

COMPASS FAMILY SERVICES

Annual Report 2012–2013

creating **impact**

Breaking the Cycles  
of Family Homelessness  
and Poverty





# our mission

is to help homeless families and families at imminent risk for homelessness to achieve housing stability, family well-being and self-sufficiency.

Since 1914, Compass Family Services has been responding to the most urgent needs of San Francisco's residents. Our history is as diverse as our community; we have served newcomers, refugees, war veterans and their families, the deinstitutionalized mentally ill, and the homeless and marginally housed. Through our coordinated system of care, we serve more than 3,500 parents and children each year. Compass programs have lasting impact, helping our community's most vulnerable families to achieve housing stability, economic self-sufficiency and healthy family functioning.

May 1, 2014

# dear friends,

Compass Family Services is turning 100 – quite an achievement for any organization or business – and we could not have done it without you! Since our founding as Travelers' Aid in 1914, Compass has secured better futures for hundreds of thousands of our community's most disadvantaged residents. We are so grateful to you and our entire network of donors and community partners for your continued support of our mission and work.

Last year we helped more than 3,500 parents and children who were homeless or at risk of homelessness. Our clients – 90% of whom are under the federal poverty line, 50% of whom are under 18 years of age, and the majority of which are headed by single mothers – face immense daily challenges. But Compass is making a real difference.

Thanks to your support, last year we:

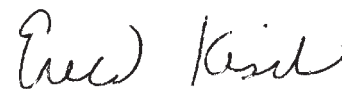
- Provided 12,700 nights of shelter for families
- Completed more than 30,000 case management sessions, addressing the full range of issues critical to family stability
- Provided outstanding early childhood education to 145 homeless and at-risk children, ages 0-5, with the goal of preparing them for success in kindergarten and beyond.

During the past year, we have worked hard to expand our capacity to help families succeed and thrive. Our housing programs ran at capacity, we partnered with the Office of Economic and Workforce Development (OEWD) to create a workforce development program for San Francisco families as part of a city-wide jobs creation effort, and we achieved re-accreditation through the National Association for the Education of the Young Child (NAEYC), which represents the mark of quality in early childhood education. These are just a few highlights.

Despite the great challenges that our client families face, like all parents, they want the very best for their children. Our goal at Compass is to help them achieve this – to be the difference between homelessness and a home, dependency and employment, school failure and academic success, and despair and hope.

From our first clients who arrived in San Francisco alone and penniless for the 1915 World's Fair, to refugees, war veterans and their families in our early decades, to homeless and at-risk families today, Compass helps the most vulnerable members of our community to lead more productive and stable lives. We hope you will join us in celebration of this milestone at our May 13 Centennial Gala. For more information, please visit our website at [www.compass-sf.org/centennial](http://www.compass-sf.org/centennial).

Thank you again – we never lose sight of the fact that we could not do this critical work without you.



Erica Kisch, LCSW, Executive Director



Jeff Cain, Board Chair

### Board of Directors

Jeff Cain

*Chair*

Lisa Odyniec

*Vice Chair*

Tracy Burton

*Treasurer*

Brian McInerney

*Secretary*

Lisa Cardone

Lisa W. Christensen

Nancy Connery

Robert Daoro

Nancy Field

Beth Gassel

Elizabeth Gerstung

Dennis Gibbons

Doug Goelz

Ken Gregory

Beth Roy Jenkyn

Sloan Klein

Michael McCarthy

Rosalind Navarro Solon

Anne Parish

Katie Traina

Christopher Wagner

Stephanie Zeppa

Erica Kisch, LCSW

*Executive Director*

### IMPACT Leadership Council

Natalie Adams

*Swrve*

Tiffany Apczynski

*Zendesk*

Jesse Avshalomov

*Teespring*

Alan Coe

*GATX*

Charles Knuth

*CEB*

Jennifer Maxson

*The DeWinter Group*

Allison Mayer

*HP*

Jimmy Ng

*Sunrun Inc.*

Kristina Palmieri

*Qatalyst*

Emily Poague

*LinkedIn*

Jason Rodrigues

*Office Engine*

Marissa Snapp

*Yammer*

Joe Wheeler

*Dropbox*

Monique Woodward

*Consultant*

### Honorary Directors

JoAnn Bertges

Stephanie Fredericks

Diane Larrabee

Sara Lemke-von Ammon

Kyri McClellan

Mary Noel Pepys

# tribute

to Past Board Chair Sloan Klein



On behalf of the Compass Board of Directors, staff and administration, we want to thank Sloan Klein for her extraordinary service as Board Chair.

Sloan's three-year tenure from 2010 – 2013 was characterized by her vision, commitment and proactive leadership style. She not only fully engaged the Board, but also worked closely and effectively with so many Compass

constituent groups – from staff and volunteers to donors and other community partners – to further the mission of Compass and help the families we serve.

With a focus on building on our organizational strengths, Sloan was instrumental in bolstering the strategic position of Compass both financially and operationally, including growing and developing the Board.

As we begin our second century of service to the San Francisco community, we are grateful to Sloan for being one of the outstanding leaders of our first 100 years!



# our impact

In 2012/2013, Compass Family Services served over 3,500 children and parents.

## Housing and Shelter

95% of families that graduated from our housing programs remained stably housed

2,650 housing applications were filled out for client families

12,700 nights of housing and shelter were provided for client families



## Childhood Education

205 infants and children were provided with childcare, early childhood education and after-school programming

95% of the children in our education programs demonstrated developmental progress

## Adult Education, Employment and Financial Literacy

100% of clients in our programs received budgeting and financial management support

210 parents were able to go to work or attend an education or job training program because Compass provided their children with childcare and early education



## Mental Health Services

2,000 hours of therapy were provided to parents and children

97% of Compass Family Resource Center parents surveyed reported an improvement in their ability to cope with the daily demands of parenting



## Volunteerism and Giving Back

1,593 volunteer hours were provided by individuals and corporate teams

25% increase in donors supporting our annual fund



## Engagement

Launched our IMPACT Leadership Council charged with increasing our outreach to the community

Launched a series of panel discussions entitled: *Breaking the Cycles of Homelessness and Poverty*

# financials

Fiscal Year Ending June 30, 2013

## Statement of Activities

### Revenues

Government Grants <i>(City, State and Federal)</i>	\$ 6,325,778
Contributions and Events	2,328,942
Program Fees	40,433
Investment and Other Income	75,684

**Total Revenues** **\$8,770,837**

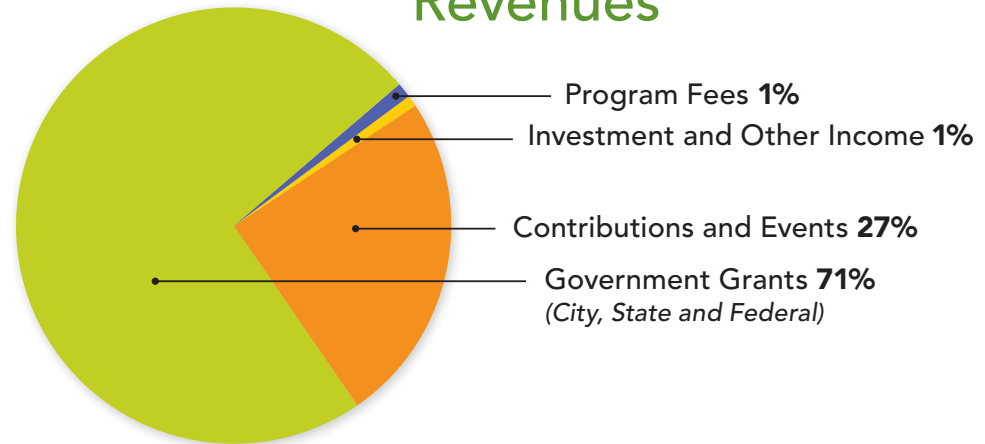
### Expenses

Program Services	\$ 7,467,325
Management and General	638,865
Fundraising	451,979

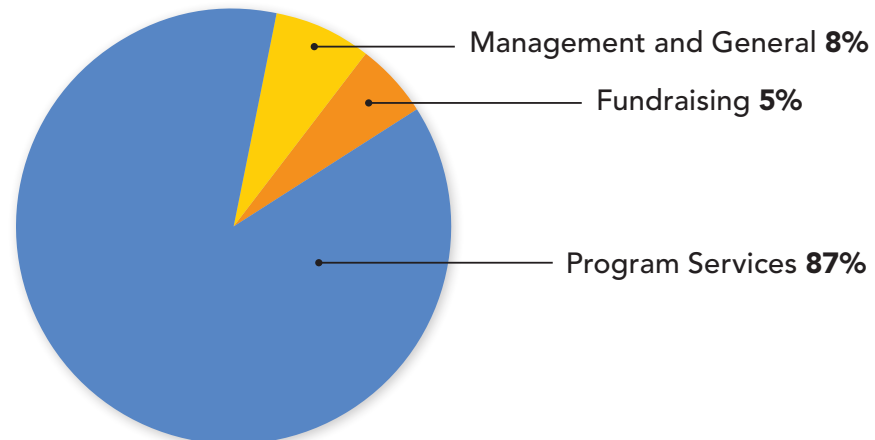
**Total Expenses** **\$8,558,169**

Change in Net Assets	\$ 212,668
Net Assets, End of Year	\$ 9,318,902

## Revenues



## Expenses





---

# compass family services

---

# 100 YEARS

---

guiding the way home

---

Compass Family Services deeply appreciates the following donors for their leadership and generosity in support of our centennial campaign, Guiding the Way Home, which will enable us to help hundreds more families each year and greatly increase our impact. Thank you for helping us to transform lives!

## Polaris

Anonymous (2)  
Victoire Reynal Brown and Owsley Brown  
JP Morgan Chase & Co.  
Mimi & Peter Haas Fund  
Stanley S. Langendorf Foundation  
Silver Giving Foundation  
Tipping Point Community  
Twitter  
Viragh Family Foundation

## Luminary

Dana and Robert Emery  
Herbst Foundation

## Beacon

Nancy and Joachim Bechtle  
JoAnn and Jack Bertges  
Carolyn and Chris Colpitts  
Alison and Peter Engel  
Lisa Erdberg and Dennis Gibbons  
Nancy Field and Kyle Anderson  
Stephanie and Dick Fredericks  
Beth and James Gassel  
Horace W. Goldsmith Foundation  
Erica and Ken Gregory  
Christina and John Kecker  
Stephanie and Bill Mellin  
Anne and Michael Parish  
Qatalyst Partners  
Katie and Todd Traina  
Wells Fargo  
Diane B. Wilsey

## Navigator

Anonymous  
Sandy and Tom Bertelsen  
Sylvia and Malcolm Boyce  
Dan and Stacey Case Family Foundation  
Tenah and Chad Dyer

## First Pacific Advisors

Evelyn and Walter Haas, Jr. Fund  
David Herro  
Kurt McCracken  
Morgan Morgan and Phillip Lamoreaux  
Kat Taylor and Tom Steyer  
The McKenzie Foundation of San Francisco  
John & Thelma Taylor Estate  
Zendesk

## Morning Star

Lisa and Del Christensen  
Connery Consulting  
CPMC Sutter Health  
Credit Suisse  
Drusie Davis  
Pamela and Steven Dinkelspiel  
Laura and John Fisher  
Randi and Bob Fisher  
Elizabeth and Ryan Gerstung  
Judith Hellman  
Jonn and Maxx Herschend  
Beth and Oliver Jenkyn  
Sloan and Rob Klein  
Kim Kraemer and Marc Watrous  
Diane Larrabee  
Rachel Lehman  
Sara and Derek Lemke-von Ammon  
Jackie Little  
Nancy Livingston and Fred Levin  
Brian McInerney  
Jessica and Jason Moment  
Nancy Murray and James Feuille  
Lisa Odyniec and John Donovan  
Julie and Will Parish  
Sobia and Nadir Shaikh  
Karen and Christopher Wagner  
Youth Against Poverty

## Nova

Anonymous  
Nancy and Douglas Abbey  
Gregor Berkowitz  
Teena Berman and Owen Hart  
Kelly and Charlie Boyd  
Tracy and John Burton  
John Cardente  
Nina Carroll  
Joanie and Bob Daoro  
Kristine and Joseph Demko  
Stephanie DiMarco and Jim Harleen  
DZH Phillips  
Jessica and Stephen Galloway  
GATX Corporation  
Alison Geballe  
Shannon Gilmartin and Jeff Cain  
Doug Goelz  
Meghan and Greg Harris  
Barbara and Bill Hazen  
Jill Kitazaki and Derek Garvens  
Marie and Barry Lipman  
Stacy and Michael McCarthy  
Leesa Miao and Martin Romo  
Gina and Stuart Peterson  
Lynn and Ed Poole  
Principal Life Insurance  
Lisa and John Pritzker  
Paula and Robert Reynolds  
Rodrigues Family Fund  
Kathy Rohan and Joseph Jolson  
Dan Schryer  
Jane and Paul Stewart  
The San Francisco Foundation  
Anita Trachte and Timothy Mason  
Kathleen and Billy Volkmann  
Katherine Welch  
Judith Wilhite  
W20 Group  
Yammer

*This list represents gifts of \$2,500 and above through May 8, 2014. All gifts to the campaign will be acknowledged and listed in our 2014 Annual Report.*

Thank you to all of our

# donors

We would like to extend our deepest appreciation to our community of donors for your incredible generosity and continued support of our mission and work for the period July 1, 2012 – June 30, 2013. **THANK YOU!** Each gift represents not only a financial commitment to our continuum of programs for families, but an investment in the well-being, stabilization and advancement of every parent and child we served.

#### **Dream Maker**

Mimi & Peter Haas Fund  
Tipping Point Community

#### **Wellness Champion**

Help for Children  
Metta Fund  
Silver Giving Foundation  
The San Francisco Foundation

#### **Home Provider**

Bella Vista Foundation  
JoAnn & Jack Bertges  
Bothin Foundation  
Victoire Reynal Brown & Owsley Brown  
Children of Shelters  
Crescent Porter Hale Foundation  
Dana & Robert Emery  
Evelyn & Walter Haas, Jr. Fund  
Walter & Elise Haas Fund  
Ali & Mark Pincus  
Viragh Family Foundation  
Wells Fargo  
Willow Springs Charitable Trust

#### **Education Proponent**

Anonymous  
Allied World Assurance Company  
Sylvia & Malcolm Boyce  
Carolyn & Chris Colpitts  
Converse  
Credit Suisse First Boston LLC  
Deutsche Bank Americas Foundation  
Tenah & Chad Dyer  
James A. Folger & Jane C. Folger Foundation  
Lisa Erdberg & Dennis Gibbons  
Stephanie & Richard Fredericks  
Erica & Ken Gregory  
Linda & Jon Gruber  
Anne & Michael Parish  
Philanthropist  
State Street Foundation  
Stearns Charitable Trust  
The Horace W. Goldsmith Foundation  
The McKenzie Foundation of San Francisco  
The William G. Gilmore Foundation  
Katie & Todd Traina  
Williams-Sonoma/Pottery Barn/  
Pottery Barn Kids  
Diane Wilsey  
Youth Against Poverty

#### **Parent Advocate**

Anonymous (4)  
Advent Software  
Ashbury Children's Foundation  
Sandy & Tom Bertelsen  
Barbee & Bruce Callander  
Charis Fund  
Chevron Energy Solutions  
Drusie Davis Family Fund  
Mrs. Jeanne Dinkelspiel  
Eberhard Foundation  
Nancy & Bob Farese  
Nancy Field & Kyle Anderson  
Elizabeth & James Gassel  
David B. Gold Foundation  
Adriana Gores & John Lamm  
Gymboree  
Stephen Hearst  
Rachel Lehman  
Sadie Meyer & Louis Cohn Foundation  
Morgan Morgan & Phillip Lamoreaux  
Gina & Stuart Peterson  
Qatalyst Partners  
Jennifer Rainin & Frances Stevens  
Sarah Ann Smith & Jason Jones  
TJX Foundation  
Union Bank  
Verizon Wireless  
Bernard & Alba Witkin Charitable Foundation  
Yammer

#### **Skills Builder**

Anderson Family Foundation  
Nancy & Joachim Bechtle  
Laura Brugger & Ross Sappenfield  
Nancy & Chris Connery  
Dentons  
Hadley & Ethan Dettmer  
Leslie & Thomas Dietz

Ms. Stephanie DiMarco & Mr. Jim Harleen  
Michael Drejer  
DZH Phillips LLP  
Alison & Peter Engel  
Jessica & Scott Engelman  
Jessica & Stephen Galloway  
Elizabeth & Ryan Gerstung  
Meghan & Greg Harris  
Leslie & George Hume  
Elizabeth & Steve Jeffords  
Christina & John Keker  
Sloan & Rob Klein  
Kim Kraemer & Marc Watrous  
Diane Larrabee  
Nancy Livingston & Fred Levin  
Michele & Chris Meany  
Lisa Odyniec & John Donovan  
Julie & Will Parish  
Kathy Rohan & Joseph Jolson  
Safeway



IMPACT Awardee Minott Wessinger with his wife Ashley

Camilla & George Smith  
 Jane & Paul Stewart  
 Sutter West Bay Hospitals  
 The Elinor Smith Charitable Trust  
 The Wal-Mart Foundation  
 W20 Group  
 Karen & Christopher Wagner  
 Katherine Welch  
 Ashley & Minott Wessinger  
 Judith Wilhite

**Job Coach**

Nancy & Doug Abbey  
 Apple  
 Auction City  
 Christine & David Balabanian  
 Karen Bals & Stephen Lockhart  
 Carolyn Basile  
 Valerie & Chuck Batchelder  
 Michelle & John Battelle  
 Teena Berman & Owen Hart  
 Megan Bernstein  
 Kelly & Charlie Boyd  
 Pamela Burke & Geoffrey Rushing  
 Leslie & Buzz Burlock  
 Tracy Burton  
 Jeff Cain  
 Jennifer Caldwell & John H.N. Fisher  
 Capital Group Companies  
 Paula Carano  
 Nina Carroll



Martiza Hurtado presenting Shawn Esmail with the Community IMPACT Award

Charles Schwab & Co.  
 Michael Choy  
 Lisa & Del Christensen  
 Jan & Alan Coe  
 Amy Coleman  
 Congregation Sherith Israel  
 Lisa & Paul Corning  
 Laura & Bob Cory  
 Linda Danzig  
 Joanie & Bob Daoro  
 Janet & Dell Davis  
 Kristine & Joseph Demko  
 Frances Dinkelspiel  
 Libby & Tom Edwards  
 Erin & David Elliott  
 EMIKA Fund  
 Britt Evangelist  
 Katherine Feinstein & Rick Mariano  
 Randi & Bob Fisher  
 Myrna & Tom Frankel  
 Jill & Derek Garvens  
 Andrew Gaubatz  
 Alison Geballe  
 Rusty Gill  
 Doug Goelz  
 Margot Golding & Michael Powers  
 Penelope Goldsmith  
 Google  
 Groupon  
 Pamela & George Hamel  
 Barbara & Bill Hazen  
 Hill & Co. Real Estate  
 Celia & Jay Hogan  
 Meagan & Scott Holden  
 James Hormel  
 Liz Hume & Jay Jacobs  
 Ann & John Iannuccillo  
 In-N-Out Burger Foundation  
 Richard Karoly  
 Daniel Kent  
 Marie & Barry Lipman  
 Philip Mann  
 Susan & Chris Mastro  
 Peggy Matson & Duane Nelsen  
 Marissa Mayer  
 Mary & Thomas McCarthy



Guests attending the 2013 Spring Forward gala reception in the Pavilion Room at the Fairmont Hotel

Stacy & Michael McCarthy  
 Brian McInerney  
 Leesa Miao & Martin Romo  
 Jessica & Jason Moment  
 Lizzie Nichols  
 Liz Palacios  
 Paragon Real Estate Group  
 Passerelle Investment Company  
 Jenny Pearlman & Jack McDonald  
 Lori & Chris Potter  
 Lisa & John Pritzker  
 C.J. Rendic  
 Paula & Robert Reynolds  
 Paula Scariati  
 Sobia & Nadir Shaikh  
 Sher-Right Fund  
 Dorlon & Dylan Simonds  
 Lisa & Greg Stanger  
 The Donald and Carole Chaiken Foundation  
 Tippet Studio  
 Gail & Phil Towle  
 Patricia Unterman  
 Laura & George Vidalakis  
 Kathleen & Billy Volkmann  
 Nancy & Mark Wescott  
 Westamerica Bancorporation

Alex Witherill  
 Allison & Alex Wong  
 Stephanie Zeppa  
 Myron Zimmerman

**Family Supporter**

Anonymous (2)  
 Ashfield Capital Partners  
 James Assing  
 Sandra Bagnatori  
 Janice & Matthew Barger  
 Jeremy Bassan  
 Wally Beard, Jr.  
 Traci Bone & Jonathan Lakritz  
 Emilia & Tad Buchanan  
 Rita Burgess  
 Anna & Anatoly Bushler  
 Kate Campbell  
 Marie Chandoha  
 Kimberlee Chase  
 Chevron  
 Paulette & Elmer Chinn  
 Kathy Coffey  
 Alec Dafferner  
 Janet Davis



From left: actress Connie Nielsen, Master of Ceremonies, Steven Dinkelspiel, and board member, Katie Traina at Spring Forward 2013

Theresa & Ed Diao  
 Kate Ditzler  
 Graham Dobson & Mick Hughes  
 Angela Eaton  
 Emerald Fund  
 Mary & John Eugster  
 Cherielyn & Tom Ferguson  
 Carol & Howard Fine  
 Laura & John Fisher  
 Barbara Foley  
 Lauren & Jamie Ford  
 Heather Fowler  
 Nina Gardner  
 Quinnetta Gill  
 Richard Grey  
 Laura & James Hale  
 Amanda Hamilton & Tim Hemmetter  
 Jonn & Maxx Herschend  
 Helen & Jim Hobbs  
 Huey Hua  
 Adrienne & Kent Iglehart  
 Elizabeth & Steve Jackson  
 Kathleen Kelly Janus & Ted Janus  
 Beth & Oliver Jenkyn  
 Jane Justice  
 Jill Kelley  
 Kathy Klein & Scott Fink  
 Betsy & Allen Kline  
 Jill Kuper  
 Martin Lawler  
 Patricia & Dexter Louie  
 Buck Lucas

Mandarin Oriental San Francisco  
 Lawrence Margoles  
 Chris Marver  
 Jill Matichak  
 Jeffrey Matthews  
 Patricia McCormick  
 Sarah McCourt & Alex Kryska  
 Sarah & Paul McNitt  
 LouAnn & Mike Micucci  
 Susan Muroshige  
 Andrea & Scott Nagelson  
 Amanda Nelson  
 Lois & Fred Pavlov  
 Mary Noel Pepys  
 Steven Ragland  
 William Rainey  
 Suzann Redding & Tom Hodapp  
 Jason Rodrigues  
 Patricia & Chris Roman  
 Brooke Ray Smith  
 Ann Laurie Solomon  
 Emily & Javier Soltero  
 Holly & Daniel Taifer  
 Kat Taylor & Tom Steyer  
 Amanda Tevis  
 Virginia & Greg Tusher  
 U.S. Bancorp Foundation  
 Nancy & Bob Weber, M.D.  
 Cynthia Weldon & Jamie O'Hara  
 Lynn & Peter Wendell  
 Carrie Wheeler & Christopher Codik  
 Michael Whitmire  
 Visa Matching Gifts



From left: Compass supporter Michelle Battelle, Twitter CEO, Dick Costolo, and his wife Loren at Spring Forward 2013

### Life Starter

Dolores Ali  
 Baird Foundation  
 Helene de Baubigny & John Golob  
 Cheryl & Jesse Berg  
 Geri Bergantino  
 Nicole Denholm Biel  
 JoAnne & Peter Blasko  
 Roger Booth  
 Brooks Family Fund  
 Peter Buckingham  
 Melissa Buckley & Raj Atluru  
 Michael Coleman  
 Michele Conway  
 Amy Damianakes  
 Heidi Darling  
 Hilary Davis & Michael Zukerman  
 Peter Davis  
 Colin Davitian  
 Carol Dimeling & Timothy Gee  
 Direct Dental Adiministrators  
 Nancy & Joe DiSabato  
 Amy & Cyrus Driver  
 Stefanie & Kevin Egan  
 Juannie Eng & Ira Glick  
 Jeanne & Koji Felton  
 Margaret Foley  
 Ruth Ford  
 Amey Garber & Richard Lesnick  
 Genentech  
 Goldman, Sachs & Co.  
 Marlene & Michael Hallenberger  
 Remy Hathaway  
 Lois Henderson & Al Sisto  
 Angela Hendricks  
 Hannah Hernandez  
 Pamela & John Hommeyer  
 Charlyn Hook  
 Dina & Scott Hooker  
 Susan Horst & Fred Borg  
 Melissa & Martin Huml  
 JP Morgan Chase & Co.  
 Casey & Jim Kaneko  
 Tonia & Adam Karr  
 Susan & Ron Kase  
 Janice Lee & Larry Barcelon

Jonathan Leidy  
 Sara & Derek Lemke-von Ammon  
 Doreen & Lawrence Low  
 Diane Luther  
 Elizabeth Polk Lynch & Richard Lynch  
 MAG Management  
 Kyri & Aaron McClellan  
 Nion McEvoy  
 Lynn McKannay  
 Marla Miller & David Kremer  
 Claire Milligan



Spring Forward 2013 Keynote Speaker, Katherine Feinstein

George Montgomery, Jr.  
 Rinah & David Mullens  
 Diana Nelson & John Atwater  
 Kathleen & Eric Newsom  
 Kelly Nice  
 Chris & Mike Nooney  
 Brenda & Leon Oakley  
 Jume & David Park  
 Shirley & David Parks  
 Lauren & Paul Picciani  
 Megan Prentiss & Troy Sandal  
 Cynthia & Paul Pringle  
 Nancy Rader  
 Bret Robbins  
 Lindsey Rollin  
 Michael Sabarese  
 Megin Scully & Reed Minuth  
 Alan Shanken  
 Sally & James Shapiro  
 Michael Smith



Compass board members at Spring Forward 2013 from left: Katie Traina, Lisa Christensen, Rosalind Navarro Solon, Lisa Odyniec, Anne Parish, Sloan Klein and Beth Gassel

John Solaegui  
 Allison & Dave Solomon  
 Patricia & Alan Tai  
 Kathlyn & Kurt Taylor Gaubatz  
 Thidwick Books  
 Michelle Tiu  
 Charlotte Tracy  
 Deborah & Robert Van Nest  
 Mary & Terry Vogt  
 Woodruff-Sawyer & Company  
 Belinda & Stephen Yuen  
 Zynga

**Inspired Stabilizer**

Sylvia Adler  
 Chandra Alexandre  
 Evi Altschuler  
 Scott Arneson & Robert Coad  
 Peter Avenali  
 Linda Back  
 Bank of the West  
 Clare Kirkconnell Barr & Doug Barr  
 Lauren Batty  
 Sandra & Glenn Bauer  
 Jennifer Beatty  
 Leiasa Beckham & Eric Dunn  
 Sarah Bennett  
 Maureen & Richard Bergson  
 Alicia Bert  
 Virginia Bertelsen

Alexandra & Sigurd Berven  
 Kathy Best  
 Bi-Rite Market  
 Pam Black  
 BlackRock Matching Gifts  
 Sheila Botein & David Oakes  
 Susan & Ron Briggs  
 Shirley Brogan  
 Skip Bronkie  
 Emma Brown  
 Vanessa Brown  
 Sally Buehler  
 Merrill Buice & Jonathan Hubbard  
 Sarah Cahill & John Sanborn  
 Ninive & Jean-Claude Calegari  
 Jennifer Chang  
 Robert Chlebowski  
 Janell & Joseph Ciatti  
 Clorox Foundation  
 Thomas Coleman  
 Sarah & Brian Comstock  
 Maureen Coslett  
 Michael Creedman  
 Marshall Cromer  
 Samantha & Shawn Cross  
 Barbara Cupper  
 Betsy & John Darr  
 Andrea & Chris Dehner  
 Ajay Deshmukh  
 Leslie & Charles Dicke  
 Ann & Paul Dion

Wendy Dodds & Sean Fox  
 Sofie & Chris Dolan  
 Dan Drath  
 Catherine & James Eddy  
 Stephen Eiselman  
 Allison Ferenstein  
 Sally Foster  
 Karena & Matt Fowler  
 Serena Fritz-Cope  
 Celestine Fry  
 Gap Foundation Gift Match Program  
 Laurie & Donald Gardner  
 GE Foundation  
 Humaira Ghilzai & Jim Morris  
 Carolyn Gibbons  
 Teresa & Bradley Graham  
 Green Apple Books  
 Toni Gregorio-Bunch & William Bunch  
 Nicholas Griffin  
 Mohinder Guru  
 Mardi Hack  
 Janel Hadden  
 Delores Harkin  
 Teresa Haun  
 Sara & John Hendrickson  
 Janet Herben  
 Jane & Stephen Heumann  
 Elaine Hilp  
 Susan Hirsch  
 Ina & Hendrik Hoek  
 Stacey & Chris Irving  
 M. Z. Jampol  
 Virginia & Peter Jozwik  
 Karen Kalinsky  
 Margaret Kavalaris  
 Colleen Kavanagh & Erik Puknys  
 Lottie Kendall  
 Angela Kerwin  
 Olana & Zain Khan  
 Diane & David Kidd  
 Claire & Steve Kingsley  
 Naomi & Gilbert Kisch  
 Richard Klagstad  
 Larisa Kure  
 Rudy Lacoce  
 Claire-Marie Laidley

Ali & Ladan Lari  
 Winnie Lau & David Wong  
 Georgia Lee & George Shenk  
 Suzanne Lee  
 Lisa & Jeffrey Lem  
 Trudy & Benjamin Leung  
 Connie Levi & Alan Robin  
 Levi Strauss Foundation  
 Feralee & Charles Levin  
 Elaine Lindenmayer  
 Robert Linderman  
 Helen Loeser  
 Charles Lowrey  
 Yanfang Lu  
 Janis & Paul Mahoney



Chanteuse, Paula West, performing at Spring Forward 2013

Miriam & John Mangini  
 Pamela Mann & Mark Miller  
 Julie & Jeff Marquis  
 Leigh & William Matthes  
 Mia McClellan  
 Kathleen McCormick  
 Deborah McCrimmon & Aaron Johnson  
 Microsoft



Compass client, Brittany McCann, spoke at Spring Forward 2013

Judith & Walter Miller  
 Hye Yeong Min & Tom McDonald  
 Elizabeth & Jeffrey Minick  
 Susan & John Molinari  
 Elizabeth Montgomery  
 Jeanette & Kevin Moore  
 Anna Morfit  
 Joel Morris  
 Kim Morrison  
 Nina & Geoff Motlow  
 Nancy Murray & James Feuille  
 Ladan Nafissi  
 Mary & David Nakanishi  
 Deborah Napierski  
 Rosalind Navarro Solon  
 Guadalupe Nickell  
 Maria & Dean Nicolacakis  
 Orla O'Hara & Marc Tanenbaum  
 Richard Otter  
 Lilli & Philip Ouyang  
 Christine Padgett  
 Suzanne Passalacqua  
 Amisha Patel  
 Demian Pay  
 Pearl Law Group  
 Nathalie Piel & Patrick Renvoise

Catherine & William Poole  
 Christine & Chad Portney  
 Jane & Nick Prior  
 Kathy Quon & James Bryant  
 Laura Ragsdale  
 Raibon & Colbert Associates  
 Recurrent Energy  
 Heather Regan  
 Susan & Tom Reinhart  
 Amy Resner & William Lee  
 Kristin Ring  
 Virginia & Peter Ring  
 Berta Rodriguez  
 Negin Rood & Andrew Haskins  
 Ropes & Gray LLP  
 Elizabeth Roth & Ron Katz  
 Miyo Saiki  
 Maryla Salt  
 Myles Sanchez  
 SanDisk Corporation  
 Jaimie Sanford & Ted Storey  
 Lisa & Gregory Scanlon  
 Kimberly Scheffel  
 Linda Schneidman  
 Meghan Schwartz & Robert Hinkle  
 Sheryl & Robert Schwarz  
 Janice & Geoff Sears  
 Maya & Ned Segal  
 Christine & Bret Sewell  
 Bessie & Billy Seybold  
 Shira & Bill Shore  
 Glenise & William Sibbern  
 Marcia Smolens  
 James Soe  
 Karen & Eugene Spector  
 Diane & Christian Spirandelli  
 Sports4Good  
 David Chan Stanek  
 Abigail Stewart-Kahn & Matthew Kahn  
 Nancy Stoltz & Craig Corbitt  
 Karen Sun  
 Catherine & Linerath Sutsakhan  
 Georgette & Alan Tanenbaum  
 John Taylor  
 Gwyndolen & William Thiessen  
 Christopher Tilley

Raquel Trigueros  
 Robert Tufts  
 Susan Valeriote & Kenneth Goldman  
 Yevgen Voronenko  
 Amanda Vu  
 Sarah & Ryan Wagner  
 Doris & Clark Warden  
 Cami Weaver  
 Courtney Weaver & Simon Frankel  
 Mary Jane Weaver & Chris DaCuhna  
 Paula Weber  
 Brian Webster  
 Audra & Jim Weiss  
 Darian Weltman Swig  
 Kirsi & Michel Wendell  
 Kristian Whitten  
 Mary Wikstrom & Andy Grimstad  
 Sharon & Richard Wise  
 Anne Woods  
 Margaretta & Timothy Woodward  
 Kay Wu & Andrew Ferguson  
 Leslie Yuan & David Aaronson  
 Marshall Yuan  
 Darlene Zandanel  
 Rebecca Zucker



Compass family

**Adopt-a-Family** pairs individuals and groups from the community with families in need during the holiday season. Through the amazing generosity of the following donors, over 360 families were adopted and their holidays made special and magical. Thank you for keeping the spirit alive! This list of donors to the Adopt-a-Family program is compiled for the fiscal year July 1, 2012 – June 30, 2013.

Chris Abalos  
 Achievers  
 Diana Adamson  
 Aerotek  
 Joy & Jonathan Alferness  
 Allen Matkins  
 America's Cup  
 AppDynamics  
 Architectural Resources Group  
 Lynne Arrington  
 Athleta  
 Baker Street Advisors  
 Molly Balla  
 Kelby Balson  
 Trudy Barnes & Chris Pavicich  
 Michelle & John Battelle  
 Rita Beamish  
 Benefit Cosmetics  
 Ridwana Bentley  
 Brandie Berlin  
 Jennifer & Ravi Bhalla  
 Andrew Birnbryer  
 BlackRock Financial Management  
 Blue Shield of California  
 Susan Bolle & Harold Sogard  
 Brett Bonthron  
 Kris Bortz  
 Huned Botee

Nathalie & Chris Brand  
 Peter Bratach  
 BRE Properties  
 Brighton Search Group  
 Andrea Brown  
 Emily Brown  
 Carol Brownstein  
 BRR Architecture  
 Burning Man  
 Kimberly Burns  
 Stephanie Burton  
 C1 Consulting  
 CAC Real Estate Management Co.  
 Carolyn Calfee  
 Courtney Campbell  
 Gayle & Jaime Canton  
 Chris Casey  
 Terry & Edward Cato  
 Tiela Chalmers  
 Anne Chambers  
 Charles Schwab & Co.  
 ChemRisk.com  
 Chevron Energy Solutions  
 Audrey Ching  
 Cibo Studios  
 Kathleen Clayworth  
 ClearCare  
 ClimateWorks Foundation  
 Kathryn Collins  
 Carolyn & Chris Colpitts  
 John Colton  
 Compugen



Compass mom and daughter



Compass kids playing

Kevin Conroy  
 Martha Conte  
 Caroline Conway  
 Corporate Executive Board - SF Office  
 Rob Cotterman & Rob Giljum  
 Wendy Cown  
 Maya Creedman  
 Laura Croome  
 Drusie Davis  
 Emily de Ayora & Gerry Moriarty  
 Degenkolb Engineers  
 Kristine & Joseph Demko  
 Kelley Devanathan  
 Elizabeth & Drew Dillon  
 Lisa Disterheft-Eichler  
 Diversified Credit Investments  
 Lindy Donnelly  
 Lauren Downs  
 Dan Drath  
 Kim Drew  
 Tenah & Chad Dyer  
 Katelyn & Brendan Dyson  
 DZH Phillips LLP  
 Edelman Public Relations  
 Sarah Eisler  
 Winn & David Ellis  
 Equity Risk Partners  
 Ernst & Young LLP  
 ESPN San Francisco  
 Cindy Fang  
 Melissa Fardy  
 Federal Reserve Bank of San Francisco  
 Paloma Figueroa

First Republic Bank  
 Lindy Fishburne  
 Julie Fisher  
 Stephanie & Richard Fredericks  
 Gap  
 Elizabeth & James Gassel  
 Cari Gilman  
 Joe Glass  
 Golden Gate University  
 Rachel Golick  
 Kimberly Gonzales  
 Rebecca Gowen  
 Jeanine Graham  
 Sarah Greene  
 Krystyna Grycz  
 Janet Guthrie  
 Caitlin Haberberger & David Barrowman  
 Courtney & Reggie Hanna  
 Harvest Properties  
 Courtney Hatt  
 Lauren Hauber  
 Lisa & Chris Hauswirth  
 Heffernan Insurance Brokers  
 Andrea Henningsen  
 Jessica Herzog  
 Melanie & Brian Hicks  
 Mark Higgins  
 Laurel Hilton  
 Hirsch & Associates  
 Hitachi Consulting Corporation  
 Alex & Jordan Hoffner  
 Megan Holloway  
 Randall Ann & Al Homan  
 Ruthie & Alan Hook  
 Anar Hooper  
 Hyatt at Fisherman's Wharf  
 Kelsey Ingram  
 InPowered  
 Intuit  
 Katrina Irving  
 Stacey & Chris Irving  
 Blythe Jack & Bob Rider  
 Elizabeth & Steve Jeffords  
 Kristen Jenkinson  
 Jive Software  
 Jiji John

Stephanie Johnson & Torrey Lincoln  
 Elizabeth Gordon Jonckheer  
 Annalisa Jordan  
 Kaiser Permanente  
 Jamie & Lane Kasselmann  
 Samir Kaul  
 Jill Keagy  
 Sylvia Keller  
 Lottie Kendall  
 Kforce  
 Olana & Zain Khan  
 Kneedler Fauchere  
 Knoll  
 Monique Koenigsberg  
 Korn/Ferry International  
 Tiffany Krieg  
 Laura & Ryan Kruizenga



Artist and designer, Alán González and Shawn Esmaili, at Shoe Biz displaying the Converse All Star Summer Shoe Pack, all proceeds of which went to support Compass

Michele Kuhns  
 Jean & Sho Kuwamoto  
 Claire-Marie Laidley



Compass kids playing

Joann Lee  
 Christopher Lentz  
 LesConcierges  
 Gayle Link  
 LinkedIn  
 David Lippman  
 Donna Liu  
 LiveCareer.com  
 Katie London  
 Lowell High School  
 Erika MacGlennon  
 Frances & John Maletis  
 Tanya Mally  
 Laurie Mandigo-Stoba  
 Julia Mathis  
 Laura McArthur  
 McCarthy, Johnson & Miller  
 Law Corporation  
 Deborah McCrimmon & Aaron Johnson  
 Lauren McDowell  
 Connie McGrath  
 Kim McGuire  
 Morgan McLaughlin  
 Susie McMullan  
 Diane & William Meade  
 Anupama Menon

Merriwether & Williams Insurance Services  
 Tara Meyer  
 Maryann Milla  
 Nicole Miller  
 Jessica Milligan  
 Cassandra Mitchell  
 Maryam Mohit  
 Michelle Monhart  
 Monitor 360  
 Morgan Stanley  
 Kim Morrison  
 Kelly Mortensen  
 Susan Muroshige  
 Lynn & Anthony Murphy  
 NAI Northern California  
 Michelle Nason & Nathan Coddling  
 NCB Capital Impact  
 Nelson & Associates  
 Emily Newman  
 Rae Nicoletti  
 Yumi Nishiyama  
 Office  
 Office of Quality Performance San Francisco  
 Okta  
 Teri Olle  
 One Fifty Parker Avenue School  
 Anh Oppenheimer  
 Optimedia  
 Oracle Team USA  
 Overland Advisors  
 Pacific-12 Conference  
 Krista Parker  
 Laura Parr  
 Paul Revere K-8 School  
 Elizabeth Pederson  
 Laura Pfeifer  
 Pine River Capital Management  
 Eva Pirogovsky  
 Plum Organics  
 Stephen Pons  
 Stacey Poole  
 Prospect Restaurant  
 Chris Puga  
 Caroline Puiggali  
 Annasara Purcell

Lisetta Quick  
 Emily Quinlan  
 Willow Radcliffe  
 Amy Radovich  
 Andrea Reeves  
 Alison & Todd Regenold  
 Resource Design Interiors  
 Suzanne Rittenberg Rubinstein  
 Melissa Rohde  
 Room 77  
 Katrina Rotter  
 Jennifer Rowe  
 Suppaluk Ruangrongsorakai  
 Shaun Ruiz  
 Kristina Salcido  
 Salesforce.com  
 San Francisco Rotary Club  
 Sydney Schneider  
 Robin & Ryan Schwedhelm  
 Laura Seery  
 Sobia & Nadir Shaikh  
 Catherine Silva  
 Dorlon & Dylan Simonds  
 Kathryn Solana  
 Lori Solomon  
 Leah Spero  
 Guillemette Spiegel  
 Brooke Spilberg  
 Splunk  
 Roxanne Stachon  
 Julia Starkov  
 Kate Steinheimer  
 Liz & James Steyer  
 Stifel Nicolaus Research Group  
 Stoneturn Group, LLP  
 Strickler Insurance Agency  
 Synergy Corporate Housing  
 Sara Tamerius  
 Jessica Teach  
 The Swig Company  
 The Thiel Foundation  
 Shannon & Jay Thomson  
 Towers Watson  
 Charlotte Tracy  
 Katie & Todd Traina  
 Amy Tran

Travelers National Accounts San Francisco  
 Trident Capital  
 Truste  
 Turner & Townsend  
 Union Bank  
 Michelle Urban  
 URS Corporation  
 U.S. Department of Health  
 and Human Services  
 Valeant  
 Christine Van Aken  
 Christine Villanueva  
 Walmart  
 Katherine Walters  
 WCG  
 Jennifer Wegbreit  
 Alex & Spencer Wells  
 Wells Fargo  
 Wheelz  
 Paul Wilkins  
 Corrine Wong & Alan Lau  
 Leslie Wong  
 Woodruff-Sawyer & Company  
 Kelly Wright  
 Athena Xenakis  
 YP Holdings, LLC  
 Vivian Yuan  
 Tiffany Zarate

*We strive to record and accurately include all Compass Family Services donors in this donor acknowledgment list for the Fiscal Year July 1, 2012 – June 30, 2013. Please accept our sincerest apologies for any inadvertent inaccuracies or omissions.*

*Please call Colm Hegarty at 415-644-0504, ext. 1109 to report any changes to the list. Thank you.*





## Government Funding

### California Department of Education

- Child Care and Development Program
- Child and Adult Care Food Program

### Emergency Food and Shelter National Board Program

### First 5 San Francisco Children and Families First Commission

- Preschool For All
- Family Resource Center Initiative Grant

### San Francisco Child Abuse Prevention Council

- San Francisco SafeStart Initiative

### San Francisco Human Services Agency

- Housing and Homeless Services – General Fund
- Homeless Family ACCESS SF (Accessible Child Care Expedited for the Shelter System San Francisco)
- ACCESS Homeless Child Care Case Management
- C-WAGES (Compensation Wage Augmentation Grants for Economic Support)
- San Francisco Child Care Subsidy Support
- JobsNow

### San Francisco Mayor's Office of Housing/Office of Economic and Workforce Development

- Emergency Shelter Grant Program
- Community Development Block Grant Program
- Community Development Block Grant Program for Section 108 loan guarantees with continuing compliance

### U.S. Department of Housing and Urban Development

- Supportive Housing Program
- Supportive Housing Program – Homeless Prevention and Rapid Re-Housing Program



**compass**

FAMILY SERVICES

**Compass Family Services**

49 Powell Street, 3rd Floor  
San Francisco CA 94102

Phone: 415-644-0504

Fax: 415-644-0514

Web: [compass-sf.org](http://compass-sf.org)

Facebook: [/CompassFamilyServices](https://www.facebook.com/CompassFamilyServices)

Twitter: [@compasssf](https://twitter.com/compasssf)

Youtube: [/CompassSF](https://www.youtube.com/CompassSF)

LinkedIn: [/company/compass-family-services](https://www.linkedin.com/company/compass-family-services)