

## BOARD OF DIRECTORS

**Herman Cain** <sup>(3, 4)</sup>

Chief Executive Officer and  
President, THE New Voice, Inc.

**Gary T. DiCamillo** <sup>(1, 3)</sup>

President and  
Chief Executive Officer,  
RADIA International

**Jeff M. Fettig**

Chairman of the Board and  
Chief Executive Officer,  
Whirlpool Corporation

**Kathleen J. Hempel** <sup>(2, 3)</sup>

Former Vice Chairman and  
Chief Financial Officer,  
Fort Howard Corporation

**Michael F. Johnston** <sup>(2, 4)</sup>

Former Chairman of the Board  
and Chief Executive Officer,  
Visteon Corporation

**William T. Kerr** <sup>(1, 4)</sup>

Chairman of the Board,  
Meredith Corporation

**Arnold G. Langbo** <sup>(1, 3)</sup>

Former Chairman of the Board  
and Chief Executive Officer,  
Kellogg Company

**Miles L. Marsh** <sup>(1, 4)</sup>

Former Chairman of the Board  
and Chief Executive Officer,  
Fort James Corporation

**Paul G. Stern** <sup>(2, 4)</sup>

Partner, Arlington Capital  
Partners, L.L.P. and Thayer  
Capital Partners, L.L.P.  
and Chairman,  
Claris Capital Partners

**Janice D. Stoney** <sup>(2, 3)</sup>

Former Executive Vice President,  
US WEST  
Communications Group, Inc.

**Michael A. Todman**

President,  
Whirlpool North America,  
Whirlpool Corporation

**Michael D. White** <sup>(1, 4)</sup>

Chief Executive Officer,  
PepsiCo International and  
Vice Chairman, PepsiCo, Inc.

<sup>(1)</sup> Audit Committee

<sup>(2)</sup> Corporate Governance and  
Nominating Committee

<sup>(3)</sup> Finance Committee

<sup>(4)</sup> Human Resources Committee

## EXECUTIVE COMMITTEE

**Jeff M. Fettig**

Chairman of the Board and  
Chief Executive Officer

**David A. Binkley**

Senior Vice President,  
Global Human Resources

**Marc Bitzer**

Executive Vice President and  
President, U.S. Operations

**Bracken Darrell**

Executive Vice President and  
President, Whirlpool Europe

**José A. Drummond**

Executive Vice President and  
President, Whirlpool S.A.

**Daniel F. Hopp**

Senior Vice President,  
General Counsel and Secretary

**Paulo F.M. Periquito**

President,  
Whirlpool International

**David T. Szczupak**

Executive Vice President,  
Global Product Organization

**Roy W. Templin**

Executive Vice President and  
Chief Financial Officer

**Michael A. Todman**

President,  
Whirlpool North America