

Board of Directors

Committees of the Board of Directors

AUDIT

Richard K. Smucker, *Chairman*

Howard B. Bernick

Melinda R. Rich

Alex Shumate

COMPENSATION

Thomas A. Knowlton, *Chairman*

Howard Bernick

Steven B. Sample

Alex Shumate

CORPORATE GOVERNANCE

Penny Pritzker, *Chairman*

John F. Bard

Melinda R. Rich

Steven B. Sample

WILLIAM WRIGLEY, JR.

Director of the Company since 1988
Joined the Wm. Wrigley Jr. Company in 1985
Chairman of the Board since 2004, President
and Chief Executive Officer since 1999
Senior Vice President (1999)
Vice President (1991-98)

JOHN F. BARD

Director of the Company since 1999
Executive Vice President,
Wm. Wrigley Jr. Company (1999-2000)
Senior Vice President,
Wm. Wrigley Jr. Company (1991-99)
Director, Sea Fines Associates, Inc.
Director, Weight Watchers International, Inc.

HOWARD BERNICK

Director of the Company since 2001
Joined Alberto-Culver Company in 1977
President and Chief Executive Officer since
1994, and Director since 1986

THOMAS A. KNOWLTON

Director of the Company since 1996
Dean-Faculty of Business, Ryerson
University, since 2000
Executive Vice President, Kellogg Company
(1992-98)
President, Kellogg North America (1994-98)

PENNY PRITZKER

Director of the Company since 1994
Chairman, Classic Residence by Hyatt, since 1987
President, Pritzker Realty Group L.P., since 1991
Director, Hyatt Corporation and Hyatt
International Corporation

MELINDA R. RICH

Director of the Company since 1999
Joined Rich Products Corp. in 1986
Executive Vice President of Innovation since
1997 and Director since 1998
President, Rich Entertainment Group,
since 1994
Director, M & T Bank Corp. (Buffalo, NY)

STEVEN B. SAMPLE

Director of the Company since 1997
President, University of Southern California,
since 1991
Director, Uhova, Inc.
Director, AMCAP Fund, Inc.
Director, American Mutual Fund, Inc.

ALEX SHUMATE

Director of the Company since 1998
Joined law firm of Squire, Sanders &
Dempsey in 1988
Managing Partner of the Columbus
Office since 1991
Director, Nationwide Financial Services, Inc.

RICHARD K. SMUCKER

Director of the Company since 1988
Joined The J. M. Smucker Company in 1972
Chief Financial Officer (2003-2004)
Co-CEO since 2001
President since 1987
Director since 1975
Director, Sherwin-Williams Company



(L to R) Alex Shumate,
Tom Knowlton, Steven Sample,
Bill Wrigley, Jr., Howard Bernick,
Melinda Rich, John Bard, Penny
Pritzker, Richard Smucker