

Alaska Association of School Business Officials

Thirty Fifth Annual Conference



“ALASBO –NEEDS YOU!”



December 3-5, 2007

Alaska Association of School Business Officials Thirty-Fifth Annual Conference

Table of Contents

Welcome from ALASBO's President	1
Our Founding Father - Tom Freeman	2
Lowell Thomas Freeman Professional Development Grant Recipients	3
Conference Information	4
ALASBO's 2007 Board of Directors	5
ALASBO's 2007 Committees	6
Special Thank You	10
ALASBO and ASBO International	16
Schedule at A Glance	21
Monday Conference Agenda	22
Tuesday Conference Agenda	26
Wednesday Conference Agenda	31
Minutes of Annual Membership Meeting	35
ALASBO By-laws	37
Committee Manual	43
ALASBO – Significant Events	51
The First Thirty-four Years	53
ALASBO'S History of Board of Directors	55
2007 Liaison Assignments	62
McClain J. "Mack" Easton Memorial Scholarship	64
Hotel Captain Cook Map	65

Welcome!

35th Annual Conference

Dear Colleagues:

This year's conference theme is "ALASBO Needs You!" This theme was chosen to let all members know that we need you to step up and volunteer yourself to maintain the continued growth of this organization. This conference will demonstrate work, dedication, and commitment to advancing the professional skills and partnerships of Alaska's school business officials.

We have an excellent conference ready for you, including experts from the Department of Education and the Division of Retirement and Benefits. There will also be an exciting keynote speaker and sessions that will cover areas of business management, auditing, grants, payroll, purchasing, accounts payable, legal issues and much more. The Vendor show will give you the opportunity to see the latest and greatest ideas available to meet your school district needs.

Continuing professional education, increasing individual and department expertise, and creating professional relationships are what ALASBO is all about. Each of us plays a role in making the 2007 ALASBO conference a valuable use of public school time and money. Be sure to attend the social events that offer time for you to network with your friends and colleagues from throughout the State!

I would like to extend a personal thank you to the Board of Directors, Executive Directors, Committee Members, Past Presidents and various other members that have dedicated time and effort into planning and organizing this conference.

Welcome to the 2007 conference. Enjoy yourself. Cherish the time with old friends. Celebrate the creations of new friendships and have a great conference!

Rene' Spracklen, President

About ALASBO

The Alaska Association of School Business Officials (ALASBO) was founded in 1974* and is an affiliate of the Association of School Business Officials International (ASBO). ALASBO's mission is to promote excellence in school business management through professional development and recognition, research and continuing education, publications, and cooperation with other members of the educational community.

ALASBO's regular and associate members represent business professionals and officials of public school districts in the State of Alaska, Department of Education and Early Development and the business community. The annual conference provides a unique opportunity for members from across the state to meet for professional growth and sharing of ideas and concerns.

Regular membership is open to school business employees directly involved with school business administration. Associate membership is open to businesses and others who are interested in school business.

ALASBO, a member of the Alaska Council of School Administrators (ACSA), offers a combined membership in ALASBO and ACSA.

**Founded by Lowell T. (Tom) Freeman, former Assistant Superintendent of Business Management (retired), Anchorage School District; former Director, Association of School Business Officials International (ASBO) 1983-85; and former Executive Director of the Alaska Association of School Business Officials for many years.*

Alaska Association of School Business Officials



TOM FREEMAN

Our Founding Father

Ready for a new adventure and change from his experience working for large districts in Washington State, Tom Freeman set out in 1970 to Anchorage, Alaska as the Budget Director for the Anchorage School District. Anchorage at that time had about 38,000

students.

After being in Alaska for two years and receiving a promotion to Finance Director, Tom especially missed the professional growth and networking he had experienced through regular meetings with the Washington Association of School Business Officials (WASBO) in Washington State. He recognized the need to work with other districts regarding concerns about funding and a common cause for betterment of school districts in general.

Dick Swarner, Business Manger of the Kenai Peninsula Borough School District and Tom were on a committee with a couple of superintendents and the Department of Education to help implement a new chart of accounts for school districts. They spent long nights working into the wee hours to show what a high school budget would look like with the variation proposed to account for all the minute expenditures accounted for by classroom. The proposal would have required accountants for each school just to keep track of the proposed minutia, as well as receiving a monthly report for the district that would be about six feet high. They recognized the need for an organized business group that specifically dealt with school district administration.

Tom talked with his supervisor at the Anchorage School District about his idea and then went on to call ASBO headquarters. He didn't receive any response so, still a member of WASBO, he noticed that they were having a conference and the President of ASBO was on the agenda. He went to that conference in Washington and confronted the President of ASBO as to the possibilities of starting an organization in Alaska. He suggested that Tom go back to Alaska and gather up some business managers to discuss starting an organization. Armed with the challenges of distance and poor communication across the state, Tom managed to contact other business mangers in the state and found that everyone had an interest in getting together to share information and improve efficiencies. Finding ASBO fairly non-responsive at that time, Tom contacted WASBO and received their by-laws and incorporation papers so that they would have something for the next ALASBO meeting.

The first official ALASBO meeting was set for November 1974 at the Holiday Inn with the theme of "I'm OK, You're OK". George Babigan, President of ASBO, came to officially greet Alaska into the fold. Tom was a bit nervous and worried that no one would show up. He had invited people from the Yukon, British Columbia, school board members, superintendents, and business managers. All in all, it turned out to be a very successful meeting with 57 people in attendance. The meeting was for two days with 25 districts of 31 in attendance. Mayor Sullivan and his wife, along with the Anchorage Superintendent and his wife were in attendance as well. Superintendents and board members praised this group and assured Tom that they would send their business managers to this important well-informed forum.

The first meeting had an election of officers, which is about the same as it is now, and they set the meeting dates to be the third week in April, when everyone would be ready for a winter break. The dues were kept low to encourage membership and criteria were set to have a statewide distribution to represent the organization. Anchorage was to be the meeting place because of the accessibility and the recognition that participation was key to the organization's success. Tom Freeman was elected the first President and over time it was decided that ALASBO was best kept for school business officials to provide leadership for a specific purpose. That purpose was to be more proficient in the performance of their daily tasks. If superintendents and board members came, it was fine, but the intent of the organization was for the enhancement of the business functions of school districts.

In 1975 military base schools became part of regular public schools and not long after that, the Molly Hooch case brought in Regional Education Attendance Areas (REAA's) and soon there were 52 school districts in the State of Alaska. Dr. Marshall Lind, Commissioner with the Department of Education, recognized the need for critical professional development during these rapid times of expansion and especially supported ALASBO in these early years. Meetings were held to teach accounting, food service management, custodial and maintenance issues in addition to state and federal compliance to help these new districts throughout the state.

After approximately three years of concentrating on the state organization, ALASBO turned their sights on the international organization. As time went on, members of the state organization started attending the national conferences. Tom Freeman was elected to the National Board of Directors of ASBO in 1981 and served on the Board form 1982 through 1984. Tom ran for President of ASBO International in 1984. Though he was not elected, Tom has felt it was a great professional and personal

experience. He remembers with robust pride when an ASBO member said to him, "Alaskans really have class."

ALASBO has been and continues to be involved in statewide initiatives that have provided benefits for educational operations in Alaska. ALASBO was instrumental in creating a foundation formula that has been respected not only for its fairness but that also withstood the test of time for many years prior to being changed by the current legislation as Senate Bill 36. Having been evaluated by experts it was widely known to have been a good formula. ALASBO has been involved in several chart of accounts implementations and has successfully taken on the "Oasis" project, which electronically tabulates enrollment data necessary for the state under the direction of Dennis Neidermeyer, retired Business Manager of Lake and Peninsula Borough School District.

ALASBO still has a good presence on the national and international level. Recently, under the direction of many of the original members and a lot of hard work from current members, Alaska ran an excellent campaign on the national front. In 2003, Melody Douglas, from the Kenai Peninsula Borough School District, was elected to serve as vice-president of ASBO International.

Tom Freeman, retired Assistant Superintendent for the Anchorage School District, was instrumental in planting a seed that has grown to a thriving viable organization that is beneficial to all of us involved in the administration of schools in the State of Alaska.

Thank you, Tom

Lowell Thomas Freeman Professional Development Grant Recipients

<u>ASBO Year</u>	<u>Recipient</u>	<u>District</u>
1998	Amy Lujan	Kuspuk Schools
	Laurie Olson	Kenai Peninsula Borough Schools
1999	Maribel Miller	Kodiak Island Borough Schools
2000	Jimmy Love	Kenai Peninsula Borough Schools
	John Sanbei	Juneau Schools
2001	Rose Stokes	Anchorage Schools
2002	Jeff Frier	North Slope Borough Schools
2003	Laurie Olson	Kenai Peninsula Borough Schools
2004	Rene' Spracklen	Copper River Schools
2005	Nancy Munoz	Mat- Su Borough Schools
2006	Rene' Spracklen	Copper River Schools
	Diane Simmons	Southwest Region Schools
	Lana King	Kenai Peninsula Borough Schools
2007	Amy Lujan	Nome City School District



2007 Sponsored by CORE, Inc.

CONFERENCE INFORMATION

MESSAGES

Messages may be picked up at the conference registration desk.

VENDOR EXHIBITS

Approximately 25 suppliers of school related materials and services will be featured in the Mid and Aft Deck Rooms. Take the opportunities available within the schedule to visit all the vendors. A list is provided in you packet.

MEAL TICKETS

An accounting of the number of meals served is necessary for reconciling ALASBO's bill with the hotel, so please present a ticket for each of the following meals:

Extra meal tickets may be purchased at the conference registration desk; Lunch \$25, Banquet \$40.

NOMINATIONS—ORANGE

A nomination form is included in the conference packet. The nominations committee would appreciate your help in selecting future ALASBO leaders.

RBMS – SCHOLARSHIP DRAWING—PINK

A Drawing form is included in the conference packet. Complete the form and put it in the box at registration. Drawing will be held after the Annual Meeting, Wednesday Lunch.

LOWELL T. FREEMAN PROFESSIONAL DEVELOPMENT GRANT—BLUE

A Professional Development Grant Application for \$1,000 to attend the Association of School Business Officials International Annual Conference, November 7-10, 2008 in Denver, Colorado is included in the conference packet.

Please note that only one application has been received for this grant on several occasions.

EVALUATION—GREEN

An evaluation form is included in the conference packet. Please complete the form during these three days as you experience things that please/displease you. Turn in the form at the end of the conference. The information you provide will help in planning next year's conference.

JOINT RESOLUTIONS—YELLOW

The ACSA Joint Resolutions adopted by AASA, AAESP and AASSP October 2007 are included in the packet. ALASBO membership will be voting to adopt each of these resolutions at the annual meeting, Wednesday December 5th.

ALASKA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS
2007 BOARD OF DIRECTORS

President:

Rene' Spracklen, Accountant
 Copper River School District
 P.O. Box 108
 Glennallen, AK 99588
 Ph: 907-822-3234 Fax: 907-822-3949
 Email: rspracklen@crsd.k12.ak.us

President Elect:

Cindy Reilly, Sr. Accountant
 Mat-Su Borough School District
 501 N. Gulkana
 Palmer, AK 99645
 Ph: 907-746-9225 Fax: 907-761-4085
 Email: Cindy.Reilly@matsuk12.us

Secretary:

Karen Goodwin, Business Manager
 Northwest Arctic School District
 PO Box 51
 Kotzebue, AK 99752
 Ph: 907-442-3472 Fax: 907-442-2392
 Email: kgoodwin@nwarctic.org

Past President: (Ex-Officio)

Mike Fisher, Chief Financial Officer
 Fairbanks North Star Borough School District
 520 5th Avenue
 Fairbanks, AK 99701
 Ph: 907-452-2000 Fax: 907-452-6160
 Email: mfisher@northstar.k12.ak.us

Treasurer: (Ex-Officio)

Loreen Kramer, Business Manager
 Copper River School District
 P.O. Box 108
 Glennallen, AK 99588
 Ph: 907-822-3234 Fax: 907-822-3949
 Email: lkramer@crsd.k12.ak.us

Executive Director: (Ex-Officio)

Duane Guiley, Executive Director
 ALASBO
 PO Box 771270
 Eagle River, AK 99577
 Ph: 907-694-7372
 Email: guiley@gci.net

DIRECTORS (Two Year Term)**Seat D****December 2007**

Robin Mullins, Director of Business Services
 Fairbanks North Star Borough School District
 520 5th Avenue
 Fairbanks, AK 99701
 Ph: 907-452-2000 Fax: 907-452-6160
 Email: rmullins@northstar.k12.ak.us

Seat A**December 2008**

Laura Hylton, Business Manager
 Lake & Peninsula Borough School District
 PO Box 498
 King Salmon, AK 99613
 Ph: 907-246-4280 Fax: 907-246-4473
 Email: lhylton@lpsd.com

Seat E**December 2007**

Laurie Olson, Accountant
 Kenai Peninsula Borough School District
 148 North Binkley Street
 Soldotna, AK 99669
 Ph: 907-714-8852 Fax: 907-262-2309
 Email: laurie@kpbsd.k12.ak.us

Seat B**December 2008**

Luke Fulp, Finance Director
 Kodiak Island Borough School District
 722 Mill Bay Road
 Kodiak, AK 99615
 Ph: 907-481-6107 Fax: 907-481-6108
 Email: lfulp01@kodiakschools.org

Seat F**December 2007**

Chad Stiteler, Controller
 Anchorage School District
 4600 Debarr Rd
 Anchorage, AK 99508
 Ph: 907- 742-4340 Fax: 907-742-4399
 Email: stiteler_chad@asdk12.org

Seat C**December 2008**

Beth Sheen,
Denali Borough School District

ASBO International, President: (Ex-Officio)

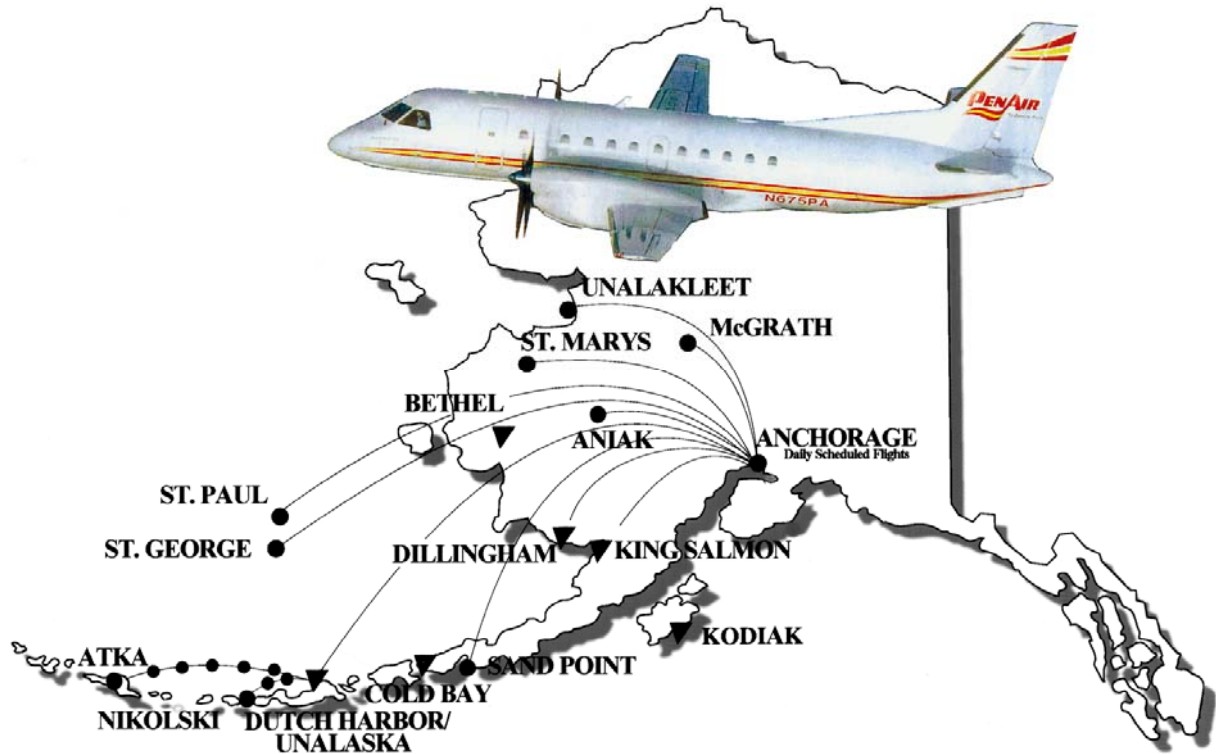
Melody Douglas, Chief Financial Officer
 Kenai Peninsula Borough School District
 148 North Binkley Street
 Soldotna, AK 99669
 Ph: 907-714-8847 Fax: 907-262-2309
 Email: mdouglas@kpbsd.k12.ak.us

ALASKA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS COMMITTEES ~ 2007

<u>Members Name</u>	<u>School District</u>	<u>E-mail</u>
<u>Audit Committee - sub committee of the Board of Directors</u>		
David Means	Juneau Borough Schools	David_Means@jsd.k12.ak.us
Chad Stiteler	Anchorage Schools	stiteler_chad@asdk12.org
<u>Bylaw Committee - sub committee of the Board of Directors</u>		
Tammy White	Past Executive Director	twhite@mosquitonet.com
Rene' Spracklin	Copper River Schools	rspracklen@crsd.k12.ak.us
<u>Services Committee - Oversees publication of the quarterly newsletter, the ALASBO website, slideshow and works with the historian.</u>		
Amy Lujan, Chair	Nome City Schools	stanandamy@aol.com
Cindy Reilly	Mat-Su Borough Schools	Cindy.Reilly@matsuk12.us
Pam Roope	Wrangell City Schools	proope@wrangellschools.org
Diane Simmons	Southwest Region Schools	disimmons@swrsd.org
Yodean Armour	Klawock City Schools	yodean.armour@klawockschool.com
Laurie Olson	Kenai Peninsula Borough Schools	laurie@kpbsd.k12.ak.us
Jenny Martens	Petersburg City Schools	jmartens@psgsd.k12.ak.us
Brenda Tikium	Lower Kuskokwim Schools	Brendna_Tikium@lksd.org
Lana King	Kenai Peninsula Borough Schools	lking@kpbsd.k12.ak.us
Karen Goodwin	North West Arctic School	kgoodwin@nwarctic.org
Rene' Spracklin	Copper River Schools	rspracklen@crsd.k12.ak.us
Lance Mertz	Ketchikan Gateway Borough Schools	lmertz@kpunet.net
<u>Professional Development Committee - Develops training opportunities for our membership</u>		
David Means, Chair	Juneau Borough Schools	David_Means@jsd.k12.ak.us
Leslie O'Connor	Yukon Flats Schools	loconnor@yukonflats.net
Nancy Barto	Juneau Borough Schools	nancy_barto@jsd.k12.ak.us
Laura Hylton	Lake and Peninsula Borough Schools	lhylton@lpsd.com
Samson Matchian	Kashunamiut Schools	smatchian@hotmail.com
Candy Burkhardt	Dillingham City Schools	candy@dlgsd.org
Chad Stiteler	Anchorage Schools	stiteler_chad@asdk12.org
	Dept of Ed & Early Development	
Colleen Fitzgerald	Fairbanks North Star Borough Schools	cfitzgerald@northstar.k12.ak.us

ALASKA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS COMMITTEES ~ 2007

<u>Members Name</u>	<u>School District</u>	<u>E-mail</u>
<u>Awards Committee - Selects recipients of the Lowell Thomas Freeman Professional Development Grant and the memorial scholarships.</u>		
Robin Mullins, Chair	Fairbanks North Star Borough Schools	rmullins@northstar.k12.ak.us
Rose Stokes	Anchorage Schools	stokes_rose@asdk12.org
Marcy Po	Anchorage Schools	po_marcelina@asdk12.org
Isabelle Harrington	Iditarod Area Schools	iharrington@iditarodsd.org
Dennis Niedermeyer	Past President	dennis@niedserv.com
Eddy Jeans	Dept of Ed & Early Development	eddy_jeans@eed.state.ak.us
Linda Gronewold	Fairbanks North Star Borough Schools	lgronewold@northstar.k12.ak.us
Mike Fisher	Fairbanks North Star Borough Schools	mfisher@northstar.k12.ak.us
Cindy Reilly	Mat-Su Borough School District	Cindy.Reilly@matsuk12.us
<u>Legislative Committee</u>		
Lucienne Smith	North Slope Borough Schools	lucienne.smith@nsbsd.org
Dave Jones	Kenai Peninsula Borough Schools	djones@kpbsd.k12.ak.us
Laura Hylton	Lake and Peninsula Borough Schools	lhylton@lpsd.com
David Means	Juneau Borough Schools	David_Means@jsd.k12.ak.us
Tammy White	Past Executive Director	twhite@mosquitonet.com
<u>Nominations Committee</u>		
David Means, Chair	Juneau Borough Schools	David_Means@jsd.k12.ak.us
Mike Fisher	Fairbanks North Star Borough Schools	mfisher@northstar.k12.ak.us
Lucienne Smith	North Slope Borough Schools	lucienne.smith@nsbsd.org
Dennis Niedermeyer	Past President	dennis@niedserv.com



PenAir is proud to be the “official” airline sponsor of

**ALASBO’s
Business Official of the Year Award**

Congratulations to all past recipients:

1999	Dennis Niedermeyer	Lake & Peninsula Borough School District
2000	Isabelle Harrington	Iditarod Area Schools
2001	Clara Langton	Nome Public Schools
2002	Lucienne Smith	North Slope Borough School District
2003	Tammy White	Yukon/Koyukuk School District
2004	Braxton “Eddy” Jeans	AK State Dept. of Education & Early Development
2005	Loreen Kramer	Copper River School District
2006	Kerry Jarrell	Bering Strait School District

National Cooperative

A Pharmaceutical Benefits Purchasing Coalition

It's Real

Real Power Real Impact Real Savings

Add Real Value for Members of

ALASBO

Alaska Association of School Business Officials



- **Volume Purchasing Power**
- **Transparency and Disclosure**
- **Expertise and Education**
- **Benefit Design Flexibility**
- **Evidence Based Formularies**
- **A Turnkey Approach to Carving Out the Drug Spend**
- **National PBM Capabilities**
- **Client Ownership and Control**

(866) 679-9479

nationalcooperativerx.com

A Special Thank You!

The Alaska Association of School Business Officials is a professional association providing programs and services to promote the highest standards of school business management practices, professional growth, and the effective use of educational resources. These organizations have been instrumental in helping ALASBO fulfill its mission by providing professional and financial support.

Sponsor of Monday's Breakfast

Forsythe Transportation Inc.

29834 North Cave Creek Rd. Suite 118 PMB-221
Cave Creek, AZ 85331
Phone: 623-551-5223

Sponsor of Monday's Lunch:

Wisconsin Rx/National CooperativeRx

195 E Badger Road, Madison, WI 53713
Phone: 877-679-9479
Web: www.nationalcooperativerx.com

Sponsor of Monday's Reception:

Altman, Rogers & Company

425 G. Street, Suite 500, Anchorage, AK 99501
Phone: 907-274-2992 Fax: 907-274-2993
Web: www.altrogco.com

Sponsor of Tuesday's Breakfast and Conference Tote Bags:

Alaska Public Entity Insurance

431 N Franklin Street, Suite 301, Juneau, AK 99801
Phone: 907-586-3635 Fax: 907-586-2005
Web: www.akpei.com

Co-Sponsors of Tuesday's Luncheon:

Educational Management Associates, Inc.

7550 Old Seward Hwy, # 200, Anchorage, AK 99518
Phone: 907-349-1552 Fax: 907-349-9319
Web: www.emanet.com

Sponsor of Tuesday's Reception:

Mikunda, Cottrell & Co.

3601 C Street, Suite 600, Anchorage, AK 99503
Phone: 907-278-8878 Fax: 907-278-5779
Web: www.mcc/cpa.com

Co-Sponsors of Tuesday's Banquet:

Alaska Municipal League Joint Insurance Association

807 G. Street, Suite 356, Anchorage, AK 99501
Phone: 907-337-3682 Fax: 907-279-3615
Web: www.amljia.org

*Co-Sponsors of Tuesday's Banquet: (contd.)***AIG/Valic Financial Advisors, Inc**

2825 Eastlake Ave East, Suite 220, Seattle, WA 98102

Phone: 800-892-5558

Aigvalic.com

AT&T Alascom

Phone: 800-955-9556

ATTAlascom.com

SchoolDude.com

11000 Regency Parkway, Suite 200, Cary, NC 27518

Phone: 877-868-DUDE (3833)

www.schooldude.com

David Frazier & Associates Inc.

520 E34th Ave, Anchorage, AK 99503

Phone: 907-561-9700

www.davidfrazierinsurance.com

*Sponsor of Wednesday's Breakfast:***American Fidelity Assurance Company**

3055 112th Ave. NE Ste. 225, Bellevue, WA 98004

Phone: 866-576-0201

*Sponsor of Wednesday's Lunch:***First National Bank Alaska**

646 W 4th Ave., Anchorage, AK

Phone: 907-777-4362

Sponsor of Door Prize:**ERA Aviation, Inc.**

6160 Carl Brady Drive, Anchorage, AK 99502

Phone: 800-866-8394 Fax: 907-266-8384

Web: www.flyera.com

Sponsor of Lowell Thomas Freeman Scholarship:**CORE, Inc.**

PO Box 80207, Fairbanks, AK 99712

Phone: 907-460-0047 Fax: 907-488-1617



the two keys to the future?
technology, and the people
who'll be using it.

It strengthens communities. And transforms lives. That's why AT&T Alascom is so committed to improving education, especially through the greater use and understanding of technology. Who knows, the student we help today could be the scientist, doctor or business leader who helps someone else tomorrow.

Proud to support the Alaska Association of School
Business Officials and their 35th Annual Conference

(800) 764-7647 | at&t.com/alascom



at&t

Your world. Delivered.



ALASKA MUNICIPAL LEAGUE JOINT INSURANCE ASSOCIATION

ALASKA'S LEADER IN PUBLIC
ENTITY RISK MANAGEMENT

The **AMLJIA** was created to serve Alaskan municipalities and school districts. Today we provide innovative risk management resources for over 140 members! As a member, you have access to *Safety & Training Programs* • *Grants & Scholarships / Awards Programs* • *Property Appraisals / Safety Inspections* • *Loss Control Incentives*.

Call us for more information or check out our website at www.amljia.org.



Alaska Municipal League
Joint Insurance Association, Inc.
Phone: (907)258-2625 (in Anchorage)
or (800)337-3682 (Toll-Free)

Finally, Alaska ASBO offers a procurement card with rebates you can bank on



With the p-Card from Illinois ASBO and BMO you can:

- streamline accounts payable
- set spending parameters on each card
- join 217 school districts across the country
- enjoy **NO FEES!**
- receive **REBATES** on all purchases!

Contact Deane Galley, Executive Director, Alaska ASBO | 907.694.7372




Serving The Educational Community For More Than 45 Years!

American Fidelity currently assists over 8,000 Section 125 plans nationwide. In addition to our excellent Section 125 services, American Fidelity offers products and other "Value Added" services that help protect your paycheck and provide convenience to both employees and your District.



Top Quality Products & Services For Today's Educational Community

- 403(b) Administration Including New Regulations
- Section 125 Flexible Spending Accounts
- Debit Cards
- Disability Income Insurance
- Life Insurance
- Accident Only Insurance
- Cancer Insurance
- Long Term Care
- 457(b) Group Variable Annuity
- Payroll Uploads
- Election Forms on CD
- Electronic Billings

 **American Fidelity Assurance Company**
 A member of the American Fidelity Group®

Washington/Alaska Branch Office
 3055 112th Ave NE Ste 225
 Bellevue, WA 98004
 866-576-0201

SB-21591 (1007)

 **First National Bank ALASKA** MEMBER FDIC

Helping Alaska's ^{Business} dreams grow

The cash flow tools you need for business success, offered by experienced, local Alaskans who know what it takes to succeed.

Call an Alaskan business expert today.

777-4685

Anchorage/Eagle River

1-800-856-4362

other communities

or visit

FNBAAlaska.com



Cash management specialists (l to r)

Barbara Barnes,

Cecil Cocom,

Diana Morlan,

Todd Heverling,

Teresa Powell.





Your Source For...

- Interest Based Bargaining
- Communications Training
- Strategic Planning
- Executive Coaching

JSC Consulting, LLC
 1070 Courage Circle • Anchorage, Alaska • 99507
 907-523-4558 • jsc@jcl.net



FlyEra.com

Forsythe Transportation

"Premium Pupil Transportation"

EMA, INC.

We Build Our Business on Relationships



PowerSchool

CIMS Finance



ICS INTEGRATED CUSTOM SOFTWARE FORMSPRINT



SASI Student Information Series

EDUCATIONAL MANAGEMENT ASSOCIATES, INC.

7550 Old Seward Hwy, Suite 200, Anchorage, AK 99518
 (907) 349-1415 or (800) 328-1415 Fax (907) 349-9319
 www.emanet.com

ALASBO INVOLVED IN ASBO INTERNATIONAL

Pinnacle of Achievement Award – 2006

Lucienne Smith, Dir. of Business Affairs, North Slope Borough School District

Eagle Service Award – 2003

Dave Jones, Kodiak Island Borough School District

Districts with Certificates of Excellence in Financial Reporting

Aleutians East Borough School District

Anchorage School District

Bering Strait School District

Fairbanks North Star Borough School District

Kenai Peninsula Borough School District

Districts that have a current Meritorious Budget Award

Kenai Peninsula Borough School District

ALASBO Members serving on ASBO International Committees

Lowell Freeman	Past Director, ASBO Int.
Melody Douglas	President, ASBO Int.
Denis Douglas	Chair, Guest Activities Committee
Dave Jones	Chair, Legal Aspects Committee
Dennis Niedermeyer	Information Systems Committee
Tammy White	Membership Committee
Duane Guiley	Affiliate Executive Directors Group
Tim Altman	COE Reviewer
Karen Rogers	COE Reviewer
Kerry Jarrell	COE Reviewer
David Means	MBA Reviewer
Robin Mullins	MBA Reviewer

Our apologies if we have missed anyone!

**Sponsors of ALASBO's activities at the
2007 ASBO, Intl. Conference in Toronto**

American Fidelity Assurance Company

**RBMS, LLC dba
Risk & Benefit Management Service**

CORE, Inc.

Thank you for sponsoring
Alaska's professional development at this conference!

Thank you

Sponsors of ALASBO's

Summer Leadership Training

AIG/Valic Financial Advisors Inc.

Lincoln Financial Advisors



**Mikunda,
Cottrell & Co., Inc.**
Certified Public Accountants & Consultants

3601 C Street, Suite 600
Anchorage, AK 99503
(907) 278-8878

www.mcc-cpa.com



EXPERIENCE INTEGRITY INSIGHT EXPERTISE

- Audit and Financial Statement Preparation
- Individual and Business Tax Preparation and Planning
- Accounting and Bookkeeping Services
- Business and Financial Consulting
- Risk Assessment and Internal Control Solutions
- Litigation Support



Pitney Bowes

Engineering the flow of communication™



We're not just postage meters anymore.

School grounds have always been a highly accessible target for child predators. LobbyGuard is a computerized Visitor Management program designed to account for and screen the visitors, contractors, volunteers and faculty passing through your school doors each year.

Come visit our booth to learn more.




**Alaska
Public Entity
Insurance**

2210 Jordan Avenue
Juneau, AK 99801

Phone: (907) 521-5104
Fax: (907) 526-1063
www.alpei.com

PROTECTING ALASKA SCHOOLS AND MUNICIPALITIES SINCE 1986

Our program includes the following coverage:

- All risk Property
- Earthquake & Flood
- Workers' Compensation
- General Liability
- Automobile Insurance
- Educators' Legal Liability
- Crime Insurance
- Boiler and Machinery
- Student Accident Insurance
- Volunteer Coverage

1233 Jordan Ave., Juneau, Alaska 99801

Phone: 907-523-0400 Toll Free: 1-800-586-2734
Fax: 907-586-2008 Website: www.alpei.com

THE DOG ATE OUR 403(b) PLAN.



Sometimes being unprepared causes people to come up with creative excuses. But, with AIG VALIC, you don't have to. We've studied hard and are ready to help you prepare for the changes to the 403(b) regulations.

WE ARE THE ANSWER.

Contact your information source on 403(b) regulations at
The Anchorage Branch Office
 (907) 279-8302
 1-877-403bREG (2734) or 403bREG@aigvalic.com

Securities and investment advisory services are offered by VALIC Financial Advisors, Inc., member FINRA, SIPC and an SEC-registered investment advisor.

AIG VALIC is the marketing name for the group of companies comprising VALIC Financial Advisors, Inc., VALIC Retirement Services Company, and The Variable Annuity Life Insurance Company (VALIC), each of which is a subsidiary of American International Group, Inc.

Copyright © 2007, American International Group, Inc.
 All rights reserved.
 Houston, Texas

VL 18767.C (08/20/07) J56307



TOOLS FOR SCHOOL FUND ACCOUNTING

- FINANCE
- PAYROLL
- FIXED ASSETS
- HUMAN RESOURCES
- BUDGET PREPARATION
- STUDENT ACTIVITY FUNDS

- ✓ Meets federal statutes and accounting standards
- ✓ Specifically designed for school systems
- ✓ Creates electronic payroll files for Alaska Retirement Reporting
- ✓ Operates in all Windows and Novell environments
- ✓ Grows with changing technology
- ✓ Toll free support lines, internet support, friendly support staff
- ✓ Integrates features such as
 - Scanners
 - Cameras
 - Internal check signer
 - Internet reporting
 - many more...



Contact Shawn Duthie at 800-353-8829 or sales@blackmountainsoftware.com

Dude... What's Your Problem?

SchoolDude has the solution!

Our suite of on-demand facility, technology and business operations software is helping education clients in Alaska turn problems into successes!



Online tools for managing schools.™

Visit on the web: www.schooldude.com
 Call now: 1-877-868-DUDE
 Email now: salesrequest@schooldude.com



Save money. Manage operations. Look good.

SCHEDULE AT A GLANCE

Conference Agenda, December 3 – 5, 2007 – Hotel Captain Cook

Sunday, December 3rd—Pre-Conference Workshops—GASB Updates and Impact Aid Updates from 1- 5:00 pm

<u>Monday, December 3rd</u>	<u>Tuesday, December 4th</u>	<u>Wednesday, December 5th</u>
7:30 – 5:00 Registration In Reception Area	7:30 – 5:00 Registration & Refreshments in Exhibit Hall	7:30 – 12:00 Registration & Refresh- ments In Reception Area
7:30 Exhibit Hall Opens	7:30 Exhibit Hall Opens	8:30 - 10:00 General Session: • Music – West High Swing Choir • ISER – How was it done? • 403(b) Regulations
7:30 – 8:30 Refreshments In Exhibit Hall	8:30 -9:00 General Session: • Music – Bartlett Bear-A-Tones • Rene' Spracklen, President	
8:00 —8:20 New Attendee Welcome In Fore Deck	9:00 – 10:15 Keynote Address: • Greg Bell	10:15 – 11:00 Cracker Barrel: • Payroll Issues • Transportation • DOE Q & A • Budgeting Issues • 403(b) & TSA Issues • Insurance/Risk Manage- ment • Records retention & secu- rity
8:30 – 10:30 Welcoming Address: • Service High School Swing Choir • Rene' Spracklen, Presi- dent • Guest Speaker(s) • Exhibitor's Introductions • Exhibit Hall Visits	10:15–11:00 Exhibit Hall visits	
	11:00–12:00 Committee Organization	
	12:00– 1:00 Luncheon • John Musso, ASBO International	
	1:00 Exhibitor's Committee Meeting	
10:45– 11:45 General Session: • John Sedor, Esq., Moore v. State of Alaska	1:15 – 2:00 Sectionals: • Foundation 101 & OASIS • ARM Board • Education Task Force • Preparing for the Unthinkable (Risk Management) • P-Cards • Internal Controls • Financial Ed – Retirement	11:15– 12:00 Sectionals: • Federal Grants • State Chart of Accounts • Indirect Cost Proposal • Personnel (Evaluations, Job Descriptions, etc) • Roles in Negotiations • Saving Time & Money on Travel • PERS/TRS Updates
12:00 - 1:30 Luncheon & Slide Show Exhibit Hall visits		
1:30 – 3:30 Round Tables: • PERS/TRS Updates • Foundation Formula • E-rate • No Child Left Behind Updates • Certification • Budgeting • Certified Professional Food Mgmt • Medicaid Reimbursement • P-cards • Medicaid Survey • Student Transportation • Assistive Technology Devices • Funding for Distance Learning Technology	2:15 – 3:00 Sectionals: • RFPs/Contracts/MOAs • Student Activities Funds • Controlling Prescription Costs • Future for Business Officials • Excel • ALASBO's Legislative Priorities • 403(b), 457's & Roth IRA's	12:30 – 2:00 Luncheon and Annual Meeting • Introductions • Membership Business • Election of Officers • Exhibitors Grant Drawing • Drawings and Door Prizes
	3:15 – 4:00 Sectionals: • Purchasing with State Contracts • GASB Updates • E-rate • Controlling Health Care costs • Interacting with Your Legislators • Selecting a Third Party Adminis- trator (TPA) • HRA's & HSA 's	2:00 Executive Committee Mtg.
1:30 – 4:30 Special Break-out • Impact Aid		3:00—4:00 CIMS Users Group
3:30 – 5:00 Exhibit Hall Visits	5:00 – 7:00 Reception— Mikunda Cottrell, CPA Quarter Deck	
5:00 – 7:00 Reception— Altman, Rogers & Co. Benihana's Sushi Bar		
	7:00 – 11:00 Banquet & Fun	

ALASKA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

CONFERENCE AGENDA**Monday, December 3, 2007**

7:30– 5:00	Registration In Reception Area
7:30	Exhibit Hall Opens
7:30– 8:30	Refreshments In Exhibit Hall
8:00-8:20	New Attendee Welcome In Fore Deck
8:30–10:30	Welcoming Address Rene' Spracklen, President
Foredeck	Music <u>Performed by: Service High School Swing Choir, Ryan Amend, Director</u>
	Guest Speakers <u>Presenters: Carol Comeau, Superintendent, Anchorage School District & James Rowan, ASBO International</u>
	Exhibitor's Introductions
	Exhibit Hall Visits
10:45–11:45	General Session:
Foredeck	Moore v. State of Alaska <u>Presenter: John Sedor, Esq.</u>
12:00– 1:30	Luncheon & Slide Show <u>Slide Show Presenter: Yodean Armour, ALASBO</u>
Foredeck	Exhibit Hall Visits
1:30–3:30	Round Tables:
Foredeck	PERS/TRS Updates <u>Presenter: State of Alaska TRS Staff</u> Department staff will discuss the proper classification of employees, calculation of employer costs, and reporting requirements of the PERS/TRS defined benefit and defined contribution plans.
	Foundation Formula <u>Presenter: Mindy Lobaugh, Foundation Program Administrator, Dept. of Education & Early Development</u> This is general Foundation 101 formula instruction & questions.
	E-rate <u>Presenter: Valerie Oliver, Alaska USF/E-rate Program Coordinator, Alaska Dept. of Ed</u> Will discuss highlights and changes in the Universal Service fund and E-rate with respect to their impact on our schools.

ALASKA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

CONFERENCE AGENDA**Monday, December 3, 2007**

1:30–3:30

Round Tables (contd.)

Foredeck

No Child Left Behind Updates

Presenter: Larry Flanning & Melissa Bell, Grants Administration, AK Dept. of Ed.
NCLB Performance based monitoring, Fiscal Indicators and IDEA determinations.

Certification

Presenter: Cynthia Curran, Administrator, Teacher Education and Certification,
Alaska Department of Education & Early Development

Participants will learn about teacher certification and highly qualified teachers. Participants will also have the opportunity to have their questions regarding the certification process and its impact on districts addressed.

Budgeting

Presenter: Elwin Blackwell, Internal Auditor, Dept. of Education & Early Development
This round table will explain the department's budget review process and cover significant items, including required chart of account items, for preparing your districts annual budget.

Certified Professional Food Management

Presenter: Brenda Duty, Publication Specialist and Health Educator, Alaska Dept of
Environmental Conservation

Discussion will provide overview of training requirements related to certified food managers, development of hazardous analysis control plans and procedures manuals, for school food and nutrition services.

Medicaid Reimbursement

Presenters: Laurie Olson / Liz Hayes, Chief Accountant / Grant Specialist, Kenai
Peninsula Borough School District

Learn about how your district can take advantage of an additional revenue stream by billing the State of Alaska directly for school-based services provided to students by your OTs/PTs/Speech Pathologists.

P-Cards

Presenter: Luke Fulp/Michelle Gage, Kodiak/Kenai Peninsula Borough SD
This roundtable will focus on the procurement card program endorsed by ALASBO and the benefits of this program to Alaska districts. Information from districts that have implemented the system.

Medicaid Survey

Presenter: Jon Erickson, School-Based Medicaid Admin. Claiming Coordinator,
Alaska Dept. of Health and Social Services

How to claim School-Based Medicaid and maximize your revenues you receive from the State of Alaska.

Student Transportation

Presenter: Mark Foster and Reno Naverett, Chief Operating Officer and Operations
Manager, Forsythe Transportation, Inc.

Presenters will discuss various aspects of pupil transportation vehicle, driver, route, and student safety and pupil transportation program management.

ALASKA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

CONFERENCE AGENDA**Monday, December 3, 2007**

-
- 1:30–3:30** **Round Tables (contd.)**
- Foredeck** **Assistive Technology Devices**
Presenter: Rich Sanders, Program Manager/A.T. Specialist, Assistive Technology of Alaska
Will explain how ATLA provide assistive technologies to Alaskans with disabilities across the state.
- Funding for Distance Learning Technology**
Presenter: Jim Sharp, Polycom, Area Grant Manager for the Pacific Northwest
The Polycom Grant Assistance Program will help you find funding through federal, state, and other sources for distance learning programs. PGAP will pay up to \$1500 for grant research, consulting, and writing from our team of more than 50 established grant writers. PGAP can provide assistance in e-Rate applications, Rural Utility Services grants, foreign language grants, E2T2 grants, literacy grants, and grants specifically tailored to the Native population of Alaska. In 2006 PGAP secured more than \$63 million in funding for our clients who wanted to purchase distance learning equipment. For more information go to polycom.com/pgap. For information on Polycom's distance learning solutions, including an all new line of affordable high definition systems, go to polycom.com/solutions.
- 1:30–3:30** **Special Break-out**
Endeavor Impact Aid, US Dept. of Education
- 3:30– 5:00** **Exhibit Hall Visits**
- 5:00– 7:00** **Reception at:**
- Benihana's Sushi Bar**
1100 W. 8th Ave.
- Sponsored by:
Altman, Rogers & Company

ALASKA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

CONFERENCE AGENDA**Tuesday, December 4, 2007**

7:30 – 5:00	Registration & Refreshments In Exhibit Hall
7:30	Exhibit Hall Opens
8:30 – 9:00	General Session Music <u>Performed by: Bartlett Bear-A-Tones</u> Rene' Spracklen, President
9:00 – 10:15 Foredeck	Key Note Address—"Bring Your Spirit to Work" <u>Presenter: Greg Bell, JD, Greg Bell Consulting</u> <i>"You get the best effort from others not by lighting a fire beneath them, but by building a fire within them." ~ Bob Nelson</i> People from all backgrounds and all levels of an organization say that when they bring their spirit to work, they bring their best to work. As a result, stress melts and they become more strategic. They see more clearly. When people are grounded in their spirit, they can see how to meet a frustrating co-worker or nasty customer as a friend or teacher. They gain the strength they need to face their own faults. They find the courage to confront unethical practices and the creativity to help build a new culture based in integrity. The workplace is a community -- one person's attitude can have a profound effect.
10:15 – 11:00	Exhibit Hall Visits
11:00 – 12:00	Committee Organization
12:00 – 1:00	Luncheon <u>Presenters: John Musso, ASBO International</u> Will recognize Melody Douglas, Past President ASBO International.
	Exhibitor's Committee Meeting
1:00	Sectionals:
1:15 – 2:00 Resolution	Foundation 101 & OASIS <u>Presenters: Dennis Niedermeyer & Mindy Lobaugh, Oasis Coord. & DOEED School Finance</u> ALASBO and DOEED representatives will present the result of the fall Oasis data collection including summary statistics, current status toward finalizing the result and an update on new reporting requirements. This progress report on the individual student data count reconciliation will provide districts insight into the process that result in your final foundation funding. A progress report of the ALASBO's OASIS project efforts will be provided during the session.

ALASKA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

CONFERENCE AGENDA**Tuesday, December 4, 2007**

1:15 – 2:00	Sectionals (contd):
Quadrant	ARM Board <u>Presenter: Larry Semmens, Finance Director & Trustee Alaska Retirement Management Board</u> How does the ARMB come up with these rates?!! Who will pay the bill? What can we do during the upcoming legislative session?
Endeavor	Education Task Force <u>Presenter: Rep. Mike Hawker & Eddy Jeans</u> Will discuss the outcome of the joint legislative task force meetings and report.
Whitby	Preparing for the Unthinkable (Risk Management) <u>Presenter: Jerry Carter</u> Discussion of the impact Risk Management programs have in schools, insurance for risks, identifying high risk scenarios.
Voyager	p-Cards <u>Presenters: Dr. Ron Everett, Executive Director Emeritus, Illinois ASBO</u> The p-Card facilitates a school district paying vendors for the products and services they provide to the schools. In addition to being an effective cost saving measure; you may receive rebate revenue through a p-Card system. The savings that can be realized by eliminating duplicated costs and taking advantage of volume purchasing is direct savings for the school district, as well as the goodwill generated with the public for the commitment to save their tax dollars.
Adventure	Internal Controls <u>Presenter: Angie Pinsonneault, Consulting Manager, Mikunda, Cottrell & Co.</u> The new auditing standards have placed a higher level of emphasis on school districts documentation of their accounting processes and internal controls over financial reporting. Additionally, not only must internal controls be documented, but they also must be designed effectively to detect or prevent material misstatements in the financial statements. During this session, Angie will discuss why internal controls are important to your organization, as well as some tips on how to go about documenting them.
Foredeck	Financial Ed – A Funny Thing Happened on the Way to Retirement... <u>Presenter: Larry Stein, National Managing Director, K-12, AIG/VALIC</u> The brick and mortar companies no longer reign as corporate royalty. The rules of investments have changed. What made sense ten years ago for your portfolio may not be appropriate today. Interest rates have not kept up with inflation, and variable return investments seem to be more difficult than ever to gauge and understand. Corporate globalization and outsourcing mean one thing to you as a consumer, and something completely different as an investor. However, the fundamentals of investing still remain intact. Learn how to look at these new corporate realities as an informed investor, so that you can make appropriate decisions for your retirement portfolio. This session covers very basic investment information.

ALASKA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

CONFERENCE AGENDA**Tuesday, December 4, 2007**

2:15-3:00	Sectionals:
Whitby	<p>RFPs/Contracts/MOAs <u>Presenter: Terrie Irwin, Comptroller, Mat-Su Borough School District</u> When do you use bids or RFP's (request for proposals)? Do you have contract labor or an employee? How to stay compliant with insurance requirements for worker's compensation audits and the IRS?</p>
Adventure	<p>Student Activities Funds <u>Presenter: Eric Campbell & Michelle Drew, Audit Partners, Mikunda, Cottrell, & Co.</u> Preventing Fraud in Student Activities Funds.</p>
Endeavor	<p>Controlling Prescription Costs <u>Presenter: Greg Horstman, Executive Dir./CEO & Deb Thomsen, Dir. of Development, National CooperativeRx</u> The Power of Pharmacy Benefit Purchasing Coalitions—An overview of how a not-for-profit, member-owned drug purchasing collaborative has helped participating plan sponsors lower the drug spend and bend the inflationary trend of healthcare through volume purchasing, clinical programs and expertise with navigating the complicated world of pharmacy benefit management. National CooperativeRx currently uses its quarter million member clout to assist 8 Alaska employers and their 47,000 covered members.</p>
Quadrant	<p>Future for Business Officials <u>Presenter: Musso/Rowan, ASBO International</u> Successful leaders have found that leading from behind is a key strategy to successful leadership. They must be "bridge builders" for the organizations that they lead. There is more to leadership than getting your staff or employees to follow you. There must also be a "buy in" to the "dream" they are following. This session will focus on strategies to lead from behind, empowering your staff and giving them a greater sense of value to the mission of the organization.</p>
Voyager	<p>Excel <u>Presenter: Susan Edwards, Accountant, Lake and Peninsula School District</u> A discussion and demonstration of Excel functions to help manage, manipulate, and extract user specific data from lists.</p>
Foredeck	<p>ALASBO's Legislative Priorities <u>Presenter: David Jones, Assistant Superintendent, Kenai Borough SD</u> Interactive discussion to develop FY08 legislative priorities for the association and discuss the legislative fly in.</p>
Resolution	<p>403(b), 457's & Roth IRA's <u>Presenter: Bill Hueners & Marietta Hall, Lincoln Financial Advisors</u> An overview of 457(b) deferred compensation plans, 403(b) & Roth IRA's in light of the new regulations.</p>

ALASKA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

CONFERENCE AGENDA**Tuesday, December 4, 2007**

3:15-4:00	Sectionals:
Voyager	<p>Purchasing with State Contracts <u>Presenter: Pam Chenier, Purchasing/Warehouse Director, Anchorage School District</u> Overview of using the State of Alaska contracts for supplies, equipment and services. This session will also include a tour of the State of Alaska General Services Administration website to locate the Contract Award Manual and other points of interest.</p>
Adventure	<p>GASB Updates <u>Presenter: Alex Beckman, Partner, Mikunda, Cottrell & Co.</u> Discuss summary, updates and discussion on new Government Accounting Standards Board pronouncements related to financial statement preparation and auditing standards.</p>
Whitby	<p>E-rate <u>Presenter: Valerie Oliver, Alaska USF/E-rate Program Coordinator, Alaska Dept. of Education & Early Development</u> Learn from the guru of E-rate what's happening with the funding and reporting requirements.</p>
Endeavor	<p>Controlling Health Care Costs <u>Presenter: Greg Loudon, Benefits Manager, Alaska USA Insurance Brokers</u> Controlling Health Care Costs with the HCCMCA.</p>
Foredeck	<p>Interacting with Your Legislators <u>Presenter: Eddy Jeans, Director of School Finance, Department of Education</u> Mr. Jeans will discuss successful strategies for interacting with the legislature and the importance of doing so.</p>
Quadrant	<p>Selecting a Third Party Administrator (TPA) <u>Presenter: Brent Sampson & Don Bradford, Great American Financial Resources</u> How to go about choosing a third party administrator for employee benefit plans.</p>
Resolution	<p>HRA's & HSA's <u>Presenter: Gina Bosnakis, Insurance Broker, David Frazier & Associates</u> Health Reimbursement Arrangements and Health Savings Accounts Will discuss the benefits of HRA's and HAS's for public school districts and employees and coordination with other health plans.</p>
5:00-7:00	Reception
Quarter Deck	<p>Sponsored by: Mikunda Cottrell & Co.</p>
7:00 – 11:00	Banquet & Fun
Foredeck	<p>Sponsored by: Alaska Municipal League Joint Insurance Association AIG/Valic SchoolDude.com AT&T Alascom David Frazier & Associates</p>

ALASKA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

CONFERENCE AGENDA**Wednesday, December 5, 2007**

7:30 – 12:00	Registration & Refreshments In Reception Area
8:30 - 10:00	General Session
Foredeck	Music <u>Performed by: West High School Swing Choir</u>
	403(b) Regulations <u>Presenter: Keith Poch, Regional Vice President, AIG/Valic</u> Discussing the implementation of the new IRS 403(b) TSA regulations as they apply to school districts.
Endeavor	ISER – How was it done? <u>Presenter: Alexandra (Lexi) Hill, Institute of Social and Economic Research, University of Alaska</u> Discussion on the collection, analysis and reporting of data elements and other information related to the development of district cost factors in the ISER school cost index study.
10:15– 11:00	Cracker Barrel:
Quadrant	Payroll Issues <u>Presenter: Debbie Germain, Payroll Supervisor, Juneau School District</u> We will engage in conversation concerning the IRS nonqualified deferred compensation regulations under section 409A. How will this affect us and what ideas do we have to share on compliance?
Voyager	Transportation <u>Presenter: Dennis Cook, Transportation Coordinator, Fairbanks North Star Borough School District</u>
Endeavor	Department of Education Q & A <u>Presenters: Eddy Jeans, Director of School Finance Facilities & Elizabeth Sweeney, Internal Auditor</u>
Adventure	Budgeting Issues <u>Presenter: Melody Douglas, Chief Financial Officer, Kenai Peninsula Borough SD</u> Ideas and information about budgeting practices at Alaska school districts.
Foredeck	403(b) & TSA Issues <u>Presenter: Janet Stokesberry, Chief Finance Officer, Anchorage School District</u> Continuing the discussion of the implementation of the new IRS 403(b) TSA regulations as they apply to school districts.

ALASKA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

CONFERENCE AGENDA**Wednesday, December 5, 2007****Cracker Barrel (contd.):**

- | | |
|---------------------|---|
| Resolution | <p>Insurance/Risk Management
 <u>Presenter: Tom Bibeau & Grady Fisher</u>
 Discussion of the impact Risk Management programs have in schools, insurance for risks, identifying high risk scenarios..</p> |
| Whitby | <p>Records retention & security
 <u>Presenter: Dean Dawson, State Records Manager, AKDOE Div. of Libraries & Archives</u>
 Goals of the record management program, categories of records, electronic records, email archiving, new modes, records retention schedule for Alaska school districts.</p> |
| 11:15– 12:00 | <p>Sectionals:</p> |
| Adventure | <p>Federal Fiscal Grant Reporting Requirements
 <u>Presenter: Larry Flanning & Melissa Bell</u>
 This section will address: When the grantee can begin to obligate funds? Budgets? When budget revisions are required? Are you meeting reporting requirements? What if you are not?</p> |
| Quadrant | <p>State Chart of Accounts
 <u>Presenter: Elwin Blackwell, Internal Auditor, Dept. of Ed. & Early Development</u>
 This sectional will deal with the preparation and submittal of your July 15th operating fund budget, expected follow-up phone calls from the department during DEED's review process, and what to expect if your district requests a budget waiver.</p> |
| Whitby | <p>Indirect Cost Proposal
 <u>Presenter: Jim Farrington, School Finance Specialist, Dept. of Ed. & Early Development</u>
 Indirect Cost Rate Proposals and the methodology used to complete forms.</p> |
| Resolution | <p>Personnel (Evaluations, Job Descriptions, etc)
 <u>Presenter: Patti Carlson, Director of Human Resources, Juneau School District</u>
 Effective Staff Evaluations begin with a comprehensive and understood job position description. Establish descriptive organizational purpose and connection to staff. Evaluate based upon agreed performance parameters.</p> |
| Endeavor | <p>Roles in Negotiations
 <u>Presenter: Saul Friedman, Attorney, Jermain, Dunnagan & Owens</u>
 Discussing roles and responsibilities with school district administrators and school bus officials in labor contract negotiations.</p> |
| Voyager | <p>Saving Time & Money on Travel
 <u>Presenter: Teresa Hickerson, Travel Administrator Bering Strait School District</u>
 Travel is one of the largest discretionary budget items for many Alaska school districts. Learn how one rural school district has managed to funnel all travel through one office, reduce costs, reduce down time for travelers, and provide web access to travel schedules for employees, sports teams, secretaries and administrators.</p> |

ALASKA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

CONFERENCE AGENDA**Wednesday, December 6, 2006**

Sectionals (contd.):**Foredeck****PERS/TRS Updates**Presenter: Pat Shier, Director of Division of Retirement and Benefits

Discussing recent PERS/TRS audit findings, audit preparation, and school district responsibilities regarding PERS/TRS.

12:30 – 2:00**Luncheon and Annual Meeting****2:00****Introductions****Membership Business****Election of Officers****Exhibitors Grant Drawing****Drawings and Door Prizes****CIMS Users Group****3:00 – 4:00****Executive Committee Meeting****Club Room 1**

Alaska Association of Schools Business Officials
December 2006
Minutes of Annual Membership Meeting

The meeting was called to order at 1:15 PM by President Elizabeth Frances.

Elizabeth Frances recognized the honorary members in attendance: Jake Rogers, Dick Swarner, Dennis Niedermeyer, Tom Bibeau, and Duane Oliphant. He also recognized ASBO International President Melody Douglas. The following ALASBO Board members were present:

- Elizabeth Frances, President
- Rene' Spracklen, President Elect
- Cindy Reilly, Secretary
- David Means, Immediate Past President
- Loreen Kramer, Treasurer
- Tammy White, Executive Director

Directors: Heather Brown, Laurie Olson, Chad Stiteler, Laura Hylton, Robin Mullins

Jenny Martens, Director Seat B, was absent.

Minutes from the 2005 Annual meeting were presented by Secretary Cindy Reilly for approval. Dennis Niedermeyer moved to accept as presented, seconded by Tom Bibeau. The minutes were unanimously accepted.

Treasurer's Report – Loreen Kramer reported that ALASBO has \$38,272.56 in a checking account and \$22,026.77 in a CD, for a total of \$60,299.33, vs. a prior year balance of \$57,666.93. Dennis Niedermeyer moved to accept the Treasurer's Report, which was seconded by Karen Goodwin. The report was unanimously accepted.

Joint Resolutions – Dave Jones presented a series of resolutions which had been created by ACSA and were presented for our approval. Dave explained these resolutions were meant to be statements of our concerns, not actual bills. The resolutions were:

- #06-1 – Funding for Public Education
- #06-2 – Early Childhood Education
- #06-3 – Hold Harmless
- #06-4 – Liability for Destruction of Property by Minors
- #06-5 – Funding for High cost Special Ed Services
- #06-6 – Full for TRS/PERS Employer Rate Increases
- #06-7 – Funding Bond Debt Reimbursement & the Capital Improvement Program
- #06-8 – Comprehensive Fiscal Plan
- #06-9 – Individuals with Disabilities Ed Act Funding
- #06-10 – Pupil Transportation
- #06-11 – Workforce Development

The board recommended passage on all. Motion made by Karen Goodwin, seconded by Betty Zabielski to pass these resolutions. Motion carried. Scholarship Report – Mike Fisher reported that Three Mack Easton Memorial Scholarships and one Marcy White Memorial Scholarship were awarded. The following winners were chosen from a field of 116 applicants:

- Natalie Potrzuskii, Sitka High School, \$1,000
- Naphtali Fields, Kodiak High School, \$500
- Jeffrey Gibson, Gustavus High School, \$500
- Thor Jones, Kodiak High School, \$500 (Marcy White)

Professional Development Award – Robin Mullins announced that the Lowell Tom Freeman Scholarships, sponsored by CORE, Inc., were awarded to Rene' Spracklen, Dianne Simmons and Lana King in 2006. These members attended the ASBO International Conference in Pittsburgh.

School Business Official of the Year Award – Loreen Kramer, SBO of the Year 2005 began her comments by thanking Pen Air for the 2 Round Trip tickets they awarded her. She then read excerpts from the nomination letters for the winner of the SBO of the Year Award. This year the award was given to Kerry Jarrell of Bering Strait School District. Kerry challenged us to take on the role of being leaders by embracing our fiduciary and professional responsibilities to school business.

Election of Officers – The outgoing members of the Board were recognized for their service. They are Heather Brown, Laura Hylton and Jenny Martens. The Nominating Committee presented those nominated for the open seats on the Board. Motion made by David Means, seconded by Dianne Simmons to close nominations and elect by unanimous approval. Those elected were:

- Laura Hylton, Seat A
- Luke Fulp, Seat B
- Heather Brown, Seat C
- Karen Goodwin, Secretary

These Board members were sworn in by Dick Swarner.

Appreciation for our Executive Director – Elizabeth Frances gave an award to Tammy White in recognition of her passion, courage, and can-do attitude. She thanked Tammy on behalf of the membership for all she does and recognized that she “does so much and takes so little credit.”

Passing of the Gavel – Elizabeth Frances passed the gavel to our New President, Rene' Spracklen. Rene's first order of business was to thank Elizabeth for her hard work as president in 2006 and present her with a plaque. She then appointed Tammy White as Executive Director and Loreen Kramer. Rene' announced that ALASBO currently has 122 registered members. She encouraged the membership to step forward and consider how they can get involved in ALASBO, for instance, as Executive Director. Rene's announced theme for 2007 is “ALASBO Needs You”.

Presentation of RBMS Scholarship – Greg Kershaw and Jackie Miller of RBMS drew Candy Burkhardt's name to win their scholarship of \$1,250 to attend the ASBO International conference in Toronto.

Motion was made by Karen Goodwin, seconded by Harlen Harmon to adjourn. Meeting adjourned at 1:55 PM.

Respectfully Submitted,

Cindy Reilly, Secretary

**ALASKA ASSOCIATION OF
SCHOOL BUSINESS OFFICIALS**

BY-LAWS
(Proposed Revision)

BY-LAWS
of
ALASKA ASSOCIATION OF SCHOOL
BUSINESS OFFICIALS

ARTICLE I
PURPOSES

The purpose for which the corporation is formed is:

- (a) To provide the means whereby those engaged in the business administration of the schools in the State of Alaska can meet and discuss and study all phases of school business administration.
- (b) To cooperate with any organization for the betterment of education.
- (c) To strive constantly for the highest standards of ethics, efficiency, and economy in business methods and practices.
- (d) To serve in an advisory and consultant capacity to school districts and other organizations in matters relating to school business administration.
- (e) To work for the improvement of qualifications of school business officials.
- (f) To conduct, sponsor, or join with others in conducting or sponsoring research concerning school business management and administration of schools.

ARTICLE II
MEMBERSHIP

Section 1. Membership in the organization shall consist of:

- (a) Individuals directly employed or independently contracted in the functions of business administration *of schools, public or private*, in the State of Alaska.
- (b) Officials and employees of the offices of School Districts, Superintendents of Schools, and the State Department of Education particularly concerned with the business administration of the schools in the State of Alaska.
- (c) Associate Members: Those individuals who have either a direct or indirect influence in the area of school business and do not qualify for membership under Article II, Section I, (a) or (b). Associate members may not hold office in the Association or vote on Association matters.
- (d) Honorary Members: Past Presidents and recipients of the School Business Officials of the Year

Award of the Association may be awarded membership upon their retirement from public school service. No dues shall be required of Honorary Members. Honorary Membership shall be by nomination by current members in writing to the Executive Committee and shall be elected by the Executive Committee.

ARTICLE III OFFICERS

Section 1.

- (a) The officers of the Association shall be President, a President-Elect, Treasurer, and Secretary.
- (b) The Secretary shall serve the first year as the Secretary the second year as President-Elect and the third year as President.
- (c) The President shall appoint a treasurer for his/her term of office.
- (d) *The Board shall appoint* an Executive Director for a term of one (1) year.

Section 2.

- (a) The term of office shall be from the adjournment of one annual meeting to the adjournment of the next succeeding annual meeting, except as herein before provided; or until their successors have been elected.

Section 3.

- (a) The president shall be the executive officer of the Association and shall preside over all business meetings. He/She shall appoint all committees and shall be an ex-officio member of all committees and shall perform such other duties as usually pertain to the office of the President.
- (b) The President-Elect shall assume the duties and responsibilities of the President in his/her absence and shall assume all other duties as usually pertain to the Office of the President-Elect.
- (c) The Treasurer shall collect all monies due the Association and shall keep an accurate accounting of all revenue and expenditures of the Association and make an annual report of the same to the membership.
- (d) The Secretary shall keep the records of membership, attendance, and proceedings of all annual meetings and special meetings of the Association, and the minutes of all meetings of the Executive Committee. He/She shall perform the usual duties pertaining to the office of Secretary.

ARTICLE IV EXECUTIVE COMMITTEE

Section 1.

(a) The Executive Committee (also known as the Board of Directors) shall consist of the President, President-Elect, Secretary, and six (6) members-at-large, who shall be elected for two (2) year terms. The immediate Past President and the Treasurer shall be ex-officio members.

Seats A, B, and C, shall be elected in odd-numbered years and Seats D, E, and F, shall be elected in even-numbered years.

Section 2.

(a) Five (5) members of the Executive Committee shall constitute ea quorum.

(b) The Executive Committee shall have the power to fill, by appointment, any vacancies in its membership. An officer or a member-at-large appointed or elected to fill a vacancy shall serve for the unexpired term of his/her predecessor.

Section 3.

(a) The Executive Committee shall be vested with the power to act in the name of the Association between annual meetings on all matters pertaining to the operation and welfare of the organization.

(b) The Executive Committee may not incur any indebtedness in excess of the estimated revenues, including prior year fund balance unless authorized by majority vote at an annual meeting.

Section 4.

(a) Officers may not receive remuneration in form of a salary for services to the Association.

Section 5.

(a) The Executive Director shall be responsible for the daily operations of ALASBO.

ARTICLE V MEETINGS

Section 1.

(a) Unless otherwise ordered by the Association or by the Executive committee, one annual meeting shall be held at such time and place as shall be determined by the Executive Committee. It shall be for the purpose of election of officers, receiving reports of officers, and committees, and for any other busi-

ness that may arise.

Section 2.

(a) Other meetings may be called when in the judgment of the Executive Committee a meeting is necessary.

Section 3.

(a) A majority of those enrolled in attendance at the annual meeting of the Association shall constitute a quorum. A simple majority of the votes cast is adequate to act on the affairs of the Association.

ARTICLE VI NOMINATIONS AND ELECTIONS

Section 1.

(a) All officers and members of the Executive Committee except ex-officio members shall be elected at the annual meeting of the Association except as specified in Article IV, Section 2, (b).

Section 2.

(a) The President shall appoint a Nominating Committee of four (4) members, all shall be past presidents, which shall submit a slate of at least one name for each vacancy to be filled at the annual meeting. Nominations shall be solicited from the members by the nominating committee and shall be accepted from the floor.

ARTICLE VII REVENUE

Section 1.

(a) Dues shall be payable on the date of the annual meeting for the year following, and shall be in an amount as from year to year determined by the Executive Committee.

Section 2.

(a) The Executive Committee is authorized to charge a registration fee for the annual meeting, which such a fee is necessary to defray any part of the cost of the annual meeting.

**ARTICLE VIII
AFFILIATION**

Section 1.

(a) The Alaska Association of School Business Officials shall be an affiliate of the Association of School Business Officials International.

Section 2.

(a) Affiliation with the Association of School Business Officials International shall be in accordance with the Proposals for Affiliation document as adopted at the August 21, 2001, annual convention of ASBO.

(b) Adopted at an Executive Committee meeting of the above-named corporation, this 18th day of April, 1975.

**ARTICLE IX
BY-LAW AMENDMENT**

Section 1.

(a) Changes or additions to the By-Laws may be proposed at any time. Such proposals for changes or additions

Attest:

Secretary

APPROVED at the Annual meeting of April 20, 1979

Revised April 1996

Revised 2004

December 2005

**ALASKA ASSOCIATION OF
SCHOOL BUSINESS OFFICIALS**

COMMITTEE MANUAL

Revised December 2004

Revised August 2005

ALASBO'S MISSION STATEMENT

ALASBO is a professional association that provides programs and services to promote the highest standards of school business management practices, professional growth, and the effective use of educational resources.

ALASBO is an organization "OF" the members, "BY" the members, "FOR" the members.

ALASBO'S VOLUNTEER COMMITTEES

Committees are a basic, fundamental force within the association. In fact, from top to bottom, ALASBO is organized on the *volunteer committee principle*. By definition, a committee is "a body of persons elected or appointed to attend to any matter of business referred to it, often a section of a larger body." A volunteer is "a person who enters into any service of his own free will; a person who of his own free will offer services without the stipulation of being compensated financially or otherwise."

ALASBO's committees are organized on the pyramid structure. At the top of the pyramid is the Board of Directors, with a committee comprised of volunteers expressing interest in serving on a particular committee. The Board of Directors is the association's governing board and has authority to execute its duties of meeting the objectives of the association, of managing its finances and properties and of establishing necessary policies and procedures as needs arise. All committees report to the Board of Directors.

Committees, composed of ALASBO members, exist and function for specific purposes.

The Association has identified specialty areas in association management and has established a committee in each as follows:

Audit-sub committee and comprised of the Board of Directors

Awards Committee

- Lowell "Tom" Freeman Professional Development Grant
- McClain J. "Mack" Easton Scholarship

School Business of the Year

Bylaws-sub committee and comprised of the Board of Directors

Legislative

Nominations

Professional Development Committee

- Annual Conference sub committee

Service Committee

- Historian
- Membership
- Newsletter
- Slide show
- Web site

Sponsorships

- Exhibitors sub committee

All qualified members are strongly encouraged to participate and share their expertise with their colleagues. Members who would like to volunteer to serve on an ALASBO committee should contact the president or the executive director or submit their name on the appropriate form at the annual conference.

ORGANIZATIONAL STRUCTURE OF COMMITTEES

Each committee has a chair.

Leadership by example is the key to the success of each committee just as leadership is the key to the success of the association. Well-informed, willing workers are the core of each committee.

Committee members, individually or collectively, are encouraged to recommend changes in existing programs as well as recommend new programs to the Board of Directors. The Board of Directors has the authority and responsibility to screen, analyze and make a final determination on these recommendations.

COMMITTEE STRUCTURE

Each ALASBO committee consists of a chair and a varying number of members who volunteer their time and expertise to serve their profession and their professional association.

The level of effectiveness and success of each committee is directly related to the amount of time and energy expended by committee members on activities and projects. The key factor to a committee's success is the degree to which members accept their personal and professional responsibilities as an integral part of their volunteer effort. An important factor in the success of any individual serving on an ALASBO committee is support from his or her employer.

QUALIFICATIONS

Service on an ALASBO committee is open to any interested member, honorary member or associate member of the association (as defined by the ALASBO Bylaws). Individual committee members are expected to participate in as many activities as possible.

ASSOCIATE MEMBER (VENDOR/SUPPLIER) PARTICIPATION

In addition to practicing school business officials, ALASBO policies permit vendor representatives to serve on committees as resource persons. To be considered for appointment as a vendor representative, one must be a current associate member of the association (as defined by the ALASBO Bylaws); must be employed by a firm providing products and/or services to the school field; have the firm's support for and approval of the appointment. Vendor representatives may not hold committee chair positions.

APPOINTMENT PROCESS

Committee chair appointments shall be made at the conclusion of the annual meeting by the president to be effective the following January 1. Interim appointments may be made at any time to fill unexpected vacancies, but will expire on December 31 of the year of appointment.

It is desirable that the appointments/reappointments be structured to assure that committee leadership maintains continuity by making appointments/reappointments such that all terms do not expire at the same time.

The appointment of committee leaders shall take into account the candidate's recognized leadership and technical expertise on the committee's interest area(s). Committee leaders must be active members.

ROLE OF COMMITTEE CHAIR

The chair is the navigator of a committee. If he or she does not have a clear idea of the direction of the committee, and if he or she is not committed to reaching that goal, the committee will accomplish little.

It is the responsibility of the chair of a committee to:

- Ensure the committee's commitment to ALASBO goals
- Attend ALASBO Board meetings and attend Annual Meeting
- Ensure committee efforts are coordinated and articulated to/with other committees
- Serve as advocate for the committee on the board.
- Prepare an annual written report of committee activities to be included in the conference program book

COMMITTEE MEMBERS

Joining an ALASBO committee is a serious commitment. While committee chairs recognize members are volunteers with full-time jobs, they do expect the following:

1. Promptly acknowledge all communications concerning committee work and availability for meetings.
2. Accepting and completing assignments, respecting deadlines and parameters of assignments.
3. Thoroughly reviewing pertinent background material and agenda prior to meetings.

4. Take an active part in discussions during meetings, share relevant information, understand and respect other ideas or viewpoints, and focusing on the subject under discussion.

ALASBO COMMITTEE FUNCTIONS

To accomplish the objectives of the association as specified in its Bylaws, ALASBO committees are assigned these ongoing functions:

Chair will correspond with all committee members and the Board of Directors on an ongoing basis to insure continuation of effort and increased participation in committee activities, programs and projects.

To hold its own Annual Meeting during the ALASBO Annual Meeting. If more than one meeting is required for some reason, it may be held, but one meeting is mandatory for each committee. In addition, it is the responsibility of each committee chair to report to the ALASBO Board of Directors.

COMMITTEE EXPENSES

Funds will be budgeted to assist committees with operation expenses such as communications which may include use of telephone and mailings.

Each committee is allocated \$250 a year for communications expenses (postage, telephone, etc.). All expense requests must have appropriate receipts (copy of phone bill with ALASBO calls underlined, payment slip stamped by the post office, etc.) Please indicate on each bill whether an individual or a school district is to be reimbursed.

The Services Committee may incur expenses in excess of \$250 per year in preparing the quarterly newsletter and maintaining the website. All costs submitted for reimbursement must be documented by receipt.

Ad-hoc committees, as designated by the Board, may incur expenses in excess of \$250 per year. Ad-hoc committee costs submitted for reimbursement must be approved in the ALASBO budget and documented by receipt.

Committee chairs wanting additional funds for a specific program or activity should make a written request to the president detailing the costs and how the ALASBO membership would benefit. The ALASBO President and the Executive Committee will consider all requests on their merit.

As a means of recognition for committee service, each committee leaders and member shall be provided a ribbon to be worn on the name badge at the Annual Meeting.

COMMITTEE ACTIVITIES

Audit Committee-sub committee of the Board of Directors

The Audit Committee reviews and recommends approval of financial statements prepared by a CPA firm for the association. This committee will maintain the permanent file of the annual financial statements. A copy of the written *financial statement audit* report will be approved by the Board and filed with the minutes.

Bylaw Committee-sub committee of the Board of Directors

The Bylaw Committee reviews and modifies the ALASBO Bylaws as appropriate. Bylaw changes will be made in accordance with ALASBO Bylaws; Article IX: By-Law Amendment.

Services Committee

Services Committee will ensure distribution of a quarterly newsletter; The ALASBO News Link. Any ALASBO member may submit articles for publishing consideration. This committee will maintain the permanent hard-copy file of all newsletters.

The ALASBO Webpage will be maintained as a service to members and will include such things as:

Newsletters	Minutes of Board Meetings
Membership Lists	Committee Manual
Exhibitor Advertisements	Policy Manual
Annual Agenda	Strategic Plan
Bylaws	Conference Programs
Slide Show at Annual Conference	

Provide membership services by:

Prepare and distribute membership/conference registration forms

Prepare a membership list from registration forms to be used for:

Conference preparations (badges, membership list to exhibitors, etc.)

ALASBO mailing list for newsletters

Prepare badges for the annual conference

Maintain historical records of membership to be submitted to the ALASBO secretary annually to include with association minutes.

This Historian will record events of note for future reference.

The ALASBO Mentor Program, coordinated by the Immediate Past President, falls under the jurisdiction of the Service Committee.

Professional Development Committee

This committee is chaired by a past president. The Annual Conference Committee will be a sub-committee of the Professional Development Committee with the current president who coordinates the content of the annual conference. Conference evaluations will be used in developing the annual conference. The conference program book will serve as the written report of this committee's activities.

Sponsorship Committee

This committee is responsible for establishing fund raising criteria and implementation plan. The Exhibitors Committee will be a sub committee of the Sponsorship Committee. These committees *will serve in an* advisory capacity in support of the Professional Development Committee.

Legislative Committee

This committee is responsible for coordinating ALASBO legislative activities, including the development of ALASBO's Legislative Priorities and facilitating the annual legislative workshop held in Juneau each Spring. ALASBO's primary legislative goal is to be an educational resource to the Alaska Legislature.

Nominations Committee

All ALASBO members are encouraged to serve their professional organization in a leadership roll by submitting an application, available at the annual conference, to the nominations committee.

The Nominations Committee recommends a slate of officers to the membership for a vote at the annual meeting. Alaska is made up of diverse districts; REAA, City/Borough, Single Site, large districts and small districts each with their own unique needs. The Nominations Committee strives to balance the ALASBO leadership so there is representation of these diverse districts when making its recommendation at the Annual Meeting.

Awards Committee

The committee reviews **Lowell "Tom" Freeman Professional Development Grant** applications and awards grants according to established criteria. The committee will review the criteria periodically and make recommended changes to the selection criteria as appropriate. Recommended changes will be submitted to general membership for comment through the newsletter or at the annual conference. The

committee accepts member registration scholarship applications and awards scholarships. The committee chair will submit a written report annually to be included in the conference program book.

The committee distributes the *McClain J. "Mack" Easton Memorial Scholarship* application to Alaskan schools. The committee reviews applications and awards scholarships according to established criteria. The committee will review the criteria periodically and make recommended changes to the selection criteria as appropriate. Recommended changes will be submitted to general membership for comment through the newsletter or at the annual conference. The committee chair will submit a written report annually to be included in the conference program book.

This committee is responsible for updating the **School Business Official of the Year application** form and distributing applications statewide to all districts and superintendents. This application should be included in the August ALASBO News Link. This committee will evaluate the applicants and recommend a candidate for this award to the ALASBO Board annually. In the event no applications are received, the ALASBO Executive Committee will determine who the recipient of this award will be. The criteria for this program will be reviewed periodically; recommendations to change the selection criteria will be submitted to the general membership for comment through the newsletter or at the annual conference.

Significant Events in the History of the Alaska Association of School Business Officials

- 1974 Founded by Lowell Thomas Freeman
- 1975 By-Laws adopted
 Incorporated in State of Alaska
- 1976 Established Accounting, Basic Foundation Program Study, By-Laws, Conference Planning,
 Educational, Legislative and nominations committees
- 1977 First Treasurer appointed
 ALASBO begins sending president to ASBO Annual Conference
 Post-conference Board Meeting established
 Exhibitors invited to participate in Annual Conference
- 1980 ALASBO establishes Executive Director position
 Scholarship Committee established
 ALASBO begins sending president to ASBO Annual Leadership Conference
- 1981 ALASBO included in Department of Education Directory
- 1982 Tom Freeman elected to ASBO Board of Directors
- 1983 ALASBO holds first Board Meeting via teleconference
 ALASBO invited by DOE to review State Finance Study data
- 1985 Tom Freeman candidate for ASBO Vice President
- 1989 Mack Easton Memorial Scholarship established
- 1991 ALASBO invited by DOE to participate in Chart of Account Revision
 President Laraine Glenn appointed to Special Presidential Committee of Education
- 1993 ALASBO joins Alaska Council of School Administrators
- 1994 ALASBO contracted with DOE to revise Chart of Accounts
- 1996 ALASBO Newslink initiated
- 1997 Professional Development Grants initiated
 Lowell Thomas 'Tom' Freeman named honorary lifetime member
 Richard 'Dick' Swarner named honorary lifetime member
 Duane Oliphant named honorary lifetime member
 John 'Jake' Rogers named honorary lifetime member
- 1998 Annual Conference moved from April to December
 Exhibitors Committee established
 Website established
- 1999 ALASBO established Board/District liaisons
 ALASBO contracted by EED to develop OASIS project
 Blood Bank of Alaska blood drive initiated at Annual Conference
 Exhibitors Professional Development Grant initiated
 School Business Official of the Year award program initiated
 Summer Institute held
- 2000 ALASBO worked with EED on Chart of Account Revision
 ALASBO contracted with EED to complete OASIS II
 1st Annual Legislative Workshop held in Juneau
 John Tongen named honorary lifetime member
 Melody Douglas elected to ASBO Board of Directors
 Professional Development Grants renamed in honor of Lowell Thomas Freeman

- 2000 Human Resources Personnel in Alaska invited to join ALASBO
Legislative Committee reinstated
Strategic Plan developed
Reviewed and updated ALASBO permanent records
- 2001 Strategic Plan Implemented
Tom Bibeau Named Honorary Lifetime Member
Approved Affiliate Document (affiliation with ASBO International)
Melody Douglas chaired ASBO International's Affiliate Executive Directors Group
ALASBO contracted by EED for continued development of OASIS project
ALASBO Registration Scholarships established
Fund Raising Committee Established
- 2002 Policy Manual Adopted
Committee manual revised
ALASBO work group worked with A/R consultants on School Cost Study survey instrument for Legislative Oversight Committee.
ALASBO worked with Department of Health & Social Services Human Resources on drafting regulations for Medicaid payment of IEP service
Implemented formal ALASBO Financial Statements and reporting membership
Continued contract between ALASBO and EED for further development of OASIS
ASBO Professional Standards distributed to membership, superintendents and legislators
- 2003 ALASBO worked with Department of Health & Social Services Human Resources on drafting regulations for Medicaid payment of IEP service.
Dave Jones received ASBO Eagle Award for Service to Community
Melody Douglas elected as Vice President of ASBO International
Tammy White appointed ALASBO Executive Director
Resource CD developed for new business managers
- 2004 Melody Douglas demonstrates outstanding leadership in serving first year as Vice President of ASBO International
Dave Jones serves as Vice Chair of ASBO International Legal Aspects Committee
Begin the re-design and updating of the ALASBO Web Page project through the formation of a Technology Ad Hoc Committee
Strengthen association with Alaska Council of School Administrators
Review ALASBO By-Laws and propose amendments to membership
- 2005 Melody Douglas's Alaskan colleagues were proud of her professionalism while serving as President –Elect of ASBO International
Lucienne Smith serves as Vice Chair of the ASBO International Purchasing and Supply Management Committee
ALASBO Board holds the first summer leadership meeting and completes reorganization of the committees and the election process
- 2006 Melody Douglas presides as President of ASBO International during her conference in Pittsburgh, PA "**Shaping the Future**"
Lucienne Smith, was honored with the Pinnacle of Achievement award at the ASBO International Conference
ALASBO Board held the second summer leadership meeting to review and revises ALASBO's Mission Statement and Strategic Plan. The end result was a plan to hire a part time Executive Director
- 2007 Melody Douglas served her final year on the board of ASBO International as the Immediate Past President. ALASBO Board hires their first paid Executive Director Duane Guiley.

ALASBO - The First Thirty-Four Years

- December -06** **Team ALASBO—Educating Alaska**
President: Elizabeth Francis, Dillingham City SD
- December-05** **We Are ALASBO**
President: David Means, Juneau School District
- December-04** **Facing Challenges - Forming Friendships**
President: Mike Fisher, Fairbanks North Star
- December-03** **Our Professional Family**
President: Betty Zabielski, Fairbanks North Star
- December-02** **Thirty Years of Dedication to Alaska's Youth**
President: Dave Jones, Kodiak Island Bor. SD
- December-01** **Building A Strong Future**
President: John Sanbei, Juneau SD
- December-00** **Making Our Voices Heard**
President: Lucienne Harger, North Slope Bor. SD
- December-99** **Work Hard-Play Hard**
President: Tammy White, Alaska Voc/Tech Center, Seward
- December-98** **Working Together**
President: Eddy Jeans, Alaska Department of Education
- April-98** **Making the Best Better**
President: Robert Shefchik, Fairbanks North Star
- April-97** **Are We Successful Yet?**
President: Loreen Kramer, Copper River SD
- April-96** **TEAM ALASBO - Leading the Way**
President: Melody Douglas, Kenai Peninsula
- April-95** **Winners Thrive on Stress**
President: John Tongen, Valdez City Schools
- May-94** **Professional Commitment: Let's Give a Little Back**
President: Dennis Niedermeyer, Lake & Peninsula Schools
- April-93** **Taking Care of Business**
President: Barbara Martin, Fairbanks North Star
- April-92** **Synergism**
President: Barbara Martin, Fairbanks North Star
- April-91** **Challenges Abound**
President: Laraine Glenn, Juneau

ALASBO - The First Thirty-Four Years (cont.)

- April-90** **Providing Leadership in the '90's**
President: Patti Carlson, Bering Strait
- April-89** **Preparing for the 90's**
President: Gary E. Epperson, Matanuska-Susitna
- April-88** **Accepting the Challenges**
President: Melvin J. Greaves, Jr., Anchorage SD
- April-87** **Facing Tough Times Together**
President: Marcy White, Copper River SD
- April-86** **Providing the Best**
President: Tom Bibeau, Anchorage SDs
- April-85** **Striving for Excellence**
President: Joyce Healy, Kodiak Island
- April-84** **In High Gear - Team Commitment**
President: Martin Mhrye, Southwest Region Schools
- April-83** **We Got Class**
President: Bill Haring, Delta/Greely SD
- April-82** **Continuing Our Professional Education**
President: Guy G. Bellville, Anchorage SD
- April-81** **ALASBO of the 80's: Managing Professionals**
President: John Rogers, Northwest Arctic SD
- April-80** **ALASBO of the 80's: Cost Effective Professionals**
President: Duane L. Oliphant, Anchorage SD
- April-79** **The Eighties - A New Beginning**
President: Richard Swarner, Kenai Peninsula SD
- April-78** **Better Planning Means Progress**
President: Norm Rousey, Matanuska-Susitna
- April-77** **Challenges of a Changing Society**
President: Larry Baker, Anchorage SD
- April-76** **The Spirit of '76**
President and Founder: Tom Freeman, Anchorage SD
- April-75** **ALASBO - In the Lead**
President and Founder: Tom Freeman, Anchorage SD
- November-74** **ALASBO - On the Move**
President and Founder: Tom Freeman, Anchorage SD

ALASBO'S HISTORY "BOARD OF DIRECTORS"

2006 ALASBO - Team ALASBO Educating Alaska

Elizabeth	Frances	President	Dillingham City SD	Laura	Hyllton	Seat A	Lake & Peninsula Borough SD
Rene '	Spraklen	President Elect	Copper River SD	Jenny	Martens	Seat B	Petersburg City SD
David	Means	Past President	Juneau City & Borough SD	Heather	Brown	Seat C	Dept Ed & Early Development
Tammy	White	Executive Director	CORE, Inc.	Robin	Mullins	Seat D	Fairbanks North Star Borough SD
Cindy	Reilly	Secretary	Mat-Su Borough SD	Laurie	Olson	Seat E	Kenai Peninsula Borough SD
Loreen	Kramer	Treasurer	Copper River SD	Chad	Stiteler	Seat F	Anchorage SD

2005 ALASBO - We are ALASBO

David	Means	President	Juneau School District	Cindy	Reilly	Seat A	Yupit SD
Elizabeth	Frances	President Elect	Southwest Region SD	Rene'	Spracklen	Seat B	Copper River SD
Mike	Fisher	Past President	Fairbanks North Star Borough SD	Heather	Brown	Seat C	Dept. Ed & Early Development
Tammy	White	Executive Director	Core, Inc.	Pam	Chenier	Seat D	Anchorage SD
Larry	Goode	Secretary	Northwest Arctic Borough SD	Laurie	Olson	Seat E	Kenai Peninsula Borough SD
Loreen	Kramer	Treasurer	Copper River SD	Chad	Stiteler	Seat F	Annette Island SD

2004 ALASBO - Facing Challenges - Forming Friendships

Mike	Fisher	President	Fairbanks North Star	Mindy	Lobaugh	Seat A	DOEED
David	Means	President Elect	Ketchikan Gateway	Katherine	Vanover	Seat B	Matanuska-Susitna
Betty	Zabielski	Past President	Alaska Gateway	Karen	Goodwin	Seat C	Lower Yukon
Tammy	White	Executive Director	Yukon Koyukuk	Pam	Chenier	Seat D	Anchorage
Amy	Lujan	Secretary	Nome	Elizabeth	Frances	Seat E	Southwest Region
Loreen	Kramer	Treasurer	Copper River	Vacant		Seat F	

2003 ALASBO - Our Professional Family

Betty	Zabielski	President	Fairbanks North Star	Mindy	Lobaugh	Seat A	DOEED
Mike	Fisher	President Elect	Ketchikan Gateway	Katherine	Vanover	Seat B	Matanuska-Susitna
Dave	Jones	Past President	Alaska Gateway	Karen	Goodwin	Seat C	Lower Yukon
Tammy	White	Executive Director	Yukon Koyukuk	Amy	Lujan	Seat D	Nome Public Schools
Jonh	Sanbei	Secretary	Nome	David	Means	Seat E	Ketchikan School District
Loreen	Kramer	Treasurer	Copper River	Harlan	Harmon	Seat F	NW Arctic Bor. SD

ALASBO'S HISTORY "BOARD OF DIRECTORS"

2002 Thirty Years of Dedication to Alaska's Youth

Dave	Jones	President	Kodiak Island Bor. SD	Mike	Fisher	Seat A	Fairbanks North Star
Betty	Zabielski	President Elect	Alaska Gateway Schools	Evelyn	White	Seat B	Annette Island SD
John	Sanbei	Past President	Juneau School District	Barbara	Stocker	Seat C	Sitka SD
Melody	Douglas	Executive Director	Kenai Pen. Bor. SD	Amy	Lujan	Seat D	Nome Public Schools
Teresa	Hickerson	Secretary	Bering Strait School District	David	Means	Seat E	Ketchikan School District
Holly	Holman	Treasurer		Harlan	Harmon	Seat F	NW Arctic Bor. SD

2001 Building A Strong Future

John	Sanbei	President	Juneau SD	Mike	Fisher	Seat A	Fairbanks North Star
Dave	Jones	President Elect	Kodiak SD	Evelyn	White	Seat B	Annette Island SD
Lucienne	Harger	Past President	North Slope Bor. SD	Barbara	Stocker	Seat C	Sitka SD
Melody	Douglas	Executive Director	Kenai Pen. Bor. SD	Marie	Wheeler	Seat D	Southwest Region SD
Teresa	Hickerson	Secretary	Bering Strait SD	Betty	Zabielski	Seat E	Alaska Gateway
Holly	Holman	Treasurer	Unalaska City SD	Rose	Stokes	Seat F	Anchorage SD

2000 Making Our Voices Heard

Lucienne	Harger	President	North Slope Bor. SD	Dave	Jones	Seat A	Kodiak SD
John	Sanbei	President Elect	Juneau SD	Rose	Stokes	Seat B	Anchorage SD
Tammy	White	Past President	Yukon-Koyukuk SD	Teresa	Hickerson	Seat C	Bering Strait SD
Melody	Douglas	Executive Director	Kenai Pen. Bor. SD	Marie	Wheeler	Seat D	Southwest Region SD
Patrick	Hickey	Secretary	Kenai Pen. Bor. SD	Betty	Zabielski	Seat E	Alaska Gateway
Holly	Holman	Treasurer	Unalaska City SD	Arnold	Galstad	Seat F	NW Arctic Bor. SD

1999 Work Hard! Play Hard!

Tammy	White	President	Alaska VOTEC	Dave	Jones	Seat A	Kodiak SD
Lucienne	Harger	President Elect	North Slope Bor. SD	Rose	Stokes	Seat B	Anchorage SD
Eddy	Jeans	Past President	Department of Education	Teresa	Hickerson	Seat C	Bering Strait SD
Melody	Douglas	Executive Director	Kenai Pen. Bor. SD	Isabelle	Harrington	Seat D	Iditarod Area SD
John	Sanbei	Secretary	Juneau SD	Patrick	Hickey	Seat E	Kenai Pen. Bor. SD
Holly	Holman	Treasurer	Unalaska City SD	Charlene	Saunders	Seat F	Cordova Public Schools

ALASBO'S HISTORY "BOARD OF DIRECTORS"

December 1998 Working Together!

Eddy	Jeans	President	Department of Education	John	Sanbei	Seat A	Juneau SD
Tammy	White	President Elect	Alaska VOTEC	Marysia	Ochej	Seat B	Yukon-Koyokuk SD
Robert	Shefchik	Past President	Fairbanks North Star Bor. SD	Jack	Sherman	Seat C	Mat-Su SD
Melody	Douglas	Executive Director	Kenai Pen. Bor. SD	Isabelle	Harrington	Seat D	Iditarod Area SD
Holly	Sager	Secretary	Unalaska City SD	Patrick	Hickey	Seat E	Kenai Pen. Bor. SD
Lucienne	Harger	Treasurer	North Slope Bor.SD	Charlene	Saunders	Seat F	Cordova Public Schools

April 1998 Making the Best Better

Robert	Shefchik	President	Fairbanks North Star Bor. SD	John	Sanbei	Seat A	Juneau SD
Eddy	Jeans	President Elect	Department of Education	Marysia	Ochej	Seat B	Southeast Island Schools
Loreen	Kramer	Past President	Copper River SD	Jack	Sherman	Seat C	North Slope Bor. SD
Melody	Douglas	Executive Director	Kenai Pen. Bor. SD	Chris	Molina	Seat D	Anchorage SD
Tammy	White	Secretary	Alaska VOTEC	Amy	Lujan	Seat E	Kuspuk Schools
Lucienne	Harger	Treasurer	Yupit SD	Holly	Sager	Seat F	Unalaska City SD

1996 Team ALASBO Leading the Way

Melody	Douglas	President	Kenai Pen. Bor. SD	Eddy	Jeans	Seat A	Department of Education
Loreen	Kramer	President Elect	Copper River SD	Marysia	Ochej	Seat B	Southeast Island Schools
John	Tongen	Past President	Valdez City Schools	Gary	Christenson	Seat C	North Slope Bor. SD
Tom	Bibeau	Executive Director	Anchorage SD	Tom	Bibeau	Seat D	Anchorage SD
Tammy	White	Secretary	Pribilof Island SD	Robert	Shefchik	Seat E	Fairbanks North Star Bor. SD
Marie	Laule	Treasurer	Anchorage SD	Tammy	Stromberg	Seat F	Kashunamuit SD

1995 Winners Thrive on Stress

John	Tongen	President	Valdez City Schools	Vacant		Seat A	
Melody	Douglas	President Elect	Kenai Pen. Bor. SD	Terrie	Irwin	Seat B	Yukon-Koyokuk SD
Dennis	Niedermeyer	Past President	Lake & Pen. SD	Robert	Shefchik	Seat C	Fairbanks North Star Bor. SD
Tom	Freeman	Executive Director	Anchorage SD, Retired	Tom	Bibeau	Seat D	Anchorage SD
Marie	Laule	Treasurer	Anchorage SD	Loreen	Kramer	Seat E	Copper River SD
				Tammy	Stromberg	Seat F	Kashunamuit SD

1994 Professional Commitment - Let's Give a Little Back

Dennis	Niedermeyer	President	Lake & Pen. SD	Walt	Ramsey	Seat A	Chugach SD
John	Tongen	President Elect	Valdez City Schools	Terrie	Irwin	Seat B	Yukon-Koyokuk SD
Barbara	Martin	Past President	Fairbanks North Star Bor. SD	Robert	Shefchik	Seat C	Fairbanks North Star Bor. SD
Walt	Ramsey	Executive Director	Chugach SD	Loreen	Kramer	Seat D	Copper River SD
Marie	Laule	Treasurer	Anchorage SD	Melody	Douglas	Seat E	Kenai. Pen. Bor. SD
				Ted	Leonard	Seat F	Dillingham City Schools

ALASBO'S HISTORY "BOARD OF DIRECTORS"

1993 Taking Care of Business

				Jack	Sherman	Seat A	Yukon-Koyokuk Schools
Barbara	Martin	President	Fairbanks North Star Bor. SD	John	Tongen	Seat B	Valdez City Schools
Dennis	Niedermeyer	President Elect	Lake & Pen. SD	Janet	Stokesbary	Seat C	Achorage SD
Barbara	Martin	Past President	Fairbanks North Star Bor. SD	Loreen	Kramer	Seat D	Copper River SD
Tom Wolfe	Ramsey	Executive Director	Anchorage SD	Melody	Douglas	Seat E	Kenai. Pen. Bor. SD
Walt	Ramsey	Secretary	Chugach SD	Ted	Leonard	Seat F	Dillingham City Schools
Marie	Laule	Treasurer	Anchorage SD				

1992 SYNERGISM

Barbara	Martin	President	Fairbanks North Star Bor. SD	Jack	Sherman	Seat A	Yukon-Koyokuk Schools
OPEN		President Elect		John	Tongen	Seat B	Valdez City Schools
Laraine	Glenn	Past President	Juneau SD	Janet	Stokesbary	Seat C	Achorage SD
Tom	Wolfe	Executive Director	Anchorage SD	Walt	Ramsey	Seat D	Chugach SD
Melody	Douglas	Secretary	Kenai. Pen. Bor. SD	Ron	Pritchard	Seat E	Mat-SU Bor. SD
Marie	Laule	Treasurer	Anchorage SD	Dennis	Niedermeyer	Seat F	Lake & Pen. SD

1991 Challenges Abound

Laraine	Glenn	President	Juneau SD	Barbara	Martin	Seat A	Fairbanks North Star Bor. SD
Duane	Guiley	President Elect	Lower Kuskokwim Schools	Bill	Spear	Seat B	Nenana City Schools
Patti	Carlson	Past President	Bering Strait Schools	Tom	Wolfe	Seat C	Anchorage SD
Tom	Bibeau	Executive Director	Anchorage SD	Walt	Ramsey	Seat D	Chugach SD
Melody	Douglas	Secretary	Kenai. Pen. Bor. SD	Ron	Pritchard	Seat E	Mat-SU Bor. SD
Marie	Laule	Treasurer	Anchorage SD	Vacant		Seat F	

1990 Providing Leadership in the 90's

Patti	Carlson	President	Bering Strait Schools	Barbara	Martin	Seat A	Fairbanks North Star Bor. SD
Joe	Beckford	President Elect	Sitka Bor. Schools	Bill	Spear	Seat B	Nenana City Schools
Gary	Epperson	Past President	Mat-Su Bor. SD	Tom	Wolfe	Seat C	Anchorage SD
Tom	Bibeau	Executive Director	Anchorage SD	Laraine	Glenn	Seat D	Juneau SD
Clara	Lang	Secretary	Nome City Schools	Duane	Guiley	Seat E	Lower Kuskokwim Schools
Marie	Laule	Treasurer	Anchorage SD	Melody	Douglas	Seat F	Kenai. Pen. Bor. SD

ALASBO'S HISTORY "BOARD OF DIRECTORS"

1989 Preparing for the 90's

Gary	Epperson	President	Mat-Su Bor. SD	Bill	Stookey	Seat A	Delta/Greeley Schools
Patti	Carlson	President Elect	Bering Strait Schools	Jocelyn	Zwiefelhofer	Seat B	Kodiak Island Bor. Schools
Melvin	Greaves	Past President	Anchorage SD	Clara	Langton	Seat C	Nome City Schools
Tom	Bibeau	Executive Director	Anchorage SD	Laraine	Glenn	Seat D	Juneau SD
Joe	Beckford	Secretary	Sitka Bor. Schools	Duane	Guiley	Seat E	Lower Kuskokwim Schools
				Melody	Douglas	Seat F	Kenai. Pen. Bor. SD

1988 Accepting The Challenges

Melvin	Greaves	President	Anchorage SD	Bill	Stookey	Seat A	Delta/Greeley Schools
McClain	Easton	President Elect	Fairbanks North Star Bor. SD	Jocelyn	Zwiefelhofer	Seat B	Kodiak Island Bor. Schools
Marcy	White	Past President	Copper River SD	Clara	Langton	Seat C	Nome City Schools
Tom	Bibeau	Executive Director	Anchorage SD	Patrick	Ronan	Seat D	Yukon-Koyokuk
Gary	Epperson	Secretary	Mat-Su Bor. SD	Joe	Beckford	Seat E	Sitka SD
				Patti	Carlson	Seat F	Berling Strait SD

1987 Facing Tough Times Together

Marcy	White	President	Copper River SD	McClain	Easton	Seat A	Fairbanks North Star Bor. SD
Melvin	Greaves	President Elect	Anchorage SD	John	Rogers	Seat B	Northwest Arctic SD
Tom	Bibeau	Past President	Anchorage SD	Guy	Bellville	Seat C	Anchorage SD
Tom	Bibeau	Executive Director	Anchorage SD	Patrick	Ronan	Seat D	Yukon-Koyokum
Gary	Epperson	Secretary	Mat-Su Bor. SD	Joe	Beckford	Seat E	Sitka SD
				Patti	Carlson	Seat F	Berling Strait SD

1986 Providing The Best

Tom	Bibeau	President	Anchorage SD	McClain	Easton	Seat A	Fairbanks North Star Bor. SD
Marcy	White	President Elect	Copper River SD	John	Rogers	Seat B	Northwest Arctic SD
Joyce	Healey	Past President	Kodiak Island Bor. SD	Guy	Bellville	Seat C	Anchorage SD
Duane	Oliphant	Executive Director	Anchorage SD	Richard	Swarner	Seat D	Kenai Pen. Bor. SD
OPEN		Secretary		Melvin	Greaves	Seat E	Anchorage SD
				Dennis	Niedermeyer	Seat F	Lake & Pen. SD

1985 Striving for Excellence

Joyce	Healey	President	Kodiak Island Bor. SD	Sophie	George	Seat A	St. Mary's SD
Tom	Bibeau	President Elect	Anchorage SD	Melvin	Greaves	Seat B	Anchorage SD
Martin	Myhre	Past President	Southwest Region Schools	Catherine	Wilson	Seat C	Alaska Gateway Schools
Guy	Bellville	Executive Director	Anchorage SD	Marie	Keen	Seat D	Mat-Su SD
Judy	McHenry	Secretary	Kuspuk SD	David	Means	Seat E	Ketchikan SD
				Vacant		Seat F	

ALASBO'S HISTORY "BOARD OF DIRECTORS"

1984 ALASBO in High Gear - Team Commitment

Martin	Myhre	President	Southwest Region Schools	Sophie	George	Seat A	St. Mary's SD
Joyce	Healey	President Elect	Kodiak Island Bor. SD	Melvin	Greaves	Seat B	Anchorage SD
Bill	Haring	Past President	Delta/Greely SD	Catherine	Wilson	Seat C	Alaska Gateway Schools
Guy	Bellville	Executive Director	Anchorage SD	Lloyd	Stiassny	Seat D	Dillingham City Schools
Gary	Christenson	Secretary	North Slope Bor. SD	Judy	McHenry	Seat E	Kuspuk SD
				Tom	Bibeau	Seat F	Anchorage SD

1983 We Got Class

Bill	Haring	President	Delta/Greely SD	LaVerne	Johnson	Seat A	Southeast Island SD
Martin	Myhre	President Elect	Southwest Region Schools	Tom	Freeman	Seat B	Anchorage SD
Guy	Bellville	Past President	Anchorage SD	Marcy	White	Seat C	Copper River SD
Duane	Oliphant	Executive Director	Anchorage SD	Lloyd	Stiassny	Seat D	Dillingham City Schools
Joyce	Thompson	Secretary	Kenai Pen. Bor. SD	Joyce	Healey	Seat E	Kodiak Island Bor. SD
				Tom	Bibeau	Seat F	Anchorage SD

1982 Continuing Our Professional Education

Guy	Bellville	President	Anchorage SD	LaVerne	Johnson	Seat A	Southeast Island SD
Monty	Hotchkiss	President Elect	Mat-Su SD	Martin	Myhre	Seat B	Southwest Region SD
John	Rogers	Past President	Northwest Arctic SD	Marcy	White	Seat C	Copper River SD
Duane	Oliphant	Executive Director	Anchorage SD	William	Haring	Seat D	Delta/Greely SD
Joyce	Thompson	Secretary	Kenai Pen. Bor. SD	Vacant		Seat E	
				Robert	Davis	Seat F	Department of Education
				Patti	Carlson	Seat F	Berting Strait SD

1981 Managing Professionals

John	Rogers	President	Northwest Arctic SD	Judy	Farrall	Seat A	Southeast Island SD
Guy	Bellville	President Elect	Anchorage SD	Richard	Skinner	Seat B	Kenai Pen. Bor. SD
Duane	Oliphant	Past President	Anchorage SD	Joyce	Healy	Seat C	Kodiak Island SD
Duane	Oliphant	Executive Director	Anchorage SD	William	Haring	Seat D	Delta/Greely SD
Joyce	Thompson	Secretary	Kenai Pen. Bor. SD	Monty	Hotchkiss	Seat E	Mat-Su SD
				Robert	Davis	Seat F	Department of Education

1980 Cost Effective Professionals

Duane	Oliphant	President	Anchorage SD	Judy	Farrall	Seat A	Southeast Island SD
John	Rogers	President Elect	Northwest Arctic SD	Richard	Skinner	Seat B	Kenai Pen. Bor. SD
Richard	Swarner	Past President	Kenai Pen. Bor. SD	Joyce	Healy	Seat C	Kodiak Island SD
Jay	Nolfi	Secretary	Anchorage SD	Gary	Swart	Seat D	Fairbanks North Star Bor. SD
				Delores	Miller	Seat E	Valdez City Schools
				Frank	Hodapp	Seat F	Anchorage SD

1979 A New Beginning

Richard	Swarner	President	Kenai Pen. Bor. SD	John	Rogers	Seat A	Northwest Arctic SD
Duane	Oliphant	President Elect	Anchorage SD	R.V.	McCarty	Seat B	Nome City Schools
Norman	Rousey	Past President	Mat-Su SD	Joyce	Thompson	Seat C	Kenai Pen. Bor. SD
Sharon	Sturrock	Secretary	Juneau SD	Gary	Swart	Seat D	Fairbanks North Star Bor. SD
				Robert	VanSlyke	Seat E	Southwest Region SD
				Frank	Hodapp	Seat F	Anchorage SD

1978 Better Planning Means Progress

Norman	Rousey	President	Mat-Su SD	John	Rogers	Seat A	Northwest Arctic SD
Richard	Swarner	President Elect	Kenai Pen. Bor. SD	R.V.	McCarty	Seat B	Nome City Schools
Larry	Baker	Past President	Anchorage SD	Joyce	Thompson	Seat C	Kenai Pen. Bor. SD
Jill	Wehling-Steorts	Secretary	Nenana City Schools	Sharon	Sturrock	Seat D	Juneau SD
				George	Maykowskyi	Seat E	Valdez City Schools
				Duane	Oliphant	Seat F	Anchorage SD

1977 Challenges of a Changing Society

Larry	Baker	President	Anchorage SD	Sandra	Yates	Seat A	Craig City Schools
Norman	Rousey	President Elect	Mat-Su SD	Richard	Swarner	Seat B	Kenai Pen. Bor. SD
Tom	Freeman	Past President	Anchorage SD	Gary	Swart	Seat C	Fairbanks North Star Bor. SD
Marolyn	Pedersen	Secretary	Kodiak Island Bor. SD	Susan	Jones	Seat D	Ketchikan Gateway Bor.
				George	Maykowski	Seat E	Valdez City Schools
				Duane	Oliphant	Seat F	Anchorage SD

1976 The Spirit of 76

Tom	Freeman	President	Anchorage SD	Sandra	Yates	Directors	Craig City Schools
Larry	Baker	President Elect	Anchorage SD	Richard	Swarner	Directors	Kenai Pen. Bor. SD
Tom	Freeman	Past President	Anchorage SD	Gary	Swart	Directors	Fairbanks North Star Bor. SD
Marolyn	Pedersen	Secretary	Kodiak Island Bor. SD	Phyllis	Mason	Directors	
				Bill	Hogan	Directors	
				Russ	Knodel	Directors	

1975 Alaska School Business In The Lead

Tom Freeman, President

1974 Alaska School Business On The Move

Tom Freeman, President

Alaska Association of School Business Officials 2007 Liaison Assignments

School District	Current Business Mgr	Phone Number	Email Address
Past-President Mike Fisher			
1 Alaska Gateway Schools	Betty Zabielski	883-5151	bzabielski@tok.schoolaccess.net
2 Alelutan Region Schools	Joe Beckford	245-2648	lighthouse-ed@msn.com
3 Aleutians East Borough Schools	Carl Warner	383-5222	cwarner@aebbsd.org
4 Anchorage School District	Janet Stokesbary	742-4369	stokesbary_janet@asdk12.org
5 Annette Island Schools	Kari Arviso	886-6339	karviso@aisd.k12.ak.us
6 Bering Strait Schools	Kerry Jarrell	624-3611	kjarrell2bssd.org
Secretary Karen Goodwin			
NW Arctic BSD 442-3472 kgoodwin@nwarctic.org			
7 Bristol Bay Borough Schools	Sherry Liimatta	246-4225	skern@nnk.gcisa.net
8 Chatham Schools	Teri Dierick	586-6806	terid@serrc.org
9 Chugach Schools	Adrienne Fleming	522-7400	afleming@chugachschoools.com
10 Copper River Schools	Loreen Kramer	822-3234	lkramer@crsd.k12.ak.us
11 Cordova City Schools	Verna Reedy	424-3265	vreedy@gci.net
12 Craig City Schools	Karen Head	826-3274	khead@ccsd.k12.ak.us
Director Seat A Laura Hylton			
Lake & Peninsula SD 246-4280 lhyilton@lpsd.com			
13 Delta/Greely Schools	Kim Johnson	895-4657	dokj@dgsd.k12.ak.us
14 Denali Borough Schools	Beth Scheen	683-2278	bscheen@dbsd.org
15 Dillingham City Schools	Candy Burkhardt	842-3318	candy@dlgsd.org
16 Fairbanks North Star Borough Schools	Mike Fisher	452-2000	mfisher@northstar.k12.ak.us
17 Galena City Schools	Christine Johnson	656-1205	chrisj@galenanet.com
18 Haines Borough Schools	Henrietta Arenson	766-2644	harenson@hbsd.net
19 Hoonah City Schools	Dan Rose	945-3611	rosed@hcs.k12.ak.us
Director Seat B Luke Fulp			
Kodiak Island 481-6107 lfulp01@kodiakschools.org			
20 Hydaburg City Schools	Doreen Edenshaw	285-3491	dwitwer@hydaburg.k12.ak.us
21 Iditarod Area Schools	Isabelle Harrington	524-3033	iharrington@iditarodsd.org
22 Juneau Borough Schools	David Means	<u>523-1770</u>	david_means@jsd.k12.ak.us
23 Kake City Schools	Lonnie Cavanaugh	785-3741	lonniebean@hotmail.com
24 Kashunamiut Schools	Antonia Moses	858-7713	antonia_kt@yahoo.com
25 Kenai Peninsula Borough Schools	Melody Douglas	262-5846	mdouglas@kpbsd.k12.ak.us
26 Ketchikan Gateway Borough Schools	Lance Mertz	247-2116	mertzl@kgbsd.org

Alaska Association of School Business Officials

2007 Liaison Assignments

School District	Current Business Mgr	Phone Number	Email Address
Director Seat C		Dept. Ed. & Early Dev.	
27 Klawock City Schools	Yodean Armour	755-2220	yodean.armour@klawockschool.com
28 Kodiak Island Borough Schools	Dave Jones	486-9278	djones@kodiak.k12.ak.us
29 Kuspuk Schools	Martha Morgan	675-4250	mmorgan@kuspuk.org
30 Lake and Peninsula Borough Schools	Laura Hylton	246-4280	lhylton@lpsd.com
31 Lower Kuskokwim Schools	Blair Alden	543-4820	Blair_Alden@lksd.org
32 Lower Yukon Schools	Davey Shields	438-2411	davey@acsalaska.net
33 Mat-Su Borough Schools	Jack Sherman	746-9255	jsherman@msb.mat-su.k12.ak.us
Director Seat D Robin Mullins		Fairbanks NSBD	
		452-2000	rmullins@northstar.k12.ak.us
34 Nenana City Schools	Donnette Herren	832-5400 ext.229	
35 Nome Public Schools	Amy Lujan	443-2231	stanandamy@aol.com
36 North Slope Borough Schools	Lucienne Smith	852-9516	lucienne.smith@nsbsd.org
37 Northwest Arctic Borough Schools	Karen Goodwin	442-3472 ext. 232	kgoodwin@nwarctic.org
38 Pelican City Schools	Caroline Odell	735-2236	odell@skycasters.net
39 Petersburg City Schools	Jenny Martens	772-4271	jmartens@psgsd.k12.ak.us
40 Pribilof Island Schools	Earle Trumble	546-3324	earle_trumble@pribilofs.k12.ak.us
Director Seat E Laurie Olson		Kenai Peninsula BSD	
		714-8852	laurie@kpbsk.k12.ak.us
41 Saint Mary's Schools	Davey Shields	438-2411	davey@acsalaska.net
42 Sitka Borough Schools	Tori Bisson	966-1254	bissont@mail.ssd.k12.ak.us
43 Skagway City Schools	Kathy Pierce	983-2960	busmgr@skagwayschool.org
44 Southeast Island Schools	Keith Carnes	828-8254	kcarnes@sisd.org
45 Southwest Region Schools	Dianne Simmons	842-5287	disimmons@swrsd.org
46 Tanana Schools	Jo Ann Sommer-Sam	366-7203	j_sommer_sam@hotmail.com
47 Unalaska City Schools	Holly Holman	581-3151	hholman@ucsd.net
Director Seat F Chad Stiteler		Anchorage SD	
		742-4340	stiteler_chad@asdk12.org
48 Valdez City Schools	Amber Cockerham	835-4357	amber_cockerham@valdez.cc
49 Wrangell City Schools	Pam Roope	874-2347	pam_roope@fc.wsd.k12.ak.us
50 Yakutat City Schools	Joy Stevens	784-3317	joys@yakutatchools.org
51 Yukon Flats Schools		662-2515	
52 Yukon-Koyukuk Schools	Edith Hildebrand	374-9407	ehildebrand@yksd.com
53 Yupiit Schools	Michelle George	825-3683	mgeorge@fc.yupiit.org

McCLAIN J. "MACK" EASTON MEMORIAL SCHOLARSHIP

1946 to 1988

Mack was born an identical twin with his brother Mike in September 1946 in Milford, Utah. The boys were eight when the family moved to Mesquite, Nevada, a small town on the desert. Sports were a consuming interest to Mack, including playing football, basketball, and baseball, much of it on school teams. Scouting also was of high interest to him with many adventures camping in the desert and earning the coveted rank of Eagle Scout.

During his high school years, Mack was involved in drama, sports, and the Forensic Club. He was photographer of the yearbook, President of the Student Council, and was valedictorian of his graduating class. His undergraduate studies began at Dixie College. He interrupted his studies to serve a two-year mission for his church, The Church of Jesus Christ of Later-day Saints. The two-year mission took him to Ohio, Kentucky, and West Virginia. He then continued his education at Brigham Young University, and graduating cum laude with a degree in business management in 1970. In 1971, Mack received his Masters in Business Administration from the University of Utah. He also was the recipient of the John A. Carlson Scholarship. The scholarship is given annually to the outstanding graduate student.

The Army drafted Mack after college and he was sent to Japan, where he served honorably.

Mack's professional career began at Chrysler Corporation in Detroit, Michigan where he worked until 1981. He then moved to Alaska to become the Assistant Superintendent for Business/Finance at the Fairbanks North Star Borough School District. He became a member of the Alaska Association of School Business Officials and served on the board. He was elected President-Elect for 1987 and would have assumed the position of President in April of 1988.

Certain personality traits endeared Mack to his colleagues in his professional life. He was quickly recognized for his friendliness and humor, qualities that created a comfortable and optimistic atmosphere in the school district.

Many recognized Mack for his integrity and his willingness to learn and to help others. With no previous school finance experience, his professionalism enabled him to quickly master this field, becoming a recognized expert in state school funding. He was unassuming, and like many people who accomplish much, he never sought recognition for himself. He was content to make a difference in the quality of education available to the youth of Fairbanks. Mack recognized the value of an education. Being able to contribute to the education process of so many children made his work pleasing and purposeful.

Mack's personal life is an even higher tribute to him. Mack married Nani Rush in 1970 in a ceremony that they believe sealed them, and their children to come, as an eternal family. His commitment to Nani and their six children highlighted his life. The same qualities that softened the stress in the workplace contributed to the obvious warm, loving, and accepting relationships within his family. Others recognized his expertise in creating a happy home life and often asked him to present classes to the young people in his church. He took personal interest in the efforts of these young people and their accomplishments, never missing a chance to compliment a young person. In tribute to Mack, some of the young men who felt his influence most wrote to Nani expressing deep appreciation for the sincere interest and lasting influence he had on their lives.

Mack and five of his children were seriously injured in a car accident on February 23, 1988. A great outpouring of love and concern encircled his family as they faced their recovery in the hospital. Friends, teachers, and fellow workers helped Nani by keeping a round-the-clock vigil with each of the children. The children recovered, but Mack died on March 6, 1988. His funeral services, held in a church that could accommodate seven hundred, was filled to overflowing, another testament to the many lives that were touched by this modest but very influencing man. After services in Fairbanks, Alaska, and Mesquite, Nevada, Mack was buried near his boyhood home.

On the banks of the Chena River in Fairbanks, Alaska, lies Golden Heart Park, a monument to the many individuals who have made significant contributions to our way of life in this heartland of Alaska. The inscription on one plaque reads:

"In memory of McClain J. "Mack" Easton, whose love for his family and dedication to the education of the children in Fairbanks stand as an ensign of Christian service and values."

This description epitomized the priorities by which Mack balanced commitments to his family, his church, the community, and his profession.

Sixty-three students representing about fifteen different Alaskan school districts and twenty-six different high schools applied for the McClain J. "Mack" Easton Memorial Scholarships for FY2007-08 school year. We had so many deserving students it was tough to narrow the pool down to only three award winners. The scholarship committee selected the following students for awards: \$1,000 Award Winner, Alexander Sweeney, Kodiak High School, Kodiak Island Borough School District; \$500 Award Winner, Caleb Reilly, Palmer High School, Matanuska-Susitna Borough School District; \$500 Award Winner, Robert Laule, Dimond High School, Anchorage School District.

Best of luck to the winners and to all the applicants! And thanks to this year's Scholarship Committee members: Linda Gronewold, Fairbanks; Isabelle Harrington, Iditarod; Elizabeth Hayes, Kenai; Lana King, Kenai; Robin Mullins, Fairbanks; Dennis Niedermeyer, King Salmon; Rose Stokes, Anchorage.

