## TRANSOCEAN LTD.

## NOTES TO STATUTORY FINANCIAL STATEMENTS - Continued

## Note 8-Executive Management Compensation

The total compensation of the executive officers of the Company is summarized in the table below. In accordance with its authority under the Company's organizational regulations, the Board of Directors determined that all officers who meet the definition of officers under Section 16 of the Securities and Exchange Act of 1934, as amended, are members of the Company's executive management. The table below reflects the determination by the Board of Directors of the new composition of executive management. Corresponding amounts in prior year tables are presented in accordance with the above definition to conform to the current year presentation.

| Name | Function | Year | Total salary and other non share-based compensation | Total share-based compensation | Total compensation |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | (CHF) | (CHF) | (CHF) |
| Steven L. Newman | President and Chief Executive Officer since March 1, 2010; and Member of the Board since May 14, 2010 | $\begin{aligned} & 2010 \\ & 2009 \end{aligned}$ | $\begin{aligned} & 1,909,741 \\ & 2,222,181 \end{aligned}$ | $\begin{aligned} & 4,078,555 \\ & 3,822,878 \end{aligned}$ | $\begin{aligned} & 5,988,296 \\ & 6,045,059 \end{aligned}$ |
| Arnaud Bobillier | Executive Vice President, Asset and Performance | $\begin{aligned} & 2010 \\ & 2009 \end{aligned}$ | $\begin{aligned} & 1,164,546 \\ & 1,721,640 \\ & \hline \end{aligned}$ | $\begin{aligned} & 1,931,454 \\ & 2,085,149 \\ & \hline \end{aligned}$ | $\begin{aligned} & 3,096,000 \\ & 3,806,789 \\ & \hline \end{aligned}$ |
| Ihab Toma | Executive Vice President, Global Business since August 16, 2010; Senior Vice President, Marketing and Planning from August 17, 2009 to August 16, 2010 | $\begin{array}{r} 2010 \\ 2009 \\ \hline \end{array}$ | $\begin{aligned} & 931,123 \\ & 359,606 \\ & \hline \end{aligned}$ | $\begin{array}{r} 1,677,639 \\ 559,529 \\ \hline \end{array}$ | $\begin{array}{r} 2,608,762 \\ 919,135 \\ \hline \end{array}$ |
| Eric B. Brown | Senior Vice President and General Counsel | $\begin{aligned} & 2010 \\ & 2009 \end{aligned}$ | $\begin{aligned} & 1,839,752 \\ & 1,830,279 \end{aligned}$ | $\begin{aligned} & 1,965,271 \\ & 2,085,149 \\ & \hline \end{aligned}$ | $\begin{aligned} & 3,805,023 \\ & 3,915,428 \end{aligned}$ |
| Ricardo H. Rosa | Senior Vice President and Chief Financial Officer since September 1, 2009 | $\begin{array}{r} 2010 \\ 2009 \\ \hline \end{array}$ | $\begin{aligned} & 1,352,025 \\ & 1,949,063 \end{aligned}$ | $\begin{aligned} & 2,152,245 \\ & 1,668,168 \end{aligned}$ | $\begin{aligned} & 3,504,270 \\ & 3,617,231 \end{aligned}$ |
| John H. Briscoe | Vice President and Controller | $\begin{aligned} & 2010 \\ & 2009 \end{aligned}$ | $\begin{aligned} & 377,889 \\ & 465,115 \end{aligned}$ | $\begin{array}{r} 1,262,556 \\ 695,058 \\ \hline \end{array}$ | $\begin{aligned} & 1,640,445 \\ & 1,160,173 \end{aligned}$ |
| Robert L. Long | Chief Executive Officer and a Member of Board of Directors until February 28, 2010 | $\begin{array}{r} 2010 \\ 2009 \\ \hline \end{array}$ | $\begin{array}{r} 21,439,224 \\ 5,103,508 \\ \hline \end{array}$ | 10,564,947 | $\begin{aligned} & 21,439,224 \\ & 15,668,455 \\ & \hline \end{aligned}$ |
| Cheryl D. Richard | Senior Vice President, Human Resources and I.T. until May 31, 2010 | $\begin{aligned} & 2010 \\ & 2009 \end{aligned}$ | $\begin{array}{r} 8,660,099 \\ 943,232 \end{array}$ | $\begin{aligned} & 1,015,198 \\ & 1,668,168 \end{aligned}$ | $\begin{aligned} & 9,675,297 \\ & 2,611,400 \end{aligned}$ |
| Gregory L. Cauthen | Former Senior Vice President and Chief Financial Officer until August 31, 2009 | $\begin{aligned} & 2010 \\ & 2009 \end{aligned}$ | 1,356,752 | 309,682 | 1,666,434 |
| Robert J. Saltiel | Former Execuive Vice President and Chief Operating Officer until December 14, 2009 | $\begin{array}{r} 2010 \\ 2009 \\ \hline \end{array}$ | 892,258 | - | 892,258 |
| Total |  | $\begin{aligned} & 2010 \\ & 2009 \end{aligned}$ | $\begin{aligned} & 37,674,399 \\ & 16,843,634 \end{aligned}$ | $\begin{aligned} & 14,082,918 \\ & 23,458,728 \end{aligned}$ | $\begin{aligned} & 51,757,317 \\ & 40,302,362 \end{aligned}$ |

