

SECURITIES AND EXCHANGE COMMISSION

FORM N-PX

Annual report of proxy voting record of registered management investment companies filed on Form N-PX

Filing Date: **2023-08-29** | Period of Report: **2023-06-30**  
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FILER

**MFS SERIES TRUST XV**

CIK: **764719** | IRS No.: **000000000** | State of Incorp.: **MA** | Fiscal Year End: **1031**  
Type: **N-PX** | Act: **40** | File No.: **811-04253** | Film No.: **231218767**

Mailing Address

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BOSTON MA 02199*

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21ST FLOOR  
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18006372929*

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM N-PX**

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**ANNUAL REPORT OF PROXY VOTING RECORD OF  
REGISTERED MANAGEMENT INVESTMENT COMPANIES**

Investment Company Act file number 811-04253

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**MFS SERIES TRUST XV**

(Exact name of registrant as specified in charter)

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**111 Huntington Avenue, Boston, Massachusetts 02199**  
(Address of principal executive offices) (Zip code)

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**Christopher R. Bohane**  
**Massachusetts Financial Services Company**  
**111 Huntington Avenue**  
**Boston, Massachusetts 02199**  
(Name and address of agents for service)

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**Registrant's telephone number, including area code: (617) 954-5000**

**Date of fiscal year end: October 31**

**Date of reporting period: July 1, 2022 - June 30, 2023**

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Explanatory Note: There may be instances in this report where a voting instruction is not included for a ballot item at a meeting. This typically occurs when the item is not an item for which a vote is requested (e.g., the receipt of a report by the company's management or board or the opening or closing of the meeting).

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ITEM 1. PROXY VOTING RECORD.

ICA File Number: 811-04253  
Reporting Period: 07/01/2022 - 06/30/2023  
MFS Series Trust XV

===== MFS Commodity Strategy Fund =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== MFS Global Alternative Strategy Fund =====

ABCAM PLC

Ticker: ABC Security ID: G0060R118  
Meeting Date: NOV 11, 2022 Meeting Type: Special  
Record Date: NOV 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Cancellation of Admission of Company's Ordinary Shares to Trading on AIM	For	For	Management

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ABCAM PLC

Ticker: ABCM Security ID: 000380204  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Approve Remuneration Report	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
5	Re-elect Peter Allen as Director	For	For	Management
6	Re-elect Alan Hirzel as Director	For	For	Management
7	Re-elect Michael Baldock as Director	For	For	Management
8	Re-elect Mara Aspinall as Director	For	For	Management
9	Re-elect Giles Kerr as Director	For	For	Management
10	Re-elect Mark Capone as Director	For	For	Management
11	Re-elect Sally Crawford as Director	For	For	Management
12	Re-elect Bessie Lee as Director	For	For	Management
13	Elect Luba Greenwood as Director	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Adopt New Articles of Association	For	For	Management
18	Approve Share Repurchase Contracts and Counterparties	For	Against	Management

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ACCENTURE PLC

Ticker: ACN Security ID: G1151C101  
Meeting Date: FEB 01, 2023 Meeting Type: Annual  
Record Date: DEC 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Nancy McKinstry	For	For	Management
1c	Elect Director Beth E. Mooney	For	For	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director Arun Sarin	For	For	Management
1h	Elect Director Julie Sweet	For	For	Management
1i	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve KPMG LLP as Auditors and	For	For	Management

	Authorize Board to Fix Their Remuneration			
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

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ACI WORLDWIDE, INC.

Ticker: ACIW Security ID: 004498101  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet O. Estep	For	For	Management
1.2	Elect Director James C. Hale, III	For	For	Management
1.3	Elect Director Mary P. Harman	For	For	Management
1.4	Elect Director Charles E. Peters, Jr.	For	For	Management
1.5	Elect Director Adalio T. Sanchez	For	For	Management
1.6	Elect Director Thomas W. Warsop, III	For	For	Management
1.7	Elect Director Samir M. Zabaneh	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

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ACV AUCTIONS INC.

Ticker: ACVA Security ID: 00091G104  
Meeting Date: MAY 30, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eileen A. Kamerick	For	Withhold	Management
1.2	Elect Director Brian Hirsch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ADAPTIVE BIOTECHNOLOGIES CORPORATION

Ticker: ADPT Security ID: 00650F109  
Meeting Date: JUN 09, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Katey Owen	For	Withhold	Management
1.2	Elect Director Robert Hershberg	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ADOBE INC.

Ticker: ADBE Security ID: 00724F101  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Brett Biggs	For	For	Management
1c	Elect Director Melanie Boulden	For	For	Management
1d	Elect Director Frank Calderoni	For	For	Management
1e	Elect Director Laura Desmond	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Spencer Neumann	For	For	Management
1h	Elect Director Kathleen Oberg	For	For	Management
1i	Elect Director Dheeraj Pandey	For	For	Management
1j	Elect Director David Ricks	For	For	Management
1k	Elect Director Daniel Rosensweig	For	For	Management
1l	Elect Director John Warnock	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder

ADVANCED DRAINAGE SYSTEMS, INC.

Ticker: WMS Security ID: 00790R104  
 Meeting Date: JUL 21, 2022 Meeting Type: Annual  
 Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anesa T. Chaibi	For	For	Management
1b	Elect Director Robert M. Eversole	For	For	Management
1c	Elect Director Alexander R. Fischer	For	For	Management
1d	Elect Director Kelly S. Gast	For	For	Management
1e	Elect Director M.A. (Mark) Haney	For	For	Management
1f	Elect Director Ross M. Jones	For	For	Management
1g	Elect Director Manuel J. "Manny" Perez de la Mesa	For	For	Management
1h	Elect Director Anil Seetharam	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management

ADVANCED ENERGY INDUSTRIES, INC.

Ticker: AEIS Security ID: 007973100  
 Meeting Date: APR 27, 2023 Meeting Type: Annual  
 Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Grant H. Beard	For	For	Management
1.2	Elect Director Frederick A. Ball	For	For	Management
1.3	Elect Director Anne T. DelSanto	For	For	Management
1.4	Elect Director Tina M. Donikowski	For	For	Management
1.5	Elect Director Ronald C. Foster	For	For	Management
1.6	Elect Director Stephen D. Kelley	For	For	Management
1.7	Elect Director Lanesha T. Minnix	For	For	Management
1.8	Elect Director David W. Reed	For	For	Management
1.9	Elect Director John A. Roush	For	For	Management
1.10	Elect Director Brian M. Shirley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management



5	Approve Omnibus Stock Plan	For	For	Management
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ADVANCED INFO SERVICE PUBLIC CO., LTD.

Ticker: ADVANC Security ID: Y0014U183  
Meeting Date: MAR 27, 2023 Meeting Type: Annual  
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Acknowledge Operating Results	None	None	Management
2	Approve Financial Statements	For	For	Management
3	Approve Allocation of Income	For	For	Management
4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5.1	Elect Sarath Ratanavadi as Director	For	For	Management
5.2	Elect Yupapin Wangviwat as Director	For	For	Management
5.3	Elect Krairit Euchukanonchai as Director	For	For	Management
5.4	Elect Somchai Lertsutiwong as Director	For	For	Management
6	Approve Remuneration of Directors	For	For	Management
7	Approve Issuance of Debentures	For	For	Management
8	Other Business	For	Against	Management

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ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora M. Denzel	For	For	Management
1b	Elect Director Mark Durcan	For	For	Management
1c	Elect Director Michael P. Gregoire	For	For	Management
1d	Elect Director Joseph A. Householder	For	For	Management
1e	Elect Director John W. Marren	For	For	Management
1f	Elect Director Jon A. Olson	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
1i	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation  
 5 Advisory Vote on Say on Pay Frequency One Year One Year Management

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 AGCO CORPORATION

Ticker: AGCO Security ID: 001084102  
 Meeting Date: APR 27, 2023 Meeting Type: Annual  
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Arnold	For	For	Management
1.2	Elect Director Sondra L. Barbour	For	For	Management
1.3	Elect Director Suzanne P. Clark	For	For	Management
1.4	Elect Director Bob De Lange	For	For	Management
1.5	Elect Director Eric P. Hansotia	For	For	Management
1.6	Elect Director George E. Minnich	For	For	Management
1.7	Elect Director Niels Porksen	For	For	Management
1.8	Elect Director David Sagehorn	For	For	Management
1.9	Elect Director Mallika Srinivasan	For	For	Management
1.10	Elect Director Matthew Tsien	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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 AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101  
 Meeting Date: MAR 15, 2023 Meeting Type: Annual  
 Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi K. Kunz	For	For	Management
1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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AGILITI, INC.

Ticker: AGTI Security ID: 00848J104  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary L. Gottlieb	For	Withhold	Management
1.2	Elect Director Diane B. Patrick	For	Withhold	Management
1.3	Elect Director Scott M. Sperling	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AGNICO EAGLE MINES LIMITED

Ticker: AEM Security ID: 008474108  
Meeting Date: APR 28, 2023 Meeting Type: Annual/Special  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leona Aglukkaq	For	For	Management
1.2	Elect Director Ammar Al-Joundi	For	For	Management
1.3	Elect Director Sean Boyd	For	For	Management
1.4	Elect Director Martine A. Celej	For	For	Management
1.5	Elect Director Robert J. Gemmell	For	For	Management
1.6	Elect Director Jonathan Gill	For	For	Management
1.7	Elect Director Peter Grosskopf	For	For	Management
1.8	Elect Director Elizabeth Lewis-Gray	For	For	Management
1.9	Elect Director Deborah McCombe	For	For	Management
1.10	Elect Director Jeffrey Parr	For	For	Management
1.11	Elect Director J. Merfyn Roberts	For	For	Management
1.12	Elect Director Jamie C. Sokalsky	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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AIA GROUP LIMITED

Ticker: 1299 Security ID: Y002A1105  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Edmund Sze-Wing Tse as Director	For	For	Management
4	Elect Jack Chak-Kwong So as Director	For	For	Management
5	Elect Lawrence Juen-Yee Lau as Director	For	For	Management
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7B	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Approve Increase in Rate of Directors' Fees	For	For	Management
9	Amend Share Option Scheme	For	For	Management
10	Amend Restricted Share Unit Scheme	For	For	Management
11	Amend Employee Share Purchase Plan	For	For	Management
12	Amend Agency Share Purchase Plan	For	For	Management

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AIB GROUP PLC

Ticker: A5G Security ID: G0R4HJ106  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: APR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Authorise Board to Fix Remuneration of Auditors	For	For	Management
4	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
5a	Re-elect Anik Chaumartin as Director	For	For	Management
5b	Re-elect Donal Galvin as Director	For	For	Management
5c	Re-elect Basil Geoghegan as Director	For	For	Management
5d	Re-elect Tanya Horgan as Director	For	For	Management
5e	Re-elect Colin Hunt as Director	For	For	Management

5f	Re-elect Sandy Kinney Pritchard as Director	For	For	Management
5g	Re-elect Elaine MacLean as Director	For	For	Management
5h	Re-elect Andy Maguire as Director	For	For	Management
5i	Re-elect Brendan McDonagh as Director	For	For	Management
5j	Re-elect Helen Normoyle as Director	For	For	Management
5k	Re-elect Ann O'Brien as Director	For	For	Management
5l	Re-elect Fergal O'Dwyer as Director	For	For	Management
5m	Re-elect Jim Pettigrew Director	For	For	Management
5n	Re-elect Jan Sijbrand as Director	For	For	Management
5o	Re-elect Raj Singh as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9a	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Ordinary Shares	For	For	Management
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	Management
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
13	Approve the Directed Buyback Contract with the Minister for Finance	For	For	Management

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AIR LEASE CORPORATION

Ticker: AL Security ID: 00912X302  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Matthew J. Hart	For	For	Management
1b	Elect Director Yvette Hollingsworth Clark	For	For	Management
1c	Elect Director Cheryl Gordon Krongard	For	For	Management
1d	Elect Director Marshall O. Larsen	For	For	Management
1e	Elect Director Susan McCaw	For	For	Management
1f	Elect Director Robert A. Milton	For	For	Management
1g	Elect Director John L. Plueger	For	For	Management
1h	Elect Director Ian M. Saines	For	For	Management

1i	Elect Director Steven F. Udvar-Hazy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106  
Meeting Date: JAN 26, 2023 Meeting Type: Annual  
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tonit M. Calaway	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Lisa A. Davis	For	For	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1e	Elect Director David H. Y. Ho	For	For	Management
1f	Elect Director Edward L. Monser	For	For	Management
1g	Elect Director Matthew H. Paull	For	For	Management
1h	Elect Director Wayne T. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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AIRBNB, INC.

Ticker: ABNB Security ID: 009066101  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nathan Blecharczyk	For	Withhold	Management
1.2	Elect Director Alfred Lin	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AKZO NOBEL NV

Ticker: AKZA Security ID: N01803308  
Meeting Date: SEP 06, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: AUG 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect G. Poux-Guillaume to Management Board	For	For	Management
3	Close Meeting	None	None	Management

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AKZO NOBEL NV

Ticker: AKZA Security ID: N01803308  
Meeting Date: APR 21, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
3.a	Adopt Financial Statements	For	For	Management
3.b	Discuss on the Company's Dividend Policy	None	None	Management
3.c	Approve Allocation of Income and Dividends	For	For	Management
3.d	Approve Remuneration Report	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Elect B.J. Noteboom to Supervisory Board	For	For	Management
5.b	Reelect J. Poots-Bijl to Supervisory Board	For	For	Management
5.c	Reelect D.M. Sluimers to Supervisory Board	For	For	Management
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Authorize Cancellation of Repurchased Shares	For	For	Management

9 Close Meeting None None Management

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ALASKA AIR GROUP

Ticker: ALK Security ID: 011659109  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia M. Bedient	For	For	Management
1b	Elect Director James A. Beer	For	For	Management
1c	Elect Director Raymond L. Conner	For	For	Management
1d	Elect Director Daniel K. Elwell	For	For	Management
1e	Elect Director Dhiren R. Fonseca	For	For	Management
1f	Elect Director Kathleen T. Hogan	For	For	Management
1g	Elect Director Adrienne R. Lofton	For	For	Management
1h	Elect Director Benito Minicucci	For	For	Management
1i	Elect Director Helvi K. Sandvik	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Eric K. Yeaman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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ALBERTSONS COMPANIES, INC.

Ticker: ACI Security ID: 013091103  
Meeting Date: AUG 04, 2022 Meeting Type: Annual  
Record Date: JUN 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vivek Sankaran	For	Against	Management
1b	Elect Director James Donald	For	Against	Management
1c	Elect Director Chan Galbato	For	Against	Management
1d	Elect Director Sharon Allen	For	Against	Management
1e	Elect Director Shant Babikian	For	Against	Management
1f	Elect Director Steven Davis *Withdrawn Resolution*	None	None	Management
1g	Elect Director Kim Fennebresque	For	For	Management
1h	Elect Director Allen Gibson	For	Against	Management
1i	Elect Director Hersch Klaff	For	Against	Management
1j	Elect Director Jay Schottenstein	For	Against	Management



1k	Elect Director Alan Schumacher	For	Against	Management
1l	Elect Director Brian Kevin Turner	For	Against	Management
1m	Elect Director Mary Elizabeth West	For	Against	Management
1n	Elect Director Scott Wille	For	Against	Management
2	Ratify Deloitte and Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ALKAMI TECHNOLOGY, INC.

Ticker: ALKT Security ID: 01644J108  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles "Chuck" Kane	For	For	Management
1.2	Elect Director Raphael "Raph" Osnoss	For	Withhold	Management
1.3	Elect Director Alex Shootman	For	For	Management
1.4	Elect Director Brian R. Smith	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie L. Cox	For	For	Management
1b	Elect Director Patrick E. Allen	For	For	Management
1c	Elect Director Michael D. Garcia	For	For	Management
1d	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ALLOVIR, INC.

Ticker: ALVR Security ID: 019818103  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey Bornstein	For	For	Management
1b	Elect Director Diana Brainard	For	For	Management
1c	Elect Director David Hallal	For	For	Management
1d	Elect Director Shawn Tomasello	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Increase Authorized Common Stock	For	For	Management

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
Meeting Date: JUN 02, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	For	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	Against	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling	Against	Against	Shareholder

	Information Requests for Enforcing Laws Criminalizing Abortion Access			
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	Against	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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ALTEN SA

Ticker: ATE Security ID: FR0000071946  
Meeting Date: JUN 30, 2023 Meeting Type: Annual/Special  
Record Date: JUN 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Emily Azoulay as Director	For	For	Management
6	Reelect Jean-Philippe Collin as Director	For	For	Management
7	Approve Remuneration Policy of	For	For	Management

	Directors			
8	Approve Remuneration Policy of Chairman and CEO	For	For	Management
9	Approve Remuneration Policy of Vice-CEO	For	For	Management
10	Approve Compensation Report	For	For	Management
11	Approve Compensation of Simon Azoulay, Chairman and CEO	For	For	Management
12	Approve Compensation of Gerald Attia, Vice-CEO	For	For	Management
13	Authorize Repurchase of Up to 4.5 Percent of Issued Share Capital	For	For	Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For	Management
19	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	For	For	Management
20	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	For	For	Management
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-20 and 24	For	For	Management
23	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	Management

24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 23 at 10 Percent of Issued Share Capital	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize up to 0.78 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ian L.T. Clarke	For	For	Management
1b	Elect Director Marjorie M. Connelly	For	For	Management
1c	Elect Director R. Matt Davis	For	For	Management
1d	Elect Director William F. Gifford, Jr.	For	For	Management
1e	Elect Director Jacinto J. Hernandez	For	For	Management
1f	Elect Director Debra J. Kelly-Ennis	For	For	Management
1g	Elect Director Kathryn B. McQuade	For	For	Management
1h	Elect Director George Munoz	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Ellen R. Strahlman	For	For	Management
1l	Elect Director M. Max Yzaguirre	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder
6	Report on Third-Party Civil Rights Audit	Against	For	Shareholder

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AMADEUS IT GROUP SA

Ticker: AMS Security ID: E04648114  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: JUN 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Advisory Vote on Remuneration Report	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Approve Discharge of Board	For	For	Management
6.1	Elect Frits Dirk van Paasschen as Director	For	For	Management
6.2	Reelect William Connelly as Director	For	For	Management
6.3	Reelect Luis Maroto Camino as Director	For	For	Management
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For	Management
6.5	Reelect Stephan Gemkow as Director	For	For	Management
6.6	Reelect Peter Kuerpick as Director	For	For	Management
6.7	Reelect Xiaoqun Clever as Director	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	For	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	For	Management
1g	Elect Director Judith A. McGrath	For	For	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young	For	For	Management

	LLP as Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder
7	Report on Customer Due Diligence	Against	For	Shareholder
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	Against	Shareholder
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Report on Climate Lobbying	Against	Against	Shareholder
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Shareholder
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19	Establish a Public Policy Committee	Against	Against	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder
21	Commission a Third Party Audit on Working Conditions	Against	Against	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Shareholder

AMDOCS LIMITED

Ticker: DOX Security ID: G02602103  
Meeting Date: JAN 27, 2023 Meeting Type: Annual

Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert A. Minicucci	For	For	Management
1.2	Elect Director Adrian Gardner	For	For	Management
1.3	Elect Director Rafael de la Vega	For	For	Management
1.4	Elect Director Eli Gelman	For	For	Management
1.5	Elect Director Richard T.C. LeFave	For	For	Management
1.6	Elect Director John A. MacDonald	For	For	Management
1.7	Elect Director Shuky Sheffer	For	For	Management
1.8	Elect Director Yvette Kanouff	For	For	Management
1.9	Elect Director Sarah Ruth Davis	For	For	Management
1.10	Elect Director Amos Genish	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Approve an Increase in the Quarterly Cash Dividend Rate	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	For	Management
1.2	Elect Director J. Barnie Beasley, Jr.	For	For	Management
1.3	Elect Director Ben Fowke	For	For	Management
1.4	Elect Director Art A. Garcia	For	For	Management
1.5	Elect Director Linda A. Goodspeed	For	For	Management
1.6	Elect Director Donna A. James	For	For	Management
1.7	Elect Director Sandra Beach Lin	For	For	Management
1.8	Elect Director Margaret M. McCarthy	For	For	Management
1.9	Elect Director Oliver G. 'Rick' Richard, III	For	For	Management
1.10	Elect Director Daryl Roberts	For	For	Management
1.11	Elect Director Julia A. Sloat	For	For	Management
1.12	Elect Director Sara Martinez Tucker	For	For	Management
1.13	Elect Director Lewis Von Thaer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management



3	Reduce Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas J. Baltimore	For	Against	Management
1b	Elect Director John J. Brennan	For	For	Management
1c	Elect Director Peter Chernin	For	For	Management
1d	Elect Director Walter J. Clayton, III	For	For	Management
1e	Elect Director Ralph de la Vega	For	For	Management
1f	Elect Director Theodore J. Leonsis	For	For	Management
1g	Elect Director Deborah P. Majoras	For	For	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Charles E. Phillips	For	For	Management
1j	Elect Director Lynn A. Pike	For	For	Management
1k	Elect Director Stephen J. Squeri	For	For	Management
1l	Elect Director Daniel L. Vasella	For	For	Management
1m	Elect Director Lisa W. Wardell	For	For	Management
1n	Elect Director Christopher D. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Shareholder

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AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paola Bergamaschi	For	For	Management
1b	Elect Director James Cole, Jr.	For	For	Management
1c	Elect Director W. Don Cornwell	For	For	Management
1d	Elect Director Linda A. Mills	For	Against	Management
1e	Elect Director Diana M. Murphy	For	For	Management
1f	Elect Director Peter R. Porrino	For	For	Management
1g	Elect Director John G. Rice	For	For	Management
1h	Elect Director Therese M. Vaughan	For	Against	Management
1i	Elect Director Vanessa A. Wittman	For	For	Management
1j	Elect Director Peter Zaffino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

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AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Kelly C. Chambliss	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director Raymond P. Dolan	For	For	Management
1e	Elect Director Kenneth R. Frank	For	For	Management
1f	Elect Director Robert D. Hormats	For	For	Management
1g	Elect Director Grace D. Lieblein	For	For	Management
1h	Elect Director Craig Macnab	For	For	Management
1i	Elect Director JoAnn A. Reed	For	For	Management
1j	Elect Director Pamela D. A. Reeve	For	For	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1c	Elect Director Dianne Neal Blixt	For	For	Management
1d	Elect Director Amy DiGesio	For	For	Management
1e	Elect Director Christopher J. Williams	For	For	Management
1f	Elect Director Armando Pimentel, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105  
Meeting Date: MAR 09, 2023 Meeting Type: Annual  
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ornella Barra	For	For	Management
1b	Elect Director Steven H. Collis	For	For	Management
1c	Elect Director D. Mark Durcan	For	For	Management
1d	Elect Director Richard W. Gochnauer	For	For	Management
1e	Elect Director Lon R. Greenberg	For	For	Management
1f	Elect Director Kathleen W. Hyle	For	For	Management
1g	Elect Director Lorence H. Kim	For	For	Management
1h	Elect Director Henry W. McGee	For	For	Management
1i	Elect Director Redonda G. Miller	For	For	Management
1j	Elect Director Dennis M. Nally	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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AMETEK, INC.

Ticker: AME Security ID: 031100100  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Amato	For	For	Management
1b	Elect Director Anthony J. Conti	For	For	Management
1c	Elect Director Gretchen W. McClain	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105  
Meeting Date: MAR 08, 2023 Meeting Type: Annual  
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent Roche	For	For	Management
1b	Elect Director James A. Champy	For	For	Management
1c	Elect Director Andre Andonian	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Edward H. Frank	For	For	Management
1f	Elect Director Laurie H. Glimcher	For	For	Management
1g	Elect Director Karen M. Golz	For	For	Management
1h	Elect Director Mercedes Johnson	For	For	Management
1i	Elect Director Kenton J. Sicchitano	For	For	Management
1j	Elect Director Ray Stata	For	For	Management
1k	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ANNEXON, INC.

Ticker: ANNX Security ID: 03589W102

Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bettina M. Cockroft	For	For	Management
1.2	Elect Director Douglas Love	For	For	Management
1.3	Elect Director Thomas G. Wiggans	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ANSELL LIMITED

Ticker: ANN Security ID: Q04020105  
Meeting Date: NOV 10, 2022 Meeting Type: Annual  
Record Date: NOV 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Leslie Desjardins as Director	For	For	Management
2b	Elect Christine Yan as Director	For	For	Management
3	Approve Grant of Performance Share Rights to Neil Salmon	For	For	Management
4	Approve Remuneration Report	For	For	Management

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ANSYS, INC.

Ticker: ANSS Security ID: 03662Q105  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert M. Calderoni	For	For	Management
1b	Elect Director Glenda M. Dorchak	For	For	Management
1c	Elect Director Ajei S. Gopal	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Declassify the Board of Directors	For	For	Management

AON PLC

Ticker: AON Security ID: G0403H108  
 Meeting Date: JUN 16, 2023 Meeting Type: Annual  
 Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director Adriana Karaboutis	For	For	Management
1.8	Elect Director Richard C. Notebaert	For	For	Management
1.9	Elect Director Gloria Santona	For	For	Management
1.10	Elect Director Sarah E. Smith	For	For	Management
1.11	Elect Director Byron O. Spruell	For	For	Management
1.12	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Amend Omnibus Plan	For	For	Management

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APA GROUP

Ticker: APA Security ID: Q0437B100  
 Meeting Date: OCT 19, 2022 Meeting Type: Annual  
 Record Date: OCT 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Approve Climate Transition Plan	For	For	Management
3	Elect James Fazzino as Director	For	For	Management
4	Elect Rhoda Phillippo as Director	For	For	Management

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APOLLO GLOBAL MANAGEMENT, INC.

Ticker: APO Security ID: 03769M106  
 Meeting Date: OCT 07, 2022 Meeting Type: Annual  
 Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marc A. Beilinson	For	For	Management
1.2	Elect Director James R. Belardi	For	For	Management
1.3	Elect Director Jessica Bibliowicz	For	For	Management
1.4	Elect Director Walter (Jay) Clayton, III	For	For	Management
1.5	Elect Director Michael Ducey	For	For	Management
1.6	Elect Director Richard Emerson	For	For	Management
1.7	Elect Director Kerry Murphy Healey	For	For	Management
1.8	Elect Director Mitra Hormozi	For	For	Management
1.9	Elect Director Pamela Joyner	For	For	Management
1.10	Elect Director Scott Kleinman	For	For	Management
1.11	Elect Director A.B. Krongard	For	For	Management
1.12	Elect Director Pauline Richards	For	For	Management
1.13	Elect Director Marc Rowan	For	For	Management
1.14	Elect Director David Simon	For	Withhold	Management
1.15	Elect Director Lynn Swann	For	For	Management
1.16	Elect Director James Zelter	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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APPLE INC.

Ticker: AAPL Security ID: 037833100  
 Meeting Date: MAR 10, 2023 Meeting Type: Annual  
 Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	Abstain	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

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APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
Meeting Date: MAR 09, 2023 Meeting Type: Annual  
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Kevin P. March	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

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APTIV PLC

Ticker: APTV Security ID: G6095L109  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin P. Clark	For	For	Management



1b	Elect Director Richard L. (Rick) Clemmer	For	For	Management
1c	Elect Director Nancy E. Cooper	For	For	Management
1d	Elect Director Joseph L. (Jay) Hooley	For	For	Management
1e	Elect Director Merit E. Janow	For	For	Management
1f	Elect Director Sean O. Mahoney	For	For	Management
1g	Elect Director Paul M. Meister	For	For	Management
1h	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1i	Elect Director Colin J. Parris	For	For	Management
1j	Elect Director Ana G. Pinczuk	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ARAMARK

Ticker: ARMK Security ID: 03852U106  
Meeting Date: FEB 03, 2023 Meeting Type: Annual  
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan M. Cameron	For	For	Management
1b	Elect Director Greg Creed	For	For	Management
1c	Elect Director Bridgette P. Heller	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Kenneth M. Keeverian	For	For	Management
1f	Elect Director Karen M. King	For	For	Management
1g	Elect Director Patricia E. Lopez	For	For	Management
1h	Elect Director Stephen I. Sadove	For	For	Management
1i	Elect Director Kevin G. Wills	For	For	Management
1j	Elect Director Arthur B. Winkleblack	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102  
Meeting Date: MAY 04, 2023 Meeting Type: Annual

Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Theodore Colbert	For	For	Management
1c	Elect Director James C. Collins, Jr.	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Ellen de Brabander	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Juan R. Luciano	For	For	Management
1h	Elect Director Patrick J. Moore	For	For	Management
1i	Elect Director Debra A. Sandler	For	For	Management
1j	Elect Director Lei Z. Schlitz	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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ARCONIC CORPORATION

Ticker: ARNC Security ID: 03966V107  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frederick A. "Fritz" Henderson	For	For	Management
1b	Elect Director William F. Austen	For	For	Management
1c	Elect Director Christopher L. Ayers	For	For	Management
1d	Elect Director Margaret "Peg" S. Billson	For	For	Management
1e	Elect Director Jacques Croisetiere	For	For	Management
1f	Elect Director Elmer L. Doty	For	Against	Management
1g	Elect Director Carol S. Eicher	For	For	Management
1h	Elect Director Ellis A. Jones	For	For	Management
1i	Elect Director Timothy D. Myers	For	For	Management
1j	Elect Director E. Stanley O'Neal	For	Against	Management
1k	Elect Director Jeffrey Stafeil	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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ARDAGH METAL PACKAGING SA

Ticker: AMBP Security ID: L02235106  
Meeting Date: JUL 08, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Restructuring of Share Capital to Rename Shares in Issue as Ordinary Shares, Creation of New Class of Preferred Shares and Amend Articles 1. 1, 6, 7.3, 8, 13.1, 15, and 53.2 of the Articles of Association	For	Against	Management
2	Authorize Board to Increase the Authorised Share Capital and to Limit or Cancel the Preferential Subscription Right and Amend Article 7. 3 of the Articles of Association	For	Against	Management
3	Approve Share Repurchase and Amend Article 8 of the Articles of Association	For	Against	Management

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ARDAGH METAL PACKAGING SA

Ticker: AMBP Security ID: L02235106  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements	For	For	Management
3	Approve Interim Dividends	For	For	Management
4	Approve Discharge of Directors	For	For	Management
5a	Reelect Oliver Graham as Class II Director	For	For	Management
5b	Reelect Elizabeth Marcellino as Class II Director	For	Against	Management
5c	Reelect John Sheehan as Class II Director	For	For	Management
6	Approve Remuneration of Directors	For	Against	Management
7	Appoint PricewaterhouseCoopers as	For	For	Management

Auditor

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ARISTOCRAT LEISURE LIMITED

Ticker: ALL Security ID: Q0521T108  
Meeting Date: FEB 24, 2023 Meeting Type: Annual  
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Philippe Etienne as Director	For	For	Management
2	Elect Pat Ramsey as Director	For	For	Management
3	Elect Kathleen Conlon as Director	For	For	Management
4	Elect Bill Lance as Director	For	For	Management
5	Elect Stephen Mayne as Director	Against	Against	Shareholder
6	Approve Grant of Performance Share Rights to Trevor Croker	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Approve Reinsertion of Proportional Takeover Approval Provisions	For	For	Management

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ARTHUR J. GALLAGHER & CO.

Ticker: AJG Security ID: 363576109  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director William L. Bax	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director D. John Coldman	For	For	Management
1e	Elect Director J. Patrick Gallagher, Jr.	For	For	Management
1f	Elect Director David S. Johnson	For	For	Management
1g	Elect Director Christopher C. Miskel	For	For	Management
1h	Elect Director Ralph J. Nicoletti	For	For	Management
1i	Elect Director Norman L. Rosenthal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Personal Liability of	For	For	Management

Certain Officers

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ASANTE, INC.

Ticker: 6073 Security ID: J02941102  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For	Management
2.1	Elect Director Miyauchi, Sei	For	Against	Management
2.2	Elect Director Iishiba, Masami	For	For	Management
2.3	Elect Director Nakao, Yoshiyuki	For	For	Management
2.4	Elect Director Ishigami, Yoshimitsu	For	For	Management
2.5	Elect Director Hamazato, Tetsuji	For	For	Management
2.6	Elect Director Matsuo, Shungo	For	For	Management
2.7	Elect Director Natori, Toshiya	For	For	Management
2.8	Elect Director Tanaka, Michiaki	For	For	Management
2.9	Elect Director Omura, Naoko	For	For	Management
3.1	Appoint Statutory Auditor Miyachi, Takashi	For	For	Management
3.2	Appoint Statutory Auditor Uchida, Yoshihisa	For	For	Management
4	Appoint Alternate Statutory Auditor Inukai, Yukio	For	For	Management

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ASCENDAS REAL ESTATE INVESTMENT TRUST

Ticker: A17U Security ID: Y0205X103  
Meeting Date: JUL 06, 2022 Meeting Type: Extraordinary Shareholders  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Entry into New Management Agreements	For	For	Management

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ASCENDIS PHARMA A/S

Ticker: ASND Security ID: 04351P101

Meeting Date: MAY 30, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Approve Company Activity Report	For	For	Management
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	Management
4	Approve Treatment of Net Loss	For	For	Management
5.1	Reelect Jan Moller Mikkelsen as Director For Two Years Term	For	For	Management
5.2	Reelect Lisa Morrison as Director For Two Years Term	For	For	Management
5.3	Reelect Bill Fairey as Director For Two Years Term	For	For	Management
5.4	Reelect Siham Imani as Director For Two Years Term	For	For	Management
6	Ratify Deloitte as Auditors	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management

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ASHLAND INC.

Ticker: ASH Security ID: 044186104  
Meeting Date: JAN 24, 2023 Meeting Type: Annual  
Record Date: DEC 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven D. Bishop	For	For	Management
1.2	Elect Director Brendan M. Cummins	For	For	Management
1.3	Elect Director Suzan F. Harrison	For	For	Management
1.4	Elect Director Jay V. Ihlenfeld	For	For	Management
1.5	Elect Director Wetteny Joseph	For	For	Management
1.6	Elect Director Susan L. Main	For	For	Management
1.7	Elect Director Guillermo Novo	For	For	Management
1.8	Elect Director Jerome A. Peribere	For	For	Management
1.9	Elect Director Janice J. Teal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ASM INTERNATIONAL NV

Ticker: ASM Security ID: N07045201  
Meeting Date: MAY 15, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	For	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Adopt Remuneration Policy for Management Board	For	For	Management
9	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Other Business (Non-Voting)	None	None	Management
13	Close Meeting	None	None	Management

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ASML HOLDING NV

Ticker: ASML Security ID: N07059202  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3a	Approve Remuneration Report	For	For	Management
3b	Adopt Financial Statements and Statutory Reports	For	For	Management
3c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3d	Approve Dividends	For	For	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management

5	Approve Number of Shares for Management Board	For	For	Management
6a	Amend Remuneration Policy for the Supervisory Board	For	For	Management
6b	Amend Remuneration of the Members of the Supervisory Board	For	For	Management
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	None	None	Management
8	Elect N.S. Andersen to Supervisory Board	For	For	Management
8b	Elect J.P. de Kreij to Supervisory Board	For	For	Management
8c	Discuss Composition of the Supervisory Board	None	None	Management
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Cancellation of Repurchased Shares	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

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ASML HOLDING NV

Ticker: ASML Security ID: N07059210  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3a	Approve Remuneration Report	For	For	Management
3b	Adopt Financial Statements and Statutory Reports	For	For	Management
3c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management



3d	Approve Dividends	For	For	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6a	Amend Remuneration Policy for the Supervisory Board	For	For	Management
6b	Amend Remuneration of the Members of the Supervisory Board	For	For	Management
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	None	None	Management
8a	Elect N.S. Andersen to Supervisory Board	For	For	Management
8b	Elect J.P. de Kreij to Supervisory Board	For	For	Management
8c	Discuss Composition of the Supervisory Board	None	None	Management
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Cancellation of Repurchased Shares	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

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ASMPT LIMITED

Ticker: 522 Security ID: G0535Q133  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix	For	For	Management

	Their Remuneration			
4	Authorize Repurchase of Issued Share Capital	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Reissuance of Repurchased Shares	For	For	Management
7	Elect Robin Gerard Ng Cher Tat as Director	For	For	Management
8	Elect Guenter Walter Lauber as Director	For	For	Management
9	Elect Andrew Chong Yang Hsueh as Director	For	For	Management
10	Elect Hera Siu Kitwan as Director	For	For	Management
11	Authorize Board to Fix Remuneration of Directors	For	For	Management

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ASSURANT, INC.

Ticker: AIZ Security ID: 04621X108  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elaine D. Rosen	For	For	Management
1b	Elect Director Paget L. Alves	For	For	Management
1c	Elect Director Rajiv Basu	For	For	Management
1d	Elect Director J. Braxton Carter	For	For	Management
1e	Elect Director Juan N. Cento	For	For	Management
1f	Elect Director Keith W. Demmings	For	For	Management
1g	Elect Director Harriet Edelman	For	For	Management
1h	Elect Director Sari Granat	For	For	Management
1i	Elect Director Lawrence V. Jackson	For	For	Management
1j	Elect Director Debra J. Perry	For	For	Management
1k	Elect Director Ognjen (Ogi) Redzic	For	For	Management
1l	Elect Director Paul J. Reilly	For	For	Management
1m	Elect Director Robert W. Stein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ASX LIMITED

Ticker: ASX Security ID: Q0604U105  
 Meeting Date: SEP 28, 2022 Meeting Type: Annual  
 Record Date: SEP 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
3a	Elect Melinda Conrad as Director	For	For	Management
3b	Elect Peter Nash as Director	For	For	Management
3c	Elect David Curran as Director	For	For	Management
3d	Elect Heather Smith as Director	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Approve Grant of Performance Rights to Helen Lofthouse	For	For	Management
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	Management

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 AT&T INC.

Ticker: T Security ID: 00206R102  
 Meeting Date: MAY 18, 2023 Meeting Type: Annual  
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott T. Ford	For	For	Management
1.2	Elect Director Glenn H. Hutchins	For	Against	Management
1.3	Elect Director William E. Kennard	For	For	Management
1.4	Elect Director Stephen J. Luczo	For	For	Management
1.5	Elect Director Michael B. McCallister	For	For	Management
1.6	Elect Director Beth E. Mooney	For	For	Management
1.7	Elect Director Matthew K. Rose	For	For	Management
1.8	Elect Director John T. Stankey	For	For	Management
1.9	Elect Director Cynthia B. Taylor	For	For	Management
1.10	Elect Director Luis A. Ubinas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Commission Third Party Racial Equity Audit	Against	For	Shareholder

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ATLASSIAN CORPORATION PLC

Ticker: TEAM Security ID: G06242111  
Meeting Date: AUG 22, 2022 Meeting Type: Special  
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

ATLASSIAN CORPORATION PLC

Ticker: TEAM Security ID: G06242104  
Meeting Date: AUG 22, 2022 Meeting Type: Court  
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

ATMOS ENERGY CORPORATION

Ticker: ATO Security ID: 049560105  
Meeting Date: FEB 08, 2023 Meeting Type: Annual  
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John C. Ale	For	For	Management
1b	Elect Director J. Kevin Akers	For	For	Management
1c	Elect Director Kim R. Cocklin	For	For	Management
1d	Elect Director Kelly H. Compton	For	For	Management
1e	Elect Director Sean Donohue	For	For	Management
1f	Elect Director Rafael G. Garza	For	For	Management
1g	Elect Director Richard K. Gordon	For	For	Management
1h	Elect Director Nancy K. Quinn	For	For	Management
1i	Elect Director Richard A. Sampson	For	For	Management
1j	Elect Director Diana J. Walters	For	For	Management
1k	Elect Director Frank Yoho	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AUTODESK, INC.

Ticker: ADSK Security ID: 052769106  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Elizabeth (Betsy) Rafael	For	For	Management
1j	Elect Director Rami Rahim	For	For	Management
1k	Elect Director Stacy J. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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AUTOZONE, INC.

Ticker: AZO Security ID: 053332102  
Meeting Date: DEC 14, 2022 Meeting Type: Annual  
Record Date: OCT 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. George	For	For	Management
1.2	Elect Director Linda A. Goodspeed	For	For	Management
1.3	Elect Director Earl G. Graves, Jr.	For	For	Management
1.4	Elect Director Enderson Guimaraes	For	For	Management
1.5	Elect Director Brian P. Hannasch	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director George R. Mrkonic, Jr.	For	For	Management
1.9	Elect Director William C. Rhodes, III	For	For	Management
1.10	Elect Director Jill A. Soltau	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109  
 Meeting Date: APR 27, 2023 Meeting Type: Annual  
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Mitchell R. Butier	For	For	Management
1d	Elect Director Ken C. Hicks	For	For	Management
1e	Elect Director Andres A. Lopez	For	For	Management
1f	Elect Director Francesca Reverberi	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Julia A. Stewart	For	For	Management
1i	Elect Director Martha N. Sullivan	For	For	Management
1j	Elect Director William R. Wagner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AVIENT CORPORATION

Ticker: AVNT Security ID: 05368V106  
 Meeting Date: MAY 11, 2023 Meeting Type: Annual  
 Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert E. Abernathy	For	For	Management
1.2	Elect Director Richard H. Fearon	For	For	Management
1.3	Elect Director Gregory J. Goff	For	For	Management
1.4	Elect Director Neil Green	For	For	Management
1.5	Elect Director William R. Jellison	For	For	Management
1.6	Elect Director Sandra Beach Lin	For	For	Management
1.7	Elect Director Kim Ann Mink	For	For	Management
1.8	Elect Director Ernest Nicolas	For	For	Management
1.9	Elect Director Robert M. Patterson	For	For	Management
1.10	Elect Director Kerry J. Preete	For	For	Management
1.11	Elect Director Patricia Verduin	For	For	Management
1.12	Elect Director William A. Wulfsohn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AXALTA COATING SYSTEMS LTD.

Ticker: AXTA Security ID: G0750C108  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jan A. Bertsch	For	For	Management
1.2	Elect Director Steven M. Chapman	For	For	Management
1.3	Elect Director William M. Cook	For	For	Management
1.4	Elect Director Tyrone M. Jordan	For	For	Management
1.5	Elect Director Deborah J. Kissire	For	For	Management
1.6	Elect Director Robert M. McLaughlin	For	For	Management
1.7	Elect Director Rakesh Sachdev	For	For	Management
1.8	Elect Director Samuel L. Smolik	For	For	Management
1.9	Elect Director Chris Villavarayan	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AZBIL CORP.

Ticker: 6845 Security ID: J0370G106  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 33.5	For	For	Management
2.1	Elect Director Sone, Hirozumi	For	For	Management
2.2	Elect Director Yamamoto, Kiyohiro	For	For	Management
2.3	Elect Director Yokota, Takayuki	For	For	Management
2.4	Elect Director Katsuta, Hisaya	For	For	Management
2.5	Elect Director Ito, Takeshi	For	For	Management
2.6	Elect Director Fujiso, Waka	For	For	Management
2.7	Elect Director Nagahama, Mitsuhiko	For	For	Management
2.8	Elect Director Anne Ka Tse Hung	For	For	Management
2.9	Elect Director Sakuma, Minoru	For	For	Management

2.10	Elect Director Sato, Fumitoshi	For	For	Management
2.11	Elect Director Yoshikawa, Shigeaki	For	For	Management
2.12	Elect Director Miura, Tomoyasu	For	For	Management

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BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against	Shareholder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	Against	Shareholder



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BANK OF HAWAII CORPORATION

Ticker: BOH Security ID: 062540109  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director S. Haunani Apoliona	For	For	Management
1.2	Elect Director Mark A. Burak	For	For	Management
1.3	Elect Director John C. Erickson	For	For	Management
1.4	Elect Director Joshua D. Feldman	For	For	Management
1.5	Elect Director Peter S. Ho	For	For	Management
1.6	Elect Director Michelle E. Hulst	For	For	Management
1.7	Elect Director Kent T. Lucien	For	For	Management
1.8	Elect Director Elliot K. Mills	For	For	Management
1.9	Elect Director Alicia E. Moy	For	For	Management
1.10	Elect Director Victor K. Nichols	For	For	Management
1.11	Elect Director Barbara J. Tanabe	For	For	Management
1.12	Elect Director Dana M. Tokioka	For	For	Management
1.13	Elect Director Raymond P. Vara, Jr.	For	For	Management
1.14	Elect Director Robert W. Wo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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BANK OF IRELAND GROUP PLC

Ticker: BIRG Security ID: G0756R109  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Final Dividend	For	Did Not Vote	Management
3a	Re-elect Myles O'Grady as Director	For	Did Not Vote	Management
3b	Re-elect Giles Andrews as Director	For	Did Not Vote	Management
3c	Re-elect Evelyn Bourke as Director	For	Did Not Vote	Management
3d	Re-elect Ian Buchanan as Director	For	Did Not Vote	Management
3e	Re-elect Eileen Fitzpatrick as Director	For	Did Not Vote	Management
3f	Re-elect Richard Goulding as Director	For	Did Not Vote	Management
3g	Re-elect Michele Greene as Director	For	Did Not Vote	Management

3h	Re-elect Patrick Kennedy as Director	For	Did Not Vote Management
3i	Re-elect Fiona Muldoon as Director	For	Did Not Vote Management
3j	Re-elect Steve Pateman as Director	For	Did Not Vote Management
3k	Re-elect Mark Spain as Director	For	Did Not Vote Management
4	Ratify KPMG as Auditors	For	Did Not Vote Management
5	Authorise Board to Fix Remuneration of Auditors	For	Did Not Vote Management
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Did Not Vote Management
7	Approve Remuneration Report	For	Did Not Vote Management
8	Approve Remuneration Policy	For	Did Not Vote Management
9	Authorise Market Purchase of Ordinary Shares	For	Did Not Vote Management
10	Authorise Issue of Equity	For	Did Not Vote Management
11	Authorise Issue of Equity without Pre-emptive Rights	For	Did Not Vote Management
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Did Not Vote Management
13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	Did Not Vote Management
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	Did Not Vote Management

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BAYER AG

Ticker: BAYN Security ID: D0712D163  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	For	For	Management
2	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
4.1	Elect Norbert Winkeljohann to the Supervisory Board	For	For	Management
4.2	Elect Kimberly Mathisen to the	For	For	Management

	Supervisory Board			
5	Approve Remuneration Report	For	For	Management
6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	For	Management
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against	Management

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BEAZLEY PLC

Ticker: BEZ Security ID: G0936K107  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Interim Dividends	For	For	Management
5	Re-elect Rajesh Agrawal as Director	For	For	Management
6	Re-elect Adrian Cox as Director	For	For	Management
7	Re-elect Pierre-Olivier Desaulle as Director	For	For	Management
8	Re-elect Nicola Hodson as Director	For	For	Management
9	Re-elect Sally Lake as Director	For	For	Management
10	Re-elect Christine LaSala as Director	For	For	Management
11	Re-elect John Reizenstein as Director	For	For	Management
12	Re-elect Robert Stuchbery as Director	For	For	Management
13	Elect Clive Bannister as Director	For	For	Management
14	Elect Fiona Muldoon as Director	For	For	Management
15	Elect Cecilia Reyes Leuzinger as Director	For	For	Management
16	Reappoint EY as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management

18	Approve UK Share Incentive Plan	For	For	Management
19	Approve International Share Incentive Plan	For	For	Management
20	Amend Long Term Incentive Plan	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	Against	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109  
Meeting Date: JAN 24, 2023 Meeting Type: Annual  
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Brown	For	For	Management
1.2	Elect Director Catherine M. Burzik	For	For	Management
1.3	Elect Director Carrie L. Byington	For	For	Management
1.4	Elect Director R. Andrew Eckert	For	For	Management
1.5	Elect Director Claire M. Fraser	For	For	Management
1.6	Elect Director Jeffrey W. Henderson	For	For	Management
1.7	Elect Director Christopher Jones	For	For	Management
1.8	Elect Director Marshall O. Larsen	For	For	Management
1.9	Elect Director Thomas E. Polen	For	For	Management
1.10	Elect Director Timothy M. Ring	For	For	Management
1.11	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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BELIMO HOLDING AG

Ticker: BEAN Security ID: H07171129  
Meeting Date: MAR 27, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	For	For	Management
3	Approve Remuneration Report (Non-Binding)	For	For	Management
4	Approve Discharge of Board of Directors	For	For	Management
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For	Management
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	For	For	Management
6.1.1	Reelect Adrian Altenburger as Director	For	For	Management
6.1.2	Reelect Patrick Burkhalter as Director	For	Against	Management
6.1.3	Reelect Sandra Emme as Director	For	For	Management
6.1.4	Reelect Urban Linsi as Director	For	Against	Management
6.1.5	Reelect Stefan Ranstrand as Director	For	For	Management
6.1.6	Reelect Martin Zwyszig as Director	For	For	Management
6.2	Elect Ines Poeschel as Director	For	Against	Management
6.3.1	Reelect Patrick Burkhalter as Board Chair	For	Against	Management
6.3.2	Reelect Martin Zwyszig as Deputy Chair	For	For	Management
6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	For	For	Management
6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	For	Against	Management
6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	For	For	Management
6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	For	Against	Management
6.5	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	Management
6.6	Ratify Ernst & Young AG as Auditors	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

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BERRY GLOBAL GROUP, INC.

Ticker: BERY Security ID: 08579W103

Meeting Date: FEB 15, 2023 Meeting Type: Annual  
Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Evan Bayh	For	For	Management
1b	Elect Director Jonathan F. Foster	For	For	Management
1c	Elect Director Idalene F. Kesner	For	For	Management
1d	Elect Director Jill A. Rahman	For	For	Management
1e	Elect Director Carl J. (Rick) Rickertsen	For	Against	Management
1f	Elect Director Thomas E. Salmon	For	For	Management
1g	Elect Director Chaney M. Sheffield, Jr.	For	For	Management
1h	Elect Director Robert A. Steele	For	For	Management
1i	Elect Director Stephen E. Sterrett	For	For	Management
1j	Elect Director Scott B. Ullem	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BIG YELLOW GROUP PLC

Ticker: BYG Security ID: G1093E108  
Meeting Date: JUL 21, 2022 Meeting Type: Annual  
Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Jim Gibson as Director	For	For	Management
6	Re-elect Anna Keay as Director	For	For	Management
7	Re-elect Vince Niblett as Director	For	For	Management
8	Re-elect John Trotman as Director	For	For	Management
9	Re-elect Nicholas Vetch as Director	For	For	Management
10	Re-elect Laela Pakpour Tabrizi as Director	For	For	Management
11	Re-elect Heather Savory as Director	For	For	Management
12	Elect Michael O'Donnell as Director	For	For	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BIOATLA, INC.

Ticker: BCAB Security ID: 09077B104  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jay M. Short	For	Withhold	Management
1.2	Elect Director Scott Smith	For	Withhold	Management
1.3	Elect Director Edward Williams	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BIOGEN INC.

Ticker: BIIB Security ID: 09062X103  
Meeting Date: JUN 26, 2023 Meeting Type: Annual  
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner - Withdrawn	None	None	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director Maria C. Freire	For	For	Management
1d	Elect Director William A. Hawkins	For	For	Management
1e	Elect Director William D. Jones- Withdrawn	None	None	Management
1f	Elect Director Jesus B. Mantas	For	For	Management
1g	Elect Director Richard C. Mulligan- Withdrawn	None	None	Management
1h	Elect Director Eric K. Rowinsky	For	For	Management
1i	Elect Director Stephen A. Sherwin	For	For	Management
1j	Elect Director Christopher A.	For	For	Management

	Viehbacher			
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Elect Director Susan K. Langer	For	For	Management

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BIOXCEL THERAPEUTICS, INC.

Ticker: BTAI Security ID: 09075P105  
Meeting Date: JUN 26, 2023 Meeting Type: Annual  
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sandeep Laumas	For	Withhold	Management
1.2	Elect Director Michael Miller	For	For	Management
1.3	Elect Director Michal Votruba	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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BLACK HILLS CORPORATION

Ticker: BKH Security ID: 092113109  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott M. Prochazka	For	For	Management
1.2	Elect Director Rebecca B. Roberts	For	For	Management
1.3	Elect Director Teresa A. Taylor	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BLACK KNIGHT, INC.

Ticker: BKI Security ID: 09215C105  
Meeting Date: SEP 21, 2022 Meeting Type: Special



Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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BLACK KNIGHT, INC.

Ticker: BKI Security ID: 09215C105  
Meeting Date: APR 28, 2023 Meeting Type: Special  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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BNP PARIBAS SA

Ticker: BNP Security ID: FR0000131104  
Meeting Date: MAY 16, 2023 Meeting Type: Annual/Special  
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Reelect Jean Lemierre as Director	For	For	Management
7	Reelect Jacques Aschenbroich as Director	For	For	Management
8	Reelect Monique Cohen as Director	For	For	Management
9	Reelect Daniela Schwarzer as Director	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of	For	For	Management

	Chairman of the Board			
12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	Management
13	Approve Compensation Report of Corporate Officers	For	For	Management
14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	Management
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	Management
16	Approve Compensation of Yann Gerardin, Vice-CEO	For	For	Management
17	Approve Compensation of Thierry Laborde, Vice-CEO	For	For	Management
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
19	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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BOLSA MEXICANA DE VALORES SAB DE CV

Ticker: BOLSA Security ID: P17330104  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1.1	Approve CEO's Report and External Auditor's Report	For	For	Management
1.1.2	Approve Board's Report on Operations and Results of Company	For	For	Management
1.1.3	Approve Board's Opinion on CEO's Report	For	For	Management
1.1.4	Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	For	For	Management

1.2	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For	Management
1.3	Approve Report on Activities and Operations Undertaken by Board	For	For	Management
1.4	Approve Individual and Consolidated Financial Statements	For	For	Management
1.5.1	Approve Chairman's Report of Audit Committee	For	For	Management
1.5.2	Approve Chairman's Report of Corporate Practices Committee	For	For	Management
1.6	Approve Reports of Other Committees	For	For	Management
1.7.1	Approve Discharge of Board	For	For	Management
1.7.2	Approve Discharge of Audit Committee	For	For	Management
1.7.3	Approve Discharge of Corporate Practices Committee	For	For	Management
1.8	Approve Report of Statutory Auditors	For	For	Management
1.9	Accept Report on Compliance with Fiscal Obligations	For	For	Management
2.1	Approve Allocation of MXN 83.09 Million to Increase Legal Reserve	For	For	Management
2.2	Approve Allocation of MXN 1.67 Billion to Reserve of Accumulated Earnings Pending to be Applied	For	For	Management
3.1	Approve Cash Dividends of MXN 2.30 Per Share	For	For	Management
4.1	Approve Discharge of Board	For	For	Management
4.2.a	Elect or Ratify Marcos Alejandro Martinez Gavica as Director	For	For	Management
4.2.b	Elect or Ratify Carlos Bremer Gutierrez as Director	For	For	Management
4.2.c	Elect or Ratify Eduardo Cepeda Fernandez as Director	For	Against	Management
4.2.d	Elect or Ratify Gina Diez Barroso Azcarraga as Director	For	For	Management
4.2.e	Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	For	For	Management
4.2.f	Elect or Ratify Felipe Garcia Ascencio as Director	For	For	Management
4.2.g	Elect or Ratify Carlos Hank Gonzalez as Director	For	For	Management
4.2.h	Elect or Ratify Claudia Janez Sanchez as Director	For	For	Management
4.2.i	Elect or Ratify Ernesto Ortega Arellano as Director	For	For	Management
4.2.j	Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	For	For	Management
4.2.k	Elect or Ratify Eduardo Osuna Osuna as	For	For	Management

	Director			
4.2.l	Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	For	For	Management
4.2.m	Elect or Ratify Alberto Torrado Martinez as Director	For	For	Management
4.2.n	Elect or Ratify Blanca Avelina Trevino de Vega as Director	For	For	Management
4.2.o	Elect or Ratify Eduardo Valdes Acra as Director	For	For	Management
4.2.p	Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	For	For	Management
4.2.q	Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	For	For	Management
4.2.r	Elect or Ratify Marcos Ramirez Miguel as Alternate Director	For	For	Management
4.2.s	Elect or Ratify Alvaro Vaqueiro Ussel as Alternate Director	For	For	Management
4.3.1	Approve Any Alternate Director Can Replace Director; Approve Independence Classification of Independent Directors	For	For	Management
4.4	Accept Resignation of Each Person Who do not Ratify themselves as Director	For	For	Management
4.5	Ratify Marcos Alejandro Martinez Gavica as Board Chairman	For	For	Management
4.6	Ratify Rafael Robles Miaja as Secretary of Board	For	For	Management
4.7	Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board	For	For	Management
4.8	Elect Statutory Auditor	For	For	Management
4.9	Ratify Clemente Ismael Reyes-Retana Valdes as Chairman and Member of Audit Committee	For	For	Management
4.10	Elect Claudia Janez Sanchez as Member of Audit Committee	For	For	Management
4.11	Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee	For	For	Management
4.12	Elect Eduardo Valdes Acra as Member of Audit Committee	For	For	Management
4.13	Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of Corporate Practices Committee	For	For	Management
4.14	Ratify Gina Diez Barroso Azcarraga as Member of Corporate Practices Committee	For	For	Management
4.15	Ratify Alberto Torrado Martinez as Member of Corporate Practices Committee	For	For	Management
4.16	Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	For	For	Management
4.17	Authorize Board to Elect Rest of	For	For	Management

	Members and Chairmen of Committees			
5.1	Approve Remuneration of Directors and Company Secretary	For	For	Management
5.2	Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	For	For	Management
5.3	Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 60,000	For	For	Management
6.1	Approve Report of Policies Related to Repurchase of Shares	For	For	Management
6.2	Approve Report on Company Has 15.26 Million Series A Class I Repurchase Shares	For	For	Management
7.1	Set Amount of Share Repurchase Reserve	For	For	Management
8.1	Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	For	For	Management

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BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement	Against	Against	Shareholder

(Change-in-Control) to Shareholder Vote

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BOSTON SCIENTIFIC CORPORATION

Ticker: BSX Security ID: 101137107  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelda J. Connors	For	For	Management
1b	Elect Director Charles J. Dockendorff	For	For	Management
1c	Elect Director Yoshiaki Fujimori	For	For	Management
1d	Elect Director Edward J. Ludwig	For	For	Management
1e	Elect Director Michael F. Mahoney	For	For	Management
1f	Elect Director David J. Roux	For	For	Management
1g	Elect Director John E. Sununu	For	For	Management
1h	Elect Director David S. Wichmann	For	For	Management
1i	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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BOYD GROUP SERVICES INC.

Ticker: BYD Security ID: 103310108  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director David Brown	For	For	Management
1B	Elect Director Brock Bulbuck	For	For	Management
1C	Elect Director Robert Espey	For	For	Management
1D	Elect Director Christine Feuell	For	For	Management
1E	Elect Director Robert Gross	For	For	Management
1F	Elect Director John Hartmann	For	For	Management
1G	Elect Director Violet Konkle	For	For	Management
1H	Elect Director Timothy O'Day	For	For	Management
1I	Elect Director William Onuwa	For	For	Management
1J	Elect Director Sally Savoia	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Fix Number of Directors at Ten	For	For	Management

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BRIDGESTONE CORP.

Ticker: 5108 Security ID: J04578126  
Meeting Date: MAR 28, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	Management
2.1	Elect Director Ishibashi, Shuichi	For	For	Management
2.2	Elect Director Higashi, Masahiro	For	For	Management
2.3	Elect Director Scott Trevor Davis	For	For	Management
2.4	Elect Director Okina, Yuri	For	For	Management
2.5	Elect Director Masuda, Kenichi	For	For	Management
2.6	Elect Director Yamamoto, Kenzo	For	For	Management
2.7	Elect Director Shiba, Yojiro	For	For	Management
2.8	Elect Director Suzuki, Yoko	For	For	Management
2.9	Elect Director Kobayashi, Yukari	For	For	Management
2.10	Elect Director Nakajima, Yasuhiro	For	For	Management
2.11	Elect Director Matsuda, Akira	For	For	Management
2.12	Elect Director Yoshimi, Tsuyoshi	For	For	Management
3	Appoint KPMG AZSA LLC as New External Audit Firm	For	For	Management

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BRIGHT HORIZONS FAMILY SOLUTIONS, INC.

Ticker: BFAM Security ID: 109194100  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen H. Kramer	For	For	Management
1b	Elect Director Sara Lawrence-Lightfoot	For	For	Management
1c	Elect Director Cathy E. Minehan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder

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BRITISH AMERICAN TOBACCO PLC

Ticker: BATS Security ID: G1510J102  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Re-elect Luc Jobin as Director	For	For	Management
6	Re-elect Jack Bowles as Director	For	For	Management



7	Re-elect Tadeu Marroco as Director	For	For	Management
8	Re-elect Kandy Anand as Director	For	For	Management
9	Re-elect Sue Farr as Director	For	For	Management
10	Re-elect Karen Guerra as Director	For	For	Management
11	Re-elect Holly Keller Koepfel as Director	For	For	Management
12	Re-elect Dimitri Panayotopoulos as Director	For	For	Management
13	Re-elect Darrell Thomas as Director	For	For	Management
14	Elect Veronique Laury as Director	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
20	Adopt New Articles of Association	For	For	Management

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BRITVIC PLC

Ticker: BVIC Security ID: G17387104  
Meeting Date: JAN 26, 2023 Meeting Type: Annual  
Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Share Incentive Plan	For	For	Management
5	Re-elect John Daly as Director	For	For	Management
6	Re-elect Sue Clark as Director	For	For	Management
7	Re-elect William Eccleshare as Director	For	For	Management
8	Re-elect Emer Finnan as Director	For	For	Management
9	Re-elect Simon Litherland as Director	For	For	Management
10	Re-elect Euan Sutherland as Director	For	For	Management
11	Re-elect Joanne Wilson as Director	For	For	Management
12	Elect Hounaida Lasry as Director	For	For	Management
13	Appoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management

16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BRIXMOR PROPERTY GROUP INC.

Ticker: BRX Security ID: 11120U105  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James M. Taylor, Jr.	For	For	Management
1.2	Elect Director Michael Berman	For	For	Management
1.3	Elect Director Julie Bowerman	For	For	Management
1.4	Elect Director Sheryl M. Crosland	For	For	Management
1.5	Elect Director Thomas W. Dickson	For	For	Management
1.6	Elect Director Daniel B. Hurwitz	For	For	Management
1.7	Elect Director Sandra A. J. Lawrence	For	For	Management
1.8	Elect Director William D. Rahm	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BROADSTONE NET LEASE, INC.

Ticker: BNL Security ID: 11135E203  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laurie A. Hawkes	For	For	Management
1.2	Elect Director John D. Moragne	For	For	Management
1.3	Elect Director Denise Brooks-Williams	For	For	Management
1.4	Elect Director Michael A. Coke	For	For	Management

1.5	Elect Director Jessica Duran	For	For	Management
1.6	Elect Director Laura Felice	For	For	Management
1.7	Elect Director David M. Jacobstein	For	For	Management
1.8	Elect Director Shekar Narasimhan	For	For	Management
1.9	Elect Director James H. Watters	For	For	Management
2	Amend Charter	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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BROOKLINE BANCORP, INC.

Ticker: BRKL Security ID: 11373M107  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret Boles Fitzgerald	For	For	Management
1b	Elect Director Bogdan Nowak	For	Against	Management
1c	Elect Director Merrill W. Sherman	For	For	Management
1d	Elect Director Peter O. Wilde	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BRUKER CORPORATION

Ticker: BRKR Security ID: 116794108  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia M. Friend	For	For	Management
1.2	Elect Director Philip Ma	For	For	Management
1.3	Elect Director Hermann F. Requardt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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BRUNSWICK CORPORATION

Ticker: BC Security ID: 117043109  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nancy E. Cooper	For	For	Management
1b	Elect Director David C. Everitt	For	For	Management
1c	Elect Director Reginald Fils-Aime	For	For	Management
1d	Elect Director Lauren P. Flaherty	For	For	Management
1e	Elect Director David M. Foulkes	For	For	Management
1f	Elect Director Joseph W. McClanathan	For	For	Management
1g	Elect Director David V. Singer	For	For	Management
1h	Elect Director J. Steven Whisler	For	For	Management
1i	Elect Director Roger J. Wood	For	For	Management
1j	Elect Director MaryAnn Wright	For	For	Management
2a	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
2b	Amend Certificate of Incorporation	For	For	Management
2c	Amend Charter	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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BUILDERS FIRSTSOURCE, INC.

Ticker: BLDR Security ID: 12008R107  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul S. Levy	For	For	Management
1.2	Elect Director Cory J. Boydston	For	For	Management
1.3	Elect Director James O'Leary	For	For	Management
1.4	Elect Director Craig A. Steinke	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	Against	Against	Shareholder

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BUNZL PLC

Ticker: BNZL Security ID: G16968110  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Peter Ventress as Director	For	For	Management
4	Re-elect Frank van Zanten as Director	For	For	Management
5	Re-elect Richard Howes as Director	For	For	Management
6	Re-elect Vanda Murray as Director	For	For	Management
7	Re-elect Lloyd Pitchford as Director	For	For	Management
8	Re-elect Stephan Nanninga as Director	For	For	Management
9	Re-elect Vin Murria as Director	For	For	Management
10	Elect Pam Kirby as Director	For	For	Management
11	Elect Jacky Simmonds as Director	For	For	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Approve Remuneration Report	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BURBERRY GROUP PLC

Ticker: BRBY Security ID: G1700D105  
Meeting Date: JUL 12, 2022 Meeting Type: Annual  
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Gerry Murphy as Director	For	For	Management
5	Elect Jonathan Akeroyd as Director	For	For	Management
6	Re-elect Julie Brown as Director	For	For	Management
7	Re-elect Orna NiChionna as Director	For	For	Management
8	Re-elect Fabiola Arredondo as Director	For	For	Management
9	Re-elect Sam Fischer as Director	For	For	Management
10	Re-elect Ron Frasch as Director	For	For	Management
11	Elect Danuta Gray as Director	For	For	Management
12	Re-elect Matthew Key as Director	For	For	Management
13	Re-elect Debra Lee as Director	For	For	Management
14	Re-elect Antoine de Saint-Affrique as Director	For	For	Management
15	Reappoint Ernst & Young LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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CABLE ONE, INC.

Ticker: CABO Security ID: 12685J105  
Meeting Date: MAY 19, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brad D. Brian	For	For	Management
1b	Elect Director Deborah J. Kissire	For	For	Management
1c	Elect Director Julia M. Laulis	For	For	Management
1d	Elect Director Mary E. Meduski	For	For	Management
1e	Elect Director Thomas O. Might	For	For	Management

1f	Elect Director Sherrese M. Smith	For	For	Management
1g	Elect Director Wallace R. Weitz	For	For	Management
1h	Elect Director Katharine B. Weymouth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CACI INTERNATIONAL INC

Ticker: CACI Security ID: 127190304  
Meeting Date: OCT 20, 2022 Meeting Type: Annual  
Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Daniels	For	For	Management
1b	Elect Director Lisa S. Disbrow	For	For	Management
1c	Elect Director Susan M. Gordon	For	For	Management
1d	Elect Director William L. Jews	For	For	Management
1e	Elect Director Gregory G. Johnson	For	For	Management
1f	Elect Director Ryan D. McCarthy	For	For	Management
1g	Elect Director John S. Mengucci	For	For	Management
1h	Elect Director Philip O. Nolan	For	For	Management
1i	Elect Director James L. Pavitt	For	For	Management
1j	Elect Director Debora A. Plunkett	For	For	Management
1k	Elect Director William S. Wallace	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CACTUS, INC.

Ticker: WHD Security ID: 127203107  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott Bender	For	For	Management
1.2	Elect Director Gary Rosenthal	For	Withhold	Management
1.3	Elect Director Bruce Rothstein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

3	Auditors Amend Omnibus Stock Plan	For	For	Management
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CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director ML Krakauer	For	For	Management
1.6	Elect Director Julia Liuson	For	For	Management
1.7	Elect Director James D. Plummer	For	For	Management
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.9	Elect Director John B. Shoven	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder

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CAIXABANK SA

Ticker: CABK Security ID: E2427M123  
Meeting Date: MAR 30, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Approve Allocation of Income and	For	For	Management



	Dividends			
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
6.1	Reelect Gonzalo Gortazar Rotaeché as Director	For	For	Management
6.2	Reelect Cristina Garmendia Mendizabal as Director	For	For	Management
6.3	Reelect Amparo Moraleda Martínez as Director	For	For	Management
6.4	Elect Peter Loscher as Director	For	For	Management
7	Amend Remuneration Policy	For	For	Management
8	Approve Remuneration of Directors	For	For	Management
9	Approve 2023 Variable Remuneration Scheme	For	For	Management
10	Fix Maximum Variable Compensation Ratio	For	For	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
12	Advisory Vote on Remuneration Report	For	For	Management

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CANADIAN NATIONAL RAILWAY COMPANY

Ticker: CNR Security ID: 136375102  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Shauneen Bruder	For	For	Management
1B	Elect Director Jo-ann dePass Olsovsky	For	For	Management
1C	Elect Director David Freeman	For	For	Management
1D	Elect Director Denise Gray	For	For	Management
1E	Elect Director Justin M. Howell	For	For	Management
1F	Elect Director Susan C. Jones	For	For	Management
1G	Elect Director Robert Knight	For	For	Management
1H	Elect Director Michel Letellier	For	For	Management
1I	Elect Director Margaret A. McKenzie	For	For	Management
1J	Elect Director Al Monaco	For	For	Management
1K	Elect Director Tracy Robinson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Management Advisory Vote on Climate Change	For	For	Management

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CANADIAN PACIFIC KANSAS CITY LIMITED

Ticker: CP Security ID: 13646K108  
 Meeting Date: JUN 15, 2023 Meeting Type: Annual  
 Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Ernst & Young LLP as Auditors	For	For	Management
2	Advisory Vote on Executive Compensation Approach	For	For	Management
3	Management Advisory Vote on Climate Change	For	For	Management
4.1	Elect Director John Baird	For	For	Management
4.2	Elect Director Isabelle Courville	For	For	Management
4.3	Elect Director Keith E. Creel	For	For	Management
4.4	Elect Director Gillian H. Denham	For	For	Management
4.5	Elect Director Antonio Garza	For	For	Management
4.6	Elect Director David Garza-Santos	For	For	Management
4.7	Elect Director Edward R. Hamberger	For	For	Management
4.8	Elect Director Janet H. Kennedy	For	For	Management
4.9	Elect Director Henry J. Maier	For	For	Management
4.10	Elect Director Matthew H. Paull	For	For	Management
4.11	Elect Director Jane L. Peverett	For	For	Management
4.12	Elect Director Andrea Robertson	For	For	Management
4.13	Elect Director Gordon T. Trafton	For	For	Management

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 CANCOM SE

Ticker: COK Security ID: D8238N102  
 Meeting Date: JUN 14, 2023 Meeting Type: Annual  
 Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration of Supervisory	For	For	Management

	Board			
8	Amend Articles Re: Supervisory Board Meetings	For	For	Management
9	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
10	Elect Swantje Schulze to the Supervisory Board	For	For	Management
11	Approve Creation of EUR 7.1 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	For	For	Management
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 7.1 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management

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CAPITALAND ASCENDAS REIT

Ticker: A17U Security ID: Y0205X103  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	Management
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
4	Authorize Unit Repurchase Program	For	For	Management

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CARLSBERG A/S

Ticker: CARL.B Security ID: K36628137  
Meeting Date: MAR 13, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5.A	Amend Remuneration Policy	For	For	Management
5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	For	For	Management
5.D	Report on Efforts and Risks Related to Human Rights	Against	Against	Shareholder
6.a	Reelect Henrik Poulsen as New Director	For	For	Management
6.b	Reelect Majken Schultz as New Director	For	For	Management
6.c	Reelect Mikael Aro as Director	For	For	Management
6.d	Reelect Magdi Batato as Director	For	Abstain	Management
6.e	Reelect Lilian Fossum Biner as Director	For	For	Management
6.f	Reelect Richard Burrows as Director	For	For	Management
6.g	Reelect Punita Lal as Director	For	For	Management
6.h	Reelect Soren-Peter Fuchs Olesen as Director	For	For	Management
7	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management

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CARSALES.COM LIMITED

Ticker: CAR Security ID: Q21411121  
Meeting Date: OCT 28, 2022 Meeting Type: Annual  
Record Date: OCT 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3a	Elect Kim Anderson as Director	For	For	Management
3b	Elect David Wiadrowski as Director	For	For	Management
4a	Approve Grant of Rights to Cameron McIntyre	For	For	Management
4b	Approve Grant of Performance Rights to	For	For	Management

Cameron McIntyre

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CATHAY GENERAL BANCORP

Ticker: CATY Security ID: 149150104  
Meeting Date: MAY 15, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelson Chung	For	For	Management
1b	Elect Director Felix S. Fernandez	For	For	Management
1c	Elect Director Maan-Huei Hung	For	For	Management
1d	Elect Director Richard Sun	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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CBOE GLOBAL MARKETS, INC.

Ticker: CBOE Security ID: 12503M108  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	For	Management
1b	Elect Director William M. Farrow, III	For	For	Management
1c	Elect Director Edward J. Fitzpatrick	For	For	Management
1d	Elect Director Ivan K. Fong	For	For	Management
1e	Elect Director Janet P. Froetscher	For	For	Management
1f	Elect Director Jill R. Goodman	For	For	Management
1g	Elect Director Alexander J. Matturri, Jr.	For	For	Management
1h	Elect Director Jennifer J. McPeek	For	For	Management
1i	Elect Director Roderick A. Palmore	For	For	Management
1j	Elect Director James E. Parisi	For	For	Management
1k	Elect Director Joseph P. Ratterman	For	For	Management
1l	Elect Director Fredric J. Tomczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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CELANESE CORPORATION

Ticker: CE Security ID: 150870103  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Edward G. Galante	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director David F. Hoffmeister	For	For	Management
1f	Elect Director Jay V. Ihlenfeld	For	For	Management
1g	Elect Director Deborah J. Kissire	For	For	Management
1h	Elect Director Michael Koenig	For	For	Management
1i	Elect Director Kim K.W. Rucker	For	For	Management
1j	Elect Director Lori J. Ryerkerk	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

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CELLNEX TELECOM SA

Ticker: CLNX Security ID: E2R41M104  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: MAY 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Approve Dividends Charged Against Reserves	For	For	Management
6	Renew Appointment of Deloitte, S.L. as Auditor	For	For	Management
7.1	Approve Annual Maximum Remuneration	For	For	Management
7.2	Amend Remuneration Policy	For	For	Management
8.1	Fix Number of Directors at 13	For	For	Management
8.2	Reelect Concepcion del Rivero Bermejo	For	For	Management

	as Director			
8.3	Reelect Christian Coco as Director	For	For	Management
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	For	For	Management
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	For	For	Management
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	For	For	Management
8.7	Elect Oscar Fanjul Martin as Director	For	For	Management
8.8	Elect Dominique D'Hinnin as Director	For	For	Management
8.9	Elect Marco Patuano as Director	For	For	Management
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	For	Management

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CENTERPOINT ENERGY, INC.

Ticker: CNP Security ID: 15189T107  
Meeting Date: APR 21, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wendy Montoya Cloonan	For	For	Management
1b	Elect Director Earl M. Cummings	For	For	Management
1c	Elect Director Christopher H. Franklin	For	For	Management
1d	Elect Director David J. Lesar	For	For	Management
1e	Elect Director Raquelle W. Lewis	For	For	Management
1f	Elect Director Martin H. Nesbitt	For	For	Management
1g	Elect Director Theodore F. Pound	For	For	Management
1h	Elect Director Phillip R. Smith	For	For	Management
1i	Elect Director Barry T. Smitherman	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Against	Against	Shareholder

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CERTARA, INC.

Ticker: CERT Security ID: 15687V109  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William Feehery	For	For	Management
1b	Elect Director Rosemary Crane	For	For	Management
1c	Elect Director Stephen McLean	For	Against	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CHAMPIONX CORPORATION

Ticker: CHX Security ID: 15872M104  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi S. Alderman	For	For	Management
1.2	Elect Director Mamatha Chamarthi	For	For	Management
1.3	Elect Director Carlos A. Fierro	For	For	Management
1.4	Elect Director Gary P. Luquette	For	For	Management
1.5	Elect Director Elaine Pickle	For	For	Management
1.6	Elect Director Stuart Porter	For	For	Management
1.7	Elect Director Daniel W. Rabun	For	For	Management
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	For	For	Management
1.9	Elect Director Stephen M. Todd	For	For	Management
2	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
3	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as	For	For	Management



	Auditors			
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	Against	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	For	Management
1h	Elect Director Steven A. Miron	For	For	Management
1i	Elect Director Balan Nair	For	Against	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
1l	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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CHENIERE ENERGY, INC.

Ticker: LNG Security ID: 16411R208  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director G. Andrea Botta	For	For	Management
1b	Elect Director Jack A. Fusco	For	For	Management
1c	Elect Director Patricia K. Collawn	For	For	Management
1d	Elect Director Brian E. Edwards	For	For	Management

1e	Elect Director Denise Gray	For	For	Management
1f	Elect Director Lorraine Mitchelmore	For	For	Management
1g	Elect Director Donald F. Robillard, Jr.	For	For	Management
1h	Elect Director Matthew Runkle	For	For	Management
1i	Elect Director Neal A. Shear	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Stranded Carbon Asset Risk	Against	Against	Shareholder

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CHESAPEAKE ENERGY CORPORATION

Ticker: CHK Security ID: 165167735  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Domenic J. ("Nick") Dell'Osso, Jr.	For	For	Management
1b	Elect Director Timothy S. Duncan	For	For	Management
1c	Elect Director Benjamin C. Duster, IV	For	For	Management
1d	Elect Director Sarah A. Emerson	For	For	Management
1e	Elect Director Matthew M. Gallagher	For	Against	Management
1f	Elect Director Brian Steck	For	For	Management
1g	Elect Director Michael A. Wichterich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CHINA RESOURCES BEER (HOLDINGS) COMPANY LIMITED

Ticker: 291 Security ID: Y15037107  
Meeting Date: MAY 19, 2023 Meeting Type: Annual  
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Lai Ni Hium, Frank as Director	For	For	Management

3.2	Elect Houang Tai Ninh as Director	For	For	Management
3.3	Elect Bernard Charnwut Chan as Director	For	Against	Management
3.4	Elect Siu Kwing Chue, Gordon as Director	For	For	Management
3.5	Elect Lai Hin Wing Henry Stephen as Director	For	For	Management
3.6	Approve Directors' Fees	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

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CHINA RESOURCES GAS GROUP LIMITED

Ticker: 1193 Security ID: G2113B108  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Final Dividend	For	Did Not Vote	Management
3.1	Elect Wang Chuandong as Director	For	Did Not Vote	Management
3.2	Elect Ge Bin as Director	For	Did Not Vote	Management
3.3	Elect He Youdong as Director	For	Did Not Vote	Management
3.4	Elect Wong Tak Shing as Director	For	Did Not Vote	Management
3.5	Elect Yang Yuchuan as Director	For	Did Not Vote	Management
3.6	Authorize Board to Fix Remuneration of Directors	For	Did Not Vote	Management
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Did Not Vote	Management
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Did Not Vote	Management
5B	Authorize Repurchase of Issued Share Capital	For	Did Not Vote	Management
5C	Authorize Reissuance of Repurchased Shares	For	Did Not Vote	Management

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CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	For	Management
1.6	Elect Director Robin Hickenlooper	For	For	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	For	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	Shareholder

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CHUBB LIMITED

Ticker: CB Security ID: H1467J104  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent	For	For	Management

	Registered Accounting Firm			
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael P. Connors	For	For	Management
5.3	Elect Director Michael G. Atieh	For	For	Management
5.4	Elect Director Kathy Bonanno	For	For	Management
5.5	Elect Director Nancy K. Buese	For	For	Management
5.6	Elect Director Sheila P. Burke	For	For	Management
5.7	Elect Director Michael L. Corbat	For	For	Management
5.8	Elect Director Robert J. Hugin	For	For	Management
5.9	Elect Director Robert W. Scully	For	For	Management
5.10	Elect Director Theodore E. Shasta	For	For	Management
5.11	Elect Director David H. Sidwell	For	For	Management
5.12	Elect Director Olivier Steimer	For	For	Management
5.13	Elect Director Frances F. Townsend	For	For	Management
6	Elect Evan G. Greenberg as Board Chairman	For	For	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9.1	Amend Articles Relating to Swiss Corporate Law Updates	For	For	Management
9.2	Amend Articles to Advance Notice Period	For	For	Management
10.1	Cancel Repurchased Shares	For	For	Management
10.2	Reduction of Par Value	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For	Management
11.3	Approve Remuneration Report	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against	Shareholder
15	Report on Human Rights Risk Assessment	Against	Against	Shareholder

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CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradlen S. Cashaw	For	For	Management
1b	Elect Director Matthew T. Farrell	For	For	Management
1c	Elect Director Bradley C. Irwin	For	For	Management
1d	Elect Director Penry W. Price	For	For	Management
1e	Elect Director Susan G. Saideman	For	For	Management
1f	Elect Director Ravichandra K. Saligram	For	For	Management
1g	Elect Director Robert K. Shearer	For	For	Management
1h	Elect Director Janet S. Vergis	For	For	Management
1i	Elect Director Arthur B. Winkleblack	For	For	Management
1j	Elect Director Laurie J. Yoler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

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CINCINNATI FINANCIAL CORPORATION

Ticker: CINF Security ID: 172062101  
Meeting Date: MAY 06, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director Nancy C. Benacci	For	For	Management
1.3	Elect Director Linda W. Clement-Holmes	For	For	Management
1.4	Elect Director Dirk J. Debbink	For	For	Management
1.5	Elect Director Steven J. Johnston	For	For	Management
1.6	Elect Director Jill P. Meyer	For	For	Management
1.7	Elect Director David P. Osborn	For	For	Management
1.8	Elect Director Gretchen W. Schar	For	For	Management
1.9	Elect Director Charles O. Schiff	For	For	Management
1.10	Elect Director Douglas S. Skidmore	For	For	Management
1.11	Elect Director John F. Steele, Jr.	For	For	Management
1.12	Elect Director Larry R. Webb	For	For	Management
2	Amend Code of Regulations	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CITIGROUP INC.

Ticker: C Security ID: 172967424  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	For	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Renee J. James	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Diana L. Taylor	For	For	Management
1l	Elect Director James S. Turley	For	For	Management
1m	Elect Director Casper W. von Koskull	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Respecting Indigenous Peoples' Rights	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

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CLP HOLDINGS LIMITED

Ticker: 2 Security ID: Y1660Q104  
Meeting Date: MAY 05, 2023 Meeting Type: Annual

Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a	Elect Chan Bernard Charnwut as Director	For	For	Management
2b	Elect Yuen So Siu Mai Betty as Director	For	For	Management
2c	Elect Michael Kadoorie as Director	For	For	Management
2d	Elect Andrew Clifford Winawer Brandler as Director	For	For	Management
2e	Elect John Andrew Harry Leigh as Director	For	For	Management
2f	Elect Nicholas Charles Allen as Director	For	For	Management
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management

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CME GROUP INC.

Ticker: CME Security ID: 12572Q105  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Kathryn Benesh	For	For	Management
1c	Elect Director Timothy S. Bitsberger	For	For	Management
1d	Elect Director Charles P. Carey	For	For	Management
1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Harold Ford, Jr.	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	Against	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	For	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	Against	Management
1n	Elect Director Rahael Seifu	For	For	Management
1o	Elect Director William R. Shepard	For	Against	Management
1p	Elect Director Howard J. Siegel	For	For	Management



1q	Elect Director Dennis A. Suskind	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CMS ENERGY CORPORATION

Ticker: CMS Security ID: 125896100  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jon E. Barfield	For	For	Management
1b	Elect Director Deborah H. Butler	For	For	Management
1c	Elect Director Kurt L. Darrow	For	For	Management
1d	Elect Director William D. Harvey	For	For	Management
1e	Elect Director Garrick J. Rochow	For	For	Management
1f	Elect Director John G. Russell	For	For	Management
1g	Elect Director Suzanne F. Shank	For	For	Management
1h	Elect Director Myrna M. Soto	For	For	Management
1i	Elect Director John G. Sznewajs	For	For	Management
1j	Elect Director Ronald J. Tanski	For	For	Management
1k	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CNO FINANCIAL GROUP, INC.

Ticker: CNO Security ID: 12621E103  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary C. Bhojwani	For	For	Management
1b	Elect Director Archie M. Brown	For	For	Management
1c	Elect Director Stephen N. David	For	For	Management
1d	Elect Director David B. Foss	For	For	Management
1e	Elect Director Mary R. (Nina) Henderson	For	For	Management
1f	Elect Director Adrienne B. Lee	For	For	Management

1g	Elect Director Daniel R. Maurer	For	For	Management
1h	Elect Director Chetlur S. Ragavan	For	For	Management
1i	Elect Director Steven E. Shebik	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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CNX RESOURCES CORPORATION

Ticker: CNX Security ID: 12653C108  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert O. Agbede	For	For	Management
1b	Elect Director J. Palmer Clarkson	For	For	Management
1c	Elect Director Nicholas J. DeIuliis	For	For	Management
1d	Elect Director Maureen E. Lally-Green	For	Against	Management
1e	Elect Director Bernard Lanigan, Jr.	For	For	Management
1f	Elect Director Ian McGuire	For	For	Management
1g	Elect Director William N. Thorndike, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Climate Lobbying	Against	For	Shareholder

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COCA-COLA EUROPACIFIC PARTNERS PLC

Ticker: CCEP Security ID: G25839104  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management

4	Elect Mary Harris as Director	For	For	Management
5	Elect Nicolas Mirzayantz as Director	For	For	Management
6	Elect Nancy Quan as Director	For	For	Management
7	Re-elect Manolo Arroyo as Director	For	Against	Management
8	Re-elect John Bryant as Director	For	For	Management
9	Re-elect Jose Ignacio Comenge as Director	For	Against	Management
10	Re-elect Damian Gammell as Director	For	For	Management
11	Re-elect Nathalie Gaveau as Director	For	For	Management
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	Management
13	Re-elect Thomas Johnson as Director	For	For	Management
14	Re-elect Dagmar Kollmann as Director	For	For	Management
15	Re-elect Alfonso Libano Daurella as Director	For	For	Management
16	Re-elect Mark Price as Director	For	For	Management
17	Re-elect Mario Rotllant Sola as Director	For	For	Management
18	Re-elect Dessi Temperley as Director	For	For	Management
19	Re-elect Garry Watts as Director	For	For	Management
20	Reappoint Ernst & Young LLP as Auditors	For	For	Management
21	Authorise Board to Fix Remuneration of Auditors	For	For	Management
22	Authorise UK Political Donations and Expenditure	For	For	Management
23	Authorise Issue of Equity	For	For	Management
24	Approve Waiver of Rule 9 of the Takeover Code	For	For	Management
25	Approve Long Term Incentive Plan	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
28	Authorise Market Purchase of Ordinary Shares	For	For	Management
29	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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COHU, INC.

Ticker: COHU Security ID: 192576106  
Meeting Date: MAY 10, 2023 Meeting Type: Annual

Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William E. Bendush	For	For	Management
1b	Elect Director Nina L. Richardson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

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COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Steve Cahillane	For	For	Management
1d	Elect Director Lisa M. Edwards	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Kimberly A. Nelson	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Michael B. Polk	For	For	Management
1j	Elect Director Stephen I. Sadove	For	For	Management
1k	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder

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COLLEGIUM PHARMACEUTICAL, INC.

Ticker: COLL Security ID: 19459J104

Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rita Balice-Gordon	For	For	Management
1.2	Elect Director Garen Bohlin	For	For	Management
1.3	Elect Director Joseph Ciaffoni	For	For	Management
1.4	Elect Director John Fallon	For	For	Management
1.5	Elect Director John Freund	For	For	Management
1.6	Elect Director Michael Heffernan	For	For	Management
1.7	Elect Director Neil F. McFarlane	For	For	Management
1.8	Elect Director Gwen Melincoff	For	For	Management
1.9	Elect Director Gino Santini	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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COLUMBIA BANKING SYSTEM, INC.

Ticker: COLB Security ID: 197236102  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cort L. O'Haver	For	For	Management
1b	Elect Director Craig D. Eerkes	For	For	Management
1c	Elect Director Mark A. Finkelstein	For	For	Management
1d	Elect Director Eric S. Forrest	For	For	Management
1e	Elect Director Peggy Y. Fowler	For	For	Management
1f	Elect Director Randal L. Lund	For	For	Management
1g	Elect Director Luis M. Machuca	For	For	Management
1h	Elect Director S. Mae Fujita Numata	For	For	Management
1i	Elect Director Maria M. Pope	For	For	Management
1j	Elect Director John F. Schultz	For	For	Management
1k	Elect Director Elizabeth W. Seaton	For	For	Management
1l	Elect Director Clint E. Stein	For	For	Management
1m	Elect Director Hilliard C. Terry, III	For	For	Management
1n	Elect Director Anddria Varnado	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	Withhold	Management
1.3	Elect Director Madeline S. Bell	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Amend Qualified Employee Stock Purchase Plan	For	Against	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	Against	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

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COMERICA INCORPORATED

Ticker: CMA Security ID: 200340107  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Avila	For	For	Management
1.2	Elect Director Michael E. Collins	For	For	Management
1.3	Elect Director Roger A. Cregg	For	For	Management
1.4	Elect Director Curtis C. Farmer	For	For	Management
1.5	Elect Director Jacqueline P. Kane	For	For	Management
1.6	Elect Director Derek J. Kerr	For	For	Management
1.7	Elect Director Richard G. Lindner	For	For	Management
1.8	Elect Director Jennifer H. Sampson	For	For	Management
1.9	Elect Director Barbara R. Smith	For	For	Management
1.10	Elect Director Robert S. Taubman	For	For	Management
1.11	Elect Director Reginald M. Turner, Jr.	For	For	Management
1.12	Elect Director Nina G. Vaca	For	For	Management
1.13	Elect Director Michael G. Van de Ven	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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COMPAGNIE FINANCIERE RICHEMONT SA

Ticker: CFR Security ID: H25662182  
Meeting Date: SEP 07, 2022 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Against	Against	Shareholder
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For	Management
5.1	Reelect Johann Rupert as Director and Board Chair	For	For	Management
5.2	Reelect Josua Malherbe as Director	For	For	Management
5.3	Reelect Nikesh Arora as Director	For	For	Management

5.4	Reelect Clay Brendish as Director	For	For	Management
5.5	Reelect Jean-Blaise Eckert as Director	For	For	Management
5.6	Reelect Burkhart Grund as Director	For	For	Management
5.7	Reelect Keyu Jin as Director	For	For	Management
5.8	Reelect Jerome Lambert as Director	For	For	Management
5.9	Reelect Wendy Luhabe as Director	For	For	Management
5.10	Reelect Jeff Moss as Director	For	For	Management
5.11	Reelect Vesna Nevistic as Director	For	For	Management
5.12	Reelect Guillaume Pictet as Director	For	For	Management
5.13	Reelect Maria Ramos as Director	For	For	Management
5.14	Reelect Anton Rupert as Director	For	For	Management
5.15	Reelect Patrick Thomas as Director	For	For	Management
5.16	Reelect Jasmine Whitbread as Director	For	For	Management
5.17	Elect Francesco Trapani as Director	Against	Against	Shareholder
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For	Management
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For	Management
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For	Management
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For	Management
7	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For	Management
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	For	For	Management
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	For	Management
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	For	Management
10	Approve Increase in Size of Board to Six Members	Against	Against	Shareholder
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	Against	Against	Shareholder
12	Transact Other Business (Voting)	For	Against	Management

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COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA

Ticker: ML Security ID: FR001400AJ45  
Meeting Date: MAY 12, 2023 Meeting Type: Annual/Special  
Record Date: MAY 10, 2023



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Approve Remuneration Policy of General Managers	For	For	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Florent Menegaux	For	For	Management
10	Approve Compensation of Yves Chapot	For	For	Management
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For	Management
12	Elect Barbara Dalibard as Supervisory Board Member	For	For	Management
13	Elect Aruna Jayanthi as Supervisory Board Member	For	For	Management
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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COMPUTER MODELLING GROUP LTD.

Ticker: CMG Security ID: 205249105  
Meeting Date: JUL 07, 2022 Meeting Type: Annual  
Record Date: MAY 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Eight	For	For	Management
2a	Elect Director Christine (Tina) M.	For	For	Management

	Antony			
2b	Elect Director Judith J. Athaide	For	For	Management
2c	Elect Director John E. Billowits	For	For	Management
2d	Elect Director Kenneth M. Dedeluk	For	For	Management
2e	Elect Director Christopher L. Fong	For	For	Management
2f	Elect Director Pramod Jain	For	For	Management
2g	Elect Director Peter H. Kinash	For	For	Management
2h	Elect Director Mark R. Miller	For	For	Management
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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COMPUTERSHARE LIMITED

Ticker: CPU Security ID: Q2721E105  
Meeting Date: NOV 10, 2022 Meeting Type: Annual  
Record Date: NOV 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Elect Tiffany Fuller as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Performance Rights to Stuart Irving	For	For	Management
5	Approve Replacement of Constitution	For	For	Management

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CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis V. Arriola	For	For	Management
1b	Elect Director Jody Freeman	For	For	Management
1c	Elect Director Gay Huey Evans	For	For	Management
1d	Elect Director Jeffrey A. Joerres	For	For	Management
1e	Elect Director Ryan M. Lance	For	For	Management
1f	Elect Director Timothy A. Leach	For	For	Management
1g	Elect Director William H. McRaven	For	For	Management
1h	Elect Director Sharmila Mulligan	For	For	Management
1i	Elect Director Eric D. Mullins	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management
1k	Elect Director Robert A. Niblock	For	For	Management

11	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R.A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Require Independent Board Chair	Against	Against	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder
10	Report on Lobbying Payments and Policy	Against	Against	Shareholder

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CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108  
Meeting Date: JUL 19, 2022 Meeting Type: Annual  
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer M. Daniels	For	For	Management
1.2	Elect Director Jeremy S. G. Fowden	For	Withhold	Management
1.3	Elect Director Jose Manuel Madero Garza	For	For	Management
1.4	Elect Director Daniel J. McCarthy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108  
Meeting Date: NOV 09, 2022 Meeting Type: Special  
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Charter	For	For	Management
2	Adjourn Meeting	For	For	Management

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CONSTELLATION SOFTWARE INC.

Ticker: CSU Security ID: 21037X100  
Meeting Date: MAY 08, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeff Bender	For	For	Management
1.2	Elect Director John Billowits	For	For	Management
1.3	Elect Director Susan Gayner	For	For	Management
1.4	Elect Director Claire Kennedy	For	For	Management
1.5	Elect Director Robert Kittel	For	For	Management
1.6	Elect Director Mark Leonard	For	For	Management
1.7	Elect Director Mark Miller	For	For	Management
1.8	Elect Director Lori O'Neill	For	For	Management
1.9	Elect Director Donna Parr	For	For	Management
1.10	Elect Director Andrew Pastor	For	For	Management
1.11	Elect Director Laurie Schultz	For	For	Management
1.12	Elect Director Barry Symons	For	For	Management
1.13	Elect Director Robin Van Poelje	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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CONVATEC GROUP PLC

Ticker: CTEC Security ID: G23969101  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect John McAdam as Director	For	For	Management
6	Re-elect Karim Bitar as Director	For	For	Management
7	Re-elect Jonny Mason as Director	For	For	Management
8	Re-elect Margaret Ewing as Director	For	For	Management
9	Re-elect Brian May as Director	For	For	Management
10	Re-elect Constantin Coussios as Director	For	For	Management
11	Re-elect Heather Mason as Director	For	For	Management
12	Re-elect Kim Lody as Director	For	For	Management

13	Re-elect Sharon O'Keefe as Director	For	For	Management
14	Re-elect Sten Scheibye as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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COPART, INC.

Ticker: CPRT Security ID: 217204106  
Meeting Date: OCT 31, 2022 Meeting Type: Special  
Record Date: OCT 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Common Stock	For	For	Management
2	Adjourn Meeting	For	For	Management

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COPART, INC.

Ticker: CPRT Security ID: 217204106  
Meeting Date: DEC 02, 2022 Meeting Type: Annual  
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willis J. Johnson	For	For	Management
1.2	Elect Director A. Jayson Adair	For	For	Management
1.3	Elect Director Matt Blunt	For	For	Management
1.4	Elect Director Steven D. Cohan	For	For	Management
1.5	Elect Director Daniel J. Englander	For	For	Management
1.6	Elect Director James E. Meeks	For	For	Management
1.7	Elect Director Thomas N. Tryforos	For	For	Management

1.8	Elect Director Diane M. Morefield	For	Against	Management
1.9	Elect Director Stephen Fisher	For	For	Management
1.10	Elect Director Cherylyn Harley LeBon	For	For	Management
1.11	Elect Director Carl D. Sparks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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CORNING INCORPORATED

Ticker: GLW Security ID: 219350105  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management
1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Pamela J. Craig	For	For	Management
1f	Elect Director Robert F. Cummings, Jr.	For	For	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Deborah A. Henretta	For	For	Management
1i	Elect Director Daniel P. Huttenlocher	For	For	Management
1j	Elect Director Kurt M. Landgraf	For	For	Management
1k	Elect Director Kevin J. Martin	For	For	Management
1l	Elect Director Deborah D. Rieman	For	For	Management
1m	Elect Director Hansel E. Tookes, II	For	For	Management
1n	Elect Director Wendell P. Weeks	For	For	Management
1o	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CORSAIR GAMING, INC.

Ticker: CRSR Security ID: 22041X102  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Diana Bell	For	Withhold	Management
1.2	Elect Director Thi La	For	Withhold	Management
1.3	Elect Director Randall J. Weisenburger	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104  
Meeting Date: APR 21, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director Klaus A. Engel	For	For	Management
1c	Elect Director David C. Everitt	For	For	Management
1d	Elect Director Janet P. Giesselman	For	For	Management
1e	Elect Director Karen H. Grimes	For	For	Management
1f	Elect Director Michael O. Johanns	For	For	Management
1g	Elect Director Rebecca B. Liebert	For	For	Management
1h	Elect Director Marcos M. Lutz	For	For	Management
1i	Elect Director Charles V. Magro	For	For	Management
1j	Elect Director Nayaki R. Nayyar	For	For	Management
1k	Elect Director Gregory R. Page	For	For	Management
1l	Elect Director Kerry J. Preete	For	For	Management
1m	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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COSTAR GROUP, INC.

Ticker: CSGP Security ID: 22160N109  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	For	Management
1b	Elect Director Andrew C. Florance	For	For	Management
1c	Elect Director Michael J. Glosserman	For	For	Management
1d	Elect Director John W. Hill	For	For	Management
1e	Elect Director Laura Cox Kaplan	For	For	Management
1f	Elect Director Robert W. Musslewhite	For	For	Management

1g	Elect Director Christopher J. Nassetta	For	For	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against	Shareholder

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COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105  
Meeting Date: JAN 19, 2023 Meeting Type: Annual  
Record Date: NOV 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Richard A. Galanti	For	For	Management
1d	Elect Director Hamilton E. James	For	For	Management
1e	Elect Director W. Craig Jelinek	For	For	Management
1f	Elect Director Sally Jewell	For	For	Management
1g	Elect Director Charles T. Munger	For	For	Management
1h	Elect Director Jeffrey S. Raikes	For	For	Management
1i	Elect Director John W. Stanton	For	For	Management
1j	Elect Director Ron M. Vachris	For	For	Management
1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against	Shareholder

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CREDICORP LTD.

Ticker: BAP Security ID: G2519Y108  
Meeting Date: MAR 27, 2023 Meeting Type: Annual  
Record Date: FEB 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Present Board Chairman Report of the	None	None	Management



2	Annual and Sustainability Report Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including External Auditors' Report	None	None	Management
3.a1	Elect Antonio Abruna Puyol as Director	For	For	Management
3.a2	Elect Nuria Alino Perez as Director	For	For	Management
3.a3	Elect Maria Teresa Aranzabal Harreguy as Director	For	For	Management
3.a4	Elect Alexandre Gouvea as Director	For	For	Management
3.a5	Elect Patricia Lizarraga Guthertz as Director	For	For	Management
3.a6	Elect Raimundo Morales Dasso as Director	For	For	Management
3.a7	Elect Leslie Pierce Diez-Canseco as Director	For	For	Management
3.a8	Elect Luis Romero Belismelis as Director	For	For	Management
3.a9	Elect Pedro Rubio Feijoo as Director	For	For	Management
3.b1	Approve Remuneration of Directors	For	For	Management
4	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management

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CRODA INTERNATIONAL PLC

Ticker: CRDA Security ID: G25536155  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Louisa Burdett as Director	For	For	Management
6	Re-elect Roberto Cirillo as Director	For	For	Management
7	Re-elect Jacqui Ferguson as Director	For	For	Management
8	Re-elect Steve Foots as Director	For	For	Management
9	Re-elect Anita Frew as Director	For	For	Management
10	Re-elect Julie Kim as Director	For	For	Management
11	Re-elect Keith Layden as Director	For	For	Management
12	Re-elect Nawal Ouzren as Director	For	For	Management
13	Re-elect John Ramsay as Director	For	For	Management

14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Approve Sharesave Scheme	For	For	Management
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	Management

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CROWN HOLDINGS, INC.

Ticker: CCK Security ID: 228368106  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy J. Donahue	For	For	Management
1.2	Elect Director Richard H. Fearon	For	For	Management
1.3	Elect Director Andrea J. Funk	For	For	Management
1.4	Elect Director Stephen J. Hagge	For	For	Management
1.5	Elect Director Jesse A. Lynn	For	For	Management
1.6	Elect Director James H. Miller	For	For	Management
1.7	Elect Director Josef M. Miller	For	For	Management
1.8	Elect Director B. Craig Owens	For	For	Management
1.9	Elect Director Angela M. Snyder	For	For	Management
1.10	Elect Director Caesar F. Sweizer	For	For	Management
1.11	Elect Director Andrew J. Teno	For	For	Management
1.12	Elect Director Marsha C. Williams	For	For	Management
1.13	Elect Director Dwayne A. Wilson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
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CRYOPORT, INC.

Ticker: CYRX Security ID: 229050307  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Baddour	For	For	Management
1.2	Elect Director Richard Berman	For	Withhold	Management
1.3	Elect Director Daniel M. Hancock	For	For	Management
1.4	Elect Director Robert Hariri	For	Withhold	Management
1.5	Elect Director Ram M. Jagannath	For	For	Management
1.6	Elect Director Ramkumar Mandalam	For	Withhold	Management
1.7	Elect Director Jerrell W. Shelton	For	For	Management
1.8	Elect Director Edward J. Zecchini	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CSX CORPORATION

Ticker: CSX Security ID: 126408103  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director Steven T. Halverson	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Joseph R. Hinrichs	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefner	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

CUMMINS INC.

Ticker: CMI Security ID: 231021106  
 Meeting Date: MAY 09, 2023 Meeting Type: Annual  
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Gary L. Belske	For	For	Management
4	Elect Director Robert J. Bernhard	For	For	Management
5	Elect Director Bruno V. Di Leo Allen	For	For	Management
6	Elect Director Stephen B. Dobbs	For	For	Management
7	Elect Director Carla A. Harris	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Kimberly A. Nelson	For	For	Management
12	Elect Director Karen H. Quintos	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
17	Require Independent Board Chairman	Against	Against	Shareholder
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	Against	Shareholder

CUSHMAN & WAKEFIELD PLC

Ticker: CWK Security ID: G2717B108  
 Meeting Date: MAY 11, 2023 Meeting Type: Annual  
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brett White	For	For	Management
1.2	Elect Director Jodie McLean	For	Against	Management

1.3	Elect Director Billie Williamson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Ratify KPMG LLP as UK Statutory Auditor	For	For	Management
4	Authorize Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Director Compensation Report	For	For	Management
7	Approve Director Compensation Policy	For	For	Management
8	Approve the Directors' Authority to Allot Shares	For	Against	Management
9	Approve the Disapplication of Statutory Pre-Emption Rights	For	Against	Management

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt a Paid Sick Leave Policy	Against	Against	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against	Shareholder

9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder
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DAIKIN INDUSTRIES LTD.

Ticker: 6367 Security ID: J10038115  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For	Management
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	For	For	Management
3.1	Elect Director Inoue, Noriyuki	For	Against	Management
3.2	Elect Director Togawa, Masanori	For	For	Management
3.3	Elect Director Kawada, Tatsuo	For	For	Management
3.4	Elect Director Makino, Akihi	For	For	Management
3.5	Elect Director Torii, Shingo	For	For	Management
3.6	Elect Director Arai, Yuko	For	For	Management
3.7	Elect Director Tayano, Ken	For	For	Management
3.8	Elect Director Minaka, Masatsugu	For	For	Management
3.9	Elect Director Matsuzaki, Takashi	For	For	Management
3.10	Elect Director Kanwal Jeet Jawa	For	For	Management
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	For	For	Management
4.2	Appoint Statutory Auditor Uematsu, Kosei	For	For	Management
4.3	Appoint Statutory Auditor Tamori, Hisao	For	For	Management
5	Appoint Alternate Statutory Auditor Ono, Ichiro	For	For	Management

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DANAHER CORPORATION

Ticker: DHR Security ID: 235851102  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rainer M. Blair	For	For	Management
1b	Elect Director Feroz Dewan	For	For	Management
1c	Elect Director Linda Filler	For	For	Management

1d	Elect Director Teri List	For	For	Management
1e	Elect Director Walter G. Lohr, Jr.	For	For	Management
1f	Elect Director Jessica L. Mega	For	For	Management
1g	Elect Director Mitchell P. Rales	For	For	Management
1h	Elect Director Steven M. Rales	For	For	Management
1i	Elect Director Pardis C. Sabeti	For	For	Management
1j	Elect Director A. Shane Sanders	For	For	Management
1k	Elect Director John T. Schwieters	For	For	Management
1l	Elect Director Alan G. Spoon	For	For	Management
1m	Elect Director Raymond C. Stevens	For	For	Management
1n	Elect Director Elias A. Zerhouni	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against	Shareholder

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DANONE SA

Ticker: BN Security ID: FR0000120644  
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	Management
4	Reelect Valerie Chapoulaud-Floquet as Director	For	For	Management
5	Reelect Gilles Schnepf as Director	For	For	Management
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For	For	Management
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Antoine de Saint-Affrique, CEO	For	For	Management
10	Approve Compensation of Gilles	For	For	Management

11	Schnepp, Chairman of the Board Approve Remuneration Policy of Executive Corporate Officers	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For	For	Management
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management
26	Elect Sanjiv Mehta as Director	For	For	Management



DASSAULT SYSTEMES SA

Ticker: DSY Security ID: FR0014003TT8  
 Meeting Date: MAY 24, 2023 Meeting Type: Annual/Special  
 Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
6	Approve Remuneration Policy of Corporate Officers	For	Against	Management
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	For	For	Management
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	Against	Management
10	Reelect Catherine Dassault as Director	For	For	Management
11	Elect Genevieve Berger as Director	For	For	Management
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related	For	For	Management

	to Delegation Submitted to Shareholder Vote Under Items 14-16			
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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DBS GROUP HOLDINGS LTD.

Ticker: D05 Security ID: Y20246107  
Meeting Date: MAR 31, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final and Special Dividend	For	For	Management
3	Approve Directors' Remuneration	For	For	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Elect Peter Seah Lim Huat as Director	For	For	Management
6	Elect Punita Lal as Director	For	For	Management
7	Elect Anthony Lim Weng Kin as Director	For	For	Management
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	For	Management
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities with or	For	For	Management

	without Preemptive Rights			
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	Management
12	Authorize Share Repurchase Program	For	For	Management

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DCC PLC

Ticker: DCC Security ID: G2689P101  
Meeting Date: JUL 15, 2022 Meeting Type: Annual  
Record Date: JUL 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4(a)	Elect Laura Angelini as Director	For	For	Management
4(b)	Re-elect Mark Breuer as Director	For	For	Management
4(c)	Re-elect Caroline Dowling as Director	For	For	Management
4(d)	Re-elect Tufan Erginbilgic as Director	For	For	Management
4(e)	Re-elect David Jukes as Director	For	For	Management
4(f)	Elect Lily Liu as Director	For	For	Management
4(g)	Re-elect Kevin Lucey as Director	For	For	Management
4(h)	Re-elect Donal Murphy as Director	For	For	Management
4(i)	Elect Alan Ralph as Director	For	For	Management
4(j)	Re-elect Mark Ryan as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Authorise Issue of Equity	For	For	Management
7	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
9	Authorise Market Purchase of Shares	For	For	Management
10	Authorise Reissuance Price Range of Treasury Shares	For	For	Management

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DEFINITIVE HEALTHCARE CORP.

Ticker: DH Security ID: 24477E103  
Meeting Date: JUN 01, 2023 Meeting Type: Annual

Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chris Egan	For	For	Management
1.2	Elect Director Samuel A. Hamood	For	For	Management
1.3	Elect Director Jill Larsen	For	Withhold	Management
1.4	Elect Director Sastry Chilukuri	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Greg Creed	For	For	Management
1c	Elect Director David G. DeWalt	For	For	Management
1d	Elect Director William H. Easter, III	For	For	Management
1e	Elect Director Leslie D. Hale	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	For	Management
1j	Elect Director Vasant M. Prabhu	For	For	Management
1k	Elect Director Sergio A. L. Rial	For	For	Management
1l	Elect Director David S. Taylor	For	For	Management
1m	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	Shareholder

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DENSO CORP.

Ticker: 6902 Security ID: J12075107  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arima, Koji	For	For	Management
1.2	Elect Director Hayashi, Shinnosuke	For	For	Management
1.3	Elect Director Matsui, Yasushi	For	For	Management
1.4	Elect Director Ito, Kenichiro	For	For	Management
1.5	Elect Director Toyoda, Akio	For	For	Management
1.6	Elect Director Kushida, Shigeki	For	For	Management
1.7	Elect Director Mitsuya, Yuko	For	For	Management
1.8	Elect Director Joseph P. Schmelzeis, Jr	For	For	Management
2.1	Appoint Statutory Auditor Kuwamura, Shingo	For	For	Management
2.2	Appoint Statutory Auditor Goto, Yasuko	For	For	Management
2.3	Appoint Statutory Auditor Kitamura, Haruo	For	For	Management
3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	For	Management

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DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eric K. Brandt	For	For	Management
1b	Elect Director Simon D. Champion	For	For	Management
1c	Elect Director Willie A. Deese	For	For	Management
1d	Elect Director Betsy D. Holden	For	For	Management
1e	Elect Director Clyde R. Hosein	For	For	Management
1f	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	Management
1g	Elect Director Gregory T. Lucier	For	For	Management
1h	Elect Director Jonathan J. Mazelsky	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management
1j	Elect Director Janet S. Vergis	For	For	Management
1k	Elect Director Dorothea Wenzel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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DEUTSCHE BOERSE AG

Ticker: DB1 Security ID: D1882G119  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
5.3	Amend Articles Re: AGM Convocation	For	For	Management
6	Amend Articles Re: Registration in the Share Register	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management

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DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara M. Baumann	For	For	Management
1.2	Elect Director John E. Bethancourt	For	For	Management
1.3	Elect Director Ann G. Fox	For	For	Management
1.4	Elect Director Gennifer F. Kelly	For	For	Management

1.5	Elect Director Kelt Kindick	For	For	Management
1.6	Elect Director John Krenicki, Jr.	For	For	Management
1.7	Elect Director Karl F. Kurz	For	For	Management
1.8	Elect Director Michael N. Mears	For	For	Management
1.9	Elect Director Robert A. Mosbacher, Jr.	For	For	Management
1.10	Elect Director Richard E. Muncrief	For	For	Management
1.11	Elect Director Valerie M. Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	For	For	Management
7	Amend Right to Call Special Meeting	Against	Against	Shareholder

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DIAGEO PLC

Ticker: DGE Security ID: G42089113  
Meeting Date: OCT 06, 2022 Meeting Type: Annual  
Record Date: OCT 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Karen Blackett as Director	For	For	Management
5	Re-elect Melissa Bethell as Director	For	For	Management
6	Re-elect Lavanya Chandrashekar as Director	For	For	Management
7	Re-elect Valerie Chapoulaud-Floquet as Director	For	For	Management
8	Re-elect Javier Ferran as Director	For	For	Management
9	Re-elect Susan Kilsby as Director	For	For	Management
10	Re-elect Sir John Manzoni as Director	For	For	Management
11	Re-elect Lady Mendelsohn as Director	For	For	Management
12	Re-elect Ivan Menezes as Director	For	For	Management
13	Re-elect Alan Stewart as Director	For	For	Management
14	Re-elect Ireena Vittal as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management

17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Amend Irish Share Ownership Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Travis D. Stice	For	For	Management
1.2	Elect Director Vincent K. Brooks	For	For	Management
1.3	Elect Director David L. Houston	For	For	Management
1.4	Elect Director Rebecca A. Klein	For	For	Management
1.5	Elect Director Stephanie K. Mains	For	For	Management
1.6	Elect Director Mark L. Plaumann	For	For	Management
1.7	Elect Director Melanie M. Trent	For	For	Management
1.8	Elect Director Frank D. Tsuru	For	For	Management
1.9	Elect Director Steven E. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	For	For	Management
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Ratify Grant Thornton LLP as Auditors	For	For	Management

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DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108



Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Roger C. Hochschild	For	For	Management
1.7	Elect Director Thomas G. Maheras	For	For	Management
1.8	Elect Director John B. Owen	For	For	Management
1.9	Elect Director David L. Rawlinson, II	For	For	Management
1.10	Elect Director Beverley A. Sibblies	For	For	Management
1.11	Elect Director Mark A. Thierer	For	For	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Ana M. Chadwick	For	For	Management
1d	Elect Director Patricia D. Fili-Krushel	For	For	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director Jeffery C. Owen	For	For	Management
1g	Elect Director Debra A. Sandler	For	For	Management
1h	Elect Director Ralph E. Santana	For	For	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on 2025 Cage-Free Egg Goal	Against	Against	Shareholder
6	Amend Right to Call Special Meeting	Against	Against	Shareholder
7	Oversee and Report a Workplace Health	Against	For	Shareholder

and Safety Audit

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DOLLAR TREE, INC.

Ticker: DLTR Security ID: 256746108  
Meeting Date: JUN 13, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard W. Dreiling	For	For	Management
1b	Elect Director Cheryl W. Grise	For	For	Management
1c	Elect Director Daniel J. Heinrich	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Edward J. Kelly, III	For	For	Management
1f	Elect Director Mary A. Laschinger	For	For	Management
1g	Elect Director Jeffrey G. Naylor	For	For	Management
1h	Elect Director Winnie Y. Park	For	For	Management
1i	Elect Director Bertram L. Scott	For	For	Management
1j	Elect Director Stephanie P. Stahl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Against	Against	Shareholder

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DOLLARAMA INC.

Ticker: DOL Security ID: 25675T107  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Joshua Bekenstein	For	For	Management
1B	Elect Director Gregory David	For	For	Management
1C	Elect Director Elisa D. Garcia C.	For	For	Management
1D	Elect Director Stephen Gunn	For	For	Management
1E	Elect Director Kristin Mugford	For	For	Management
1F	Elect Director Nicholas Nomicos	For	For	Management
1G	Elect Director Neil Rossy	For	For	Management
1H	Elect Director Samira Sakhia	For	For	Management

1I	Elect Director Thecla Sweeney	For	For	Management
1J	Elect Director Huw Thomas	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	Against	Against	Shareholder
5	SP 2: Report on Third-Party Employment Agencies	Against	Against	Shareholder
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	Against	For	Shareholder

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DOMINION ENERGY, INC.

Ticker: D Security ID: 25746U109  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director James A. Bennett	For	For	Management
1B	Elect Director Robert M. Blue	For	For	Management
1C	Elect Director D. Maybank Hagood	For	For	Management
1D	Elect Director Ronald W. Jibson	For	For	Management
1E	Elect Director Mark J. Kington	For	For	Management
1F	Elect Director Kristin G. Lovejoy	For	For	Management
1G	Elect Director Joseph M. Rigby	For	For	Management
1H	Elect Director Pamela J. Royal	For	Against	Management
1I	Elect Director Robert H. Spilman, Jr.	For	Against	Management
1J	Elect Director Susan N. Story	For	For	Management
1K	Elect Director Michael E. Szymanczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	For	For	Management
6	Amend Advance Notice Provisions for Director Nominations	For	For	Management
7	Require Independent Board Chair	Against	Against	Shareholder

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DOUBLEVERIFY HOLDINGS, INC.

Ticker: DV Security ID: 25862V105  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. Davis Noell	For	For	Management
1.2	Elect Director Lucy Stamell Dobrin	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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DOUGLAS EMMETT, INC.

Ticker: DEI Security ID: 25960P109  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dan A. Emmett	For	For	Management
1.2	Elect Director Jordan L. Kaplan	For	For	Management
1.3	Elect Director Kenneth M. Panzer	For	For	Management
1.4	Elect Director Leslie E. Bider	For	For	Management
1.5	Elect Director Dorene C. Dominguez	For	For	Management
1.6	Elect Director David T. Feinberg	For	For	Management
1.7	Elect Director Ray C. Leonard	For	For	Management
1.8	Elect Director Virginia A. McFerran	For	For	Management
1.9	Elect Director Thomas E. O'Hern	For	For	Management
1.10	Elect Director William E. Simon, Jr.	For	For	Management
1.11	Elect Director Shirley Wang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Lobbying Payments and Policy	Against	Abstain	Shareholder

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DROPBOX, INC.

Ticker: DBX Security ID: 26210C104  
Meeting Date: MAY 18, 2023 Meeting Type: Annual

Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew W. Houston	For	Withhold	Management
1.2	Elect Director Donald W. Blair	For	For	Management
1.3	Elect Director Lisa Campbell	For	Withhold	Management
1.4	Elect Director Paul E. Jacobs	For	Withhold	Management
1.5	Elect Director Sara Mathew	For	Withhold	Management
1.6	Elect Director Abhay Parasnis	For	For	Management
1.7	Elect Director Karen Peacock	For	For	Management
1.8	Elect Director Michael Seibel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Derrick Burks	For	For	Management
1b	Elect Director Annette K. Clayton	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Caroline Dorsa	For	For	Management
1f	Elect Director W. Roy Dunbar	For	For	Management
1g	Elect Director Nicholas C. Fanandakis	For	For	Management
1h	Elect Director Lynn J. Good	For	For	Management
1i	Elect Director John T. Herron	For	For	Management
1j	Elect Director Idalene F. Kesner	For	For	Management
1k	Elect Director E. Marie McKee	For	For	Management
1l	Elect Director Michael J. Pacilio	For	For	Management
1m	Elect Director Thomas E. Skains	For	For	Management
1n	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Adopt Simple Majority Vote	None	For	Shareholder
7	Create a Committee to Evaluate Decarbonization Risk	Against	Against	Shareholder

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DUN & BRADSTREET HOLDINGS, INC.

Ticker: DNB Security ID: 26484T106  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ellen R. Alemany	For	Withhold	Management
1.2	Elect Director Douglas K. Ammerman	For	For	Management
1.3	Elect Director Chinh E. Chu	For	For	Management
1.4	Elect Director William P. Foley, II	For	Withhold	Management
1.5	Elect Director Thomas M. Hagerty	For	Withhold	Management
1.6	Elect Director Anthony M. Jabbour	For	For	Management
1.7	Elect Director Keith J. Jackson	For	For	Management
1.8	Elect Director Richard N. Massey	For	Withhold	Management
1.9	Elect Director James A. Quella	For	For	Management
1.10	Elect Director Ganesh B. Rao	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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DUPONT DE NEMOURS, INC.

Ticker: DD Security ID: 26614N102  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy G. Brady	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Terrence R. Curtin	For	For	Management
1e	Elect Director Alexander M. Cutler	For	For	Management
1f	Elect Director Eleuthere I. du Pont	For	For	Management
1g	Elect Director Kristina M. Johnson	For	For	Management
1h	Elect Director Luther C. Kissam	For	For	Management
1i	Elect Director Frederick M. Lowery	For	For	Management
1j	Elect Director Raymond J. Milchovich	For	For	Management
1k	Elect Director Deanna M. Mulligan	For	For	Management
1l	Elect Director Steven M. Sterin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

	Auditors			
4	Require Independent Board Chair	Against	Against	Shareholder

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E.ON SE

Ticker: EOAN Security ID: D24914133  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	For	For	Management
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Increase in Size of Board to 16 Members	For	For	Management
8.1	Elect Erich Clementi to the Supervisory Board	For	For	Management
8.2	Elect Andreas Schmitz to the Supervisory Board	For	For	Management
8.3	Elect Nadege Petit to the Supervisory Board	For	For	Management
8.4	Elect Ulrich Grillo to the Supervisory Board	For	For	Management
8.5	Elect Deborah Wilkens to the Supervisory Board	For	For	Management
8.6	Elect Rolf Schmitz to the Supervisory Board	For	For	Management
8.7	Elect Klaus Froehlich to the Supervisory Board	For	For	Management
8.8	Elect Anke Groth to the Supervisory Board	For	For	Management

	Board			
9	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

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EAST WEST BANCORP, INC.

Ticker: EWBC Security ID: 27579R104  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Manuel P. Alvarez	For	For	Management
1.2	Elect Director Molly Campbell	For	For	Management
1.3	Elect Director Archana Deskus	For	For	Management
1.4	Elect Director Serge Dumont	For	For	Management
1.5	Elect Director Rudolph I. Estrada	For	For	Management
1.6	Elect Director Paul H. Irving	For	For	Management
1.7	Elect Director Sabrina Kay	For	For	Management
1.8	Elect Director Jack C. Liu	For	For	Management
1.9	Elect Director Dominic Ng	For	For	Management
1.10	Elect Director Lester M. Sussman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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EASTMAN CHEMICAL COMPANY

Ticker: EMN Security ID: 277432100  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Humberto P. Alfonso	For	For	Management
1.2	Elect Director Brett D. Begemann	For	For	Management
1.3	Elect Director Eric L. Butler	For	For	Management
1.4	Elect Director Mark J. Costa	For	For	Management
1.5	Elect Director Edward L. Doheny, II	For	For	Management
1.6	Elect Director Linnie M. Haynesworth	For	For	Management



1.7	Elect Director Julie F. Holder	For	For	Management
1.8	Elect Director Renee J. Hornbaker	For	For	Management
1.9	Elect Director Kim Ann Mink	For	For	Management
1.10	Elect Director James J. O'Brien	For	For	Management
1.11	Elect Director David W. Raisbeck	For	For	Management
1.12	Elect Director Charles K. Stevens, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Olivier Leonetti	For	For	Management
1c	Elect Director Silvio Napoli	For	For	Management
1d	Elect Director Gregory R. Page	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Robert V. Pragada	For	For	Management
1g	Elect Director Lori J. Ryerkerk	For	For	Management
1h	Elect Director Gerald B. Smith	For	For	Management
1i	Elect Director Dorothy C. Thompson	For	For	Management
1j	Elect Director Darryl L. Wilson	For	For	Management
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

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EDISON INTERNATIONAL

Ticker: EIX Security ID: 281020107  
 Meeting Date: APR 27, 2023 Meeting Type: Annual  
 Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Michael C. Camunez	For	For	Management
1c	Elect Director Vanessa C.L. Chang	For	For	Management
1d	Elect Director James T. Morris	For	For	Management
1e	Elect Director Timothy T. O'Toole	For	For	Management
1f	Elect Director Pedro J. Pizarro	For	For	Management
1g	Elect Director Marcy L. Reed	For	For	Management
1h	Elect Director Carey A. Smith	For	For	Management
1i	Elect Director Linda G. Stuntz	For	For	Management
1j	Elect Director Peter J. Taylor	For	For	Management
1k	Elect Director Keith Trent	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 ELASTIC N.V.

Ticker: ESTC Security ID: N14506104  
 Meeting Date: OCT 06, 2022 Meeting Type: Annual  
 Record Date: SEP 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sohaib Abbasi	For	For	Management
1b	Elect Director Caryn Marooney	For	Against	Management
1c	Elect Director Chetan Puttagunta	For	Against	Management
1d	Elect Director Steven Schuurman	For	For	Management
2	Adopt Financial Statements and Statutory Reports	For	For	Management
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Discharge of Executive Directors	For	For	Management
6	Approve Discharge of Non-Executive Directors	For	For	Management
7	Authorize Repurchase of Up to 10	For	For	Management

8	Percent of Issued Share Capital Approve Qualified Employee Stock Purchase Plan	For	For	Management
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109  
Meeting Date: AUG 11, 2022 Meeting Type: Annual  
Record Date: JUN 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kofi A. Bruce	For	For	Management
1b	Elect Director Rachel A. Gonzalez	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Talbott Roche	For	For	Management
1e	Elect Director Richard A. Simonson	For	For	Management
1f	Elect Director Luis A. Ubinas	For	For	Management
1g	Elect Director Heidi J. Ueberroth	For	For	Management
1h	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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ELEMENT FLEET MANAGEMENT CORP.

Ticker: EFN Security ID: 286181201  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David F. Denison	For	For	Management
1.2	Elect Director Virginia Addicott	For	For	Management
1.3	Elect Director Laura Dottori-Attanasio	For	For	Management
1.4	Elect Director G. Keith Graham	For	For	Management
1.5	Elect Director Joan Lamm-Tennant	For	For	Management

1.6	Elect Director Rubin J. McDougal	For	For	Management
1.7	Elect Director Andrew Clarke	For	For	Management
1.8	Elect Director Andrea Rosen	For	For	Management
1.9	Elect Director Arielle Meloul-Wechsler	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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ELEMENT SOLUTIONS INC

Ticker: ESI Security ID: 28618M106  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin E. Franklin	For	For	Management
1b	Elect Director Benjamin Gliklich	For	For	Management
1c	Elect Director Ian G.H. Ashken	For	For	Management
1d	Elect Director Elyse Napoli Filon	For	For	Management
1e	Elect Director Christopher T. Fraser	For	For	Management
1f	Elect Director Michael F. Goss	For	For	Management
1g	Elect Director Nichelle Maynard-Elliott	For	For	Management
1h	Elect Director E. Stanley O'Neal	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

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ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108  
Meeting Date: MAY 01, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Simple Majority Vote	Against	For	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	Against	Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder

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EMCOR GROUP, INC.

Ticker: EME Security ID: 29084Q100  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Altmeyer	For	For	Management
1b	Elect Director Anthony J. Guzzi	For	For	Management
1c	Elect Director Ronald L. Johnson	For	For	Management
1d	Elect Director Carol P. Lowe	For	For	Management
1e	Elect Director M. Kevin McEvoy	For	For	Management
1f	Elect Director William P. Reid	For	For	Management
1g	Elect Director Steven B. Schwarzwaelder	For	For	Management
1h	Elect Director Robin Walker-Lee	For	For	Management
1i	Elect Director Rebecca Ann Weyenberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Change Range for Size of the Board	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	For	For	Management
7	Ratify Ernst & Young LLP as Auditors	For	For	Management
8	Require Independent Board Chair	Against	Against	Shareholder

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EMIS GROUP PLC

Ticker: EMIS Security ID: G2898S102  
Meeting Date: AUG 09, 2022 Meeting Type: Court  
Record Date: AUG 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

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EMIS GROUP PLC

Ticker: EMIS Security ID: G2898S102  
Meeting Date: AUG 09, 2022 Meeting Type: Special  
Record Date: AUG 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Recommended Cash Acquisition of EMIS Group plc by Bordeaux UK Holdings II Limited	For	For	Management

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EMIS GROUP PLC

Ticker: EMIS Security ID: G2898S102  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: JUN 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Patrick De Smedt as Director	For	For	Management
5	Re-elect Andy Thorburn as Director	For	For	Management
6	Re-elect Peter Southby as Director	For	For	Management
7	Re-elect Kevin Boyd as Director	For	For	Management
8	Re-elect Jen Byrne as Director	For	For	Management
9	Re-elect JP Rangaswami as Director	For	For	Management
10	Re-elect Denise Collis as Director	For	For	Management
11	Reappoint KPMG LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of Auditors	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Authorise UK Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management

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EMPIRE STATE REALTY TRUST, INC.

Ticker: ESRT Security ID: 292104106  
Meeting Date: MAY 11, 2023 Meeting Type: Annual

Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony E. Malkin	For	For	Management
1.2	Elect Director Thomas J. DeRosa	For	For	Management
1.3	Elect Director Steven J. Gilbert	For	For	Management
1.4	Elect Director S. Michael Giliberto	For	For	Management
1.5	Elect Director Patricia S. Han	For	For	Management
1.6	Elect Director Grant H. Hill	For	For	Management
1.7	Elect Director R. Paige Hood	For	For	Management
1.8	Elect Director James D. Robinson, IV	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ENI SPA

Ticker: ENI Security ID: T3643A145  
Meeting Date: MAY 10, 2023 Meeting Type: Annual/Special  
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Fix Number of Directors	For	For	Management
4	Fix Board Terms for Directors	For	For	Management
5.1	Slate Submitted by Ministry of Economy and Finance	None	For	Shareholder
5.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
6	Elect Giuseppe Zafarana as Board Chair	None	Against	Shareholder
7	Approve Remuneration of Directors	None	For	Shareholder
8.1	Slate Submitted by Ministry of Economy and Finance	None	For	Shareholder
8.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	None	For	Shareholder
10	Approve Internal Auditors' Remuneration	None	For	Shareholder
11	Approve Long Term Incentive Plan 2023-2025	For	For	Management
12	Approve Remuneration Policy	For	For	Management
13	Approve Second Section of the Remuneration Report	For	For	Management
14	Authorize Share Repurchase Program and	For	For	Management



15	Reissuance of Repurchased Shares Authorize Use of Available Reserves for Dividend Distribution	For	For	Management
16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	For	For	Management
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For	Management
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jamie Haenggi	For	For	Management
1.2	Elect Director Benjamin Kortlang	For	Withhold	Management
1.3	Elect Director Richard Mora	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ENTERPRISE PRODUCTS PARTNERS LP

Ticker: EPD Security ID: 293792107  
Meeting Date: NOV 22, 2022 Meeting Type: Special  
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Omnibus Stock Plan	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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ENVISTA HOLDINGS CORPORATION

Ticker: NVST Security ID: 29415F104  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kieran T. Gallahue	For	For	Management
1.2	Elect Director Barbara Hulit	For	For	Management
1.3	Elect Director Amir Aghdaei	For	For	Management
1.4	Elect Director Vivek Jain	For	For	Management
1.5	Elect Director Daniel Raskas	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EQUIFAX INC.

Ticker: EFX Security ID: 294429105  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark W. Begor	For	For	Management
1b	Elect Director Mark L. Feidler	For	For	Management
1c	Elect Director Karen L. Fichuk	For	For	Management
1d	Elect Director G. Thomas Hough	For	For	Management
1e	Elect Director Robert D. Marcus	For	Against	Management
1f	Elect Director Scott A. McGregor	For	For	Management
1g	Elect Director John A. McKinley	For	For	Management
1h	Elect Director Melissa D. Smith	For	For	Management
1i	Elect Director Audrey Boone Tillman	For	For	Management
1j	Elect Director Heather H. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Oversee and Report a Racial Equity Audit	Against	Against	Shareholder

EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700  
 Meeting Date: MAY 25, 2023 Meeting Type: Annual  
 Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nanci Caldwell	For	For	Management
1b	Elect Director Adaire Fox-Martin	For	For	Management
1c	Elect Director Ron Guerrier - Withdrawn	None	None	Management
1d	Elect Director Gary Hromadko	For	For	Management
1e	Elect Director Charles Meyers	For	For	Management
1f	Elect Director Thomas Olinger	For	For	Management
1g	Elect Director Christopher Paisley	For	For	Management
1h	Elect Director Jeetu Patel	For	For	Management
1i	Elect Director Sandra Rivera	For	For	Management
1j	Elect Director Fidelma Russo	For	For	Management
1k	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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EQUITABLE HOLDINGS, INC.

Ticker: EQH Security ID: 29452E101  
 Meeting Date: MAY 24, 2023 Meeting Type: Annual  
 Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis A. Hondal	For	For	Management
1b	Elect Director Arlene Isaacs-Lowe	For	For	Management
1c	Elect Director Daniel G. Kaye	For	For	Management
1d	Elect Director Joan Lamm-Tennant	For	For	Management
1e	Elect Director Craig MacKay	For	For	Management
1f	Elect Director Mark Pearson	For	For	Management
1g	Elect Director Bertram L. Scott	For	For	Management
1h	Elect Director George Stansfield	For	For	Management
1i	Elect Director Charles G.T. Stonehill	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ESAB CORPORATION

Ticker: ESAB Security ID: 29605J106  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mitchell P. Rales	For	For	Management
1b	Elect Director Stephanie M. Phillipps	For	For	Management
1c	Elect Director Didier Teirlinck	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ESR CAYMAN LIMITED

Ticker: 1821 Security ID: G31989109  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Jinchu Shen as Director	For	For	Management
3b	Elect Stuart Gibson as Director	For	For	Management
3c	Elect Jeffrey David Perlman as Director	For	For	Management
3d	Elect Wei-Lin Kwee as Director	For	For	Management
3e	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Amend Post-IPO Share Option Scheme	For	For	Management
8	Amend Long Term Incentive Scheme	For	For	Management
9	Amend Scheme Mandate Limit	For	For	Management

10 Adopt Service Provider Sublimit For For Management

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ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith R. Guericke	For	Against	Management
1b	Elect Director Maria R. Hawthorne	For	For	Management
1c	Elect Director Amal M. Johnson	For	For	Management
1d	Elect Director Mary Kasaris	For	For	Management
1e	Elect Director Angela L. Kleiman	For	For	Management
1f	Elect Director Irving F. Lyons, III	For	For	Management
1g	Elect Director George M. Marcus	For	Against	Management
1h	Elect Director Thomas E. Robinson	For	For	Management
1i	Elect Director Michael J. Schall	For	For	Management
1j	Elect Director Byron A. Scordelis	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ESSILORLUXOTTICA SA

Ticker: EL Security ID: FR0000121667  
Meeting Date: MAY 17, 2023 Meeting Type: Annual/Special  
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	For	For	Management
4	Ratify Appointment of Mario Notari as Director	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
6	Approve Compensation Report of Corporate Officers	For	For	Management

7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	For	For	Management
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	For	For	Management
9	Approve Compensation of Paul du Saillant, Vice-CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
12	Approve Remuneration Policy of Vice-CEO	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	For	Management
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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EURONEXT NV

Ticker: ENX Security ID: NL0006294274  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Presentation by CEO	None	None	Management
3.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3.b	Approve Remuneration Report	For	For	Management
3.c	Adopt Financial Statements and	For	For	Management

Statutory Reports				
3.d	Approve Dividends of EUR 2.22 Per Share	For	For	Management
3.e	Approve Discharge of Management Board	For	For	Management
3.f	Approve Discharge of Supervisory Board	For	For	Management
4.a	Reelect Nathalie Rachou to Supervisory Board	For	For	Management
4.b	Reelect Morten Thorsrud to Supervisory Board	For	For	Management
5.a	Reelect Stephane Boujnah to Management Board	For	For	Management
5.b	Reelect Daryl Byrne to Management Board	For	For	Management
5.c	Reelect Chris Topple to Management Board	For	For	Management
5.d	Reelect Isabel Ucha to Management Board	For	For	Management
5.e	Elect Manuel Bento to Management Board	For	For	Management
5.f	Elect Benoit van den Hove to Management Board	For	For	Management
6	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Other Business (Non-Voting)	None	None	Management
10	Close Meeting	None	None	Management

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EUROPEAN WAX CENTER, INC.

Ticker: EWCZ Security ID: 29882P106  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laurie Ann Goldman	For	For	Management
1.2	Elect Director Dorvin D. Lively	For	Withhold	Management
1.3	Elect Director Nital Scott	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	Management

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EVERBRIDGE, INC.

Ticker: EVBG Security ID: 29978A104  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Benjamin	For	For	Management
1.2	Elect Director Richard D'Amore	For	For	Management
1.3	Elect Director Alison Dean	For	For	Management
1.4	Elect Director Rohit Ghai	For	For	Management
1.5	Elect Director David Henshall	For	For	Management
1.6	Elect Director Kent Mathy	For	For	Management
1.7	Elect Director Simon Paris	For	For	Management
1.8	Elect Director Sharon Rowlands	For	For	Management
1.9	Elect Director David Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EVERCORE INC.

Ticker: EVR Security ID: 29977A105  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Roger C. Altman	For	For	Management
1b	Elect Director Richard I. Beattie	For	For	Management
1c	Elect Director Pamela G. Carlton	For	For	Management
1d	Elect Director Ellen V. Futter	For	For	Management
1e	Elect Director Gail B. Harris	For	For	Management
1f	Elect Director Robert B. Millard	For	For	Management
1g	Elect Director Willard J. Overlock, Jr.	For	For	Management
1h	Elect Director Simon M. Robertson	For	For	Management
1i	Elect Director John S. Weinberg	For	For	Management
1j	Elect Director William J. Wheeler	For	For	Management
1k	Elect Director Sarah K. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management



EVEREST RE GROUP, LTD.

Ticker: RE Security ID: G3223R108  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Amore	For	For	Management
1.2	Elect Director Juan C. Andrade	For	For	Management
1.3	Elect Director William F. Galtney, Jr.	For	For	Management
1.4	Elect Director John A. Graf	For	For	Management
1.5	Elect Director Meryl Hartzband	For	For	Management
1.6	Elect Director Gerri Losquadro	For	For	Management
1.7	Elect Director Hazel McNeilage	For	For	Management
1.8	Elect Director Roger M. Singer	For	For	Management
1.9	Elect Director Joseph V. Taranto	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Change Company Name to Everest Group, Ltd.	For	For	Management

EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108  
 Meeting Date: MAY 03, 2023 Meeting Type: Annual  
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	For	Management
1.2	Elect Director Francis A. Doyle	For	For	Management
1.3	Elect Director Linda Dorcena Forry	For	For	Management
1.4	Elect Director Gregory M. Jones	For	For	Management
1.5	Elect Director Loretta D. Keane	For	For	Management
1.6	Elect Director John Y. Kim	For	For	Management
1.7	Elect Director Kenneth R. Leibler	For	For	Management
1.8	Elect Director David H. Long	For	For	Management
1.9	Elect Director Joseph R. Nolan, Jr.	For	For	Management
1.10	Elect Director William C. Van Faasen	For	For	Management
1.11	Elect Director Frederica M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Amend Omnibus Stock Plan	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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EXLSERVICE HOLDINGS, INC.

Ticker: EXLS Security ID: 302081104  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vikram Pandit	For	For	Management
1b	Elect Director Rohit Kapoor	For	For	Management
1c	Elect Director Andreas Fibig	For	For	Management
1d	Elect Director Som Mittal	For	For	Management
1e	Elect Director Kristy Pipes	For	For	Management
1f	Elect Director Nitin Sahney	For	For	Management
1g	Elect Director Jaynie Studenmund	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Forward Stock Split	For	For	Management
6	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	For	For	Management

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EXPERIAN PLC

Ticker: EXPN Security ID: G32655105  
Meeting Date: JUL 21, 2022 Meeting Type: Annual  
Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Ruba Borno as Director	For	For	Management
4	Re-elect Alison Brittain as Director	For	For	Management
5	Re-elect Brian Cassin as Director	For	For	Management
6	Re-elect Caroline Donahue as Director	For	For	Management

7	Re-elect Luiz Fleury as Director	For	For	Management
8	Re-elect Jonathan Howell as Director	For	For	Management
9	Re-elect Lloyd Pitchford as Director	For	For	Management
10	Re-elect Mike Rogers as Director	For	For	Management
11	Reappoint KPMG LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of Auditors	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management

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EXPRO GROUP HOLDINGS N.V.

Ticker: XPRO Security ID: N3144W105  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael C. Kearney	For	For	Management
1b	Elect Director Michael Jardon	For	For	Management
1c	Elect Director Eitan Arbeter	For	For	Management
1d	Elect Director Robert W. Drummond	For	For	Management
1e	Elect Director Alan Schrager	For	Against	Management
1f	Elect Director Lisa L. Troe	For	For	Management
1g	Elect Director Brian Truelove	For	For	Management
1h	Elect Director Frances M. Vallejo	For	For	Management
1i	Elect Director Eileen G. Whelley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Approve Discharge of Board Members	For	For	Management
5	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
6	Ratify Deloitte & Touche LLP as	For	For	Management

Auditors				
7	Authorize Share Repurchase Program	For	For	Management
8	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	For	For	Management
9	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	For	Management
1.2	Elect Director Joseph D. Margolis	For	For	Management
1.3	Elect Director Roger B. Porter	For	For	Management
1.4	Elect Director Jennifer Blouin	For	For	Management
1.5	Elect Director Joseph J. Bonner	For	For	Management
1.6	Elect Director Gary L. Crittenden	For	For	Management
1.7	Elect Director Spencer F. Kirk	For	For	Management
1.8	Elect Director Diane Olmstead	For	For	Management
1.9	Elect Director Jefferson S. Shreve	For	For	Management
1.10	Elect Director Julia Vander Ploeg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Angelakis	For	For	Management
1.2	Elect Director Susan K. Avery	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Gregory J. Goff	For	For	Management
1.5	Elect Director John D. Harris, II	For	For	Management
1.6	Elect Director Kaisa H. Hietala	For	For	Management
1.7	Elect Director Joseph L. Hooley	For	For	Management
1.8	Elect Director Steven A. Kandarian	For	For	Management

1.9	Elect Director Alexander A. Karsner	For	For	Management
1.10	Elect Director Lawrence W. Kellner	For	For	Management
1.11	Elect Director Jeffrey W. Ubben	For	For	Management
1.12	Elect Director Darren W. Woods	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
6	Reduce Executive Stock Holding Period	Against	Against	Shareholder
7	Report on Carbon Capture and Storage	Against	Against	Shareholder
8	Report on Methane Emission Disclosure Reliability	Against	For	Shareholder
9	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	Against	Shareholder
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Against	Against	Shareholder
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	Against	Shareholder
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Against	For	Shareholder
13	Commission Audited Report on Reduced Plastics Demand	Against	Against	Shareholder
14	Report on Potential Costs of Environmental Litigation	Against	Against	Shareholder
15	Publish a Tax Transparency Report	Against	For	Shareholder
16	Report on Social Impact From Plant Closure or Energy Transition	Against	For	Shareholder
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	None	None	Shareholder

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FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management
1b	Elect Director Ellen R. Alemany	For	For	Management
1c	Elect Director Mark D. Benjamin	For	For	Management

1d	Elect Director Vijay G. D'Silva	For	For	Management
1e	Elect Director Stephanie L. Ferris	For	For	Management
1f	Elect Director Jeffrey A. Goldstein	For	For	Management
1g	Elect Director Lisa A. Hook	For	For	Management
1h	Elect Director Kenneth T. Lamneck	For	For	Management
1i	Elect Director Gary L. Lauer	For	For	Management
1j	Elect Director Louise M. Parent	For	For	Management
1k	Elect Director Brian T. Shea	For	For	Management
1l	Elect Director James B. Stallings, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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FIRST HAWAIIAN, INC.

Ticker: FHB Security ID: 32051X108  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael K. Fujimoto	For	For	Management
1b	Elect Director Robert S. Harrison	For	For	Management
1c	Elect Director Faye W. Kurren	For	For	Management
1d	Elect Director James S. Moffatt	For	For	Management
1e	Elect Director Mark M. Mugiishi	For	For	Management
1f	Elect Director Kelly A. Thompson	For	For	Management
1g	Elect Director Allen B. Uyeda	For	For	Management
1h	Elect Director Vanessa L. Washington	For	For	Management
1i	Elect Director C. Scott Wo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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FIRST INTERSTATE BANCSYSTEM, INC.

Ticker: FIBK Security ID: 32055Y201  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alice S. Cho	For	For	Management

1b	Elect Director Thomas E. Henning	For	For	Management
1c	Elect Director Dennis L. Johnson	For	For	Management
1d	Elect Director Patricia L. Moss	For	For	Management
1e	Elect Director Daniel A. Rykhus	For	For	Management
2	Change State of Incorporation from Montana to Delaware	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify RSM US LLP as Auditors	For	For	Management

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FISERV, INC.

Ticker: FISV Security ID: 337738108  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Henrique de Castro	For	For	Management
1.3	Elect Director Harry F. DiSimone	For	For	Management
1.4	Elect Director Dylan G. Haggart	For	For	Management
1.5	Elect Director Wafaa Mamilli	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Doyle R. Simons	For	For	Management
1.8	Elect Director Kevin M. Warren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	Against	Shareholder

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FIVE BELOW, INC.

Ticker: FIVE Security ID: 33829M101  
Meeting Date: JUN 13, 2023 Meeting Type: Annual  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel D. Anderson	For	For	Management
1b	Elect Director Kathleen S. Barclay	For	For	Management

1c	Elect Director Thomas M. Ryan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Bylaws to Limit the Liability of Officers	For	For	Management
5	Amend Bylaws to Amend the Limitation of Liability of Directors Provision	For	For	Management

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FIVE9, INC.

Ticker: FIVN Security ID: 338307101  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Burkland	For	For	Management
1.2	Elect Director Robert Zollars	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KMPG LLP as Auditors	For	For	Management

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FLEX LTD.

Ticker: FLEX Security ID: Y2573F102  
Meeting Date: AUG 25, 2022 Meeting Type: Annual  
Record Date: JUN 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Revathi Advaiti	For	For	Management
1b	Elect Director Michael D. Capellas	For	Against	Management
1c	Elect Director John D. Harris, II	For	For	Management
1d	Elect Director Michael E. Hurlston	For	For	Management
1e	Elect Director Erin L. McSweeney	For	For	Management
1f	Elect Director Marc A. Onetto	For	For	Management
1g	Elect Director Charles K. Stevens, III	For	For	Management
1h	Elect Director Lay Koon Tan	For	For	Management
1i	Elect Director Patrick J. Ward	For	For	Management
1j	Elect Director William D. Watkins	For	For	Management
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management



	Executive Officers' Compensation			
4	Approve Issuance of Shares without Preemptive Rights	For	For	Management
5	Authorize Share Repurchase Program	For	For	Management

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FLOWSERVE CORPORATION

Ticker: FLS Security ID: 34354P105  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Scott Rowe	For	For	Management
1b	Elect Director Sujeet Chand	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Gayla J. Delly	For	For	Management
1e	Elect Director John R. Friedery	For	For	Management
1f	Elect Director John L. Garrison	For	For	Management
1g	Elect Director Michael C. McMurray	For	For	Management
1h	Elect Director Thomas B. Okray	For	For	Management
1i	Elect Director David E. Roberts	For	For	Management
1j	Elect Director Kenneth I. Siegel	For	For	Management
1k	Elect Director Carlyn R. Taylor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	Against	Against	Shareholder

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FLUTTER ENTERTAINMENT PLC

Ticker: FLTR Security ID: G3643J108  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: APR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4A	Elect Paul Edgecliffe-Johnson as Director	For	For	Management

4B	Elect Carolan Lennon as Director	For	For	Management
5A	Re-elect Nancy Cruickshank as Director	For	For	Management
5B	Re-elect Nancy Dubuc as Director	For	For	Management
5C	Re-elect Richard Flint as Director	For	For	Management
5D	Re-elect Alfred Hurley Jr as Director	For	For	Management
5E	Re-elect Peter Jackson as Director	For	For	Management
5F	Re-elect Holly Koepfel as Director	For	For	Management
5G	Re-elect David Lazzarato as Director	For	For	Management
5H	Re-elect Gary McGann as Director	For	For	Management
5I	Re-elect Atif Rafiq as Director	For	For	Management
5J	Re-elect Mary Turner as Director	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9A	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
10	Authorise Market Purchase of Ordinary Shares	For	For	Management
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	Management
12	Approve Long Term Incentive Plan	For	For	Management
13	Amend Restricted Share Plan	For	For	Management
14	Adopt New Articles of Association	For	For	Management

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FORMFACTOR, INC.

Ticker: FORM Security ID: 346375108  
Meeting Date: MAY 19, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lothar Maier	For	For	Management
1b	Elect Director Sheri Rhodes	For	For	Management
1c	Elect Director Michael D. Slessor	For	For	Management
1d	Elect Director Thomas St. Dennis	For	For	Management
1e	Elect Director Jorge Titingier	For	For	Management
1f	Elect Director Brian White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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FORTINET, INC.

Ticker: FTNT Security ID: 34959E109  
Meeting Date: JUN 16, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kenneth A. Goldman	For	For	Management
1.4	Elect Director Ming Hsieh	For	For	Management
1.5	Elect Director Jean Hu	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Judith Sim	For	For	Management
1.8	Elect Director Admiral James Stavridis (Ret)	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	Management

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FORTUNE BRANDS INNOVATIONS, INC.

Ticker: FBIN Security ID: 34964C106  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas I. Fink	For	For	Management
1b	Elect Director A. D. David Mackay	For	For	Management
1c	Elect Director Stephanie Pugliese	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Amend Certificate of Incorporation to Provide for Exculpation of Officers	For	For	Management
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FRANCO-NEVADA CORPORATION

Ticker: FNV Security ID: 351858105  
Meeting Date: MAY 02, 2023 Meeting Type: Annual/Special  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Harquail	For	For	Management
1.2	Elect Director Paul Brink	For	For	Management
1.3	Elect Director Tom Albanese	For	For	Management
1.4	Elect Director Derek W. Evans	For	For	Management
1.5	Elect Director Catharine Farrow	For	For	Management
1.6	Elect Director Maureen Jensen	For	For	Management
1.7	Elect Director Jennifer Maki	For	For	Management
1.8	Elect Director Randall Oliphant	For	For	Management
1.9	Elect Director Jacques Perron	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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FUJITSU LTD.

Ticker: 6702 Security ID: J15708159  
Meeting Date: JUN 26, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tokita, Takahito	For	For	Management
1.2	Elect Director Furuta, Hidenori	For	For	Management
1.3	Elect Director Isobe, Takeshi	For	For	Management
1.4	Elect Director Yamamoto, Masami	For	For	Management
1.5	Elect Director Mukai, Chiaki	For	For	Management
1.6	Elect Director Abe, Atsushi	For	For	Management
1.7	Elect Director Kojo, Yoshiko	For	For	Management
1.8	Elect Director Sasae, Kenichiro	For	For	Management
1.9	Elect Director Byron Gill	For	For	Management
2	Appoint Statutory Auditor Hatsukawa, Koji	For	For	Management

3	Approve Restricted Stock Plan	For	For	Management
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FUNKO, INC.

Ticker: FNKO Security ID: 361008105  
Meeting Date: JUN 13, 2023 Meeting Type: Annual  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Diane Irvine	For	For	Management
1.2	Elect Director Sarah Kirshbaum Levy	For	For	Management
1.3	Elect Director Jesse Jacobs	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3a	Amend Certificate of Incorporation to Revise the Definition of "Interested Stockholder"	For	For	Management
3b	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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GALP ENERGIA SGPS SA

Ticker: GALP Security ID: X3078L108  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect General Meeting Board for 2023-2026 Term	For	For	Management
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income	For	For	Management
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	Management
5	Elect Directors for 2023-2026 Term	For	For	Management
6	Elect Fiscal Council Members for 2023-2026 Term	For	For	Management
7	Appoint Auditor for 2023-2026 Term	For	For	Management

8	Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	For	For	Management
9	Approve Remuneration Policy	For	For	Management
10	Amend Article 10	For	For	Management
11	Approve Standard Accounting Transfers	For	For	Management
12	Authorize Repurchase and Reissuance of Shares and Bonds	For	For	Management
13	Approve Reduction in Share Capital	For	For	Management

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GARTNER, INC.

Ticker: IT Security ID: 366651107  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Diana S. Ferguson	For	For	Management
1f	Elect Director Anne Sutherland Fuchs	For	For	Management
1g	Elect Director William O. Grabe	For	For	Management
1h	Elect Director Jose M. Gutierrez	For	For	Management
1i	Elect Director Eugene A. Hall	For	For	Management
1j	Elect Director Stephen G. Pagliuca	For	For	Management
1k	Elect Director Eileen M. Serra	For	For	Management
1l	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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GCM GROSVENOR INC.

Ticker: GCMG Security ID: 36831E108  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Sacks	For	Withhold	Management

1.2	Elect Director Angela Blanton	For	For	Management
1.3	Elect Director Francesca Cornelli	For	For	Management
1.4	Elect Director Jonathan R. Levin	For	Withhold	Management
1.5	Elect Director Stephen Malkin	For	Withhold	Management
1.6	Elect Director Blythe Masters	For	For	Management
1.7	Elect Director Samuel C. Scott, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Amend Omnibus Stock Plan	For	Against	Management

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GEA GROUP AG

Ticker: G1A Security ID: D28304109  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
7	Elect Hans Kempf to the Supervisory Board	For	For	Management
8.1	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
8.2	Amend Articles Re: By-Elections to the Supervisory Board	For	For	Management
9	Approve Remuneration of Supervisory Board	For	For	Management
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10.3	Amend Articles Re: General Meeting Chair and Procedure	For	For	Management
11	Authorize Share Repurchase Program and Reissuance or Cancellation of	For	For	Management

## Repurchased Shares

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### GENERAC HOLDINGS INC.

Ticker: GNRC Security ID: 368736104  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcia J. Avedon	For	For	Management
1.2	Elect Director Bennett J. Morgan	For	For	Management
1.3	Elect Director Dominick P. Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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### GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Clarke	For	For	Management
1b	Elect Director James S. Crown	For	Against	Management
1c	Elect Director Rudy F. deLeon	For	For	Management
1d	Elect Director Cecil D. Haney	For	For	Management
1e	Elect Director Mark M. Malcolm	For	For	Management
1f	Elect Director James N. Mattis	For	For	Management
1g	Elect Director Phebe N. Novakovic	For	For	Management
1h	Elect Director C. Howard Nye	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director Robert K. Steel	For	For	Management
1l	Elect Director John G. Stratton	For	For	Management
1m	Elect Director Peter A. Wall	For	For	Management
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Human Rights Risk Assessment	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder

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GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Aneel Bhusri	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Joanne C. Crevoiserat	For	For	Management
1e	Elect Director Linda R. Gooden	For	For	Management
1f	Elect Director Joseph Jimenez	For	For	Management
1g	Elect Director Jonathan McNeill	For	For	Management
1h	Elect Director Judith A. Miscik	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Thomas M. Schoewe	For	For	Management
1k	Elect Director Mark A. Tatum	For	For	Management
1l	Elect Director Jan E. Tighe	For	For	Management
1m	Elect Director Devin N. Wenig	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Report on Setting Sustainable Sourcing Targets	Against	Against	Shareholder

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GENIUS SPORTS LTD.

Ticker: GENI Security ID: G3934V109  
Meeting Date: DEC 19, 2022 Meeting Type: Annual  
Record Date: NOV 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Re-elect Kimberly Williams-Bradley as Director	For	For	Management
3	Re-elect Daniel Burn as Director	For	For	Management
4	Ratify WithumSmith+Brown, PC as Auditors With Respect to Accounts Filed With the U.S. Securities and Exchange Commission	For	For	Management
5	Ratify BDO LLP as Auditor With Respect to Guernsey Statutory Accounts	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Authorize the Company to Make Market Acquisitions	For	For	Management

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GERRESHEIMER AG

Ticker: GXI Security ID: D2852S109  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Short Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8	Approve Creation of EUR 6.9 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	For	For	Management
9	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	For	Management
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to	For	For	Management

Aggregate Nominal Amount of EUR 500  
Million; Approve Creation of EUR 3.5  
Million Pool of Capital to Guarantee  
Conversion Rights

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GFL ENVIRONMENTAL INC.

Ticker: GFL Security ID: 36168Q104  
Meeting Date: MAY 17, 2023 Meeting Type: Annual/Special  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick Dovigi	For	For	Management
1.2	Elect Director Dino Chiesa	For	For	Management
1.3	Elect Director Violet Konkle	For	For	Management
1.4	Elect Director Arun Nayar	For	For	Management
1.5	Elect Director Paolo Notarnicola	For	For	Management
1.6	Elect Director Ven Poole	For	For	Management
1.7	Elect Director Blake Sumler	For	For	Management
1.8	Elect Director Raymond Svider	For	Withhold	Management
1.9	Elect Director Jessica McDonald	For	For	Management
1.10	Elect Director Sandra Levy	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Re-approve Omnibus Long-term Incentive Plan	For	Against	Management
4	Re-approve Deferred Share Unit Plan	For	For	Management
5	Advisory Vote on Executive Compensation Approach	For	For	Management

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GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Jeffrey A. Bluestone	For	For	Management
1c	Elect Director Sandra J. Horning	For	For	Management
1d	Elect Director Kelly A. Kramer	For	For	Management
1e	Elect Director Kevin E. Lofton	For	For	Management

1f	Elect Director Harish Manwani	For	For	Management
1g	Elect Director Daniel P. O'Day	For	For	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Anthony Welters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder

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GIVAUDAN SA

Ticker: GIVN Security ID: H3238Q102  
Meeting Date: MAR 23, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 67 per Share	For	For	Management
4	Approve Discharge of Board of Directors	For	For	Management
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	For	For	Management
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	For	Management
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	For	For	Management
6.1.1	Reelect Victor Balli as Director	For	For	Management
6.1.2	Reelect Ingrid Deltenre as Director	For	For	Management

6.1.3	Reelect Olivier Filliol as Director	For	For	Management
6.1.4	Reelect Sophie Gasperment as Director	For	For	Management
6.1.5	Reelect Calvin Grieder as Director and Board Chair	For	For	Management
6.1.6	Reelect Tom Knutzen as Director	For	For	Management
6.2	Elect Roberto Guidetti as Director	For	For	Management
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	Management
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	For	For	Management
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	For	For	Management
6.4	Designate Manuel Isler as Independent Proxy	For	For	Management
6.5	Ratify KPMG AG as Auditors	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	Management
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For	For	Management
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

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GLENCORE PLC

Ticker: GLEN Security ID: G39420107  
Meeting Date: MAY 26, 2023 Meeting Type: Annual  
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Reduction of Capital Contribution Reserves	For	For	Management
3	Re-elect Kalidas Madhavpeddi as Director	For	For	Management
4	Re-elect Gary Nagle as Director	For	For	Management
5	Re-elect Peter Coates as Director	For	For	Management
6	Re-elect Martin Gilbert as Director	For	For	Management
7	Re-elect Gill Marcus as Director	For	For	Management
8	Re-elect Cynthia Carroll as Director	For	For	Management
9	Re-elect David Wormsley as Director	For	For	Management
10	Elect Liz Hewitt as Director	For	For	Management
11	Reappoint Deloitte LLP as Auditors	For	For	Management

12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
13	Approve 2022 Climate Report	For	Against	Management
14	Approve Remuneration Report	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Resolution in Respect of the Next Climate Action Transition Plan	Against	Against	Shareholder

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GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Joia M. Johnson	For	For	Management
1e	Elect Director Ruth Ann Marshall	For	For	Management
1f	Elect Director Connie D. McDaniel	For	For	Management
1g	Elect Director Joseph H. Osnoss	For	Against	Management
1h	Elect Director William B. Plummer	For	For	Management
1i	Elect Director Jeffrey S. Sloan	For	For	Management
1j	Elect Director John T. Turner	For	For	Management
1k	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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GODADDY INC.

Ticker: GDDY Security ID: 380237107  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark Garrett	For	For	Management
1b	Elect Director Srinivas (Srini) Tallapragada	For	For	Management
1c	Elect Director Sigal Zarmi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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GRAND CANYON EDUCATION, INC.

Ticker: LOPE Security ID: 38526M106  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian E. Mueller	For	For	Management
1.2	Elect Director Sara R. Dial	For	For	Management
1.3	Elect Director Jack A. Henry	For	For	Management
1.4	Elect Director Lisa Graham Keegan	For	For	Management
1.5	Elect Director Chevy Humphrey	For	For	Management
1.6	Elect Director David M. Adame	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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GRAND CITY PROPERTIES SA

Ticker: GYC Security ID: L4459Y100  
Meeting Date: JUN 28, 2023 Meeting Type: Annual  
Record Date: JUN 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board's Report	None	None	Management
2	Receive Auditor's Report	None	None	Management
3	Approve Financial Statements	For	Did Not Vote	Management
4	Approve Consolidated Financial	For	Did Not Vote	Management

Statements and Statutory Reports				
5	Approve Allocation of Income	For	Did Not Vote	Management
6	Approve Discharge of Directors	For	Did Not Vote	Management
7	Elect Markus Leininger as Independent Director	For	Did Not Vote	Management
8	Reelect Simone Runge-Brandner as Independent Director	For	Did Not Vote	Management
9	Reelect Christian Windfuhr as Executive Director	For	Did Not Vote	Management
10	Renew Appointment of KPMG Audit S.a r. l as Auditor	For	Did Not Vote	Management
11	Approve Remuneration Report	For	Did Not Vote	Management

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GRAPHIC PACKAGING HOLDING COMPANY

Ticker:           GPK                           Security ID: 388689101  
Meeting Date: MAY 24, 2023   Meeting Type: Annual  
Record Date:   MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael P. Doss	For	For	Management
1.2	Elect Director Dean A. Scarborough	For	For	Management
1.3	Elect Director Larry M. Venturelli	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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GREGGS PLC

Ticker:           GRG                           Security ID: G41076111  
Meeting Date: MAY 17, 2023   Meeting Type: Annual  
Record Date:   MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reappoint RSM UK Audit LLP as Auditors	For	For	Management
3	Authorise Board to Fix Remuneration of Auditors	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Matt Davies as Director	For	For	Management



6	Re-elect Roisin Currie as Director	For	For	Management
7	Re-elect Richard Hutton as Director	For	For	Management
8	Re-elect Kate Ferry as Director	For	For	Management
9	Re-elect Mohamed Elsarky as Director	For	For	Management
10	Elect Lynne Weedall as Director	For	For	Management
11	Elect Nigel Mills as Director	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Approve Remuneration Policy	For	For	Management
14	Amend Performance Share Plan	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Earl M. Cummings	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Robert A. Malone	For	For	Management
1i	Elect Director Jeffrey A. Miller	For	For	Management
1j	Elect Director Bhavesh V. (Bob) Patel	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
1l	Elect Director Janet L. Weiss	For	For	Management
1m	Elect Director Tobi M. Edwards Young	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to	For	For	Management

6 Limit the Liability of Certain Officers  
Amend Certificate of Incorporation For For Management

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HALMA PLC

Ticker: HLMA Security ID: G42504103  
Meeting Date: JUL 21, 2022 Meeting Type: Annual  
Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Sharmila Nebhrajani as Director	For	For	Management
5	Re-elect Dame Louise Makin as Director	For	For	Management
6	Re-elect Andrew Williams as Director	For	For	Management
7	Re-elect Marc Ronchetti as Director	For	For	Management
8	Re-elect Jennifer Ward as Director	For	For	Management
9	Re-elect Carole Cran as Director	For	For	Management
10	Re-elect Jo Harlow as Director	For	For	Management
11	Re-elect Dharmash Mistry as Director	For	For	Management
12	Re-elect Tony Rice as Director	For	For	Management
13	Re-elect Roy Twite as Director	For	For	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Approve Employee Share Plan	For	For	Management
17	Approve Long-Term Incentive Plan	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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HAMILTON LANE INCORPORATED

Ticker: HLNE Security ID: 407497106  
Meeting Date: SEP 01, 2022 Meeting Type: Annual  
Record Date: JUL 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hartley R. Rogers	For	Withhold	Management
1.2	Elect Director Mario L. Giannini	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HANMI FINANCIAL CORPORATION

Ticker: HAFC Security ID: 410495204  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John J. Ahn	For	For	Management
1b	Elect Director Christie K. Chu	For	For	Management
1c	Elect Director Harry H. Chung	For	For	Management
1d	Elect Director Bonita I. Lee	For	For	Management
1e	Elect Director Gloria J. Lee	For	For	Management
1f	Elect Director David L. Rosenblum	For	For	Management
1g	Elect Director Thomas J. Williams	For	For	Management
1h	Elect Director Michael M. Yang	For	For	Management
1i	Elect Director Gideon Yu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

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HARMONY BIOSCIENCES HOLDINGS, INC.

Ticker: HRMY Security ID: 413197104  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Antonio J. Gracias	For	Withhold	Management
1.2	Elect Director Jack Bech Nielsen	For	Withhold	Management
1.3	Elect Director Andreas Wicki	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HASBRO, INC.

Ticker: HAS Security ID: 418056107  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Burns	For	For	Management
1.2	Elect Director Hope F. Cochran	For	For	Management
1.3	Elect Director Christian P. Cocks	For	For	Management
1.4	Elect Director Lisa Gersh	For	For	Management
1.5	Elect Director Elizabeth Hamren	For	For	Management
1.6	Elect Director Blake Jorgensen	For	For	Management
1.7	Elect Director Tracy A. Leinbach	For	For	Management
1.8	Elect Director Laurel J. Richie	For	For	Management
1.9	Elect Director Richard S. Stoddart	For	For	Management
1.10	Elect Director Mary Beth West	For	For	Management
1.11	Elect Director Linda Zecher Higgins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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HAYWARD HOLDINGS, INC.

Ticker: HAYW Security ID: 421298100  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin D. Brown	For	Withhold	Management
1b	Elect Director Mark McFadden	For	Withhold	Management
1c	Elect Director Arthur L. Soucy	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

## Auditors

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### HDFC BANK LIMITED

Ticker: 500180 Security ID: Y3119P190  
Meeting Date: JUL 16, 2022 Meeting Type: Annual  
Record Date: JUL 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Renu Karnad as Director	For	For	Management
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	For	For	Management
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	For	For	Management
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	For	For	Management

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### HDFC BANK LIMITED

Ticker: 500180 Security ID: Y3119P190  
Meeting Date: NOV 25, 2022 Meeting Type: Court  
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Amalgamation	For	For	Management

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HDFC BANK LIMITED

Ticker: 500180 Security ID: Y3119P190  
Meeting Date: MAR 25, 2023 Meeting Type: Special  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	For	For	Management
2	Approve Material Related Party Transactions with HDB Financial Services Limited	For	For	Management
3	Approve Material Related Party Transactions with HDFC Securities Limited	For	For	Management
4	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	For	Management
5	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For	Management
6	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	For	For	Management

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HDFC BANK LIMITED

Ticker: 500180 Security ID: Y3119P190  
Meeting Date: JUN 11, 2023 Meeting Type: Special  
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	For	For	Management
2	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	For	For	Management

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HEALTHEQUITY, INC.

Ticker: HQY Security ID: 42226A107  
Meeting Date: JUN 22, 2023 Meeting Type: Annual

Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Selander	For	For	Management
1.2	Elect Director Jon Kessler	For	For	Management
1.3	Elect Director Stephen Neeleman	For	For	Management
1.4	Elect Director Paul Black	For	For	Management
1.5	Elect Director Frank Corvino	For	For	Management
1.6	Elect Director Adrian Dillon	For	For	Management
1.7	Elect Director Evelyn Dilsaver	For	For	Management
1.8	Elect Director Debra McCowan	For	For	Management
1.9	Elect Director Rajesh Natarajan	For	For	Management
1.10	Elect Director Stuart Parker	For	For	Management
1.11	Elect Director Gayle Wellborn	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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HELLENIC TELECOMMUNICATIONS ORGANIZATION SA

Ticker: HTO Security ID: X3258B102  
Meeting Date: NOV 01, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: OCT 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off Agreement	For	For	Management
2	Approve Cancellation of Repurchased Shares	For	For	Management
3	Receive Report of Independent Directors	None	None	Management
4	Various Announcements	None	None	Management

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HELLENIC TELECOMMUNICATIONS ORGANIZATION SA

Ticker: HTO Security ID: X3258B102  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports and Income Allocation	For	For	Management
2	Receive Audit Committee's Activity	None	None	Management

	Report			
3	Approve Management of Company and Grant Discharge to Auditors	For	For	Management
4	Ratify Auditors	For	For	Management
5	Approve Remuneration of Directors and Members of Committees	For	For	Management
6	Approve Remuneration of Executive Board Members	For	Against	Management
7	Advisory Vote on Remuneration Report	For	Against	Management
8	Approve Remuneration Policy	For	Against	Management
9	Approve Director/Officer Liability and Indemnification	For	For	Management
10	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	For	For	Management
11	Ratify Appointment of Independent Non-Executive Director	For	For	Management
12	Announce Appointment of Non-Executive Directors	None	None	Management
13	Receive Information on Related Party Transactions	None	None	Management
14	Receive Report of Independent Non-Executive Directors	None	None	Management
15	Various Announcements	None	None	Management

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HELMERICH & PAYNE, INC.

Ticker: HP Security ID: 423452101  
Meeting Date: FEB 28, 2023 Meeting Type: Annual  
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Delaney M. Bellinger	For	For	Management
1b	Elect Director Belgacem Chariag	For	For	Management
1c	Elect Director Kevin G. Cramton	For	For	Management
1d	Elect Director Randy A. Foutch	For	Against	Management
1e	Elect Director Hans Helmerich	For	For	Management
1f	Elect Director John W. Lindsay	For	For	Management
1g	Elect Director Jose R. Mas	For	For	Management
1h	Elect Director Thomas A. Petrie	For	For	Management
1i	Elect Director Donald F. Robillard, Jr.	For	For	Management
1j	Elect Director John D. Zeglis	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management



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HESS CORPORATION

Ticker: HES Security ID: 42809H107  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1c	Elect Director Lisa Glatch	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director Raymond J. McGuire	For	For	Management
1h	Elect Director David McManus	For	For	Management
1i	Elect Director Kevin O. Meyers	For	For	Management
1j	Elect Director Karyn F. Ovelmen	For	For	Management
1k	Elect Director James H. Quigley	For	For	Management
1l	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HIRERIGHT HOLDINGS CORPORATION

Ticker: HRT Security ID: 433537107  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Carey	For	Withhold	Management
1.2	Elect Director Mark Dzialga	For	For	Management
1.3	Elect Director Larry Kutscher	For	Withhold	Management
1.4	Elect Director James LaPlaine	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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HISCOX LTD.

Ticker: HSX Security ID: G4593F138  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Robert Childs as Director	For	For	Management
6	Elect Paul Cooper as Director	For	For	Management
7	Re-elect Donna DeMaio as Director	For	For	Management
8	Re-elect Michael Goodwin as Director	For	For	Management
9	Re-elect Thomas Huerlimann as Director	For	For	Management
10	Re-elect Hamayou Akbar Hussain as Director	For	For	Management
11	Re-elect Colin Keogh as Director	For	For	Management
12	Re-elect Anne MacDonald as Director	For	For	Management
13	Re-elect Constantinos Miranthis as Director	For	For	Management
14	Re-elect Joanne Musselle as Director	For	For	Management
15	Re-elect Lynn Pike as Director	For	For	Management
16	Reappoint PricewaterhouseCoopers Ltd as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management

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HITACHI LTD.

Ticker: 6501 Security ID: J20454112  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ihara, Katsumi	For	For	Management

1.2	Elect Director Ravi Venkatesan	For	For	Management
1.3	Elect Director Cynthia Carroll	For	For	Management
1.4	Elect Director Sugawara, Ikuro	For	For	Management
1.5	Elect Director Joe Harlan	For	For	Management
1.6	Elect Director Louise Pentland	For	For	Management
1.7	Elect Director Yamamoto, Takatoshi	For	For	Management
1.8	Elect Director Yoshihara, Hiroaki	For	For	Management
1.9	Elect Director Helmuth Ludwig	For	For	Management
1.10	Elect Director Kojima, Keiji	For	For	Management
1.11	Elect Director Nishiyama, Mitsuaki	For	For	Management
1.12	Elect Director Higashihara, Toshiaki	For	For	Management

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HOGY MEDICAL CO., LTD.

Ticker: 3593 Security ID: J21042106  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hoki, Junichi	For	For	Management
1.2	Elect Director Kawakubo, Hideki	For	For	Management
1.3	Elect Director Uesugi, Kiyoshi	For	For	Management
1.4	Elect Director Fujita, Taisuke	For	For	Management
1.5	Elect Director Nguyen Viet Ha	For	For	Management
1.6	Elect Director Sasaki, Katsuo	For	For	Management
2	Appoint Statutory Auditor Takada, Yuji	For	For	Management
3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors	For	For	Management
4	Approve Restricted Stock Plan	For	For	Management

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HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101  
Meeting Date: MAR 09, 2023 Meeting Type: Annual  
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen P. MacMillan	For	For	Management
1b	Elect Director Sally W. Crawford	For	For	Management
1c	Elect Director Charles J. Dockendorff	For	For	Management
1d	Elect Director Scott T. Garrett	For	For	Management
1e	Elect Director Ludwig N. Hantson	For	For	Management

1f	Elect Director Namal Nawana	For	For	Management
1g	Elect Director Christiana Stamoulis	For	For	Management
1h	Elect Director Stacey D. Stewart	For	For	Management
1i	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106  
Meeting Date: MAY 19, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Deborah Flint	For	For	Management
1G	Elect Director Vimal Kapur	For	For	Management
1H	Elect Director Rose Lee	For	For	Management
1I	Elect Director Grace Lieblein	For	For	Management
1J	Elect Director Robin L. Washington	For	For	Management
1K	Elect Director Robin Watson	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Environmental Justice Report	Against	For	Shareholder

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HONG KONG EXCHANGES AND CLEARING LIMITED

Ticker: 388 Security ID: Y3506N139  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a	Elect Cheah Cheng Hye as Director	For	For	Management
2b	Elect Leung Pak Hon, Hugo as Director	For	For	Management
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Repurchase of Issued Share Capital	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

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HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Herman E. Bulls	For	For	Management
1.3	Elect Director Diana M. Laing	For	For	Management
1.4	Elect Director Richard E. Marriott	For	For	Management
1.5	Elect Director Mary Hogan Preusse	For	For	Management
1.6	Elect Director Walter C. Rakowich	For	For	Management
1.7	Elect Director James F. Risoleo	For	For	Management
1.8	Elect Director Gordon H. Smith	For	For	Management
1.9	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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HOSTESS BRANDS, INC.

Ticker: TWNK Security ID: 44109J106  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Jerry D. Kaminski	For	For	Management
1.2	Elect Director Andrew P. Callahan	For	For	Management
1.3	Elect Director Olu Beck	For	For	Management
1.4	Elect Director Laurence Bodner	For	For	Management
1.5	Elect Director Gretchen R. Crist	For	For	Management
1.6	Elect Director Rachel P. Cullen	For	For	Management
1.7	Elect Director Hugh G. Dineen	For	For	Management
1.8	Elect Director Ioannis Skoufalos	For	For	Management
1.9	Elect Director Craig D. Steeneck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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HOWDEN JOINERY GROUP PLC

Ticker: HWDN Security ID: G4647J102  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Peter Ventress as Director	For	For	Management
5	Re-elect Karen Caddick as Director	For	For	Management
6	Re-elect Andrew Cripps as Director	For	For	Management
7	Re-elect Louise Fowler as Director	For	For	Management
8	Re-elect Paul Hayes as Director	For	For	Management
9	Re-elect Andrew Livingston as Director	For	For	Management
10	Re-elect Debbie White as Director	For	For	Management
11	Reappoint KPMG LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of Auditors	For	For	Management
13	Authorise UK Political Donations and Expenditure	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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HOWMET AEROSPACE INC.

Ticker: HWM Security ID: 443201108  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director Sharon R. Barner	For	For	Management
1d	Elect Director Joseph S. Cantie	For	For	Management
1e	Elect Director Robert F. Leduc	For	For	Management
1f	Elect Director David J. Miller	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director John C. Plant	For	For	Management
1i	Elect Director Ulrich R. Schmidt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against	Shareholder

HUBBELL INCORPORATED

Ticker: HUBB Security ID: 443510607  
 Meeting Date: MAY 02, 2023 Meeting Type: Annual  
 Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerben W. Bakker	For	For	Management
1.2	Elect Director Carlos M. Cardoso	For	For	Management
1.3	Elect Director Anthony J. Guzzi	For	For	Management
1.4	Elect Director Rhett A. Hernandez	For	For	Management
1.5	Elect Director Neal J. Keating	For	For	Management
1.6	Elect Director Bonnie C. Lind	For	For	Management
1.7	Elect Director John F. Malloy	For	For	Management
1.8	Elect Director Jennifer M. Pollino	For	For	Management
1.9	Elect Director John G. Russell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditors

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HUMANA INC.

Ticker: HUM Security ID: 444859102  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raquel C. Bono	For	For	Management
1b	Elect Director Bruce D. Broussard	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director David T. Feinberg	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director Kurt J. Hilzinger	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director Brad D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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HYATT HOTELS CORPORATION

Ticker: H Security ID: 448579102  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul D. Ballew	For	For	Management
1.2	Elect Director Mark S. Hoplamazian	For	For	Management
1.3	Elect Director Cary D. McMillan	For	Withhold	Management
1.4	Elect Director Michael A. Rocca	For	For	Management
1.5	Elect Director Thomas J. Pritzker	For	Withhold	Management
1.6	Elect Director Heidi O'Neill	For	For	Management
1.7	Elect Director Richard C. Tuttle	For	Withhold	Management
1.8	Elect Director James H. Wooten, Jr.	For	For	Management
1.9	Elect Director Susan D. Kronick	For	For	Management



1.10	Elect Director Dion Camp Sanders	For	For	Management
1.11	Elect Director Jason Pritzker	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus and Qualified Employee Stock Purchase Plan	For	For	Management

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IBERDROLA SA

Ticker: IBE Security ID: E6165F166  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Consolidated and Standalone Management Reports	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For	For	Management
6	Amend Articles Re: Corporate Structure of the Iberdola Group	For	For	Management
7	Amend Article 8 Re: Internal Regulations and Compliance System	For	For	Management
8	Approve Engagement Dividend	For	For	Management
9	Approve Allocation of Income and Dividends	For	For	Management
10	Approve Scrip Dividends	For	For	Management
11	Approve Scrip Dividends	For	For	Management
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
13	Advisory Vote on Remuneration Report	For	For	Management
14	Approve Restricted Stock Plan	For	For	Management
15	Reelect Maria Helena Antolin Raybaud as Director	For	For	Management
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For	For	Management
17	Reelect Manuel Moreu Munaiz as Director	For	For	Management
18	Reelect Sara de la Rica Goiricelaya as Director	For	For	Management

19	Reelect Xabier Sagredo Ormaza as Director	For	For	Management
20	Reelect Jose Ignacio Sanchez Galan as Director	For	For	Management
21	Fix Number of Directors at 14	For	For	Management
22	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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ICON PLC

Ticker: ICLR Security ID: G4705A100  
Meeting Date: JUL 26, 2022 Meeting Type: Annual  
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steve Cutler	For	For	Management
1.2	Elect Director John Climax	For	For	Management
1.3	Elect Director Ronan Murphy	For	For	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Authorise Board to Fix Remuneration of Auditors	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve the Price Range for the Reissuance of Shares	For	For	Management

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IDEX CORPORATION

Ticker: IEX Security ID: 45167R104  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katrina L. Helmkamp	For	For	Management
1b	Elect Director Mark A. Beck	For	For	Management
1c	Elect Director Carl R. Christenson	For	For	Management

1d	Elect Director Alejandro Quiroz Centeno	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder

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ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Darell L. Ford	For	For	Management
1d	Elect Director Kelly J. Grier	For	For	Management
1e	Elect Director James W. Griffith	For	For	Management
1f	Elect Director Jay L. Henderson	For	For	Management
1g	Elect Director Richard H. Lenny	For	For	Management
1h	Elect Director E. Scott Santi	For	For	Management
1i	Elect Director David B. Smith, Jr.	For	For	Management
1j	Elect Director Pamela B. Strobel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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IMCD NV

Ticker: IMCD Security ID: N4447S106  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management

2.b	Approve Remuneration Report	For	For	Management
3.a	Receive Auditor's Report (Non-Voting)	None	None	Management
3.b	Adopt Financial Statements and Statutory Reports	For	For	Management
3.c	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3.d	Approve Dividends of EUR 6.78 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Elect Valerie Diele-Braun to Management Board	For	For	Management
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For	Management
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	For	For	Management
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Close Meeting	None	None	Management

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IMMUNOCORE HOLDINGS PLC

Ticker: IMCR Security ID: 45258D105  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Elect Director Robert Perez	For	For	Management
4	Elect Director Kristine Peterson	For	For	Management
5	Elect Director Siddharth Kaul	For	For	Management
6	Appoint Deloitte LLP as Auditors	For	For	Management
7	Authorize Board to Fix Remuneration of Auditors	For	For	Management
8	Authorize UK Political Donations and Expenditure	For	For	Management

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INCYTE CORPORATION

Ticker: INCY Security ID: 45337C102  
 Meeting Date: JUN 14, 2023 Meeting Type: Annual  
 Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julian C. Baker	For	For	Management
1.2	Elect Director Jean-Jacques Bienaime	For	For	Management
1.3	Elect Director Otis W. Brawley	For	For	Management
1.4	Elect Director Paul J. Clancy	For	For	Management
1.5	Elect Director Jacquelyn A. Fouse	For	For	Management
1.6	Elect Director Edmund P. Harrigan	For	For	Management
1.7	Elect Director Katherine A. High	For	For	Management
1.8	Elect Director Herve Hoppenot	For	For	Management
1.9	Elect Director Susanne Schaffert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

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INFRASTRUTTURE WIRELESS ITALIANE SPA

Ticker: INW Security ID: T6032P102  
 Meeting Date: OCT 04, 2022 Meeting Type: Extraordinary Shareholders  
 Record Date: SEP 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Company Bylaws Re: Article 10	For	Against	Management
2.1	Slate Submitted by Central Tower Holding Company BV	None	Against	Shareholder
2.2	Slate Submitted by Daphne 3 SpA	None	Against	Shareholder
2.3	Slate Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
3	Fix Board Terms for Directors	None	For	Shareholder
4	Approve Remuneration of Directors	For	For	Management
5	Amend Remuneration Policy	For	For	Management

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INFRASTRUTTURE WIRELESS ITALIANE SPA

Ticker: INW Security ID: T6032P102  
Meeting Date: APR 18, 2023 Meeting Type: Annual/Special  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Second Section of the Remuneration Report	For	Against	Management
5	Approve Long-Term Incentive Plan 2023-2027	For	For	Management
6	Approve Employees Share Ownership Plan	For	For	Management
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
8	Adjust Remuneration of External Auditors	For	For	Management
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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INGERSOLL RAND INC.

Ticker: IR Security ID: 45687V106  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicente Reynal	For	For	Management
1b	Elect Director William P. Donnelly	For	Against	Management
1c	Elect Director Kirk E. Arnold	For	For	Management
1d	Elect Director Gary D. Forsee	For	For	Management
1e	Elect Director Jennifer Hartsock	For	For	Management
1f	Elect Director John Humphrey	For	For	Management
1g	Elect Director Marc E. Jones	For	For	Management
1h	Elect Director Mark Stevenson	For	For	Management
1i	Elect Director Michael Stubblefield	For	For	Management
1j	Elect Director Tony L. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

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INGEVITY CORPORATION

Ticker: NGVT Security ID: 45688C107  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director Luis Fernandez-Moreno	For	For	Management
1c	Elect Director John C. Fortson	For	For	Management
1d	Elect Director Diane H. Gulyas	For	For	Management
1e	Elect Director Bruce D. Hoechner	For	For	Management
1f	Elect Director Frederick J. Lynch	For	For	Management
1g	Elect Director Karen G. Narwold	For	For	Management
1h	Elect Director Daniel F. Sansone	For	For	Management
1i	Elect Director William J. Slocum	For	For	Management
1j	Elect Director Benjamin G. (Shon) Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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INGREDION INCORPORATED

Ticker: INGR Security ID: 457187102  
Meeting Date: MAY 19, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David B. Fischer	For	For	Management
1b	Elect Director Paul Hanrahan	For	For	Management
1c	Elect Director Rhonda L. Jordan	For	For	Management
1d	Elect Director Gregory B. Kenny	For	For	Management
1e	Elect Director Charles V. Magro	For	For	Management
1f	Elect Director Victoria J. Reich	For	For	Management
1g	Elect Director Catherine A. Suever	For	For	Management
1h	Elect Director Stephan B. Tanda	For	For	Management

1i	Elect Director Jorge A. Uribe	For	For	Management
1j	Elect Director Patricia Verduin	For	For	Management
1k	Elect Director Dwayne A. Wilson	For	For	Management
1l	Elect Director James P. Zallie	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Amend Bylaws to Add Federal Forum Selection Provision	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management

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INTEL CORPORATION

Ticker: INTC Security ID: 458140100  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick P. Gelsinger	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
1c	Elect Director Andrea J. Goldsmith	For	For	Management
1d	Elect Director Alyssa H. Henry	For	For	Management
1e	Elect Director Omar Ishrak	For	For	Management
1f	Elect Director Risa Lavizzo-Mourey	For	Against	Management
1g	Elect Director Tsu-Jae King Liu	For	For	Management
1h	Elect Director Barbara G. Novick	For	For	Management
1i	Elect Director Gregory D. Smith	For	For	Management
1j	Elect Director Lip-Bu Tan	For	For	Management
1k	Elect Director Dion J. Weisler	For	For	Management
1l	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
7	Publish Third Party Review of Intel's China Business ESG Congruence	Against	Against	Shareholder

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INTERNATIONAL FLAVORS & FRAGRANCES INC.



Ticker: IFF Security ID: 459506101  
 Meeting Date: MAY 03, 2023 Meeting Type: Annual  
 Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathryn J. Boor	For	For	Management
1b	Elect Director Barry A. Bruno	For	For	Management
1c	Elect Director Frank K. Clyburn, Jr.	For	For	Management
1d	Elect Director Mark J. Costa	For	For	Management
1e	Elect Director Carol Anthony (John) Davidson	For	For	Management
1f	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1g	Elect Director John F. Ferraro	For	For	Management
1h	Elect Director Christina Gold	For	For	Management
1i	Elect Director Gary Hu	For	For	Management
1j	Elect Director Kevin O'Byrne	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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INTERNATIONAL GAME TECHNOLOGY PLC

Ticker: IGT Security ID: G4863A108  
 Meeting Date: MAY 09, 2023 Meeting Type: Annual  
 Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Elect Director Massimiliano Chiara	For	For	Management
4	Elect Director Alberto Dessy	For	For	Management
5	Elect Director Marco Drago	For	For	Management
6	Elect Director Ashley M. Hunter	For	For	Management
7	Elect Director James McCann	For	For	Management
8	Elect Director Heather McGregor	For	For	Management
9	Elect Director Lorenzo Pelliccioli	For	For	Management
10	Elect Director Maria Pinelli	For	For	Management
11	Elect Director Samantha Ravich	For	For	Management
12	Elect Director Vincent Sadusky	For	For	Management
13	Elect Director Marco Sala	For	For	Management
14	Elect Director Gianmario Tondato Da Ruos	For	For	Management

15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorize Board to Fix Remuneration of Auditors	For	For	Management
17	Authorize Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorize Market Purchase of Ordinary Shares	For	For	Management
22	Authorize Board to Allot the Capital Reduction Share	For	For	Management
23	Approve Cancellation of the Capital Reduction Share	For	For	Management

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INTERTEK GROUP PLC

Ticker: ITRK Security ID: G4911B108  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Colm Deasy as Director	For	For	Management
5	Elect Jez Maiden as Director	For	For	Management
6	Elect Kawal Preet as Director	For	For	Management
7	Re-elect Andrew Martin as Director	For	For	Management
8	Re-elect Andre Lacroix as Director	For	For	Management
9	Re-elect Graham Allan as Director	For	For	Management
10	Re-elect Gurnek Bains as Director	For	For	Management
11	Re-elect Lynda Clarizio as Director	For	For	Management
12	Re-elect Tamara Ingram as Director	For	For	Management
13	Re-elect Gill Rider as Director	For	For	Management
14	Re-elect Jean-Michel Valette as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix	For	For	Management

	Remuneration of Auditors			
17	Authorise Issue of Equity	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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INTUIT INC.

Ticker: INTU Security ID: 461202103  
Meeting Date: JAN 19, 2023 Meeting Type: Annual  
Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Tekedra Mawakana	For	For	Management
1g	Elect Director Suzanne Nora Johnson	For	For	Management
1h	Elect Director Thomas Szkutak	For	For	Management
1i	Elect Director Raul Vazquez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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INVESCO LTD.

Ticker: IVZ Security ID: G491BT108  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah E. Beshar	For	For	Management
1.2	Elect Director Thomas M. Finke	For	For	Management
1.3	Elect Director Martin L. Flanagan	For	For	Management
1.4	Elect Director Thomas (Todd) P. Gibbons	For	For	Management
1.5	Elect Director William (Bill) F. Glavin, Jr.	For	For	Management
1.6	Elect Director Elizabeth (Beth) S. Johnson	For	For	Management
1.7	Elect Director Denis Kessler	For	For	Management
1.8	Elect Director Nigel Sheinwald	For	For	Management
1.9	Elect Director Paula C. Tolliver	For	For	Management
1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	For	For	Management
1.11	Elect Director Christopher C. Womack	For	For	Management
1.12	Elect Director Phoebe A. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ITALGAS SPA

Ticker: IG Security ID: T6R89Z103  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Second Section of the Remuneration Report	For	For	Management
5	Approve 2023-2025 Long-term Incentive Plan	For	For	Management

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ITT INC.

Ticker: ITT Security ID: 45073V108

Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald DeFosset, Jr.	For	For	Management
1b	Elect Director Nicholas C. Fanandakis	For	For	Management
1c	Elect Director Richard P. Lavin	For	For	Management
1d	Elect Director Rebecca A. McDonald	For	For	Management
1e	Elect Director Timothy H. Powers	For	For	Management
1f	Elect Director Luca Savi	For	For	Management
1g	Elect Director Cheryl L. Shavers	For	For	Management
1h	Elect Director Sabrina Soussan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against	Shareholder

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JACK IN THE BOX INC.

Ticker: JACK Security ID: 466367109  
Meeting Date: MAR 03, 2023 Meeting Type: Annual  
Record Date: JAN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Guillermo Diaz, Jr.	For	For	Management
1b	Elect Director David L. Goebel	For	For	Management
1c	Elect Director Darin S. Harris	For	For	Management
1d	Elect Director Sharon P. John	For	For	Management
1e	Elect Director Madeleine A. Kleiner	For	For	Management
1f	Elect Director Michael W. Murphy	For	For	Management
1g	Elect Director James M. Myers	For	For	Management
1h	Elect Director David M. Tehle	For	For	Management
1i	Elect Director Vivien M. Yeung	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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JM HOLDINGS CO., LTD.

Ticker: 3539 Security ID: J2789W102  
Meeting Date: OCT 24, 2022 Meeting Type: Annual  
Record Date: JUL 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3	Elect Director Matsui, Shigetada	For	For	Management

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Darius Adamczyk	For	For	Management
1b	Elect Director Mary C. Beckerle	For	For	Management
1c	Elect Director D. Scott Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Joaquin Duato	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Paula A. Johnson	For	For	Management
1h	Elect Director Hubert Joly	For	For	Management
1i	Elect Director Mark B. McClellan	For	For	Management
1j	Elect Director Anne M. Mulcahy	For	Against	Management
1k	Elect Director Mark A. Weinberger	For	For	Management
1l	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	None	None	Shareholder
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	Against	Shareholder
7	Adopt Policy to Include Legal and Compliance Costs in Incentive	Against	Abstain	Shareholder

	Compensation Metrics			
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder

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JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105  
Meeting Date: MAR 08, 2023 Meeting Type: Annual  
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director W. Roy Dunbar	For	For	Management
1e	Elect Director Gretchen R. Haggerty	For	For	Management
1f	Elect Director Ayesha Khanna	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Approve the Directors' Authority to Allot Shares	For	For	Management
8	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

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JONES LANG LASALLE INCORPORATED

Ticker: JLL Security ID: 48020Q107  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hugo Bague	For	For	Management
1b	Elect Director Matthew Carter, Jr.	For	For	Management
1c	Elect Director Tina Ju	For	For	Management
1d	Elect Director Bridget Macaskill	For	For	Management
1e	Elect Director Deborah H. McAneny	For	For	Management
1f	Elect Director Siddharth (Bobby) N. Mehta	For	For	Management
1g	Elect Director Moses Ojeisekhoba	For	For	Management
1h	Elect Director Jeetendra (Jeetu) I. Patel	For	For	Management
1i	Elect Director Ann Marie Petach	For	For	Management
1j	Elect Director Larry Quinlan	For	For	Management
1k	Elect Director Efrain Rivera	For	For	Management
1l	Elect Director Christian Ulbrich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	For	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Mellody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management



5	Require Independent Board Chair	Against	Against	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	Against	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder

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JULIUS BAER GRUPPE AG

Ticker: BAER Security ID: H4414N103  
Meeting Date: APR 13, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	For	For	Management
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	For	For	Management
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	For	For	Management
4.2.3	Approve Fixed Remuneration of	For	For	Management

Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024				
5.1.1	Reelect Romeo Lacher as Director	For	For	Management
5.1.2	Reelect Gilbert Achermann as Director	For	For	Management
5.1.3	Reelect Richard Campbell-Breeden as Director	For	For	Management
5.1.4	Reelect David Nicol as Director	For	For	Management
5.1.5	Reelect Kathryn Shih as Director	For	For	Management
5.1.6	Reelect Tomas Muina as Director	For	For	Management
5.1.7	Reelect Eunice Zehnder-Lai as Director	For	For	Management
5.1.8	Reelect Olga Zoutendijk as Director	For	For	Management
5.2	Elect Juerg Hunziker as Director	For	For	Management
5.3	Reelect Romeo Lacher as Board Chair	For	For	Management
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	For	For	Management
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	For	Management
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	For	Management
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For	Management
6	Ratify KPMG AG as Auditors	For	For	Management
7	Designate Marc Nater as Independent Proxy	For	For	Management
8	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
9.1	Amend Articles Re: Shares and Share Register	For	For	Management
9.2	Amend Articles Re: Restriction on Share Transferability	For	For	Management
9.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	For	For	Management
9.4	Approve Virtual-Only Shareholder Meetings	For	For	Management
9.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

KAISER ALUMINUM CORPORATION

Ticker: KALU Security ID: 483007704  
 Meeting Date: JUN 07, 2023 Meeting Type: Annual  
 Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jack A. Hockema	For	For	Management
1.2	Elect Director Lauralee E. Martin	For	For	Management
1.3	Elect Director Brett E. Wilcox	For	Withhold	Management
1.4	Elect Director Kevin W. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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 KANSAI PAINT CO., LTD.

Ticker: 4613 Security ID: J30255129  
 Meeting Date: JUN 29, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	Management
2.1	Elect Director Mori, Kunishi	For	For	Management
2.2	Elect Director Takahara, Shigeki	For	For	Management
2.3	Elect Director Teraoka, Naoto	For	For	Management
2.4	Elect Director Nishibayashi, Hitoshi	For	For	Management
2.5	Elect Director Kajima, Junichi	For	For	Management
2.6	Elect Director Yoshikawa, Keiji	For	For	Management
2.7	Elect Director Omori, Shinichiro	For	For	Management
2.8	Elect Director Ando, Tomoko	For	For	Management
2.9	Elect Director John P. Durkin	For	For	Management
3	Appoint Statutory Auditor Nakai, Hiroe	For	For	Management
4	Appoint Alternate Statutory Auditor Kuroda, Ai	For	For	Management

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 KAO CORP.

Ticker: 4452 Security ID: J30642169

Meeting Date: MAR 24, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 74	For	For	Management
2.1	Elect Director Sawada, Michitaka	For	For	Management
2.2	Elect Director Hasebe, Yoshihiro	For	For	Management
2.3	Elect Director Negoro, Masakazu	For	For	Management
2.4	Elect Director Nishiguchi, Toru	For	For	Management
2.5	Elect Director David J. Muenz	For	For	Management
2.6	Elect Director Shinobe, Osamu	For	For	Management
2.7	Elect Director Mukai, Chiaki	For	For	Management
2.8	Elect Director Hayashi, Nobuhide	For	For	Management
2.9	Elect Director Sakurai, Eriko	For	For	Management
2.10	Elect Director Nishii, Takaaki	For	For	Management
3	Appoint Statutory Auditor Wada, Yasushi	For	For	Management

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KBR, INC.

Ticker: KBR Security ID: 48242W106  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark E. Baldwin	For	For	Management
1b	Elect Director Stuart J. B. Bradie	For	For	Management
1c	Elect Director Lynn A. Dugle	For	For	Management
1d	Elect Director Lester L. Lyles	For	For	Management
1e	Elect Director John A. Manzoni	For	For	Management
1f	Elect Director Wendy M. Masiello	For	For	Management
1g	Elect Director Jack B. Moore	For	For	Management
1h	Elect Director Ann D. Pickard	For	For	Management
1i	Elect Director Carlos A. Sabater	For	For	Management
1j	Elect Director Vincent R. Stewart *Withdrawn Resolution*	None	None	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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KDDI CORP.

Ticker: 9433 Security ID: J31843105  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3.1	Elect Director Tanaka, Takashi	For	For	Management
3.2	Elect Director Takahashi, Makoto	For	For	Management
3.3	Elect Director Amamiya, Toshitake	For	For	Management
3.4	Elect Director Yoshimura, Kazuyuki	For	For	Management
3.5	Elect Director Kuwahara, Yasuaki	For	For	Management
3.6	Elect Director Matsuda, Hiromichi	For	For	Management
3.7	Elect Director Yamaguchi, Goro	For	For	Management
3.8	Elect Director Yamamoto, Keiji	For	For	Management
3.9	Elect Director Goto, Shigeki	For	For	Management
3.10	Elect Director Tannowa, Tsutomu	For	For	Management
3.11	Elect Director Okawa, Junko	For	For	Management
3.12	Elect Director Okumiya, Kyoko	For	For	Management

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KELLOGG COMPANY

Ticker: K Security ID: 487836108  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie A. Burns	For	For	Management
1b	Elect Director Steve Cahillane	For	For	Management
1c	Elect Director La June Montgomery Tabron	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Against	Against	Shareholder
6	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

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KERRY GROUP PLC

Ticker: KRZ Security ID: G52416107  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: APR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Patrick Rohan as Director	For	For	Management
4a	Re-elect Gerry Behan as Director	For	For	Management
4b	Re-elect Hugh Brady as Director	For	For	Management
4c	Re-elect Fiona Dawson as Director	For	For	Management
4d	Re-elect Karin Dorrepaal as Director	For	For	Management
4e	Re-elect Emer Gilvarry as Director	For	For	Management
4f	Re-elect Michael Kerr as Director	For	For	Management
4g	Re-elect Marguerite Larkin as Director	For	For	Management
4h	Re-elect Tom Moran as Director	For	For	Management
4i	Re-elect Christopher Rogers as Director	For	For	Management
4j	Re-elect Edmond Scanlon as Director	For	For	Management
4k	Re-elect Jinlong Wang as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Approve Employee Share Plan	For	For	Management

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KEYWORDS STUDIOS PLC

Ticker: KWS Security ID: G5254U108  
Meeting Date: MAY 26, 2023 Meeting Type: Annual  
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Don Robert as Director	For	For	Management
5	Re-elect Bertrand Bodson as Director	For	For	Management
6	Re-elect Georges Fornay as Director	For	For	Management
7	Re-elect Charlotta Ginman as Director	For	For	Management
8	Re-elect Jon Hauck as Director	For	For	Management
9	Re-elect Marion Sears as Director	For	For	Management
10	Re-elect Neil Thompson as Director	For	For	Management
11	Reappoint BDO LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of Auditors	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Approve Increase in the Cap on Aggregate Fees Payable to Directors	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management

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KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sylvia M. Burwell	For	For	Management
1.2	Elect Director John W. Culver	For	For	Management
1.3	Elect Director Michael D. Hsu	For	For	Management
1.4	Elect Director Mae C. Jemison	For	For	Management
1.5	Elect Director S. Todd Maclin	For	For	Management
1.6	Elect Director Deirdre A. Mahlan	For	For	Management
1.7	Elect Director Sherilyn S. McCoy	For	For	Management
1.8	Elect Director Christa S. Quarles	For	For	Management
1.9	Elect Director Jaime A. Ramirez	For	For	Management
1.10	Elect Director Dunia A. Shive	For	For	Management
1.11	Elect Director Mark T. Smucker	For	For	Management
1.12	Elect Director Michael D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation  
4 Advisory Vote on Say on Pay Frequency One Year One Year Management

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KINAXIS INC.

Ticker: KXS Security ID: 49448Q109  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John (Ian) Giffen	For	For	Management
1.2	Elect Director Robert Courteau	For	For	Management
1.3	Elect Director Gillian (Jill) Denham	For	For	Management
1.4	Elect Director Angel Mendez	For	For	Management
1.5	Elect Director Pamela Passman	For	For	Management
1.6	Elect Director Elizabeth (Betsy) Rafael	For	For	Management
1.7	Elect Director Kelly Thomas	For	For	Management
1.8	Elect Director John Sicard	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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KIRIN HOLDINGS CO., LTD.

Ticker: 2503 Security ID: 497350108  
Meeting Date: MAR 30, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	For	For	Management
2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Management
3.1	Elect Director Isozaki, Yoshinori	For	For	Management
3.2	Elect Director Nishimura, Keisuke	For	For	Management
3.3	Elect Director Miyoshi, Toshiya	For	For	Management
3.4	Elect Director Minakata, Takeshi	For	For	Management
3.5	Elect Director Tsuboi, Junko	For	For	Management
3.6	Elect Director Mori, Masakatsu	For	For	Management
3.7	Elect Director Yanagi, Hiroyuki	For	For	Management
3.8	Elect Director Matsuda, Chieko	For	For	Management
3.9	Elect Director Shiono, Noriko	For	For	Management
3.10	Elect Director Rod Eddington	For	For	Management



3.11	Elect Director George Olcott	For	For	Management
3.12	Elect Director Katanozaka, Shinya	For	For	Management
4.1	Appoint Statutory Auditor Ishikura, Toru	For	For	Management
4.2	Appoint Statutory Auditor Ando, Yoshiko	For	For	Management

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KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.

Ticker: KNX Security ID: 499049104  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reid Dove	For	For	Management
1b	Elect Director Michael Garnreiter	For	For	Management
1c	Elect Director Louis Hobson	For	For	Management
1d	Elect Director David Jackson	For	For	Management
1e	Elect Director Gary Knight	For	For	Management
1f	Elect Director Kevin Knight	For	For	Management
1g	Elect Director Kathryn Munro	For	For	Management
1h	Elect Director Jessica Powell	For	For	Management
1i	Elect Director Roberta Roberts Shank	For	For	Management
1j	Elect Director Robert Synowicki, Jr.	For	For	Management
1k	Elect Director David Vander Ploeg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

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KOBAYASHI PHARMACEUTICAL CO., LTD.

Ticker: 4967 Security ID: J3430E103  
Meeting Date: MAR 30, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kobayashi, Kazumasa	For	For	Management
1.2	Elect Director Kobayashi, Akihiro	For	For	Management
1.3	Elect Director Yamane, Satoshi	For	For	Management
1.4	Elect Director Ito, Kunio	For	For	Management
1.5	Elect Director Sasaki, Kaori	For	For	Management
1.6	Elect Director Ariizumi, Chiaki	For	For	Management

1.7	Elect Director Katae, Yoshiro	For	For	Management
2.1	Appoint Statutory Auditor Yamawaki, Akitoshi	For	For	Management
2.2	Appoint Statutory Auditor Kawanishi, Takashi	For	For	Management
2.3	Appoint Statutory Auditor Hatta, Yoko	For	For	Management
2.4	Appoint Statutory Auditor Moriwaki, Sumio	For	For	Management
3	Appoint Alternate Statutory Auditor Takai, Shintaro	For	For	Management

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KOITO MANUFACTURING CO., LTD.

Ticker: 7276 Security ID: J34899104  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	Management
2.1	Elect Director Otake, Masahiro	For	Against	Management
2.2	Elect Director Kato, Michiaki	For	For	Management
2.3	Elect Director Uchiyama, Masami	For	For	Management
2.4	Elect Director Konagaya, Hideharu	For	For	Management
2.5	Elect Director Kusakawa, Katsuyuki	For	For	Management
2.6	Elect Director Toyota, Jun	For	For	Management
2.7	Elect Director Uehara, Haruya	For	For	Management
2.8	Elect Director Sakurai, Kingo	For	For	Management
2.9	Elect Director Igarashi, Chika	For	For	Management
3.1	Appoint Statutory Auditor Kimeda, Hiroshi	For	For	Management
3.2	Appoint Statutory Auditor Yamaguchi, Hidemi	For	Against	Management

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KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: N7637U112  
Meeting Date: SEP 30, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of	For	For	Management

the Management Board

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KRATOS DEFENSE & SECURITY SOLUTIONS, INC.

Ticker: KTOS Security ID: 50077B207  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott Anderson	For	For	Management
1.2	Elect Director Eric DeMarco	For	For	Management
1.3	Elect Director William Hoglund	For	For	Management
1.4	Elect Director Scot Jarvis	For	For	Management
1.5	Elect Director Jane Judd	For	For	Management
1.6	Elect Director Samuel Liberatore	For	For	Management
1.7	Elect Director Deanna Lund	For	For	Management
1.8	Elect Director Amy Zegart	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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KUBOTA CORP.

Ticker: 6326 Security ID: J36662138  
Meeting Date: MAR 24, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kitao, Yuichi	For	Against	Management
1.2	Elect Director Yoshikawa, Masato	For	For	Management
1.3	Elect Director Watanabe, Dai	For	For	Management
1.4	Elect Director Kimura, Hiroto	For	For	Management
1.5	Elect Director Yoshioka, Eiji	For	For	Management
1.6	Elect Director Hanada, Shingo	For	For	Management
1.7	Elect Director Matsuda, Yuzuru	For	For	Management
1.8	Elect Director Ina, Koichi	For	For	Management
1.9	Elect Director Shintaku, Yutaro	For	For	Management
1.10	Elect Director Arakane, Kumi	For	For	Management

1.11	Elect Director Kawana, Koichi	For	For	Management
2	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For	For	Management

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KYMERA THERAPEUTICS, INC.

Ticker: KYMR Security ID: 501575104  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Booth	For	Withhold	Management
1.2	Elect Director Nello Mainolfi	For	Withhold	Management
1.3	Elect Director Elena Ridloff	For	Withhold	Management
1.4	Elect Director John Maraganore	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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KYOCERA CORP.

Ticker: 6971 Security ID: J37479110  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 100	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3.1	Elect Director Yamaguchi, Goro	For	For	Management
3.2	Elect Director Tanimoto, Hideo	For	Against	Management
3.3	Elect Director Fure, Hiroshi	For	For	Management
3.4	Elect Director Ina, Norihiko	For	For	Management
3.5	Elect Director Kano, Koichi	For	For	Management
3.6	Elect Director Aoki, Shoichi	For	For	Management
3.7	Elect Director Koyano, Akiko	For	For	Management
3.8	Elect Director Kakiuchi, Eiji	For	For	Management
3.9	Elect Director Maekawa, Shigenobu	For	For	Management
4	Appoint Alternate Statutory Auditor Kida, Minoru	For	For	Management
5	Approve Two Types of Restricted Stock Plans	For	For	Management

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KYOWA KIRIN CO., LTD.

Ticker: 4151 Security ID: J38296117  
Meeting Date: MAR 24, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	For	Management
2.1	Elect Director Miyamoto, Masashi	For	For	Management
2.2	Elect Director Osawa, Yutaka	For	For	Management
2.3	Elect Director Yamashita, Takeyoshi	For	For	Management
2.4	Elect Director Minakata, Takeshi	For	For	Management
2.5	Elect Director Morita, Akira	For	For	Management
2.6	Elect Director Haga, Yuko	For	For	Management
2.7	Elect Director Oyamada, Takashi	For	For	Management
2.8	Elect Director Suzuki, Yoshihisa	For	For	Management
2.9	Elect Director Nakata, Rumiko	For	For	Management
3	Appoint Statutory Auditor Ishikura, Toru	For	For	Management

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L'OREAL SA

Ticker: OR Security ID: FR0000120321  
Meeting Date: APR 21, 2023 Meeting Type: Annual/Special  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For	For	Management
4	Reelect Sophie Bellon as Director	For	For	Management
5	Reelect Fabienne Dulac as Director	For	For	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Jean-Paul	For	For	Management

9	Agon, Chairman of the Board Approve Compensation of Nicolas Hieronimus, CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For	For	Management
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For	For	Management
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109  
Meeting Date: APR 21, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management

1b	Elect Director Peter W. Chiarelli	For	For	Management
1c	Elect Director Thomas A. Dattilo	For	For	Management
1d	Elect Director Roger B. Fradin	For	For	Management
1e	Elect Director Joanna L. Geraghty	For	For	Management
1f	Elect Director Harry B. Harris, Jr.	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Christopher E. Kubasik	For	For	Management
1i	Elect Director Rita S. Lane	For	For	Management
1j	Elect Director Robert B. Millard	For	Against	Management
1k	Elect Director Edward A. Rice, Jr.	For	For	Management
1l	Elect Director Christina L. Zamarro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Jean-Luc Belingard	For	For	Management
1c	Elect Director Jeffrey A. Davis	For	For	Management
1d	Elect Director D. Gary Gilliland	For	For	Management
1e	Elect Director Kirsten M. Kliphouse	For	For	Management
1f	Elect Director Garheng Kong	For	Against	Management
1g	Elect Director Peter M. Neupert	For	For	Management
1h	Elect Director Richelle P. Parham	For	For	Management
1i	Elect Director Adam H. Schechter	For	For	Management
1j	Elect Director Kathryn E. Wengel	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Transport of Nonhuman Primates Within the U.S.	Against	Against	Shareholder
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	Shareholder

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LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108  
Meeting Date: NOV 08, 2022 Meeting Type: Annual  
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sohail U. Ahmed	For	For	Management
1b	Elect Director Timothy M. Archer	For	For	Management
1c	Elect Director Eric K. Brandt	For	For	Management
1d	Elect Director Michael R. Cannon	For	For	Management
1e	Elect Director Bethany J. Mayer	For	For	Management
1f	Elect Director Jyoti K. Mehra	For	For	Management
1g	Elect Director Abhijit Y. Talwalkar	For	For	Management
1h	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LEAR CORPORATION

Ticker: LEA Security ID: 521865204  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mei-Wei Cheng	For	For	Management
1b	Elect Director Jonathan F. Foster	For	For	Management
1c	Elect Director Bradley M. Halverson	For	For	Management
1d	Elect Director Mary Lou Jepsen	For	For	Management
1e	Elect Director Roger A. Krone	For	For	Management
1f	Elect Director Patricia L. Lewis	For	For	Management
1g	Elect Director Kathleen A. Ligocki	For	For	Management
1h	Elect Director Conrad L. Mallett, Jr.	For	For	Management
1i	Elect Director Raymond E. Scott	For	For	Management
1j	Elect Director Gregory C. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management



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LEG IMMOBILIEN SE

Ticker: LEG Security ID: D4960A103  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
7	Approve Remuneration Policy	For	For	Management

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LEGRAND SA

Ticker: LR Security ID: FR0010307819  
Meeting Date: MAY 31, 2023 Meeting Type: Annual/Special  
Record Date: MAY 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For	Management
4	Appoint Mazars as Auditor	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For	Management
7	Approve Compensation of Benoit Coquart, CEO	For	For	Management
8	Approve Remuneration Policy of	For	For	Management

	Chairwoman of the Board			
9	Approve Remuneration Policy of CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Reelect Isabelle Boccon-Gibod as Director	For	For	Management
12	Reelect Benoit Coquart as Director	For	For	Management
13	Reelect Angeles Garcia-Poveda as Director	For	For	Management
14	Reelect Michel Landel as Director	For	For	Management
15	Elect Valerie Chort as Director	For	For	Management
16	Elect Clare Scherrer as Director	For	For	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bell	For	For	Management
1b	Elect Director Gregory R. Dahlberg	For	For	Management
1c	Elect Director David G. Fubini	For	For	Management
1d	Elect Director Noel B. Geer	For	For	Management
1e	Elect Director Miriam E. John	For	For	Management
1f	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1g	Elect Director Harry M. J. Kraemer, Jr.	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Patrick M. Shanahan	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalnecker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Political Expenditures Congruence	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder

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LESLIE'S, INC.

Ticker: LESL Security ID: 527064109  
Meeting Date: MAR 16, 2023 Meeting Type: Annual  
Record Date: JAN 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Ray, Jr.	For	Withhold	Management
1.2	Elect Director John Strain	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

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LIFE STORAGE, INC.

Ticker: LSI Security ID: 53223X107  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark G. Barberio	For	For	Management
1b	Elect Director Joseph V. Saffire	For	For	Management
1c	Elect Director Stephen R. Rusmiser	For	For	Management
1d	Elect Director Arthur L. Havener, Jr.	For	For	Management
1e	Elect Director Dana Hamilton	For	For	Management
1f	Elect Director Edward J. Pettinella	For	For	Management
1g	Elect Director David L. Rogers	For	For	Management
1h	Elect Director Susan Harnett	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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LINDE PLC

Ticker: LIN Security ID: G5494J103  
Meeting Date: JUL 25, 2022 Meeting Type: Annual  
Record Date: JUL 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen F. Angel	For	Did Not Vote	Management
1b	Elect Director Sanjiv Lamba	For	Did Not Vote	Management
1c	Elect Director Ann-Kristin Achleitner	For	Did Not Vote	Management
1d	Elect Director Thomas Enders	For	Did Not Vote	Management
1e	Elect Director Edward G. Galante	For	Did Not Vote	Management
1f	Elect Director Joe Kaeser	For	Did Not Vote	Management
1g	Elect Director Victoria E. Ossadnik	For	Did Not Vote	Management
1h	Elect Director Martin H. Richenhagen	For	Did Not Vote	Management
1i	Elect Director Alberto Weisser	For	Did Not Vote	Management
1j	Elect Director Robert L. Wood	For	Did Not Vote	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
2b	Authorise Board to Fix Remuneration of Auditors	For	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
4	Approve Remuneration Report	For	Did Not Vote	Management
5	Determine Price Range for Reissuance of Treasury Shares	For	Did Not Vote	Management
6	Adopt Simple Majority Vote	Against	Did Not Vote	Shareholder

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LINDE PLC

Ticker: LIN Security ID: G5494J103  
Meeting Date: JAN 18, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	Against	Management
2	Amend Articles of Association	For	Against	Management
3	Approve Common Draft Terms of Merger	For	Against	Management

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LINDE PLC

Ticker: LIN Security ID: G5494J103  
Meeting Date: JAN 18, 2023 Meeting Type: Court  
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	Did Not Vote	Management

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LITTELFUSE, INC.

Ticker: LFUS Security ID: 537008104  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kristina A. Cerniglia	For	For	Management
1b	Elect Director Tzau-Jin Chung	For	For	Management
1c	Elect Director Cary T. Fu	For	For	Management
1d	Elect Director Maria C. Green	For	For	Management
1e	Elect Director Anthony Grillo	For	For	Management
1f	Elect Director David W. Heinzmann	For	For	Management
1g	Elect Director Gordon Hunter	For	For	Management
1h	Elect Director William P. Noglows	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Grant Thornton LLP as Auditors	For	For	Management

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LIVE NATION ENTERTAINMENT, INC.

Ticker: LYV Security ID: 538034109  
Meeting Date: JUN 09, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maverick Carter	For	For	Management
1.2	Elect Director Ping Fu	For	For	Management
1.3	Elect Director Jeffrey T. Hinson	For	For	Management
1.4	Elect Director Chad Hollingsworth	For	For	Management
1.5	Elect Director James Iovine	For	For	Management
1.6	Elect Director James S. Kahan	For	For	Management
1.7	Elect Director Gregory B. Maffei	For	Against	Management
1.8	Elect Director Randall T. Mays	For	Against	Management
1.9	Elect Director Richard A. Paul	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Latriece Watkins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

4 Ratify Ernst & Young LLP as Auditors For For Management

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LKQ CORPORATION

Ticker: LKQ Security ID: 501889208  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Joseph M. Holsten	For	For	Management
1d	Elect Director Blythe J. McGarvie	For	For	Management
1e	Elect Director John W. Mendel	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Guhan Subramanian	For	For	Management
1h	Elect Director Xavier Urbain	For	For	Management
1i	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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LONDON STOCK EXCHANGE GROUP PLC

Ticker: LSEG Security ID: G5689U103  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Re-elect Dominic Blakemore as Director	For	For	Management
6	Re-elect Martin Brand as Director	For	For	Management
7	Re-elect Kathleen DeRose as Director	For	For	Management
8	Re-elect Tsega Gebreyes as Director	For	For	Management
9	Re-elect Cressida Hogg as Director	For	For	Management
10	Re-elect Anna Manz as Director	For	For	Management
11	Re-elect Val Rahmani as Director	For	For	Management

12	Re-elect Don Robert as Director	For	For	Management
13	Re-elect David Schwimmer as Director	For	For	Management
14	Re-elect Douglas Steenland as Director	For	For	Management
15	Re-elect Ashok Vaswani as Director	For	For	Management
16	Elect Scott Guthrie as Director	For	For	Management
17	Elect William Vereker as Director	For	For	Management
18	Reappoint Ernst & Young LLP as Auditors	For	For	Management
19	Authorise Board to Fix Remuneration of Auditors	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise UK Political Donations and Expenditure	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107  
Meeting Date: MAY 26, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Scott H. Baxter	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	For	Management
1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Colleen Taylor	For	For	Management
1.12	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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LULULEMON ATHLETICA INC.

Ticker: LULU Security ID: 550021109  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Casey	For	For	Management
1b	Elect Director Glenn Murphy	For	For	Management
1c	Elect Director David Mussafer	For	For	Management
1d	Elect Director Isabel Mahe	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

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LVMH MOET HENNESSY LOUIS VUITTON SE

Ticker: MC Security ID: FR0000121014  
Meeting Date: APR 20, 2023 Meeting Type: Annual/Special  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Delphine Arnault as Director	For	For	Management
6	Reelect Antonio Belloni as Director	For	For	Management
7	Reelect Marie-Josée Kravis as Director	For	For	Management
8	Reelect Marie-Laure Sauty de Chalon as Director	For	For	Management



9	Reelect Natacha Valla as Director	For	For	Management
10	Elect Laurent Mignon as Director	For	For	Management
11	Renew Appointment of Lord Powell of Bayswater as Censor	For	Against	Management
12	Appoint Diego Della Valle as Censor	For	Against	Management
13	Approve Compensation Report of Corporate Officers	For	Against	Management
14	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Management
15	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Management
16	Approve Remuneration Policy of Directors	For	For	Management
17	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
18	Approve Remuneration Policy of Vice-CEO	For	Against	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Management
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	Management
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against	Management
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate	For	Against	Management

	Officers			
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	For	Management

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LXP INDUSTRIAL TRUST

Ticker: LXP Security ID: 529043101  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director T. Wilson Eglin	For	For	Management
1.2	Elect Director Lawrence L. Gray	For	For	Management
1.3	Elect Director Arun Gupta	For	For	Management
1.4	Elect Director Jamie Handwerker	For	For	Management
1.5	Elect Director Derrick Johnson	For	For	Management
1.6	Elect Director Claire A. Koeneman	For	Against	Management
1.7	Elect Director Nancy Elizabeth Noe	For	For	Management
1.8	Elect Director Howard Roth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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LYELL IMMUNOPHARMA, INC.

Ticker: LYEL Security ID: 55083R104  
Meeting Date: JUN 16, 2023 Meeting Type: Annual  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard Klausner	For	For	Management
1b	Elect Director Otis Brawley	For	Withhold	Management
1c	Elect Director William Rieflin	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John P. Barnes	For	For	Management
1.2	Elect Director Robert T. Brady	For	For	Management
1.3	Elect Director Carlton J. Charles	For	For	Management
1.4	Elect Director Jane Chwick	For	For	Management
1.5	Elect Director William F. Cruger, Jr.	For	For	Management
1.6	Elect Director T. Jefferson Cunningham, III	For	For	Management
1.7	Elect Director Gary N. Geisel	For	For	Management
1.8	Elect Director Leslie V. Godridge	For	For	Management
1.9	Elect Director Rene F. Jones	For	For	Management
1.10	Elect Director Richard H. Ledgett, Jr.	For	For	Management
1.11	Elect Director Melinda R. Rich	For	For	Management
1.12	Elect Director Robert E. Sadler, Jr.	For	For	Management
1.13	Elect Director Denis J. Salamone	For	For	Management
1.14	Elect Director John R. Scannell	For	For	Management
1.15	Elect Director Rudina Seseri	For	For	Management
1.16	Elect Director Kirk W. Walters	For	For	Management
1.17	Elect Director Herbert L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MACQUARIE GROUP LIMITED

Ticker: MQG Security ID: Q57085286  
Meeting Date: JUL 28, 2022 Meeting Type: Annual  
Record Date: JUL 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Jillian R Broadbent as Director	For	For	Management
2b	Elect Philip M Coffey as Director	For	For	Management
2c	Elect Michelle A Hinchliffe as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management

4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For	Management
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MAGNOLIA OIL & GAS CORPORATION

Ticker: MGY Security ID: 559663109  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher G. Stavros	For	For	Management
1b	Elect Director Arcilia C. Acosta	For	For	Management
1c	Elect Director Angela M. Busch	For	For	Management
1d	Elect Director Edward P. Djerejian	For	For	Management
1e	Elect Director James R. Larson	For	For	Management
1f	Elect Director Dan F. Smith	For	For	Management
1g	Elect Director John B. Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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MAKEMYTRIP LIMITED

Ticker: MMYT Security ID: V5633W109  
Meeting Date: AUG 26, 2022 Meeting Type: Annual  
Record Date: JUL 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Reelect Director Cindy Xiaofan Wang	For	For	Management
4	Reelect Director Xiangrong Li	For	For	Management
5	Reelect Director Xing Xiong	For	For	Management

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MANCHESTER UNITED PLC

Ticker: MANU Security ID: G5784H106

Meeting Date: JUN 28, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Avram Glazer	For	For	Management
1b	Elect Director Joel Glazer	For	For	Management
1c	Elect Director Richard Arnold	For	For	Management
1d	Elect Director Cliff Baty	For	For	Management
1e	Elect Director Kevin Glazer	For	Against	Management
1f	Elect Director Bryan Glazer	For	Against	Management
1g	Elect Director Darcie Glazer Kassewitz	For	Against	Management
1h	Elect Director Edward Glazer	For	Against	Management
1i	Elect Director Robert Leitao	For	For	Management
1j	Elect Director Manu Sawhney	For	For	Management
1k	Elect Director John Hooks	For	For	Management
1l	Elect Director Patrick Stewart	For	For	Management

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MAPLETREE COMMERCIAL TRUST

Ticker: N2IU Security ID: Y5759T101  
Meeting Date: JUL 29, 2022 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	For	For	Management
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management

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MARAVAI LIFESCIENCES HOLDINGS, INC.

Ticker: MRVI Security ID: 56600D107  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anat Ashkenazi	For	Withhold	Management
1.2	Elect Director Gregory T. Lucier	For	Withhold	Management

1.3	Elect Director Luke Marker	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MARRIOTT INTERNATIONAL, INC.

Ticker: MAR Security ID: 571903202  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony G. Capuano	For	For	Management
1b	Elect Director Isabella D. Goren	For	For	Management
1c	Elect Director Deborah Marriott Harrison	For	For	Management
1d	Elect Director Frederick A. Henderson	For	For	Management
1e	Elect Director Eric Hippeau	For	Against	Management
1f	Elect Director Lauren R. Hobart	For	For	Management
1g	Elect Director Debra L. Lee	For	For	Management
1h	Elect Director Aylwin B. Lewis	For	For	Management
1i	Elect Director David S. Marriott	For	For	Management
1j	Elect Director Margaret M. McCarthy	For	For	Management
1k	Elect Director Grant F. Reid	For	For	Management
1l	Elect Director Horacio D. Rozanski	For	For	Management
1m	Elect Director Susan C. Schwab	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
7	Report on Gender/Racial Pay Gap	Against	Against	Shareholder

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MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director John Q. Doyle	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Oscar Fanjul	For	For	Management
1e	Elect Director H. Edward Hanway	For	For	Management
1f	Elect Director Judith Hartmann	For	For	Management
1g	Elect Director Deborah C. Hopkins	For	For	Management
1h	Elect Director Tamara Ingram	For	For	Management
1i	Elect Director Jane H. Lute	For	For	Management
1j	Elect Director Steven A. Mills	For	For	Management
1k	Elect Director Bruce P. Nolop	For	For	Management
1l	Elect Director Morton O. Schapiro	For	For	Management
1m	Elect Director Lloyd M. Yates	For	For	Management
1n	Elect Director Ray G. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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MARVELL TECHNOLOGY, INC.

Ticker: MRVL Security ID: 573874104  
Meeting Date: JUN 16, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sara Andrews	For	For	Management
1b	Elect Director W. Tudor Brown	For	For	Management
1c	Elect Director Brad W. Buss	For	For	Management
1d	Elect Director Rebecca W. House	For	For	Management
1e	Elect Director Marachel L. Knight	For	For	Management
1f	Elect Director Matthew J. Murphy	For	For	Management
1g	Elect Director Michael G. Strachan	For	For	Management
1h	Elect Director Robert E. Switz	For	For	Management
1i	Elect Director Ford Tamer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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MASCO CORPORATION

Ticker: MAS Security ID: 574599106  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith J. Allman	For	For	Management
1b	Elect Director Aine L. Denari	For	For	Management
1c	Elect Director Christopher A. O'Herlihy	For	For	Management
1d	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MATADOR RESOURCES COMPANY

Ticker: MTDR Security ID: 576485205  
Meeting Date: JUN 09, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Wm. Foran	For	For	Management
1b	Elect Director Reynald A. Baribault	For	For	Management
1c	Elect Director Timothy E. Parker	For	For	Management
1d	Elect Director Shelley F. Appel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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MATTEL, INC.

Ticker: MAT Security ID: 577081102  
Meeting Date: MAY 15, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Todd Bradley	For	For	Management
1b	Elect Director Adriana Cisneros	For	For	Management
1c	Elect Director Michael Dolan	For	For	Management
1d	Elect Director Diana Ferguson	For	For	Management
1e	Elect Director Noreena Hertz	For	For	Management



1f	Elect Director Ynon Kreiz	For	For	Management
1g	Elect Director Soren Laursen	For	For	Management
1h	Elect Director Ann Lewnes	For	For	Management
1i	Elect Director Roger Lynch	For	For	Management
1j	Elect Director Dominic Ng	For	For	Management
1k	Elect Director Judy Olian	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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MAXCYTE, INC.

Ticker: MXCT Security ID: 57777K106  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Art Mandell	For	Withhold	Management
1.2	Elect Director Stanley C. Erck	For	Withhold	Management
1.3	Elect Director Patrick J. Balthrop	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify CohnReznick LLP as Auditors	For	For	Management

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MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103  
Meeting Date: JUL 22, 2022 Meeting Type: Annual  
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Carmona	For	For	Management
1b	Elect Director Dominic J. Caruso	For	For	Management
1c	Elect Director W. Roy Dunbar	For	For	Management
1d	Elect Director James H. Hinton	For	For	Management
1e	Elect Director Donald R. Knauss	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Linda P. Mantia	For	For	Management
1h	Elect Director Maria Martinez	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management

1k	Elect Director Kathleen Wilson-Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Adopt Policy on 10b5-1 Plans	Against	For	Shareholder

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MEDPACE HOLDINGS, INC.

Ticker: MEDP Security ID: 58506Q109  
Meeting Date: MAY 19, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian T. Carley	For	Withhold	Management
1.2	Elect Director Femida H. Gwadry-Sridhar	For	For	Management
1.3	Elect Director Robert O. Kraft	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103  
Meeting Date: DEC 08, 2022 Meeting Type: Annual  
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management

1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

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MEITEC CORP.

Ticker: 9744 Security ID: J42067108  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 63	For	For	Management
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For	Management
3	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	For	For	Management
4.1	Elect Director Kokubun, Hideyo	For	For	Management
4.2	Elect Director Uemura, Masato	For	For	Management
4.3	Elect Director Yamaguchi, Akira	For	For	Management
4.4	Elect Director Yokoe, Kumi	For	For	Management
5	Appoint Statutory Auditor Kunibe, Toru	For	For	Management
6.1	Elect Director Kokubun, Hideyo Conditional upon Approval of Item 3	For	For	Management
6.2	Elect Director Uemura, Masato Conditional upon Approval of Item 3	For	For	Management
6.3	Elect Director Yamaguchi, Akira Conditional upon Approval of Item 3	For	For	Management
6.4	Elect Director Yokoe, Kumi Conditional upon Approval of Item 3	For	For	Management
7.1	Elect Director and Audit Committee	For	For	Management

	Member Uematsu, Masatoshi Conditional upon Approval of Item 3			
7.2	Elect Director and Audit Committee Member Kunibe, Toru Conditional upon Approval of Item 3	For	For	Management
7.3	Elect Director and Audit Committee Member Yamaguchi, Mitsunobu Conditional upon Approval of Item 3	For	For	Management
8	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
9	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management

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MELEXIS NV

Ticker: MELE Security ID: BE0165385973  
Meeting Date: MAY 09, 2023 Meeting Type: Annual/Special  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Discharge of Directors	For	For	Management
7	Approve Discharge of Auditors	For	For	Management
8	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	For	Management
9	Approve Change-of-Control Clause Re: Agreement with Belfius Bank NV	For	For	Management
10	Approve Change-of-Control Clause Re: Agreement with BNP Paribas Fortis NV	For	For	Management
11	Approve Change-of-Control Clause Re: Agreement with ING Belgium NV	For	For	Management
1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	For	Management
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against	Management

3	Approve Deviation from Article 7:91 BCCA	For	Against	Management
4	Approve Vote by Correspondence	For	For	Management
5	Amend Articles of Association	For	Against	Management

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MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

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MERCK KGAA

Ticker: MRK Security ID: D5357W103  
 Meeting Date: APR 28, 2023 Meeting Type: Annual  
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	Management
4	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

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 META PLATFORMS, INC.

Ticker: META Security ID: 30303M102  
 Meeting Date: MAY 31, 2023 Meeting Type: Annual  
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management

1.7	Elect Director Tracey T. Travis	For	For	Management
1.8	Elect Director Tony Xu	For	Withhold	Management
1.9	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Report on Government Take Down Requests	Against	Against	Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	For	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	For	Shareholder
11	Report on Child Safety and Harm Reduction	Against	For	Shareholder
12	Report on Executive Pay Calibration to Externalized Costs	Against	Against	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	Against	Shareholder

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METHODE ELECTRONICS, INC.

Ticker: MEI Security ID: 591520200  
Meeting Date: SEP 14, 2022 Meeting Type: Annual  
Record Date: JUL 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Walter J. Aspatore	For	For	Management
1b	Elect Director David P. Blom	For	For	Management
1c	Elect Director Therese M. Bobek	For	For	Management
1d	Elect Director Brian J. Cadwallader	For	For	Management
1e	Elect Director Bruce K. Crowther	For	For	Management
1f	Elect Director Darren M. Dawson	For	For	Management
1g	Elect Director Donald W. Duda	For	For	Management
1h	Elect Director Janie Goddard	For	For	Management
1i	Elect Director Mary A. Lindsey	For	For	Management
1j	Elect Director Angelo V. Pantaleo	For	For	Management
1k	Elect Director Mark D. Schwabero	For	For	Management
1l	Elect Director Lawrence B. Skatoff	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management

3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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METLIFE, INC.

Ticker: MET Security ID: 59156R108  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Carla A. Harris	For	For	Management
1d	Elect Director Gerald L. Hassell	For	For	Management
1e	Elect Director David L. Herzog	For	For	Management
1f	Elect Director R. Glenn Hubbard	For	For	Management
1g	Elect Director Jeh C. Johnson	For	For	Management
1h	Elect Director Edward J. Kelly, III	For	For	Management
1i	Elect Director William E. Kennard	For	For	Management
1j	Elect Director Michel A. Khalaf	For	For	Management
1k	Elect Director Catherine R. Kinney	For	For	Management
1l	Elect Director Diana L. McKenzie	For	For	Management
1m	Elect Director Denise M. Morrison	For	For	Management
1n	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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METROPOLITAN BANK & TRUST COMPANY

Ticker: MBT Security ID: Y6028G136  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of the Annual Meeting	For	For	Management
2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees	For	For	Management
3.1	Elect Arthur Ty as Director	For	For	Management



3.2	Elect Francisco C. Sebastian as Director	For	For	Management
3.3	Elect Fabian S. Dee as Director	For	For	Management
3.4	Elect Alfred V. Ty as Director	For	For	Management
3.5	Elect Vicente R. Cuna, Jr. as Director	For	For	Management
3.6	Elect Solomon S. Cua as Director	For	For	Management
3.7	Elect Jose Vicente L. Alde as Director	For	For	Management
3.8	Elect Edgar O. Chua as Director	For	For	Management
3.9	Elect Angelica H. Lavares as Director	For	For	Management
3.10	Elect Philip G. Soliven as Director	For	For	Management
3.11	Elect Marcelo C. Fernando, Jr. as Director	For	For	Management
3.12	Elect Juan Miguel L. Escaler as Director	For	For	Management
4	Appoint Sycip Gorres Velayo & Co. as External Auditor	For	For	Management

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METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Roland Diggelmann	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Elisha W. Finney	For	For	Management
1.5	Elect Director Richard Francis	For	For	Management
1.6	Elect Director Michael A. Kelly	For	For	Management
1.7	Elect Director Thomas P. Salice	For	For	Management
1.8	Elect Director Ingrid Zhang	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103  
Meeting Date: JAN 12, 2023 Meeting Type: Annual  
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. Beyer	For	For	Management
1b	Elect Director Lynn A. Dugle	For	For	Management
1c	Elect Director Steven J. Gomo	For	For	Management
1d	Elect Director Linnie M. Haynesworth	For	For	Management
1e	Elect Director Mary Pat McCarthy	For	For	Management
1f	Elect Director Sanjay Mehrotra	For	For	Management
1g	Elect Director Robert E. Switz	For	For	Management
1h	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
Meeting Date: DEC 13, 2022 Meeting Type: Annual  
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against	Shareholder

7	Report on Government Use of Microsoft Technology	Against	Against	Shareholder
8	Report on Development of Products for Military	Against	Against	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

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MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	For	Management
1b	Elect Director Deborah H. Caplan	For	For	Management
1c	Elect Director John P. Case	For	For	Management
1d	Elect Director Tamara Fischer	For	For	Management
1e	Elect Director Alan B. Graf, Jr.	For	For	Management
1f	Elect Director Toni Jennings	For	For	Management
1g	Elect Director Edith Kelly-Green	For	For	Management
1h	Elect Director James K. Lowder	For	For	Management
1i	Elect Director Thomas H. Lowder	For	For	Management
1j	Elect Director Claude B. Nielsen	For	For	Management
1k	Elect Director W. Reid Sanders	For	For	Management
1l	Elect Director Gary S. Shorb	For	For	Management
1m	Elect Director David P. Stockert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

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MITSUBISHI UFJ FINANCIAL GROUP, INC.

Ticker: 8306 Security ID: J44497105  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	Management
2.1	Elect Director Fujii, Mariko	For	For	Management
2.2	Elect Director Honda, Keiko	For	For	Management

2.3	Elect Director Kato, Kaoru	For	For	Management
2.4	Elect Director Kuwabara, Satoko	For	For	Management
2.5	Elect Director Nomoto, Hirofumi	For	For	Management
2.6	Elect Director David A. Sneider	For	For	Management
2.7	Elect Director Tsuji, Koichi	For	For	Management
2.8	Elect Director Tarisa Watanagase	For	For	Management
2.9	Elect Director Miyanaga, Kenichi	For	For	Management
2.10	Elect Director Shinke, Ryoichi	For	For	Management
2.11	Elect Director Mike, Kanetsugu	For	Against	Management
2.12	Elect Director Kamezawa, Hironori	For	For	Management
2.13	Elect Director Nagashima, Iwao	For	For	Management
2.14	Elect Director Hanzawa, Junichi	For	For	Management
2.15	Elect Director Kobayashi, Makoto	For	For	Management
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	Against	Shareholder
4	Amend Articles to Prohibit Transactions with Defamatory Companies	Against	Against	Shareholder
5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	Against	Against	Shareholder
6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	Against	Against	Shareholder

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MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lewis W.K. Booth	For	For	Management
1b	Elect Director Charles E. Bunch	For	For	Management
1c	Elect Director Ertharin Cousin	For	For	Management
1d	Elect Director Jorge S. Mesquita	For	For	Management
1e	Elect Director Anindita Mukherjee	For	For	Management
1f	Elect Director Jane Hamilton Nielsen	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Michael A. Todman	For	For	Management
1i	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on 2025 Cage-Free Egg Goal	Against	Against	Shareholder
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	Against	Shareholder

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MONOLITHIC POWER SYSTEMS, INC.

Ticker: MPWR Security ID: 609839105  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victor K. Lee	For	For	Management
1.2	Elect Director James C. Moyer	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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MONRO, INC.

Ticker: MNRO Security ID: 610236101  
Meeting Date: AUG 16, 2022 Meeting Type: Annual  
Record Date: JUN 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John L. Auerbach	For	Withhold	Management
1.2	Elect Director Michael T. Broderick	For	Withhold	Management
1.3	Elect Director Donald Glickman	For	Withhold	Management
1.4	Elect Director Lindsay N. Hyde	For	Withhold	Management
1.5	Elect Director Leah C. Johnson	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MOODY'S CORPORATION

Ticker: MCO Security ID: 615369105  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jorge A. Bermudez	For	For	Management
1b	Elect Director Therese Esperdy	For	For	Management
1c	Elect Director Robert Fauber	For	For	Management
1d	Elect Director Vincent A. Forlenza	For	For	Management
1e	Elect Director Kathryn M. Hill	For	For	Management
1f	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1g	Elect Director Jose M. Minaya	For	For	Management
1h	Elect Director Leslie F. Seidman	For	For	Management
1i	Elect Director Zig Serafin	For	For	Management
1j	Elect Director Bruce Van Saun	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MORGAN STANLEY

Ticker: MS Security ID: 617446448  
Meeting Date: MAY 19, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alistair Darling	For	For	Management
1b	Elect Director Thomas H. Glocer	For	For	Management
1c	Elect Director James P. Gorman	For	For	Management
1d	Elect Director Robert H. Herz	For	For	Management
1e	Elect Director Erika H. James	For	For	Management
1f	Elect Director Hironori Kamezawa	For	For	Management
1g	Elect Director Shelley B. Leibowitz	For	For	Management
1h	Elect Director Stephen J. Luczo	For	For	Management
1i	Elect Director Jami Miscik	For	For	Management
1j	Elect Director Masato Miyachi	For	For	Management
1k	Elect Director Dennis M. Nally	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

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MORINAGA & CO., LTD.

Ticker: 2201 Security ID: J46367108  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 100	For	For	Management
2.1	Elect Director Ota, Eijiro	For	Against	Management
2.2	Elect Director Miyai, Machiko	For	For	Management
2.3	Elect Director Hirakue, Takashi	For	For	Management
2.4	Elect Director Mori, Shinya	For	For	Management
2.5	Elect Director Fujii, Daisuke	For	For	Management
2.6	Elect Director Matsunaga, Hideki	For	For	Management
2.7	Elect Director Takagi, Tetsuya	For	For	Management
2.8	Elect Director Eto, Naomi	For	For	Management
2.9	Elect Director Hoshi, Shuichi	For	For	Management
2.10	Elect Director Urano, Kuniko	For	For	Management
2.11	Elect Director Sakaki, Shinji	For	For	Management
3.1	Appoint Statutory Auditor Sasamori, Takehiko	For	For	Management
3.2	Appoint Statutory Auditor Ueno, Sawako	For	Against	Management
4	Approve Compensation Ceiling for Directors	For	For	Management

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MORNINGSTAR, INC.

Ticker: MORN Security ID: 617700109  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joe Mansueto	For	For	Management
1b	Elect Director Kunal Kapoor	For	For	Management
1c	Elect Director Robin Diamonte	For	For	Management

1d	Elect Director Cheryl Francis	For	For	Management
1e	Elect Director Steve Joynt	For	Against	Management
1f	Elect Director Steve Kaplan	For	For	Management
1g	Elect Director Gail Landis	For	Against	Management
1h	Elect Director Bill Lyons	For	For	Management
1i	Elect Director Doniel Sutton	For	For	Management
1j	Elect Director Caroline Tsay	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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MOTOROLA SOLUTIONS, INC.

Ticker: MSI Security ID: 620076307  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Q. Brown	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Egon P. Durban	For	Against	Management
1d	Elect Director Ayanna M. Howard	For	For	Management
1e	Elect Director Clayton M. Jones	For	For	Management
1f	Elect Director Judy C. Lewent	For	For	Management
1g	Elect Director Gregory K. Mondre	For	Against	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MSCI INC.

Ticker: MSCI Security ID: 55354G100  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Wayne Edmunds	For	For	Management



1d	Elect Director Catherine R. Kinney	For	For	Management
1e	Elect Director Robin L. Matlock	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director C.D. Baer Pettit	For	For	Management
1h	Elect Director Sandy C. Rattray	For	For	Management
1i	Elect Director Linda H. Riefler	For	For	Management
1j	Elect Director Marcus L. Smith	For	For	Management
1k	Elect Director Rajat Taneja	For	For	Management
1l	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MTU AERO ENGINES AG

Ticker: MTX Security ID: D5565H104  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
8.1	Elect Christine Bortenlaenger to the Supervisory Board	For	For	Management
8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	For	For	Management
8.3	Elect Ute Wolf to the Supervisory Board	For	For	Management
9	Approve Remuneration Report	For	For	Management

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NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director Michael R. Splinter	For	For	Management
1h	Elect Director Johan Torgeby	For	For	Management
1i	Elect Director Toni Townes-Whitley	For	For	Management
1j	Elect Director Jeffery W. Yabuki	For	For	Management
1k	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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NATIONAL STORAGE AFFILIATES TRUST

Ticker: NSA Security ID: 637870106  
Meeting Date: MAY 22, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tamara D. Fischer	For	For	Management
1b	Elect Director Arlen D. Nordhagen	For	For	Management
1c	Elect Director David G. Cramer	For	For	Management
1d	Elect Director Paul W. Hylbert, Jr.	For	For	Management
1e	Elect Director Chad L. Meisinger	For	For	Management
1f	Elect Director Steven G. Osgood	For	For	Management
1g	Elect Director Dominic M. Palazzo	For	For	Management
1h	Elect Director Rebecca L. Steinfort	For	Against	Management
1i	Elect Director Mark Van Mourick	For	For	Management
1j	Elect Director Charles F. Wu	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

## Executive Officers' Compensation

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NATWEST GROUP PLC

Ticker: NWG Security ID: G6422B105  
Meeting Date: AUG 25, 2022 Meeting Type: Special  
Record Date: AUG 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Special Dividend	For	For	Management
2	Approve Share Consolidation and Share Sub-Division	For	For	Management
3	Authorise Issue of Equity	For	For	Management
4	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
6	Authorise Market Purchase of New Ordinary Shares	For	For	Management
7	Approve Amendments to Directed Buyback Contract	For	For	Management
8	Adopt New Articles of Association	For	For	Management
1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	For	For	Management

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NATWEST GROUP PLC

Ticker: NWG Security ID: G6422B147  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Howard Davies as Director	For	For	Management
5	Re-elect Alison Rose-Slade as Director	For	For	Management
6	Re-elect Katie Murray as Director	For	For	Management

7	Re-elect Frank Dangeard as Director	For	For	Management
8	Elect Roisin Donnelly as Director	For	For	Management
9	Re-elect Patrick Flynn as Director	For	For	Management
10	Re-elect Morten Friis as Director	For	For	Management
11	Re-elect Yasmin Jetha as Director	For	For	Management
12	Elect Stuart Lewis as Director	For	For	Management
13	Re-elect Mark Seligman as Director	For	For	Management
14	Re-elect Lena Wilson as Director	For	For	Management
15	Reappoint Ernst and Young LLP as Auditors	For	For	Management
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	For	Management
26	Authorise Off-Market Purchase of Preference Shares	For	For	Management

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NAVER CORP.

Ticker: 035420 Security ID: Y62579100  
Meeting Date: MAR 22, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Byeon Dae-gyu as Non-Independent	For	For	Management

	Non-Executive Director			
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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NCINO, INC.

Ticker: NCNO Security ID: 63947X101  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jon Doyle	For	Withhold	Management
1.2	Elect Director Jeffrey Horing	For	Withhold	Management
1.3	Elect Director William (Bill) Spruill	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NESTLE SA

Ticker: NESN Security ID: H57312649  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	Management
4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For	Management
4.1.b	Reelect Ulf Schneider as Director	For	For	Management
4.1.c	Reelect Henri de Castries as Director	For	For	Management
4.1.d	Reelect Renato Fassbind as Director	For	For	Management
4.1.e	Reelect Pablo Isla as Director	For	For	Management
4.1.f	Reelect Patrick Aebischer as Director	For	For	Management
4.1.g	Reelect Kimberly Ross as Director	For	For	Management
4.1.h	Reelect Dick Boer as Director	For	For	Management
4.1.i	Reelect Dinesh Paliwal as Director	For	For	Management
4.1.j	Reelect Hanne Jimenez de Mora as	For	For	Management

Director				
4.1.k	Reelect Lindiwe Sibanda as Director	For	For	Management
4.1.l	Reelect Chris Leong as Director	For	For	Management
4.1.m	Reelect Luca Maestri as Director	For	For	Management
4.2.1	Elect Rainer Blair as Director	For	For	Management
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	Management
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For	Management
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	Management
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For	Management
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For	Management
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For	Management
7.2	Amend Articles of Association	For	For	Management
8	Transact Other Business (Voting)	Against	Against	Management

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NESTLE SA

Ticker: NESN Security ID: 641069406  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and	For	For	Management

Dividends of CHF 2.95 per Share				
4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For	Management
4.1.b	Reelect Ulf Schneider as Director	For	For	Management
4.1.c	Reelect Henri de Castries as Director	For	For	Management
4.1.d	Reelect Renato Fassbind as Director	For	For	Management
4.1.e	Reelect Pablo Isla as Director	For	For	Management
4.1.f	Reelect Patrick Aebischer as Director	For	For	Management
4.1.g	Reelect Kimberly Ross as Director	For	For	Management
4.1.h	Reelect Dick Boer as Director	For	For	Management
4.1.i	Reelect Dinesh Paliwal as Director	For	For	Management
4.1.j	Reelect Hanne Jimenez de Mora as Director	For	For	Management
4.1.k	Reelect Lindiwe Sibanda as Director	For	For	Management
4.1.l	Reelect Chris Leong as Director	For	For	Management
4.1.m	Reelect Luca Maestri as Director	For	For	Management
4.2.1	Elect Rainer Blair as Director	For	For	Management
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	Management
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For	Management
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	Management
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For	Management
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For	Management
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For	Management
7.2	Amend Articles of Association	For	For	Management
8	Transact Other Business (Voting)	Against	Against	Management

NETEASE, INC.

Ticker: 9999 Security ID: 64110W102  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect William Lei Ding as Director	For	For	Management
1b	Elect Grace Hui Tang as Director	For	For	Management
1c	Elect Alice Yu-Fen Cheng as Director	For	For	Management
1d	Elect Joseph Tze Kay Tong as Director	For	For	Management
1e	Elect Michael Man Kit Leung as Director	For	For	Management
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For	Management
3	Amend Company's Amended and Restated Memorandum and Articles of Association	For	For	Management
4	Approve Amended and Restated 2019 Share Incentive Plan	For	Against	Management

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NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mathias Dopfner	For	For	Management
1b	Elect Director Reed Hastings	For	For	Management
1c	Elect Director Jay C. Hoag	For	Against	Management
1d	Elect Director Ted Sarandos	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Call Special Meeting	Against	For	Shareholder
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder
7	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	Shareholder



NEUROCRINE BIOSCIENCES, INC.

Ticker: NBIX Security ID: 64125C109  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin C. Gorman	For	For	Management
1.2	Elect Director Gary A. Lyons	For	For	Management
1.3	Elect Director Johanna Mercier	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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NEW JERSEY RESOURCES CORPORATION

Ticker: NJR Security ID: 646025106  
Meeting Date: JAN 25, 2023 Meeting Type: Annual  
Record Date: NOV 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. O'Sullivan	For	For	Management
1.2	Elect Director Jane M. Kenny	For	For	Management
1.3	Elect Director Sharon C. Taylor	For	For	Management
1.4	Elect Director Stephen D. Westhoven	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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NEWELL BRANDS INC.

Ticker: NWL Security ID: 651229106  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bridget Ryan Berman	For	For	Management
1b	Elect Director Patrick D. Campbell	For	For	Management

1c	Elect Director Gary Hu	For	For	Management
1d	Elect Director Jay L. Johnson	For	For	Management
1e	Elect Director Gerardo I. Lopez	For	For	Management
1f	Elect Director Courtney R. Mather	For	For	Management
1g	Elect Director Christopher H. Peterson	For	For	Management
1h	Elect Director Judith A. Sprieser	For	For	Management
1i	Elect Director Stephanie P. Stahl	For	For	Management
1j	Elect Director Robert A. Steele	For	For	Management
1k	Elect Director David P. Willetts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Act by Written Consent	Against	For	Shareholder

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NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicole S. Arnaboldi	For	For	Management
1b	Elect Director Sherry S. Barrat	For	For	Management
1c	Elect Director James L. Camaren	For	For	Management
1d	Elect Director Kenneth B. Dunn	For	For	Management
1e	Elect Director Naren K. Gursahaney	For	For	Management
1f	Elect Director Kirk S. Hachigian	For	For	Management
1g	Elect Director John W. Ketchum	For	For	Management
1h	Elect Director Amy B. Lane	For	For	Management
1i	Elect Director David L. Porges	For	For	Management
1j	Elect Director Deborah "Dev" Stahlkopf	For	For	Management
1k	Elect Director John A. Stall	For	For	Management
1l	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

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NIHON KOHDEN CORP.

Ticker: 6849 Security ID: J50538115  
Meeting Date: JUN 28, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	Management
2.1	Elect Director Ogino, Hirokazu	For	Against	Management
2.2	Elect Director Tamura, Takashi	For	For	Management
2.3	Elect Director Hasegawa, Tadashi	For	For	Management
2.4	Elect Director Tanaka, Eiichi	For	For	Management
2.5	Elect Director Yoshitake, Yasuhiro	For	For	Management
2.6	Elect Director Satake, Hiroyuki	For	For	Management
2.7	Elect Director Muraoka, Kanako	For	For	Management
2.8	Elect Director Sasaya, Hidemitsu	For	For	Management
3	Elect Director and Audit Committee Member Hirata, Shigeru	For	For	Management

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NIKE, INC.

Ticker: NKE Security ID: 654106103  
Meeting Date: SEP 09, 2022 Meeting Type: Annual  
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Adopt a Policy on China Sourcing	Against	Against	Shareholder

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NIPPON TELEVISION HOLDINGS, INC.

Ticker: 9404 Security ID: J56171101  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 27	For	For	Management
2.1	Elect Director Yamaguchi, Toshikazu	For	For	Management
2.2	Elect Director Sugiyama, Yoshikuni	For	Against	Management
2.3	Elect Director Ishizawa, Akira	For	Against	Management
2.4	Elect Director Watanabe, Tsuneo	For	For	Management
2.5	Elect Director Sato, Ken	For	For	Management
2.6	Elect Director Kakizoe, Tadao	For	For	Management
2.7	Elect Director Manago, Yasushi	For	For	Management
2.8	Elect Director Katsu, Eijiro	For	For	Management
2.9	Elect Director Komoda, Masanobu	For	For	Management
3.1	Appoint Statutory Auditor Muraoka, Akitoshi	For	Against	Management
3.2	Appoint Statutory Auditor Ohashi, Yoshimitsu	For	Against	Management
4	Appoint Alternate Statutory Auditor Yoshida, Makoto	For	For	Management

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NITERRA CO., LTD.

Ticker: 5334 Security ID: J49119100  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Odo, Shinichi	For	For	Management
1.2	Elect Director Kawai, Takeshi	For	For	Management
1.3	Elect Director Matsui, Toru	For	For	Management
1.4	Elect Director Mackenzie Donald Clugston	For	For	Management
1.5	Elect Director Doi, Miwako	For	For	Management
1.6	Elect Director Takakura, Chiharu	For	For	Management
1.7	Elect Director Mimura, Takayoshi	For	For	Management

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NITTO DENKO CORP.

Ticker: 6988 Security ID: J58472119  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a	For	For	Management

	Final Dividend of JPY 120			
2.1	Elect Director Takasaki, Hideo	For	For	Management
2.2	Elect Director Miki, Yosuke	For	For	Management
2.3	Elect Director Iseyama, Yasuhiro	For	For	Management
2.4	Elect Director Owaki, Yasuhito	For	For	Management
2.5	Elect Director Furuse, Yoichiro	For	For	Management
2.6	Elect Director Fukuda, Tamio	For	For	Management
2.7	Elect Director Wong Lai Yong	For	For	Management
2.8	Elect Director Sawada, Michitaka	For	For	Management
2.9	Elect Director Yamada, Yasuhiro	For	For	Management
2.10	Elect Director Eto, Mariko	For	For	Management
3.1	Appoint Statutory Auditor Tokuyasu, Shin	For	For	Management
3.2	Appoint Statutory Auditor Takayanagi, Toshihiko	For	For	Management
3.3	Appoint Statutory Auditor Kobashikawa, Yasuko	For	For	Management

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NOMAD FOODS LIMITED

Ticker: NOMD Security ID: G6564A105  
Meeting Date: JUL 01, 2022 Meeting Type: Annual  
Record Date: MAY 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin Ellis Franklin	For	For	Management
1.2	Elect Director Noam Gottesman	For	Against	Management
1.3	Elect Director Ian G.H. Ashken	For	For	Management
1.4	Elect Director Stefan Descheemaeker	For	For	Management
1.5	Elect Director James E. Lillie	For	For	Management
1.6	Elect Director Stuart M. MacFarlane	For	For	Management
1.7	Elect Director Victoria Parry	For	Against	Management
1.8	Elect Director Amit Pilowsky	For	For	Management
1.9	Elect Director Melanie Stack	For	For	Management
1.10	Elect Director Samy Zekhout	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NOMURA RESEARCH INSTITUTE LTD.

Ticker: 4307 Security ID: J5900F106  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Konomoto, Shingo	For	For	Management
1.2	Elect Director Fukami, Yasuo	For	For	Management
1.3	Elect Director Akatsuka, Yo	For	For	Management
1.4	Elect Director Ebato, Ken	For	For	Management
1.5	Elect Director Anzai, Hidenori	For	For	Management
1.6	Elect Director Tateno, Shuji	For	For	Management
1.7	Elect Director Sakata, Shinoi	For	For	Management
1.8	Elect Director Ohashi, Tetsuji	For	For	Management
1.9	Elect Director Kobori, Hideki	For	For	Management
2	Appoint Statutory Auditor Inada, Yoichi	For	For	Management

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NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Martin P. Slark	For	For	Management
1j	Elect Director David H. B. Smith, Jr.	For	For	Management
1k	Elect Director Donald Thompson	For	For	Management
1l	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director David P. Abney	For	For	Management
1.3	Elect Director Marianne C. Brown	For	For	Management
1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Madeleine A. Kleiner	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Graham N. Robinson	For	For	Management
1.8	Elect Director Kimberly A. Ross	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
1.13	Elect Director Mary A. Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Against	Against	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder

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NOS SGPS SA

Ticker: NOS Security ID: X5S8LH105  
Meeting Date: APR 05, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	Management
4	Amend Remuneration Policy	For	Against	Management
5	Authorize Repurchase and Reissuance of Shares	For	For	Management
6	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For	Management

7	Elect Joao Nonell Gunther Amaral as Remuneration Committee Member	None	Against	Shareholder
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NOVARTIS AG

Ticker: NOVN Security ID: H5820Q150  
Meeting Date: MAR 07, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	Management
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	Management
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For	Management
6.2	Amend Articles of Association	For	For	Management
6.3	Amend Articles of Association	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For	Management
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For	Management
7.3	Approve Remuneration Report	For	For	Management
8.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For	Management
8.2	Reelect Nancy Andrews as Director	For	For	Management
8.3	Reelect Ton Buechner as Director	For	For	Management
8.4	Reelect Patrice Bula as Director	For	For	Management
8.5	Reelect Elizabeth Doherty as Director	For	For	Management
8.6	Reelect Bridgette Heller as Director	For	For	Management
8.7	Reelect Daniel Hochstrasser as Director	For	For	Management
8.8	Reelect Frans van Houten as Director	For	For	Management
8.9	Reelect Simon Moroney as Director	For	For	Management
8.10	Reelect Ana de Pro Gonzalo as Director	For	For	Management
8.11	Reelect Charles Sawyers as Director	For	For	Management
8.12	Reelect William Winters as Director	For	For	Management
8.13	Elect John Young as Director	For	For	Management



9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	Management
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	Management
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	Management
9.4	Reappoint William Winters as Member of the Compensation Committee	For	For	Management
10	Ratify KPMG AG as Auditors	For	For	Management
11	Designate Peter Zahn as Independent Proxy	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

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NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132  
Meeting Date: MAR 23, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	Management
6.1	Reelect Helge Lund as Board Chairman	For	For	Management
6.2	Reelect Henrik Poulsen as Vice Chairman	For	For	Management
6.3a	Reelect Laurence Debroux as Director	For	For	Management
6.3b	Reelect Andreas Fibig as Director	For	For	Management
6.3c	Reelect Sylvie Gregoire as Director	For	For	Management
6.3d	Reelect Kasim Kutay as Director	For	For	Management
6.3e	Reelect Christina Law as Director	For	For	Management

6.3f	Reelect Martin Mackay as Director	For	For	Management
7	Ratify Deloitte as Auditor	For	For	Management
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For	Management
8.4	Product Pricing Proposal	Against	Against	Shareholder
9	Other Business	None	None	Management

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NOVOZYMES A/S

Ticker: NZYM.B Security ID: K7317J133  
Meeting Date: MAR 02, 2023 Meeting Type: Annual  
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 6 Per Share	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
6	Reelect Cornelis de Jong (Chair) as Director	For	For	Management
7	Reelect Kim Stratton (Vice Chair) as Director	For	For	Management
8a	Reelect Heine Dalsgaard as Director	For	For	Management
8b	Elect Sharon James as Director	For	For	Management
8c	Reelect Kasim Kutay as Director	For	For	Management
8d	Reelect Morten Otto Alexander Sommer as Director	For	For	Management
9	Ratify PricewaterhouseCoopers as Auditors	For	For	Management

10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For	Management
10b	Authorize Share Repurchase Program	For	For	Management
10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	Management
10d	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	Management
10e	Amend Remuneration Policy	For	For	Management
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
11	Other Business	None	None	Management

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NOVOZYMES A/S

Ticker: NZYM.B Security ID: K7317J133  
Meeting Date: MAR 30, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement with Chr. Hansen Holding A/S	For	For	Management
2	Amend Articles Re: Number of Directors	For	For	Management
3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	Management
3.b	Amend Articles Re: Indemnification	For	For	Management
3.c	Amend Remuneration Policy	For	For	Management
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management

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NRG ENERGY, INC.

Ticker: NRG Security ID: 629377508  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director E. Spencer Abraham	For	For	Management
1b	Elect Director Antonio Carrillo	For	For	Management
1c	Elect Director Matthew Carter, Jr.	For	For	Management
1d	Elect Director Lawrence S. Coben	For	For	Management
1e	Elect Director Heather Cox	For	For	Management
1f	Elect Director Elisabeth B. Donohue	For	For	Management
1g	Elect Director Mauricio Gutierrez	For	For	Management
1h	Elect Director Paul W. Hobby	For	For	Management
1i	Elect Director Alexandra Pruner	For	For	Management
1j	Elect Director Anne C. Schaumburg	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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NUVEI CORPORATION

Ticker: NVEI Security ID: 67079A102  
Meeting Date: MAY 26, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Philip Fayer	For	For	Management
1.2	Elect Director Timothy A. Dent	For	For	Management
1.3	Elect Director Maren Hwei Chyun Lau	For	For	Management
1.4	Elect Director David Lewin	For	Against	Management
1.5	Elect Director Daniela Mielke	For	Against	Management
1.6	Elect Director Pascal Tremblay	For	For	Management
1.7	Elect Director Samir Zabaneh	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Amend Omnibus Incentive Plan	For	For	Management

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NVENT ELECTRIC PLC

Ticker: NVT Security ID: G6700G107  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry A. Aaholm	For	For	Management
1b	Elect Director Jerry W. Burris	For	For	Management
1c	Elect Director Susan M. Cameron	For	For	Management
1d	Elect Director Michael L. Ducker	For	For	Management
1e	Elect Director Randall J. Hogan	For	For	Management
1f	Elect Director Danita K. Ostling	For	For	Management
1g	Elect Director Nicola Palmer	For	For	Management
1h	Elect Director Herbert K. Parker	For	For	Management
1i	Elect Director Greg Scheu	For	For	Management
1j	Elect Director Beth A. Wozniak	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Board to Issue of Shares under Irish Law	For	For	Management
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Price Range for Reissuance of Treasury Shares	For	For	Management

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NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NXP SEMICONDUCTORS N.V.

Ticker: NXPI Security ID: N6596X109  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board Members	For	For	Management
3a	Reelect Kurt Sievers as Executive Director	For	For	Management
3b	Reelect Annette Clayton as Non-Executive Director	For	For	Management
3c	Reelect Anthony Foxx as Non-Executive Director	For	For	Management
3d	Reelect Chunyuan Gu as Non-Executive Director	For	For	Management
3e	Reelect Lena Olving as Non-Executive Director	For	For	Management
3f	Reelect Julie Southern as Non-Executive Director	For	For	Management
3g	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3h	Reelect Gregory Summe as Non-Executive Director	For	For	Management
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	Management
3j	Reelect Moshe Gavrielov as Non-Executive Director	For	For	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Cancellation of Ordinary Shares	For	For	Management
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
1j	Elect Director Fred Whitfield	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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OATLY GROUP AB

Ticker: OTLY Security ID: 67421J108  
Meeting Date: MAR 06, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: JAN 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Timothy Sjoval as Inspector of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Amend Articles Re: Set Minimum (SEK 850,000) and Maximum (SEK 3.4 Million) Share Capital; Set Minimum (500 Million) and Maximum (2 Billion) Number of Shares	For	Did Not Vote	Management
8	Approve Creation of Pool of Capital	For	Did Not Vote	Management

9	without Preemptive Rights Close Meeting	None	None	Management
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OATLY GROUP AB

Ticker: OTLY Security ID: 67421J108  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Timothy Sjovall as Inspector of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
10.a	Approve Discharge of Eric Melloul	For	Did Not Vote	Management
10.b	Approve Discharge of Tim Zhang	For	Did Not Vote	Management
10.c	Approve Discharge of Bernard Hours	For	Did Not Vote	Management
10.d	Approve Discharge of Mattias Klintemar	For	Did Not Vote	Management
10.e	Approve Discharge of Hannah Jones	For	Did Not Vote	Management
10.f	Approve Discharge of Frances Rathke	For	Did Not Vote	Management
10.g	Approve Discharge of Steven Chu	For	Did Not Vote	Management
10.h	Approve Discharge of Toni Petersson	For	Did Not Vote	Management
10.i	Approve Discharge of Ann Chung	For	Did Not Vote	Management
10.j	Approve Discharge of Po Sing Lai	For	Did Not Vote	Management
10.k	Approve Discharge of Yawen Wu	For	Did Not Vote	Management
10.l	Approve Discharge of Fredrik Berg	For	Did Not Vote	Management
10.m	Approve Discharge of Lai Shu Tuen-Muk	For	Did Not Vote	Management
11	Determine Number of Members (12) and Deputy Members (0) of Board	For	Did Not Vote	Management
12	Elect Directors	For	Did Not Vote	Management
13	Approve Remuneration of Directors in the Amount of USD 60,000 for Each Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
14	Approve Remuneration of Auditors	For	Did Not Vote	Management
15	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management



16	Amend Long Term Incentive Programs 2021-2026	For	Did Not Vote	Management
17	Amend Non-Executive Director Incentive Plan	For	Did Not Vote	Management
18	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	For	Did Not Vote	Management
19	Close Meeting	None	None	Management

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OBIC CO. LTD.

Ticker: 4684 Security ID: J5946V107  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For	Management
2.1	Elect Director Noda, Masahiro	For	Against	Management
2.2	Elect Director Tachibana, Shoichi	For	For	Management
2.3	Elect Director Kawanishi, Atsushi	For	For	Management
2.4	Elect Director Fujimoto, Takao	For	For	Management
2.5	Elect Director Okada, Takeshi	For	For	Management
2.6	Elect Director Gomi, Yasumasa	For	For	Management
2.7	Elect Director Ejiri, Takashi	For	For	Management
2.8	Elect Director Egami, Mime	For	For	Management
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	For	For	Management

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OLLIE'S BARGAIN OUTLET HOLDINGS, INC.

Ticker: OLLI Security ID: 681116109  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alissa Ahlman	For	For	Management
1b	Elect Director Robert Fisch	For	For	Management
1c	Elect Director Stanley Fleishman	For	Against	Management
1d	Elect Director Thomas Hendrickson	For	For	Management
1e	Elect Director Abid Rizvi	For	For	Management

1f	Elect Director John Swygert	For	For	Management
1g	Elect Director Stephen White	For	For	Management
1h	Elect Director Richard Zannino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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OMNI BRIDGEWAY LIMITED

Ticker: OBL Security ID: Q7128A101  
Meeting Date: NOV 30, 2022 Meeting Type: Annual  
Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Karen Phin as Director	For	For	Management
3	Approve Issuance of Tranche 2 Deferred Consideration Shares to the Sellers	For	For	Management
4	***Withdrawn Resolution*** Approve Issuance of Tranche 2 Additional Consideration Shares to the Sellers	None	None	Management
5	Approve the Increase in Non-Executive Directors' Fees	None	For	Management
6	Approve the Indemnified Persons' Deeds of Indemnity, Insurance and Access	For	For	Management
7	Approve Renewal of the Proportional Takeover Provisions	For	For	Management
8	Approve the Spill Resolution	Against	Against	Management

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OMNICOMGROUP INC.

Ticker: OMC Security ID: 681919106  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Mark D. Gerstein	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management

1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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ON HOLDING AG

Ticker: ONON Security ID: H5919C104  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Reelect Alex Perez as Representative of Class A Shares Holders	For	For	Management
5.1	Reelect David Allemann as Director	For	For	Management
5.2	Reelect Amy Banse as Director	For	For	Management
5.3	Reelect Olivier Bernhard as Director	For	For	Management
5.4	Reelect Caspar Coppetti as Director	For	For	Management
5.5	Reelect Kenneth Fox as Director	For	For	Management
5.6	Reelect Alex Perez as Director	For	Against	Management
5.7	Reelect Dennis Durkin as Director	For	For	Management
6.1	Reelect David Allemann as Board Co-Chair	For	For	Management
6.2	Reelect Caspar Coppetti as Board Co-Chair	For	For	Management
7.1	Reappoint Kenneth Fox as Member of the Nomination and Compensation Committee	For	For	Management
7.2	Reappoint Alex Perez as Member of the Nomination and Compensation Committee	For	Against	Management
7.3	Reappoint Amy Banse as Member of the Nomination and Compensation Committee	For	For	Management
8	Designate Keller AG as Independent Proxy	For	For	Management
9	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
10.1	Approve Remuneration Report	For	Against	Management

10.2	Approve Remuneration of Directors in the Amount of CHF 4 Million	For	Against	Management
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	For	For	Management
11.1	Approve Creation of Capital Band within the Upper Limit of CHF 32.5 Million and the Lower Limit of CHF 27.5 Million for Class A Shares and Capital Band within the Upper Limit of CHF 3.6 Million and the Lower Limit of CHF 3.5 Million for Class B Shares	For	For	Management
11.2	Amend Articles Re: Shares and Share Register	For	For	Management
11.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	For	Management
11.4	Amend Articles of Association	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

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ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Susan K. Carter	For	For	Management
1d	Elect Director Thomas L. Deitrich	For	For	Management
1e	Elect Director Hassane El-Khoury	For	For	Management
1f	Elect Director Bruce E. Kiddoo	For	For	Management
1g	Elect Director Paul A. Mascarenas	For	For	Management
1h	Elect Director Gregory Waters	For	For	Management
1i	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ONE GAS, INC.

Ticker: OGS Security ID: 68235P108  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert B. Evans	For	For	Management
1.2	Elect Director John W. Gibson	For	For	Management
1.3	Elect Director Tracy E. Hart	For	For	Management
1.4	Elect Director Michael G. Hutchinson	For	For	Management
1.5	Elect Director Robert S. McAnnally	For	For	Management
1.6	Elect Director Pattye L. Moore	For	For	Management
1.7	Elect Director Eduardo L. Rodriguez	For	For	Management
1.8	Elect Director Douglas H. Yaeger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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OPTINOSE, INC.

Ticker: OPTN Security ID: 68404V100  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric Bednarski	For	Withhold	Management
1.2	Elect Director R. John Fletcher	For	Withhold	Management
1.3	Elect Director Catherine Owen	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 16, 2022 Meeting Type: Annual  
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Awo Ablo	For	For	Management

1.2	Elect Director Jeffrey S. Berg	For	For	Management
1.3	Elect Director Michael J. Boskin	For	For	Management
1.4	Elect Director Safra A. Catz	For	For	Management
1.5	Elect Director Bruce R. Chizen	For	For	Management
1.6	Elect Director George H. Conrades	For	Withhold	Management
1.7	Elect Director Lawrence J. Ellison	For	For	Management
1.8	Elect Director Rona A. Fairhead	For	For	Management
1.9	Elect Director Jeffrey O. Henley	For	For	Management
1.10	Elect Director Renee J. James	For	For	Management
1.11	Elect Director Charles W. Moorman	For	Withhold	Management
1.12	Elect Director Leon E. Panetta	For	Withhold	Management
1.13	Elect Director William G. Parrett	For	For	Management
1.14	Elect Director Naomi O. Seligman	For	Withhold	Management
1.15	Elect Director Vishal Sikka	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ORGANON & CO.

Ticker: OGN Security ID: 68622V106  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carrie S. Cox	For	For	Management
1b	Elect Director Alan Ezekowitz	For	For	Management
1c	Elect Director Helene Gayle	For	For	Management
1d	Elect Director Deborah Leone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ORSTED A/S

Ticker: ORSTED Security ID: K7653Q105  
Meeting Date: MAR 07, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	For	Management

Statutory Reports				
3	Approve Remuneration Report (Advisory Vote)	For	For	Management
4	Approve Discharge of Management and Board	For	For	Management
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	For	Management
6.1	Fix Number of Directors at Eight	For	For	Management
6.2	Reelect Thomas Thune Andersen (Chair) as Director	For	For	Management
6.3	Reelect Lene Skole (Vice Chair) as Director	For	For	Management
6.4a	Reelect Jorgen Kildah as Director	For	For	Management
6.4b	Reelect Peter Korsholm as Director	For	For	Management
6.4c	Reelect Dieter Wimmer as Director	For	For	Management
6.4d	Reelect Julia King as Director	For	For	Management
6.4e	Elect Annica Bresky as New Director	For	For	Management
6.4f	Elect Andrew Brown as New Director	For	For	Management
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
8	Ratify PricewaterhouseCoopers as Auditor	For	For	Management
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

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OSHKOSH CORPORATION

Ticker: OSK Security ID: 688239201  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith J. Allman	For	For	Management
1.2	Elect Director Douglas L. Davis	For	For	Management
1.3	Elect Director Tyrone M. Jordan	For	For	Management
1.4	Elect Director Kimberley Metcalf-Kupres	For	For	Management
1.5	Elect Director Stephen D. Newlin	For	For	Management
1.6	Elect Director Duncan J. Palmer	For	For	Management
1.7	Elect Director David G. Perkins	For	For	Management
1.8	Elect Director John C. Pfeifer	For	For	Management

1.9	Elect Director Sandra E. Rowland	For	For	Management
1.10	Elect Director John S. Shiely	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

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OUTSET MEDICAL, INC.

Ticker: OM Security ID: 690145107  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jim Hinrichs	For	Withhold	Management
1b	Elect Director Andrea L. Saia	For	Withhold	Management
1c	Elect Director Catherine Szyman	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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OXFORD NANOPORE TECHNOLOGIES PLC

Ticker: ONT Security ID: G6840E103  
Meeting Date: JUN 12, 2023 Meeting Type: Annual  
Record Date: JUN 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Elect Duncan Tatton-Brown as Director	For	Against	Management
4	Re-elect Wendy Becker as Director	For	For	Management
5	Re-elect Clive Brown as Director	For	For	Management
6	Re-elect Timothy Cowper as Director	For	For	Management
7	Re-elect Sarah Wild as Director	For	For	Management
8	Re-elect Guy Harmelin as Director	For	For	Management
9	Re-elect Adrian Henna as Director	For	For	Management
10	Re-elect John O'Higgins as Director	For	For	Management
11	Re-elect Gurdial Sanghera as Director	For	For	Management



12	Re-elect James Willcocks as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
20	Authorise UK Political Donations and Expenditure	For	For	Management

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PACCAR INC

Ticker: PCAR Security ID: 693718108  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Kirk S. Hachigian	For	For	Management
1.6	Elect Director Barbara B. Hulit	For	For	Management
1.7	Elect Director Roderick C. McGeary	For	For	Management
1.8	Elect Director Cynthia A. Niekamp	For	For	Management
1.9	Elect Director John M. Pigott	For	For	Management
1.10	Elect Director Ganesh Ramaswamy	For	For	Management
1.11	Elect Director Mark A. Schulz	For	For	Management
1.12	Elect Director Gregory M. E. Spierkel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Climate Lobbying	Against	For	Shareholder

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PACIFIC PREMIER BANCORP, INC.

Ticker: PPBI Security ID: 69478X105  
Meeting Date: MAY 22, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ayad A. Fargo	For	For	Management
1b	Elect Director Steven R. Gardner	For	For	Management
1c	Elect Director Joseph L. Garrett	For	For	Management
1d	Elect Director Stephanie Hsieh	For	For	Management
1e	Elect Director Jeffrey C. Jones	For	For	Management
1f	Elect Director Rose E. McKinney-James	For	For	Management
1g	Elect Director M. Christian Mitchell	For	For	Management
1h	Elect Director George M. Pereira	For	For	Management
1i	Elect Director Barbara S. Polsky	For	For	Management
1j	Elect Director Zareh H. Sarrafian	For	For	Management
1k	Elect Director Jaynie M. Studenmund	For	For	Management
1l	Elect Director Richard C. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PALO ALTO NETWORKS, INC.

Ticker: PANW Security ID: 697435105  
Meeting Date: DEC 13, 2022 Meeting Type: Annual  
Record Date: OCT 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Helene D. Gayle	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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PALTAC CORP.

Ticker: 8283 Security ID: J6349W106  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kasutani, Seiichi	For	For	Management
1.2	Elect Director Yoshida, Takuya	For	For	Management
1.3	Elect Director Noma, Masahiro	For	For	Management
1.4	Elect Director Shimada, Masaharu	For	For	Management
1.5	Elect Director Yamada, Yoshitaka	For	For	Management
1.6	Elect Director Sakon, Yuji	For	For	Management
1.7	Elect Director Oishi, Kaori	For	For	Management
1.8	Elect Director Orisaku, Mineko	For	For	Management
1.9	Elect Director Inui, Shingo	For	For	Management
1.10	Elect Director Yoshitake, Ichiro	For	For	Management
1.11	Elect Director Takamori, Tatsuomi	For	For	Management
1.12	Elect Director Hattori, Akito	For	For	Management
2.1	Appoint Statutory Auditor Shintani, Takashi	For	For	Management
2.2	Appoint Statutory Auditor Hikita, Kyoko	For	For	Management

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PAYCOR HCM, INC.

Ticker: PYCR Security ID: 70435P102  
Meeting Date: OCT 26, 2022 Meeting Type: Annual  
Record Date: AUG 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Whitney (Whit) Bouck	For	Withhold	Management
1.2	Elect Director Scott Miller	For	Withhold	Management
1.3	Elect Director Jason Wright	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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PAYLOCITY HOLDING CORPORATION

Ticker: PCTY Security ID: 70438V106  
Meeting Date: DEC 01, 2022 Meeting Type: Annual  
Record Date: OCT 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Beauchamp	For	For	Management
1.2	Elect Director Virginia G. Breen	For	For	Management
1.3	Elect Director Robin L. Pederson	For	For	Management

1.4	Elect Director Andres D. Reiner	For	For	Management
1.5	Elect Director Kenneth B. Robinson	For	For	Management
1.6	Elect Director Ronald V. Waters, III	For	For	Management
1.7	Elect Director Toby J. Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PAYONEER GLOBAL INC.

Ticker: PAYO Security ID: 70451X104  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Caplan	For	For	Management
1.2	Elect Director Amir Goldman	For	Withhold	Management
1.3	Elect Director Susanna Morgan	For	For	Management
1.4	Elect Director Rich Williams	For	For	Management
2	Ratify Kesselman & Kesselman as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PENN ENTERTAINMENT, INC.

Ticker: PENN Security ID: 707569109  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vimla Black-Gupta	For	For	Management
1.2	Elect Director Marla Kaplowitz	For	For	Management
1.3	Elect Director Jane Scaccetti	For	For	Management
1.4	Elect Director Jay A. Snowden	For	For	Management
2	Ratify Deloitte & Touche, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

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PEPSICO, INC.

Ticker: PEP Security ID: 713448108  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Jennifer Bailey	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Edith W. Cooper	For	For	Management
1f	Elect Director Susan M. Diamond	For	For	Management
1g	Elect Director Dina Dublon	For	For	Management
1h	Elect Director Michelle Gass	For	For	Management
1i	Elect Director Ramon L. Laguarta	For	For	Management
1j	Elect Director Dave J. Lewis	For	For	Management
1k	Elect Director David C. Page	For	For	Management
1l	Elect Director Robert C. Pohlrad	For	For	Management
1m	Elect Director Daniel Vasella	For	For	Management
1n	Elect Director Darren Walker	For	For	Management
1o	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	Shareholder
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	Against	Shareholder
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against	Shareholder

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PERFORMANCE FOOD GROUP COMPANY

Ticker: PFGC Security ID: 71377A103  
Meeting Date: NOV 16, 2022 Meeting Type: Annual  
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Holm	For	For	Management

1b	Elect Director Manuel A. Fernandez	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director William F. Dawson, Jr.	For	For	Management
1e	Elect Director Laura Flanagan	For	For	Management
1f	Elect Director Matthew C. Flanigan	For	For	Management
1g	Elect Director Kimberly S. Grant	For	For	Management
1h	Elect Director Jeffrey M. Overly	For	For	Management
1i	Elect Director David V. Singer	For	For	Management
1j	Elect Director Randall N. Spratt	For	For	Management
1k	Elect Director Warren M. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PERKINELMER, INC.

Ticker: PKI Security ID: 714046109  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	For	Management
1b	Elect Director Samuel R. Chapin	For	For	Management
1c	Elect Director Sylvie Gregoire	For	For	Management
1d	Elect Director Michelle McMurry-Heath	For	For	Management
1e	Elect Director Alexis P. Michas	For	For	Management
1f	Elect Director Prahlad R. Singh	For	For	Management
1g	Elect Director Michel Vounatsos	For	For	Management
1h	Elect Director Frank Witney	For	For	Management
1i	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Change Company Name to Revvity, Inc.	For	For	Management

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PERMIAN RESOURCES CORP.

Ticker: PR Security ID: 71424F105  
Meeting Date: MAY 23, 2023 Meeting Type: Annual

Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maire A. Baldwin	For	For	Management
1.2	Elect Director Aron Marquez	For	Against	Management
1.3	Elect Director Robert M. Tichio	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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PERNOD RICARD SA

Ticker: RI Security ID: F72027109  
Meeting Date: NOV 10, 2022 Meeting Type: Annual  
Record Date: NOV 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	For	For	Management
4	Reelect Patricia Barbizet as Director	For	For	Management
5	Reelect Ian Gallienne as Director	For	For	Management
6	Renew Appointment of KPMG SA as Auditor	For	For	Management
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	For	For	Management
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	Management
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Corporate Officers	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
14	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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PERSOL HOLDINGS CO., LTD.

Ticker: 2181 Security ID: J6367Q106  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	Management
2.1	Elect Director Mizuta, Masamichi	For	For	Management
2.2	Elect Director Wada, Takao	For	For	Management
2.3	Elect Director Tamakoshi, Ryosuke	For	For	Management
2.4	Elect Director Yamauchi, Masaki	For	For	Management
2.5	Elect Director Yoshizawa, Kazuhiro	For	For	Management
2.6	Elect Director Debra A. Hazelton	For	For	Management
3	Elect Director and Audit Committee Member Hayashi, Daisuke	For	For	Management
4	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	For	For	Management
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
6	Approve Trust-Type Equity Compensation Plan	For	For	Management
7	Approve Trust-Type Equity Compensation Plan	For	For	Management
8	Approve Trust-Type Equity Compensation Plan	For	For	Management

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PETCO HEALTH AND WELLNESS COMPANY, INC.

Ticker: WOOF Security ID: 71601V105  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary Briggs	For	Withhold	Management
1.2	Elect Director Nishad Chande	For	Withhold	Management
1.3	Elect Director Mary Sullivan	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions	For	Against	Management



Regarding Officer Exculpation  
 5 Ratify Ernst & Young LLP as Auditors For For Management

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 PFIZER INC.

Ticker: PFE Security ID: 717081103  
 Meeting Date: APR 27, 2023 Meeting Type: Annual  
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures Congruence	Against	Against	Shareholder

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 PG&E CORPORATION

Ticker: PCG Security ID: 69331C108  
 Meeting Date: MAY 18, 2023 Meeting Type: Annual  
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl F. Campbell	For	For	Management
1b	Elect Director Kerry W. Cooper	For	For	Management
1c	Elect Director Arno L. Harris	For	For	Management
1d	Elect Director Carlos M. Hernandez	For	For	Management
1e	Elect Director Michael R. Niggli	For	For	Management
1f	Elect Director Benjamin F. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brant Bonin Bough	For	For	Management
1b	Elect Director Andre Calantzopoulos	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Juan Jose Daboub	For	For	Management
1e	Elect Director Werner Geissler	For	For	Management
1f	Elect Director Lisa A. Hook	For	For	Management
1g	Elect Director Jun Makihara	For	For	Management
1h	Elect Director Kalpana Morparia	For	For	Management
1i	Elect Director Jacek Olczak	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
1k	Elect Director Dessislava Temperley	For	For	Management
1l	Elect Director Shlomo Yanai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Against	Against	Shareholder

Ticker: PSX Security ID: 718546104  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory J. Hayes	For	For	Management
1b	Elect Director Charles M. Holley	For	For	Management
1c	Elect Director Denise R. Singleton	For	For	Management
1d	Elect Director Glenn F. Tilton	For	For	Management
1e	Elect Director Marna C. Whittington	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For	Shareholder

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PHILLIPS EDISON & COMPANY, INC.

Ticker: PECO Security ID: 71844V201  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey S. Edison	For	For	Management
1b	Elect Director Leslie T. Chao	For	For	Management
1c	Elect Director Elizabeth O. Fischer	For	For	Management
1d	Elect Director Stephen R. Quazzo	For	For	Management
1e	Elect Director Jane E. Silfen	For	For	Management
1f	Elect Director John A. Strong	For	For	Management
1g	Elect Director Gregory S. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PINNACLE WEST CAPITAL CORPORATION

Ticker: PNW Security ID: 723484101  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glynis A. Bryan	For	For	Management
1.2	Elect Director Gonzalo A. de la Melena, Jr.	For	For	Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management
1.5	Elect Director Kathryn L. Munro	For	For	Management
1.6	Elect Director Bruce J. Nordstrom	For	For	Management
1.7	Elect Director Paula J. Sims	For	For	Management
1.8	Elect Director William H. Spence	For	For	Management
1.9	Elect Director Kristine L. Svinicki	For	For	Management
1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener - Withdrawn	None	None	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

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PIONEER NATURAL RESOURCES COMPANY

Ticker: PXD Security ID: 723787107  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director A.R Alameddine	For	For	Management
1b	Elect Director Lori G. Billingsley	For	For	Management
1c	Elect Director Edison C. Buchanan	For	For	Management
1d	Elect Director Richard P. Dealy	For	For	Management
1e	Elect Director Maria S. Dreyfus	For	For	Management
1f	Elect Director Matthew M. Gallagher	For	For	Management
1g	Elect Director Phillip A. Gobe	For	For	Management
1h	Elect Director Stacy P. Methvin	For	For	Management
1i	Elect Director Royce W. Mitchell	For	For	Management
1j	Elect Director Scott D. Sheffield	For	For	Management
1k	Elect Director J. Kenneth Thompson	For	For	Management
1l	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PLAINS GP HOLDINGS, L.P.

Ticker: PAGP Security ID: 72651A207  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willie Chiang	For	For	Management
1.2	Elect Director Ellen R. DeSanctis	For	For	Management
1.3	Elect Director Alexandra D. Pruner	For	Withhold	Management
1.4	Elect Director Lawrence M. Ziemba	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PLEXUS CORP.

Ticker: PLXS Security ID: 729132100  
Meeting Date: FEB 15, 2023 Meeting Type: Annual  
Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joann M. Eisenhart	For	For	Management
1.2	Elect Director Dean A. Foate	For	For	Management
1.3	Elect Director Rainer Jueckstock	For	For	Management
1.4	Elect Director Peter Kelly	For	For	Management
1.5	Elect Director Todd P. Kelsey	For	For	Management
1.6	Elect Director Randy J. Martinez	For	For	Management
1.7	Elect Director Joel Quadracci	For	For	Management
1.8	Elect Director Karen M. Rapp	For	For	Management
1.9	Elect Director Paul A. Rooke	For	Withhold	Management
1.10	Elect Director Michael V. Schrock	For	For	Management
1.11	Elect Director Jennifer Wuamett	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PORTLAND GENERAL ELECTRIC COMPANY

Ticker: POR Security ID: 736508847  
 Meeting Date: APR 21, 2023 Meeting Type: Annual  
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dawn Farrell	For	For	Management
1b	Elect Director Mark Ganz	For	For	Management
1c	Elect Director Marie Oh Huber	For	For	Management
1d	Elect Director Kathryn Jackson	For	For	Management
1e	Elect Director Michael Lewis	For	For	Management
1f	Elect Director Michael Millegan	For	For	Management
1g	Elect Director Lee Pelton	For	For	Management
1h	Elect Director Patricia Salas Pineda	For	For	Management
1i	Elect Director Maria Pope	For	For	Management
1j	Elect Director James Torgerson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PPL CORPORATION

Ticker: PPL Security ID: 69351T106  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arthur P. Beattie	For	For	Management
1b	Elect Director Raja Rajamannar	For	For	Management
1c	Elect Director Heather B. Redman	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director Linda G. Sullivan	For	For	Management
1g	Elect Director Natica von Althann	For	For	Management
1h	Elect Director Keith H. Williamson	For	For	Management
1i	Elect Director Phoebe A. Wood	For	For	Management
1j	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

5      Require Independent Board Chair                      Against      Against                      Shareholder

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PRELUDE THERAPEUTICS INCORPORATED

Ticker:              PRLD                      Security ID:    74065P101  
Meeting Date: JUN 16, 2023      Meeting Type: Annual  
Record Date:    APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Krishna Vaddi	For	Withhold	Management
1.2	Elect Director Mardi C. Dier	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management

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PREMIER, INC.

Ticker:              PINC                      Security ID:    74051N102  
Meeting Date: DEC 02, 2022      Meeting Type: Annual  
Record Date:    OCT 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Alkire	For	For	Management
1.2	Elect Director Jody R. Davids	For	For	Management
1.3	Elect Director Peter S. Fine	For	For	Management
1.4	Elect Director Marvin R. O'Quinn	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PRESTIGE CONSUMER HEALTHCARE INC.

Ticker:              PBH                      Security ID:    74112D101  
Meeting Date: AUG 02, 2022      Meeting Type: Annual  
Record Date:    JUN 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald M. Lombardi	For	For	Management
1.2	Elect Director John E. Byom	For	For	Management
1.3	Elect Director Celeste A. Clark	For	For	Management

1.4	Elect Director Christopher J. Coughlin	For	For	Management
1.5	Elect Director Sheila A. Hopkins	For	For	Management
1.6	Elect Director Natale S. Ricciardi	For	For	Management
1.7	Elect Director Dawn M. Zier	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PROCEPT BIOROBOTICS CORPORATION

Ticker: PRCT Security ID: 74276L105  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frederic Moll	For	For	Management
1.2	Elect Director Antal Desai	For	Withhold	Management
1.3	Elect Director Mary Garrett	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PROCORE TECHNOLOGIES, INC.

Ticker: PCOR Security ID: 74275K108  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Craig F. Courtemanche, Jr.	For	For	Management
1.2	Elect Director Kathryn A. Bueker	For	For	Management
1.3	Elect Director Nanci E. Caldwell	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PROSPERITY BANCSHARES, INC.

Ticker: PB Security ID: 743606105  
 Meeting Date: APR 18, 2023 Meeting Type: Annual  
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Hanigan	For	For	Management
1.2	Elect Director William T. Luedke, IV	For	Withhold	Management
1.3	Elect Director Perry Mueller, Jr.	For	For	Management
1.4	Elect Director Harrison Stafford, II	For	For	Management
1.5	Elect Director Laura Murillo	For	For	Management
1.6	Elect Director Ileana Blanco	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Security ID: 744573106  
 Meeting Date: APR 18, 2023 Meeting Type: Annual  
 Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph A. LaRossa	For	For	Management
1.2	Elect Director Susan Tomasky	For	For	Management
1.3	Elect Director Willie A. Deese	For	For	Management
1.4	Elect Director Jamie M. Gentoso	For	For	Management
1.5	Elect Director Barry H. Ostrowsky	For	For	Management
1.6	Elect Director Valerie A. Smith	For	For	Management
1.7	Elect Director Scott G. Stephenson	For	For	Management
1.8	Elect Director Laura A. Sugg	For	For	Management
1.9	Elect Director John P. Surma	For	For	Management
1.10	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For	For	Management
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For	Management
4c	Eliminate Supermajority Vote	For	For	Management

Requirement to Make Certain Amendments  
to By-Laws

5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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PVH CORP.

Ticker: PVH Security ID: 693656100  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ajay Bhalla	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Brent Callinicos	For	For	Management
1d	Elect Director George Cheeks	For	For	Management
1e	Elect Director Stefan Larsson	For	For	Management
1f	Elect Director G. Penny McIntyre	For	For	Management
1g	Elect Director Amy McPherson	For	For	Management
1h	Elect Director Allison Peterson	For	For	Management
1i	Elect Director Edward R. Rosenfeld	For	For	Management
1j	Elect Director Judith Amanda Sourry Knox	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

Q2 HOLDINGS, INC.

Ticker: QTWO Security ID: 74736L109  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. Lynn Atchison	For	For	Management
1.2	Elect Director Jeffrey T. Diehl	For	For	Management
1.3	Elect Director Matthew P. Flake	For	For	Management
1.4	Elect Director Stephen C. Hooley	For	For	Management

1.5	Elect Director James R. Offerdahl	For	For	Management
1.6	Elect Director R. H. Seale, III	For	For	Management
1.7	Elect Director Margaret L. Taylor	For	For	Management
1.8	Elect Director Lynn Antipas Tyson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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QIAGEN NV

Ticker: QGEN Security ID: N72482123  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: MAY 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5.a	Reelect Metin Colpan to Supervisory Board	For	For	Management
5.b	Reelect Toralf Haag to Supervisory Board	For	For	Management
5.c	Reelect Ross L. Levine to Supervisory Board	For	For	Management
5.d	Reelect Elaine Mardis to Supervisory Board	For	For	Management
5.e	Reelect Eva Pisa to Supervisory Board	For	For	Management
5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	For	Management
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	For	For	Management
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	For	For	Management
6.a	Reelect Thierry Bernard to Management Board	For	For	Management
6.b	Reelect Roland Sackers to Management Board	For	For	Management
7	Reappoint KPMG Accountants N.V. as Auditors	For	For	Management
8.a	Grant Supervisory Board Authority to Issue Shares	For	For	Management
8.b	Authorize Supervisory Board to Exclude	For	For	Management

	Preemptive Rights from Share Issuances			
9	Authorize Repurchase of Shares	For	For	Management
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For	Management
11	Approve Cancellation of Shares	For	For	Management
12	Approve QIAGEN N.V. 2023 Stock Plan	For	For	Management

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QUAKER CHEMICAL CORPORATION

Ticker: KWR Security ID: 747316107  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charlotte C. Decker	For	Against	Management
1b	Elect Director Ramaswami Seshasayee	For	For	Management
1c	Elect Director Andrew E. Tometich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Approve Outside Director Stock Awards/Options in Lieu of Cash	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103  
Meeting Date: MAR 08, 2023 Meeting Type: Annual  
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sylvia Acevedo	For	For	Management
1b	Elect Director Cristiano R. Amon	For	For	Management
1c	Elect Director Mark Fields	For	For	Management
1d	Elect Director Jeffrey W. Henderson	For	For	Management
1e	Elect Director Gregory N. Johnson	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Mark D. McLaughlin	For	For	Management
1h	Elect Director Jamie S. Miller	For	For	Management

1i	Elect Director Irene B. Rosenfeld	For	For	Management
1j	Elect Director Kornelis (Neil) Smit	For	For	Management
1k	Elect Director Jean-Pascal Tricoire	For	For	Management
1l	Elect Director Anthony J. Vinciguerra	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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QUANTA SERVICES, INC.

Ticker: PWR Security ID: 74762E102  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	Management
1.2	Elect Director Doyle N. Beneby	For	For	Management
1.3	Elect Director Vincent D. Poster	For	For	Management
1.4	Elect Director Bernard Fried	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	Management
1.6	Elect Director Holli C. Ladhani	For	For	Management
1.7	Elect Director David M. McClanahan	For	For	Management
1.8	Elect Director R. Scott Rowe	For	For	Management
1.9	Elect Director Margaret B. Shannon	For	For	Management
1.10	Elect Director Martha B. Wyrsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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QUIDELORTHO CORP.

Ticker: QDEL Security ID: 219798105  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas C. Bryant	For	For	Management
1.2	Elect Director Kenneth F. Buechler	For	For	Management

1.3	Elect Director Evelyn S. Dilsaver	For	For	Management
1.4	Elect Director Edward L. Michael	For	For	Management
1.5	Elect Director Mary Lake Polan	For	For	Management
1.6	Elect Director Ann D. Rhoads	For	For	Management
1.7	Elect Director Robert R. Schmidt	For	For	Management
1.8	Elect Director Christopher M. Smith	For	For	Management
1.9	Elect Director Matthew W. Strobeck	For	For	Management
1.10	Elect Director Kenneth J. Widder	For	For	Management
1.11	Elect Director Joseph D. Wilkins, Jr.	For	For	Management
1.12	Elect Director Stephen H. Wise	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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RAPID7, INC.

Ticker: RPD Security ID: 753422104  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Berry	For	For	Management
1.2	Elect Director Marc Brown	For	For	Management
1.3	Elect Director Judy Bruner	For	For	Management
1.4	Elect Director Benjamin Holzman	For	For	Management
1.5	Elect Director Christina Kosmowski	For	For	Management
1.6	Elect Director J. Benjamin Nye	For	For	Management
1.7	Elect Director Tom Schodorf	For	For	Management
1.8	Elect Director Reeny Sondhi	For	For	Management
1.9	Elect Director Corey Thomas	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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RAYMOND JAMES FINANCIAL, INC.

Ticker: RJF Security ID: 754730109  
Meeting Date: FEB 23, 2023 Meeting Type: Annual  
Record Date: DEC 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marlene Debel	For	For	Management

1b	Elect Director Robert M. Dutkowsky	For	For	Management
1c	Elect Director Jeffrey N. Edwards	For	For	Management
1d	Elect Director Benjamin C. Esty	For	For	Management
1e	Elect Director Anne Gates	For	For	Management
1f	Elect Director Thomas A. James	For	For	Management
1g	Elect Director Gordon L. Johnson	For	For	Management
1h	Elect Director Roderick C. McGearry	For	For	Management
1i	Elect Director Paul C. Reilly	For	For	Management
1j	Elect Director Raj Seshadri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Leanne G. Caret	For	For	Management
1c	Elect Director Bernard A. Harris, Jr.	For	For	Management
1d	Elect Director Gregory J. Hayes	For	For	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Dinesh C. Paliwal	For	For	Management
1h	Elect Director Ellen M. Pawlikowski	For	For	Management
1i	Elect Director Denise L. Ramos	For	For	Management
1j	Elect Director Fredric G. Reynolds	For	For	Management
1k	Elect Director Brian C. Rogers	For	For	Management
1l	Elect Director James A. Winnefeld, Jr.	For	For	Management
1m	Elect Director Robert O. Work	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For	For	For	Management

	Breach of Fiduciary Duty as an Officer			
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

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RECKITT BENCKISER GROUP PLC

Ticker: RKT Security ID: G74079107  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Andrew Bonfield as Director	For	For	Management
5	Re-elect Olivier Bohuon as Director	For	For	Management
6	Re-elect Jeff Carr as Director	For	For	Management
7	Re-elect Margherita Della Valle as Director	For	For	Management
8	Re-elect Nicandro Durante as Director	For	For	Management
9	Re-elect Mary Harris as Director	For	For	Management
10	Re-elect Mehmood Khan as Director	For	For	Management
11	Re-elect Pam Kirby as Director	For	For	Management
12	Re-elect Chris Sinclair as Director	For	For	Management
13	Re-elect Elane Stock as Director	For	For	Management
14	Re-elect Alan Stewart as Director	For	For	Management
15	Elect Jeremy Darroch as Director	For	For	Management
16	Elect Tamara Ingram as Director	For	For	Management
17	Reappoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General	For	For	Management



## Meeting with Two Weeks' Notice

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### REGAL REXNORD CORPORATION

Ticker: RRX Security ID: 758750103  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan A. Bertsch	For	For	Management
1b	Elect Director Stephen M. Burt	For	For	Management
1c	Elect Director Anesa T. Chaibi	For	For	Management
1d	Elect Director Theodore D. Crandall	For	For	Management
1e	Elect Director Michael P. Doss	For	For	Management
1f	Elect Director Michael F. Hilton	For	For	Management
1g	Elect Director Louis V. Pinkham	For	For	Management
1h	Elect Director Rakesh Sachdev	For	For	Management
1i	Elect Director Curtis W. Stoelting	For	For	Management
1j	Elect Director Robin A. Walker-Lee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

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### REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107  
Meeting Date: JUN 09, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph L. Goldstein	For	Against	Management
1b	Elect Director Christine A. Poon	For	Against	Management
1c	Elect Director Craig B. Thompson	For	For	Management
1d	Elect Director Huda Y. Zoghbi	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Impact of Extended Patent	Against	Against	Shareholder

Exclusivities on Product Access

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 REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100  
 Meeting Date: APR 19, 2023 Meeting Type: Annual  
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Crosswhite	For	For	Management
1b	Elect Director Noopur Davis	For	For	Management
1c	Elect Director Zhanna Golodryga	For	For	Management
1d	Elect Director J. Thomas Hill	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Charles D. McCrary	For	For	Management
1i	Elect Director James T. Prokopanko	For	For	Management
1j	Elect Director Lee J. Styslenger, III	For	For	Management
1k	Elect Director Jose S. Suquet	For	For	Management
1l	Elect Director John M. Turner, Jr.	For	For	Management
1m	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 RELIANCE INDUSTRIES LTD.

Ticker: 500325 Security ID: Y72596102  
 Meeting Date: AUG 29, 2022 Meeting Type: Annual  
 Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Nita M. Ambani as Director	For	For	Management
4	Reelect Hital R. Meswani as Director	For	For	Management
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their	For	For	Management

	Remuneration			
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	For	For	Management
7	Elect K. V. Chowdary as Director	For	For	Management
8	Approve Remuneration of Cost Auditors	For	For	Management
9	Amend Object Clause of the Memorandum of Association	For	For	Management
10	Approve Material Related Party Transactions of the Company	For	For	Management
11	Approve Material Related Party Transactions of Subsidiaries of the Company	For	For	Management

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RELIANCE INDUSTRIES LTD.

Ticker: 500325 Security ID: Y72596102  
Meeting Date: DEC 30, 2022 Meeting Type: Special  
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect K. V. Kamath as Director	For	For	Management
2	Amend Objects Clause of Memorandum of Association	For	For	Management

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RELIANCE INDUSTRIES LTD.

Ticker: 500325 Security ID: Y72596102  
Meeting Date: MAY 02, 2023 Meeting Type: Court  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

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REMITLY GLOBAL, INC.

Ticker: RELY Security ID: 75960P104  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bora Chung	For	For	Management
1.2	Elect Director Laurent Le Moal	For	For	Management
1.3	Elect Director Nigel Morris	For	Withhold	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Michael A. Duffy	For	For	Management
1d	Elect Director Thomas W. Handley	For	For	Management
1e	Elect Director Jennifer M. Kirk	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director James P. Snee	For	For	Management
1h	Elect Director Brian S. Tyler	For	For	Management
1i	Elect Director Jon Vander Ark	For	For	Management
1j	Elect Director Sandra M. Volpe	For	For	Management
1k	Elect Director Katharine B. Weymouth	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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RESONA HOLDINGS, INC.

Ticker: 8308 Security ID: J6448E106  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Minami, Masahiro	For	Against	Management
1.2	Elect Director Ishida, Shigeki	For	For	Management
1.3	Elect Director Noguchi, Mikio	For	For	Management
1.4	Elect Director Oikawa, Hisahiko	For	For	Management
1.5	Elect Director Baba, Chiharu	For	For	Management

1.6	Elect Director Iwata, Kimie	For	For	Management
1.7	Elect Director Egami, Setsuko	For	For	Management
1.8	Elect Director Ike, Fumihiko	For	For	Management
1.9	Elect Director Nohara, Sawako	For	For	Management
1.10	Elect Director Yamauchi, Masaki	For	For	Management
1.11	Elect Director Tanaka, Katsuyuki	For	For	Management
1.12	Elect Director Yasuda, Ryuji	For	For	Management

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RITCHIE BROS. AUCTIONEERS INCORPORATED

Ticker: RBA Security ID: 767744105  
Meeting Date: MAR 14, 2023 Meeting Type: Proxy Contest  
Record Date: JAN 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (White Proxy Card)			
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Proxy (Green Proxy Card)			
1	Issue Shares in Connection with Acquisition	Against	Did Not Vote	Management
2	Adjourn Meeting	Against	Did Not Vote	Management

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RITCHIE BROS. AUCTIONEERS INCORPORATED

Ticker: RBA Security ID: 767744105  
Meeting Date: MAY 08, 2023 Meeting Type: Annual/Special  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Erik Olsson	For	For	Management
1b	Elect Director Ann Fandozzi	For	For	Management
1c	Elect Director Brian Bales	For	For	Management
1d	Elect Director William (Bill) Breslin	For	For	Management
1e	Elect Director Adam DeWitt	For	For	Management
1f	Elect Director Robert George Elton	For	For	Management
1g	Elect Director Lisa Hook	For	For	Management
1h	Elect Director Timothy O'Day	For	For	Management
1i	Elect Director Sarah Raiss	For	For	Management
1j	Elect Director Michael Sieger	For	For	Management
1k	Elect Director Jeffrey C. Smith	For	For	Management

11	Elect Director Carol M. Stephenson	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Employee Stock Purchase Plan	For	For	Management
6	Change Company Name to RB Global, Inc.	For	For	Management

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ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109  
Meeting Date: FEB 07, 2023 Meeting Type: Annual  
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director William P. Gipson	For	For	Management
A2	Elect Director Pam Murphy	For	For	Management
A3	Elect Director Donald R. Parfet	For	For	Management
A4	Elect Director Robert W. Soderbery	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
D	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ROLLS-ROYCE HOLDINGS PLC

Ticker: RR Security ID: G76225104  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Dame Anita Frew as Director	For	For	Management
4	Elect Tufan Erginbilgic as Director	For	For	Management
5	Re-elect Panos Kakoullis as Director	For	For	Management
6	Re-elect Paul Adams as Director	For	For	Management
7	Re-elect George Culmer as Director	For	For	Management
8	Re-elect Lord Jitesh Gadhia as Director	For	For	Management

9	Re-elect Beverly Goulet as Director	For	For	Management
10	Re-elect Nick Luff as Director	For	For	Management
11	Re-elect Wendy Mars as Director	For	For	Management
12	Re-elect Sir Kevin Smith as Director	For	For	Management
13	Re-elect Dame Angela Strank as Director	For	For	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management

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ROSS STORES, INC.

Ticker: ROST Security ID: 778296103  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Gunnar Bjorklund	For	For	Management
1b	Elect Director Michael J. Bush	For	For	Management
1c	Elect Director Edward G. Cannizzaro	For	For	Management
1d	Elect Director Sharon D. Garrett	For	For	Management
1e	Elect Director Michael J. Hartshorn	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director George P. Orban	For	For	Management
1i	Elect Director Larree M. Renda	For	For	Management
1j	Elect Director Barbara Rentler	For	For	Management
1k	Elect Director Doniel N. Sutton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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RXO, INC.

Ticker: RXO Security ID: 74982T103  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Drew Wilkerson	For	For	Management
1b	Elect Director Stephen Renna	For	For	Management
1c	Elect Director Thomas Szlosek	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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RYOHIN KEIKAKU CO., LTD.

Ticker: 7453 Security ID: J6571N105  
Meeting Date: NOV 23, 2022 Meeting Type: Annual  
Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2.1	Elect Director Kanai, Masaaki	For	For	Management
2.2	Elect Director Domae, Nobuo	For	For	Management
2.3	Elect Director Shimizu, Satoshi	For	For	Management
2.4	Elect Director Yagyu, Masayoshi	For	For	Management
2.5	Elect Director Yoshikawa, Atsushi	For	For	Management
2.6	Elect Director Ito, Kumi	For	For	Management
2.7	Elect Director Kato, Yuriko	For	For	Management
2.8	Elect Director Yamazaki, Mayuka	For	For	Management
3	Appoint Statutory Auditor Yamane, Kosuke	For	For	Management

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S FOODS, INC.

Ticker: 2292 Security ID: J7T34B109  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	Management
2.1	Elect Director Murakami, Shinnosuke	For	Against	Management



2.2	Elect Director Hirai, Hirokatsu	For	For	Management
2.3	Elect Director Komata, Motoaki	For	For	Management
2.4	Elect Director Sugimoto, Mitsufumi	For	For	Management
2.5	Elect Director Yoshimura, Naoki	For	For	Management
2.6	Elect Director Izuta, Junji	For	For	Management
2.7	Elect Director Iwabuchi, Hiroyasu	For	For	Management
2.8	Elect Director Unoki, Kenji	For	For	Management
2.9	Elect Director Matsuno, Masaru	For	For	Management
2.10	Elect Director Kamoda, Shizuko	For	For	Management
2.11	Elect Director Sato, Eiki	For	For	Management
2.12	Elect Director Shiramizu, Masako	For	For	Management
3	Appoint Alternate Statutory Auditor Kin, Daiyo	For	For	Management

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SABRE CORPORATION

Ticker: SABR Security ID: 78573M104  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George Bravante, Jr.	For	For	Management
1.2	Elect Director Herve Couturier	For	For	Management
1.3	Elect Director Kurt Ekert	For	For	Management
1.4	Elect Director Rachel Gonzalez	For	For	Management
1.5	Elect Director Gail Mandel	For	For	Management
1.6	Elect Director Sean Menke	For	For	Management
1.7	Elect Director Phyllis Newhouse	For	Against	Management
1.8	Elect Director Karl Peterson	For	Against	Management
1.9	Elect Director Zane Rowe	For	For	Management
1.10	Elect Director Gregg Saretsky	For	For	Management
1.11	Elect Director John Scott	For	For	Management
1.12	Elect Director Wendi Sturgis	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SAIA, INC.

Ticker: SAIA Security ID: 78709Y105  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna E. Epps	For	For	Management
1.2	Elect Director John P. Gainor, Jr.	For	For	Management
1.3	Elect Director Kevin A. Henry	For	For	Management
1.4	Elect Director Frederick J. Holzgrefe, III	For	For	Management
1.5	Elect Director Donald R. James	For	For	Management
1.6	Elect Director Randolph W. Melville	For	For	Management
1.7	Elect Director Richard D. O'Dell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Laura Alber	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management
1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	For	Management
1k	Elect Director Robin Washington	For	For	Management
1l	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	Against	Shareholder
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

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SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: Y74718100  
Meeting Date: NOV 03, 2022 Meeting Type: Special  
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Heo Eun-nyeong as Outside Director	For	For	Management
1.2	Elect Yoo Myeong-hui as Outside Director	For	For	Management

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SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: Y74718100  
Meeting Date: MAR 15, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Han Jong-hui as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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SANA BIOTECHNOLOGY, INC.

Ticker: SANA Security ID: 799566104  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hans E. Bishop	For	Withhold	Management
1.2	Elect Director Robert Nelsen	For	Withhold	Management
1.3	Elect Director Alise S. Reicin	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SANDY SPRING BANCORP, INC.

Ticker: SASR Security ID: 800363103  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark E. Friis	For	For	Management
1.2	Elect Director Brian J. Lemek	For	For	Management
1.3	Elect Director Pamela A. Little	For	For	Management
1.4	Elect Director Craig A. Ruppert	For	For	Management
1.5	Elect Director Kenneth C. Cook	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SANKYU, INC.

Ticker: 9065 Security ID: J68037100  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	Management
2.1	Elect Director Nakamura, Kimikazu	For	Against	Management
2.2	Elect Director Nakamura, Kimihiro	For	For	Management
2.3	Elect Director Ago, Yasuto	For	For	Management
2.4	Elect Director Morofuji, Katsuaki	For	For	Management
2.5	Elect Director Takada, Akira	For	For	Management
3	Appoint Statutory Auditor Shimada, Kunio	For	For	Management

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SANOFI

Ticker: SAN Security ID: FR0000120578  
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special  
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For	Management
4	Elect Frederic Oudea as Director	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
7	Approve Compensation of Paul Hudson, CEO	For	For	Management
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO	For	For	Management
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armeé, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder	For	For	Management

Vote Under Items 16-18				
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SANTEN PHARMACEUTICAL CO., LTD.

Ticker: 4536 Security ID: J68467109  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	Management
2.1	Elect Director Kurokawa, Akira	For	For	Management
2.2	Elect Director Ito, Takeshi	For	For	Management
2.3	Elect Director Oishi, Kanoko	For	For	Management
2.4	Elect Director Shintaku, Yutaro	For	For	Management
2.5	Elect Director Minakawa, Kunihito	For	For	Management
2.6	Elect Director Kotani, Noboru	For	For	Management
2.7	Elect Director Minami, Tamie	For	For	Management
3.1	Appoint Statutory Auditor Asatani, Junichi	For	For	Management
3.2	Appoint Statutory Auditor Hodaka, Yaeko	For	For	Management

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SAP SE

Ticker: SAP Security ID: D66992104  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and	For	For	Management

	Dividends of EUR 2.05 per Share			
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	For	Management
8.2	Elect Qi Lu to the Supervisory Board	For	For	Management
8.3	Elect Punit Renjen to the Supervisory Board	For	For	Management
9	Approve Remuneration Policy for the Management Board	For	For	Management
10	Approve Remuneration Policy for the Supervisory Board	For	For	Management
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

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SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Laurie Bowen	For	For	Management
1.3	Elect Director Amy E. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108  
Meeting Date: APR 05, 2023 Meeting Type: Annual  
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Coleman	For	For	Management
1.2	Elect Director Patrick de La Chevardiere	For	For	Management
1.3	Elect Director Miguel Galuccio	For	For	Management
1.4	Elect Director Olivier Le Peuch	For	For	Management
1.5	Elect Director Samuel Leupold	For	For	Management
1.6	Elect Director Tatiana Mitrova	For	For	Management
1.7	Elect Director Maria Moraeus Hanssen	For	For	Management
1.8	Elect Director Vanitha Narayanan	For	For	Management
1.9	Elect Director Mark Papa	For	For	Management
1.10	Elect Director Jeff Sheets	For	For	Management
1.11	Elect Director Ulrich Spiesshofer	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt and Approve Financials and Dividends	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SCHNEIDER ELECTRIC SE

Ticker: SU Security ID: FR0000121972  
Meeting Date: MAY 04, 2023 Meeting Type: Annual/Special  
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For	Management



7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	For	For	Management
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	For	For	Management
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For	Management
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Reelect Leo Apotheker as Director	For	For	Management
13	Reelect Gregory Spierkel as Director	For	For	Management
14	Reelect Lip-Bu Tan as Director	For	For	Management
15	Elect Abhay Parasnis as Director	For	For	Management
16	Elect Giulia Chierchia as Director	For	For	Management
17	Approve Company's Climate Transition Plan	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For	Management
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For	Management
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	For	Management
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management

27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SCHNEIDER NATIONAL, INC.

Ticker: SNDR Security ID: 80689H102  
Meeting Date: APR 24, 2023 Meeting Type: Annual  
Record Date: FEB 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jyoti Chopra	For	Withhold	Management
1.2	Elect Director James R. Giertz	For	Withhold	Management
1.3	Elect Director Robert W. Grubbs	For	Withhold	Management
1.4	Elect Director Robert M. Knight, Jr.	For	Withhold	Management
1.5	Elect Director Therese A. Koller	For	Withhold	Management
1.6	Elect Director Mark B. Rourke	For	For	Management
1.7	Elect Director John A. Swainson	For	Withhold	Management
1.8	Elect Director James L. Welch	For	For	Management
1.9	Elect Director Kathleen M. Zimmermann	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SCHRODERS PLC

Ticker: SDR Security ID: G78602136  
Meeting Date: AUG 15, 2022 Meeting Type: Special  
Record Date: AUG 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Compensatory Bonus Issue	For	For	Management
2	Authorise Issue of Equity Pursuant to the Compensatory Bonus Issue	For	For	Management
3	Approve Enfranchisement of Non-Voting Ordinary Shares	For	For	Management
4	Approve Share Sub-Division	For	For	Management
5	Approve Waiver of Rule 9 of the Takeover Code	For	For	Management
6	Amend Stage One Articles of Association	For	For	Management
7	Adopt New Articles of Association	For	For	Management

8	Authorise Market Purchase of New Ordinary Shares	For	For	Management
9	Authorise Market Purchase of Existing Ordinary Shares	For	For	Management

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SCHRODERS PLC

Ticker: SDR Security ID: G78602144  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Elect Paul Edgecliffe-Johnson as Director	For	For	Management
6	Re-elect Dame Elizabeth Corley as Director	For	For	Management
7	Re-elect Peter Harrison as Director	For	For	Management
8	Re-elect Richard Keers as Director	For	For	Management
9	Re-elect Ian King as Director	For	For	Management
10	Re-elect Rhian Davies as Director	For	For	Management
11	Re-elect Rakhi Goss-Custard as Director	For	For	Management
12	Re-elect Deborah Waterhouse as Director	For	For	Management
13	Re-elect Matthew Westerman as Director	For	For	Management
14	Re-elect Claire Fitzalan Howard as Director	For	For	Management
15	Re-elect Leonie Schroder as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
18	Approve Waiver of Rule 9 of the Takeover Code	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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SECOM CO., LTD.

Ticker: 9735 Security ID: J69972107  
 Meeting Date: JUN 27, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For	Management
2.1	Elect Director Nakayama, Yasuo	For	For	Management
2.2	Elect Director Ozeki, Ichiro	For	For	Management
2.3	Elect Director Yoshida, Yasuyuki	For	For	Management
2.4	Elect Director Fuse, Tatsuro	For	For	Management
2.5	Elect Director Kurihara, Tatsushi	For	For	Management
2.6	Elect Director Hirose, Takaharu	For	For	Management
2.7	Elect Director Watanabe, Hajime	For	For	Management
2.8	Elect Director Hara, Miri	For	For	Management
3.1	Appoint Statutory Auditor Ito, Takayuki	For	For	Management
3.2	Appoint Statutory Auditor Tsuji, Yasuhiro	For	For	Management
3.3	Appoint Statutory Auditor Kato, Hideki	For	For	Management
3.4	Appoint Statutory Auditor Yasuda, Makoto	For	For	Management
3.5	Appoint Statutory Auditor Tanaka, Setsuo	For	For	Management
4	Initiate Share Repurchase Program	Against	Against	Shareholder
5	Amend Articles to Add Provision concerning Directors' Share Ownership	Against	Against	Shareholder
6	Amend Articles to Require Majority Outsider Board	Against	Against	Shareholder

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SEEK LIMITED

Ticker: SEK Security ID: Q8382E102  
 Meeting Date: NOV 17, 2022 Meeting Type: Annual  
 Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3a	Elect Leigh Jasper as Director	For	For	Management
3b	Elect Linda Kristjanson as Director	For	For	Management
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	Management
5	Approve Grant of One Equity Right to Ian Narev	For	For	Management
6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	For	For	Management

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SEINO HOLDINGS CO., LTD.

Ticker: 9076 Security ID: J70316138  
Meeting Date: JUN 28, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For	Management
2.1	Elect Director Taguchi, Yoshitaka	For	Against	Management
2.2	Elect Director Taguchi, Takao	For	For	Management
2.3	Elect Director Maruta, Hidemi	For	For	Management
2.4	Elect Director Nozu, Nobuyuki	For	For	Management
2.5	Elect Director Kotera, Yasuhisa	For	For	Management
2.6	Elect Director Yamada, Meyumi	For	For	Management
2.7	Elect Director Takai, Shintaro	For	For	Management
2.8	Elect Director Ichimaru, Yoichiro	For	For	Management

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SELECTIVE INSURANCE GROUP, INC.

Ticker: SIGI Security ID: 816300107  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ainar D. Aijala, Jr.	For	For	Management
1b	Elect Director Lisa Rojas Bacus	For	For	Management
1c	Elect Director Terrence W. Cavanaugh	For	For	Management
1d	Elect Director Wole C. Coaxum	For	For	Management
1e	Elect Director Robert Kelly Doherty	For	For	Management
1f	Elect Director John J. Marchioni	For	For	Management
1g	Elect Director Thomas A. McCarthy	For	For	Management
1h	Elect Director Stephen C. Mills	For	For	Management
1i	Elect Director H. Elizabeth Mitchell	For	For	Management
1j	Elect Director Cynthia S. Nicholson	For	For	Management
1k	Elect Director John S. Scheid	For	For	Management
1l	Elect Director J. Brian Thebault	For	For	Management
1m	Elect Director Philip H. Urban	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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SEMPRA ENERGY

Ticker: SRE Security ID: 816851109  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andres Conesa	For	For	Management
1b	Elect Director Pablo A. Ferrero	For	For	Management
1c	Elect Director Jeffrey W. Martin	For	For	Management
1d	Elect Director Bethany J. Mayer	For	For	Management
1e	Elect Director Michael N. Mears	For	For	Management
1f	Elect Director Jack T. Taylor	For	For	Management
1g	Elect Director Cynthia L. Walker	For	For	Management
1h	Elect Director Cynthia J. Warner	For	For	Management
1i	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	For	Management
6	Change Company Name to Sempra	For	For	Management
7	Amend Articles of Incorporation	For	For	Management
8	Require Independent Board Chair	Against	Against	Shareholder

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SENSATA TECHNOLOGIES HOLDING PLC

Ticker: ST Security ID: G8060N102  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew C. Teich	For	For	Management
1b	Elect Director Jeffrey J. Cote	For	For	Management
1c	Elect Director John P. Absmeier	For	For	Management
1d	Elect Director Daniel L. Black	For	For	Management
1e	Elect Director Lorraine A. Bolsinger	For	For	Management
1f	Elect Director Constance E. Skidmore	For	For	Management
1g	Elect Director Steven A. Sonnenberg	For	For	Management
1h	Elect Director Martha N. Sullivan	For	For	Management
1i	Elect Director Stephen M. Zide	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Director Compensation Report	For	For	Management
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Authorize Directed Share Repurchase Program	For	For	Management
9	Authorize Issue of Equity	For	For	Management
10	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For	Management
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For	Management

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SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Bostrom	For	For	Management
1b	Elect Director Teresa Briggs	For	For	Management
1c	Elect Director Jonathan C. Chadwick	For	Against	Management
1d	Elect Director Paul E. Chamberlain	For	For	Management
1e	Elect Director Lawrence J. Jackson, Jr.	For	For	Management
1f	Elect Director Frederic B. Luddy	For	For	Management
1g	Elect Director William R. McDermott	For	For	Management
1h	Elect Director Jeffrey A. Miller	For	For	Management
1i	Elect Director Joseph 'Larry' Quinlan	For	For	Management
1j	Elect Director Anita M. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

5 Elect Director Deborah Black For For Management

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SG HOLDINGS CO., LTD.

Ticker: 9143 Security ID: J7134P108  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kuriwada, Eiichi	For	For	Management
1.2	Elect Director Matsumoto, Hidekazu	For	For	Management
1.3	Elect Director Motomura, Masahide	For	For	Management
1.4	Elect Director Kawanago, Katsuhiko	For	For	Management
1.5	Elect Director Sasamori, Kimiaki	For	For	Management
1.6	Elect Director Takaoka, Mika	For	For	Management
1.7	Elect Director Sagisaka, Osami	For	For	Management
1.8	Elect Director Akiyama, Masato	For	For	Management
2	Appoint Statutory Auditor Niimoto, Tomonari	For	For	Management

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SGS SA

Ticker: SGSN Security ID: H7485A108  
Meeting Date: MAR 28, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For	Management
4.1.1	Reelect Calvin Grieder as Director	For	For	Management
4.1.2	Reelect Sami Atiya as Director	For	For	Management
4.1.3	Reelect Phyllis Cheung as Director	For	For	Management
4.1.4	Reelect Ian Gallienne as Director	For	Against	Management
4.1.5	Reelect Tobias Hartmann as Director	For	For	Management
4.1.6	Reelect Shelby du Pasquier as Director	For	For	Management
4.1.7	Reelect Kory Sorenson as Director	For	For	Management
4.1.8	Reelect Janet Vergis as Director	For	For	Management



4.1.9	Elect Jens Riedel as Director	For	For	Management
4.2	Reelect Calvin Grieder as Board Chair	For	For	Management
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	For	For	Management
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	For	Against	Management
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For	Management
4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
4.5	Designate Notaires a Carouge as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	Management
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For	For	Management
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For	Management
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	For	For	Management
6.1	Approve 1:25 Stock Split	For	For	Management
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	For	For	Management
6.3	Amend Corporate Purpose	For	For	Management
6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	For	For	Management
6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	For	For	Management
6.6	Amend Articles Re: Rules on Remuneration	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

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SHELL PLC

Ticker: SHEL Security ID: G80827101  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Wael Sawan as Director	For	For	Management
5	Elect Cyrus Taraporevala as Director	For	For	Management
6	Elect Sir Charles Roxburgh as Director	For	For	Management
7	Elect Leena Srivastava as Director	For	For	Management
8	Re-elect Sinead Gorman as Director	For	For	Management
9	Re-elect Dick Boer as Director	For	For	Management
10	Re-elect Neil Carson as Director	For	For	Management
11	Re-elect Ann Godbehere as Director	For	For	Management
12	Re-elect Jane Lute as Director	For	For	Management
13	Re-elect Catherine Hughes as Director	For	For	Management
14	Re-elect Sir Andrew Mackenzie as Director	For	For	Management
15	Re-elect Abraham Schot as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
22	Authorise UK Political Donations and Expenditure	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Approve Share Plan	For	For	Management
25	Approve the Shell Energy Transition Progress	For	For	Management
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	Against	Shareholder

SHIMADZU CORP.

Ticker: 7701 Security ID: J72165129  
Meeting Date: JUN 28, 2023 Meeting Type: Annual

Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 32	For	For	Management
2.1	Elect Director Ueda, Teruhisa	For	For	Management
2.2	Elect Director Yamamoto, Yasunori	For	For	Management
2.3	Elect Director Watanabe, Akira	For	For	Management
2.4	Elect Director Maruyama, Shuzo	For	For	Management
2.5	Elect Director Wada, Hiroko	For	For	Management
2.6	Elect Director Hanai, Nobuo	For	For	Management
2.7	Elect Director Nakanishi, Yoshiyuki	For	For	Management
2.8	Elect Director Hamada, Nami	For	For	Management
3.1	Appoint Statutory Auditor Koyazaki, Makoto	For	For	Management
3.2	Appoint Statutory Auditor Hayashi, Yuka	For	For	Management

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SHOCKWAVE MEDICAL, INC.

Ticker: SWAV Security ID: 82489T104  
Meeting Date: JUN 13, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Raymond Larkin, Jr.	For	Withhold	Management
1.2	Elect Director Laura Francis	For	For	Management
1.3	Elect Director Maria Sainz	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SIG GROUP AG

Ticker: SIGN Security ID: H76406117  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income	For	For	Management

4	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	For	For	Management
5.1	Approve Remuneration Report (Non-Binding)	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	Management
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For	Management
6.1.1	Reelect Andreas Umbach as Director	For	For	Management
6.1.2	Reelect Werner Bauer as Director	For	For	Management
6.1.3	Reelect Wah-Hui Chu as Director	For	For	Management
6.1.4	Reelect Mariel Hoch as Director	For	For	Management
6.1.5	Reelect Laurens Last as Director	For	For	Management
6.1.6	Reelect Abdallah al Obeikan as Director	For	For	Management
6.1.7	Reelect Martine Snels as Director	For	For	Management
6.1.8	Reelect Matthias Waehren as Director	For	For	Management
6.2	Elect Florence Jeantet as Director	For	For	Management
6.3	Reelect Andreas Umbach as Board Chair	For	For	Management
6.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	For	Management
6.4.2	Reappoint Mariel Hoch as Member of the Compensation Committee	For	For	Management
6.4.3	Appoint Matthias Waehren as Member of the Compensation Committee	For	For	Management
7	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	For	For	Management
8.1	Amend Corporate Purpose	For	For	Management
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	For	For	Management
8.3	Amend Articles of Association	For	For	Management
8.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
9	Designate Keller AG as Independent Proxy	For	For	Management
10	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

SIKA AG

Ticker: SIKA Security ID: H7631K273  
Meeting Date: MAR 28, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1.1	Reelect Paul Haelg as Director	For	For	Management
4.1.2	Reelect Viktor Balli as Director	For	For	Management
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	For	For	Management
4.1.4	Reelect Justin Howell as Director	For	For	Management
4.1.5	Reelect Gordana Landen as Director	For	For	Management
4.1.6	Reelect Monika Ribar as Director	For	For	Management
4.1.7	Reelect Paul Schuler as Director	For	For	Management
4.1.8	Reelect Thierry Vanlancker as Director	For	For	Management
4.2	Reelect Paul Haelg as Board Chair	For	For	Management
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	For	Management
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For	Management
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For	Management
4.4	Ratify KPMG AG as Auditors	For	For	Management
4.5	Designate Jost Windlin as Independent Proxy	For	For	Management
5.1	Approve Remuneration Report (Non-Binding)	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For	Management
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For	Management
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	For	For	Management
7.1	Amend Articles of Association	For	For	Management

7.2	Amend Articles Re: Editorial Changes	For	For	Management
7.3	Amend Articles Re: Share Register	For	For	Management
7.4	Approve Virtual-Only Shareholder Meetings	For	For	Management
7.5	Amend Articles Re: Board Meetings; Electronic Communication	For	For	Management
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

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SILGAN HOLDINGS, INC.

Ticker: SLGN Security ID: 827048109  
Meeting Date: MAY 30, 2023 Meeting Type: Annual  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leigh J. Abramson	For	For	Management
1.2	Elect Director Robert B. Lewis	For	For	Management
1.3	Elect Director Niharika Ramdev	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SILK ROAD MEDICAL, INC.

Ticker: SILK Security ID: 82710M100  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rick D. Anderson	For	For	Management
1b	Elect Director Jack W. Lasersohn	For	For	Management
1c	Elect Director Erica J. Rogers	For	For	Management
1d	Elect Director Elizabeth H. Weatherman	For	Withhold	Management
1e	Elect Director Donald J. Zurbay	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management

## Auditors

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SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Glyn F. Aeppel	For	For	Management
1B	Elect Director Larry C. Glasscock	For	For	Management
1C	Elect Director Allan Hubbard	For	For	Management
1D	Elect Director Reuben S. Leibowitz	For	Against	Management
1E	Elect Director Randall J. Lewis	For	For	Management
1F	Elect Director Gary M. Rodkin	For	For	Management
1G	Elect Director Peggy Fang Roe	For	For	Management
1H	Elect Director Stefan M. Selig	For	For	Management
1I	Elect Director Daniel C. Smith	For	For	Management
1J	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SINGAPORE TECHNOLOGIES ENGINEERING LTD.

Ticker: S63 Security ID: Y7996W103  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Vincent Chong Sy Feng as a Director	For	For	Management
4	Elect Lim Ah Doo as a Director	For	For	Management
5	Elect Lim Sim Seng as a Director	For	For	Management
6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	For	For	Management
7	Approve Directors' Remuneration for the Financial Year Ending December 31,	For	For	Management

2023				
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	For	For	Management
11	Approve Mandate for Interested Person Transactions	For	For	Management
12	Authorize Share Repurchase Program	For	For	Management

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SKECHERS U.S.A., INC.

Ticker: SKX Security ID: 830566105  
Meeting Date: JUN 12, 2023 Meeting Type: Annual  
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Katherine Blair	For	Withhold	Management
1.2	Elect Director Yolanda Macias	For	Withhold	Management
1.3	Elect Director Richard Siskind	For	For	Management
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Plans to Reduce Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	Against	Abstain	Shareholder

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SLM CORPORATION

Ticker: SLM Security ID: 78442P106  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Scott Blackley	For	For	Management
1b	Elect Director Paul G. Child	For	For	Management
1c	Elect Director Mary Carter Warren Franke	For	For	Management
1d	Elect Director Marianne M. Keler	For	For	Management
1e	Elect Director Mark L. Lavelle	For	For	Management
1f	Elect Director Ted Manvitz	For	For	Management
1g	Elect Director Jim Matheson	For	For	Management
1h	Elect Director Samuel T. Ramsey	For	For	Management
1i	Elect Director Vivian C. Schneck-Last	For	For	Management
1j	Elect Director Robert S. Strong	For	For	Management
1k	Elect Director Jonathan W. Witter	For	For	Management
1l	Elect Director Kirsten O. Wolberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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SMC CORP. (JAPAN)

Ticker: 6273 Security ID: J75734103  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 450	For	For	Management
2.1	Elect Director Takada, Yoshiki	For	For	Management
2.2	Elect Director Doi, Yoshitada	For	For	Management
2.3	Elect Director Isoe, Toshio	For	For	Management
2.4	Elect Director Ota, Masahiro	For	For	Management
2.5	Elect Director Maruyama, Susumu	For	For	Management
2.6	Elect Director Samuel Neff	For	For	Management
2.7	Elect Director Ogura, Koji	For	For	Management
2.8	Elect Director Kelley Stacy	For	For	Management
2.9	Elect Director Kaizu, Masanobu	For	For	Management
2.10	Elect Director Kagawa, Toshiharu	For	For	Management
2.11	Elect Director Iwata, Yoshiko	For	For	Management
2.12	Elect Director Miyazaki, Kyoichi	For	For	Management
3.1	Appoint Statutory Auditor Chiba, Takemasa	For	For	Management
3.2	Appoint Statutory Auditor Toyoshi, Arata	For	For	Management
3.3	Appoint Statutory Auditor Uchikawa,	For	For	Management

4	Haruya Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For	Management
5	Approve Trust-Type Equity Compensation Plan	For	For	Management

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SMITH & NEPHEW PLC

Ticker: SN Security ID: G82343164  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Rupert Soames as Director	For	For	Management
6	Re-elect Erik Engstrom as Director	For	For	Management
7	Re-elect Jo Hallas as Director	For	For	Management
8	Re-elect John Ma as Director	For	For	Management
9	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For	Management
10	Re-elect Rick Medlock as Director	For	For	Management
11	Re-elect Deepak Nath as Director	For	For	Management
12	Re-elect Anne-Francoise Nesmes as Director	For	For	Management
13	Re-elect Marc Owen as Director	For	For	Management
14	Re-elect Roberto Quarta as Director	For	For	Management
15	Re-elect Angie Risley as Director	For	For	Management
16	Re-elect Bob White as Director	For	For	Management
17	Reappoint KPMG LLP as Auditors	For	For	Management
18	Authorise Board to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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SODEXO SA

Ticker: SW Security ID: F84941123  
Meeting Date: DEC 19, 2022 Meeting Type: Annual/Special  
Record Date: DEC 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	Management
4	Reelect Veronique Laury as Director	For	For	Management
5	Reelect Luc Messier as Director	For	For	Management
6	Reelect Cecile Tandeau de Marsac as Director	For	For	Management
7	Elect Patrice de Talhouet as Director	For	For	Management
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	For	For	Management
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Approve Remuneration Policy of Chairman of the Board and CEO	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SOFTBANK GROUP CORP.

Ticker: 9984 Security ID: J7596P109  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	Management
2.1	Elect Director Son, Masayoshi	For	For	Management
2.2	Elect Director Goto, Yoshimitsu	For	For	Management
2.3	Elect Director Miyauchi, Ken	For	For	Management
2.4	Elect Director Rene Haas	For	For	Management
2.5	Elect Director Iijima, Masami	For	For	Management
2.6	Elect Director Matsuo, Yutaka	For	For	Management
2.7	Elect Director Erikawa, Keiko	For	For	Management
2.8	Elect Director Kenneth A. Siegel	For	For	Management
2.9	Elect Director David Chao	For	For	Management
3	Appoint Statutory Auditor Toyama, Atsushi	For	For	Management
4	Approve Sale of SoftBank Vision Fund II-2 L.P. Shares to SoftBank Group Overseas G.K	For	For	Management

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SOFTCHOICE CORPORATION

Ticker: SFTC Security ID: 83405M108  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent (Vince) De Palma	For	Against	Management
1b	Elect Director Andrew Caprara	For	Against	Management
1c	Elect Director Felix-Etienne Lebel	For	Against	Management
1d	Elect Director Christopher Voorpostel	For	Against	Management
1e	Elect Director Lawrence Pentland	For	For	Management
1f	Elect Director Anthony Gibbons	For	For	Management
1g	Elect Director Amy Cappellanti-Wolf	For	For	Management
1h	Elect Director Sylvie Veilleux	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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SOTERA HEALTH COMPANY

Ticker: SHC Security ID: 83601L102  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sean L. Cunningham	For	Against	Management
1b	Elect Director Robert B. Knauss	For	Against	Management
1c	Elect Director Vincent K. Petrella	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SPIRAX-SARCO ENGINEERING PLC

Ticker: SPX Security ID: G83561129  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Reappoint Deloitte LLP as Auditors	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Re-elect Jamie Pike as Director	For	For	Management
8	Re-elect Nicholas Anderson as Director	For	For	Management
9	Re-elect Nimesh Patel as Director	For	For	Management
10	Re-elect Angela Archon as Director	For	For	Management
11	Re-elect Peter France as Director	For	For	Management
12	Re-elect Richard Gillingwater as Director	For	For	Management
13	Re-elect Caroline Johnstone as Director	For	For	Management
14	Re-elect Jane Kingston as Director	For	For	Management
15	Re-elect Kevin Thompson as Director	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Approve Scrip Dividend Program	For	For	Management
18	Approve Performance Share Plan	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management

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SPIRIT REALTY CAPITAL, INC.

Ticker: SRC Security ID: 84860W300  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin M. Charlton	For	For	Management
1.2	Elect Director Elizabeth F. Frank	For	For	Management
1.3	Elect Director Michelle M. Frymire	For	For	Management
1.4	Elect Director Kristian M. Gathright	For	For	Management
1.5	Elect Director Richard I. Gilchrist	For	For	Management
1.6	Elect Director Jackson Hsieh	For	For	Management
1.7	Elect Director Diana M. Laing	For	For	Management
1.8	Elect Director Nicholas P. Shepherd	For	For	Management
1.9	Elect Director Thomas J. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SPRINGWORKS THERAPEUTICS, INC.

Ticker: SWTX Security ID: 85205L107  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Saqib Islam	For	For	Management
1.2	Elect Director Carlos Alban	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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STAG INDUSTRIAL, INC.

Ticker: STAG Security ID: 85254J102  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Benjamin S. Butcher	For	For	Management
1b	Elect Director Jit Kee Chin	For	For	Management
1c	Elect Director Virgis W. Colbert	For	For	Management
1d	Elect Director William R. Crooker	For	For	Management
1e	Elect Director Michelle S. Dilley	For	For	Management
1f	Elect Director Jeffrey D. Furber	For	For	Management
1g	Elect Director Larry T. Guillemette	For	For	Management
1h	Elect Director Francis X. Jacoby, III	For	For	Management
1i	Elect Director Christopher P. Marr	For	Against	Management
1j	Elect Director Hans S. Weger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101  
Meeting Date: APR 21, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald Allan, Jr.	For	Did Not Vote	Management
1b	Elect Director Andrea J. Ayers	For	Did Not Vote	Management
1c	Elect Director Patrick D. Campbell	For	Did Not Vote	Management
1d	Elect Director Debra A. Crew	For	Did Not Vote	Management
1e	Elect Director Michael D. Hankin	For	Did Not Vote	Management
1f	Elect Director Robert J. Manning	For	Did Not Vote	Management
1g	Elect Director Adrian V. Mitchell	For	Did Not Vote	Management
1h	Elect Director Jane M. Palmieri	For	Did Not Vote	Management
1i	Elect Director Mojdeh Poul	For	Did Not Vote	Management
1j	Elect Director Irving Tan	For	Did Not Vote	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
3	Advisory Vote on Say on Pay Frequency	One Year	Did Not Vote	Management
4	Ratify Ernst & Young LLP as Auditors	For	Did Not Vote	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Did Not Vote	Shareholder

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STANLEY ELECTRIC CO., LTD.

Ticker: 6923 Security ID: J76637115

Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kaizumi, Yasuaki	For	For	Management
1.2	Elect Director Tanabe, Toru	For	For	Management
1.3	Elect Director Ueda, Keisuke	For	For	Management
1.4	Elect Director Tomeoka, Tatsuaki	For	For	Management
1.5	Elect Director Oki, Satoshi	For	For	Management
1.6	Elect Director Takano, Kazuki	For	For	Management
1.7	Elect Director Mori, Masakatsu	For	For	Management
1.8	Elect Director Kono, Hirokazu	For	For	Management
1.9	Elect Director Takeda, Yozo	For	For	Management
1.10	Elect Director Suzuki, Satoko	For	For	Management
2.1	Appoint Statutory Auditor Uehira, Koichi	For	For	Management
2.2	Appoint Statutory Auditor Nagano, Koichi	For	For	Management
2.3	Appoint Statutory Auditor Yokota, Eri	For	For	Management

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STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109  
Meeting Date: MAR 23, 2023 Meeting Type: Annual  
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Andrew Champion	For	For	Management
1c	Elect Director Beth Ford	For	For	Management
1d	Elect Director Mellody Hobson	For	For	Management
1e	Elect Director Jorgen Vig Knudstorp	For	For	Management
1f	Elect Director Satya Nadella	For	For	Management
1g	Elect Director Laxman Narasimhan	For	For	Management
1h	Elect Director Howard Schultz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Plant-Based Milk Pricing	Against	Against	Shareholder
6	Adopt Policy on Succession Planning	Against	Against	Shareholder
7	Report on Operations in Communist China	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	Shareholder



9	Rights Establish Committee on Corporate Sustainability	Against	Against	Shareholder
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STATE STREET CORPORATION

Ticker: STT Security ID: 857477103  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

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STEADFAST GROUP LIMITED

Ticker: SDF Security ID: Q8744R106  
Meeting Date: OCT 20, 2022 Meeting Type: Annual  
Record Date: OCT 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3	Approve Grant of Deferred Equity Awards to Robert Kelly	For	For	Management
4	Ratify Past Issuance of Shares to Existing and New Institutional	For	For	Management

Shareholders				
5	Approve the Amendments to the Company's Constitution	For	For	Management
6	Elect Joan Cleary as Director	For	For	Management
7	Elect Frank O'Halloran as Director	For	For	Management
8	Elect Greg Rynenberg as Director	For	For	Management

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STERIS PLC

Ticker: STE Security ID: G8473T100  
Meeting Date: JUL 28, 2022 Meeting Type: Annual  
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	For	Management
1b	Elect Director Daniel A. Carestio	For	For	Management
1c	Elect Director Cynthia L. Feldmann	For	For	Management
1d	Elect Director Christopher S. Holland	For	For	Management
1e	Elect Director Jacqueline B. Kosecoff	For	Against	Management
1f	Elect Director Paul E. Martin	For	For	Management
1g	Elect Director Nirav R. Shah	For	For	Management
1h	Elect Director Mohsen M. Sohi	For	For	Management
1i	Elect Director Richard M. Steeves	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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STORE CAPITAL CORPORATION

Ticker: STOR Security ID: 862121100  
Meeting Date: DEC 09, 2022 Meeting Type: Special  
Record Date: OCT 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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SUGI HOLDINGS CO., LTD.

Ticker: 7649 Security ID: J7687M106  
Meeting Date: MAY 30, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sakakibara, Eiichi	For	For	Management
1.2	Elect Director Sugiura, Katsunori	For	For	Management
1.3	Elect Director Sugiura, Shinya	For	For	Management
1.4	Elect Director Kamino, Shigeyuki	For	For	Management
1.5	Elect Director Hayama, Yoshiko	For	For	Management

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SUN COMMUNITIES, INC.

Ticker: SUI Security ID: 866674104  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary A. Shiffman	For	For	Management
1b	Elect Director Tonya Allen	For	For	Management
1c	Elect Director Meghan G. Baivier	For	For	Management
1d	Elect Director Stephanie W. Bergeron	For	For	Management
1e	Elect Director Jeff T. Blau	For	For	Management
1f	Elect Director Brian M. Hermelin	For	For	Management
1g	Elect Director Ronald A. Klein	For	For	Management
1h	Elect Director Clunet R. Lewis	For	For	Management
1i	Elect Director Arthur A. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management

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SUNDRUG CO., LTD.

Ticker: 9989 Security ID: J78089109  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	Management
2.1	Elect Director Sadakata, Hiroshi	For	For	Management
2.2	Elect Director Tada, Naoki	For	For	Management
2.3	Elect Director Sakai, Yoshimitsu	For	For	Management
2.4	Elect Director Tada, Takashi	For	For	Management
2.5	Elect Director Sugiura, Nobuhiko	For	For	Management
2.6	Elect Director Matsumoto, Masato	For	For	Management
2.7	Elect Director Tsuji, Tomoko	For	For	Management
3	Appoint Statutory Auditor Yamashita, Kazutoshi	For	For	Management
4	Approve Restricted Stock Plan	For	For	Management

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SUZANO SA

Ticker: SUZB3 Security ID: 86959K105  
Meeting Date: SEP 29, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: SEP 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Agreement to Absorb Suzano Trading, Rio Verde, Caravelas, Vitex SP, Parkia SP, Sobrasil, Vitex ES, Parkia ES, Claraiba, Vitex BA, Parkia BA, Garacui, Vitex MS, Parkia MS, and Duas Marias	For	For	Management
2	Ratify Apsis Consultoria e Avaliaco es Ltda. and PricewaterhouseCoopers Auditores Independentes Ltda. as Independent Firms to Appraise Proposed Transaction	For	For	Management
3	Approve Independent Firms' Appraisals	For	For	Management
4	Approve Absorption of Suzano Trading, Rio Verde, Caravelas, Vitex SP, Parkia SP, Sobrasil, Vitex ES, Parkia ES, Claraiba, Vitex BA, Parkia BA, Garacui, Vitex MS, Parkia MS, and Duas Marias	For	For	Management
5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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SUZANO SA

Ticker: SUZB3 Security ID: 86959K105  
Meeting Date: APR 26, 2023 Meeting Type: Annual/Special  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	For	For	Management
1.2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
1.3	Approve Capital Budget	For	For	Management
1.4	Approve Allocation of Income and Dividends	For	For	Management
1.5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management
1.6.1	Elect Luiz Augusto Marques Paes as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	For	Abstain	Management
1.6.2	Elect Rubens Barletta as Fiscal Council Member and Luiz Gonzaga Ramos Schubert as Alternate	For	Abstain	Management
1.7	Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder	None	For	Shareholder
1.8	Approve Remuneration of Company's Management and Fiscal Council	For	For	Management
2.1	Amend Article 5 to Reflect Changes in Capital	For	For	Management
2.2	Consolidate Bylaws	For	For	Management
2.3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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SUZUKEN CO., LTD.

Ticker: 9987 Security ID: J78454105  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Miyata, Hiromi	For	Against	Management
1.2	Elect Director Asano, Shigeru	For	Against	Management
1.3	Elect Director Tanaka, Hirofumi	For	For	Management

1.4	Elect Director Takahashi, Chie	For	For	Management
1.5	Elect Director Usui, Yasunori	For	For	Management
1.6	Elect Director Samura, Shunichi	For	For	Management
2.1	Elect Director and Audit Committee Member Tamura, Hisashi	For	For	Management
2.2	Elect Director and Audit Committee Member Iwatani, Toshiaki	For	For	Management
2.3	Elect Director and Audit Committee Member Ogasawara, Takeshi	For	For	Management
2.4	Elect Director and Audit Committee Member Kondo, Toshimichi	For	For	Management

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SYMRISE AG

Ticker: SY1 Security ID: D827A1108  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Elect Jan Zijderveld to the Supervisory Board	For	For	Management
8	Approve Remuneration Policy for the Supervisory Board	For	For	Management

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SYNOPSYS, INC.

Ticker: SNPS Security ID: 871607107  
Meeting Date: APR 12, 2023 Meeting Type: Annual  
Record Date: FEB 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	For	Management
1b	Elect Director Luis Borgen	For	For	Management
1c	Elect Director Marc N. Casper	For	For	Management
1d	Elect Director Janice D. Chaffin	For	For	Management
1e	Elect Director Bruce R. Chizen	For	For	Management
1f	Elect Director Mercedes Johnson	For	For	Management
1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John G. Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104  
Meeting Date: JUN 16, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andre Almeida	For	Withhold	Management
1.2	Elect Director Marcelo Claure	For	Withhold	Management
1.3	Elect Director Srikant M. Datar	For	For	Management
1.4	Elect Director Srinivasan Gopalan	For	Withhold	Management
1.5	Elect Director Timotheus Hottges	For	For	Management
1.6	Elect Director Christian P. Illek	For	Withhold	Management
1.7	Elect Director Raphael Kubler	For	Withhold	Management
1.8	Elect Director Thorsten Langheim	For	Withhold	Management
1.9	Elect Director Dominique Leroy	For	Withhold	Management
1.10	Elect Director Letitia A. Long	For	For	Management
1.11	Elect Director G. Michael Sievert	For	For	Management
1.12	Elect Director Teresa A. Taylor	For	For	Management
1.13	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

6	Amend Qualified Employee Stock Purchase Plan	For	For	Management
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TABCORP HOLDINGS LIMITED

Ticker: TAH Security ID: Q8815D101  
Meeting Date: OCT 26, 2022 Meeting Type: Annual  
Record Date: OCT 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Justin Milne as Director	For	For	Management
2b	Elect Brett Chenoweth as Director	For	For	Management
2c	Elect Raelene Murphy as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Options to Adam Rytenskild	For	For	Management

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TAG IMMOBILIEN AG

Ticker: TEG Security ID: D8283Q174  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	Did Not Vote	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	Did Not Vote	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	Did Not Vote	Management
6.1	Elect Rolf Elgeti to the Supervisory Board	For	Did Not Vote	Management
6.2	Elect Olaf Borkers to the Supervisory Board	For	Did Not Vote	Management
6.3	Elect Kristin Wellner to the Supervisory Board	For	Did Not Vote	Management



6.4	Elect Philipp Wagner to the Supervisory Board	For	Did Not Vote Management
7	Approve Remuneration Report	For	Did Not Vote Management
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Did Not Vote Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 35 Million Pool of Capital to Guarantee Conversion Rights	For	Did Not Vote Management
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Did Not Vote Management
11	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Absentee Vote; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; General Meeting Chair and Procedure	For	Did Not Vote Management
12	Amend Articles of Association	For	Did Not Vote Management

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TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Ticker: 2330 Security ID: Y84629107  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Issuance of Restricted Stocks	For	For	Management
3	Amend Procedures for Endorsement and Guarantees	For	For	Management
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For	Management

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TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Ticker: 2330 Security ID: 874039100  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Issuance of Restricted Stocks	For	For	Management
3	Amend Procedures for Endorsement and Guarantees	For	For	Management
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For	Management

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TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109  
Meeting Date: SEP 16, 2022 Meeting Type: Annual  
Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Strauss Zelnick	For	For	Management
1b	Elect Director Michael Dornemann	For	For	Management
1c	Elect Director J Moses	For	For	Management
1d	Elect Director Michael Sheresky	For	For	Management
1e	Elect Director LaVerne Srinivasan	For	For	Management
1f	Elect Director Susan Tolson	For	For	Management
1g	Elect Director Paul Viera	For	For	Management
1h	Elect Director Roland Hernandez	For	For	Management
1i	Elect Director William "Bing" Gordon	For	For	Management
1j	Elect Director Ellen Siminoff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TARGA RESOURCES CORP.

Ticker: TRGP Security ID: 87612G101  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul W. Chung	For	For	Management
1.2	Elect Director Charles R. Crisp	For	For	Management
1.3	Elect Director Laura C. Fulton	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	Against	Against	Shareholder

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TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Douglas M. Baker, Jr.	For	For	Management
1c	Elect Director George S. Barrett	For	For	Management
1d	Elect Director Gail K. Boudreaux	For	For	Management
1e	Elect Director Brian C. Cornell	For	For	Management
1f	Elect Director Robert L. Edwards	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Christine A. Leahy	For	For	Management
1i	Elect Director Monica C. Lozano	For	For	Management
1j	Elect Director Grace Puma	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
1l	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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TASKUS, INC.

Ticker: TASK Security ID: 87652V109  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jaspar Weir	For	For	Management
1.2	Elect Director Amit Dixit	For	Withhold	Management
1.3	Elect Director Michelle Gonzalez	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104  
Meeting Date: MAR 15, 2023 Meeting Type: Annual  
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Clamadieu	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. (John) Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director Syaru Shirley Lin	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Heath A. Mitts	For	For	Management
1i	Elect Director Abhijit Y. Talwalkar	For	For	Management
1j	Elect Director Mark C. Trudeau	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
1l	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management

5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
10	Approve Remuneration Report	For	For	Management
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For	For	Management
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For	For	Management
13	Approve Allocation of Available Earnings at September 30, 2022	For	For	Management
14	Approve Declaration of Dividend	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management
16	Approve Reduction in Share Capital via Cancelation of Shares	For	For	Management
17	Amend Articles to Reflect Changes in Capital	For	For	Management

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TECHTRONIC INDUSTRIES CO., LTD.

Ticker: 669 Security ID: Y8563B159  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management

3a	Elect Horst Julius Pudwill as Director	For	For	Management
3b	Elect Joseph Galli Jr. as Director	For	For	Management
3c	Elect Frank Chi Chung Chan as Director	For	For	Management
3d	Elect Robert Hinman Getz as Director	For	For	Management
3e	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Approve the Amendments to Share Award Scheme	For	For	Management
8	Approve the Amendments to Share Option Scheme	For	For	Management

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TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth C. Dahlberg	For	For	Management
1.2	Elect Director Michelle A. Kumbier	For	For	Management
1.3	Elect Director Robert A. Malone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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TELEFLEX INCORPORATED

Ticker: TFX Security ID: 879369106  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gretchen R. Haggerty	For	For	Management

1b	Elect Director Liam J. Kelly	For	For	Management
1c	Elect Director Jaewon Ryu	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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TEMENOS AG

Ticker: TEMN Security ID: H8547Q107  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	For	For	Management
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	For	For	Management
5.1.1	Elect Xavier Cauchois as Director	For	For	Management
5.1.2	Elect Dorothee Deuring as Director	For	For	Management
5.2.1	Reelect Thibault de Tersant as Director and Board Chair	For	For	Management
5.2.2	Reelect Ian Cookson as Director	For	For	Management
5.2.3	Reelect Peter Spenser as Director	For	For	Management
5.2.4	Reelect Maurizio Carli as Director	For	For	Management
5.2.5	Reelect Deborah Forster as Director	For	For	Management
5.2.6	Reelect Cecilia Hulten as Director	For	For	Management
6.1	Reappoint Peter Spenser as Member of the Compensation Committee	For	For	Management
6.2	Reappoint Maurizio Carli as Member of the Compensation Committee	For	For	Management
6.3	Reappoint Deborah Forster as Member of	For	For	Management

	the Compensation Committee			
6.4	Appoint Cecilia Hulten as Member of the Compensation Committee	For	For	Management
6.5	Appoint Dorothee Deuring as Member of the Compensation Committee	For	For	Management
7	Designate Perreard de Boccard SA as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

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TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Jacobus Petrus (Koos) Bekker as Director	For	For	Management
3b	Elect Zhang Xiulan as Director	For	For	Management
3c	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

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TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163  
Meeting Date: MAY 17, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Adopt 2023 Share Option Scheme	For	Against	Management



1b	Approve Transfer of Share Options	For	Against	Management
1c	Approve Termination of the Existing Share Option Scheme	For	Against	Management
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
4a	Adopt 2023 Share Award Scheme	For	Against	Management
4b	Approve Transfer of Share Awards	For	Against	Management
4c	Approve Termination of the Existing Share Award Schemes	For	Against	Management
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against	Management
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management

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TERUMO CORP.

Ticker: 4543 Security ID: J83173104  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For	Management
2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	Management
3.1	Elect Director Takagi, Toshiaki	For	Against	Management
3.2	Elect Director Sato, Shinjiro	For	For	Management
3.3	Elect Director Hatano, Shoji	For	For	Management
3.4	Elect Director Hirose, Kazunori	For	For	Management
3.5	Elect Director Kunimoto, Norimasa	For	For	Management
3.6	Elect Director Kuroda, Yukiko	For	For	Management
3.7	Elect Director Nishi, Hidenori	For	For	Management
3.8	Elect Director Ozawa, Keiya	For	For	Management
4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	For	For	Management
4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	For	For	Management

4.3	Elect Director and Audit Committee Member Uno, Soichiro	For	For	Management
5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For	Management

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TESLA, INC.

Ticker: TSLA Security ID: 88160R101  
Meeting Date: AUG 04, 2022 Meeting Type: Annual  
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	Against	Management
1.2	Elect Director Kathleen Wilson-Thompson	For	Against	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Adopt Proxy Access Right	Against	For	Shareholder
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
8	Report on Racial and Gender Board Diversity	Against	Against	Shareholder
9	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For	Shareholder
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For	Shareholder
12	Report on Eradicating Child Labor in Battery Supply Chain	Against	Against	Shareholder
13	Report on Water Risk Exposure	Against	For	Shareholder

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TESLA, INC.

Ticker: TSLA Security ID: 88160R101  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	For	Management
1.2	Elect Director Robyn Denholm	For	For	Management
1.3	Elect Director JB Straubel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against	Shareholder

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TEXAS CAPITAL BANCSHARES, INC.

Ticker: TCBI Security ID: 88224Q107  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paola M. Arbour	For	For	Management
1.2	Elect Director Jonathan E. Baliff	For	For	Management
1.3	Elect Director James H. Browning	For	For	Management
1.4	Elect Director Rob C. Holmes	For	For	Management
1.5	Elect Director David S. Huntley	For	For	Management
1.6	Elect Director Charles S. Hyle	For	For	Management
1.7	Elect Director Thomas E. Long	For	For	Management
1.8	Elect Director Elysia Holt Ragusa	For	Withhold	Management
1.9	Elect Director Steven P. Rosenberg	For	For	Management
1.10	Elect Director Robert W. Stallings	For	For	Management
1.11	Elect Director Dale W. Tremblay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Curtis C. Farmer	For	For	Management
1g	Elect Director Jean M. Hobby	For	For	Management
1h	Elect Director Haviv Ilan	For	For	Management
1i	Elect Director Ronald Kirk	For	For	Management
1j	Elect Director Pamela H. Patsley	For	For	Management
1k	Elect Director Robert E. Sanchez	For	For	Management
1l	Elect Director Richard K. Templeton	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	Shareholder

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TEXTAINER GROUP HOLDINGS LIMITED

Ticker: TGH Security ID: G8766E109  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David M. Nurek	For	For	Management
1.2	Elect Director Christopher Hollis	For	For	Management
1.3	Elect Director Grace Tang	For	For	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Bylaws	For	For	Management

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TEXTRON INC.

Ticker: TXT Security ID: 883203101  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard F. Ambrose	For	For	Management
1b	Elect Director Kathleen M. Bader	For	For	Management
1c	Elect Director R. Kerry Clark	For	For	Management
1d	Elect Director Scott C. Donnelly	For	For	Management
1e	Elect Director Deborah Lee James	For	For	Management
1f	Elect Director Thomas A. Kennedy	For	For	Management
1g	Elect Director Lionel L. Nowell, III	For	For	Management
1h	Elect Director James L. Ziemer	For	For	Management
1i	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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THALES SA

Ticker: HO Security ID: FR0000121329  
Meeting Date: MAY 10, 2023 Meeting Type: Annual/Special  
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	For	For	Management
4	Approve Compensation of Patrice Caine, Chairman and CEO	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Remuneration Policy of Chairman and CEO	For	For	Management
7	Approve Remuneration Policy of Directors	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
10	Authorize up to 0.04 Percent of Issued	For	For	Management

	Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO			
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
12	Authorize Filing of Required Documents/Other Formalities	For	For	Management
13	Elect Marianna Nitsch as Director	For	For	Management

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THE AES CORPORATION

Ticker: AES Security ID: 00130H105  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management
1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koepfel	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director Alain Monie	For	For	Management
1.7	Elect Director John B. Morse, Jr.	For	For	Management
1.8	Elect Director Moises Naim	For	For	Management
1.9	Elect Director Teresa M. Sebastian	For	For	Management
1.10	Elect Director Maura Shaughnessy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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THE AZEK COMPANY INC.

Ticker: AZEK Security ID: 05478C105  
Meeting Date: FEB 28, 2023 Meeting Type: Annual  
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary Hendrickson	For	For	Management
1.2	Elect Director Howard Heckes	For	For	Management
1.3	Elect Director Bennett Rosenthal	For	For	Management
1.4	Elect Director Jesse Singh	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management

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THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne C. Brown	For	For	Management
1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Gerri K. Martin-Flickinger	For	For	Management
1d	Elect Director Todd M. Ricketts	For	For	Management
1e	Elect Director Carolyn Schwab-Pomerantz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Gender/Racial Pay Gap	Against	Against	Shareholder
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder

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THE CHEMOURS COMPANY

Ticker: CC Security ID: 163851108  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Curtis V. Anastasio	For	For	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Curtis J. Crawford	For	For	Management
1d	Elect Director Dawn L. Farrell	For	For	Management
1e	Elect Director Erin N. Kane	For	For	Management
1f	Elect Director Sean D. Keohane	For	For	Management

1g	Elect Director Mark E. Newman	For	For	Management
1h	Elect Director Guillaume Pepy	For	For	Management
1i	Elect Director Sandra Phillips Rogers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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THE CHIBA BANK, LTD.

Ticker: 8331 Security ID: J05670104  
Meeting Date: JUN 28, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	Management
2.1	Elect Director Sakuma, Hidetoshi	For	Against	Management
2.2	Elect Director Yonemoto, Tsutomu	For	Against	Management
2.3	Elect Director Yamazaki, Kiyomi	For	For	Management
2.4	Elect Director Awaji, Mutsumi	For	For	Management
2.5	Elect Director Makinose, Takashi	For	For	Management
2.6	Elect Director Ono, Masayasu	For	For	Management
2.7	Elect Director Tashima, Yuko	For	Against	Management
2.8	Elect Director Takayama, Yasuko	For	Against	Management
3.1	Appoint Statutory Auditor Fukuo, Hironaga	For	For	Management
3.2	Appoint Statutory Auditor Saito, Chigusa	For	For	Management

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THE CIGNA GROUP

Ticker: CI Security ID: 125523100  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management



1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

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THE DUCKHORN PORTFOLIO, INC.

Ticker: NAPA Security ID: 26414D106  
Meeting Date: JAN 20, 2023 Meeting Type: Annual  
Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melanie Cox	For	Against	Management
1b	Elect Director Adriel Lares	For	Against	Management
1c	Elect Director James O'Hara	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Amend Restated Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management

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THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104  
Meeting Date: NOV 18, 2022 Meeting Type: Annual  
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Ronald S. Lauder	For	For	Management
1b	Elect Director William P. Lauder	For	Withhold	Management
1c	Elect Director Richard D. Parsons	For	Withhold	Management
1d	Elect Director Lynn Forester de Rothschild	For	For	Management
1e	Elect Director Jennifer Tejada	For	Withhold	Management
1f	Elect Director Richard F. Zannino	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE HANOVER INSURANCE GROUP, INC.

Ticker: THG Security ID: 410867105  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Francisco A. Aristeguieta	For	For	Management
1.2	Elect Director Jane D. Carlin	For	For	Management
1.3	Elect Director Elizabeth A. Ward	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry D. De Shon	For	For	Management
1b	Elect Director Carlos Dominguez	For	For	Management
1c	Elect Director Trevor Fetter	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management

1f	Elect Director Edmund Reese	For	For	Management
1g	Elect Director Teresa Wynn Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

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THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Edward P. Decker	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Paula Santilli	For	For	Management
1m	Elect Director Caryn Seidman-Becker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Political Expenditures Congruence	Against	Against	Shareholder
8	Rescind 2022 Racial Equity Audit Proposal	Against	Against	Shareholder

9 Encourage Senior Management Commitment Against Against Shareholder  
to Avoid Political Speech

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THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405  
Meeting Date: AUG 17, 2022 Meeting Type: Annual  
Record Date: JUN 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Chapman-Hughes	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management
1d	Elect Director Jonathan E. Johnson, III	For	For	Management
1e	Elect Director Kirk L. Perry	For	For	Management
1f	Elect Director Sandra Pianalto	For	For	Management
1g	Elect Director Alex Shumate	For	For	Management
1h	Elect Director Mark T. Smucker	For	For	Management
1i	Elect Director Richard K. Smucker	For	For	Management
1j	Elect Director Jodi L. Taylor	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Votes Per Share of Existing Stock	For	For	Management

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THE KROGER CO.

Ticker: KR Security ID: 501044101  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Elaine L. Chao	For	For	Management
1d	Elect Director Anne Gates	For	For	Management
1e	Elect Director Karen M. Hoguet	For	For	Management
1f	Elect Director W. Rodney McMullen	For	For	Management
1g	Elect Director Clyde R. Moore	For	For	Management
1h	Elect Director Ronald L. Sargent	For	For	Management
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management

1j	Elect Director Mark S. Sutton	For	For	Management
1k	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
8	Report on Gender/Racial Pay Gap	Against	For	Shareholder
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Shareholder

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THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Debra A. Cafaro	For	For	Management
1c	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1d	Elect Director William S. Demchak	For	For	Management
1e	Elect Director Andrew T. Feldstein	For	For	Management
1f	Elect Director Richard J. Harshman	For	For	Management
1g	Elect Director Daniel R. Hesse	For	For	Management
1h	Elect Director Renu Khator	For	For	Management
1i	Elect Director Linda R. Medler	For	For	Management
1j	Elect Director Robert A. Niblock	For	For	Management
1k	Elect Director Martin Pfinsgraff	For	For	Management
1l	Elect Director Bryan S. Salesky	For	For	Management
1m	Elect Director Toni Townes-whitley	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103  
 Meeting Date: MAY 12, 2023 Meeting Type: Annual  
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Danelle M. Barrett	For	For	Management
1b	Elect Director Philip Bleser	For	For	Management
1c	Elect Director Stuart B. Burgdoerfer	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Charles A. Davis	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Lawton W. Fitt	For	For	Management
1h	Elect Director Susan Patricia Griffith	For	For	Management
1i	Elect Director Devin C. Johnson	For	For	Management
1j	Elect Director Jeffrey D. Kelly	For	For	Management
1k	Elect Director Barbara R. Snyder	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106  
 Meeting Date: APR 19, 2023 Meeting Type: Annual  
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Arthur F. Anton	For	For	Management
1c	Elect Director Jeff M. Fettig	For	For	Management
1d	Elect Director John G. Morikis	For	For	Management
1e	Elect Director Christine A. Poon	For	For	Management
1f	Elect Director Aaron M. Powell	For	For	Management
1g	Elect Director Marta R. Stewart	For	For	Management
1h	Elect Director Michael H. Thaman	For	For	Management
1i	Elect Director Matthew Thornton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Henry A. "Hal" Clark, III	For	For	Management
1c	Elect Director Anthony F. "Tony" Earley, Jr.	For	For	Management
1d	Elect Director Thomas A. Fanning	For	For	Management
1e	Elect Director David J. Grain	For	For	Management
1f	Elect Director Colette D. Honorable	For	For	Management
1g	Elect Director Donald M. James	For	For	Management
1h	Elect Director John D. Johns	For	For	Management
1i	Elect Director Dale E. Klein	For	For	Management
1j	Elect Director David E. Meador	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director Kristine L. Svinicki	For	For	Management
1n	Elect Director Lizanne Thomas	For	For	Management
1o	Elect Director Christopher C. Womack	For	For	Management
1p	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Adopt Simple Majority Vote	Against	Against	Shareholder
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	Abstain	Shareholder
8	Report on Feasibility of Net-Zero GHG Emissions	Against	Against	Shareholder

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THE TIMKEN COMPANY

Ticker: TKR Security ID: 887389104

Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maria A. Crowe	For	For	Management
1.2	Elect Director Elizabeth A. Harrell	For	For	Management
1.3	Elect Director Richard G. Kyle	For	For	Management
1.4	Elect Director Sarah C. Lauber	For	For	Management
1.5	Elect Director John A. Luke, Jr.	For	For	Management
1.6	Elect Director Christopher L. Mapes	For	Withhold	Management
1.7	Elect Director James F. Palmer	For	For	Management
1.8	Elect Director Ajita G. Rajendra	For	For	Management
1.9	Elect Director Frank C. Sullivan	For	For	Management
1.10	Elect Director John M. Timken, Jr.	For	For	Management
1.11	Elect Director Ward J. Timken, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against	Shareholder

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THE WEIR GROUP PLC

Ticker: WEIR Security ID: G95248137  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Barbara Jeremiah as Director	For	For	Management
5	Re-elect Jon Stanton as Director	For	For	Management
6	Re-elect John Heasley as Director	For	For	Management
7	Elect Dame Nicole Brewer as Director	For	For	Management
8	Re-elect Clare Chapman as Director	For	For	Management
9	Elect Tracey Kerr as Director	For	For	Management
10	Re-elect Ben Magara as Director	For	For	Management
11	Re-elect Sir Jim McDonald as Director	For	For	Management
12	Re-elect Srinivasan Venkatakrishnan as Director	For	For	Management



13	Re-elect Stephen Young as Director	For	For	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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THE WENDY'S COMPANY

Ticker: WEN Security ID: 95058W100  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nelson Peltz	For	For	Management
1.2	Elect Director Peter W. May	For	For	Management
1.3	Elect Director Matthew H. Peltz	For	For	Management
1.4	Elect Director Michelle Caruso-Cabrera	For	For	Management
1.5	Elect Director Kristin A. Dolan	For	For	Management
1.6	Elect Director Kenneth W. Gilbert	For	For	Management
1.7	Elect Director Richard H. Gomez	For	For	Management
1.8	Elect Director Joseph A. Levato	For	For	Management
1.9	Elect Director Michelle "Mich" J. Mathews-Spradlin	For	For	Management
1.10	Elect Director Todd A. Penegor	For	For	Management
1.11	Elect Director Peter H. Rothschild	For	For	Management
1.12	Elect Director Arthur B. Winkleblack	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Proxy Access Right	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder

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THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Tyler Jacks	For	For	Management
1f	Elect Director R. Alexandra Keith	For	For	Management
1g	Elect Director James C. Mullen	For	For	Management
1h	Elect Director Lars R. Sorensen	For	For	Management
1i	Elect Director Debora L. Spar	For	For	Management
1j	Elect Director Scott M. Sperling	For	For	Management
1k	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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THOUGHTWORKS HOLDING, INC.

Ticker: TWKS Security ID: 88546E105  
Meeting Date: JUN 05, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gina Loften	For	For	Management
1.2	Elect Director Salim Nathoo	For	Withhold	Management
1.3	Elect Director William Parrett	For	Withhold	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TMX GROUP LIMITED

Ticker: X Security ID: 87262K105  
 Meeting Date: MAY 02, 2023 Meeting Type: Annual/Special  
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
2a	Elect Director Luc Bertrand	For	For	Management
2b	Elect Director Nicolas Darveau-Garneau	For	For	Management
2c	Elect Director Martine Irman	For	For	Management
2d	Elect Director Moe Kermani	For	For	Management
2e	Elect Director William Linton	For	For	Management
2f	Elect Director Audrey Mascarenhas	For	For	Management
2g	Elect Director John McKenzie	For	For	Management
2h	Elect Director Monique Mercier	For	For	Management
2i	Elect Director Kevin Sullivan	For	For	Management
2j	Elect Director Claude Tessier	For	For	Management
2k	Elect Director Eric Wetlaufer	For	For	Management
2l	Elect Director Ava Yaskiel	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Approve Stock Split	For	For	Management

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TOLL BROTHERS, INC.

Ticker: TOL Security ID: 889478103  
 Meeting Date: MAR 07, 2023 Meeting Type: Annual  
 Record Date: JAN 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas C. Yearley, Jr.	For	For	Management
1.2	Elect Director Stephen F. East	For	For	Management
1.3	Elect Director Christine N. Garvey	For	For	Management
1.4	Elect Director Karen H. Grimes	For	For	Management
1.5	Elect Director Derek T. Kan	For	For	Management
1.6	Elect Director Carl B. Marbach	For	For	Management
1.7	Elect Director John A. McLean	For	For	Management
1.8	Elect Director Wendell E. Pritchett	For	For	Management
1.9	Elect Director Paul E. Shapiro	For	Against	Management
1.10	Elect Director Scott D. Stowell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 TOTALENERGIES SE

Ticker: TTE Security ID: FR0000120271  
 Meeting Date: MAY 26, 2023 Meeting Type: Annual/Special  
 Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Marie-Christine Coisne-Roquette as Director	For	For	Management
7	Reelect Mark Cutifani as Director	For	For	Management
8	Elect Dierk Paskert as Director	For	For	Management
9	Elect Anelise Lara as Director	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For	For	Management
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Approve the Company's Sustainable Development and Energy Transition Plan	For	For	Management
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For	For	Management
A	Align Targets for Indirect Scope 3	Against	Against	Shareholder

Emissions with the Paris Climate  
Agreement (Advisory)

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TOYO SUISAN KAISHA, LTD.

Ticker: 2875 Security ID: 892306101  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 60	For	For	Management
2.1	Elect Director Tsutsumi, Tadasu	For	For	Management
2.2	Elect Director Imamura, Masanari	For	For	Management
2.3	Elect Director Sumimoto, Noritaka	For	For	Management
2.4	Elect Director Oki, Hitoshi	For	For	Management
2.5	Elect Director Makiya, Rieko	For	For	Management
2.6	Elect Director Mochizuki, Masahisa	For	For	Management
2.7	Elect Director Murakami, Osamu	For	For	Management
2.8	Elect Director Hayama, Tomohide	For	For	Management
2.9	Elect Director Matsumoto, Chiyoko	For	For	Management
2.10	Elect Director Tome, Koichi	For	For	Management
2.11	Elect Director Yachi, Hiroyasu	For	For	Management
2.12	Elect Director Mineki, Machiko	For	For	Management
2.13	Elect Director Yazawa, Kenichi	For	For	Management
2.14	Elect Director Chino, Isamu	For	For	Management
2.15	Elect Director Kobayashi, Tetsuya	For	For	Management
3.1	Appoint Statutory Auditor Oikawa, Masaharu	For	For	Management
3.2	Appoint Statutory Auditor Higuchi, Tetsuro	For	For	Management
3.3	Appoint Statutory Auditor Endo, Kiyoshi	For	For	Management
4	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	For	For	Management
5	Approve Annual Bonus	For	For	Management
6	Amend Articles to Disclose Company's Review regarding Subsidiary Management in Corporate Governance Report	Against	Against	Shareholder

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TOYOTA INDUSTRIES CORP.

Ticker: 6201 Security ID: J92628106  
Meeting Date: JUN 09, 2023 Meeting Type: Annual

Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Toyoda, Tetsuro	For	Against	Management
1.2	Elect Director Onishi, Akira	For	For	Management
1.3	Elect Director Sumi, Shuzo	For	For	Management
1.4	Elect Director Handa, Junichi	For	For	Management
1.5	Elect Director Ito, Koichi	For	For	Management
1.6	Elect Director Kumakura, Kazunari	For	For	Management
2	Appoint Statutory Auditor Tomozoe, Masanao	For	Against	Management
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	For	Management

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TPG, INC.

Ticker: TPG Security ID: 872657101  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David Bonderman	For	Withhold	Management
1b	Elect Director Gunther Bright	For	For	Management
1c	Elect Director Maya Chorengel	For	Withhold	Management
1d	Elect Director Jonathan Coslet	For	Withhold	Management
1e	Elect Director James G. 'Jim' Coulter	For	For	Management
1f	Elect Director Mary Cranston	For	For	Management
1g	Elect Director Kelvin Davis	For	Withhold	Management
1h	Elect Director Deborah M. Messemer	For	For	Management
1i	Elect Director Ganendran 'Ganen' Sarvananthan	For	Withhold	Management
1j	Elect Director Todd Sisitsky	For	For	Management
1k	Elect Director David Trujillo	For	Withhold	Management
1l	Elect Director Anilu Vazquez-Ubarri	For	For	Management
1m	Elect Director Jack Weingart	For	For	Management
1n	Elect Director Jon Winkelried	For	For	Management
2a	Elect James G. 'Jim' Coulter as Member of Executive Committee	For	For	Management
2b	Elect Kelvin Davis as Member of Executive Committee	For	Withhold	Management
2c	Elect Ganendran 'Ganen' Sarvananthan as Member of Executive Committee	For	Withhold	Management
2d	Elect Todd Sisitsky as Member of Executive Committee	For	For	Management
2e	Elect David Trujillo as Member of Executive Committee	For	Withhold	Management

2f	Elect Anilu Vazquez-Ubarri as Member of Executive Committee	For	For	Management
2g	Elect Jack Weingart as Member of Executive Committee	For	For	Management
2h	Elect Jon Winkelried as Member of Executive Committee	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Amend Charter to Provide Full Board with Powers Currently Reserved for Executive Committee	For	For	Management

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TREX COMPANY, INC.

Ticker: TREX Security ID: 89531P105  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jay M. Gratz	For	For	Management
1.2	Elect Director Ronald W. Kaplan	For	For	Management
1.3	Elect Director Gerald Volas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TRIMAS CORPORATION

Ticker: TRS Security ID: 896215209  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Holly M. Boehne	For	For	Management
1.2	Elect Director Teresa M. Finley	For	For	Management
1.3	Elect Director Herbert K. Parker	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

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TRINET GROUP, INC.

Ticker: TNET Security ID: 896288107  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Angelakis	For	For	Management
1.2	Elect Director Burton M. Goldfield	For	For	Management
1.3	Elect Director David C. Hodgson	For	For	Management
1.4	Elect Director Jacqueline Kosecoff	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

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TWO HARBORS INVESTMENT CORP.

Ticker: TWO Security ID: 90187B804  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director E. Spencer Abraham	For	For	Management
1b	Elect Director James J. Bender	For	For	Management
1c	Elect Director William Greenberg	For	For	Management
1d	Elect Director Karen Hammond	For	For	Management
1e	Elect Director Stephen G. Kasnet	For	For	Management
1f	Elect Director W. Reid Sanders	For	For	Management
1g	Elect Director James A. Stern	For	For	Management
1h	Elect Director Hope B. Woodhouse	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management



4 Ratify Ernst & Young LLP as Auditors For For Management

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TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103  
Meeting Date: FEB 09, 2023 Meeting Type: Annual  
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Tyson	For	For	Management
1b	Elect Director Les R. Baledge	For	Against	Management
1c	Elect Director Mike Beebe	For	Against	Management
1d	Elect Director Maria Claudia Borrás	For	For	Management
1e	Elect Director David J. Bronczek	For	Against	Management
1f	Elect Director Mikel A. Durham	For	For	Management
1g	Elect Director Donnie King	For	For	Management
1h	Elect Director Jonathan D. Mariner	For	For	Management
1i	Elect Director Kevin M. McNamara	For	For	Management
1j	Elect Director Cheryl S. Miller	For	For	Management
1k	Elect Director Jeffrey K. Schomburger	For	For	Management
1l	Elect Director Barbara A. Tyson	For	For	Management
1m	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against	Shareholder

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UBS GROUP AG

Ticker: UBSG Security ID: H42097107  
Meeting Date: APR 05, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management

3	Approve Sustainability Report	For	For	Management
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	For	For	Management
5.1	Amend Articles Re: General Meeting	For	For	Management
5.2	Approve Virtual-Only Shareholder Meetings	For	For	Management
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	For	For	Management
5.4	Amend Articles Re: Shares and Share Register	For	For	Management
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	For	For	Management
7.1	Reelect Colm Kelleher as Director and Board Chair	For	For	Management
7.2	Reelect Lukas Gaehwiler as Director	For	For	Management
7.3	Reelect Jeremy Anderson as Director	For	For	Management
7.4	Reelect Claudia Boeckstiegel as Director	For	For	Management
7.5	Reelect William Dudley as Director	For	For	Management
7.6	Reelect Patrick Firmenich as Director	For	For	Management
7.7	Reelect Fred Hu as Director	For	For	Management
7.8	Reelect Mark Hughes as Director	For	For	Management
7.9	Reelect Nathalie Rachou as Director	For	For	Management
7.10	Reelect Julie Richardson as Director	For	For	Management
7.11	Reelect Dieter Wemmer as Director	For	For	Management
7.12	Reelect Jeanette Wong as Director	For	For	Management
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	For	Management
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For	Management
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For	Management
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	Management
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	For	For	Management
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	Management
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For	Management
10.2	Ratify Ernst & Young AG as Auditors	For	For	Management
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share	For	For	Management

	Buyback Program via Cancellation of Repurchased Shares			
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For	For	Management
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	For	For	Management
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	For	For	Management
14	Transact Other Business (Voting)	None	Against	Management

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ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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UMB FINANCIAL CORPORATION

Ticker: UMBF Security ID: 902788108  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Robin C. Beery	For	For	Management
1.2	Elect Director Janine A. Davidson	For	For	Management
1.3	Elect Director Kevin C. Gallagher	For	For	Management
1.4	Elect Director Greg M. Graves	For	For	Management
1.5	Elect Director Alexander C. Kemper	For	For	Management
1.6	Elect Director J. Mariner Kemper	For	For	Management
1.7	Elect Director Gordon E. Lansford, III	For	For	Management
1.8	Elect Director Timothy R. Murphy	For	For	Management
1.9	Elect Director Tamara M. Peterman	For	For	Management
1.10	Elect Director Kris A. Robbins	For	For	Management
1.11	Elect Director L. Joshua Sosland	For	For	Management
1.12	Elect Director Leroy J. Williams, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. DeLaney	For	For	Management
1b	Elect Director David B. Dillon	For	For	Management
1c	Elect Director Sheri H. Edison	For	For	Management
1d	Elect Director Teresa M. Finley	For	For	Management
1e	Elect Director Lance M. Fritz	For	For	Management
1f	Elect Director Deborah C. Hopkins	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Michael R. McCarthy	For	Against	Management
1i	Elect Director Jose H. Villarreal	For	For	Management
1j	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
7	Adopt a Paid Sick Leave Policy	Against	Against	Shareholder

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UNITED STATES STEEL CORPORATION

Ticker: X Security ID: 912909108  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Andrea J. Ayers	For	For	Management
1c	Elect Director David B. Burritt	For	For	Management
1d	Elect Director Alicia J. Davis	For	For	Management
1e	Elect Director Terry L. Dunlap	For	For	Management
1f	Elect Director John J. Engel	For	For	Management
1g	Elect Director John V. Faraci	For	For	Management
1h	Elect Director Murry S. Gerber	For	For	Management
1i	Elect Director Jeh C. Johnson	For	For	Management
1j	Elect Director Paul A. Mascarenas	For	For	Management
1k	Elect Director Michael H. McGarry	For	For	Management
1l	Elect Director David S. Sutherland	For	For	Management
1m	Elect Director Patricia A. Tracey	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102  
Meeting Date: JUN 05, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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UNIVAR SOLUTIONS INC.

Ticker: UNVR Security ID: 91336L107  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joan A. Braca	For	For	Management
1.2	Elect Director Mark J. Byrne	For	For	Management
1.3	Elect Director Daniel P. Doheny	For	For	Management
1.4	Elect Director Rhonda Germany	For	Withhold	Management
1.5	Elect Director David C. Jukes	For	For	Management
1.6	Elect Director Varun Laroyia	For	For	Management
1.7	Elect Director Stephen D. Newlin	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Kerry J. Preete	For	For	Management
1.10	Elect Director Robert L. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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UNIVAR SOLUTIONS INC.

Ticker: UNVR Security ID: 91336L107  
Meeting Date: JUN 06, 2023 Meeting Type: Special  
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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UNIVERSAL HEALTH SERVICES, INC.

Ticker: UHS Security ID: 913903100  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Nina Chen-Langenmayr	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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URBAN OUTFITTERS, INC.

Ticker: URBN Security ID: 917047102  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward N. Antoian	For	For	Management
1.2	Elect Director Kelly Campbell	For	For	Management
1.3	Elect Director Harry S. Cherken, Jr.	For	For	Management
1.4	Elect Director Mary C. Egan	For	For	Management
1.5	Elect Director Margaret A. Hayne	For	For	Management
1.6	Elect Director Richard A. Hayne	For	For	Management
1.7	Elect Director Amin N. Maredia	For	For	Management
1.8	Elect Director Wesley S. McDonald	For	For	Management
1.9	Elect Director Todd R. Morgenfeld	For	For	Management
1.10	Elect Director John C. Mulliken	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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US FOODS HOLDING CORP.

Ticker: USFD Security ID: 912008109  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl A. Bachelder	For	For	Management
1b	Elect Director James J. Barber, Jr.	For	For	Management
1c	Elect Director Robert M. Dutkowsky	For	For	Management
1d	Elect Director Scott D. Ferguson	For	For	Management
1e	Elect Director David E. Flitman	For	For	Management
1f	Elect Director Marla Gottschalk	For	For	Management
1g	Elect Director Sunil Gupta	For	For	Management
1h	Elect Director Carl Andrew Pforzheimer	For	For	Management
1i	Elect Director Quentin Roach	For	For	Management
1j	Elect Director David M. Tehle	For	For	Management
1k	Elect Director David A. Toy	For	For	Management
1l	Elect Director Ann E. Ziegler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	Against	Shareholder

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VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fred M. Diaz	For	For	Management
1b	Elect Director H. Paulett Eberhart	For	For	Management
1c	Elect Director Marie A. Ffolkes	For	For	Management
1d	Elect Director Joseph W. Gorder	For	For	Management
1e	Elect Director Kimberly S. Greene	For	For	Management
1f	Elect Director Deborah P. Majoras	For	For	Management
1g	Elect Director Eric D. Mullins	For	For	Management
1h	Elect Director Donald L. Nickles	For	For	Management
1i	Elect Director Robert A. Profusek	For	For	Management



1j	Elect Director Randall J. Weisenburger	For	For	Management
1k	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	Against	Against	Shareholder
6	Oversee and Report a Racial Equity Audit	Against	Against	Shareholder

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VENTURE CORPORATION LIMITED

Ticker: V03 Security ID: Y9361F111  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Han Thong Kwang as Director	For	For	Management
4	Approve Directors' Fees	For	For	Management
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
7	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2015 and Venture Corporation Restricted Share Plan 2021	For	For	Management
8	Authorize Share Repurchase Program	For	For	Management

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VERALLIA SA

Ticker: VRLA Security ID: FR0013447729  
Meeting Date: APR 25, 2023 Meeting Type: Annual/Special  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Michel Giannuzzi as Director	For	For	Management
6	Reelect Virginie Helias as Director	For	For	Management
7	Reelect BW Gestao de Investimentos Ltda (BWGI) as Director	For	For	Management
8	Reelect Cecile Tandeau de Marsac as Director	For	For	Management
9	Reelect Brasil Warrant Administracao de Bens e Empresas S.A. (BWSA) as Director	For	For	Management
10	Reelect Bpifrance Investissement as Director	For	For	Management
11	Reelect Marie-Jose Donsion as Director	For	For	Management
12	Reelect Pierre Vareille as Director	For	For	Management
13	Approve Remuneration Policy of Chairman of the Board	For	For	Management
14	Approve Remuneration Policy of CEO	For	For	Management
15	Approve Remuneration Policy of Directors	For	For	Management
16	Approve Compensation of Michel Giannuzzi, Chairman and CEO from January 1, 2022 until May 11, 2022	For	Against	Management
17	Approve Compensation of Michel Giannuzzi, Chairman of the Board since May 12, 2022	For	For	Management
18	Approve Compensation of Patrice Lucas, Vice-CEO from February 1, 2022 until May 11, 2022	For	For	Management
19	Approve Compensation of Patrice Lucas, CEO since May 12, 2022	For	For	Management
20	Approve Compensation Report of Corporate Officers	For	For	Management
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with	For	For	Management

	Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million			
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	For	For	Management
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For	For	Management
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	For	For	Management
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-27	For	For	Management
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	Management
33	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	For	Management
34	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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VERINT SYSTEMS INC.

Ticker: VRNT Security ID: 92343X100  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dan Bodner	For	For	Management
1.2	Elect Director Linda Crawford	For	For	Management
1.3	Elect Director John Egan	For	For	Management
1.4	Elect Director Reid French	For	For	Management
1.5	Elect Director Stephen Gold	For	For	Management
1.6	Elect Director William Kurtz	For	For	Management
1.7	Elect Director Andrew Miller	For	For	Management
1.8	Elect Director Richard Nottenburg	For	For	Management
1.9	Elect Director Kristen Robinson	For	For	Management
1.10	Elect Director Yvette Smith	For	For	Management
1.11	Elect Director Jason Wright	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management

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VERISK ANALYTICS, INC.

Ticker: VRSK Security ID: 92345Y106  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent K. Brooks	For	For	Management
1b	Elect Director Jeffrey Dailey	For	For	Management
1c	Elect Director Wendy Lane	For	For	Management
1d	Elect Director Lee M. Shavel	For	For	Management
1e	Elect Director Kimberly S. Stevenson	For	For	Management
1f	Elect Director Olumide Soroye	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Jeffrey Leiden	For	For	Management
1.7	Elect Director Diana McKenzie	For	For	Management
1.8	Elect Director Bruce Sachs	For	For	Management
1.9	Elect Director Suketu Upadhyay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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VERTIV HOLDINGS CO.

Ticker: VRT Security ID: 92537N108  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cote	For	For	Management
1b	Elect Director Giordano Albertazzi	For	For	Management
1c	Elect Director Joseph J. DeAngelo	For	For	Management
1d	Elect Director Joseph van Dokkum	For	Withhold	Management
1e	Elect Director Roger Fradin	For	For	Management
1f	Elect Director Jakki L. Haussler	For	For	Management
1g	Elect Director Jacob Kotzubei	For	For	Management
1h	Elect Director Matthew Louie	For	For	Management
1i	Elect Director Edward L. Monser	For	For	Management
1j	Elect Director Steven S. Reinemund	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VISA INC.

Ticker: V Security ID: 92826C839  
Meeting Date: JAN 24, 2023 Meeting Type: Annual  
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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VISTEON CORPORATION

Ticker: VC Security ID: 92839U206  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Barrese	For	For	Management
1b	Elect Director Naomi M. Bergman	For	For	Management
1c	Elect Director Jeffrey D. Jones	For	For	Management
1d	Elect Director Bunsei Kure	For	For	Management
1e	Elect Director Sachin S. Lawande	For	For	Management
1f	Elect Director Joanne M. Maguire	For	For	Management
1g	Elect Director Robert J. Manzo	For	For	Management
1h	Elect Director Francis M. Scricco	For	For	Management
1i	Elect Director David L. Treadwell	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VISTRA CORP.

Ticker: VST Security ID: 92840M102  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott B. Helm	For	For	Management
1.2	Elect Director Hilary E. Ackermann	For	For	Management
1.3	Elect Director Arcilia C. Acosta	For	For	Management
1.4	Elect Director Gavin R. Baiera	For	For	Management
1.5	Elect Director Paul M. Barbas	For	For	Management
1.6	Elect Director James A. Burke	For	For	Management
1.7	Elect Director Lisa Crutchfield	For	For	Management
1.8	Elect Director Brian K. Ferraioli	For	For	Management
1.9	Elect Director Jeff D. Hunter	For	For	Management
1.10	Elect Director Julie A. Lagacy	For	For	Management
1.11	Elect Director John R. (J.R.) Sult	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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VIVID SEATS INC.

Ticker: SEAT Security ID: 92854T100  
Meeting Date: JUN 06, 2023 Meeting Type: Annual

Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Craig Dixon	For	Withhold	Management
1.2	Elect Director Tom Ehrhart	For	Withhold	Management
1.3	Elect Director Martin Taylor	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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VOYA FINANCIAL, INC.

Ticker: VOYA Security ID: 929089100  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynne Biggar	For	For	Management
1b	Elect Director Stephen Bowman	For	For	Management
1c	Elect Director Yvette S. Butler	For	For	Management
1d	Elect Director Jane P. Chwick	For	For	Management
1e	Elect Director Kathleen DeRose	For	For	Management
1f	Elect Director Hikmet Ersek	For	For	Management
1g	Elect Director Ruth Ann M. Gillis	For	For	Management
1h	Elect Director Heather Lavallee	For	For	Management
1i	Elect Director Aylwin B. Lewis	For	For	Management
1j	Elect Director Rodney O. Martin, Jr.	For	For	Management
1k	Elect Director Joseph V. Tripodi	For	For	Management
1l	Elect Director David Zwiener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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VTECH HOLDINGS LTD.

Ticker: 303 Security ID: G9400S132  
Meeting Date: JUL 13, 2022 Meeting Type: Annual  
Record Date: JUL 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Allan Wong Chi Yun as Director	For	For	Management



3b	Elect Patrick Wang Shui Chung as Director	For	For	Management
3c	Elect Wong Kai Man as Director	For	For	Management
3d	Approve Directors' Fees	For	For	Management
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

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VULCAN MATERIALS COMPANY

Ticker: VMC Security ID: 929160109  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa H. Anderson	For	For	Management
1b	Elect Director O. B. Grayson Hall, Jr.	For	For	Management
1c	Elect Director Lydia H. Kennard	For	For	Management
1d	Elect Director James T. Prokopanko	For	For	Management
1e	Elect Director George Willis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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W. P. CAREY INC.

Ticker: WPC Security ID: 92936U109  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Alexander	For	For	Management
1b	Elect Director Constantin H. Beier	For	For	Management
1c	Elect Director Tonit M. Calaway	For	For	Management
1d	Elect Director Peter J. Farrell	For	For	Management
1e	Elect Director Robert J. Flanagan	For	For	Management
1f	Elect Director Jason E. Fox	For	For	Management

1g	Elect Director Jean Hoysradt	For	For	Management
1h	Elect Director Margaret G. Lewis	For	For	Management
1i	Elect Director Christopher J. Niehaus	For	For	Management
1j	Elect Director Elisabeth T. Stheeman	For	For	Management
1k	Elect Director Nick J.M. van Ommen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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WASTE CONNECTIONS, INC.

Ticker: WCN Security ID: 94106B101  
Meeting Date: MAY 19, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrea E. Bertone	For	For	Management
1b	Elect Director Edward E. "Ned" Guillet	For	For	Management
1c	Elect Director Michael W. Harlan	For	For	Management
1d	Elect Director Larry S. Hughes	For	For	Management
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	None	None	Management
1f	Elect Director Elise L. Jordan	For	For	Management
1g	Elect Director Susan "Sue" Lee	For	For	Management
1h	Elect Director Ronald J. Mittelstaedt	For	For	Management
1i	Elect Director William J. Razzouk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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WATERS CORPORATION

Ticker: WAT Security ID: 941848103  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Flemming Ornskov	For	For	Management
1.2	Elect Director Linda Baddour	For	For	Management

1.3	Elect Director Udit Batra	For	For	Management
1.4	Elect Director Dan Brennan	For	For	Management
1.5	Elect Director Richard Fearon	For	For	Management
1.6	Elect Director Pearl S. Huang	For	For	Management
1.7	Elect Director Wei Jiang	For	For	Management
1.8	Elect Director Christopher A. Kuebler	For	For	Management
1.9	Elect Director Mark Vergnano	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Mark A. Chancy	For	For	Management
1c	Elect Director Celeste A. Clark	For	For	Management
1d	Elect Director Theodore F. Craver, Jr.	For	For	Management
1e	Elect Director Richard K. Davis	For	For	Management
1f	Elect Director Wayne M. Hewett	For	For	Management
1g	Elect Director CeCelia (CeCe) G. Morken	For	For	Management
1h	Elect Director Maria R. Morris	For	For	Management
1i	Elect Director Felicia F. Norwood	For	For	Management
1j	Elect Director Richard B. Payne, Jr.	For	For	Management
1k	Elect Director Ronald L. Sargent	For	For	Management
1l	Elect Director Charles W. Scharf	For	For	Management
1m	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Political Expenditures Congruence	Against	Against	Shareholder
7	Report on Climate Lobbying	Against	For	Shareholder
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New	Against	Against	Shareholder

10	Fossil Fuel Development Report on Prevention of Workplace Harassment and Discrimination	Against	Against	Shareholder
11	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For	Shareholder

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WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Ticker: WAB Security ID: 929740108  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rafael Santana	For	For	Management
1b	Elect Director Lee C. Banks	For	For	Management
1c	Elect Director Byron S. Foster	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105  
Meeting Date: JAN 27, 2023 Meeting Type: Annual  
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Gracia C. Martore	For	For	Management
1h	Elect Director James E. Nevels	For	For	Management
1i	Elect Director E. Jean Savage	For	For	Management
1j	Elect Director David B. Sewell	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
1l	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4 Ratify Ernst & Young LLP as Auditors For For Management

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WEX INC.

Ticker: WEX Security ID: 96208T104

Meeting Date: MAY 11, 2023 Meeting Type: Annual

Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Callahan	For	For	Management
1.2	Elect Director Shikhar Ghosh	For	For	Management
1.3	Elect Director James Groch	For	For	Management
1.4	Elect Director James (Jim) Neary	For	For	Management
1.5	Elect Director Melissa Smith	For	For	Management
1.6	Elect Director Stephen Smith	For	For	Management
1.7	Elect Director Susan Sobbott	For	For	Management
1.8	Elect Director Regina O. Sommer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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WHEATON PRECIOUS METALS CORP.

Ticker: WPM Security ID: 962879102

Meeting Date: MAY 12, 2023 Meeting Type: Annual/Special

Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
a1	Elect Director George L. Brack	For	For	Management
a2	Elect Director John A. Brough	For	For	Management
a3	Elect Director Jaimie Donovan	For	For	Management
a4	Elect Director R. Peter Gillin	For	For	Management
a5	Elect Director Chantal Gosselin	For	For	Management
a6	Elect Director Jeane Hull	For	For	Management
a7	Elect Director Glenn Antony Ives	For	For	Management
a8	Elect Director Charles A. Jeannes	For	For	Management
a9	Elect Director Marilyn Schonberner	For	For	Management
a10	Elect Director Randy V.J. Smallwood	For	For	Management
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

c	Advisory Vote on Executive Compensation Approach	For	For	Management
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WHITBREAD PLC

Ticker: WTB Security ID: G9606P197  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: JUN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Dominic Paul as Director	For	For	Management
5	Elect Karen Jones as Director	For	For	Management
6	Elect Cilla Snowball as Director	For	For	Management
7	Re-elect David Atkins as Director	For	For	Management
8	Re-elect Kal Atwal as Director	For	For	Management
9	Re-elect Horst Baier as Director	For	For	Management
10	Re-elect Fumbi Chima as Director	For	For	Management
11	Re-elect Adam Crozier as Director	For	For	Management
12	Re-elect Frank Fiskers as Director	For	For	Management
13	Re-elect Richard Gillingwater as Director	For	For	Management
14	Re-elect Chris Kennedy as Director	For	For	Management
15	Re-elect Hemant Patel as Director	For	For	Management
16	Reappoint Deloitte LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	For	For	Management
25	Amend Articles of Association Re:	For	For	Management

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WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WTW Security ID: G96629103  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dame Inga Beale	For	For	Management
1b	Elect Director Fumbi Chima	For	For	Management
1c	Elect Director Stephen Chipman	For	For	Management
1d	Elect Director Michael Hammond	For	For	Management
1e	Elect Director Carl Hess	For	For	Management
1f	Elect Director Jacqueline Hunt	For	For	Management
1g	Elect Director Paul Reilly	For	For	Management
1h	Elect Director Michelle Swanback	For	For	Management
1i	Elect Director Paul Thomas	For	For	Management
1j	Elect Director Fredric Tomczyk	For	For	Management
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

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WINTRUST FINANCIAL CORPORATION

Ticker: WTFC Security ID: 97650W108  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth H. Connelly	For	For	Management
1.2	Elect Director Timothy S. Crane	For	For	Management
1.3	Elect Director Peter D. Crist	For	For	Management
1.4	Elect Director William J. Doyle	For	For	Management

1.5	Elect Director Marla F. Glabe	For	For	Management
1.6	Elect Director H. Patrick Hackett, Jr.	For	For	Management
1.7	Elect Director Scott K. Heitmann	For	For	Management
1.8	Elect Director Brian A. Kenney	For	For	Management
1.9	Elect Director Deborah L. Hall Lefevre	For	For	Management
1.10	Elect Director Suzet M. McKinney	For	For	Management
1.11	Elect Director Gary D. "Joe" Sweeney	For	For	Management
1.12	Elect Director Karin Gustafson Teglia	For	For	Management
1.13	Elect Director Alex E. Washington, III	For	For	Management
1.14	Elect Director Edward J. Wehmer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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WISDOMTREE INVESTMENTS, INC.

Ticker: WETF Security ID: 97717P104  
Meeting Date: JUL 15, 2022 Meeting Type: Annual  
Record Date: MAY 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Lynn S. Blake	For	For	Management
1B	Elect Director Susan Cosgrove	For	For	Management
1C	Elect Director Win Neuger	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Declassify the Board of Directors	For	For	Management

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WISDOMTREE, INC.

Ticker: WT Security ID: 97717P104  
Meeting Date: JUN 16, 2023 Meeting Type: Proxy Contest  
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (White Proxy Card)			
#	Proposal	Diss Rec	Vote Cast	Sponsor
	From the Combined List of Management & Dissident Nominees - Elect 6 Directors			



1A	Elect Management Nominee Director Lynn S. Blake	For	For	Management
1B	Elect Management Nominee Director Daniela Mielke	For	For	Management
1C	Elect Management Nominee Director Win Neuger	For	For	Management
1D	Elect Management Nominee Director Shamla Naidoo	For	For	Management
1E	Elect Management Nominee Director Frank Salerno	For	For	Management
1F	Elect Management Nominee Director Jonathan Steinberg	For	For	Management
1G	Elect Dissident Nominee Director Bruce E. Aust	Withhold	Withhold	Shareholder
1H	Elect Dissident Nominee Director Tonia Pankopf	Withhold	Withhold	Shareholder
1I	Elect Dissident Nominee Director Graham Tuckwell	Withhold	Withhold	Shareholder
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Shareholder Rights Plan	For	For	Management
#	Proposal Dissident Universal Proxy (Gold Proxy Card)	Diss Rec	Vote Cast	Sponsor
#	Proposal From the Combined List of Management & Dissident Nominees - Elect 6 Directors	Diss Rec	Vote Cast	Sponsor
ETFs NOMINEES				
1.1	Elect Dissident Nominee Director Bruce E. Aust	For	Did Not Vote	Shareholder
1.2	Elect Dissident Nominee Director Tonia Pankopf	For	Did Not Vote	Shareholder
1.3	Elect Dissident Nominee Director Graham Tuckwell	For	Did Not Vote	Shareholder
COMPANY NOMINEES UNOPPOSED BY ETFs				
1.1	Elect Management Nominee Director Lynn S. Blake	For	Did Not Vote	Management
1.2	Elect Management Nominee Director Daniela Mielke	For	Did Not Vote	Management
1.3	Elect Management Nominee Director Jonathan Steinberg	For	Did Not Vote	Management
COMPANY NOMINEES OPPOSED BY ETFs				
1.1	Elect Management Nominee Director Shamla Naidoo	Against	Did Not Vote	Management
1.2	Elect Management Nominee Director Win Neuger	Against	Did Not Vote	Management
1.3	Elect Management Nominee Director Frank Salerno	Against	Did Not Vote	Management

2	Ratify Ernst & Young LLP as Auditors	None	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Did Not Vote	Management
4	Adopt Shareholder Rights Plan	None	Did Not Vote	Management

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WNS (HOLDINGS) LIMITED

Ticker: WNS Security ID: 92932M101  
Meeting Date: SEP 22, 2022 Meeting Type: Annual  
Record Date: AUG 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Ratify Grant Thornton Bharat LLP as Auditors	For	For	Management
3	Authorize Board to Fix Remuneration of Auditors	For	For	Management
4	Reelect Timothy L. Main as a Director	For	For	Management
5	Reelect Thi Nhuoc Lan Tu as a Director	For	For	Management
6	Reelect Mario P. Vitale as a Director	For	For	Management
7	Reelect Gareth Williams as a Director	For	For	Management
8	Approve Remuneration of Directors	For	For	Management
9	Amend Omnibus Stock Plan	For	For	Management

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WOLTERS KLUWER NV

Ticker: WKL Security ID: N9643A197  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Executive Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Approve Remuneration Report	For	For	Management
3.a	Adopt Financial Statements and Statutory Reports	For	For	Management
3.b	Receive Explanation on Company's Dividend Policy	None	None	Management
3.c	Approve Dividends	For	For	Management

4.a	Approve Discharge of Executive Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect Chris Vogelzang to Supervisory Board	For	For	Management
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Approve Cancellation of Shares	For	For	Management
9	Approve KPMG Accountants N.V as Auditors	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

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WOODSIDE ENERGY GROUP LTD.

Ticker: WDS Security ID: Q98327333  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Ian Macfarlane as Director	For	For	Management
2b	Elect Larry Archibald as Director	For	For	Management
2c	Elect Swee Chen Goh as Director	For	For	Management
2d	Elect Arnaud Breuillac as Director	For	For	Management
2e	Elect Angela Minas as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For	Management
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	Management
6a	Approve the Amendments to the Company's Constitution	Against	Against	Shareholder
6b	Approve Contingent Resolution - Capital Protection	Against	Against	Shareholder

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XPO, INC.

Ticker: XPO Security ID: 983793100  
Meeting Date: MAY 17, 2023 Meeting Type: Annual

Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brad Jacobs	For	For	Management
1.2	Elect Director Jason Aiken	For	For	Management
1.3	Elect Director Bella Allaire	For	For	Management
1.4	Elect Director Wes Frye	For	For	Management
1.5	Elect Director Mario Harik	For	For	Management
1.6	Elect Director Michael Jesselson	For	For	Management
1.7	Elect Director Allison Landry	For	For	Management
1.8	Elect Director Irene Moshouris	For	For	Management
1.9	Elect Director Johnny C. Taylor, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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YAMAHA CORP.

Ticker: 7951 Security ID: J95732103  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	Management
2.1	Elect Director Nakata, Takuya	For	For	Management
2.2	Elect Director Yamahata, Satoshi	For	For	Management
2.3	Elect Director Hidaka, Yoshihiro	For	For	Management
2.4	Elect Director Fujitsuka, Mikio	For	For	Management
2.5	Elect Director Paul Candland	For	For	Management
2.6	Elect Director Shinohara, Hiromichi	For	For	Management
2.7	Elect Director Yoshizawa, Naoko	For	For	Management
2.8	Elect Director Ebata, Naho	For	For	Management

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YAMATO HOLDINGS CO., LTD.

Ticker: 9064 Security ID: J96612114  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nagao, Yutaka	For	For	Management
1.2	Elect Director Kurisu, Toshizo	For	For	Management

1.3	Elect Director Kosuge, Yasuharu	For	For	Management
1.4	Elect Director Tokuno, Mariko	For	For	Management
1.5	Elect Director Kobayashi, Yoichi	For	For	Management
1.6	Elect Director Sugata, Shiro	For	For	Management
1.7	Elect Director Kuga, Noriyuki	For	For	Management
1.8	Elect Director Yin Chuanli Charles	For	For	Management
2	Appoint Statutory Auditor Shoji, Yoshito	For	For	Management

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YUM CHINA HOLDINGS, INC.

Ticker: YUMC Security ID: 98850P109  
Meeting Date: OCT 11, 2022 Meeting Type: Special  
Record Date: AUG 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Shares for a Private Placement	For	For	Management
2	Authorize Share Repurchase Program	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

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YUM CHINA HOLDINGS, INC.

Ticker: YUMC Security ID: 98850P109  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fred Hu	For	For	Management
1b	Elect Director Joey Wat	For	For	Management
1c	Elect Director Peter A. Bassi	For	For	Management
1d	Elect Director Edouard Ettedgui	For	For	Management
1e	Elect Director Ruby Lu	For	For	Management
1f	Elect Director Zili Shao	For	For	Management
1g	Elect Director William Wang	For	For	Management
1h	Elect Director Min (Jenny) Zhang	For	For	Management
1i	Elect Director Christina Xiaojing Zhu	For	For	Management
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Issuance of Shares for a	For	For	Management

Private Placement  
 6 Authorize Share Repurchase Program For For Management

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 ZEBRA TECHNOLOGIES CORPORATION

Ticker: ZBRA Security ID: 989207105  
 Meeting Date: MAY 11, 2023 Meeting Type: Annual  
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. Burns	For	For	Management
1b	Elect Director Linda M. Connly	For	For	Management
1c	Elect Director Anders Gustafsson	For	For	Management
1d	Elect Director Janice M. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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 ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102  
 Meeting Date: MAY 12, 2023 Meeting Type: Annual  
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Michael J. Farrell	For	For	Management
1d	Elect Director Robert A. Hagemann	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Maria Teresa Hilado	For	For	Management
1h	Elect Director Syed Jafry	For	For	Management
1i	Elect Director Sreelakshmi Kolli	For	For	Management
1j	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ZIONS BANCORPORATION, N.A.

Ticker: ZION Security ID: 989701107  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Maria Contreras-Sweet	For	For	Management
1B	Elect Director Gary L. Crittenden	For	For	Management
1C	Elect Director Suren K. Gupta	For	For	Management
1D	Elect Director Claire A. Huang	For	For	Management
1E	Elect Director Vivian S. Lee	For	For	Management
1F	Elect Director Scott J. McLean	For	For	Management
1G	Elect Director Edward F. Murphy	For	For	Management
1H	Elect Director Stephen D. Quinn	For	For	Management
1I	Elect Director Harris H. Simmons	For	For	Management
1J	Elect Director Aaron B. Skonnard	For	For	Management
1K	Elect Director Barbara A. Yastine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ZOETIS INC.

Ticker: ZTS Security ID: 98978V103  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul M. Bisaro	For	For	Management
1b	Elect Director Vanessa Broadhurst	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Michael B. McCallister	For	For	Management
1e	Elect Director Gregory Norden	For	For	Management
1f	Elect Director Louise M. Parent	For	For	Management
1g	Elect Director Kristin C. Peck	For	For	Management
1h	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against	Shareholder

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ZOZO, INC.

Ticker: 3092 Security ID: J9893A108  
Meeting Date: JUN 28, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	Management
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	For	For	Management
3.1	Elect Director Sawada, Kotaro	For	For	Management
3.2	Elect Director Yanagisawa, Koji	For	For	Management
3.3	Elect Director Hirose, Fuminori	For	For	Management
3.4	Elect Director Ozawa, Takao	For	For	Management
3.5	Elect Director Nagata, Yuko	For	For	Management
3.6	Elect Director Hotta, Kazunori	For	For	Management
3.7	Elect Director Saito, Taro	For	For	Management
3.8	Elect Director Kansai, Takako	For	For	Management
4.1	Elect Director and Audit Committee Member Igarashi, Hiroko	For	For	Management
4.2	Elect Director and Audit Committee Member Utsunomiya, Junko	For	For	Management
4.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	For	For	Management
5	Elect Alternate Director and Audit Committee Member Hattori, Shichiro	For	For	Management
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
8	Approve Restricted Stock Plan	For	For	Management

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ZUMIEZ INC.



Ticker: ZUMZ Security ID: 989817101  
 Meeting Date: MAY 31, 2023 Meeting Type: Annual  
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Champion	For	For	Management
1b	Elect Director Liliana Gil Valletta	For	For	Management
1c	Elect Director Carmen R. Bauza	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Approve Qualified Employee Stock Purchase Plan	For	Against	Management
6	Ratify Moss Adams LLP as Auditors	For	For	Management

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ZURICH INSURANCE GROUP AG

Ticker: ZURN Security ID: H9870Y105  
 Meeting Date: APR 06, 2023 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1a	Reelect Michel Lies as Director and Board Chair	For	For	Management
4.1b	Reelect Joan Amble as Director	For	For	Management
4.1c	Reelect Catherine Bessant as Director	For	For	Management
4.1d	Reelect Dame Carnwath as Director	For	For	Management
4.1e	Reelect Christoph Franz as Director	For	For	Management
4.1f	Reelect Michael Halbherr as Director	For	For	Management
4.1g	Reelect Sabine Keller-Busse as Director	For	For	Management
4.1h	Reelect Monica Maechler as Director	For	For	Management
4.1i	Reelect Kishore Mahbubani as Director	For	For	Management
4.1j	Reelect Peter Maurer as Director	For	For	Management
4.1k	Reelect Jasmin Staiblin as Director	For	For	Management
4.1l	Reelect Barry Stowe as Director	For	For	Management
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For	Management

4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	Management
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For	Management
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	For	Management
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	Management
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	Management
4.3	Designate Keller AG as Independent Proxy	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	For	Management
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	For	For	Management
6.2	Amend Articles Re: Share Register	For	For	Management
6.3	Approve Virtual-Only Shareholder Meetings	For	For	Management
6.4	Amend Articles of Association	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

===== END NPX REPORT

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SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Registrant: MFS SERIES TRUST XV

By (Signature and Title): David DiLorenzo\*  
David DiLorenzo, President and Principal Executive Officer

Date: August 29, 2023

\*By (Signature and Title) /s/ Susan A. Pereira  
Susan A. Pereira, as attorney-in-fact

\* Executed by Susan A. Pereira on behalf of David DiLorenzo pursuant to a Power of Attorney dated July 11, 2023.

(1) [Incorporated by reference to MFS Municipal Series Trust \(File Nos. 2-92915 and 811-04096\) Post-Effective Amendment No. 78 filed with the SEC via EDGAR on July 27, 2023.](#)