

**Summary Compensation Table**

The following table sets forth information regarding the compensation paid to our chief executive officer and each of our four most highly compensated other executive officers for the fiscal years ended December 31, 2005, 2004 and 2003. These individuals are referred to as our “named executive officers” elsewhere in this proxy statement.

<u>Name and Principal Position</u>	<u>Fiscal Year</u>	<u>Annual Compensation</u>		<u>Long Term Compensation Awards</u>	<u>All Other Compensation (\$)</u>
		<u>Salary (\$)</u>	<u>Bonus (\$)</u>	<u>Securities Underlying Options (#)</u>	
Raymond J. Spencer . . . . .	2005	425,000	—	—	5,912(1)
Chairman and Chief Executive Officer	2004	425,000	340,000	186,270	14,009(1)
	2003	425,000	212,500	—	15,070(1)
William F. Weissman . . . . .	2005	250,000	—	—	5,912(2)
Executive Vice President, Chief Financial Officer and Secretary	2004	238,493	150,000	139,703	5,548(2)
	2003	197,000	103,000	—	5,073(2)
Jean A. Cholka . . . . .	2005	231,750	—	—	5,894(3)
Chief People Officer	2004	229,985	148,320	139,703	5,548(3)
	2003	225,000	90,000	—	4,940(3)
Cyprian D’Souza . . . . .	2005	266,139	—	—	—
Executive Director— Kanbay India	2004	230,000	95,564	139,703	—
	2003	218,000	109,000	—	—
Roy K. Stansbury . . . . .	2005	240,000	—	—	3,672(4)
Executive Vice President— Global Client Services	2004	174,584	322,270	111,762	3,424(4)
	2003	170,800	278,702	—	3,177(4)

- (1) Consists of the payment of life insurance premiums of \$312, \$348 and \$348, supplemental life insurance premiums of \$0, \$8,461 and \$9,922 and matching 401(k) contributions of \$5,600, \$5,200 and \$4,800 in the fiscal years ended December 31, 2005, 2004 and 2003, respectively.
- (2) Consists of the payment of life insurance premiums of \$312, \$348 and \$348 and matching 401(k) contributions of \$5,600, \$5,200 and \$4,725 in the fiscal years ended December 31, 2005, 2004 and 2003, respectively.
- (3) Consists of the payment of life insurance premiums of \$312, \$348 and \$348 and matching 401(k) contributions of \$5,582, \$5,200 and \$4,725 in the fiscal years ended December 31, 2005, 2004 and 2003, respectively.
- (4) Consists of the payment of life insurance premiums of \$312, \$304 and \$297 and matching 401(k) contributions of \$3,360, \$3,120 and \$2,880 in the fiscal years ended December 31, 2005, 2004 and 2003, respectively.