

BOARD OF DIRECTORS

Herman Cain^(3, 4)

Chief Executive Officer and
President, THE New Voice, Inc.

Gary T. DiCamillo^(1, 3)

Partner, Eaglepoint Advisors, LLC

Jeff M. Fetting

Chairman of the Board and
Chief Executive Officer,
Whirlpool Corporation

Kathleen J. Hempel^(2, 3)

Former Vice Chairman and
Chief Financial Officer,
Fort Howard Corporation

Michael F. Johnston^(2, 4)

Former Chairman of the Board
and Chief Executive Officer,
Visteon Corporation

William T. Kerr^(1, 4)

President and Chief Executive
Officer, Arbitron, Inc.

Miles L. Marsh^(1, 4)

Former Chairman of the Board
and Chief Executive Officer,
Fort James Corporation

William D. Perez^(2, 4)

Senior Advisor to Greenhill &
Co., Inc.

Paul G. Stern^(2, 4)

Partner, Arlington Capital
Partners, L.L.P. and Thayer
Capital Partners, L.L.P.
and Chairman,
Claris Capital Partners

Janice D. Stoney^(2, 3)

Former Executive Vice President,
US WEST Communications
Group, Inc.

Michael A. Todman

President,
Whirlpool International
Whirlpool Corporation

Michael D. White^(1, 4)

President and Chief Executive
Officer of The DIRECTV
GROUP, Inc.

⁽¹⁾ Audit Committee

⁽²⁾ Corporate Governance and
Nominating Committee

⁽³⁾ Finance Committee

⁽⁴⁾ Human Resources Committee

EXECUTIVE COMMITTEE

Jeff M. Fetting

Chairman of the Board and
Chief Executive Officer

David A. Binkley

Senior Vice President,
Global Human Resources

Marc Bitzer

President,
Whirlpool North America

Bracken Darrell

Executive Vice President and
President, Whirlpool Europe

José A. Drummond

Executive Vice President and
President, Whirlpool S.A.

Daniel F. Hopp

Senior Vice President,
Corporate Affairs,
General Counsel and Secretary

David T. Szczupak

Executive Vice President,
Global Product Organization

Roy W. Templin

Executive Vice President and
Chief Financial Officer

Michael A. Todman

President,
Whirlpool International