



**Andrew J. McKelvey – Chairman and CEO  
TMP Worldwide**

Andrew J. McKelvey, Chairman and CEO of TMP Worldwide, and a graduate of Westminster College, founded Telephone Marketing Programs (TMP) in 1967. With no capital and no clients initially, TMP began focusing on the niche market of yellow page advertising and captured approximately a 30 percent share of the national accounts segment of the U.S. yellow pages advertising market.

Under McKelvey's direction, TMP entered the human capital industry in 1993. In 1995, McKelvey prompted TMP's acquisition of both The Monster Board and Online Career Center, two of the first 1,000 commercial sites on the World Wide Web. TMP Interactive was born.

Today the company boasts revenues of over \$1 billion, which is comprised of Monster, Internet revenue, recruitment advertising, mid-market selection, executive search and yellow page advertising. TMP now has more than 10,000 employees serving more than 156,000 clients in 32 countries around the world.