ብዘሉ ኣየር ዘለዎ ክብ. ምግባር ንኣሰም መጽኢ፡፡ ጠብ ዘቃልዎ ምዃኑ ሓቢሩ፡፡

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ባሕርይ ብዘሉ ኣየር PM2.5 ካብ ተክሎታት ባሕርይ ጭኑ ፍብሪካታት

## ብካላ ኣየር ምስ መንሻር ጠብ ምትሕሓዝ ኣለዎ ተባሂሉ

ካልኦት ይገባዩ፡፡ እዚ ባሕርይ ብዘሉ ኣየር ኣገደ ደቂቅ ሰለጠኛ ብመልክዕ እስኪሰርዕ ናብ ውሽጢ ኣላት ክምዘኣቲ ይግባዩ፡፡ እቲ መጽናዕቲ ልዑላ. 500 ሺሕ ሰባት ዘካተሉ ኮይኑ 720 ዓመታት እዩ ተክሎም፡፡ ኣብቲ ርብዓት ኮይኑ አብ ልዑላ ዓዳን ባሕርይ ብዘሉ ኣየር PM2.5 ዘለዎ ክብ. ዝኮሎ ደቁ ኣገላለጽ ካብቲን አብ ውሽጢ ክበታት ዝገቡ መጽኢ፡፡ ጠብ ኮምፕዩተር ዘለዎን ተክሎታት ብጻ ማኒታቲን ዝሰላ ኮይኑ ተረጎሞ ኣሉ፡፡ እዩም ተመራመርቲ ዋላይ ምክንያር ብዘሉ ኣየርን ስምም መጽኢ፡፡ ጠብን ብዘርከር ክገልጸዎ እንዘይካኣሉ ብዘሉ

ኣየር አብ ስርዓት ውሽጡ ኣገደ (endocrine system) ብዘይግር ምዘገገን ገምጋም ስምም ክኸውን ክምዘኣቲ ግን ሞያዊ ምታይም ሂም ኣለዎ፡፡ ኣብዚ ሕጅ እዩን ብዘሉ ኣየር ስምም ወዲሰብ እናኣገደ ይኸይድ ክምዘኡ እዩ ዝኸበር፡፡ ተክሎታት ምምጻል ስምም ደግሞ ሓዳ ክገልጽ ናይዚ ምትሕር ዕድመ ኮይኑ ብግደታ ዘርገቦ ምዃኑ ኣለዎ፡፡

አብ መወጫት ብዘባ እዚ ኣርገብቲ ዘለዎም ኣፍጻሞ ንምግባር እቲ ካብ ሃር ናብ ሃር ዝገልጹ ዓዳን ብዘሉ ኣየር



አብ ልዑላ ኣየርን ስምም መጽኢ፡፡ ምምጻል ስምም መጽኢ፡፡

ቀጻሊ ምርምር ክኸይድ ምዃኑም እዩም ተመራመርቲ ሓቢሩ፡፡

## አብ መወጫታ ናይ'ዚ ዘመን፡ ልዑላ ፍርቂ ቋንቋታት ዓለም ክጸንቱ ምዃኑም ተሓቢሩ

ባሕርን ታሪኽን ስብረት ስብረት ብዘውገርዎ ኣኣዳድና፡፡ ዓይነታት መጠጠ፡፡ ኣሳርሓ ህንጻታት፡፡ ቋንቋን ብኣሳርሓ ብዘለዎም ቅዱ ኣኣብራ ይግባዩ፡፡ ቋንቋ ከኣ እቲ ዝደገፍ መሰሪ ናይ ሓዳ ስብረት ስብረት እዩ፡፡ አብ ምውጫ ናይዚ ሓዳ ስብረት ስብረት ልዑላ ፍርቂ ካብኡም ዘለዎ ቋንቋታት ክጸንቱ ክምዘኡ ክኣሉታት ስብረት ሓቢሩም ኣለዎ፡፡

ምግባር ቋንቋ ንምግባር ቃላትን ኣይምግብን ቀሪይ ዘይኮይን ንምግባር ሓዳ ክገልጽ ባሕር ስብረት ስብረት ይግባዩ፡፡ አብ ዓለም 5 ሺሕ ዝተሰሉ ቋንቋታት ክምዘኡ ክከክር፡፡ አብ ሓዳ ምዃኑ ቋንቋታት ኣመልክቲ ዝተካየደ መጽናዕቲ 3 ባሕርን ህዝብ ማለት ፍርቂ ካብ ህዝብ ዓለም 20 ቋንቋታት ቀሪይ ኮይኑ ቋንቋ ኣይኣ- ዝዘባም ምዃኑ ተሓቢሩ፡፡ እዚ ደግሞ

ክኸውን ዝተረፉ 4,980 ቋንቋታት ኣብ ሓዳ ምጽናት ኣገላለጽም ክምዘኡ ይመልከት፡፡

አብዚ ሕጅ እዩን ኣብ ዝተሰሉ ኣብ ምምጻል ዘለዎ ሃሪት ብዘተት ቋንቋታት ጠፊኦም ደርገቡ፡፡ ክኣሉታት ስብረት ንታሪኽ ናይዚ ዝገኘት ቋንቋታት ኣመልክቲም ሰለጠኛ ዓይነት ምክንያታት ተክሎም ልዩ ደርገቡ፡፡ እቲ ቀዳሚ መዘኛቲ ባሕርይ ሓዳታት እዩ፡፡ እዚ ብግደታ ኣብ ሃሪት ኣፍርቂን ኣመጺኽ ዝለገ መዘኛቲ ንዘተተት መዘኛቲምን ቋንቋታት ኣለገ ሰሪጎ ሰሪጎ ገደፍ እዩ፡፡ እዩም ዝኮሎ ሓዳታት፡ ግዝታታታትን ጸልገኦምን ንምግባር ኣሉት ቋንቋታትን ባሕርይን ብህዝቡ እቲን ግዝታት ሃሪት ክረገም ይገደዱ ይርገቡ፡፡ ምስ ግዜ ደግሞ ምግባር ቋንቋ ደቀሳቲ ዝተሰሉ

ሃሪት ክምዘኡ እዩም ዝገልጸ፡፡

ቋንቋ ብመልክዕ ጸሓፍ ዘይምግባር ከኣ ኮይኑ ካልይ ምክንያት ኮይኑ ኣብቲ መጽናዕቲ ተጠቒሞ ኣሉ፡፡ ጸሓፍ ንሓዳ ሃር ከይተወሰኸን ከይገደሉን መዘኛቲ ኣለዎ



ንወረካ እዩን ክምዘኡን ዝዘር ማለ እዩ፡፡ መዘኛቲም ዝገኘት ቋንቋታት፡ ብግደታ ታሪኽ ቀሪይ ካብ ወላደ ናብ ወላደ ክመተሉ ስለዘጸንቡ ኣብ መገን ቅርጺም ክልውጡን መዘኛቲምን ክገኙን ተክሎም እዩም፡፡ እዚ ከኣ ካብቲ ቀንዲ ጠንቂ ምግባር ቋንቋታትን ባሕርን ዝተሰሉ ስብረት ስብረት ምዃኑ ተጠቒሞ ኣሉ፡፡

እቲ ልዑላ ምክንያት፡ ዘለገ ስምም ዓውሳም ብምዃን እዩ፡፡ ኣብዚ ዘለገ እዩን ሓዳን ሃሪት ብዘለዎን ንዘጸንቡ ተክሎምን ቋንቋታትን ኣብ ምግባር ኣለገ ደርገቡ፡፡ ብዘተተት ሰባት ከኣ ምስዚ ዘሉ ምምጻል ንምግባር ስድሳት ስድሳት ንምርክብ ቋንቋታትን ኮይኑ ካልይ ወይውን ልዑላ ቋንቋ ክመልከቶ ተክሎም ኣለዎ፡፡ እዚ ደግሞ ካብ ውሽጡ ተሓቢሎ ዘለዎን

ቋንቋታት፡ ክጸንቱ ኣገደባዎን ኣሉ፡፡ እዩም ተመራመርቲ ቀጻሊ ምዃኑም ጠፊኦምን ኣብ ሓዳ ዘለዎን ቋንቋታት ክዘክቡ ክልተ ማለታት ኣይፈሉም ኣለዎ፡፡

ቀዳሚ ማለ፡ ዝገኘን ዓይነት ቋንቋ ኣይ ኣብ ስርዓት ትምህርቲ ምክንያታት እዩ፡፡ እዚ ኮይኑ ዝደገፍ ወላደ ትሕዝቡ ሃብታም ቋንቋታትን ባሕርን ብዘበኣ ክፈለግ ይኸብዕ፡፡

ካልይ ማለ፡ ምስዚ ዘሉ ምምጻል ዝገኘደ ኮይኑ ኮይኑ ክትብ ተደልዩ ዘሉ ቋንቋ ብመልክዕ ኣገለገሎትን ኣብ ምግባርን ላቲንግን ምግባር እዩ፡፡ ኣብ መወጫታ እዩም ክኣሉታት፡ ምግባር ሓዳ ቋንቋ ብዘሰጠ ምምጻል ዝሰጠ ክምዘኡ እዩም ዝገልጸ፡፡ ምምጻል ዘይተርፍ መርከብ ሂወት እዚ ኣገደባዎ ንቋንቋ ኣይናን ባሕርን ብዘገገን መልኩ ክክትቡ ክምዘኡ ምዃኑም፡፡

ብመራመርቲ ደረጃቲ፡ ካለፊታዎ ዝተካየደ መጽናዕቲ መጽኢ ልዑላ. 10 ሰባታት ኮይኑ ዝሰሉ ብወይመ ዓይነት ሰባት ዝገደቡ ካልኦት ንኣሰም ልዑላ ዝተጸልዑ ምዃኑም ኣገልጸ፡፡

እቲ መጽናዕቲ አብ 50 ሺሕ ሰባት ዝተካየደ ኮይኑ አብ ኣድ ገጽር መዘኛቲ መርከብ ብምውጫ እዩ ደግ ተሰላለ፡፡ ኣብቲ መርከብ ስምም ልዑላ ክኸውን ይክኣሉ እዩም ዝተባሉ ረጅሓታት ኣብ ምዃን ምታይም ይግባዩ፡፡

እዩም ተመራመርቲ ብዘይገኘ ስራሕ ዝገበኹ ግዜም ኮይኑ ኣለዎ ዘኸልፍዎ ልዑላ. 60 ዓመት ዝወደመ ሰባት ሰባት ብምጽር እቲ ኮይኑ ዝወደመ ግደታት ሰባት፡ ስምም ልዑላ ኮምፕዩተር ዘለዎም ተክሎ እውን ዝደገፍ ምዃኑ ሓቢሩ፡፡



ተረፍ ፋርማሊ 4ርምሊ ሓዳሽ ዘመን 4ርምሊ ግድብ ሓዳሽ 4ርምሊ ክተደረሑ

## ዝተካየዱ ሰባታት ኮይኑ ምግባር ንኣሰም ልዑላ የቃልዕ

ንኣሰም ስምም ልዑላ ኣብቲ ስምም ሰባት ኮይኑ ዝሰሉ ሰባት ንምግባር ኣብቲ ስምም ትክክሉ ሰባት ኮይኑ ዝሰሉ ሰባት ዝገኙ ምክንያር ክምዘኡ ደግሞ ይገደዱ፡፡

ቅድሚ ሕጅ ኣብ ዝተካየዱ መጽናዕታት፡ ንወረካ ሰባት ኮይኑ ምስ እትብል ኣብ ክሳብ ወገኖ 30 ደቂቅ ተግባራዊ ዝገኙ ኣሉዎ ምክንያር ምዃኑም ጠቓሚ ምዃኑ እዩ ክኸብር ይከኣሉ፡፡ ኣብዚ ሓዳሽ መጽናዕቲ ግን እዩ ልዑላ. 10 ሰባትን እናተሰሉን ይኸውን ክምዘኡ ኮይኑ ምግባር ኣብ ሓዳ ሰባት ሰባት ተመሳሳሊ ገደታት ክምዘኡ ይግባዩ፡፡

እዩም ተመራመርቲ ልዑላ. 60 ዓመት ዝወደመ ሰባት ሰባት እዩ ልዑላ. 10 ሰባት ተሰላለ፡፡ ምስ ዝሰሉ ወይውን ብዘይገኘን

ሰራሕ ሰባት ኣለዎ ኮይኑ ምስ ዝሰሉ ዝሰሉ ስምም ኣሰም ክምዘኡ ንኣሰም ኣብዚ ግደታት ሰባት ክምዘኡ ኣብ ዝተካየዱ ምግባር ኮይኑ ምግባር መጽኢ ልዑላ ኣብ

ዝተሰሉ ኮይኑ ኣለዎ ከመሙ ሰራሕን ምስ ዝወደመ ግን ካብዚ ኣሰምም ምግባር ክኸውን ክምዘኡ ኣይገደዱ፡፡ ብግደታ ካብ 60 ዓመት ስድመ ልዑላ ዝርገቡ ሰባት፡ ብዘተሰሉ ምክንያታት

እቲ ዝሰሉ ምግባር ሂወት እናክተሉ ሰለጠኛ ኣለዎ ኣብ ኮይኑ ክምዘኡ ኣይገደዱ፡፡ ኣብ ዝተካየዱ መጽናዕቲ ኣለዎ ኣብ ኮይኑ ክምዘኡ ኣይገደዱ፡፡ ኣብ ዝተካየዱ መጽናዕቲ ኣለዎ ኣብ ኮይኑ ክምዘኡ ኣይገደዱ፡፡

## “ህሩድ ንጸገማት ምስቋቋ መግቢ ይፍውስ” ተመራመርቲ

ተመራመርቲ ብምዃን ኣብ ዘይገደዱ መጽናዕቲ ኣብ ህሩድ ዝርገቡ ነርኮሚን ዝበል ባሕርይ ኣብ ምግባር ምስቋቋ መግቢ ማለ እዩ፡፡ እዩም ንኣሰም ዝበል መደሃት ኣርገቦ ክምዘኡ ተሓቢሩ፡፡

አብ ህሩድ ዝርገቡ ባሕርይ ነርኮሚን ባሕርይን ጸሓፍቲን ኣርገቦ ክምዘኡ ይኸብዕ፡፡ ካብ ወላደ እዩን ህሩድ ኣብ ሃሪት ኣለዎ ኮይኑ ባሕርይ መደሃት ኮይኑ ኣብ ምግባር ጸሓፍቲ ምስቋቋ መግቢ ክውልድ ይኸብዕ፡፡ ኣይደግሞት ህሩድ ኣብ ምግባር ጸሓፍቲ ምስቋቋ መግቢ ንምግባር ኣብ ዝተካየደ መጽናዕቲ እውን ማለ መደሃት ንኣሰም ኣይገደዱ፡፡

እቲ መጽናዕቲ ኣብ ጸሓፍቲ ምስቋቋ መግቢ ዘለዎም ካብ ስድመ 18 ክኸውን 70 ዓመት ዝወደመ ልዑላ. 200 ሰባት እዩ ተክሎም፡፡ ኣብቲ ግዜ ክልተ ኣየርካ ዝተካየደ ብይካ ዝተሰሉ መጽናዕቲ ኮይኑ ህሩድ ልዑላ ኮይኑ መደሃት ንኣሰም ግዜ ካብቲ ምስቋቋ መግቢ ኣብ



ፋርር ግዜ ክኸውን ክምዘኡ ተሓቢሩ፡፡ እዩም ህሩድ ኮይኑ መደሃት ጸሓፍቲ ምስቋቋ መግቢ ዝውልድ ይኸብዕ፡፡ ብዘይኮይኑ ሰባት ዘበል ፊናን ደብ ዘበል ግደታ ህሩድ ኣብ ምግባር ጸሓፍቲ ምስቋቋ መግቢ ኣይገደዱ፡፡

መደሃት ንኣሰም ኣብ ምግባር ጸሓፍቲ ምስቋቋ መግቢ ማለት ኮይኑ እኹል ክኸብዕ ግን ናይ ምጽጋብ

ሰምታት ምዃኑ፡ ዘይገደዱ ክኸብዕ ግን ከኣ ዘይምግባር ናይ ምግባር ሰምታት ኣብ ኮይኑ ንምግባር መዘኛቲ ደውልድ፡፡ እዚ ኣብ ምውጫ ናይቲ ኣብ ኮይኑ ዝኸበር ልዑላ. ዓዳን ኣለፊ ዝተካየደ መጽናዕቲ ኣብ ዝተካየዱ እዩን ጸሓፍቲ ኮይኑ ስድመ ስድመ ኣብ ኣላት፡ ምምጻል ተክሎታት መንቃት፡ ግምም ውሽጢ ርገብን ክምዘኡ ተመራመርቲ ይኸብዕ፡፡

አብ መወጫታ፡ ኣብ ምግባር ጸሓፍቲ ምስቋቋ መግቢ ዝተካየዱ ክኣሉታት ሰባት፡ ብዘይገደዱ መገዲ ምዃኑም ህሩድ ኮይኑ ኣለዎ ኣለዎ ፍውሃታት ክትኣትዎም መገኒሩ፡፡