

DIRECTORS AND MANAGEMENT

BOARD OF DIRECTORS

William S. Antle III

Non-Management Chairman
Linc.net, Inc. (2000)

Robert J. Clanin

Retired Senior Vice President,
Treasurer and Chief Financial Officer
United Parcel Service, Inc. (2003)

John D. Johns

Chairman, President and Chief Executive Officer
Protective Life Corporation (2000)

Richard K. Lochridge

President
Lochridge & Company, Inc. (1999)

John J. McMahon, Jr.

Chairman of the Executive Committee, McWane, Inc.
and Chairman, Ligon Industries, LLC (1988)

G. Harold Northrop

Vice Chairman of the Board and
Retired President and Chief Executive Officer
Callaway Gardens (1984)

Larry L. Prince

Chairman
Genuine Parts Company (1990)

Eileen M. Rudden

Vice President and General Manager
Enterprise Communications Application Division
Avaya, Inc. (1999)

Jesse J. Spikes

Partner
McKenna, Long & Aldridge LLP (2001)

Timothy C. Tuff

Chairman, President and Chief Executive Officer
John H. Harland Company (1998)

(year first elected to board in parentheses)

SENIOR MANAGEMENT

Timothy C. Tuff

Chairman, President and Chief Executive Officer

Arlene S. Bates

Senior Vice President
Human Resources

Charles B. Carden

Senior Vice President and Chief Financial Officer

John C. Walters

Senior Vice President, General Counsel and Secretary

John T. Heald, Jr.

President
Harland Printed Products

Thomas R. Hoag

President
Scantron Corporation

John E. O'Malley

President
Harland Financial Solutions, Inc.

Henry R. Bond

Vice President and Treasurer

Sarah K. Bowen

Vice President and Assistant General Counsel

William M. Dollar

Vice President
Internal Audit

J. Denise Hall

Vice President
Organizational Development

Donna L. Raines

Vice President
Corporate Tax

J. Michael Riley

Vice President and Controller

Michael L. Smith

Vice President
Compensation and Benefits