## RALCORP HOLDINGS, INC.

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Financial Review
Consolidated Financial Statements Notes to Consolidated Financial Statements Reports on Financial Statements Corporate and Shareholder Information

Ralcorp Holdings, Inc. (NY SE symbol: RAH) produces a variety of store brand foods that are sold under the individual labels of various grocery, mass merchandise and drug store retailers throughout the United States and Canada. Ralcorp, through organic growth and strategic acquisitions, has emerged among the private label leaders in each of its competitive categories.

The Ralston Foods division of Ralcorp is the industry leader in high quality private label ready-toeat and hot cereals.

Bremner, Inc. gives Ralcorp the number one private label cracker manufacturer. Bremner also produces a full line of private label cookies, and has greatly enhanced its cookie-making capacity and expertise with the August 1998 acquisition of Sugar K ake Cookie Inc. and the October 1999 acquisition of Ripon Foods, Inc.

Ralcorp has obtained the leading position in store brand and value brand snack nuts by acquiring Nutcracker Brands (September 1998), Flavor House Products (April 1998) and Southern Roasted Nuts of Georgia (March 1999).

Through the March 1999 acquisition of Martin Gillet \& Co., Inc., Ralcorp holds a leading position in private label mayonnaise and shelf-stable salad dressings.

Finally, Ralcorp holds a valuable $21.9 \%$ equity interest in the premier ski resort in North America, Vail Resorts, Inc. (NYSE symbol:MTN).

Ralcorp Holdings employs approximately 3,400 people and maintains its Company headquarters in St. Louis, MO.

## FINANCIAL HIGHLIGHTS

| Year Ended September 30, | 1999 |  | 1998 |  | Change |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Results for Year |  |  |  |  |  |
| Net Sales | \$ | 636.6 | \$ | 582.9 | 9\% |
| Food Business EBITDA (a) |  | 78.1 |  | 59.3 | 32\% |
| Net Earnings (b) |  | 36.4 |  | 43.6 | -17\% |
| Per Share - Basic (b) |  | 1.17 |  | 1.33 | -12\% |
| Per Share - Diluted (b) |  | 1.15 |  | 1.32 | -13\% |
| Year End Position |  |  |  |  |  |
| Working Capital (c) | \$ | 66.4 | \$ | 33.3 | 99\% |
| Total Assets |  | 483.8 |  | 417.9 | 16\% |
| Long-Term Debt |  | 42.8 |  | - | n/a |
| Total Shareholders' Equity |  | 324.1 |  | 307.3 | 5\% |

(a) Earnings before interest, taxes, depreciation and amortization, excluding equity earnings from Vail Resorts, Inc. and the gain on sale of Beech-Nut.
(b) Includes, in 1998 , an $\$ 18.7$ pre-tax gain ( $\$ 11.6$ after taxes, or $\$ .36$ per basic share and $\$ .35$ per diluted share) on the sale of Beech-Nut.
(c) Excludes cash and cash equivalents.

## STRATEGIC HIGHLIGHTS

J anuary 3, 1997 Sold ski resort operations to, and obtained an equity ownership in, Vail Resorts, Inc.
J anuary 31, 1997 Sold branded cereal and snack mix business, allowing the Company to focus on and strengthen its industry-leading store brand cereal operation.
April 21, 1997 Acquired the Wortz Company, expanding the Company's position in the cracker and cookie category.
April 23, 1998 Acquired Flavor House Products, Inc., diversifying the Company into private label and value brand snack nuts.

August 25, 1998 Acquired Sugar Kake Cookie Inc., increasing the Company's cookie capacity.
September 4, 1998 Acquired Nutcracker Brands, Inc., expanding the Company's position in the snack nut category.
September 10, 1998 Sold Beech-Nut Nutrition Corporation, exiting the intensely competitive branded baby food category.
March 4, 1999 Acquired Martin Gillet \& Co., Inc., diversifying the Company into private label mayonnaise and salad dressings.
March 24, 1999 Acquired Southern Roasted Nuts of Georgia, Inc., further expanding the Company's position in the snack nut category.
October 4, 1999 Acquired Ripon Foods, Inc., adding volume, capacity and new capabilities to the Company's cookie operations.

Earnings Before Taxes and Gain on Sale


## Percentage of Net Sales



## LETTER FROM THE CHIEF EXECUTIVE OFFICER

Today, Ralcorp Holdings, Inc. is positioned as a leader in the world of private label or store brand foods. Ralcorp has a diversified mix of businesses with a significant presence in ready-toeat and hot cereals, crackers and cookies, snack nuts, and new in fiscal 1999, mayonnaise and shelf-stable salad dressings. As Chief Executive Officer of this diversified, primarily private label, food company I have heard all the negative arguments for why Ralcorp will struggle to survive: "You exist at the discretion of branded food manufacturers.""You can’t compete as a small food company in a world of larger manufacturers.""You need better margins." If you can think of them, I have probably heard them.

Well, I want to inform each of you who have supported this Company, that we are doing better than just surviving, we are thriving. As our financial results will attest, in a year filled with challenges to all our divisions, Ralcorp is doing just fine. Each of our two largest operations - cereals and crackers \& cookies - had to absorb significant promotional salvos from large, branded product producers. Our snack nut operation has had to deal with much higher commodity costs for one of its key ingredients/products. And lastly, we began the integration of a completely new division - mayonnaise and salad dressings - into our corporate culture. Despite these challenges, our overall Company performance for this past year was very impressive.

Some of the fiscal 1999 financial highlights for our core food businesses (operating results excluding equity earnings from the Company's investment in Vail Resorts, Inc. and the gain on sale of Beech-Nut) include:

- Net sales grew 9.2 percent, to $\$ 636.6$ million from $\$ 582.9$ million in fiscal 1998;
■ Operating profit improved 37.0 percent, to $\$ 63.7$ million from \$46.5 million in fiscal 1998;
■ Net earnings increased approximately 31.4 percent, to $\$ 33.5$ million from $\$ 25.4$ million in fiscal 1998;
- Diluted eamings per share rose 37.7 percent, to \$1.06 from \$. 77 for fiscal 1998;
- Ralcorp returned value to its shareholders by repurchasing nearly $\$ 20$ million w orth of Ralcorp stock. Simply stated, these results are an indication that the course charted for this Company, to play to our strength in private label foods - is the right one for us.

We came into fiscal 1999 with a strategy to continue to build upon our leadership in private label. With the rapid consolidation going on in the retail trade, it is our belief that the ever-growing retailer will place increased emphasis on expanding their store brand business. Numerous studies have been conducted, analyst reports written and the grow th of private label in other world areas reviewed, all of which support this belief. So as a management team we have determined and defined our overriding strategy: "Grow and diversify our business mix to become a significant player in the world of private label or store brands."

A sound strategy, how ever, is only worthw hile if you can execute it, and I firmly believe there are some very definite keys to proper execution. It all starts with good management. If the management team is not made up of high caliber individuals with a"big picture" mentality, no matter how sound the strategy, it will never get off the ground. Let me assure you that Ralcorp Holdings is in the hands of a solid, seasoned management team. Each of our operating divisions are managed by a group of individuals that have been through the daily battles waged within the very competitive categories in which we compete. This Company and its long-term future are in good hands.

It is difficult to grow your businesses without some consistent level of internal growth. In each of our categories, gaining some level of consistent internal grow th can be a very daunting task. These categories are tremendously competitive, with many participants, and are for the most part, rather mature. Despite these barriers to internal grow th, certain of our businesses continue to achieve strong
growth rates. For example, in an overall ready-toeat cereal category that was flat to slightly down during our fiscal 1999, our ready-to-eat cereal business recorded year-over-year volume grow th of 2.1 percent. While the overall hot cereal category had experienced better category growth, our hot cereal business has been a key participant in these gains with year-over-year volume increases of 17.5 percent.

If we are to become the quality private label products provider, it is important that we gain the manufacturing scale to be a national supplier to $w$ hat is becoming a national retailer. This brings me to the third component to successful execution - expanding through strategic acquisitions. Obviously, making acquisitions has been key to our grow th, not just in the last year, but throughout the last three years. Over that timeframe we have added seven companies (including the acquisition of Ripon Foods, Inc. on October 4,1999) to our business portfolio. As a result of these acquisitions we have: greatly diversified our business mix, significantly reduced our reliance on one business unit, gained the leading position in private label crackers, assembled the number one private label and value brand snack nut company, greatly expanded our scale in store brand cookies, and acquired a leading producer of private label mayonnaise and shelf-stable salad dressings. I anticipate that acquisitions can continue to be a key growth driver for Ralcorp and, importantly, we have the financial means to support this plan. However, we will not pursue acquisitions that are overpriced. We closed fiscal 1999 with a very strong balance sheet. Our net debt level was only at $\$ 40.9$ million and we continue to hold a very valuable asset in our Vail Resorts, Inc. stock holding, a ready source of "acquisition currency," if needed.

Finally, the linchpin to successful execution of our overriding strategy is providing value through quality - quality in our products, quality in our service and quality in our production efficiencies. Our Company has extensive sensory testing and
quality assurance procedures. Our customers, and ultimately the consumer, will be presented with products that have already passed the rigorous, high quality internal standards we have established. Without a tremendous service relationship with retail customers, the opportunity to be a significant player in the marketplace may never present itself. Management can be brought together and businesses can be acquired, but customer service is "where the rubber meets the road." This again, is an area in which Ralcorp has achieved great success. Our "fill rates" and "on-time" statistics were at or near all-time highs during fiscal 1999 and we will continue to make adjustments to our manufacturing and distribution systems to assure this high level of service is maintained across all operating units. Lastly, with a retail trade that is rapidly consolidating and gaining additional power, product pricing will be a major focus. This is where quality production efficiencies will play a key role. In order to compete, it is imperative we are an efficient, low cost producer, and that is precisely the focus of our production teams.

Fiscal 1999 w as a good year for Ralcorp Holdings, Inc. Significant challenges were encountered throughout the year and the management of this Company was able to make the near-term decisions to address these challenges. More importantly, how ever, business decisions and the underlying strategy governing those decisions were made, and will continue to be made, with the long-term health of Ralcorp and its shareholders at the forefront. As I stated earlier, we firmly believe that the course we have charted for Ralcorp - to emphasize and grow its private label presence - is the correct one. There will inevitably be bumps in the road, but with a quality management team and firm focus on the long-term, any bumps will be absorbed and the result will be a stronger, more flexible Ralcorp.

## THANKS FOR YOUR SUPPORT.



J OE R. MICHELETTO Chief Executive Offior December 3, 1999

## PRNATE LABEL: THEN AND NOW

## Q: What are private label/store brand products?

$\$ 50$


Compound Annual Grow th Rate of private label sales dollars 1994 thru 1998 was 4.8\%

Store brands now account for one of every five items sold every day in U.S. supermarkets, drug chains \& mass merchandisers

A: Store brand products encompass all merchandise sold under a retail store's private label. That label can be the store's own name or a name created exclusively by that store. In some cases, a store may belong to a wholesale buying group that owns labels which are available to the members of the group. These wholesale-owned labels are referred to as controlled labels. Today, the parameters for private label have been extended into virtually every product category found in retail outlets.

Private label has been a factor in retailing for more than a hundred years. A century ago, it was only natural for merchants to give their customers the coffee, tea, sugar and flour they asked for with the seller's own label on the package. In the grocery trade, probably the best documented case study of a retailer's private label evolution is that of the Atlantic \& Pacific Tea Company (A\&P), a company that began as an importer and merchant of teas, transformed into the world's largest food chain by early in the 20th century. Much of this transformation can be traced to A\&P's pioneering development of its own private labels and store brand products.

By the 1930's, A\&P was joined by such large grocery chains as Kroger and Safew ay in successfully developing hundreds of categories and even manufacturing many of their own products. As the giant food chains emerged, private label continued to serve as a catalyst for grow th. Things began to change, however, by the mid-1950's as television created a mass market psychology that revolutionized American life. Powerful"national" brands emerged as household names and retailers found that they needed these brands on their shelves to satisfy consumer demand and to bring customers into the store.

In the 1970's, the economy caught up with consumer buying habits. As inflation set in, many consumers could no longer afford the prices of leading products. Retailers responded by introducing a series of lower cost, plain packaged, and lower quality "generics" to help consumers economize. The generic strategy started with items like canned vegetables and fruits, beverages, baking needs and other household items, then spread into areas like snacks, health and beauty aids, and pet supplies. A strategy that began as defensive, a low-cost, no-frills alternative to higher priced brand name products, evolved into an offensive one as retailers used generics


* A.C. Neilsen Report: "Consumer and M arket Trends Report" - August 1998
to present a low-price image. Generics grew and spread throughout the United States, fueled by the weak U.S. economy.

When the economy rebounded, retailers capitalized on the experience with generics and quietly began to upgrade their entire private label programs. Store brand products were reborn, with improved quality and better packaging and image. Since then, consumer demand for private label has continued to grow stronger as more and more shoppers have grown accustomed to finding ever-wider varieties of store brand products on the shelves. More than any other brand in the supermarket today, private label serves consumers better, because it addresses every need in terms of its scaled quality levels (e.g., upscale or premium quality; quality on par with leading national brands), its wide range of prices, its attention to appealing packaging, and its consistent built-in value when compared to the category market leaders.

Store brands today are more important than ever to the business and marketing strategies of leading supermarkets, drug chains, mass merchandisers, and warehouse clubs across the country. Store brands now account for one of every five items sold every day in U.S. supermarkets, drug chains and mass merchandisers. They represent a segment of the retailing business that is achieving new levels of growth every year. Private label products have come a long way since the plain black and white packages of the generic days. For American consumers, store brands are brands like any other. In a recent Gallup study, 75\% of consumers defined store brands as "brands" and ascribed to them the same degree of positive product qualities and characteristics - such as


Average price advantage that store brands offer consumers
Example: Hot \& cold cereal $\$ .50$ to $\$ 1.00$ in savings per unit

## Information Sources:

Private Label M anufacturers
Association, including:
Store Brands Sales Success Kit
Store Brands Today
PLM A's 1999 Private Label Yearbook
"The Explosive Grow th Of Private Labels In North America" Author: Philip Fitzell Publisher: Global Books, LLC, New York



Sensory testing "Report Card" Store Brand = National Brand Using a scientific combination of internal and external sensory testing procedures, the consumer is assured of high quality products.


A majority of our RTE \& hot cereal product offerings can make this claim.
"Challenging,""Difficult," and "Rew arding" all describe fiscal 1999 for Ralston Foods. But, the most appropriate descriptor would be "Successful."

Success on the financial front, success on the manufacturing front, success on the service front, success in the marketplace and success in product development - all apply to the Ralston Foods cereal business for the past fiscal year. The combination of ready-toeat and hot cereals resulted in sales of $\$ 297.1$ million, a nearly 7 percent increase.
Manufacturing costs were held flat for the third consecutive year, despite manufacturing processes that continue to grow in complexity. Complexity related to the start-up of six new products in fiscal 1999, bringing to ten the number of new products developed and introduced since February of 1997. Complexity related to a proliferation of new packaging sizes, new packaging systems and new SKUs (stock keeping units). In fact, over the last three years Ralston Foods has added nearly 700 SKUs. By way of an example, Frosted Flakes, one of Ralston Foods' most popular products, is now produced in over 100 different SKUs. Flat manufacturing costs in this environment is nothing short of sensational performance. Despite such complex changes, Ralston Foods' product quality continued to meet or exceed the rigorous quality standards established internally, and customer service measures of "fill rates" and "on-time" shipments were at
or near all-time highs during the year. Maintaining excellent product quality and providing topflight customer service are two key ingredients to the retention of the all-important customer base, and Ralston Foods was able to complete another year without losing any key customer accounts.

Ralston Foods operations achieved its fiscal 1999 successes in the very competitive ready-to-eat (RTE) cereal category. Throughout fiscal 1999 large branded cereal manufacturers continued the aggressive promotional spending that began in earnest during the fourth quarter of fiscal 1998. With this as the category backdrop, the overall RTE cereal category continued its disturbing trend of declines, but Ralston Foods' RTE business actually grew volume 2.1 percent. Encouragingly, industry reports indicate that these same branded manufacturers have publicly expressed an increased interest in managing their cereal operations for improved profits, rebuilding the equity in their brands and stepping up new product introductions, all initiatives that could bode well for the category, including Ralston Foods.

While competition within the hot cereal category was not quite as intense, the volume gains made by Ralston Foods' hot cereal business were very impressive. Overall volume in the hot cereal category increased approximately 2 percent year-over-year and Ralston Foods' hot cereal volume
improved 17.5 percent. The hot cereal business was truly fiscal 1999's"shining star."

Obviously, Ralston Foods completed a very solid fiscal 1999 and closed out the year with significant sales volume momentum. Building on this momentum going into fiscal 2000 becomes the new challenge for the management of Ralston Foods. "Challenge" will again be an appropriate word to describe what lies ahead for Ralston Foods. There is certainly no indication that the intensely competitive nature of the RTE cereal category will subside. While all category participants, on both the branded and value ends of the category, are battling for pieces of a pie that is simply not growing, Ralston Foods' management knows it cannot lose its focus on what it takes to be the premier value player in the category. Add to an already difficult category environment the wild card of how consolidation of the retail trade will play out, and it is easy to understand why fiscal 2000 will be a challenge. Fortunately, Ralston Foods has the key components necessary to meet the challenges that lie ahead. With highly experienced management, top production and customer service teams, a solid customer base and a full roster of products that represent the best value to both customers and consumers, Ralston Foods is uniquely positioned to continue its successful run well into the future.

## Roster of Products

By competing predominantly as a private label cereal manufacturer, it is the mission of Ralston Foods to be the premier supplier of private label cereals to the retail trade. An important component to achieving this ambitious mission
is having and maintaining a full roster of high quality cereal products available to trade customers. Ralston Foods has the most complete list of product offerings. As mentioned earlier, since February 1997, Ralston Foods has introduced ten new products, bringing the overall total of available ready-to-eat and hot cereal offerings to 48 varieties. Approximately 40 percent of Ralston Foods' readyto-eat cereal varieties were successfully - and tastefully reformulated during fiscal 1999 to increase their vitamin fortification levels and emulate changes by the national brand leaders. This initiative was the most extensive reformulation project ever undertaken by Ralston Foods and again displays the flexibility and responsiveness of Ralston Foods to an ever-changing marketplace and the needs of their customers and consumers. One additional advantage to Ralston Foods' product roster is that it includes six products that are offered solely by Ralston Foods.

Rounding out the Ralston Foods product offerings are three "specialty" items/lines. SunFlakes is a multi-grain RTE cereal sw eetened with NutraSweet, which makes SunFlakes especially popular with diabetics. To learn more about SunFlakes visit its website at www.sunflakes.com. In addition, Ralston Foods produces two branded lines of hot cereals 3 Minute Brand and Ralston 100\%Wheat Hot Cereal.


Introduced 35 new products over the last 3 years

The Bremner cracker and cookie division of Ralcorp faced an intensely competitive environment in the biscuit category (crackers and cookies combined), during fiscal 1999. Major branded biscuit manufacturers spent heavily on trade promotions to either win back lost volume or defend valuable brand franchises. No matter what the reason, it was certainly a difficult environment in which to operate for Bremner. With that as the category situation, it was very encouraging how well Bremner operations fared. Through a combination of acquisitions, lower ingredient costs, improved production efficiencies and a favorable product mix, Bremner was able to record improved operating results. Net sales for fiscal 1999 improved to $\$ 173.7$ million, an increase of 10.2 percent, while operating profit and related margins also improved over the prior year levels. In addition, Bremner cracker and cookie volumesexcluding the Sugar Kake Cookie Inc. (Sugar Kake) benefit - declined just 1.2 percent despite the aggressive promotional activity prevalent in the category throughout the year.

An interesting, and somew hat encouraging, offshoot to the increased promotional environment of fiscal 1999, how ever, was the actual year-overyear growth in the cracker segment of the biscuit category. Bremner is much more established in crackers, and holds the leadership position in private label cracker volume. Private label crackers,
however, represent only about 16 percent of the overall cracker category. Opportunities may exist for Bremner management to develop programs intended to expand private label penetration in certain segments of the cracker category where private label is underdeveloped and underrepresented.

During fiscal 1999, Bremner was able to make positive in-roads on the cookie side of its business. Fiscal 1999 was the first full year of operations for Sugar Kake as part of Bremner. Sugar Kake was acquired in August, 1998 to provide the Bremner operation with increased scale, enhanced flexibility and valuable expertise in cookie production. The addition of Sugar Kake helped establish Bremner as a viable sandwich crème cookie (the largest selling private label cookie-type) supplier. In addition, on October 4, 1999, the Company completed the acquisition of Ripon Foods, Inc. (Ripon), a cookie manufacturer located in Ripon,WI. By adding Ripon and their operating technology and expertise in the production of enrobed cookies and sugar wafers, Bremner will be able to present to the trade a complete line of cookie products made in its own facilities. In fact, the combination of Bremner, Sugar Kake and now Ripon, will give Ralcorp's cracker and cookie division the production capability to produce emulations of the top 75 cracker and cookie types sold in the market today, based on marketshare.

In addition to the enhanced production capabilities, the Ripon acquisition also presents Bremner with an established business that sells its products to other cookie manufacturers through valuable co-manufacturing arrangements. Bremner management intends to maintain and, where possible, build upon these co-manufacturing relationships.

To fully capitalize on all competitive advantages, however, it is important that Bremner continue to maintain low operating costs. Both branded and private label competition as fiscal 1999 would attest - often starts with price. This emphasis on price is likely to increase as the power of a consolidating retail base starts to "flex its muscles." To compete, Bremner production teams will continue to focus on cost containment and further enhancement of its production efficiencies. An unmatched product offering coupled with low production costs positions Bremner as a very valuable supplier of private label crackers and cookies to the retail trade.

## New Product Initiatives

In the private label cracker and cookie industry, Bremner has been the leader in new product introduction - a critical element in further differentiating Bremner from its more price oriented private label competitors. In fact, over the last three years, Bremner has introduced 35 new products to retail trade customers. Fiscal 1999 was no exception when it comes to new product initiatives. During this past year Bremner presented four new product offerings to the trade. On the cracker side of
the business, Bremner introduced Sea Snacks, its emulation of the popular Goldfish snack crackers produced by Pepperidge Farm. Goldfish is currently the number 5 cracker product on the market. In addition to Sea Snacks, Bremner has also developed an emulation of Nabisco's Chicken in a Biskit snack cracker, the number 17 cracker product on the market. Initial trade acceptance of these two items has been encouraging. On the cookie side, Bremner has presented to the trade two emulations of popular line extensions to Nabisco's Oreo line - Reduced Fat Oreo and Double Stuff Oreo sandw ich crème-style cookies. These too have shown very favorable initial trade acceptance.

Bremner's management will continue their emphasis on new product development. Such development can take the form of reformulated products, proprietary products, new flavor varieties and even new packaging configurations. Importantly, Bremner has the technological capabilities to make these product enhancements, which will serve to further differentiate itself from the private label competition.

## NUTCRAERER

Fiscal 1999 marked the first full year that Ralcorp operated in the snack nut category. Both Nutcracker Brands, Inc. and Flavor House, Inc. were acquired during fiscal 1998. This combination gave Ralcorp the leadership in the value end of snack nuts sold in jars and cans, a leadership position enhanced with the acquisition of Southern Roasted Nuts of Georgia, in March 1999. So, what had been a very fragmented category on the private label and value brand side, has seen a significant amount of consolidation, largely due to the roll-up of Ralcorp's snack nut division (collectively,"Nutcracker").

Private label approximates 24 percent of the overall snack nut category, and Nutcracker holds approximately 58 percent of this private label portion. In addition, it is interesting to note that the Nutcracker brand is actually the number two branded snack nut, behind, albeit way behind, Planters, a division of Nabisco. The formation of Nutcracker serves as an example of the Company's strategy to be a prominent private label leader. With no previous base in the attractive snack nut category, the Company was able to leverage its financial flexibility to assemble the leadership position in private label.

This past year was a successful one for
Nutcracker. Volumes exceeded management's expectations and managed costs were held in check and below budgeted levels. Profit margins, however, were curbed by the tremendous rise in the cost of cashews, a key commodity for the snack nut
operation. This rise in costs is due to a worldwide shortage of cashews. While the unfavorable costs of this commodity presented and still presents a critical issue for Nutcracker, its management has taken steps to mitigate the effect on operating results. Chief among these steps were the ability to regain a portion of these higher costs through price increases, as well as successfully introduce and promote new items with a more favorable cost base, such as macadamias and smoked almonds, and an expanded line of chocolate coated items. The quick and effective way with which these steps were taken further highlights the importance of seasoned management to a company's operations.

Nutcracker ended fiscal 1999 - and enters fiscal 2000 - with positive operational momentum. The snack nut category has good fundamentals and it is growing. Nutcracker is benefiting from the strength of the category and fully participating in its grow th. Key to the continuation of these trends for Nutcracker will be to fully capitalize on the strength of this consolidated division. Nutcracker management has identified key operational initiatives such as realigning customers to the closest production facility, improving production efficiencies, enhancing sales product mix and realizing key purchasing synergies. The benefits of any such initiatives will not be realized overnight, but should enhance the profitability of Nutcracker going forw ard.

## MARTIN GIL

Just as its entry to the snack nut category represented a new endeavor for Ralcorp in fiscal 1998, the March 1999 acquisition of Martin Gillet \& Co., Inc. (Martin Gillet) represented the Company's first foray into the shelf-stable wet foods category. Martin Gillet serves the food industry as a custom formulator and manufacturer of high quality food products, primarily mayonnaise and salad dressings. In addition, Martin Gillet produces a line of specialty sauces, including steak, cocktail and tartar sauces. Martin Gillet products are sold primarily to various retail and foodservice customers and produced in three production facilities.

Founded in 1811, Martin Gillet is a leading producer of store brand mayonnaise/spoonable salad dressing and store brand pourable salad dressings. In each of these categories, private label penetration is currently rather low, but growing at a faster rate than the overall categories. From a unit perspective, store brands hold only a 12 percent share of the mayonnaise category and just a 7 percent share of the pourable salad dressings category. In addition, each of these categories is very fragmented with large, national branded manufacturers, as well as numerous regional product producers. Both of these factors played into Ralcorp's acquisition of Martin Gillet. By taking steps to leverage Ralcorp's existing customer base, the opportunity to expand Martin Gillet's private
label penetration was very evident, and Ralcorp management plans to seek additional acquisitions and be a consolidator in these categories.

Other strategic considerations driving this acquisition decision included: 1) Martin Gillet's reputation for high quality products made it a nice fit with Ralcorp's existing portfolio, 2) the foray into "wet" foods provided Ralcorp with another diversification platform, and 3) Martin Gillet's ability to customize formulations as private label customers demand more proprietary products.

Looking forw ard to fiscal 2000, the overriding focus with regard to Martin Gillet will be to fully integrate their operations into the Ralcorp business portfolio. As part of that effort, an extensive cost reduction program has been initiated. It is anticipated that the benefits of this program will be realized throughout an estimated time period of 12 to 18 months. Other fiscal 2000 objectives for Martin Gillet management are to maintain its high quality standards, to improve the exposure of its products in both retail and foodservice, thereby expanding its customer base, and to explore strategic acquisitions.

## COMPANY OVERVIEW

The Company is presently composed of four operating segments: Cereals, Crackers and Cookies, Snack Nuts, and M ayonnaise and Dressings. The Company's revenues are primarily generated by sales within the United States.

Store brand cereals are produced at four manufacturing facilities, warehoused in independent warehouse facilities and at several plants and shipped to customers principally via independent truck lines. These products are marketed primarily through food brokers to grocery wholesalers, retail chains, mass merchandisers, warehouse club outlets and other customers.

Store brand and branded crackers and store brand cookies are manufactured and stored in five locations (including Ripon Foods, Inc.*, acquired October 4, 1999) and shipped directly to accounts' warehouses.

The Snack Nuts segment operates three plants that produce and store a variety of jarred, canned and bagged snack nuts. The segment's products are sold through an internal sales staff and broker network and are largely produced to order and shipped directly to customers.

Mayonnaise and salad dressings are produced to order and stored in three plants and sold through an internal sales staff and broker netw ork to retail grocery chains as well as through food service channels.

The Company, through a divestiture of its ski resort operations, ow ns approximately $22 \%$ of Vail Resorts, Inc. Vail is the leading ski resort operation in North America.

The Company employs approximately 3,400 people in the United States (including Ripon Foods). The continuing policy of the Company is to provide equal opportunity for all its employees and applicants on the basis of merit and without discrimination because of race, sex, color, age, religion, national origin, creed, ancestry, veteran status, or physical or mental disability. In addition to providing equal opportunity, affirmative action is taken at each step of the employment process. The Company realizes that only through the cooperation of all employees can the Company's nondiscrimination policy be meaningful.

## COMMUNITY COMMITMENT

Ralcorp has proudly defined its commitment to the communities where its employees live and work through a sizable hunger relief effort in 1999 consisting of donated food products and charitable contributions.

Product Donations - Ralcorp's giving priorities strategically link what the Company does best - produce quality food products - with a great need in this country to provide nourishing food to the hungry. This past year, Ralcorp provided food products to thousands of people in need.

United Way - With so many worthwhile organizations in need, it is impossible for a company the size of Ralcorp to have enough dollars to single-handedly make a lasting difference. Like many companies throughout the country, Ralcorp turned to the expertise of the United Way, an organization that combines the resources of many companies and individuals to help make a positive difference in communities. The United Way is generously supported at Ralcorp headquarters and manufacturing locations through Company and employee contributions.

Charitable Grantmaking - In addition to the sizable amount of in-kind product donations made by Ralcorp subsidiary operations, a limited amount of charitable grants were made in fiscal 1999 to targeted programs that share the Company's commitment to hunger relief.

By providing food donations, United Way support and strategic grant money, Ralcorp is dedicated to doing what it can to make its communities better places to live for its employees and all citizens.

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Corporate Headquarters - St. Louis, M 0
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(1) Cereals

Battle Creek, M I Cedar Rapids, IA Lancaster, OH
Sparks, NV
(2) Crackers/Cookies

Princeton, KY
Poteau, OK
M inneapolis, M N
Tonawanda, NY
*Ripon, WI
(3) Snack Nuts Dothan, AL Billerica, M A Fitzgerald, GA
(4) Mayonnaise/Dressings Baltimore, M D Kansas City, KS Los Angeles, CA

A Equity InvestmentVail Resorts, Inc.


## SELECTED FINANCIAL DATA

(Dollars in millions except per share data, shares in thousands)

| Year Ended September 30, | 1999 |  | 1998 |  | 1997 |  | 1996 |  | 1995 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Results for Year |  |  |  |  |  |  |  |  |  |  |
| Net Sales .......................................................................... | \$ | 636.6 | \$ | 582.9 | \$ | 739.7 | \$ | 1,027.4 | \$ | 1,013.4 |
| Costs and Expenses ................................................. |  | (558.5) |  | (523.6) |  | (665.9) |  | (901.3) |  | (861.8) |
| Depreciation and Amortization .................................. |  | (23.1) |  | (18.2) |  | (24.4) |  | (46.4) |  | (46.7) |
| Interest Expense, Net ..................................................... |  | (1.4) |  | - |  | (7.9) |  | (26.8) |  | (28.2) |
| Gain on Sale of Business (a) ..................................... |  | - |  | 18.7 |  | 515.4 |  | - |  | - |
| Restructuring Charges (b)........................................ |  | - |  | - |  | (19.7) |  | (16.5) |  | - |
| Nonrecurring Charges (c)......................................... |  | - |  | - |  | - |  | (109.5) |  | (21.9) |
| Equity in Earnings of Vail Resorts, Inc......................... |  | 4.7 |  | 10.6 |  | 4.7 |  | - |  | - |
| Income Taxes ......................................................... |  | (21.9) |  | (26.8) |  | (10.4) |  | 26.3 |  | (21.4) |
| Net Earnings (Loss) ............................................... | \$ | 36.4 | \$ | 43.6 | \$ | 531.5 | \$ | (46.8) | \$ | 33.4 |
| Per Share - Basic ............................................... | \$ | 1.17 | \$ | 1.33 | \$ | 16.11 | \$ | (1.42) | \$ | 1.00 |
| Per Share - Diluted.. | \$ | 1.15 | \$ | 1.32 | \$ | 16.01 | \$ | (1.42) | \$ | . 99 |
| Year End Position |  |  |  |  |  |  |  |  |  |  |
| W orking Capital (d)................................................... | \$ | 66.4 | \$ | 33.3 | \$ | 56.5 | \$ | 92.4 | \$ | 104.7 |
| Total Assets ............................................................... |  | 483.8 |  | 417.9 |  | 400.3 |  | 627.1 |  | 716.2 |
| Long-term Debt......................................................... |  | 42.8 |  | - |  | - |  | 376.6 |  | 395.4 |
| Shareholders' Equity ................................................ |  | 324.1 |  | 307.3 |  | 286.7 |  | 107.4 |  | 162.4 |
| Per Share Outstanding ........................................... | \$ | 10.61 | \$ | 9.69 | \$ | 8.68 | \$ | 3.26 | \$ | 4.88 |
| Year End Statistics |  |  |  |  |  |  |  |  |  |  |
| Shares Outstanding ................................................... |  | 30,537 |  | 31,711 |  | 33,011 |  | 32,917 |  | 33,266 |
| W eighted Average Shares - Basic ........................... |  | 31,112 |  | 32,684 |  | 32,955 |  | 32,997 |  | 33,532 |
| W eighted Average Shares - Diluted........................... |  | 31,684 |  | 33,083 |  | 33,215 |  | 32,997 |  | 33,907 |
| Approximate Number of Employees ........................... |  | 2,800 |  | 2,400 |  | 2,500 |  | 6,400 |  | 7,200 |

(a) See Note 3 of the Notes to Consolidated Financial Statements.
(b) See Note 7 of the Notes to Consolidated Financial Statements.
(c) 1996 results include a $\$ 109.5$ pre-tax impairment charge ( $\$ 68.8$ after taxes) related to Ralcorp's private label ready-to-eat cereal and consumer hot cereal operations, and 1995 includes $\$ 21.9$ pre-tax nonrecurring charges ( $\$ 13.6$ after taxes) related to exit of industrial oats and oats milling operations and impairment of the consumer hot cereal business.
(d) Excludes cash and cash equivalents and current maturities of long-term debt, where applicable.

## FINANCIAL REVIEW

This discussion summarizes the significant factors affecting the consolidated operating results, financial condition, liquidity and capital resources of Ralcorp Holdings, Inc. (Company). This discussion should be read in conjunction with the Consolidated Financial Statements and Notes to Consolidated Financial Statements, especially "Note 18Segment Information."

Significant changes to the Company's business mix and nonrecurring events that have been recorded over the last three years affect the comparisons of fiscal 1999 operations to those of 1998, and of 1998 to 1997. As a result, comparative results are more difficult to analyze and explain. Where practicable, this discussion attempts to address not only the financial results as reported, but also the key results and factors affecting Ralcorp's on-going businesses.

For financial reporting purposes, the existing Ralcorp Holdings, Inc. (Ralcorp) is a "successor registrant" to the Ralcorp Holdings, Inc. that was acquired by General M ills, Inc. on J anuary 31, 1997 (OId Ralcorp) and, as such, all financial statements represent the historical financial information of Old Ralcorp for periods prior to J anuary 31, 1997, and Ralcorp for subsequent periods. Therefore, references to the "Company" or "Ralcorp", as they relate to financial information for periods prior to J anuary 31, 1997, are references to Old Ralcorp.

## OVERVIEW

Net sales for the full fiscal years ended September 30, 1999 and 1998 were $\$ 636.6$ million and $\$ 582.9$ million, respectively, a 9.2 percent improvement. Net earnings improved nearly 13.8 percent to $\$ 36.4$ million for the year ended September 30, 1999 from $\$ 32.0$ million for the prior year, excluding an after-tax gain on the sale of Beech-Nut Nutrition Corporation (Beech-Nut) of $\$ 11.6$ million. The corresponding diluted earnings per share were $\$ 1.15$ in fiscal 1999 and $\$ .97$ in fiscal 1998, an 18.5 percent improvement, again excluding the gain on sale of Beech-Nut, which - on a diluted earnings per share basis amounted to \$.35.

The Company's core food operations (which excludes equity earnings from the Company's investment in Vail Resorts, Inc. and the gain on sale of Beech-Nut) recorded even more impressive operating gains in a year-to-year comparison of fiscal 1999 to fiscal 1998. Net earnings for the core food businesses in fiscal 1999 were $\$ 33.5$ million, a 31.9 percent improvement over the $\$ 25.4$ million of core food earnings in fiscal 1998. On a diluted earnings per share basis, core food operations for fiscal 1999 resulted in $\$ 1.06$ per diluted share compared to $\$ .77$ per diluted share in fiscal 1998, a 37.7 percent increase.

The significantly improved fiscal 1999 results can be attributed to a number of positive factors. The Company's cereal business experienced solid sales and volume growth in both ready-to-eat and hot cereals. Results for fiscal 1999 were also boosted by results from current year acquisitions, especially compared to the prior year results of the now divested Beech-Nut business. Acquisitions benefited Ralcorp's cracker and cookie and snack nut operations, and also added the results of the mayonnaise and salad dressings business. In addition, the Company's operating results continue to be positively affected by its aggressive cost containment focus.

The results of Beech-Nut are included in the Company's fiscal 1998 consolidated results of operations through September 10, 1998, the effective date of the sale. During this period, Beech-Nut continued to be pressured by heavy price competition and a shrinking category.

## OPERATING RESULTS

There were no unusual items included in the Company's Consolidated Statement of Earnings for the year ended September 30, 1999. How ever, the Company's Consolidated Statement of Earnings for each of the years ended September 30, 1998 and 1997 include certain items that make year-to-year comparisons difficult. The follow ing describes each of these items and quantifies their effect on net earnings.

The single unusual operating item included in the Company's operating results for fiscal 1998 was an $\$ 18.7$ million pre-tax ( $\$ 11.6$ million after taxes, or $\$ .35$ per diluted share) gain on the sale of Beech-Nut. In fiscal 1997, the Company recorded a $\$ 515.4$ million ( $\$ 15.52$ per diluted share) tax-free gain on the sale of the branded cereal and snack mix business (Branded Business) to General Mills. Also in fiscal 1997, the Company recorded two restructuring charges totaling $\$ 19.7$ million ( $\$ 12.4$ million after taxes, or $\$ .37$ per diluted share).

## FISCAL 1999 COM PARED TO FISCAL 1998

## Cereals, Crackers \& Cookies

Net sales for the Cereals, Crackers \& Cookies segment improved $\$ 35.0$ million from fiscal 1998 to fiscal 1999. Net sales for fiscal 1999 were $\$ 470.8$ million compared to $\$ 435.8$ million for the year ended September 30,1998 , an increase of 8.0 percent. Both the Ralston Foods store brand cereal division and the Bremner store brand cracker and cookie operation contributed to this growth. Volume improvements in both ready-to-eat and hot cereal and a slightly improved product mix were the key factors driving the Ralston Foods sales increase. Ready-to-eat cereal volume increased 2.1 percent in
a flat to slightly down category, and hot cereal volume grew 17.5 percent for fiscal 1999. Sales revenue increases at Bremner can be primarily attributed to the benefit of a full year of sales from Sugar Kake Cookie Inc., which was acquired in August 1998. Volumes for the pre-existing cracker and cookie operation (excluding Sugar Kake), which were adversely affected by the aggressive promotional activity of large branded product manufacturers, declined 1.2 percent for fiscal 1999 as volume gains in cookies were more than offset by volume declines in crackers.

From an operating results perspective, the Cereals, Crackers \& Cookies segment recorded an operating profit of $\$ 53.8$ million for the year ended September 30, 1999, an improvement of 15.2 percent over the $\$ 46.7$ million in operating profit recorded in fiscal 1998. Ralston Foods' operating profit benefited primarily from ready-to-eat and hot cereal volume gains, a slight product mix improvement, favorable material costs, and continued operational cost containment. Bremner's operating profit improved due to the addition of Sugar Kake's volume and operating profit for the full fiscal 1999 period. In addition, the Bremner operation benefited from lower ingredient costs, improved production efficiencies, which greatly improved yields, and an improved product mix.

In addition, operating results of the Cereals, Crackers \& Cookies segment were favorably affected in both fiscal 1999 and 1998 by certain copacking arrangements with other companies operating in the same competitive categories. Through these partnerships, Ralcorp is contractually committed to provide its partner companies quality products that are packaged for sale under the individual partner company's label. In return, Ralcorp is compensated according to the terms of the respective contracts, however, as with any of the Company's other contractual arrangements, they can terminate at various times.

## Snack Nuts

The Company's snack nuts business, which consists of Nutcracker Brands, Inc., Flavor House Products, Inc. and, as of M arch 24, 1999, Southern Roasted Nuts of Georgia, Inc., recorded net sales and operating profit for the year ended September 30, 1999 of $\$ 124.2$ million and $\$ 8.2$ million, respectively. A sharp increase in the cost of cashews lowered operating results for this segment. A worldwide shortage of this commodity caused the cost to rise significantly above prior year levels. While the management of this division took steps to mitigate the impact of these higher costs, such steps were not sufficient to fully offset the lower operating margins. Despite this negative commodity issue, the Snack Nuts segment continues to improve its volume and customer base.

The prior year included just \$24.7 million in net sales, which represented primarily the operations of Flavor House since its acquisition on April 23, 1998. Nutcracker Brands, Inc. was acquired in early September 1998 and, therefore, made minimal contribution to fiscal 1998 operations.

Operations in the Snack Nuts segment are somewhat seasonal, with a significant percentage of sales and operating profits recorded in the first fiscal quarter.

## M ayonnaise and Dressings

Ralcorp Holdings began operating in mayonnaise and shelf-stable salad dressings with the M arch 4, 1999 acquisition of M artin Gillet \& Co., Inc. Since its acquisition, M artin Gillet's operations recorded $\$ 41.6$ million in net sales and $\$ 1.7$ million of operating profit. Due to the timing of the $M$ artin Gillet acquisition, there are no prior year comparisons for this segment.

The Company continues to work on the integration of M artin Gillet into the Ralcorp business portfolio. As part of that effort, an extensive cost reduction program has been initiated, which should benefit this division's operating results in the future.

## Equity Interest in Vail Resorts, Inc.

As a result of the sale of Ralcorp's ski resorts operations (Resort Operations) to Vail Resorts, Inc. (Vail), Ralcorp maintains an approximate 21.9 percent equity ownership interest in Vail. Aberrant weather conditions during the peak ski season hurt the operating results of Vail. These difficult weather conditions, plus timing issues resulting from a fiscal year end change at Vail, combined to negatively affect the Company's full year equity earnings from its investment in Vail.

In a comparison of fiscal years ended September 30, 1999 and 1998, the Company recorded non-cash, pre-tax equity earnings of $\$ 4.7$ million and $\$ 10.6$ million, respectively. Due to the timing of a fiscal year end change at Vail, the fiscal 1998 equity income amounts represent the Company's portion of Vail's operating results for only the period of October 1997 through J uly 1998. Fiscal 1999 equity earnings are based on the full twelve-month period of August 1998 through J uly 1999, a period that includes the historically unprofitable ski months of August through October.

As the Company continues to grow, expand and add other businesses, the equity earnings from the Company's investment in Vail should become less significant. It must be noted, though, the skiing industry is mature, with slow growth and high levels of competition. Nevertheless, Company management is confident that Vail management will operate this premier North American ski resort in a manner consistent with the best interests of the Company.

## Consolidated

Costs of products sold as a percentage of sales were $73.4 \%$ for fiscal 1999 compared to $66.2 \%$ for the prior year. This increase can be primarily attributed to changes in the Company's business mix. The products of the Company's snack nut and mayonnaise/salad dressings businesses generally have lower gross margins than the higher margin products eliminated through the sale of Beech-Nut. In addition, as noted above, the Company's snack nut business experienced significantly higher cashew costs in fiscal 1999 which also effected gross margins. Selling, general and administrative expense as a percent of sales decreased considerably to $14.0 \%$ for fiscal 1999 compared to $16.8 \%$ for the prior year. The decline in selling, general and administrative expense is again a function of the shift in the Company's business mix. The Beech-Nut baby food business had a signific antly higher cost structure than the snack nut and mayonnaise/salad dressings businesses. In addition, both the cereal and the cracker and cookie operations have been able to grow their respective revenue bases while keeping fixed costs relatively flat. Advertising and promotion expense as a percentage of sales declined to $3.9 \%$ from $10.0 \%$ in fiscal 1998. This favorable reduction can be primarily attributed to the elimination of Beech-Nut, whose branded products required a higher level of advertising and promotional support than store brand products. The Company recorded $\$ 1.4$ million in net interest expense in fiscal 1999 as a result of incurring a limited amount of debt throughout the year to fund both acquisitions and stock repurchases. The Company recorded no interest expense for fiscal 1998 due to its ability to remain essentially debt-free following the fiscal 1997 sales of the Branded Business and Resort Operations. Income tax provisions generally reflect statutory tax rates for each of the fiscal years.

## FISCAL 1998 COM PARED TO FISCAL 1997

## Cereals, Crackers \& Cookies

Comparisons of operating results in the Cereals, Crackers \& Cookies segment on a historical basis are complicated by the fact that operations of the Company's Branded Business are included only through J anuary 31, 1997, the date of the Branded Business sale to General Mills.

Actual Cereals, Crackers \& Cookies net sales dec lined $\$ 119.7$ million from fiscal 1997 to fiscal 1998. Net sales for fiscal 1998 were $\$ 435.8$ million compared to $\$ 555.5$ million in the preceding fiscal year, as the year ended September 30, 1997 includes the October 1996 through J anuary 1997 sales of the Branded Business. Comparing sales of fiscal 1998 to fiscal 1997, excluding the benefit of the Branded

Business, sales rose $\$ 52.8$ million, or approximately 13.8 percent. This growth was due primarily to the increase from the Bremner cracker and cookie operation, which benefited from a full year of integrating Wort, which was acquired on April 21, 1997. In addition, fiscal 1998 store brand cereal sales improved over fiscal 1997 on volume increases of 3.3 percent and 6.3 percent for ready-to-eat and hot cereals, respectively.

From an operating results perspective, the Cereals, Crackers \& Cookies segment recorded an operating profit of $\$ 46.7$ million for the year ended September 30, 1998. This fiscal 1998 operating profit level was significantly below the Branded Business-enhanced operating profit of fiscal 1997, excluding the $\$ 19.7$ million restructuring charge. Bremner operating profit improved considerably in fiscal 1998, due primarily to the addition of Wortz, an improved product mix and favorable ingredient costs. Ralston Foods operations reflected considerable improvement for fiscal 1998 over the prior year (on a store brand only basis). Key contributors to the improvement were increased volumes of both ready-to-eat and hot cereals, improved margins obtained by maintaining a substantially low er cost base, and the benefit of lower raw material costs. The growth of the Company's store brand cereal division was slowed, however, in the fourth quarter of fiscal 1998. Significant promotional and trade dealing initiatives on the part of larger, branded cereal competitors had a negative effect on Ralston Foods operations, as well as on the profitability of the entire ready-to-eat cereal category.

As described earlier, operating results in fiscal 1998 for the Cereals, Crackers \& Cookies segment were favorably affected by certain copacking arrangements with other companies operating in the same competitive categories.

## Baby Foods

Net sales from Beech-Nut baby foods declined $\$ 28.7$ million from fiscal 1997 to fiscal 1998 . Fiscal 1997 sales were $\$ 151.1$ million and dropped to $\$ 122.4$ million for fiscal 1998 . Fiscal 1998 sales for baby foods reflect only the period of October 1, 1997 through September 10,1998 , the date this divestiture was completed. Beech-Nut continued to be plagued by both signific ant competitive pricing pressures and a declining category.

Operating results of Beech-Nut for fiscal 1998 were well below the levels attained in fiscal 1997. Beech-Nut recorded an operating loss of $\$ 1.1$ million for the fiscal 1998 period ended September 10, 1998. For fiscal 1997, results of the Company's baby foods business resulted in operating profit of $\$ 7.2$ million. As with sales, the unfavorable year-to-year change can be attributed to the difficult competitive environment and a shrinking category.

## Snack Nuts

During fiscal 1998, the Company made its entry to the snack nut category. The operating results of the Company's snack nut subsidiary were reported as a separate operating segment. For fiscal 1998, this segment is comprised of Flavor House, acquired in April 1998, and Nutcracker, acquired in September 1998. Based on the timing of these acquisitions, there are no prior year comparisons. For the five-month period of fiscal 1998 during which the Company competed in the snack nut category, sales were $\$ 24.7$ million and operating profit was $\$ .9$ million.

## Equity Interest in Vail Resorts, Inc.

As referred to above, on November 6, 1997, Vail announced a change in its fiscal year end from September 30 to J uly 31 . As a result of the related two-month reporting time lag the Company's entire fiscal 1998 includes only ten months of equity earnings from Vail.

For the year ended September 30, 1998, the Company's equity stake in Vail resulted in non-cash, pre-tax earnings of $\$ 10.6$ million compared to $\$ 4.7$ million during the prior year. Ralcorp's reporting through September 30, 1998 includes Vail's results for only the period of October 1997 through J uly 1998 and the prior year's equity earnings reflects only the months of J anuary 1997 through September 1997 (the period subsequent to the Vail transaction). Vail's earnings are highly seasonal with operating losses normally reported in the first and fourth fiscal quarters.

## Consolidated

Costs of products sold as a percentage of sales were $66.2 \%$ for fiscal 1998 compared to $57.5 \%$ for the prior year. This increase can be primarily attributed to the fact that many of the Company's higher margin products were eliminated through the sale of the Branded Business. In a comparison of fiscal 1998 fourth quarter to the same prior year quarter, costs of products sold as a percentage of sales increased to $69.6 \%$ from $66.9 \%$. This increase is attributable to margin contraction from baby food operations through September 10, 1998 (effective date of the Beech-Nut sale) and the fiscal 1998 fourth quarter inclusion of the snack nut division, partially offset by favorable raw material costs for the cereal and cracker and cookie operations. Selling, general and administrative expense as a percent of sales decreased to $16.8 \%$ for fiscal 1998 compared to $17.1 \%$ for the prior year. This basically flat comparison indicates how the Company was able to maintain the significantly reduced cost structure achieved through reshaping the Company into a primarily private label corporation. Advertising and promotion expense as a percentage of sales declined from 18.7\% in fiscal 1997 to $10.0 \%$ in fiscal 1998, reflecting the reduced level of advertising and promotional support necessary for a
primarily private label company. The Company recorded no interest expense for fiscal 1998, as it remained essentially debt-free following the sales of the Branded Business and Resort Operations. Net interest expense for fiscal 1997 was $\$ 7.9$ million, or $1.1 \%$ of net sales, which represents interest expense incurred on outstanding debt balances through J anuary 1997. Income tax provisions generally reflect statutory tax rates for fiscal years 1998 and 1997, excluding the tax-free gain on the sale of the Branded Business.

## LIQUIDITY AND CAPITAL RESOURCES

## Cash Flow from Operations

The Company's primary source of liquidity is cash flow from operations, which increased to $\$ 42.0$ million in 1999 compared to $\$ 38.1$ million in 1998. This $\$ 3.9$ million increase is primarily due to the improvement in net earnings, excluding the gain on the sale of Beech-Nut. A portion of the net earnings benefit was offset by an increase in accounts receivable and a further decrease in current liabilities, excluding receivables and liabilities acquired in M arch 1999. The $\$ 39.4$ million decrease in 1998 operating cash flow compared to 1997 was due primarily to the changes in assets and liabilities used in operations, specifically the components of working capital. In 1997, working capital decreased substantially excluding amounts acquired or divested, effectively resulting in a large cash inflow. In 1998, excluding the effects of the 1998 acquisitions and divestiture, the changes in the components of working capital were relatively minor. W orking capital, excluding cash and cash equivalents, was $\$ 66.4$ million at September 30, 1999 compared to $\$ 33.3$ million and $\$ 56.5$ million at September 30, 1998 and 1997, respectively.

The Company's businesses have historically focused on generating positive cash flows through operations. For the three years ended September 30, 1999, the Company generated $\$ 157.6$ million of cash from operations. M anagement believes that the Company will continue to generate operating cash flow through its mix of businesses and expects that future liquidity requirements will be met through a combination of operating cash flow and strategic use of borrowings available under its revolving credit agreement and uncommitted credit arrangements.

## Investing Activities

Investing activities during fiscal 1999 include $\$ 55.6$ million related to business acquisitions. It was during fiscal 1999 that Ralcorp purchased M artin Gillet, its first foray into mayonnaise and salad dressings, and Southern Roasted Nuts of Georgia, its third snack nut company. Investing activities in 1998 of $\$ 55.2$ million include the acquisitions of Flavor House, Sugar Kake and Nutcracker, as well as
a final payment related to the fiscal 1997 W ortz acquisition. In addition, the 1998 sale of Beech-Nut resulted in net cash proceeds of $\$ 67.1$ million. Investing activities in 1997 include $\$ 41.6$ million for the purchase of Wortz. Capital expenditures were $\$ 20.5$ million, $\$ 24.6$ million and $\$ 24.9$ million in fiscal years 1999, 1998 and 1997, respectively. Capital expenditures for fiscal 2000 are expected to be approximately $\$ 25-\$ 30$ million.

## Financing Activities

For the first time in three years, Ralcorp's year-end Consolidated Balance Sheet reflected outstanding debt. At September 30, 1999, the Company had $\$ 42.8$ million in debt outstanding. During fiscal 1999, Ralcorp closed on two acquisitions - M artin Gillet and Southern Roasted - and repurchased 1.2 million shares of its common stock. Strong operating cash flow allowed the Company to pay down a significant portion of the debt incurred to fund these activities. During fiscal 1998, operating cash flow and the proceeds from the sale of Beech-Nut were sufficient sources of funds to pay for the Company's three acquisitions and repurchase of 1.3 million shares of its common stock. In fiscal 1997, borrowings to fund the acquisition of W ortz were completely repaid by September 30, 1997.

On A pril 28, 1999, the Company announced it had entered into a new $\$ 125$ million, three-year revolving credit agreement with a group of six banks. The proceeds of the facility may be used to fund Ralcorp's working capital needs, capital expenditures, and other general corporate purposes, including stock repurchases and acquisitions of new businesses. Provisions of the $\$ 125$ million credit facility require Ralcorp to maintain certain financial ratios and a minimum level of shareholders' equity, but, in general, the established requirements of the new facility are less restrictive than those in place under the previous credit facility.

During fiscal 1999, the Company repurchased $\$ 19.9$ million of its common stock compared to $\$ 23.0$ million in fiscal 1998 and no repurchases in fiscal 1997. As of September 30, 1999, there were approximately 1.4 million shares available for repurchase by the Company pursuant to an authorization from the Company's Board of Directors allow ing management to repurchase its common stock. Included in the shares repurchased in fiscal 1999 were 586,368 shares purchased at $\$ 16.00$ per share. These shares represent the result of the Company's Dutch Auction self-tender offer to repurchase up to 5 million shares.

## OUTLOOK

The Company's management firmly believes that the opportunities in the private label and value brand areas are favorable for future growth and prosperity. The results of the Company's core store brand food businesses for fiscal 1999 were encouraging.

Ralcorp does, however, continue to operate in some intensely competitive food categories. It is because of this level of competition that it is important to the Company's outlook to continue to explore diversifying and strengthening its business mix. Significant steps have been taken to reshape the Company and lessen its reliance on any one area of business. M anagement anticipates it will continue to improve its business mix through sales and profit growth of existing businesses, as well as through key strategic acquisitions or alliances. Acquisitions are opportunistic, therefore management does not control the availability of acquisition targets.

The level of competition in the ready-to-eat cereal category continues to be very intense. Competition comes from large branded box cereal manufacturers, branded bagged cereal producers and other private label cereal providers. In recent history the category has failed to record any meaningful growth, which has added to the competitive nature. When the competition focuses on price/ promotion, as has been the case with certain branded cereal manufacturers, the environment for a private label producer becomes more challenging, while the profitability of the category itself is diminished. Recent developments in the category, however, show some signs of an increased focus on brand-building initiatives such as product development and advertising, rather than pure price competition. Nonetheless, Company management realizes that the competition for consumers will remain intense in the ready-to-eat cereal category. Ralston Foods must maintain an effective price gap between its quality private label cereal products and those of branded cereal producers, thereby providing the best value alternative for the consumer. Aggressive cost containment will remain an important focus of the organization. Finally, the cereal division hopes to continue to diversify its internal business mix. Fiscal 1999 results reflect some of this mix change as the hot cereal business and copacking initiatives were important contributors to operations. Recently, however, a copacking partner notified the Company that their cereal copacking contract would not be renewed after December 31, 1999. Though the loss of this contract may, in the short-term, negatively impact results for Ralston Foods, management believes it can replace the lost business through new copacking arrangements or organic volume growth.

The Company's Bremner cracker and cookie subsidiary also conducts business in a very competitive category. Major branded
competitors continue to aggressively market and promote their branded offerings and many smaller, regional participants provide additional competitive pressures. In light of this environment, the Company's cracker and cookie business has had to defend its leading store brand cracker position. Bremner's ability to successfully respond to market conditions will be important to its results of operations. In addition, further integration of recent acquisitions should aid the subsidiary's outlook. Bremner continues to realize improved operating efficiencies on the cracker side of the business and the August 1998 addition of Sugar Kake provides the Company a quality, low cost producer, as well as critical mass on the cookie side of the operation. Fiscal 2000 will also bring the challenge of integrating Ripon Foods, Inc., which was acquired on October 4, 1999. Ripon Foods is a high quality manufacturer of enrobed and wire-cut cookies and sugar wafers, giving Bremner the capability to produce a full line of cookies in its own facilities. However, just as they have been key to Bremner's operating results to date, a focus on cost containment, the production of quality alternatives to branded products and an emphasis on shifting its product mix to higher margin products, where possible, as well as organic volume grow th, will be important to its future.

Cumulatively, fiscal 1999 operations for the Company's snack nut operation (Nutcracker) were successful. The snack nut business is seasonal, how ever, with a significant percentage of revenues and profits realized in the first fiscal quarter, which encompasses the holiday season. As anticipated, how ever, the Company's snack nut operation continued to post meaningful quarterly profits through and including the fourth fiscal quarter of 1999. The outlook for the overall snack nut category remains favorable, as the category leader continues to drive growth in this snack food segment. Currently, though, there is a worldwide shortage of cashew nuts, which has significantly increased the cost of this commodity. Price increases taken by the category leader, as well as a strategic shift in Nutcracker's promotional programs should partially mitigate this negative cost impact. The financial outlook for Ralcorp's snack nut business is good, pending an easing of the high cashew costs, as volume demands continue to be strong moving into fiscal 2000. In addition, the Company's snack nut business will continue its integration of Southern Roasted Nuts of Georgia, Inc., which was acquired on M arch 24, 1999. From an operational perspective, Nutcracker will continue to focus on fully leveraging the combined strengths of its three operations, growing its customer base and maintaining the quality of its products.

As noted earlier, Ralcorp management realizes that in addition to improved operations, effective cost containment and enhanced
efficiencies, a key growth opportunity may exist through strategic acquisitions. The March 4, 1999, acquisition of M artin Gillet \& Co., Inc., a leading producer of high quality private label mayonnaise and pourable, shelf-stable salad dressings, is considered just such a strategic acquisition. M artin Gillet's reputation for quality products and excellent customer service makes it a particularly good addition to Ralcorp's private label product offerings. The addition of M artin Gillet also contributes to the Company's strategy of diversifying its business portfolio, thereby reducing its reliance on any one operation. While adding M artin Gillet does expand Ralcorp's private label product offerings, it also takes the Company into another competitive, commoditydriven category with large branded players and numerous regional mayonnaise and salad dressing producers. M anagement, however, believes the opportunities exist to increase private label penetration in this category, remove costs from this operation and potentially consolidate a fragmented segment. Ultimately, the key opportunity is to benefit from a more diversified portfolio of product offerings.
$M$ anagement will continue to explore those acquisition opportunities that strategically fit with the Company's intentions of being the premier provider of private label, or value-oriented, food products. Ralcorp's low level of outstanding debt should provide the Company greater flexibility to act upon any such opportunities.

## INFLATION

M anagement recognizes that inflationary pressures may have an adverse effect on the Company through higher asset replacement costs, related depreciation and higher material costs. The Company tries to minimize these effects through cost reductions and productivity improvements as well as price increases to maintain reasonable profit margins. It is management's view, however, that inflation has not had a signific ant impact on operations in the three years ended September 30, 1999.

## M ARKET RISK

In the ordinary course of business, the Company is exposed to commodity price risks relating to the acquisition of raw materials. The Company utilizes derivative financial instruments, including futures contracts and options, to manage certain of these exposures when it is practical to do so.

As of September 30, 1999 and 1998, a hypothetical 10\% adverse change in the market price of the Company's principal commodities, including corn, oats, wheat and soybean oil, would have decreased the fair value of the Company's derivatives portfolio by $\$ .2$ million and \$. 7 million, respectively.

The preceding volatility analysis ignores changes in the exposures inherent in the underlying hedged transactions. Because the Company does not hold or trade derivatives for speculation or profit, all changes in derivative values are effectively offset by corresponding changes in the underlying exposures. See "Note 2 - Summary of Significant Accounting Policies" of the Notes to Consolidated Financial Statements.

## IN FORM ATION SYSTEMS DEVELOPM ENTS AND YEAR 2000 ISSUES

The Company uses computer hardw are and softw are in various aspects of its business, including production, distribution and administration, some of which required modification or replacement in order to interpret the Year 2000 appropriately. Since 1997 the Company has been implementing a plan to identify and correct all affected hardware and software. As part of this plan, the Company monitors and tests the implementation of needed corrections.

The Company's on-going information technology strategy includes the elimination of mainframe computer systems and the migration to a server environment in order to reduce costs and improve functionality. A key component to the execution of this strategy is now completed as the Company has replaced, upgraded or enhanced primary systems and technology necessary to manage the business. The Company's current accounting policy is to capitalize the related direct external costs and employee-related costs, and amortize them over a period not to exceed five years. The Company's replacement of primary systems was completed on schedule and management believes that the resulting information systems hierarchy is now Year 2000 ready. The assessment and remediation of all other systems hardw are and software, including processors within production and other equipment, is substantially complete. Testing of these changes commenced as soon as they were completed and is essentially complete.

Based upon current expectations, management anticipates that the incremental costs to the Company to modify or replace its systems in order to remediate the Year 2000 issue should not exceed $\$ 1$ million, most of which was expended in fiscal 1999. Such costs do not include normal system upgrades and replacements.

The Company has implemented an ongoing program of contacting significant customers, critical suppliers, benefit plan providers, and other parties to determine whether the Company's systems and operations may be vulnerable to failures by such parties to satisfactorily address their Year 2000 issues. Communications with these partners are continuing in order to understand whether Year 2000 issues will adversely affect them. In the event that any of the Company's
significant customers, critical suppliers or outside parties do not successfully and timely achieve Year 2000 readiness, and the Company is unable to replace them with new customers or alternate suppliers, the Company's business or operations could be adversely affected.

The Company has developed contingency plans to be implemented in the event of untimely or incomplete remediation of both internal and third party Year 2000 issues. Such contingency plans are designed to mitigate any Year 2000 failures encountered, but there can be no absolute assurance that these plans, even if successful, will totally mitigate all Year 2000 related failures.

While management believes it has identified and resolved all mission critical Year 2000 issues, if modifications and replacements should ultimately fail, there can be no absolute assurance that there w ill not be a material adverse effect on the Company. In addition, if critical third parties fail to convert their systems in a timely manner and in a way that is compatible with the Company's systems, such failures would result in an interruption of critical service to the Company resulting in a number of operational inconveniences and inefficiencies for the Company and its customers.

The discussion of the Company's efforts, and management's expectations, relating to Year 2000 readiness are forward-looking statements. The Company's ability to achieve Year 2000 readiness and the level of incremental costs associated therewith, could be adversely impacted by, among other things, the availability of testing resources, vendors' ability to modify proprietary software, and unanticipated problems identified in the ongoing compliance review.

## CAUTIONARY STATEM ENT ON FORWARD-

## LOOKING STATEM ENTS

Forward-looking statements, within the meaning of Section 21E of the Exchange Act are made throughout this document and include information under the section titled "Financial Review," and are preceded by, followed by or include the words "believes," "should" "expects," "anticipates" or similar expressions elsewhere in this document. The Company's results of operations and liquidity status may differ materially from those in the forward-looking statements. Such statements are based on management's current views and assumptions, and involve risks and uncertainties that could affect expected results. For example, any of the follow ing factors cumulatively or individually may impact expected results:
(i) If the Company is unable to maintain a meaningful price gap between its private label products and the branded products of its competitors, successfully introduce new products, or successfully
manage costs across all parts of the Company, then the Company's private label businesses could incur operating losses;
(ii) Consolidation among members of the grocery trade may lead to increased wholesale price pressure from larger grocery trade customers and could result in the loss of key cereal accounts if the surviving entities are not customers of the Company;
(iii) Significant increases in the cost of certain raw materials used in the Company's products, to the extent not reflected in the price of the Company's products, could adversely impact the Company's results. For example, the cost of wheat, nuts, and soybean oil can change significantly;
(iv) In light of its significant ow nership in Vail Resorts, Inc., the Company's non-cash earnings can be adversely affected by Vail's unfavorable performance;
(v) The Company is currently generating profit from certain copacking contract arrangements with other manufacturers within its competitive categories. The termination or expiration of these contracts, and the inability of the Company to replace this level of business could negatively effect the Company's operating results;
(vi) The Company's businesses compete in mature segments with competitors having large percentages of segment sales; and
(vii) The Company's disclosure under the heading "INFORM ATION SYSTEM S DEVELOPM ENTS AND YEAR 2000 ISSUES" includes cautionary statements regarding the Company's ability to successfully address Year 2000 compliance issues, and such statements are incorporated herein.

## CONSOLIDATED STATEMENT OF EARNINGS

(Dollars in millions except per share data, shares in thousands)

| Year Ended September 30, | 1999 |  | 1998 |  | 1997 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net Sales .................................................................................................................................................... | \$ | 636.6 | \$ | 582.9 | \$ | 739.7 |
| Costs and Expenses |  |  |  |  |  |  |
| Cost of products sold .................................................................................................................................. |  | 467.5 |  | 386.0 |  | 425.2 |
| Selling, general and administrative ............................................................................................................. |  | 89.3 |  | 97.7 |  | 126.5 |
|  |  | 24.8 |  | 58.1 |  | 138.6 |
|  |  | 1.4 |  | - |  | 7.9 |
| Equity in earnings of Vail Resorts, Inc. ................................................................................ |  | (4.7) |  | (10.6) |  | (4.7) |
| Gain on sale of Beech-Nut ...................................................................................................................... |  | - |  | (18.7) |  | - |
|  |  | - |  | - |  | (515.4) |
| Restructuring charges |  | - |  | - |  | 19.7 |
|  |  | 578.3 |  | 512.5 |  | 197.8 |
| Earnings before Income Taxes .................................................................................................................. |  | 58.3 |  | 70.4 |  | 541.9 |
|  |  | 21.9 |  | 26.8 |  | 10.4 |
| Net Earnings ........................................................................................................................................ | \$ | 36.4 | \$ | 43.6 | \$ | 531.5 |
| Basic Earnings per Share .................................................................................................... | \$ | 1.17 | \$ | 1.33 | \$ | 16.11 |
| Diluted Earnings per Share .......................................................................................................................... | \$ | 1.15 | \$ | 1.32 | \$ | 16.01 |
| Weighted Average Shares for Basic Earnings per Share ........................................................ |  | 31,112 |  | 32,684 |  | 32,955 |
| Dilutive effect of: |  |  |  |  |  |  |
| Stock options ............................................................................................................... |  | 325 |  | 295 |  | 199 |
| Deferred compensation aw ards ................................................................................................................. |  | 247 |  | 104 |  | 61 |
| Weighted Average Shares for Diluted Earnings per Share .................................................................... |  | 31,684 |  | 33,083 |  | 33,215 |

See accompanying Notes to Consolidated Financial Statements.

## CONSOLIDATED BALANCE SHEET

(In millions except share and per share data)


See accompanying Notes to Consolidated Financial Statements.

## CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY

(Dollars in millions, shares in thousands)

|  | Common Stock |  |  | Capital in Excess of Par Value |  | Retained <br> Earnings |  | Common Stock in Treasury, at Cost |  |  | Unearned Portion of Restricted Stock |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Shares | Amount |  |  |  | Shares | Amount |  |  |  |  |  |
| Balance, September 30, 1996 ................ | 33,925 | \$ | . 3 | \$ | 130.9 |  |  | \$ | (.2) | $(1,008)$ | \$ | (22.7) | \$ | (.9) | \$ | 107.4 |
| Net earnings ....................................... |  |  |  |  |  |  | 531.5 |  |  |  |  |  |  | 531.5 |
| Activity under stock plans | (52) |  |  |  | (.7) |  |  | 146 |  | 2.6 |  |  |  | 1.9 |
| Amortization of restricted stock ............. |  |  |  |  |  |  |  |  |  |  |  | . 1 |  | . 1 |
| Accelerated vesting of restricted stock $\qquad$ |  |  |  |  |  |  |  |  |  |  |  | . 8 |  | . 8 |
| Distribution of General M ills <br> Stock to Shareholders $\qquad$ |  |  |  |  |  |  | (355.0) |  |  |  |  |  |  | (355.0) |
| Retirement of treasury stock................... | (862) |  |  |  | (20.1) |  |  | 862 |  | 20.1 |  |  |  | - |
| Balance, September 30, 1997 ................. | 33,011 | \$ | . 3 | \$ | 110.1 | \$ | 176.3 | - | \$ | - | \$ | - | \$ | 286.7 |
| Net earnings ........................................ |  |  |  |  |  |  | 43.6 |  |  |  |  |  |  | 43.6 |
| Purchase of treasury stock ................... |  |  |  |  |  |  |  | $(1,300)$ |  | (23.0) |  |  |  | (23.0) |
| Balance, September 30, 1998 ................. | 33,011 | \$ | . 3 | \$ | 110.1 | \$ | 219.9 | $(1,300)$ | \$ | (23.0) | \$ | - | \$ | 307.3 |
| Net earnings .......................................... |  |  |  |  |  |  | 36.4 |  |  |  |  |  |  | 36.4 |
| Purchase of treasury stock ..................... |  |  |  |  |  |  |  | $(1,190)$ |  | (19.9) |  |  |  | (19.9) |
| Activity under stock plans ....................... |  |  |  |  |  |  |  | 16 |  | . 3 |  |  |  | . 3 |
| Balance, September 30, $1999 . . . . . . . . . . . . . . .$. | 33,011 | \$ | . 3 | \$ | 110.1 | \$ | 256.3 | $(2,474)$ | \$ | (42,6) | \$ | - | \$ | 324.1 |

See accompanying Notes to Consolidated Financial Statements.

| CONSOLIDATED STATEMENT OF CASH FLOWS (In millions) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year Ended September 30, | 1999 |  | 1998 |  | 1997 |  |
| Cash Flow s from Operations |  |  |  |  |  |  |
| Net earnings ................................................................................................................................................ | \$ | 36.4 | \$ | 43.6 | \$ | 531.5 |
| Adjustments to reconcile net earnings to net cash flow provided by operations: |  |  |  |  |  |  |
| Depreciation and amortization ............................................................................................................... |  | 23.1 |  | 18.2 |  | 24.4 |
| Deferred income taxes ................................................................................................................... |  | 10.7 |  | 11.4 |  | 8.6 |
|  |  | (4.7) |  | (10.6) |  | (4.7) |
| Gain on sale of Beech-Nut........................................................................................................................... |  | - |  | (18.7) |  | - |
| Gain on sale of Branded Business ............................................................................................... |  | - |  | - |  | (515.4) |
| Restructuring charges, net of cash paid ................................................................................... |  | - |  | - |  | 2.4 |
| Changes in assets and liabilities, net of effects of acquisitions and divestitures: |  |  |  |  |  |  |
| (Increase) decrease in receivables..................................................................................... |  | (8.8) |  | 5.7 |  | 24.9 |
| (Increase) decrease in inventories.. |  | (5.5) |  | (5.0) |  | 15.8 |
| (Increase) decrease in prepaid expenses ............................................................................................. |  | (.6) |  | . 6 |  | (27.0) |
| (Decrease) increase in accounts payable and accrued liabilities .......................................... |  | (12.6) |  | (5.5) |  | 10.8 |
| Other, net |  | 4.0 |  | (1.6) |  | 6.2 |
| Net cash provided by operations ................................................................................................ |  | 42.0 |  | 38.1 |  | 77.5 |
| Cash Flow s from Investing Activities |  |  |  |  |  |  |
| Business acquisitions, net of cash acquired ................................................................................................. |  | (55.6) |  | (55.2) |  | (41.6) |
| Additions to property and intangible assets................................................................................................ |  | (20.5) |  | (24.6) |  | (24.9) |
| Proceeds from sale of property ................................................................................................................... |  | . 5 |  | 1.5 |  | 3.4 |
| Proceeds from sale of Beech-Nut ............................................................................................................ |  | - |  | 67.1 |  | - |
| Other, net............................................................................................................................................................... |  | - |  | - |  | (2.9) |
| Net cash used by investing activities ..................................................................................................... |  | (75.6) |  | (11.2) |  | (66.0) |
| Cash Flows from Financing Activities |  |  |  |  |  |  |
| Net borrowings under uncommitted credit arrangements ....................................................................... |  | 42.8 |  | - |  | - |
| Proceeds from exercise of stock options ....................................................................................................... |  | . 3 |  | - |  | - |
| Purchase of treasury stock ........................................................................................................................ |  | (19.9) |  | (23.0) |  | - |
| Repayments of long-term debt, including current maturities ....................................................... |  | - |  | - |  | (3.1) |
| Net cash provided (used) by financing activities ....................................................................... |  | 23.2 |  | (23.0) |  | (3.1) |
| Net (Decrease) Increase in Cash and Cash Equivalents ......................................................... |  | (10.4) |  | 3.9 |  | 8.4 |
| Cash and Cash Equivalents, Beginning of Year ............................................................................. |  | 12.3 |  | 8.4 |  | - |
| Cash and Cash Equivalents, End of Year ....................................................................................... | \$ | 1.9 | \$ | 12.3 | \$ | 8.4 |

See accompanying Notes to Consolidated Financial Statements.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Dollars in millions except per share data)

## NOTE 1 - GENERAL INFORM ATION

On J anuary 31, 1997, the original Ralcorp Holdings, Inc. (Old Ralcorp) was merged with a subsidiary of General M ills, Inc. (the M erger). Immediately prior to the M erger, Old Ralcorp spun-off its private label cereal, branded baby food and private label cracker and cookie businesses and its ownership interest in Vail Resorts, Inc. (the Spin-Off) by distributing one share of New Ralcorp Holdings, Inc. common stock for each share of Old Ralcorp common stock owned as of the close of business on J anuary 31, 1997. Immediately prior to the Spin-Off, New Ralcorp Holdings, Inc. (Ralcorp) changed its name to Ralcorp Holdings, Inc. and in the M erger, Old Ralcorp, which was now comprised of the branded cereal and snack mix businesses (Branded Business), changed its name to General M ills M issouri, Inc. This completed the $\$ 570$ transaction with General M ills, Inc. (General M ills) that was first announced in August 1996.

For financial reporting purposes, Ralcorp is a "successor registrant" to Old Ralcorp and, as such, the accompanying Ralcorp financial statements represent the historical financial position, results of operations and cash flows of Old Ralcorp for periods prior to J anuary 31, 1997, and Ralcorp for subsequent periods. Therefore, references to the "Company" or "Ralcorp" for periods prior to J anuary 31, 1997 are references to Old Ralcorp, without giving effect to the M erger or the Spin-Off.

## NOTE 2 - SUM M ARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation - The financial statements are presented on a consolidated basis and include the accounts of Ralcorp and its majority-ow ned subsidiaries. All significant intercompany transactions have been eliminated. Investments in 20\%-50\%-ow ned companies are presented on the equity basis (see Note 6).

Estimates - The financial statements have been prepared in conformity with generally accepted accounting principles, which require management to make estimates and assumptions that affect reported amounts and disclosures. Actual results could differ from those estimates.

Cash Equivalents are considered to be all highly liquid investments with an original maturity of three months or less.

Financial Instruments - The Company has a policy which allows the use of various derivative financial instruments to manage the Company's financial risk that exists as part of conducting business. Under the policy, the Company is not permitted to engage in speculative or leveraged transactions that have the potential for a disproportionate ratio between the change in value of the liability being hedged and the expected change in value of the related derivative instrument. The Company will not hold or issue financial
instruments for trading purposes. See Note 12 for further disclosures relating to financial instruments.

Inventories are valued generally at the lower of average cost or market. In connection with purchasing key raw ingredient materials, the Company often uses commodities futures contracts to reduce the risk of price fluctuations related to future raw materials requirements for commodities such as corn, wheat, oats and soybean oil. The terms of these financial instruments generally do not exceed twelve months, and depend on the commodity and other market factors. The contracts are accounted for as hedges, with related gains and losses ultimately included as part of the cost of products sold. The effect of any realized or deferred gains or losses is immaterial to the financial condition, results of operations and cash flows of the Company.

Depreciation is generally provided on the straight-line basis by charges to costs or expenses at rates based on the estimated useful lives of the properties. Estimated useful lives range from 3 to 15 years for machinery and equipment and 10 to 50 years for buildings and leasehold improvements. Charges were $\$ 16.7, \$ 16.1$ and $\$ 22.5$ in fiscal 1999, 1998 and 1997, respectively.

Intangible Assets - Goodwill represents the excess of cost over the fair value of the net identifiable assets of acquired businesses and is amortized evenly over estimated periods of related benefit ranging from 20 to 40 years. Other intangible assets, primarily computer software developed or obtained for internal use, are amortized evenly over their estimated useful lives ranging from 3 to 5 years.

Recoverability of Long-lived Assets - The Company continually evaluates whether events or circumstances have occurred which might impair the recoverability of the carrying value of its long-lived assets, including identifiable intangibles and goodw ill. An asset is deemed impaired and written down to its fair value if estimated related future cash flows are less than its carrying amount.

Advertising and promotion costs are expensed as incurred.
Stock-based Compensation is recognized using the intrinsic value method. For disclosure purposes, pro forma net earnings and earnings per share amounts are provided as if the fair value method had been applied (see Note 16).

New Accounting Rules - In fiscal 1999, the Company adopted Statement of Financial Accounting Standards No. 130, "Reporting Comprehensive Income," and Statement of Financial Accounting Standards No. 131, "Disclosures about Segments of an Enterprise and Related Information." These standards expanded or modified disclosure requirements and had no effect on the Company's consolidated financial position, results of operations or cash flows. The Company currently has no transactions that would necessitate disclosure of comprehensive income. See Note 18 for segment disclosures.

In fiscal 1998, the Company adopted Statement of Financial Accounting Standards No. 132, "Employers' Disclosures about Pensions and Other Postretirement Benefits," which revises employers' disclosures about pension and other postretirement benefit plans. It does not change the measurement or recognition of those plans. See Note 14.

In M arch 1998, the American Institute of Certified Public Accountants issued SOP 98-1, "Accounting for the Costs of Computer Software Developed or Obtained for Internal Use." This statement requires the capitalization of internal use computer softw are costs when certain criteria are met. The capitalized software costs will be amortized on a straight-line basis over the useful life of the software. The Company adopted this statement as of October 1, 1999, but management does not expect any material impact on the Company's financial statements.

In J une 1998, Statement of Financial Accounting Standards No. 133, "Accounting for Derivative Instruments and Hedging Activities," was issued. This statement establishes accounting and reporting standards for derivative instruments and requires an entity to recognize all derivatives as either assets or liabilities in the balance sheet and measure those instruments at fair value. Fair value adjustments will impact either shareholders' equity or net earnings depending on whether the derivative instrument qualifies as a hedge and, if so, the nature of the hedging activity. The Company will adopt this new standard as of October 1, 2000. M anagement does not expect the adoption to have a material impact on the Company's results of operations; how ever, the impact on the Company's financial position is dependent upon the fair values of the Company's derivatives and related financial instruments at the date of adoption.

Reclassifications - Certain prior years' amounts have been reclassified to conform with the current year's presentation.

## NOTE 3 - DIVESTITURES

On September 10, 1998, the Company completed the sale of its branded baby food subsidiary, Beech-Nut Nutrition Corporation, to The M ilnot Company, a privately held company based in St. Louis, M 0 , for $\$ 68$ in cash. The Company recorded an $\$ 18.7$ pre-tax (\$11.6 after tax) gain related to this sale transaction.

On J anuary 31, 1997, the Company effectively sold its Branded Business through a tax-free transaction with General M ills. This transaction was valued at $\$ 570$, comprised of General M ills assuming $\$ 215$ in Company debt and related accrued interest and distributing General M ills stock totaling $\$ 355$ to Ralcorp shareholders of record on J anuary 31,1997 . Subsequent to the M erger, the Company recorded a $\$ 515.4$ tax-free gain related to this sale transaction.

On J anuary 3, 1997, the Company sold its ski resort holdings (Resort Operations) to Vail Resorts, Inc. (Vail) in exchange for an approximate $22.6 \%$ of Vail's outstanding common stock (NYSE symbol: M TN), or 7,554,406 shares, and the assumption by Vail of $\$ 165$ of Resort Operations debt. In accordance with Accounting Principles Board Opinion No. 29, "Accounting for Nonmonetary Transactions," the Resort Operations sale transaction with Vail was treated as a nonmonetary exchange. Therefore, the initial equity investment in Vail was recorded at Ralcorp's net book value of assets contributed, or \$50.7. See Note 6 for further information about this investment.

## NOTE 4 - ACQUISITIONS

All of the following acquisitions were accounted for using the purchase method of accounting, whereby the results of operations are included in the consolidated statement of earnings from the date of acquisition.

## Fiscal 1999

On M arch 4, 1999, the Company completed the purchase of M artin Gillet \& Co., Inc., a leading private label manufacturer of mayonnaise and pourable, shelf-stable salad dressings, with sales to both retail and foodservice customers. The $\$ 35.3$ cost exceeded the fair value of the net assets acquired by $\$ 20.5$. M artin Gillet's general offices and a manufacturing plant are located in Baltimore, M D, with additional plants located in Kansas City, KS and Los Angeles, CA.

On M arch 24, 1999, the Company purchased Southern Roasted Nuts of Georgia, Inc., a private label and value brand snack nut operation located in Fitzgerald, GA. The $\$ 17.1$ cost exceeded the fair value of the net assets acquired by an estimated $\$ 13.7$, subject to the receipt of final appraisals.

## Fiscal 1998

On April 23, 1998, the Company completed the purchase of Flavor House, Inc., a leading private label snack nut business located in Dothan, AL. The $\$ 21.5$ cost exceeded the fair value of the net assets acquired by $\$ 15.5$.

On August 25, 1998, the Company increased its cookie production capacity through the purchase of Sugar Kake Cookie Inc., a privately held cookie manufacturer located in Tonawanda, NY. The $\$ 15.8$ cost exceeded the fair value of the net assets acquired by $\$ 5.8$. Sugar Kake is being operated as part of Ralcorp's Bremner, Inc. cracker and cookie subsidiary.

On September 4, 1998, the Company purchased Nutcracker Brands, Inc., a value brand and private label snack nut business located in Billerica, M A. The $\$ 19.9$ cost exceeded the fair value of the net assets acquired by $\$ 10.2$.

## Fiscal 1997

On April 21, 1997, the Company completed the purchase of the Wortz Company, a private label cracker and cookie operation with headquarters in Poteau, OK. The $\$ 46.0$ cost exceeded the fair value of the net assets acquired by $\$ 23.5$. W ortz is also operated as part of the Company's Bremner operation.

## Pro Forma Information

The follow ing unaudited pro forma information presents the results of operations of the Company, including actual equity earnings from Vail, as if the fiscal 1999 and 1998 acquisitions described above and the 1998 divestiture described in Note 3 had occurred as of October 1, 1997. These pro forma results may not necessarily reflect the actual results of operations that would have been achieved, nor are they necessarily indicative of future results of operations.

|  | 1999 | 1998 |
| :--- | ---: | ---: |
| Net sales | $\$ 681.4$ | $\$ 652.4$ |
| Net earnings | 37.5 | 36.7 |
| Basic earnings per share | 1.21 | 1.12 |
| Diluted earnings per share | 1.18 | 1.11 |

## NOTE 5 - SUPPLEM ENTAL EARNINGS STATEM ENT INFORM ATION

|  | 1999 |  | 1998 | 1997 |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| M aintenance and repairs | $\$$ | 19.8 | $\$$ | 20.2 | $\$$ |
|  | 21.2 |  |  |  |  |
| Research and development |  | 4.2 |  | 4.2 | 3.9 |
| Provision for bad debts |  | .8 |  | .4 | .2 |

NOTE 6 - EQUITY INVESTM ENT IN VAIL RESORTS, INC.
The follow ing table summarizes information about the Company's equity investment in Vail at September 30:

|  | 1999 |  |
| :--- | ---: | ---: |
| 1998 |  |  |
| Ownership percentage | $21.9 \%$ | $21.9 \%$ |
| Carrying value | $\$ 70.7$ | $\$$ |
| Market value | 175.2 | 150.5 |

As of the J anuary 1997 sale of Resort Operations, the Company's equity interest in the underlying net assets of Vail exceeded the net book value of the net assets contributed by the Company to Vail by $\$ 37.5$. This excess is being amortized ratably to the investment in Vail over 20 years.

Terms of a shareholder agreement provide that the Company will not acquire any additional shares of Vail stock except in limited circumstances. The Company has registration rights with respect to the Vail stock, but the shareholder agreement provides that, with certain limited exceptions, Vail and its largest shareholder can purchase at market prices any Vail stock the Company desires to sell. The shareholder agreement provides that the Company will vote the shares of Vail stock in accordance with the recommendation of Vail's Board of Directors with respect to shareholder proposals and nominations to that Board, and with respect to other proposals, in proportion to the votes of all other shareholders. However, the Company may vote as it deems appropriate with respect to proposals for the merger of Vail, the sale of all Vail assets, the creation of any other class of voting stock of Vail or changes to Vail's certificate of incorporation or bylaws if such changes adversely affect the Company's rights under the shareholder agreement. The Company has two representatives on the 17-member Vail Board of Directors.

On November 6, 1997, Vail announced a change in its fiscal year end from September 30 to J uly 31 . As a result, the Company reports current year equity earnings on a tw o-month time lag, with only ten months of equity earnings from Vail included in fiscal 1998. Vail's summarized financial information follows.

|  | Year <br> Ended <br> July 31, $1999$ | Ten M onths <br> Ended <br> J uly 31, <br> 1998 | Nine M onths Ended September 30, 1997 |
| :---: | :---: | :---: | :---: |
| Net revenues | \$ 475.7 | \$ 410.3 | \$ 246.2 |
| Total operating expenses | 433.3 | 321.7 | 205.2 |
| Income from operations | \$ 42.4 | \$ 88.6 | \$ 41.0 |
| Net income | \$ 12.8 | \$ 41.0 | \$ 14.1 |
| Company equity income, net of deferred taxes | \$ 2.9 | \$ 6.6 | \$ 2.9 |
| J uly 31, | 1999 | 1998 |  |
| Current assets | \$ 92.7 | \$ 71.7 |  |
| Noncurrent assets | 996.5 | 840.4 |  |
| Total assets | \$ 1,089.2 | \$ 912.1 |  |
| Current liabilities | \$ 93.1 | \$ 59.0 |  |
| Noncurrent liabilities | 519.3 | 390.5 |  |
| Stockholders' equity | 476.8 | 462.6 |  |
| Total liabilities and stockholders' equity | \$ 1,089.2 | \$ 912.1 |  |

## NOTE 7 - RESTRUCTURING CHARGES

During the year ended September 30, 1997, the Company recorded a pre-tax restructuring charge of $\$ 15.1$ ( $\$ 9.5$ after taxes, or $\$ 29$ per share) to cover costs associated with the sale of the Company's Branded Business, including severance payments to employees whose jobs were eliminated and financial penalties related to the early termination of information systems contracts. The level of systems support included in these contracts was no longer warranted after the Branded Business sale. Also, during the year ended September 30, 1997, the Company recorded a pre-tax restructuring charge of $\$ 4.6$ (\$2.9 after taxes, or $\$ .09$ per share). This charge covered severance costs for certain employees whose jobs were eliminated in downsizing initiatives.

For the year ended September 30, 1996, the Company recorded a pre-tax charge of $\$ 16.5$ (\$10.4 after taxes, or $\$ .31$ per share) to recognize the costs related to the restructuring of its cereal subsidiary, Ralston Foods.

The restructuring charges and their utilization are summarized in the following table.

|  | Salaries, <br> severance <br> and benefits | Asset write- <br> downs |  | Contract penalties |  | Other |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1996 Charges | \$ 8.0 | \$ | 7.3 | \$ |  | \$ | 1.2 | \$ | 16.5 |
| Utilized in 1996 | (5.0) |  | (7.3) |  | - |  | (.5) |  | (12.8) |
| 1997 Charges | 8.8 |  | 3.0 |  | 6.2 |  | 1.7 |  | 19.7 |
| Utilized in 1997 | (11.2) |  | (2.2) |  | (6.2) |  | (1.0) |  | (20.6) |
| Utilized in 1998 | (.6) |  | (.8) |  | - |  | (.6) |  | (2.0) |
| Utilized in 1999 | - |  | - |  | - |  | (.8) |  | (.8) |
|  | \$ | \$ |  | \$ | - | \$ |  | \$ | - |

## NOTE 8 - INCOME TAXES

The provision for income taxes consisted of the following:

|  | 1999 |  | 1998 |  | 1997 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Current |  |  |  |  |  |  |
| Federal | \$ | 10.3 | \$ | 13.7 | \$ | 1.6 |
| State |  | . 9 |  | 1.7 |  | . 2 |
|  |  | 11.2 |  | 15.4 |  | 1.8 |
| Deferred |  |  |  |  |  |  |
| Federal |  | 10.4 |  | 9.8 |  | 7.5 |
| State |  | . 3 |  | 1.6 |  | 1.1 |
|  |  | 10.7 |  | 11.4 |  | 8.6 |
| Total provision for income taxes | \$ |  | \$ | 26.8 | \$ | 10.4 |

A reconciliation of income taxes with amounts computed at the statutory federal rate follows:

|  | 1999 | 1998 | 1997 |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Computed tax at federal statutory | $\$$ | 20.4 | $\$$ | 24.6 | $\$$ | 189.7 |
| $\quad$ rate (35.0\% for all years) |  |  |  |  |  |  |
| Effect of nontaxable gain on sale |  | - |  | - | $(180.4)$ |  |
| of Branded Business |  | .8 |  | 2.1 |  | .9 |
| State income taxes, net of federal tax benefit |  | .7 |  | .1 |  | .2 |
| Other, net | $\$$ | 21.9 | $\$$ | 26.8 | $\$$ | 10.4 |

Deferred tax assets (liabilities) at September 30 were as follows:

|  | 1999 | 1998 |  |
| :--- | ---: | ---: | ---: | ---: |
| Current |  |  |  |
| $\quad$ Accrued liabilities | 2.9 | $\$$ | 3.2 |
| Inventories | 2.0 | 1.7 |  |
| Other items | .6 | 1.3 |  |
|  |  | 5.5 | 6.2 |

## Noncurrent

| Equity investment in Vail | (18.1) | (17.7) |
| :--- | :---: | :---: |
| Property basis differences | $(1.1)$ | 5.0 |
| Postretirement benefits | 5.5 | 5.6 |
| Deferred compensation | 2.6 | 2.0 |
| Insurance reserves | 2.0 | 2.5 |
| Intangible assets | 1.1 | 2.5 |
| Pension | 1.1 | 3.1 |
| Other items | - | .1 |
|  |  | $(6.9)$ |

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. The Company believes it is probable that the deferred tax assets reflected above will be realized on future tax returns, primarily from the generation of future taxable income.

## NOTE 9 - EARNINGS PER SHARE

During the last quarter of 1999, 455,500 outstanding options were excluded from the computation of diluted earnings per share because the options' exercise prices were greater than the average market price of the shares. See Note 16 for more information about outstanding options.

## NOTE 10 - SUPPLEM ENTAL BALANCE SHEET INFORM ATION

|  | 1999 |  | 1998 |  |
| :---: | :---: | :---: | :---: | :---: |
| Receivables |  |  |  |  |
|  | \$ | 60.3 | \$ | 44.1 |
| Other |  | 1.7 |  | 2.3 |
|  |  | 62.0 |  | 46.4 |
| Allowance for doubtful accounts |  | (2.1) |  | (1.2) |
|  | \$ | 59.9 | \$ | 45.2 |
| Inventories |  |  |  |  |
| Raw materials and supplies | \$ | 31.9 | \$ | 23.7 |
| Finished products |  | 43.4 |  | 37.8 |
|  | \$ | 75.3 | \$ | 61.5 |
| Intangible Assets |  |  |  |  |
| Goodw ill | \$ | 90.3 | \$ | 55.2 |
| Other intangible assets |  | 20.5 |  | 19.6 |
|  |  | 110.8 |  | 74.8 |
| Accumulated amortization |  | (10.1) |  | (4.5) |
|  | \$ | 100.7 | \$ | 70.3 |
| Property |  |  |  |  |
| Land | \$ | 3.6 | \$ | 2.1 |
| Buildings |  | 51.2 |  | 43.6 |
| Machinery and equipment |  | 214.1 |  | 194.7 |
| Construction in progress |  | 11.5 |  | 9.8 |
|  |  | 280.4 |  | 250.2 |
| Accumulated depreciation |  | (114.9) |  | (100.0) |
|  | \$ | 165.5 | \$ | 150.2 |
| Other Current Liabilities |  |  |  |  |
| Compensation | \$ | 7.6 | \$ | 6.0 |
| Income taxes |  | . 6 |  | 4.7 |
| Advertising and promotion |  | 7.1 |  | 6.0 |
| Other items |  | 8.4 |  | 14.0 |
|  | \$ | 23.7 | \$ | 30.7 |
| Other Liabilities |  |  |  |  |
| Postretirement medical and life | \$ |  | \$ | 14.7 |
| Deferred compensation |  | 8.5 |  | 5.3 |
| Insurance |  | 5.1 |  | 5.4 |
| Other items |  | 4.2 |  | 3.8 |
|  | \$ | 32.9 | \$ | 29.2 |

## NOTE 11 - LONG-TERM DEBT

On A pril 28, 1999 the Company entered into a $\$ 125$ revolving credit agreement (Credit Agreement). Borrowings under the Credit

Agreement bear interest at either, at the Company's option, (1) LIBOR plus the applicable margin rate of $0.75 \%$ or (2) the maximum of the federal funds rate plus the applicable margin rate of $0.50 \%$ or the prime rate. Borrowings under the Credit Agreement are unsecured and mature on April 28, 2002 unless such date is extended. The Credit Agreement calls for an unused commitment fee of $0.175 \%$, payable quarterly in arrears, and contains certain representations, warranties, covenants and conditions customary to credit facilities of this nature. As of September 30, 1999, there were no borrow ings outstanding under this Credit Agreement

The Company had outstanding borrow ings of $\$ 42.8$ at a weighted average interest rate of $6.2 \%$ under uncommitted credit arrangements with banks as of September 30, 1999. This balance has been classified as long-term debt based on management's ability and intent to refinance it on a long-term basis.

As of September 30, 1999, \$4.1 in letters of credit and surety bonds were outstanding with various financial institutions, principally related to self-insurance requirements.

The Company had no outstanding long-term debt as of September 30, 1998.

## NOTE 12 - FINANCIAL INSTRUM ENTS

## Fair Values

The carrying amounts reported on the Consolidated Balance Sheet for cash and cash equivalents, receivables, accounts payable and debt (see Note 11) approximate fair value because of the short maturities of these financial instruments. The Company's derivative financial instruments, which consist of commodity futures contracts, are off-balance-sheet and therefore have no carrying value. The contractual amounts of those derivatives totaled $\$ 2.3$ and $\$ 6.7$ at September 30, 1999 and 1998, respectively, while the corresponding fair values were not significant.

## Concentration of Credit Risk

The Company's primary concentration of credit risk is related to certain trade accounts receivable due from several highly leveraged or "at risk" customers. At September 30, 1999 and 1998 the amount of such receivables was $\$ 2.3$ and $\$ 3.2$, respectively. Consideration was given to the financial position of these customers when determining the appropriate allowance for doubtful accounts.

## NOTE 13 - COMMITM ENTS AND CONTINGENCIES

## Legal Proceedings

The Company is a party to a number of legal proceedings in various state and federal jurisdictions. These proceedings are in varying stages and many may proceed for protracted periods of time. Some proceedings involve complex questions of fact and law. Additionally, the operations of the Company, like those of similar businesses, are subject to various federal, state, and local laws and regulations intended to protect public health and the environment, including air and water quality and waste handling and disposal.

Pending legal liability, if any, from these proceedings cannot be determined with certainty; however, in the opinion of Company management, based upon the information presently known, the ultimate liability of the Company, if any, arising from the pending legal proceedings, as well as from asserted legal claims and know n potential legal claims which are probable of assertion, taking into account established accruals for estimated liabilities (if any), are not expected to be material to the Company's consolidated financial position, results of operations and cash flows. In addition, while it is difficult to quantify with certainty the potential financial impact of actions regarding expenditures for compliance with regulatory matters, in the opinion of management, based upon the information currently available, the ultimate liability arising from such compliance matters should not be material to the Company's consolidated financial position, results of operations and cash flows.

Additionally, the Company has retained certain potential liabilities associated with divested businesses (see Note 3). Presently, management believes that taking into account applicable liability caps, sharing arrangements with acquiring entities and the known facts and circumstances regarding the retained liabilities, potential liabilities of the divested businesses should not be material to the Company's consolidated financial position, results of operations and cash flows.

## Lease Commitments

Future minimum rental payments (receipts) under noncancellable operating leases and subleases in effect as of September 30, 1999 were:

|  |  |  |  |  | After |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | 2000 | 2001 | 2002 | 2003 | 2004 | 2004 | Total |
| Leases | $\$ 4.0$ | $\$ 3.6$ | $\$ 3.0$ | $\$ 2.9$ | $\$ 2.8$ | $\$ 3.3$ | $\$ 19.6$ |
| Subleases | $(.4)$ | $(.5)$ | $(.6)$ | $(.6)$ | $(.6)$ | $(.6)$ | $(3.3)$ |

Total rental expense for all operating leases was $\$ 4.9$ in 1999, $\$ 3.9$ in 1998, and \$4.0 in 1997.

## Other Contingencies

In connection with the sale of the Company's Resort Operations in 1997, Vail assumed the obligation to repay, when due, certain indebtedness of Resort Operations consisting of the follow ing: Series 1990 Sports Facilities Refunding Revenue Bonds in the aggregate principal amount of $\$ 20.4$, bearing interest at rates ranging from $7.2 \%$ to $7.875 \%$ and maturing in installments in 1998, 2006 and 2008; and Series 1991 Sports Facilities Refunding Revenue Bonds in the aggregate principal amount of $\$ 3.0$, bearing interest at $7.125 \%$ for the portion maturing in 2002 and $7.375 \%$ for the portion maturing in 2010 (collectively, "Resort Operations Debt"). The Resort Operations Debt is guaranteed by Ralston Purina Company (Ralston). Pursuant to an Agreement and Plan of Reorganization signed when the Company was spun-off from Ralston in 1994, the Company agreed to indemnify Ralston for any liabilities associated with the guarantees. To facilitate the sale of the Branded Business, General Mills acquired the legal entity originally obligated to so indemnify Ralston. Pursuant to the Reorganization Agreement with General M ills, how ever, the Company has agreed to indemnify General M ills for any liabilities it may incur w ith respect to indemnifying Ralston relating to aforementioned guarantees. Presently, management believes that there is not a significant likelihood that Vail will default on its repayment obligations with respect to the Resort Operations Debt.

In the opinion of management, the sale of the Resort Operations (see Note 3) qualified as a non-taxable exchange of stock under Section 368(a)(1)(B) of the Internal Revenue Code. Therefore, the Company's tax basis in Resort Operations stock was carried over to its investment in the 7,554,406 shares of Vail stock (approximately $\$ 3$ per share). Accordingly, no deferred tax (or interest, if any) has been provided on this transaction.

## NOTE 14 - PENSION AND OTHER POSTRETIREM ENT BENEFITS

The Company sponsors qualified and supplemental noncontributory defined benefit pension plans and other postretirement benefit plans for its employees. The following tables provide a reconciliation of the changes in the plans' benefit obligations and fair value of assets over the two-year period ending September 30, 1999, and a statement of the funded status as of September 30 of both years.

| Pension Benefits |  | Other Benefits |  |
| :---: | :---: | :---: | :---: |
| 1999 | 1998 | 1999 | 1998 |


| Change in benefit obligation |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benefit obligation at beginning of year | \$ | 84.1 | \$ | 65.6 | \$ | 15.2 | \$ | 14.8 |
| Service cost |  | 2.4 |  | 3.4 |  | . 1 |  | . 1 |
| Interest cost |  | 5.7 |  | 5.3 |  | 1.0 |  | 1.0 |
| Plan amendments |  | . 1 |  | - |  | - |  | (.2) |
| Executive Life Plan |  | - |  | - |  | - |  | . 2 |
| Actuarial (gain) loss |  | . 4 |  | 16.1 |  | (.6) |  | . 3 |
| Acquisitions (divestitures) |  | - |  | 3.2 |  | - |  | (.1) |
| Benefit payments |  | (4.4) |  | (4.6) |  | (.8) |  | (.9) |
| Curtailments |  | - |  | (2.1) |  | - |  | - |
| Settlement |  | - |  | (2.8) |  | - |  | - |
| Benefit obligation at end of year | \$ | 88.3 | \$ | 84.1 | \$ | 14.9 | \$ | 15.2 |

## Change in fair value of plan assets

Fair value of plan assets at

| beginning of year | \$ 95.3 | \$ 98.2 | \$ - | \$ | - |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Actual return on plan assets | 19.9 | 4.2 | - |  | - |
| Acquisitions | - | 2.2 | - |  | - |
| Employer contributions | - | . 5 | - |  | - |
| Benefit payments | (4.4) | (4.6) | - |  | - |
| Settlements | (.1) | (5.2) | - |  | - |
| Fair value of plan assets at end of year | \$ 110.7 | \$ 95.3 | \$ - | \$ | - |
| Funded status | \$ 22.4 | \$ 11.2 | \$ (14.9) | \$ | (15.2) |
| Unrecognized net (gain) loss | (26.7) | (15.2) | (.4) |  | . 2 |
| Unrecognized prior service cost | . 7 | 1.0 | . 2 |  | . 3 |
| Unrecognized transition asset | (.3) | (.4) | - |  | - |
| Accrued benefit liability | \$ (3.9) | \$ (3.4) | \$ (15.1) | \$ | (14.7) |

The following table provides the components of net periodic benefit cost for the plans for fiscal years 1999, 1998 and 1997.

|  | Pension Benefits |  |  | Other Benefits |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1999 | 1998 | 1997 | 1999 | 1998 | 1997 |
| Service cost | \$ 2.4 | \$ 3.4 | \$ 4.3 | \$ .1 | \$ . 1 | \$ 2 |
| Interest cost | 5.7 | 5.3 | 5.8 | 1.0 | 1.0 | 1.1 |
| Expected return on plan assets | (7.8) | (7.7) | (7.4) | - | - | - |
| Amortization of: <br> Net loss (gain) | . 1 | (1.0) | (.3) | - | (.1) | - |
| Prior service cost | . 3 | . 4 | . 5 | . 1 | 1 | . 1 |
| Transition asset | (.1) | (.1) | (.1) | - | - | - |
| Net periodic benefit cost | . 6 | . 3 | 2.8 | 1.2 | 1.1 | 1.4 |
| Curtailment gain | - | (2.1) | (2.9) | - | - | (1.8) |
| Settlement loss (gain) | - | . 6 | (1.2) | - | - | - |
| Special termination benefits | - | - | . 6 | - | - | - |
| Net periodic benefit cost after curtailments and settlements |  | \$ (1.2) | \$ (.7) | \$ 1.2 | \$ 1.1 | \$ (.4) |

The Company recognized a curtailment gain and a settlement loss in 1998 resulting from the reduction of employees and asset transfers related to the Beech-Nut sale. The Company recognized curtailment and settlement gains in 1997 resulting from the reduction of employees through the Branded Business sale and restructuring initiatives. See Note 7 for further discussion of restructuring activities.

The assumptions used in the measurement of the Company's benefit obligation as of September 30 were:

|  | Pension Benefits |  |  | Other Benefits |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | 1999 | 1998 |  | 1999 | 1998 |
| Discount rate | $7.50 \%$ | $7.00 \%$ |  | $7.50 \%$ | $7.00 \%$ |
| Rate of compensation increase | $5.25 \%$ | $5.25 \%$ |  | N/A | N/A |
| Expected return on plan assets | $9.50 \%$ | $9.50 \%$ |  | N/A | N/A |

For September 30, 1999 measurement purposes, the assumed annual rate of increase in the future per capita cost of covered health care benefits was $7 \%$ for 2000, declining gradually to an ultimate rate of $5 \%$ by 2004. For September 30, 1998 measurement purposes, the assumed annual rate of increase was $6 \%$ for 1999 and thereafter.

A 1\% change in assumed health care cost trend rates would have the following effects:

|  | $1 \%$ |  | $1 \%$ |  |
| :--- | ---: | ---: | ---: | :---: |
|  | Increase | Decrease |  |  |
| Effect on 1999 service and interest costs | $\$$ | .1 | $\$$ |  |
| Effect on benefit obligation at September 30,1999 |  | 1.8 |  |  |

In addition to the above plans, the Company sponsors defined contribution plans under which the Company makes matching contributions. The costs of these plans for the years ended September $30,1999,1998$ and 1997 were $\$ 1.5, \$ 1.5$ and $\$ 2.8$, respectively. During fiscal 1997, the Company revised its defined contribution plan whereby, effective on April 1, 1997 and depending on years of service, for each dollar contributed by participants, up to $6 \%$ of pre-tax earnings, the Company will contribute fifty cents. Prior to this modification the Company made "dollar-for-dollar" matching contributions up to $6 \%$ of pre-tax earnings.

## NOTE 15 - SHAREHOLDERS' EQUITY

On December 18, 1996, the Company's Board of Directors declared a dividend distribution of one share purchase right (Right) for each outstanding share of the Company's common stock. Each Right entitles a shareholder to purchase from the Company one common share at an exercise price of $\$ 30$ per share subject to antidilution adjustments. The Rights, how ever, become exercisable only at the time a person or group acquires, or commences a public tender offer for, $20 \%$ or more of the Company's common stock. If an acquiring person or group acquires $20 \%$ or more of the Company's common stock, the price will be further adjusted so that each Right (other than those held by the acquiring person or group) would entitle the holder to acquire for the exercise price a number of shares of the Company's common stock found by dividing the then current exercise price by the number of shares of the Company's common stock for which a Right is then exercisable and dividing that amount by $50 \%$ of the then current per share market price of the Company's common stock. In the event that the Company merges with, or transfers $50 \%$ or more of its assets or earning power to, any person or group after the Rights become exercisable, holders of the Rights may purchase, at the exercise price, common stock of the acquiring entity having a value equal to twice the exercise price. The Rights can be redeemed by the Board of Directors at $\$ .01$ per Right only up to the tenth business day after a person or group acquires $20 \%$ or more of the Company's common stock. Also, following the acquisition by a person or group of beneficial ownership of at least $20 \%$ but less than $50 \%$ of the Company's
common stock, the Board may exchange the Rights for common stock at a ratio of one share of common stock per Right. The Rights expire on J anuary 31, 2007. The Rights replaced similar rights that were redeemed on J anuary 31,1997 by payment of a redemption price of $\$ .05$ per Right in connection with the sale of the Branded Business to General M ills, Inc. The total payment made by the Company as a result of this redemption was approximately $\$ 1.7$.

At September 30, 1999, 2,855,986 shares of the Company's common stock were reserved under various employee incentive compensation and benefit plans.

The Company has not issued any shares of preferred stock. The terms of any series of preferred stock (including but not limited to the dividend rate, voting rights, convertibility into other Company securities and redemption) may be set by the Company's Board of Directors.

## NOTE 16 - INCENTIVE COM PENSATION

During fiscal 1997 and shortly before the Spin-Off, the Board of Directors adopted the Incentive Stock Plan (Plan), which reserves shares to be used for various stock-based compensation awards. The Plan provides that eligible employees may receive stock option awards and other stock awards payable in whole or part by the issuance of stock. In connection with the Spin-Off, all previous outstanding stock-based compensation aw ards and the Old Ralcorp plan were terminated. To effect this termination, the Company's Board of Directors accelerated the vesting of the outstanding stock options and the value of those "in-the-money" options were paid to the recipients in cash. Stock options that had an exercise price higher than the market price of the Company's common stock were valued at $\$ .50$ per share. As a result, included in the Consolidated Statement of Earnings for the year ended September 30, 1997, was a stock option settlement expense of $\$ 2.8$. In addition, the Company's Board of Directors accelerated the vesting of all outstanding restricted stock awards.

Under the provisions of the Plan, 460,500, 424,500 and 850,000 stock option aw ards were issued in 1999, 1998 and 1997, respectively, at an option price equal to the fair market value of the shares at the grant date and accordingly, no charge against earnings was made. Generally, options are exercisable beginning from three to nine years after date of grant and have a maximum term of ten years. For options outstanding at September 30, 1999, the weighted average remaining contractual life was 8.6 years and the range of exercise prices was $\$ 12.00$ to $\$ 17.19$.

Changes in incentive and nonqualified stock options outstanding are summarized as follows:

|  | Shares Under Option | Weighted Average Exercise Price |
| :---: | :---: | :---: |
| Outstanding at September 30, 1996 | 1,225,881 | \$ 17.93 |
| Granted | 850,000 | 12.00 |
| Exercised | $(186,271)$ | 15.46 |
| Spin-Off Termination/Canceled | $(1,039,610)$ | 18.38 |
| Outstanding at September 30, 1997 | 850,000 | 12.00 |
| Granted | 424,500 | 14.63 |
| Exercised | - | - |
| Canceled | $(24,000)$ | 12.00 |
| Outstanding at September 30, 1998 | 1,250,500 | 12.89 |
| Granted | 460,500 | 17.18 |
| Exercised | $(16,000)$ | 12.00 |
| Canceled | - | - |
| Outstanding at September 30, 1999 | 1,695,000 | 14.06 |
| Exercisable at September 30, 1997 | - | - |
| Exercisable at September 30, 1998 | 16,000 | 12.00 |
| Exercisable at September 30, 1999 | 31,000 | 12.00 |

At September 30, 1999, 1,026,686 shares were available for future aw ards under the Plan.

The Company accounts for stock-based compensation using the intrinsic value method. Accordingly, as previously discussed, no compensation expense has been recognized for the stock options granted. If the Company had accounted for the Plan using the fair value method, which requires recognition of compensation cost ratably over the vesting period of the options, net earnings and earnings per share would have been reduced to the pro forma amounts indicated below :

|  | Net Earnings |  |  |  | Diluted Earnings Per Share |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | 1999 | 1998 | 1997 |  | 1999 | 1998 | 1997 |
| As reported | $\$ 36.4$ | $\$ 43.6$ | $\$ 531.5$ |  | $\$ 1.15$ | $\$ 1.32$ | $\$ 16.01$ |
| Pro forma | 35.4 | 43.1 | 531.0 |  | 1.12 | 1.31 | 15.99 |

The fair value of each option grant was estimated on the date of grant using the Black-Scholes option-pricing model as follows:

|  | 1999 | 1998 | 1997 |
| :--- | ---: | ---: | ---: |
| Expected stock price volatility | $41.35 \%$ | $43.37 \%$ | $30.00 \%$ |
| Risk-free interest rate | $5.7 \%$ | $4.5 \%$ | $6.67 \%$ |
| Expected option lives | $5.6-8$ yrs | $6.5-8$ yrs | $5-9.5$ yrs |
| Estimated fair value of options granted (per share) | $\$ 9.29$ | $\$ 7.77$ | $\$ 6.05$ |

## NOTE 17 - SUPPLEM ENTAL CASH FLOW INFORM ATION

As of September 30, 1998, \$1.2 of the agreed upon purchase price of Nutcracker Brands, Inc. had not been paid and was treated as a noncash transaction for 1998 cash flow purposes. There were no material noncash transactions in 1999 and 1997. Other cash flow information iis shown in the following table:

|  | 1999 | 1998 | 1997 |
| :--- | ---: | ---: | ---: |
| Interest paid | $\$ 1.6$ | $\$ .2$ | $\$ 4.5$ |
| Income taxes paid, net of refunds | 17.1 | 8.1 | 4.6 |

## NOTE 18 - SEGM ENT INFORM ATION

The Company adopted FAS 131 in 1999. The prior years' segment information has been restated accordingly.

The Company's operating segments offer different products and services and are managed separately. These operating segments have been aggregated to present the Company's reportable segments - cereals, crackers \& cookies; snack nuts; mayonnaise \& dressings; baby foods; and resort operations. The Company evaluates segment performance based on profit or loss from operations before interest and income taxes (operating profit).

The accounting policies of the segments are the same as those described in Note 2. The Company's revenues are primarily generated by sales within the United States; foreign sales are immaterial. There are no intersegment revenues and no single customer accounted for $10 \%$ or more of sales.

The table below presents information about reportable segments as of and for the years ending September 30 (see notes following table):

NOTE 19- QUARTERLY FINANCIAL DATA (UNAUDITED)
The results of any single quarter are not necessarily indicative of the Company's results for the full year. Due to the Company's equity interest in Vail (see Note 6), which typically yields more than the entire year's equity income during the Company's second and third fiscal quarters, net earnings of the Company are seasonal. Fourth quarter 1998 net earnings and earnings per share include an \$18.7 pre-tax ( $\$ 11.6$ after taxes, or $\$ .35$ per diluted share) gain on the sale of Beech-Nut (see Note 3).

|  | First | Second | Third | Fourth | Year |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Net sales |  |  |  |  |  |
| 1999 | $\$ 154.9$ | $\$ 150.3$ | $\$ 154.4$ | $\$ 177.0$ | $\$ 636.6$ |
| 1998 | 137.2 | 147.1 | 143.3 | 155.3 | 582.9 |
| Gross profit |  |  |  |  |  |
| 1999 | $\$ 42.9$ | $\$ 41.7$ | $\$ 39.8$ | $\$ 44.7$ | $\$ 169.1$ |
| 1998 | 47.0 | 54.2 | 48.5 | 47.2 | 196.9 |
| Net earnings |  |  |  |  |  |
| 1999 | $\$ 6.3$ | $\$ 10.9$ | $\$ 12.1$ | $\$$ | 7.1 |
| 1998 | 4.8 | 10.5 | 13.2 | 15.1 | 43.4 |
| Diluted earnings per share |  |  |  |  |  |
| 1999 | $\$$ | .20 | $\$ .34$ | $\$$ | .38 |
| 1998 | .14 | .32 | .40 | .23 | $\$ 1.15$ |
| Market price per share |  |  |  |  | 1.32 |
| 1999 High | $\$ 18.38$ | $\$ 20.81$ | $\$ 20.88$ | $\$ 17.69$ | $\$ 20.88$ |
| 1999 Low | 13.00 | 16.50 | 16.06 | 15.75 | 13.00 |
| 1998 High | 19.69 | 20.94 | 21.69 | 21.25 | 21.69 |
| 1998 Low | 15.81 | 15.94 | 18.88 | 14.00 | 14.00 |

## NOTE 20 - SUBSEQUENT EVENT

On October 4, 1999, Ralcorp completed the purchase of Ripon Foods, Inc., a privately held cookie manufacturer located in Ripon, WI. Ripon Foods, which manufactures a wide variety of high quality private label and branded cookie products, including wire cut and enrobed cookies, and sugar wafers, will be operated as an integral part of Ralcorp's cracker and cookie division. Ripon Foods' products are sold to other cookie manufacturers through co-manufacturing arrangements and to various grocery and mass merchandise retailers under their store brand, as well as the "Rippin Good" and "Golden Batch" brands. Important to Ralcorp are the product variety, the production capacity and the expertise of Ripon Foods' two operating facilities. In addition, Ripon Foods produces a high quality fruit filled breakfast bar, which allows Ralcorp to effectively enter the fast-growing breakfast/meal bar segment. Annual sales for Ripon Foods are approximately $\$ 64$.
(a) Includes $\$ 19.7$ of restructuring charges in 1997 (see Note 7).
(b) Excludes additions through business acquisitions (see Note 4).
(c) Includes the equity investment in Vail of $\$ 70.7, \$ 66.0$ and $\$ 55.4$ as of September 30, 1999, 1998 and 1997, respectively (see Note 6).

## REPORTS ON FINANCIAL STATEMENTS

## RESPONSIBILITY FOR FINANCIAL STATEM ENTS

The preparation and integrity of the financial statements of Ralcorp Holdings, Inc. are the responsibility of its management. These statements have been prepared in accordance with generally accepted accounting principles and in the opinion of management fairly present the Company's financial position, results of operations and cash flow.

The Company maintains accounting and internal control systems which it believes are adequate to provide reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition and that the financial records are reliable for preparing financial statements. The selection and training of qualified personnel, the establishment and communication of accounting and administrative policies and procedures, and an extensive program of internal audits are important elements of these control systems.

The report of PricewaterhouseCoopers LLP, independent accountants, on their audits of the accompanying financial statements follows. This report states that their audits were performed in accordance with generally accepted auditing standards. These standards include an evaluation of internal control for the purpose of establishing a basis for reliance thereon relative to the scope of their audits of the financial statements.

The Board of Directors, through its Audit Committee consisting solely of nonmanagement directors, meets periodically with management and the independent accountants to discuss audit and financial reporting matters. To ensure independence, Pricew aterhouseCoopers LLP has direct access to the Audit Committee.

## REPORT OF INDEPENDENT ACCOUNTANTS

## To the Shareholders and Board of Directors of Ralcorp Holdings, Inc.

In our opinion, based upon our audits and the report of other auditors, the accompanying consolidated balance sheets and the related consolidated statements of earnings, of shareholders' equity and of cash flows present fairly, in all material respects, the financial position of Ralcorp Holdings, Inc. and its subsidiaries at September 30, 1999 and 1998, and the results of their operations and their cash flows for each of the three years in the period ended September 30, 1999, in conformity with generally accepted accounting principles. These financial statements are the responsibility of the Company's management; our responsibility is to express an opinion on these financial statements based on our audits.

We did not audit the financial statements of Vail Resorts, Inc., an investment which is reflected in the accompanying financial statements using the equity method of accounting. The Company's investment in Vail Resorts, Inc. at September 30, 1999 and 1998 was $\$ 70,700,000$ and $\$ 66,000,000$, respectively, and the equity in its net income was $\$ 4,700,000, \$ 10,600,000$ and $\$ 4,700,000$ for each of the three years in the period ended September 30, 1999. Those statements were audited by other auditors whose report thereon has been furnished to us, and our opinion expressed herein, insofar as it relates to the amounts included for Vail Resorts, Inc., is based solely on the report of the other auditors.

We conducted our audits of these statements in accordance with generally accepted auditing standards which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits and the report of other auditors provide a reasonable basis for the opinion expressed above.


PricewaterhouseCoopers LLP
St. Louis, M issouri
November 1, 1999

## CORPORATE AND SHAREHOLDER INFORMATION

## GENERAL OFFICE

Ralcorp Holdings, Inc.
P.O. Box 618

St. Louis, MO 63188-0618
Telephone: 314/877-7000
Internet: www.ralcorp.com

DATE AND STATE OF INCORPORATION
Ralcorp: October 23, 1996 - M issouri
Old Ralcorp: J anuary 19, 1994 - M issouri

## NUM BER OF RECORD SHAREHOLDERS

15,517 at September 30, 1999

## NUM BER OF EM PLOYEES

Approximately 2,800 at September 30, 1999

## NOTICE OF ANNUAL M EETING

The 2000 Annual M eeting of Shareholders will be held at the Gatew ay Center, One Gateway Drive, Collinsville, Illinois at 10:00 a.m., Friday, J a nuary 28, 2000. Proxy material for the M eeting is enclosed.

## INDEPENDENT ACCOUNTANTS

PricewaterhouseCoopers LLP, St. Louis, M 0

## FISCAL YEAR END

September 30

FORM 10-K INFORM ATION AND INVESTOR INQUIRIES
Shareholders may obtain, without charge, a copy of the Company's most recent Annual Report on Form 10-K, as filed with the Securities and Exchange Commission, by directing inquiries to:

Ralcorp Holdings, Inc.
Attn: Shareholder Services
P.O. Box 618

St. Louis, M 0 63188-0618
Telephone: 314/877-7046

## TRANSFER AGENT AND REGISTRAR

EquiServe Trust Company
(First Chic ago Trust division)

## Shareholder Telephone Calls:

(Operators are available M onday - Friday, 8:30 a.m. to 7:00 p.m. Eastern time.
An interactive automated system is available around the clock everyday.)

Inside the U.S.: $\quad 1-800-446-2617$
Outside the U.S.: 1-201-324-0498
TDD/TTY for
hearing impaired: 1-201-222-4955
Internet: www.equiserve.com

## Addresses:

For Questions Regarding Stock Transfers, Change of Address or Lost Certificates:

EquiServe Trust Company
P.O. Box 2500

J ersey City, NJ 07303-2500
To Send Stock Certific ates for Transfer Via Regular Mail:

EquiServe Trust Company
P.O. Box 2506

J ersey City, NJ 07303-2506
To Send Stock Certific ates by M essenger or Drop Off by Shareholder:

EquiServe Trust Company
c/o Securities Transfer and
Reporting Service, Inc.
100 W illiam Street, Galleria
New York, NY 10038
To Send Stock Certific ates Via Express
Courier:
EquiServe Trust Company
14 Wall Street, Suite 4680-8th Floor
New York, NY 10005

EXCHANGE LISTING
New York Stock Exchange, Inc.
Ticker Symbol: RAH

## BOARD OF DIRECTORS

W illiam D. George, J r. (1,2)
Retired President and Chief Executive Officer, S.C. J ohnson \& Son, Inc. (consumer products)

J ack W. Goodall $(1,2)$
Chairman of the Board, J ack-in-the-Box Inc. (restaurants)

David W. Kemper (1,2)
Chairman, President and Chief Executive Officer,
Commerce Bancshares, Inc. (bank holding company)

J oe R. M icheletto
Chief Executive Officer and
President, Ralcorp Holdings, Inc.
W illiam P. Stiritz $(1,2,3)$
Chairman of the Board, Chief Executive Officer and President, Agribrands International, Inc. (animal feed and agricultural products)
(1) Member of Audit Committee
(2) Member of Nominating and Compensation Committee
(3) Chairman of the Board

## CORPORATE OFFICERS

J oe R. M icheletto
Chief Executive Officer and President
Thomas G. Granneman
Vice President and Controller
Kevin J. Hunt
Vice President; and President, Bremner, Inc.
Robert W. Lockwood
Vice President, General Counsel and Sec retary
J ames A. Nichols
Vice President; and President, Ralston Foods
Daniel J. Sescleifer
Vice President and Treasurer
David P. Skarie
Vice President and Director of Customer Development

Ronald D. Wilkinson
Vice President and Director of Product Supply

