



Larry G. Garberding
Executive Vice President, DTE Energy

Larry G. Garberding, 62, is executive vice president of both Detroit Edison, an electric utility serving 2.1 million customers in Southeastern Michigan, and its parent company, DTE Energy (NYSE: DTE), a diversified energy company involved in the development and management of energy-related businesses and services nationwide. He is a member of the board of directors of DTE Energy, Detroit Edison, and Plug Power, Inc. (NASDAQ: PLUG), a fuel cell technology business which DTE Energy helped create and owns 32 percent of the company.

Garberding served as executive vice president and chief financial officer of DTE Energy and Detroit Edison from 1990 until the May 31, 2001 closing of the merger with MCN Energy Group, parent company with Michigan Consolidated Gas Co. (MichCon). Upon the closer, David E. Meador assumed the responsibilities of chief financial officer, since Garberding plans to retire at year-end. Garberding continues this year to work on special projects with Anthony F. Earley, Jr., DTE Energy's chairman and chief executive officer.

Garberding's leadership at DTE Energy also included assuming responsibility of Detroit Edison's administration and information systems organizations from September 1990 to July 1998. In August 1998, he served as the lead negotiator in the electric utility restructuring discussions in Michigan.

Prior to DTE Energy, Garberding served as president of NICOR, Inc., where he was responsible for the operations of its non-utility subsidiaries and for the corporate planning and development function. He spearheaded the holding company's strategic review of its portfolio of businesses and prospects for future diversification. Previously, Garberding joined Tennessee Gas Transmission Co. as its chief financial officer. While there, he was named executive vice president with additional responsibilities for marketing, supply and rates. He also served as president of Tenneco Gas Marketing Co., which conducts natural gas marketing and supply functions.

Garberding also served as chief financial officer of K-N Energy, and was chief executive officer of two of its subsidiary companies, one in pipeline construction and one in alfalfa dehydration. Garberding's professional experience also includes employment at Arthur Andersen & Co., an international public accounting firm, where he became partner, working primarily with energy-related companies.

Garberding earned a bachelor of science degree in industrial administration from Iowa State University. He is a member of the American Institute of Certified Public Accountants. He is a director/trustee of the Detroit Medical Center, and the Detroit Symphony Orchestra Hall. He also serves on the board of directors of ArtServe Michigan, and is an involved leader with the United Way of Southeastern Michigan.

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Biography