

Charles Dunstone
Chief Executive Officer

Age 44. Founder and Chief Executive Officer of the Group since 1989. He is also responsible for new business development and strategic initiatives. He is a Non-Executive Director of The Daily Mail and General Trust PLC and Independent Media Distribution PLC. He is Chairman of The Prince's Trust Trading Board and a member of its Council. He is also a Director of Best Buy Europe Distributions Limited, the Group's joint venture with Best Buy.

Roger Taylor ACA
Chief Financial Officer

Age 44. Chief Financial Officer of the Group since January 2000. He is responsible for controlling the Group's finance function, financial reporting and procedures. He also manages the Group's investor relations and corporate finance function and is responsible for corporate development and strategic initiatives. He is also a Director of Best Buy Europe Distributions Limited, the Group's joint venture with Best Buy.

John Gildersleeve
Non-Executive Chairman

Age 64. Joined the Board in June 2000 and became Non-Executive Chairman in July 2005. He was appointed Non-Executive Director of British Land PLC in September 2008. Previously, he was an Executive Director of Tesco PLC until he retired in February 2004. He was Chairman of Gallaher Group PLC until April 2007 and Chairman of EMI Group PLC until September 2007. Prior to this he was a Non-Executive Director of Vodafone Group PLC from 1998 to 2000.

Sir Brian Pitman
Non-Executive Director

Age 77. Joined the Board in January 2001 and is the Senior Independent Director. A senior advisor to Morgan Stanley, he is also a Non-Executive Director of Singapore Airlines Limited and Virgin Atlantic Airways Limited. He retired in 2001 from Lloyds TSB Group PLC, where he was Chief Executive for 13 years and Chairman for four years. He was also Chairman of NEXT PLC from 1998 to 2002 and a Non-Executive Director of Tomkins PLC from June 2000 to June 2007. In May 2008, he retired from ITV PLC, where he served as Non-Executive Director for four years; prior to this he was a Non-Executive Director of Carlton Communications PLC from March 1998.

David Mansfield
Non-Executive Director

Age 55. Joined the Board in September 2005. He is an Executive Director of Ingenious Media PLC, a specialist media investment and advisory group. He is Chairman of Rajar Limited, the radio research company owned by the BBC and Commercial Radio, and of 1700 Group PLC, a recruitment company specialising in media. He was previously Chief Executive of Capital Radio PLC and latterly GCap Media PLC, the UK's largest commercial radio company. He is a fellow of the Radio Academy, a member of the London Business School Enterprise 100 Group and a visiting fellow of the University of Oxford.

Steven Esom
Non-Executive Director

Age 48. Joined the Board in September 2005. He was Director of Food at Marks & Spencer from June 2007 until July 2008 and previously he was Managing Director of Waitrose, the supermarket division of the John Lewis Partnership, from 2002 to April 2007. Prior to joining Waitrose, he spent the major part of his career in various buying roles with J Sainsbury PLC and also worked for the Ladbroke Group and Hilton International.

Baroness Morgan of Huyton
Non-Executive Director

Age 49. Joined the Board in November 2005. From November 2001 until May 2005, she was Director of Government Relations at 10 Downing Street. Prior to this she was Political Secretary to the Prime Minister from 1997 to 2001, and was appointed Minister for Women and Equalities in 2001. In 2006 she was appointed a Board Member of the Olympic Delivery Authority and was also appointed as a Non-Executive Director of Southern Cross Healthcare Group PLC. She is Advisor to the Board of the children's charity ARK and a member of the Lloyds Pharmacy Advisory Panel.

David Grigson ACA
Non-Executive Director

Age 54. Joined the Board in April 2007. He was Chief Financial Officer of Reuters Group PLC until May 2008. Prior to joining Reuters in 2000, he was Group Finance Director of Emap PLC and Chairman of Emap Digital.

Company Secretary
Tim Morris**Board Committees****Audit Committee:**

David Grigson (Chairman)
Sir Brian Pitman
David Mansfield
Steven Esom
Baroness Morgan

Remuneration Committee:

Sir Brian Pitman (Chairman)
David Mansfield
Steven Esom
Baroness Morgan
David Grigson

Nomination Committee:

Sir Brian Pitman (Chairman)
John Gildersleeve
Baroness Morgan

Advisors**Principal Bankers:**

Barclays PLC
Deutsche Bank AG
HSBC Bank plc
ING Bank NV
Royal Bank of Scotland Group PLC

Legal Advisors:

Ashurst Morris Crisp
Clyde & Co
DLA
Osborne Clarke

Corporate Brokers:

Credit Suisse
(Europe) Limited
1 Cabot Square
London E14 4QU

UBS

1 Finsbury Avenue
London EC2M 2PP

Registrars

Equiniti Limited
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Spencer Road, Lancing
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Auditors

Deloitte LLP, London

Registered Office

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