

## Board of Directors

WILLIAM H. SWANSON  
Chairman and  
Chief Executive Officer  
Raytheon Company

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Massachusetts Institute  
of Technology

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Chief Executive Officer  
EMC Corporation

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Chief Executive Officer  
Luminent, Inc.

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Chief of Naval Operations  
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Chief Executive Officer  
Trane, Inc.

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Retired President and  
Chief Executive Officer  
Data General Corporation

LINDA G. STUNTZ  
Partner  
Stuntz, Davis & Staffier, P.C.

\* Lead Director

## Leadership Team

WILLIAM H. SWANSON  
Chairman and  
Chief Executive Officer  
Raytheon Company

JOHN D. HARRIS II  
Vice President  
Contracts and Supply Chain  
Raytheon Company

KEITH J. PEDEN  
Senior Vice President  
Human Resources  
Raytheon Company

JAY B. STEPHENS  
Senior Vice President  
General Counsel  
and Secretary  
Raytheon Company

THOMAS M. CULLIGAN  
Executive Vice President  
Business Development, RII  
Raytheon Company

MICHAEL M. HOEFFLER  
Vice President  
Evaluation Team  
Raytheon Company

REBECCA R. RHOADS  
Vice President and  
Chief Information Officer  
Raytheon Company

DAVID C. WAJSGRAS  
Senior Vice President and  
Chief Financial Officer  
Raytheon Company

LYNN A. DUGLE  
President  
Intelligence and  
Information Systems

JON C. JONES  
President  
Space and Airborne Systems

MARK E. RUSSELL  
Vice President  
Engineering, Technology  
and Mission Assurance  
Raytheon Company

PAMELA A. WICKHAM  
Vice President  
Corporate Affairs  
and Communications  
Raytheon Company

LOUISE L. FRANCESCONI\*  
President  
Missile Systems

MICHAEL D. KEEBAUGH\*  
President  
Intelligence and Information  
Systems

COLIN J.R. SCHOTTLAENDER  
President  
Network Centric Systems

RICHARD R. YUSE  
President  
Technical Services

LAWRENCE J. HARRINGTON  
Vice President  
Internal Audit  
Raytheon Company

TAYLOR W. LAWRENCE, Ph.D.  
President  
Missile Systems

DANIEL L. SMITH  
President  
Integrated Defense Systems

\* Retired in 2008

**RAYTHEON LEADERSHIP TEAM:** (left to right, top row) Mark E. Russell, Lynn A. Dugle, Colin J.R. Schottlaender, Richard R. Yuse, Louise L. Francesconi, David C. Wajsgras, Keith J. Peden, Lawrence J. Harrington, Michael D. Keebaugh, Taylor W. Lawrence (bottom row) John D. Harris II, Daniel L. Smith, Jon C. Jones, Rebecca R. Rhoads, William H. Swanson, Thomas M. Culligan, Jay B. Stephens, Pamela A. Wickham, Michael M. Hoeffler

