

# SECURITIES AND EXCHANGE COMMISSION

## FORM N-PX

Annual report of proxy voting record of registered management investment companies filed on  
Form N-PX

Filing Date: **2021-08-06** | Period of Report: **2021-06-30**  
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### FILER

#### **Brinker Capital Destinations Trust**

CIK: **1688680** | IRS No.: **816867493** | State of Incorporation: **DE** | Fiscal Year End: **0228**  
Type: **N-PX** | Act: **40** | File No.: **811-23207** | Film No.: **211151169**

#### Mailing Address

1055 WESTLAKES DRIVE,  
SUITE 250  
BERWYN PA 19312

#### Business Address

1055 WESTLAKES DRIVE,  
SUITE 250  
BERWYN PA 19312  
(610) 407-8348

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED  
MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number: **811-23207**

**Brinker Capital Destinations Trust**

(Exact name of registrant as specified in charter)

**1055 Westlakes Drive, Suite 250, Berwyn, PA 19312**

(Address of principal executive offices) (Zip code)

**The Corporation Trust Company**

**1209 Orange Street**

**Wilmington, Delaware 19801**

(Name and address of agent for service)

Registrant's telephone number, including area code: **(610) 407-5500**

Date of fiscal year end: **February 28**

Date of reporting period: **July 1, 2020 to June 30, 2021**

Form N-PX is to be used by a registered management investment company, other than a small business investment company registered on Form N-5 (Sections 239.24 and 274.5 of this chapter), to file reports with the Commission, not later than August 31 of each year, containing the registrant's proxy voting record for the most recent twelve-month period ended June 30, pursuant to section 30 of the Investment Company Act of 1940 and rule 30b1-4 thereunder (17 CFR 270.30b1-4). The Commission may use the information provided on Form N-PX in its regulatory, disclosure review, inspection, and policymaking roles.

A registrant is required to disclose the information specified by Form N-PX, and the Commission will make this information public. A registrant is not required to respond to the collection of information contained in Form N-PX unless the Form displays a currently valid Office of Management and Budget ("OMB") control number. Please direct comments concerning the accuracy of the information collection burden estimate and any suggestions for reducing the burden to the Secretary, Securities and Exchange Commission, 450 Fifth Street, NW, Washington, DC 20549-0609. The OMB has reviewed this collection of information under the clearance requirements of 44 U.S.C. Section 3507.

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**ITEM 1. PROXY VOTING RECORD:**

The following one Series of the Registrant did not hold any voting securities and accordingly did not vote any proxies during the reporting period:

Destinations Municipal Fixed Income Fund

ICA File Number: 811-23207  
 Reporting Period: 07/01/2020 - 06/30/2021  
 Brinker Capital Destinations Trust

===== Destinations Core Fixed Income Fund =====

EXTRACTION OIL & GAS INC

Ticker: XOG Security ID: 30227M105  
 Meeting Date: DEC 11, 2020 Meeting Type: Consent  
 Record Date: NOV 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Vote On The Plan. (For = Accept, Against = Reject, Abstain Is Not Counted)	N/A	Abstain	Management
2	Opt Out Of The Third-Party Release In Article Viii Of The Plan (For = Opt Out, Against Or Abstain = Do Not Opt Out)	N/A	Abstain	Management

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 FRONTIER COMMUNICATIONS CORPORATION

Ticker: FTR Security ID: 35906A306  
 Meeting Date: JUL 31, 2020 Meeting Type: Consent  
 Record Date: JUL 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Vote On The Plan (For = Accept, Against = Reject) (Abstain Votes Do Not Count)	N/A	For	Management
2	Opt Out Of The Third-Party Release (For = Opt Out, Against Or Abstain = Do Not Opt Out)	N/A	For	Management

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 FRONTIER COMMUNICATIONS CORPORATION

Ticker: FTR Security ID: 35906A306  
 Meeting Date: JUL 31, 2020 Meeting Type: Consent  
 Record Date: JUN 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Vote On The Plan (For = Accept, Against = Reject) (Abstain Votes Do Not Count)	N/A	For	Management
2	Opt Out Of The Third-Party Release (For = Opt Out, Against Or Abstain = Do Not Opt Out)	N/A	For	Management

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FTS INTERNATIONAL INC.

Ticker: FTSI Security ID: 30283W104  
Meeting Date: OCT 21, 2020 Meeting Type: Consent  
Record Date: SEP 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Class 3 Vote The Plan. Select For To Accept The Plan. Select Against To Reject The Plan. Abstain Is Not A Valid Voting Option And Will Not Count	N/A	For	Management
2	Class 4 Vote The Plan. Select For To Accept The Plan. Select Against To Reject The Plan. Abstain Is Not A Valid Voting Option And Will Not Count	N/A	For	Management
3	Opt Out Of The Third-Party Release. (For = Opt Out, Against Or Abstain = Do Not Opt Out)	N/A	Against	Management

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GULFPORT ENERGY CORPORATION

Ticker: GPOR Security ID: 402635304  
Meeting Date: APR 19, 2021 Meeting Type: Consent  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Vote On The Plan. Select For To Accept The Plan Select Against To Reject The Plan. Abstain Is Not A Valid Voting Option And Will Not Count	N/A	For	Management
2	Opt Out Of The Third-Party Release. (For = Opt Out, Against Or Abstain = Do Not Opt Out)	N/A	Against	Management

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MCDERMOTT INTERNATIONAL LTD.

Ticker: MCDIF Security ID: G5924V106  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect David Dickson	For	For	Management

2.1	Elect Craig W. Broderick	For	For	Management
2.2	Elect Neil Bruce	For	For	Management
2.3	Elect David Dickson	For	For	Management
2.4	Elect Barbara J. Duganier	For	For	Management
2.5	Elect Andrew Gould	For	For	Management
2.6	Elect Alan J. Hirshberg	For	For	Management
2.7	Elect Nils E. Larsen	For	For	Management
2.8	Elect Lee A. McIntire	For	For	Management
2.9	Elect Paul Soldatos	For	For	Management
3	Amendments to By-Laws	For	For	Management
4	Amendment to to the Memorandum of Association	For	For	Management
5	Appointment of Auditor and Authority to Set Fees	For	For	Management

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OASIS PETROLEUM INC.

Ticker: OAS Security ID: 674215108  
Meeting Date: NOV 02, 2020 Meeting Type: Consent  
Record Date: SEP 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Vote On The Plan. Select For To Accept The Plan, Select Against To Reject The Plan. Abstain Is Not A Valid Voting Option And Will Not Count	N/A	For	Management
2	Opt Out Of The Third-Party Release. (For = Opt Out, Against Or Abstain = Do Not Opt Out)	N/A	For	Management

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OASIS PETROLEUM INC.

Ticker: OAS Security ID: 674215108  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Douglas E. Brooks	For	For	Management
2	Elect Samantha Holroyd	For	For	Management
3	Elect John D. Jacobi	For	For	Management
4	Elect N. John Lancaster, Jr.	For	For	Management
5	Elect Robert J. McNally	For	For	Management
6	Elect Cynthia L Walker	For	For	Management
7	Ratification of Auditor	For	For	Management
8	Advisory Vote on Executive Compensation	For	For	Management

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WHITING PETROLEUM CORPORATION

Ticker: WLL Security ID: 966387409  
Meeting Date: JUL 30, 2020 Meeting Type: Consent

Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Vote On The Plan. (For = Accept, Against = Reject) (Abstain Votes Do Not Count)	N/A	For	Management
2	Opt Out Of The Third-Party Release. (For = Opt Out, Against Or Abstain = Do Not Opt Out)	N/A	For	Management

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WHITING PETROLEUM CORPORATION

Ticker: WLL Security ID: 966387409  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Janet L. Carrig	For	For	Management
1.2	Elect Susan M. Cunningham	For	For	Management
1.3	Elect Paul J. Korus	For	For	Management
1.4	Elect Kevin S. McCarthy	For	For	Management
1.5	Elect Lynn A. Peterson	For	For	Management
1.6	Elect Daniel J. Rice IV	For	For	Management
1.7	Elect Anne Taylor	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

===== Destinations Equity Income Fund =====

3M COMPANY

Ticker: MMM Security ID: 88579Y101  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Thomas K. Brown	For	For	Management
2	Elect Pamela J. Craig	For	For	Management
3	Elect David B. Dillon	For	For	Management
4	Elect Michael L. Eskew	For	For	Management
5	Elect James R. Fitterling	For	For	Management
6	Elect Herbert L. Henkel	For	For	Management
7	Elect Amy E. Hood	For	For	Management
8	Elect Muhtar Kent	For	For	Management
9	Elect Dambisa F. Moyo	For	For	Management
10	Elect Gregory R. Page	For	For	Management
11	Elect Michael F. Roman	For	For	Management
12	Elect Patricia A. Woertz	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Amendment to the 2016 Long-Term Incentive Plan	For	Against	Management

16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Shareholder
17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Shareholder

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ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Roxanne S. Austin	For	For	Management
1.2	Elect Richard A. Gonzalez	For	For	Management
1.3	Elect Rebecca B. Roberts	For	For	Management
1.4	Elect Glenn F. Tilton	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Amendment to the 2013 Incentive Stock Program	For	For	Management
5	Amendment to the 2013 Employee Stock Purchase Plan	For	For	Management
6	Elimination of Supermajority Requirement	For	For	Management
7	Shareholder Proposal Regarding Lobbying Report	Against	Against	Shareholder
8	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder

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AGEAS SA/NV

Ticker: AGS Security ID: B0148L138  
Meeting Date: OCT 22, 2020 Meeting Type: Special  
Record Date: OCT 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Approve Dividends of EUR 2.38 Per Share	For	For	Management
3	Elect Hans De Cuyper as Director	For	For	Management
4	Approve Remuneration of the CEO	For	For	Management
5	Approve Transition Fee of Jozef De Mey	For	For	Management
6	Close Meeting	None	None	Management

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AMDOCS LIMITED

Ticker: DOX Security ID: G02602103  
Meeting Date: JAN 29, 2021 Meeting Type: Annual  
Record Date: DEC 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert A. Minicucci	For	For	Management
1.2	Elect Director Adrian Gardner	For	For	Management
1.3	Elect Director James S. Kahan	For	For	Management
1.4	Elect Director Rafael de la Vega	For	For	Management
1.5	Elect Director Giora Yaron	For	For	Management
1.6	Elect Director Eli Gelman	For	For	Management
1.7	Elect Director Richard T.C. LeFave	For	For	Management
1.8	Elect Director John A. MacDonald	For	For	Management
1.9	Elect Director Shuky Sheffer	For	For	Management
1.10	Elect Director Yvette Kanouff	For	For	Management
2	Approve an Increase in the Quarterly Cash Dividend Rate	For	For	Management
3	Accept Financial Statements and Statutory Reports	For	For	Management
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Nicholas K. Akins	For	For	Management
2	Elect David J. Anderson	For	For	Management
3	Elect J. Barnie Beasley, Jr.	For	For	Management
4	Elect Art A. Garcia	For	For	Management
5	Elect Linda A. Goodspeed	For	For	Management
6	Elect Thomas E. Hoaglin	For	For	Management
7	Elect Sandra Beach Lin	For	For	Management
8	Elect Margaret M. McCarthy	For	For	Management
9	Elect Stephen S. Rasmussen	For	For	Management
10	Elect Oliver G. Richard, III	For	For	Management
11	Elect Daryl Roberts	For	For	Management
12	Elect Sara Martinez Tucker	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management

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AMGEN INC.

Ticker: AMGN Security ID: 031162100  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Wanda M. Austin	For	For	Management
2	Elect Robert A. Bradway	For	For	Management
3	Elect Brian J. Druker	For	For	Management
4	Elect Robert A. Eckert	For	For	Management
5	Elect Greg C. Garland	For	For	Management



6	Elect Charles M. Holley, Jr.	For	For	Management
7	Elect Tyler Jacks	For	For	Management
8	Elect Ellen J. Kullman	For	Against	Management
9	Elect Amy E. Miles	For	For	Management
10	Elect Ronald D. Sugar	For	For	Management
11	Elect R. Sanders Williams	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Ratification of Auditor	For	For	Management

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AT&T INC.

Ticker: T Security ID: 00206R102  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect William E. Kennard	For	For	Management
2	Elect Samuel A. Di Piazza, Jr.	For	For	Management
3	Elect Scott T. Ford	For	For	Management
4	Elect Glenn H. Hutchins	For	For	Management
5	Elect Debra L. Lee	For	For	Management
6	Elect Stephen J. Luczo	For	For	Management
7	Elect Michael B. McCallister	For	For	Management
8	Elect Beth E. Mooney	For	For	Management
9	Elect Matthew K. Rose	For	For	Management
10	Elect John T. Stankey	For	For	Management
11	Elect Cindy B. Taylor	For	For	Management
12	Elect Geoffrey Y. Yang	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Shareholder

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BAE SYSTEMS PLC

Ticker: BA Security ID: G06940103  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2	Remuneration Report (Advisory)	For	Against	Management
3	Final Dividend	For	For	Management
4	Elect Thomas Arseneault	For	For	Management
5	Elect Roger Carr	For	For	Management
6	Elect Elizabeth Corley	For	Against	Management
7	Elect Bradley Greve	For	For	Management
8	Elect Jane Griffiths	For	For	Management
9	Elect Chris Grigg	For	Against	Management
10	Elect Stephen T. Pearce	For	For	Management
11	Elect Nicole W. Piasecki	For	For	Management
12	Elect Ian Tyler	For	Against	Management
13	Elect Charles Woodburn	For	For	Management

14	Elect Nick Anderson	For	For	Management
15	Elect Carolyn Fairbairn	For	For	Management
16	Appointment of Auditor	For	For	Management
17	Authority to Set Auditor's Fees	For	For	Management
18	Authorisation of Political Donations	For	For	Management
19	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
20	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
21	Authority to Repurchase Shares	For	For	Management
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Management
23	Amendments to Articles	For	For	Management

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BCE INC.

Ticker: BCE Security ID: 05534B760  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Non-Voting Meeting Note	N/A	N/A	Management
2	Elect Mirko Bibic	For	For	Management
3	Elect David F. Denison	For	For	Management
4	Elect Robert P. Dexter	For	Against	Management
5	Elect Ian Greenberg	For	For	Management
6	Elect Katherine Lee	For	For	Management
7	Elect Monique F. Leroux	For	For	Management
8	Elect Sheila A. Murray	For	For	Management
9	Elect Gordon M. Nixon	For	For	Management
10	Elect Louis P. Pagnutti	For	For	Management
11	Elect Calin Rovinescu	For	For	Management
12	Elect Karen Sheriff	For	For	Management
13	Elect Robert C. Simmonds	For	For	Management
14	Elect Jennifer Tory	For	For	Management
15	Elect Cornell Wright	For	For	Management
16	Appointment of Auditor	For	For	Management
17	Advisory Vote on Executive Compensation	For	For	Management

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BRITISH AMERICAN TOBACCO PLC

Ticker: BATS Security ID: G1510J102  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Non-Voting Meeting Note	N/A	N/A	Management
2	Accounts and Reports	For	For	Management
3	Remuneration Report (Advisory)	For	For	Management
4	Appointment of Auditor	For	For	Management
5	Authority to Set Auditor's Fees	For	For	Management
6	Elect Luc Jobin	For	For	Management
7	Elect Jack M. Bowles	For	For	Management

8	Elect Tadeu Marroco	For	For	Management
9	Elect Susan J. Farr	For	For	Management
10	Non-Voting Agenda Item	N/A	N/A	Management
11	Elect Marion Helmes	For	For	Management
12	Elect Holly K. Koeppel	For	For	Management
13	Elect Savio Kwan	For	For	Management
14	Elect Dimitri Panayotopoulos	For	For	Management
15	Elect Karen Guerra	For	For	Management
16	Elect Darrell Thomas	For	For	Management
17	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
18	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
19	Authority to Repurchase Shares	For	For	Management
20	Authorisation of Political Donations	For	For	Management
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Management

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BROADCOM INC.

Ticker: AVGO Security ID: 11135F101  
Meeting Date: APR 05, 2021 Meeting Type: Annual  
Record Date: FEB 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Diane M. Bryant	For	For	Management
2	Elect Gayla J. Delly	For	For	Management
3	Elect Raul J. Fernandez	For	For	Management
4	Elect Eddy W. Hartenstein	For	For	Management
5	Elect Check Kian Low	For	For	Management
6	Elect Justine F. Page	For	For	Management
7	Elect Dr. Henry S. Samuelli	For	For	Management
8	Elect Hock E. Tan	For	For	Management
9	Elect Harry L. You	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Amendment to the 2012 Stock Incentive Plan	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management

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CANADIAN IMPERIAL BANK OF COMMERCE

Ticker: CM Security ID: 136069101  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date: FEB 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Non-Voting Meeting Note	N/A	N/A	Management
2	Elect Charles J.G. Brindamour	For	For	Management
3	Elect Nanci E. Caldwell	For	For	Management
4	Elect Michelle L. Collins	For	For	Management
5	Elect Patrick D. Daniel	For	For	Management
6	Elect Luc Desjardins	For	For	Management
7	Elect Victor G. Dodig	For	For	Management

8	Elect Kevin J. Kelly	For	For	Management
9	Elect Christine E. Larsen	For	For	Management
10	Elect Nicholas D. Le Pan	For	For	Management
11	Elect Mary Lou Maher	For	For	Management
12	Elect Jane L. Peverett	For	For	Management
13	Elect Katharine B. Stevenson	For	For	Management
14	Elect Martine Turcotte	For	For	Management
15	Elect Barry L. Zubrow	For	For	Management
16	Appointment of Auditor	For	For	Management
17	Advisory Vote on Executive Compensation	For	For	Management
18	Shareholder Proposal Regarding Reporting Circular Economy Loans	Against	For	Shareholder

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CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Wanda M. Austin	For	Against	Management
2	Elect John B. Frank	For	For	Management
3	Elect Alice P. Gast	For	For	Management
4	Elect Enrique Hernandez, Jr.	For	For	Management
5	Elect Marillyn A. Hewson	For	For	Management
6	Elect Jon M. Huntsman, Jr.	For	For	Management
7	Elect Charles W. Moorman IV	For	For	Management
8	Elect Dambisa F. Moyo	For	For	Management
9	Elect Debra L. Reed-Klages	For	For	Management
10	Elect Ronald D. Sugar	For	For	Management
11	Elect D. James Umpleby III	For	For	Management
12	Elect Michael K. Wirth	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Shareholder Proposal Regarding Scope 3 GHG Emissions Reduction	Against	Against	Shareholder
16	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	Against	For	Shareholder
17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Shareholder
18	Shareholder Proposal Regarding Lobbying Report	Against	For	Shareholder
19	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
20	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Shareholder

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CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102  
Meeting Date: DEC 10, 2020 Meeting Type: Annual  
Record Date: OCT 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect M. Michele Burns	For	For	Management
2	Elect Wesley G. Bush	For	For	Management
3	Elect Michael D. Capellas	For	Against	Management
4	Elect Mark Garrett	For	For	Management
5	Elect Kristina M. Johnson	For	For	Management
6	Elect Roderick C. McGeary	For	For	Management
7	Elect Charles H. Robbins	For	For	Management
8	Elect Arun Sarin	For	For	Management
9	Elect Brenton L. Saunders	For	Against	Management
10	Elect Lisa T. Su	For	For	Management
11	Reincorporation from California to Delaware	For	For	Management
12	Amendment to the 2005 Stock Incentive Plan	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Independent Board Chair	Against	For	Shareholder

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CISCO SYSTEMS, INC.

Ticker:           CSCO                   Security ID: 17275R102  
Meeting Date: DEC 10, 2020   Meeting Type: Annual  
Record Date:   OCT 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGeary	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin - Withdrawn	None	None	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Lisa T. Su	For	For	Management
2	Change State of Incorporation from California to Delaware	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

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DEUTSCHE POST AG

Ticker:           DPW                   Security ID: D19225107  
Meeting Date: AUG 27, 2020   Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Joerg Kukies to the Supervisory Board	For	For	Management
6.2	Elect Lawrence Rosen to the Supervisory Board	For	For	Management
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 12 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For	Management
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
9.1	Amend Articles Re: Online Participation	For	For	Management
9.2	Amend Articles Re: Interim Dividend	For	For	Management

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DOMINION ENERGY, INC.

Ticker: D Security ID: 25746U109  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect James A. Bennett	For	For	Management
2	Elect Robert M. Blue	For	For	Management
3	Elect Helen E. Dragas	For	For	Management
4	Elect James O. Ellis, Jr.	For	For	Management
5	Elect D. Maybank Hagood	For	For	Management
6	Elect Ronald W. Jibson	For	For	Management
7	Elect Mark J. Kington	For	For	Management
8	Elect Joseph M. Rigby	For	For	Management
9	Elect Pamela L. Royal	For	For	Management
10	Elect Robert H. Spilman, Jr.	For	For	Management
11	Elect Susan N. Story	For	For	Management
12	Elect Michael E. Szymanczyk	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Lobbying Report	Against	Against	Shareholder
16	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
17	Shareholder Proposal Regarding Proxy	Against	Against	Shareholder

Access Bylaw Amendment

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DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Michael G. Browning	For	For	Management
1.2	Elect Annette K. Clayton	For	For	Management
1.3	Elect Theodore F. Craver, Jr.	For	For	Management
1.4	Elect Robert M. Davis	For	For	Management
1.5	Elect Caroline D. Dorsa	For	For	Management
1.6	Elect W. Roy Dunbar	For	For	Management
1.7	Elect Nicholas C. Fanandakis	For	For	Management
1.8	Elect Lynn J. Good	For	For	Management
1.9	Elect John T. Herron	For	For	Management
1.10	Elect E. Marie McKee	For	For	Management
1.11	Elect Michael J. Pacilio	For	For	Management
1.12	Elect Thomas E. Skains	For	For	Management
1.13	Elect William E. Webster, Jr.	For	For	Management
2	Ratification of Auditor	For	For	Management
3	Advisory Vote on Executive Compensation	For	For	Management
4	Elimination of Supermajority Requirement	For	For	Management
5	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	Shareholder

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ENBRIDGE INC.

Ticker: ENB Security ID: 29250N105  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Non-Voting Meeting Note	N/A	N/A	Management
2	Elect Pamela L. Carter	For	For	Management
3	Elect Marcel R. Coutu	For	Against	Management
4	Elect Susan M. Cunningham	For	For	Management
5	Elect Gregory L. Ebel	For	For	Management
6	Elect J. Herb England	For	For	Management
7	Elect Gregory J. Goff	For	For	Management
8	Elect V. Maureen Kempston Darkes	For	For	Management
9	Elect Teresa S. Madden	For	For	Management
10	Elect Al Monaco	For	For	Management
11	Elect Stephen S. Poloz	For	For	Management
12	Elect Dan C. Tutcher	For	For	Management
13	Appointment of Auditor and Authority to Set Fees	For	For	Management

EVERGY, INC.

Ticker: EVRG Security ID: 30034W106  
 Meeting Date: MAY 04, 2021 Meeting Type: Annual  
 Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect David A. Campbell	For	For	Management
2	Elect Mollie Hale Carter	For	For	Management
3	Elect Thomas D. Hyde	For	For	Management
4	Elect B. Anthony Isaac	For	For	Management
5	Elect Paul Keglevic	For	For	Management
6	Elect Mary L. Landrieu	For	For	Management
7	Elect Sandra A.J. Lawrence	For	For	Management
8	Elect Ann D. Murtlow	For	For	Management
9	Elect Sandra J. Price	For	For	Management
10	Elect Mark A. Ruelle	For	For	Management
11	Elect S. Carl Soderstrom, Jr.	For	For	Management
12	Elect John A. Stall	For	For	Management
13	Elect C. John Wilder	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Ratification of Auditor	For	For	Management

EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102  
 Meeting Date: MAY 26, 2021 Meeting Type: Proxy Contest  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Michael J. Angelakis	For	TNA	Management
1.2	Elect Susan K. Avery	For	TNA	Management
1.3	Elect Angela F. Braly	For	TNA	Management
1.4	Elect Ursula M. Burns	For	TNA	Management
1.5	Elect Kenneth C. Frazier	For	TNA	Management
1.6	Elect Joseph L. Hooley	For	TNA	Management
1.7	Elect Steven A. Kandarian	For	TNA	Management
1.8	Elect Douglas R. Oberhelman	For	TNA	Management
1.9	Elect Samuel J. Palmisano	For	TNA	Management
1.10	Elect Jeffrey W. Ubben	For	TNA	Management
1.11	Elect Darren W. Woods	For	TNA	Management
1.12	Elect Wan Zulkiflee	For	TNA	Management
2	Ratification of Auditor	For	TNA	Management
3	Advisory Vote on Executive Compensation	For	TNA	Management
4	Shareholder Proposal Regarding Independent Chair	Against	TNA	Shareholder
5	Shareholder Proposal Regarding Right to Call Special Meetings	Against	TNA	Shareholder
6	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	Against	TNA	Shareholder



7	Shareholder Proposal Regarding Report on Climate-related Activities	Against	TNA	Shareholder
8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	TNA	Shareholder
9	Shareholder Proposal Regarding Lobbying Report	Against	TNA	Shareholder
10	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	TNA	Shareholder
1.1	Elect Gregory J. Goff (Dissident Nominee)	N/A	For	Shareholder
1.2	Elect Kaisa Hietala (Dissident Nominee)	N/A	For	Shareholder
1.3	Elect Alexander A. Karsner (Dissident Nominee)	N/A	For	Shareholder
1.4	Elect Anders Runevad (Dissident Nominee)	N/A	For	Shareholder
1.5	Elect Michael J. Angelakis	N/A	For	Shareholder
1.6	Elect Susan K. Avery	N/A	For	Shareholder
1.7	Elect Angela F. Braly	N/A	For	Shareholder
1.8	Elect Ursula M. Burns	N/A	For	Shareholder
1.9	Elect Kenneth C. Frazier	N/A	For	Shareholder
1.10	Elect Joseph L. Hooley	N/A	For	Shareholder
1.11	Elect Jeffrey W. Ubben	N/A	For	Shareholder
1.12	Elect Darren W. Woods	N/A	For	Shareholder
2	Ratification of Auditor	N/A	For	Management
3	Advisory Vote on Executive Compensation	N/A	For	Management
4	Shareholder Proposal Regarding Independent Chair	N/A	For	Shareholder
5	Shareholder Proposal Regarding Right to Call Special Meetings	N/A	Against	Shareholder
6	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	N/A	For	Shareholder
7	Shareholder Proposal Regarding Report on Climate-related Activities	N/A	Against	Shareholder
8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	N/A	Against	Shareholder
9	Shareholder Proposal Regarding Lobbying Report	N/A	For	Shareholder
10	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	N/A	For	Shareholder

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FRESENIUS MEDICAL CARE AG & CO. KGAA

Ticker: FME Security ID: D2734Z107  
Meeting Date: AUG 27, 2020 Meeting Type: Annual  
Record Date: AUG 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For	Management

3	Approve Discharge of Personally Liabile Partner for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6	Approve Remuneration Policy for the Management Board	For	For	Management
7	Approve Remuneration Policy for the Supervisory Board	For	For	Management
8	Approve Creation of Two Pools of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
9	Amend Articles Re: Proof of Entitlement	For	For	Management

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GENUINE PARTS COMPANY

Ticker: GPC Security ID: 372460105  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Elizabeth W. Camp	For	For	Management
1.2	Elect Richard Cox, Jr.	For	For	Management
1.3	Elect Paul D. Donahue	For	For	Management
1.4	Elect Gary P. Fayard	For	For	Management
1.5	Elect P. Russell Hardin	For	For	Management
1.6	Elect John R. Holder	For	For	Management
1.7	Elect Donna W. Hyland	For	For	Management
1.8	Elect John D. Johns	For	For	Management
1.9	Elect Jean-Jacques Lafont	For	For	Management
1.10	Elect Robert C. Loudermilk, Jr.	For	For	Management
1.11	Elect Wendy B. Needham	For	For	Management
1.12	Elect Juliette W. Pryor	For	For	Management
1.13	Elect E. Jenner Wood III	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

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GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jacqueline K. Barton	For	For	Management
2	Elect Jeffrey A. Bluestone	For	For	Management
3	Elect Sandra J. Horning	For	For	Management
4	Elect Kelly A. Kramer	For	For	Management
5	Elect Kevin E. Lofton	For	For	Management
6	Elect Harish Manwani	For	For	Management
7	Elect Daniel P. O'Day	For	For	Management
8	Elect Javier J. Rodriguez	For	For	Management

9	Elect Anthony Welters	For	For	Management
10	Ratification of Auditor	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder

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INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Thomas Buberl	For	For	Management
2	Elect Michael L. Eskew	For	For	Management
3	Elect David N. Farr	For	For	Management
4	Elect Alex Gorsky	For	For	Management
5	Elect Michelle Howard	For	For	Management
6	Elect Arvind Krishna	For	For	Management
7	Elect Andrew N. Liveris	For	For	Management
8	Elect F. William McNabb, III	For	For	Management
9	Elect Martha E. Pollack	For	For	Management
10	Elect Joseph R. Swedish	For	For	Management
11	Elect Peter R. Voser	For	For	Management
12	Elect Frederick H. Waddell	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
16	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Shareholder
17	Shareholder Proposal Regarding Diversity and Inclusion Report	For	For	Shareholder

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KEYCORP

Ticker: KEY Security ID: 493267108  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Bruce D. Broussard	For	For	Management
2	Elect Alexander M. Cutler	For	For	Management
3	Elect H. James Dallas	For	For	Management
4	Elect Elizabeth R. Gile	For	For	Management
5	Elect Ruth Ann M. Gillis	For	For	Management
6	Elect Christopher M. Gorman	For	For	Management
7	Elect Robin Hayes	For	For	Management
8	Elect Carlton L. Highsmith	For	For	Management
9	Elect Richard J. Hipple	For	For	Management
10	Elect Devina Rankin	For	For	Management
11	Elect Barbara R. Snyder	For	For	Management
12	Elect Todd J. Vasos	For	For	Management

13	Elect David K. Wilson	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management
16	Approval of the Discounted Stock Purchase Plan	For	For	Management
17	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	Management

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KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect John W. Culver	For	For	Management
2	Elect Robert W. Decherd	For	For	Management
3	Elect Michael D. Hsu	For	For	Management
4	Elect Mae C. Jemison	For	For	Management
5	Elect S. Todd Maclin	For	For	Management
6	Elect Sherilyn S. McCoy	For	Against	Management
7	Elect Christa Quarles	For	For	Management
8	Elect Ian C. Read	For	For	Management
9	Elect Dunia A. Shive	For	For	Management
10	Elect Mark T. Smucker	For	For	Management
11	Elect Michael D. White	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Approval of the 2021 Equity Participation Plan	For	For	Management
15	Approval of the 2021 Outside Director's Compensation Plan	For	Against	Management
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	Management
17	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Shareholder

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MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103  
Meeting Date: DEC 11, 2020 Meeting Type: Annual  
Record Date: OCT 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Andrea J. Goldsmith	For	For	Management
1e	Elect Director Randall J. Hogan, III	For	For	Management
1f	Elect Director Michael O. Leavitt	For	For	Management
1g	Elect Director James T. Lenehan	For	For	Management
1h	Elect Director Kevin E. Lofton	For	For	Management
1i	Elect Director Geoffrey S. Martha	For	For	Management

1j	Elect Director Elizabeth G. Nabel	For	For	Management
1k	Elect Director Denise M. O'Leary	For	For	Management
1l	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

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MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Leslie A. Brun	For	Against	Management
2	Elect Mary Ellen Coe	For	For	Management
3	Elect Pamela J. Craig	For	For	Management
4	Elect Kenneth C. Frazier	For	For	Management
5	Elect Thomas H. Glocer	For	For	Management
6	Elect Risa Lavizzo-Mourey	For	For	Management
7	Elect Stephen L. Mayo	For	For	Management
8	Elect Paul B. Rothman	For	For	Management
9	Elect Patricia F. Russo	For	For	Management
10	Elect Christine E. Seidman	For	For	Management
11	Elect Inge G. Thulin	For	For	Management
12	Elect Kathy J. Warden	For	For	Management
13	Elect Peter C. Wendell	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Ratification of Auditor	For	For	Management
16	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Shareholder
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	Against	Shareholder

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
Meeting Date: DEC 02, 2020 Meeting Type: Annual  
Record Date: OCT 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List-Stoll	For	For	Management

1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Charles W. Scharf	For	For	Management
1.8	Elect Director Arne M. Sorenson	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

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NATIONAL GRID PLC

Ticker: NG. Security ID: G6S9A7120  
Meeting Date: JUL 27, 2020 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2	Final Dividend	For	For	Management
3	Elect Sir Peter Gershon	For	For	Management
4	Elect John Pettigrew	For	For	Management
5	Elect Andy Agg	For	Against	Management
6	Elect Nicola Shaw	For	For	Management
7	Elect Mark Williamson	For	For	Management
8	Elect Jonathan Dawson	For	For	Management
9	Elect Therese Esperdy	For	For	Management
10	Elect Paul Golby	For	For	Management
11	Elect Liz Hewitt	For	For	Management
12	Elect Amanda Mesler	For	For	Management
13	Elect Earl L. Shipp	For	For	Management
14	Elect Jonathan Silver	For	For	Management
15	Appointment of Auditor	For	For	Management
16	Authority to Set Auditor's Fees	For	For	Management
17	Remuneration Report (Advisory)	For	For	Management
18	Authorisation of Political Donations	For	For	Management
19	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
20	Share Incentive Plan	For	For	Management
21	Sharesave Plan	For	Against	Management
22	Amendment to Borrowing Powers	For	For	Management
23	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Management
25	Authority to Repurchase Shares	For	For	Management
26	Authority to Set General Meeting Notice Period at 14 Days	For	For	Management

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NATIONAL GRID PLC

Ticker: NG Security ID: G6S9A7120  
Meeting Date: JUL 27, 2020 Meeting Type: Annual  
Record Date: JUL 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Sir Peter Gershon as Director	For	For	Management
4	Re-elect John Pettigrew as Director	For	For	Management
5	Re-elect Andy Agg as Director	For	For	Management
6	Re-elect Nicola Shaw as Director	For	For	Management
7	Re-elect Mark Williamson as Director	For	For	Management
8	Re-elect Jonathan Dawson as Director	For	For	Management
9	Re-elect Therese Esperdy as Director	For	For	Management
10	Re-elect Paul Golby as Director	For	For	Management
11	Elect Liz Hewitt as Director	For	For	Management
12	Re-elect Amanda Mesler as Director	For	For	Management
13	Re-elect Earl Shipp as Director	For	For	Management
14	Re-elect Jonathan Silver as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Authorise EU Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Reapprove Share Incentive Plan	For	For	Management
21	Reapprove Sharesave Plan	For	For	Management
22	Approve Increase in Borrowing Limit	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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NATIONAL GRID PLC

Ticker: NG. Security ID: G6S9A7120  
Meeting Date: APR 22, 2021 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	WPDIL Acquisition	For	For	Management
2	Amendment to Borrowing Powers	For	For	Management

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NATIONAL RETAIL PROPERTIES, INC.

Ticker: NNN Security ID: 637417106  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Pamela K. M. Beall	For	For	Management
1.2	Elect Steven D. Cosler	For	For	Management
1.3	Elect Don DeFosset	For	For	Management
1.4	Elect David M. Fick	For	For	Management
1.5	Elect Edward J. Fritsch	For	For	Management
1.6	Elect Kevin B. Habicht	For	Withhold	Management
1.7	Elect Betsy D. Holden	For	For	Management
1.8	Elect Julian E. Whitehurst	For	For	Management
2	Advisory Vote on Executive Compensation	For	For	Management
3	Ratification of Auditor	For	For	Management

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 04, 2020 Meeting Type: Annual  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	For	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Jeffrey O. Henley	For	For	Management
1.9	Elect Director Renee J. James	For	For	Management
1.10	Elect Director Charles W. Moorman, IV	For	For	Management
1.11	Elect Director Leon E. Panetta	For	Withhold	Management
1.12	Elect Director William G. Parrett	For	Withhold	Management
1.13	Elect Director Naomi O. Seligman	For	For	Management
1.14	Elect Director Vishal Sikka	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Gender Pay Gap	Against	For	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder

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PEPSICO, INC.

Ticker: PEP Security ID: 713448108  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Segun Agbaje	For	For	Management
2	Elect Shona L. Brown	For	For	Management
3	Elect Cesar Conde	For	For	Management
4	Elect Ian M. Cook	For	For	Management
5	Elect Dina Dublon	For	For	Management
6	Elect Michelle D. Gass	For	For	Management
7	Elect Ramon L. Laguarda	For	For	Management
8	Elect Dave Lewis	For	For	Management
9	Elect David C. Page	For	For	Management
10	Elect Robert C. Pohlrad	For	For	Management
11	Elect Daniel L. Vasella	For	For	Management
12	Elect Darren Walker	For	For	Management
13	Elect Alberto Weisser	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management
16	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Shareholder
17	Shareholder Proposal Regarding Report on Sugar and Public Health	Against	Against	Shareholder
18	Shareholder Proposal Regarding Report on External Public Health Costs	Against	Against	Shareholder

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PFIZER INC.

Ticker: PFE Security ID: 717081103  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ronald E. Blaylock	For	For	Management
2	Elect Albert Bourla	For	For	Management
3	Elect Susan Desmond-Hellmann	For	For	Management
4	Elect Joseph J. Echevarria	For	For	Management
5	Elect Scott Gottlieb	For	For	Management
6	Elect Helen H. Hobbs	For	For	Management
7	Elect Susan Hockfield	For	For	Management
8	Elect Dan R. Littman	For	For	Management
9	Elect Shantanu Narayen	For	For	Management
10	Elect Suzanne Nora Johnson	For	For	Management
11	Elect James Quincey	For	For	Management
12	Elect James C. Smith	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Shareholder Proposal Regarding Independent Chair	Against	For	Shareholder
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Shareholder
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	For	Shareholder

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Brant (Bonin) Bough	For	For	Management
2	Elect Andre Calantzopoulos	For	For	Management
3	Elect Michel Combes	For	For	Management
4	Elect Juan Jose Daboub	For	For	Management
5	Elect Werner Geissler	For	For	Management
6	Elect Lisa A. Hook	For	Against	Management
7	Elect Jun Makihara	For	For	Management
8	Elect Kalpana Morparia	For	For	Management
9	Elect Lucio A. Noto	For	For	Management
10	Elect Jacek Olczak	For	For	Management
11	Elect Frederik Paulsen	For	For	Management
12	Elect Robert B. Polet	For	For	Management
13	Elect Shlomo Yanai	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management
15	Ratification of Auditor	For	For	Management

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PPL CORPORATION

Ticker: PPL Security ID: 69351T106  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Arthur P. Beattie	For	For	Management
2	Elect Steven G. Elliott	For	For	Management
3	Elect Raja Rajamannar	For	For	Management
4	Elect Craig A. Rogerson	For	Against	Management
5	Elect Vincent Sorgi	For	For	Management
6	Elect Natica von Althann	For	For	Management
7	Elect Keith H. Williamson	For	For	Management
8	Elect Phoebe A. Wood	For	For	Management
9	Elect Armando Zagalo de Lima	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Ratification of Auditor	For	For	Management

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PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Security ID: 744573106  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ralph Izzo	For	For	Management
2	Elect Shirley Ann Jackson	For	For	Management
3	Elect Willie A. Deese	For	For	Management
4	Elect David Lilley	For	For	Management

5	Elect Barry H. Ostrowsky	For	For	Management
6	Elect Scott G. Stephenson	For	For	Management
7	Elect Laura A. Sugg	For	For	Management
8	Elect John P. Surma	For	For	Management
9	Elect Susan Tomasky	For	For	Management
10	Elect Alfred W. Zollar	For	For	Management
11	Advisory Vote on Executive Compensation	For	For	Management
12	Ratification of Auditor	For	For	Management
13	Approval of the 2021 Equity Compensation Plan for Outside Directors	For	For	Management
14	Approval of the 2021 Long-Term Incentive Plan	For	For	Management

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REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Carolyn H. Byrd	For	For	Management
2	Elect Don DeFosset	For	For	Management
3	Elect Samuel A. Di Piazza, Jr.	For	For	Management
4	Elect Zhanna Golodryga	For	For	Management
5	Elect John D. Johns	For	For	Management
6	Elect Ruth Ann Marshall	For	For	Management
7	Elect Charles D. McCrary	For	For	Management
8	Elect James T. Prokopanko	For	For	Management
9	Elect Lee J. Styslenger III	For	Against	Management
10	Elect Jose S. Suquet	For	For	Management
11	Elect John M. Turner, Jr.	For	For	Management
12	Elect Timothy Vines	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management

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SIEMENS AG

Ticker: SIE Security ID: D69671218  
Meeting Date: JUL 09, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off and Takeover Agreement with Siemens Energy AG	For	For	Management

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SIEMENS AG

Ticker: SIE Security ID: D69671218  
Meeting Date: FEB 03, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	For	For	Management
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	For	For	Management
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	For	For	Management
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	For	For	Management
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	For	For	Management
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	For	For	Management
3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	For	For	Management
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	For	For	Management

4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For	For	Management
6.1	Elect Grazia Vittadini to the Supervisory Board	For	For	Management
6.2	Elect Kasper Rorsted to the Supervisory Board	For	For	Management
6.3	Reelect Jim Snabe to the Supervisory Board	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For	For	Management
9	Amend Affiliation Agreement with Siemens Bank GmbH	For	For	Management
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	Against	For	Shareholder

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SK TELECOM CO., LTD.

Ticker: 017670 Security ID: 78440P108  
Meeting Date: NOV 26, 2020 Meeting Type: Special  
Record Date: OCT 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off Agreement	For	For	Management

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TC ENERGY CORPORATION

Ticker: TRP Security ID: 87807B107  
Meeting Date: MAY 07, 2021 Meeting Type: Annual

Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Non-Voting Meeting Note	N/A	N/A	Management
2	Elect Stephan Cretier	For	For	Management
3	Elect Michael R. Culbert	For	For	Management
4	Elect Susan C. Jones	For	For	Management
5	Elect Randy Limbacher	For	For	Management
6	Elect John E. Lowe	For	For	Management
7	Elect David MacNaughton	For	For	Management
8	Elect Francois L. Poirier	For	For	Management
9	Elect Una Power	For	For	Management
10	Elect Mary Pat Salomone	For	For	Management
11	Elect Indira V. Samarasekera	For	For	Management
12	Elect D. Michael G. Stewart	For	For	Management
13	Elect Siim A. Vanaselja	For	For	Management
14	Elect Thierry Vandal	For	For	Management
15	Appointment of Auditor and Authority to Set Fees	For	For	Management
16	Advisory Vote on Executive Compensation	For	For	Management
17	Amendments to By-Law No. 1	For	For	Management

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TELEFONICA BRASIL SA

Ticker: VIVT4 Security ID: P9T369168  
Meeting Date: OCT 01, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Conversion of All Preferred Shares into Common Shares at Ratio of 1:1	For	Did Not Vote	Management
2	Ratify Amendment of Article 9	For	Did Not Vote	Management

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THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Herbert A. Allen	For	For	Management
2	Elect Marc Bolland	For	For	Management
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	For	For	Management
4	Elect Christopher C. Davis	For	For	Management
5	Elect Barry Diller	For	For	Management
6	Elect Helene D. Gayle	For	For	Management
7	Elect Alexis M. Herman	For	Against	Management
8	Elect Robert A. Kotick	For	For	Management
9	Elect Maria Elena Lagomasino	For	For	Management
10	Elect James Quincey	For	For	Management
11	Elect Caroline J. Tsay	For	For	Management

12	Elect David B. Weinberg	For	For	Management
13	Advisory Vote on Executive Compensation	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Shareholder Proposal Regarding Report on Sugar and Public Health	Against	Against	Shareholder

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THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: JAN 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Joseph Alvarado	For	For	Management
2	Elect Charles E. Bunch	For	For	Management
3	Elect Debra A. Cafaro	For	For	Management
4	Elect Marjorie Rodgers Cheshire	For	For	Management
5	Elect David L. Cohen	For	For	Management
6	Elect William S. Demchak	For	For	Management
7	Elect Andrew T. Feldstein	For	For	Management
8	Elect Richard J. Harshman	For	For	Management
9	Elect Daniel R. Hesse	For	For	Management
10	Elect Linda R. Medler	For	For	Management
11	Elect Martin Pfinsgraff	For	For	Management
12	Elect Toni Townes-Whitley	For	For	Management
13	Elect Michael J. Ward	For	For	Management
14	Ratification of Auditor	For	For	Management
15	Advisory Vote on Executive Compensation	For	For	Management
16	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	Against	Against	Shareholder

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THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Janaki Akella	For	For	Management
2	Elect Juanita Powell Baranco	For	For	Management
3	Elect Henry A. Clark III	For	For	Management
4	Elect Anthony F. Earley, Jr.	For	For	Management
5	Elect Thomas A. Fanning	For	For	Management
6	Elect David J. Grain	For	For	Management
7	Elect Colette D Honorable	For	For	Management
8	Elect Donald M. James	For	For	Management
9	Elect John D. Johns	For	For	Management
10	Elect Dale E. Klein	For	For	Management
11	Elect Ernest J. Moniz	For	For	Management
12	Elect William G. Smith, Jr.	For	For	Management
13	Elect E. Jenner Wood III	For	For	Management
14	Advisory Vote on Executive Compensation	For	For	Management

15	Approval of the 2021 Equity and Incentive Compensation Plan	For	For	Management
16	Ratification of Auditor	For	For	Management
17	Elimination of Supermajority Requirement	For	For	Management

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THE WESTERN UNION COMPANY

Ticker: WU Security ID: 959802109  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Martin I. Cole	For	For	Management
2	Elect Hikmet Ersek	For	For	Management
3	Elect Richard A. Goodman	For	For	Management
4	Elect Betsy D. Holden	For	For	Management
5	Elect Jeffrey A. Joerres	For	For	Management
6	Elect Michael A. Miles, Jr.	For	For	Management
7	Elect Timothy P. Murphy	For	For	Management
8	Elect Joyce A. Phillips	For	For	Management
9	Elect Jan Siegmund	For	For	Management
10	Elect Angela A. Sun	For	For	Management
11	Elect Solomon D. Trujillo	For	For	Management
12	Advisory Vote on Executive Compensation	For	For	Management
13	Ratification of Auditor	For	For	Management
14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Shareholder

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TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jennifer S. Banner	For	For	Management
2	Elect K. David Boyer, Jr.	For	For	Management
3	Elect Agnes Bundy Scanlan	For	For	Management
4	Elect Anna R. Cablik	For	For	Management
5	Elect Dallas S. Clement	For	For	Management
6	Elect Paul D. Donahue	For	For	Management
7	Elect Paul R. Garcia	For	For	Management
8	Elect Patrick C. Graney III	For	For	Management
9	Elect Linnie M. Haynesworth	For	For	Management
10	Elect Kelly S. King	For	For	Management
11	Elect Easter Maynard	For	For	Management
12	Elect Donna S. Morea	For	Against	Management
13	Elect Charles A. Patton	For	For	Management
14	Elect Nido R. Qubein	For	For	Management
15	Elect David M. Ratcliffe	For	For	Management
16	Elect William H. Rogers, Jr.	For	For	Management
17	Elect Frank P. Scruggs, Jr.	For	For	Management



18	Elect Christine Sears	For	For	Management
19	Elect Thomas E. Skains	For	For	Management
20	Elect Bruce L. Tanner	For	For	Management
21	Elect Thomas N. Thompson	For	For	Management
22	Elect Steven C. Voorhees	For	For	Management
23	Ratification of Auditor	For	For	Management
24	Advisory Vote on Executive Compensation	For	For	Management

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UNILEVER PLC

Ticker: ULVR Security ID: G92087165  
Meeting Date: OCT 12, 2020 Meeting Type: Ordinary  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Cross-Border Merger	For	For	Management

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UNILEVER PLC

Ticker: ULVR Security ID: G92087165  
Meeting Date: OCT 12, 2020 Meeting Type: Court  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Non-Voting Meeting Note	N/A	N/A	Management
2	Cross-Border Merger	For	For	Management

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UNILEVER PLC

Ticker: ULVR Security ID: G92087165  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2	Remuneration Report (Advisory)	For	For	Management
3	Remuneration Policy (Binding)	For	For	Management
4	Advisory Vote on Climate Transition Action Plan	For	For	Management
5	Elect Nils Andersen	For	For	Management
6	Elect Laura M.L. Cha	For	For	Management
7	Elect Judith Hartmann	For	For	Management
8	Elect Alan Jope	For	For	Management
9	Elect Andrea Jung	For	Against	Management
10	Elect Susan Kilsby	For	For	Management
11	Elect Strive T. Masiyiwa	For	For	Management
12	Elect Youngme E. Moon	For	For	Management
13	Elect Graeme D. Pitkethly	For	For	Management
14	Elect John Rishton	For	For	Management
15	Elect Feike Sijbesma	For	For	Management

16	Appointment of Auditor	For	For	Management
17	Authority to Set Auditor's Fees	For	For	Management
18	Authorisation of Political Donations	For	For	Management
19	Approval of Performance Share Plan	For	Against	Management
20	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
21	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Management
23	Authority to Repurchase Shares	For	For	Management
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	Management
25	Adoption of New Articles	For	For	Management
26	Reduction in Share Premium Account	For	For	Management
27	Non-Voting Meeting Note	N/A	N/A	Management

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VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Shellye L. Archambeau	For	For	Management
2	Elect Roxanne S. Austin	For	Against	Management
3	Elect Mark T. Bertolini	For	For	Management
4	Elect Melanie L. Healey	For	For	Management
5	Elect Clarence Otis, Jr.	For	For	Management
6	Elect Daniel H. Schulman	For	For	Management
7	Elect Rodney E. Slater	For	For	Management
8	Elect Hans Vestberg	For	For	Management
9	Elect Gregory G. Weaver	For	For	Management
10	Advisory Vote on Executive Compensation	For	For	Management
11	Ratification of Auditor	For	For	Management
12	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Shareholder
13	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Shareholder
14	Shareholder Proposal Regarding Severance Approval Policy	Against	For	Shareholder

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VODAFONE GROUP PLC

Ticker: VOD Security ID: G93882192  
Meeting Date: JUL 28, 2020 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accounts and Reports	For	For	Management
2	Elect Jean-Francois van Boxmeer	For	For	Management
3	Elect Gerard Kleisterlee	For	For	Management

4	Elect Nicholas J. Read	For	For	Management
5	Elect Margherita Della Valle	For	Against	Management
6	Elect Sir Crispin H. Davis	For	For	Management
7	Elect Michel Demare	For	For	Management
8	Elect Clara Furse	For	For	Management
9	Elect Valerie F. Gooding	For	For	Management
10	Elect Renee J. James	For	Against	Management
11	Elect Maria Amparo Moraleda Martinez	For	For	Management
12	Elect Sanjiv Ahuja	For	For	Management
13	Elect David I. Thodey	For	For	Management
14	Elect David T. Nish	For	For	Management
15	Final Dividend	For	For	Management
16	Remuneration Policy (Binding)	For	For	Management
17	Remuneration Report (Advisory)	For	For	Management
18	Appointment of Auditor	For	For	Management
19	Authority to Set Auditor's Fees	For	For	Management
20	Authority to Issue Shares w/ Preemptive Rights	For	For	Management
21	Authority to Issue Shares w/o Preemptive Rights	For	For	Management
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Management
23	Authority to Repurchase Shares	For	For	Management
24	Authorisation of Political Donations	For	For	Management
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	Management
26	Share Incentive Plan	For	For	Management

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ZURICH INSURANCE GROUP AG

Ticker: ZURN Security ID: H9870Y105  
Meeting Date: APR 07, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Non-Voting Meeting Note	N/A	N/A	Management
2	Non-Voting Meeting Note	N/A	N/A	Management
3	Accounts and Reports	For	For	Management
4	Compensation Report	For	For	Management
5	Allocation of Profits/Dividends	For	For	Management
6	Ratification of Board and Management Acts	For	For	Management
7	Appoint Michel M. Lies as board chair	For	For	Management
8	Elect Joan Lordi C. Amble	For	For	Management
9	Elect Catherine P. Bessant	For	For	Management
10	Elect Dame Alison J. Carnwath	For	For	Management
11	Elect Christoph Franz	For	For	Management
12	Elect Michael Halbherr	For	For	Management
13	Elect Jeffrey L. Hayman	For	For	Management
14	Elect Monica Machler	For	For	Management
15	Elect Kishore Mahbubani	For	For	Management
16	Elect Jasmin Staiblin	For	For	Management
17	Elect Barry Stowe	For	For	Management
18	Elect Sabine Keller-Busse	For	For	Management
19	Elect Michel M. Lies as Compensation	For	For	Management

20	Committee Member Elect Catherine P. Bessant as Compensation Committee Member	For	For	Management
21	Elect Christoph Franz as Compensation Committee Member	For	For	Management
22	Elect Kishore Mahbubani as Compensation Committee Member	For	For	Management
23	Elect Jasmin Staiblin as Compensation Committee Member	For	For	Management
24	Elect Sabine Keller-Busse as Compensation Committee Member	For	For	Management
25	Appointment of Independent Proxy	For	For	Management
26	Appointment of Auditor	For	For	Management
27	Board Compensation	For	For	Management
28	Executive Compensation	For	For	Management
29	Renewal of Authorised and Conditional Capital	For	For	Management

===== Destinations Global Fixed Income Opportunities Fund =====

ALPINE INCOME PROPERTY TRUST, INC.

Ticker: PINE Security ID: 02083X103  
Meeting Date: JUN 23, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	To approve the Directors: John P Albright, Mark O. Decker, Jr, Rachel Elisas Wein, M. Carson Good, Andrew C Richardson, Jeffrey S. Yarckin	FOR	FOR	Management
2	Ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2021	FOR	FOR	Management

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APPVION HOLDING CORP.

Ticker: Security ID: 33TM49  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	The Board of Directors recommends you vote for all of the following Director Nominees: George W Wurtz III, Stephen P. Boniferro, Mark Boyadjian, Jonathan F. Foster, David J. Paterson, Alex Zyngier, Anna C. Catalano	FOR	FOR	Management

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BOREALIS FINANCE LLC

Ticker: Security ID: NO0010810054  
Meeting Date: JUL 13, 2020 Meeting Type: Special  
Record Date: JUL 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	To approve the Proposal	NONE	FOR	Management

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CTO REALTY GROWTH, INC.

Ticker: CTO Security ID: 22948P103  
Meeting Date: NOV 09, 2020 Meeting Type: Special  
Record Date: OCT 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	To approve the Agreement and Plan of Merger, dated as of September 3, 2020, by and between CTO Realty Growth, Inc. and CTO Newco REIT, Inc.	FOR	FOR	Management
2	To approve, if necessary, an adjournment of the special meeting in order to solicit additional proxies in favor of Proposal 1	FOR	FOR	Management

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CTO REALTY GROWTH, INC.

Ticker: CTO Security ID: 22948P103  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	To approve the Directors: Laura M. Franklin, John P Albright, George R Brokaw, R. Blakeslee Gable, Christopher W Haga, Casey R Wold	FOR	FOR	Management
2	Ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2021	FOR	FOR	Management
3	To approve, by non-binding vote, executive compensation	FOR	FOR	Management

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FRONTERA ENERGY CORPORATION

Ticker: FEC Security ID: 35905B107  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Board Size	For	For	Management
2.1	Elect Luis Fernando Alarcon Mantilla	For	For	Management
2.2	Elect W. Ellis Armstrong	For	For	Management
2.3	Elect Rene Burgos Diaz	For	For	Management
2.4	Elect Orlando Cabrales Segovia	For	For	Management
2.5	Elect Gabriel de Alba	For	For	Management
2.6	Elect Russell Ford	For	For	Management
2.7	Elect Veronique Giry	For	For	Management
3	Appointment of Auditor and Authority to Set Fees	For	For	Management

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INTERNAP HOLDING LLC

Ticker: Security ID: LX188387  
Meeting Date: AUG 28, 2020 Meeting Type: Special  
Record Date: AUG 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	To approve the Compensation Arrangements, Including the EIP	NONE	FOR	Management
2	To approve the LLC Agreement Amendments	NONE	FOR	Management
3	To approve the appointment of CohnReznick LLP as the Company's independent auditor	NONE	FOR	Management

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INTERNAP HOLDING LLC

Ticker: Security ID: LX188387  
Meeting Date: NOV 09, 2020 Meeting Type: Special  
Record Date: NOV 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	To approve the appointment of Odus Wittenburg to the INAP Board of Directors	NONE	FOR	Management

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MARTIN MIDSTREAM PARTNERS LP

Ticker: Security ID: 573334AD1  
Meeting Date: AUG 06, 2020 Meeting Type: Consent  
Record Date: JUL 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Vote on the Plan	NONE	FOR	Management
2	Opt Out of the 3rd Party Release	NONE	FOR	Management

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MCDERMOTT INTL LTD.

Ticker: Security ID: G5924V106  
 Meeting Date: MAY 14, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	To appoint David Dickson as Chairman of the 2021 Annual General Meeting of Members	FOR	FOR	Management
2	To approve the Directors: Craig Broderick, Neil Bruce, David Dickson, Barbara Duganier, Andrew Gould, Alan Hirshberg, Nils Larsen, Lee McIntire, Paul Soldatos	FOR	FOR	Management
3	To approve amendments to Bye-Laws 40.1(a), 41, 50.1 and 65 of the Amended and Restated Bye-laws of McDermott International Ltd.	FOR	FOR	Management
4	To approve an alteration to the Memorandum of Association of McDermott International, Ltd.	FOR	FOR	Management
5	To appoint E&Y LLP as the Auditor of McDermott International, Ltd. for a term extending until the close of the 2022 Annual General Meeting of Members and give the Audit Committee of the Board of Directors the authority to set the remuneration of the Compan	FOR	FOR	Management

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 MPC CONTAINERS SHIPS INVEST B.V.

Ticker: Security ID: NO0010805872  
 Meeting Date: JUL 03, 2020 Meeting Type: Bond Meeting  
 Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approval of the Summons	FOR	AGAINST	Management
2	Approval of the Agenda	FOR	AGAINST	Management
3	Election of Two Persons to Co-sign the minutes together with the Chairman	FOR	AGAINST	Management
4	Request for adoption of the proposal	FOR	AGAINST	Management

===== Destinations International Equity Fund =====

58.COM INC.

Ticker: WUBA Security ID: 31680Q104  
 Meeting Date: SEP 07, 2020 Meeting Type: Special  
 Record Date: AUG 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Merger Agreement	For	Against	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	Management
3	Adjourn Meeting	For	Against	Management

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AAVAS FINANCIERS LIMITED

Ticker: 541988 Security ID: Y0R7TT104  
Meeting Date: JUL 22, 2020 Meeting Type: Annual  
Record Date: JUL 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Reelect Manas Tandon as Director	For	For	Management
3	Reelect Kartikeya Dhruv Kaji as Director	For	Against	Management
4	Elect Soumya Rajan as Director	For	For	Management
5	Approve Increase in Borrowing Powers	For	For	Management
6	Approve Pledging of Assets for Debt	For	For	Management
7	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management
8	Approve Equity Stock Option Plan For Employees 2020 ("ESOP-2020") and Issuance of Shares to Eligible Employees Under the Plan	For	For	Management

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ACM RESEARCH, INC.

Ticker: ACMR Security ID: 00108J109  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Haiping Dun	For	For	Management
1b	Elect Director Chenming C. Hu	For	Withhold	Management
1c	Elect Director Tracy Liu	For	Withhold	Management
1d	Elect Director David H. Wang	For	For	Management
1e	Elect Director Yinan Xiang	For	For	Management
2	Increase Authorized Common Stock	For	Against	Management
3	Ratify BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ADIDAS AG

Ticker: ADS Security ID: D0066B185



Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Elect Jackie Joyner-Kersee to the Supervisory Board	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8	Amend Articles Re: Information for Registration in the Share Register	For	For	Management
9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	For	For	Management
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	For	For	Management
11	Cancel Authorized Capital 2016	For	For	Management
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
13	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management

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ADYEN NV

Ticker: ADYEN Security ID: N3501V104  
Meeting Date: FEB 12, 2021 Meeting Type: Special  
Record Date: JAN 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Announcements	None	None	Management
2	Elect Alexander Matthey to Management Board	For	For	Management
3	Elect Caoimhe Treasa Keogan to Supervisory Board	For	For	Management
4	Close Meeting	None	None	Management

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ADYEN NV

Ticker: ADYEN Security ID: N3501V104  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: MAY 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.b	Approve Remuneration Report	For	For	Management
2.c	Adopt Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect Ingo Jeroen Uytdehaage to Management Board	For	For	Management
6	Reelect Delfin Rueda Arroyo to Supervisory Board	For	For	Management
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Ratify PwC as Auditors	For	For	Management

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AERIS INDUSTRIA E COMERCIO DE EQUIPAMENTOS PARA GERACAO

Ticker: AERI3 Security ID: POR9AR104  
Meeting Date: MAR 24, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	Did Not Vote	Management
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	For	Did Not Vote	Management
3	Approve Capital Budget	For	Did Not Vote	Management
4	Approve Allocation of Income and Dividends	For	Did Not Vote	Management
5	Fix Number of Directors at Five	For	Did Not Vote	Management
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Did Not Vote	Management
7	Elect Directors	For	Did Not Vote	Management
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Did Not Vote	Management
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Did Not Vote	Management
10.1	Percentage of Votes to Be Assigned - Elect Alexandre Funari Negrao as Director	None	Did Not Vote	Management
10.2	Percentage of Votes to Be Assigned - Elect Edison Ticle de Andrade Melo e Souza Filho as Independent Director	None	Did Not Vote	Management
10.3	Percentage of Votes to Be Assigned - Elect Gisela Sarnes Negrao Assis as	None	Did Not Vote	Management

	Director		
10.4	Percentage of Votes to Be Assigned - Elect Luiz Henrique Del Cistia Thonon as Director	None	Did Not Vote Management
10.5	Percentage of Votes to Be Assigned - Elect Solange Mendes Geraldo Ragazi David as Independent Director	None	Did Not Vote Management
11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Did Not Vote Management
12	Approve Classification of Edison Ticle de Andrade Melo e Souza Filho and Solange Mendes Geraldo Ragazi David as Independent Directors	For	Did Not Vote Management
13	Approve Remuneration of Company's Management	For	Did Not Vote Management
14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Did Not Vote Management

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AFYA LIMITED

Ticker: AFYA Security ID: G01125106  
Meeting Date: DEC 09, 2020 Meeting Type: Annual  
Record Date: NOV 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Joao Paulo Seibel de Faria, Vanessa Claro Lopes, Flavio Dias Fonseca da Silva, Miguel Filisbino Pereira de Paula, and Daulins Reni Emilio as Directors	For	Against	Management

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AGNICO EAGLE MINES LIMITED

Ticker: AEM Security ID: 008474108  
Meeting Date: APR 30, 2021 Meeting Type: Annual/Special  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leona Aglukkaq	For	For	Management
1.2	Elect Director Sean Boyd	For	For	Management
1.3	Elect Director Martine A. Celej	For	For	Management
1.4	Elect Director Robert J. Gemmell	For	For	Management
1.5	Elect Director Mel Leiderman	For	For	Management
1.6	Elect Director Deborah McCombe	For	For	Management
1.7	Elect Director James D. Nasso	For	For	Management
1.8	Elect Director Sean Riley	For	For	Management

1.9	Elect Director J. Merfyn Roberts	For	For	Management
1.10	Elect Director Jamie C. Sokalsky	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Amend Stock Option Plan	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

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AIA GROUP LIMITED

Ticker: 1299 Security ID: Y002A1105  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAY 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Lee Yuan Siong as Director	For	For	Management
4	Elect Chung-Kong Chow as Director	For	For	Management
5	Elect John Barrie Harrison as Director	For	For	Management
6	Elect Lawrence Juen-Yee Lau as Director	For	For	Management
7	Elect Cesar Velasquez Purisima as Director	For	For	Management
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
9B	Authorize Repurchase of Issued Share Capital	For	For	Management

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AIR LIQUIDE SA

Ticker: AI Security ID: F01764103  
Meeting Date: MAY 04, 2021 Meeting Type: Annual/Special  
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Reelect Xavier Huillard as Director	For	For	Management
6	Elect Pierre Breber as Director	For	For	Management

7	Elect Aiman Ezzat as Director	For	For	Management
8	Elect Bertrand Dumazy as Director	For	For	Management
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	For	For	Management
10	Approve Compensation of Benoit Potier	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Remuneration Policy of Corporate Officers	For	For	Management
13	Approve Remuneration Policy of Directors	For	For	Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	For	Management
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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AK MEDICAL HOLDINGS LIMITED

Ticker: 1789 Security ID: G02014101  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: JUN 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Li Zhijiang as Director	For	For	Management
3b	Elect Zhang Bin as Director	For	For	Management
3c	Elect Eric Wang as Director	For	For	Management
3d	Authorize Board to Fix Remuneration of Directors	For	For	Management
3e	Elect Wang David Guwei as Director	For	For	Management
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	For	Management

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AKZO NOBEL NV

Ticker: AKZA Security ID: N01803308  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
3.a	Adopt Financial Statements	For	For	Management
3.b	Discuss on the Company's Dividend Policy	None	None	Management
3.c	Approve Dividends of EUR 1.95 Per Share	For	For	Management
3.d	Approve Remuneration Report	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Amend Remuneration Policy for Management Board	For	For	Management
5.b	Amend Remuneration Policy for Supervisory Board	For	For	Management
6.a	Reelect T.F.J. Vanlancker to Management Board	For	For	Management
7.a	Reelect P.W. Thomas to Supervisory Board	For	For	Management
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Cancellation of Repurchased Shares	For	For	Management
11	Close Meeting	None	None	Management

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ALCON INC.

Ticker: ALC Security ID: H01301128  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	Management
4.1	Approve Remuneration Report (Non-Binding)	For	For	Management
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For	Management

4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	For	For	Management
5.1	Reelect Michael Ball as Director and Board Chairman	For	For	Management
5.2	Reelect Lynn Bleil as Director	For	For	Management
5.3	Reelect Arthur Cummings as Director	For	For	Management
5.4	Reelect David Endicott as Director	For	For	Management
5.5	Reelect Thomas Glanzmann as Director	For	For	Management
5.6	Reelect Keith Grossman as Director	For	For	Management
5.7	Reelect Scott Maw as Director	For	For	Management
5.8	Reelect Karen May as Director	For	For	Management
5.9	Reelect Ines Poeschel as Director	For	For	Management
5.10	Reelect Dieter Spaelti as Director	For	For	Management
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For	Management
6.2	Reappoint Keith Grossman as Member of the Compensation Committee	For	For	Management
6.3	Reappoint Karen May as Member of the Compensation Committee	For	For	Management
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For	Management
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

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ALIBABA GROUP HOLDING LIMITED

Ticker: 9988 Security ID: 01609W102  
Meeting Date: SEP 30, 2020 Meeting Type: Annual  
Record Date: AUG 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Association	For	For	Management
2.1	Elect Maggie Wei Wu as Director	For	For	Management
2.2	Elect Kabir Misra as Director	For	For	Management
2.3	Elect Walter Teh Ming Kwauk as Director	For	For	Management
3	Ratify PricewaterhouseCoopers as Auditors	For	For	Management

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ALIBABA GROUP HOLDING LIMITED

Ticker: 9988 Security ID: 01609W102  
Meeting Date: SEP 30, 2020 Meeting Type: Annual  
Record Date: AUG 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Association	For	For	Management
2.1	Elect Maggie Wei Wu as Director	For	Against	Management
2.2	Elect Kabir Misra as Director	For	Against	Management
2.3	Elect Walter Teh Ming Kwauk as Director	For	For	Management

3	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
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AMADEUS IT GROUP SA

Ticker: AMS Security ID: E04648114  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: JUN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Discharge of Board	For	For	Management
5.1	Elect Jana Eggers as Director	For	For	Management
5.2	Elect Amanda Mesler as Director	For	For	Management
5.3	Reelect Luis Maroto Camino as Director	For	For	Management
5.4	Reelect David Webster as Director	For	For	Management
5.5	Reelect Clara Furse as Director	For	For	Management
5.6	Reelect Nicolas Huss as Director	For	For	Management
5.7	Reelect Stephan Gemkow as Director	For	For	Management
5.8	Reelect Peter Kuerpick as Director	For	For	Management
5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For	Management
5.10	Reelect Francesco Loredan as Director	For	For	Management
6	Advisory Vote on Remuneration Report	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Performance Share Plan	For	For	Management
10.1	Amend Article 11 Re: Share Capital Increase	For	For	Management
10.2	Amend Article 24 Re: Remote Voting	For	For	Management
10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
10.4	Amend Articles Re: Board Functions and Remuneration	For	For	Management
10.5	Amend Articles Re: Board Committees	For	For	Management
11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	For	For	Management
11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	For	For	Management
11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	For	For	Management
11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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AMADEUS IT GROUP SA

Ticker: AMS Security ID: E04648114  
 Meeting Date: JUN 16, 2021 Meeting Type: Annual  
 Record Date: JUN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Discharge of Board	For	For	Management
5.1	Elect Jana Eggers as Director	For	For	Management
5.2	Elect Amanda Mesler as Director	For	For	Management
5.3	Reelect Luis Maroto Camino as Director	For	For	Management
5.4	Reelect David Webster as Director	For	For	Management
5.5	Reelect Clara Furse as Director	For	Against	Management
5.6	Reelect Nicolas Huss as Director	For	For	Management
5.7	Reelect Stephan Gemkow as Director	For	For	Management
5.8	Reelect Peter Kuerpick as Director	For	For	Management
5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For	Management
5.10	Reelect Francesco Loredan as Director	For	For	Management
6	Advisory Vote on Remuneration Report	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Performance Share Plan	For	For	Management
10.1	Amend Article 11 Re: Share Capital Increase	For	For	Management
10.2	Amend Article 24 Re: Remote Voting	For	For	Management
10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
10.4	Amend Articles Re: Board Functions and Remuneration	For	For	Management
10.5	Amend Articles Re: Board Committees	For	For	Management
11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	For	For	Management
11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	For	For	Management
11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	For	For	Management
11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

AMARA RAJA BATTERIES LIMITED

Ticker: 500008 Security ID: Y00968142  
 Meeting Date: AUG 07, 2020 Meeting Type: Annual

Record Date: JUL 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Reelect Ramachandra N Galla as Director	For	For	Management
4	Approve Brahmaya & Co., Chartered Accountants and Deloitte Haskins & Sells LLP, Chartered Accountants as Joint Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management
6	Elect Ramadevi Gourineni as Director	For	For	Management
7	Elect Bhairavi Tushar Jani as Director	For	For	Management
8	Approve Reappointment and Remuneration of Jayadev Galla as Vice Chairman and Managing Director	For	Against	Management
9	Approve Payment of Commission to Ramachandra N Galla as Non-Executive Chairman	For	Against	Management

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AMCOR PLC

Ticker: AMCR Security ID: G0250X123  
Meeting Date: NOV 04, 2020 Meeting Type: Annual  
Record Date: SEP 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Graeme Liebelt	For	For	Management
1b	Elect Director Armin Meyer	For	For	Management
1c	Elect Director Ronald Delia	For	For	Management
1d	Elect Director Andrea Bertone	For	For	Management
1e	Elect Director Karen Guerra	For	For	Management
1f	Elect Director Nicholas (Tom) Long	For	For	Management
1g	Elect Director Arun Nayar	For	For	Management
1h	Elect Director Jeremy Sutcliffe	For	For	Management
1i	Elect Director David Szczupak	For	For	Management
1j	Elect Director Philip Weaver	For	For	Management
2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105  
Meeting Date: OCT 08, 2020 Meeting Type: Special  
Record Date: AUG 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with	For	For	Management

2 Acquisition  
Adjourn Meeting For For Management

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ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105  
Meeting Date: MAR 10, 2021 Meeting Type: Annual  
Record Date: JAN 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ray Stata	For	For	Management
1b	Elect Director Vincent Roche	For	For	Management
1c	Elect Director James A. Champy	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Bruce R. Evans	For	For	Management
1f	Elect Director Edward H. Frank	For	For	Management
1g	Elect Director Laurie H. Glimcher	For	For	Management
1h	Elect Director Karen M. Golz	For	For	Management
1i	Elect Director Mark M. Little	For	For	Management
1j	Elect Director Kenton J. Sicchitano	For	For	Management
1k	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ANSYS, INC.

Ticker: ANSS Security ID: 03662Q105  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jim Frankola	For	For	Management
1b	Elect Director Alec D. Gallimore	For	For	Management
1c	Elect Director Ronald W. Hovsepian	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder

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ARC RESOURCES LTD.

Ticker: ARX Security ID: 00208D408  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAY 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Farhad Ahrabi	For	For	Management
1.2	Elect Director David R. Collyer	For	For	Management

1.3	Elect Director Susan C. Jones	For	For	Management
1.4	Elect Director Harold N. Kvisle	For	For	Management
1.5	Elect Director William J. McAdam	For	For	Management
1.6	Elect Director Michael G. McAllister	For	For	Management
1.7	Elect Director Kathleen M. O'Neill	For	For	Management
1.8	Elect Director Marty L. Proctor	For	For	Management
1.9	Elect Director M. Jacqueline Sheppard	For	For	Management
1.10	Elect Director Leontine van Leeuwen-Atkins	For	For	Management
1.11	Elect Director Terry M. Anderson	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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ASIAN PAINTS LIMITED

Ticker: 500820 Security ID: Y03638114  
Meeting Date: AUG 05, 2020 Meeting Type: Annual  
Record Date: JUL 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Ashwin Dani as Director	For	For	Management
4	Reelect Amrita Vakil as Director	For	For	Management
5	Elect Manish Choksi as Director	For	For	Management
6	Approve Continuation of Directorship by Ashwin Dani as Non-Executive Director	For	For	Management
7	Elect Amit Syngle as Director	For	For	Management
8	Approve Appointment and Remuneration of Amit Syngle as Managing Director & CEO	For	For	Management
9	Approve Remuneration of Cost Auditors	For	For	Management

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ASIAN PAINTS LIMITED

Ticker: 500820 Security ID: Y03638114  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: JUN 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Abhay Vakil as Director	For	Against	Management
4	Reelect Jigish Choksi as Director	For	Against	Management
5	Approve Deloitte Haskins & Sells LLP,	For	For	Management

	Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration			
6	Reelect R. Seshasayee as Director	For	For	Management
7	Approve R. Seshasayee to Continue Office as Independent Director	For	For	Management
8	Approve Asian Paints Employee Stock Option Plan 2021 and Grant of Options to Eligible Employees of the Company	For	Against	Management
9	Approve Grant of Stock Options to the Eligible Employees of the Company's Subsidiaries under the Asian Paints Employee Stock Option Plan 2021	For	Against	Management
10	Approve Secondary Acquisition of Shares Through Trust Route for the Implementation of the Asian Paints Employee Stock Option Plan 2021	For	Against	Management
11	Approve Grant of Stock Options to Amit Syngle as Managing Director and CEO under the Asian Paints Employee Stock Option Plan 2021	For	Against	Management
12	Approve Maintenance of Register of Members and Related Books at a Place Other Than the Registered Office of the Company	For	For	Management
13	Approve Remuneration of Cost Auditors	For	For	Management

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ASML HOLDING NV

Ticker: ASML Security ID: N07059202  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Adopt Financial Statements and Statutory Reports	For	For	Management
3.c	Receive Clarification on Company's Reserves and Dividend Policy	None	None	Management
3.d	Approve Dividends of EUR 2.75 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For	Management
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For	For	Management
8	Receive Information on the Composition of the Management Board	None	None	Management
9.a	Elect B. Conix to Supervisory Board	For	For	Management

9.b	Receive Information on the Composition of the Supervisory Board	None	None	Management
10	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For	Management
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For	For	Management
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For	Management
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	For	For	Management
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Cancellation of Repurchased Shares	For	For	Management
14	Other Business (Non-Voting)	None	None	Management
15	Close Meeting	None	None	Management

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ASSA ABLOY AB

Ticker: ASSA.B Security ID: W0817X204  
Meeting Date: NOV 24, 2020 Meeting Type: Special  
Record Date: NOV 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5.1	Designate Axel Martensson as Inspector of Minutes of Meeting	For	For	Management
5.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Approve Extra Dividends of SEK 1.85 Per Share	For	For	Management
8	Close Meeting	None	None	Management

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ASSA ABLOY AB

Ticker: ASSA.B Security ID: W0817X204  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Chairman of Meeting	For	For	Management
2a	Designate Johan Hjertonsson as Inspector of Minutes of Meeting	For	For	Management
2b	Designate Liselott Ledin as Inspector of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6a	Receive Financial Statements and Statutory Reports	None	None	Management
6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
7a	Accept Financial Statements and Statutory Reports	For	For	Management
7b	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	For	For	Management
7c.1	Approve Discharge of Board Chairman Lars Renstrom	For	For	Management
7c.2	Approve Discharge of Carl Douglas	For	For	Management
7c.3	Approve Discharge of Eva Karlsson	For	For	Management
7c.4	Approve Discharge of Birgitta Klasen	For	For	Management
7c.5	Approve Discharge of Lena Olving	For	For	Management
7c.6	Approve Discharge of Sofia Schorling Hogberg	For	For	Management
7c.7	Approve Discharge of Jan Svensson	For	For	Management
7c.8	Approve Discharge of Joakim Weidemanis	For	For	Management
7c.9	Approve Discharge of Employee Representative Rune Hjalm	For	For	Management
7c.10	Approve Discharge of Employee Representative Mats Persson	For	For	Management
7c.11	Approve Discharge of Employee Representative Bjarne Johansson	For	For	Management
7c.12	Approve Discharge of Employee Representative Nadja Wikstrom	For	For	Management
7c.13	Approve Discharge of President Nico Delvaux	For	For	Management
8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
9a	Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
9b	Approve Remuneration of Auditors	For	For	Management
10	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors	For	Against	Management
11	Ratify Ernst & Young as Auditors	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
14	Approve Performance Share Matching	For	Against	Management

Plan LTI 2021

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ASTRAZENECA PLC

Ticker: AZN Security ID: 046353108  
 Meeting Date: MAY 11, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5a	Re-elect Leif Johansson as Director	For	For	Management
5b	Re-elect Pascal Soriot as Director	For	For	Management
5c	Re-elect Marc Dunoyer as Director	For	For	Management
5d	Re-elect Philip Broadley as Director	For	For	Management
5e	Elect Euan Ashley as Director	For	For	Management
5f	Re-elect Michel Demare as Director	For	For	Management
5g	Re-elect Deborah DiSanzo as Director	For	For	Management
5h	Elect Diana Layfield as Director	For	For	Management
5i	Re-elect Sheri McCoy as Director	For	For	Management
5j	Re-elect Tony Mok as Director	For	For	Management
5k	Re-elect Nazneen Rahman as Director	For	For	Management
5l	Re-elect Marcus Wallenberg as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise UK Political Donations and Expenditure	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
14	Amend Performance Share Plan	For	For	Management

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ASTRAZENECA PLC

Ticker: AZN Security ID: 046353108  
 Meeting Date: MAY 11, 2021 Meeting Type: Special  
 Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Alexion	For	For	Management



Pharmaceuticals, Inc.

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ATOSS SOFTWARE AG

Ticker: AOF Security ID: D0426N101  
 Meeting Date: APR 30, 2021 Meeting Type: Annual  
 Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.67 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	Management
6.1	Elect Moritz Zimmermann to the Supervisory Board	For	For	Management
6.2	Elect Rolf Vielhauer von Hohenhau to the Supervisory Board	For	For	Management
6.3	Elect Klaus Bauer to the Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve Remuneration of Supervisory Board	For	For	Management
9	Approve Creation of EUR 1.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 1.6 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management

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ATRAE, INC.

Ticker: 6194 Security ID: J0339C105  
 Meeting Date: DEC 18, 2020 Meeting Type: Annual  
 Record Date: SEP 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arai, Yoshihide	For	For	Management
1.2	Elect Director Oka, Toshiyuki	For	For	Management
1.3	Elect Director Suzuki, Hidekazu	For	For	Management
2	Approve Compensation Ceiling for Directors Who Are Not Audit Committee	For	For	Management

3	Members Approve Stock Option Plan	For	For	Management
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AUBAY SA

Ticker: AUB Security ID: F0483W109  
Meeting Date: MAY 11, 2021 Meeting Type: Annual/Special  
Record Date: MAY 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Directors	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Allocation of Income and Dividends of EUR 0.66 per Share	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Reelect Christian Aubert as Director	For	For	Management
8	Reelect Philippe Rabasse as Director	For	For	Management
9	Reelect Vincent Gauthier as Director	For	For	Management
10	Reelect Sophie Lazarevitch as Director	For	For	Management
11	Reelect Helene Van Heems as Director	For	For	Management
12	Renew Appointment of BCRH & Associes as Auditor	For	For	Management
13	Acknowledge End of Mandate of Hrag Soudjian as Alternate Auditor And Decision Not to Replace	For	For	Management
14	Approve Compensation Report	For	For	Management
15	Approve Compensation of Christian Aubert, Chairman of the Board	For	For	Management
16	Approve Compensation of Philippe Rabasse, CEO	For	For	Management
17	Approve Compensation of Vincent Gauthier, Vice-CEO	For	For	Management
18	Approve Compensation of David Fuks, Vice-CEO	For	For	Management
19	Approve Compensation of Philippe Cornette, Vice-CEO	For	For	Management
20	Approve Compensation of Christophe Andrieux, Vice-CEO	For	For	Management
21	Approve Compensation of Paolo Riccardi, Vice-CEO	For	For	Management
22	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
23	Approve Remuneration Policy of CEO	For	For	Management
24	Approve Remuneration Policy of Vice-CEOs	For	For	Management
25	Approve Remuneration Policy of Directors	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management

27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	For	Management
28	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	For	Management
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	For	Management
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
31	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against	Management
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
33	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
34	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
35	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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AUTO1 GROUP SE

Ticker: AG1 Security ID: D0R06D102  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: JUN 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
4	Approve Remuneration Policy	For	Against	Management
5	Approve Remuneration of Supervisory Board	For	For	Management

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AVANT CORP.

Ticker: 3836 Security ID: J1299N107  
Meeting Date: SEP 23, 2020 Meeting Type: Annual  
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	For	Management
2.1	Elect Director Morikawa, Tetsuji	For	For	Management
2.2	Elect Director Kasuga, Naoyoshi	For	For	Management
2.3	Elect Director Fukutani, Naohisa	For	For	Management
2.4	Elect Director Georges Ugeux	For	For	Management
2.5	Elect Director Jon Robertson	For	For	Management
3	Approve Performance Share Plan	For	For	Management

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AVON RUBBER PLC

Ticker: AVON Security ID: G06860103  
Meeting Date: SEP 28, 2020 Meeting Type: Special  
Record Date: SEP 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of All Membership Interests of Team Wendy, LLC by Avon Protection Systems, Inc.	For	For	Management
2	Amend Articles of Association	For	For	Management

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AVON RUBBER PLC

Ticker: AVON Security ID: G06860103  
Meeting Date: JAN 29, 2021 Meeting Type: Annual  
Record Date: JAN 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Chloe Ponsonby as Director	For	For	Management
6	Re-elect Paul McDonald as Director	For	For	Management
7	Re-elect Nick Keveth as Director	For	For	Management
8	Elect Bruce Thompson as Director	For	For	Management
9	Elect Bindi Foyle as Director	For	For	Management
10	Elect Victor Chavez as Director	For	For	Management
11	Reappoint KPMG LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of Auditors	For	For	Management
13	Authorise EU Political Donations and Expenditure	For	For	Management
14	Adopt New Articles of Association	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary	For	For	Management

	Shares			
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
20	Amend Long-Term Incentive Plan	For	For	Management

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AXIS BANK LIMITED

Ticker: 532215 Security ID: Y0487S137  
Meeting Date: JUL 31, 2020 Meeting Type: Annual  
Record Date: JUL 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect B. Baburao as Director	For	For	Management
3	Reelect Rakesh Makhija as Director	For	For	Management
4	Elect T.C. Suseel Kumar as Director	For	For	Management
5	Authorize Issuance of Debt Securities on Private Placement Basis	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

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AXIS BANK LIMITED

Ticker: 532215 Security ID: Y0487S137  
Meeting Date: DEC 09, 2020 Meeting Type: Special  
Record Date: OCT 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect Ketaki Bhagwati as Director	For	For	Management
2	Elect Meena Ganesh as Director	For	For	Management
3	Elect Gopalaraman Padmanabhan as Director	For	For	Management

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AYALA LAND, INC.

Ticker: ALI Security ID: Y0488F100  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Previous Meeting	For	For	Management
2	Approve Annual Report	For	For	Management
3	Ratify Acts of the Board of Directors and Officers	For	Abstain	Management
4	Approve Merger of the Company and Cebu Holdings, Inc. and Its Other Subsidiaries	For	For	Management
5	Approve Amendment of the Company's	For	For	Management

	Employee Stock Ownership Plan			
6.1	Elect Fernando Zobel de Ayala as Director	For	For	Management
6.2	Elect Jaime Augusto Zobel de Ayala as Director	For	For	Management
6.3	Elect Bernard Vincent O. Dy as Director	For	For	Management
6.4	Elect Antonino T. Aquino as Director	For	For	Management
6.5	Elect Arturo G. Corpuz as Director	For	For	Management
6.6	Elect Rizalina G. Mantaring as Director	For	For	Management
6.7	Elect Rex Ma. A. Mendoza as Director	For	For	Management
6.8	Elect Sherisa P. Nuesa as Director	For	For	Management
6.9	Elect Cesar V. Purisima as Director	For	For	Management
7	Elect SyCip Gorres Velayo & Co. as Independent Auditor and Fixing of Its Remuneration	For	For	Management
8	Approve Other Matters	For	Against	Management

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BAIDU, INC.

Ticker: BIDU Security ID: 056752108  
Meeting Date: MAR 01, 2021 Meeting Type: Special  
Record Date: JAN 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve One-to-Eighty Stock Split	For	For	Management

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BAJAJ FINANCE LIMITED

Ticker: 500034 Security ID: Y0547D112  
Meeting Date: JUL 21, 2020 Meeting Type: Annual  
Record Date: JUL 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend as Final Dividend	For	For	Management
3	Reelect Madhurkumar Ramkrishnaji Bajaj as Director	For	Against	Management
4	Approve Reappointment and Remuneration of Rajeev Jain as Managing Director	For	For	Management
5	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management

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BAJAJ FINANCE LIMITED

Ticker: 500034 Security ID: Y0547D112  
Meeting Date: APR 19, 2021 Meeting Type: Special  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Employee Stock Option Scheme, 2009	For	For	Management
2	Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the Amended Employee Stock Option Scheme, 2009	For	For	Management

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BANCA MEDIOLANUM SPA

Ticker: BMED Security ID: T1R88K108  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	Against	Management
2.2	Approve Second Section of the Remuneration Report	For	For	Management
2.3	Approve Severance Payments Policy	For	Against	Management
3	Approve Executive Incentive Bonus Plan	For	Against	Management
4.1	Fix Number of Directors	None	For	Shareholder
4.2	Fix Board Terms for Directors	None	For	Shareholder
4.3.1	Slate 1 Submitted by Ennio Doris, Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	None	Against	Shareholder
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
4.4	Approve Remuneration of Directors	None	Against	Shareholder
5.1.1	Slate 1 Submitted by Ennio Doris, Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	None	Against	Shareholder
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
5.2	Approve Internal Auditors' Remuneration	None	Against	Shareholder
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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BASE, INC. (JAPAN)

Ticker: 4477 Security ID: J0433G101  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Clarify Provisions on Alternate Statutory Auditors	For	For	Management
2.1	Elect Director Tsuruoka, Yuta	For	For	Management
2.2	Elect Director Harada, Ken	For	For	Management
2.3	Elect Director Shimura, Masayuki	For	For	Management

2.4	Elect Director Iijima, Michi	For	For	Management
3	Appoint Alternate Statutory Auditor Hoshi, Chie	For	For	Management
4	Approve Compensation Ceiling for Directors	For	For	Management
5	Approve Restricted Stock Plan	For	For	Management

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BAYER AG

Ticker: BAYN Security ID: D0712D163  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	For	For	Management
2	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
4.1	Elect Fei-Fei Li to the Supervisory Board	For	For	Management
4.2	Elect Alberto Weisser to the Supervisory Board	For	For	Management
5	Approve Remuneration of Supervisory Board	For	For	Management
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For	Management

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BDO UNIBANK, INC.

Ticker: BDO Security ID: Y07775102  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Previous Stockholders' Meeting held on June 16, 2020	For	For	Management
2	Approve Audited Financial Statements of BDO as of December 31, 2020	For	For	Management
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	For	Abstain	Management
4.1	Elect Christopher A. Bell-Knight as Director	For	For	Management
4.2	Elect Jesus A. Jacinto, Jr. as Director	For	For	Management
4.3	Elect Teresita T. Sy as Director	For	For	Management
4.4	Elect Josefina N. Tan as Director	For	For	Management
4.5	Elect Nestor V. Tan as Director	For	For	Management



4.6	Elect George T. Barcelon as Director	For	For	Management
4.7	Elect Jose F. Buenaventura as Director	For	For	Management
4.8	Elect Jones M. Castro, Jr. as Director	For	For	Management
4.9	Elect Vicente S. Perez, Jr. as Director	For	For	Management
4.10	Elect Dioscoro I. Ramos as Director	For	For	Management
4.11	Elect Gilberto C. Teodoro, Jr. as Director	For	For	Management
5	Approve Amendments to Sections 10 and 16 of BDO's By-Laws Following the Recommendations of the Bangko Sentral ng Pilipinas	For	For	Management
6	Appoint External Auditor	For	For	Management
7	Approve Other Matters	For	Against	Management

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BEIERSDORF AG

Ticker: BEI Security ID: D08792109  
Meeting Date: APR 01, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management

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BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO., LTD.

Ticker: 002271 Security ID: Y07729109  
Meeting Date: SEP 14, 2020 Meeting Type: Special  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Interim Profit Distribution and Capitalization of Capital Reserves	For	For	Management
2	Approve Term Expiration of the Independent Director and Elect Cai Zhaoyun as Independent Director	For	For	Management
3	Approve Issuance of Accounts Receivable Asset-backed Notes	For	For	Management
4	Approve Change in Registered Capital	For	For	Management
5	Approve Amendments to Articles of Association	For	For	Management

6	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
7	Amend Working System for Independent Directors	For	For	Management
8	Amend Management System of Raised Funds	For	For	Management
9	Approve Foreign Investment in the Construction of a Green Building New Material Industrial Park Project	For	For	Management
10	Approve Foreign Investment in the Construction of a Green New Material Comprehensive Industrial Park Project	For	For	Management
11	Approve Foreign Investment in the Construction of a New Building Material Production Base Project	For	For	Management

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BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO., LTD.

Ticker: 002271 Security ID: Y07729109  
Meeting Date: NOV 03, 2020 Meeting Type: Special  
Record Date: OCT 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Company's Eligibility for Private Placement of Shares	For	For	Management
2.1	Approve Issue Type and Par Value	For	For	Management
2.2	Approve Issue Manner and Period	For	For	Management
2.3	Approve Target Parties and Subscription Manner	For	For	Management
2.4	Approve Reference Date, Issue Price and Pricing Basis	For	For	Management
2.5	Approve Issue Scale	For	For	Management
2.6	Approve Amount and Usage of Raised Funds	For	For	Management
2.7	Approve Restriction Period Arrangement	For	For	Management
2.8	Approve Listing Location	For	For	Management
2.9	Approve Distribution Arrangement of Undistributed Earnings	For	For	Management
2.10	Approve Resolution Validity Period	For	For	Management
3	Approve Plan on Private Placement of Shares	For	For	Management
4	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	Management
5	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	Management
6	Approve Report on the Usage of Previously Raised Funds	For	For	Management
7	Approve Appraisal Report on the Usage of Previously Raised Funds	For	For	Management
8	Approve Shareholder Return Plan	For	For	Management
9	Approve Authorization of Board to Handle All Related Matters	For	For	Management

BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO., LTD.

Ticker: 002271 Security ID: Y07729109  
Meeting Date: DEC 07, 2020 Meeting Type: Special  
Record Date: DEC 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Repurchase and Cancellation of Performance Shares	For	For	Management
2	Approve Increase in Registered Capital	For	For	Management
3	Amend Articles of Association	For	For	Management
4	Approve Issuance of Asset-backed Securities	For	For	Shareholder

BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO., LTD.

Ticker: 002271 Security ID: Y07729109  
Meeting Date: DEC 24, 2020 Meeting Type: Special  
Record Date: DEC 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve External Guarantee	For	For	Management

BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO., LTD.

Ticker: 002271 Security ID: Y07729109  
Meeting Date: JAN 29, 2021 Meeting Type: Special  
Record Date: JAN 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Investment and Construction of a Green Building New Material Production Base Project	For	For	Management
2	Approve Change in Registered Capital	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management

BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO., LTD.

Ticker: 002271 Security ID: Y07729109  
Meeting Date: APR 12, 2021 Meeting Type: Special  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Draft and Summary of Stock Option Incentive Plan	For	For	Management
2	Approve Methods to Assess the Performance of Plan Participants	For	For	Management
3	Approve Authorization of the Board to Handle All Related Matters	For	For	Management

4	Approve Draft and Summary of Employee Share Purchase Plan	For	For	Management
5	Approve Management Method of Employee Share Purchase Plan	For	For	Management
6	Approve Authorization of the Board to Handle All Related Matters	For	For	Management
7	Approve Employee Share Purchase Plan Intent to Raise Funds through Financing and Securities Lending	For	For	Shareholder

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BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO., LTD.

Ticker: 002271 Security ID: Y07729109  
Meeting Date: MAY 10, 2021 Meeting Type: Annual  
Record Date: APR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Financial Budget Report	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Annual Report and Summary	For	For	Management
7	Approve to Appoint Auditor	For	For	Management
8	Approve Remuneration of Directors	For	For	Management
9	Approve Remuneration of Supervisors	For	For	Management
10	Approve Application of Comprehensive Credit Lines	For	For	Management
11	Approve Guarantee Provision for the Comprehensive Credit Lines Applied by the Subsidiary	For	For	Management
12	Approve Provision of External Guarantee	For	For	Management
13	Approve Increase in Registered Capital	For	For	Management
14	Amend Articles of Association	For	For	Management
15	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	Management

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BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO., LTD.

Ticker: 002271 Security ID: Y07729109  
Meeting Date: JUN 29, 2021 Meeting Type: Special  
Record Date: JUN 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Establishment of Wholly-owned Subsidiary and Construction of Green New Type of Building Materials Research and Development and Production Base Project	For	For	Management

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BERGER PAINTS INDIA LIMITED

Ticker: 509480 Security ID: Y0807G169  
Meeting Date: SEP 25, 2020 Meeting Type: Annual  
Record Date: SEP 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend and Declare Final Dividend	For	For	Management
3	Reelect Kuldip Singh Dhingra as Director	For	For	Management
4	Reelect Gurbachan Singh Dhingra as Director	For	For	Management
5	Approve S. R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Elect Anoop Kumar Mittal as Director	For	For	Management
7	Approve Remuneration of Cost Auditors	For	For	Management

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BHARTI AIRTEL LIMITED

Ticker: 532454 Security ID: Y0885K108  
Meeting Date: JUL 31, 2020 Meeting Type: Court  
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Composite Scheme of Arrangement	For	For	Management

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BHARTI AIRTEL LIMITED

Ticker: 532454 Security ID: Y0885K108  
Meeting Date: AUG 18, 2020 Meeting Type: Annual  
Record Date: AUG 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Gopal Vittal as Director	For	For	Management
4	Reelect Shishir Priyadarshi as Director	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management

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BHARTI AIRTEL LIMITED

Ticker: 532454 Security ID: Y0885K108  
Meeting Date: FEB 09, 2021 Meeting Type: Special  
Record Date: JAN 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Shifting of Registered Office of the Company	For	For	Management

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BHARTI AIRTEL LIMITED

Ticker: 532454 Security ID: Y0885K108  
Meeting Date: MAR 19, 2021 Meeting Type: Special  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Equity Shares on Preferential Basis	For	For	Management

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BID CORP. LTD.

Ticker: BID Security ID: S11881109  
Meeting Date: NOV 26, 2020 Meeting Type: Annual  
Record Date: NOV 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with Eben Gerrys as the Individual Registered Auditor	For	For	Management
2.1	Re-elect Stephen Koseff as Director	For	For	Management
2.2	Re-elect Paul Baloyi as Director	For	For	Management
2.3	Re-elect Helen Wiseman as Director	For	For	Management
3.1	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	For	For	Management
3.2	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	For	For	Management
3.3	Re-elect Nigel Payne as Member of the Audit and Risk Committee	For	For	Management
3.4	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	For	For	Management
4.1	Approve Remuneration Policy	For	Against	Management
4.2	Approve Implementation of Remuneration Policy	For	Against	Management
5	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
6	Authorise Board to Issue Shares for Cash	For	For	Management
7	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	For	For	Management
8	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	For	For	Management
9	Authorise Ratification of Approved	For	For	Management

Resolutions				
10	Authorise Repurchase of Issued Share Capital	For	For	Management
11.1	Approve Fees of the Chairman	For	For	Management
11.2	Approve Fees of the Lead Independent Non-executive Director (SA)	For	For	Management
11.3	Approve Fees of the Lead Independent Director (International) (AUD)	For	For	Management
11.4	Approve Fees of the Non-executive Directors (SA)	For	For	Management
11.5	Approve Fees of the Non-executive Directors (International) (AUD)	For	For	Management
11.6	Approve Fees of the Audit and Risk Committee Chairman (International) (AUD)	For	For	Management
11.7	Approve Fees of the Audit and Risk Committee Chairman (SA)	For	For	Management
11.8	Approve Fees of the Audit and Risk Committee Member (SA)	For	For	Management
11.9	Approve Fees of the Audit and Risk Committee Member (International) (AUD)	For	For	Management
11.10	Approve Fees of the Remuneration Committee Chairman (SA)	For	For	Management
11.11	Approve Fees of the Remuneration Committee Chairman (International) (AUD)	For	For	Management
11.12	Approve Fees of the Remuneration Committee Member (SA)	For	For	Management
11.13	Approve Fees of the Remuneration Committee Member (International) (AUD)	For	For	Management
11.14	Approve Fees of the Nominations Committee Chairman (SA)	For	For	Management
11.15	Approve Fees of the Nominations Committee Chairman (International) (AUD)	For	For	Management
11.16	Approve Fees of the Nominations Committee Member (SA)	For	For	Management
11.17	Approve Fees of the Nominations Committee Member (International) (AUD)	For	For	Management
11.18	Approve Fees of the Acquisitions Committee Chairman (SA)	For	For	Management
11.19	Approve Fees of the Acquisitions Committee Chairman (International) (AUD)	For	For	Management
11.20	Approve Fees of the Acquisitions Committee Member (SA)	For	For	Management
11.21	Approve Fees of the Acquisitions Committee Member (International) (AUD)	For	For	Management
11.22	Approve Fees of the Social and Ethics Committee Chairman (SA)	For	For	Management
11.23	Approve Fees of the Social and Ethics Committee Chairman (International) (AUD)	For	For	Management
11.24	Approve Fees of the Social and Ethics Committee Member (SA)	For	For	Management
11.25	Approve Fees of the Social and Ethics Committee Member (International) (AUD)	For	For	Management
11.26	Approve Fees of the Ad hoc Meetings (SA)	For	For	Management

11.27	Approve Fees of the Ad hoc Meetings (International) (AUD)	For	For	Management
11.28	Approve Fees of the Travel per Meeting Cycle (SA)	For	For	Management
11.29	Approve Fees of the Travel per Meeting Cycle (International) (AUD)	For	For	Management
12	Approve Financial Assistance to Related or Inter-related Companies and Corporations	For	For	Management

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BIOTEQUE CORP.

Ticker: 4107 Security ID: Y08968102  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Approve Abolishment of the Provisions for the Election of Directors and Supervisors and Re-establishing the Procedures for the Election of Directors	For	For	Management

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BOOHOO GROUP PLC

Ticker: BOO Security ID: G6153P109  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: JUN 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Abstain	Management
3	Re-elect Neil Catto as Director	For	For	Management
4	Re-elect Carol Kane as Director	For	For	Management
5	Re-elect John Lyttle as Director	For	For	Management
6	Elect Tim Morris as a Director	For	For	Management
7	Elect Shaun McCabe as a Director	For	For	Management
8	Ratify PKF Littlejohn LLP as Auditors	For	For	Management
9	Authorise Board to Fix Remuneration of Auditors	For	For	Management
10	Authorise UK Political Donations and Expenditure	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management



13 Authorise Market Purchase of Ordinary Shares For For Management

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BRITANNIA INDUSTRIES LIMITED

Ticker: 500825 Security ID: Y0969R151  
Meeting Date: JUL 07, 2020 Meeting Type: Annual  
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Audited Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend	For	For	Management
3	Reelect Nusli N Wadia as Director	For	For	Management
4	Approve Walker Chandiok & Co, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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BRITANNIA INDUSTRIES LIMITED

Ticker: 500825 Security ID: Y0969R151  
Meeting Date: FEB 15, 2021 Meeting Type: Court  
Record Date: JAN 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

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BTG HOTELS (GROUP) CO., LTD.

Ticker: 600258 Security ID: Y0771D101  
Meeting Date: JUL 30, 2020 Meeting Type: Special  
Record Date: JUL 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Huo Yan as Non-independent Director	For	For	Management
2	Approve Issuance of Debt Financing Instruments	For	For	Management

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BTG HOTELS (GROUP) CO., LTD.

Ticker: 600258 Security ID: Y0771D101  
Meeting Date: AUG 25, 2020 Meeting Type: Special  
Record Date: AUG 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1 Approve Repurchase and Cancellation of For For Management  
Performance Shares

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BTG HOTELS (GROUP) CO., LTD.

Ticker: 600258 Security ID: Y0771D101  
Meeting Date: DEC 01, 2020 Meeting Type: Special  
Record Date: NOV 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Yuan Shouyuan as Non-independent Director	For	For	Shareholder
2	Amend Articles of Association	For	For	Management

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BTG HOTELS (GROUP) CO., LTD.

Ticker: 600258 Security ID: Y0771D101  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: MAY 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Independent Directors	For	For	Management
3	Approve Report of the Board of Supervisors	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Annual Report and Summary	For	For	Management
7	Approve Appointment of Financial Auditor	For	For	Management
8	Approve Appointment of Internal Control Auditor	For	For	Management
9	Approve Loan Application	For	For	Management
10	Approve Provision of Financial Assistance to Controlled Subsidiaries	For	Against	Management
11	Approve Financial Assistance from Controlling Shareholder	For	For	Management
12	Approve Daily Related Party Transactions with Controlling Shareholder	For	For	Management
13	Approve Daily Related Party Transactions with Second Largest Shareholder	For	For	Management
14	Approve Remuneration of Director Yuan Shouyuan	For	For	Management

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BUDWEISER BREWING COMPANY APAC LIMITED

Ticker: 1876 Security ID: G1674K101  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Katherine Barrett as Director	For	For	Management
3b	Elect Nelson Jamel as Director	For	For	Management
3c	Elect Martin Cubbon as Director	For	For	Management
3d	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management
8	Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award Schemes in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Non-Connected Participants	For	Against	Management
9	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Non-Connected Participants During the Applicable Period	For	Against	Management
10	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Connected Participants	For	Against	Management
11	Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Connected Participants During the Applicable Period	For	Against	Management

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BURBERRY GROUP PLC

Ticker: BRBY Security ID: G1700D105  
Meeting Date: JUL 15, 2020 Meeting Type: Annual  
Record Date: JUL 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Dr Gerry Murphy as Director	For	For	Management
5	Re-elect Marco Gobetti as Director	For	For	Management
6	Re-elect Julie Brown as Director	For	For	Management
7	Re-elect Fabiola Arredondo as Director	For	For	Management
8	Elect Sam Fischer as Director	For	For	Management
9	Re-elect Ron Frasch as Director	For	For	Management
10	Re-elect Matthew Key as Director	For	For	Management
11	Elect Debra Lee as Director	For	For	Management
12	Re-elect Dame Carolyn McCall as Director	For	For	Management
13	Re-elect Orna NiChionna as Director	For	For	Management
14	Appoint Ernst & Young LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Approve Burberry Share Plan	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	Against	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Julia Liuson	For	For	Management
1.5	Elect Director James D. Plummer	For	For	Management
1.6	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.7	Elect Director John B. Shoven	For	For	Management
1.8	Elect Director Young K. Sohn	For	For	Management
1.9	Elect Director Lip-Bu Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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CAPITEC BANK HOLDINGS LTD.

Ticker: CPI Security ID: S15445109  
 Meeting Date: MAY 28, 2021 Meeting Type: Annual  
 Record Date: MAY 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Daniel Meintjes as Director	For	For	Management
2	Re-elect Petrus Mouton as Director	For	For	Management
3	Re-elect Jean Pierre Verster as Director	For	For	Management
4	Elect Cora Fernandez as Director	For	For	Management
5	Elect Stan du Plessis as Director	For	For	Management
6	Elect Vusi Mahlangu as Director	For	For	Management
7	Reappoint PricewaterhouseCoopers Inc as Auditors	For	For	Management
8	Reappoint Deloitte & Touche as Auditors	For	For	Management
9	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	For	For	Management
10	Authorise Board to Issue Shares for Cash	For	For	Management
11	Approve Remuneration Policy	For	For	Management
12	Approve Implementation Report of Remuneration Policy	For	Abstain	Management
13	Amend Share Trust Deed	For	For	Management
1	Approve Non-executive Directors' Remuneration	For	For	Management
2	Authorise Repurchase of Issued Share Capital	For	For	Management
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	Management
4	Approve Financial Assistance in Respect of the Restricted Share Plan	For	For	Management

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CARLSBERG BREWERY MALAYSIA BERHAD

Ticker: 2836 Security ID: Y11220103  
 Meeting Date: JUL 09, 2020 Meeting Type: Annual  
 Record Date: JUL 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Special Dividend	For	For	Management
4	Elect Roland Arthur Lawrence as Director	For	For	Management
5	Elect Graham James Fewkes as Director	For	For	Management
6	Elect Stefano Clini as Director	For	For	Management
7	Approve Directors' Fees and Benefits	For	For	Management
8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	Management
11	Approve New Shareholders' Mandate for Recurrent Related Party Transactions	For	For	Management

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CELLAVISION AB

Ticker: CEVI Security ID: W2128U119  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7a	Accept Financial Statements and Statutory Reports	For	For	Management
7b	Approve Allocation of Income and Dividends of SEK 0.75 Per Share	For	For	Management
7c.a	Approve Discharge of Board Chairman Soren Mellstig	For	For	Management
7c.b	Approve Discharge of Board Member Mikael Worning	For	For	Management
7c.c	Approve Discharge of Board Member Anna Malm Bernstein	For	For	Management
7c.d	Approve Discharge of Board Member Christer Fahraeus	For	For	Management
7c.e	Approve Discharge of Board Member Asa Hedin	For	For	Management
7c.f	Approve Discharge of Board Member Niklas Prager	For	For	Management
7c.g	Approve Discharge of Board Member Jurgen Riedl	For	For	Management
7c.h	Approve Discharge of Board Member Stefan Wolf	For	For	Management
7c.i	Approve Discharge of CEO Zlatko Rihter	For	For	Management
7c.j	Approve Discharge of CEO Magnus Blixt	For	For	Management
7c.k	Approve Discharge of Employee Representative Gunnar B. Hansen	For	For	Management
7c.l	Approve Discharge of Employee Representative Markus Jonasson Kristoffersson	For	For	Management
8	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
9	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 225,000 for Other Directors;	For	For	Management

	Approve Remuneration for Committee Work; Approve Remuneration of Auditors			
10.1	Reelect Mikael Worning as Director	For	For	Management
10.2	Reelect Anna Malm Bernsten as Director	For	For	Management
10.3	Reelect Christer Fahraeus as Director	For	For	Management
10.4	Reelect Asa Hedin as Director	For	For	Management
10.5	Reelect Niklas Prager as Director	For	For	Management
10.6	Reelect Jurgen Riedl as Director	For	For	Management
10.7	Reelect Stefan Wolf as Director	For	For	Management
11	Elect Mikael Worning as Board Chairman	For	For	Management
12	Ratify Deloitte as Auditors	For	For	Management
13	Approve Procedures for Nominating Committee	For	For	Management
14	Approve Remuneration Report	For	For	Management
15	Amend Articles Re: Editorial Changes; Participation at General Meeting	For	For	Management

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CHIEF TELECOM, INC.

Ticker: 6561 Security ID: Y1R854101  
Meeting Date: NOV 20, 2020 Meeting Type: Special  
Record Date: OCT 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect WU,YEN-HUNG, with SHAREHOLDER NO. 0000390, a Representative of CHUNGHWA TELECOM CO., LTD, as Non-independent Director	For	For	Management
1.2	Elect MA,HUNG-TSAN, with SHAREHOLDER NO.0000390, a Representative of CHUNGHWA TELECOM CO., LTD, as Non-independent Director	For	For	Management
1.3	Elect CHUNG,MING, with SHAREHOLDER NO. 0000390, a Representative of CHUNGHWA TELECOM CO., LTD, as Non-independent Director	For	For	Management
1.4	Elect TAI,CHUNG-HE, with SHAREHOLDER NO.0000504, a Representative of HSU YANG MANAGEMENT CONSULTANT CO LTD, as Non-independent Director	For	For	Management
1.5	Elect CHOU,LING-TAI, with SHAREHOLDER NO.A202952XXX as Independent Director	For	For	Management
1.6	Elect LU,TAO-HUNG, with SHAREHOLDER NO. H100673XXX as Independent Director	For	For	Management
1.7	Elect FENG,AI-CHUN, with SHAREHOLDER NO.J220394XXX as Independent Director	For	For	Management
2	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	Abstain	Management

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CHIEF TELECOM, INC.

Ticker: 6561 Security ID: Y1R854101

Meeting Date: JUN 11, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve Cash Distribution from Capital Reserve	For	For	Management

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CHINA CONCH VENTURE HOLDINGS LIMITED

Ticker: 586 Security ID: G2116J108  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: JUN 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Ji Qinying as Director	For	For	Management
3b	Elect Li Daming as Director	For	For	Management
3c	Elect Chang Zhangli as Director	For	For	Management
3d	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

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CHINA LITERATURE LIMITED

Ticker: 772 Security ID: G2121R103  
Meeting Date: DEC 09, 2020 Meeting Type: Special  
Record Date: DEC 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Transaction Documents, Grant of Specific Mandate to Issue Consideration Shares and Related Transactions	For	For	Management
2	Approve 2021 Distribution Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	Management



## CHINA MENGNIU DAIRY COMPANY LIMITED

Ticker: 2319 Security ID: G21096105  
 Meeting Date: JUN 02, 2021 Meeting Type: Annual  
 Record Date: MAY 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Niu Gensheng as Director and Authorize Board to Fix His Remuneration	For	For	Management
3b	Elect Yau Ka Chi as Director and Authorize Board to Fix His Remuneration	For	Against	Management
3c	Elect Simon Dominic Stevens as Director and Authorize Board to Fix His Remuneration	For	For	Management
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management

## CHINA MOLYBDENUM CO., LTD.

Ticker: 3993 Security ID: Y1503Z105  
 Meeting Date: MAY 21, 2021 Meeting Type: Annual  
 Record Date: MAY 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2021 Budget Report	For	For	Management
2	Approve 2020 Financial Report and Financial Statements	For	For	Management
3	Approve Appointment of 2021 External Auditor	For	For	Management
4	Approve 2020 Profit Distribution Plan	For	For	Management
5	Approve 2020 Report of the Board of Directors	For	For	Management
6	Approve 2020 Report of the Supervisory Committee	For	For	Management
7	Approve 2020 Annual Report	For	For	Management
8	Approve Purchase of Structured Deposit with Internal Idle Fund	For	Against	Management
9	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	For	For	Management
10	Approve Provision of Guarantee to Wholly-owned Subsidiaries	For	For	Management
11	Approve Provision of Supply Chain Financing Guarantee by IXM (a Wholly-Owned Subsidiary of the Company) to Suppliers	For	For	Management
12	Approve Provision of Financing	For	For	Management

	Guarantee to a Joint Venture of the Company			
13	Approve and Authorize the Board of Directors to Decide on the Issuance of Debt Financing Instruments	For	Against	Management
14	Approve Purchasing Liability Insurance for Directors, Supervisors and Senior Management	For	For	Management
15a	Elect Sun Ruiwen as Director	For	For	Management
15b	Elect Li Chaochun as Director	For	For	Management
15c	Elect Yuan Honglin as Director	For	For	Management
15d	Elect Guo Yimin as Director	For	For	Management
15e	Elect Cheng Yunlei as Director	For	For	Management
15f	Elect Wang Gerry Yougui as Director	For	For	Management
15g	Elect Yan Ye as Director	For	For	Management
15h	Elect Li Shuhua as Director	For	For	Management
16a	Elect Zhang Zhenhao as Supervisor	For	For	Management
16b	Elect Kou Youmin as Supervisor	For	For	Management
17	Authorize Board to Fix Remuneration of Directors and Supervisors	For	For	Management
18	Amend Articles of Association and Other Internal Management Systems	For	For	Management
19	Approve Forfeiture of Uncollected Dividend of H Shareholders for the Year 2013	For	For	Management
20	Authorize Board to Deal with All Matters in Relation to the Distribution of Interim Dividend and Quarterly Dividend for the Year 2021	For	For	Management
21	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	For	Against	Management
22	Authorize Repurchase of Issued H Share Capital	For	For	Management
23	Approve 2021 First Phase of the Employee Share Ownership Plan of the Company (Draft) and Its Summary	For	For	Shareholder
24	Approve Administrative Measures for the 2021 First Phase of the Employee Share Ownership Plan of the Company	For	For	Shareholder
25	Authorize Board to Deal with All Matters in Relation to the 2021 First Phase of the Employee Share Ownership Plan of the Company	For	For	Shareholder

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CHINA MOLYBDENUM CO., LTD.

Ticker: 3993 Security ID: Y1503Z113  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAY 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2021 Budget Report	For	For	Management
2	Approve 2020 Financial Report and Financial Statements	For	For	Management

3	Approve Appointment of 2021 External Auditor	For	For	Management
4	Approve 2020 Profit Distribution Plan	For	For	Management
5	Approve 2020 Report of the Board of Directors	For	For	Management
6	Approve 2020 Report of the Supervisory Committee	For	For	Management
7	Approve 2020 Annual Report	For	For	Management
8	Approve Purchase of Structured Deposit with Internal Idle Fund	For	Against	Management
9	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	For	For	Management
10	Approve Provision of Guarantee to Wholly-owned Subsidiaries	For	For	Management
11	Approve Provision of Supply Chain Financing Guarantee by IXM (a Wholly-Owned Subsidiary of the Company) to Suppliers	For	For	Management
12	Approve Provision of Financing Guarantee to a Joint Venture of the Company	For	For	Management
13	Approve and Authorize the Board of Directors to Decide on the Issuance of Debt Financing Instruments	For	Against	Management
14	Approve Purchasing Liability Insurance for Directors, Supervisors and Senior Management	For	For	Management
15.1	Elect Sun Ruiwen as Director	For	For	Management
15.2	Elect Li Chaochun as Director	For	For	Management
15.3	Elect Yuan Honglin as Director	For	For	Management
15.4	Elect Guo Yimin as Director	For	For	Management
15.5	Elect Cheng Yunlei as Director	For	For	Management
15.6	Elect Wang Gerry Yougui as Director	For	For	Management
15.7	Elect Yan Ye as Director	For	For	Management
15.8	Elect Li Shuhua as Director	For	For	Management
16.1	Elect Zhang Zhenhao as Supervisor	For	For	Management
16.2	Elect Kou Youmin as Supervisor	For	For	Management
17	Authorize Board to Fix Remuneration of Directors and Supervisors	For	For	Management
18	Amend Articles of Association and Other Internal Management Systems	For	For	Management
19	Approve Forfeiture of Uncollected Dividend of H Shareholders for the Year 2013	For	For	Management
20	Authorize Board to Deal with All Matters in Relation to the Distribution of Interim Dividend and Quarterly Dividend for the Year 2021	For	For	Management
21	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	For	Against	Management
22	Authorize Repurchase of Issued H Share Capital	For	For	Management
23	Approve 2021 First Phase of the Employee Share Ownership Plan of the Company (Draft) and Its Summary	For	For	Shareholder
24	Approve Administrative Measures for	For	For	Shareholder

25 the 2021 First Phase of the Employee Share Ownership Plan of the Company Authorize Board to Deal with All Matters in Relation to the 2021 First Phase of the Employee Share Ownership Plan of the Company For For Shareholder

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CHINA TOURISM GROUP DUTY FREE CORP. LTD.

Ticker: 601888 Security ID: Y149A3100  
Meeting Date: FEB 22, 2021 Meeting Type: Special  
Record Date: FEB 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve to Appoint Auditor	For	For	Management

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CHINA TOURISM GROUP DUTY FREE CORP. LTD.

Ticker: 601888 Security ID: Y149A3100  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAY 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Report of the Independent Directors	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Annual Report and Summary	For	For	Management
6	Approve Profit Distribution	For	For	Management
7	Approve Guarantee Plan	For	For	Management
8	Elect Wang Xuan as Non-Independent Director	For	For	Shareholder

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CHINA TOURISM GROUP DUTY FREE CORP. LTD.

Ticker: 601888 Security ID: Y149A3100  
Meeting Date: MAY 31, 2021 Meeting Type: Special  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	For	For	Management
2.1	Approve Share Type and Par Value	For	For	Management
2.2	Approve Issue Time	For	For	Management
2.3	Approve Issue Manner	For	For	Management
2.4	Approve Issue Size	For	For	Management
2.5	Approve Manner of Pricing	For	For	Management

2.6	Approve Target Subscribers	For	For	Management
2.7	Approve Principles of Offering	For	For	Management
3	Approve Plan on Usage of Raised Funds	For	For	Management
4	Approve Distribution Arrangement of Cumulative Earnings	For	For	Management
5	Approve Resolution Validity Period	For	For	Management
6	Approve Authorization of Board to Handle All Related Matters	For	For	Management
7	Elect Ge Ming as Independent Director	For	For	Management
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	Management
9	Amend Articles of Association	For	For	Management
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	Management
13	Amend Rules and Procedure of the Audit Committee of Board of Directors	For	For	Management
14	Amend Rules and Procedure of the Nomination Committee of Board of Directors	For	For	Management
15	Amend Rules and Procedure of the Remuneration and Appraisal Committee of Board of Directors	For	For	Management
16	Amend Rules and Procedure of the Strategy Committee of Board of Directors	For	For	Management

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CITY UNION BANK LIMITED

Ticker: 532210 Security ID: Y1659F135  
Meeting Date: AUG 14, 2020 Meeting Type: Annual  
Record Date: JUL 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend	For	For	Management
3	Approve Sundaram & Srinivasan, Chartered Accountants, Chennai as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5a	Approve Revision in Remuneration of N. Kamakodi as Managing Director and CEO	For	For	Management
5b	Approve Reappointment and Remuneration of N. Kamakodi as Managing Director & CEO	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7	Authorize Issuance of Unsecured	For	For	Management

Perpetual Debt Instruments (Part of  
Additional Tier I Capital), Tier II  
Debt Capital Instruments (Subordinated  
Bonds) on Private Placement Basis

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CK HUTCHISON HOLDINGS LIMITED

Ticker: 1 Security ID: G21765105  
Meeting Date: DEC 18, 2020 Meeting Type: Special  
Record Date: DEC 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Second Tranche Transactions Under the Share Purchase Agreements and Related Transactions	For	For	Management
2	Elect Wong Kwai Lam as Director	For	For	Management

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CLEOPATRA HOSPITAL CO.

Ticker: CLHO Security ID: M2R16W104  
Meeting Date: OCT 15, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Share Options Plan as an Employee Incentive Program	For	Did Not Vote	Management

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CLEOPATRA HOSPITAL CO.

Ticker: CLHO Security ID: M2R16W104  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations and Corporate Governance Report for FY 2020	For	Did Not Vote	Management
2	Approve Auditors' Report on Company Consolidated and Standalone Financial Statements for FY 2020	For	Did Not Vote	Management
3	Accept Consolidated and Standalone Financial Statements for FY 2020	For	Did Not Vote	Management
4	Approve Distribution of Employee's Share in the Profits for FY 2020	For	Did Not Vote	Management
5	Approve Discharge of Directors for FY 2020 and Approve Their Remuneration for FY 2021	For	Did Not Vote	Management
6	Ratify Auditors and Fix Their Remuneration for FY 2021	For	Did Not Vote	Management
7	Approve Charitable Donations for FY	For	Did Not Vote	Management

2021  
8 Approve Related Party Transactions For Did Not Vote Management

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CLEOPATRA HOSPITAL CO.

Ticker: CLHO Security ID: M2R16W104  
Meeting Date: APR 29, 2021 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Amendment of Rewards and Incentive System of Employees, Management and Executive Directors	For	Did Not Vote	Management

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COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Martina Hund-Mejean	For	For	Management
1f	Elect Director Kimberly A. Nelson	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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COMMERCE ONE HOLDINGS, INC.

Ticker: 4496 Security ID: J08172108  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Okamoto, Takaaki	For	For	Management
1.2	Elect Director Tanaka, Koichi	For	For	Management
1.3	Elect Director Hoshino, Yuko	For	For	Management
1.4	Elect Director Kitagawa, Terunobu	For	For	Management

1.5	Elect Director Ito, Yuta	For	For	Management
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COMPAGNIE FINANCIERE RICHEMONT SA

Ticker: CFR Security ID: H25662182

Meeting Date: SEP 09, 2020 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For	Management
3	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1	Reelect Johann Rupert as Director and Board Chairman	For	Against	Management
5.2	Reelect Josua Malherbe as Director	For	Against	Management
5.3	Reelect Nikesh Arora as Director	For	Against	Management
5.4	Reelect Nicolas Bos as Director	For	Against	Management
5.5	Reelect Clay Brendish as Director	For	For	Management
5.6	Reelect Jean-Blaise Eckert as Director	For	Against	Management
5.7	Reelect Burkhardt Grund as Director	For	Against	Management
5.8	Reelect Keyu Jin as Director	For	For	Management
5.9	Reelect Jerome Lambert as Director	For	Against	Management
5.10	Reelect Ruggero Magnoni as Director	For	Against	Management
5.11	Reelect Jeff Moss as Director	For	For	Management
5.12	Reelect Vesna Nevistic as Director	For	For	Management
5.13	Reelect Guillaume Pictet as Director	For	For	Management
5.14	Reelect Alan Quasha as Director	For	For	Management
5.15	Reelect Maria Ramos as Director	For	For	Management
5.16	Reelect Anton Rupert as Director	For	Against	Management
5.17	Reelect Jan Rupert as Director	For	Against	Management
5.18	Reelect Gary Saage as Director	For	Against	Management
5.19	Reelect Cyrille Vigneron as Director	For	Against	Management
5.20	Elect Wendy Luhabe as Director	For	For	Management
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For	Management
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For	Management
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For	Management
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For	Management
7	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For	Management
9.1	Approve Remuneration of Directors in the Amount of CHF 6.7 Million	For	For	Management
9.2	Approve Fixed Remuneration of	For	For	Management



	Executive Committee in the Amount of CHF 15.8 Million			
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 38.3 Million	For	Abstain	Management
10	Transact Other Business (Voting)	For	Against	Management

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COMPAGNIE FINANCIERE RICHEMONT SA

Ticker: CFR Security ID: H25662182  
Meeting Date: NOV 17, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	For	For	Management
2	Transact Other Business (Voting)	For	Against	Management

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COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA

Ticker: ML Security ID: F61824144  
Meeting Date: MAY 21, 2021 Meeting Type: Annual/Special  
Record Date: MAY 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Approve Remuneration Policy of General Managers	For	For	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Florent Menegaux, General Manager	For	For	Management
10	Approve Compensation of Yves Chapo, Manager	For	For	Management
11	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	For	Management
12	Ratify Appointment of Jean-Michel Severino as Supervisory Board Member	For	For	Management
13	Elect Wolf-Henning Scheider as Supervisory Board Member	For	For	Management

14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Amend Article 30 of Bylaws Re: Financial Rights of General Partners	For	For	Management
16	Amend Article 12 of Bylaws Re: Manager Remuneration	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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COMPASS GROUP PLC

Ticker: CPG Security ID: G23296208  
Meeting Date: FEB 04, 2021 Meeting Type: Annual  
Record Date: FEB 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Ian Meakins as Director	For	For	Management
5	Re-elect Dominic Blakemore as Director	For	For	Management
6	Re-elect Gary Green as Director	For	For	Management
7	Re-elect Karen Witts as Director	For	For	Management
8	Re-elect Carol Arrowsmith as Director	For	For	Management
9	Re-elect John Bason as Director	For	For	Management
10	Re-elect Stefan Bomhard as Director	For	For	Management
11	Re-elect John Bryant as Director	For	For	Management
12	Re-elect Anne-Francoise Nesmes as Director	For	For	Management
13	Re-elect Nelson Silva as Director	For	For	Management
14	Re-elect Ireena Vittal as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Adopt New Articles of Association	For	For	Management
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	Management

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CORE LABORATORIES N.V.

Ticker: CLB Security ID: N22717107

Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kwaku Temeng	For	For	Management
1b	Elect Director Lawrence Bruno	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Approve Cancellation of Repurchased Shares	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8a	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8b	Approve Remuneration Report	For	For	Management

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CP ALL PUBLIC COMPANY LIMITED

Ticker: CPALL Security ID: Y1772K169  
Meeting Date: JUL 16, 2020 Meeting Type: Annual  
Record Date: MAY 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Acknowledge Operating Results	For	For	Management
2	Approve Financial Statements	For	For	Management
3	Approve Allocation of Income and Dividend Payment	For	For	Management
4.1	Elect Prasert Jarupanich as Director	For	For	Management
4.2	Elect Narong Chearavanont as Director	For	For	Management
4.3	Elect Pittaya Jearavisitkul as Director	For	Against	Management
4.4	Elect Piyawat Titasattavorakul as Director	For	Against	Management
4.5	Elect Umroong Sanphasitvong as Director	For	For	Management
5	Approve Remuneration of Directors	For	For	Management
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Amend Clause 3 (Objectives) of the Company's Memorandum of Association	For	For	Management

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CP ALL PUBLIC COMPANY LIMITED

Ticker: CPALL Security ID: Y1772K169  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Acknowledge Operating Results	None	None	Management

2	Approve Financial Statements	For	For	Management
3	Approve Allocation of Income and Dividend Payment	For	For	Management
4.1	Elect Soopakij Chearavanont as Director	For	For	Management
4.2	Elect Korsak Chairasmisak as Director	For	Against	Management
4.3	Elect Suphachai Chearavanont as Director	For	Against	Management
4.4	Elect Adirek Sripratak as Director	For	For	Management
4.5	Elect Tanin Buranamanit as Director	For	For	Management
5	Approve Remuneration of Directors	For	For	Management
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance and Offering of Bonds	For	For	Management

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CREDICORP LTD.

Ticker: BAP Security ID: G2519Y108  
Meeting Date: OCT 16, 2020 Meeting Type: Special  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Leslie Pierce Diez Canseco as Director	For	For	Management

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CREDICORP LTD.

Ticker: BAP Security ID: G2519Y108  
Meeting Date: MAR 31, 2021 Meeting Type: Annual  
Record Date: FEB 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Present 2020 Annual Report	None	None	Management
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2020, Including External Auditors' Report	None	None	Management
3	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management

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CRODA INTERNATIONAL PLC

Ticker: CRDA Security ID: G25536155  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAY 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Roberto Cirillo as Director	For	For	Management
5	Re-elect Jacqui Ferguson as Director	For	For	Management
6	Re-elect Steve Foots as Director	For	For	Management
7	Re-elect Anita Frew as Director	For	For	Management
8	Re-elect Helena Ganczakowski as Director	For	For	Management
9	Re-elect Keith Layden as Director	For	For	Management
10	Re-elect Jez Maiden as Director	For	For	Management
11	Re-elect John Ramsay as Director	For	For	Management
12	Reappoint KPMG LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise UK Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
20	Adopt New Articles of Association	For	For	Management

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CYBOZU, INC.

Ticker: 4776 Security ID: J1146T109  
Meeting Date: MAR 28, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Establish, Modify and Abolish Corporate Philosophy by Shareholder Meeting Resolutions - Amend Provisions on Number of Directors	For	For	Management
2	Approve Corporate Philosophy	For	For	Management
3.1	Elect Director Nishibata, Yoshihisa	For	For	Management
3.2	Elect Director Ishiguro, Teruaki	For	For	Management
3.3	Elect Director Ushirosako, Takashi	For	For	Management
3.4	Elect Director Otsuki, Yukio	For	For	Management
3.5	Elect Director Okada, Riku	For	For	Management
3.6	Elect Director Kuriyama, Keita	For	For	Management
3.7	Elect Director Sakamoto, Kentaro	For	For	Management
3.8	Elect Director Suzuki, Akiko	For	For	Management
3.9	Elect Director Tajiri, Yumika	For	For	Management
3.10	Elect Director Chiba, Taisei	For	For	Management
3.11	Elect Director Dave Landa	For	For	Management
3.12	Elect Director Nakamura, Asami	For	For	Management
3.13	Elect Director Hayashi, Tadamasu	For	For	Management
3.14	Elect Director Fukasawa, Shuichiro	For	For	Management
3.15	Elect Director Morioka, Takakazu	For	For	Management

3.16	Elect Director Yamaguchi, Hodaka	For	For	Management
3.17	Elect Director Yamada, Midori	For	For	Management
4	Appoint Statutory Auditor Ogawa, Yoshitatsu	For	For	Management
5	Approve Allocation of Income, With a Final Dividend of JPY 11	For	For	Management

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DANONE SA

Ticker: BN Security ID: F12033134  
Meeting Date: APR 29, 2021 Meeting Type: Annual/Special  
Record Date: APR 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	For	Management
4	Reelect Guido Barilla as Director	For	For	Management
5	Reelect Cecile Cabanis as Director	For	For	Management
6	Reelect Michel Landel as Director	For	For	Management
7	Reelect Serpil Timuray as Director	For	For	Management
8	Ratify Appointment of Gilles Schnepf as Director	For	For	Management
9	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For	Management
12	Approve Remuneration Policy of Corporate Officers	For	For	Management
13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	For	For	Management
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	For	Management

20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management
27	Approve Remuneration Policy of Executive Corporate Officers	For	For	Management
28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	For	For	Management
29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Companys Governance Organization	None	None	Shareholder

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DASSAULT AVIATION SA

Ticker: AM Security ID: F24539102  
Meeting Date: MAY 11, 2021 Meeting Type: Annual/Special  
Record Date: MAY 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 12.3 per Share	For	For	Management
4	Approve Compensation of Directors	For	For	Management
5	Approve Compensation of Eric Trappier, Chairman and CEO	For	For	Management
6	Approve Compensation of Loik Segalen, Vice-CEO	For	For	Management
7	Approve Remuneration Policy of Directors	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
9	Approve Remuneration Policy of Vice-CEO	For	Against	Management
10	Ratify Agreement on the Insurance Policy of Directors and Corporate	For	For	Management

	Officers (RCMS)			
11	Ratify Agreement for the Acquisition of Dassault Aviation of Land and Buildings at Argonay, Merignac, Martignas and Saint-Cloud	For	For	Management
12	Ratify Agreement for the Commercial Lease of Merignac and Martignas	For	For	Management
13	Ratify Agreement for the Extension of Dassault Aviation Commercial Lease in Argenteuil	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Approve 1-for-10 Stock Split	For	For	Management
17	Authorize up to 0.33 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
18	Elect Thierry Dassault as Director	For	For	Management
19	Elect Besma Boumaza as Director	For	For	Management
20	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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DASSAULT SYSTEMES SA

Ticker: DSY Security ID: F2457H472  
Meeting Date: MAY 26, 2021 Meeting Type: Annual/Special  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Corporate Officers	For	Against	Management
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For	Management
7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	For	Against	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Reelect Odile Desforges as Director	For	For	Management
10	Reelect Soumitra Dutta as Director	For	For	Management
11	Ratify Appointment of Pascal Daloz as Interim Director	For	For	Management
12	Authorize Repurchase of Up to 5 Million Issued Share Capital	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management



14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For	Management
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	Management
23	Approve 5-for-1 Stock Split	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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DELTA ELECTRONICS, INC.

Ticker: 2308 Security ID: Y20263102  
Meeting Date: JUN 11, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3.1	Elect YANCEY HAI, with SHAREHOLDER NO. 38010, as Non-Independent Director	For	For	Management
3.2	Elect MARK KO, with Shareholder No. 15314, as Non-Independent Director	For	For	Management
3.3	Elect BRUCE CH CHENG, with SHAREHOLDER NO.1, as Non-Independent Director	For	For	Management
3.4	Elect PING CHENG, with SHAREHOLDER NO. 43, as Non-Independent Director	For	For	Management
3.5	Elect SIMON CHANG, with SHAREHOLDER NO. 19, as Non-Independent Director	For	For	Management
3.6	Elect VICTOR CHENG, with SHAREHOLDER NO.44, as Non-Independent Director	For	For	Management

3.7	Elect JI-REN LEE, with ID NO. Y120143XXX, as Independent Director	For	For	Management
3.8	Elect SHYUE-CHING LU, with ID NO. H100330XXX, as Independent Director	For	For	Management
3.9	Elect ROSE TSOU, with ID NO. E220471XXX, as Independent Director	For	For	Management
3.10	Elect JACK J.T. HUANG, with ID NO. A100320XXX, as Independent Director	For	For	Management
4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	Management

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DEUTSCHE BOERSE AG

Ticker: DB1 Security ID: D1882G119  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5.1	Elect Karl-Heinz Floether to the Supervisory Board	For	For	Management
5.2	Elect Andreas Gottschling to the Supervisory Board	For	For	Management
5.3	Elect Martin Jetter to the Supervisory Board	For	For	Management
5.4	Elect Barbara Lambert to the Supervisory Board	For	For	Management
5.5	Elect Michael Ruediger to the Supervisory Board	For	For	Management
5.6	Elect Charles Stonehill to the Supervisory Board	For	For	Management
5.7	Elect Clara-Christina Streit to the Supervisory Board	For	For	Management
5.8	Elect Chong Lee Tan to the Supervisory Board	For	For	Management
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Amend Articles Re: AGM Location	For	For	Management
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	Management

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DEUTSCHE WOHNEN SE

Ticker: DWNI Security ID: D2046U176

Meeting Date: JUN 01, 2021 Meeting Type: Annual  
 Record Date: MAY 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.03 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Michael Zahn for Fiscal Year 2020	For	For	Management
3.2	Approve Discharge of Management Board Member Philip Grosse for Fiscal Year 2020	For	For	Management
3.3	Approve Discharge of Management Board Member Henrik Thomsen for Fiscal Year 2020	For	For	Management
3.4	Approve Discharge of Management Board Member Lars Urbansky for Fiscal Year 2020	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Matthias Huenlein for Fiscal Year 2020	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Juergen Fenk (from June 5, 2020) for Fiscal Year 2020	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Arwed Fischer for Fiscal Year 2020	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Kerstin Guenther (from June 5, 2020) for Fiscal Year 2020	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Tina Kleingarn for Fiscal Year 2020	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Andreas Kretschmer (until June 5, 2020) for Fiscal Year 2020	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Florian Stetter for Fiscal Year 2020	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
6	Elect Florian Stetter to the Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration of Supervisory Board	For	For	Management
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn)	For	Against	Management
11	Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn)	For	Against	Management

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DIAGEO PLC

Ticker: DGE Security ID: G42089113  
Meeting Date: SEP 28, 2020 Meeting Type: Annual  
Record Date: SEP 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Melissa Bethell as Director	For	For	Management
6	Re-elect Javier Ferran as Director	For	For	Management
7	Re-elect Susan Kilsby as Director	For	For	Management
8	Re-elect Lady Mendelsohn as Director	For	For	Management
9	Re-elect Ivan Menezes as Director	For	For	Management
10	Re-elect Kathryn Mikells as Director	For	For	Management
11	Re-elect Alan Stewart as Director	For	For	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise EU Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Amend Diageo 2001 Share Incentive Plan	For	For	Management
17	Approve Diageo 2020 Sharesave Plan	For	For	Management
18	Approve Diageo Deferred Bonus Share Plan	For	For	Management
19	Authorise the Company to Establish International Share Plans	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	For	For	Management

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DIASORIN SPA

Ticker: DIA Security ID: T3475Y104  
Meeting Date: APR 22, 2021 Meeting Type: Annual/Special  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management

1.2	Approve Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	Against	Management
2.2	Approve Second Section of the Remuneration Report	For	For	Management
3	Approve Stock Option Plan	For	For	Management
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
1	Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

DISCO CORP.

Ticker: 6146 Security ID: J12327102  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 561	For	For	Management
2.1	Elect Director Sekiya, Kazuma	For	For	Management
2.2	Elect Director Yoshinaga, Noboru	For	For	Management
2.3	Elect Director Tamura, Takao	For	For	Management
2.4	Elect Director Inasaki, Ichiro	For	For	Management
2.5	Elect Director Tamura, Shinichi	For	For	Management
3	Appoint Statutory Auditor Mimata, Tsutomu	For	For	Management
4	Approve Stock Option Plan and Deep Discount Stock Option Plan	For	For	Management

DISCO CORP.

Ticker: 6146 Security ID: J12327102  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 561	For	For	Management
2.1	Elect Director Sekiya, Kazuma	For	Against	Management
2.2	Elect Director Yoshinaga, Noboru	For	For	Management
2.3	Elect Director Tamura, Takao	For	For	Management
2.4	Elect Director Inasaki, Ichiro	For	For	Management
2.5	Elect Director Tamura, Shinichi	For	For	Management
3	Appoint Statutory Auditor Mimata, Tsutomu	For	For	Management
4	Approve Stock Option Plan and Deep Discount Stock Option Plan	For	For	Management

DIVI'S LABORATORIES LIMITED

Ticker: 532488 Security ID: Y2076F112  
 Meeting Date: SEP 14, 2020 Meeting Type: Annual  
 Record Date: SEP 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend as Dividend	For	For	Management
3	Reelect N.V. Ramana as Director	For	Against	Management
4	Reelect Madhusudana Rao Divi as Director	For	Against	Management

DOTDIGITAL GROUP PLC

Ticker: DOTD Security ID: G2897D106  
 Meeting Date: DEC 21, 2020 Meeting Type: Annual  
 Record Date: DEC 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Paraag Amin as Director	For	For	Management
4	Elect Michael O'Leary as Director	For	For	Management
5	Elect Elizabeth Richards as Director	For	For	Management
6	Reappoint Jeffrey Henry LLP as Auditors and Authorise Their Remuneration	For	For	Management
7	Approve Final Dividend	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management

DR. LAL PATHLABS LIMITED

Ticker: 539524 Security ID: Y2R0AQ143  
 Meeting Date: JUL 30, 2020 Meeting Type: Annual  
 Record Date: JUL 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Om Prakash Manchanda as Director	For	For	Management

3	Approve Appointment and Remuneration of Arvind Lal as Executive Chairman and Whole-Time Director	For	For	Management
4	Approve Appointment and Remuneration of Om Prakash Manchanda as Managing Director	For	For	Management
5	Approve Reappointment and Remuneration of Vandana Lal as Whole-Time Director	For	For	Management
6	Approve Payment of Remuneration to Rahul Sharma as Non-Executive Director	For	For	Management
7	Approve Remuneration of Cost Auditors	For	For	Management

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DR. REDDY'S LABORATORIES LIMITED

Ticker: 500124 Security ID: Y21089159  
Meeting Date: JUL 30, 2020 Meeting Type: Annual  
Record Date: JUL 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect K Satish Reddy as Director	For	For	Management
4	Approve Reappointment and Remuneration of G V Prasad as Whole-time Director Designated as Co-Chairman and Managing Director	For	For	Management
5	Approve Prasad R Menon to Continue Office as Non-Executive Independent Director	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management

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DR. REDDY'S LABORATORIES LIMITED

Ticker: 500124 Security ID: 256135203  
Meeting Date: JUL 30, 2020 Meeting Type: Annual  
Record Date: JUN 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect K Satish Reddy as Director	For	For	Management
4	Approve Reappointment and Remuneration of G V Prasad as Whole-time Director Designated as Co-Chairman and Managing Director	For	For	Management
5	Approve Prasad R Menon to Continue Office as Non-Executive Independent Director	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management

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EDELWEISS FINANCIAL SERVICES LIMITED

Ticker: 532922 Security ID: Y22490208  
Meeting Date: SEP 28, 2020 Meeting Type: Annual  
Record Date: SEP 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Rujan Panjwani as Director	For	For	Management
3	Reelect Vidya Shah as Director	For	For	Management
4	Approve Reappointment and Remuneration of Rujan Panjwani as Executive Director	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

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EGUARANTEE, INC.

Ticker: 8771 Security ID: J13358106  
Meeting Date: JUN 28, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	Management
2.1	Elect Director Eto, Masanori	For	For	Management
2.2	Elect Director Karatsu, Hideo	For	For	Management
2.3	Elect Director Nagai, Joji	For	For	Management
2.4	Elect Director Murai, Nozomu	For	For	Management
2.5	Elect Director Kurosawa, Hideo	For	For	Management
2.6	Elect Director Kamei, Nobushige	For	For	Management
2.7	Elect Director Shibuya, Shiro	For	For	Management
3	Approve Compensation Ceiling for Directors	For	For	Management

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ELMO SOFTWARE LTD.

Ticker: ELO Security ID: Q3463W105  
Meeting Date: OCT 08, 2020 Meeting Type: Annual  
Record Date: OCT 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Barry Lewin as Director	For	For	Management
2	Approve Remuneration Report	None	Against	Management
3	Ratify Past Issuance of Shares to a Range of Institutional, Sophisticated and Professional Investors	For	For	Management
4	Approve ELMO Software Limited Equity Plan	For	Against	Management
5	Approve Renewal of Proportional	For	For	Management



Takeover Provisions

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ELMOS SEMICONDUCTOR SE

Ticker: ELG Security ID: D2462G107  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Gottfried Dutine for Fiscal Year 2020	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Klaus Egger for Fiscal Year 2020	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2020	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2020	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2020	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2020	For	For	Management
5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal Year 2021	For	For	Management
6.1	Elect Klaus Weyer to the Supervisory Board	For	For	Management
6.2	Elect Guenter Zimmer to the Supervisory Board	For	For	Management
6.3	Elect Dirk Hoheisel to the Supervisory Board	For	For	Management
6.4	Elect Volkmar Tanneberger to the Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	Against	Management
8.1	Approve Remuneration of the First Supervisory Board	For	For	Management
8.2	Approve Remuneration of Supervisory Board	For	For	Management

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EPIROC AB

Ticker: EPI.A Security ID: W25918116  
 Meeting Date: NOV 27, 2020 Meeting Type: Special  
 Record Date: NOV 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2.a	Designate Petra Hedengran as Inspector of Minutes of Meeting	For	For	Management
2.b	Designate Mikael Wiberg as Inspector of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Approve Special Dividends of SEK 1.20 Per Share	For	For	Management
7	Amend Articles of Association Re: Company Name; Participation at General Meetings	For	For	Management

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EPIROC AB

Ticker: EPI.A Security ID: W25918116  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2.a	Designate Petra Hedengran (Investor AB) as Inspector of Minutes of Meeting	For	For	Management
2.b	Designate Mikael Wiberg (Alecta) as Inspector of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b1	Approve Discharge of Lennart Evrell	For	For	Management
7.b2	Approve Discharge of Johan Forssell	For	For	Management
7.b3	Approve Discharge of Helena Hedblom (as Board Member)	For	For	Management
7.b4	Approve Discharge of Jeane Hull	For	For	Management
7.b5	Approve Discharge of Ronnie Leten	For	For	Management
7.b6	Approve Discharge of Per Lindberg (as Board Member)	For	For	Management
7.b7	Approve Discharge of Ulla Litzen	For	For	Management
7.b8	Approve Discharge of Sigurd Mareels	For	For	Management
7.b9	Approve Discharge of Astrid Skarheim Onsum	For	For	Management
7.b10	Approve Discharge of Anders Ullberg	For	For	Management
7.b11	Approve Discharge of Niclas Bergstrom	For	For	Management
7.b12	Approve Discharge of Gustav El Rachidi	For	For	Management
7.b13	Approve Discharge of Kristina Kanestad	For	For	Management
7.b14	Approve Discharge of Bengt Lindgren	For	For	Management
7.b15	Approve Discharge of Daniel Rundgren	For	For	Management
7.b16	Approve Discharge of Helena Hedblom	For	For	Management

	(as CEO)			
7.b17	Approve Discharge of Per Lindberg (as CEO)	For	For	Management
7.c	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For	For	Management
7.d	Approve Remuneration Report	For	For	Management
8.a	Determine Number of Members (9) and Deputy Members of Board	For	For	Management
8.b	Determine Number of Auditors (1) and Deputy Auditors	For	For	Management
9.a1	Reelect Lennart Evrell as Director	For	For	Management
9.a2	Reelect Johan Forssell as Director	For	For	Management
9.a3	Reelect Helena Hedblom as Director	For	For	Management
9.a4	Reelect Jeane Hull as Director	For	For	Management
9.a5	Reelect Ronnie Leten as Director	For	For	Management
9.a6	Reelect Ulla Litzen as Director	For	For	Management
9.a7	Reelect Sigurd Mareels as Director	For	For	Management
9.a8	Reelect Astrid Skarheim Onsum as Director	For	For	Management
9.a9	Reelect Anders Ullberg as Director	For	For	Management
9.b	Reelect Ronnie Leten as Board Chairman	For	For	Management
9.c	Ratify Deloitte as Auditors	For	For	Management
10.a	Approve Remuneration of Directors in the Amount of SEK 2.13 Million for Chair and SEK 665,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For	Management
10.b	Approve Remuneration of Auditors	For	For	Management
11	Approve Stock Option Plan 2021 for Key Employees	For	For	Management
12.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For	Management
12.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For	Management
12.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For	Management
12.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For	Management
12.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017 and 2018	For	For	Management
13	Approve 2:1 Stock Split; Approve SEK 250 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 250 Million	For	For	Management

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EQUITABLE GROUP INC.

Ticker: EQB Security ID: 294505102  
Meeting Date: MAY 12, 2021 Meeting Type: Annual/Special  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Emory	For	For	Management
1.2	Elect Director Susan Ericksen	For	For	Management
1.3	Elect Director Diane Giard	For	For	Management
1.4	Elect Director Kishore Kapoor	For	For	Management
1.5	Elect Director Yongah Kim	For	For	Management
1.6	Elect Director David LeGresley	For	For	Management
1.7	Elect Director Lynn McDonald	For	For	Management
1.8	Elect Director Andrew Moor	For	For	Management
1.9	Elect Director Rowan Saunders	For	For	Management
1.10	Elect Director Vincenza Sera	For	For	Management
1.11	Elect Director Michael Stramaglia	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management

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ERSTE GROUP BANK AG

Ticker: EBS Security ID: A19494102  
Meeting Date: NOV 10, 2020 Meeting Type: Annual  
Record Date: OCT 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PwC as Auditors for Fiscal 2021	For	For	Management
6.1	Approve Decrease in Size of Supervisory Board to Twelve Members	For	For	Management
6.2	Reelect Maximilian Hardegg as Supervisory Board Member	For	Against	Management
6.3	Elect Friedrich Santner as Supervisory Board Member	For	For	Management
6.4	Elect Andras Simor as Supervisory Board Member	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Amend Articles Re: Electronic Participation in the General Meeting	For	Against	Management

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ERSTE GROUP BANK AG

Ticker: EBS Security ID: A19494102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAY 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022	For	For	Management
6	Elect Michael Schuster as Supervisory Board Member	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration Report	For	For	Management
9	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	For	For	Management
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Key Employees	For	For	Management
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management

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ESKER SA

Ticker: ALESK Security ID: F3164D101  
Meeting Date: JUN 16, 2021 Meeting Type: Annual/Special  
Record Date: JUN 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Discharge Management and Supervisory Board Members	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For	Management
4	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 60,000	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Renew Appointment of ORFIS as Auditor	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
9	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
10	Authorize Filing of Required	For	For	Management

Documents/Other Formalities

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ESSILORLUXOTTICA SA

Ticker: EL Security ID: F31665106  
 Meeting Date: MAY 21, 2021 Meeting Type: Annual/Special  
 Record Date: MAY 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	For	For	Management
7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	For	For	Management
8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	For	For	Management
9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	For	Against	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Amend Bylaws to Comply with Legal Changes	For	For	Management
12	Amend Article 13 of Bylaws Re: Directors Length of Term	For	For	Management
13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	For	For	Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	For	For	Management
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
19	Reelect Leonardo Del Vecchio as	For	For	Management

	Director			
20	Reelect Romolo Bardin as Director	For	For	Management
21	Reelect Juliette Favre as Director	For	For	Management
22	Reelect Francesco Milleri as Director	For	For	Management
23	Reelect Paul du Saillant as Director	For	For	Management
24	Reelect Cristina Scocchia as Director	For	For	Management
25	Elect Jean-Luc Biamonti as Director	For	For	Management
26	Elect Marie-Christine Coisne as Director	For	For	Management
27	Elect Jose Gonzalo as Director	For	For	Management
28	Elect Swati Piramal as Director	For	For	Management
29	Elect Nathalie von Siemens as Director	For	For	Management
30	Elect Andrea Zappia as Director	For	For	Management
31	Directors Length of Term, Pursuant Item 12	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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ESSILORLUXOTTICA SA

Ticker: EL Security ID: F31665106  
Meeting Date: MAY 21, 2021 Meeting Type: Annual/Special  
Record Date: MAY 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	For	For	Management
7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	For	For	Management
8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	For	For	Management
9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Amend Bylaws to Comply with Legal Changes	For	For	Management
12	Amend Article 13 of Bylaws Re: Directors Length of Term	For	For	Management
13	Amend Article 15, 16 and 23 of Bylaws	For	For	Management

	Re: Board Deliberation			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	For	For	Management
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
19	Reelect Leonardo Del Vecchio as Director	For	For	Management
20	Reelect Romolo Bardin as Director	For	For	Management
21	Reelect Juliette Favre as Director	For	For	Management
22	Reelect Francesco Milleri as Director	For	For	Management
23	Reelect Paul du Saillant as Director	For	For	Management
24	Reelect Cristina Scocchia as Director	For	For	Management
25	Elect Jean-Luc Biamonti as Director	For	For	Management
26	Elect Marie-Christine Coisne as Director	For	For	Management
27	Elect Jose Gonzalo as Director	For	For	Management
28	Elect Swati Piramal as Director	For	For	Management
29	Elect Nathalie von Siemens as Director	For	For	Management
30	Elect Andrea Zappia as Director	For	For	Management
31	Directors Length of Term, Pursuant Item 12	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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ESSITY AB

Ticker: ESSITY.B Security ID: W3R06F100  
Meeting Date: OCT 28, 2020 Meeting Type: Special  
Record Date: OCT 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3.a	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	Management
3.b	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Approve Dividends of SEK 6.25 Per Share	For	For	Management

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ESSITY AB



Ticker: ESSITY.B Security ID: W3R06F100  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For	Management
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For	For	Management
7.c1	Approve Discharge of Board Member Ewa Bjorling	For	For	Management
7.c2	Approve Discharge of Board Member Par Boman	For	For	Management
7.c3	Approve Discharge of Board Member Maija-Liisa Friman	For	For	Management
7.c4	Approve Discharge of Board Member Annemarie Gardshol	For	For	Management
7.c5	Approve Discharge of Board Member Magnus Groth	For	For	Management
7.c6	Approve Discharge of Board Member Susanna Lind	For	For	Management
7.c7	Approve Discharge of Board Member Bert Nordberg	For	For	Management
7.c8	Approve Discharge of Board Member Louise Svanberg	For	For	Management
7.c9	Approve Discharge of Board Member Orjan Svensson	For	For	Management
7.c10	Approve Discharge of Board Member Lars Rebien Sorensen	For	For	Management
7.c11	Approve Discharge of Board Member Barbara Milian Thoralfsson	For	For	Management
7.c12	Approve Discharge of Board Member Niclas Thulin	For	For	Management
7.c13	Approve Discharge of President and Board Member Magnus Groth	For	For	Management
8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	Management
9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 815,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
10.b	Approve Remuneration of Auditors	For	For	Management
11.a	Reelect Ewa Bjorling as Director	For	For	Management
11.b	Reelect Par Boman as Director	For	Against	Management

11.c	Reelect Annemarie Gardshol as Director	For	For	Management
11.d	Reelect Magnus Groth as Director	For	For	Management
11.e	Reelect Bert Nordberg as Director	For	For	Management
11.f	Reelect Louise Svanberg as Director	For	For	Management
11.g	Reelect Lars Rebien Sorensen as Director	For	For	Management
11.h	Reelect Barbara M. Thoralfsson as Director	For	For	Management
11.i	Elect Torbjorn Loof as New Director	For	For	Management
12	Reelect Par Boman as Board Chairman	For	Against	Management
13	Ratify Ernst & Young as Auditors	For	For	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
15	Approve Remuneration Report	For	For	Management
16.a	Authorize Share Repurchase Program	For	For	Management
16.b	Authorize Reissuance of Repurchased Shares	For	For	Management
17	Amend Articles of Association Re: Editorial Changes; Proxies and Postal Ballot	For	For	Management

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EURONEXT NV

Ticker: ENX Security ID: N3113K397  
Meeting Date: NOV 20, 2020 Meeting Type: Special  
Record Date: OCT 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Presentation by CEO	None	None	Management
3a	Approve Combination	For	For	Management
3b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Private Placement)	For	For	Management
3c	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Right Issue)	For	For	Management
4	Close Meeting	None	None	Management

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EURONEXT NV

Ticker: ENX Security ID: N3113K397  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Presentation by CEO	None	None	Management
3.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management

3.b	Approve Remuneration Report	For	For	Management
3.c	Adopt Financial Statements	For	For	Management
3.d	Approve Dividends of EUR 2.25 Per Share	For	For	Management
3.e	Approve Discharge of Management Board	For	For	Management
3.f	Approve Discharge of Supervisory Board	For	For	Management
4.a	Elect Piero Novelli to Supervisory Board	For	For	Management
4.b	Elect Alessandra Ferone to Supervisory Board	For	For	Management
4.c	Elect Diana Chan to Supervisory Board	For	For	Management
4.d	Elect Olivier Sichel to Supervisory Board	For	For	Management
4.e	Elect Rika Coppens to Supervisory Board	For	For	Management
5	Elect Delphine d'Amarzit to Management Board	For	For	Management
6	Amend Remuneration Policy for Management Board	For	For	Management
7	Amend Remuneration Policy for Supervisory Board	For	For	Management
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
9	Amend Articles of Association	For	For	Management
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Other Business (Non-Voting)	None	None	Management
13	Close Meeting	None	None	Management

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EVOTEC SE

Ticker: EVT Security ID: D1646D105  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	Management
5	Elect Constanze Ulmer-Eilfort to the Supervisory Board	For	For	Management
6	Approve Creation of EUR 29.3 Million Pool of Capital without Preemptive Rights	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8	Approve Remuneration Policy	For	For	Management

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EXASOL AG

Ticker: EXL Security ID: D2R9FP102  
Meeting Date: JUN 30, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
4	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
5.1	Elect Jochen Tschunke to the Supervisory Board	For	For	Management
5.2	Elect Knud Klingler to the Supervisory Board	For	For	Management
5.3	Elect Karl Hopfner to the Supervisory Board	For	For	Management
5.4	Elect Volker Smid to the Supervisory Board	For	For	Management
6	Approve Remuneration of Supervisory Board	For	For	Management
7	Amend Stock Option Plan	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management

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EXPERIAN PLC

Ticker: EXPN Security ID: G32655105  
Meeting Date: JUL 22, 2020 Meeting Type: Annual  
Record Date: JUL 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Re-elect Dr Ruba Borno as Director	For	For	Management
5	Re-elect Brian Cassin as Director	For	For	Management
6	Re-elect Caroline Donahue as Director	For	For	Management
7	Re-elect Luiz Fleury as Director	For	For	Management
8	Re-elect Deirdre Mahlan as Director	For	For	Management
9	Re-elect Lloyd Pitchford as Director	For	For	Management
10	Re-elect Mike Rogers as Director	For	For	Management
11	Re-elect George Rose as Director	For	For	Management
12	Re-elect Kerry Williams as Director	For	For	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of	For	For	Management

Auditors				
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management

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EZAKI GLICO CO., LTD.

Ticker: 2206 Security ID: J13314109  
Meeting Date: MAR 24, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ezaki, Katsuhisa	For	For	Management
1.2	Elect Director Ezaki, Etsuro	For	For	Management
1.3	Elect Director Kuriki, Takashi	For	For	Management
1.4	Elect Director Honzawa, Yutaka	For	For	Management
1.5	Elect Director Masuda, Tetsuo	For	For	Management
1.6	Elect Director Kato, Takatoshi	For	For	Management
1.7	Elect Director Oishi, Kanoko	For	For	Management
1.8	Elect Director Hara, Joji	For	For	Management

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FAWRY FOR BANKING & PAYMENT TECHNOLOGY SERVICES SAE

Ticker: FWRV Security ID: M4R989102  
Meeting Date: DEC 31, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase in Authorized Capital from EGP 500 Million to EGP 1 Billion	For	Did Not Vote	Management
2	Authorize Capitalization of Reserves for Bonus from EGP 353,652,060 to EGP 453,652,060 and Amend Articles 6 & 7 of Bylaws	For	Did Not Vote	Management
3	Approve Increase in Issued Capital from EGP 453,652,060 to EGP 853,652,060 With Preemptive Rights	For	Did Not Vote	Management

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FAWRY FOR BANKING & PAYMENT TECHNOLOGY SERVICES SAE

Ticker: FWRV Security ID: M4R989102  
Meeting Date: DEC 31, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Corporate Governance Report for FY 2019	For	Did Not Vote	Management
2	Approve Loan Agreement Between Fawry Microfinance and The Egyptian American Enterprise Fund	For	Did Not Vote	Management
3	Amend Services Contract with Fawry Dahab Electronic Services	For	Did Not Vote	Management
4	Approve Related Party Transactions Re: Banque Misr	For	Did Not Vote	Management

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FAWRY FOR BANKING & PAYMENT TECHNOLOGY SERVICES SAE

Ticker: FWRV Security ID: M4R989102  
Meeting Date: FEB 22, 2021 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Incentive Plan of Employees, Management and Executive Directors, and Authorize to Complete the Required Procedures to be Approved by The Financial Regulatory Authority	For	Did Not Vote	Management

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FAWRY FOR BANKING & PAYMENT TECHNOLOGY SERVICES SAE

Ticker: FWRV Security ID: M4R989102  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations for FY 2020	For	Did Not Vote	Management
2	Accept Financial Statements and Statutory Reports for FY 2020	For	Did Not Vote	Management
3	Approve Auditors' Report on Company Financial Statements for FY 2020	For	Did Not Vote	Management
4	Discuss The Allocation of Income and Dividends for FY 2020	For	Did Not Vote	Management
6	Approve Discharge of Chairman and Directors for FY 2020	For	Did Not Vote	Management
6	Approve Remuneration of Directors	For	Did Not Vote	Management
7	Ratify Auditors and Fix Their Remuneration for FY 2021	For	Did Not Vote	Management
8	Approve Related Party Transactions	For	Did Not Vote	Management
9	Approve Charitable Donations as Per The Limits Stipulated in Article 101 of Law No 159 of 1981	For	Did Not Vote	Management

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FDM GROUP (HOLDINGS) PLC

Ticker: FDM Security ID: G3405Y129  
 Meeting Date: APR 28, 2021 Meeting Type: Annual  
 Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Amend 2014 Performance Share Plan	For	For	Management
6	Approve Buy-As-You-Earn Plan	For	For	Management
7	Re-elect Andrew Brown as Director	For	For	Management
8	Re-elect Rod Flavell as Director	For	For	Management
9	Re-elect Sheila Flavell as Director	For	For	Management
10	Re-elect Michael McLaren as Director	For	For	Management
11	Re-elect Alan Kinnear as Director	For	For	Management
12	Re-elect David Lister as Director	For	For	Management
13	Re-elect Jacqueline de Rojas as Director	For	For	Management
14	Re-elect Michelle Senecal de Fonseca as Director	For	For	Management
15	Re-elect Peter Whiting as Director	For	For	Management
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Another Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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 FORTNOX AB

Ticker: FNOX Security ID: W3841J100  
 Meeting Date: MAR 08, 2021 Meeting Type: Special  
 Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Approve Issuance of 682,177 Shares in Connection with Acquisition of Offerta	For	For	Management

Group AB

FORTNOX AB

Ticker: FNOX Security ID: W3841J100  
 Meeting Date: MAR 25, 2021 Meeting Type: Annual  
 Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Allocation of Income and Dividends of SEK 0.75 Per Share	For	For	Management
8.c.1	Approve Discharge of Trond Dale	For	For	Management
8.c.2	Approve Discharge of Kerstin Sundberg	For	For	Management
8.c.3	Approve Discharge of Andreas Kemi	For	For	Management
8.c.4	Approve Discharge of Anna Frick	For	For	Management
8.c.5	Approve Discharge of Magnus Gudehn	For	For	Management
8.c.6	Approve Discharge of Olof Hallrup	For	For	Management
8.c.7	Approve Discharge of Tuva Palm	For	For	Management
8.c.8	Approve Discharge of Tommy Eklund	For	For	Management
9.1	Determine Number of Members (5) and Deputy Members (0) of Board	For	For	Management
9.2	Determine Number of Auditors (1)	For	For	Management
10.1	Approve Remuneration of Directors in the Amount of SEK 460,000 to Chairman and 230,000 to Other Directors; Approve Remuneration for Committee Work;	For	For	Management
10.2	Approve Remuneration of Auditors	For	For	Management
11.1	Reelect Andreas Kemi as Director	For	For	Management
11.2	Reelect Anna Frick as Director	For	For	Management
11.3	Reelect Magnus Gudehn as Director	For	For	Management
11.4	Reelect Olof Hallrup as Director	For	For	Management
11.5	Reelect Tuva Palm as Director	For	For	Management
11.6	Reelect Olof Hallrup as Board Chair	For	For	Management
11.7	Ratify KPMG as Auditors	For	For	Management
12	Authorize Chairman of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management
13	Approve Warrant Plan for Key Employees	For	For	Management
14	Amend Articles	For	For	Management
15	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
16	Close Meeting	None	None	Management



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FRANCO-NEVADA CORPORATION

Ticker: FNV Security ID: 351858105  
Meeting Date: MAY 05, 2021 Meeting Type: Annual/Special  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Harquail	For	For	Management
1.2	Elect Director Paul Brink	For	For	Management
1.3	Elect Director Tom Albanese	For	For	Management
1.4	Elect Director Derek W. Evans	For	For	Management
1.5	Elect Director Catharine Farrow	For	For	Management
1.6	Elect Director Louis Gignac	For	For	Management
1.7	Elect Director Maureen Jensen	For	For	Management
1.8	Elect Director Jennifer Maki	For	For	Management
1.9	Elect Director Randall Oliphant	For	For	Management
1.10	Elect Director Elliott Pew	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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FREEEE K.K.

Ticker: 4478 Security ID: J1513Q100  
Meeting Date: SEP 29, 2020 Meeting Type: Annual  
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sasaki, Daisuke	For	For	Management
1.2	Elect Director Togo, Sumito	For	For	Management
1.3	Elect Director Ogata, Masayuki	For	For	Management
1.4	Elect Director Hiraguri, Nobuyoshi	For	For	Management
1.5	Elect Director Kawai, Junichi	For	For	Management
1.6	Elect Director Asada, Shinji	For	For	Management
2	Approve Restricted Stock Plan	For	Against	Management

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FUJITSU GENERAL LTD.

Ticker: 6755 Security ID: J15624109  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 15	For	For	Management
2.1	Elect Director Saito, Etsuro	For	For	Management
2.2	Elect Director Niwayama, Hiroshi	For	For	Management

2.3	Elect Director Sakamaki, Hisashi	For	For	Management
2.4	Elect Director Terasaka, Fumiaki	For	For	Management
2.5	Elect Director Kuwayama, Mieko	For	For	Management
2.6	Elect Director Maehara, Osami	For	For	Management
2.7	Elect Director Yamaguchi, Hirohisa	For	For	Management
2.8	Elect Director Kosuda, Tsunenao	For	For	Management
2.9	Elect Director Hasegawa, Tadashi	For	For	Management
2.10	Elect Director Yokoyama, Hiroyuki	For	For	Management
2.11	Elect Director Sugiyama, Masaki	For	For	Management
3	Appoint Statutory Auditor Miyajima, Yoshinobu	For	For	Management
4	Appoint Alternate Statutory Auditor Nishimura, Yasuo	For	For	Management
5	Approve Annual Bonus	For	For	Management

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FUTURE PLC

Ticker: FUTR Security ID: G37005132  
Meeting Date: JAN 14, 2021 Meeting Type: Special  
Record Date: JAN 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Acquisition of Goco Group Plc	For	For	Management

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FUTURE PLC

Ticker: FUTR Security ID: G37005132  
Meeting Date: FEB 10, 2021 Meeting Type: Annual  
Record Date: FEB 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Remuneration Report	For	For	Management
5	Elect Richard Huntingford as Director	For	For	Management
6	Re-elect Zillah Byng-Thorne as Director	For	For	Management
7	Elect Rachel Addison as Director	For	For	Management
8	Elect Meredith Amdur as Director	For	For	Management
9	Elect Mark Brooker as Director	For	For	Management
10	Re-elect Hugo Drayton as Director	For	For	Management
11	Re-elect Rob Hattrell as Director	For	For	Management
12	Re-elect Alan Newman as Director	For	For	Management
13	Appoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise EU Political Donations and Expenditure	For	For	Management
17	Approve US Employee Stock Purchase Plan	For	For	Management
18	Approve Value Creation Plan	For	Against	Management

19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Adopt New Articles of Association	For	For	Management

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GALAXY ENTERTAINMENT GROUP LIMITED

Ticker: 27 Security ID: Y2679D118  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAY 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Elect Francis Lui Yiu Tung as Director	For	For	Management
2.2	Elect Joseph Chee Ying Keung as Director	For	For	Management
2.3	Elect James Ross Ancell as Director	For	For	Management
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4.1	Authorize Repurchase of Issued Share Capital	For	For	Management
4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
4.3	Authorize Reissuance of Repurchased Shares	For	Against	Management
5	Adopt New Share Option Scheme	For	Against	Management

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GALP ENERGIA SGPS SA

Ticker: GALP Security ID: X3078L108  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Co-option of Andrew Richard Dingley Brown as Director	For	For	Management
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income	For	For	Management
4	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For	Management
5	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal	For	For	Management

	Council			
6	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For	Management
7	Approve Statement on Remuneration Policy	For	For	Management
8	Authorize Repurchase and Reissuance of Shares and Bonds	For	For	Management

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GB GROUP PLC

Ticker: GBG Security ID: G3770M106  
Meeting Date: AUG 10, 2020 Meeting Type: Annual  
Record Date: AUG 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Natalie Gammon as Director	For	For	Management
3	Re-elect David Rasche as Director	For	For	Management
4	Re-elect Christopher Clark as Director	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Reappoint Ernst & Young LLP as Auditors	For	For	Management
7	Authorise Board to Fix Remuneration of Auditors	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Adopt New Articles of Association	For	For	Management

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GDS HOLDINGS LIMITED

Ticker: GDS Security ID: 36165L108  
Meeting Date: AUG 06, 2020 Meeting Type: Annual  
Record Date: JUL 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Gary J. Wojtaszek	For	For	Management
2	Elect Director Satoshi Okada	For	For	Management
3	Ratify KPMG Huazhen LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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GDS HOLDINGS LIMITED

Ticker: 9698 Security ID: G3902L109  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: JUN 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Lim Ah Doo	For	For	Management
2	Elect Director Chang Sun	For	For	Management
3	Elect Director Judy Qing Ye	For	For	Management
4	Ratify KPMG Huazhen LLP as Auditors	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Amend Certificate of Incorporation	For	For	Management
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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GDS HOLDINGS LIMITED

Ticker: 9698 Security ID: 36165L108  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: JUN 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Lim Ah Doo	For	For	Management
2	Elect Director Chang Sun	For	For	Management
3	Elect Director Judy Qing Ye	For	For	Management
4	Ratify KPMG Huazhen LLP as Auditors	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Amend Certificate of Incorporation	For	For	Management
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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GEA GROUP AG

Ticker: G1A Security ID: D28304109  
Meeting Date: NOV 26, 2020 Meeting Type: Annual  
Record Date: NOV 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.43 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management

4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management
6	Elect Annette Koehler to the Supervisory Board	For	For	Management
7	Approve Affiliation Agreement with GEA Internal Services GmbH	For	For	Management
8.1	Amend Articles Re: Proof of Entitlement	For	For	Management
8.2	Amend Articles Re: Electronic Participation in the General Meeting and Absentee Vote	For	For	Management
8.3	Amend Articles Re: Supervisory Board Meetings and Resolutions	For	For	Management
8.4	Amend Articles Re: Advanced Payment	For	For	Management
9	Approve Creation of EUR 130 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
10	Approve Creation of EUR 52 Million Pool of Capital without Preemptive Rights	For	For	Management
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management

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GEA GROUP AG

Ticker: G1A Security ID: D28304109  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
6.1	Elect Juergen Fleischer to the Supervisory Board	For	For	Management
6.2	Elect Colin Hall to the Supervisory Board	For	For	Management
6.3	Elect Klaus Helmrich to the Supervisory Board	For	For	Management
6.4	Elect Annette Koehler to the Supervisory Board	For	For	Management
6.5	Elect Holly Lei to the Supervisory Board	For	For	Management

	Board			
6.6	Elect Molly Zhang to the Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration of Supervisory Board	For	For	Management
9	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
10	Approve Creation of EUR 52 Million Pool of Authorized Capital I with Preemptive Rights	For	For	Management
11	Approve Creation of EUR 52 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	For	For	Management
12	Approve Creation of EUR 52 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	For	For	Management
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management

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GEBERIT AG

Ticker: GEBN Security ID: H2942E124  
Meeting Date: APR 14, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 11.40 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1.1	Reelect Albert Baehny as Director and Board Chairman	For	For	Management
4.1.2	Reelect Felix Ehrat as Director	For	For	Management
4.1.3	Reelect Werner Karlen as Director	For	For	Management
4.1.4	Reelect Bernadette Koch as Director	For	For	Management
4.1.5	Reelect Eunice Zehnder-Lai as Director	For	For	Management
4.1.6	Elect Thomas Bachmann as Director	For	For	Management
4.2.1	Reappoint Werner Karlen as Member of the Compensation Committee	For	For	Management
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For	Management
4.2.3	Appoint Thomas Bachmann as Member of the Compensation Committee	For	For	Management
5	Designate Roger Mueller as Independent Proxy	For	For	Management
6	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
7.1	Approve Remuneration Report	For	For	Management

7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For	Management
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For	Management
8	Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

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GENMAB A/S

Ticker: GMAB Security ID: K3967W102  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	Did Not Vote	Management
3	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
4	Approve Remuneration Report (Advisory Vote)	For	Did Not Vote	Management
5.a	Reelect Deirdre P. Connelly as Director	For	Did Not Vote	Management
5.b	Reelect Pernille Erenbjerg as Director	For	Did Not Vote	Management
5.c	Reelect Rolf Hoffmann as Director	For	Did Not Vote	Management
5.d	Reelect Paolo Paoletti as Director	For	Did Not Vote	Management
5.e	Reelect Jonathan Peacock as Director	For	Did Not Vote	Management
5.f	Reelect Anders Gersel Pedersen as Director	For	Did Not Vote	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors (if item 7.b is Approved); Approve Remuneration for Committee Work; Approve Meeting Fees	For	Did Not Vote	Management
7.b	Amendment to Remuneration Policy for Board of Directors and Executive Management (base fee multiplier for Chair and Deputy Chair)	For	Did Not Vote	Management
7.c	Adoption of amended Remuneration Policy for Board of Directors and Executive Management (certain other changes)	For	Did Not Vote	Management
7.d	Authorize Share Repurchase Program	For	Did Not Vote	Management
7.e	Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 5.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in	For	Did Not Vote	Management



	Share Capital under Both Authorizations up to DKK 5.5 Million			
7.f	Approve Issuance of Warrants without Preemptive Rights; Approve Creation of DKK 750,000 Pool of Capital to Guarantee Conversion Rights	For	Did Not Vote	Management
7.g	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Did Not Vote	Management
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
9	Other Business	None	None	Management

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GIVAUDAN SA

Ticker: GIVN Security ID: H3238Q102  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 64 per Share	For	For	Management
4	Approve Discharge of Board of Directors	For	For	Management
5.1.1	Reelect Victor Balli as Director	For	For	Management
5.1.2	Reelect Werner Bauer as Director	For	For	Management
5.1.3	Reelect Lilian Biner as Director	For	For	Management
5.1.4	Reelect Michael Carlos as Director	For	For	Management
5.1.5	Reelect Ingrid Deltenre as Director	For	For	Management
5.1.6	Reelect Olivier Filliol as Director	For	For	Management
5.1.7	Reelect Sophie Gasperment as Director	For	For	Management
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	For	For	Management
5.2.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	For	Management
5.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	Management
5.2.3	Reappoint Victor Balli as Member of the Compensation Committee	For	For	Management
5.3	Designate Manuel Isler as Independent Proxy	For	For	Management
5.4	Ratify Deloitte AG as Auditors	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For	Management
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For	Management
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

GLENCORE PLC

Ticker: GLEN Security ID: G39420107  
 Meeting Date: APR 29, 2021 Meeting Type: Annual  
 Record Date: APR 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Reduction of Capital Contribution Reserves	For	For	Management
3	Re-elect Anthony Hayward as Director	For	For	Management
4	Re-elect Ivan Glasenberg as Director	For	For	Management
5	Re-elect Peter Coates as Director	For	For	Management
6	Re-elect Martin Gilbert as Director	For	For	Management
7	Re-elect Gill Marcus as Director	For	For	Management
8	Re-elect Patrice Merrin as Director	For	For	Management
9	Re-elect Kalidas Madhavpeddi as Director	For	For	Management
10	Elect Cynthia Carroll as Director	For	For	Management
11	Reappoint Deloitte LLP as Auditors	For	For	Management
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
13	Approve Incentive Plan	For	Against	Management
14	Approve Company's Climate Action Transition Plan	For	For	Management
15	Approve Remuneration Policy	For	Against	Management
16	Approve Remuneration Report	For	For	Management
17	Authorise Issue of Equity	For	Against	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management

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GLODON CO., LTD.

Ticker: 002410 Security ID: Y2726S100  
 Meeting Date: NOV 25, 2020 Meeting Type: Special  
 Record Date: NOV 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Draft and Summary of Stock Option and Performance Share Incentive Plan	For	Against	Management
2	Approve Methods to Assess the Performance of Plan Participants	For	Against	Management
3	Approve Authorization of Board to Handle All Related Matters	For	Against	Management
4	Approve Capital Injection and Share Expansion	For	For	Management

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GLODON CO., LTD.

Ticker: 002410 Security ID: Y2726S100  
Meeting Date: APR 26, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report and Summary	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Allowance of Independent Directors	For	For	Management
7	Approve Allowance of External Supervisors	For	For	Management
8	Approve Amendments to Articles of Association	For	For	Management
9	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For	Management
10	Approve 2020 Repurchase and Cancellation of Performance Shares	For	For	Management
11	Approve to Appoint Auditor	For	For	Management
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	Management
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	Management
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	Management
15	Amend Working System for Independent Directors	For	Against	Management
16	Amend Management System for Providing External Guarantees	For	Against	Management
17	Amend Related-Party Transaction Management System	For	Against	Management
18	Amend External Investment Management Method	For	Against	Management
19	Amend Investment Risk Management System	For	Against	Management
20	Amend Management System of Raised Funds	For	Against	Management
21	Amend Information Management and Disclosure System	For	Against	Management

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GOLAR LNG LIMITED

Ticker: GLNG Security ID: G9456A100  
Meeting Date: SEP 24, 2020 Meeting Type: Annual  
Record Date: JUL 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect Director Tor Olav Troim	For	For	Management
2	Reelect Director Daniel Rabun	For	For	Management

3	Reelect Director Thorleif Egeli	For	For	Management
4	Reelect Director Carl Steen	For	For	Management
5	Reelect Director Niels G. Stolt-Nielsen	For	For	Management
6	Reelect Director Lori Wheeler Naess	For	For	Management
7	Elect Director Georgina Sousa	For	For	Management
8	Amend Quorum Requirements	For	For	Management
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
10	Approve Remuneration of Directors	For	For	Management

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GR SARANTIS SA

Ticker: SAR Security ID: X7583P132  
Meeting Date: SEP 02, 2020 Meeting Type: Special  
Record Date: AUG 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Share Repurchase Program	For	For	Management

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GR SARANTIS SA

Ticker: SAR Security ID: X7583P132  
Meeting Date: FEB 24, 2021 Meeting Type: Special  
Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 21	For	For	Management
2	Amend Article 25	For	For	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Restricted Stock Plan	For	Against	Management
5	Amend Stock Option Plan	For	Against	Management

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GR SARANTIS SA

Ticker: SAR Security ID: X7583P132  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAY 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Audit Committee's Report	For	For	Management
3	Approve Management of Company	For	For	Management
4	Approve Discharge of Auditors	For	For	Management
5	Approve Auditors and Fix Their Remuneration	For	Against	Management
6	Advisory Vote on Remuneration Report	For	Against	Management
7	Amend Remuneration Policy	For	Against	Management
8	Approve Increase in Size of Board	For	For	Management

9	Elect Directors (Bundled)	For	For	Management
10	Elect Members of Audit Committee (Bundled)	For	Abstain	Management
11	Other Business	For	For	Management

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GREE ELECTRIC APPLIANCES, INC. OF ZHUHAI

Ticker: 000651 Security ID: Y2882R102  
Meeting Date: NOV 02, 2020 Meeting Type: Special  
Record Date: OCT 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Interim Profit Distribution	For	For	Management
2	Elect Cheng Min as Supervisor	For	For	Shareholder

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GREE ELECTRIC APPLIANCES, INC. OF ZHUHAI

Ticker: 000651 Security ID: Y2882R102  
Meeting Date: JUN 30, 2021 Meeting Type: Annual  
Record Date: JUN 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Report	For	For	Management
4	Approve Annual Report and Summary	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Appointment of Auditor	For	For	Management
7	Approve Foreign Exchange Derivatives Trading Business	For	For	Management
8	Approve Use of Own Idle Funds for Investment in Financial Products	For	For	Management
9	Approve Daily Related Party Transactions	For	For	Management
10	Approve Amendments to Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	Management
12	Approve Employee Share Purchase Plan (Draft) and Summary	For	For	Shareholder
13	Approve Authorization of Board to Handle All Related Matters	For	For	Shareholder

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GRUPO MEXICO S.A.B. DE C.V.

Ticker: GMEIXCOB Security ID: P49538112  
 Meeting Date: APR 30, 2021 Meeting Type: Annual  
 Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Present Report on Compliance with Fiscal Obligations	For	For	Management
3	Approve Allocation of Income	For	For	Management
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	Management
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	For	For	Management
6	Ratify Auditors	For	For	Management
7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	For	Against	Management
8	Approve Remuneration of Directors and Members of Board Committees	For	For	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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GRUPPO MUTUIONLINE SPA

Ticker: MOL Security ID: T52453106  
 Meeting Date: APR 29, 2021 Meeting Type: Annual/Special  
 Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Extraordinary Dividend	For	For	Management
3-bis	Approve Remuneration of Directors	For	For	Management
4.a	Approve Remuneration Policy	For	For	Management
4.b	Approve Second Section of the Remuneration Report	For	Against	Management
5.1.1	Slate 1 Submitted by Alma Venture SA	None	Against	Shareholder
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
5.2	Appoint Chairman of Internal Statutory Auditors	None	For	Shareholder
5.3	Approve Internal Auditors' Remuneration	None	For	Shareholder
6	Approve Stock Option Plan	For	For	Management
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
1	Amend Company Bylaws Re: Article 11	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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GULF OIL LUBRICANTS INDIA LIMITED

Ticker: 538567 Security ID: Y6985P111  
Meeting Date: SEP 18, 2020 Meeting Type: Annual  
Record Date: SEP 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Shom A. Hinduja as Director	For	For	Management
4	Elect Arvind Uppal as Director	For	For	Management
5	Elect Manju Agarwal as Director	For	For	Management
6	Approve Reappointment and Remuneration of Ravi Chawla as Managing Director and Chief Executive Officer	For	For	Management
7	Approve Remuneration of Cost Auditors	For	For	Management

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HALMA PLC

Ticker: HLMA Security ID: G42504103  
Meeting Date: SEP 04, 2020 Meeting Type: Annual  
Record Date: SEP 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Paul Walker as Director	For	For	Management
5	Re-elect Andrew Williams as Director	For	For	Management
6	Re-elect Adam Meyers as Director	For	For	Management
7	Re-elect Daniela Barone Soares as Director	For	For	Management
8	Re-elect Roy Twite as Director	For	For	Management
9	Re-elect Tony Rice as Director	For	For	Management
10	Re-elect Carole Cran as Director	For	For	Management
11	Re-elect Jo Harlow as Director	For	For	Management
12	Re-elect Jennifer Ward as Director	For	For	Management
13	Re-elect Marc Ronchetti as Director	For	For	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management

20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Adopt New Articles of Association	For	For	Management

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HAN'S LASER TECHNOLOGY INDUSTRY GROUP CO., LTD.

Ticker: 002008 Security ID: Y3063F107  
Meeting Date: AUG 03, 2020 Meeting Type: Special  
Record Date: JUL 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Disposal of Asset	For	For	Management

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HAN'S LASER TECHNOLOGY INDUSTRY GROUP CO., LTD.

Ticker: 002008 Security ID: Y3063F107  
Meeting Date: DEC 01, 2020 Meeting Type: Special  
Record Date: NOV 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For	For	Management
2	Approve Spin-off of Subsidiary on ChiNext	For	For	Management
3	Approve Plan on Spin-off of Subsidiary on the ChiNext	For	For	Management
4	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	For	For	Management
5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	For	For	Management
6	Approve Company's Maintaining Independence and Continuous Operation Ability	For	For	Management
7	Approve Corresponding Standard Operation Ability	For	For	Management
8	Approve Authorization of the Board to Handle Matters on Spin-off	For	For	Management
9	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	For	For	Management
10	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	For	For	Management
11	Approve Implementation of Employee Share Purchase Plan	For	For	Management
12	Approve Spin-off of Directors, Senior	For	For	Management



	Managers and Core Employees of Subsidiary			
13	Approve to Appoint Auditor	For	For	Management

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HAN'S LASER TECHNOLOGY INDUSTRY GROUP CO., LTD.

Ticker: 002008 Security ID: Y3063F107  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report and Summary	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Use of Funds for Investment and Financial Management	For	For	Management
7	Approve Appointment of Auditor	For	For	Management
8	Approve Use of Raised Funds for Cash Management	For	For	Management
9	Approve Amendments to Articles of Association	For	For	Management
10	Approve Adjustment on Allowance of Independent Directors	For	For	Management
11	Approve Adjustment on Remuneration of Directors	For	For	Management
12.1	Elect Gao Yunfeng as Director	For	For	Management
12.2	Elect Zhang Jianqun as Director	For	For	Management
12.3	Elect Lyu Qitao as Director	For	For	Management
12.4	Elect Hu Dianjun as Director	For	For	Management
12.5	Elect Zhou Huiqiang as Director	For	For	Management
12.6	Elect Chen Junya as Director	For	For	Management
12.7	Elect Zhang Yonglong as Director	For	For	Management
13.1	Elect Xie Jiawei as Director	For	For	Shareholder
13.2	Elect Wang Tianguang as Director	For	For	Shareholder
13.3	Elect Zhou Shengming as Director	For	For	Shareholder
13.4	Elect Zhu Xiaoguo as Director	For	For	Shareholder
14.1	Elect Wang Lei as Supervisor	For	For	Management
14.2	Elect Yang Shuo as Supervisor	For	For	Management

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HANGZHOU TIGERMED CONSULTING CO., LTD.

Ticker: 3347 Security ID: Y3043G100  
Meeting Date: OCT 20, 2020 Meeting Type: Special  
Record Date: OCT 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For	For	Management

2	Approve Change of Registered Capital	For	For	Management
3	Approve Change of Registered Address	For	For	Management
4	Amend Articles of Association	For	Against	Management
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	Management

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HANGZHOU TIGERMED CONSULTING CO., LTD.

Ticker: 3347 Security ID: Y3043G100  
Meeting Date: OCT 20, 2020 Meeting Type: Special  
Record Date: OCT 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For	For	Management
2	Approve Change of Registered Capital	For	For	Management

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HANGZHOU TIGERMED CONSULTING CO., LTD.

Ticker: 3347 Security ID: Y3043G100  
Meeting Date: NOV 26, 2020 Meeting Type: Special  
Record Date: NOV 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For	For	Management
2	Approve Change of Registered Capital	For	For	Management
3	Amend Articles of Association	For	For	Management
4	Amend Management Rules for A Share Proceeds of Hangzhou Tigermed Consulting Co., Ltd.	For	For	Management

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HANGZHOU TIGERMED CONSULTING CO., LTD.

Ticker: 3347 Security ID: Y3043G100  
Meeting Date: NOV 26, 2020 Meeting Type: Special  
Record Date: NOV 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For	For	Management
2	Approve Change of Registered Capital	For	For	Management

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HANGZHOU TIGERMED CONSULTING CO., LTD.

Ticker: 3347 Security ID: Y3043G100  
Meeting Date: JAN 08, 2021 Meeting Type: Special  
Record Date: JAN 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Employee Share Purchase Plan (Draft) and Summary	For	For	Management
2	Approve Methods to Assess the Performance of Plan Participants	For	For	Management
3	Approve Authorization of Board to Handle All Related Matters	For	For	Management

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HANGZHOU TIGERMED CONSULTING CO., LTD.

Ticker: 3347 Security ID: Y3043G100  
Meeting Date: MAR 26, 2021 Meeting Type: Special  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Subsidiary Share Option Scheme	For	For	Management

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HANGZHOU TIGERMED CONSULTING CO., LTD.

Ticker: 3347 Security ID: Y3043G100  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAY 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2020 Annual Report	For	For	Management
2	Approve 2020 Report of the Board of Directors	For	For	Management
3	Approve 2020 Report of the Supervisory Committee	For	For	Management
4	Approve 2020 Profit Distribution Plan	For	For	Management
5	Approve 2020 Final Financial Report	For	For	Management
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	For	For	Management
7	Approve Application to the Bank for the Integrated Credit Facility	For	For	Management
8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	For	For	Management
9	Approve Partial Repurchase and Cancellation of 2019 Restricted Shares	For	For	Management
10	Approve Change of Registered Capital	For	For	Management
11	Amend Articles of Association	For	For	Management

HANGZHOU TIGERMED CONSULTING CO., LTD.

Ticker: 3347 Security ID: Y3043G100  
 Meeting Date: MAY 21, 2021 Meeting Type: Special  
 Record Date: MAY 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Partial Repurchase and Cancellation of 2019 Restricted Shares	For	For	Management
2	Approve Change of Registered Capital	For	For	Management

HDFC BANK LIMITED

Ticker: 500180 Security ID: Y3119P190  
 Meeting Date: JUL 18, 2020 Meeting Type: Annual  
 Record Date: JUL 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Special Interim Dividend	For	For	Management
4	Reelect Kaizad Bharucha as Director	For	For	Management
5	Authorize Board to Fix Remuneration of MSKA & Associates, Chartered Accountants as Statutory Auditors	For	For	Management
6	Authorize Board to Ratify Additional Remuneration for MSKA & Associates, Chartered Accountants	For	For	Management
7	Reelect Malay Patel as Director	For	For	Management
8	Approve Reappointment and Remuneration of Kaizad Bharucha as Executive Director	For	For	Management
9	Elect Renu Karnad as Director	For	Against	Management
10	Approve Related Party Transactions with Housing Development Finance Corporation Limited	For	For	Management
11	Approve Related Party Transactions with HDB Financial Services Limited	For	For	Management
12	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	For	For	Management

HDFC BANK LIMITED

Ticker: 500180 Security ID: Y3119P190  
 Meeting Date: DEC 01, 2020 Meeting Type: Special  
 Record Date: OCT 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Sashidhar Jagdishan as Director	For	For	Management

2	Approve Appointment and Remuneration of Sashidhar Jagdishan as Managing Director & Chief Executive Officer	For	For	Management
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HEADHUNTER GROUP PLC

Ticker: HHR Security ID: 42207L106  
Meeting Date: NOV 02, 2020 Meeting Type: Annual  
Record Date: OCT 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated and Standalone Financial Statements and Statutory Reports	For	For	Management
2	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Reelect Director	For	For	Management
4	Approve Director Remuneration	For	For	Management

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HEINEKEN NV

Ticker: HEIA Security ID: N39427211  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Receive Report of Management Board (Non-Voting)	None	None	Management
1.b	Approve Remuneration Report	For	For	Management
1.c	Adopt Financial Statements	For	For	Management
1.d	Receive Explanation on Company's Dividend Policy	None	None	Management
1.e	Approve Dividends of EUR 0.70 Per Share	For	For	Management
1.f	Approve Discharge of Management Board	For	For	Management
1.g	Approve Discharge of Supervisory Board	For	For	Management
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	For	For	Management
3	Elect Harold van den Broek to Management Board	For	For	Management
4.a	Reelect Maarten Das to Supervisory Board	For	For	Management
4.b	Elect Nitin Paranjpe to Supervisory Board	For	For	Management
5	Ratify Deloitte Accountants B.V as Auditors	For	For	Management

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HEMISPHERE PROPERTIES INDIA LTD.

Ticker: 543242 Security ID: Y3127U108  
Meeting Date: DEC 29, 2020 Meeting Type: Annual  
Record Date: DEC 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	Against	Management
2	Reelect Amit Kataria as Director	For	Against	Management
3	Authorize Board to Fix Remuneration of Auditors	For	Against	Management
4	Elect Diwakar Kumar Barnwal as Director	For	Against	Management

HEMISPHERE PROPERTIES INDIA LTD.

Ticker: 543242 Security ID: Y3127U108  
Meeting Date: MAR 26, 2021 Meeting Type: Special  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Non-Cumulative Redeemable Preference Shares to Promoter i.e. Government of India	For	For	Management

HENNGE KK

Ticker: 4475 Security ID: J20457107  
Meeting Date: DEC 25, 2020 Meeting Type: Annual  
Record Date: SEP 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ogura, Kazuhiro	For	For	Management
1.2	Elect Director Miyamoto, Kazuaki	For	For	Management
1.3	Elect Director Nagatome, Yoshiki	For	For	Management
1.4	Elect Director Amano, Haruo	For	For	Management
1.5	Elect Director Goto, Fumiaki	For	For	Management

HIKARI TSUSHIN, INC.

Ticker: 9435 Security ID: J1949F108  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shigeta, Yasumitsu	For	Against	Management
1.2	Elect Director Wada, Hideaki	For	Against	Management
1.3	Elect Director Tamamura, Takeshi	For	For	Management
1.4	Elect Director Gido, Ko	For	For	Management

1.5	Elect Director Takahashi, Masato	For	For	Management
2.1	Elect Director and Audit Committee Member Watanabe, Masataka	For	For	Management
2.2	Elect Director and Audit Committee Member Takano, Ichiro	For	For	Management
2.3	Elect Director and Audit Committee Member Niimura, Ken	For	For	Management

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HINDUSTAN UNILEVER LIMITED

Ticker: 500696 Security ID: Y3222L102  
Meeting Date: APR 29, 2021 Meeting Type: Special  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase in Overall Limits of Remuneration for Whole-time Director(s)	For	For	Management
2	Elect Ritesh Tiwari as Director and Approve Appointment and Remuneration of Ritesh Tiwari as Whole-time Director	For	Against	Management

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HINDUSTAN UNILEVER LIMITED

Ticker: 500696 Security ID: Y3222L102  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: JUN 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Special Dividend, Interim Dividend and Declare Final Dividend	For	For	Management
3	Reelect Dev Bajpai as Director	For	For	Management
4	Reelect Wilhelmus Uijen as Director	For	For	Management
5	Reelect Ritesh Tiwari as Director	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management

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HIROSE ELECTRIC CO., LTD.

Ticker: 6806 Security ID: J19782101  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For	Management
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number	For	For	Management

of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval

3.1	Elect Director Ishii, Kazunori	For	For	Management
3.2	Elect Director Nakamura, Mitsuo	For	For	Management
3.3	Elect Director Kiriya, Yukio	For	For	Management
3.4	Elect Director Sato, Hiroshi	For	For	Management
3.5	Elect Director Kamagata, Shin	For	For	Management
3.6	Elect Director Inasaka, Jun	For	For	Management
3.7	Elect Director Sang-Yeob Lee	For	For	Management
3.8	Elect Director Hotta, Kensuke	For	For	Management
3.9	Elect Director Motonaga, Tetsuji	For	For	Management
3.10	Elect Director Nishimatsu, Masanori	For	For	Management
4.1	Elect Director and Audit Committee Member Chiba, Yoshikazu	For	For	Management
4.2	Elect Director and Audit Committee Member Sugishima, Terukazu	For	For	Management
4.3	Elect Director and Audit Committee Member Miura, Kentaro	For	For	Management
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
7	Approve Trust-Type Equity Compensation Plan	For	For	Management

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HISCOX LTD.

Ticker: HSX Security ID: G4593F138  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAY 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Robert Childs as Director	For	For	Management
4	Re-elect Caroline Foulger as Director	For	For	Management
5	Re-elect Michael Goodwin as Director	For	For	Management
6	Re-elect Thomas Hurlimann as Director	For	For	Management
7	Re-elect Hamayou Akbar Hussain as Director	For	For	Management
8	Re-elect Colin Keogh as Director	For	For	Management
9	Re-elect Anne MacDonald as Director	For	For	Management
10	Re-elect Bronislaw Masojada as Director	For	For	Management
11	Re-elect Constantinos Miranthis as Director	For	For	Management
12	Re-elect Joanne Musselle as Director	For	For	Management
13	Re-elect Lynn Pike as Director	For	For	Management
14	Reappoint PricewaterhouseCoopers Ltd as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management



17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management

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HOMESERVE PLC

Ticker: HSV Security ID: G4639X119  
Meeting Date: JUL 17, 2020 Meeting Type: Annual  
Record Date: JUL 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Barry Gibson as Director	For	For	Management
6	Re-elect Richard Harpin as Director	For	For	Management
7	Re-elect David Bower as Director	For	For	Management
8	Re-elect Tom Rusin as Director	For	For	Management
9	Re-elect Katrina Cliffe as Director	For	For	Management
10	Re-elect Stella David as Director	For	For	Management
11	Re-elect Edward Fitzmaurice as Director	For	For	Management
12	Re-elect Olivier Gremillon as Director	For	For	Management
13	Re-elect Ron McMillan as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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HONG KONG EXCHANGES & CLEARING LTD.

Ticker: 388 Security ID: Y3506N139  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management

	Statutory Reports			
2a	Elect Nicholas Charles Allen as Director	For	For	Management
2b	Elect Cheung Ming Ming, Anna as Director	For	For	Management
2c	Elect Zhang Yichen as Director	For	For	Management
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Repurchase of Issued Share Capital	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

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HOSHIZAKI CORP.

Ticker: 6465 Security ID: J23254105  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sakamoto, Seishi	For	For	Management
1.2	Elect Director Kobayashi, Yasuhiro	For	For	Management
1.3	Elect Director Tomozoe, Masanao	For	For	Management
1.4	Elect Director Yoshimatsu, Masuo	For	For	Management
1.5	Elect Director Maruyama, Satoru	For	For	Management
1.6	Elect Director Kurimoto, Katsuhiko	For	For	Management
1.7	Elect Director Ieta, Yasushi	For	For	Management
1.8	Elect Director Yaguchi, Kyo	For	For	Management
2.1	Elect Director and Audit Committee Member Seko, Yoshihiko	For	For	Management
2.2	Elect Director and Audit Committee Member Tsuge, Satoe	For	For	Management

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HOUSING DEVELOPMENT FINANCE CORPORATION LIMITED

Ticker: 500010 Security ID: Y37246207  
Meeting Date: JUL 21, 2020 Meeting Type: Special  
Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
2	Approve Employee Stock Option Scheme - 2020 and Issuance of Shares to Eligible Employees and Directors Under the Scheme	For	For	Management

## HOUSING DEVELOPMENT FINANCE CORPORATION LIMITED

Ticker: 500010 Security ID: Y37246207  
 Meeting Date: JUL 30, 2020 Meeting Type: Annual  
 Record Date: JUL 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Accept Financial Statements and Statutory Reports	For	For	Management
1.b	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Renu Sud Karnad as Director	For	For	Management
4	Approve Reappointment and Remuneration of Renu Sud Karnad as Managing Director	For	For	Management
5	Approve Reappointment and Remuneration of V. Srinivasa Rangan as Whole-Time Director Designated as Executive Director	For	For	Management
6	Approve Related Party Transactions with HDFC Bank Limited	For	For	Management
7	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	For	For	Management
8	Approve Sale of Shares Held in HDFC Life Insurance Company Limited	For	For	Management
9	Approve Sale of Shares Held in HDFC ERGO General Insurance Company Limited	For	For	Management

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HUA HONG SEMICONDUCTOR LIMITED

Ticker: 1347 Security ID: Y372A7109  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAY 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Suxin Zhang as Director	For	For	Management
3	Elect Stephen Tso Tung Chang as Director	For	For	Management
4	Elect Long Fei Ye as Director	For	For	Management
5	Elect Guodong Sun as Director	For	For	Management
6	Authorize Board to Fix Remuneration of Directors	For	For	Management
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Authorize Repurchase of Issued Share Capital	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
10	Authorize Reissuance of Repurchased Shares	For	Against	Management

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HYPOPORT SE

Ticker: HYQ Security ID: D3149E101  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3.1	Approve Discharge of Management Board Member Ronald Slabke for Fiscal Year 2020	For	For	Management
3.2	Approve Discharge of Management Board Member Stephan Gawarecki for Fiscal Year 2020	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Dieter Pfeiffenberger for Fiscal Year 2020	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Roland Adams for Fiscal Year 2020	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Martin Krebs for Fiscal Year 2020	For	For	Management
5	Ratify BDO AG as Auditors for Fiscal Year 2021	For	For	Management
6.1	Elect Dieter Pfeiffenberger to the Supervisory Board	For	For	Management
6.2	Elect Roland Adams to the Supervisory Board	For	For	Management
6.3	Elect Martin Krebs to the Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve Remuneration of Supervisory Board	For	For	Management

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ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED

Ticker: 540716 Security ID: Y3R55N101  
Meeting Date: AUG 13, 2020 Meeting Type: Annual  
Record Date: AUG 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend as Final Dividend	For	For	Management
3	Reelect Alok Kumar Agarwal as Director	For	For	Management
4	Elect Murali Sivaraman as Director	For	For	Management

5	Approve Remuneration Payable to Bhargav Dasgupta as Managing Director & CEO	For	For	Management
6	Approve Remuneration Payable to Alok Kumar Agarwal as Whole-time Director Designated as Executive Director - Wholesale	For	For	Management
7	Approve Remuneration Payable to Sanjeev Mantri as Whole-time Director Designated as Executive Director - Retail	For	For	Management

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ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED

Ticker: 540716 Security ID: Y3R55N101  
Meeting Date: DEC 11, 2020 Meeting Type: Special  
Record Date: OCT 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reappointment and Remuneration of Alok Kumar Agarwal as Whole-time Director Designated as Executive Director-Wholesale	For	For	Management

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ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED

Ticker: 540716 Security ID: Y3R55N101  
Meeting Date: FEB 23, 2021 Meeting Type: Court  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

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ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED

Ticker: 540716 Security ID: Y3R55N101  
Meeting Date: APR 09, 2021 Meeting Type: Special  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect Uday Chitale as Director	For	For	Management
2	Reelect Suresh Kumar as Director	For	For	Management
3	Reelect Ved Prakash Chaturvedi as Director	For	For	Management

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IMI PLC

Ticker: IMI Security ID: G47152114  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAY 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Re-elect Lord Smith of Kelvin as Director	For	For	Management
6	Re-elect Thomas Thune Andersen as Director	For	For	Management
7	Re-elect Caroline Dowling as Director	For	For	Management
8	Re-elect Carl-Peter Forster as Director	For	For	Management
9	Re-elect Katie Jackson as Director	For	For	Management
10	Elect Dr Ajai Puri as Director	For	For	Management
11	Re-elect Isobel Sharp as Director	For	For	Management
12	Re-elect Daniel Shook as Director	For	For	Management
13	Re-elect Roy Twite as Director	For	For	Management
14	Appoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Approve IMI Employee Share Ownership Plan	For	For	Management
A	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
C	Authorise Market Purchase of Ordinary Shares	For	For	Management
D	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	Management

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INFINEON TECHNOLOGIES AG

Ticker: IFX Security ID: D35415104  
Meeting Date: FEB 25, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	For	For	Management
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	For	For	Management

3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	For	For	Management
3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	For	For	Management
4.21	Approve Discharge of Supervisory Board	For	For	Management

5	Member Diana Vitale for Fiscal 2020 Ratify KPMG AG as Auditors for Fiscal 2021	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	For	For	Management
9	Amend Articles Re: Information for Registration in the Share Register	For	For	Management
10	Amend Articles Re: Supervisory Board's Rules of Procedure	For	For	Management

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INFOMART CORP.

Ticker: 2492 Security ID: J24436107  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 1.86	For	For	Management
2.1	Elect Director Nagao, Osamu	For	For	Management
2.2	Elect Director Fujita, Naotake	For	For	Management
2.3	Elect Director Nagahama, Osamu	For	For	Management
2.4	Elect Director Nakajima, Ken	For	For	Management
2.5	Elect Director Kato, Kazutaka	For	For	Management
2.6	Elect Director Okahashi, Terukazu	For	For	Management
2.7	Elect Director Kanekawa, Maki	For	For	Management
3	Appoint Statutory Auditor Takino, Yoshio	For	For	Management
4	Approve Restricted Stock Plan	For	For	Management

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INPOST SA

Ticker: INPST Security ID: L5125Z108  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAY 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Board's Report	None	None	Management
3	Elect Cristina Berta Jones as Supervisory Board Member	For	For	Management
4	Close Meeting	None	None	Management

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INTERTEK GROUP PLC

Ticker: ITRK Security ID: G4911B108



Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Lynda Clarizio as Director	For	For	Management
6	Elect Tamara Ingram as Director	For	For	Management
7	Elect Jonathan Timmis as Director	For	For	Management
8	Re-elect Andrew Martin as Director	For	For	Management
9	Re-elect Andre Lacroix as Director	For	For	Management
10	Re-elect Graham Allan as Director	For	For	Management
11	Re-elect Gurnek Bains as Director	For	For	Management
12	Re-elect Dame Makin as Director	For	For	Management
13	Re-elect Gill Rider as Director	For	For	Management
14	Re-elect Jean-Michel Valette as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Amend Articles of Association	For	For	Management

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IR JAPAN HOLDINGS LTD.

Ticker: 6035 Security ID: J25031105  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	Management
2	Approve Allocation of Income, With a Final Dividend of JPY 50	For	For	Management
3.1	Elect Director Terashita, Shiro	For	For	Management
3.2	Elect Director Kurio, Takuji	For	For	Management
3.3	Elect Director Minagawa, Yutaka	For	For	Management
4.1	Elect Director and Audit Committee Member Onishi, Kazufumi	For	For	Management
4.2	Elect Director and Audit Committee	For	For	Management

Member Yamori, Nobuyoshi  
 4.3 Elect Director and Audit Committee For For Management  
 Member Noumi, Kimikazu

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 ITO EN, LTD.

Ticker: 2593 Security ID: J25027103  
 Meeting Date: JUL 28, 2020 Meeting Type: Annual  
 Record Date: APR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 25 for Class 1 Preferred Shares and JPY 20 for Ordinary Shares	For	For	Management
2.1	Elect Director Honjo, Hachiro	For	Against	Management
2.2	Elect Director Honjo, Daisuke	For	For	Management
2.3	Elect Director Honjo, Shusuke	For	For	Management
2.4	Elect Director Hashimoto, Shunji	For	For	Management
2.5	Elect Director Watanabe, Minoru	For	For	Management
2.6	Elect Director Yashiro, Mitsuo	For	For	Management
2.7	Elect Director Nakano, Yoshihisa	For	For	Management
2.8	Elect Director Kamiya, Shigeru	For	For	Management
2.9	Elect Director Yosuke Jay Oceanbright Honjo	For	For	Management
2.10	Elect Director Hirata, Atsushi	For	For	Management
2.11	Elect Director Taguchi, Morikazu	For	For	Management
2.12	Elect Director Usui, Yuichi	For	For	Management
2.13	Elect Director Tanaka, Yutaka	For	For	Management
2.14	Elect Director Takano, Hideo	For	For	Management
3	Appoint Statutory Auditor Takasawa, Yoshiaki	For	For	Management

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 JAPAN ELEVATOR SERVICE HOLDINGS CO., LTD.

Ticker: 6544 Security ID: J2S19B100  
 Meeting Date: JUN 25, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 12	For	For	Management
2.1	Elect Director Ishida, Katsushi	For	For	Management
2.2	Elect Director Ueda, Kohei	For	For	Management
2.3	Elect Director Imamura, Kimihiko	For	For	Management
2.4	Elect Director Ando, Koji	For	For	Management
2.5	Elect Director Kuramoto, Shuji	For	For	Management
2.6	Elect Director Uno, Shinsuke	For	For	Management
2.7	Elect Director Watanabe, Hitoshi	For	For	Management
2.8	Elect Director Yonezawa, Reiko	For	For	Management
2.9	Elect Director Endo, Noriko	For	For	Management

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JAPAN MATERIAL CO., LTD.

Ticker: 6055 Security ID: J2789V104  
Meeting Date: JUN 23, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	Management
2	Amend Articles to Amend Provisions on Number of Directors	For	For	Management
3.1	Elect Director Tanaka, Hisao	For	For	Management
3.2	Elect Director Kai, Tetsuo	For	For	Management
3.3	Elect Director Hase, Keisuke	For	For	Management
3.4	Elect Director Sakaguchi, Yoshinori	For	For	Management
3.5	Elect Director Yanai, Nobuharu	For	For	Management
3.6	Elect Director Tanaka, Kosuke	For	For	Management
3.7	Elect Director Tanaka, Tomokazu	For	For	Management
3.8	Elect Director Takemura, Mitsushi	For	For	Management
3.9	Elect Director Machida, Kazuhiko	For	For	Management
3.10	Elect Director Oshima, Jiro	For	For	Management
3.11	Elect Director Sugiyama, Kenichi	For	For	Management
4	Approve Restricted Stock Plan	For	Against	Management
5	Appoint Alternate Statutory Auditor Hayashi, Mikio	For	For	Management

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JERONIMO MARTINS SGPS SA

Ticker: JMT Security ID: X40338109  
Meeting Date: NOV 26, 2020 Meeting Type: Special  
Record Date: NOV 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Partial Distribution of Free Reserves	For	For	Management

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JERONIMO MARTINS SGPS SA

Ticker: JMT Security ID: X40338109  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	Management
4	Approve Statement on Remuneration	For	For	Management

Policy

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JM FINANCIAL LTD.

Ticker: 523405 Security ID: Y44462110  
Meeting Date: JUL 30, 2020 Meeting Type: Annual  
Record Date: JUL 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Nimesh Kampani as Director	For	For	Management
4	Approve Material Related Party Transactions with JM Financial Credit Solutions Limited	For	For	Management
5	Approve Material Related Party Transactions with JM Financial Asset Reconstruction Company Limited	For	For	Management
6	Approve Material Related Party Transactions with JM Financial Products Limited	For	For	Management
7	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management

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JOHNSON SERVICE GROUP PLC

Ticker: JSG Security ID: G51576125  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Elect Jock Lennox as Director	For	For	Management
4	Re-elect Peter Egan as Director	For	For	Management
5	Re-elect Yvonne Monaghan as Director	For	For	Management
6	Re-elect Chris Girling as Director	For	For	Management
7	Re-elect Nick Gregg as Director	For	For	Management
8	Appoint Grant Thornton UK LLP as Auditors	For	For	Management
9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
10	Authorise Issue of Equity	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
13	Authorise Market Purchase of Ordinary Shares	For	For	Management

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JTC PLC

Ticker: JTC Security ID: G5211H117  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Amend Employee Incentive Plan	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For	Management
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Re-elect Michael Liston as Director	For	For	Management
8	Re-elect Nigel Le Quesne as Director	For	For	Management
9	Re-elect Martin Fotheringham as Director	For	For	Management
10	Re-elect Wendy Holley as Director	For	For	Management
11	Re-elect Dermot Mathias as Director	For	For	Management
12	Re-elect Michael Gray as Director	For	For	Management
13	Re-elect Erika Schraner as a Director	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management

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JULIUS BAER GRUPPE AG

Ticker: BAER Security ID: H4414N103  
Meeting Date: NOV 02, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income and Dividends of CHF 0.75 per Share	For	For	Management
2	Transact Other Business (Voting)	For	Against	Management

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JULIUS BAER GRUPPE AG

Ticker: BAER Security ID: H4414N103  
Meeting Date: APR 14, 2021 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 1.75 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.9 Million from 2021 AGM Until 2022 AGM	For	For	Management
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2020	For	For	Management
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2021	For	For	Management
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	For	For	Management
5.1.1	Reelect Romeo Lacher as Director	For	For	Management
5.1.2	Reelect Gilbert Achermann as Director	For	For	Management
5.1.3	Reelect Heinrich Baumann as Director	For	For	Management
5.1.4	Reelect Richard Campbell-Breeden as Director	For	For	Management
5.1.5	Reelect Ivo Furrer as Director	For	For	Management
5.1.6	Reelect Claire Giraut as Director	For	For	Management
5.1.7	Reelect Kathryn Shih as Director	For	For	Management
5.1.8	Reelect Eunice Zehnder-Lai as Director	For	For	Management
5.1.9	Reelect Olga Zoutendijk as Director	For	For	Management
5.2	Elect David Nicol as Director	For	For	Management
5.3	Reelect Romeo Lacher as Board Chairman	For	For	Management
5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	For	For	Management
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	For	For	Management
5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	For	For	Management
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For	Management
6	Ratify KPMG AG as Auditors	For	For	Management
7	Designate Marc Nater as Independent Proxy	For	For	Management
8	Approve CHF 51,700 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
9	Amend Articles Re: Editorial Changes	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

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JYSKE BANK A/S

Ticker: JYSK Security ID: K55633117  
 Meeting Date: JUL 28, 2020 Meeting Type: Special  
 Record Date: JUL 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve DKK 49.9 Million Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management
1.2	Amend Articles Re: Secondary Name	For	Did Not Vote	Management
1.3	Amend Articles Re: Editorial Changes of Article 3, Section 1 due to Merger of VP Securities A/S and VP Services A/S	For	Did Not Vote	Management
1.4	Amend Articles Re: Editorial Changes of Article 3, Section 2 due to Merger of VP Securities A/S and VP Services A/S	For	Did Not Vote	Management
1.5	Amend Articles Re: Notice of General Meeting	For	Did Not Vote	Management
1.6	Amend Articles Re: Agenda of Annual General Meeting	For	Did Not Vote	Management
1.7	Amend Articles Re: Editorial Changes Related to Remuneration of Members of Committee of Representatives	For	Did Not Vote	Management
1.8	Amend Articles Re: Editorial Changes Related to Remuneration of the Board	For	Did Not Vote	Management
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
3	Other Business	None	None	Management

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JYSKE BANK A/S

Ticker: JYSK Security ID: K55633117  
 Meeting Date: MAR 23, 2021 Meeting Type: Annual  
 Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
a	Receive Report of Board	None	None	Management
b.1	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For	Management
b.2	Abandon Dividend Payment for 2020	For	For	Shareholder
c	Approve Remuneration Report (Advisory)	For	For	Management
d.1	Approve Remuneration of Committee of Representatives	For	For	Management
d.2	Approve Remuneration of Directors	For	For	Management
e	Authorize Share Repurchase Program	For	For	Management
f.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
f.2	Approve Creation of DKK 70 Million Pool of Capital without Preemptive Rights	For	For	Management
f.3	Approve Creation of DKK 140 Million Pool of Capital with Preemptive Rights	For	For	Management

f.4	Amend Articles Re: Board-Related	For	For	Management
g.1	Reelect Anette Thomasen as Member of Committee of Representatives	For	For	Management
g.2	Reelect Anne Mette Kaufmann as Member of Committee of Representatives	For	For	Management
g.3	Reelect Annette Bache as Member of Committee of Representatives	For	For	Management
g.4	Reelect Asger Fredslund Pedersen as Member of Committee of Representatives	For	For	Management
g.5	Reelect Dorte Brix Nagell as Member of Committee of Representatives	For	For	Management
g.6	Reelect Eddie Holstebro as Member of Committee of Representatives	For	For	Management
g.7	Reelect Gerner Wolff-Sneedorff as Member of Committee of Representatives	For	For	Management
g.8	Reelect Hans Bonde Hansen as Member of Committee of Representatives	For	For	Management
g.9	Reelect Henrik Braemer as Member of Committee of Representatives	For	For	Management
g.10	Reelect Henrik Lassen Leth as Member of Committee of Representatives	For	For	Management
g.11	Reelect Jan Poul Crilles Tonnesen as Member of Committee of Representatives	For	For	Management
g.12	Reelect Jens Kramer Mikkelsen as Member of Committee of Representatives	For	For	Management
g.13	Reelect Jens-Christian Bay as Member of Committee of Representatives	For	For	Management
g.14	Reelect Jesper Brockner Nielsen as Member of Committee of Representatives	For	For	Management
g.15	Reelect Jesper Lund Bredesen as Member of Committee of Representatives	For	For	Management
g.16	Reelect Jess Th. Larsen as Member of Committee of Representatives	For	For	Management
g.17	Reelect Jorgen Hellesoe Mathiesen as Member of Committee of Representatives	For	For	Management
g.18	Reelect Jorgen Simonsen as Member of Committee of Representatives	For	For	Management
g.19	Reelect Karsten Jens Andersen as Member of Committee of Representatives	For	For	Management
g.20	Reelect Kim Elfving as Member of Committee of Representatives	For	For	Management
g.21	Reelect Michael Heinrich Hansen as Member of Committee of Representatives	For	For	Management
g.22	Reelect Mogens O. Gruner as Member of Committee of Representatives	For	For	Management
g.23	Reelect Palle Svendsen as Member of Committee of Representatives	For	For	Management
g.24	Reelect Philip Baruch as Member of Committee of Representatives	For	For	Management
g.25	Reelect Poul Poulsen as Member of Committee of Representatives	For	For	Management
g.26	Reelect Steen Jensen as Member of Committee of Representatives	For	For	Management
g.27	Reelect Soren Lynggaard as Member of Committee of Representatives	For	For	Management
g.28	Reelect Soren Tscherning as Member of Committee of Representatives	For	For	Management
g.29	Reelect Thomas Moberg as Member of Committee of Representatives	For	For	Management



g.30	Reelect Tina Rasmussen as Member of Committee of Representatives	For	For	Management
g.31	Elect Frank Buch-Andersen as New Member of Committee of Representatives	For	For	Management
g.32	Elect Marie-Louise Pind as New Member of Committee of Representatives	For	For	Management
g.33	Elect Soren Elmann Ingerslev as New Member of Committee of Representatives	For	For	Management
g.2	Elect Directors (No Members Will be Elected Under this Item)	For	For	Management
h	Ratify Ernst & Young as Auditors	For	For	Management
i	Other Business	None	None	Management

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JYSKE BANK A/S

Ticker: JYSK Security ID: K55633117  
Meeting Date: APR 27, 2021 Meeting Type: Extraordinary Shareholders  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
a1	Approve Creation of DKK 70 Million Pool of Capital without Preemptive Rights	For	For	Management
a2	Approve Creation of DKK 140 Million Pool of Capital with Preemptive Rights	For	For	Management
a3	Amend Articles Re: Board-Related	For	For	Management
b	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
c	Other Business	None	None	Management

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KANSAI PAINT CO., LTD.

Ticker: 4613 Security ID: J30255129  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	Management
2.1	Elect Director Mori, Kunishi	For	For	Management
2.2	Elect Director Furukawa, Hidenori	For	For	Management
2.3	Elect Director Takahara, Shigeki	For	For	Management
2.4	Elect Director Teraoka, Naoto	For	For	Management
2.5	Elect Director Nishibayashi, Hitoshi	For	For	Management
2.6	Elect Director Yoshikawa, Keiji	For	For	Management
2.7	Elect Director Ando, Tomoko	For	For	Management
2.8	Elect Director John P. Durkin	For	For	Management
3.1	Appoint Statutory Auditor Yoshida, Kazuhiro	For	For	Management
3.2	Appoint Statutory Auditor Yamamoto, Tokuo	For	For	Management
4	Appoint Alternate Statutory Auditor	For	For	Management

Nakai, Hiroe

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KAO CORP.

Ticker: 4452 Security ID: J30642169  
Meeting Date: MAR 26, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	Management
2.1	Elect Director Sawada, Michitaka	For	For	Management
2.2	Elect Director Hasebe, Yoshihiro	For	For	Management
2.3	Elect Director Takeuchi, Toshiaki	For	For	Management
2.4	Elect Director Matsuda, Tomoharu	For	For	Management
2.5	Elect Director Kadonaga, Sonosuke	For	For	Management
2.6	Elect Director Shinobe, Osamu	For	For	Management
2.7	Elect Director Mukai, Chiaki	For	For	Management
2.8	Elect Director Hayashi, Nobuhide	For	For	Management
3.1	Appoint Statutory Auditor Kawashima, Sadanao	For	For	Management
3.2	Appoint Statutory Auditor Amano, Hideki	For	For	Management
4	Approve Trust-Type Equity Compensation Plan	For	For	Management

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KERRY GROUP PLC

Ticker: KRZ Security ID: G52416107  
Meeting Date: JAN 28, 2021 Meeting Type: Special  
Record Date: JAN 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	For	For	Management
2	Amend Articles of Association	For	For	Management
3	Authorise Company to Take All Actions to Implement the Migration	For	For	Management

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KERRY GROUP PLC

Ticker: KRZ Security ID: G52416107  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: APR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Emer Gilvarry as Director	For	For	Management

3b	Elect Jinlong Wang as Director	For	For	Management
4a	Re-elect Gerry Behan as Director	For	For	Management
4b	Re-elect Dr Hugh Brady as Director	For	For	Management
4c	Re-elect Gerard Culligan as Director	For	For	Management
4d	Re-elect Dr Karin Dorrepaal as Director	For	For	Management
4e	Re-elect Marguerite Larkin as Director	For	For	Management
4f	Re-elect Tom Moran as Director	For	For	Management
4g	Re-elect Con Murphy as Director	For	For	Management
4h	Re-elect Christopher Rogers as Director	For	For	Management
4i	Re-elect Edmond Scanlon as Director	For	For	Management
4j	Re-elect Philip Toomey as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
11	Authorise Market Purchase of A Ordinary Shares	For	For	Management
12	Approve Long Term Incentive Plan	For	For	Management

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KEYENCE CORP.

Ticker: 6861 Security ID: J32491102  
Meeting Date: JUN 11, 2021 Meeting Type: Annual  
Record Date: MAR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	Management
2.1	Elect Director Takizaki, Takemitsu	For	For	Management
2.2	Elect Director Nakata, Yu	For	For	Management
2.3	Elect Director Yamaguchi, Akiji	For	For	Management
2.4	Elect Director Miki, Masayuki	For	For	Management
2.5	Elect Director Yamamoto, Hiroaki	For	For	Management
2.6	Elect Director Yamamoto, Akinori	For	For	Management
2.7	Elect Director Taniguchi, Seiichi	For	For	Management
2.8	Elect Director Suenaga, Kumiko	For	For	Management
3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	Management

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KINGDEE INTERNATIONAL SOFTWARE GROUP COMPANY LIMITED

Ticker: 268 Security ID: G52568147  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAY 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2A	Elect Xu Shao Chun as Director	For	For	Management
2B	Elect Dong Ming Zhu as Director	For	Against	Management
2C	Elect Zhou Bo Wen as Director	For	Against	Management
2D	Elect Ni Zheng Dong as Director	For	Against	Management
3	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

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KINGSOFT CORPORATION LIMITED

Ticker: 3888 Security ID: G5264Y108  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAY 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Chi Ping Lau as Director	For	For	Management
3.2	Elect Shun Tak Wong as Director	For	For	Management
3.3	Elect David Yuen Kwan Tang as Director	For	For	Management
3.4	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

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KINX, INC.

Ticker: 093320 Security ID: Y4791X105  
Meeting Date: MAR 26, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements	For	For	Management

2	Elect Kim Ji-wook as Inside Director	For	For	Management
3	Appoint Lim Byeong-hak as Internal Auditor	For	For	Management
4	Approve Appropriation of Income	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	Management

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KNORR-BREMSE AG

Ticker: KBX Security ID: D4S43E114  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.52 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
6.1	Elect Klaus Mangold to the Supervisory Board	For	For	Management
6.2	Elect Kathrin Dahnke to the Supervisory Board	For	For	Management
6.3	Elect Thomas Enders to the Supervisory Board	For	For	Management
6.4	Elect Stefan Sommer to the Supervisory Board	For	For	Management
6.5	Elect Julia Thiele-Schuerhoff to the Supervisory Board	For	For	Management
6.6	Elect Theodor Weimer to the Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve US-Employee Share Purchase Plan	For	For	Management

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KNORR-BREMSE AG

Ticker: KBX Security ID: D4S43E114  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and	For	For	Management

	Dividends of EUR 1.52 per Share			
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
6.1	Elect Klaus Mangold to the Supervisory Board	For	For	Management
6.2	Elect Kathrin Dahnke to the Supervisory Board	For	Against	Management
6.3	Elect Thomas Enders to the Supervisory Board	For	Against	Management
6.4	Elect Stefan Sommer to the Supervisory Board	For	Against	Management
6.5	Elect Julia Thiele-Schuerhoff to the Supervisory Board	For	Against	Management
6.6	Elect Theodor Weimer to the Supervisory Board	For	Against	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve US-Employee Share Purchase Plan	For	For	Management

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KOBAYASHI PHARMACEUTICAL CO., LTD.

Ticker: 4967 Security ID: J3430E103  
Meeting Date: MAR 26, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Accounting Transfers	For	For	Management
2.1	Elect Director Kobayashi, Kazumasa	For	For	Management
2.2	Elect Director Kobayashi, Akihiro	For	For	Management
2.3	Elect Director Yamane, Satoshi	For	For	Management
2.4	Elect Director Miyanishi, Kazuhito	For	For	Management
2.5	Elect Director Tsuji, Haruo	For	For	Management
2.6	Elect Director Ito, Kunio	For	For	Management
2.7	Elect Director Sasaki, Kaori	For	For	Management
3	Appoint Statutory Auditor Kawanishi, Takashi	For	For	Management

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KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: N7637U112  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	President's Speech	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends of EUR 0.85 Per Share	For	For	Management

2.d	Approve Remuneration Report	For	For	Management
2.e	Approve Discharge of Management Board	For	For	Management
2.f	Approve Discharge of Supervisory Board	For	For	Management
3	Reelect Marnix van Ginneken to Management Board	For	For	Management
4.a	Elect Chua Sock Koong to Supervisory Board	For	For	Management
4.b	Elect Indra Nooyi to Supervisory Board	For	For	Management
5.a	Grant Board Authority to Issue Shares	For	For	Management
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Cancellation of Repurchased Shares	For	For	Management
8	Other Business (Non-Voting)	None	None	Management

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KOREA SHIPBUILDING & OFFSHORE ENGINEERING CO., LTD.

Ticker: 009540 Security ID: Y3838M106  
Meeting Date: MAR 24, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3	Elect Kwon Oh-gap as Inside Director	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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KOSE CORP.

Ticker: 4922 Security ID: J3622S100  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2	Amend Articles to Reduce Directors' Term - Change Fiscal Year End	For	For	Management
3.1	Elect Director Kobayashi, Masanori	For	For	Management
3.2	Elect Director Shibusawa, Koichi	For	For	Management
3.3	Elect Director Mochizuki, Shinichi	For	For	Management
3.4	Elect Director Horita, Masahiro	For	For	Management
3.5	Elect Director Yuasa, Norika	For	For	Management

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KOTAK MAHINDRA BANK LIMITED

Ticker: 500247 Security ID: Y4964H150  
Meeting Date: AUG 18, 2020 Meeting Type: Annual  
Record Date: AUG 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Dipak Gupta as Director	For	For	Management
3	Confirm Interim Dividend	For	For	Management
4	Reelect Prakash Apte as Director	For	For	Management
5	Approve Reappointment and Remuneration of Uday S. Kotak as Managing Director & CEO	For	For	Management
6	Approve Reappointment and Remuneration of Dipak Gupta as Whole-Time Director Designated as Joint Managing Director	For	For	Management
7	Authorize Issuance of Non-Convertible Debentures/ Bonds/ Other Debt Securities on Private Placement Basis	For	For	Management

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KOTAK MAHINDRA BANK LIMITED

Ticker: 500247 Security ID: Y4964H150  
Meeting Date: MAR 23, 2021 Meeting Type: Special  
Record Date: FEB 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Material Related Party Transactions with Infina Finance Private Limited	For	For	Management
2	Approve Material Related Party Transactions with Uday Suresh Kotak	For	For	Management

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KUAISHOU TECHNOLOGY

Ticker: 1024 Security ID: G53263102  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Su Hua as Director	For	For	Management
3	Elect Cheng Yixiao as Director	For	For	Management
4	Elect Zhang Fei as Director	For	For	Management
5	Authorize Board to Fix Remuneration of Directors	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
8	Authorize Reissuance of Repurchased	For	Against	Management



9	Shares Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
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KUSURI NO AOKI HOLDINGS CO., LTD.

Ticker: 3549 Security ID: J37526100  
Meeting Date: AUG 19, 2020 Meeting Type: Annual  
Record Date: MAY 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Aoki, Keisei	For	For	Management
1.2	Elect Director Aoki, Yasutoshi	For	For	Management
1.3	Elect Director Aoki, Hironori	For	For	Management
1.4	Elect Director Yahata, Ryoichi	For	For	Management
1.5	Elect Director Iijima, Hitoshi	For	For	Management
1.6	Elect Director Okada, Motoya	For	For	Management
1.7	Elect Director Yanagida, Naoki	For	For	Management
2.1	Appoint Statutory Auditor Hirota, Kazuo	For	For	Management
2.2	Appoint Statutory Auditor Kuwajima, Toshiaki	For	For	Management
2.3	Appoint Statutory Auditor Nakamura, Akiko	For	For	Management
3	Appoint Alternate Statutory Auditor Morioka, Shinichi	For	For	Management
4	Appoint Gyosei & Co. as New External Audit Firm	For	For	Management
5	Approve Director Retirement Bonus	For	Against	Management

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KWEICHOW MOUTAI CO., LTD.

Ticker: 600519 Security ID: Y5070V116  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: MAY 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report and Summary	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Financial Budget Report	For	For	Management
6	Approve Profit Distribution	For	For	Management
7	Approve Report of the Independent Directors	For	For	Management
8	Approve to Appoint Financial Auditor and Internal Control Auditor	For	For	Management

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L'OREAL SA

Ticker: OR Security ID: F58149133  
Meeting Date: APR 20, 2021 Meeting Type: Annual/Special  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	For	For	Management
4	Elect Nicolas Hieronimus as Director	For	For	Management
5	Elect Alexandre Ricard as Director	For	For	Management
6	Reelect Francoise Bettencourt Meyers as Director	For	For	Management
7	Reelect Paul Bulcke as Director	For	For	Management
8	Reelect Virginie Morgon as Director	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	For	For	Management
13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	For	For	Management
14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	For	For	Management
15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	For	For	Management
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
22	Amend Article 9.2 of Bylaws Re: Written Consultation	For	For	Management

23	Authorize Filing of Required Documents/Other Formalities	For	For	Management
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LEENO INDUSTRIAL, INC.

Ticker: 058470 Security ID: Y5254W104  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Lee Chae-yoon as Inside Director	For	For	Management
3.2	Elect Lee Gap-jun as Outside Director	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	Management

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LEG IMMOBILIEN AG

Ticker: LEG Security ID: D4960A103  
Meeting Date: AUG 19, 2020 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 35.7 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
7	Approve Creation of EUR 21.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Increase in Size of Board to Seven Members	For	For	Management
10	Elect Martin Wiesmann to the	For	For	Management

	Supervisory Board			
11	Approve Affiliation Agreement with EnergieServicePlus GmbH	For	For	Management
12	Approve Merger by Absorption of LEG Immobilien N.V. and Change of Corporate Form to Societas Europaea (SE)	For	For	Management

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LEG IMMOBILIEN AG

Ticker: LEG Security ID: D4960A103  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.78 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For	Management
6	Elect Sylvia Eichelberg to the Supervisory Board	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management

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LEGRAND SA

Ticker: LR Security ID: F56196185  
Meeting Date: MAY 26, 2021 Meeting Type: Annual/Special  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.42 per Share	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Gilles Schnepf, Chairman of the Board Until 30 June 2020	For	For	Management
6	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board Since 1 July 2020	For	For	Management
7	Approve Compensation of Benoit	For	For	Management

8	Coquart, CEO Approve Remuneration Policy of Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of CEO	For	For	Management
10	Approve Remuneration Policy of Board Members	For	For	Management
11	Reelect Annalisa Loustau Elia as Director	For	For	Management
12	Elect Jean-Marc Chery as Director	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
16	Amend Article 12.4 of Bylaws Re: Vote Instructions	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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LG HOUSEHOLD & HEALTH CARE LTD.

Ticker: 051900 Security ID: Y5275R100  
Meeting Date: MAR 19, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Kim Hong-gi as Inside Director	For	For	Management
3.2	Elect Ha Beom-jong as Non-Independent Non-Executive Director	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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LINDE PLC

Ticker: LIN Security ID: G5494J103  
Meeting Date: JUL 27, 2020 Meeting Type: Annual  
Record Date: JUL 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wolfgang H. Reitzle	For	For	Management
1b	Elect Director Stephen F. Angel	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Clemens A. H. Borsig	For	For	Management
1e	Elect Director Nance K. Dicciani	For	For	Management
1f	Elect Director Thomas Enders	For	For	Management
1g	Elect Director Franz Fehrenbach	For	For	Management
1h	Elect Director Edward G. Galante	For	For	Management
1i	Elect Director Larry D. McVay	For	For	Management

1j	Elect Director Victoria E. Ossadnik	For	For	Management
1k	Elect Director Martin H. Richenhagen	For	For	Management
1l	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LINK MOBILITY GROUP HOLDING ASA

Ticker: LINK Security ID: R9747R118  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAY 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	None	None	Management
2	Designate Inspector(s) of Minutes of Meeting	None	None	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chair, NOK 350,000 for Other Directors and NOK 70,000 for Directors Employed by the Company	For	For	Management
6	Approve Remuneration of Auditors	For	For	Management
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
8	Approve Remuneration of Nominating Committee	For	For	Management
9	Elect Directors (Bundled)	For	For	Management
9.1	Reelect Jens Rugseth (Chair) as Director	For	For	Management
9.2	Reelect Robert Joseph Nicewicz Jr as Director	For	For	Management
9.3	Reelect Ralph Paul Choufani as Director	For	For	Management
9.4	Reelect Charles Joseph Brucato III as Director	For	For	Management
9.5	Reelect Katherine Ji-Young Woo as Director	For	For	Management
9.6	Reelect Grethe Helene Viksaas as Director	For	For	Management
9.7	Reelect Sara Katarina Murby Forste as Director	For	For	Management
10	Reelect Members of Nominating Committee (Bundled)	For	For	Management
10.1	Reelect Tor Malmo (Chair) as Member of Nominating Committee	For	For	Management
10.2	Reelect Oddny Svergja as Member of Nominating Committee	For	For	Management

11	Approve Creation of NOK 272,137.676 Pool of Capital without Preemptive Rights	For	For	Management
12	Approve Equity Plan Financing; Approve Creation of NOK 68,034.419 Pool of Conditional Capital to Guarantee Conversion Rights	For	Against	Management
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management

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LIION CORP.

Ticker: 4912 Security ID: J38933107  
Meeting Date: MAR 30, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hama, Itsuo	For	For	Management
1.2	Elect Director Kikukawa, Masazumi	For	For	Management
1.3	Elect Director Kobayashi, Kenjiro	For	For	Management
1.4	Elect Director Sakakibara, Takeo	For	For	Management
1.5	Elect Director Kume, Yugo	For	For	Management
1.6	Elect Director Noritake, Fumitomo	For	For	Management
1.7	Elect Director Suzuki, Hitoshi	For	For	Management
1.8	Elect Director Uchida, Kazunari	For	For	Management
1.9	Elect Director Shiraishi, Takashi	For	For	Management
1.10	Elect Director Sugaya, Takako	For	For	Management
1.11	Elect Director Yasue, Reiko	For	For	Management
2	Appoint Statutory Auditor Suzuki, Atsuko	For	For	Management
3	Approve Trust-Type Equity Compensation Plan	For	For	Management

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LOCALIZA RENT A CAR SA

Ticker: RENT3 Security ID: P6330Z111  
Meeting Date: NOV 12, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger between the Company and Companhia de Locacao das Americas (Unidas), Authorize Capital Increase in Connection with the Transaction and Amend Article 5 Accordingly	For	Did Not Vote	Management
2	Fix Number of Directors at Six	For	Did Not Vote	Management
3	Elect Irlau Machado Filho as Independent Director	For	Did Not Vote	Management
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Against	Did Not Vote	Management

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LOCALIZA RENT A CAR SA

Ticker: RENT3 Security ID: P6330Z111  
Meeting Date: APR 27, 2021 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Long-Term Incentive Plan for Executives	For	Did Not Vote	Management

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LOCALIZA RENT A CAR SA

Ticker: RENT3 Security ID: P6330Z111  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	Did Not Vote	Management
2	Approve Allocation of Income and Dividends	For	Did Not Vote	Management
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Did Not Vote	Management
4	Fix Number of Directors at Six or Seven	For	Did Not Vote	Management
5.1	Elect Eugenio Pacelli Mattar as Director	For	Did Not Vote	Management
5.2	Elect Oscar de Paula Bernardes Neto as Independent Director	For	Did Not Vote	Management
5.3	Elect Irlau Machado Filho as Independent Director	For	Did Not Vote	Management
5.4	Elect Maria Leticia de Freitas Costas as Independent Director	For	Did Not Vote	Management
5.5	Elect Paulo Antunes Veras as Independent Director	For	Did Not Vote	Management
5.6	Elect Pedro de Godoy Bueno as Independent Director	For	Did Not Vote	Management
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Did Not Vote	Management
7.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Director	None	Did Not Vote	Management
7.2	Percentage of Votes to Be Assigned - Elect Oscar de Paula Bernardes Neto as Independent Director	None	Did Not Vote	Management
7.3	Percentage of Votes to Be Assigned - Elect Irlau Machado Filho as Independent Director	None	Did Not Vote	Management
7.4	Percentage of Votes to Be Assigned -	None	Did Not Vote	Management



	Elect Maria Leticia de Freitas Costas as Independent Director		
7.5	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	None	Did Not Vote Management
7.6	Percentage of Votes to Be Assigned - Elect Pedro de Godoy Bueno as Independent Director	None	Did Not Vote Management
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Did Not Vote Management
9	Approve Remuneration of Company's Management	For	Did Not Vote Management
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Did Not Vote Management
11	Fix Number of Fiscal Council Members at Three	For	Did Not Vote Management
12.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	For	Did Not Vote Management
12.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Marco Antonio Pereira	For	Did Not Vote Management
13.1	Elect Francisco Caprino Neto as Fiscal Council Member and Joao Ricardo Pereira da Costa as Alternate Appointed by Minority Shareholder	None	Did Not Vote Shareholder
13.2	Elect Luiz Carlos Nannini as Fiscal Council Member and Fernando Antonio Lopes Matoso as Alternate Appointed by Minority Shareholder	None	Did Not Vote Shareholder

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LONDON STOCK EXCHANGE GROUP PLC

Ticker: LSE Security ID: G5689U103  
Meeting Date: NOV 03, 2020 Meeting Type: Special  
Record Date: OCT 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Proposed Divestment of London Stock Exchange Group Holdings Italia S.p.A. to Euronext N.V.	For	For	Management

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LONDON STOCK EXCHANGE GROUP PLC

Ticker: LSEG Security ID: G5689U103  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Jacques Aigrain as Director	For	For	Management
5	Re-elect Dominic Blakemore as Director	For	For	Management
6	Re-elect Kathleen DeRose as Director	For	For	Management
7	Re-elect Cressida Hogg as Director	For	For	Management
8	Re-elect Stephen O'Connor as Director	For	For	Management
9	Re-elect Val Rahmani as Director	For	For	Management
10	Re-elect Don Robert as Director	For	For	Management
11	Re-elect David Schwimmer as Director	For	For	Management
12	Elect Martin Brand as Director	For	For	Management
13	Elect Erin Brown as Director	For	For	Management
14	Elect Anna Manz as Director	For	For	Management
15	Elect Douglas Steenland as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Approve SAYE Option Plan	For	For	Management
21	Adopt New Articles of Association	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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LONZA GROUP AG

Ticker: LONN Security ID: H50524133  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	Management
5.1.1	Reelect Werner Bauer as Director	For	For	Management
5.1.2	Reelect Albert Baehny as Director	For	For	Management
5.1.3	Reelect Dorothee Deuring as Director	For	For	Management
5.1.4	Reelect Angelica Kohlmann as Director	For	For	Management
5.1.5	Reelect Christoph Maeder as Director	For	For	Management

5.1.6	Reelect Barbara Richmond as Director	For	For	Management
5.1.7	Reelect Juergen Steinemann as Director	For	For	Management
5.1.8	Reelect Olivier Verscheure as Director	For	For	Management
5.2	Reelect Albert Baehny as Board Chairman	For	For	Management
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	Management
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	Management
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For	Management
6	Ratify KPMG Ltd as Auditors	For	For	Management
7	Designate ThomannFischer as Independent Proxy	For	For	Management
8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	Management
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	For	For	Management
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	For	For	Management
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	For	For	Management
10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

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LUNDIN MINING CORPORATION

Ticker: LUN Security ID: 550372106  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald K. Charter	For	For	Management
1.2	Elect Director C. Ashley Heppenstall	For	For	Management
1.3	Elect Director Marie Inkster	For	For	Management
1.4	Elect Director Peter C. Jones	For	For	Management
1.5	Elect Director Jack O. Lundin	For	For	Management
1.6	Elect Director Lukas H. Lundin	For	For	Management
1.7	Elect Director Dale C. Peniuk	For	For	Management
1.8	Elect Director Karen P. Poniachik	For	For	Management
1.9	Elect Director Catherine J. G. Stefan	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

4 Amend By-law No. 1 For For Management

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LVMH MOET HENNESSY LOUIS VUITTON SE

Ticker: MC Security ID: F58485115  
Meeting Date: APR 15, 2021 Meeting Type: Annual/Special  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Antoine Arnault as Director	For	For	Management
6	Reelect Nicolas Bazire as Director	For	For	Management
7	Reelect Charles de Croisset as Director	For	For	Management
8	Reelect Yves-Thibault de Silguy as Director	For	For	Management
9	Appoint Olivier Lenel as Alternate Auditor	For	For	Management
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	For	For	Management
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	For	Against	Management
12	Approve Compensation of Corporate Officers	For	Against	Management
13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Management
14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Management
15	Approve Remuneration Policy of Directors	For	For	Management
16	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
17	Approve Remuneration Policy of Vice-CEO	For	Against	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Management
23	Approve Issuance of Equity or	For	Against	Management

Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million				
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	Management
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against	Management
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	For	For	Management
30	Amend Article 22 of Bylaws Re: Auditors	For	For	Management

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LVMH MOET HENNESSY LOUIS VUITTON SE

Ticker: MC Security ID: F58485115  
Meeting Date: APR 15, 2021 Meeting Type: Annual/Special  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Reelect Antoine Arnault as Director	For	For	Management
6	Reelect Nicolas Bazire as Director	For	Against	Management
7	Reelect Charles de Croisset as Director	For	For	Management
8	Reelect Yves-Thibault de Silguy as Director	For	For	Management
9	Appoint Olivier Lenel as Alternate Auditor	For	For	Management
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	For	For	Management
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	For	Against	Management
12	Approve Compensation of Corporate Officers	For	Against	Management
13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Management
14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Management
15	Approve Remuneration Policy of	For	For	Management

Directors				
16	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
17	Approve Remuneration Policy of Vice-CEO	For	Against	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Management
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Management
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	Management
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against	Management
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	For	For	Management
30	Amend Article 22 of Bylaws Re: Auditors	For	For	Management

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LVMH MOET HENNESSY LOUIS VUITTON SE

Ticker: MC Security ID: F58485115  
Meeting Date: MAY 28, 2021 Meeting Type: Extraordinary Shareholders  
Record Date: MAY 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

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MAGAZINE LUIZA SA

Ticker: MGLU3 Security ID: P6425Q109  
 Meeting Date: APR 22, 2021 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Fix Number of Directors at Eight	For	For	Management
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
5	Elect Directors	For	For	Management
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Management
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	Management
8.1	Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	None	For	Management
8.2	Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	None	For	Management
8.3	Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	None	For	Management
8.4	Percentage of Votes to Be Assigned - Elect Marcio Kumruian as Director	None	For	Management
8.5	Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	None	For	Management
8.6	Percentage of Votes to Be Assigned - Elect Jose Paschoal Rossetti as Independent Director	None	For	Management
8.7	Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	None	For	Management
8.8	Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	None	For	Management
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	Management
10	Fix Number of Fiscal Council Members at Three	For	For	Management
11	Elect Fiscal Council Members	For	Abstain	Management
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under	None	Against	Management

	Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?			
13	Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder	None	For	Shareholder
14	Approve Remuneration of Company's Management	For	For	Management
15	Approve Remuneration of Fiscal Council Members	For	For	Management
16	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

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MAGAZINE LUIZA SA

Ticker: MGLU3 Security ID: P6425Q109  
Meeting Date: APR 22, 2021 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 18 Re: Increase in Board Size	For	For	Management
2	Amend Articles 22 and 27	For	For	Management
3	Amend Articles 23 and 26	For	For	Management
4	Consolidate Bylaws	For	For	Management
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

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MAGNA INTERNATIONAL INC.

Ticker: MG Security ID: 559222401  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter G. Bowie	For	For	Management
1B	Elect Director Mary S. Chan	For	For	Management
1C	Elect Director V. Peter Harder	For	For	Management
1D	Elect Director Seetarama S. Kotagiri	For	For	Management
1E	Elect Director Kurt J. Lauk	For	For	Management
1F	Elect Director Robert F. MacLellan	For	For	Management
1G	Elect Director Mary Lou Maher	For	For	Management
1H	Elect Director Cynthia A. Niekamp	For	For	Management
1I	Elect Director William A. Ruh	For	For	Management
1J	Elect Director Indira V. Samarasekera	For	For	Management
1K	Elect Director Lisa S. Westlake	For	For	Management
1L	Elect Director William L. Young	For	For	Management
2	Approve Deloitte LLP as Auditors and	For	For	Management



	Authorize the Audit Committee to Fix Their Remuneration			
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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MARUTI SUZUKI INDIA LIMITED

Ticker: 532500 Security ID: Y7565Y100  
Meeting Date: AUG 26, 2020 Meeting Type: Annual  
Record Date: AUG 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Kenichi Ayukawa as Director	For	For	Management
4	Reelect Takahiko Hashimoto as Director	For	For	Management
5	Elect Kenichiro Toyofuku as Director and Approve Appointment and Remuneration of Kenichiro Toyofuku as Whole-Time Director Designated as Director (Corporate Planning)	For	For	Management
6	Elect Maheswar Sahu as Director	For	For	Management
7	Elect Hisashi Takeuchi as Director	For	For	Management
8	Approve Remuneration of Cost Auditors	For	For	Management

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MARUTI SUZUKI INDIA LIMITED

Ticker: 532500 Security ID: Y7565Y100  
Meeting Date: MAR 16, 2021 Meeting Type: Special  
Record Date: FEB 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Object Clause of Memorandum of Association	For	For	Management

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MAX FINANCIAL SERVICES LIMITED

Ticker: 500271 Security ID: Y5903C145  
Meeting Date: DEC 30, 2020 Meeting Type: Annual  
Record Date: DEC 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Reelect Sahil Vachani as Director	For	For	Management
4	Approve Deloitte Haskins and Sells, LLP as Auditors and Authorize Board to	For	For	Management

	Fix Their Remuneration			
5	Reelect Naina Lal Kidwai as Director	For	Against	Management
6	Approve Reappointment and Remuneration of Mohit Talwar as Managing Director	For	For	Management
7	Accept Valuation Report	For	For	Management
8	Approve Limits for Purchase of Securities of Max Life Insurance Company Limited	For	For	Management
9	Elect Hideaki Nomura as Director	For	For	Management
10	Elect Mitsuru Yasuda as Director	For	For	Management

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MAX FINANCIAL SERVICES LIMITED

Ticker: 500271 Security ID: Y5903C145  
Meeting Date: APR 29, 2021 Meeting Type: Special  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Payment of Commission to Non-Executive Directors	For	For	Management
2	Approve Payment of Annual Compensation to Analjit Singh as Non-Executive Chairman	For	For	Management

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MEBUKI FINANCIAL GROUP, INC.

Ticker: 7167 Security ID: J4248A101  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sasajima, Ritsuo	For	For	Management
1.2	Elect Director Shimizu, Kazuyuki	For	For	Management
1.3	Elect Director Akino, Tetsuya	For	For	Management
1.4	Elect Director Naito, Yoshihiro	For	For	Management
1.5	Elect Director Nozaki, Kiyoshi	For	For	Management
1.6	Elect Director Ono, Hiromichi	For	For	Management
1.7	Elect Director Shu, Yoshimi	For	For	Management

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MEDISTIM ASA

Ticker: MEDI Security ID: R448B2105  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Notice of Meeting and Agenda; Registration of Attending Shareholders and Proxies	For	For	Management
2	Elect Chairman of Meeting; Designate	For	For	Management

	Inspector(s) of Minutes of Meeting			
3	Accept Annual Report	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Allocation of Income; Authorize Board to Distribute Dividends of NOK 3.00 Per Share	For	For	Management
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
7	Approve Remuneration of Auditors	For	For	Management
8a	Elect Oyvin Broymer as Director (Chairman)	For	For	Management
8b	Elect Torben Jorgensen as Director	For	For	Management
8c	Elect Siri Furst as Director	For	For	Management
9	Approve Remuneration of Directors in the Amount of NOK 400,000 for Chairman and NOK 225,000 for Other Directors	For	For	Management
10a	Elect Bjorn H. Rasmussen as Member of Nominating Committee	For	For	Management
10b	Elect Asbjorn Buanes as Member of Nominating Committee	For	For	Management
10c	Elect Vegard Soraunet as Member of Nominating Committee	For	For	Management
11	Approve Remuneration of Nominating Committee in the Amount of NOK 20,000 for Chairman and NOK 15,000 for Other Members	For	For	Management
12	Approve Financial Assistance to Senior Executives in Connection with Purchase of Shares Under a Long-Term Incentive Agreement	For	For	Management
13	Approve Creation of NOK 458,433 Pool of Capital without Preemptive Rights	For	For	Management
14	Authorize Share Repurchase Program	For	For	Management

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MEDLEY, INC.

Ticker: 4480 Security ID: J41576109  
Meeting Date: MAR 26, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	For	For	Management
2.1	Elect Director Takiguchi, Kohei	For	For	Management
2.2	Elect Director Toyoda, Goichiro	For	For	Management
2.3	Elect Director Ishizaki, Yosuke	For	For	Management
2.4	Elect Director Hirayama, Sosuke	For	For	Management
2.5	Elect Director Tamaru, Yuta	For	For	Management
2.6	Elect Director Kawahara, Ryo	For	For	Management
2.7	Elect Director Shima, Yusuke	For	For	Management
2.8	Elect Director Takano, Hidetoshi	For	For	Management
2.9	Elect Director Kotani, Noboru	For	For	Management
2.10	Elect Director Iwase, Daisuke	For	For	Management

2.11	Elect Director Hoshi, Kenichi	For	For	Management
3	Approve Restricted Stock Plan	For	Against	Management

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MEITUAN

Ticker: 3690 Security ID: G59669104  
Meeting Date: JUN 23, 2021 Meeting Type: Annual  
Record Date: JUN 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Wang Huiwen as Director	For	For	Management
3	Elect Lau Chi Ping Martin as Director	For	For	Management
4	Elect Neil Nanpeng Shen as Director	For	For	Management
5	Authorize Board to Fix Remuneration of Directors	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
10a	Approve Tencent Subscription Agreement	For	For	Management
10b	Approve Grant of Specific Mandate to Issue Tencent Subscription Shares	For	For	Management
10c	Authorize Board to Deal with All Matters in Relation to the Tencent Subscription Agreement	For	For	Management
11	Amend Memorandum and Articles of Association	For	For	Management

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MEITUAN DIANPING

Ticker: 3690 Security ID: G59669104  
Meeting Date: SEP 29, 2020 Meeting Type: Special  
Record Date: SEP 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company	For	For	Management
1b	Authorize Board to Deal with All Matters in Relation to the Change of English Name and Adoption of Chinese Name as Dual Foreign Name of the Company	For	For	Management

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MENSCH & MASCHINE SOFTWARE SE

Ticker: MUM Security ID: D5345W108  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	Management
3	Approve Discharge of Board of Directors for Fiscal Year 2020	For	For	Management
4	Ratify RSM GmbH as Auditors for Fiscal Year 2021	For	For	Management
5.1	Elect Adi Drotleff to the Board of Directors	For	For	Management
5.2	Elect Heike Lies to the Board of Directors	For	For	Management
5.3	Elect Rupprecht von Bechtolsheim to the Board of Directors	For	For	Management

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MERCK KGAA

Ticker: MRK Security ID: D5357W103  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For	Management
4	Approve Discharge of Executive Board Fiscal Year 2020	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Remuneration of Supervisory Board	For	For	Management
10	Approve Eleven Affiliation Agreements	For	For	Management

METROPOLIS HEALTHCARE LIMITED

Ticker: 542650 Security ID: Y59774110  
 Meeting Date: SEP 16, 2020 Meeting Type: Annual  
 Record Date: SEP 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend	For	For	Management
3	Reelect Ameera Sushil Shah as Director	For	For	Management
4	Approve Remuneration of Cost Auditors	For	For	Management
5	Elect Anita Ramachandran as Director	For	For	Management
6	Approve Reappointment and Remuneration of Sushil Kanubhai Shah as Whole-Time Director Designated as Chairman and Executive Director	For	For	Management

METROPOLIS HEALTHCARE LIMITED

Ticker: 542650 Security ID: Y59774110  
 Meeting Date: FEB 18, 2021 Meeting Type: Special  
 Record Date: JAN 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Loans, Guarantees and/or Securities in Other Body Corporate	For	For	Management
2	Approve Issuance of Equity Shares on Preferential Basis in relation to Acquisition of Hitech Diagnostic Centre Private Limited	For	For	Management

MIDEA GROUP CO. LTD.

Ticker: 000333 Security ID: Y6S40V103  
 Meeting Date: OCT 16, 2020 Meeting Type: Special  
 Record Date: OCT 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For	For	Management
2	Approve Spin-off of Subsidiary on ChiNext	For	For	Management
3	Approve Plan on Spin-off of Subsidiary on ChiNext	For	For	Management
4	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	For	For	Management
5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	For	For	Management

6	Approve Proposal on the Company's Independence and Sustainability	For	For	Management
7	Approve Subsidiary's Corresponding Standard Operational Ability	For	For	Management
8	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	For	For	Management
9	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	For	For	Management
10	Approve Participation of Directors and Senior Executives in the Employee Share Purchase Plan in Connection to the Spin-off	For	For	Management
11	Approve Authorization of Board to Handle All Related Matters	For	For	Management
12	Elect Dong Wentao as Supervisor	For	For	Management

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MIDEA GROUP CO. LTD.

Ticker: 000333 Security ID: Y6S40V103  
Meeting Date: JAN 25, 2021 Meeting Type: Special  
Record Date: JAN 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Repurchase and Cancellation of Performance Shares in 2017	For	For	Management
2	Approve Repurchase and Cancellation of Performance Shares in 2018	For	For	Management
3	Approve Repurchase and Cancellation of Performance Shares in 2019	For	For	Management
4	Approve Repurchase and Cancellation of Performance Shares in 2020	For	For	Management

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MIDEA GROUP CO. LTD.

Ticker: 000333 Security ID: Y6S40V103  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAY 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Annual Report and Summary	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Draft and Summary on Stock Option Incentive Plan	For	For	Management
7	Approve Methods to Assess the Performance of Stock Option Incentive	For	For	Management

Plan Participants				
8	Approve Authorization of the Board to Handle All Related Matters to Stock Option Incentive Plan	For	For	Management
9	Approve Draft and Summary on Performance Share Incentive Plan	For	For	Management
10	Approve Methods to Assess the Performance of Performance Share Incentive Plan Participants	For	For	Management
11	Approve Authorization of the Board to Handle All Related Matters to Performance Share Incentive Plan	For	For	Management
12	Approve Share Purchase Plan (Draft) and Summary Phase VII	For	For	Management
13	Approve Methods to Assess the Performance of Share Purchase Plan Phase VII Participants	For	For	Management
14	Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase VII	For	For	Management
15	Approve Draft and Summary on Share Purchase Plan Phase IV	For	For	Management
16	Approve Methods to Assess the Performance of Share Purchase Plan Phase IV Participants	For	For	Management
17	Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase IV	For	For	Management
18	Approve Provision of Guarantee	For	For	Management
19	Approve Special Report on Foreign Exchange Fund Derivatives Business Investment	For	For	Management
20	Approve Related Party Transaction	For	For	Management
21	Approve to Appoint Auditor	For	For	Management
22	Approve Amendments to Articles of Association	For	For	Management
23	Approve Repurchase of the Company's Shares	For	For	Shareholder

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MIDEA GROUP CO. LTD.

Ticker: 000333 Security ID: Y6S40V103  
Meeting Date: JUN 25, 2021 Meeting Type: Special  
Record Date: JUN 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For	Management
2	Approve 2019 Repurchase and Cancellation of Performance Shares	For	For	Management
3	Approve 2020 Repurchase and Cancellation of Performance Shares	For	For	Management

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## MIROKU JYOHO SERVICE CO., LTD.

Ticker: 9928 Security ID: J43067107  
 Meeting Date: JUN 29, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 38	For	For	Management
2.1	Elect Director Koreda, Nobuhiko	For	For	Management
2.2	Elect Director Koreda, Hiroki	For	For	Management
2.3	Elect Director Yui, Toshimitsu	For	For	Management
2.4	Elect Director Terasawa, Keishi	For	For	Management
2.5	Elect Director Iwama, Takahiro	For	For	Management
2.6	Elect Director Okubo, Toshiharu	For	For	Management
2.7	Elect Director Matsuda, Shuichi	For	For	Management
2.8	Elect Director Gomi, Hirofumi	For	For	Management
2.9	Elect Director Suzuki, Masanori	For	For	Management
3.1	Appoint Alternate Statutory Auditor Goto, Toshiki	For	For	Management
3.2	Appoint Alternate Statutory Auditor Kitabata, Takao	For	For	Management

## MORPHOSYS AG

Ticker: MOR Security ID: D55040105  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: APR 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	Management
5.1	Elect Marc Cluzel to the Supervisory Board	For	For	Management
5.2	Elect Krisja Vermeulen to the Supervisory Board	For	For	Management
5.3	Elect Sharon Curran to the Supervisory Board	For	For	Management
6	Approve Creation of EUR 4.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
7	Approve Creation of EUR 3.3 Million Pool of Capital without Preemptive Rights	For	For	Management
8	Approve Restricted Share Plan; Approve Creation of EUR 315,000 Pool of Conditional Capital without Preemptive Rights	For	For	Management
9	Cancel Conditional Capital 2008-III;	For	For	Management

	Approve Reduction of Conditional Capital 2016-I from EUR 5.3 Million to EUR 2.5 Million; Approve Reduction of Conditional Capital 2016-III from EUR 995,162 to EUR 741,390			
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million; Approve Creation of EUR 3.3 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
11	Approve Remuneration Policy	For	Against	Management
12	Approve Remuneration of Supervisory Board	For	For	Management
13	Amend Articles Re: Majority Requirement for Passing Supervisory Board Resolutions; Reimbursement Costs	For	For	Management

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MORTGAGE ADVICE BUREAU (HOLDINGS) PLC

Ticker: MAB1 Security ID: G6319A103  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAY 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Katherine Innes Ker as Director	For	For	Management
5	Re-elect Peter Brodnicki as Director	For	For	Management
6	Re-elect Ben Thompson as Director	For	For	Management
7	Re-elect Lucy Tilley as Director	For	For	Management
8	Re-elect Nathan Imlach as Director	For	For	Management
9	Re-elect Stephen Smith as Director	For	For	Management
10	Re-elect David Preece as Director	For	For	Management
11	Elect Mike Jones as Director	For	For	Management
12	Reappoint BDO LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management

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MURATA MANUFACTURING CO. LTD.

Ticker: 6981 Security ID: J46840104

Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2.1	Elect Director Murata, Tsuneo	For	For	Management
2.2	Elect Director Nakajima, Norio	For	For	Management
2.3	Elect Director Iwatsubo, Hiroshi	For	For	Management
2.4	Elect Director Ishitani, Masahiro	For	For	Management
2.5	Elect Director Miyamoto, Ryuji	For	For	Management
2.6	Elect Director Minamide, Masanori	For	For	Management
2.7	Elect Director Shigematsu, Takashi	For	For	Management
2.8	Elect Director Yasuda, Yuko	For	For	Management
3	Approve Restricted Stock Plan	For	For	Management

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MUSTI GROUP OYJ

Ticker: MUSTI Security ID: X5S9LB122  
Meeting Date: JAN 21, 2021 Meeting Type: Annual  
Record Date: JAN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Approve Repayment of Capital of EUR 0.38 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
11	Approve Monthly Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 35,000 for Vice Chairman and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work and Meeting Fees	For	For	Management
12	Fix Number of Directors at 4	For	For	Management
13	Reelect Jeffrey David, Ingrid Jonasson Blank and Juho Frilander as Directors; Elect Ilkka Laurila as New Director	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Renew Appointment of Ernst & Young Ltd as Auditors	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management

17	Approve Issuance of up to 3,185,000 Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

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MUTHOOT FINANCE LIMITED

Ticker: 533398 Security ID: Y6190C103  
Meeting Date: SEP 30, 2020 Meeting Type: Annual  
Record Date: SEP 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect George Thomas Muthoot as Director	For	For	Management
3	Reelect George Alexander Muthoot as Director	For	For	Management
4	Approve Reappointment and Remuneration of Alexander M George as Whole Time Director	For	For	Management
5	Reelect Jose Mathew as Director	For	For	Management
6	Reelect Jacob Benjamin Koshy as Director	For	For	Management
7	Approve Increase in Borrowing Powers	For	For	Management
8	Approve Pledging of Assets for Debt	For	For	Management

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NANOSONICS LTD.

Ticker: NAN Security ID: Q6499K102  
Meeting Date: NOV 24, 2020 Meeting Type: Annual  
Record Date: NOV 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Steve Sargent as Director	For	For	Management
2	Elect Marie McDonald as Director	For	For	Management
3	Elect Lisa McIntyre as Director	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Approve Issuance of Performance Rights to Michael Kavanagh Under the Short Term Incentive Scheme	For	For	Management
6	Approve Issuance of Share Appreciation Rights and Performance Rights to Michael Kavanagh Under the Long Term Incentive Scheme	For	For	Management
7	Approve Renewal of Proportional Takeover Provisions in Constitution	For	For	Management

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NARI TECHNOLOGY CO., LTD.

Ticker: 600406 Security ID: Y6S99Q112

Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAY 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements	For	For	Management
2	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	Management
3	Approve Report of the Independent Directors	For	For	Management
4	Approve Report of the Board of Directors	For	For	Management
5	Approve Report of the Board of Supervisors	For	For	Management
6	Approve Annual Report and Summary	For	For	Management
7	Approve Financial Budget Report	For	For	Management
8	Approve Daily Related Party Transactions	For	For	Management
9	Approve Entrusted Loan Application	For	For	Management
10	Approve Entrusted Loans Application and Related Party Transactions	For	For	Management
11	Approve Appointment of Financial and Internal Control Auditor	For	For	Management
12	Approve Change in Implementing Entity of Raised Funds Investment Project	For	For	Management
13	Approve Registration and Issuance of Debt Financing Instruments	For	For	Management
14	Approve Company's Eligibility for Corporate Bond Issuance	For	For	Management
15.1	Approve Issuance Scale, Issuance Manner and Par Value	For	For	Management
15.2	Approve Bond Maturity	For	For	Management
15.3	Approve Payment of Capital and Interest	For	For	Management
15.4	Approve Bond Interest Rate and Determination Method	For	For	Management
15.5	Approve Target Subscribers	For	For	Management
15.6	Approve Use of Proceeds	For	For	Management
15.7	Approve Guarantee Arrangement	For	For	Management
15.8	Approve Terms of Redemption or Terms of Sell-Back	For	For	Management
15.9	Approve Credit Status and Safeguard Measures of Debts Repayment	For	For	Management
15.10	Approve Listing Arrangement	For	For	Management
15.11	Approve Underwriting Manner	For	For	Management
15.12	Approve Resolution Validity Period	For	For	Management
16	Approve Authorization of the Board to Handle All Related Matters	For	For	Management
17	Approve Amendments to Articles of Association	For	For	Management
18.1	Elect Dou Xiaobo as Director	For	For	Management

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NARI TECHNOLOGY CO., LTD.

Ticker: 600406 Security ID: Y6S99Q112  
Meeting Date: JUN 17, 2021 Meeting Type: Special  
Record Date: JUN 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Hu Jiangyi as Director	For	For	Management
2.1	Elect Zheng Zongqiang as Supervisor	For	For	Management

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NASPERS LTD.

Ticker: NPN Security ID: S53435103  
Meeting Date: AUG 21, 2020 Meeting Type: Annual  
Record Date: AUG 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2020	For	For	Management
2	Approve Dividends for N Ordinary and A Ordinary Shares	For	For	Management
3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	For	For	Management
4.1	Elect Manisha Girotra as Director	For	For	Management
4.2	Elect Ying Xu as Director	For	For	Management
5.1	Re-elect Don Eriksson as Director	For	For	Management
5.2	Re-elect Mark Sorour as Director	For	For	Management
5.3	Re-elect Emilie Choi as Director	For	For	Management
5.4	Re-elect Rachel Jafta as Director	For	For	Management
6.1	Re-elect Don Eriksson as Member of the Audit Committee	For	For	Management
6.2	Re-elect Rachel Jafta as Member of the Audit Committee	For	For	Management
6.3	Elect Manisha Girotra as Member of the Audit Committee	For	For	Management
6.4	Elect Steve Pacak as Member of the Audit Committee	For	Against	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve Implementation of the Remuneration Policy	For	Against	Management
9	Approve Amendments to the Trust Deed constituting the Naspers Restricted Stock Plan Trust and the Share Scheme envisaged by such Trust Deed	For	For	Management
10	Approve Amendments to the Trust Deed constituting the MIH Services FZ LLC Share Trust and the Share Scheme envisaged by such Trust Deed	For	For	Management
11	Approve Amendments to the Trust Deed constituting the MIH Holdings Share Trust and the Share Scheme envisaged by such Trust Deed	For	For	Management
12	Approve Amendments to the Trust Deed constituting the Naspers Share Incentive Trust and the Share Scheme envisaged by such Trust Deed	For	For	Management
13	Place Authorised but Unissued Shares under Control of Directors	For	Against	Management
14	Authorise Board to Issue Shares for	For	Against	Management

	Cash			
15	Authorise Ratification of Approved Resolutions	For	For	Management
1.1	Approve Fees of the Board Chairman	For	For	Management
1.2	Approve Fees of the Board Member	For	For	Management
1.3	Approve Fees of the Audit Committee Chairman	For	For	Management
1.4	Approve Fees of the Audit Committee Member	For	For	Management
1.5	Approve Fees of the Risk Committee Chairman	For	For	Management
1.6	Approve Fees of the Risk Committee Member	For	For	Management
1.7	Approve Fees of the Human Resources and Remuneration Committee Chairman	For	For	Management
1.8	Approve Fees of the Human Resources and Remuneration Committee Member	For	For	Management
1.9	Approve Fees of the Nomination Committee Chairman	For	For	Management
1.10	Approve Fees of the Nomination Committee Member	For	For	Management
1.11	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	For	For	Management
1.12	Approve Fees of the Social, Ethics and Sustainability Committee Member	For	For	Management
1.13	Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds	For	For	Management
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	Management
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	Management
4	Authorise Repurchase of N Ordinary Shares	For	For	Management
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	For	For	Management
6	Authorise Repurchase of A Ordinary Shares	For	For	Management

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NAVER CORP.

Ticker: 035420 Security ID: Y62579100  
Meeting Date: MAR 24, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Amend Articles of Incorporation (Company Address)	For	For	Management
2.2	Amend Articles of Incorporation (Transfer Agent)	For	For	Management
2.3	Amend Articles of Incorporation (Register of Shareholders)	For	For	Management
2.4	Amend Articles of Incorporation (Register of Shareholders)	For	For	Management

2.5	Amend Articles of Incorporation (Directors' Term of Office)	For	For	Management
3	Elect Choi In-hyuk as Inside Director	For	For	Management
4	Elect Lee In-moo as Outside Director to Serve as an Audit Committee Member	For	For	Management
5	Elect Lee Geon-hyeok as Outside Director	For	For	Management
6	Elect Lee Geon-hyeok as a Member of Audit Committee	For	For	Management
7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
8	Approve Stock Option Grants	For	For	Management
9	Approve Stock Option Grants	For	For	Management

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NESTLE SA

Ticker: NESN Security ID: H57312649  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For	Management
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For	Management
4.1.b	Reelect Ulf Schneider as Director	For	For	Management
4.1.c	Reelect Henri de Castries as Director	For	For	Management
4.1.d	Reelect Renato Fassbind as Director	For	For	Management
4.1.e	Reelect Pablo Isla as Director	For	For	Management
4.1.f	Reelect Ann Veneman as Director	For	For	Management
4.1.g	Reelect Eva Cheng as Director	For	For	Management
4.1.h	Reelect Patrick Aebischer as Director	For	For	Management
4.1.i	Reelect Kasper Rorsted as Director	For	Against	Management
4.1.j	Reelect Kimberly Ross as Director	For	For	Management
4.1.k	Reelect Dick Boer as Director	For	For	Management
4.1.l	Reelect Dinesh Paliwal as Director	For	For	Management
4.1.m	Reelect Hanne Jimenez de Mora as Director	For	For	Management
4.2	Elect Lindiwe Sibanda as Director	For	For	Management
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	For	Management
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For	Management
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	For	Management
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	For	Against	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in	For	For	Management



	the Amount of CHF 10 Million			
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	For	For	Management
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
7	Approve Climate Action Plan	For	For	Management
8	Transact Other Business (Voting)	Against	Against	Management

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NESTLE SA

Ticker: NESN Security ID: H57312649  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For	Management
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For	Management
4.1.b	Reelect Ulf Schneider as Director	For	For	Management
4.1.c	Reelect Henri de Castries as Director	For	For	Management
4.1.d	Reelect Renato Fassbind as Director	For	For	Management
4.1.e	Reelect Pablo Isla as Director	For	For	Management
4.1.f	Reelect Ann Veneman as Director	For	For	Management
4.1.g	Reelect Eva Cheng as Director	For	For	Management
4.1.h	Reelect Patrick Aebischer as Director	For	For	Management
4.1.i	Reelect Kasper Rorsted as Director	For	For	Management
4.1.j	Reelect Kimberly Ross as Director	For	For	Management
4.1.k	Reelect Dick Boer as Director	For	For	Management
4.1.l	Reelect Dinesh Paliwal as Director	For	For	Management
4.1.m	Reelect Hanne Jimenez de Mora as Director	For	For	Management
4.2	Elect Lindiwe Sibanda as Director	For	For	Management
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	For	Management
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For	Management
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	For	Management
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5	For	For	Management

6	Million Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
7	Approve Climate Action Plan	For	For	Management
8	Transact Other Business (Voting)	Against	Against	Management

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NETWORK INTERNATIONAL HOLDINGS PLC

Ticker: NETW Security ID: G6457T104  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAY 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Rohinton Kalifa as Director	For	For	Management
4	Elect Nandan Mer as Director	For	For	Management
5	Re-elect Darren Pope as Director	For	For	Management
6	Re-elect Anil Dua as Director	For	For	Management
7	Re-elect Victoria Hull as Director	For	For	Management
8	Elect Rohit Malhotra as a director	For	For	Management
9	Re-elect Ali Mazanderani as Director	For	For	Management
10	Re-elect Habib Al Mulla as Director	For	For	Management
11	Elect Diane Radley as Director	For	For	Management
12	Elect Monique Shivanandan as Director	For	For	Management
13	Re-elect Suryanarayan Subramanian as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	Against	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Own Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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NETWORK INTERNATIONAL HOLDINGS PLC

Ticker: NETW Security ID: G6457T104  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAY 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Rohinton Kalifa as Director	For	For	Management
4	Elect Nandan Mer as Director	For	For	Management
5	Re-elect Darren Pope as Director	For	For	Management
6	Re-elect Anil Dua as Director	For	For	Management
7	Re-elect Victoria Hull as Director	For	For	Management
8	Elect Rohit Malhotra as a director	For	For	Management
9	Re-elect Ali Mazanderani as Director	For	For	Management
10	Re-elect Habib Al Mulla as Director	For	For	Management
11	Elect Diane Radley as Director	For	For	Management
12	Elect Monique Shivanandan as Director	For	For	Management
13	Re-elect Suryanarayan Subramanian as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Own Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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NEW ORIENTAL EDUCATION & TECHNOLOGY GROUP, INC.

Ticker: 9901 Security ID: 647581107  
Meeting Date: MAR 08, 2021 Meeting Type: Special  
Record Date: FEB 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Share Subdivision	For	For	Management
2	Adopt Chinese Name as Dual Foreign Name of the Company	For	For	Management
3	Adopt Amended and Restated Memorandum and Articles of Association	For	For	Management

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NEXUS AG

Ticker: NXU Security ID: D5650J106  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020	None	None	Management

	(Non-Voting)			
2	Approve Allocation of Income and Dividends of EUR 0.19 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Approve Creation of EUR 3.1 Million Pool of Capital without Preemptive Rights	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8	Amend Affiliation Agreement with NEXUS SWISSLAB GmbH	For	For	Management
9	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2021	For	For	Management

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NICE INFORMATION SERVICE CO., LTD.

Ticker: 030190 Security ID: Y6436G108  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Sim Ui-young as Inside Director	For	For	Management
2.2	Elect Lee Hyeon-seok as Non-Independent Non-Executive Director	For	For	Management
2.3.1	Elect Kim Il-hwan as Outside Director	For	For	Management
2.3.2	Elect Kim Yong-deok as Outside Director	For	For	Management
2.4	Elect Lee Jae-il as Outside Director to Serve as an Audit Committee Member	For	For	Management
3.1.1	Elect Kim Il-hwan as a Member of Audit Committee	For	For	Management
3.1.2	Elect Kim Yong-deok as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
5	Approve Stock Option Grants	For	For	Management
6.1	Amend Articles of Incorporation (Business Objectives)	For	For	Management
6.2	Amend Articles of Incorporation (Stock Option Grants)	For	For	Management
6.3	Amend Articles of Incorporation (Outside Directors' Term of Office)	For	For	Management
6.4	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	For	For	Management

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NIHON KOHDEN CORP.

Ticker: 6849 Security ID: J50538115  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 38	For	For	Management
2.1	Elect Director Ogino, Hirokazu	For	For	Management
2.2	Elect Director Tamura, Takashi	For	For	Management
2.3	Elect Director Hasegawa, Tadashi	For	For	Management
2.4	Elect Director Yanagihara, Kazuteru	For	For	Management
2.5	Elect Director Hirose, Fumio	For	For	Management
2.6	Elect Director Tanaka, Eiichi	For	For	Management
2.7	Elect Director Yoshitake, Yasuhiro	For	For	Management
2.8	Elect Director Obara, Minoru	For	For	Management
2.9	Elect Director Muraoka, Kanako	For	For	Management
3	Elect Director and Audit Committee Member Hirata, Shigeru	For	For	Management

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NIPPON LIFE INDIA ASSET MANAGEMENT LIMITED

Ticker: 540767 Security ID: Y7270W100  
Meeting Date: APR 17, 2021 Meeting Type: Special  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect Ved Prakash Malik as Director	For	For	Management
2	Elect Ashvin Parekh as Director	For	For	Management
3	Elect B. Sriram as Director	For	For	Management
4	Elect Yutaka Ideguchi as Director	For	For	Management
5	Approve Revision in the Remuneration of Sundeep Sikka as Executive Director & CEO	For	Against	Management
6	Approve Reappointment and Remuneration of Sundeep Sikka as Executive Director & CEO	For	Abstain	Management

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NIPPON LIFE INDIA ASSET MANAGEMENT LIMITED

Ticker: 540767 Security ID: Y7270W100  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: JUN 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend and Declare Final Dividend	For	For	Management
3	Reelect Kazuyuki Saigo as Director	For	For	Management
4	Approve Reappointment and Remuneration of Ajay Patel as Manager	For	For	Management

5 Approve Revision in the Remuneration of Sundeep Sikka as Executive Director & CEO For For Management

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NIPPON LIFE INDIA ASSET MANAGEMENT LTD

Ticker: 540767 Security ID: Y7270W100  
Meeting Date: JUL 17, 2020 Meeting Type: Annual  
Record Date: JUL 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend and Declare Final Dividend	For	For	Management
3	Reelect Akira Shibata as Director	For	For	Management
4	Elect Kazuyuki Saigo as Director	For	For	Management

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NIPPON LIFE INDIA ASSET MANAGEMENT LTD

Ticker: 540767 Security ID: Y7270W100  
Meeting Date: OCT 27, 2020 Meeting Type: Special  
Record Date: SEP 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reclassification of Reliance Capital Limited's Shareholding from Promoter and Promoter Group to Public Category	For	For	Management

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NIPPON TELEGRAPH & TELEPHONE CORP.

Ticker: 9432 Security ID: J59396101  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	Management
2	Approve Trust-Type Equity Compensation Plan	For	For	Management
3	Approve Cash Compensation Ceiling for Directors and Compensation Ceiling Set Aside for Board Members Shareholding Association	For	For	Management
4	Remove Incumbent Director Shibutani, Naoki	Against	Against	Shareholder

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NISSIN FOODS HOLDINGS CO., LTD.

Ticker: 2897 Security ID: J58063124  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	Management
2.1	Elect Director Ando, Koki	For	Against	Management
2.2	Elect Director Ando, Noritaka	For	For	Management
2.3	Elect Director Yokoyama, Yukio	For	For	Management
2.4	Elect Director Kobayashi, Ken	For	For	Management
2.5	Elect Director Okafuji, Masahiro	For	For	Management
2.6	Elect Director Mizuno, Masato	For	For	Management
2.7	Elect Director Nakagawa, Yukiko	For	For	Management
2.8	Elect Director Sakuraba, Eietsu	For	For	Management
3	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	For	Against	Management
4	Approve Deep Discount Stock Option Plan	For	For	Management

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NOMURA RESEARCH INSTITUTE LTD.

Ticker: 4307 Security ID: J5900F106  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Konomoto, Shingo	For	For	Management
1.2	Elect Director Fukami, Yasuo	For	For	Management
1.3	Elect Director Momose, Hironori	For	For	Management
1.4	Elect Director Anzai, Hidenori	For	For	Management
1.5	Elect Director Ebato, Ken	For	For	Management
1.6	Elect Director Funakura, Hiroshi	For	For	Management
1.7	Elect Director Omiya, Hideaki	For	For	Management
1.8	Elect Director Sakata, Shinoi	For	For	Management
1.9	Elect Director Ohashi, Tetsuji	For	For	Management
2	Appoint Statutory Auditor Kosakai, Kenkichi	For	For	Management

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NORDSON CORPORATION

Ticker: NDSN Security ID: 655663102  
Meeting Date: MAR 02, 2021 Meeting Type: Annual  
Record Date: JAN 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. DeFord	For	For	Management
1.2	Elect Director Arthur L. George, Jr.	For	For	Management
1.3	Elect Director Frank M. Jaehnert	For	For	Management

1.4	Elect Director Ginger M. Jones	For	For	Management
1.5	Elect Director Jennifer A. Parmentier	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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NORTH PACIFIC BANK, LTD.

Ticker: 8524 Security ID: J22260111  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 5	For	For	Management
2.1	Elect Director Yasuda, Mitsuharu	For	For	Management
2.2	Elect Director Takeuchi, Iwao	For	For	Management
2.3	Elect Director Nagano, Minoru	For	For	Management
2.4	Elect Director Shindo, Satoshi	For	For	Management
2.5	Elect Director Hiataru, Takafumi	For	For	Management
2.6	Elect Director Masuda, Hitoshi	For	For	Management
2.7	Elect Director Abe, Masanori	For	For	Management
2.8	Elect Director Shimamoto, Kazuaki	For	For	Management
2.9	Elect Director Nishita, Naoki	For	For	Management
2.10	Elect Director Taniguchi, Masako	For	For	Management
2.11	Elect Director Sasaki, Makiko	For	For	Management
3.1	Appoint Statutory Auditor Oshino, Hitoshi	For	For	Management
3.2	Appoint Statutory Auditor Kubota, Hitoshi	For	Against	Management
4	Amend Articles to Clarify Director Authority on Board Meetings	For	For	Management

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NOTRE DAME INTERMEDICA PARTICIPACOES SA

Ticker: GNDI3 Security ID: P7S227106  
Meeting Date: MAR 29, 2021 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition Agreement between the Company and Hapvida Participacoes e Investimentos S.A.	For	Did Not Vote	Management
2	Approve Merger between the Company and Hapvida Participacoes e Investimentos S.A.	For	Did Not Vote	Management
3	Authorize Board to Ratify and Execute Approved Resolutions	For	Did Not Vote	Management
4	Approve Special Dividends	For	Did Not Vote	Management



NOTRE DAME INTERMEDICA PARTICIPACOES SA

Ticker: GNDI3 Security ID: P7S227106  
 Meeting Date: APR 26, 2021 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	Did Not Vote	Management
2	Approve Allocation of Income and Dividends	For	Did Not Vote	Management
3	Approve Remuneration of Company's Management	For	Did Not Vote	Management
4	Fix Number of Directors at Seven	For	Did Not Vote	Management
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Did Not Vote	Management
6	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Did Not Vote	Management
7	Elect Directors	For	Did Not Vote	Management
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Did Not Vote	Management
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Did Not Vote	Management
10.1	Percentage of Votes to Be Assigned - Elect Christopher Riley Gordon as Board Chairman	None	Did Not Vote	Management
10.2	Percentage of Votes to Be Assigned - Elect Irlau Machado Filho as Director	None	Did Not Vote	Management
10.3	Percentage of Votes to Be Assigned - Elect Michel David Freund as Director	None	Did Not Vote	Management
10.4	Percentage of Votes to Be Assigned - Elect T. Devin O'Reilly as Director	None	Did Not Vote	Management
10.5	Percentage of Votes to Be Assigned - Elect Jose Luiz Teixeira Rossi as Independent Director	None	Did Not Vote	Management
10.6	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Independent Director	None	Did Not Vote	Management
10.7	Percentage of Votes to Be Assigned - Elect Ana Paula de Assis Bogus as Independent Director	None	Did Not Vote	Management
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Did Not Vote	Management
12.1	Elect Sergio Vicente Bicicchi as Fiscal Council Member and Anna Carolina Morizot as Alternate	For	Did Not Vote	Management

12.2	Elect Adalgiso Fragoso de Faria as Fiscal Council Member and Stefan Colza Lee as Alternate	For	Did Not Vote Management
12.3	Elect Adelino Dias Pinho as Fiscal Council Member and Olavo Fortes Campos Rodrigues Junior as Alternate	For	Did Not Vote Management
12.4	Elect Joao Verner Juenemann as Fiscal Council Member and Geraldo Affonso Ferreira Filho as Alternate	For	Did Not Vote Management
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	Did Not Vote Management

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NOTRE DAME INTERMEDICA PARTICIPACOES SA

Ticker: GNDI3 Security ID: P7S227106  
Meeting Date: APR 26, 2021 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 5 to Reflect Changes in Capital	For	Did Not Vote Management	
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	Did Not Vote Management	

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NOVATEK JSC

Ticker: NVTK Security ID: 669888109  
Meeting Date: SEP 30, 2020 Meeting Type: Special  
Record Date: SEP 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Interim Dividends of RUB 11.82 per Share for First Six Months of Fiscal 2020	For	For	Management

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NOVOZYMES A/S

Ticker: NZYM.B Security ID: K7317J133  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	Did Not Vote Management	
3	Approve Allocation of Income and	For	Did Not Vote Management	

	Dividends of DKK 5.25 Per Share			
4	Approve Remuneration Report	For	Did Not Vote	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.53 Million for Chairman, DKK 1.02 Million for Vice Chairman and DKK 510,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	For	Did Not Vote	Management
7	Reelect Cornelis de Jong (Vice Chair) as Director	For	Did Not Vote	Management
8a	Reelect Heine Dalsgaard as Director	For	Did Not Vote	Management
8b	Elect Sharon James as Director	For	Did Not Vote	Management
8c	Reelect Kasim Kutay as Director	For	Did Not Vote	Management
8d	Reelect Kim Stratton as Director	For	Did Not Vote	Management
8e	Reelect Mathias Uhlen as Director	For	Did Not Vote	Management
9	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
10a	Approve Creation of DKK 56.4 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.4 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	Did Not Vote	Management
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management
10c	Authorize Share Repurchase Program	For	Did Not Vote	Management
10d	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Did Not Vote	Management
10e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
11	Other Business	None	None	Management

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NTPC LIMITED

Ticker: 532555 Security ID: Y6421X116  
Meeting Date: SEP 24, 2020 Meeting Type: Annual  
Record Date: SEP 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend and Declare Final Dividend	For	For	Management
3	Authorize Board to Fix Remuneration of Statutory Auditors	For	For	Management
4	Elect Anil Kumar Gautam as Director (Finance)	For	Against	Management
5	Elect Ashish Upadhyaya as Government Nominee Director	For	Against	Management
6	Elect Dillip Kumar Patel as Director	For	Against	Management

	(Human Resources)			
7	Elect Ramesh Babu V as Director (Operations)	For	Against	Management
8	Elect Chandan Kumar Mondol as Director (Commercial)	For	Against	Management
9	Elect Ujjwal Kanti Bhattacharya as Director (Projects)	For	Against	Management
10	Amend Objects Clause of Memorandum of Association	For	For	Management
11	Amend Articles of Association	For	For	Management
12	Approve Remuneration of Cost Auditors	For	For	Management
13	Approve Issuance of Bonds/Debentures on Private Placement Basis	For	For	Management

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NTT DATA CORP.

Ticker: 9613 Security ID: J59031104  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	For	Management
2.1	Elect Director Homma, Yo	For	For	Management
2.2	Elect Director Yamaguchi, Shigeki	For	For	Management
2.3	Elect Director Fujiwara, Toshi	For	For	Management
2.4	Elect Director Nishihata, Kazuhiro	For	For	Management
2.5	Elect Director Suzuki, Masanori	For	For	Management
2.6	Elect Director Sasaki, Yutaka	For	For	Management
2.7	Elect Director Hirano, Eiji	For	For	Management
2.8	Elect Director Fujii, Mariko	For	For	Management
2.9	Elect Director Patrizio Mapelli	For	For	Management
2.10	Elect Director Arimoto, Takeshi	For	For	Management
2.11	Elect Director Ike, Fumihiko	For	For	Management
3	Elect Director and Audit Committee Member Okada, Akihiko	For	Against	Management
4	Approve Trust-Type Equity Compensation Plan	For	For	Management
5	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Executive Shareholding Association	For	For	Management

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NXP SEMICONDUCTORS N.V.

Ticker: NXPI Security ID: N6596X109  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management

2	Approve Discharge of Board Members	For	For	Management
3a	Reelect Kurt Sievers as Executive Director	For	For	Management
3b	Reelect Peter Bonfield as Non-Executive Director	For	For	Management
3c	Elect Annette Clayton as Non-Executive Director	For	For	Management
3d	Elect Anthony Foxx as Non-Executive Director	For	For	Management
3e	Reelect Kenneth A. Goldman as Non-Executive Director	For	For	Management
3f	Reelect Josef Kaeser as Non-Executive Director	For	For	Management
3g	Reelect Lena Olving as Non-Executive Director	For	For	Management
3h	Reelect Peter Smitham as Non-Executive Director	For	For	Management
3i	Reelect Julie Southern as Non-Executive Director	For	For	Management
3j	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3k	Reelect Gregory L. Summe as Non-Executive Director	For	For	Management
3l	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Cancellation of Ordinary Shares	For	For	Management
8	Approve Remuneration of the Non Executive Members of the Board	For	For	Management
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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OBIC CO., LTD.

Ticker: 4684 Security ID: J5946V107  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For	Management
2.1	Elect Director Noda, Masahiro	For	Against	Management
2.2	Elect Director Tachibana, Shoichi	For	For	Management
2.3	Elect Director Kawanishi, Atsushi	For	For	Management
2.4	Elect Director Fujimoto, Takao	For	For	Management
2.5	Elect Director Gomi, Yasumasa	For	For	Management
2.6	Elect Director Ejiri, Takashi	For	For	Management
3.1	Appoint Statutory Auditor Koyamachi, Akira	For	For	Management
3.2	Appoint Statutory Auditor Tanaka, Takeo	For	For	Management
3.3	Appoint Statutory Auditor Yamada, Shigetsugu	For	For	Management

4	Approve Compensation Ceiling for Directors	For	For	Management
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OMRON CORP.

Ticker: 6645 Security ID: J61374120  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For	Management
2.1	Elect Director Tateishi, Fumio	For	For	Management
2.2	Elect Director Yamada, Yoshihito	For	For	Management
2.3	Elect Director Miyata, Kiichiro	For	For	Management
2.4	Elect Director Nitto, Koji	For	For	Management
2.5	Elect Director Ando, Satoshi	For	For	Management
2.6	Elect Director Kobayashi, Eizo	For	For	Management
2.7	Elect Director Kamigama, Takehiro	For	For	Management
2.8	Elect Director Kobayashi, Izumi	For	For	Management
3.1	Appoint Statutory Auditor Tamaki, Shuji	For	For	Management
3.2	Appoint Statutory Auditor Kunihiro, Tadashi	For	For	Management
4	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For	Management
5	Approve Trust-Type Equity Compensation Plan	For	For	Management

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ORIX CORP.

Ticker: 8591 Security ID: J61933123  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Amend Business Lines	For	For	Management
2.1	Elect Director Inoue, Makoto	For	For	Management
2.2	Elect Director Irie, Shuji	For	For	Management
2.3	Elect Director Taniguchi, Shoji	For	For	Management
2.4	Elect Director Matsuzaki, Satoru	For	For	Management
2.5	Elect Director Suzuki, Yoshiteru	For	For	Management
2.6	Elect Director Stan Koyanagi	For	For	Management
2.7	Elect Director Takenaka, Heizo	For	For	Management
2.8	Elect Director Michael Cusumano	For	For	Management
2.9	Elect Director Akiyama, Sakie	For	For	Management
2.10	Elect Director Watanabe, Hiroshi	For	For	Management
2.11	Elect Director Sekine, Aiko	For	For	Management
2.12	Elect Director Hodo, Chikatomo	For	For	Management

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OTP BANK NYRT

Ticker: OTP Security ID: X60746181  
Meeting Date: APR 16, 2021 Meeting Type: Annual  
Record Date: APR 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	None	None	Management
2	Approve Company's Corporate Governance Statement	None	None	Management
3.1	Approve Discharge of Sandor Csanyi as Management Board Member	None	None	Management
3.2	Approve Discharge of Tamas Gyorgy Erdei as Management Board Member	None	None	Management
3.3	Approve Discharge of Antal Gyorgy Kovacs as Management Board Member	None	None	Management
3.4	Approve Discharge of Laszlo Wolf as Management Board Member	None	None	Management
3.5	Approve Discharge of Mihaly Baumstark as Management Board Member	None	None	Management
3.6	Approve Discharge of Tibor Biro as Management Board Member	None	None	Management
3.7	Approve Discharge of Istvan Gresa as Management Board Member	None	None	Management
3.8	Approve Discharge of Antal Pongracz as Management Board Member	None	None	Management
3.9	Approve Discharge of Laszlo Utassy as Management Board Member	None	None	Management
3.10	Approve Discharge of Jozsef Zoltan Voros as Management Board Member	None	None	Management
4	Approve Ernst & Young Audit Ltd. as Auditor and Fix Its Remuneration	None	None	Management
5	Amend Bylaws Re: Supervisory Board	None	None	Management
6	Approve Remuneration Policy	None	None	Management
7	Authorize Share Repurchase Program	None	None	Management
8	Elect Tamas Gudra as Supervisory Board Member	None	None	Management
9	Elect Tamas Gudra as Audit Committee Member	None	None	Management
10	Approve Remuneration of Supervisory Board and Audit Committee Members	None	None	Management
11.1	Reelect Sandor Csanyi as Management Board Member	None	None	Management
11.2	Reelect Antal Gyorgy Kovacs as Management Board Member	None	None	Management
11.3	Reelect Laszlo Wolf as Management Board Member	None	None	Management
11.4	Reelect Tamas Gyorgy Erdei as Management Board Member	None	None	Management
11.5	Reelect Mihaly Baumstark as Management Board Member	None	None	Management
11.6	Reelect Istvan Gresa as Management Board Member	None	None	Management
11.7	Reelect Jozsef Zoltan Voros as Management Board Member	None	None	Management
11.8	Reelect Peter Csanyi as Management Board Member	None	None	Management
11.9	Elect Gabriella Balogh as Management	None	None	Management

	Board Member			
11.10	Elect Gyorgy Nagy as Management Board Member	None	None	Management
11.11	Elect Gellert Marton Vagi as Management Board Member	None	None	Management

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OTSUKA HOLDINGS CO., LTD.

Ticker: 4578 Security ID: J63117105  
Meeting Date: MAR 30, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Otsuka, Ichiro	For	For	Management
1.2	Elect Director Higuchi, Tatsuo	For	For	Management
1.3	Elect Director Matsuo, Yoshiro	For	For	Management
1.4	Elect Director Makino, Yuko	For	For	Management
1.5	Elect Director Takagi, Shuichi	For	For	Management
1.6	Elect Director Tobe, Sadanobu	For	For	Management
1.7	Elect Director Kobayashi, Masayuki	For	For	Management
1.8	Elect Director Tojo, Noriko	For	For	Management
1.9	Elect Director Inoue, Makoto	For	For	Management
1.10	Elect Director Matsutani, Yukio	For	For	Management
1.11	Elect Director Sekiguchi, Ko	For	For	Management
1.12	Elect Director Aoki, Yoshihisa	For	For	Management
1.13	Elect Director Mita, Mayo	For	For	Management
2	Appoint KPMG AZSA LLC as New External Audit Firm	For	For	Management

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OUTSOURCING, INC.

Ticker: 2427 Security ID: J6313D100  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	Management
2	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	For	For	Management
3.1	Elect Director Doi, Haruhiko	For	For	Management
3.2	Elect Director Suzuki, Kazuhiko	For	For	Management
3.3	Elect Director Nakamoto, Atsushi	For	For	Management
3.4	Elect Director Anne Heraty	For	For	Management
3.5	Elect Director Fukushima, Masashi	For	For	Management
3.6	Elect Director Nakano, Hideyo	For	For	Management
3.7	Elect Director Sakiyama, Atsuko	For	For	Management
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management



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PAGSEGURO DIGITAL LTD.

Ticker: P A G S Security ID: G68707101  
Meeting Date: JUL 29, 2020 Meeting Type: Annual  
Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2.1	Elect Director Luis Frias	For	For	Management
2.2	Elect Director Maria Judith de Brito	For	Withhold	Management
2.3	Elect Director Eduardo Alcaro	For	Withhold	Management
2.4	Elect Director Noemia Mayumi Fukugauti Gushiken	For	For	Management
2.5	Elect Director Cleveland Prates Teixeira	For	For	Management
2.6	Elect Director Marcia Nogueira de Mello	For	For	Management
2.7	Elect Director Ricardo Dutra da Silva	For	Withhold	Management
3	Amend Restricted Stock Plan	For	For	Management
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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PAGSEGURO DIGITAL LTD.

Ticker: P A G S Security ID: G68707101  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2.1	Elect Director Luis Frias	For	For	Management
2.2	Elect Director Maria Judith de Brito	For	Withhold	Management
2.3	Elect Director Eduardo Alcaro	For	Withhold	Management
2.4	Elect Director Noemia Mayumi Fukugauti Gushiken	For	For	Management
2.5	Elect Director Cleveland Prates Teixeira	For	For	Management
2.6	Elect Director Marcia Nogueira de Mello	For	For	Management
2.7	Elect Director Ricardo Dutra da Silva	For	Withhold	Management
3	Amend Restricted Stock Plan	For	For	Management
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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PAN PACIFIC INTERNATIONAL HOLDINGS CORP.

Ticker: 7532 Security ID: J6352W100  
Meeting Date: SEP 29, 2020 Meeting Type: Annual  
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Allocation of Income, with a Final Dividend of JPY 12	For	For	Management
2.1	Elect Director Yoshida, Naoki	For	For	Management
2.2	Elect Director Shintani, Seiji	For	For	Management
2.3	Elect Director Matsumoto, Kazuhiro	For	For	Management
2.4	Elect Director Sekiguchi, Kenji	For	For	Management
2.5	Elect Director Nishii, Takeshi	For	For	Management
2.6	Elect Director Sakakibara, Ken	For	For	Management
2.7	Elect Director Moriya, Hideki	For	For	Management
2.8	Elect Director Maruyama, Tetsuji	For	For	Management
2.9	Elect Director Ishii, Yuji	For	For	Management
2.10	Elect Director Kubo, Isao	For	For	Management
2.11	Elect Director Yasuda, Takao	For	For	Management
3.1	Elect Director and Audit Committee Member Ariga, Akio	For	For	Management
3.2	Elect Director and Audit Committee Member Inoue, Yukihiro	For	For	Management
3.3	Elect Director and Audit Committee Member Yoshimura, Yasunori	For	For	Management
3.4	Elect Director and Audit Committee Member Fukuda, Tomiaki	For	For	Management

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PERNOD RICARD SA

Ticker: RI Security ID: F72027109  
Meeting Date: NOV 27, 2020 Meeting Type: Annual/Special  
Record Date: NOV 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	For	For	Management
5	Reelect Alexandre Ricard as Director	For	For	Management
6	Reelect Cesar Giron as Director	For	For	Management
7	Reelect Wolfgang Colberg as Director	For	For	Management
8	Elect Virginie Fauvel as Director	For	For	Management
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For	For	Management
10	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	Management
11	Approve Compensation of Corporate Officers	For	For	Management
12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Corporate Officers	For	For	Management
14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
15	Authorize Repurchase of Up to 10	For	For	Management

16	Percent of Issued Share Capital Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend Article 4 of Bylaws Accordingly	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	Management
19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	Management
20	Amend Bylaws to Comply with Legal Changes	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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PERSOL HOLDINGS CO., LTD.

Ticker: 2181 Security ID: J6367Q106  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 13	For	For	Management
2	Amend Articles to Clarify Director Authority on Board Meetings	For	For	Management
3.1	Elect Director Mizuta, Masamichi	For	For	Management
3.2	Elect Director Wada, Takao	For	For	Management
3.3	Elect Director Takahashi, Hirotochi	For	For	Management
3.4	Elect Director Tamakoshi, Ryosuke	For	For	Management
3.5	Elect Director Nishiguchi, Naohiro	For	For	Management
3.6	Elect Director Yamauchi, Masaki	For	For	Management
4	Elect Director and Audit Committee Member Hayashi, Daisuke	For	For	Management
5	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	For	For	Management

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PEXIP HOLDING ASA

Ticker: PEXIP Security ID: R66399107  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAY 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
2	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
3	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management

4	Approve Remuneration of Auditors	For	Did Not Vote Management
5.1	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chair and NOK 300,000 for Other Directors	For	Did Not Vote Management
5.2	Approve Remuneration of Audit Committee	For	Did Not Vote Management
5.3	Approve Remuneration of Nominating Committee	For	Did Not Vote Management
6	Reelect Dag Sigvart Kaada (Chair), Oddvar Fosse and Aril Resen as Members of Nominating Committee	For	Did Not Vote Management
7	Director Election (Nomination Committee Recommends No Changes to Board Composition - No Election Will Take Place)	For	Did Not Vote Management
8	Approve Company's Corporate Governance Statement	For	Did Not Vote Management
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote Management
10	Approve Creation of NOK 310,000 Pool of Capital without Preemptive Rights	For	Did Not Vote Management
11	Approve Equity Plan Financing	For	Did Not Vote Management
12	Authorize Share Repurchase Program	For	Did Not Vote Management

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PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brant Bonin Bough	For	For	Management
1b	Elect Director Andre Calantzopoulos	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Juan Jose Daboub	For	For	Management
1e	Elect Director Werner Geissler	For	For	Management
1f	Elect Director Lisa A. Hook	For	For	Management
1g	Elect Director Jun Makihara	For	For	Management
1h	Elect Director Kalpana Morparia	For	For	Management
1i	Elect Director Lucio A. Noto	For	For	Management
1j	Elect Director Jacek Olczak	For	For	Management
1k	Elect Director Frederik Paulsen	For	For	Management
1l	Elect Director Robert B. Polet	For	For	Management
1m	Elect Director Shlomo Yanai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers SA as Auditor	For	For	Management

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PHILIPPINE SEVEN CORPORATION

Ticker: SEVN Security ID: Y6955M106  
Meeting Date: JUL 16, 2020 Meeting Type: Annual

Record Date: JUN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Jorge L. Araneta as Director	For	Withhold	Management
1b	Elect Jui-Tang Chen as Director	For	For	Management
1c	Elect Lien-Tang Hsieh as Director	For	For	Management
1d	Elect Jui-Tien Huang as Director	For	For	Management
1e	Elect Chi-Chang Lin as Director	For	For	Management
1f	Elect Jose Victor P. Paterno as Director	For	For	Management
1g	Elect Maria Cristina P. Paterno as Director	For	For	Management
1h	Elect Wen-Chi Wu as Director	For	For	Management
1i	Elect Jose T. Pardo as Director	For	For	Management
1j	Elect Antonio Jose U. Periquet, Jr. as Director	For	For	Management
1k	Elect Michael B. Zalamea as Director	For	For	Management
2	Approve Minutes of the Annual Stockholders Meeting Held on July 18, 2019	For	For	Management
3	Approve 2019 Annual Report and Audited Financial Statements	For	For	Management
4	Ratify Actions Taken by the Board of Directors, Executive Committee, Board Committees and Management Since the Last Annual Stockholders' Meeting	For	For	Management
5	Appoint SyCip Gorres Velayo & Co. as External Auditor	For	For	Management
6	Approve Amendment of the Fourth Article of the Amended Articles of Incorporation to Adopt Perpetual Term Under 2019 Revised Corporation Code (RCC)	For	For	Management
7	Approve Amendment of Sections 4, 5, 7, 15, 17, 25 and 33 of the Amended By-Laws	For	For	Management
8	Approve Other Matters	For	For	Management

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PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.

Ticker: 2318 Security ID: Y69790106  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2020 Report of the Board of Directors	For	For	Management
2	Approve 2020 Report of the Supervisory Committee	For	For	Management
3	Approve 2020 Annual Report and Its Summary	For	For	Management
4	Approve 2020 Financial Statements and Statutory Reports	For	For	Management
5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	For	For	Management
6	Approve Ernst & Young Hua Ming LLP as	For	For	Management

7	PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	For	For	Management
8.01	Elect Ma Mingzhe as Director	For	For	Management
8.02	Elect Xie Yonglin as Director	For	For	Management
8.03	Elect Tan Sin Yin as Director	For	For	Management
8.04	Elect Yao Jason Bo as Director	For	For	Management
8.05	Elect Cai Fangfang as Director	For	For	Management
8.06	Elect Soopakij Chearavanont as Director	For	For	Management
8.07	Elect Yang Xiaoping as Director	For	For	Management
8.08	Elect Wang Yongjian as Director	For	For	Management
8.09	Elect Huang Wei as Director	For	For	Management
8.10	Elect Ouyang Hui as Director	For	For	Management
8.11	Elect Ng Sing Yip as Director	For	For	Management
8.12	Elect Chu Yiyun as Director	For	For	Management
8.13	Elect Liu Hong as Director	For	For	Management
8.14	Elect Jin Li as Director	For	For	Management
8.15	Elect Ng Kong Ping Albert as Director	For	For	Management
9.01	Elect Gu Liji as Supervisor	For	For	Management
9.02	Elect Huang Baokui as Supervisor	For	For	Management
9.03	Elect Zhang Wangjin as Supervisor	For	For	Management
10	Approve Issuance of Debt Financing Instruments	For	For	Management
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	Management
12	Amend Articles of Association	For	For	Management

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POLYUS PJSC

Ticker: PLZL Security ID: X59432108  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAY 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report and Financial Statements	For	For	Management
2	Approve Allocation of Income and Dividends of RUB 387.15 per Share	For	For	Management
3.1	Elect Mariia Gordon as Director	None	For	Management
3.2	Elect Pavel Grachev as Director	None	For	Management
3.3	Elect Edward Dowling as Director	None	For	Management
3.4	Elect Said Kerimov as Director	None	For	Management
3.5	Elect Sergei Nosov as Director	None	For	Management
3.6	Elect Vladimir Polin as Director	None	For	Management
3.7	Elect Kent Potter as Director	None	For	Management
3.8	Elect Mikhail Stiskin as Director	None	For	Management
3.9	Elect William Champion as Director	None	For	Management
4	Ratify RAS Auditor	For	Against	Management
5	Ratify IFRS Auditor	For	For	Management

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## POLYUS PJSC

Ticker: PLZL Security ID: 73181M117  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: MAY 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report and Financial Statements	For	For	Management
2	Approve Allocation of Income and Dividends of RUB 387.15 per Share	For	For	Management
3.1	Elect Mariia Gordon as Director	None	For	Management
3.2	Elect Pavel Grachev as Director	None	For	Management
3.3	Elect Edward Dowling as Director	None	For	Management
3.4	Elect Said Kerimov as Director	None	For	Management
3.5	Elect Sergei Nosov as Director	None	For	Management
3.6	Elect Vladimir Polin as Director	None	For	Management
3.7	Elect Kent Potter as Director	None	For	Management
3.8	Elect Mikhail Stiskin as Director	None	For	Management
3.9	Elect William Champion as Director	None	For	Management
4	Ratify RAS Auditor	For	Against	Management
5	Ratify IFRS Auditor	For	For	Management

## POWSZECHNY ZAKLAD UBEZPIECZEN SA

Ticker: PZU Security ID: X6919T107  
 Meeting Date: JUN 16, 2021 Meeting Type: Annual  
 Record Date: MAY 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Meeting Chairman	For	For	Management
3	Acknowledge Proper Convening of Meeting	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Receive Financial Statements	None	None	Management
6	Receive Consolidated Financial Statements	None	None	Management
7	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information	None	None	Management
8	Receive Supervisory Board Report on Its Review of Financial Statements, Management Board Report, and Management Board Proposal on Allocation of Income	None	None	Management
9	Receive Supervisory Board Report on Its Activities	None	None	Management
10	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	For	For	Management
11	Approve Financial Statements	For	For	Management
12	Approve Consolidated Financial	For	For	Management

	Statements			
13	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	For	For	Management
14	Approve Allocation of Income and Dividends of PLN 3.50 per Share	For	For	Management
15.1	Approve Discharge of Aleksandra Agatowska (Management Board Member)	For	For	Management
15.2	Approve Discharge of Ernest Bejda (Management Board Member)	For	For	Management
15.3	Approve Discharge of Adam Brzozowski (Management Board Member)	For	For	Management
15.4	Approve Discharge of Marcin Eckert (Management Board Member)	For	For	Management
15.5	Approve Discharge of Elzbieta Haeuser-Schoeneich (Management Board Member)	For	For	Management
15.6	Approve Discharge of Malgorzata Kot (Management Board Member)	For	For	Management
15.7	Approve Discharge of Beata Kozlowska-Chyle (Management Board Member)	For	For	Management
15.8	Approve Discharge of Tomasz Kulik (Management Board Member)	For	For	Management
15.9	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	For	For	Management
15.10	Approve Discharge of Malgorzata Sadurska (Management Board Member)	For	For	Management
15.11	Approve Discharge of Pawel Surowka (Management Board Member)	For	For	Management
15.12	Approve Discharge of Krzysztof Szypula (Management Board Member)	For	For	Management
16.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	For	For	Management
16.2	Approve Discharge of Pawel Gorecki (Supervisory Board Member)	For	For	Management
16.3	Approve Discharge of Agata Gornicka (Supervisory Board Member)	For	For	Management
16.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Member)	For	For	Management
16.5	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	For	For	Management
16.6	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	For	For	Management
16.7	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	For	For	Management
16.8	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	For	For	Management
16.9	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	For	For	Management
16.10	Approve Discharge of Robert Snitko (Supervisory Board Member)	For	For	Management
16.11	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	For	For	Management
16.12	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	For	For	Management
17	Approve Remuneration Report	For	Against	Management
18	Approve Policy on Suitability of	For	For	Management



Supervisory Board Members and Audit  
Committee; Approve Report on  
Suitability of Supervisory Board  
Members and Audit Committee

19.1	Recall Supervisory Board Member	For	Against	Management
19.2	Elect Supervisory Board Member	For	Against	Management
20	Close Meeting	None	None	Management

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POYA INTERNATIONAL CO., LTD.

Ticker: 5904 Security ID: Y7083H100

Meeting Date: JUN 22, 2021 Meeting Type: Annual

Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	Management
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
5	Approve Amendment to Rules and Procedures for Election of Directors	For	For	Management

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PRESTIGE INTERNATIONAL, INC.

Ticker: 4290 Security ID: J6401L105

Meeting Date: JUL 30, 2020 Meeting Type: Annual

Record Date: JUN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tamagami, Shinichi	For	For	Management
1.2	Elect Director Sekine, Hiroshi	For	For	Management
1.3	Elect Director Osaka, Yuki	For	For	Management
1.4	Elect Director Iwase, Kanako	For	For	Management
1.5	Elect Director Hattori, Yoshikazu	For	For	Management
2	Appoint Statutory Auditor Ishino, Yutaka	For	For	Management

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PRESTIGE INTERNATIONAL, INC.

Ticker: 4290 Security ID: J6401L105

Meeting Date: JUN 24, 2021 Meeting Type: Annual

Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tamagami, Shinichi	For	For	Management
1.2	Elect Director Sekine, Hiroshi	For	For	Management

1.3	Elect Director Osaka, Yuki	For	For	Management
1.4	Elect Director Iwase, Kanako	For	For	Management
1.5	Elect Director Hattori, Yoshikazu	For	For	Management
2	Appoint Statutory Auditor Yoshida, Norio	For	For	Management
3	Approve Restricted Stock Plan	For	For	Management

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PRO MEDICUS LIMITED

Ticker: PME Security ID: Q77301101  
Meeting Date: NOV 25, 2020 Meeting Type: Annual  
Record Date: NOV 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3a	Elect Deena Shiff as Director	For	For	Management
3b	Elect Anthony Hall as Director	For	For	Management
3c	Elect Leigh Farrell as Director	For	For	Management
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	Management

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PROSUS NV

Ticker: PRX Security ID: N7163R103  
Meeting Date: AUG 18, 2020 Meeting Type: Annual  
Record Date: JUL 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Management Board (Non-Voting)	None	None	Management
2	Approve Remuneration Report	For	Against	Management
3	Adopt Financial Statements	For	For	Management
4.a	Approve Dividends of EUR 0.602 Per Share	For	For	Management
4.b	Approve Capital Increase and Capital Reduction	For	For	Management
5	Approve Remuneration Policy for Executive Directors	For	Against	Management
6	Approve Remuneration Policy for Non-Executive Directors	For	For	Management
7	Approve Discharge of Executive Directors	For	For	Management
8	Approve Discharge of Non-Executive Directors	For	For	Management
9	Elect Y Xu as Non-Executive Director	For	For	Management
10.1	Reelect D G Eriksson as Non-Executive Director	For	For	Management
10.2	Reelect M R Sorour as Non-Executive Director	For	For	Management
10.3	Reelect E M Choi as Non-Executive Director	For	For	Management
10.4	Reelect M Girotra as Non-Executive	For	For	Management

10.5	Director Reelect R C C Jafta as Non-Executive Director	For	For	Management
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	Management
13	Authorize Repurchase of Shares	For	For	Management
14	Amend Prosus Share Award Plan	For	Against	Management
15	Other Business (Non-Voting)	None	None	Management
16	Voting Results	None	None	Management

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PT ACE HARDWARE INDONESIA TBK

Ticker: ACES Security ID: Y000CY105  
Meeting Date: AUG 05, 2020 Meeting Type: Annual  
Record Date: JUL 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration of Directors and Commissioners	For	For	Management
4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Changes in Boards of Company	For	Abstain	Management

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PT ACE HARDWARE INDONESIA TBK

Ticker: ACES Security ID: Y000CY105  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: MAY 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Remuneration of Directors and Commissioners	For	For	Management
4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Changes in the Boards of the Company	For	For	Management

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PT ACE HARDWARE INDONESIA TBK

Ticker: ACES Security ID: Y000CY105

Meeting Date: JUN 09, 2021 Meeting Type: Special  
Record Date: MAY 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Association	For	Abstain	Management

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PT BANK BTPN SYARIAH TBK

Ticker: BTPS Security ID: Y713AP104  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors, Commissioners and Sharia Supervisory Board	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Changes in the Boards of Directors	For	For	Management
4	Approve Remuneration of Directors, Commissioners and Sharia Supervisory Board	For	For	Management
5	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Transfer of Treasury Stock	None	None	Management
7	Amend Articles of Association	For	For	Management

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PT BANK CENTRAL ASIA TBK

Ticker: BBKA Security ID: Y7123P138  
Meeting Date: JUL 30, 2020 Meeting Type: Special  
Record Date: JUL 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition Plan in Connection with the Acquisition of the Shares in PT Bank Rabobank International Indonesia	For	Against	Management
2	Amend Articles of Association	For	Against	Management

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PT BANK CENTRAL ASIA TBK

Ticker: BBKA Security ID: Y7123P138  
Meeting Date: MAR 29, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Discharge of	For	For	Management

2	Directors and Commissioners Approve Allocation of Income and Dividends	For	For	Management
3	Approve Changes in the Board of Directors	For	For	Management
4	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	Management
5	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For	For	Management
6	Approve Payment of Interim Dividend	For	For	Management
7	Approve Revised Recovery Plan	For	For	Management

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PT SARANA MENARA NUSANTARA TBK

Ticker: TOWR Security ID: Y71369113  
Meeting Date: MAY 31, 2021 Meeting Type: Annual  
Record Date: MAY 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	Management
4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Payment of Interim Dividends	For	For	Management
6	Approve Changes in the Boards of the Company	For	For	Management

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PT SARANA MENARA NUSANTARA TBK

Ticker: TOWR Security ID: Y71369113  
Meeting Date: MAY 31, 2021 Meeting Type: Special  
Record Date: MAY 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Association	For	For	Management
2	Approve Management and Employee Stock Ownership Program (MESOP)	For	For	Management

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QUALITAS CONTROLADORA S.A.B. DE C.V.

Ticker: Q Security ID: P7921H130  
Meeting Date: APR 28, 2021 Meeting Type: Annual/Special  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Accept Report on Adherence to Fiscal Obligations	For	For	Management
3	Approve Reports on Transactions Carried Out by Audit Committee and Corporate Practices Committee	For	For	Management
4	Approve Allocation of Income	For	For	Management
5	Approve Report on Share Repurchase and Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	Management
6	Elect or Ratify Board Members, Executives and Members of Key Committees	For	For	Management
7	Approve Remuneration of Directors and Members of Key Committees	For	For	Management
1	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	Management
2	Amend Articles to Reflect Changes in Capital	For	For	Management
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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RAKUS CO., LTD.

Ticker: 3923 Security ID: J6S879103  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 1.75	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3.1	Elect Director Nakamura, Takanori	For	For	Management
3.2	Elect Director Matsushima, Yoshifumi	For	For	Management
3.3	Elect Director Motomatsu, Shinichiro	For	For	Management
3.4	Elect Director Ogita, Kenji	For	For	Management
3.5	Elect Director Kunimoto, Yukihiro	For	For	Management

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RAMI LEVI CHAIN STORES HASHIKMA MARKETING 2006 LTD.

Ticker: RMLI Security ID: M8194J103  
Meeting Date: AUG 06, 2020 Meeting Type: Special  
Record Date: JUL 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ronnie Maliniak as External Director	For	For	Management
2	Approve Related Party Transaction	For	For	Management
A	VOTE FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy	None	Against	Management

card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager

B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	Management

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RAMI LEVI CHAIN STORES HASHIKMA MARKETING 2006 LTD.

Ticker: RMLI Security ID: M8194J103  
 Meeting Date: MAR 17, 2021 Meeting Type: Annual  
 Record Date: FEB 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Discuss Financial Statements and the Report of the Board	None	None	Management
2.1	Reelect Rami Levi as Director	For	For	Management
2.2	Reelect Ofir Atias as Director	For	For	Management
2.3	Reelect Mordechai Berkovitch as Director	For	For	Management
2.4	Reelect Dalia Itzik as Director	For	For	Management
2.5	Reelect Yoram Dar as Director	For	For	Management
2.6	Reelect Michaela Elram as Director	For	For	Management
2.7	Reelect Chaim Shaul Lotan as Director	For	For	Management
3	Reappoint Brightman Almagor Zohar & Co and BDSK & Co. as Joint Auditors and Report on Fees Paid to the Auditor for 2019	For	For	Management
4	Reapprove Compensation Policy for the Directors and Officers of the Company	For	For	Management
5	Approve Renewal and Update of Employment Terms of Yafit Abud Levy Atias, Deputy Marketing Manager	For	For	Management
6	Approve Renewal and Update of Employment Terms of Relatives of Controlling Shareholder	For	For	Management
7	Approve Amended Liability Insurance Policy to Directors/Officers	For	For	Management
8	Amend Articles	For	For	Management
9	Approve Amended Employment Terms of Mordechai Berkovitch, Chairman	For	For	Management
A	Vote FOR if you are a controlling	None	Against	Management

shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager

B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	Management

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RECKITT BENCKISER GROUP PLC

Ticker: RKT Security ID: G74079107  
 Meeting Date: MAY 28, 2021 Meeting Type: Annual  
 Record Date: MAY 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Andrew Bonfield as Director	For	For	Management
5	Re-elect Jeff Carr as Director	For	For	Management
6	Re-elect Nicandro Durante as Director	For	For	Management
7	Re-elect Mary Harris as Director	For	For	Management
8	Re-elect Mehmood Khan as Director	For	For	Management
9	Re-elect Pam Kirby as Director	For	For	Management
10	Re-elect Sara Mathew as Director	For	For	Management
11	Re-elect Laxman Narasimhan as Director	For	For	Management
12	Re-elect Chris Sinclair as Director	For	For	Management
13	Re-elect Elane Stock as Director	For	For	Management
14	Elect Olivier Bohuon as Director	For	For	Management
15	Elect Margherita Della Valle as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management



21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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REDE D'OR SAO LUIZ SA

Ticker: RDOR3 Security ID: P79942101  
Meeting Date: APR 30, 2021 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 5 to Reflect Changes in Capital, Amend Articles and Consolidate Bylaws	For	For	Management
2	Approve Agreement to Absorb Maximagem - Diagnostico por Imagem Ltda	For	For	Management
3	Ratify Meden Consultoria Empresarial Ltda as Independent Firm to Appraise Proposed Transaction	For	For	Management
4	Approve Independent Firm's Appraisal	For	For	Management
5	Approve Absorption of Maximagem - Diagnostico por Imagem Ltda	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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REDE D'OR SAO LUIZ SA

Ticker: RDOR3 Security ID: P79942101  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Remuneration of Company's Management	For	Against	Management
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management

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RELIANCE INDUSTRIES LTD.

Ticker: 500325 Security ID: Y72570180  
Meeting Date: JUL 15, 2020 Meeting Type: Annual  
Record Date: JUL 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Accept Financial Statements and Statutory Reports	For	For	Management
1.b	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management
3	Reelect Hital R. Meswani as Director	For	For	Management
4	Reelect P.M.S. Prasad as Director	For	For	Management
5	Approve Reappointment and Remuneration of Hital R. Meswani as a Whole-time Director	For	For	Management
6	Elect K. V. Chowdary as Director	For	For	Management
7	Approve Remuneration of Cost Auditors	For	For	Management

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RELIANCE INDUSTRIES LTD.

Ticker: 500325 Security ID: Y72596102  
Meeting Date: JUL 15, 2020 Meeting Type: Annual  
Record Date: JUL 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Accept Financial Statements and Statutory Reports	For	For	Management
1.b	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management
3	Reelect Hital R. Meswani as Director	For	For	Management
4	Reelect P.M.S. Prasad as Director	For	For	Management
5	Approve Reappointment and Remuneration of Hital R. Meswani as a Whole-time Director	For	For	Management
6	Elect K. V. Chowdary as Director	For	For	Management
7	Approve Remuneration of Cost Auditors	For	For	Management

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RELIANCE INDUSTRIES LTD.

Ticker: 500325 Security ID: Y72570180  
Meeting Date: MAR 31, 2021 Meeting Type: Court  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

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RELIANCE INDUSTRIES LTD.

Ticker: 500325 Security ID: Y72596102  
Meeting Date: MAR 31, 2021 Meeting Type: Court  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

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RELIANCE INDUSTRIES LTD.

Ticker: 500325 Security ID: Y72570206  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: JUN 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Elect Nikhil R. Meswani as Director	For	Against	Management
4	Elect Pawan Kumar Kapil as Director	For	Against	Management
5	Reelect Shumeet Banerji as Director	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management

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RELIANCE INDUSTRIES LTD.

Ticker: 500325 Security ID: Y72596102  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: JUN 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Elect Nikhil R. Meswani as Director	For	Against	Management
4	Elect Pawan Kumar Kapil as Director	For	Against	Management
5	Reelect Shumeet Banerji as Director	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management

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ROHTO PHARMACEUTICAL CO., LTD.

Ticker: 4527 Security ID: J65371106  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yamada, Kunio	For	For	Management

1.2	Elect Director Sugimoto, Masashi	For	For	Management
1.3	Elect Director Saito, Masaya	For	For	Management
1.4	Elect Director Kunisaki, Shinichi	For	For	Management
1.5	Elect Director Takakura, Chiharu	For	For	Management
1.6	Elect Director Hiyama, Atsushi	For	For	Management
1.7	Elect Director Torii, Shingo	For	For	Management
1.8	Elect Director Iriyama, Akie	For	For	Management
1.9	Elect Director Mera, Haruka	For	For	Management

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ROYAL UNIBREW A/S

Ticker: RBREW Security ID: K8390X122  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
3	Approve Discharge of Management and Board	For	Did Not Vote	Management
4	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	Did Not Vote	Management
5	Approve Remuneration Report (Advisory Vote)	For	Did Not Vote	Management
6	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 665,000 for Vice Chairman and DKK 380,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
7.1	Approve DKK 1.1 Million Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management
7.2	Authorize Share Repurchase Program	For	Did Not Vote	Management
7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Did Not Vote	Management
7.4	Approve Company Announcements in English	For	Did Not Vote	Management
7.5	Amend Articles Re: Attendance at General Meetings	For	Did Not Vote	Management
8.a	Reelect Walther Thygesen as Director	For	Did Not Vote	Management
8.b	Reelect Jais Valeur as Director	For	Did Not Vote	Management
8.c	Reelect Christian Sagild as Director	For	Did Not Vote	Management
8.d	Reelect Catharina Stackelberg-Hammaren as Director	For	Did Not Vote	Management
8.e	Reelect Heidi Kleinbach-Sauter as Director	For	Did Not Vote	Management
8.f	Elect Peter Ruzicka as New Director	For	Did Not Vote	Management
8.g	Elect Torben Carlsen as New Director	For	Did Not Vote	Management
9	Ratify Deloitte as Auditors	For	Did Not Vote	Management
10	Other Business	None	None	Management

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RUMO SA

Ticker: RAIL3 Security ID: P8S114104  
Meeting Date: JUL 22, 2020 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	Did Not Vote	Management
2	Approve Allocation of Income	For	Did Not Vote	Management
3	Fix Number of Fiscal Council Members at Five	For	Did Not Vote	Management
4.1	Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Carla Alessandra Trematore as Alternate	For	Did Not Vote	Management
4.2	Elect Francisco Silverio Morales Cespede as Fiscal Council Member and Helio Ribeiro Duarte as Alternate	For	Did Not Vote	Management
4.3	Elect Cristina Anne Betts as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate	For	Did Not Vote	Management
4.4	Elect Marcelo Curti as Fiscal Council Member and Joao Marcelo Peixoto Torres as Alternate	For	Did Not Vote	Management
5.1	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Walter Luis Bernardes Albertoni as Alternate Appointed by Minority Shareholder	None	Did Not Vote	Shareholder
5.2	Elect Marcos Tadeu de Siqueira as Fiscal Council Member and Geraldo Affonso Ferreira Filho as Alternate Appointed by Minority Shareholder	None	Did Not Vote	Shareholder
6	Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman	For	Did Not Vote	Management
7	Approve Remuneration of Company's Management	For	Did Not Vote	Management
8	Approve Remuneration of Fiscal Council Members	For	Did Not Vote	Management
9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	Did Not Vote	Management

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RUMO SA

Ticker: RAIL3 Security ID: P8S114104  
Meeting Date: JUL 22, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Restricted Stock Plan	For	Did Not Vote	Management
2	Amend Articles and Consolidate Bylaws	For	Did Not Vote	Management
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	Did Not Vote	Management

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RUMO SA

Ticker: RAIL3 Security ID: P8S114104  
Meeting Date: AUG 21, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase in Authorized Capital	For	Did Not Vote	Management
2	Amend Article 6 to Reflect Changes in Capital and Consolidate Bylaws	For	Did Not Vote	Management

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RYANAIR HOLDINGS PLC

Ticker: RY4C Security ID: 783513203  
Meeting Date: SEP 17, 2020 Meeting Type: Annual  
Record Date: AUG 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3a	Re-elect Stan McCarthy as Director	For	For	Management
3b	Re-elect Louise Phelan as Director	For	For	Management
3c	Re-elect Roisin Brennan as Director	For	For	Management
3d	Re-elect Michael Cawley as Director	For	Against	Management
3e	Re-elect Emer Daly as Director	For	For	Management
3f	Re-elect Howard Millar as Director	For	Against	Management
3g	Re-elect Dick Milliken as Director	For	For	Management
3h	Re-elect Michael O'Brien as Director	For	For	Management
3i	Re-elect Michael O'Leary as Director	For	For	Management
3j	Re-elect Julie O'Neill as Director	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Authorise Issue of Equity	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	For	For	Management

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RYANAIR HOLDINGS PLC

Ticker: RY4C Security ID: 783513203  
Meeting Date: DEC 17, 2020 Meeting Type: Special  
Record Date: NOV 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central	For	For	Management

	Securities Depository			
2	Adopt New Articles of Association	For	For	Management
3	Authorise Company to Take All Actions to Implement the Migration	For	For	Management

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S.F. HOLDING CO., LTD.

Ticker: 002352 Security ID: Y7T80Y105  
Meeting Date: SEP 16, 2020 Meeting Type: Special  
Record Date: SEP 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Change in the Raised Funds Investment Project	For	For	Management
2	Amend Management System of Raised Funds	For	For	Management
3	Amend External Investment Management System	For	For	Management
4	Amend Related Party Transaction Internal Control and Decision System	For	For	Management
5	Amend Remuneration Management System of Directors, Supervisors and Senior Management Members	For	For	Management
6	Amend Working System for Independent Directors	For	For	Management
7	Amend Implementing Rules for Cumulative Voting System	For	For	Management
8	Amend Articles of Association	For	For	Management

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S.F. HOLDING CO., LTD.

Ticker: 002352 Security ID: Y7T80Y105  
Meeting Date: JAN 27, 2021 Meeting Type: Special  
Record Date: JAN 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Related Party Transaction	For	For	Management

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S.F. HOLDING CO., LTD.

Ticker: 002352 Security ID: Y7T80Y105  
Meeting Date: MAR 02, 2021 Meeting Type: Special  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Debt Financing Products of Wholly-Owned Subsidiary	For	For	Management
2	Approve Provision of Guarantees for Debt Financing Products Issue by Wholly-Owned Subsidiary	For	For	Management
3	Approve Company's Eligibility for	For	For	Management

	Private Placement of Shares			
4.1	Approve Share Type and Par Value	For	For	Management
4.2	Approve Issue Manner and Issue Time	For	For	Management
4.3	Approve Target Subscribers and Subscription Method	For	For	Management
4.4	Approve Pricing Reference Date, Pricing Basis and Issue Price	For	For	Management
4.5	Approve Issue Size	For	For	Management
4.6	Approve Lock-up Period	For	For	Management
4.7	Approve Distribution Arrangement of Undistributed Earnings	For	For	Management
4.8	Approve Listing Exchange	For	For	Management
4.9	Approve Use of Proceeds	For	For	Management
4.10	Approve Resolution Validity Period	For	For	Management
5	Approve Plan on Private Placement of Shares	For	For	Management
6	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	Management
7	Approve Counter-dilution Measures in Connection to the Private Placement	For	For	Management
8	Approve Report on the Usage of Previously Raised Funds	For	For	Management
9	Approve Shareholder Return Plan	For	For	Management
10	Approve Authorization of Board to Handle All Related Matters	For	For	Management

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S.F. HOLDING CO., LTD.

Ticker: 002352 Security ID: Y7T80Y105  
Meeting Date: APR 09, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report and Summary	For	For	Management
2	Approve Report of the Board of Directors	For	For	Management
3	Approve Report of the Board of Supervisors	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Appointment of Auditor	For	For	Management
7	Approve External Guarantee Provision Plan	For	For	Management
8	Approve Use of Own Funds to Invest in Financial Products	For	For	Management
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	Management
10	Elect Wang Jia as Supervisor	For	For	Management

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S.F. HOLDING CO., LTD.

Ticker: 002352 Security ID: Y7T80Y105



Meeting Date: JUN 15, 2021 Meeting Type: Special  
Record Date: JUN 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Overseas Listing of Controlled Subsidiary in Compliance with the Notice Governing Overseas Listing of Enterprises Subordinate to Companies Listed in China	For	For	Management
2	Approve Scheme for Overseas Listing of Controlled Subsidiary	For	For	Management
3	Approve Commitment of Upholding the Independent Listing Status	For	For	Management
4	Approve Description and Prospects of Sustained Profitability	For	For	Management
5	Approve Authorization of the Board to Handle All Related Matters	For	For	Management
6	Approve Acquisition of Equity	For	For	Management
7	Approve Provision of Guarantee	For	For	Management

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SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: Y74718100  
Meeting Date: MAR 17, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1.1	Elect Park Byung-gook as Outside Director	For	Against	Management
2.1.2	Elect Kim Jeong as Outside Director	For	Against	Management
2.2.1	Elect Kim Kinam as Inside Director	For	For	Management
2.2.2	Elect Kim Hyun-suk as Inside Director	For	For	Management
2.2.3	Elect Koh Dong-jin as Inside Director	For	For	Management
3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	For	Against	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: Y74718100  
Meeting Date: MAR 17, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1.1	Elect Park Byung-gook as Outside Director	For	For	Management
2.1.2	Elect Kim Jeong as Outside Director	For	For	Management
2.2.1	Elect Kim Kinam as Inside Director	For	For	Management

2.2.2	Elect Kim Hyun-suk as Inside Director	For	For	Management
2.2.3	Elect Koh Dong-jin as Inside Director	For	For	Management
3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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SANOFI

Ticker: SAN Security ID: F5548N101  
Meeting Date: APR 30, 2021 Meeting Type: Annual/Special  
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For	Management
4	Ratify Appointment of Gilles Schnepf as Director	For	For	Management
5	Reelect Fabienne Lecorvaisier as Director	For	For	Management
6	Reelect Melanie Lee as Director	For	For	Management
7	Elect Barbara Lavernos as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
10	Approve Compensation of Paul Hudson, CEO	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities,	For	For	Management

20	up to Aggregate Amount of EUR 7 Billion Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
25	Amend Article 13 of Bylaws Re: Written Consultation	For	For	Management
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SANTEN PHARMACEUTICAL CO., LTD.

Ticker: 4536 Security ID: J68467109  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For	Management
2.1	Elect Director Kurokawa, Akira	For	For	Management
2.2	Elect Director Taniuchi, Shigeo	For	For	Management
2.3	Elect Director Ito, Takeshi	For	For	Management
2.4	Elect Director Oishi, Kanoko	For	For	Management
2.5	Elect Director Shintaku, Yutaro	For	For	Management
2.6	Elect Director Minakawa, Kunihiro	For	For	Management

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SAP SE

Ticker: SAP Security ID: D66992104  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management

4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
6.1	Elect Qi Lu to the Supervisory Board	For	For	Management
6.2	Elect Rouven Westphal to the Supervisory Board	For	For	Management
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
8	Amend Corporate Purpose	For	For	Management
9	Amend Articles Re: Proof of Entitlement	For	For	Management

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SBERBANK RUSSIA PJSC

Ticker: SBER Security ID: 80585Y308  
Meeting Date: SEP 25, 2020 Meeting Type: Annual  
Record Date: AUG 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report	For	For	Management
2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	For	For	Management
3	Ratify PricewaterhouseCoopers as Auditor	For	For	Management
4.1	Elect Esko Tapani Aho as Director	None	For	Management
4.2	Elect Leonid Boguslavskii as Director	None	For	Management
4.3	Elect Herman Gref as Director	None	Against	Management
4.4	Elect Bella Zlatkis as Director	None	Against	Management
4.5	Elect Sergei Ignatev as Director	None	Against	Management
4.6	Elect Mikhail Kovalchuk as Director	None	Against	Management
4.7	Elect Vladimir Kolychev as Director	None	Against	Management
4.8	Elect Nikolai Kudriavtsev as Director	None	For	Management
4.9	Elect Aleksandr Kuleshov as Director	None	For	Management
4.10	Elect Gennadii Melikian as Director	None	For	Management
4.11	Elect Maksim Oreshkin as Director	None	Against	Management
4.12	Elect Anton Siluanov as Director	None	Against	Management
4.13	Elect Dmitrii Chernyshenko as Director	None	Against	Management
4.14	Elect Nadya Wells as Director	None	For	Management
5	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	For	For	Management
6	Amend Charter	For	For	Management

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SBERBANK RUSSIA PJSC

Ticker: SBER Security ID: 80585Y308  
Meeting Date: SEP 25, 2020 Meeting Type: Annual

Record Date: AUG 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report	For	For	Management
2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	For	For	Management
3	Ratify PricewaterhouseCoopers as Auditor	For	For	Management
4.1	Elect Esko Tapani Aho as Director	None	For	Management
4.2	Elect Leonid Boguslavskii as Director	None	For	Management
4.3	Elect Herman Gref as Director	None	For	Management
4.4	Elect Bella Zlatkis as Director	None	For	Management
4.5	Elect Sergei Ignatev as Director	None	Against	Management
4.6	Elect Mikhail Kovalchuk as Director	None	Against	Management
4.7	Elect Vladimir Kolychev as Director	None	Against	Management
4.8	Elect Nikolai Kudriavtsev as Director	None	For	Management
4.9	Elect Aleksandr Kuleshov as Director	None	For	Management
4.10	Elect Gennadii Melikian as Director	None	For	Management
4.11	Elect Maksim Oreshkin as Director	None	Against	Management
4.12	Elect Anton Siluanov as Director	None	Against	Management
4.13	Elect Dmitrii Chernyshenko as Director	None	For	Management
4.14	Elect Nadya Wells as Director	None	For	Management
5	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	For	For	Management
6	Amend Charter	For	For	Management

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SBERBANK RUSSIA PJSC

Ticker: SBER Security ID: 80585Y308  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report	For	For	Management
2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	For	For	Management
3	Ratify PricewaterhouseCoopers as Auditor	For	For	Management
4.1	Elect Esko Tapani Aho as Director	None	For	Management
4.2	Elect Natalie Alexandra Braginsky Mounier as Director	None	For	Management
4.3	Elect Herman Gref as Director	None	For	Management
4.4	Elect Bella Zlatkis as Director	None	Against	Management
4.5	Elect Sergei Ignatev as Director	None	Against	Management
4.6	Elect Mikhail Kovalchuk as Director	None	Against	Management
4.7	Elect Vladimir Kolychev as Director	None	Against	Management
4.8	Elect Nikolai Kudriavtsev as Director	None	For	Management
4.9	Elect Aleksandr Kuleshov as Director	None	For	Management
4.10	Elect Gennadii Melikian as Director	None	Against	Management
4.11	Elect Maksim Oreshkin as Director	None	Against	Management
4.12	Elect Anton Siluanov as Director	None	Against	Management
4.13	Elect Dmitrii Chernyshenko as Director	None	Against	Management
4.14	Elect Nadya Wells as Director	None	Against	Management

5	Approve New Edition of Charter	For	For	Management
6	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Amend Regulations on Remuneration of Directors	For	For	Management

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SBI LIFE INSURANCE COMPANY LIMITED

Ticker: 540719 Security ID: Y753N0101  
Meeting Date: SEP 24, 2020 Meeting Type: Annual  
Record Date: SEP 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve S K Patodia & Associates, Chartered Accountants and S C Bapna & Associates, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Appointment and Remuneration of Mahesh Kumar Sharma as Managing Director and Chief Executive Officer	For	For	Management
4	Reelect Deepak Amin as Director	For	For	Management
5	Elect Sunita Sharma as Director	For	For	Management
6	Elect Ashutosh Pednekar as Director	None	None	Management
7	Elect Narayan K. Seshadri as Director	For	For	Management

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SCHNEIDER ELECTRIC SE

Ticker: SU Security ID: F86921107  
Meeting Date: APR 28, 2021 Meeting Type: Annual/Special  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For	Management
7	Approve Remuneration Policy of Chairman and CEO	For	For	Management
8	Approve Remuneration Policy of	For	For	Management

	Directors			
9	Reelect Jean-Pascal Tricoire as Director	For	For	Management
10	Elect Anna Ohlsson-Leijon as Director	For	For	Management
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Against	Against	Management
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Against	Against	Management
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	For	For	Management
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Against	Against	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	Management
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Amend Article 13 of Bylaws Re: Editorial Change	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SECOM CO., LTD.

Ticker: 9735 Security ID: J69972107  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For	Management
2.1	Elect Director Iida, Makoto	For	For	Management
2.2	Elect Director Nakayama, Yasuo	For	For	Management
2.3	Elect Director Ozeki, Ichiro	For	For	Management
2.4	Elect Director Yoshida, Yasuyuki	For	For	Management
2.5	Elect Director Fuse, Tatsuro	For	For	Management
2.6	Elect Director Izumida, Tatsuya	For	For	Management
2.7	Elect Director Kurihara, Tatsushi	For	For	Management
2.8	Elect Director Hirose, Takaharu	For	For	Management
2.9	Elect Director Kawano, Hirobumi	For	For	Management
2.10	Elect Director Watanabe, Hajime	For	For	Management
2.11	Elect Director Hara, Miri	For	For	Management
3	Approve Restricted Stock Plan	For	For	Management

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SEVEN & I HOLDINGS CO., LTD.

Ticker: 3382 Security ID: J7165H108  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: FEB 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 51	For	For	Management
2.1	Elect Director Isaka, Ryuichi	For	For	Management
2.2	Elect Director Goto, Katsuhiro	For	For	Management
2.3	Elect Director Ito, Junro	For	For	Management
2.4	Elect Director Yamaguchi, Kimiyoshi	For	For	Management
2.5	Elect Director Maruyama, Yoshimichi	For	For	Management
2.6	Elect Director Nagamatsu, Fumihiko	For	For	Management
2.7	Elect Director Kimura, Shigeki	For	For	Management
2.8	Elect Director Joseph M. DePinto	For	For	Management
2.9	Elect Director Tsukio, Yoshio	For	For	Management
2.10	Elect Director Ito, Kunio	For	For	Management
2.11	Elect Director Yonemura, Toshiro	For	For	Management
2.12	Elect Director Higashi, Tetsuro	For	For	Management
2.13	Elect Director Rudy, Kazuko	For	For	Management
3	Appoint Statutory Auditor Habano, Noriyuki	For	For	Management

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SEVEN GENERATIONS ENERGY LTD.

Ticker: VII Security ID: 81783Q105  
Meeting Date: MAR 31, 2021 Meeting Type: Special  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition by ARC Resources Ltd.	For	For	Management



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SGS SA

Ticker: SGSN Security ID: H7485A108  
Meeting Date: MAR 23, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For	Management
4.1a	Reelect Calvin Grieder as Director	For	For	Management
4.1b	Reelect Sami Atiya as Director	For	For	Management
4.1c	Reelect Paul Desmarais as Director	For	For	Management
4.1d	Reelect Ian Gallienne as Director	For	Against	Management
4.1e	Reelect Shelby du Pasquier as Director	For	For	Management
4.1f	Reelect Kory Sorenson as Director	For	For	Management
4.1g	Reelect Tobias Hartmann as Director	For	For	Management
4.1h	Elect Janet Vergis as Director	For	For	Management
4.2	Reelect Calvin Grieder as Board Chairman	For	For	Management
4.3.1	Reappoint Ian Gallienne as Member of the Compensation Committee	For	Against	Management
4.3.2	Reappoint Shelby du Pasquier as Member of the Compensation Committee	For	For	Management
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For	Management
4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
4.5	Designate Jeandin & Defacqz as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	For	Management
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	For	For	Management
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	For	Management
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million	For	For	Management
6	Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

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SHANGHAI HENLIUS BIOTECH, INC.

Ticker: 2696 Security ID: Y7690X100  
Meeting Date: NOV 19, 2020 Meeting Type: Special  
Record Date: OCT 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Wenjie Zhang as Director	For	For	Management
2	Approve Amendments to Article 43 of the Articles of Association	For	For	Management
3	Approve Further Amendments to Article 43 of the Post A Share Offering Articles	For	For	Management

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SHANGHAI HENLIUS BIOTECH, INC.

Ticker: 2696 Security ID: Y7690X100  
Meeting Date: DEC 10, 2020 Meeting Type: Special  
Record Date: DEC 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Amendments to the 2018 Share Award Scheme and Related Transactions	For	Against	Management
2	Approve 2020 Share Award Scheme and Related Transactions	For	Against	Management

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SHANGHAI HENLIUS BIOTECH, INC.

Ticker: 2696 Security ID: Y7690X100  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAY 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report	For	For	Management
2	Approve Work Report of the Board	For	For	Management
3	Approve Work Report of the Board of Supervisors	For	For	Management
4	Approve Final Accounts Report	For	For	Management
5	Approve Profit Distribution Proposal	For	For	Management
6	Approve Financial Budget Proposal	For	Against	Management
7	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
8	Approve Use of Proceeds Raised in Previous Offering	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
10	Approve Extension of Resolutions in Relation to the A Share Offering and Listing	For	For	Management
11	Approve Extension of Validity Period	For	For	Management

	of the Authorization to the Board to Handle Matters in Relation to the A Share Offering and Listing			
12	Approve Resolution in Relation to the Updated Plan for Use of Proceeds Raised from the A Share Offering	For	For	Management

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SHANGHAI HENLIUS BIOTECH, INC.

Ticker: 2696 Security ID: Y7690X100  
Meeting Date: MAY 25, 2021 Meeting Type: Special  
Record Date: MAY 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Extension of Resolutions in Relation to the A Share Offering and Listing	For	For	Management
2	Approve Extension of Validity Period of the Authorization to the Board to Handle Matters in Relation to the A Share Offering and Listing	For	For	Management
3	Approve Resolution in Relation to the Updated Plan for Use of Proceeds Raised from the A Share Offering	For	For	Management

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SHANGHAI KINDLY MEDICAL INSTRUMENTS CO., LTD.

Ticker: 1501 Security ID: Y768FV100  
Meeting Date: DEC 17, 2020 Meeting Type: Special  
Record Date: NOV 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Share Incentive Scheme and Related Transactions	For	Against	Management
2	Approve Specific Mandate for the Allotment and Issuance of New Domestic Shares and Related Transactions	For	Against	Management
3	Approve Allotment and Issuance of Award Shares to Liang Dongke and Ningbo Int and Related Transactions	For	Against	Management
5	Approve Increase in Registered Capital, Amend Articles of Association and Approve Related Transactions	For	For	Management

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SHANGHAI KINDLY MEDICAL INSTRUMENTS CO., LTD.

Ticker: 1501 Security ID: Y768FV100  
Meeting Date: MAY 17, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2020 Report of the Board of Directors	For	For	Management
2	Approve 2020 Report of the Supervisory Committee	For	For	Management
3	Approve 2020 Annual Report	For	For	Management
4	Approve 2020 Audited Financial Statements	For	For	Management
5	Approve 2020 Profit Distribution Plan	For	For	Management
6	Approve 2021 Annual Financial Budget	For	For	Management
7	Approve 2021 Remuneration for the Directors	For	For	Management
8	Approve 2021 Remuneration for the Supervisors	For	For	Management
9	Approve KPMG as International Auditors and BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
10	Approve Amendments to the Share Incentive Scheme	For	Against	Management
11	Approve Authorization of the Board to Handle All Related Matters in Relation to the Amendments to the Share Incentive Scheme and Proposed Allotment	For	Against	Management
12	Approve Grant of Specific Mandate for the Allotment and Issuance of New Domestic Shares and Related Transactions	For	Against	Management
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	For	For	Management

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SHENG SIONG GROUP LTD.

Ticker: OV8 Security ID: Y7709X109  
Meeting Date: APR 26, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Lim Hock Chee as Director	For	For	Management
4	Elect Lin Ruiwen as Director	For	For	Management
5	Elect Lee Teck Leng, Robson as Director	For	For	Management
6	Elect Tan Poh Hong as Director	For	For	Management
7	Approve Directors' Fees	For	For	Management
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
10	Approve Grant of Awards and Issuance	For	Against	Management

of Shares Under the Sheng Siong Share  
Award Scheme

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SHENZHEN MINDRAY BIO-MEDICAL ELECTRONICS CO., LTD.

Ticker: 300760 Security ID: Y774E3101  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAY 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Profit Distribution	For	For	Management
5	Approve Annual Report and Summary	For	For	Management
6	Approve Social Responsibility Report	For	For	Management
7	Approve Change of Partial Raised Funds Investment Project	For	For	Management
8	Approve Appointment of Auditor	For	For	Management
9	Elect Liang Huming as Independent Director	For	For	Management
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	Management
11	Approve Change Business Scope	For	For	Management
12	Approve Amendments to Articles of Association	For	For	Management
13.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	Management
13.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	Management
13.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	Management
13.4	Amend Decision-making System for Providing External Investments	For	Against	Management
13.5	Amend Management System for Providing External Guarantees	For	Against	Management
13.6	Amend Related Party Transaction Decision-making System	For	Against	Management
13.7	Amend Working System for Independent Directors	For	Against	Management

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SHENZHOU INTERNATIONAL GROUP HOLDINGS LIMITED

Ticker: 2313 Security ID: G8087W101  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Approve Final Dividend	For	For	Management
3	Elect Huang Guanlin as Director	For	For	Management
4	Elect Ma Renhe as Director	For	For	Management
5	Elect Zhang Bingsheng as Director	For	For	Management
6	Elect Liu Chunhong as Director	For	For	Management
7	Elect Liu Xinggao as Director	For	For	Management
8	Authorize Board to Fix Remuneration of Directors	For	For	Management
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
11	Authorize Repurchase of Issued Share Capital	For	For	Management
12	Authorize Reissuance of Repurchased Shares	For	Against	Management

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SHIMADZU CORP.

Ticker: 7701 Security ID: J72165129  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For	Management
2.1	Elect Director Nakamoto, Akira	For	For	Management
2.2	Elect Director Ueda, Teruhisa	For	For	Management
2.3	Elect Director Miura, Yasuo	For	For	Management
2.4	Elect Director Kitaoka, Mitsuo	For	For	Management
2.5	Elect Director Yamamoto, Yasunori	For	For	Management
2.6	Elect Director Wada, Hiroko	For	For	Management
2.7	Elect Director Hanai, Nobuo	For	For	Management
2.8	Elect Director Nakanishi, Yoshiyuki	For	For	Management
3	Appoint Statutory Auditor Fujii, Hiroyuki	For	For	Management

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SHOPIFY INC.

Ticker: SHOP Security ID: 82509L107  
Meeting Date: MAY 26, 2021 Meeting Type: Annual/Special  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Tobias Luetke	For	For	Management
1B	Elect Director Robert Ashe	For	For	Management
1C	Elect Director Gail Goodman	For	For	Management
1D	Elect Director Colleen Johnston	For	For	Management
1E	Elect Director Jeremy Levine	For	For	Management
1F	Elect Director John Phillips	For	For	Management
2	Approve PricewaterhouseCoopers LLP as	For	For	Management

	Auditors and Authorize Board to Fix Their Remuneration			
3	Re-approve Stock Option Plan	For	Against	Management
4	Re-approve Long Term Incentive Plan	For	Against	Management
5	Advisory Vote on Executive Compensation Approach	For	For	Management

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SIGMAXYZ, INC.

Ticker: 6088 Security ID: J7550V100  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Change Company Name - Amend Business Lines	For	For	Management
2.1	Elect Director Kurashige, Hideki	For	For	Management
2.2	Elect Director Nabeshima, Hideyuki	For	For	Management
2.3	Elect Director Tomimura, Ryuichi	For	For	Management
2.4	Elect Director Tabata, Shinya	For	For	Management
2.5	Elect Director Shibata, Kenichi	For	For	Management
2.6	Elect Director Uchiyama, Sono	For	For	Management
2.7	Elect Director Nakahara, Hiroshi	For	For	Management
2.8	Elect Director Amitani, Mitsuhiro	For	For	Management
2.9	Elect Director Hikida, Shuzo	For	For	Management
2.10	Elect Director Yamamoto, Makiko	For	For	Management
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
4	Approve Restricted Stock Plan	For	Against	Management

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SIKA AG

Ticker: SIKA Security ID: H7631K273  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1.1	Reelect Paul Haelg as Director	For	For	Management
4.1.2	Reelect Monika Ribar as Director	For	For	Management
4.1.3	Reelect Daniel Sauter as Director	For	For	Management
4.1.4	Reelect Christoph Tobler as Director	For	For	Management
4.1.5	Reelect Justin Howell as Director	For	Against	Management
4.1.6	Reelect Thierry Vanlancker as Director	For	For	Management
4.1.7	Reelect Viktor Balli as Director	For	For	Management
4.2	Elect Paul Schuler as Director	For	For	Management
4.3	Reelect Paul Haelg as Board Chairman	For	For	Management
4.4.1	Appoint Daniel Sauter as Member of the	For	For	Management

	Nomination and Compensation Committee			
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	Against	Management
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For	Management
4.5	Ratify Ernst & Young AG as Auditors	For	For	Management
4.6	Designate Jost Windlin as Independent Proxy	For	For	Management
5.1	Approve Remuneration Report (Non-Binding)	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For	Management
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For	Management
6	Transact Other Business (Voting)	For	Against	Management

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SINO BIOPHARMACEUTICAL LIMITED

Ticker: 1177 Security ID: G8167W138  
Meeting Date: JUN 07, 2021 Meeting Type: Annual  
Record Date: JUN 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Tse Ping as Director	For	For	Management
4	Elect Li Yi as Director	For	For	Management
5	Elect Li Mingqin as Director	For	For	Management
6	Elect Lu Hong as Director	For	For	Management
7	Elect Zhang Lu Fu as Director	For	For	Management
8	Elect Li Kwok Tung Donald as Director	For	For	Management
9	Authorize Board to Fix Remuneration of Directors	For	For	Management
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
11B	Authorize Repurchase of Issued Share Capital	For	For	Management
11C	Authorize Reissuance of Repurchased Shares	For	Against	Management

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SINO BIOPHARMACEUTICAL LTD.

Ticker: 1177 Security ID: G8167W138  
Meeting Date: JUL 15, 2020 Meeting Type: Special  
Record Date: JUL 09, 2020



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Bonus Issue	For	For	Management
2	Approve Increase in Authorized Share Capital	For	For	Management

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SM INVESTMENTS CORP.

Ticker: SM Security ID: Y80676102  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve the Minutes of Previous Annual Stockholders' Meeting	For	For	Management
2	Approve 2020 Annual Report	For	For	Management
3	Ratify All Acts and Resolutions of the Board of Directors and Management	For	For	Management
4.1	Elect Teresita T. Sy as Director	For	For	Management
4.2	Elect Henry T. Sy, Jr. as Director	For	For	Management
4.3	Elect Harley T. Sy as Director	For	For	Management
4.4	Elect Jose T. Sio as Director	For	For	Management
4.5	Elect Frederic C. DyBuncio as Director	For	For	Management
4.6	Elect Tomasa H. Lipana as Director	For	For	Management
4.7	Elect Alfredo E. Pascual as Director	For	For	Management
4.8	Elect Robert G. Vergara as Director	For	For	Management
5	Elect SyCip Gorres Velayo & Co. as External Auditor	For	For	Management
6	Approve Other Matters	For	Against	Management

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SMC CORP. (JAPAN)

Ticker: 6273 Security ID: J75734103  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 300	For	For	Management
2.1	Elect Director Takada, Yoshiki	For	For	Management
2.2	Elect Director Isoe, Toshio	For	For	Management
2.3	Elect Director Ota, Masahiro	For	For	Management
2.4	Elect Director Maruyama, Susumu	For	For	Management
2.5	Elect Director Samuel Neff	For	For	Management
2.6	Elect Director Doi, Yoshitada	For	For	Management
2.7	Elect Director Kaizu, Masanobu	For	For	Management
2.8	Elect Director Kagawa, Toshiharu	For	For	Management
2.9	Elect Director Iwata, Yoshiko	For	For	Management
2.10	Elect Director Miyazaki, Kyoichi	For	For	Management

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SMITH & NEPHEW PLC

Ticker: SN Security ID: G82343164  
Meeting Date: APR 14, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Roland Diggelmann as Director	For	For	Management
5	Re-elect Erik Engstrom as Director	For	For	Management
6	Re-elect Robin Freestone as Director	For	For	Management
7	Elect John Ma as Director	For	For	Management
8	Elect Katarzyna Mazur-Hofsaess as Director	For	For	Management
9	Elect Rick Medlock as Director	For	For	Management
10	Elect Anne-Francoise Nesmes as Director	For	For	Management
11	Re-elect Marc Owen as Director	For	For	Management
12	Re-elect Roberto Quarta as Director	For	For	Management
13	Re-elect Angie Risley as Director	For	For	Management
14	Elect Bob White as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Adopt New Articles of Association	For	For	Management

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SMS CO., LTD.

Ticker: 2175 Security ID: J7568Q101  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 9.5	For	For	Management
2.1	Elect Director Goto, Natsuki	For	For	Management
2.2	Elect Director Sugizaki, Masato	For	For	Management
3	Elect Alternate Director and Audit Committee Member Mizunuma, Taro	For	For	Management

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SOHGO SECURITY SERVICES CO., LTD.

Ticker: 2331 Security ID: J7607Z104  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	Management
2.1	Elect Director Murai, Atsushi	For	Against	Management
2.2	Elect Director Aoyama, Yukiyasu	For	For	Management
2.3	Elect Director Kayaki, Ikuji	For	For	Management
2.4	Elect Director Hokari, Hirohisa	For	For	Management
2.5	Elect Director Murai, Tsuyoshi	For	For	Management
2.6	Elect Director Nomura, Shigeki	For	For	Management
2.7	Elect Director Suzuki, Motohisa	For	For	Management
2.8	Elect Director Kishimoto, Koji	For	For	Management
2.9	Elect Director Kadowaki, Hideharu	For	For	Management
2.10	Elect Director Ando, Toyoaki	For	For	Management
2.11	Elect Director Suetsugu, Hiroto	For	For	Management
2.12	Elect Director Ikenaga, Toshie	For	For	Management
3	Appoint Statutory Auditor Nakagawa, Yoshiaki	For	For	Management

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SONY GROUP CORP.

Ticker: 6758 Security ID: J76379106  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshida, Kenichiro	For	For	Management
1.2	Elect Director Totoki, Hiroki	For	For	Management
1.3	Elect Director Sumi, Shuzo	For	For	Management
1.4	Elect Director Tim Schaaff	For	For	Management
1.5	Elect Director Oka, Toshiko	For	For	Management
1.6	Elect Director Akiyama, Sakie	For	For	Management
1.7	Elect Director Wendy Becker	For	For	Management
1.8	Elect Director Hatanaka, Yoshihiko	For	For	Management
1.9	Elect Director Adam Crozier	For	For	Management
1.10	Elect Director Kishigami, Keiko	For	For	Management
1.11	Elect Director Joseph A. Kraft Jr	For	For	Management
2	Approve Stock Option Plan	For	For	Management

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SOUTH32 LTD.

Ticker: S32 Security ID: Q86668102  
Meeting Date: OCT 29, 2020 Meeting Type: Annual  
Record Date: OCT 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Frank Cooper as Director	For	For	Management
2b	Elect Xiaoling Liu as Director	For	For	Management
2c	Elect Ntombifuthi (Futhi) Mtoba as	For	For	Management

	Director			
2d	Elect Karen Wood as Director	For	For	Management
3	Elect Guy Lansdown as Director	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Approve Grant of Rights to Graham Kerr	For	For	Management
6	Approve Renewal of Proportional Takeover Provisions	For	For	Management

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SPANDANA SPHOORTY FINANCIAL LIMITED

Ticker: 542759 Security ID: Y8T89X106  
Meeting Date: JUL 17, 2020 Meeting Type: Special  
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management

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SPANDANA SPHOORTY FINANCIAL LIMITED

Ticker: 542759 Security ID: Y8T89X106  
Meeting Date: SEP 30, 2020 Meeting Type: Annual  
Record Date: SEP 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Amit Sobti as Director	For	Against	Management
3	Reelect Sunish Sharma as Director	For	For	Management

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SPECTRIS PLC

Ticker: SXS Security ID: G8338K104  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAY 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Karim Bitar as Director	For	For	Management
5	Re-elect Derek Harding as Director	For	For	Management
6	Re-elect Andrew Heath as Director	For	For	Management
7	Re-elect Ulf Quellmann as Director	For	For	Management
8	Re-elect William (Bill) Seeger as Director	For	For	Management
9	Re-elect Cathy Turner as Director	For	For	Management
10	Re-elect Kjersti Wiklund as Director	For	For	Management
11	Re-elect Mark Williamson as Director	For	For	Management

12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise Board to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
19	Adopt New Articles of Association	For	For	Management

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SPIRAX-SARCO ENGINEERING PLC

Ticker: SPX Security ID: G83561129  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAY 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Reappoint Deloitte LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Re-elect Jamie Pike as Director	For	For	Management
7	Re-elect Nicholas Anderson as Director	For	For	Management
8	Re-elect Dr Trudy Schoolenberg as Director	For	For	Management
9	Re-elect Peter France as Director	For	For	Management
10	Re-elect Caroline Johnstone as Director	For	For	Management
11	Re-elect Jane Kingston as Director	For	For	Management
12	Re-elect Kevin Thompson as Director	For	For	Management
13	Elect Nimesh Patel as Director	For	For	Management
14	Elect Angela Archon as Director	For	For	Management
15	Elect Dr Olivia Qiu as Director	For	For	Management
16	Elect Richard Gillingwater as Director	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Approve Scrip Dividend Alternative	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management

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STANLEY ELECTRIC CO., LTD.

Ticker: 6923 Security ID: J76637115  
Meeting Date: JUN 24, 2021 Meeting Type: Annual

Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hiratsuka, Yutaka	For	Against	Management
1.2	Elect Director Tanabe, Toru	For	For	Management
1.3	Elect Director Yoneya, Mitsuhiro	For	For	Management
1.4	Elect Director Kaizumi, Yasuaki	For	For	Management
1.5	Elect Director Ueda, Keisuke	For	For	Management
1.6	Elect Director Mori, Masakatsu	For	For	Management
1.7	Elect Director Kono, Hirokazu	For	For	Management
1.8	Elect Director Takeda, Yozo	For	For	Management
1.9	Elect Director Tomeoka, Tatsuaki	For	For	Management
2	Appoint Statutory Auditor Shimoda, Koji	For	For	Management

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STONECO LTD.

Ticker: STNE Security ID: G85158106  
Meeting Date: DEC 11, 2020 Meeting Type: Annual  
Record Date: OCT 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andre Street	For	Withhold	Management
1.2	Elect Director Eduardo Cunha Monnerat Solon de Pontes	For	Withhold	Management
1.3	Elect Director Roberto Moses Thompson Motta	For	For	Management
1.4	Elect Director Thomas A. Patterson	For	Withhold	Management
1.5	Elect Director Ali Mazanderani	For	For	Management
1.6	Elect Director Silvio Jose Morais	For	For	Management
1.7	Elect Director Luciana Ibiapina Lira Aguiar	For	For	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management

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STONECO LTD.

Ticker: STNE Security ID: G85158106  
Meeting Date: DEC 11, 2020 Meeting Type: Annual  
Record Date: OCT 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andre Street	For	For	Management
1.2	Elect Director Eduardo Cunha Monnerat Solon de Pontes	For	For	Management
1.3	Elect Director Roberto Moses Thompson Motta	For	For	Management
1.4	Elect Director Thomas A. Patterson	For	For	Management
1.5	Elect Director Ali Mazanderani	For	For	Management
1.6	Elect Director Silvio Jose Morais	For	For	Management
1.7	Elect Director Luciana Ibiapina Lira Aguiar	For	For	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management

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STRIX GROUP PLC

Ticker: KETL Security ID: G8527X107  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAY 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Mark Kirkland as Director	For	For	Management
5	Ratify PricewaterhouseCoopers LLC as Auditors	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Ordinary Shares	For	For	Management

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SUN LIFE FINANCIAL INC.

Ticker: SLF Security ID: 866796105  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William D. Anderson	For	For	Management
1.2	Elect Director Deepak Chopra	For	For	Management
1.3	Elect Director Dean A. Connor	For	For	Management
1.4	Elect Director Stephanie L. Coyles	For	For	Management
1.5	Elect Director Martin J. G. Glynn	For	For	Management
1.6	Elect Director Ashok K. Gupta	For	For	Management
1.7	Elect Director M. Marianne Harris	For	For	Management
1.8	Elect Director David H. Y. Ho	For	For	Management
1.9	Elect Director James M. Peck	For	For	Management
1.10	Elect Director Scott F. Powers	For	For	Management
1.11	Elect Director Kevin D. Strain	For	For	Management
1.12	Elect Director Barbara G. Stymiest	For	For	Management
2	Ratify Deloitte LLP as Auditors	For	For	Management
3	Amend Bylaw No. 1 Re: Maximum Board Compensation	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

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SUPREME INDUSTRIES LTD.

Ticker: 509930 Security ID: Y83139140  
Meeting Date: SEP 17, 2020 Meeting Type: Annual  
Record Date: SEP 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect V.K Taparia as Director	For	For	Management
3	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Reelect Ramanathan Kannan as Director	For	For	Management
5	Reelect Rajeev M Pandia as Director	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management

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SUPREME INDUSTRIES LTD.

Ticker: 509930 Security ID: Y83139140  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: JUN 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect B. L. Taparia as Director	For	For	Management
3	Declare Final Dividend and Confirm Interim Dividend	For	For	Management
4	Approve Lodha & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management

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SUZANO SA

Ticker: SUZB3 Security ID: P8T20U187  
Meeting Date: DEC 28, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Agreement to Absorb AGFA, Asapir, Paineiras, Ondurman, Facepa, Fibria and Futuragene	For	Did Not Vote	Management
2	Ratify PricewaterhouseCoopers Auditores Independentes (PwC) as the Independent Firm to Appraise Proposed Transactions	For	Did Not Vote	Management
3	Approve Independent Firm's Appraisals	For	Did Not Vote	Management
4	Approve Absorption of AGFA, Asapir,	For	Did Not Vote	Management



	Paineiras, Ondurman, Facepa, Fibria and Futuragene		
5	Authorize Board to Ratify and Execute Approved Resolutions	For	Did Not Vote Management
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	Did Not Vote Management

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SUZANO SA

Ticker: SUZB3 Security ID: P8T20U187  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	For	Did Not Vote	Management
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	Did Not Vote	Management
3	Approve Treatment of Net Loss	For	Did Not Vote	Management
4	Approve Remuneration of Company's Management	For	Did Not Vote	Management
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Did Not Vote	Management

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SUZANO SA

Ticker: SUZB3 Security ID: P8T20U187  
Meeting Date: APR 27, 2021 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Comply with New Regulations of Novo Mercado of B3 and Consolidate Bylaws	For	Did Not Vote	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	Did Not Vote	Management

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SUZUKI MOTOR CORP.

Ticker: 7269 Security ID: J78529138  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a	For	For	Management

	Final Dividend of JPY 53			
2.1	Elect Director Suzuki, Toshihiro	For	For	Management
2.2	Elect Director Honda, Osamu	For	For	Management
2.3	Elect Director Nagao, Masahiko	For	For	Management
2.4	Elect Director Suzuki, Toshiaki	For	For	Management
2.5	Elect Director Saito, Kinji	For	For	Management
2.6	Elect Director Yamashita, Yukihiro	For	For	Management
2.7	Elect Director Kawamura, Osamu	For	For	Management
2.8	Elect Director Domichi, Hideaki	For	For	Management
2.9	Elect Director Kato, Yuriko	For	For	Management
3	Appoint Statutory Auditor Toyoda, Taisuke	For	For	Management

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SWEDBANK AB

Ticker: SWED.A Security ID: W94232100  
Meeting Date: FEB 15, 2021 Meeting Type: Special  
Record Date: FEB 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Prepare and Approve List of Shareholders	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Approve Dividends of SEK 4.35 Per Share	For	For	Management
8	Close Meeting	None	None	Management

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SWEDBANK AB

Ticker: SWED.A Security ID: W94232100  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Prepare and Approve List of Shareholders	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7.a	Receive Financial Statements and Statutory Reports	None	None	Management
7.b	Receive Auditor's Report	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Allocation of Income and Dividends of SEK 2.90 Per Share	For	For	Management

10.a	Approve Discharge of Bodil Eriksson as Ordinary Board Member Until 28 May 2020	For	For	Management
10.b	Approve Discharge of Mats Granryd as Ordinary Board Member Until 28 May 2020	For	For	Management
10.c	Approve Discharge of Bo Johansson as Ordinary Board Member Until 28 May 2020	For	For	Management
10.d	Approve Discharge of Magnus Ugglå as Ordinary Board Member Until 28 May 2020	For	For	Management
10.e	Approve Discharge of Kerstin Hermansson as Ordinary Board Member	For	For	Management
10.f	Approve Discharge of Josefin Lindstrand as Ordinary Board Member	For	For	Management
10.g	Approve Discharge of Bo Magnusson as Ordinary Board Member and Deputy Chair	For	For	Management
10.h	Approve Discharge of Anna Mossberg as Ordinary Board Member	For	For	Management
10.i	Approve Discharge of Goran Persson as Ordinary Board Member and Chair	For	For	Management
10.j	Approve Discharge of Bo Bengtsson as Ordinary Board Member as of 28 May 2020	For	For	Management
10.k	Approve Discharge of Goran Bengtsson as Ordinary Board Member as of 28 May 2020	For	For	Management
10.l	Approve Discharge of Hans Eckerstrom as Ordinary Board Member as of 28 May 2020	For	For	Management
10.m	Approve Discharge of Bengt Erik Lindgren as Ordinary Board Member as of 28 May 2020	For	For	Management
10.n	Approve Discharge of Biljana Pehrsson as Ordinary Board Member as of 28 May 2020	For	For	Management
10.o	Approve Discharge of Jens Henriksson, CEO	For	For	Management
10.p	Approve Discharge of Camilla Linder as Ordinary Employee Representative until 28 May 2020, thereafter as Deputy Employee Representative	For	For	Management
10.q	Approve Discharge of Roger Ljung as Ordinary Employee Representative	For	For	Management
10.r	Approve Discharge of Henrik Joelsson as Deputy Employee Representative	For	For	Management
10.s	Approve Discharge of Ake Skoglund as Deputy Employee Representative until 28 May 2020, thereafter as Ordinary Employee Representative	For	For	Management
11	Amend Articles Re: Editorial Changes; Number of Board Members; Collecting of Proxies and Advanced Voting; Participation at General Meetings	For	For	Management
12	Determine Number of Members (12) and Deputy Members of Board (0)	For	For	Management
13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chairman, SEK 955,800 for Vice Chairman and SEK 653,400 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management

14.a	Elect Annika Creutzer as New Director	For	For	Management
14.b	Elect Per Olof Nyman as New Director	For	For	Management
14.c	Reelect Bo Bengtsson as Director	For	For	Management
14.d	Reelect Goran Bengtsson as Director	For	For	Management
14.e	Reelect Hans Eckerstrom as Director	For	For	Management
14.f	Reelect Kerstin Hermansson as Director	For	For	Management
14.g	Reelect Bengt Erik Lindgren as Director	For	For	Management
14.h	Reelect Josefin Lindstrand as Director	For	For	Management
14.i	Reelect Bo Magnusson as Director	For	For	Management
14.j	Reelect Anna Mossberg as Director	For	For	Management
14.k	Reelect Biljana Pehrsson as Director	For	For	Management
14.l	Reelect Goran Persson as Director	For	For	Management
15	Elect Goran Persson as Board Chairman and Bo Magnusson as Vice Chairman	For	For	Management
16	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee; Approve Nomination Committee Procedures	For	For	Management
17	Authorize Repurchase Authorization for Trading in Own Shares	For	For	Management
18	Authorize General Share Repurchase Program	For	For	Management
19	Approve Issuance of Convertibles without Preemptive Rights	For	For	Management
20.a	Approve Common Deferred Share Bonus Plan (Eken 2021)	For	For	Management
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2021)	For	For	Management
20.c	Approve Equity Plan Financing to Participants of 2021 and Previous Programs	For	For	Management
21	Approve Remuneration Report	For	For	Management
22.a	Deliberation on Possible Legal Action Against Representatives	Against	Against	Shareholder
22.b	Request Compensation from Representatives for the Damage that the Investigation finds that Swedbank has Suffered	Against	Against	Shareholder
22.c	Engage a Law Firm, Chosen by Swedbank and Accepted by Therium Capital Management Nordic AS, to Carry Out the Investigation and Represent Swedbank as a Legal Counsel in the Action for Damages	Against	Against	Shareholder
22.d	Enter into a Third-Party Financing Agreement with Therium Capital Management Nordic AS	Against	Against	Shareholder
23.a1	Swedbank Adopts Guidelines to Immediately Decline Loans to Projects Aiming at Extracting Fossil Fuels	None	Against	Shareholder
23.a2	Swedbank Adopts Guidelines to Immediately Decline Loans to Companies whose Main Activity is to Extract Fossil Fuels (Excluding Specific Projects Focused on Activities Other than Fossil Fuel Extraction)	None	Against	Shareholder
23.b	Swedbank, before the AGM 2022, Reports its Exposure in Loans to Companies	None	Against	Shareholder

	whose Main Activity is to Extract Fossil Energy			
24	Close Meeting	None	None	Management

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SYDBANK A/S

Ticker: SYDB Security ID: K9419V113

Meeting Date: MAR 25, 2021 Meeting Type: Annual

Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3a	Approve Allocation of Income and Dividends of DKK 4 Per Share	For	For	Management
3b	Approve Omission of Dividends	Against	Against	Shareholder
4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
5	Approve Remuneration Report (Advisory Vote)	For	Against	Management
6a	Elect Tine Seehausen as Member of Committee of Representatives	For	For	Management
6b	Elect Robin Feddern as Member of Committee of Representatives	For	For	Management
6c	Elect Per Nordvig Nielsen as Member of Committee of Representatives	For	For	Management
6d	Elect Jon Stefansson as Member of Committee of Representatives	For	For	Management
6e	Elect Carsten Sandbaek Kristensen as Member of Committee of Representatives	For	For	Management
6f	Elect Lars Mikkjelgaard-Jensen as Member of Committee of Representatives	For	For	Management
6g	Elect Christian Bring as Member of Committee of Representatives	For	For	Management
6h	Elect Susanne Schou as Member of Committee of Representatives	For	For	Management
6i	Elect Lars Andersen as Member of Committee of Representatives	For	For	Management
6j	Elect Jacob Chr. Nielsen as Member of Committee of Representatives	For	For	Management
6k	Elect Hans-Jorgen Skovby Jorgensen as Member of Committee of Representatives	For	For	Management
6l	Elect Jens Iwer Petersen as Member of Committee of Representatives	For	For	Management
6m	Elect Michael Torp Sangild as Member of Committee of Representatives	For	For	Management
6n	Elect Otto Christensen as Member of Committee of Representatives	For	For	Management
6o	Elect Bjarne Emborg Pedersen as Member of Committee of Representatives	For	For	Management
6p	Elect Jan Christensen as Member of Committee of Representatives	For	For	Management
6q	Elect Hans Maigaard Petersen as Member of Committee of Representatives	For	For	Management

7	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
8	Authorize Share Repurchase Program	For	For	Management
9	Approve Creation of DKK 59.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 59.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 59.7 Million	For	For	Management
10	Other Business	None	None	Management

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SYMRISE AG

Ticker: SY1 Security ID: D827A1108  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	Management
6.1	Elect Michael Koenig to the Supervisory Board	For	For	Management
6.2	Elect Ursula Buck to the Supervisory Board	For	For	Management
6.3	Elect Bernd Hirsch to the Supervisory Board	For	For	Management
6.4	Elect Horst-Otto Gerberding to the Supervisory Board	For	For	Management
6.5	Elect Andrea Pfeifer to the Supervisory Board	For	For	Management
6.6	Elect Peter Vanacker to the Supervisory Board	For	For	Management
7	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Remuneration of Supervisory Board	For	For	Management

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SYSTEMA CORP.

Ticker: 2317 Security ID: J7864T106  
Meeting Date: JUN 23, 2021 Meeting Type: Annual

Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hemmi, Yoshichika	For	For	Management
1.2	Elect Director Miura, Kenji	For	For	Management
1.3	Elect Director Kai, Takafumi	For	For	Management
1.4	Elect Director Kawachi, Shinichiro	For	For	Management
1.5	Elect Director Taguchi, Makoto	For	For	Management
1.6	Elect Director Fujii, Hiroyuki	For	For	Management
1.7	Elect Director Hemmi, Shingo	For	For	Management
1.8	Elect Director Kotani, Hiroshi	For	For	Management
1.9	Elect Director Suzuki, Yukio	For	For	Management
1.10	Elect Director Ogawa, Koichi	For	For	Management
1.11	Elect Director Ito, Mari	For	For	Management
2	Appoint Statutory Auditor Nakamura, Yoshihiro	For	For	Management

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TAG IMMOBILIEN AG

Ticker: TEG Security ID: D8283Q174  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
6	Approve Remuneration of Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Creation of EUR 29 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion; Approve Creation of EUR 29 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Ticker: 2330 Security ID: Y84629107  
 Meeting Date: JUN 08, 2021 Meeting Type: Annual  
 Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Amendment to Rules and Procedures for Election of Directors	For	For	Management
3	Approve Issuance of Restricted Stocks	For	For	Management
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	For	For	Management
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	For	For	Management
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	For	For	Management
4.4	Elect Ming Hsin Kung. a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	For	For	Management
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	For	For	Management
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	For	For	Management
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	For	For	Management
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	For	For	Management
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	For	For	Management
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	For	For	Management

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Ticker: 2330 Security ID: 874039100  
 Meeting Date: JUN 08, 2021 Meeting Type: Annual  
 Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Amendment to Rules and Procedures for Election of Directors	For	For	Management
3	Approve Issuance of Restricted Stocks	For	For	Management
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	For	For	Management
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	For	For	Management
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	For	For	Management



4.4	Elect Ming Hsin Kung. a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	For	For	Management
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	For	For	Management
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	For	For	Management
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	For	For	Management
4.8	Elect Moshe N. Gavrielov, with Shareholder No. 505930XXX, as Independent Director	For	For	Management
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	For	For	Management
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	For	For	Management

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TAKEDA PHARMACEUTICAL CO., LTD.

Ticker: 4502 Security ID: J8129E108  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	Management
2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	Management
3.1	Elect Director Christophe Weber	For	For	Management
3.2	Elect Director Iwasaki, Masato	For	For	Management
3.3	Elect Director Andrew Plump	For	For	Management
3.4	Elect Director Constantine Saroukos	For	For	Management
3.5	Elect Director Sakane, Masahiro	For	For	Management
3.6	Elect Director Olivier Bohuon	For	For	Management
3.7	Elect Director Jean-Luc Butel	For	For	Management
3.8	Elect Director Ian Clark	For	For	Management
3.9	Elect Director Fujimori, Yoshiaki	For	For	Management
3.10	Elect Director Steven Gillis	For	For	Management
3.11	Elect Director Kuniya, Shiro	For	For	Management
3.12	Elect Director Shiga, Toshiyuki	For	For	Management
4	Elect Director and Audit Committee Member Iijima, Masami	For	For	Management
5	Approve Annual Bonus	For	For	Management

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TALENOM OYJ

Ticker: TNOM Security ID: X893B4101  
Meeting Date: MAR 03, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chairman and EUR 2,000 for Other Directors	For	For	Management
12	Fix Number of Directors at Six	For	For	Management
13	Reelect Harri Tahkola, Mikko Siuruainen, Olli Hyyppa, Johannes Karjula and Sampsa Laine as Directors; Elect Elina Tourunen as New Director	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify KPMG as Auditors	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 2.1 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

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TATA COMMUNICATIONS LIMITED

Ticker: 500483 Security ID: Y8550P112  
Meeting Date: AUG 28, 2020 Meeting Type: Annual  
Record Date: AUG 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Maruthi Prasad Tangirala as Director	For	For	Management
5	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Reelect Renuka Ramnath as Director	For	For	Management
7	Approve Appointment and Remuneration of Amur Swaminathan Lakshminarayanan as Managing Director and Chief	For	For	Management

	Executive Officer			
8	Approve Remuneration of Cost Auditors	For	For	Management
9	Approve Payment of Commission to Non Whole-time Directors	For	Against	Management

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TATA COMMUNICATIONS LIMITED

Ticker: 500483 Security ID: Y8550P112  
Meeting Date: JUN 30, 2021 Meeting Type: Annual  
Record Date: JUN 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Srinath Narasimhan as Director	For	For	Management
5	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management
7	Amend Object Clause of Memorandum of Association	For	For	Management
8	Amend Articles of Association	For	For	Management

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TATA CONSUMER PRODUCTS LIMITED

Ticker: 500800 Security ID: Y85484130  
Meeting Date: JUL 06, 2020 Meeting Type: Annual  
Record Date: JUN 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Harish Bhat as Director	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management
6	Elect Sunil D'Souza as Director and Approve Appointment and Remuneration of Sunil D'Souza as Managing Director and Chief Executive Officer	For	For	Management

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TATA CONSUMER PRODUCTS LIMITED

Ticker: 500800 Security ID: Y85484130  
Meeting Date: JUN 25, 2021 Meeting Type: Annual

Record Date: JUN 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements	For	For	Management
2	Accept Consolidated Financial Statements	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect N. Chandrasekaran as Director	For	Against	Management
5	Approve Remuneration of Cost Auditors	For	For	Management
6	Elect P. B. Balaji as Director	For	For	Management

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TEAMVIEWER AG

Ticker: TMV Security ID: D8T895100  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
4.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	Management
4.2	Ratify Ernst & Young GmbH as Auditors for Fiscal 2022 until the Next AGM	For	For	Management
5	Approve Remuneration Policy	For	For	Management
6	Approve Remuneration of Supervisory Board	For	For	Management

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TECHTRONIC INDUSTRIES CO., LTD.

Ticker: 669 Security ID: Y8563B159  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAY 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Stephan Horst Pudwill as Director	For	For	Management
3b	Elect Frank Chi Chung Chan as Director	For	For	Management
3c	Elect Roy Chi Ping Chung as Director	For	For	Management
3d	Elect Virginia Davis Wilmerding as Director	For	For	Management
3e	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

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TEMENOS AG

Ticker: TEMN Security ID: H8547Q107  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of USD 8.2 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	For	For	Management
6.1	Elect James Benson as Director	For	For	Management
6.2.1	Reelect Andreas Andreades as Director and Board Chairman	For	For	Management
6.2.2	Reelect Thibault de Tersant as Director	For	For	Management
6.2.3	Reelect Ian Cookson as Director	For	For	Management
6.2.4	Reelect Erik Hansen as Director	For	For	Management
6.2.5	Reelect Peter Spenser as Director	For	For	Management
6.2.6	Reelect Homaira Akbari as Director	For	For	Management
6.2.7	Reelect Maurizio Carli as Director	For	For	Management
7.1	Reappoint Homaira Akbari as Member of the Compensation Committee	For	For	Management
7.2	Reappoint Peter Spenser as Member of the Compensation Committee	For	For	Management
7.3	Reappoint Maurizio Carli as Member of the Compensation Committee	For	For	Management
7.4	Appoint James Benson as Member of the Compensation Committee	For	For	Management
8	Designate Perreard de Bocard SA as Independent Proxy	For	For	Management
9	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

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TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163

Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAY 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Yang Siu Shun as Director	For	For	Management
3b	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

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TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163  
Meeting Date: MAY 20, 2021 Meeting Type: Special  
Record Date: MAY 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Share Option Plan of China Literature Limited	For	Against	Management

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TERNA RETE ELETTRICA NAZIONALE SPA

Ticker: TRN Security ID: T9471R100  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Long Term Incentive Plan	For	For	Management
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
5.1	Approve Remuneration Policy	For	For	Management
5.2	Approve Second Section of the Remuneration Report	For	For	Management

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TERUMO CORP.

Ticker: 4543 Security ID: J83173104  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	Management
2.1	Elect Director Mimura, Takayoshi	For	For	Management
2.2	Elect Director Sato, Shinjiro	For	For	Management
2.3	Elect Director Takagi, Toshiaki	For	For	Management
2.4	Elect Director Hatano, Shoji	For	For	Management
2.5	Elect Director Nishikawa, Kyo	For	For	Management
2.6	Elect Director Kuroda, Yukiko	For	For	Management
2.7	Elect Director Nishi, Hidenori	For	For	Management
2.8	Elect Director Ozawa, Keiya	For	For	Management
3.1	Elect Director and Audit Committee Member Shibazaki, Takanori	For	For	Management
3.2	Elect Director and Audit Committee Member Nakamura, Masaichi	For	For	Management
3.3	Elect Director and Audit Committee Member Uno, Soichiro	For	For	Management
4	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	For	Management

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TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Jean M. Hobby	For	For	Management
1g	Elect Director Michael D. Hsu	For	For	Management
1h	Elect Director Ronald Kirk	For	For	Management
1i	Elect Director Pamela H. Patsley	For	For	Management
1j	Elect Director Robert E. Sanchez	For	For	Management
1k	Elect Director Richard K. Templeton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against		For	Shareholder

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THALES SA

Ticker: HO Security ID: F9156M108  
Meeting Date: MAY 06, 2021 Meeting Type: Annual/Special  
Record Date: MAY 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.76 per Share	For	For	Management
4	Reelect French State as Director	For	For	Management
5	Renew Appointment Ernst & Young Audit as Auditor	For	For	Management
6	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2019	For	For	Management
7	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020	For	For	Management
8	Approve Compensation of Patrice Caine, Chairman and CEO	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Authorize Filing of Required Documents/Other Formalities	For	For	Management
15	Reelect Bernard Fontana as Director	For	Against	Management
16	Elect Delphine Geny-Stephann as Director	For	Against	Management
17	Elect Anne Rigail as Director	For	Against	Management
18	Reelect Philippe Lepinay as Representative of Employee Shareholders to the Board	For	For	Management

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THE BIDVEST GROUP LTD.

Ticker: BVT Security ID: S1201R162  
Meeting Date: NOV 27, 2020 Meeting Type: Annual  
Record Date: NOV 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Re-elect Eric Diack as Director	For	For	Management
1.2	Re-elect Gillian McMahon as Director	For	For	Management
1.3	Re-elect Alex Maditse as Director	For	For	Management
2.1	Elect Myles Ruck as Director	For	For	Management
2.2	Elect Zukie Siyotula as Director	For	For	Management
3	Reappoint PricewaterhouseCoopers Inc. as Auditors of the Company with Craig West as the Individual Registered Auditor	For	For	Management
4.1	Re-elect Eric Diack as Member of the Audit Committee	For	For	Management
4.2	Re-elect Renosi Mokate as Member of the Audit Committee	For	For	Management



4.3	Elect Zukie Siyotula as Member of the Audit Committee	For	For	Management
4.4	Re-elect Norman Thomson as Member of the Audit Committee	For	For	Management
5	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
6	Authorise Board to Issue Shares for Cash	For	For	Management
7	Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Share Premium	For	For	Management
8	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	For	For	Management
9	Authorise Ratification of Approved Resolutions	For	For	Management
1	Approve Remuneration Policy	For	For	Management
2	Approve Implementation of Remuneration Policy	For	For	Management
1	Adopt New Memorandum of Incorporation	For	For	Management
2	Approve Remuneration of Non-Executive Directors	For	For	Management
3	Authorise Repurchase of Issued Share Capital	For	For	Management
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	Management

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THE CHIBA BANK, LTD.

Ticker: 8331 Security ID: J05670104  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For	Management
2.1	Elect Director Sakuma, Hidetoshi	For	Against	Management
2.2	Elect Director Yonemoto, Tsutomu	For	For	Management
2.3	Elect Director Yamazaki, Kiyomi	For	For	Management
2.4	Elect Director Awaji, Mutsumi	For	For	Management
2.5	Elect Director Tashima, Yuko	For	For	Management
2.6	Elect Director Takayama, Yasuko	For	For	Management
3.1	Appoint Statutory Auditor Kikuchi, Kazuhiro	For	For	Management
3.2	Appoint Statutory Auditor Takahashi, Norikazu	For	For	Management
3.3	Appoint Statutory Auditor Katayama, Yuichi	For	For	Management
3.4	Appoint Statutory Auditor Takahashi, Wataru	For	For	Management
4	Approve Restricted Stock Plan	For	For	Management

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THE DESCARTES SYSTEMS GROUP INC.

Ticker: DSG Security ID: 249906108  
 Meeting Date: JUN 03, 2021 Meeting Type: Annual  
 Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deepak Chopra	For	For	Management
1.2	Elect Director Deborah Close	For	For	Management
1.3	Elect Director Eric A. Demirian	For	For	Management
1.4	Elect Director Dennis Maple	For	For	Management
1.5	Elect Director Chris Muntwyler	For	For	Management
1.6	Elect Director Jane O'Hagan	For	For	Management
1.7	Elect Director Edward J. Ryan	For	For	Management
1.8	Elect Director John J. Walker	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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THE HACHIJUNI BANK, LTD.

Ticker: 8359 Security ID: J17976101  
 Meeting Date: JUN 25, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For	Management
2.1	Elect Director Yumoto, Shoichi	For	Against	Management
2.2	Elect Director Matsushita, Masaki	For	For	Management
2.3	Elect Director Miyahara, Hiroyuki	For	For	Management
2.4	Elect Director Asai, Takahiko	For	For	Management
2.5	Elect Director Hidai, Shohei	For	For	Management
2.6	Elect Director Kurosawa, Sokichi	For	For	Management
2.7	Elect Director Hamano, Miyako	For	For	Management
2.8	Elect Director Kanzawa, Eiji	For	For	Management
3	Approve Deep Discount Stock Option Plan	For	For	Management

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THG PLC

Ticker: THG Security ID: G47093102  
 Meeting Date: JUN 24, 2021 Meeting Type: Annual  
 Record Date: JUN 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Matthew Moulding as Director	For	For	Management
5	Elect John Gallemore as Director	For	For	Management

6	Elect Zillah Byng-Thorne as Director	For	For	Management
7	Elect Dominic Murphy as Director	For	For	Management
8	Elect Edward Koopman as Director	For	For	Management
9	Elect Iain McDonald as Director	For	For	Management
10	Elect Damian Sanders as Director	For	For	Management
11	Elect Tiffany Hall as Director	For	For	Management
12	Appoint Ernst & Young LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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TITAN COMPANY LIMITED

Ticker: 500114 Security ID: Y88425148  
Meeting Date: AUG 11, 2020 Meeting Type: Annual  
Record Date: AUG 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Noel Naval Tata as Director	For	For	Management
5	Elect Kakarla Usha as Director	For	For	Management
6	Elect Bhaskar Bhat as Director	For	For	Management
7	Elect C. K. Venkataraman as Director	For	For	Management
8	Approve Appointment and Remuneration of C. K. Venkataraman as Managing Director	For	Against	Management
9	Elect Sindhu Gangadharan as Director	For	For	Management
10	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
11	Approve Payment of Commission to Non-Executive Directors	For	Against	Management

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TMX GROUP LIMITED

Ticker: X Security ID: 87262K105  
Meeting Date: MAY 12, 2021 Meeting Type: Annual/Special  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
2a	Elect Director Luc Bertrand	For	For	Management
2b	Elect Director Nicolas Darveau-Garneau	For	For	Management
2c	Elect Director Marie Giguere	For	For	Management
2d	Elect Director Martine Irman	For	For	Management
2e	Elect Director Moe Kermani	For	For	Management
2f	Elect Director William Linton	For	For	Management
2g	Elect Director Audrey Mascarenhas	For	For	Management
2h	Elect Director John McKenzie	For	For	Management
2i	Elect Director Kevin Sullivan	For	For	Management
2j	Elect Director Claude Tessier	For	For	Management
2k	Elect Director Eric Wetlaufer	For	For	Management
2l	Elect Director Charles Winograd	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Report on Policies and Practices Regarding Indigenous Community Relations, Recruitment and Advancement of Indigenous Employees, Internal Education on Indigenous Reconciliation, and procurement from Indigenous-Owned Businesses	For	For	Shareholder

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TOYO SUISAN KAISHA, LTD.

Ticker: 2875 Security ID: 892306101  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	Management
2.1	Elect Director Tsutsumi, Tadasu	For	For	Management
2.2	Elect Director Imamura, Masanari	For	For	Management
2.3	Elect Director Sumimoto, Noritaka	For	For	Management
2.4	Elect Director Oki, Hitoshi	For	For	Management
2.5	Elect Director Makiya, Rieko	For	For	Management
2.6	Elect Director Mochizuki, Masahisa	For	For	Management
2.7	Elect Director Murakami, Osamu	For	For	Management
2.8	Elect Director Murayama, Ichiro	For	For	Management
2.9	Elect Director Hayama, Tomohide	For	For	Management
2.10	Elect Director Matsumoto, Chiyoko	For	For	Management
2.11	Elect Director Yachi, Hiroyasu	For	For	Management
2.12	Elect Director Mineki, Machiko	For	For	Management
2.13	Elect Director Yazawa, Kenichi	For	For	Management
2.14	Elect Director Chino, Isamu	For	For	Management
2.15	Elect Director Kobayashi, Tetsuya	For	For	Management
3	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	For	For	Management
4	Approve Annual Bonus	For	For	Management

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TQM CORP. PCL

Ticker: TQM Security ID: Y8939P122  
Meeting Date: DEC 24, 2020 Meeting Type: Special  
Record Date: NOV 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Previous Meeting	For	For	Management
2	Elect Thana Thienachariya as Director	For	For	Management
3	Amend Articles of Association	For	For	Management
4	Approve Delegation of Authority	For	For	Management
5	Approve Remuneration of Directors	For	For	Management
6	Acknowledge the Investment by Acquiring TO 2020 Company Limited's Shares	For	For	Management
7	Other Business	For	For	Management

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TQM CORP. PCL

Ticker: TQM Security ID: Y8939P122  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Previous Meeting	For	For	Management
2	Acknowledge Operating Results	None	None	Management
3	Approve Financial Statements and Acknowledge Statutory Reports	For	For	Management
4	Approve Allocation of Income and Dividend Payment	For	For	Management
5.1	Elect Unchalin Punnipa as Director	For	For	Management
5.2	Elect Marut Simasathien as Director	For	For	Management
5.3	Elect Ampon Oniam as Director	For	For	Management
6	Approve Remuneration of Directors	For	For	Management
7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Other Business	For	For	Management

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TREASURY WINE ESTATES LIMITED

Ticker: TWE Security ID: Q9194S107  
Meeting Date: NOV 05, 2020 Meeting Type: Annual  
Record Date: NOV 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Antonia Korsanos as Director	For	For	Management
2b	Elect Ed Chan as Director	For	For	Management
2c	Elect Louisa Cheang as Director	For	For	Management
2d	Elect Warwick Every-Burns as Director	For	For	Management
2e	Elect Garry Hounsell as Director	For	For	Management

2f	Elect Colleen Jay as Director	For	For	Management
2g	Elect Lauri Shanahan as Director	For	For	Management
2h	Elect Paul Rayner as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Performance Rights to Tim Ford	For	For	Management

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UBS GROUP AG

Ticker: UBSG Security ID: H42097107  
Meeting Date: NOV 19, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Extraordinary Dividend of USD 0.365 per Share	For	For	Management
2	Transact Other Business (Voting)	For	Against	Management

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UBS GROUP AG

Ticker: UBSG Security ID: H42097107  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Allocation of Income and Dividends of USD 0.37 per Share	For	For	Management
4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	For	For	Management
5.1	Reelect Axel Weber as Director and Board Chairman	For	For	Management
5.2	Reelect Jeremy Anderson as Director	For	For	Management
5.3	Reelect William Dudley as Director	For	For	Management
5.4	Reelect Reto Francioni as Director	For	For	Management
5.5	Reelect Fred Hu as Director	For	For	Management
5.6	Reelect Mark Hughes as Director	For	For	Management
5.7	Reelect Nathalie Rachou as Director	For	For	Management
5.8	Reelect Julie Richardson as Director	For	For	Management
5.9	Reelect Dieter Wemmer as Director	For	For	Management
5.10	Reelect Jeanette Wong as Director	For	For	Management
6.1	Elect Claudia Boeckstiegel as Director	For	For	Management
6.2	Elect Patrick Firmenich as Director	For	For	Management
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	For	For	Management
7.2	Reappoint Reto Francioni as Member of the Compensation Committee	For	For	Management
7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For	Management
7.4	Reappoint Jeanette Wong as Member of	For	For	Management

	the Compensation Committee			
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	Management
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	For	For	Management
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	Management
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For	Management
9.2	Ratify Ernst & Young AG as Auditors	For	For	Management
9.3	Ratify BDO AG as Special Auditors	For	For	Management
10	Amend Articles Re: Voting Majority for Board Resolutions	For	For	Management
11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	For	For	Management
13	Transact Other Business (Voting)	None	Against	Management

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UNILEVER NV

Ticker: UNA Security ID: N8981F289  
Meeting Date: SEP 21, 2020 Meeting Type: Special  
Record Date: AUG 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles Re: Unification	For	For	Management
2	Approve Unification	For	For	Management
3	Approve Discharge of Executive Directors	For	For	Management
4	Approve Discharge of Non-Executive Directors	For	For	Management

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UNILEVER PLC

Ticker: ULVR Security ID: G92087165  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAY 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Climate Transition Action Plan	For	For	Management
5	Re-elect Nils Andersen as Director	For	For	Management
6	Re-elect Laura Cha as Director	For	For	Management
7	Re-elect Dr Judith Hartmann as Director	For	For	Management
8	Re-elect Alan Jope as Director	For	For	Management

9	Re-elect Andrea Jung as Director	For	Against	Management
10	Re-elect Susan Kilsby as Director	For	For	Management
11	Re-elect Strive Masiyiwa as Director	For	For	Management
12	Re-elect Youngme Moon as Director	For	For	Management
13	Re-elect Graeme Pitkethly as Director	For	For	Management
14	Re-elect John Rishton as Director	For	For	Management
15	Re-elect Feike Sijbesma as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Approve SHARES Plan	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
25	Adopt New Articles of Association	For	For	Management
26	Approve Reduction of the Share Premium Account	For	For	Management

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VENUSTECH GROUP INC.

Ticker: 002439 Security ID: Y07764106  
Meeting Date: SEP 28, 2020 Meeting Type: Special  
Record Date: SEP 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Change in Usage of Raised Funds	For	For	Management
2	Approve Company's Exemption from Fulfilling Commitments Related to Fundraising Projects	For	For	Management
3	Approve Increase the Implementation Subject of Fundraising Projects and Use Partial Raised Funds to Increase Capital	For	For	Management

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VENUSTECH GROUP INC.

Ticker: 002439 Security ID: Y07764106  
Meeting Date: OCT 15, 2020 Meeting Type: Special  
Record Date: SEP 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Employee Share Purchase Plan (Draft) and Summary	For	Against	Management



2	Approve Methods to Assess the Performance of Plan Participants	For	Against	Management
3	Approve Authorization of Board to Handle All Related Matters	For	Against	Management

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VENUSTECH GROUP INC.

Ticker: 002439 Security ID: Y07764106  
Meeting Date: JAN 21, 2021 Meeting Type: Special  
Record Date: JAN 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Use of Idle Raised Funds for Investment in Financial Products	For	For	Management
2	Amend Management System of Raised Funds	For	For	Management
3	Amend Management System for Providing External Guarantees	For	For	Management
4.1	Elect Liu Junyan as Independent Director	For	For	Management
4.2	Elect Zhang Xiaoting as Independent Director	For	For	Management

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VENUSTECH GROUP INC.

Ticker: 002439 Security ID: Y07764106  
Meeting Date: MAR 15, 2021 Meeting Type: Special  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve External Transfer of Assets of Terminated Fund Raising Project and Use Recovered Funds to Permanently Replenish Working Capital	For	For	Management

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VENUSTECH GROUP INC.

Ticker: 002439 Security ID: Y07764106  
Meeting Date: MAY 10, 2021 Meeting Type: Annual  
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Annual Report and Summary	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve to Appoint Auditor	For	For	Management
7	Approve Remuneration of Directors	For	For	Management

8	Approve Remuneration of Supervisors	For	For	Management
9	Approve Use of Idle Own Funds to Invest in Financial Products	For	Against	Management

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VISA INC.

Ticker: V Security ID: 92826C839  
Meeting Date: JAN 26, 2021 Meeting Type: Annual  
Record Date: NOV 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarda	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director Linda J. Rendle	For	For	Management
1k	Elect Director John A. C. Swainson	For	For	Management
1l	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder
7	Amend Principles of Executive Compensation Program	Against	Against	Shareholder

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VITASOY INTERNATIONAL HOLDINGS LIMITED

Ticker: 345 Security ID: Y93794108  
Meeting Date: AUG 18, 2020 Meeting Type: Annual  
Record Date: AUG 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3A1	Elect Roy Chi-ping Chung as Director	For	For	Management
3A2	Elect Yvonne Mo-ling Lo as Director	For	For	Management
3A3	Elect Peter Tak-shing Lo as Director	For	For	Management
3A4	Elect May Lo as Director	For	For	Management
3A5	Elect Eugene Lye as Director	For	For	Management
3B	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Auditors and Authorize Board	For	For	Management

	to Fix Their Remuneration			
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	For	Management

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VITEC SOFTWARE GROUP AB

Ticker: VIT.B Security ID: W9820M113  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Dick Sundelin as Inspector of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of SEK 1.64 Per Share	For	For	Management
9.1	Approve Discharge of Board Chairman Crister Stjernfelt	For	For	Management
9.2	Approve Discharge of Board Member Anna Valtonen	For	For	Management
9.3	Approve Discharge of Board Member Birgitta Johansson-Hedberg	For	For	Management
9.4	Approve Discharge of Board Member Jan Friedman	For	For	Management
9.5	Approve Discharge of Board Member Kaj Sandart	For	For	Management
9.6	Approve Discharge of CEO Lars Stenlund	For	For	Management
10.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	Management
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman and SEK 210,000 for Other Directors	For	For	Management
11.2	Approve Remuneration of Auditors	For	For	Management
12.1a	Reelect Crister Stjernfelt as Director	For	For	Management
12.1b	Reelect Anna Valtonen as Director	For	For	Management
12.1c	Reelect Birgitta Johansson-Hedberg as Director	For	For	Management
12.1d	Reelect Jan Friedman as Director	For	For	Management
12.1e	Reelect Kaj Sandart as Director	For	For	Management
12.1f	Elect Lars Stenlund as New Director	For	For	Management
12.2	Elect Lars Stenlund as Board Chairman	For	For	Management

13	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
14	Approve Remuneration Report	For	For	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management
17	Approve Issuance of up to 2.5 Million Class B Shares without Preemptive Rights	For	For	Management
18	Approve Personnel Convertible Debenture Program 2021 for Key Employees; Approve Creation of SEK 51,282 Pool of Capital to Guarantee Conversion Rights	For	For	Management
19	Approve Participation Program 2021 for Key Employees	For	For	Management
20	Amend Articles Re: Collecting Proxies and Postal Voting	For	For	Management

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VOLTRONIC POWER TECHNOLOGY CORP.

Ticker: 6409 Security ID: Y937BE103  
Meeting Date: JUN 21, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Cash Distribution from Capital Reserve	For	For	Management
4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	Management
5.1	Elect Hsieh Chuo-Ming, with Shareholder No. 1, as Non-independent Director	For	For	Management
5.2	Elect CHEN Tsui-Fang, a Representative of Open Great International Investment Limited Company, with Shareholder No. 3, as Non-independent Director	For	For	Management
5.3	Elect CHENG Ya-Jen, a Representative of FSP TECHNOLOGY INC, with Shareholder No. 7, as Non-independent Director	For	For	Management
5.4	Elect Passuello Fabio, with Shareholder No. YA4399XXX, as Non-independent Director	For	For	Management
5.5	Elect Li Chien-Jan, with Shareholder No. F122404XXX, as as Independent Director	For	For	Management
5.6	Elect Wang Hsiu-Chi, with Shareholder No. N200364XXX, as Independent Director	For	For	Management

5.7	Elect Sam Ho, with Shareholder No. F126520XXX, as Independent Director	For	For	Management
5.8	Elect Liao Kuei-Fang, with Shareholder No. H220375XXX, as Independent Director	For	For	Management
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	Management

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VONOVIA SE

Ticker: VNA Security ID: D9581T100  
Meeting Date: APR 16, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management

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WAL-MART DE MEXICO SAB DE CV

Ticker: WALMEX Security ID: P98180188  
Meeting Date: MAR 23, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Approve Report of Audit and Corporate Practices Committees	For	For	Management
1b	Approve CEO's Report and Board Opinion on CEO's Report	For	For	Management
1c	Approve Board of Directors' Report	For	For	Management

2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Allocation of Income and Dividends of MXN 1.63 Per Share	For	For	Management
4	Approve Report and Resolutions Re: Employee Stock Purchase Plan	For	Against	Management
5	Approve Report on Share Repurchase Reserves	For	For	Management
6a1	Elect or Ratify Enrique Ostale as Director	For	For	Management
6a2	Elect or Ratify Richard Mayfield as Director	For	For	Management
6a3	Elect or Ratify Amanda Whalen as Director	For	For	Management
6a4	Elect or Ratify Tom Ward as Director	For	For	Management
6a5	Elect or Ratify Kirsten Evans as Director	For	For	Management
6a6	Elect or Ratify Guilherme Loureiro as Director	For	For	Management
6a7	Elect or Ratify Adolfo Cerezo as Director	For	For	Management
6a8	Elect or Ratify Blanca Trevino as Director	For	For	Management
6a9	Elect or Ratify Roberto Newell as Director	For	For	Management
6a10	Elect or Ratify Ernesto Cervera as Director	For	For	Management
6a11	Elect or Ratify Eric Perez Grovas as Director	For	For	Management
6b1	Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	For	For	Management
6b2	Approve Discharge of Board of Directors and Officers	For	Abstain	Management
6b3	Approve Directors and Officers Liability	For	Abstain	Management
6c1	Approve Remuneration of Board Chairman	For	For	Management
6c2	Approve Remuneration of Director	For	For	Management
6c3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	For	For	Management
6c4	Approve Remuneration of Member of Audit and Corporate Practices Committees	For	For	Management
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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WAL-MART DE MEXICO SAB DE CV

Ticker: WALMEX Security ID: P98180188  
Meeting Date: JUN 22, 2021 Meeting Type: Extraordinary Shareholders  
Record Date: JUN 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 3 Re: Corporate Purpose	For	For	Management
2	Approve Report and Resolutions Re:	For	Against	Management

3	Employee Stock Purchase Plan Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
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WARTSILA OYJ ABP

Ticker: WRT1V Security ID: X98155116  
Meeting Date: MAR 04, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	Management
11	Approve Remuneration Report (Advisory Vote)	For	Against	Management
12	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	Management
13	Fix Number of Directors at Eight	For	For	Management
14	Reelect Maarit Aarni-Sirvio, Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair) and Mats Rahmstrom as Directors; Elect Tiina Tuomela as New Director	For	For	Management
15	Approve Remuneration of Auditors	For	For	Management
16	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For	Management
19	Close Meeting	None	None	Management

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WASTE CONNECTIONS, INC.

Ticker: WCN Security ID: 94106B101  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward E. "Ned" Guillet	For	For	Management
1b	Elect Director Michael W. Harlan	For	For	Management
1c	Elect Director Larry S. Hughes	For	For	Management
1d	Elect Director Worthing F. Jackman	For	For	Management
1e	Elect Director Elise L. Jordan	For	For	Management
1f	Elect Director Susan "Sue" Lee	For	For	Management
1g	Elect Director Ronald J. Mittelstaedt	For	For	Management
1h	Elect Director William J. Razzouk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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WHEATON PRECIOUS METALS CORP.

Ticker: WPM Security ID: 962879102  
Meeting Date: MAY 14, 2021 Meeting Type: Annual/Special  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
a1	Elect Director George L. Brack	For	For	Management
a2	Elect Director John A. Brough	For	For	Management
a3	Elect Director R. Peter Gillin	For	For	Management
a4	Elect Director Chantal Gosselin	For	For	Management
a5	Elect Director Douglas M. Holtby	For	For	Management
a6	Elect Director Glenn Antony Ives	For	For	Management
a7	Elect Director Charles A. Jeannes	For	For	Management
a8	Elect Director Eduardo Luna	For	For	Management
a9	Elect Director Marilyn Schonberner	For	For	Management
a10	Elect Director Randy V.J. Smallwood	For	For	Management
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
c	Advisory Vote on Executive Compensation Approach	For	For	Management

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WILL SEMICONDUCTOR CO., LTD. SHANGHAI

Ticker: 603501 Security ID: Y9584K103  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: JUN 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of	For	For	Management



Supervisors				
3	Approve Report on Performance of Independent Directors	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Annual Report and Summary	For	For	Management
6	Approve Profit Distribution	For	For	Management
7	Approve Appointment of Auditor and Internal Control Auditor	For	For	Management
8	Approve Related Party Transactions	For	For	Management
9	Approve Comprehensive Credit Line Bank Application and Authorized Signing of Related Bank Loans	For	For	Management
10	Approve Provision of Guarantee	For	For	Management
11	Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	Management
12	Amend Articles of Association	For	For	Management
13.1	Elect Hu Renyu as Director	For	For	Management
13.2	Elect Wu Xingjun as Director	For	For	Management

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WINNING HEALTH TECHNOLOGY GROUP CO. LTD.

Ticker: 300253 Security ID: Y7685K105  
Meeting Date: NOV 16, 2020 Meeting Type: Special  
Record Date: NOV 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Repurchase and Cancellation of Performance Shares	For	For	Management
2	Approve Amendments to Articles of Association	For	For	Management
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
5	Amend Working System for Independent Directors	For	For	Management
6	Amend Related Party Transaction Management System	For	For	Management
7	Amend External Guarantee Management System	For	For	Management
8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	Management

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WINNING HEALTH TECHNOLOGY GROUP CO. LTD.

Ticker: 300253 Security ID: Y7685K105  
Meeting Date: FEB 24, 2021 Meeting Type: Special  
Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Zhou Wei as Non-Independent Director	For	For	Management

1.2	Elect Liu Ning as Non-Independent Director	For	For	Management
1.3	Elect WANG TAO as Non-Independent Director	For	For	Management
1.4	Elect Jin Mao as Non-Independent Director	For	For	Management
2.1	Elect Yao Baojing as Independent Director	For	For	Management
2.2	Elect Wang Weisong as Independent Director	For	For	Management
2.3	Elect Feng Jinfeng as Independent Director	For	For	Management
3.1	Elect Lu Yanna as Supervisor	For	For	Management
3.2	Elect He Weihong as Supervisor	For	For	Management
4	Approve Allowance of Independent Directors	For	For	Management
5	Approve Extension of Resolution Validity Period in Connection to Convertible Bonds Issuance	For	For	Management
6	Approve Extension in Authorization for Board to Handle All Matters Related to Convertible Bonds Issuance	For	For	Management

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WINNING HEALTH TECHNOLOGY GROUP CO. LTD.

Ticker: 300253 Security ID: Y7685K105  
Meeting Date: APR 01, 2021 Meeting Type: Special  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	Management
2	Approve Methods to Assess the Performance of Plan Participants	For	Against	Management
3	Approve Authorization of the Board to Handle All Related Matters	For	Against	Management

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WINNING HEALTH TECHNOLOGY GROUP CO. LTD.

Ticker: 300253 Security ID: Y7685K105  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAY 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Profit Distribution	For	For	Management
5	Approve Annual Report and Summary	For	For	Management
6	Approve Repurchase and Cancellation of Performance Shares	For	For	Management

7 Amend Management Method of Raised Funds For Against Management

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WIX.COM LTD.

Ticker: WIX Security ID: M98068105  
Meeting Date: NOV 09, 2020 Meeting Type: Annual  
Record Date: SEP 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Reelect Deirdre Bigley as Director	For	For	Management
1b	Reelect Allon Bloch as Director	For	For	Management
2	Reappoint Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	For	For	Management
3	Discuss Financial Statements and the Report of the Board	None	None	Management

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WIZZ AIR HOLDINGS PLC

Ticker: WIZZ Security ID: G96871101  
Meeting Date: JUL 28, 2020 Meeting Type: Annual  
Record Date: JUL 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect William Franke as Director	For	For	Management
4	Re-elect Jozsef Varadi as Director	For	For	Management
5	Re-elect Simon Duffy as Director	For	For	Management
6	Re-elect Simon Duffy as Director (Independent Shareholder Vote)	For	For	Management
7	Re-elect Stephen Johnson as Director	For	For	Management
8	Re-elect Barry Eccleston as Director	For	For	Management
9	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	For	For	Management
10	Re-elect Peter Agnefjall as Director	For	For	Management
11	Re-elect Peter Agnefjall as Director (Independent Shareholder Vote)	For	For	Management
12	Re-elect Maria Kyriacou as Director	For	For	Management
13	Re-elect Maria Kyriacou as Director (Independent Shareholder Vote)	For	For	Management
14	Re-elect Andrew Broderick as Director	For	For	Management
15	Elect Charlotte Pedersen as Director	For	For	Management
16	Elect Charlotte Pedersen as Director (Independent Shareholder Vote)	For	For	Management
17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
18	Authorise Board and/or the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	Against	Management
20	Authorise Issue of Equity without	For	For	Management

21	Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
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WUXI BIOLOGICS (CAYMAN) INC.

Ticker: 2269 Security ID: G97008117  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: JUN 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a	Elect William Robert Keller as Director	For	For	Management
2b	Elect Teh-Ming Walter Kwauk as Director	For	For	Management
3	Elect Ning Zhao as Director	For	Against	Management
4	Authorize Board to Fix Remuneration of Directors	For	For	Management
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management
9	Approve Grant of Specific Mandate to the Directors to Issue and Allot the Connected Restricted Shares	For	Against	Management
10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Zhisheng Chen	For	Against	Management
11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Weichang Zhou	For	Against	Management
12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to William Robert Keller	For	Against	Management
13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-Ming Walter Kwauk	For	Against	Management
14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Kenneth Walton Hitchner III	For	Against	Management
15	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Jian Dong	For	Against	Management
16	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Angus Scott Marshall Turner	For	Against	Management
17	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to	For	Against	Management

Brendan McGrath

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XVIVO PERFUSION AB

Ticker: XVIVO Security ID: W989AP102  
Meeting Date: OCT 14, 2020 Meeting Type: Special  
Record Date: OCT 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	Management
8	Receive Nominating Committee's Proposal	None	None	Management
9.a	Elect Lena Hoglund as New Director	For	For	Management
9.b	Elect Lars Henriksson as New Director	For	For	Management
10	Approve Increase in Total Remuneration of Directors with the Amount of SEK 87,500	For	For	Management
11	Close Meeting	None	None	Management

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YAKUODO HOLDINGS CO., LTD.

Ticker: 7679 Security ID: J95559100  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: FEB 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 23	For	For	Management
2.1	Elect Director Saigo, Tatsuhiro	For	For	Management
2.2	Elect Director Saigo, Kiyoko	For	For	Management
2.3	Elect Director Ogasawara, Yasuhiro	For	For	Management
2.4	Elect Director Saigo, Takahito	For	For	Management
2.5	Elect Director Obara, Koichi	For	For	Management
2.6	Elect Director Katano, Keiji	For	For	Management
2.7	Elect Director Kurioka, Daisuke	For	For	Management

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YANDEX NV

Ticker: YNDX Security ID: N97284108  
Meeting Date: OCT 29, 2020 Meeting Type: Annual  
Record Date: OCT 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Directors	For	Abstain	Management
3	Reelect Arkady Volozh as Executive Director	For	For	Management
4	Reelect Mikhail Parakhin as Non-Executive Director	For	For	Management
5	Approve Cancellation of Outstanding Class C Shares	For	For	Management
6	Ratify Auditors	For	For	Management
7	Grant Board Authority to Issue Class A Shares	For	Against	Management
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Management
9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against	Management

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YANDEX NV

Ticker: YNDX Security ID: N97284108  
Meeting Date: JUN 28, 2021 Meeting Type: Annual  
Record Date: MAY 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Legal Merger of Yandex B.V. with Yandex.Market B.V.	For	For	Management
2	Adopt Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4	Reelect John Boynton as Non-Executive Director	For	Against	Management
5	Reelect Esther Dyson as Non-Executive Director	For	Against	Management
6	Reelect Ilya Strebulaev as Non-Executive Director	For	For	Management
7	Elect Alexander Moldovan as Non-Executive Director	For	For	Management
8	Ratify Auditors	For	For	Management
9	Grant Board Authority to Issue Class A Shares	For	Against	Management
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Management
11	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against	Management

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YOKOGAWA ELECTRIC CORP.

Ticker: 6841 Security ID: J97272124  
Meeting Date: JUN 23, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3.1	Elect Director Nishijima, Takashi	For	For	Management
3.2	Elect Director Nara, Hitoshi	For	For	Management
3.3	Elect Director Anabuki, Junichi	For	For	Management
3.4	Elect Director Dai, Yu	For	For	Management
3.5	Elect Director Uji, Noritaka	For	For	Management
3.6	Elect Director Seki, Nobuo	For	For	Management
3.7	Elect Director Sugata, Shiro	For	For	Management
3.8	Elect Director Uchida, Akira	For	For	Management
3.9	Elect Director Urano, Kuniko	For	For	Management
4.1	Appoint Statutory Auditor Maemura, Koji	For	For	Management
4.2	Appoint Statutory Auditor Takayama, Yasuko	For	For	Management

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YUUGOV PLC

Ticker: YOU Security ID: G9875S112  
Meeting Date: DEC 10, 2020 Meeting Type: Annual  
Record Date: DEC 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Re-elect Roger Parry as Director	For	For	Management
6	Re-elect Stephan Shakespeare as Director	For	For	Management
7	Re-elect Alexander McIntosh as Director	For	For	Management
8	Re-elect Sundip Chahal as Director	For	For	Management
9	Re-elect Rosemary Leith as Director	For	For	Management
10	Re-elect Andrea Newman as Director	For	For	Management
11	Re-elect Ashley Martin as Director	For	For	Management
12	Approve Final Dividend	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
15	Authorise Market Purchase of Ordinary Shares	For	For	Management

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YUM CHINA HOLDINGS, INC.

Ticker: YUMC Security ID: 98850P109  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fred Hu	For	For	Management

1b	Elect Director Joey Wat	For	For	Management
1c	Elect Director Peter A. Bassi	For	For	Management
1d	Elect Director Edouard Ettedgui	For	For	Management
1e	Elect Director Cyril Han	For	For	Management
1f	Elect Director Louis T. Hsieh	For	For	Management
1g	Elect Director Ruby Lu	For	For	Management
1h	Elect Director Zili Shao	For	For	Management
1i	Elect Director William Wang	For	For	Management
1j	Elect Director Min (Jenny) Zhang	For	For	Management
2	Ratify KPMG Huazhen LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management

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YUNNAN BAIYAO GROUP CO., LTD.

Ticker: 000538 Security ID: Y9879F108  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAY 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Annual Report and Summary	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Financial Budget	For	For	Management
7	Approve to Appoint Auditor	For	For	Management
8	Approve Employee Share Purchase Plan (Draft) and Summary	For	For	Management
9	Approve Management Method of Employee Share Purchase Plan	For	For	Management
10	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	Management
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	Management
12	Elect Liu Guoen as Independent Director	For	For	Shareholder

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YUNNAN BAIYAO GROUP CO., LTD.

Ticker: 000538 Security ID: Y9879F108  
Meeting Date: JUN 29, 2021 Meeting Type: Special  
Record Date: JUN 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Compliance of Major Asset Acquisition and Related Party Transactions with Major Asset Acquisition Conditions	For	For	Management



2	Approve Major Asset Acquisition Constitutes as Related Party Transaction	For	For	Management
3.1	Approve Overview of this Transaction Plan	For	For	Management
3.2	Approve Transaction Parties and Target Assets	For	For	Management
3.3	Approve Pricing Basis and Transaction Price	For	For	Management
3.4	Approve Payment Method and Payment Period of this Transaction	For	For	Management
3.5	Approve Source of Funds	For	For	Management
4	Approve Draft and Summary Report on Company's Major Asset Acquisition and Related Party Transactions	For	For	Management
5	Approve Transaction Complies with Article 11 of the Administrative Measures on Material Asset Restructuring of Listed Companies	For	For	Management
6	Approve Transaction Does Not Constitute Article 13 of the Administrative Measures on Material Asset Restructuring of Listed Companies	For	For	Management
7	Approve Transaction Complies with Article 4 of the Provisions on Issues Concerning Regulating the Material Asset Reorganizations of Listed Companies	For	For	Management
8	Approve Transaction Constitute as Major Asset Restructuring	For	For	Management
9	Approve the Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	For	Management
10	Approve The Main Body of This Transaction Does Not Exist Strengthening the Supervision over Abnormal Stock Trading Related to the Material Asset Reorganizations of Listed Companies of Article 13	For	For	Management
11	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	Management
12	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	For	For	Management
13	Approve Relevant Pro Forma Review Report and Valuation Report of Major Asset Acquisition	For	For	Management
14	Approve Authorization of Board to Handle All Related Matters	For	For	Management
15	Approve Shareholder Return Plan	For	For	Management

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Z HOLDINGS CORP.

Ticker: 4689 Security ID: J9894K105  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	Management
2.1	Elect Director Kawabe, Kentaro	For	For	Management
2.2	Elect Director Idezawa, Takeshi	For	For	Management
2.3	Elect Director Jungho Shin	For	For	Management
2.4	Elect Director Ozawa, Takao	For	For	Management
2.5	Elect Director Masuda, Jun	For	For	Management
2.6	Elect Director Oketani, Taku	For	For	Management
3	Elect Director and Audit Committee Member Usumi, Yoshio	For	For	Management

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ZAI LAB LIMITED

Ticker: ZLAB Security ID: 98887Q104  
Meeting Date: SEP 04, 2020 Meeting Type: Special  
Record Date: AUG 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase in Authorized Share Capital	For	For	Management
2	Amend Memorandum of Association	For	For	Management

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ZAI LAB LIMITED

Ticker: 9688 Security ID: 98887Q104  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: APR 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Amend Articles	For	For	Management
3	Amend Articles to Adopt the Fifth Amendment of Articles of Association	For	For	Management
4	Ratify Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors	For	For	Management

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ZALANDO SE

Ticker: ZAL Security ID: D98423102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: APR 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	Management
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2022 AGM	For	For	Management
6.1	Elect Kelly Bennett to the Supervisory Board as Shareholder Representative	For	For	Management
6.2	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	For	For	Management
6.3	Elect Niklas Oestberg to the Supervisory Board as Shareholder Representative	For	For	Management
6.4	Elect Anders Holch Povlsen to the Supervisory Board as Shareholder Representative	For	For	Management
6.5	Elect Mariella Roehm-Kottmann to the Supervisory Board as Shareholder Representative	For	For	Management
6.6	Elect Cristina Stenbeck to the Supervisory Board as Shareholder Representative	For	For	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve Remuneration of Supervisory Board	For	For	Management

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ZALANDO SE

Ticker: ZAL Security ID: D98423102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: APR 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	Management
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2022 AGM	For	For	Management
6.1	Elect Kelly Bennett to the Supervisory Board as Shareholder Representative	For	For	Management

6.2	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	For	For	Management
6.3	Elect Niklas Oestberg to the Supervisory Board as Shareholder Representative	For	For	Management
6.4	Elect Anders Holch Povlsen to the Supervisory Board as Shareholder Representative	For	For	Management
6.5	Elect Mariella Roehm-Kottmann to the Supervisory Board as Shareholder Representative	For	For	Management
6.6	Elect Cristina Stenbeck to the Supervisory Board as Shareholder Representative	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration of Supervisory Board	For	For	Management

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ZAPTEC AS

Ticker: ZAP Security ID: R989A0103  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Notice of Meeting and Agenda	For	For	Management
2	Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Remuneration of Auditors	For	Against	Management
5	Reelect Christian Rangen as Director; Reelect Lars Helge Helvig as Deputy Director; Pal S. Valseth Resigns as Chair and is Elected as Ordinary Director; Appoint Stig H. Christiansen as Chair; Appoint Peter Bardenfleth-Hansen as Deputy Chair	For	For	Management
6	Elect Lars Helge Helvig (Chair), Grethe Skundberg and Grethe Skundberg as Members of Nominating Committee; Amend Articles	For	For	Management
7	Approve Remuneration of Directors; Approve Granting of Options to Peter Bardenfleth-Hansen and Stig Harry Christiansen	For	Against	Management
8	Approve Performance Share Program for Management; Approve Grant of Shares as Part of Incentive Program for All Employees	For	Against	Management
9	Approve Creation of NOK 47,068 Pool of Capital without Preemptive Rights	For	For	Management
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management

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ZTO EXPRESS (CAYMAN) INC.

Ticker: 2057 Security ID: 98980A105  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: MAY 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Chinese Name as Dual Foreign Name of the Company	For	For	Management
2	Adopt Third Amended and Restated Memorandum of Association and Articles of Association	For	For	Management

===== Destinations Large Cap Equity Fund =====

3M COMPANY

Ticker: MMM Security ID: 88579Y101  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas "Tony" K. Brown	For	For	Management
1b	Elect Director Pamela J. Craig	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Michael L. Eskew	For	For	Management
1e	Elect Director James R. Fitterling	For	For	Management
1f	Elect Director Herbert L. Henkel	For	For	Management
1g	Elect Director Amy E. Hood	For	For	Management
1h	Elect Director Muhtar Kent	For	For	Management
1i	Elect Director Dambisa F. Moyo	For	For	Management
1j	Elect Director Gregory R. Page	For	For	Management
1k	Elect Director Michael F. Roman	For	For	Management
1l	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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A. O. SMITH CORPORATION

Ticker: AOS Security ID: 831865209  
Meeting Date: APR 13, 2021 Meeting Type: Annual

Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald D. Brown	For	For	Management
1.2	Elect Director Ilham Kadri	For	Withhold	Management
1.3	Elect Director Idelle K. Wolf	For	For	Management
1.4	Elect Director Gene C. Wulf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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A. O. SMITH CORPORATION

Ticker: AOS Security ID: 831865209  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald D. Brown	For	For	Management
1.2	Elect Director Ilham Kadri	For	For	Management
1.3	Elect Director Idelle K. Wolf	For	For	Management
1.4	Elect Director Gene C. Wulf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Roxanne S. Austin	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Michelle A. Kumbier	For	For	Management
1.6	Elect Director Darren W. McDew	For	For	Management
1.7	Elect Director Nancy McKinstry	For	Withhold	Management
1.8	Elect Director William A. Osborn	For	Withhold	Management
1.9	Elect Director Michael F. Roman	For	For	Management
1.10	Elect Director Daniel J. Starks	For	For	Management
1.11	Elect Director John G. Stratton	For	For	Management
1.12	Elect Director Glenn F. Tilton	For	For	Management
1.13	Elect Director Miles D. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	For	For	Management

4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Racial Justice	Against	For	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder

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ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Roxanne S. Austin	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Michelle A. Kumbier	For	For	Management
1.6	Elect Director Darren W. McDew	For	For	Management
1.7	Elect Director Nancy McKinstry	For	For	Management
1.8	Elect Director William A. Osborn	For	For	Management
1.9	Elect Director Michael F. Roman	For	For	Management
1.10	Elect Director Daniel J. Starks	For	For	Management
1.11	Elect Director John G. Stratton	For	For	Management
1.12	Elect Director Glenn F. Tilton	For	For	Management
1.13	Elect Director Miles D. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	For	For	Management
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Racial Justice	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder

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ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roxanne S. Austin	For	For	Management
1.2	Elect Director Richard A. Gonzalez	For	For	Management
1.3	Elect Director Rebecca B. Roberts	For	For	Management
1.4	Elect Director Glenn F. Tilton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Require Independent Board Chair	Against	Against	Shareholder

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ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roxanne S. Austin	For	For	Management
1.2	Elect Director Richard A. Gonzalez	For	For	Management
1.3	Elect Director Rebecca B. Roberts	For	For	Management
1.4	Elect Director Glenn F. Tilton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Require Independent Board Chair	Against	For	Shareholder

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ABIOMED, INC.

Ticker: ABMD Security ID: 003654100  
Meeting Date: AUG 12, 2020 Meeting Type: Annual  
Record Date: JUN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy E. Puhly	For	For	Management
1.2	Elect Director Paul G. Thomas	For	For	Management
1.3	Elect Director Christopher D. Van Gorder	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ACCENTURE PLC

Ticker: ACN Security ID: G1151C101  
Meeting Date: FEB 03, 2021 Meeting Type: Annual



Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Herbert Hainer	For	For	Management
1c	Elect Director Nancy McKinstry	For	Against	Management
1d	Elect Director Beth E. Mooney	For	For	Management
1e	Elect Director Gilles C. Pelisson	For	For	Management
1f	Elect Director Paula A. Price	For	For	Management
1g	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1h	Elect Director David Rowland	For	For	Management
1i	Elect Director Arun Sarin	For	For	Management
1j	Elect Director Julie Sweet	For	For	Management
1k	Elect Director Frank K. Tang	For	For	Management
1l	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
6	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

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ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109  
Meeting Date: JUN 21, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management
1b	Elect Director Robert Corti	For	For	Management
1c	Elect Director Hendrik Hartong, III	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
1j	Elect Director Casey Wasserman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109

Meeting Date: JUN 21, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management
1b	Elect Director Robert Corti	For	For	Management
1c	Elect Director Hendrik Hartong, III	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
1j	Elect Director Casey Wasserman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ADOBE INC.

Ticker: ADBE Security ID: 00724F101  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Melanie Boulden	For	For	Management
1c	Elect Director Frank Calderoni	For	For	Management
1d	Elect Director James Daley	For	For	Management
1e	Elect Director Laura Desmond	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Kathleen Oberg	For	For	Management
1h	Elect Director Dheeraj Pandey	For	For	Management
1i	Elect Director David Ricks	For	For	Management
1j	Elect Director Daniel Rosensweig	For	For	Management
1k	Elect Director John Warnock	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ADOBE INC.

Ticker: ADBE Security ID: 00724F101  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Melanie Boulden	For	For	Management
1c	Elect Director Frank Calderoni	For	Abstain	Management
1d	Elect Director James Daley	For	For	Management

1e	Elect Director Laura Desmond	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Kathleen Oberg	For	For	Management
1h	Elect Director Dheeraj Pandey	For	For	Management
1i	Elect Director David Ricks	For	For	Management
1j	Elect Director Daniel Rosensweig	For	For	Management
1k	Elect Director John Warnock	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ADVANCE AUTO PARTS, INC.

Ticker: AAP Security ID: 00751Y106  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carla J. Bailo	For	For	Management
1b	Elect Director John F. Ferraro	For	For	Management
1c	Elect Director Thomas R. Greco	For	For	Management
1d	Elect Director Jeffrey J. Jones, II	For	For	Management
1e	Elect Director Eugene I. Lee, Jr.	For	For	Management
1f	Elect Director Sharon L. McCollam	For	For	Management
1g	Elect Director Douglas A. Pertz	For	For	Management
1h	Elect Director Nigel Travis	For	For	Management
1i	Elect Director Arthur L. Valdez, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

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ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107  
Meeting Date: APR 07, 2021 Meeting Type: Special  
Record Date: FEB 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

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ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107  
Meeting Date: APR 07, 2021 Meeting Type: Special  
Record Date: FEB 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	Against	Management

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ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John E. Caldwell	For	For	Management
1b	Elect Director Nora M. Denzel	For	For	Management
1c	Elect Director Mark Durcan	For	For	Management
1d	Elect Director Michael P. Gregoire	For	For	Management
1e	Elect Director Joseph A. Householder	For	For	Management
1f	Elect Director John W. Marren	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Toshihiko Fukuzawa	For	For	Management
1d	Elect Director Thomas J. Kenny	For	For	Management
1e	Elect Director Georgette D. Kiser	For	For	Management
1f	Elect Director Karole F. Lloyd	For	For	Management
1g	Elect Director Nobuchika Mori	For	For	Management
1h	Elect Director Joseph L. Moskowitz	For	For	Management
1i	Elect Director Barbara K. Rimer	For	For	Management
1j	Elect Director Katherine T. Rohrer	For	For	Management
1k	Elect Director Melvin T. Stith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101  
Meeting Date: MAR 17, 2021 Meeting Type: Annual  
Record Date: JAN 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mala Anand	For	For	Management
1.2	Elect Director Koh Boon Hwee	For	Against	Management
1.3	Elect Director Michael R. McMullen	For	For	Management
1.4	Elect Director Daniel K. Podolsky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106  
Meeting Date: JAN 28, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan K. Carter	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Lisa A. Davis	For	For	Management
1d	Elect Director Chadwick C. Deaton	For	For	Management
1e	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1f	Elect Director David H. Y. Ho	For	For	Management
1g	Elect Director Edward L. Monser	For	For	Management
1h	Elect Director Matthew H. Paull	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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AIRBNB, INC.

Ticker: ABNB Security ID: 009066101  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Angela Ahrendts	For	For	Management
1.2	Elect Director Brian Chesky	For	For	Management
1.3	Elect Director Kenneth Chenault	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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AIRBUS SE

Ticker: AIR Security ID: N0280G100  
Meeting Date: APR 14, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1	Discussion on Company's Corporate Governance Structure	None	None	Management
2.2	Receive Report on Business and Financial Statements	None	None	Management
2.3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3	Discussion of Agenda Items	None	None	Management
4.1	Adopt Financial Statements	For	For	Management
4.2	Approve Discharge of Non-Executive Members of the Board of Directors	For	For	Management
4.3	Approve Discharge of Executive Members of the Board of Directors	For	For	Management
4.4	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
4.5	Approve Implementation of Remuneration Policy	For	For	Management
4.6	Reelect Rene Obermann as Non-Executive Director	For	For	Management
4.7	Reelect Amparo Moraleda as Non-Executive Director	For	For	Management
4.8	Reelect Victor Chu as Non-Executive Director	For	For	Management
4.9	Reelect Jean-Pierre Clamadieu as Non-Executive Director	For	For	Management
4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	For	For	Management
4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	For	For	Management
4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
4.13	Approve Cancellation of Repurchased Shares	For	For	Management
5	Close Meeting	None	None	Management

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AKAMAI TECHNOLOGIES, INC.

Ticker: AKAM Security ID: 00971T101  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharon Bowen	For	For	Management
1.2	Elect Director Marianne Brown	For	For	Management
1.3	Elect Director Monte Ford	For	For	Management
1.4	Elect Director Jill Greenthal	For	For	Management

1.5	Elect Director Dan Hesse	For	For	Management
1.6	Elect Director Tom Killalea	For	For	Management
1.7	Elect Director Tom Leighton	For	For	Management
1.8	Elect Director Jonathan Miller	For	For	Management
1.9	Elect Director Madhu Ranganathan	For	For	Management
1.10	Elect Director Ben Verwaayen	For	For	Management
1.11	Elect Director Bill Wagner	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ALASKA AIR GROUP, INC.

Ticker: ALK Security ID: 011659109  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia M. Bedient	For	For	Management
1b	Elect Director James A. Beer	For	For	Management
1c	Elect Director Raymond L. Conner	For	For	Management
1d	Elect Director Daniel K. Elwell	For	For	Management
1e	Elect Director Dhiren R. Fonseca	For	For	Management
1f	Elect Director Kathleen T. Hogan	For	For	Management
1g	Elect Director Jessie J. Knight, Jr.	For	For	Management
1h	Elect Director Susan J. Li	For	For	Management
1i	Elect Director Benito Minicucci	For	For	Management
1j	Elect Director Helvi K. Sandvik	For	For	Management
1k	Elect Director J. Kenneth Thompson	For	For	Management
1l	Elect Director Bradley D. Tilden	For	For	Management
1m	Elect Director Eric K. Yeaman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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ALBEMARLE CORPORATION

Ticker: ALB Security ID: 012653101  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
2a	Elect Director Mary Lauren Brlas	For	For	Management
2b	Elect Director J. Kent Masters, Jr.	For	For	Management
2c	Elect Director Glenda J. Minor	For	For	Management
2d	Elect Director James J. O'Brien	For	For	Management
2e	Elect Director Diarmuid B. O'Connell	For	For	Management
2f	Elect Director Dean L. Seavers	For	For	Management

2g	Elect Director Gerald A. Steiner	For	For	Management
2h	Elect Director Holly A. Van Deursen	For	For	Management
2i	Elect Director Alejandro D. Wolff	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ALCON INC.

Ticker: ALC Security ID: H01301128  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	Management
4.1	Approve Remuneration Report (Non-Binding)	For	Against	Management
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For	Management
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	For	For	Management
5.1	Reelect Michael Ball as Director and Board Chairman	For	For	Management
5.2	Reelect Lynn Bleil as Director	For	For	Management
5.3	Reelect Arthur Cummings as Director	For	For	Management
5.4	Reelect David Endicott as Director	For	For	Management
5.5	Reelect Thomas Glanzmann as Director	For	For	Management
5.6	Reelect Keith Grossman as Director	For	Against	Management
5.7	Reelect Scott Maw as Director	For	For	Management
5.8	Reelect Karen May as Director	For	For	Management
5.9	Reelect Ines Poeschel as Director	For	For	Management
5.10	Reelect Dieter Spaelti as Director	For	For	Management
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For	Management
6.2	Reappoint Keith Grossman as Member of the Compensation Committee	For	Against	Management
6.3	Reappoint Karen May as Member of the Compensation Committee	For	For	Management
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For	Management
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

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ALEXANDRIA REAL ESTATE EQUITIES, INC.



Ticker: ARE Security ID: 015271109  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel S. Marcus	For	For	Management
1.2	Elect Director Steven R. Hash	For	For	Management
1.3	Elect Director James P. Cain	For	For	Management
1.4	Elect Director Maria C. Freire	For	For	Management
1.5	Elect Director Jennifer Friel Goldstein	For	For	Management
1.6	Elect Director Richard H. Klein	For	For	Management
1.7	Elect Director Michael A. Woronoff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ALEXION PHARMACEUTICALS, INC.

Ticker: ALXN Security ID: 015351109  
Meeting Date: MAY 11, 2021 Meeting Type: Special  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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ALIBABA GROUP HOLDING LIMITED

Ticker: 9988 Security ID: 01609W102  
Meeting Date: SEP 30, 2020 Meeting Type: Annual  
Record Date: AUG 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Association	For	For	Management
2.1	Elect Maggie Wei Wu as Director	For	For	Management
2.2	Elect Kabir Misra as Director	For	For	Management
2.3	Elect Walter Teh Ming Kwauk as Director	For	For	Management
3	Ratify PricewaterhouseCoopers as Auditors	For	For	Management

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ALIBABA GROUP HOLDING LIMITED

Ticker: 9988 Security ID: 01609W102  
Meeting Date: SEP 30, 2020 Meeting Type: Annual  
Record Date: AUG 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Association	For	For	Management
2.1	Elect Maggie Wei Wu as Director	For	Against	Management

2.2	Elect Kabir Misra as Director	For	Against	Management
2.3	Elect Walter Teh Ming Kwauk as Director	For	For	Management
3	Ratify PricewaterhouseCoopers as Auditors	For	For	Management

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ALIGN TECHNOLOGY, INC.

Ticker: ALGN Security ID: 016255101  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Dallas	For	For	Management
1.2	Elect Director Joseph M. Hogan	For	For	Management
1.3	Elect Director Joseph Lacob	For	Against	Management
1.4	Elect Director C. Raymond Larkin, Jr.	For	For	Management
1.5	Elect Director George J. Morrow	For	For	Management
1.6	Elect Director Anne M. Myong	For	For	Management
1.7	Elect Director Andrea L. Saia	For	For	Management
1.8	Elect Director Greg J. Santora	For	For	Management
1.9	Elect Director Susan E. Siegel	For	For	Management
1.10	Elect Director Warren S. Thaler	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Bylaws to Add Federal Forum Selection Provision	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ALIGN TECHNOLOGY, INC.

Ticker: ALGN Security ID: 016255101  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Dallas	For	For	Management
1.2	Elect Director Joseph M. Hogan	For	For	Management
1.3	Elect Director Joseph Lacob	For	For	Management
1.4	Elect Director C. Raymond Larkin, Jr.	For	For	Management
1.5	Elect Director George J. Morrow	For	For	Management
1.6	Elect Director Anne M. Myong	For	For	Management
1.7	Elect Director Andrea L. Saia	For	For	Management
1.8	Elect Director Greg J. Santora	For	For	Management
1.9	Elect Director Susan E. Siegel	For	For	Management
1.10	Elect Director Warren S. Thaler	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Bylaws to Add Federal Forum Selection Provision	For	For	Management
4	Amend Qualified Employee Stock	For	For	Management

5	Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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ALLEGION PLC

Ticker: ALLE Security ID: G0176J109  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk S. Hachigian	For	Against	Management
1b	Elect Director Steven C. Mizell	For	For	Management
1c	Elect Director Nicole Parent Haughey	For	For	Management
1d	Elect Director David D. Petratis	For	For	Management
1e	Elect Director Dean I. Schaffer	For	For	Management
1f	Elect Director Charles L. Szews	For	Against	Management
1g	Elect Director Dev Vardhan	For	For	Management
1h	Elect Director Martin E. Welch, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

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ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger K. Newport	For	For	Management
1.2	Elect Director Dean C. Oestreich	For	For	Management
1.3	Elect Director Carol P. Sanders	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against	Shareholder

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ALLY FINANCIAL INC.

Ticker: ALLY Security ID: 02005N100  
Meeting Date: MAY 04, 2021 Meeting Type: Annual

Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Franklin W. Hobbs	For	For	Management
1b	Elect Director Kenneth J. Bacon	For	For	Management
1c	Elect Director Katryn (Trynka) Shineman Blake	For	For	Management
1d	Elect Director Maureen A. Breakiron-Evans	For	For	Management
1e	Elect Director William H. Cary	For	For	Management
1f	Elect Director Mayree C. Clark	For	For	Management
1g	Elect Director Kim S. Fennebresque	For	For	Management
1h	Elect Director Marjorie Magner	For	For	Management
1i	Elect Director Brian H. Sharples	For	For	Management
1j	Elect Director John J. Stack	For	For	Management
1k	Elect Director Michael F. Steib	For	For	Management
1l	Elect Director Jeffrey J. Brown	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management
7	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director L. John Doerr	For	For	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Ann Mather	For	Against	Management
1i	Elect Director Alan R. Mulally	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive	Against	Against	Shareholder

	Compensation			
7	Report on Takedown Requests	Against	Against	Shareholder
8	Report on Whistleblower Policies and Practices	Against	Against	Shareholder
9	Report on Charitable Contributions	Against	Against	Shareholder
10	Report on Risks Related to Anticompetitive Practices	Against	Against	Shareholder
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	For	Management
1e	Elect Director Frances H. Arnold	For	For	Management
1f	Elect Director L. John Doerr	For	Against	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Ann Mather	For	Against	Management
1i	Elect Director Alan R. Mulally	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
7	Report on Takedown Requests	Against	Against	Shareholder
8	Report on Whistleblower Policies and Practices	Against	Against	Shareholder
9	Report on Charitable Contributions	Against	Against	Shareholder
10	Report on Risks Related to Anticompetitive Practices	Against	Against	Shareholder
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John T. Casteen, III	For	For	Management
1b	Elect Director Dinyar S. Devitre	For	For	Management
1c	Elect Director William F. Gifford, Jr.	For	For	Management
1d	Elect Director Debra J. Kelly-Ennis	For	For	Management
1e	Elect Director W. Leo Kiely, III	For	For	Management
1f	Elect Director Kathryn B. McQuade	For	For	Management
1g	Elect Director George Munoz	For	For	Management
1h	Elect Director Mark E. Newman	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Ellen R. Strahlman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

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ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John T. Casteen, III	For	For	Management
1b	Elect Director Dinyar S. Devitre	For	For	Management
1c	Elect Director William F. Gifford, Jr.	For	For	Management
1d	Elect Director Debra J. Kelly-Ennis	For	For	Management
1e	Elect Director W. Leo Kiely, III	For	For	Management
1f	Elect Director Kathryn B. McQuade	For	For	Management
1g	Elect Director George Munoz	For	For	Management
1h	Elect Director Mark E. Newman	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Ellen R. Strahlman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

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AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Keith B. Alexander	For	For	Management
1c	Elect Director Jamie S. Gorelick	For	For	Management
1d	Elect Director Daniel P. Huttenlocher	For	For	Management
1e	Elect Director Judith A. McGrath	For	For	Management
1f	Elect Director Indra K. Nooyi	For	For	Management
1g	Elect Director Jonathan J. Rubinstein	For	For	Management
1h	Elect Director Thomas O. Ryder	For	For	Management
1i	Elect Director Patricia Q. Stonesifer	For	For	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Gender/Racial Pay Gap	Against	Against	Shareholder
7	Report on Promotion Data	Against	Against	Shareholder
8	Report on the Impacts of Plastic Packaging	Against	Against	Shareholder
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	For	Shareholder
10	Adopt a Policy to Include Hourly Employees as Director Candidates	Against	Against	Shareholder
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Against	Against	Shareholder
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
13	Report on Lobbying Payments and Policy	Against	Against	Shareholder
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	Against	Shareholder

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AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Keith B. Alexander	For	For	Management
1c	Elect Director Jamie S. Gorelick	For	Abstain	Management
1d	Elect Director Daniel P. Huttenlocher	For	For	Management
1e	Elect Director Judith A. McGrath	For	For	Management
1f	Elect Director Indra K. Nooyi	For	For	Management
1g	Elect Director Jonathan J. Rubinstein	For	For	Management
1h	Elect Director Thomas O. Ryder	For	For	Management
1i	Elect Director Patricia Q. Stonesifer	For	For	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Gender/Racial Pay Gap	Against	Against	Shareholder
7	Report on Promotion Data	Against	For	Shareholder
8	Report on the Impacts of Plastic Packaging	Against	For	Shareholder
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	For	Shareholder
10	Adopt a Policy to Include Hourly Employees as Director Candidates	Against	Against	Shareholder
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Against	For	Shareholder
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
13	Report on Lobbying Payments and Policy	Against	For	Shareholder
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	For	Shareholder

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AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Keith B. Alexander	For	For	Management
1c	Elect Director Jamie S. Gorelick	For	For	Management
1d	Elect Director Daniel P. Huttenlocher	For	For	Management
1e	Elect Director Judith A. McGrath	For	For	Management
1f	Elect Director Indra K. Nooyi	For	For	Management
1g	Elect Director Jonathan J. Rubinstein	For	For	Management
1h	Elect Director Thomas O. Ryder	For	For	Management
1i	Elect Director Patricia Q. Stonesifer	For	For	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Gender/Racial Pay Gap	Against	Against	Shareholder
7	Report on Promotion Data	Against	Against	Shareholder
8	Report on the Impacts of Plastic Packaging	Against	Against	Shareholder
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	Against	Shareholder



10	Adopt a Policy to Include Hourly Employees as Director Candidates	Against	Against	Shareholder
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Against	Against	Shareholder
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
13	Report on Lobbying Payments and Policy	Against	Against	Shareholder
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	Against	Shareholder

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AMCOR PLC

Ticker: AMCR Security ID: G0250X107  
Meeting Date: NOV 04, 2020 Meeting Type: Annual  
Record Date: SEP 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Graeme Liebelt	For	For	Management
1b	Elect Director Armin Meyer	For	For	Management
1c	Elect Director Ronald Delia	For	For	Management
1d	Elect Director Andrea Bertone	For	For	Management
1e	Elect Director Karen Guerra	For	For	Management
1f	Elect Director Nicholas (Tom) Long	For	For	Management
1g	Elect Director Arun Nayar	For	For	Management
1h	Elect Director Jeremy Sutcliffe	For	For	Management
1i	Elect Director David Szczupak	For	For	Management
1j	Elect Director Philip Weaver	For	For	Management
2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AMEREN CORPORATION

Ticker: AEE Security ID: 023608102  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Cynthia J. Brinkley	For	For	Management
1c	Elect Director Catherine S. Brune	For	For	Management
1d	Elect Director J. Edward Coleman	For	For	Management
1e	Elect Director Ward H. Dickson	For	For	Management
1f	Elect Director Noelle K. Eder	For	For	Management
1g	Elect Director Ellen M. Fitzsimmons	For	For	Management
1h	Elect Director Rafael Flores	For	For	Management
1i	Elect Director Richard J. Harshman	For	For	Management
1j	Elect Director Craig S. Ivey	For	For	Management
1k	Elect Director James C. Johnson	For	For	Management
1l	Elect Director Steven H. Lipstein	For	For	Management
1m	Elect Director Leo S. Mackay, Jr.	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AMERICAN AIRLINES GROUP INC.

Ticker: AAL Security ID: 02376R102  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Jeffrey D. Benjamin	For	For	Management
1c	Elect Director Adriane M. Brown	For	For	Management
1d	Elect Director John T. Cahill	For	For	Management
1e	Elect Director Michael J. Emblor	For	For	Management
1f	Elect Director Matthew J. Hart	For	For	Management
1g	Elect Director Susan D. Kronick	For	For	Management
1h	Elect Director Martin H. Nesbitt	For	For	Management
1i	Elect Director Denise M. O'Leary	For	For	Management
1j	Elect Director W. Douglas Parker	For	For	Management
1k	Elect Director Ray M. Robinson	For	For	Management
1l	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder

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AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	For	Management
1.2	Elect Director David J. Anderson	For	For	Management
1.3	Elect Director J. Barnie Beasley, Jr.	For	For	Management
1.4	Elect Director Art A. Garcia	For	For	Management
1.5	Elect Director Linda A. Goodspeed	For	For	Management
1.6	Elect Director Thomas E. Hoaglin	For	For	Management
1.7	Elect Director Sandra Beach Lin	For	For	Management
1.8	Elect Director Margaret M. McCarthy	For	For	Management
1.9	Elect Director Stephen S. Rasmussen	For	For	Management
1.10	Elect Director Oliver G. Richard, III	For	For	Management
1.11	Elect Director Daryl Roberts	For	For	Management
1.12	Elect Director Sara Martinez Tucker	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas J. Baltimore	For	For	Management
1b	Elect Director Charlene Barshefsky	For	For	Management
1c	Elect Director John J. Brennan	For	For	Management
1d	Elect Director Peter Chernin	For	For	Management
1e	Elect Director Ralph de la Vega	For	For	Management
1f	Elect Director Michael O. Leavitt	For	For	Management
1g	Elect Director Theodore J. Leonsis	For	For	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Charles E. Phillips	For	For	Management
1j	Elect Director Lynn A. Pike	For	For	Management
1k	Elect Director Stephen J. Squeri	For	For	Management
1l	Elect Director Daniel L. Vasella	For	For	Management
1m	Elect Director Lisa W. Wardell	For	For	Management
1n	Elect Director Ronald A. Williams	For	For	Management
1o	Elect Director Christopher D. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

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AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Cole, Jr.	For	For	Management
1b	Elect Director W. Don Cornwell	For	For	Management
1c	Elect Director Brian Duperreault	For	For	Management
1d	Elect Director John H. Fitzpatrick	For	For	Management
1e	Elect Director William G. Jurgensen	For	For	Management
1f	Elect Director Christopher S. Lynch	For	For	Management
1g	Elect Director Linda A. Mills	For	For	Management
1h	Elect Director Thomas F. Motamed	For	For	Management
1i	Elect Director Peter R. Porrino	For	For	Management
1j	Elect Director Amy L. Schioldager	For	For	Management
1k	Elect Director Douglas M. Steenland	For	For	Management
1l	Elect Director Therese M. Vaughan	For	For	Management
1m	Elect Director Peter S. Zaffino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Raymond P. Dolan	For	For	Management
1c	Elect Director Kenneth R. Frank	For	For	Management
1d	Elect Director Robert D. Hormats	For	For	Management
1e	Elect Director Gustavo Lara Cantu	For	For	Management
1f	Elect Director Grace D. Lieblein	For	For	Management
1g	Elect Director Craig Macnab	For	For	Management
1h	Elect Director JoAnn A. Reed	For	For	Management
1i	Elect Director Pamela D.A. Reeve	For	For	Management
1j	Elect Director David E. Sharbutt	For	For	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
5	Establish a Board Committee on Human Rights	Against	Against	Shareholder

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AMERICAN WATER WORKS COMPANY, INC.

Ticker: AWK Security ID: 030420103  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey N. Edwards	For	For	Management
1b	Elect Director Martha Clark Goss	For	For	Management
1c	Elect Director Veronica M. Hagen	For	For	Management
1d	Elect Director Kimberly J. Harris	For	For	Management
1e	Elect Director Julia L. Johnson	For	For	Management
1f	Elect Director Patricia L. Kampling	For	For	Management
1g	Elect Director Karl F. Kurz	For	For	Management
1h	Elect Director Walter J. Lynch	For	For	Management
1i	Elect Director George MacKenzie	For	For	Management
1j	Elect Director James G. Stavridis	For	For	Management
1k	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify PricewaterhouseCoopers LLP as For For Management  
Auditors

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AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Dianne Neal Blixt	For	For	Management
1c	Elect Director Amy DiGeso	For	For	Management
1d	Elect Director Lon R. Greenberg	For	For	Management
1e	Elect Director Jeffrey Noddle	For	For	Management
1f	Elect Director Robert F. Sharpe, Jr.	For	Against	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
1i	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Dianne Neal Blixt	For	For	Management
1c	Elect Director Amy DiGeso	For	For	Management
1d	Elect Director Lon R. Greenberg	For	For	Management
1e	Elect Director Jeffrey Noddle	For	For	Management
1f	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
1i	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: JAN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ornella Barra	For	For	Management
1b	Elect Director Steven H. Collis	For	For	Management
1c	Elect Director D. Mark Durcan	For	For	Management
1d	Elect Director Richard W. Gochnauer	For	Against	Management
1e	Elect Director Lon R. Greenberg	For	For	Management
1f	Elect Director Jane E. Henney	For	For	Management
1g	Elect Director Kathleen W. Hyle	For	Against	Management
1h	Elect Director Michael J. Long	For	Against	Management
1i	Elect Director Henry W. McGee	For	For	Management
1j	Elect Director Dennis M. Nally	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

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AMETEK, INC.

Ticker: AME Security ID: 031100100  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tod E. Carpenter	For	For	Management
1b	Elect Director Karleen M. Oberton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AMGEN INC.

Ticker: AMGN Security ID: 031162100  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Brian J. Druker	For	For	Management
1d	Elect Director Robert A. Eckert	For	For	Management
1e	Elect Director Greg C. Garland	For	For	Management
1f	Elect Director Charles M. Holley, Jr.	For	For	Management
1g	Elect Director Tyler Jacks	For	For	Management
1h	Elect Director Ellen J. Kullman	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stanley L. Clark	For	For	Management
1.2	Elect Director John D. Craig	For	For	Management
1.3	Elect Director David P. Falck	For	For	Management
1.4	Elect Director Edward G. Jepsen	For	For	Management
1.5	Elect Director Rita S. Lane	For	For	Management
1.6	Elect Director Robert A. Livingston	For	For	Management
1.7	Elect Director Martin H. Loeffler	For	For	Management
1.8	Elect Director R. Adam Norwitt	For	For	Management
1.9	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Amend Proxy Access Right	Against	Against	Shareholder

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ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105  
Meeting Date: OCT 08, 2020 Meeting Type: Special  
Record Date: AUG 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

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ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105  
Meeting Date: MAR 10, 2021 Meeting Type: Annual  
Record Date: JAN 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ray Stata	For	For	Management
1b	Elect Director Vincent Roche	For	For	Management
1c	Elect Director James A. Champy	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Bruce R. Evans	For	For	Management
1f	Elect Director Edward H. Frank	For	For	Management
1g	Elect Director Laurie H. Glimcher	For	For	Management
1h	Elect Director Karen M. Golz	For	For	Management
1i	Elect Director Mark M. Little	For	For	Management

1j	Elect Director Kenton J. Sicchitano	For	For	Management
1k	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ANSYS, INC.

Ticker: ANSS Security ID: 03662Q105  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jim Frankola	For	For	Management
1b	Elect Director Alec D. Gallimore	For	For	Management
1c	Elect Director Ronald W. Hovsepian	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder

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ANTHEM, INC.

Ticker: ANTM Security ID: 036752103  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Hay, III	For	For	Management
1.2	Elect Director Antonio F. Neri	For	For	Management
1.3	Elect Director Ramiro G. Peru	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AON PLC

Ticker: AON Security ID: G0403H108  
Meeting Date: AUG 26, 2020 Meeting Type: Special  
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve the Issuance of the Aggregate Scheme Consideration	For	For	Management
2	Adjourn Meeting	For	For	Management

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## AON PLC

Ticker: AON Security ID: G0403H108  
 Meeting Date: JUN 02, 2021 Meeting Type: Annual  
 Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director J. Michael Losh	For	For	Management
1.8	Elect Director Richard B. Myers	For	For	Management
1.9	Elect Director Richard C. Notebaert	For	For	Management
1.10	Elect Director Gloria Santona	For	For	Management
1.11	Elect Director Byron O. Spruell	For	For	Management
1.12	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management
6	Amend Articles of Association Re: Article 190	For	For	Management
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	For	For	Management
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	For	For	Management

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 APA CORP.

Ticker: APA Security ID: 03743Q108  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Annell R. Bay	For	Against	Management
2	Elect Director John J. Christmann, IV	For	For	Management
3	Elect Director Juliet S. Ellis	For	For	Management
4	Elect Director Chansoo Joung	For	For	Management
5	Elect Director John E. Lowe	For	For	Management
6	Elect Director H. Lamar McKay	For	For	Management
7	Elect Director William C. Montgomery	For	For	Management
8	Elect Director Amy H. Nelson	For	For	Management
9	Elect Director Daniel W. Rabun	For	For	Management
10	Elect Director Peter A. Ragauss	For	For	Management
11	Ratify Ernst & Young LLP as Auditor	For	For	Management
12	Advisory Vote to Ratify Named	For	For	Management

13	Executive Officers' Compensation Amend Charter to Remove the Pass-Through Voting Provision	For	For	Management
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APARTMENT INVESTMENT AND MANAGEMENT COMPANY

Ticker: AIV Security ID: 03748R754  
Meeting Date: NOV 20, 2020 Meeting Type: Proxy Contest  
Record Date: NOV 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Management Proxy (White Proxy Card) Revoke Consent to Call a Special Meeting to Approve a Non-Binding Resolution Urging the Board to Put Any Proposed Separation or Spin-Off To a Vote At a Meeting of Stockholders	For	Did Not Vote	Shareholder
#	Proposal	Diss Rec	Vote Cast	Sponsor
1	Dissident Proxy (Gold Proxy Card) Consent to Call a Special Meeting to Approve a Non-Binding Resolution Urging the Board to Put Any Proposed Separation or Spin-Off To a Vote At a Meeting of Stockholders	For	Abstain	Shareholder
2	Consent to Exercise All Rights of Common Shareholders Incidental to Calling the Special Meeting and Causing the Purposes of the Authority Expressly Granted Pursuant to the Written Requests to the Designated Agents to be Carried into Effect	For	Abstain	Shareholder

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APPLE INC.

Ticker: AAPL Security ID: 037833100  
Meeting Date: FEB 23, 2021 Meeting Type: Annual  
Record Date: DEC 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Monica Lozano	For	For	Management
1g	Elect Director Ron Sugar	For	For	Management
1h	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	Against	Shareholder
5	Improve Principles of Executive Compensation Program	Against	Against	Shareholder

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APPLE INC.

Ticker: AAPL Security ID: 037833100  
Meeting Date: FEB 23, 2021 Meeting Type: Annual  
Record Date: DEC 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	Against	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Monica Lozano	For	For	Management
1g	Elect Director Ron Sugar	For	For	Management
1h	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	Against	Shareholder
5	Improve Principles of Executive Compensation Program	Against	Against	Shareholder

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APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: JAN 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
 Meeting Date: MAR 11, 2021 Meeting Type: Annual  
 Record Date: JAN 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chairman	Against	For	Shareholder
7	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

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APTIV PLC

Ticker: APTV Security ID: G6095L109  
 Meeting Date: APR 30, 2021 Meeting Type: Annual  
 Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin P. Clark	For	For	Management
1b	Elect Director Richard L. Clemmer	For	For	Management
1c	Elect Director Nancy E. Cooper	For	For	Management
1d	Elect Director Nicholas M. Donofrio	For	For	Management
1e	Elect Director Rajiv L. Gupta	For	Against	Management
1f	Elect Director Joseph L. Hooley	For	Against	Management
1g	Elect Director Merit E. Janow	For	For	Management
1h	Elect Director Sean O. Mahoney	For	For	Management
1i	Elect Director Paul M. Meister	For	Against	Management
1j	Elect Director Robert K. Ortberg	For	For	Management
1k	Elect Director Colin J. Parris	For	For	Management
1l	Elect Director Ana G. Pinczuk	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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APTIV PLC

Ticker: APTV Security ID: G6095L109  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin P. Clark	For	For	Management
1b	Elect Director Richard L. Clemmer	For	For	Management
1c	Elect Director Nancy E. Cooper	For	For	Management
1d	Elect Director Nicholas M. Donofrio	For	For	Management
1e	Elect Director Rajiv L. Gupta	For	For	Management
1f	Elect Director Joseph L. Hooley	For	For	Management
1g	Elect Director Merit E. Janow	For	For	Management
1h	Elect Director Sean O. Mahoney	For	For	Management
1i	Elect Director Paul M. Meister	For	For	Management
1j	Elect Director Robert K. Ortberg	For	For	Management
1k	Elect Director Colin J. Parris	For	For	Management
1l	Elect Director Ana G. Pinczuk	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Theodore Colbert	For	For	Management
1c	Elect Director Terrell K. Crews	For	For	Management
1d	Elect Director Pierre Dufour	For	For	Management
1e	Elect Director Donald E. Felsing	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Juan R. Luciano	For	For	Management
1h	Elect Director Patrick J. Moore	For	For	Management
1i	Elect Director Francisco J. Sanchez	For	For	Management
1j	Elect Director Debra A. Sandler	For	For	Management
1k	Elect Director Lei Z. Schlitz	For	For	Management
1l	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Theodore Colbert	For	For	Management
1c	Elect Director Terrell K. Crews	For	For	Management
1d	Elect Director Pierre Dufour	For	For	Management
1e	Elect Director Donald E. Felsing	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Juan R. Luciano	For	For	Management
1h	Elect Director Patrick J. Moore	For	For	Management
1i	Elect Director Francisco J. Sanchez	For	For	Management
1j	Elect Director Debra A. Sandler	For	For	Management
1k	Elect Director Lei Z. Schlitz	For	For	Management
1l	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

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ARGENX SE

Ticker: ARGX Security ID: 04016X101  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Remuneration Policy	For	For	Management
4	Approve Remuneration Report	For	For	Management
5.a	Discuss Annual Report for FY 2020	None	None	Management
5.b	Adopt Financial Statements and Statutory Reports	For	For	Management
5.c	Discussion on Company's Corporate Governance Structure	None	None	Management
5.d	Approve Allocation of Losses to the Retained Earnings of the Company	For	For	Management
5.e	Approve Discharge of Directors	For	For	Management
6	Elect Yvonne Greenstreet as Non-Executive Director	For	Against	Management
7	Reelect Anthony Rosenberg as Non-Executive Director	For	For	Management
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
9	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

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ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly Battles	For	For	Management
1.2	Elect Director Andreas Bechtolsheim	For	For	Management
1.3	Elect Director Jayshree Ullal	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ARTHUR J. GALLAGHER & CO.

Ticker: AJG Security ID: 363576109  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director William L. Bax	For	For	Management
1c	Elect Director D. John Coldman	For	For	Management
1d	Elect Director J. Patrick Gallagher, Jr.	For	For	Management
1e	Elect Director David S. Johnson	For	For	Management
1f	Elect Director Kay W. McCurdy	For	For	Management
1g	Elect Director Christopher C. Miskel	For	For	Management
1h	Elect Director Ralph J. Nicoletti	For	For	Management
1i	Elect Director Norman L. Rosenthal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ASML HOLDING NV

Ticker: ASML Security ID: N07059210  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Adopt Financial Statements and Statutory Reports	For	For	Management
3.c	Receive Clarification on Company's Reserves and Dividend Policy	None	None	Management
3.d	Approve Dividends of EUR 2.75 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management

6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For	Management
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For	For	Management
8	Receive Information on the Composition of the Management Board	None	None	Management
9.a	Elect B. Conix to Supervisory Board	For	For	Management
9.b	Receive Information on the Composition of the Supervisory Board	None	None	Management
10	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For	Management
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For	For	Management
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For	Management
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	For	For	Management
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Cancellation of Repurchased Shares	For	For	Management
14	Other Business (Non-Voting)	None	None	Management
15	Close Meeting	None	None	Management

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ASSURANT, INC.

Ticker: AIZ Security ID: 04621X108  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elaine D. Rosen	For	For	Management
1b	Elect Director Paget L. Alves	For	For	Management
1c	Elect Director J. Braxton Carter	For	For	Management
1d	Elect Director Juan N. Cento	For	For	Management
1e	Elect Director Alan B. Colberg	For	For	Management
1f	Elect Director Harriet Edelman	For	For	Management
1g	Elect Director Lawrence V. Jackson	For	For	Management
1h	Elect Director Jean-Paul L. Montupet	For	For	Management
1i	Elect Director Debra J. Perry	For	For	Management
1j	Elect Director Ognjen (Ogi) Redzic	For	For	Management
1k	Elect Director Paul J. Reilly	For	For	Management
1l	Elect Director Robert W. Stein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management



4	Executive Officers' Compensation Amend Omnibus Stock Plan	For	For	Management
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ASTRAZENECA PLC

Ticker: AZN Security ID: 046353108  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5a	Re-elect Leif Johansson as Director	For	For	Management
5b	Re-elect Pascal Soriot as Director	For	For	Management
5c	Re-elect Marc Dunoyer as Director	For	For	Management
5d	Re-elect Philip Broadley as Director	For	For	Management
5e	Elect Euan Ashley as Director	For	For	Management
5f	Re-elect Michel Demare as Director	For	For	Management
5g	Re-elect Deborah DiSanzo as Director	For	For	Management
5h	Elect Diana Layfield as Director	For	For	Management
5i	Re-elect Sheri McCoy as Director	For	For	Management
5j	Re-elect Tony Mok as Director	For	For	Management
5k	Re-elect Nazneen Rahman as Director	For	For	Management
5l	Re-elect Marcus Wallenberg as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise UK Political Donations and Expenditure	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
14	Amend Performance Share Plan	For	For	Management

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ASTRAZENECA PLC

Ticker: AZN Security ID: 046353108  
Meeting Date: MAY 11, 2021 Meeting Type: Special  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	For	For	Management
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AT&T INC.

Ticker: T Security ID: 00206R102  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William E. Kennard	For	For	Management
1b	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1c	Elect Director Scott T. Ford	For	For	Management
1d	Elect Director Glenn H. Hutchins	For	For	Management
1e	Elect Director Debra L. Lee	For	For	Management
1f	Elect Director Stephen J. Luczo	For	For	Management
1g	Elect Director Michael B. McCallister	For	For	Management
1h	Elect Director Beth E. Mooney	For	For	Management
1i	Elect Director Matthew K. Rose	For	For	Management
1j	Elect Director John T. Stankey	For	For	Management
1k	Elect Director Cynthia B. Taylor	For	For	Management
1l	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	For	Shareholder

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AT&T INC.

Ticker: T Security ID: 00206R102  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William E. Kennard	For	For	Management
1b	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1c	Elect Director Scott T. Ford	For	Against	Management
1d	Elect Director Glenn H. Hutchins	For	For	Management
1e	Elect Director Debra L. Lee	For	For	Management
1f	Elect Director Stephen J. Luczo	For	For	Management
1g	Elect Director Michael B. McCallister	For	Against	Management
1h	Elect Director Beth E. Mooney	For	Against	Management
1i	Elect Director Matthew K. Rose	For	Against	Management
1j	Elect Director John T. Stankey	For	For	Management
1k	Elect Director Cynthia B. Taylor	For	For	Management
1l	Elect Director Geoffrey Y. Yang	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	Against	Shareholder

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ATMOS ENERGY CORPORATION

Ticker: ATO Security ID: 049560105  
Meeting Date: FEB 03, 2021 Meeting Type: Annual  
Record Date: DEC 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J. Kevin Akers	For	For	Management
1b	Elect Director Robert W. Best	For	For	Management
1c	Elect Director Kim R. Cocklin	For	For	Management
1d	Elect Director Kelly H. Compton	For	For	Management
1e	Elect Director Sean Donohue	For	For	Management
1f	Elect Director Rafael G. Garza	For	For	Management
1g	Elect Director Richard K. Gordon	For	Against	Management
1h	Elect Director Robert C. Grable	For	For	Management
1i	Elect Director Nancy K. Quinn	For	For	Management
1j	Elect Director Richard A. Sampson	For	For	Management
1k	Elect Director Stephen R. Springer	For	For	Management
1l	Elect Director Diana J. Walters	For	For	Management
1m	Elect Director Richard Ware, II	For	For	Management
1n	Elect Director Frank Yoho	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AUTODESK, INC.

Ticker: ADSK Security ID: 052769106  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Elizabeth (Betsy) Rafael	For	For	Management
1j	Elect Director Stacy J. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103

Meeting Date: NOV 11, 2020 Meeting Type: Annual  
Record Date: SEP 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director Richard T. Clark	For	For	Management
1c	Elect Director Linnie M. Haynesworth	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Nazzic S. Keene	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Scott F. Powers	For	For	Management
1i	Elect Director William J. Ready	For	For	Management
1j	Elect Director Carlos A. Rodriguez	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Shareholder

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AUTOZONE, INC.

Ticker: AZO Security ID: 053332102  
Meeting Date: DEC 16, 2020 Meeting Type: Annual  
Record Date: OCT 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas H. Brooks	For	For	Management
1.2	Elect Director Linda A. Goodspeed	For	For	Management
1.3	Elect Director Earl G. Graves, Jr.	For	For	Management
1.4	Elect Director Enderson Guimaraes	For	For	Management
1.5	Elect Director Michael M. Calbert	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director George R. Mrkonic, Jr.	For	For	Management
1.9	Elect Director William C. Rhodes, III	For	For	Management
1.10	Elect Director Jill A. Soltau	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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AVALARA, INC.

Ticker: AVL R Security ID: 05338G106  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marion Foote	For	For	Management

1.2	Elect Director Rajeev Singh	For	For	Management
1.3	Elect Director Kathleen Zwickert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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AVALONBAY COMMUNITIES, INC.

Ticker: AVB Security ID: 053484101  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Terry S. Brown	For	For	Management
1c	Elect Director Alan B. Buckelew	For	For	Management
1d	Elect Director Ronald L. Havner, Jr.	For	For	Management
1e	Elect Director Stephen P. Hills	For	For	Management
1f	Elect Director Christopher B. Howard	For	For	Management
1g	Elect Director Richard J. Lieb	For	For	Management
1h	Elect Director Nnenna Lynch	For	For	Management
1i	Elect Director Timothy J. Naughton	For	For	Management
1j	Elect Director Benjamin W. Schall	For	For	Management
1k	Elect Director Susan Swanezy	For	For	Management
1l	Elect Director W. Edward Walter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AVANTOR, INC.

Ticker: AVTR Security ID: 05352A100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Matthew Holt	For	For	Management
1b	Elect Director Christi Shaw	For	For	Management
1c	Elect Director Michael Severino	For	For	Management
1d	Elect Director Gregory Summe	For	For	Management
2a	Provide Right to Call Special Meeting	For	For	Management
2b	Eliminate Supermajority Vote Requirements	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Mark J. Barrenechea	For	Against	Management
1d	Elect Director Mitchell R. Butier	For	For	Management
1e	Elect Director Ken C. Hicks	For	For	Management
1f	Elect Director Andres A. Lopez	For	For	Management
1g	Elect Director Patrick T. Siewert	For	Against	Management
1h	Elect Director Julia A. Stewart	For	For	Management
1i	Elect Director Martha N. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Clarence P. Cazalot, Jr.	For	For	Management
1.5	Elect Director Nelda J. Connors	For	For	Management
1.6	Elect Director Gregory L. Ebel	For	For	Management
1.7	Elect Director Lynn L. Elsenhans	For	For	Management
1.8	Elect Director John G. Rice	For	For	Management
1.9	Elect Director Lorenzo Simonelli	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

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BALL CORPORATION

Ticker: BLL Security ID: 058498106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. Bryant	For	For	Management
1.2	Elect Director Michael J. Cave	For	For	Management
1.3	Elect Director Daniel W. Fisher	For	For	Management

1.4	Elect Director Pedro Henrique Mariani	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Susan S. Bies	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Thomas J. May	For	For	Management
1i	Elect Director Brian T. Moynihan	For	For	Management
1j	Elect Director Lionel L. Nowell, III	For	For	Management
1k	Elect Director Denise L. Ramos	For	For	Management
1l	Elect Director Clayton S. Rose	For	For	Management
1m	Elect Director Michael D. White	For	For	Management
1n	Elect Director Thomas D. Woods	For	For	Management
1o	Elect Director R. David Yost	For	For	Management
1p	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	Against	Shareholder
7	Approve Change in Organizational Form	Against	Against	Shareholder
8	Request on Racial Equity Audit	Against	For	Shareholder

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BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Susan S. Bies	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management

1h	Elect Director Thomas J. May	For	For	Management
1i	Elect Director Brian T. Moynihan	For	For	Management
1j	Elect Director Lionel L. Nowell, III	For	For	Management
1k	Elect Director Denise L. Ramos	For	For	Management
1l	Elect Director Clayton S. Rose	For	For	Management
1m	Elect Director Michael D. White	For	For	Management
1n	Elect Director Thomas D. Woods	For	For	Management
1o	Elect Director R. David Yost	For	For	Management
1p	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	For	Shareholder
6	Provide Right to Act by Written Consent	Against	Against	Shareholder
7	Approve Change in Organizational Form	Against	Against	Shareholder
8	Request on Racial Equity Audit	Against	Against	Shareholder

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BAXTER INTERNATIONAL INC.

Ticker: BAX Security ID: 071813109  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose (Joe) E. Almeida	For	For	Management
1b	Elect Director Thomas F. Chen	For	For	Management
1c	Elect Director John D. Forsyth	For	For	Management
1d	Elect Director Peter S. Hellman	For	For	Management
1e	Elect Director Michael F. Mahoney	For	For	Management
1f	Elect Director Patricia B. Morrison	For	For	Management
1g	Elect Director Stephen N. Oesterle	For	For	Management
1h	Elect Director Cathy R. Smith	For	For	Management
1i	Elect Director Thomas T. Stallkamp	For	For	Management
1j	Elect Director Albert P.L. Stroucken	For	For	Management
1k	Elect Director Amy A. Wendell	For	For	Management
1l	Elect Director David S. Wilkes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder

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BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109  
Meeting Date: JAN 26, 2021 Meeting Type: Annual  
Record Date: DEC 07, 2020



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Catherine M. Burzik	For	For	Management
1b	Elect Director R. Andrew Eckert	For	For	Management
1c	Elect Director Vincent A. Forlenza	For	For	Management
1d	Elect Director Claire M. Fraser	For	For	Management
1e	Elect Director Jeffrey W. Henderson	For	For	Management
1f	Elect Director Christopher Jones	For	For	Management
1g	Elect Director Marshall O. Larsen	For	For	Management
1h	Elect Director David F. Melcher	For	For	Management
1i	Elect Director Thomas E. Polen	For	For	Management
1j	Elect Director Claire Pomeroy	For	For	Management
1k	Elect Director Rebecca W. Rimel	For	For	Management
1l	Elect Director Timothy M. Ring	For	For	Management
1m	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109  
Meeting Date: JAN 26, 2021 Meeting Type: Annual  
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Catherine M. Burzik	For	For	Management
1b	Elect Director R. Andrew Eckert	For	For	Management
1c	Elect Director Vincent A. Forlenza	For	For	Management
1d	Elect Director Claire M. Fraser	For	For	Management
1e	Elect Director Jeffrey W. Henderson	For	For	Management
1f	Elect Director Christopher Jones	For	For	Management
1g	Elect Director Marshall O. Larsen	For	For	Management
1h	Elect Director David F. Melcher	For	For	Management
1i	Elect Director Thomas E. Polen	For	For	Management
1j	Elect Director Claire Pomeroy	For	For	Management
1k	Elect Director Rebecca W. Rimel	For	For	Management
1l	Elect Director Timothy M. Ring	For	For	Management
1m	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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BERKSHIRE HATHAWAY INC.

Ticker: BRK.B Security ID: 084670702  
Meeting Date: MAY 01, 2021 Meeting Type: Annual  
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren E. Buffett	For	For	Management
1.2	Elect Director Charles T. Munger	For	For	Management
1.3	Elect Director Gregory E. Abel	For	For	Management
1.4	Elect Director Howard G. Buffett	For	For	Management
1.5	Elect Director Stephen B. Burke	For	For	Management
1.6	Elect Director Kenneth I. Chenault	For	For	Management
1.7	Elect Director Susan L. Decker	For	For	Management
1.8	Elect Director David S. Gottesman	For	For	Management
1.9	Elect Director Charlotte Guyman	For	For	Management
1.10	Elect Director Ajit Jain	For	For	Management
1.11	Elect Director Thomas S. Murphy	For	Withhold	Management
1.12	Elect Director Ronald L. Olson	For	For	Management
1.13	Elect Director Walter Scott, Jr.	For	Withhold	Management
1.14	Elect Director Meryl B. Witmer	For	For	Management
2	Report on Climate-Related Risks and Opportunities	Against	For	Shareholder
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	Shareholder

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BERKSHIRE HATHAWAY INC.

Ticker: BRK.B Security ID: 084670702  
Meeting Date: MAY 01, 2021 Meeting Type: Annual  
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren E. Buffett	For	For	Management
1.2	Elect Director Charles T. Munger	For	For	Management
1.3	Elect Director Gregory E. Abel	For	For	Management
1.4	Elect Director Howard G. Buffett	For	For	Management
1.5	Elect Director Stephen B. Burke	For	For	Management
1.6	Elect Director Kenneth I. Chenault	For	For	Management
1.7	Elect Director Susan L. Decker	For	For	Management
1.8	Elect Director David S. Gottesman	For	For	Management
1.9	Elect Director Charlotte Guyman	For	For	Management
1.10	Elect Director Ajit Jain	For	For	Management
1.11	Elect Director Thomas S. Murphy	For	For	Management
1.12	Elect Director Ronald L. Olson	For	For	Management
1.13	Elect Director Walter Scott, Jr.	For	Withhold	Management
1.14	Elect Director Meryl B. Witmer	For	For	Management
2	Report on Climate-Related Risks and Opportunities	Against	For	Shareholder
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	Shareholder

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BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director David W. Kenny	For	For	Management
1e	Elect Director Mario J. Marte	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy" Millner	For	For	Management
1h	Elect Director Claudia F. Munce	For	For	Management
1i	Elect Director Richelle P. Parham	For	For	Management
1j	Elect Director Steven E. Rendle	For	For	Management
1k	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent Against	Against	Against	Shareholder

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BIO-RAD LABORATORIES, INC.

Ticker: BIO Security ID: 090572207  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Melinda Litherland	For	For	Management
1.2	Elect Director Arnold A. Pinkston	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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BIOGEN INC.

Ticker: BIIB Security ID: 09062X103  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	For	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director Maria C. Freire	For	For	Management
1d	Elect Director William A. Hawkins	For	For	Management
1e	Elect Director William D. Jones	For	For	Management
1f	Elect Director Nancy L. Leaming	For	For	Management
1g	Elect Director Jesus B. Mantas	For	For	Management
1h	Elect Director Richard C. Mulligan	For	For	Management
1i	Elect Director Stelios Papadopoulos	For	For	Management
1j	Elect Director Brian S. Posner	For	For	Management
1k	Elect Director Eric K. Rowinsky	For	Against	Management
1l	Elect Director Stephen A. Sherwin	For	For	Management
1m	Elect Director Michel Vounatsos	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Gender Pay Gap	Against	Against	Shareholder

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BIOGEN INC.

Ticker: BIIB Security ID: 09062X103  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	For	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director Maria C. Freire	For	For	Management
1d	Elect Director William A. Hawkins	For	For	Management
1e	Elect Director William D. Jones	For	For	Management
1f	Elect Director Nancy L. Leaming	For	For	Management
1g	Elect Director Jesus B. Mantas	For	For	Management
1h	Elect Director Richard C. Mulligan	For	For	Management
1i	Elect Director Stelios Papadopoulos	For	For	Management
1j	Elect Director Brian S. Posner	For	For	Management
1k	Elect Director Eric K. Rowinsky	For	For	Management
1l	Elect Director Stephen A. Sherwin	For	For	Management
1m	Elect Director Michel Vounatsos	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Gender Pay Gap	Against	Against	Shareholder

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BIOGEN INC.

Ticker: BIIB Security ID: 09062X103  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	For	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director Maria C. Freire	For	For	Management
1d	Elect Director William A. Hawkins	For	For	Management
1e	Elect Director William D. Jones	For	For	Management
1f	Elect Director Nancy L. Leaming	For	For	Management
1g	Elect Director Jesus B. Mantas	For	For	Management
1h	Elect Director Richard C. Mulligan	For	For	Management
1i	Elect Director Stelios Papadopoulos	For	For	Management
1j	Elect Director Brian S. Posner	For	For	Management
1k	Elect Director Eric K. Rowinsky	For	For	Management
1l	Elect Director Stephen A. Sherwin	For	For	Management

1m	Elect Director Michel Vounatsos	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Gender Pay Gap	Against	Against	Shareholder

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BIOMARIN PHARMACEUTICAL INC.

Ticker: BMRN Security ID: 09061G101  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jean-Jacques Bienaime	For	For	Management
1.2	Elect Director Elizabeth McKee Anderson	For	For	Management
1.3	Elect Director Willard Dere	For	For	Management
1.4	Elect Director Michael Grey	For	Withhold	Management
1.5	Elect Director Elaine J. Heron	For	For	Management
1.6	Elect Director Maykin Ho	For	For	Management
1.7	Elect Director Robert J. Hombach	For	For	Management
1.8	Elect Director V. Bryan Lawlis	For	For	Management
1.9	Elect Director Richard A. Meier	For	For	Management
1.10	Elect Director David E.I. Pyott	For	For	Management
1.11	Elect Director Dennis J. Slamon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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BLACK KNIGHT, INC.

Ticker: BKI Security ID: 09215C105  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William P. Foley, II	For	Withhold	Management
1.2	Elect Director Anthony M. Jabbour	For	For	Management
1.3	Elect Director Catherine (Katie) L. Burke	For	For	Management
1.4	Elect Director Thomas M. Hagerty	For	Withhold	Management
1.5	Elect Director Joseph M. Otting	For	For	Management
1.6	Elect Director John D. Rood	For	For	Management
1.7	Elect Director Nancy L. Shanik	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	For	Management
1b	Elect Director Pamela Daley	For	For	Management
1c	Elect Director Jessica P. Einhorn	For	For	Management
1d	Elect Director Laurence D. Fink	For	For	Management
1e	Elect Director William E. Ford	For	For	Management
1f	Elect Director Fabrizio Freda	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Margaret 'Peggy' L. Johnson	For	For	Management
1i	Elect Director Robert S. Kapito	For	For	Management
1j	Elect Director Cheryl D. Mills	For	For	Management
1k	Elect Director Gordon M. Nixon	For	For	Management
1l	Elect Director Charles H. Robbins	For	For	Management
1m	Elect Director Marco Antonio Slim Domit	For	For	Management
1n	Elect Director Hans E. Vestberg	For	For	Management
1o	Elect Director Susan L. Wagner	For	For	Management
1p	Elect Director Mark Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte LLP as Auditors	For	For	Management
4a	Provide Right to Call Special Meeting	For	For	Management
4b	Eliminate Supermajority Vote Requirement	For	For	Management
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	For	For	Management
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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BLOOM ENERGY CORPORATION

Ticker: BE Security ID: 093712107  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Boskin	For	For	Management
1.2	Elect Director John T. Chambers	For	For	Management
1.3	Elect Director L. John Doerr - Withdrawn	None	None	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Glenn D. Fogel	For	For	Management
1.3	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.4	Elect Director Wei Hopeman	For	For	Management
1.5	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.6	Elect Director Charles H. Noski	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Bob van Dijk	For	For	Management
1.10	Elect Director Lynn M. Vojvodich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder
7	Report on Annual Climate Transition	Against	Against	Shareholder
8	Annual Investor Advisory Vote on Climate Plan	Against	Against	Shareholder

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Glenn D. Fogel	For	For	Management
1.3	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.4	Elect Director Wei Hopeman	For	For	Management
1.5	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.6	Elect Director Charles H. Noski	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Bob van Dijk	For	For	Management
1.10	Elect Director Lynn M. Vojvodich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder

7	Report on Annual Climate Transition	Against	For	Shareholder
8	Annual Investor Advisory Vote on Climate Plan	Against	For	Shareholder

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Glenn D. Fogel	For	For	Management
1.3	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.4	Elect Director Wei Hopeman	For	For	Management
1.5	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.6	Elect Director Charles H. Noski	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Bob van Dijk	For	For	Management
1.10	Elect Director Lynn M. Vojvodich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder
7	Report on Annual Climate Transition	Against	Against	Shareholder
8	Annual Investor Advisory Vote on Climate Plan	Against	Abstain	Shareholder

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Glenn D. Fogel	For	For	Management
1.3	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.4	Elect Director Wei Hopeman	For	For	Management
1.5	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.6	Elect Director Charles H. Noski	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Bob van Dijk	For	For	Management
1.10	Elect Director Lynn M. Vojvodich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Report on Annual Climate Transition	Against	For	Shareholder
8	Annual Investor Advisory Vote on Climate Plan	Against	Against	Shareholder

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BORGWARNER INC.

Ticker: BWA Security ID: 099724106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Nelda J. Connors	For	For	Management
1B	Elect Director Dennis C. Cuneo	For	For	Management
1C	Elect Director David S. Haffner	For	For	Management
1D	Elect Director Michael S. Hanley	For	For	Management
1E	Elect Director Frederic B. Lissalde	For	For	Management
1F	Elect Director Paul A. Mascarenas	For	For	Management
1G	Elect Director Shaun E. McAlmont	For	For	Management
1H	Elect Director Deborah D. McWhinney	For	For	Management
1I	Elect Director Alexis P. Michas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

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BOSTON PROPERTIES, INC.

Ticker: BXP Security ID: 101121101  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel I. Klein	For	For	Management
1b	Elect Director Kelly A. Ayotte	For	For	Management
1c	Elect Director Bruce W. Duncan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Carol B. Einiger	For	For	Management
1f	Elect Director Diane J. Hoskins	For	For	Management
1g	Elect Director Douglas T. Linde	For	For	Management
1h	Elect Director Matthew J. Lustig	For	For	Management
1i	Elect Director Owen D. Thomas	For	For	Management
1j	Elect Director David A. Twardock	For	For	Management
1k	Elect Director William H. Walton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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BOSTON SCIENTIFIC CORPORATION

Ticker: BSX Security ID: 101137107  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelda J. Connors	For	For	Management
1b	Elect Director Charles J. Dockendorff	For	For	Management
1c	Elect Director Yoshiaki Fujimori	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Edward J. Ludwig	For	For	Management
1f	Elect Director Michael F. Mahoney	For	For	Management
1g	Elect Director David J. Roux	For	Withhold	Management
1h	Elect Director John E. Sununu	For	For	Management
1i	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Shareholder

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BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Michael W. Bonney	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Paula A. Price	For	For	Management
1F	Elect Director Derica W. Rice	For	For	Management
1G	Elect Director Theodore R. Samuels	For	For	Management
1H	Elect Director Gerald L. Storch	For	For	Management
1I	Elect Director Karen H. Vousden	For	For	Management
1J	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	Against	Shareholder

8 Reduce Ownership Threshold for Special Against Against Shareholder  
Shareholder Meetings to 10%

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BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Michael W. Bonney	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Paula A. Price	For	For	Management
1F	Elect Director Derica W. Rice	For	For	Management
1G	Elect Director Theodore R. Samuels	For	For	Management
1H	Elect Director Gerald L. Storch	For	For	Management
1I	Elect Director Karen H. Vousden	For	For	Management
1J	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Provide Right to Act by Written Consent	Against	For	Shareholder
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	Against	Shareholder

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BROADCOM INC.

Ticker: AVGO Security ID: 11135F101  
Meeting Date: APR 05, 2021 Meeting Type: Annual  
Record Date: FEB 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Diane M. Bryant	For	For	Management
1b	Elect Director Gayla J. Delly	For	For	Management
1c	Elect Director Raul J. Fernandez	For	For	Management
1d	Elect Director Eddy W. Hartenstein	For	For	Management
1e	Elect Director Check Kian Low	For	For	Management
1f	Elect Director Justine F. Page	For	For	Management
1g	Elect Director Henry Samueli	For	For	Management
1h	Elect Director Hock E. Tan	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BROADCOM INC.

Ticker: AVGO Security ID: 11135F101  
Meeting Date: APR 05, 2021 Meeting Type: Annual  
Record Date: FEB 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Diane M. Bryant	For	For	Management
1b	Elect Director Gayla J. Delly	For	For	Management
1c	Elect Director Raul J. Fernandez	For	For	Management
1d	Elect Director Eddy W. Hartenstein	For	Against	Management
1e	Elect Director Check Kian Low	For	For	Management
1f	Elect Director Justine F. Page	For	For	Management
1g	Elect Director Henry Samueli	For	For	Management
1h	Elect Director Hock E. Tan	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BROADRIDGE FINANCIAL SOLUTIONS, INC.

Ticker: BR Security ID: 11133T103  
Meeting Date: NOV 19, 2020 Meeting Type: Annual  
Record Date: SEP 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Richard J. Daly	For	For	Management
1d	Elect Director Robert N. Duels	For	For	Management
1e	Elect Director Timothy C. Gokey	For	For	Management
1f	Elect Director Brett A. Keller	For	For	Management
1g	Elect Director Maura A. Markus	For	For	Management
1h	Elect Director Thomas J. Perna	For	For	Management
1i	Elect Director Alan J. Weber	For	For	Management
1j	Elect Director Amit K. Zavery	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	Against	Shareholder

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BUILDERS FIRSTSOURCE, INC.

Ticker: BLDR Security ID: 12008R107

Meeting Date: DEC 22, 2020 Meeting Type: Special  
Record Date: NOV 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Adjourn Meeting	For	For	Management

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C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott P. Anderson	For	For	Management
1.2	Elect Director Robert C. Biesterfeld, Jr.	For	For	Management
1.3	Elect Director Kermit R. Crawford	For	For	Management
1.4	Elect Director Wayne M. Fortun	For	For	Management
1.5	Elect Director Timothy C. Gokey	For	For	Management
1.6	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.7	Elect Director Jodee A. Kozlak	For	For	Management
1.8	Elect Director Brian P. Short	For	For	Management
1.9	Elect Director James B. Stake	For	For	Management
1.10	Elect Director Paula C. Tolliver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CABOT OIL & GAS CORPORATION

Ticker: COG Security ID: 127097103  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Rhys J. Best	For	For	Management
1.3	Elect Director Robert S. Boswell	For	For	Management
1.4	Elect Director Amanda M. Brock	For	For	Management
1.5	Elect Director Peter B. Delaney	For	For	Management
1.6	Elect Director Dan O. Dinges	For	For	Management
1.7	Elect Director W. Matt Ralls	For	Withhold	Management
1.8	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108  
 Meeting Date: MAY 06, 2021 Meeting Type: Annual  
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Julia Liuson	For	For	Management
1.5	Elect Director James D. Plummer	For	For	Management
1.6	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.7	Elect Director John B. Shoven	For	For	Management
1.8	Elect Director Young K. Sohn	For	For	Management
1.9	Elect Director Lip-Bu Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

CAESARS ENTERTAINMENT, INC.

Ticker: CZR Security ID: 12769G100  
 Meeting Date: JUN 15, 2021 Meeting Type: Annual  
 Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary L. Carano	For	For	Management
1.2	Elect Director Bonnie S. Biumi	For	For	Management
1.3	Elect Director Jan Jones Blackhurst	For	Withhold	Management
1.4	Elect Director Frank J. Fahrenkopf	For	For	Management
1.5	Elect Director Don R. Kornstein	For	For	Management
1.6	Elect Director Courtney R. Mather	For	For	Management
1.7	Elect Director Michael E. Pegram	For	For	Management
1.8	Elect Director Thomas R. Reeg	For	For	Management
1.9	Elect Director David P. Tomick	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Authorize New Class of Preferred Stock	For	For	Management

CAMPBELL SOUP COMPANY

Ticker: CPB Security ID: 134429109

Meeting Date: NOV 18, 2020 Meeting Type: Annual  
Record Date: SEP 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fabiola R. Arredondo	For	For	Management
1.2	Elect Director Howard M. Averill	For	For	Management
1.3	Elect Director John P. (JP) Bilbrey	For	For	Management
1.4	Elect Director Mark A. Clouse	For	For	Management
1.5	Elect Director Bennett Dorrance	For	For	Management
1.6	Elect Director Maria Teresa (Tessa) Hilado	For	For	Management
1.7	Elect Director Sarah Hofstetter	For	For	Management
1.8	Elect Director Marc B. Lautenbach	For	For	Management
1.9	Elect Director Mary Alice Dorrance Malone	For	For	Management
1.10	Elect Director Keith R. McLoughlin	For	For	Management
1.11	Elect Director Kurt T. Schmidt	For	For	Management
1.12	Elect Director Archbold D. van Beuren	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Ime Archibong	For	For	Management
1c	Elect Director Ann Fritz Hackett	For	Against	Management
1d	Elect Director Peter Thomas Killalea	For	For	Management
1e	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1f	Elect Director Francois Locoh-Donou	For	For	Management
1g	Elect Director Peter E. Raskind	For	For	Management
1h	Elect Director Eileen Serra	For	For	Management
1i	Elect Director Mayo A. Shattuck, III	For	For	Management
1j	Elect Director Bradford H. Warner	For	For	Management
1k	Elect Director Catherine G. West	For	For	Management
1l	Elect Director Craig Anthony Williams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Ime Archibong	For	For	Management
1c	Elect Director Ann Fritz Hackett	For	For	Management
1d	Elect Director Peter Thomas Killalea	For	For	Management
1e	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1f	Elect Director Francois Locoh-Donou	For	For	Management
1g	Elect Director Peter E. Raskind	For	For	Management
1h	Elect Director Eileen Serra	For	For	Management
1i	Elect Director Mayo A. Shattuck, III	For	For	Management
1j	Elect Director Bradford H. Warner	For	For	Management
1k	Elect Director Catherine G. West	For	For	Management
1l	Elect Director Craig Anthony Williams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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CARDINAL HEALTH, INC.

Ticker: CAH Security ID: 14149Y108  
Meeting Date: NOV 04, 2020 Meeting Type: Annual  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carrie S. Cox	For	For	Management
1b	Elect Director Calvin Darden	For	For	Management
1c	Elect Director Bruce L. Downey	For	For	Management
1d	Elect Director Sheri H. Edison	For	For	Management
1e	Elect Director David C. Evans	For	For	Management
1f	Elect Director Patricia A. Hemingway Hall	For	For	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director Michael C. Kaufmann	For	For	Management
1i	Elect Director Gregory B. Kenny	For	For	Management
1j	Elect Director Nancy Killefer	For	For	Management
1k	Elect Director J. Michael Losh	For	For	Management
1l	Elect Director Dean A. Scarborough	For	For	Management
1m	Elect Director John H. Weiland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

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CARDINAL HEALTH, INC.

Ticker: CAH Security ID: 14149Y108  
Meeting Date: NOV 04, 2020 Meeting Type: Annual  
Record Date: SEP 08, 2020



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carrie S. Cox	For	Against	Management
1b	Elect Director Calvin Darden	For	Against	Management
1c	Elect Director Bruce L. Downey	For	For	Management
1d	Elect Director Sheri H. Edison	For	For	Management
1e	Elect Director David C. Evans	For	For	Management
1f	Elect Director Patricia A. Hemingway Hall	For	Against	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director Michael C. Kaufmann	For	For	Management
1i	Elect Director Gregory B. Kenny	For	For	Management
1j	Elect Director Nancy Killefer	For	Against	Management
1k	Elect Director J. Michael Losh	For	For	Management
1l	Elect Director Dean A. Scarborough	For	For	Management
1m	Elect Director John H. Weiland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder

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CARMAX, INC.

Ticker: KMX Security ID: 143130102  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Ronald E. Blaylock	For	For	Management
1c	Elect Director Sona Chawla	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Shira Goodman	For	For	Management
1f	Elect Director Robert J. Hombach	For	For	Management
1g	Elect Director David W. McCreight	For	For	Management
1h	Elect Director William D. Nash	For	For	Management
1i	Elect Director Mark F. O'Neil	For	For	Management
1j	Elect Director Pietro Satriano	For	For	Management
1k	Elect Director Marcella Shinder	For	For	Management
1l	Elect Director Mitchell D. Steenrod	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	Against	Shareholder

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CARNIVAL CORPORATION

Ticker: CCL Security ID: 143658300

Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	For	Management
16	Authorize Board to Fix Remuneration of Auditors	For	For	Management
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK	For	For	Management

	companies).			
18	Approve Issuance of Equity	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
20	Authorize Share Repurchase Program	For	For	Management
21	Amend Omnibus Stock Plan	For	For	Management

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CARRIER GLOBAL CORP.

Ticker: CARR Security ID: 14448C104  
Meeting Date: APR 19, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John V. Faraci	For	For	Management
1b	Elect Director Jean-Pierre Garnier	For	For	Management
1c	Elect Director David Gitlin	For	For	Management
1d	Elect Director John J. Greisch	For	For	Management
1e	Elect Director Charles M. Holley, Jr.	For	For	Management
1f	Elect Director Michael M. McNamara	For	For	Management
1g	Elect Director Michael A. Todman	For	For	Management
1h	Elect Director Virginia M. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CARVANA CO.

Ticker: CVNA Security ID: 146869102  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ernest Garcia, III	For	For	Management
1.2	Elect Director Ira Platt	For	Withhold	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CATERPILLAR INC.

Ticker: CAT Security ID: 149123101  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly A. Ayotte	For	For	Management
1.2	Elect Director David L. Calhoun	For	For	Management
1.3	Elect Director Daniel M. Dickinson	For	For	Management
1.4	Elect Director Gerald Johnson	For	For	Management
1.5	Elect Director David W. MacLennan	For	For	Management
1.6	Elect Director Debra L. Reed-Klages	For	For	Management
1.7	Elect Director Edward B. Rust, Jr.	For	For	Management
1.8	Elect Director Susan C. Schwab	For	For	Management
1.9	Elect Director D. James Umpleby, III	For	For	Management
1.10	Elect Director Miles D. White	For	For	Management
1.11	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Climate Policy	Against	For	Shareholder
5	Report on Diversity and Inclusion Efforts	Against	Against	Shareholder
6	Amend Certificate of Incorporate to become Public Benefit Corporation	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	For	Shareholder

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CATERPILLAR INC.

Ticker: CAT Security ID: 149123101  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly A. Ayotte	For	For	Management
1.2	Elect Director David L. Calhoun	For	For	Management
1.3	Elect Director Daniel M. Dickinson	For	For	Management
1.4	Elect Director Gerald Johnson	For	For	Management
1.5	Elect Director David W. MacLennan	For	For	Management
1.6	Elect Director Debra L. Reed-Klages	For	For	Management
1.7	Elect Director Edward B. Rust, Jr.	For	For	Management
1.8	Elect Director Susan C. Schwab	For	For	Management
1.9	Elect Director D. James Umpleby, III	For	For	Management
1.10	Elect Director Miles D. White	For	Against	Management
1.11	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Climate Policy	Against	Against	Shareholder
5	Report on Diversity and Inclusion Efforts	Against	For	Shareholder
6	Amend Certificate of Incorporate to become Public Benefit Corporation	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	Against	Shareholder

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CBOE GLOBAL MARKETS, INC.

Ticker: CBOE Security ID: 12503M108  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	For	Management
1b	Elect Director Eugene S. Sunshine	For	For	Management
1c	Elect Director William M. Farrow, III	For	For	Management
1d	Elect Director Edward J. Fitzpatrick	For	For	Management
1e	Elect Director Ivan K. Fong	For	For	Management
1f	Elect Director Janet P. Froetscher	For	For	Management
1g	Elect Director Jill R. Goodman	For	For	Management
1h	Elect Director Alexander J. Maturri, Jr.	For	For	Management
1i	Elect Director Jennifer J. McPeek	For	For	Management
1j	Elect Director Roderick A. Palmore	For	For	Management
1k	Elect Director James E. Parisi	For	For	Management
1l	Elect Director Joseph P. Ratterman	For	For	Management
1m	Elect Director Jill E. Sommers	For	For	Management
1n	Elect Director Fredric J. Tomczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Shira D. Goodman	For	For	Management
1e	Elect Director Christopher T. Jenny	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Oscar Munoz	For	For	Management
1h	Elect Director Robert E. Sulentic	For	For	Management
1i	Elect Director Laura D. Tyson	For	For	Management
1j	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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CDW CORPORATION

Ticker: CDW Security ID: 12514G108  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Virginia C. Addicott	For	For	Management
1b	Elect Director James A. Bell	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Paul J. Finnegan	For	For	Management
1e	Elect Director Anthony R. Foxx	For	For	Management
1f	Elect Director Christine A. Leahy	For	For	Management
1g	Elect Director Sanjay Mehrotra	For	For	Management
1h	Elect Director David W. Nelms	For	For	Management
1i	Elect Director Joseph R. Swedish	For	For	Management
1j	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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CELANESE CORPORATION

Ticker: CE Security ID: 150870103  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director William M. Brown	For	Against	Management
1c	Elect Director Edward G. Galante	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director David F. Hoffmeister	For	For	Management
1f	Elect Director Jay V. Ihlenfeld	For	For	Management
1g	Elect Director Deborah J. Kissire	For	For	Management
1h	Elect Director Kim K. W. Rucker	For	For	Management
1i	Elect Director Lori J. Ryerkerk	For	For	Management
1j	Elect Director John K. Wulff	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jessica L. Blume	For	For	Management

1b	Elect Director Frederick H. Eppinger	For	For	Management
1c	Elect Director David L. Steward	For	For	Management
1d	Elect Director William L. Trubeck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Declassify the Board of Directors	For	For	Shareholder

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CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jessica L. Blume	For	For	Management
1b	Elect Director Frederick H. Eppinger	For	Against	Management
1c	Elect Director David L. Steward	For	Against	Management
1d	Elect Director William L. Trubeck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Declassify the Board of Directors	For	For	Shareholder

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CENTERPOINT ENERGY, INC.

Ticker: CNP Security ID: 15189T107  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie D. Biddle	For	For	Management
1b	Elect Director Milton Carroll	For	For	Management
1c	Elect Director Wendy Montoya Cloonan	For	For	Management
1d	Elect Director Earl M. Cummings	For	For	Management
1e	Elect Director David J. Lesar	For	For	Management
1f	Elect Director Martin H. Nesbitt	For	For	Management
1g	Elect Director Theodore F. Pound	For	For	Management
1h	Elect Director Phillip R. Smith	For	For	Management
1i	Elect Director Barry T. Smitherman	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CERNER CORPORATION

Ticker: CERN Security ID: 156782104  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1b	Elect Director Elder Granger	For	For	Management
1c	Elect Director John J. Greisch	For	For	Management
1d	Elect Director Melinda J. Mount	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	Against	For	Shareholder

CF INDUSTRIES HOLDINGS, INC.

Ticker: CF Security ID: 125269100  
 Meeting Date: MAY 04, 2021 Meeting Type: Annual  
 Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Javed Ahmed	For	For	Management
1b	Elect Director Robert C. Arzbaeher	For	For	Management
1c	Elect Director Deborah L. DeHaas	For	For	Management
1d	Elect Director John W. Eaves	For	For	Management
1e	Elect Director Stephen A. Furbacher	For	For	Management
1f	Elect Director Stephen J. Hagge	For	For	Management
1g	Elect Director Anne P. Noonan	For	For	Management
1h	Elect Director Michael J. Toelle	For	For	Management
1i	Elect Director Theresa E. Wagler	For	For	Management
1j	Elect Director Celso L. White	For	For	Management
1k	Elect Director W. Anthony Will	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

CF INDUSTRIES HOLDINGS, INC.

Ticker: CF Security ID: 125269100  
 Meeting Date: MAY 04, 2021 Meeting Type: Annual  
 Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Javed Ahmed	For	For	Management
1b	Elect Director Robert C. Arzbaeher	For	For	Management



1c	Elect Director Deborah L. DeHaas	For	For	Management
1d	Elect Director John W. Eaves	For	For	Management
1e	Elect Director Stephen A. Furbacher	For	For	Management
1f	Elect Director Stephen J. Hagge	For	For	Management
1g	Elect Director Anne P. Noonan	For	For	Management
1h	Elect Director Michael J. Toelle	For	For	Management
1i	Elect Director Theresa E. Wagler	For	For	Management
1j	Elect Director Celso L. White	For	For	Management
1k	Elect Director W. Anthony Will	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	For	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	For	Management
1h	Elect Director Steven A. Miron	For	For	Management
1i	Elect Director Balan Nair	For	For	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
1l	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Report on Lobbying Payments and Policy	Against	For	Shareholder
4	Require Independent Board Chair	Against	Against	Shareholder
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder
6	Report on Greenhouse Gas Emissions Disclosure	Against	For	Shareholder
7	Adopt Policy to Annually Disclose EEO-1 Data	Against	For	Shareholder

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CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Marillyn A. Hewson	For	For	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1g	Elect Director Charles W. Moorman, IV	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Debra Reed-Klages	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director D. James Umpleby, III	For	For	Management
1l	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Scope 3 Emissions	Against	For	Shareholder
5	Report on Impacts of Net Zero 2050 Scenario	Against	Against	Shareholder
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Require Independent Board Chair	Against	Against	Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Neil W. Flanzraich	For	For	Management
1.6	Elect Director Mauricio Gutierrez	For	For	Management
1.7	Elect Director Robin Hickenlooper	For	For	Management
1.8	Elect Director Scott Maw	For	For	Management
1.9	Elect Director Ali Namvar	For	For	Management
1.10	Elect Director Brian Niccol	For	For	Management
1.11	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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CHUBB LIMITED

Ticker: CB Security ID: H1467J104  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael P. Connors	For	For	Management
5.3	Elect Director Michael G. Atieh	For	For	Management
5.4	Elect Director Sheila P. Burke	For	For	Management
5.5	Elect Director Mary Cirillo	For	For	Management
5.6	Elect Director Robert J. Hugin	For	For	Management
5.7	Elect Director Robert W. Scully	For	For	Management
5.8	Elect Director Eugene B. Shanks, Jr.	For	For	Management
5.9	Elect Director Theodore E. Shasta	For	For	Management
5.10	Elect Director David H. Sidwell	For	For	Management
5.11	Elect Director Olivier Steimer	For	For	Management
5.12	Elect Director Luis Tellez	For	For	Management
5.13	Elect Director Frances F. Townsend	For	For	Management
6	Elect Evan G. Greenberg as Board Chairman	For	For	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9	Amend Omnibus Stock Plan	For	For	Management
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For	Management
11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Transact Other Business (Voting)	For	Against	Management

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 CHUBB LIMITED

Ticker: CB Security ID: H1467J104  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael P. Connors	For	For	Management
5.3	Elect Director Michael G. Atieh	For	For	Management
5.4	Elect Director Sheila P. Burke	For	For	Management
5.5	Elect Director Mary Cirillo	For	For	Management
5.6	Elect Director Robert J. Hugin	For	For	Management
5.7	Elect Director Robert W. Scully	For	For	Management
5.8	Elect Director Eugene B. Shanks, Jr.	For	For	Management
5.9	Elect Director Theodore E. Shasta	For	For	Management
5.10	Elect Director David H. Sidwell	For	For	Management
5.11	Elect Director Olivier Steimer	For	For	Management
5.12	Elect Director Luis Tellez	For	For	Management
5.13	Elect Director Frances F. Townsend	For	For	Management
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9	Amend Omnibus Stock Plan	For	For	Management
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For	Management
11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Transact Other Business (Voting)	For	Against	Management

CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102  
 Meeting Date: APR 29, 2021 Meeting Type: Annual  
 Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Craigie	For	For	Management
1b	Elect Director Matthew T. Farrell	For	For	Management
1c	Elect Director Bradley C. Irwin	For	For	Management
1d	Elect Director Penry W. Price	For	For	Management
1e	Elect Director Susan G. Saideman	For	For	Management
1f	Elect Director Ravichandra K. Saligram	For	For	Management
1g	Elect Director Robert K. Shearer	For	For	Management
1h	Elect Director Janet S. Vergis	For	For	Management
1i	Elect Director Arthur B. Winkleblack	For	For	Management
1j	Elect Director Laurie J. Yoler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	Management
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	For	For	Management
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CIGNA CORPORATION

Ticker: CI Security ID: 125523100  
 Meeting Date: APR 28, 2021 Meeting Type: Annual  
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Isaiah Harris, Jr.	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director John M. Partridge	For	For	Management
1j	Elect Director Kimberly A. Ross	For	For	Management
1k	Elect Director Eric C. Wiseman	For	For	Management
1l	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent Against	For	For	Shareholder

6	Report on Gender Pay Gap	Against	Against	Shareholder
7	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Shareholder

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CIGNA CORPORATION

Ticker: CI Security ID: 125523100  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Isaiah Harris, Jr.	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director John M. Partridge	For	For	Management
1j	Elect Director Kimberly A. Ross	For	For	Management
1k	Elect Director Eric C. Wiseman	For	For	Management
1l	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Gender Pay Gap	Against	Against	Shareholder
7	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Shareholder

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CINCINNATI FINANCIAL CORPORATION

Ticker: CINF Security ID: 172062101  
Meeting Date: MAY 08, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director William F. Bahl	For	For	Management
1.3	Elect Director Nancy C. Benacci	For	For	Management
1.4	Elect Director Linda W. Clement-Holmes	For	For	Management
1.5	Elect Director Dirk J. Debbink	For	For	Management
1.6	Elect Director Steven J. Johnston	For	For	Management
1.7	Elect Director Kenneth C. Lichtendahl	For	For	Management
1.8	Elect Director Jill P. Meyer	For	For	Management
1.9	Elect Director David P. Osborn	For	For	Management
1.10	Elect Director Gretchen W. Schar	For	For	Management
1.11	Elect Director Charles O. Schiff	For	For	Management
1.12	Elect Director Douglas S. Skidmore	For	For	Management
1.13	Elect Director John F. Steele, Jr.	For	For	Management

1.14	Elect Director Larry R. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CINTAS CORPORATION

Ticker: CTAS Security ID: 172908105  
Meeting Date: OCT 27, 2020 Meeting Type: Annual  
Record Date: SEP 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald S. Adolph	For	For	Management
1b	Elect Director John F. Barrett	For	For	Management
1c	Elect Director Melanie W. Barstad	For	For	Management
1d	Elect Director Karen L. Carnahan	For	For	Management
1e	Elect Director Robert E. Coletti	For	For	Management
1f	Elect Director Scott D. Farmer	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ronald W. Tysoe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	For	Shareholder

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CINTAS CORPORATION

Ticker: CTAS Security ID: 172908105  
Meeting Date: OCT 27, 2020 Meeting Type: Annual  
Record Date: SEP 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald S. Adolph	For	For	Management
1b	Elect Director John F. Barrett	For	For	Management
1c	Elect Director Melanie W. Barstad	For	For	Management
1d	Elect Director Karen L. Carnahan	For	For	Management
1e	Elect Director Robert E. Coletti	For	For	Management
1f	Elect Director Scott D. Farmer	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ronald W. Tysoe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	Against	Shareholder

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CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102  
Meeting Date: DEC 10, 2020 Meeting Type: Annual  
Record Date: OCT 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGearry	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin - Withdrawn	None	None	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Lisa T. Su	For	For	Management
2	Change State of Incorporation from California to Delaware	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

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CITIGROUP INC.

Ticker: C Security ID: 172967424  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	For	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	Management
1j	Elect Director Renee J. James	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Diana L. Taylor	For	For	Management
1m	Elect Director James S. Turley	For	For	Management
1n	Elect Director Deborah C. Wright	For	For	Management
1o	Elect Director Alexander R. Wynaendts	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Adopt a Policy to Include Non-Management Employees as	Against	Against	Shareholder



Prospective Director Candidates				
8	Report on Lobbying Payments and Policy	Against	Against	Shareholder
9	Report on Racial Equity Audit	Against	For	Shareholder
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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CITIZENS FINANCIAL GROUP, INC.

Ticker:           CFG                   Security ID: 174610105  
Meeting Date: APR 22, 2021   Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director William P. Hankowsky	For	For	Management
1.5	Elect Director Leo I. ("Lee") Higdon	For	For	Management
1.6	Elect Director Edward J. ("Ned") Kelly, III	For	For	Management
1.7	Elect Director Charles J. ("Bud") Koch	For	For	Management
1.8	Elect Director Robert G. Leary	For	For	Management
1.9	Elect Director Terrance J. Lillis	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management
1.13	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CITRIX SYSTEMS, INC.

Ticker:           CTXS                   Security ID: 177376100  
Meeting Date: JUN 04, 2021   Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert M. Calderoni	For	For	Management
1b	Elect Director Nanci E. Caldwell	For	For	Management
1c	Elect Director Murray J. Demo	For	For	Management
1d	Elect Director Ajei S. Gopal	For	For	Management
1e	Elect Director David J. Henshall	For	For	Management
1f	Elect Director Thomas E. Hogan	For	For	Management
1g	Elect Director Moira A. Kilcoyne	For	For	Management
1h	Elect Director Robert E. Knowling, Jr.	For	For	Management
1i	Elect Director Peter J. Sacripanti	For	For	Management
1j	Elect Director J. Donald Sherman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Adopt Simple Majority Vote None For Shareholder

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CLARIVATE PLC

Ticker: CLVT Security ID: G21810109  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Valeria Alberola	For	For	Management
1b	Elect Director Usama N. Cortas	For	For	Management
1c	Elect Director Adam T. Levyn	For	For	Management
1d	Elect Director Charles J. Neral	For	For	Management
1e	Elect Director Roxane White	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Amend Articles of Association to Permit Removal of Directors With or Without Cause	For	For	Management
4	Amend Articles of Association to Eliminate Inapplicable Provisions	For	For	Management
5	Authorise Market Purchase of Ordinary Shares from CPA Global Investors	For	For	Management
6	Authorise Market Purchase of Ordinary Shares from Any Wholly Owned Subsidiary	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
9	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CLEARWAY ENERGY, INC.

Ticker: CWEN Security ID: 18539C204  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan Bram	For	For	Management
1.2	Elect Director Nathaniel Anschuetz	For	For	Management
1.3	Elect Director Brian R. Ford	For	For	Management
1.4	Elect Director Bruce MacLennan	For	For	Management
1.5	Elect Director Ferrell P. McClean	For	For	Management
1.6	Elect Director Daniel B. More	For	For	Management
1.7	Elect Director E. Stanley O'Neal	For	For	Management
1.8	Elect Director Christopher S. Sotos	For	For	Management
1.9	Elect Director Scott Stanley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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CLOUDERA, INC.

Ticker: CLDR Security ID: 18914U100  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary Hu	For	For	Management
1.2	Elect Director Kevin Klausmeyer	For	Withhold	Management
1.3	Elect Director Michael A. Stankey	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CME GROUP INC.

Ticker: CME Security ID: 12572Q105  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Timothy S. Bitsberger	For	For	Management
1c	Elect Director Charles P. Carey	For	For	Management
1d	Elect Director Dennis H. Chookaszian	For	For	Management
1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Ana Dutra	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	Against	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	For	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	For	Management
1n	Elect Director Rahael Seifu	For	For	Management
1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CMS ENERGY CORPORATION

Ticker: CMS Security ID: 125896100  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jon E. Barfield	For	For	Management
1b	Elect Director Deborah H. Butler	For	For	Management
1c	Elect Director Kurt L. Darrow	For	For	Management

1d	Elect Director William D. Harvey	For	For	Management
1e	Elect Director Garrick J. Rochow	For	For	Management
1f	Elect Director John G. Russell	For	For	Management
1g	Elect Director Suzanne F. Shank	For	For	Management
1h	Elect Director Myrna M. Soto	For	For	Management
1i	Elect Director John G. Szniewajs	For	For	Management
1j	Elect Director Ronald J. Tanski	For	For	Management
1k	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against	Shareholder

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COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Brian Humphries	For	For	Management
1g	Elect Director Leo S. Mackay, Jr.	For	For	Management
1h	Elect Director Michael Patsalos-Fox	For	For	Management
1i	Elect Director Joseph M. Velli	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Martina Hund-Mejean	For	For	Management
1f	Elect Director Kimberly A. Nelson	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management

1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	Against	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	Withhold	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	Against	Shareholder

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COMERICA INCORPORATED

Ticker: CMA Security ID: 200340107  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael E. Collins	For	For	Management
1.2	Elect Director Roger A. Cregg	For	For	Management
1.3	Elect Director T. Kevin DeNicola	For	For	Management
1.4	Elect Director Curtis C. Farmer	For	For	Management
1.5	Elect Director Jacqueline P. Kane	For	For	Management
1.6	Elect Director Richard G. Lindner	For	For	Management
1.7	Elect Director Barbara R. Smith	For	For	Management
1.8	Elect Director Robert S. Taubman	For	For	Management
1.9	Elect Director Reginald M. Turner, Jr.	For	For	Management
1.10	Elect Director Nina G. Vaca	For	For	Management
1.11	Elect Director Michael G. Van de Ven	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management

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CONAGRA BRANDS, INC.

Ticker: CAG Security ID: 205887102  
Meeting Date: SEP 23, 2020 Meeting Type: Annual  
Record Date: AUG 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anil Arora	For	For	Management
1b	Elect Director Thomas "Tony" K. Brown	For	For	Management
1c	Elect Director Sean M. Connolly	For	For	Management
1d	Elect Director Joie A. Gregor	For	For	Management
1e	Elect Director Rajive Johri	For	For	Management
1f	Elect Director Richard H. Lenny	For	For	Management
1g	Elect Director Melissa Lora	For	For	Management
1h	Elect Director Ruth Ann Marshall	For	For	Management
1i	Elect Director Craig P. Omtvedt	For	For	Management
1j	Elect Director Scott Ostfeld	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONCHO RESOURCES INC.

Ticker: CXO Security ID: 20605P101  
Meeting Date: JAN 15, 2021 Meeting Type: Special  
Record Date: DEC 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management

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CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104  
Meeting Date: JAN 15, 2021 Meeting Type: Special  
Record Date: DEC 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management

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CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles E. Bunch	For	For	Management
1b	Elect Director Caroline Maury Devine	For	For	Management
1c	Elect Director John V. Faraci	For	For	Management
1d	Elect Director Jody Freeman	For	For	Management
1e	Elect Director Gay Huey Evans	For	For	Management
1f	Elect Director Jeffrey A. Joerres	For	For	Management
1g	Elect Director Ryan M. Lance	For	For	Management
1h	Elect Director Timothy A. Leach	For	For	Management
1i	Elect Director William H. McRaven	For	For	Management
1j	Elect Director Sharmila Mulligan	For	For	Management
1k	Elect Director Eric D. Mullins	For	For	Management
1l	Elect Director Arjun N. Murti	For	For	Management
1m	Elect Director Robert A. Niblock	For	For	Management
1n	Elect Director David T. Seaton	For	For	Management
1o	Elect Director R.A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Simple Majority Vote	For	For	Shareholder
5	Emission Reduction Targets	Against	For	Shareholder

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CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles E. Bunch	For	For	Management
1b	Elect Director Caroline Maury Devine	For	For	Management
1c	Elect Director John V. Faraci	For	For	Management
1d	Elect Director Jody Freeman	For	For	Management
1e	Elect Director Gay Huey Evans	For	For	Management
1f	Elect Director Jeffrey A. Joerres	For	For	Management
1g	Elect Director Ryan M. Lance	For	For	Management
1h	Elect Director Timothy A. Leach	For	Against	Management
1i	Elect Director William H. McRaven	For	For	Management
1j	Elect Director Sharmila Mulligan	For	For	Management
1k	Elect Director Eric D. Mullins	For	For	Management
1l	Elect Director Arjun N. Murti	For	For	Management
1m	Elect Director Robert A. Niblock	For	For	Management
1n	Elect Director David T. Seaton	For	For	Management
1o	Elect Director R.A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Simple Majority Vote	For	For	Shareholder
5	Emission Reduction Targets	Against	Against	Shareholder

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CONSOLIDATED EDISON, INC.

Ticker: ED Security ID: 209115104  
Meeting Date: MAY 17, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy P. Cawley	For	For	Management
1.2	Elect Director Ellen V. Futter	For	For	Management
1.3	Elect Director John F. Killian	For	For	Management
1.4	Elect Director Karol V. Mason	For	For	Management
1.5	Elect Director John McAvoy	For	For	Management
1.6	Elect Director Dwight A. McBride	For	For	Management
1.7	Elect Director William J. Mulrow	For	For	Management
1.8	Elect Director Armando J. Olivera	For	For	Management
1.9	Elect Director Michael W. Ranger	For	For	Management
1.10	Elect Director Linda S. Sanford	For	For	Management
1.11	Elect Director Deirdre Stanley	For	For	Management
1.12	Elect Director L. Frederick Sutherland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108



Meeting Date: JUL 21, 2020 Meeting Type: Annual  
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christy Clark	For	For	Management
1.2	Elect Director Jennifer M. Daniels	For	For	Management
1.3	Elect Director Jerry Fowden	For	Withhold	Management
1.4	Elect Director Ernesto M. Hernandez	For	For	Management
1.5	Elect Director Susan Somersille Johnson	For	For	Management
1.6	Elect Director James A. Locke, III	For	Withhold	Management
1.7	Elect Director Jose Manuel Madero Garza	For	For	Management
1.8	Elect Director Daniel J. McCarthy	For	For	Management
1.9	Elect Director William A. Newlands	For	For	Management
1.10	Elect Director Richard Sands	For	For	Management
1.11	Elect Director Robert Sands	For	For	Management
1.12	Elect Director Judy A. Schmeling	For	Withhold	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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COPART, INC.

Ticker: CPRT Security ID: 217204106  
Meeting Date: DEC 04, 2020 Meeting Type: Annual  
Record Date: OCT 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willis J. Johnson	For	For	Management
1.2	Elect Director A. Jayson Adair	For	For	Management
1.3	Elect Director Matt Blunt	For	Against	Management
1.4	Elect Director Steven D. Cohan	For	For	Management
1.5	Elect Director Daniel J. Englander	For	For	Management
1.6	Elect Director James E. Meeks	For	For	Management
1.7	Elect Director Thomas N. Tryforos	For	Against	Management
1.8	Elect Director Diane M. Morefield	For	For	Management
1.9	Elect Director Stephen Fisher	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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CORNING INCORPORATED

Ticker: GLW Security ID: 219350105  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management
1c	Elect Director Stephanie A. Burns	For	Against	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Robert F. Cummings, Jr.	For	For	Management

1f	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1g	Elect Director Deborah A. Henretta	For	For	Management
1h	Elect Director Daniel P. Huttenlocher	For	For	Management
1i	Elect Director Kurt M. Landgraf	For	For	Management
1j	Elect Director Kevin J. Martin	For	For	Management
1k	Elect Director Deborah D. Rieman	For	For	Management
1l	Elect Director Hansel E. Tookes, II	For	For	Management
1m	Elect Director Wendell P. Weeks	For	For	Management
1n	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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CORNING INCORPORATED

Ticker: GLW Security ID: 219350105  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management
1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Robert F. Cummings, Jr.	For	For	Management
1f	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1g	Elect Director Deborah A. Henretta	For	For	Management
1h	Elect Director Daniel P. Huttenlocher	For	For	Management
1i	Elect Director Kurt M. Landgraf	For	For	Management
1j	Elect Director Kevin J. Martin	For	For	Management
1k	Elect Director Deborah D. Rieman	For	For	Management
1l	Elect Director Hansel E. Tookes, II	For	For	Management
1m	Elect Director Wendell P. Weeks	For	For	Management
1n	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director James C. Collins, Jr.	For	For	Management
1c	Elect Director Klaus A. Engel	For	For	Management
1d	Elect Director David C. Everitt	For	For	Management

1e	Elect Director Janet P. Giesselman	For	For	Management
1f	Elect Director Karen H. Grimes	For	For	Management
1g	Elect Director Michael O. Johanns	For	For	Management
1h	Elect Director Rebecca B. Liebert	For	For	Management
1i	Elect Director Marcos M. Lutz	For	For	Management
1j	Elect Director Nayaki Nayyar	For	For	Management
1k	Elect Director Gregory R. Page	For	For	Management
1l	Elect Director Kerry J. Preete	For	For	Management
1m	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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COSTAR GROUP, INC.

Ticker: CS GP Security ID: 22160N109  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	For	Management
1b	Elect Director Andrew C. Florance	For	For	Management
1c	Elect Director Laura Cox Kaplan	For	For	Management
1d	Elect Director Michael J. Glosserman	For	For	Management
1e	Elect Director John W. Hill	For	For	Management
1f	Elect Director Robert W. Musslewhite	For	For	Management
1g	Elect Director Christopher J. Nassetta	For	For	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Increase Authorized Common Stock	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Eliminate Supermajority Vote Requirement	Against	For	Shareholder

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COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105  
Meeting Date: JAN 21, 2021 Meeting Type: Annual  
Record Date: NOV 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Kenneth D. Denman	For	For	Management
1.3	Elect Director Richard A. Galanti	For	For	Management
1.4	Elect Director W. Craig Jelinek	For	For	Management
1.5	Elect Director Sally Jewell	For	For	Management
1.6	Elect Director Charles T. Munger	For	For	Management
1.7	Elect Director Jeffrey S. Raikes	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105  
Meeting Date: JAN 21, 2021 Meeting Type: Annual  
Record Date: NOV 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Kenneth D. Denman	For	For	Management
1.3	Elect Director Richard A. Galanti	For	Withhold	Management
1.4	Elect Director W. Craig Jelinek	For	For	Management
1.5	Elect Director Sally Jewell	For	For	Management
1.6	Elect Director Charles T. Munger	For	For	Management
1.7	Elect Director Jeffrey S. Raikes	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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COTY INC.

Ticker: COTY Security ID: 222070203  
Meeting Date: NOV 03, 2020 Meeting Type: Annual  
Record Date: SEP 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beatrice Ballini	For	For	Management
1.2	Elect Director Joachim Creus	For	For	Management
1.3	Elect Director Nancy G. Ford	For	For	Management
1.4	Elect Director Olivier Goudet	For	For	Management
1.5	Elect Director Peter Harf	For	For	Management
1.6	Elect Director Johannes Huth	For	For	Management
1.7	Elect Director Paul S. Michaels	For	Withhold	Management
1.8	Elect Director Sue Y. Nabi	For	For	Management
1.9	Elect Director Isabelle Parize	For	For	Management
1.10	Elect Director Erhard Schoewel	For	Withhold	Management
1.11	Elect Director Robert Singer	For	For	Management
1.12	Elect Director Justine Tan	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Non-Employee Director Restricted Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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COUPA SOFTWARE INCORPORATED

Ticker: COUP Security ID: 22266L106  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger Siboni	For	For	Management
1.2	Elect Director Tayloe Stansbury	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CROWDSTRIKE HOLDINGS, INC.

Ticker: CRWD Security ID: 22788C105  
Meeting Date: JUL 06, 2020 Meeting Type: Annual  
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Denis J. O'Leary	For	Withhold	Management
1.2	Elect Director Joseph E. Sexton	For	Withhold	Management
1.3	Elect Director Godfrey R. Sullivan	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CROWN CASTLE INTERNATIONAL CORP.

Ticker: CCI Security ID: 22822V101  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	For	Management
1d	Elect Director Ari Q. Fitzgerald	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Lee W. Hogan	For	For	Management
1g	Elect Director Tammy K. Jones	For	For	Management
1h	Elect Director J. Landis Martin	For	For	Management
1i	Elect Director Anthony J. Melone	For	For	Management
1j	Elect Director W. Benjamin Moreland	For	For	Management
1k	Elect Director Kevin A. Stephens	For	For	Management
1l	Elect Director Matthew Thornton, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CSX CORPORATION

Ticker: CSX Security ID: 126408103  
 Meeting Date: MAY 07, 2021 Meeting Type: Annual  
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director James M. Foote	For	For	Management
1d	Elect Director Steven T. Halverson	For	For	Management
1e	Elect Director Paul C. Hilal	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CUMMINS INC.

Ticker: CMI Security ID: 231021106  
 Meeting Date: MAY 11, 2021 Meeting Type: Annual  
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management
4	Elect Director Bruno V. Di Leo Allen	For	For	Management
5	Elect Director Stephen B. Dobbs	For	For	Management
6	Elect Director Carla A. Harris	For	For	Management
7	Elect Director Robert K. Herdman	For	For	Management
8	Elect Director Alexis M. Herman	For	For	Management
9	Elect Director Thomas J. Lynch	For	For	Management
10	Elect Director William I. Miller	For	For	Management
11	Elect Director Georgia R. Nelson	For	For	Management
12	Elect Director Kimberly A. Nelson	For	For	Management
13	Elect Director Karen H. Quintos	For	For	Management
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
15	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
16	Abolish Professional Services Allowance	Against	Against	Shareholder

CUMMINS INC.

Ticker: CMI Security ID: 231021106  
 Meeting Date: MAY 11, 2021 Meeting Type: Annual  
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management
4	Elect Director Bruno V. Di Leo Allen	For	For	Management
5	Elect Director Stephen B. Dobbs	For	For	Management
6	Elect Director Carla A. Harris	For	For	Management
7	Elect Director Robert K. Herdman	For	For	Management
8	Elect Director Alexis M. Herman	For	For	Management
9	Elect Director Thomas J. Lynch	For	For	Management
10	Elect Director William I. Miller	For	For	Management
11	Elect Director Georgia R. Nelson	For	For	Management
12	Elect Director Kimberly A. Nelson	For	For	Management
13	Elect Director Karen H. Quintos	For	For	Management
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
15	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
16	Abolish Professional Services Allowance	Against	For	Shareholder

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual

Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder

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D.R. HORTON, INC.



Ticker: DHI Security ID: 23331A109  
Meeting Date: JAN 20, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Michael W. Hewatt	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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DANAHER CORPORATION

Ticker: DHR Security ID: 235851102  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rainer M. Blair	For	For	Management
1b	Elect Director Linda Hefner Filler	For	For	Management
1c	Elect Director Teri List	For	For	Management
1d	Elect Director Walter G. Lohr, Jr.	For	For	Management
1e	Elect Director Jessica L. Mega	For	For	Management
1f	Elect Director Mitchell P. Rales	For	For	Management
1g	Elect Director Steven M. Rales	For	For	Management
1h	Elect Director Pardis C. Sabeti	For	For	Management
1i	Elect Director John T. Schwieters	For	For	Management
1j	Elect Director Alan G. Spoon	For	For	Management
1k	Elect Director Raymond C. Stevens	For	For	Management
1l	Elect Director Elias A. Zerhouni	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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DANAHER CORPORATION

Ticker: DHR Security ID: 235851102  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rainer M. Blair	For	For	Management
1b	Elect Director Linda Hefner Filler	For	Against	Management
1c	Elect Director Teri List	For	Against	Management
1d	Elect Director Walter G. Lohr, Jr.	For	Against	Management
1e	Elect Director Jessica L. Mega	For	For	Management

1f	Elect Director Mitchell P. Rales	For	Against	Management
1g	Elect Director Steven M. Rales	For	Against	Management
1h	Elect Director Pardis C. Sabeti	For	For	Management
1i	Elect Director John T. Schwieters	For	Against	Management
1j	Elect Director Alan G. Spoon	For	For	Management
1k	Elect Director Raymond C. Stevens	For	For	Management
1l	Elect Director Elias A. Zerhouni	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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DARDEN RESTAURANTS, INC.

Ticker: DRI Security ID: 237194105  
Meeting Date: SEP 23, 2020 Meeting Type: Annual  
Record Date: JUL 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret Shan Atkins	For	For	Management
1.2	Elect Director James P. Fogarty	For	For	Management
1.3	Elect Director Cynthia T. Jamison	For	For	Management
1.4	Elect Director Eugene I. Lee, Jr.	For	For	Management
1.5	Elect Director Nana Mensah	For	For	Management
1.6	Elect Director William S. Simon	For	For	Management
1.7	Elect Director Charles M. Sonstebly	For	For	Management
1.8	Elect Director Timothy J. Wilmott	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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DATADOG, INC.

Ticker: DDOG Security ID: 23804L103  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexis Le-Quoc	For	For	Management
1b	Elect Director Michael Callahan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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DAVITA INC.

Ticker: DVA Security ID: 23918K108

Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pamela M. Arway	For	For	Management
1b	Elect Director Charles G. Berg	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director Paul J. Diaz	For	For	Management
1e	Elect Director Shawn M. Guertin	None	None	Management
	*Withdrawn Resolution*			
1f	Elect Director John M. Nehra	For	For	Management
1g	Elect Director Paula A. Price	For	For	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Phyllis R. Yale	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

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DAVITA INC.

Ticker: DVA Security ID: 23918K108  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pamela M. Arway	For	For	Management
1b	Elect Director Charles G. Berg	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director Paul J. Diaz	For	For	Management
1e	Elect Director Shawn M. Guertin	None	None	Management
	*Withdrawn Resolution*			
1f	Elect Director John M. Nehra	For	For	Management
1g	Elect Director Paula A. Price	For	For	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Phyllis R. Yale	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder

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DEERE & COMPANY

Ticker: DE Security ID: 244199105  
Meeting Date: FEB 24, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tamra A. Erwin	For	For	Management
1b	Elect Director Alan C. Heuberger	For	For	Management
1c	Elect Director Charles O. Holliday, Jr.	For	For	Management
1d	Elect Director Dipak C. Jain	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management

1f	Elect Director Clayton M. Jones	For	For	Management
1g	Elect Director John C. May	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Ashton B. Carter	For	For	Management
1d	Elect Director David G. DeWalt	For	For	Management
1e	Elect Director William H. Easter, III	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	For	Management
1j	Elect Director Sergio A.L. Rial	For	For	Management
1k	Elect Director David S. Taylor	For	For	Management
1l	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Climate Lobbying	Against	Against	Shareholder

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DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eric K. Brandt	For	For	Management
1b	Elect Director Donald M. Casey, Jr.	For	For	Management
1c	Elect Director Willie A. Deese	For	For	Management
1d	Elect Director Betsy D. Holden	For	For	Management
1e	Elect Director Clyde R. Hosein	For	For	Management
1f	Elect Director Arthur D. Kowaloff	For	For	Management
1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	Management
1h	Elect Director Gregory T. Lucier	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management

1j	Elect Director Janet S. Vergis	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103  
Meeting Date: DEC 30, 2020 Meeting Type: Special  
Record Date: NOV 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

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DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara M. Baumann	For	Withhold	Management
1.2	Elect Director John E. Bethancourt	For	For	Management
1.3	Elect Director Ann G. Fox	For	For	Management
1.4	Elect Director David A. Hager	For	For	Management
1.5	Elect Director Kelt Kindick	For	For	Management
1.6	Elect Director John Krenicki, Jr.	For	For	Management
1.7	Elect Director Karl F. Kurz	For	For	Management
1.8	Elect Director Robert A. Mosbacher, Jr.	For	For	Management
1.9	Elect Director Richard E. Muncrief	For	For	Management
1.10	Elect Director Duane C. Radtke	For	For	Management
1.11	Elect Director Valerie M. Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara M. Baumann	For	For	Management
1.2	Elect Director John E. Bethancourt	For	For	Management
1.3	Elect Director Ann G. Fox	For	For	Management
1.4	Elect Director David A. Hager	For	For	Management
1.5	Elect Director Kelt Kindick	For	For	Management

1.6	Elect Director John Krenicki, Jr.	For	For	Management
1.7	Elect Director Karl F. Kurz	For	For	Management
1.8	Elect Director Robert A. Mosbacher, Jr.	For	For	Management
1.9	Elect Director Richard E. Muncrief	For	For	Management
1.10	Elect Director Duane C. Radtke	For	For	Management
1.11	Elect Director Valerie M. Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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DEXCOM, INC.

Ticker: DXCM Security ID: 252131107  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin R. Sayer	For	For	Management
1.2	Elect Director Nicholas Augustinos	For	Against	Management
1.3	Elect Director Bridgette P. Heller	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

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DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. West	For	For	Management
1.2	Elect Director Travis D. Stice	For	For	Management
1.3	Elect Director Vincent K. Brooks	For	For	Management
1.4	Elect Director Michael P. Cross	For	For	Management
1.5	Elect Director David L. Houston	For	For	Management
1.6	Elect Director Stephanie K. Mains	For	For	Management
1.7	Elect Director Mark L. Plaumann	For	For	Management
1.8	Elect Director Melanie M. Trent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Grant Thornton LLP as Auditors	For	For	Management

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DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103  
Meeting Date: JUN 03, 2021 Meeting Type: Annual

Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Laurence A. Chapman	For	For	Management
1b	Elect Director Alexis Black Bjorlin	For	For	Management
1c	Elect Director VeraLinn "Dash" Jamieson	For	For	Management
1d	Elect Director Kevin J. Kennedy	For	For	Management
1e	Elect Director William G. LaPerch	For	For	Management
1f	Elect Director Jean F.H.P. Mandeville	For	For	Management
1g	Elect Director Afshin Mohebbi	For	For	Management
1h	Elect Director Mark R. Patterson	For	For	Management
1i	Elect Director Mary Hogan Preusse	For	For	Management
1j	Elect Director Dennis E. Singleton	For	For	Management
1k	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Cynthia A. Glassman	For	For	Management
1.7	Elect Director Roger C. Hochschild	For	For	Management
1.8	Elect Director Thomas G. Maheras	For	For	Management
1.9	Elect Director Michael H. Moskow	For	For	Management
1.10	Elect Director David L. Rawlinson, II	For	For	Management
1.11	Elect Director Mark A. Thierer	For	For	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	Against	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management

1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Cynthia A. Glassman	For	For	Management
1.7	Elect Director Roger C. Hochschild	For	For	Management
1.8	Elect Director Thomas G. Maheras	For	For	Management
1.9	Elect Director Michael H. Moskow	For	For	Management
1.10	Elect Director David L. Rawlinson, II	For	For	Management
1.11	Elect Director Mark A. Thierer	For	For	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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DISCOVERY, INC.

Ticker: DISCA Security ID: 25470F104  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Beck	For	For	Management
1.2	Elect Director Robert L. Johnson	For	For	Management
1.3	Elect Director J. David Wargo	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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DISH NETWORK CORPORATION

Ticker: DISH Security ID: 25470M109  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen Q. Abernathy	For	For	Management
1.2	Elect Director George R. Brokaw	For	For	Management
1.3	Elect Director James DeFranco	For	For	Management
1.4	Elect Director Cantey M. Ergen	For	For	Management
1.5	Elect Director Charles W. Ergen	For	For	Management
1.6	Elect Director Afshin Mohebbi	For	For	Management
1.7	Elect Director Tom A. Ortolf	For	Withhold	Management
1.8	Elect Director Joseph T. Proietti	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Non-Employee Director Stock Option Plan	For	Against	Management

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DOCUSIGN, INC.

Ticker: DOCU Security ID: 256163106  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Enrique Salem	For	For	Management
1.2	Elect Director Peter Solvik	For	For	Management
1.3	Elect Director Inhi Cho Suh	For	For	Management
1.4	Elect Director Mary Agnes "Maggie" Wilderotter	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DOLBY LABORATORIES, INC.

Ticker: DLB Security ID: 25659T107  
Meeting Date: FEB 02, 2021 Meeting Type: Annual  
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Yeaman	For	For	Management
1.2	Elect Director Peter Gotcher	For	For	Management
1.3	Elect Director Micheline Chau	For	For	Management
1.4	Elect Director David Dolby	For	For	Management
1.5	Elect Director Simon Segars	For	For	Management
1.6	Elect Director Roger Siboni	For	For	Management
1.7	Elect Director Anjali Sud	For	For	Management
1.8	Elect Director Avadis Tevanian, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Patricia D. Fili-Krushel	For	For	Management
1d	Elect Director Timothy I. McGuire	For	For	Management
1e	Elect Director William C. Rhodes, III	For	For	Management
1f	Elect Director Debra A. Sandler	For	For	Management
1g	Elect Director Ralph E. Santana	For	For	Management
1h	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	For	For	Management

6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	Against	Against	Shareholder
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DOLLAR TREE, INC.

Ticker: DLTR Security ID: 256746108  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arnold S. Barron	For	For	Management
1b	Elect Director Gregory M. Bridgeford	For	For	Management
1c	Elect Director Thomas W. Dickson	For	For	Management
1d	Elect Director Lemuel E. Lewis	For	For	Management
1e	Elect Director Jeffrey G. Naylor	For	For	Management
1f	Elect Director Winnie Y. Park	For	For	Management
1g	Elect Director Bob Sasser	For	For	Management
1h	Elect Director Stephanie P. Stahl	For	For	Management
1i	Elect Director Carrie A. Wheeler	For	For	Management
1j	Elect Director Thomas E. Whiddon	For	For	Management
1k	Elect Director Michael A. Witynski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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DOMINION ENERGY, INC.

Ticker: D Security ID: 25746U109  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director James A. Bennett	For	For	Management
1B	Elect Director Robert M. Blue	For	For	Management
1C	Elect Director Helen E. Dragas	For	Against	Management
1D	Elect Director James O. Ellis, Jr.	For	For	Management
1E	Elect Director D. Maybank Hagood	For	For	Management
1F	Elect Director Ronald W. Jibson	For	For	Management
1G	Elect Director Mark J. Kington	For	For	Management
1H	Elect Director Joseph M. Rigby	For	For	Management
1I	Elect Director Pamela J. Royal	For	For	Management
1J	Elect Director Robert H. Spilman, Jr.	For	For	Management
1K	Elect Director Susan N. Story	For	For	Management
1L	Elect Director Michael E. Szymanczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Amend Proxy Access Right	Against	Against	Shareholder

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DOMINO'S PIZZA, INC.

Ticker: DPZ Security ID: 25754A201  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Brandon	For	For	Management
1.2	Elect Director Richard E. Allison, Jr.	For	For	Management
1.3	Elect Director C. Andrew Ballard	For	For	Management
1.4	Elect Director Andrew B. Balson	For	For	Management
1.5	Elect Director Corie S. Barry	For	For	Management
1.6	Elect Director Diana F. Cantor	For	For	Management
1.7	Elect Director Richard L. Federico	For	For	Management
1.8	Elect Director James A. Goldman	For	For	Management
1.9	Elect Director Patricia E. Lopez	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DOORDASH, INC.

Ticker: DASH Security ID: 25809K105  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tony Xu	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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DOVER CORPORATION

Ticker: DOV Security ID: 260003108  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Deborah L. DeHaas	For	For	Management
1b	Elect Director H. John Gilbertson, Jr.	For	For	Management
1c	Elect Director Kristiane C. Graham	For	For	Management
1d	Elect Director Michael F. Johnston	For	For	Management
1e	Elect Director Eric A. Spiegel	For	For	Management
1f	Elect Director Richard J. Tobin	For	For	Management
1g	Elect Director Stephen M. Todd	For	For	Management
1h	Elect Director Stephen K. Wagner	For	For	Management

1i	Elect Director Keith E. Wandell	For	For	Management
1j	Elect Director Mary A. Winston	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

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DOW INC.

Ticker: DOW Security ID: 260557103  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Gaurdie Banister, Jr.	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Richard K. Davis	For	For	Management
1e	Elect Director Debra L. Dial	For	For	Management
1f	Elect Director Jeff M. Fettig	For	For	Management
1g	Elect Director Jim Fitterling	For	For	Management
1h	Elect Director Jacqueline C. Hinman	For	For	Management
1i	Elect Director Luis A. Moreno	For	For	Management
1j	Elect Director Jill S. Wyant	For	For	Management
1k	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

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DRAFTKINGS INC.

Ticker: DKNK Security ID: 26142R104  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jason D. Robins	For	For	Management
1.2	Elect Director Harry Evans Sloan	For	Withhold	Management
1.3	Elect Director Matthew Kalish	For	For	Management
1.4	Elect Director Paul Liberman	For	For	Management
1.5	Elect Director Woodrow H. Levin	For	Withhold	Management
1.6	Elect Director Shalom Meckenzie	For	For	Management
1.7	Elect Director Jocelyn Moore	For	For	Management
1.8	Elect Director Ryan R. Moore	For	For	Management
1.9	Elect Director Valerie Mosley	For	For	Management
1.10	Elect Director Steven J. Murray	For	Withhold	Management

1.11	Elect Director Hany M. Nada	For	For	Management
1.12	Elect Director John S. Salter	For	Withhold	Management
1.13	Elect Director Marni M. Walden	For	Withhold	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Other Business	For	Against	Management

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DTE ENERGY COMPANY

Ticker: DTE Security ID: 233331107  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerard M. Anderson	For	For	Management
1.2	Elect Director David A. Brandon	For	For	Management
1.3	Elect Director Charles G. McClure, Jr.	For	For	Management
1.4	Elect Director Gail J. McGovern	For	For	Management
1.5	Elect Director Mark A. Murray	For	Withhold	Management
1.6	Elect Director Gerardo Norcia	For	For	Management
1.7	Elect Director Ruth G. Shaw	For	For	Management
1.8	Elect Director Robert C. Skaggs, Jr.	For	For	Management
1.9	Elect Director David A. Thomas	For	For	Management
1.10	Elect Director Gary H. Torgow	For	For	Management
1.11	Elect Director James H. Vandenberghe	For	For	Management
1.12	Elect Director Valerie M. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder
6	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against	Shareholder

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DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael G. Browning	For	For	Management
1.2	Elect Director Annette K. Clayton	For	For	Management
1.3	Elect Director Theodore F. Craver, Jr.	For	For	Management
1.4	Elect Director Robert M. Davis	For	For	Management
1.5	Elect Director Caroline Dorsa	For	For	Management
1.6	Elect Director W. Roy Dunbar	For	For	Management
1.7	Elect Director Nicholas C. Fanandakis	For	For	Management
1.8	Elect Director Lynn J. Good	For	For	Management
1.9	Elect Director John T. Herron	For	For	Management
1.10	Elect Director E. Marie McKee	For	For	Management
1.11	Elect Director Michael J. Pacilio	For	For	Management

1.12	Elect Director Thomas E. Skains	For	For	Management
1.13	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Political Contributions and Expenditures	Against	For	Shareholder

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DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Case	For	For	Management
1b	Elect Director James B. Connor	For	For	Management
1c	Elect Director Tamara D. Fischer	For	For	Management
1d	Elect Director Norman K. Jenkins	For	For	Management
1e	Elect Director Kelly T. Killingsworth	For	For	Management
1f	Elect Director Melanie R. Sabelhaus	For	For	Management
1g	Elect Director Peter M. Scott, III	For	For	Management
1h	Elect Director David P. Stockert	For	For	Management
1i	Elect Director Chris T. Sultemeier	For	For	Management
1j	Elect Director Michael E. Szymanczyk	For	For	Management
1k	Elect Director Warren M. Thompson	For	For	Management
1l	Elect Director Lynn C. Thurber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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DUPONT DE NEMOURS, INC.

Ticker: DD Security ID: 26614N102  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy G. Brady	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Franklin K. Clyburn, Jr.	For	For	Management
1e	Elect Director Terrence R. Curtin	For	For	Management
1f	Elect Director Alexander M. Cutler	For	For	Management
1g	Elect Director Eleuthere I. du Pont	For	For	Management
1h	Elect Director Luther C. Kissam	For	For	Management
1i	Elect Director Frederick M. Lowery	For	For	Management
1j	Elect Director Raymond J. Milchovich	For	For	Management
1k	Elect Director Deanna M. Mulligan	For	For	Management

11	Elect Director Steven M. Sterin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Adopt Policy to Annually Disclose EEO-1 Data	Against	For	Shareholder
7	Report on Plastic Pollution	Against	For	Shareholder

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DUPONT DE NEMOURS, INC.

Ticker: DD Security ID: 26614N102  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy G. Brady	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Franklin K. Clyburn, Jr.	For	For	Management
1e	Elect Director Terrence R. Curtin	For	For	Management
1f	Elect Director Alexander M. Cutler	For	For	Management
1g	Elect Director Eleuthere I. du Pont	For	For	Management
1h	Elect Director Luther C. Kissam	For	For	Management
1i	Elect Director Frederick M. Lowery	For	For	Management
1j	Elect Director Raymond J. Milchovich	For	For	Management
1k	Elect Director Deanna M. Mulligan	For	For	Management
1l	Elect Director Steven M. Sterin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Adopt Policy to Annually Disclose EEO-1 Data	Against	For	Shareholder
7	Report on Plastic Pollution	Against	For	Shareholder

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DXC TECHNOLOGY COMPANY

Ticker: DXC Security ID: 23355L106  
Meeting Date: AUG 13, 2020 Meeting Type: Annual  
Record Date: JUN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mukesh Aghi	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director David A. Barnes	For	For	Management
1d	Elect Director Raul J. Fernandez	For	For	Management

1e	Elect Director David L. Herzog	For	For	Management
1f	Elect Director Mary L. Krakauer	For	For	Management
1g	Elect Director Ian C. Read	For	For	Management
1h	Elect Director Michael J. Salvino	For	For	Management
1i	Elect Director Manoj P. Singh	For	For	Management
1j	Elect Director Robert F. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Restricted Stock Plan	For	For	Management

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E\*TRADE FINANCIAL CORPORATION

Ticker: ETFC Security ID: 269246401  
Meeting Date: JUL 17, 2020 Meeting Type: Special  
Record Date: JUN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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EASTMAN CHEMICAL COMPANY

Ticker: EMN Security ID: 277432100  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Humberto P. Alfonso	For	For	Management
1.2	Elect Director Vanessa L. Allen Sutherland	For	For	Management
1.3	Elect Director Brett D. Begemann	For	For	Management
1.4	Elect Director Mark J. Costa	For	For	Management
1.5	Elect Director Edward L. Doheny, II	For	For	Management
1.6	Elect Director Julie F. Holder	For	For	Management
1.7	Elect Director Renee J. Hornbaker	For	For	Management
1.8	Elect Director Kim Ann Mink	For	For	Management
1.9	Elect Director James J. O'Brien	For	For	Management
1.10	Elect Director David W. Raisbeck	For	For	Management
1.11	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder



## EASTMAN CHEMICAL COMPANY

Ticker: EMN Security ID: 277432100  
 Meeting Date: MAY 06, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Humberto P. Alfonso	For	For	Management
1.2	Elect Director Vanessa L. Allen Sutherland	For	For	Management
1.3	Elect Director Brett D. Begemann	For	For	Management
1.4	Elect Director Mark J. Costa	For	For	Management
1.5	Elect Director Edward L. Doheny, II	For	For	Management
1.6	Elect Director Julie F. Holder	For	For	Management
1.7	Elect Director Renee J. Hornbaker	For	For	Management
1.8	Elect Director Kim Ann Mink	For	For	Management
1.9	Elect Director James J. O'Brien	For	For	Management
1.10	Elect Director David W. Raisbeck	For	For	Management
1.11	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent Against		For	Shareholder

## EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103  
 Meeting Date: APR 28, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Olivier Leonetti	For	For	Management
1d	Elect Director Deborah L. McCoy	For	For	Management
1e	Elect Director Silvio Napoli	For	For	Management
1f	Elect Director Gregory R. Page	For	For	Management
1g	Elect Director Sandra Pianalto	For	For	Management
1h	Elect Director Lori J. Ryerkerk	For	For	Management
1i	Elect Director Gerald B. Smith	For	For	Management
1j	Elect Director Dorothy C. Thompson	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
5	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
6	Authorize Share Repurchase of Issued Share Capital	For	For	Management

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EBAY INC.

Ticker: EBAY Security ID: 278642103  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony J. Bates	For	For	Management
1b	Elect Director Adriane M. Brown	For	For	Management
1c	Elect Director Diana Farrell	For	For	Management
1d	Elect Director Logan D. Green	For	For	Management
1e	Elect Director Bonnie S. Hammer	For	For	Management
1f	Elect Director E. Carol Hayles	For	For	Management
1g	Elect Director Jamie Iannone	For	For	Management
1h	Elect Director Kathleen C. Mitic	For	For	Management
1i	Elect Director Matthew J. Murphy	For	For	Management
1j	Elect Director Paul S. Pressler	For	For	Management
1k	Elect Director Mohak Shroff	For	For	Management
1l	Elect Director Robert H. Swan	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Improve Principles of Executive Compensation Program	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

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ECOLAB INC.

Ticker: ECL Security ID: 278865100  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Shari L. Ballard	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director Christophe Beck	For	For	Management
1e	Elect Director Jeffrey M. Ettinger	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Michael Larson	For	For	Management
1h	Elect Director David W. MacLennan	For	For	Management
1i	Elect Director Tracy B. McKibben	For	For	Management
1j	Elect Director Lionel L. Nowell, III	For	For	Management
1k	Elect Director Victoria J. Reich	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
1m	Elect Director John J. Zillmer	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

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EDISON INTERNATIONAL

Ticker: EIX Security ID: 281020107  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Michael C. Camunez	For	For	Management
1c	Elect Director Vanessa C.L. Chang	For	For	Management
1d	Elect Director James T. Morris	For	For	Management
1e	Elect Director Timothy T. O'Toole	For	For	Management
1f	Elect Director Pedro J. Pizarro	For	For	Management
1g	Elect Director Carey A. Smith	For	For	Management
1h	Elect Director Linda G. Stuntz	For	For	Management
1i	Elect Director William P. Sullivan	For	For	Management
1j	Elect Director Peter J. Taylor	For	For	Management
1k	Elect Director Keith Trent	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Amend Proxy Access Right	Against	For	Shareholder

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EDISON INTERNATIONAL

Ticker: EIX Security ID: 281020107  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Michael C. Camunez	For	For	Management
1c	Elect Director Vanessa C.L. Chang	For	For	Management
1d	Elect Director James T. Morris	For	For	Management
1e	Elect Director Timothy T. O'Toole	For	For	Management
1f	Elect Director Pedro J. Pizarro	For	For	Management
1g	Elect Director Carey A. Smith	For	For	Management
1h	Elect Director Linda G. Stuntz	For	For	Management
1i	Elect Director William P. Sullivan	For	For	Management
1j	Elect Director Peter J. Taylor	For	For	Management
1k	Elect Director Keith Trent	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Amend Proxy Access Right	Against	Against	Shareholder

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EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kieran T. Gallahue	For	For	Management
1.2	Elect Director Leslie S. Heisz	For	For	Management
1.3	Elect Director Paul A. LaViolette	For	For	Management
1.4	Elect Director Steven R. Loranger	For	For	Management
1.5	Elect Director Martha H. Marsh	For	For	Management
1.6	Elect Director Michael A. Mussallem	For	For	Management
1.7	Elect Director Ramona Sequeira	For	For	Management
1.8	Elect Director Nicholas J. Valeriani	For	Abstain	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder

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EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kieran T. Gallahue	For	For	Management
1.2	Elect Director Leslie S. Heisz	For	For	Management
1.3	Elect Director Paul A. LaViolette	For	For	Management
1.4	Elect Director Steven R. Loranger	For	For	Management
1.5	Elect Director Martha H. Marsh	For	For	Management
1.6	Elect Director Michael A. Mussallem	For	For	Management
1.7	Elect Director Ramona Sequeira	For	For	Management
1.8	Elect Director Nicholas J. Valeriani	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder
7	Adopt a Policy to Include	Against	Against	Shareholder

Non-Management Employees as  
Prospective Director Candidates

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ELANCO ANIMAL HEALTH INCORPORATED

Ticker: ELAN Security ID: 28414H103  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William F. Doyle	For	For	Management
1b	Elect Director Art A. Garcia	For	For	Management
1c	Elect Director Denise Scots-Knight	For	For	Management
1d	Elect Director Jeffrey N. Simmons	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109  
Meeting Date: AUG 06, 2020 Meeting Type: Annual  
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leonard S. Coleman	For	For	Management
1b	Elect Director Jay C. Hoag	For	Against	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Lawrence F. Probst, III	For	For	Management
1e	Elect Director Talbott Roche	For	For	Management
1f	Elect Director Richard A. Simonson	For	For	Management
1g	Elect Director Luis A. Ubinas	For	For	Management
1h	Elect Director Heidi J. Ueberroth	For	For	Management
1i	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine Baicker	For	For	Management
1b	Elect Director J. Erik Fyrwald	For	For	Management
1c	Elect Director Jamere Jackson	For	For	Management

1d	Elect Director Gabrielle Sulzberger	For	For	Management
1e	Elect Director Jackson P. Tai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Adopt Policy on Bonus Banking	Against	Against	Shareholder
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	Against	Shareholder

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ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine Baicker	For	For	Management
1b	Elect Director J. Erik Fyrwald	For	For	Management
1c	Elect Director Jamere Jackson	For	For	Management
1d	Elect Director Gabrielle Sulzberger	For	For	Management
1e	Elect Director Jackson P. Tai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Policy on Bonus Banking	Against	Against	Shareholder
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	Against	Shareholder

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ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine Baicker	For	For	Management
1b	Elect Director J. Erik Fyrwald	For	For	Management
1c	Elect Director Jamere Jackson	For	For	Management
1d	Elect Director Gabrielle Sulzberger	For	For	Management
1e	Elect Director Jackson P. Tai	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Policy on Bonus Banking	Against	For	Shareholder
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	Shareholder

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ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine Baicker	For	For	Management
1b	Elect Director J. Erik Fyrwald	For	For	Management
1c	Elect Director Jamere Jackson	For	For	Management
1d	Elect Director Gabrielle Sulzberger	For	For	Management
1e	Elect Director Jackson P. Tai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Policy on Bonus Banking	Against	For	Shareholder
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	Shareholder

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EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104  
Meeting Date: FEB 02, 2021 Meeting Type: Annual  
Record Date: NOV 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark A. Blinn	For	For	Management
1.2	Elect Director Arthur F. Golden	For	For	Management
1.3	Elect Director Candace Kendle	For	For	Management
1.4	Elect Director James S. Turley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Badrinarayanan Kothandaraman	For	For	Management
1.2	Elect Director Joseph Malchow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ENTERGY CORPORATION

Ticker: ETR Security ID: 29364G103  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John R. Burbank	For	For	Management
1b	Elect Director Patrick J. Condon	For	For	Management
1c	Elect Director Leo P. Denault	For	For	Management
1d	Elect Director Kirkland H. Donald	For	For	Management
1e	Elect Director Brian W. Ellis	For	For	Management
1f	Elect Director Philip L. Frederickson	For	For	Management
1g	Elect Director Alexis M. Herman	For	For	Management
1h	Elect Director M. Elise Hyland	For	For	Management
1i	Elect Director Stuart L. Levenick	For	For	Management
1j	Elect Director Blanche Lambert Lincoln	For	For	Management
1k	Elect Director Karen A. Puckett	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize New Class of Preferred Stock	For	For	Management

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EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janet F. Clark	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Robert P. Daniels	For	For	Management
1d	Elect Director James C. Day	For	For	Management
1e	Elect Director C. Christopher Gaut	For	For	Management
1f	Elect Director Michael T. Kerr	For	For	Management
1g	Elect Director Julie J. Robertson	For	Against	Management



1h	Elect Director Donald F. Textor	For	For	Management
1i	Elect Director William R. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EQUIFAX INC.

Ticker: EFX Security ID: 294429105  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark W. Begor	For	For	Management
1b	Elect Director Mark L. Feidler	For	Against	Management
1c	Elect Director G. Thomas Hough	For	For	Management
1d	Elect Director Robert D. Marcus	For	For	Management
1e	Elect Director Scott A. McGregor	For	For	Management
1f	Elect Director John A. McKinley	For	For	Management
1g	Elect Director Robert W. Selander	For	For	Management
1h	Elect Director Melissa D. Smith	For	For	Management
1i	Elect Director Audrey Boone Tillman	For	For	Management
1j	Elect Director Heather H. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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EQUIFAX INC.

Ticker: EFX Security ID: 294429105  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark W. Begor	For	For	Management
1b	Elect Director Mark L. Feidler	For	For	Management
1c	Elect Director G. Thomas Hough	For	For	Management
1d	Elect Director Robert D. Marcus	For	For	Management
1e	Elect Director Scott A. McGregor	For	For	Management
1f	Elect Director John A. McKinley	For	For	Management
1g	Elect Director Robert W. Selander	For	For	Management
1h	Elect Director Melissa D. Smith	For	For	Management
1i	Elect Director Audrey Boone Tillman	For	For	Management
1j	Elect Director Heather H. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Bartlett	For	For	Management
1.2	Elect Director Nanci Caldwell	For	For	Management
1.3	Elect Director Adaire Fox-Martin	For	For	Management
1.4	Elect Director Gary Hromadko	For	For	Management
1.5	Elect Director Irving Lyons, III	For	For	Management
1.6	Elect Director Charles Meyers	For	For	Management
1.7	Elect Director Christopher Paisley	For	For	Management
1.8	Elect Director Sandra Rivera	For	For	Management
1.9	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

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EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107  
 Meeting Date: JUN 17, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Angela M. Aman	For	For	Management
1.2	Elect Director Raymond Bennett	For	For	Management
1.3	Elect Director Linda Walker Bynoe	For	For	Management
1.4	Elect Director Connie K. Duckworth	For	For	Management
1.5	Elect Director Mary Kay Haben	For	For	Management
1.6	Elect Director Tahsinul Zia Huque	For	For	Management
1.7	Elect Director John E. Neal	For	For	Management
1.8	Elect Director David J. Neithercut	For	For	Management
1.9	Elect Director Mark J. Parrell	For	For	Management
1.10	Elect Director Mark S. Shapiro	For	For	Management
1.11	Elect Director Stephen E. Sterrett	For	For	Management
1.12	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ESSENT GROUP LTD.

Ticker: ESNT Security ID: G3198U102  
 Meeting Date: MAY 05, 2021 Meeting Type: Annual  
 Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jane P. Chwick	For	For	Management
1.2	Elect Director Aditya Dutt	For	For	Management
1.3	Elect Director Roy J. Kasmar	For	Withhold	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith R. Guericke	For	For	Management
1.2	Elect Director Maria R. Hawthorne	For	For	Management
1.3	Elect Director Amal M. Johnson	For	For	Management
1.4	Elect Director Mary Kasaris	For	For	Management
1.5	Elect Director Irving F. Lyons, III	For	For	Management
1.6	Elect Director George M. Marcus	For	For	Management
1.7	Elect Director Thomas E. Robinson	For	For	Management
1.8	Elect Director Michael J. Schall	For	For	Management
1.9	Elect Director Byron A. Scordelis	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ETSY, INC.

Ticker: ETSY Security ID: 29786A106  
Meeting Date: JUN 11, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary S. Briggs	For	For	Management
1b	Elect Director Edith W. Cooper	For	For	Management
1c	Elect Director Melissa Reiff	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ETSY, INC.

Ticker: ETSY Security ID: 29786A106  
Meeting Date: JUN 11, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary S. Briggs	For	Withhold	Management
1b	Elect Director Edith W. Cooper	For	Withhold	Management
1c	Elect Director Melissa Reiff	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EVEREST RE GROUP, LTD.

Ticker: RE Security ID: G3223R108  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Amore	For	For	Management
1.2	Elect Director Juan C. Andrade	For	For	Management
1.3	Elect Director William F. Galtney, Jr.	For	For	Management
1.4	Elect Director John A. Graf	For	For	Management
1.5	Elect Director Meryl Hartzband	For	For	Management
1.6	Elect Director Gerri Losquadro	For	For	Management
1.7	Elect Director Roger M. Singer	For	For	Management
1.8	Elect Director Joseph V. Taranto	For	For	Management
1.9	Elect Director John A. Weber	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EVERGY, INC.

Ticker: EVRG Security ID: 30034W106  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David A. Campbell	For	For	Management
1b	Elect Director Mollie Hale Carter	For	For	Management
1c	Elect Director Thomas D. Hyde	For	For	Management
1d	Elect Director B. Anthony Isaac	For	For	Management
1e	Elect Director Paul M. Keglevic	For	For	Management
1f	Elect Director Mary L. Landrieu	For	For	Management
1g	Elect Director Sandra A.J. Lawrence	For	For	Management
1h	Elect Director Ann D. Murtlow	For	For	Management
1i	Elect Director Sandra J. Price	For	For	Management
1j	Elect Director Mark A. Ruelle	For	For	Management
1k	Elect Director S. Carl Soderstrom, Jr.	For	For	Management
1l	Elect Director John Arthur Stall	For	For	Management
1m	Elect Director C. John Wilder	For	Against	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108  
 Meeting Date: MAY 05, 2021 Meeting Type: Annual  
 Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	For	Management
1.2	Elect Director James S. DiStasio	For	For	Management
1.3	Elect Director Francis A. Doyle	For	For	Management
1.4	Elect Director Linda Dorcena Forry	For	For	Management
1.5	Elect Director Gregory M. Jones	For	For	Management
1.6	Elect Director James J. Judge	For	For	Management
1.7	Elect Director John Y. Kim	For	For	Management
1.8	Elect Director Kenneth R. Leibler	For	For	Management
1.9	Elect Director David H. Long	For	For	Management
1.10	Elect Director William C. Van Faasen	For	For	Management
1.11	Elect Director Frederica M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche as Auditors	For	For	Management

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EXACT SCIENCES CORPORATION

Ticker: EXAS Security ID: 30063P105  
 Meeting Date: JUL 23, 2020 Meeting Type: Annual  
 Record Date: JUN 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eli Casdin	For	For	Management
1.2	Elect Director James E. Doyle	For	For	Management
1.3	Elect Director Freda Lewis-Hall	For	For	Management
1.4	Elect Director Kathleen G. Sebelius	For	For	Management
2	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

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EXACT SCIENCES CORPORATION

Ticker: EXAS Security ID: 30063P105  
 Meeting Date: JUN 30, 2021 Meeting Type: Annual  
 Record Date: MAY 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Paul Clancy	For	For	Management
1.2	Elect Director Pierre Jacquet	For	For	Management
1.3	Elect Director Daniel Levangie	For	For	Management
2	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EXELON CORPORATION

Ticker: EXC Security ID: 30161N101  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director Ann Berzin	For	For	Management
1c	Elect Director Laurie Brlas	For	For	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1e	Elect Director Christopher Crane	For	For	Management
1f	Elect Director Yves de Balmann	For	For	Management
1g	Elect Director Linda Jojo	For	For	Management
1h	Elect Director Paul Joskow	For	For	Management
1i	Elect Director Robert Lawless	For	For	Management
1j	Elect Director John Richardson	For	For	Management
1k	Elect Director Mayo Shattuck, III	For	For	Management
1l	Elect Director John Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Child Labor Audit	Against	Against	Shareholder

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EXPEDIA GROUP, INC.

Ticker: EXPE Security ID: 30212P303  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Beverly Anderson	For	For	Management
1c	Elect Director Susan Athey	For	For	Management
1d	Elect Director Chelsea Clinton	For	For	Management
1e	Elect Director Barry Diller	For	For	Management
1f	Elect Director Jon Gieselman - Withdrawn	None	None	Management
1g	Elect Director Craig Jacobson	For	Withhold	Management
1h	Elect Director Peter Kern	For	For	Management
1i	Elect Director Dara Khosrowshahi	For	For	Management
1j	Elect Director Patricia Menendez-Cambo	For	For	Management
1k	Elect Director Greg Mondre	For	For	Management

11	Elect Director David Sambur - Withdrawn	None	None	Management
1m	Elect Director Alex von Furstenberg	For	For	Management
1n	Elect Director Julie Whalen	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions and Expenditures	Against	For	Shareholder

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EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Wright	For	For	Management
1.2	Elect Director Glenn M. Alger	For	For	Management
1.3	Elect Director Robert P. Carlile	For	For	Management
1.4	Elect Director James M. DuBois	For	For	Management
1.5	Elect Director Mark A. Emmert	For	For	Management
1.6	Elect Director Diane H. Gulyas	For	For	Management
1.7	Elect Director Jeffrey S. Musser	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	For	Management
1.2	Elect Director Joseph D. Margolis	For	For	Management
1.3	Elect Director Roger B. Porter	For	For	Management
1.4	Elect Director Joseph J. Bonner	For	For	Management
1.5	Elect Director Gary L. Crittenden	For	For	Management
1.6	Elect Director Spencer F. Kirk	For	For	Management
1.7	Elect Director Dennis J. Letham	For	For	Management
1.8	Elect Director Diane Olmstead	For	For	Management
1.9	Elect Director Julia Vander Ploeg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102  
 Meeting Date: MAY 26, 2021 Meeting Type: Proxy Contest  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (Blue Proxy Card)			
1.1	Elect Director Michael J. Angelakis	For	Did Not Vote	Management
1.2	Elect Director Susan K. Avery	For	Did Not Vote	Management
1.3	Elect Director Angela F. Braly	For	Did Not Vote	Management
1.4	Elect Director Ursula M. Burns	For	Did Not Vote	Management
1.5	Elect Director Kenneth C. Frazier	For	Did Not Vote	Management
1.6	Elect Director Joseph L. Hooley	For	Did Not Vote	Management
1.7	Elect Director Steven A. Kandarian	For	Did Not Vote	Management
1.8	Elect Director Douglas R. Oberhelman	For	Did Not Vote	Management
1.9	Elect Director Samuel J. Palmisano	For	Did Not Vote	Management
1.10	Elect Director Jeffrey W. Ubben	For	Did Not Vote	Management
1.11	Elect Director Darren W. Woods	For	Did Not Vote	Management
1.12	Elect Director Wan Zulkiflee	For	Did Not Vote	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
4	Require Independent Board Chair	Against	Did Not Vote	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Did Not Vote	Shareholder
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Against	Did Not Vote	Shareholder
7	Report on Costs and Benefits of Environmental-Related Expenditures	Against	Did Not Vote	Shareholder
8	Report on Political Contributions	Against	Did Not Vote	Shareholder
9	Report on Lobbying Payments and Policy	Against	Did Not Vote	Shareholder
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	Did Not Vote	Shareholder
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Proxy (White Proxy Card)			
1.1	Elect Director Gregory J. Goff	For	For	Shareholder
1.2	Elect Director Kaisa Hietala	For	For	Shareholder
1.3	Elect Director Alexander A. Karsner	For	For	Shareholder
1.4	Elect Director Anders Runevad	For	Withhold	Shareholder
1.5	Management Nominee Michael J. Angelakis	For	For	Shareholder
1.6	Management Nominee Susan K. Avery	For	For	Shareholder
1.7	Management Nominee Angela F. Braly	For	For	Shareholder
1.8	Management Nominee Ursula M. Burns	For	For	Shareholder
1.9	Management Nominee Kenneth C. Frazier	For	For	Shareholder
1.10	Management Nominee Joseph L. Hooley	For	For	Shareholder
1.11	Management Nominee Jeffrey W. Ubben	For	For	Shareholder
1.12	Management Nominee Darren W. Woods	For	For	Shareholder
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Management
4	Require Independent Board Chair	None	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	None	Against	Shareholder
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	None	For	Shareholder
7	Report on Costs and Benefits of Environmental-Related Expenditures	None	Against	Shareholder



8	Report on Political Contributions	None	Against	Shareholder
9	Report on Lobbying Payments and Policy	None	For	Shareholder
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	None	For	Shareholder

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EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102  
Meeting Date: MAY 26, 2021 Meeting Type: Proxy Contest  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (Blue Proxy Card)			
1.1	Elect Director Michael J. Angelakis	For	Did Not Vote	Management
1.2	Elect Director Susan K. Avery	For	Did Not Vote	Management
1.3	Elect Director Angela F. Braly	For	Did Not Vote	Management
1.4	Elect Director Ursula M. Burns	For	Did Not Vote	Management
1.5	Elect Director Kenneth C. Frazier	For	Did Not Vote	Management
1.6	Elect Director Joseph L. Hooley	For	Did Not Vote	Management
1.7	Elect Director Steven A. Kandarian	For	Did Not Vote	Management
1.8	Elect Director Douglas R. Oberhelman	For	Did Not Vote	Management
1.9	Elect Director Samuel J. Palmisano	For	Did Not Vote	Management
1.10	Elect Director Jeffrey W. Ubben	For	Did Not Vote	Management
1.11	Elect Director Darren W. Woods	For	Did Not Vote	Management
1.12	Elect Director Wan Zulkiflee	For	Did Not Vote	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
4	Require Independent Board Chair	Against	Did Not Vote	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Did Not Vote	Shareholder
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Against	Did Not Vote	Shareholder
7	Report on Costs and Benefits of Environmental-Related Expenditures	Against	Did Not Vote	Shareholder
8	Report on Political Contributions	Against	Did Not Vote	Shareholder
9	Report on Lobbying Payments and Policy	Against	Did Not Vote	Shareholder
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	Did Not Vote	Shareholder
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Proxy (White Proxy Card)			
1.1	Elect Director Gregory J. Goff	For	For	Shareholder
1.2	Elect Director Kaisa Hietala	For	For	Shareholder
1.3	Elect Director Alexander A. Karsner	For	For	Shareholder
1.4	Elect Director Anders Runevad	For	For	Shareholder
1.5	Management Nominee Michael J. Angelakis	For	For	Shareholder
1.6	Management Nominee Susan K. Avery	For	For	Shareholder
1.7	Management Nominee Angela F. Braly	For	For	Shareholder
1.8	Management Nominee Ursula M. Burns	For	Withhold	Shareholder
1.9	Management Nominee Kenneth C. Frazier	For	For	Shareholder
1.10	Management Nominee Joseph L. Hooley	For	For	Shareholder
1.11	Management Nominee Jeffrey W. Ubben	For	For	Shareholder
1.12	Management Nominee Darren W. Woods	For	For	Shareholder
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Management
4	Require Independent Board Chair	None	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	None	Against	Shareholder
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	None	For	Shareholder
7	Report on Costs and Benefits of Environmental-Related Expenditures	None	Against	Shareholder
8	Report on Political Contributions	None	Against	Shareholder
9	Report on Lobbying Payments and Policy	None	For	Shareholder
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	None	For	Shareholder

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F5 NETWORKS, INC.

Ticker: FFIV Security ID: 315616102  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: JAN 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sandra E. Bergeron	For	For	Management
1b	Elect Director Elizabeth L. Buse	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Michael L. Dreyer	For	Against	Management
1e	Elect Director Alan J. Higginson	For	For	Management
1f	Elect Director Peter S. Klein	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Nikhil Mehta	For	For	Management
1i	Elect Director Marie E. Myers	For	For	Management
1j	Elect Director Sripada Shivananda	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FACEBOOK, INC.

Ticker: FB Security ID: 30303M102  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	For	Management
1.3	Elect Director Andrew W. Houston	For	For	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	For	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Non-Employee Director Compensation Policy	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Online Child Sexual Exploitation	Against	Against	Shareholder
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
8	Report on Platform Misuse	Against	Against	Shareholder
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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FACEBOOK, INC.

Ticker: FB Security ID: 30303M102  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	For	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	For	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Non-Employee Director Compensation Policy	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Online Child Sexual Exploitation	Against	For	Shareholder
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For	Shareholder
8	Report on Platform Misuse	Against	For	Shareholder
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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FACEBOOK, INC.

Ticker: FB Security ID: 30303M102  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	Withhold	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	Withhold	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Non-Employee Director Compensation Policy	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Online Child Sexual Exploitation	Against	Against	Shareholder
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
8	Report on Platform Misuse	Against	For	Shareholder
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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FACEBOOK, INC.

Ticker: FB Security ID: 30303M102  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	Withhold	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Non-Employee Director Compensation Policy	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Online Child Sexual Exploitation	Against	For	Shareholder
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
8	Report on Platform Misuse	Against	For	Shareholder
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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FASTENAL COMPANY

Ticker: FAST Security ID: 311900104  
Meeting Date: APR 24, 2021 Meeting Type: Annual  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott A. Satterlee	For	Against	Management
1b	Elect Director Michael J. Ancius	For	For	Management
1c	Elect Director Stephen L. Eastman	For	For	Management
1d	Elect Director Daniel L. Florness	For	For	Management
1e	Elect Director Rita J. Heise	For	For	Management
1f	Elect Director Hsenghung Sam Hsu	For	For	Management
1g	Elect Director Daniel L. Johnson	For	For	Management
1h	Elect Director Nicholas J. Lundquist	For	For	Management
1i	Elect Director Reyne K. Wisecup	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FEDERAL REALTY INVESTMENT TRUST

Ticker: FRT Security ID: 313747206  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David W. Faeder	For	For	Management
1.2	Elect Director Elizabeth I. Holland	For	For	Management
1.3	Elect Director Nicole Y. Lamb-Hale	For	For	Management
1.4	Elect Director Anthony P. Nader, III	For	For	Management
1.5	Elect Director Mark S. Ordan	For	For	Management
1.6	Elect Director Gail P. Steinel	For	For	Management
1.7	Elect Director Donald C. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

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FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106  
Meeting Date: SEP 21, 2020 Meeting Type: Annual  
Record Date: JUL 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marvin R. Ellison	For	For	Management
1b	Elect Director Susan Patricia Griffith	For	For	Management
1c	Elect Director John C. (Chris) Inglis	For	For	Management
1d	Elect Director Kimberly A. Jabal	For	For	Management
1e	Elect Director Shirley Ann Jackson	For	For	Management
1f	Elect Director R. Brad Martin	For	For	Management

1g	Elect Director Joshua Cooper Ramo	For	For	Management
1h	Elect Director Susan C. Schwab	For	For	Management
1i	Elect Director Frederick W. Smith	For	For	Management
1j	Elect Director David P. Steiner	For	For	Management
1k	Elect Director Rajesh Subramaniam	For	For	Management
1l	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Report on Political Contributions Disclosure	Against	Against	Shareholder
6	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	Against	Shareholder
8	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	Against	Shareholder

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FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106  
Meeting Date: SEP 21, 2020 Meeting Type: Annual  
Record Date: JUL 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marvin R. Ellison	For	For	Management
1b	Elect Director Susan Patricia Griffith	For	For	Management
1c	Elect Director John C. (Chris) Inglis	For	For	Management
1d	Elect Director Kimberly A. Jabal	For	For	Management
1e	Elect Director Shirley Ann Jackson	For	For	Management
1f	Elect Director R. Brad Martin	For	For	Management
1g	Elect Director Joshua Cooper Ramo	For	For	Management
1h	Elect Director Susan C. Schwab	For	For	Management
1i	Elect Director Frederick W. Smith	For	For	Management
1j	Elect Director David P. Steiner	For	For	Management
1k	Elect Director Rajesh Subramaniam	For	For	Management
1l	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Report on Political Contributions Disclosure	Against	For	Shareholder
6	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	For	Shareholder
8	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	Against	Shareholder

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FERRARI NV

Ticker: RACE Security ID: N3167Y103  
Meeting Date: APR 15, 2021 Meeting Type: Annual

Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Director's Board Report (Non-Voting)	None	None	Management
2.b	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.c	Approve Remuneration Report	For	For	Management
2.d	Adopt Financial Statements and Statutory Reports	For	For	Management
2.e	Approve Dividends of EUR 0.867 Per Share	For	For	Management
2.f	Approve Discharge of Directors	For	For	Management
3.a	Reelect John Elkann as Executive Director	For	For	Management
3.b	Reelect Piero Ferrari as Non-Executive Director	For	For	Management
3.c	Reelect Delphine Arnault as Non-Executive Director	For	For	Management
3.d	Reelect Francesca Bellettini as Non-Executive Director	For	For	Management
3.e	Reelect Eduardo H. Cue as Non-Executive Director	For	For	Management
3.f	Reelect Sergio Duca as Non-Executive Director	For	For	Management
3.g	Reelect John Galantic as Non-Executive Director	For	For	Management
3.h	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For	Management
3.i	Reelect Adam Keswick as Non-Executive Director	For	Against	Management
4	Appoint Ernst & Young Accountants LLP as Auditors	For	For	Management
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
5.3	Grant Board Authority to Issue Special Voting Shares	For	Against	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Awards to Executive Director	For	For	Management
8	Close Meeting	None	None	Management

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FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen R. Alemany	For	For	Management
1b	Elect Director Jeffrey A. Goldstein	For	For	Management
1c	Elect Director Lisa A. Hook	For	For	Management
1d	Elect Director Keith W. Hughes	For	For	Management

1e	Elect Director Gary L. Lauer	For	For	Management
1f	Elect Director Gary A. Norcross	For	For	Management
1g	Elect Director Louise M. Parent	For	For	Management
1h	Elect Director Brian T. Shea	For	For	Management
1i	Elect Director James B. Stallings, Jr.	For	For	Management
1j	Elect Director Jeffrey E. Stiefler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas K. Akins	For	For	Management
1b	Elect Director B. Evan Bayh, III	For	For	Management
1c	Elect Director Jorge L. Benitez	For	For	Management
1d	Elect Director Katherine B. Blackburn	For	For	Management
1e	Elect Director Emerson L. Brumback	For	For	Management
1f	Elect Director Greg D. Carmichael	For	For	Management
1g	Elect Director Linda W. Clement-Holmes	For	For	Management
1h	Elect Director C. Bryan Daniels	For	For	Management
1i	Elect Director Mitchell S. Feiger	For	For	Management
1j	Elect Director Thomas H. Harvey	For	For	Management
1k	Elect Director Gary R. Heminger	For	For	Management
1l	Elect Director Jewell D. Hoover	For	For	Management
1m	Elect Director Eileen A. Mallesch	For	For	Management
1n	Elect Director Michael B. McCallister	For	For	Management
1o	Elect Director Marsha C. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Eliminate Cumulative Voting	For	For	Management

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FIRST REPUBLIC BANK

Ticker: FRC Security ID: 33616C100  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James H. Herbert, II	For	For	Management
1b	Elect Director Katherine August-deWilde	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Frank J. Fahrenkopf, Jr.	For	For	Management



1e	Elect Director Boris Groysberg	For	For	Management
1f	Elect Director Sandra R. Hernandez	For	For	Management
1g	Elect Director Pamela J. Joyner	For	For	Management
1h	Elect Director Reynold Levy	For	For	Management
1i	Elect Director Duncan L. Niederauer	For	For	Management
1j	Elect Director George G.C. Parker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FIRSTENERGY CORP.

Ticker: FE Security ID: 337932107  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Anderson	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Julia L. Johnson	For	For	Management
1.4	Elect Director Jesse A. Lynn	For	For	Management
1.5	Elect Director Donald T. Misheff	For	Against	Management
1.6	Elect Director Thomas N. Mitchell	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Luis A. Reyes	For	For	Management
1.10	Elect Director John W. Somerhalder, II	For	For	Management
1.11	Elect Director Steven E. Strah	For	For	Management
1.12	Elect Director Andrew Teno	For	For	Management
1.13	Elect Director Leslie M. Turner	For	For	Management
1.14	Elect Director Melvin Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FISERV, INC.

Ticker: FISV Security ID: 337738108  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Alison Davis	For	For	Management
1.3	Elect Director Henrique de Castro	For	For	Management
1.4	Elect Director Harry F. DiSimone	For	For	Management
1.5	Elect Director Dennis F. Lynch	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Scott C. Nuttall	For	Withhold	Management
1.8	Elect Director Denis J. O'Leary	For	For	Management
1.9	Elect Director Doyle R. Simons	For	For	Management
1.10	Elect Director Kevin M. Warren	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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FISERV, INC.

Ticker: FISV Security ID: 337738108  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Alison Davis	For	For	Management
1.3	Elect Director Henrique de Castro	For	For	Management
1.4	Elect Director Harry F. DiSimone	For	For	Management
1.5	Elect Director Dennis F. Lynch	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Scott C. Nuttall	For	For	Management
1.8	Elect Director Denis J. O'Leary	For	For	Management
1.9	Elect Director Doyle R. Simons	For	For	Management
1.10	Elect Director Kevin M. Warren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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FLEETCOR TECHNOLOGIES, INC.

Ticker: FLT Security ID: 339041105  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven T. Stull	For	For	Management
1b	Elect Director Michael Buckman	For	For	Management
1c	Elect Director Thomas M. Hagerty	For	For	Management
1d	Elect Director Mark A. Johnson	For	For	Management
1e	Elect Director Archie L. Jones, Jr.	For	For	Management
1f	Elect Director Hala G. Moddelmog	For	For	Management
1g	Elect Director Jeffrey S. Sloan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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FLIR SYSTEMS, INC.

Ticker: FLIR Security ID: 302445101  
Meeting Date: MAY 13, 2021 Meeting Type: Special

Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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FMC CORPORATION

Ticker: FMC Security ID: 302491303  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre Brondeau	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Carol Anthony (John) Davidson	For	For	Management
1d	Elect Director Mark Douglas	For	For	Management
1e	Elect Director C. Scott Greer	For	For	Management
1f	Elect Director K'Lynne Johnson	For	For	Management
1g	Elect Director Dirk A. Kempthorne	For	For	Management
1h	Elect Director Paul J. Norris	For	For	Management
1i	Elect Director Margareth Ovrum	For	For	Management
1j	Elect Director Robert C. Pallash	For	For	Management
1k	Elect Director Vincent R. Volpe, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FORD MOTOR COMPANY

Ticker: F Security ID: 345370860  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Anthony F. Earley, Jr.	For	Against	Management
1c	Elect Director Alexandra Ford English	For	For	Management
1d	Elect Director James D. Farley, Jr.	For	For	Management
1e	Elect Director Henry Ford, III	For	For	Management
1f	Elect Director William Clay Ford, Jr.	For	For	Management
1g	Elect Director William W. Helman, IV	For	For	Management
1h	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1i	Elect Director William E. Kennard	For	For	Management
1j	Elect Director Beth E. Mooney	For	For	Management
1k	Elect Director John L. Thornton	For	Against	Management
1l	Elect Director John B. Veihmeyer	For	For	Management
1m	Elect Director Lynn M. Vojvodich	For	For	Management
1n	Elect Director John S. Weinberg	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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FORTINET, INC.

Ticker: FTNT Security ID: 34959E109  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kelly Ducourty	For	For	Management
1.4	Elect Director Kenneth A. Goldman	For	Against	Management
1.5	Elect Director Ming Hsieh	For	For	Management
1.6	Elect Director Jean Hu	For	For	Management
1.7	Elect Director William H. Neukom	For	For	Management
1.8	Elect Director Judith Sim	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FORTIVE CORPORATION

Ticker: FTV Security ID: 34959J108  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel L. Comas	For	For	Management
1b	Elect Director Feroz Dewan	For	For	Management
1c	Elect Director Sharmistha Dubey	For	For	Management
1d	Elect Director Rejji P. Hayes	For	For	Management
1e	Elect Director James A. Lico	For	For	Management
1f	Elect Director Kate D. Mitchell	For	For	Management
1g	Elect Director Jeannine Sargent	For	For	Management
1h	Elect Director Alan G. Spoon	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

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FORTUNE BRANDS HOME & SECURITY, INC.

Ticker: FBHS Security ID: 34964C106  
Meeting Date: MAY 04, 2021 Meeting Type: Annual

Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ann Fritz Hackett	For	For	Management
1b	Elect Director John G. Morikis	For	For	Management
1c	Elect Director Jeffery S. Perry	For	For	Management
1d	Elect Director Ronald V. Waters, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FOX CORPORATION

Ticker: FOXA Security ID: 35137L204  
Meeting Date: NOV 12, 2020 Meeting Type: Annual  
Record Date: SEP 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Rupert Murdoch	For	For	Management
1b	Elect Director Lachlan K. Murdoch	For	For	Management
1c	Elect Director Chase Carey	For	For	Management
1d	Elect Director Anne Dias	For	For	Management
1e	Elect Director Roland A. Hernandez	For	For	Management
1f	Elect Director Jacques Nasser	For	For	Management
1g	Elect Director Paul D. Ryan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FRANKLIN RESOURCES, INC.

Ticker: BEN Security ID: 354613101  
Meeting Date: FEB 09, 2021 Meeting Type: Annual  
Record Date: DEC 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mariann Byerwalter	For	For	Management
1b	Elect Director Alexander S. Friedman	For	For	Management
1c	Elect Director Gregory E. Johnson	For	For	Management
1d	Elect Director Jennifer M. Johnson	For	For	Management
1e	Elect Director Rupert H. Johnson, Jr.	For	For	Management
1f	Elect Director John Y. Kim	For	For	Management
1g	Elect Director Anthony J. Noto	For	For	Management
1h	Elect Director John W. Thiel	For	For	Management
1i	Elect Director Seth H. Waugh	For	For	Management
1j	Elect Director Geoffrey Y. Yang	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

FREEPORT-MCMORAN INC.

Ticker: FCX Security ID: 35671D857  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Abney	For	For	Management
1.2	Elect Director Richard C. Adkerson	For	For	Management
1.3	Elect Director Robert W. Dudley	For	For	Management
1.4	Elect Director Lydia H. Kennard	For	For	Management
1.5	Elect Director Dustan E. McCoy	For	For	Management
1.6	Elect Director John J. Stephens	For	For	Management
1.7	Elect Director Frances Fragos Townsend	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FREEPORT-MCMORAN INC.

Ticker: FCX Security ID: 35671D857  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Abney	For	For	Management
1.2	Elect Director Richard C. Adkerson	For	For	Management
1.3	Elect Director Robert W. Dudley	For	For	Management
1.4	Elect Director Lydia H. Kennard	For	Against	Management
1.5	Elect Director Dustan E. McCoy	For	For	Management
1.6	Elect Director John J. Stephens	For	For	Management
1.7	Elect Director Frances Fragos Townsend	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GARMIN LTD.

Ticker: GRMN Security ID: H2906T109  
Meeting Date: JUN 04, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1	Elect Director Jonathan C. Burrell	For	Against	Management
5.2	Elect Director Joseph J. Hartnett	For	Against	Management

5.3	Elect Director Min H. Kao	For	For	Management
5.4	Elect Director Catherine A. Lewis	For	For	Management
5.5	Elect Director Charles W. Peffer	For	Against	Management
5.6	Elect Director Clifton A. Pemble	For	For	Management
6	Elect Min H. Kao as Board Chairman	For	For	Management
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	Management
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	Management
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	Management
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	For	For	Management
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	Management
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	For	For	Management
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM	For	For	Management

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GARTNER, INC.

Ticker: IT Security ID: 366651107  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Anne Sutherland Fuchs	For	For	Management
1f	Elect Director William O. Grabe	For	For	Management
1g	Elect Director Eugene A. Hall	For	For	Management
1h	Elect Director Stephen G. Pagliuca	For	For	Management
1i	Elect Director Eileen M. Serra	For	For	Management
1j	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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GENERAC HOLDINGS INC.

Ticker: GNRC Security ID: 368736104  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert D. Dixon	For	For	Management
1.2	Elect Director David A. Ramon	For	For	Management
1.3	Elect Director William D. Jenkins, Jr.	For	For	Management
1.4	Elect Director Kathryn V. Roedel	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Crown	For	For	Management
1b	Elect Director Rudy F. deLeon	For	For	Management
1c	Elect Director Cecil D. Haney	For	For	Management
1d	Elect Director Mark M. Malcolm	For	For	Management
1e	Elect Director James N. Mattis	For	For	Management
1f	Elect Director Phebe N. Novakovic	For	For	Management
1g	Elect Director C. Howard Nye	For	For	Management
1h	Elect Director Catherine B. Reynolds	For	For	Management
1i	Elect Director Laura J. Schumacher	For	For	Management
1j	Elect Director Robert K. Steel	For	For	Management
1k	Elect Director John G. Stratton	For	For	Management
1l	Elect Director Peter A. Wall	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Crown	For	For	Management
1b	Elect Director Rudy F. deLeon	For	For	Management
1c	Elect Director Cecil D. Haney	For	For	Management
1d	Elect Director Mark M. Malcolm	For	For	Management
1e	Elect Director James N. Mattis	For	For	Management
1f	Elect Director Phebe N. Novakovic	For	For	Management
1g	Elect Director C. Howard Nye	For	For	Management



1h	Elect Director Catherine B. Reynolds	For	For	Management
1i	Elect Director Laura J. Schumacher	For	For	Management
1j	Elect Director Robert K. Steel	For	For	Management
1k	Elect Director John G. Stratton	For	For	Management
1l	Elect Director Peter A. Wall	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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GENERAL ELECTRIC COMPANY

Ticker: GE Security ID: 369604103  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sebastien Bazin	For	Against	Management
1b	Elect Director Ashton Carter	For	For	Management
1c	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1d	Elect Director Francisco D'Souza	For	Against	Management
1e	Elect Director Edward Garden	For	Against	Management
1f	Elect Director Thomas Horton	For	Against	Management
1g	Elect Director Risa Lavizzo-Mourey	For	For	Management
1h	Elect Director Catherine Lesjak	For	For	Management
1i	Elect Director Paula Rosput Reynolds	For	For	Management
1j	Elect Director Leslie Seidman	For	For	Management
1k	Elect Director James Tisch	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Reverse Stock Split	For	For	Management
5	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Meeting the Criteria of the Net Zero Indicator	For	For	Shareholder

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GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104  
Meeting Date: SEP 22, 2020 Meeting Type: Annual  
Record Date: JUL 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management

1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100  
Meeting Date: JUN 14, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Linda R. Gooden	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Jane L. Mendillo	For	For	Management
1f	Elect Director Judith A. Miscik	For	For	Management
1g	Elect Director Patricia F. Russo	For	For	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Carol M. Stephenson	For	For	Management
1j	Elect Director Mark A. Tatum	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management
1l	Elect Director Margaret C. Whitman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Link Executive Pay to Social Criteria	Against	Against	Shareholder

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GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100  
Meeting Date: JUN 14, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Linda R. Gooden	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Jane L. Mendillo	For	For	Management
1f	Elect Director Judith A. Miscik	For	For	Management
1g	Elect Director Patricia F. Russo	For	For	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Carol M. Stephenson	For	For	Management
1j	Elect Director Mark A. Tatum	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management

11	Elect Director Margaret C. Whitman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Link Executive Pay to Social Criteria	Against	Against	Shareholder

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GENUINE PARTS COMPANY

Ticker: GPC Security ID: 372460105  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth W. Camp	For	For	Management
1.2	Elect Director Richard Cox, Jr.	For	For	Management
1.3	Elect Director Paul D. Donahue	For	For	Management
1.4	Elect Director Gary P. Fayard	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
1.6	Elect Director John R. Holder	For	For	Management
1.7	Elect Director Donna W. Hyland	For	For	Management
1.8	Elect Director John D. Johns	For	For	Management
1.9	Elect Director Jean-Jacques Lafont	For	For	Management
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	Management
1.11	Elect Director Wendy B. Needham	For	For	Management
1.12	Elect Director Juliette W. Pryor	For	For	Management
1.13	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Jeffrey A. Bluestone	For	For	Management
1c	Elect Director Sandra J. Horning	For	For	Management
1d	Elect Director Kelly A. Kramer	For	For	Management
1e	Elect Director Kevin E. Lofton	For	For	Management
1f	Elect Director Harish Manwani	For	For	Management
1g	Elect Director Daniel P. O'Day	For	For	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Anthony Welters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

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GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Kriss Cloninger, III	For	For	Management
1e	Elect Director William I Jacobs	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director William B. Plummer	For	For	Management
1j	Elect Director Jeffrey S. Sloan	For	For	Management
1k	Elect Director John T. Turner	For	For	Management
1l	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against		For	Shareholder

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GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Kriss Cloninger, III	For	For	Management
1e	Elect Director William I Jacobs	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director William B. Plummer	For	For	Management
1j	Elect Director Jeffrey S. Sloan	For	For	Management
1k	Elect Director John T. Turner	For	For	Management
1l	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against		Against	Shareholder

GLOBE LIFE INC.

Ticker: GL Security ID: 37959E102  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles E. Adair	For	For	Management
1.2	Elect Director Linda L. Addison	For	For	Management
1.3	Elect Director Marilyn A. Alexander	For	For	Management
1.4	Elect Director Cheryl D. Alston	For	For	Management
1.5	Elect Director Jane M. Buchan	For	For	Management
1.6	Elect Director Gary L. Coleman	For	For	Management
1.7	Elect Director Larry M. Hutchison	For	For	Management
1.8	Elect Director Robert W. Ingram	For	Against	Management
1.9	Elect Director Steven P. Johnson	For	For	Management
1.10	Elect Director Darren M. Rebelez	For	For	Management
1.11	Elect Director Mary E. Thigpen	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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H&R BLOCK, INC.

Ticker: HRB Security ID: 093671105  
Meeting Date: SEP 10, 2020 Meeting Type: Annual  
Record Date: JUL 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul J. Brown	For	For	Management
1b	Elect Director Robert A. Gerard	For	For	Management
1c	Elect Director Anuradha (Anu) Gupta	For	For	Management
1d	Elect Director Richard A. Johnson	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director David Baker Lewis	For	For	Management
1g	Elect Director Yolande G. Piazza	For	For	Management
1h	Elect Director Victoria J. Reich	For	For	Management
1i	Elect Director Bruce C. Rohde	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Christianna Wood	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management

1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Murry S. Gerber	For	For	Management
1g	Elect Director Patricia Hemingway Hall	For	For	Management
1h	Elect Director Robert A. Malone	For	For	Management
1i	Elect Director Jeffrey A. Miller	For	For	Management
1j	Elect Director Bhavesh V. (Bob) Patel	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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HANESBRANDS INC.

Ticker: HBI Security ID: 410345102  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Stephen B. Bratspies	For	For	Management
1c	Elect Director Geralyn R. Breig	For	For	Management
1d	Elect Director Bobby J. Griffin	For	For	Management
1e	Elect Director James C. Johnson	For	For	Management
1f	Elect Director Franck J. Moison	For	For	Management
1g	Elect Director Robert F. Moran	For	For	Management
1h	Elect Director Ronald L. Nelson	For	For	Management
1i	Elect Director Ann E. Ziegler	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HASBRO, INC.

Ticker: HAS Security ID: 418056107  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth A. Bronfin	For	For	Management
1.2	Elect Director Michael R. Burns	For	For	Management
1.3	Elect Director Hope F. Cochran	For	For	Management
1.4	Elect Director Lisa Gersh	For	For	Management
1.5	Elect Director Brian D. Goldner	For	For	Management
1.6	Elect Director Tracy A. Leinbach	For	For	Management
1.7	Elect Director Edward M. Philip	For	For	Management
1.8	Elect Director Laurel J. Richie	For	For	Management
1.9	Elect Director Richard S. Stoddart	For	For	Management

1.10	Elect Director Mary Beth West	For	For	Management
1.11	Elect Director Linda K. Zecher	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

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HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Charles O. Holliday, Jr.	For	Against	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	Against	Against	Shareholder

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HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Charles O. Holliday, Jr.	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Assess Feasibility of Increasing the Impact of the Company's Performance on	Against	Against	Shareholder

Quality Metrics for Senior Executive  
Compensation

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HEALTHPEAK PROPERTIES, INC.

Ticker: PEAK Security ID: 42250P103  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian G. Cartwright	For	For	Management
1b	Elect Director Christine N. Garvey	For	For	Management
1c	Elect Director R. Kent Griffin, Jr.	For	For	Management
1d	Elect Director David B. Henry	For	For	Management
1e	Elect Director Thomas M. Herzog	For	For	Management
1f	Elect Director Lydia H. Kennard	For	For	Management
1g	Elect Director Sara G. Lewis	For	For	Management
1h	Elect Director Katherine M. Sandstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HENRY SCHEIN, INC.

Ticker: HSIC Security ID: 806407102  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mohamad Ali	For	For	Management
1b	Elect Director Barry J. Alperin	For	For	Management
1c	Elect Director Gerald A. Benjamin	For	For	Management
1d	Elect Director Stanley M. Bergman	For	For	Management
1e	Elect Director James P. Breslawski	For	For	Management
1f	Elect Director Deborah Derby	For	For	Management
1g	Elect Director Joseph L. Herring	For	For	Management
1h	Elect Director Kurt P. Kuehn	For	For	Management
1i	Elect Director Philip A. Laskawy	For	For	Management
1j	Elect Director Anne H. Margulies	For	For	Management
1k	Elect Director Mark E. Mlotek	For	For	Management
1l	Elect Director Steven Paladino	For	For	Management
1m	Elect Director Carol Raphael	For	For	Management
1n	Elect Director E. Dianne Rekow	For	For	Management
1o	Elect Director Bradley T. Sheares	For	For	Management
1p	Elect Director Reed V. Tuckson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditor	For	For	Management

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HESS CORPORATION

Ticker: HES Security ID: 42809H107  
 Meeting Date: JUN 02, 2021 Meeting Type: Annual  
 Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1c	Elect Director Joaquin Duato	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director David McManus	For	For	Management
1h	Elect Director Kevin O. Meyers	For	For	Management
1i	Elect Director Karyn F. Ovelmen	For	For	Management
1j	Elect Director James H. Quigley	For	For	Management
1k	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109  
 Meeting Date: APR 14, 2021 Meeting Type: Annual  
 Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Jean M. Hobby	For	For	Management
1d	Elect Director George R. Kurtz	For	For	Management
1e	Elect Director Raymond J. Lane	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Antonio F. Neri	For	For	Management
1h	Elect Director Charles H. Noski	For	For	Management
1i	Elect Director Raymond E. Ozzie	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Patricia F. Russo	For	For	Management
1l	Elect Director Mary Agnes Wilderotter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HILTON WORLDWIDE HOLDINGS INC.

Ticker: HLT Security ID: 43300A203  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher J. Nassetta	For	For	Management
1b	Elect Director Jonathan D. Gray	For	For	Management
1c	Elect Director Charlene T. Begley	For	For	Management
1d	Elect Director Chris Carr	For	For	Management
1e	Elect Director Melanie L. Healey	For	For	Management
1f	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1g	Elect Director Judith A. McHale	For	For	Management
1h	Elect Director John G. Schreiber	For	For	Management
1i	Elect Director Elizabeth A. Smith	For	For	Management
1j	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HOLLYFRONTIER CORPORATION

Ticker: HFC Security ID: 436106108  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne-Marie N. Ainsworth	For	For	Management
1b	Elect Director Anna C. Catalano	For	For	Management
1c	Elect Director Leldon E. Echols	For	For	Management
1d	Elect Director Manuel J. Fernandez	For	For	Management
1e	Elect Director Michael C. Jennings	For	For	Management
1f	Elect Director R. Craig Knocke	For	For	Management
1g	Elect Director Robert J. Kostelnik	For	For	Management
1h	Elect Director James H. Lee	For	For	Management
1i	Elect Director Franklin Myers	For	Against	Management
1j	Elect Director Michael E. Rose	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder

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HOLOGIC INC.

Ticker: HOLX Security ID: 436440101  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: JAN 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen P. MacMillan	For	For	Management
1b	Elect Director Sally W. Crawford	For	For	Management
1c	Elect Director Charles J. Dockendorff	For	For	Management
1d	Elect Director Scott T. Garrett	For	For	Management
1e	Elect Director Ludwig N. Hantson	For	For	Management
1f	Elect Director Namal Nawana	For	For	Management
1g	Elect Director Christiana Stamoulis	For	For	Management
1h	Elect Director Amy M. Wendell	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan B. Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Deborah Flint	For	For	Management
1G	Elect Director Judd Gregg	For	For	Management
1H	Elect Director Grace D. Lieblein	For	For	Management
1I	Elect Director Raymond T. Odierno	For	For	Management
1J	Elect Director George Paz	For	For	Management
1K	Elect Director Robin L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan B. Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Deborah Flint	For	For	Management
1G	Elect Director Judd Gregg	For	For	Management
1H	Elect Director Grace D. Lieblein	For	For	Management
1I	Elect Director Raymond T. Odierno	For	For	Management
1J	Elect Director George Paz	For	For	Management
1K	Elect Director Robin L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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HORMEL FOODS CORPORATION

Ticker: HRL Security ID: 440452100  
 Meeting Date: JAN 26, 2021 Meeting Type: Annual  
 Record Date: NOV 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Prama Bhatt	For	For	Management
1b	Elect Director Gary C. Bhojwani	For	Against	Management
1c	Elect Director Terrell K. Crews	For	For	Management
1d	Elect Director Stephen M. Lacy	For	For	Management
1e	Elect Director Elsa A. Murano	For	For	Management
1f	Elect Director Susan K. Nestegard	For	For	Management
1g	Elect Director William A. Newlands	For	Against	Management
1h	Elect Director Christopher J. Policinski	For	For	Management
1i	Elect Director Jose Luis Prado	For	For	Management
1j	Elect Director Sally J. Smith	For	For	Management
1k	Elect Director James P. Snee	For	For	Management
1l	Elect Director Steven A. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Richard E. Marriott	For	For	Management
1.3	Elect Director Sandeep L. Mathrani	For	For	Management
1.4	Elect Director John B. Morse, Jr.	For	For	Management
1.5	Elect Director Mary Hogan Preusse	For	For	Management
1.6	Elect Director Walter C. Rakowich	For	For	Management
1.7	Elect Director James F. Risoleo	For	For	Management
1.8	Elect Director Gordon H. Smith	For	For	Management
1.9	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

HOWMET AEROSPACE INC.

Ticker: HWM Security ID: 443201108  
 Meeting Date: MAY 25, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director Sharon R. Barner	For	For	Management
1d	Elect Director Joseph S. Cantie	For	Against	Management
1e	Elect Director Robert F. Leduc	For	Against	Management
1f	Elect Director David J. Miller	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director Tolga I. Oal	For	For	Management
1i	Elect Director Nicole W. Piasecki	For	Against	Management
1j	Elect Director John C. Plant	For	For	Management
1k	Elect Director Ulrich R. Schmidt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chair	Against	Against	Shareholder

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HOWMET AEROSPACE INC.

Ticker: HWM Security ID: 443201108  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director Sharon R. Barner	For	For	Management
1d	Elect Director Joseph S. Cantie	For	For	Management
1e	Elect Director Robert F. Leduc	For	For	Management
1f	Elect Director David J. Miller	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director Tolga I. Oal	For	For	Management
1i	Elect Director Nicole W. Piasecki	For	For	Management
1j	Elect Director John C. Plant	For	For	Management
1k	Elect Director Ulrich R. Schmidt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chair	Against	For	Shareholder

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HP INC.

Ticker: HPQ Security ID: 40434L105  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aida M. Alvarez	For	For	Management
1b	Elect Director Shumeet Banerji	For	For	Management
1c	Elect Director Robert R. Bennett	For	For	Management
1d	Elect Director Charles "Chip" V. Bergh	For	For	Management
1e	Elect Director Stacy Brown-Philpot	For	For	Management

1f	Elect Director Stephanie A. Burns	For	For	Management
1g	Elect Director Mary Anne Citrino	For	For	Management
1h	Elect Director Richard L. Clemmer	For	For	Management
1i	Elect Director Enrique J. Lores	For	For	Management
1j	Elect Director Judith "Jami" Miscik	For	For	Management
1k	Elect Director Subra Suresh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent Against	Against	Against	Shareholder

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HUBBELL INCORPORATED

Ticker: HUBB Security ID: 443510607  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerben W. Bakker	For	For	Management
1.2	Elect Director Carlos M. Cardoso	For	For	Management
1.3	Elect Director Anthony J. Guzzi	For	For	Management
1.4	Elect Director Rhett A. Hernandez	For	For	Management
1.5	Elect Director Neal J. Keating	For	For	Management
1.6	Elect Director Bonnie C. Lind	For	For	Management
1.7	Elect Director John F. Malloy	For	For	Management
1.8	Elect Director Jennifer M. Pollino	For	For	Management
1.9	Elect Director John G. Russell	For	For	Management
1.10	Elect Director Steven R. Shawley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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HUMANA INC.

Ticker: HUM Security ID: 444859102  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kurt J. Hilzinger	For	For	Management
1b	Elect Director Raquel C. Bono	For	For	Management
1c	Elect Director Bruce D. Broussard	For	For	Management
1d	Elect Director Frank A. D'Amelio	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director David A. Jones, Jr.	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director James J. O'Brien	For	For	Management
1m	Elect Director Marissa T. Peterson	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104  
Meeting Date: MAR 25, 2021 Meeting Type: Special  
Record Date: FEB 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Adjourn Meeting	For	For	Management

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HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: FEB 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth Ardisana	For	For	Management
1.2	Elect Director Alanna Y. Cotton	For	For	Management
1.3	Elect Director Ann B. (Tanny) Crane	For	For	Management
1.4	Elect Director Robert S. Cubbin	For	For	Management
1.5	Elect Director Steven G. Elliott	For	For	Management
1.6	Elect Director Gina D. France	For	For	Management
1.7	Elect Director J. Michael Hochschwender	For	For	Management
1.8	Elect Director John C. (Chris) Inglis	For	For	Management
1.9	Elect Director Katherine M. A. (Allie) Kline	For	For	Management
1.10	Elect Director Richard W. Neu	For	For	Management
1.11	Elect Director Kenneth J. Phelan	For	For	Management
1.12	Elect Director David L. Porteous	For	For	Management
1.13	Elect Director Stephen D. Steinour	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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HUNTINGTON INGALLS INDUSTRIES, INC.

Ticker: HII Security ID: 446413106  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Philip M. Bilden	For	For	Management
1.2	Elect Director Augustus L. Collins	For	For	Management
1.3	Elect Director Kirkland H. Donald	For	For	Management
1.4	Elect Director Victoria D. Harker	For	For	Management
1.5	Elect Director Anastasia D. Kelly	For	For	Management
1.6	Elect Director Tracy B. McKibben	For	For	Management
1.7	Elect Director Stephanie L. O'Sullivan	For	For	Management
1.8	Elect Director C. Michael Petters	For	For	Management
1.9	Elect Director Thomas C. Schievelbein	For	For	Management
1.10	Elect Director John K. Welch	For	For	Management
1.11	Elect Director Stephen R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management

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IAC/INTERACTIVECORP

Ticker: IAC Security ID: 44891N109  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off Agreement	For	For	Management
2	Approve the Corporate Opportunities Charter Amendment	For	Against	Management
3	Adjourn Meeting	For	Against	Management
4a	Elect Director Chelsea Clinton	For	For	Management
4b	Elect Director Barry Diller	For	For	Management
4c	Elect Director Michael D. Eisner	For	For	Management
4d	Elect Director Bonnie S. Hammer	For	For	Management
4e	Elect Director Victor A. Kaufman	For	For	Management
4f	Elect Director Joseph Levin	For	For	Management
4g	Elect Director Bryan Lourd	For	For	Management
4h	Elect Director Westley Moore	For	For	Management
4i	Elect Director David Rosenblatt	For	For	Management
4j	Elect Director Alan G. Spoon	For	For	Management
4k	Elect Director Alexander von Furstenberg	For	For	Management
4l	Elect Director Richard F. Zannino	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
7	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

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IDEX CORPORATION

Ticker: IEX Security ID: 45167R104  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William M. Cook	For	For	Management
1b	Elect Director Mark A. Buthman	For	For	Management
1c	Elect Director Lakecia N. Gunter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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IDEXX LABORATORIES, INC.

Ticker: IDXX Security ID: 45168D104  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bruce L. Claflin	For	For	Management
1b	Elect Director Asha S. Collins	For	For	Management
1c	Elect Director Daniel M. Junius	For	For	Management
1d	Elect Director Sam Samad	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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IHS MARKIT LTD.

Ticker: INFO Security ID: G47567105  
Meeting Date: MAR 11, 2021 Meeting Type: Special  
Record Date: JAN 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management

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IHS MARKIT LTD.

Ticker: INFO Security ID: G47567105  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lance Uggla	For	For	Management
1b	Elect Director John Browne	For	For	Management
1c	Elect Director Dinyar S. Devitre	For	For	Management
1d	Elect Director Ruann F. Ernst	For	For	Management
1e	Elect Director Jacques Esculier	For	For	Management
1f	Elect Director Gay Huey Evans	For	For	Management
1g	Elect Director William E. Ford	For	For	Management

1h	Elect Director Nicoletta Giadrossi	For	For	Management
1i	Elect Director Robert P. Kelly	For	For	Management
1j	Elect Director Deborah Doyle McWhinney	For	For	Management
1k	Elect Director Jean-Paul L. Montupet	For	For	Management
1l	Elect Director Deborah K. Orida	For	For	Management
1m	Elect Director James A. Rosenthal	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Darrell L. Ford	For	For	Management
1d	Elect Director James W. Griffith	For	For	Management
1e	Elect Director Jay L. Henderson	For	For	Management
1f	Elect Director Richard H. Lenny	For	For	Management
1g	Elect Director E. Scott Santi	For	For	Management
1h	Elect Director David B. Smith, Jr.	For	For	Management
1i	Elect Director Pamela B. Strobel	For	For	Management
1j	Elect Director Anre D. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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ILLUMINA, INC.

Ticker: ILMN Security ID: 452327109  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Caroline D. Dorsa	For	For	Management
1B	Elect Director Robert S. Epstein	For	For	Management
1C	Elect Director Scott Gottlieb	For	For	Management
1D	Elect Director Gary S. Guthart	For	For	Management
1E	Elect Director Philip W. Schiller	For	For	Management
1F	Elect Director John W. Thompson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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## ILLUMINA, INC.

Ticker: ILMN Security ID: 452327109  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Caroline D. Dorsa	For	For	Management
1B	Elect Director Robert S. Epstein	For	For	Management
1C	Elect Director Scott Gottlieb	For	For	Management
1D	Elect Director Gary S. Guthart	For	For	Management
1E	Elect Director Philip W. Schiller	For	For	Management
1F	Elect Director John W. Thompson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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 INCYTE CORPORATION

Ticker: INCY Security ID: 45337C102  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julian C. Baker	For	For	Management
1.2	Elect Director Jean-Jacques Bienaime	For	For	Management
1.3	Elect Director Paul J. Clancy	For	For	Management
1.4	Elect Director Wendy L. Dixon	For	For	Management
1.5	Elect Director Jacquelyn A. Fouse	For	For	Management
1.6	Elect Director Edmund P. Harrigan	For	For	Management
1.7	Elect Director Katherine A. High	For	For	Management
1.8	Elect Director Herve Hoppenot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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 INGERSOLL RAND INC.

Ticker: IR Security ID: 45687V106  
 Meeting Date: JUN 16, 2021 Meeting Type: Annual  
 Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
3	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6a.1	Elect Director Peter M. Stavros	For	For	Management
6a.2	Elect Director Kirk E. Arnold	For	For	Management
6a.3	Elect Director Elizabeth Centoni	For	For	Management
6a.4	Elect Director William P. Donnelly	For	For	Management
6a.5	Elect Director Gary D. Forsee	For	For	Management
6a.6	Elect Director John Humphrey	For	For	Management
6a.7	Elect Director Marc E. Jones	For	For	Management
6a.8	Elect Director Vicente Reynal	For	For	Management
6a.9	Elect Director Joshua T. Weisenbeck	For	For	Management
6a.10	Elect Director Tony L. White	For	For	Management
6b.11	Elect Director Peter M. Stavros	For	For	Management
6b.12	Elect Director Elizabeth Centoni	For	For	Management
6b.13	Elect Director Gary D. Forsee	For	For	Management
6b.14	Elect Director Tony L. White	For	For	Management

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INTEL CORPORATION

Ticker: INTC Security ID: 458140100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick P. Gelsinger	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
1c	Elect Director Alyssa Henry	For	Against	Management
1d	Elect Director Omar Ishrak	For	Against	Management
1e	Elect Director Risa Lavizzo-Mourey	For	Against	Management
1f	Elect Director Tsu-Jae King Liu	For	For	Management
1g	Elect Director Gregory D. Smith	For	For	Management
1h	Elect Director Dion J. Weisler	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against	Shareholder

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INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director Charles R. Crisp	For	For	Management

1d	Elect Director Duriya M. Farooqui	For	For	Management
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1f	Elect Director Mark F. Mulhern	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	For	Management
1i	Elect Director Caroline L. Silver	For	For	Management
1j	Elect Director Jeffrey C. Sprecher	For	For	Management
1k	Elect Director Judith A. Sprieser	For	For	Management
1l	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder

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INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Buberl	For	For	Management
1b	Elect Director Michael L. Eskew	For	For	Management
1c	Elect Director David N. Farr	For	For	Management
1d	Elect Director Alex Gorsky	For	Against	Management
1e	Elect Director Michelle J. Howard	For	For	Management
1f	Elect Director Arvind Krishna	For	For	Management
1g	Elect Director Andrew N. Liveris	For	For	Management
1h	Elect Director Frederick William McNabb, III	For	For	Management
1i	Elect Director Martha E. Pollack	For	For	Management
1j	Elect Director Joseph R. Swedish	For	For	Management
1k	Elect Director Peter R. Voser	For	For	Management
1l	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Lower Ownership Threshold for Action by Written Consent	Against	Against	Shareholder
6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	For	For	Shareholder

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INTERNATIONAL FLAVORS & FRAGRANCES INC.

Ticker: IFF Security ID: 459506101  
Meeting Date: AUG 27, 2020 Meeting Type: Special  
Record Date: JUL 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

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INTERNATIONAL FLAVORS & FRAGRANCES INC.

Ticker: IFF Security ID: 459506101  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathryn J. Boor	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Carol Anthony Davidson	For	For	Management
1d	Elect Director Michael L. Ducker	For	For	Management
1e	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1f	Elect Director John F. Ferraro	For	For	Management
1g	Elect Director Andreas Fibig	For	For	Management
1h	Elect Director Christina Gold	For	For	Management
1i	Elect Director Ilene Gordon	For	For	Management
1j	Elect Director Matthias J. Heinzl	For	For	Management
1k	Elect Director Dale F. Morrison	For	For	Management
1l	Elect Director Kare Schultz	For	For	Management
1m	Elect Director Stephen Williamson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103  
Meeting Date: MAY 10, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Connor	For	For	Management
1b	Elect Director Ahmet C. Dorduncu	For	For	Management
1c	Elect Director Ilene S. Gordon	For	For	Management
1d	Elect Director Anders Gustafsson	For	For	Management
1e	Elect Director Jacqueline C. Hinman	For	For	Management
1f	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1g	Elect Director DG Macpherson	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Anton V. Vincent	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by	Against	Against	Shareholder

Written Consent

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INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103  
Meeting Date: MAY 10, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Connor	For	For	Management
1b	Elect Director Ahmet C. Dorduncu	For	For	Management
1c	Elect Director Ilene S. Gordon	For	For	Management
1d	Elect Director Anders Gustafsson	For	For	Management
1e	Elect Director Jacqueline C. Hinman	For	For	Management
1f	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1g	Elect Director DG Macpherson	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Anton V. Vincent	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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INTUIT INC.

Ticker: INTU Security ID: 461202103  
Meeting Date: JAN 21, 2021 Meeting Type: Annual  
Record Date: NOV 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Tekedra Mawakana	For	For	Management
1g	Elect Director Suzanne Nora Johnson	For	For	Management
1h	Elect Director Dennis D. Powell	For	For	Management
1i	Elect Director Brad D. Smith	For	For	Management
1j	Elect Director Thomas Szkutak	For	For	Management
1k	Elect Director Raul Vazquez	For	For	Management
1l	Elect Director Jeff Weiner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management
1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	Against	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Monica P. Reed	For	For	Management
1k	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management
1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	For	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Monica P. Reed	For	For	Management
1k	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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INVESCO LTD.

Ticker: IVZ Security ID: G491BT108  
Meeting Date: MAY 13, 2021 Meeting Type: Annual



Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah E. Beshar	For	For	Management
1.2	Elect Director Thomas M. Finke	For	For	Management
1.3	Elect Director Martin L. Flanagan	For	For	Management
1.4	Elect Director Edward P. Garden	For	For	Management
1.5	Elect Director William (Bill) F. Glavin, Jr.	For	For	Management
1.6	Elect Director C. Robert Henrikson	For	For	Management
1.7	Elect Director Denis Kessler	For	For	Management
1.8	Elect Director Nelson Peltz	For	For	Management
1.9	Elect Director Nigel Sheinwald	For	For	Management
1.10	Elect Director Paula C. Tolliver	For	For	Management
1.11	Elect Director G. Richard Wagoner, Jr.	For	For	Management
1.12	Elect Director Phoebe A. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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IPG PHOTONICS CORPORATION

Ticker: IPGP Security ID: 44980X109  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Valentin P. Gapontsev	For	For	Management
1.2	Elect Director Eugene A. Scherbakov	For	For	Management
1.3	Elect Director Michael C. Child	For	For	Management
1.4	Elect Director Jeanmarie F. Desmond	For	For	Management
1.5	Elect Director Gregory P. Dougherty	For	For	Management
1.6	Elect Director Eric Meurice	For	For	Management
1.7	Elect Director Natalia Pavlova	For	For	Management
1.8	Elect Director John R. Peeler	For	Against	Management
1.9	Elect Director Thomas J. Seifert	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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IQVIA HOLDINGS INC.

Ticker: IQV Security ID: 46266C105  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: FEB 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ari Bousbib	For	For	Management
1.2	Elect Director John M. Leonard	For	For	Management
1.3	Elect Director Todd B. Sisitsky	For	Withhold	Management
2	Advisory Vote on Say on Pay Frequency	None	One Year	Management
3a	Eliminate Supermajority Vote	For	For	Management

3b	Requirement to Amend Bylaws Eliminate Supermajority Vote	For	For	Management
4	Requirement for Removal of Directors Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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IRON MOUNTAIN INCORPORATED

Ticker: IRM Security ID: 46284V101  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Monte Ford	For	For	Management
1f	Elect Director Per-Kristian Halvorsen	For	For	Management
1g	Elect Director Robin L. Matlock	For	For	Management
1h	Elect Director William L. Meaney	For	For	Management
1i	Elect Director Wendy J. Murdock	For	For	Management
1j	Elect Director Walter C. Rakowich	For	For	Management
1k	Elect Director Doyle R. Simons	For	For	Management
1l	Elect Director Alfred J. Verrecchia	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas G. Duncan	For	For	Management
1.2	Elect Director Francesca M. Edwardson	For	For	Management
1.3	Elect Director Wayne Garrison	For	For	Management
1.4	Elect Director Sharilyn S. Gasaway	For	For	Management
1.5	Elect Director Gary C. George	For	Against	Management
1.6	Elect Director Thad Hill	For	For	Management
1.7	Elect Director J. Bryan Hunt, Jr.	For	For	Management
1.8	Elect Director Gale V. King	For	For	Management
1.9	Elect Director John N. Roberts, III	For	For	Management
1.10	Elect Director James L. Robo	For	Against	Management
1.11	Elect Director Kirk Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify Ernst & Young LLP as Auditors For For Management

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JACK HENRY & ASSOCIATES, INC.

Ticker: JKHY Security ID: 426281101  
Meeting Date: NOV 17, 2020 Meeting Type: Annual  
Record Date: SEP 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matthew C. Flanigan	For	For	Management
1.2	Elect Director John F. Prim	For	For	Management
1.3	Elect Director Thomas H. Wilson, Jr.	For	For	Management
1.4	Elect Director Jacque R. Fiegel	For	For	Management
1.5	Elect Director Thomas A. Wimsett	For	For	Management
1.6	Elect Director Laura G. Kelly	For	For	Management
1.7	Elect Director Shruti S. Miyashiro	For	For	Management
1.8	Elect Director Wesley A. Brown	For	For	Management
1.9	Elect Director David B. Foss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement for Acquisition Transactions	For	For	Management
4	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	Management

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JACOBS ENGINEERING GROUP INC.

Ticker: J Security ID: 469814107  
Meeting Date: JAN 26, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven J. Demetriou	For	For	Management
1b	Elect Director Christopher M.T. Thompson	For	For	Management
1c	Elect Director Vincent K. Brooks	For	For	Management
1d	Elect Director Robert C. Davidson, Jr.	For	For	Management
1e	Elect Director Ralph E. (Ed) Eberhart	For	For	Management
1f	Elect Director Manny Fernandez	For	For	Management
1g	Elect Director Georgette D. Kiser	For	For	Management
1h	Elect Director Linda Fayne Levinson	For	For	Management
1i	Elect Director Barbara L. Loughran	For	For	Management
1j	Elect Director Robert A. McNamara	For	For	Management
1k	Elect Director Peter J. Robertson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Nadja Y. West	For	For	Management
1n	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Civil Rights Audit	Against	Against	Shareholder
7	Adopt Policy on Bonus Banking	Against	Against	Shareholder

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Nadja Y. West	For	For	Management
1n	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Civil Rights Audit	Against	For	Shareholder
7	Adopt Policy on Bonus Banking	Against	Against	Shareholder

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JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105  
Meeting Date: MAR 10, 2021 Meeting Type: Annual  
Record Date: JAN 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director Juan Pablo del Valle Perochena	For	For	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Gretchen R. Haggerty	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director R. David Yost	For	For	Management
1l	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Approve the Directors' Authority to Allot Shares	For	For	Management
8	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

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JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management

1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director James Dimon	For	For	Management
1f	Elect Director Timothy P. Flynn	For	For	Management
1g	Elect Director Mellody Hobson	For	For	Management
1h	Elect Director Michael A. Neal	For	For	Management
1i	Elect Director Phebe N. Novakovic	For	For	Management
1j	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder
6	Report on Racial Equity Audit	Against	For	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Congruency Political Analysis and Electioneering Expenditures	Against	Against	Shareholder

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JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director James Dimon	For	For	Management
1f	Elect Director Timothy P. Flynn	For	For	Management
1g	Elect Director Mellody Hobson	For	For	Management
1h	Elect Director Michael A. Neal	For	For	Management
1i	Elect Director Phebe N. Novakovic	For	For	Management
1j	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
6	Report on Racial Equity Audit	Against	Against	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Congruency Political Analysis and Electioneering Expenditures	Against	Against	Shareholder

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JUNIPER NETWORKS, INC.

Ticker: JNPR Security ID: 48203R104  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary Daichendt	For	For	Management
1b	Elect Director Anne DelSanto	For	For	Management
1c	Elect Director Kevin DeNuccio	For	For	Management
1d	Elect Director James Dolce	For	For	Management
1e	Elect Director Christine Gorjanc	For	For	Management
1f	Elect Director Janet Haugen	For	For	Management
1g	Elect Director Scott Kriens	For	For	Management
1h	Elect Director Rahul Merchant	For	For	Management
1i	Elect Director Rami Rahim	For	For	Management
1j	Elect Director William Stensrud	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KANSAS CITY SOUTHERN

Ticker: KSU Security ID: 485170302  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lydia I. Beebe	For	For	Management
1.2	Elect Director Lu M. Cordova	For	For	Management
1.3	Elect Director Robert J. Druten	For	For	Management
1.4	Elect Director Antonio O. Garza, Jr.	For	For	Management
1.5	Elect Director David Garza-Santos	For	For	Management
1.6	Elect Director Janet H. Kennedy	For	For	Management
1.7	Elect Director Mitchell J. Krebs	For	For	Management
1.8	Elect Director Henry J. Maier	For	For	Management
1.9	Elect Director Thomas A. McDonnell	For	For	Management
1.10	Elect Director Patrick J. Ottensmeyer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KELLOGG COMPANY

Ticker: K Security ID: 487836108  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carter Cast	For	For	Management
1b	Elect Director Zack Gund	For	For	Management
1c	Elect Director Don Knauss	For	For	Management
1d	Elect Director Mike Schlotman	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management
5	Provide Right to Call A Special Meeting	None	For	Shareholder

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KEYCORP

Ticker: KEY Security ID: 493267108  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce D. Broussard	For	For	Management
1.2	Elect Director Alexander M. Cutler	For	Against	Management
1.3	Elect Director H. James Dallas	For	For	Management
1.4	Elect Director Elizabeth R. Gile	For	For	Management
1.5	Elect Director Ruth Ann M. Gillis	For	For	Management
1.6	Elect Director Christopher M. Gorman	For	For	Management
1.7	Elect Director Robin N. Hayes	For	For	Management
1.8	Elect Director Carlton L. Highsmith	For	For	Management
1.9	Elect Director Richard J. Hipple	For	For	Management
1.10	Elect Director Devina A. Rankin	For	For	Management
1.11	Elect Director Barbara R. Snyder	For	For	Management
1.12	Elect Director Todd J. Vasos	For	For	Management
1.13	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management

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KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103  
Meeting Date: MAR 18, 2021 Meeting Type: Annual  
Record Date: JAN 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald S. Nersesian	For	For	Management
1.2	Elect Director Charles J. Dockendorff	For	For	Management
1.3	Elect Director Robert A. Rango	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management



KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103  
 Meeting Date: APR 29, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Culver	For	For	Management
1.2	Elect Director Robert W. Decherd	For	For	Management
1.3	Elect Director Michael D. Hsu	For	For	Management
1.4	Elect Director Mae C. Jemison	For	For	Management
1.5	Elect Director S. Todd Maclin	For	For	Management
1.6	Elect Director Sherilyn S. McCoy	For	For	Management
1.7	Elect Director Christa S. Quarles	For	For	Management
1.8	Elect Director Ian C. Read	For	For	Management
1.9	Elect Director Dunia A. Shive	For	For	Management
1.10	Elect Director Mark T. Smucker	For	For	Management
1.11	Elect Director Michael D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
7	Provide Right to Act by Written Consent	Against	Against	Shareholder

KIMCO REALTY CORPORATION

Ticker: KIM Security ID: 49446R109  
 Meeting Date: APR 27, 2021 Meeting Type: Annual  
 Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Milton Cooper	For	For	Management
1b	Elect Director Philip E. Coviello	For	For	Management
1c	Elect Director Conor C. Flynn	For	For	Management
1d	Elect Director Frank Lourenso	For	For	Management
1e	Elect Director Henry Moniz	For	For	Management
1f	Elect Director Mary Hogan Preusse	For	For	Management
1g	Elect Director Valerie Richardson	For	For	Management
1h	Elect Director Richard B. Saltzman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

KINDER MORGAN, INC.

Ticker: KMI Security ID: 49456B101

Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard D. Kinder	For	For	Management
1.2	Elect Director Steven J. Kean	For	For	Management
1.3	Elect Director Kimberly A. Dang	For	For	Management
1.4	Elect Director Ted A. Gardner	For	Against	Management
1.5	Elect Director Anthony W. Hall, Jr.	For	Against	Management
1.6	Elect Director Gary L. Hultquist	For	For	Management
1.7	Elect Director Ronald L. Kuehn, Jr.	For	Against	Management
1.8	Elect Director Deborah A. Macdonald	For	For	Management
1.9	Elect Director Michael C. Morgan	For	For	Management
1.10	Elect Director Arthur C. Reichstetter	For	For	Management
1.11	Elect Director C. Park Shaper	For	For	Management
1.12	Elect Director William A. Smith	For	For	Management
1.13	Elect Director Joel V. Staff	For	For	Management
1.14	Elect Director Robert F. Vagt	For	Against	Management
1.15	Elect Director Perry M. Waughtal	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KLA CORPORATION

Ticker: KLAC Security ID: 482480100  
Meeting Date: NOV 04, 2020 Meeting Type: Annual  
Record Date: SEP 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward Barnholt	For	For	Management
1.2	Elect Director Robert Calderoni	For	For	Management
1.3	Elect Director Jeneanne Hanley	For	For	Management
1.4	Elect Director Emiko Higashi	For	For	Management
1.5	Elect Director Kevin Kennedy	For	For	Management
1.6	Elect Director Gary Moore	For	For	Management
1.7	Elect Director Marie Myers	For	For	Management
1.8	Elect Director Kiran Patel	For	For	Management
1.9	Elect Director Victor Peng	For	For	Management
1.10	Elect Director Robert Rango	For	For	Management
1.11	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Proxy Access Right	Against	For	Shareholder

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KUAISHOU TECHNOLOGY

Ticker: 1024 Security ID: G53263102  
Meeting Date: MAY 28, 2021 Meeting Type: Annual

Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Su Hua as Director	For	For	Management
3	Elect Cheng Yixiao as Director	For	For	Management
4	Elect Zhang Fei as Director	For	For	Management
5	Authorize Board to Fix Remuneration of Directors	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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L BRANDS, INC.

Ticker: LB Security ID: 501797104  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia S. Bellinger	For	For	Management
1b	Elect Director Donna A. James	For	For	Management
1c	Elect Director Francis A. Hondal	For	For	Management
1d	Elect Director Danielle Lee	For	For	Management
1e	Elect Director Andrew M. Meslow	For	For	Management
1f	Elect Director Michael G. Morris	For	For	Management
1g	Elect Director Sarah E. Nash	For	For	Management
1h	Elect Director Robert H. Schottenstein	For	For	Management
1i	Elect Director Anne Sheehan	For	For	Management
1j	Elect Director Stephen D. Steinour	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management

1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Jean-Luc Belingard	For	For	Management
1c	Elect Director Jeffrey A. Davis	For	For	Management
1d	Elect Director D. Gary Gilliland	For	For	Management
1e	Elect Director Garheng Kong	For	For	Management
1f	Elect Director Peter M. Neupert	For	Against	Management
1g	Elect Director Richelle P. Parham	For	For	Management
1h	Elect Director Adam H. Schechter	For	For	Management
1i	Elect Director Kathryn E. Wengel	For	For	Management
1j	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

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LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Jean-Luc Belingard	For	For	Management
1c	Elect Director Jeffrey A. Davis	For	For	Management
1d	Elect Director D. Gary Gilliland	For	For	Management
1e	Elect Director Garheng Kong	For	For	Management
1f	Elect Director Peter M. Neupert	For	For	Management
1g	Elect Director Richelle P. Parham	For	For	Management
1h	Elect Director Adam H. Schechter	For	For	Management
1i	Elect Director Kathryn E. Wengel	For	For	Management
1j	Elect Director R. Sanders Williams	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108  
Meeting Date: NOV 03, 2020 Meeting Type: Annual  
Record Date: SEP 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management
1.3	Elect Director Eric K. Brandt	For	For	Management
1.4	Elect Director Michael R. Cannon	For	For	Management
1.5	Elect Director Catherine P. Lego	For	For	Management
1.6	Elect Director Bethany J. Mayer	For	For	Management
1.7	Elect Director Abhijit Y. Talwalkar	For	For	Management
1.8	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1.9	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LAMB WESTON HOLDINGS, INC.

Ticker: LW Security ID: 513272104  
Meeting Date: SEP 24, 2020 Meeting Type: Annual  
Record Date: JUL 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Charles A. Blixt	For	For	Management
1c	Elect Director Robert J. Coviello	For	For	Management
1d	Elect Director Andre J. Hawaux	For	For	Management
1e	Elect Director W.G. Jurgensen	For	For	Management
1f	Elect Director Thomas P. Maurer	For	For	Management
1g	Elect Director Robert A. Niblock	For	For	Management
1h	Elect Director Hala G. Moddelmog	For	For	Management
1i	Elect Director Maria Renna Sharpe	For	For	Management
1j	Elect Director Thomas P. Werner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107

Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Irwin Chafetz	For	For	Management
1.2	Elect Director Micheline Chau	For	For	Management
1.3	Elect Director Patrick Dumont	For	For	Management
1.4	Elect Director Charles D. Forman	For	For	Management
1.5	Elect Director Robert G. Goldstein	For	For	Management
1.6	Elect Director George Jamieson	For	For	Management
1.7	Elect Director Nora M. Jordan	For	For	Management
1.8	Elect Director Charles A. Koppelman	For	For	Management
1.9	Elect Director Lewis Kramer	For	For	Management
1.10	Elect Director David F. Levi	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Irwin Chafetz	For	For	Management
1.2	Elect Director Micheline Chau	For	Withhold	Management
1.3	Elect Director Patrick Dumont	For	For	Management
1.4	Elect Director Charles D. Forman	For	For	Management
1.5	Elect Director Robert G. Goldstein	For	For	Management
1.6	Elect Director George Jamieson	For	For	Management
1.7	Elect Director Nora M. Jordan	For	For	Management
1.8	Elect Director Charles A. Koppelman	For	Withhold	Management
1.9	Elect Director Lewis Kramer	For	For	Management
1.10	Elect Director David F. Levi	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Irwin Chafetz	For	For	Management
1.2	Elect Director Micheline Chau	For	Withhold	Management
1.3	Elect Director Patrick Dumont	For	Withhold	Management
1.4	Elect Director Charles D. Forman	For	For	Management
1.5	Elect Director Robert G. Goldstein	For	For	Management

1.6	Elect Director George Jamieson	For	For	Management
1.7	Elect Director Nora M. Jordan	For	For	Management
1.8	Elect Director Charles A. Koppelman	For	Withhold	Management
1.9	Elect Director Lewis Kramer	For	For	Management
1.10	Elect Director David F. Levi	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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LEGGETT & PLATT, INCORPORATED

Ticker: LEG Security ID: 524660107  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Robert E. Brunner	For	For	Management
1c	Elect Director Mary Campbell	For	For	Management
1d	Elect Director J. Mitchell Dolloff	For	For	Management
1e	Elect Director Manuel A. Fernandez	For	For	Management
1f	Elect Director Karl G. Glassman	For	For	Management
1g	Elect Director Joseph W. McClanathan	For	For	Management
1h	Elect Director Judy C. Odom	For	For	Management
1i	Elect Director Srikanth Padmanabhan	For	For	Management
1j	Elect Director Jai Shah	For	For	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory R. Dahlberg	For	For	Management
1b	Elect Director David G. Fubini	For	For	Management
1c	Elect Director Miriam E. John	For	For	Management
1d	Elect Director Frank Kendall, III	For	For	Management
1e	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1f	Elect Director Harry M. J. Kraemer, Jr.	For	For	Management
1g	Elect Director Roger A. Krone	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Robert S. Shapard	For	For	Management
1k	Elect Director Susan M. Stalneckner	For	For	Management
1l	Elect Director Noel B. Williams	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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LENNAR CORPORATION

Ticker: LEN Security ID: 526057104  
Meeting Date: APR 07, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Rick Beckwitt	For	For	Management
1c	Elect Director Steven L. Gerard	For	Against	Management
1d	Elect Director Tig Gilliam	For	Against	Management
1e	Elect Director Sherrill W. Hudson	For	Against	Management
1f	Elect Director Jonathan M. Jaffe	For	For	Management
1g	Elect Director Sidney Lapidus	For	For	Management
1h	Elect Director Teri P. McClure	For	Against	Management
1i	Elect Director Stuart Miller	For	For	Management
1j	Elect Director Armando Olivera	For	For	Management
1k	Elect Director Jeffrey Sonnenfeld	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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LINCOLN NATIONAL CORPORATION

Ticker: LNC Security ID: 534187109  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deirdre P. Connelly	For	For	Management
1.2	Elect Director William H. Cunningham	For	For	Management
1.3	Elect Director Reginald E. Davis	For	For	Management
1.4	Elect Director Dennis R. Glass	For	For	Management
1.5	Elect Director George W. Henderson, III	For	For	Management
1.6	Elect Director Eric G. Johnson	For	For	Management
1.7	Elect Director Gary C. Kelly	For	For	Management
1.8	Elect Director M. Leanne Lachman	For	For	Management
1.9	Elect Director Michael F. Mee	For	For	Management
1.10	Elect Director Patrick S. Pittard	For	For	Management
1.11	Elect Director Lynn M. Utter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Special Meeting Right Provisions	Against	Against	Shareholder
5	Amend Proxy Access Right	Against	Against	Shareholder



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LINDE PLC

Ticker: LIN Security ID: G5494J103  
Meeting Date: JUL 27, 2020 Meeting Type: Annual  
Record Date: JUL 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wolfgang H. Reitzle	For	For	Management
1b	Elect Director Stephen F. Angel	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Clemens A. H. Borsig	For	For	Management
1e	Elect Director Nance K. Dicciani	For	For	Management
1f	Elect Director Thomas Enders	For	For	Management
1g	Elect Director Franz Fehrenbach	For	For	Management
1h	Elect Director Edward G. Galante	For	For	Management
1i	Elect Director Larry D. McVay	For	For	Management
1j	Elect Director Victoria E. Ossadnik	For	For	Management
1k	Elect Director Martin H. Richenhagen	For	For	Management
1l	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LIVE NATION ENTERTAINMENT, INC.

Ticker: LYV Security ID: 538034109  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maverick Carter	For	For	Management
1.2	Elect Director Ari Emanuel - Withdrawn	None	None	Management
1.3	Elect Director Ping Fu	For	For	Management
1.4	Elect Director Jeffrey T. Hinson	For	For	Management
1.5	Elect Director Chad Hollingsworth	For	For	Management
1.6	Elect Director James Iovine	For	For	Management
1.7	Elect Director James S. Kahan	For	For	Management
1.8	Elect Director Gregory B. Maffei	For	Against	Management
1.9	Elect Director Randall T. Mays	For	Against	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Mark S. Shapiro	For	For	Management
1.12	Elect Director Dana Walden	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LIVE NATION ENTERTAINMENT, INC.

Ticker: LYV Security ID: 538034109  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maverick Carter	For	For	Management
1.2	Elect Director Ari Emanuel - Withdrawn	None	None	Management
1.3	Elect Director Ping Fu	For	For	Management
1.4	Elect Director Jeffrey T. Hinson	For	For	Management
1.5	Elect Director Chad Hollingsworth	For	For	Management
1.6	Elect Director James Iovine	For	For	Management
1.7	Elect Director James S. Kahan	For	For	Management
1.8	Elect Director Gregory B. Maffei	For	Against	Management
1.9	Elect Director Randall T. Mays	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Mark S. Shapiro	For	For	Management
1.12	Elect Director Dana Walden	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LKQ CORPORATION

Ticker: LKQ Security ID: 501889208  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Robert M. Hanser	For	For	Management
1d	Elect Director Joseph M. Holsten	For	For	Management
1e	Elect Director Blythe J. McGarvie	For	For	Management
1f	Elect Director John W. Mendel	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director Guhan Subramanian	For	For	Management
1i	Elect Director Xavier Urbain	For	For	Management
1j	Elect Director Jacob H. Welch	For	For	Management
1k	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management

1.4	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.5	Elect Director James O. Ellis, Jr.	For	For	Management
1.6	Elect Director Thomas J. Falk	For	For	Management
1.7	Elect Director Ilene S. Gordon	For	For	Management
1.8	Elect Director Vicki A. Hollub	For	For	Management
1.9	Elect Director Jeh C. Johnson	For	For	Management
1.10	Elect Director Debra L. Reed-Klages	For	For	Management
1.11	Elect Director James D. Taiclet	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Human Rights Due Diligence	Against	Against	Shareholder

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LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.5	Elect Director James O. Ellis, Jr.	For	For	Management
1.6	Elect Director Thomas J. Falk	For	For	Management
1.7	Elect Director Ilene S. Gordon	For	For	Management
1.8	Elect Director Vicki A. Hollub	For	For	Management
1.9	Elect Director Jeh C. Johnson	For	For	Management
1.10	Elect Director Debra L. Reed-Klages	For	For	Management
1.11	Elect Director James D. Taiclet	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Human Rights Due Diligence	Against	For	Shareholder

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LOEWS CORPORATION

Ticker: L Security ID: 540424108  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ann E. Berman	For	For	Management
1b	Elect Director Joseph L. Bower	For	For	Management
1c	Elect Director Charles D. Davidson	For	For	Management
1d	Elect Director Charles M. Diker	For	For	Management
1e	Elect Director Paul J. Fribourg	For	For	Management
1f	Elect Director Walter L. Harris	For	For	Management
1g	Elect Director Philip A. Laskawy	For	For	Management
1h	Elect Director Susan P. Peters	For	For	Management

1i	Elect Director Andrew H. Tisch	For	For	Management
1j	Elect Director James S. Tisch	For	For	Management
1k	Elect Director Jonathan M. Tisch	For	For	Management
1l	Elect Director Anthony Welters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder

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LOWE'S COMPANIES, INC.

Ticker:           LOW                   Security ID: 548661107  
Meeting Date: MAY 28, 2021   Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	For	Management
1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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LOWE'S COMPANIES, INC.

Ticker:           LOW                   Security ID: 548661107  
Meeting Date: MAY 28, 2021   Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	For	Management
1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

4 Amend Proxy Access Right Against Against Shareholder

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LPL FINANCIAL HOLDINGS INC.

Ticker: LPLA Security ID: 50212V100

Meeting Date: MAY 05, 2021 Meeting Type: Annual

Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dan H. Arnold	For	For	Management
1b	Elect Director Edward C. Bernard	For	For	Management
1c	Elect Director H. Paulett Eberhart	For	For	Management
1d	Elect Director William F. Glavin, Jr.	For	For	Management
1e	Elect Director Allison H. Mnookin	For	For	Management
1f	Elect Director Anne M. Mulcahy	For	For	Management
1g	Elect Director James S. Putnam	For	For	Management
1h	Elect Director Richard P. Schifter	For	For	Management
1i	Elect Director Corey E. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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LULULEMON ATHLETICA INC.

Ticker: LULU Security ID: 550021109

Meeting Date: JUN 09, 2021 Meeting Type: Annual

Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Calvin McDonald	For	For	Management
1b	Elect Director Martha Morfitt	For	For	Management
1c	Elect Director Emily White	For	For	Management
1d	Elect Director Kourtney Gibson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LUMEN TECHNOLOGIES, INC.

Ticker: LUMN Security ID: 550241103

Meeting Date: MAY 19, 2021 Meeting Type: Annual

Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Quincy L. Allen	For	For	Management

1b	Elect Director Martha Helena Bejar	For	Against	Management
1c	Elect Director Peter C. Brown	For	For	Management
1d	Elect Director Kevin P. Chilton	For	For	Management
1e	Elect Director Steven T. "Terry" Clontz	For	For	Management
1f	Elect Director T. Michael Glenn	For	For	Management
1g	Elect Director W. Bruce Hanks	For	For	Management
1h	Elect Director Hal Stanley Jones	For	For	Management
1i	Elect Director Michael Roberts	For	For	Management
1j	Elect Director Laurie Siegel	For	For	Management
1k	Elect Director Jeffrey K. Storey	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Ratify NOL Rights Plan (NOL Pill)	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Jagjeet (Jeet) Bindra	For	For	Management
1d	Elect Director Robin Buchanan	For	For	Management
1e	Elect Director Anthony (Tony) Chase	For	For	Management
1f	Elect Director Stephen Cooper	For	For	Management
1g	Elect Director Nance Dicciani	For	For	Management
1h	Elect Director Robert (Bob) Dudley	For	For	Management
1i	Elect Director Claire Farley	For	For	Management
1j	Elect Director Michael Hanley	For	For	Management
1k	Elect Director Albert Manifold	For	For	Management
1l	Elect Director Bhavesh (Bob) Patel	For	For	Management
2	Approve Discharge of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Approve Cancellation of Shares	For	For	Management
9	Amend Omnibus Stock Plan	For	For	Management
10	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104

Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Angela Bontempo	For	For	Management
1.2	Elect Director Robert T. Brady	For	Withhold	Management
1.3	Elect Director Calvin G. Butler, Jr.	For	For	Management
1.4	Elect Director T. Jefferson Cunningham, III	For	For	Management
1.5	Elect Director Gary N. Geisel	For	For	Management
1.6	Elect Director Leslie V. Godridge	For	For	Management
1.7	Elect Director Richard S. Gold	For	For	Management
1.8	Elect Director Richard A. Grossi	For	For	Management
1.9	Elect Director Rene F. Jones	For	For	Management
1.10	Elect Director Richard H. Ledgett, Jr.	For	For	Management
1.11	Elect Director Newton P.S. Merrill	For	For	Management
1.12	Elect Director Kevin J. Pearson	For	For	Management
1.13	Elect Director Melinda R. Rich	For	For	Management
1.14	Elect Director Robert E. Sadler, Jr.	For	For	Management
1.15	Elect Director Denis J. Salamone	For	For	Management
1.16	Elect Director John R. Scannell	For	Withhold	Management
1.17	Elect Director David S. Scharfstein	For	For	Management
1.18	Elect Director Rudina Seseri	For	For	Management
1.19	Elect Director Herbert L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104  
Meeting Date: MAY 25, 2021 Meeting Type: Special  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Preferred Stock	For	For	Management
2	Issue Shares in Connection with Merger	For	For	Management
3	Adjourn Meeting	For	For	Management

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MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Chadwick C. Deaton	For	For	Management
1b	Elect Director Marcela E. Donadio	For	For	Management
1c	Elect Director Jason B. Few	For	For	Management
1d	Elect Director M. Elise Hyland	For	Against	Management
1e	Elect Director Holli C. Ladhani	For	For	Management
1f	Elect Director Brent J. Smolik	For	For	Management

1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director J. Kent Wells	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Alkhayyal	For	Against	Management
1b	Elect Director Jonathan Z. Cohen	For	For	Management
1c	Elect Director Michael J. Hennigan	For	For	Management
1d	Elect Director Frank M. Semple	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Declassify the Board of Directors	For	For	Management
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	Against	Shareholder

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MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Alkhayyal	For	For	Management
1b	Elect Director Jonathan Z. Cohen	For	For	Management
1c	Elect Director Michael J. Hennigan	For	For	Management
1d	Elect Director Frank M. Semple	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Declassify the Board of Directors	For	For	Management
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	Against	Shareholder



MARKETAXESS HOLDINGS INC.

Ticker: MKTX Security ID: 57060D108  
 Meeting Date: JUN 09, 2021 Meeting Type: Annual  
 Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. McVey	For	For	Management
1b	Elect Director Nancy Altobello	For	For	Management
1c	Elect Director Steven L. Begleiter	For	For	Management
1d	Elect Director Stephen P. Casper	For	For	Management
1e	Elect Director Jane Chwick	For	For	Management
1f	Elect Director Christopher R. Concannon	For	For	Management
1g	Elect Director William F. Cruger	For	For	Management
1h	Elect Director Kourtney Gibson	For	For	Management
1i	Elect Director Justin G. Gmelich	For	For	Management
1j	Elect Director Richard G. Ketchum	For	For	Management
1k	Elect Director Emily H. Portney	For	For	Management
1l	Elect Director Richard L. Prager	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MARRIOTT INTERNATIONAL, INC.

Ticker: MAR Security ID: 571903202  
 Meeting Date: MAY 07, 2021 Meeting Type: Annual  
 Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J.W. Marriott, Jr.	For	For	Management
1b	Elect Director Anthony G. Capuano	For	For	Management
1c	Elect Director Deborah Marriott Harrison	For	For	Management
1d	Elect Director Frederick A. 'Fritz' Henderson	For	For	Management
1e	Elect Director Eric Hippeau	For	For	Management
1f	Elect Director Lawrence W. Kellner	For	For	Management
1g	Elect Director Debra L. Lee	For	For	Management
1h	Elect Director Aylwin B. Lewis	For	For	Management
1i	Elect Director David S. Marriott	For	For	Management
1j	Elect Director Margaret M. McCarthy	For	For	Management
1k	Elect Director George Munoz	For	For	Management
1l	Elect Director Horacio D. Rozanski	For	For	Management
1m	Elect Director Susan C. Schwab	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	For	For	Management
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
4c	Eliminate Supermajority Vote	For	For	Management

	Requirement to Amend Certain Bylaws Provisions			
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	For	For	Management
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For	Management

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MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director Oscar Fanjul	For	For	Management
1c	Elect Director Daniel S. Glaser	For	For	Management
1d	Elect Director H. Edward Hanway	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Tamara Ingram	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Steven A. Mills	For	For	Management
1i	Elect Director Bruce P. Nolop	For	For	Management
1j	Elect Director Marc D. Oken	For	For	Management
1k	Elect Director Morton O. Schapiro	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
1m	Elect Director R. David Yost	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

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MARTIN MARIETTA MATERIALS, INC.

Ticker: MLM Security ID: 573284106  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Sue W. Cole	For	For	Management
1.3	Elect Director Smith W. Davis	For	For	Management
1.4	Elect Director Anthony R. Foxx	For	For	Management
1.5	Elect Director John J. Koraleski	For	For	Management
1.6	Elect Director C. Howard Nye	For	For	Management
1.7	Elect Director Laree E. Perez	For	For	Management
1.8	Elect Director Thomas H. Pike	For	For	Management
1.9	Elect Director Michael J. Quillen	For	For	Management
1.10	Elect Director Donald W. Slager	For	For	Management
1.11	Elect Director David C. Wajsgras	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

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MARVELL TECHNOLOGY GROUP LTD.

Ticker: MRVL Security ID: G5876H105  
Meeting Date: JUL 23, 2020 Meeting Type: Annual  
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Tudor Brown	For	For	Management
1B	Elect Director Brad Buss	For	For	Management
1C	Elect Director Edward Frank	For	For	Management
1D	Elect Director Richard S. Hill	For	For	Management
1E	Elect Director Bethany Mayer	For	For	Management
1F	Elect Director Matthew J. Murphy	For	For	Management
1G	Elect Director Michael Strachan	For	For	Management
1H	Elect Director Robert E. Switz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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MARVELL TECHNOLOGY GROUP LTD.

Ticker: MRVL Security ID: G5876H105  
Meeting Date: APR 15, 2021 Meeting Type: Special  
Record Date: FEB 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reduce Supermajority Vote Requirement to Approve Merger	For	For	Management
2	Approve Merger Agreement	For	For	Management
3	Adjourn Meeting	For	Against	Management

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MASCO CORPORATION

Ticker: MAS Security ID: 574599106  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark R. Alexander	For	For	Management
1b	Elect Director Marie A. Ffolkes	For	For	Management
1c	Elect Director John C. Plant	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ajay Banga	For	For	Management
1b	Elect Director Merit E. Janow	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Steven J. Freiberg	For	For	Management
1e	Elect Director Julius Genachowski	For	For	Management
1f	Elect Director Choon Phong Goh	For	For	Management
1g	Elect Director Oki Matsumoto	For	For	Management
1h	Elect Director Michael Miebach	For	For	Management
1i	Elect Director Youngme Moon	For	For	Management
1j	Elect Director Rima Qureshi	For	For	Management
1k	Elect Director Jose Octavio Reyes Lagunes	For	For	Management
1l	Elect Director Gabrielle Sulzberger	For	For	Management
1m	Elect Director Jackson Tai	For	For	Management
1n	Elect Director Lance Uggla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management

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MATCH GROUP, INC.

Ticker: MTCH Security ID: 57667L107  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wendi Murdoch	For	For	Management
1b	Elect Director Glenn H. Schiffman	For	For	Management
1c	Elect Director Pamela S. Seymon	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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MAXIM INTEGRATED PRODUCTS, INC.

Ticker: MXIM Security ID: 57772K101  
Meeting Date: OCT 08, 2020 Meeting Type: Special

Record Date: AUG 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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MAXIM INTEGRATED PRODUCTS, INC.

Ticker: MXIM Security ID: 57772K101  
Meeting Date: NOV 05, 2020 Meeting Type: Annual  
Record Date: SEP 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William (Bill) P. Sullivan	For	For	Management
1b	Elect Director Tunc Doluca	For	For	Management
1c	Elect Director Tracy C. Accardi	For	For	Management
1d	Elect Director James R. Bergman	For	For	Management
1e	Elect Director Joseph R. Bronson	For	For	Management
1f	Elect Director Robert E. Grady	For	For	Management
1g	Elect Director Mercedes Johnson	For	For	Management
1h	Elect Director William D. Watkins	For	For	Management
1i	Elect Director MaryAnn Wright	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd Dean	For	For	Management
1b	Elect Director Robert Eckert	For	For	Management
1c	Elect Director Catherine Engelbert	For	For	Management
1d	Elect Director Margaret Georgiadis	For	For	Management
1e	Elect Director Enrique Hernandez, Jr.	For	For	Management
1f	Elect Director Christopher Kempczinski	For	For	Management
1g	Elect Director Richard Lenny	For	For	Management
1h	Elect Director John Mulligan	For	For	Management
1i	Elect Director Sheila Penrose	For	For	Management
1j	Elect Director John Rogers, Jr.	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Sugar and Public Health	Against	Against	Shareholder
5	Report on Antibiotics and Public	Against	Against	Shareholder

6 Health Costs  
Provide Right to Act by Written Consent Against Against Shareholder

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MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103  
Meeting Date: JUL 29, 2020 Meeting Type: Annual  
Record Date: JUN 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dominic J. Caruso	For	For	Management
1b	Elect Director N. Anthony Coles	For	For	Management
1c	Elect Director M. Christine Jacobs	For	For	Management
1d	Elect Director Donald R. Knauss	For	For	Management
1e	Elect Director Marie L. Knowles	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Maria Martinez	For	For	Management
1h	Elect Director Edward A. Mueller	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management
1k	Elect Director Kenneth E. Washington	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on the Statement on the Purpose of a Corporation	Against	Against	Shareholder

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MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103  
Meeting Date: DEC 11, 2020 Meeting Type: Annual  
Record Date: OCT 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Andrea J. Goldsmith	For	For	Management
1e	Elect Director Randall J. Hogan, III	For	For	Management
1f	Elect Director Michael O. Leavitt	For	For	Management
1g	Elect Director James T. Lenehan	For	For	Management
1h	Elect Director Kevin E. Lofton	For	For	Management
1i	Elect Director Geoffrey S. Martha	For	For	Management
1j	Elect Director Elizabeth G. Nabel	For	For	Management
1k	Elect Director Denise M. O'Leary	For	For	Management
1l	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

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MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Kenneth C. Frazier	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Access to COVID-19 Products	Against	Against	Shareholder

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MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Kenneth C. Frazier	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management

1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Access to COVID-19 Products	Against	Against	Shareholder

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METLIFE, INC.

Ticker: MET Security ID: 59156R108  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Wah-Hui Chu	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Olivier A. Filliol	For	For	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	For	Management
1.7	Elect Director Michael A. Kelly	For	For	Management
1.8	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



4 Amend Omnibus Stock Plan For For Management

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MGM RESORTS INTERNATIONAL

Ticker: MGM Security ID: 552953101  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barry Diller	For	For	Management
1b	Elect Director William W. Grounds	For	For	Management
1c	Elect Director Alexis M. Herman	For	For	Management
1d	Elect Director William J. Hornbuckle	For	For	Management
1e	Elect Director Mary Chris Jammet	For	For	Management
1f	Elect Director John Kilroy	For	For	Management
1g	Elect Director Joey Levin	For	Against	Management
1h	Elect Director Rose McKinney-James	For	For	Management
1i	Elect Director Keith A. Meister	For	For	Management
1j	Elect Director Paul Salem	For	For	Management
1k	Elect Director Gregory M. Spierkel	For	For	Management
1l	Elect Director Jan G. Swartz	For	For	Management
1m	Elect Director Daniel J. Taylor	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize New Class of Preferred Stock	For	For	Management

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MICROCHIP TECHNOLOGY INCORPORATED

Ticker: MCHP Security ID: 595017104  
Meeting Date: AUG 18, 2020 Meeting Type: Annual  
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steve Sanghi	For	For	Management
1.2	Elect Director Matthew W. Chapman	For	For	Management
1.3	Elect Director L.B. Day	For	For	Management
1.4	Elect Director Esther L. Johnson	For	For	Management
1.5	Elect Director Wade F. Meyercord	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MICROCHIP TECHNOLOGY INCORPORATED

Ticker: MCHP Security ID: 595017104  
Meeting Date: AUG 18, 2020 Meeting Type: Annual  
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steve Sanghi	For	For	Management
1.2	Elect Director Matthew W. Chapman	For	For	Management
1.3	Elect Director L.B. Day	For	For	Management
1.4	Elect Director Esther L. Johnson	For	Against	Management
1.5	Elect Director Wade F. Meyercord	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103  
Meeting Date: JAN 14, 2021 Meeting Type: Annual  
Record Date: NOV 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. Beyer	For	For	Management
1b	Elect Director Lynn A. Dugle	For	For	Management
1c	Elect Director Steven J. Gomo	For	For	Management
1d	Elect Director Mary Pat McCarthy	For	For	Management
1e	Elect Director Sanjay Mehrotra	For	For	Management
1f	Elect Director Robert E. Switz	For	For	Management
1g	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103  
Meeting Date: JAN 14, 2021 Meeting Type: Annual  
Record Date: NOV 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. Beyer	For	For	Management
1b	Elect Director Lynn A. Dugle	For	For	Management
1c	Elect Director Steven J. Gomo	For	For	Management
1d	Elect Director Mary Pat McCarthy	For	For	Management
1e	Elect Director Sanjay Mehrotra	For	For	Management
1f	Elect Director Robert E. Switz	For	For	Management
1g	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
 Meeting Date: DEC 02, 2020 Meeting Type: Annual  
 Record Date: OCT 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List-Stoll	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Charles W. Scharf	For	For	Management
1.8	Elect Director Arne M. Sorenson	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder

MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103  
 Meeting Date: MAY 18, 2021 Meeting Type: Annual  
 Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	For	Management
1b	Elect Director Alan B. Graf, Jr.	For	For	Management
1c	Elect Director Toni Jennings	For	For	Management
1d	Elect Director Edith Kelly-Green	For	For	Management
1e	Elect Director James K. Lowder	For	For	Management
1f	Elect Director Thomas H. Lowder	For	For	Management
1g	Elect Director Monica McGurk	For	For	Management
1h	Elect Director Claude B. Nielsen	For	For	Management
1i	Elect Director Philip W. Norwood	For	For	Management
1j	Elect Director W. Reid Sanders	For	For	Management
1k	Elect Director Gary Shorb	For	For	Management
1l	Elect Director David P. Stockert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

MOHAWK INDUSTRIES, INC.

Ticker: MHK Security ID: 608190104  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual

Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce C. Bruckmann	For	Against	Management
1.2	Elect Director John M. Engquist	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MOLSON COORS BEVERAGE COMPANY

Ticker: TAP Security ID: 60871R209  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger G. Eaton	For	For	Management
1.2	Elect Director Charles M. Herington	For	For	Management
1.3	Elect Director H. Sanford Riley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lewis W.K. Booth	For	For	Management
1b	Elect Director Charles E. Bunch	For	For	Management
1c	Elect Director Lois D. Juliber	For	For	Management
1d	Elect Director Peter W. May	For	For	Management
1e	Elect Director Jorge S. Mesquita	For	For	Management
1f	Elect Director Jane Hamilton Nielsen	For	For	Management
1g	Elect Director Fredric G. Reynolds	For	For	Management
1h	Elect Director Christiana S. Shi	For	For	Management
1i	Elect Director Patrick T. Siewert	For	For	Management
1j	Elect Director Michael A. Todman	For	For	Management
1k	Elect Director Jean-Francois M. L. van Boxmeer	For	For	Management
1l	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

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MONGODB, INC.

Ticker: MDB Security ID: 60937P106  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roelof Botha	For	Withhold	Management
1.2	Elect Director Dev Ittycheria	For	For	Management
1.3	Elect Director John McMahon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MONOLITHIC POWER SYSTEMS, INC.

Ticker: MPWR Security ID: 609839105  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eugen Elmiger	For	For	Management
1.2	Elect Director Jeff Zhou	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MONSTER BEVERAGE CORPORATION

Ticker: MNST Security ID: 61174X109  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	For	Management
1.2	Elect Director Hilton H. Schlosberg	For	For	Management
1.3	Elect Director Mark J. Hall	For	For	Management
1.4	Elect Director James L. Dinkins	For	For	Management
1.5	Elect Director Gary P. Fayard	For	For	Management
1.6	Elect Director Jeanne P. Jackson	For	For	Management
1.7	Elect Director Steven G. Pizula	For	For	Management
1.8	Elect Director Benjamin M. Polk	For	For	Management
1.9	Elect Director Mark S. Vidergauz	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Annual Vote and Report on Climate Change	Against	Against	Shareholder

MOODY'S CORPORATION

Ticker: MCO Security ID: 615369105  
 Meeting Date: APR 20, 2021 Meeting Type: Annual  
 Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jorge A. Bermudez	For	For	Management
1b	Elect Director Therese Esperdy	For	For	Management
1c	Elect Director Robert Fauber	For	For	Management
1d	Elect Director Vincent A. Forlenza	For	For	Management
1e	Elect Director Kathryn M. Hill	For	For	Management
1f	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1g	Elect Director Raymond W. McDaniel, Jr.	For	For	Management
1h	Elect Director Leslie F. Seidman	For	For	Management
1i	Elect Director Bruce Van Saun	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve 2020 Decarbonization Plan	For	For	Management

MORGAN STANLEY

Ticker: MS Security ID: 617446448  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elizabeth Corley	For	For	Management
1b	Elect Director Alistair Darling	For	For	Management
1c	Elect Director Thomas H. Glocer	For	For	Management
1d	Elect Director James P. Gorman	For	For	Management
1e	Elect Director Robert H. Herz	For	For	Management
1f	Elect Director Nobuyuki Hirano	For	For	Management
1g	Elect Director Hironori Kamezawa	For	For	Management
1h	Elect Director Shelley B. Leibowitz	For	For	Management
1i	Elect Director Stephen J. Luczo	For	For	Management
1j	Elect Director Jami Miscik	For	For	Management
1k	Elect Director Dennis M. Nally	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

MOTOROLA SOLUTIONS, INC.

Ticker: MSI Security ID: 620076307  
 Meeting Date: MAY 18, 2021 Meeting Type: Annual  
 Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Q. Brown	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Egon P. Durban	For	Against	Management
1d	Elect Director Clayton M. Jones	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Gregory K. Mondre	For	Against	Management
1g	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MOTOROLA SOLUTIONS, INC.

Ticker: MSI Security ID: 620076307  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Q. Brown	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Egon P. Durban	For	For	Management
1d	Elect Director Clayton M. Jones	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Gregory K. Mondre	For	For	Management
1g	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MSCI INC.

Ticker: MSCI Security ID: 55354G100  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Wayne Edmunds	For	For	Management
1d	Elect Director Catherine R. Kinney	For	For	Management
1e	Elect Director Jacques P. Perold	For	For	Management
1f	Elect Director Sandy C. Rattray	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Marcus L. Smith	For	For	Management
1i	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director John D. Rainey	For	For	Management
1h	Elect Director Michael R. Splinter	For	For	Management
1i	Elect Director Jacob Wallenberg	For	For	Management
1j	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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NETAPP, INC.

Ticker: NTAP Security ID: 64110D104  
Meeting Date: SEP 10, 2020 Meeting Type: Annual  
Record Date: JUL 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Deepak Ahuja	For	For	Management
1c	Elect Director Gerald Held	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Scott F. Schenkel	For	For	Management
1h	Elect Director George T. Shaheen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard N. Barton	For	Withhold	Management
1b	Elect Director Rodolphe Belmer	For	For	Management
1c	Elect Director Bradford L. Smith	For	For	Management
1d	Elect Director Anne M. Sweeney	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Improve the Executive Compensation Philosophy	Against	Against	Shareholder

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NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard N. Barton	For	Withhold	Management
1b	Elect Director Rodolphe Belmer	For	Withhold	Management
1c	Elect Director Bradford L. Smith	For	Withhold	Management
1d	Elect Director Anne M. Sweeney	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Improve the Executive Compensation Philosophy	Against	Against	Shareholder

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NEW ORIENTAL EDUCATION & TECHNOLOGY GROUP, INC.

Ticker: 9901 Security ID: 647581107  
Meeting Date: MAR 08, 2021 Meeting Type: Special  
Record Date: FEB 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Share Subdivision	For	For	Management
2	Adopt Chinese Name as Dual Foreign Name of the Company	For	For	Management
3	Adopt Amended and Restated Memorandum and Articles of Association	For	For	Management

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NEWELL BRANDS INC.

Ticker: NWL Security ID: 651229106  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bridget Ryan Berman	For	For	Management
1b	Elect Director Patrick D. Campbell	For	For	Management
1c	Elect Director James R. Craigie	For	For	Management
1d	Elect Director Brett M. Icahn	For	For	Management
1e	Elect Director Jay L. Johnson	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Courtney R. Mather	For	For	Management
1h	Elect Director Ravichandra K. Saligram	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Robert A. Steele	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

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NEWMONT CORPORATION

Ticker: NEM Security ID: 651639106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick G. Awuah, Jr.	For	For	Management
1.2	Elect Director Gregory H. Boyce	For	For	Management
1.3	Elect Director Bruce R. Brook	For	For	Management
1.4	Elect Director Maura Clark	For	For	Management
1.5	Elect Director Matthew Coon Come	For	For	Management
1.6	Elect Director Jose Manuel Madero	For	For	Management
1.7	Elect Director Rene Medori	For	For	Management
1.8	Elect Director Jane Nelson	For	For	Management
1.9	Elect Director Thomas Palmer	For	For	Management
1.10	Elect Director Julio M. Quintana	For	For	Management
1.11	Elect Director Susan N. Story	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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NEWS CORPORATION

Ticker: NWSA Security ID: 65249B208  
Meeting Date: NOV 18, 2020 Meeting Type: Annual  
Record Date: SEP 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Rupert Murdoch	For	For	Management
1b	Elect Director Lachlan K. Murdoch	For	For	Management
1c	Elect Director Robert J. Thomson	For	For	Management
1d	Elect Director Kelly Ayotte	For	For	Management

1e	Elect Director Jose Maria Aznar	For	For	Management
1f	Elect Director Natalie Bancroft	For	For	Management
1g	Elect Director Peter L. Barnes	For	For	Management
1h	Elect Director Ana Paula Pessoa	For	For	Management
1i	Elect Director Masroor Siddiqui	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Simple Majority Vote	Against	Against	Shareholder

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NEXTERA ENERGY PARTNERS, LP

Ticker: NEP Security ID: 65341B106  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan D. Austin	For	For	Management
1b	Elect Director Robert J. Byrne	For	For	Management
1c	Elect Director Peter H. Kind	For	For	Management
1d	Elect Director James L. Robo	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director James L. Camaren	For	For	Management
1c	Elect Director Kenneth B. Dunn	For	For	Management
1d	Elect Director Naren K. Gursahaney	For	For	Management
1e	Elect Director Kirk S. Hachigian	For	For	Management
1f	Elect Director Amy B. Lane	For	For	Management
1g	Elect Director David L. Porges	For	For	Management
1h	Elect Director James L. Robo	For	For	Management
1i	Elect Director Rudy E. Schupp	For	For	Management
1j	Elect Director John L. Skolds	For	For	Management
1k	Elect Director Lynn M. Utter	For	For	Management
1l	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

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NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L108  
Meeting Date: FEB 11, 2021 Meeting Type: Special  
Record Date: DEC 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Sale of the Global Connect Business	For	For	Management

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NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L108  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Attwood, Jr.	For	For	Management
1b	Elect Director Thomas H. Castro	For	For	Management
1c	Elect Director Guerrino De Luca	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director David Kenny	For	For	Management
1f	Elect Director Janice Marinelli Mazza	For	For	Management
1g	Elect Director Jonathan Miller	For	For	Management
1h	Elect Director Stephanie Plaines	For	For	Management
1i	Elect Director Nancy Tellem	For	For	Management
1j	Elect Director Lauren Zalaznick	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	For	For	Management
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Approve Issuance of Shares for a Private Placement	For	For	Management
11	Approve Share Repurchase Contracts and Repurchase Counterparties	For	For	Management

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NIKE, INC.

Ticker: NKE Security ID: 654106103  
Meeting Date: SEP 17, 2020 Meeting Type: Annual  
Record Date: JUL 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions Disclosure	Against	Against	Shareholder

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NIKE, INC.

Ticker: NKE Security ID: 654106103  
Meeting Date: SEP 17, 2020 Meeting Type: Annual  
Record Date: JUL 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions Disclosure	Against	For	Shareholder

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NISOURCE INC.

Ticker: NI Security ID: 65473P105  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1c	Elect Director Eric L. Butler	For	For	Management
1d	Elect Director Aristides S. Candris	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Joseph Hamrock	For	For	Management
1g	Elect Director Deborah A. Henretta	For	For	Management
1h	Elect Director Deborah A. P. Hersman	For	For	Management
1i	Elect Director Michael E. Jesanis	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Carolyn Y. Woo	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

4 Amend Proxy Access Right Against Against Shareholder

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NOBLE ENERGY, INC.

Ticker: NBL Security ID: 655044105  
Meeting Date: OCT 02, 2020 Meeting Type: Special  
Record Date: AUG 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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NORFOLK SOUTHERN CORPORATION

Ticker: NSC Security ID: 655844108  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Bell, Jr.	For	For	Management
1b	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director John C. Huffard, Jr.	For	For	Management
1e	Elect Director Christopher T. Jones	For	For	Management
1f	Elect Director Thomas C. Kelleher	For	For	Management
1g	Elect Director Steven F. Leer	For	For	Management
1h	Elect Director Michael D. Lockhart	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Claude Mongeau	For	For	Management
1k	Elect Director Jennifer F. Scanlon	For	For	Management
1l	Elect Director James A. Squires	For	For	Management
1m	Elect Director John R. Thompson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	Against	Shareholder

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NORFOLK SOUTHERN CORPORATION

Ticker: NSC Security ID: 655844108  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Bell, Jr.	For	For	Management
1b	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management

1d	Elect Director John C. Huffard, Jr.	For	For	Management
1e	Elect Director Christopher T. Jones	For	For	Management
1f	Elect Director Thomas C. Kelleher	For	For	Management
1g	Elect Director Steven F. Leer	For	For	Management
1h	Elect Director Michael D. Lockhart	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Claude Mongeau	For	For	Management
1k	Elect Director Jennifer F. Scanlon	For	For	Management
1l	Elect Director James A. Squires	For	For	Management
1m	Elect Director John R. Thompson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	Shareholder

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NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Thomas E. Richards	For	For	Management
1j	Elect Director Martin P. Slark	For	For	Management
1k	Elect Director David H. B. Smith, Jr.	For	For	Management
1l	Elect Director Donald Thompson	For	For	Management
1m	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director David P. Abney	For	For	Management
1.3	Elect Director Marianne C. Brown	For	For	Management
1.4	Elect Director Donald E. Felsing	For	For	Management

1.5	Elect Director Ann M. Fudge	For	For	Management
1.6	Elect Director William H. Hernandez	For	For	Management
1.7	Elect Director Madeleine A. Kleiner	For	For	Management
1.8	Elect Director Karl J. Krapek	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Human Rights Impact Assessment	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

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NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director David P. Abney	For	For	Management
1.3	Elect Director Marianne C. Brown	For	For	Management
1.4	Elect Director Donald E. Felsing	For	For	Management
1.5	Elect Director Ann M. Fudge	For	For	Management
1.6	Elect Director William H. Hernandez	For	For	Management
1.7	Elect Director Madeleine A. Kleiner	For	For	Management
1.8	Elect Director Karl J. Krapek	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Human Rights Impact Assessment	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director David P. Abney	For	For	Management
1.3	Elect Director Marianne C. Brown	For	For	Management
1.4	Elect Director Donald E. Felsing	For	For	Management
1.5	Elect Director Ann M. Fudge	For	For	Management
1.6	Elect Director William H. Hernandez	For	For	Management
1.7	Elect Director Madeleine A. Kleiner	For	For	Management
1.8	Elect Director Karl J. Krapek	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Human Rights Impact Assessment	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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NORTONLIFELOCK INC.

Ticker: NLOK Security ID: 668771108  
Meeting Date: SEP 08, 2020 Meeting Type: Annual  
Record Date: JUL 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	For	Management
1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Frank E. Dangeard	For	For	Management
1d	Elect Director Nora M. Denzel	For	For	Management
1e	Elect Director Peter A. Feld	For	For	Management
1f	Elect Director Kenneth Y. Hao	For	For	Management
1g	Elect Director David W. Humphrey	For	For	Management
1h	Elect Director Vincent Pilette	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	Against	Shareholder

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NORWEGIAN CRUISE LINE HOLDINGS LTD.

Ticker: NCLH Security ID: G66721104  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Adam M. Aron	For	For	Management
1b	Elect Director Stella David	For	For	Management

1c	Elect Director Mary E. Landry	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Increase Authorized Common Stock	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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NOV INC.

Ticker: NOV Security ID: 62955J103  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clay C. Williams	For	For	Management
1b	Elect Director Greg L. Armstrong	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director Ben A. Guill	For	For	Management
1e	Elect Director James T. Hackett	For	For	Management
1f	Elect Director David D. Harrison	For	For	Management
1g	Elect Director Eric L. Mattson	For	For	Management
1h	Elect Director Melody B. Meyer	For	For	Management
1i	Elect Director William R. Thomas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NRG ENERGY, INC.

Ticker: NRG Security ID: 629377508  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director E. Spencer Abraham	For	For	Management
1b	Elect Director Antonio Carrillo	For	For	Management
1c	Elect Director Matthew Carter, Jr.	For	For	Management
1d	Elect Director Lawrence S. Coben	For	For	Management
1e	Elect Director Heather Cox	For	For	Management
1f	Elect Director Elisabeth B. Donohue	For	For	Management
1g	Elect Director Mauricio Gutierrez	For	For	Management
1h	Elect Director Paul W. Hobby	For	Against	Management
1i	Elect Director Alexandra Pruner	For	For	Management
1j	Elect Director Anne C. Schaumburg	For	For	Management
1k	Elect Director Thomas H. Weidemeyer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick J. Dempsey	For	For	Management
1.2	Elect Director Christopher J. Kearney	For	For	Management
1.3	Elect Director Laurette T. Koellner	For	For	Management
1.4	Elect Director Joseph D. Rupp	For	For	Management
1.5	Elect Director Leon J. Topalian	For	For	Management
1.6	Elect Director John H. Walker	For	For	Management
1.7	Elect Director Nadja Y. West	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick J. Dempsey	For	For	Management
1.2	Elect Director Christopher J. Kearney	For	For	Management
1.3	Elect Director Laurette T. Koellner	For	For	Management
1.4	Elect Director Joseph D. Rupp	For	For	Management
1.5	Elect Director Leon J. Topalian	For	For	Management
1.6	Elect Director John H. Walker	For	For	Management
1.7	Elect Director Nadja Y. West	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104  
 Meeting Date: JUN 03, 2021 Meeting Type: Annual  
 Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxé	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management

1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

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NVR, INC.

Ticker: NVR Security ID: 62944T105  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dwight C. Schar	For	For	Management
1.2	Elect Director C. E. Andrews	For	For	Management
1.3	Elect Director Sallie B. Bailey	For	For	Management
1.4	Elect Director Thomas D. Eckert	For	For	Management
1.5	Elect Director Alfred E. Festa	For	For	Management
1.6	Elect Director Manuel H. Johnson	For	For	Management
1.7	Elect Director Alexandra A. Jung	For	For	Management
1.8	Elect Director Mel Martinez	For	For	Management
1.9	Elect Director William A. Moran	For	For	Management
1.10	Elect Director David A. Preiser	For	Against	Management
1.11	Elect Director W. Grady Rosier	For	For	Management
1.12	Elect Director Susan Williamson Ross	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NXP SEMICONDUCTORS N.V.

Ticker: NXPI Security ID: N6596X109  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board Members	For	For	Management
3a	Reelect Kurt Sievers as Executive Director	For	For	Management
3b	Reelect Peter Bonfield as Non-Executive Director	For	For	Management
3c	Elect Annette Clayton as Non-Executive Director	For	For	Management
3d	Elect Anthony Foxx as Non-Executive Director	For	For	Management

3e	Reelect Kenneth A. Goldman as Non-Executive Director	For	Against	Management
3f	Reelect Josef Kaeser as Non-Executive Director	For	For	Management
3g	Reelect Lena Olving as Non-Executive Director	For	For	Management
3h	Reelect Peter Smitham as Non-Executive Director	For	For	Management
3i	Reelect Julie Southern as Non-Executive Director	For	For	Management
3j	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3k	Reelect Gregory L. Summe as Non-Executive Director	For	For	Management
3l	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Cancellation of Ordinary Shares	For	For	Management
8	Approve Remuneration of the Non Executive Members of the Board	For	For	Management
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

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OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen I. Chazen	For	Against	Management
1b	Elect Director Andrew Gould	For	For	Management
1c	Elect Director Carlos M. Gutierrez	For	Against	Management
1d	Elect Director Vicki Hollub	For	For	Management
1e	Elect Director Gary Hu	For	For	Management
1f	Elect Director William R. Klesse	For	For	Management
1g	Elect Director Andrew N. Langham	For	Against	Management
1h	Elect Director Jack B. Moore	For	For	Management
1i	Elect Director Margarita Palau-Hernandez	For	For	Management
1j	Elect Director Avedick B. Poladian	For	Against	Management
1k	Elect Director Robert M. Shearer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director David S. Congdon	For	For	Management
1.3	Elect Director John R. Congdon, Jr.	For	For	Management
1.4	Elect Director Bradley R. Gabosch	For	For	Management
1.5	Elect Director Greg C. Gantt	For	For	Management
1.6	Elect Director Patrick D. Hanley	For	For	Management
1.7	Elect Director John D. Kasarda	For	For	Management
1.8	Elect Director Wendy T. Stallings	For	For	Management
1.9	Elect Director Thomas A. Stith, III	For	For	Management
1.10	Elect Director Leo H. Suggs	For	For	Management
1.11	Elect Director D. Michael Wray	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Susan S. Denison	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management

1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Linda Johnson Rice	For	For	Management
1.9	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions and Expenditures	Against	Against	Shareholder

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ONEOK, INC.

Ticker: OKE Security ID: 682680103  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian L. Derksen	For	For	Management
1.2	Elect Director Julie H. Edwards	For	Against	Management
1.3	Elect Director John W. Gibson	For	For	Management
1.4	Elect Director Mark W. Helderman	For	For	Management
1.5	Elect Director Randall J. Larson	For	For	Management
1.6	Elect Director Steven J. Malcolm	For	For	Management
1.7	Elect Director Jim W. Mogg	For	For	Management
1.8	Elect Director Pattye L. Moore	For	For	Management
1.9	Elect Director Eduardo A. Rodriguez	For	For	Management
1.10	Elect Director Gerald B. Smith	For	For	Management
1.11	Elect Director Terry K. Spencer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 04, 2020 Meeting Type: Annual  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	For	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Jeffrey O. Henley	For	For	Management
1.9	Elect Director Renee J. James	For	For	Management
1.10	Elect Director Charles W. Moorman, IV	For	For	Management
1.11	Elect Director Leon E. Panetta	For	Withhold	Management
1.12	Elect Director William G. Parrett	For	Withhold	Management
1.13	Elect Director Naomi O. Seligman	For	For	Management

1.14	Elect Director Vishal Sikka	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Gender Pay Gap	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 04, 2020 Meeting Type: Annual  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	For	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	For	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Jeffrey O. Henley	For	For	Management
1.9	Elect Director Renee J. James	For	For	Management
1.10	Elect Director Charles W. Moorman, IV	For	For	Management
1.11	Elect Director Leon E. Panetta	For	For	Management
1.12	Elect Director William G. Parrett	For	For	Management
1.13	Elect Director Naomi O. Seligman	For	For	Management
1.14	Elect Director Vishal Sikka	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Gender Pay Gap	Against	For	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder

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OTIS WORLDWIDE CORPORATION

Ticker: OTIS Security ID: 68902V107  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey H. Black	For	For	Management
1b	Elect Director Kathy Hopinkah Hannan	For	For	Management
1c	Elect Director Shailesh G. Jejurikar	For	For	Management
1d	Elect Director Christopher J. Kearney	For	For	Management
1e	Elect Director Judith F. Marks	For	For	Management
1f	Elect Director Harold W. McGraw, III	For	For	Management
1g	Elect Director Margaret M. V. Preston	For	For	Management
1h	Elect Director Shelley Stewart, Jr.	For	For	Management
1i	Elect Director John H. Walker	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management



	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PACCAR INC

Ticker: PCAR Security ID: 693718108  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Beth E. Ford	For	For	Management
1.6	Elect Director Kirk S. Hachigian	For	For	Management
1.7	Elect Director Roderick C. McGearry	For	For	Management
1.8	Elect Director John M. Pigott	For	For	Management
1.9	Elect Director Ganesh Ramaswamy	For	For	Management
1.10	Elect Director Mark A. Schulz	For	For	Management
1.11	Elect Director Gregory M. E. Spierkel	For	For	Management
2	Adopt Simple Majority Vote	Against	For	Shareholder

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PACKAGING CORPORATION OF AMERICA

Ticker: PKG Security ID: 695156109  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cheryl K. Beebe	For	For	Management
1.2	Elect Director Duane C. Farrington	For	For	Management
1.3	Elect Director Donna A. Harman	For	For	Management
1.4	Elect Director Mark W. Kowlzan	For	For	Management
1.5	Elect Director Robert C. Lyons	For	For	Management
1.6	Elect Director Thomas P. Maurer	For	For	Management
1.7	Elect Director Samuel M. Menco	For	Against	Management
1.8	Elect Director Roger B. Porter	For	For	Management
1.9	Elect Director Thomas S. Souleles	For	For	Management
1.10	Elect Director Paul T. Stecko	For	For	Management
1.11	Elect Director James D. Woodrum	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104

Meeting Date: OCT 28, 2020 Meeting Type: Annual  
Record Date: SEP 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Robert G. Bohn	For	For	Management
1c	Elect Director Linda S. Harty	For	For	Management
1d	Elect Director Kevin A. Lobo	For	For	Management
1e	Elect Director Candy M. Obourn	For	For	Management
1f	Elect Director Joseph Scaminace	For	For	Management
1g	Elect Director Ake Svensson	For	For	Management
1h	Elect Director Laura K. Thompson	For	For	Management
1i	Elect Director James R. Verrier	For	For	Management
1j	Elect Director James L. Wainscott	For	For	Management
1k	Elect Director Thomas L. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107  
Meeting Date: OCT 15, 2020 Meeting Type: Annual  
Record Date: AUG 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Thomas Golisano	For	For	Management
1b	Elect Director Thomas F. Bonadio	For	For	Management
1c	Elect Director Joseph G. Doody	For	For	Management
1d	Elect Director David J.S. Flaschen	For	For	Management
1e	Elect Director Pamela A. Joseph	For	For	Management
1f	Elect Director Martin Mucci	For	For	Management
1g	Elect Director Joseph M. Tucci	For	For	Management
1h	Elect Director Joseph M. Velli	For	For	Management
1i	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PAYCOM SOFTWARE, INC.

Ticker: PAYC Security ID: 70432V102  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Levenson	For	Withhold	Management
1.2	Elect Director Frederick C. Peters, II	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	Against	Management

4	Executive Officers' Compensation Report on Plans to Improve Diversity of Executive Leadership	None	For	Shareholder
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PAYCOM SOFTWARE, INC.

Ticker:            PYC                    Security ID: 70432V102  
Meeting Date: MAY 03, 2021    Meeting Type: Annual  
Record Date:    MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Levenson	For	For	Management
1.2	Elect Director Frederick C. Peters, II	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Plans to Improve Diversity of Executive Leadership	None	For	Shareholder

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PAYPAL HOLDINGS, INC.

Ticker:            PYPL                    Security ID: 70450Y103  
Meeting Date: MAY 26, 2021    Meeting Type: Annual  
Record Date:    MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Gail J. McGovern	For	For	Management
1g	Elect Director Deborah M. Messemer	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against	Shareholder

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PAYPAL HOLDINGS, INC.

Ticker:            PYPL                    Security ID: 70450Y103  
Meeting Date: MAY 26, 2021    Meeting Type: Annual

Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Gail J. McGovern	For	For	Management
1g	Elect Director Deborah M. Messemer	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against	Shareholder

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PENN NATIONAL GAMING, INC.

Ticker: PENN Security ID: 707569109  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Handler	For	For	Management
1.2	Elect Director John M. Jacquemin	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PENTAIR PLC

Ticker: PNR Security ID: G7S00T104  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Glynis A. Bryan	For	For	Management
1c	Elect Director T. Michael Glenn	For	For	Management
1d	Elect Director Theodore L. Harris	For	For	Management
1e	Elect Director Gregory E. Knight	For	For	Management
1f	Elect Director David A. Jones	For	For	Management
1g	Elect Director Michael T. Speetzen	For	For	Management

1h	Elect Director John L. Stauch	For	For	Management
1i	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Non-Qualified Employee Stock Purchase Plan	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

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PEOPLE'S UNITED FINANCIAL, INC.

Ticker: PBCT Security ID: 712704105  
Meeting Date: MAY 25, 2021 Meeting Type: Special  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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PEPSICO, INC.

Ticker: PEP Security ID: 713448108  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Shona L. Brown	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Dina Dublon	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Ramon L. Laguarta	For	For	Management
1h	Elect Director Dave Lewis	For	For	Management
1i	Elect Director David C. Page	For	For	Management
1j	Elect Director Robert C. Pohlada	For	For	Management
1k	Elect Director Daniel Vasella	For	For	Management
1l	Elect Director Darren Walker	For	For	Management
1m	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
5	Report on Sugar and Public Health	Against	Against	Shareholder

PEPSICO, INC.

Ticker: PEP Security ID: 713448108  
 Meeting Date: MAY 05, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Shona L. Brown	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Dina Dublon	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Ramon L. Laguarda	For	For	Management
1h	Elect Director Dave Lewis	For	For	Management
1i	Elect Director David C. Page	For	For	Management
1j	Elect Director Robert C. Pohlrad	For	For	Management
1k	Elect Director Daniel Vasella	For	For	Management
1l	Elect Director Darren Walker	For	For	Management
1m	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
5	Report on Sugar and Public Health	Against	Against	Shareholder
6	Report on External Public Health Costs	Against	Against	Shareholder

PERKINELMER, INC.

Ticker: PKI Security ID: 714046109  
 Meeting Date: APR 27, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	For	Management
1b	Elect Director Samuel R. Chapin	For	For	Management
1c	Elect Director Sylvie Gregoire	For	For	Management
1d	Elect Director Alexis P. Michas	For	For	Management
1e	Elect Director Prahlah R. Singh	For	For	Management
1f	Elect Director Michel Vounatsos	For	For	Management
1g	Elect Director Frank Witney	For	For	Management
1h	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PERRIGO COMPANY PLC

Ticker: PRGO Security ID: G97822103  
 Meeting Date: MAY 12, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley A. Alford	For	For	Management
1.2	Elect Director Orlando D. Ashford	For	For	Management
1.3	Elect Director Rolf A. Classon	For	For	Management
1.4	Elect Director Katherine C. Doyle	For	For	Management
1.5	Elect Director Adriana Karaboutis	For	For	Management
1.6	Elect Director Murray S. Kessler	For	For	Management
1.7	Elect Director Jeffrey B. Kindler	For	For	Management
1.8	Elect Director Erica L. Mann	For	For	Management
1.9	Elect Director Donal O'Connor	For	For	Management
1.10	Elect Director Geoffrey M. Parker	For	For	Management
1.11	Elect Director Theodore R. Samuels	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Authorize Issuance of Equity without Preemptive Rights	For	For	Management

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PFIZER INC.

Ticker: PFE Security ID: 717081103  
 Meeting Date: APR 22, 2021 Meeting Type: Annual  
 Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayan	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Report on Access to COVID-19 Products	Against	Against	Shareholder

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brant Bonin Bough	For	For	Management
1b	Elect Director Andre Calantzopoulos	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Juan Jose Daboub	For	For	Management
1e	Elect Director Werner Geissler	For	For	Management
1f	Elect Director Lisa A. Hook	For	For	Management
1g	Elect Director Jun Makihara	For	For	Management
1h	Elect Director Kalpana Morparia	For	For	Management
1i	Elect Director Lucio A. Noto	For	For	Management
1j	Elect Director Jacek Olczak	For	For	Management
1k	Elect Director Frederik Paulsen	For	For	Management
1l	Elect Director Robert B. Polet	For	For	Management
1m	Elect Director Shlomo Yanai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers SA as Auditor	For	For	Management

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PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brant Bonin Bough	For	For	Management
1b	Elect Director Andre Calantzopoulos	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Juan Jose Daboub	For	For	Management
1e	Elect Director Werner Geissler	For	For	Management
1f	Elect Director Lisa A. Hook	For	For	Management
1g	Elect Director Jun Makihara	For	For	Management
1h	Elect Director Kalpana Morparia	For	For	Management
1i	Elect Director Lucio A. Noto	For	For	Management
1j	Elect Director Jacek Olczak	For	For	Management
1k	Elect Director Frederik Paulsen	For	For	Management
1l	Elect Director Robert B. Polet	For	For	Management
1m	Elect Director Shlomo Yanai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers SA as Auditor	For	For	Management



Ticker: PSX Security ID: 718546104  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie L. Bushman	For	For	Management
1b	Elect Director Lisa A. Davis	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Adopt GHG Emissions Reduction Targets	Against	For	Shareholder
6	Report on Climate Lobbying	Against	For	Shareholder

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PINNACLE WEST CAPITAL CORPORATION

Ticker: PNW Security ID: 723484101  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glynis A. Bryan	For	For	Management
1.2	Elect Director Denis A. Cortese	For	For	Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management
1.5	Elect Director Dale E. Klein	For	For	Management
1.6	Elect Director Kathryn L. Munro	For	Withhold	Management
1.7	Elect Director Bruce J. Nordstrom	For	For	Management
1.8	Elect Director Paula J. Sims	For	For	Management
1.9	Elect Director William H. Spence	For	For	Management
1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PINTEREST, INC.

Ticker: PINS Security ID: 72352L106  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fredric Reynolds	For	For	Management
1b	Elect Director Evan Sharp	For	For	Management
1c	Elect Director Andrea Wishom	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PIONEER NATURAL RESOURCES COMPANY

Ticker: PXD Security ID: 723787107  
Meeting Date: JAN 12, 2021 Meeting Type: Special  
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management

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PIONEER NATURAL RESOURCES COMPANY

Ticker: PXD Security ID: 723787107  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director A.R. Alameddine	For	For	Management
1b	Elect Director Edison C. Buchanan	For	For	Management
1c	Elect Director Matt Gallagher	For	For	Management
1d	Elect Director Phillip A. Gobe	For	For	Management
1e	Elect Director Larry R. Grillot	For	For	Management
1f	Elect Director Stacy P. Methvin	For	For	Management
1g	Elect Director Royce W. Mitchell	For	For	Management
1h	Elect Director Frank A. Risch	For	For	Management
1i	Elect Director Scott D. Sheffield	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
1l	Elect Director Michael D. Wortley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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PLAYTIKA HOLDING CORP.

Ticker: PLTK Security ID: 72815L107  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Antokol	For	For	Management
1.2	Elect Director Marc Beilinson	For	For	Management
1.3	Elect Director Tian Lin	For	Withhold	Management
1.4	Elect Director Wei Liu	For	Withhold	Management
1.5	Elect Director Bing Yuan	For	For	Management
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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POOL CORPORATION

Ticker: POOL Security ID: 73278L105  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter D. Arvan	For	For	Management
1b	Elect Director Timothy M. Graven	For	For	Management
1c	Elect Director Debra S. Oler	For	For	Management
1d	Elect Director Manuel J. Perez de la Mesa	For	For	Management
1e	Elect Director Harlan F. Seymour	For	For	Management
1f	Elect Director Robert C. Sledd	For	For	Management
1g	Elect Director John E. Stokely	For	For	Management
1h	Elect Director David G. Whalen	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven A. Davis	For	For	Management
1.2	Elect Director Michael W. Lamach	For	For	Management
1.3	Elect Director Michael T. Nally	For	For	Management
1.4	Elect Director Guillermo Novo	For	For	Management
1.5	Elect Director Martin H. Richenhagen	For	For	Management
1.6	Elect Director Catherine R. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

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PPL CORPORATION

Ticker: PPL Security ID: 69351T106  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Arthur P. Beattie	For	For	Management
1b	Elect Director Steven G. Elliott	For	For	Management
1c	Elect Director Raja Rajamannar	For	For	Management
1d	Elect Director Craig A. Rogerson	For	Against	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director Natica von Althann	For	For	Management
1g	Elect Director Keith H. Williamson	For	For	Management
1h	Elect Director Phoebe A. Wood	For	For	Management
1i	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PPL CORPORATION

Ticker: PPL Security ID: 69351T106  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arthur P. Beattie	For	For	Management
1b	Elect Director Steven G. Elliott	For	For	Management
1c	Elect Director Raja Rajamannar	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director Natica von Althann	For	For	Management
1g	Elect Director Keith H. Williamson	For	For	Management
1h	Elect Director Phoebe A. Wood	For	For	Management
1i	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PRINCIPAL FINANCIAL GROUP, INC.

Ticker: PFG Security ID: 74251V102  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger C. Hochschild	For	For	Management
1.2	Elect Director Daniel J. Houston	For	For	Management
1.3	Elect Director Diane C. Nordin	For	For	Management
1.4	Elect Director Alfredo Rivera	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director George L. Fotiades	For	For	Management
1d	Elect Director Lydia H. Kennard	For	For	Management
1e	Elect Director Irving F. Lyons, III	For	For	Management
1f	Elect Director Avid Modjtabai	For	For	Management
1g	Elect Director David P. O'Connor	For	For	Management
1h	Elect Director Olivier Piani	For	For	Management
1i	Elect Director Jeffrey L. Skelton	For	For	Management
1j	Elect Director Carl B. Webb	For	For	Management
1k	Elect Director William D. Zollars	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

PROOFPOINT, INC.

Ticker: PFPT Security ID: 743424103  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dana Evan	For	For	Management
1b	Elect Director Kristen Gil	For	For	Management
1c	Elect Director Gary Steele	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Baltimore, Jr.	For	Against	Management
1.2	Elect Director Gilbert F. Casellas	For	For	Management
1.3	Elect Director Robert M. Falzon	For	For	Management
1.4	Elect Director Martina Hund-Mejean	For	For	Management
1.5	Elect Director Wendy E. Jones	For	For	Management
1.6	Elect Director Karl J. Krapek	For	For	Management
1.7	Elect Director Peter R. Lighte	For	For	Management
1.8	Elect Director Charles F. Lowrey	For	For	Management

1.9	Elect Director George Paz	For	For	Management
1.10	Elect Director Sandra Pianalto	For	For	Management
1.11	Elect Director Christine A. Poon	For	For	Management
1.12	Elect Director Douglas A. Scovanner	For	For	Management
1.13	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Security ID: 744573106  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph Izzo	For	For	Management
1.2	Elect Director Shirley Ann Jackson	For	For	Management
1.3	Elect Director Willie A. Deese	For	For	Management
1.4	Elect Director David Lilley	For	For	Management
1.5	Elect Director Barry H. Ostrowsky	For	For	Management
1.6	Elect Director Scott G. Stephenson	For	For	Management
1.7	Elect Director Laura A. Sugg	For	For	Management
1.8	Elect Director John P. Surma	For	For	Management
1.9	Elect Director Susan Tomasky	For	For	Management
1.10	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Non-Employee Director Restricted Stock Plan	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

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PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109  
Meeting Date: APR 26, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald L. Havner, Jr.	For	For	Management
1b	Elect Director Tamara Hughes Gustavson	For	For	Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d	Elect Director Michelle (Meka) Millstone-Shroff	For	For	Management
1e	Elect Director Shankh S. Mitra	For	For	Management
1f	Elect Director David J. Neithercut	For	For	Management
1g	Elect Director Rebecca Owen	For	For	Management
1h	Elect Director Kristy M. Pipes	For	For	Management

1i	Elect Director Avedick B. Poladian	For	For	Management
1j	Elect Director John Reyes	For	For	Management
1k	Elect Director Joseph D. Russell, Jr.	For	For	Management
1l	Elect Director Tariq M. Shaukat	For	For	Management
1m	Elect Director Ronald P. Spogli	For	For	Management
1n	Elect Director Paul S. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Eliminate Cumulative Voting	For	For	Management

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PULTEGROUP, INC.

Ticker: PHM Security ID: 745867101  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian P. Anderson	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director Richard W. Dreiling	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Cheryl W. Grise	For	For	Management
1f	Elect Director Andre J. Hawaux	For	For	Management
1g	Elect Director J. Phillip Holloman	For	For	Management
1h	Elect Director Ryan R. Marshall	For	For	Management
1i	Elect Director John R. Peshkin	For	For	Management
1j	Elect Director Scott F. Powers	For	For	Management
1k	Elect Director Lila Snyder	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PVH CORP.

Ticker: PVH Security ID: 693656100  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brent Callinicos	For	For	Management
1b	Elect Director George Cheeks	For	For	Management
1c	Elect Director Emanuel Chirico	For	For	Management
1d	Elect Director Joseph B. Fuller	For	For	Management
1e	Elect Director Stefan Larsson	For	For	Management
1f	Elect Director V. James Marino	For	For	Management
1g	Elect Director G. Penny McIntyre	For	For	Management
1h	Elect Director Amy McPherson	For	For	Management
1i	Elect Director Henry Nasella	For	For	Management
1j	Elect Director Allison Peterson	For	For	Management
1k	Elect Director Edward R. Rosenfeld	For	For	Management
1l	Elect Director Judith Amanda Sourry	For	For	Management

	Knox			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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QORVO, INC.

Ticker: QORVO Security ID: 74736K101  
Meeting Date: AUG 04, 2020 Meeting Type: Annual  
Record Date: JUN 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph G. Quinsey	For	For	Management
1.2	Elect Director Robert A. Bruggeworth	For	For	Management
1.3	Elect Director Jeffery R. Gardner	For	For	Management
1.4	Elect Director John R. Harding	For	For	Management
1.5	Elect Director David H. Y. Ho	For	For	Management
1.6	Elect Director Roderick D. Nelson	For	For	Management
1.7	Elect Director Walden C. Rhines	For	For	Management
1.8	Elect Director Susan L. Spradley	For	For	Management
1.9	Elect Director Walter H. Wilkinson, Jr.	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103  
Meeting Date: MAR 10, 2021 Meeting Type: Annual  
Record Date: JAN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sylvia Acevedo	For	For	Management
1b	Elect Director Mark Fields	For	For	Management
1c	Elect Director Jeffrey W. Henderson	For	For	Management
1d	Elect Director Gregory N. Johnson	For	For	Management
1e	Elect Director Ann M. Livermore	For	For	Management
1f	Elect Director Harish Manwani	For	For	Management
1g	Elect Director Mark D. McLaughlin	For	For	Management
1h	Elect Director Jamie S. Miller	For	For	Management
1i	Elect Director Steve Mollenkopf	For	For	Management
1j	Elect Director Clark T. "Sandy" Randt, Jr.	For	For	Management
1k	Elect Director Irene B. Rosenfeld	For	For	Management
1l	Elect Director Kornelis "Neil" Smit	For	For	Management
1m	Elect Director Jean-Pascal Tricoire	For	For	Management
1n	Elect Director Anthony J. Vinciquerra	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



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QUANTA SERVICES, INC.

Ticker: PWR Security ID: 74762E102  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	Management
1.2	Elect Director Doyle N. Beneby	For	For	Management
1.3	Elect Director Vincent D. Foster	For	For	Management
1.4	Elect Director Bernard Fried	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	Management
1.6	Elect Director David M. McClanahan	For	For	Management
1.7	Elect Director Margaret B. Shannon	For	For	Management
1.8	Elect Director Pat Wood, III	For	Against	Management
1.9	Elect Director Martha B. Wyrsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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QUANTA SERVICES, INC.

Ticker: PWR Security ID: 74762E102  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	Management
1.2	Elect Director Doyle N. Beneby	For	For	Management
1.3	Elect Director Vincent D. Foster	For	For	Management
1.4	Elect Director Bernard Fried	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	Management
1.6	Elect Director David M. McClanahan	For	For	Management
1.7	Elect Director Margaret B. Shannon	For	For	Management
1.8	Elect Director Pat Wood, III	For	For	Management
1.9	Elect Director Martha B. Wyrsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Vicky B. Gregg	For	For	Management
1.2	Elect Director Wright L. Lassiter, III	For	For	Management
1.3	Elect Director Timothy L. Main	For	For	Management
1.4	Elect Director Denise M. Morrison	For	For	Management
1.5	Elect Director Gary M. Pfeiffer	For	For	Management
1.6	Elect Director Timothy M. Ring	For	Against	Management
1.7	Elect Director Stephen H. Rusckowski	For	For	Management
1.8	Elect Director Helen I. Torley	For	For	Management
1.9	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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RALPH LAUREN CORPORATION

Ticker: RL Security ID: 751212101  
Meeting Date: JUL 30, 2020 Meeting Type: Annual  
Record Date: JUN 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank A. Bennack, Jr.	For	For	Management
1.2	Elect Director Michael A. George	For	For	Management
1.3	Elect Director Hubert Joly	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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RAYMOND JAMES FINANCIAL, INC.

Ticker: RJF Security ID: 754730109  
Meeting Date: FEB 18, 2021 Meeting Type: Annual  
Record Date: DEC 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles G. von Arentschildt	For	For	Management
1b	Elect Director Marlene Debel	For	For	Management
1c	Elect Director Robert M. Dutkowsky	For	For	Management
1d	Elect Director Jeffrey N. Edwards	For	For	Management
1e	Elect Director Benjamin C. Esty	For	For	Management
1f	Elect Director Anne Gates	For	For	Management
1g	Elect Director Francis S. Godbold	For	For	Management
1h	Elect Director Thomas A. James	For	For	Management
1i	Elect Director Gordon L. Johnson	For	For	Management
1j	Elect Director Roderick C. McGeary	For	For	Management
1k	Elect Director Paul C. Reilly	For	For	Management
1l	Elect Director Raj Seshadri	For	For	Management
1m	Elect Director Susan N. Story	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101  
Meeting Date: APR 26, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Gregory J. Hayes	For	For	Management
1c	Elect Director Thomas A. Kennedy	For	For	Management
1d	Elect Director Marshall O. Larsen	For	For	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Margaret L. O'Sullivan	For	For	Management
1h	Elect Director Dinesh C. Paliwal	For	For	Management
1i	Elect Director Ellen M. Pawlikowski	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Fredric G. Reynolds	For	For	Management
1l	Elect Director Brian C. Rogers	For	For	Management
1m	Elect Director James A. Winnefeld, Jr.	For	For	Management
1n	Elect Director Robert O. Work	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

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RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101  
Meeting Date: APR 26, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Gregory J. Hayes	For	For	Management
1c	Elect Director Thomas A. Kennedy	For	For	Management
1d	Elect Director Marshall O. Larsen	For	For	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Margaret L. O'Sullivan	For	For	Management
1h	Elect Director Dinesh C. Paliwal	For	For	Management
1i	Elect Director Ellen M. Pawlikowski	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Fredric G. Reynolds	For	For	Management
1l	Elect Director Brian C. Rogers	For	For	Management
1m	Elect Director James A. Winnefeld, Jr.	For	For	Management
1n	Elect Director Robert O. Work	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Proxy Access Right	Against	Against	Shareholder

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REALTY INCOME CORPORATION

Ticker: O Security ID: 756109104  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathleen R. Allen	For	For	Management
1b	Elect Director A. Larry Chapman	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Priya Cherian Huskins	For	For	Management
1e	Elect Director Gerardo I. Lopez	For	For	Management
1f	Elect Director Michael D. McKee	For	For	Management
1g	Elect Director Gregory T. McLaughlin	For	For	Management
1h	Elect Director Ronald L. Merriman	For	For	Management
1i	Elect Director Sumit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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REGENCY CENTERS CORPORATION

Ticker: REG Security ID: 758849103  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin E. Stein, Jr.	For	For	Management
1b	Elect Director Joseph F. Azrack	For	For	Management
1c	Elect Director Bryce Blair	For	For	Management
1d	Elect Director C. Ronald Blankenship	For	For	Management
1e	Elect Director Deirdre J. Evens	For	For	Management
1f	Elect Director Thomas W. Furphy	For	For	Management
1g	Elect Director Karin M. Klein	For	For	Management
1h	Elect Director Peter D. Linneman	For	For	Management
1i	Elect Director David P. O'Connor	For	For	Management
1j	Elect Director Lisa Palmer	For	For	Management
1k	Elect Director Thomas G. Wattles	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107  
 Meeting Date: JUN 11, 2021 Meeting Type: Annual  
 Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director N. Anthony Coles	For	For	Management
1b	Elect Director Arthur F. Ryan	For	For	Management
1c	Elect Director George L. Sing	For	Against	Management
1d	Elect Director Marc Tessier-Lavigne	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100  
 Meeting Date: APR 21, 2021 Meeting Type: Annual  
 Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn H. Byrd	For	For	Management
1b	Elect Director Don DeFosset	For	For	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1d	Elect Director Zhanna Golodryga	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Ruth Ann Marshall	For	Against	Management
1g	Elect Director Charles D. McCrary	For	For	Management
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director Lee J. Stysliger, III	For	For	Management
1j	Elect Director Jose S. Suquet	For	For	Management
1k	Elect Director John M. Turner, Jr.	For	For	Management
1l	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100  
 Meeting Date: MAY 21, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Michael A. Duffy	For	For	Management
1d	Elect Director Thomas W. Handley	For	For	Management
1e	Elect Director Jennifer M. Kirk	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director Kim S. Pegula	For	For	Management
1h	Elect Director James P. Snee	For	For	Management

1i	Elect Director Brian S. Tyler	For	For	Management
1j	Elect Director Sandra M. Volpe	For	For	Management
1k	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	Against	Shareholder

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RESMED INC.

Ticker: RMD Security ID: 761152107  
Meeting Date: NOV 19, 2020 Meeting Type: Annual  
Record Date: SEP 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Karen Drexler	For	For	Management
1b	Elect Director Michael Farrell	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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RINGCENTRAL, INC.

Ticker: RNG Security ID: 76680R206  
Meeting Date: JUN 04, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vladimir Shmunis	For	For	Management
1.2	Elect Director Kenneth Goldman	For	For	Management
1.3	Elect Director Michelle McKenna	For	For	Management
1.4	Elect Director Robert Theis	For	For	Management
1.5	Elect Director Allan Thygesen	For	For	Management
1.6	Elect Director Neil Williams	For	For	Management
1.7	Elect Director Mignon Clyburn	For	For	Management
1.8	Elect Director Arne Duncan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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ROBERT HALF INTERNATIONAL INC.

Ticker: RHI Security ID: 770323103  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julia L. Coronado	For	For	Management
1b	Elect Director Dirk A. Kempthorne	For	For	Management

1c	Elect Director Harold M. Messmer, Jr.	For	For	Management
1d	Elect Director Marc H. Morial	For	For	Management
1e	Elect Director Barbara J. Novogradac	For	For	Management
1f	Elect Director Robert J. Pace	For	For	Management
1g	Elect Director Frederick A. Richman	For	For	Management
1h	Elect Director M. Keith Waddell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109  
Meeting Date: FEB 02, 2021 Meeting Type: Annual  
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director William P. Gipson	For	For	Management
A2	Elect Director J. Phillip Holloman	For	For	Management
A3	Elect Director Steven R. Kalmanson	For	For	Management
A4	Elect Director Lawrence D. Kingsley	For	For	Management
A5	Elect Director Lisa A. Payne	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ROLLINS, INC.

Ticker: ROL Security ID: 775711104  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary W. Rollins	For	For	Management
1.2	Elect Director Harry J. Cynkus	For	For	Management
1.3	Elect Director Pamela R. Rollins	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Increase Authorized Common Stock	For	For	Management

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ROPER TECHNOLOGIES, INC.

Ticker: ROP Security ID: 776696106  
Meeting Date: JUN 14, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Amy Woods Brinkley	For	For	Management

1.3	Elect Director John F. Fort, III	For	For	Management
1.4	Elect Director L. Neil Hunn	For	For	Management
1.5	Elect Director Robert D. Johnson	For	For	Management
1.6	Elect Director Laura G. Thatcher	For	For	Management
1.7	Elect Director Richard F. Wallman	For	For	Management
1.8	Elect Director Christopher Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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ROSS STORES, INC.

Ticker: ROST Security ID: 778296103  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Gunnar Bjorklund	For	For	Management
1b	Elect Director Michael J. Bush	For	For	Management
1c	Elect Director Sharon D. Garrett	For	For	Management
1d	Elect Director Michael J. Hartshorn	For	For	Management
1e	Elect Director Stephen D. Milligan	For	For	Management
1f	Elect Director Patricia H. Mueller	For	For	Management
1g	Elect Director George P. Orban	For	For	Management
1h	Elect Director Gregory L. Quesnel	For	For	Management
1i	Elect Director Larree M. Renda	For	For	Management
1j	Elect Director Barbara Rentler	For	For	Management
1k	Elect Director Doniel N. Sutton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*	None	None	Shareholder

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ROYAL CARIBBEAN CRUISES LTD.

Ticker: RCL Security ID: V7780T103  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John F. Brock	For	For	Management
1b	Elect Director Richard D. Fain	For	For	Management
1c	Elect Director Stephen R. Howe, Jr.	For	For	Management
1d	Elect Director William L. Kimsey	For	For	Management
1e	Elect Director Amy McPherson	For	For	Management
1f	Elect Director Maritza G. Montiel	For	For	Management
1g	Elect Director Ann S. Moore	For	For	Management
1h	Elect Director Eyal M. Ofer	For	For	Management



1i	Elect Director William K. Reilly	For	For	Management
1j	Elect Director Vagn O. Sorensen	For	Against	Management
1k	Elect Director Donald Thompson	For	For	Management
1l	Elect Director Arne Alexander Wilhelmsen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Political Contributions Disclosure	Against	Against	Shareholder

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S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104  
Meeting Date: MAR 11, 2021 Meeting Type: Special  
Record Date: JAN 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management

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S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director William J. Amelio	For	For	Management
1.3	Elect Director William D. Green	For	For	Management
1.4	Elect Director Stephanie C. Hill	For	For	Management
1.5	Elect Director Rebecca J. Jacoby	For	For	Management
1.6	Elect Director Monique F. Leroux	For	For	Management
1.7	Elect Director Ian P. Livingston	For	For	Management
1.8	Elect Director Maria R. Morris	For	For	Management
1.9	Elect Director Douglas L. Peterson	For	For	Management
1.10	Elect Director Edward B. Rust, Jr.	For	For	Management
1.11	Elect Director Kurt L. Schmoke	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For	For	Management
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

## S&amp;P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104  
 Meeting Date: MAY 05, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director William J. Amelio	For	For	Management
1.3	Elect Director William D. Green	For	For	Management
1.4	Elect Director Stephanie C. Hill	For	For	Management
1.5	Elect Director Rebecca J. Jacoby	For	For	Management
1.6	Elect Director Monique F. Leroux	For	For	Management
1.7	Elect Director Ian P. Livingston	For	For	Management
1.8	Elect Director Maria R. Morris	For	For	Management
1.9	Elect Director Douglas L. Peterson	For	For	Management
1.10	Elect Director Edward B. Rust, Jr.	For	For	Management
1.11	Elect Director Kurt L. Schmoke	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For	Abstain	Management
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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SALESFORCE.COM, INC.

Ticker: CRM Security ID: 79466L302  
 Meeting Date: JUN 10, 2021 Meeting Type: Annual  
 Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Craig Conway	For	For	Management
1c	Elect Director Parker Harris	For	For	Management
1d	Elect Director Alan Hassenfeld	For	For	Management
1e	Elect Director Neelie Kroes	For	For	Management
1f	Elect Director Colin Powell	For	For	Management
1g	Elect Director Sanford Robertson	For	Abstain	Management
1h	Elect Director John V. Roos	For	For	Management
1i	Elect Director Robin Washington	For	For	Management
1j	Elect Director Maynard Webb	For	For	Management
1k	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	For	Shareholder

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SALESFORCE.COM, INC.

Ticker: CRM Security ID: 79466L302  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Craig Conway	For	For	Management
1c	Elect Director Parker Harris	For	For	Management
1d	Elect Director Alan Hassenfeld	For	For	Management
1e	Elect Director Neelie Kroes	For	For	Management
1f	Elect Director Colin Powell	For	For	Management
1g	Elect Director Sanford Robertson	For	For	Management
1h	Elect Director John V. Roos	For	For	Management
1i	Elect Director Robin Washington	For	For	Management
1j	Elect Director Maynard Webb	For	For	Management
1k	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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SAREPTA THERAPEUTICS, INC.

Ticker: SRPT Security ID: 803607100  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Barry	For	For	Management
1.2	Elect Director M. Kathleen Behrens	For	For	Management
1.3	Elect Director Claude Nicaise	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary S. Chan	For	For	Management
1.2	Elect Director George R. Krouse, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108  
 Meeting Date: APR 07, 2021 Meeting Type: Annual  
 Record Date: FEB 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick de La Chevardiere	For	For	Management
1.2	Elect Director Miguel M. Galuccio	For	For	Management
1.3	Elect Director Olivier Le Peuch	For	For	Management
1.4	Elect Director Tatiana A. Mitrova	For	For	Management
1.5	Elect Director Maria Moraeus Hanssen	For	For	Management
1.6	Elect Director Mark G. Papa	For	For	Management
1.7	Elect Director Henri Seydoux	For	For	Management
1.8	Elect Director Jeff W. Sheets	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt and Approve Financials and Dividends	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management
7	Amend Non-Employee Director Restricted Stock Plan	For	For	Management

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SEAGATE TECHNOLOGY PLC

Ticker: STX Security ID: G7945M107  
 Meeting Date: OCT 22, 2020 Meeting Type: Annual  
 Record Date: AUG 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark W. Adams	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Michael R. Cannon	For	For	Management
1d	Elect Director William T. Coleman	For	For	Management
1e	Elect Director Jay L. Geldmacher	For	For	Management
1f	Elect Director Dylan G. Haggart	For	For	Management
1g	Elect Director Stephen J. Luczo	For	For	Management
1h	Elect Director William D. Mosley	For	For	Management
1i	Elect Director Stephanie Tilenius	For	For	Management
1j	Elect Director Edward J. Zander	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

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SEAGATE TECHNOLOGY PLC

Ticker: STX Security ID: G7945M111  
Meeting Date: APR 14, 2021 Meeting Type: Court  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

SEAGATE TECHNOLOGY PLC

Ticker: STX Security ID: G7945M107  
Meeting Date: APR 14, 2021 Meeting Type: Special  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Amend Constitution	For	For	Management
3	Approve Creation of Distributable Reserves	For	For	Management
4	Adjourn Meeting	For	For	Management

SEALED AIR CORPORATION

Ticker: SEE Security ID: 81211K100  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zubaid Ahmad	For	For	Management
1b	Elect Director Francoise Colpron	For	For	Management
1c	Elect Director Edward L. Doheny, II	For	For	Management
1d	Elect Director Michael P. Doss	For	For	Management
1e	Elect Director Henry R. Keizer	For	For	Management
1f	Elect Director Harry A. Lawton, III	For	For	Management
1g	Elect Director Neil Lustig	For	For	Management
1h	Elect Director Suzanne B. Rowland	For	For	Management
1i	Elect Director Jerry R. Whitaker	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SEMPRA ENERGY

Ticker: SRE Security ID: 816851109  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Boeckmann	For	For	Management
1b	Elect Director Andres Conesa	For	For	Management
1c	Elect Director Maria Contreras-Sweet	For	For	Management
1d	Elect Director Pablo A. Ferrero	For	For	Management
1e	Elect Director William D. Jones	For	For	Management
1f	Elect Director Jeffrey W. Martin	For	For	Management
1g	Elect Director Bethany J. Mayer	For	For	Management
1h	Elect Director Michael N. Mears	For	For	Management
1i	Elect Director Jack T. Taylor	For	For	Management
1j	Elect Director Cynthia L. Walker	For	For	Management
1k	Elect Director Cynthia J. Warner	For	For	Management
1l	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	Against	Shareholder

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SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102  
Meeting Date: JUN 07, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Bostrom	For	For	Management
1b	Elect Director Jonathan C. Chadwick	For	For	Management
1c	Elect Director Lawrence J. Jackson, Jr.	For	For	Management
1d	Elect Director Frederic B. Luddy	For	For	Management
1e	Elect Director Jeffrey A. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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SHOPIFY INC.

Ticker: SHOP Security ID: 82509L107  
Meeting Date: MAY 26, 2021 Meeting Type: Annual/Special  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Tobias Luetke	For	For	Management
1B	Elect Director Robert Ashe	For	For	Management
1C	Elect Director Gail Goodman	For	For	Management

1D	Elect Director Colleen Johnston	For	For	Management
1E	Elect Director Jeremy Levine	For	For	Management
1F	Elect Director John Phillips	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Re-approve Stock Option Plan	For	Against	Management
4	Re-approve Long Term Incentive Plan	For	Against	Management
5	Advisory Vote on Executive Compensation Approach	For	For	Management

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SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Larry C. Glasscock	For	For	Management
1c	Elect Director Karen N. Horn	For	For	Management
1d	Elect Director Allan Hubbard	For	For	Management
1e	Elect Director Reuben S. Leibowitz	For	For	Management
1f	Elect Director Gary M. Rodkin	For	For	Management
1g	Elect Director Stefan M. Selig	For	For	Management
1h	Elect Director Daniel C. Smith	For	For	Management
1i	Elect Director J. Albert Smith, Jr.	For	For	Management
1j	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SKYWORKS SOLUTIONS, INC.

Ticker: SWKS Security ID: 83088M102  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan S. Batey	For	For	Management
1b	Elect Director Kevin L. Beebe	For	For	Management
1c	Elect Director Timothy R. Furey	For	For	Management
1d	Elect Director Liam K. Griffin	For	For	Management
1e	Elect Director Christine King	For	Against	Management
1f	Elect Director David P. McGlade	For	Against	Management
1g	Elect Director Robert A. Schriesheim	For	Against	Management
1h	Elect Director Kimberly S. Stevenson	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Adopt Simple Majority Vote	None	For	Shareholder

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SLACK TECHNOLOGIES, INC.

Ticker: WORK Security ID: 83088V102  
Meeting Date: MAR 02, 2021 Meeting Type: Special  
Record Date: JAN 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management

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SNAP-ON INCORPORATED

Ticker: SNA Security ID: 833034101  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	For	Management
1.5	Elect Director Nathan J. Jones	For	For	Management
1.6	Elect Director Henry W. Knueppel	For	For	Management
1.7	Elect Director W. Dudley Lehman	For	For	Management
1.8	Elect Director Nicholas T. Pinchuk	For	For	Management
1.9	Elect Director Gregg M. Sherrill	For	For	Management
1.10	Elect Director Donald J. Stebbins	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director William H. Cunningham	For	For	Management
1e	Elect Director John G. Denison	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director Gary C. Kelly	For	For	Management
1h	Elect Director Grace D. Lieblein	For	For	Management
1i	Elect Director Nancy B. Loeffler	For	For	Management
1j	Elect Director John T. Montford	For	For	Management
1k	Elect Director Ron Ricks	For	For	Management



2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	Against	Shareholder

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SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director William H. Cunningham	For	For	Management
1e	Elect Director John G. Denison	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director Gary C. Kelly	For	For	Management
1h	Elect Director Grace D. Lieblein	For	For	Management
1i	Elect Director Nancy B. Loeffler	For	For	Management
1j	Elect Director John T. Montford	For	For	Management
1k	Elect Director Ron Ricks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For	Shareholder

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SPLUNK INC.

Ticker: SPLK Security ID: 848637104  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sara Baack	For	For	Management
1b	Elect Director Sean Boyle	For	For	Management
1c	Elect Director Douglas Merritt	For	For	Management
1d	Elect Director Graham Smith	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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SPLUNK INC.

Ticker: SPLK Security ID: 848637104  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sara Baack	For	For	Management
1b	Elect Director Sean Boyle	For	For	Management
1c	Elect Director Douglas Merritt	For	For	Management
1d	Elect Director Graham Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SPOTIFY TECHNOLOGY SA

Ticker: SPOT Security ID: L8681T102  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4a	Elect Daniel Ek as A Director	For	For	Management
4b	Elect Martin Lorentzon as A Director	For	For	Management
4c	Elect Shishir Samir Mehrotra as A Director	For	For	Management
4d	Elect Christopher Marshall as B Director	For	For	Management
4e	Elect Barry McCarthy as B Director	For	For	Management
4f	Elect Heidi O'Neill as B Director	For	For	Management
4g	Elect Ted Sarandos as B Director	For	For	Management
4h	Elect Thomas Owen Staggs as B Director	For	For	Management
4i	Elect Cristina Mayville Stenbeck as B Director	For	For	Management
4j	Elect Mona Sutphen as B Director	For	For	Management
4k	Elect Padmasree Warrior as B Director	For	For	Management
5	Appoint Ernst & Young S.A. as Auditor	For	For	Management
6	Approve Remuneration of Directors	For	For	Management
7	Approve Share Repurchase	For	For	Management
8	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For	For	Management

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SQUARE, INC.

Ticker: SQ Security ID: 852234103

Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randy Garutti	For	Withhold	Management
1.2	Elect Director Mary Meeker	For	For	Management
1.3	Elect Director Lawrence Summers	For	For	Management
1.4	Elect Director Darren Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101  
Meeting Date: MAY 10, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrea J. Ayers	For	For	Management
1b	Elect Director George W. Buckley	For	For	Management
1c	Elect Director Patrick D. Campbell	For	For	Management
1d	Elect Director Carlos M. Cardoso	For	For	Management
1e	Elect Director Robert B. Coutts	For	For	Management
1f	Elect Director Debra A. Crew	For	For	Management
1g	Elect Director Michael D. Hankin	For	For	Management
1h	Elect Director James M. Loree	For	For	Management
1i	Elect Director Jane M. Palmieri	For	For	Management
1j	Elect Director Mojdeh Poul	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
1l	Elect Director Irving Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	For	For	Management
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	Management
7	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management

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STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109  
Meeting Date: MAR 17, 2021 Meeting Type: Annual  
Record Date: JAN 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	None	None	Management
1c	Elect Director Andrew Campion	For	For	Management
1d	Elect Director Mary N. Dillon	For	For	Management
1e	Elect Director Isabel Ge Mahe	For	For	Management
1f	Elect Director Mellody Hobson	For	For	Management
1g	Elect Director Kevin R. Johnson	For	For	Management
1h	Elect Director Jorgen Vig Knudstorp	For	For	Management
1i	Elect Director Satya Nadella	For	For	Management
1j	Elect Director Joshua Cooper Ramo	For	For	Management
1k	Elect Director Clara Shih	For	For	Management
1l	Elect Director Javier G. Teruel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder

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STATE STREET CORPORATION

Ticker: STT Security ID: 857477103  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director Amelia C. Fawcett	For	For	Management
1d	Elect Director William C. Freda	For	For	Management
1e	Elect Director Sara Mathew	For	For	Management
1f	Elect Director William L. Meaney	For	For	Management
1g	Elect Director Ronald P. O'Hanley	For	For	Management
1h	Elect Director Sean O'Sullivan	For	For	Management
1i	Elect Director Julio A. Portalatin	For	For	Management
1j	Elect Director John B. Rhea	For	For	Management
1k	Elect Director Richard P. Sergel	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Racial Equity Audit	Against	For	Shareholder

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STERIS PLC

Ticker: STE Security ID: G8473T100  
Meeting Date: JUL 28, 2020 Meeting Type: Annual  
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Richard C. Breeden	For	For	Management
1b	Elect Director Cynthia L. Feldmann	For	For	Management
1c	Elect Director Jacqueline B. Kosecoff	For	For	Management
1d	Elect Director David B. Lewis	For	For	Management
1e	Elect Director Walter M Rosebrough, Jr.	For	For	Management
1f	Elect Director Nirav R. Shah	For	For	Management
1g	Elect Director Mohsen M. Sohi	For	For	Management
1h	Elect Director Richard M. Steeves	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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STONECO LTD.

Ticker: STNE Security ID: G85158106  
Meeting Date: DEC 11, 2020 Meeting Type: Annual  
Record Date: OCT 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andre Street	For	For	Management
1.2	Elect Director Eduardo Cunha Monnerat Solon de Pontes	For	For	Management
1.3	Elect Director Roberto Moses Thompson Motta	For	For	Management
1.4	Elect Director Thomas A. Patterson	For	For	Management
1.5	Elect Director Ali Mazanderani	For	For	Management
1.6	Elect Director Silvio Jose Morais	For	For	Management
1.7	Elect Director Luciana Ibiapina Lira Aguiar	For	For	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management

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STRYKER CORPORATION

Ticker: SYK Security ID: 863667101  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	For	Management
1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Workforce Involvement in Corporate Governance	Against	Against	Shareholder
5	Provide Right to Call A Special Meeting	Against	Against	Shareholder

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SVB FINANCIAL GROUP

Ticker: SIVB Security ID: 78486Q101  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Greg Becker	For	For	Management
1.2	Elect Director Eric Benhamou	For	For	Management
1.3	Elect Director John Clendening	For	For	Management
1.4	Elect Director Richard Daniels	For	For	Management
1.5	Elect Director Alison Davis	For	For	Management
1.6	Elect Director Roger Dunbar	For	For	Management
1.7	Elect Director Joel Friedman	For	For	Management
1.8	Elect Director Jeffrey Maggioncalda	For	For	Management
1.9	Elect Director Beverly Kay Matthews	For	For	Management
1.10	Elect Director Mary Miller	For	For	Management
1.11	Elect Director Kate Mitchell	For	For	Management
1.12	Elect Director Garen Staglin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret M. Keane	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1e	Elect Director Brian D. Doubles	For	For	Management
1f	Elect Director William W. Graylin	For	For	Management
1g	Elect Director Roy A. Guthrie	For	For	Management
1h	Elect Director Jeffrey G. Naylor	For	For	Management
1i	Elect Director P.W. "Bill" Parker	For	For	Management
1j	Elect Director Laurel J. Richie	For	For	Management
1k	Elect Director Olympia J. Snowe	For	For	Management
1l	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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SYNOPSYS, INC.

Ticker: SNPS Security ID: 871607107  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date: FEB 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	For	Management
1b	Elect Director Chi-Foon Chan	For	For	Management
1c	Elect Director Janice D. Chaffin	For	For	Management
1d	Elect Director Bruce R. Chizen	For	For	Management
1e	Elect Director Mercedes Johnson	For	For	Management
1f	Elect Director Chrysostomos L. "Max" Nikias	For	For	Management
1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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SYSCO CORPORATION

Ticker: SY Y Security ID: 871829107  
Meeting Date: NOV 20, 2020 Meeting Type: Annual  
Record Date: SEP 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director John M. Cassaday	For	For	Management
1c	Elect Director Joshua D. Frank	For	For	Management
1d	Elect Director Larry C. Glasscock	For	For	Management
1e	Elect Director Bradley M. Halverson	For	For	Management
1f	Elect Director John M. Hinshaw	For	For	Management
1g	Elect Director Kevin P. Hourican	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Stephanie A. Lundquist	For	For	Management
1j	Elect Director Nelson Peltz	For	For	Management
1k	Elect Director Edward D. Shirley	For	For	Management
1l	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcelo Claure	For	For	Management
1.2	Elect Director Srikant M. Datar	For	For	Management
1.3	Elect Director Bavan M. Holloway	For	For	Management
1.4	Elect Director Timotheus Hottges	For	For	Management
1.5	Elect Director Christian P. Illek	For	Withhold	Management
1.6	Elect Director Raphael Kubler	For	Withhold	Management
1.7	Elect Director Thorsten Langheim	For	For	Management
1.8	Elect Director Dominique Leroy	For	For	Management
1.9	Elect Director G. Michael (Mike) Sievert	For	For	Management
1.10	Elect Director Teresa A. Taylor	For	For	Management
1.11	Elect Director Omar Tazi	For	For	Management
1.12	Elect Director Kelvin R. Westbrook	For	Withhold	Management
1.13	Elect Director Michael Wilkens	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Bartlett	For	For	Management
1b	Elect Director Mary K. Bush	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Olympia J. Snowe	For	For	Management
1g	Elect Director Robert J. Stevens	For	For	Management
1h	Elect Director William J. Stromberg	For	For	Management
1i	Elect Director Richard R. Verma	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against	Shareholder

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TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Ticker: 2330 Security ID: 874039100  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Amendment to Rules and Procedures for Election of Directors	For	For	Management
3	Approve Issuance of Restricted Stocks	For	For	Management
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	For	For	Management
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	For	For	Management
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	For	For	Management
4.4	Elect Ming Hsin Kung. a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	For	For	Management
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	For	For	Management
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	For	For	Management
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	For	For	Management
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	For	For	Management
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	For	For	Management
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	For	For	Management

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TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109  
Meeting Date: SEP 16, 2020 Meeting Type: Annual  
Record Date: JUL 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Strauss Zelnick	For	For	Management
1.2	Elect Director Michael Dornemann	For	For	Management
1.3	Elect Director J Moses	For	For	Management
1.4	Elect Director Michael Sheresky	For	For	Management
1.5	Elect Director LaVerne Srinivasan	For	For	Management
1.6	Elect Director Susan Tolson	For	For	Management
1.7	Elect Director Paul Viera	For	For	Management
1.8	Elect Director Roland Hernandez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TAPESTRY, INC.

Ticker: TPR Security ID: 876030107  
 Meeting Date: NOV 05, 2020 Meeting Type: Annual  
 Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director Darrell Cavens	For	For	Management
1c	Elect Director David Denton	For	For	Management
1d	Elect Director Anne Gates	For	For	Management
1e	Elect Director Susan Kropf	For	For	Management
1f	Elect Director Annabelle Yu Long	For	For	Management
1g	Elect Director Ivan Menezes	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
 Meeting Date: JUN 09, 2021 Meeting Type: Annual  
 Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Robert L. Edwards	For	For	Management
1e	Elect Director Melanie L. Healey	For	For	Management
1f	Elect Director Donald R. Knauss	For	For	Management
1g	Elect Director Christine A. Leahy	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Derica W. Rice	For	For	Management
1k	Elect Director Kenneth L. Salazar	For	For	Management
1l	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104  
 Meeting Date: MAR 10, 2021 Meeting Type: Annual  
 Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre R. Brondeau	For	Against	Management
1b	Elect Director Terrence R. Curtin	For	For	Management

1c	Elect Director Carol A. (John) Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director David M. Kerko	None	None	Management
	*Withdrawn Resolution*			
1g	Elect Director Thomas J. Lynch	For	Against	Management
1h	Elect Director Heath A. Mitts	For	For	Management
1i	Elect Director Yong Nam	For	For	Management
1j	Elect Director Daniel J. Phelan	For	For	Management
1k	Elect Director Abhijit Y. Talwalkar	For	For	Management
1l	Elect Director Mark C. Trudeau	For	For	Management
1m	Elect Director Dawn C. Willoughby	For	For	Management
1n	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	Against	Management
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	Management
10	Approve Maximum Aggregate Remuneration of Board of Directors	For	For	Management
11	Approve Allocation of Available Earnings at September 25, 2020	For	For	Management
12	Approve Declaration of Dividend	For	For	Management
13	Approve Reduction in Share Capital via Cancellation of Shares	For	For	Management
14	Amend Non-Qualified Employee Stock Purchase Plan	For	For	Management

15	Amend Omnibus Stock Plan	For	For	Management
16	Adjourn Meeting	For	For	Management

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TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Denise R. Cade	For	For	Management
1.2	Elect Director Simon M. Lorne	For	Withhold	Management
1.3	Elect Director Wesley W. von Schack	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Denise R. Cade	For	For	Management
1.2	Elect Director Simon M. Lorne	For	For	Management
1.3	Elect Director Wesley W. von Schack	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105  
Meeting Date: MAY 13, 2021 Meeting Type: Special  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

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TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105  
Meeting Date: MAY 13, 2021 Meeting Type: Special

Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	Against	Management

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TELEFLEX INCORPORATED

Ticker: TFX Security ID: 879369106  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Candace H. Duncan	For	For	Management
1b	Elect Director Stephen K. Klasko	For	For	Management
1c	Elect Director Stuart A. Randle	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	None	For	Shareholder

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TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAY 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Yang Siu Shun as Director	For	For	Management
3b	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

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TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163  
Meeting Date: MAY 20, 2021 Meeting Type: Special

Record Date: MAY 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Share Option Plan of China Literature Limited	For	Against	Management

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TERADYNE, INC.

Ticker: TER Security ID: 880770102  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Bradley	For	For	Management
1b	Elect Director Edwin J. Gillis	For	For	Management
1c	Elect Director Timothy E. Guertin	For	For	Management
1d	Elect Director Peter Herweck	For	For	Management
1e	Elect Director Mark E. Jagiela	For	For	Management
1f	Elect Director Mercedes Johnson	For	For	Management
1g	Elect Director Marilyn Matz	For	For	Management
1h	Elect Director Paul J. Tufano	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Reduce Supermajority Vote Requirement to Approve Merger, Share Exchanges and Substantial Sales of Company Asset	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management
7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	Against	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Jean M. Hobby	For	For	Management
1g	Elect Director Michael D. Hsu	For	For	Management
1h	Elect Director Ronald Kirk	For	For	Management
1i	Elect Director Pamela H. Patsley	For	For	Management
1j	Elect Director Robert E. Sanchez	For	For	Management
1k	Elect Director Richard K. Templeton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against	Against	For	Shareholder

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TEXTRON INC.

Ticker: TXT Security ID: 883203101  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott C. Donnelly	For	For	Management
1b	Elect Director Kathleen M. Bader	For	For	Management
1c	Elect Director R. Kerry Clark	For	For	Management
1d	Elect Director James T. Conway	For	Against	Management
1e	Elect Director Paul E. Gagne	For	For	Management
1f	Elect Director Ralph D. Heath	For	For	Management
1g	Elect Director Deborah Lee James	For	For	Management
1h	Elect Director Lionel L. Nowell, III	For	For	Management
1i	Elect Director James L. Ziemer	For	For	Management
1j	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against	Against	Against	Shareholder

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TEXTRON INC.

Ticker: TXT Security ID: 883203101  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott C. Donnelly	For	For	Management
1b	Elect Director Kathleen M. Bader	For	For	Management
1c	Elect Director R. Kerry Clark	For	For	Management
1d	Elect Director James T. Conway	For	For	Management
1e	Elect Director Paul E. Gagne	For	For	Management
1f	Elect Director Ralph D. Heath	For	For	Management
1g	Elect Director Deborah Lee James	For	For	Management
1h	Elect Director Lionel L. Nowell, III	For	For	Management
1i	Elect Director James L. Ziemer	For	For	Management
1j	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against	Against	For	Shareholder

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THE AES CORPORATION

Ticker: AES Security ID: 00130H105

Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management
1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koepfel	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director James H. Miller	For	For	Management
1.7	Elect Director Alain Monie	For	For	Management
1.8	Elect Director John B. Morse, Jr.	For	For	Management
1.9	Elect Director Moises Naim	For	For	Management
1.10	Elect Director Teresa M. Sebastian	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against	Against	Shareholder

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THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald E. Brown	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Michael L. Eskew	For	For	Management
1d	Elect Director Richard T. Hume	For	For	Management
1e	Elect Director Margaret M. Keane	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Jacques P. Perold	For	For	Management
1h	Elect Director Andrea Redmond	For	For	Management
1i	Elect Director Gregg M. Sherrill	For	For	Management
1j	Elect Director Judith A. Sprieser	For	For	Management
1k	Elect Director Perry M. Traquina	For	For	Management
1l	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald E. Brown	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Michael L. Eskew	For	For	Management
1d	Elect Director Richard T. Hume	For	For	Management
1e	Elect Director Margaret M. Keane	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Jacques P. Perold	For	For	Management
1h	Elect Director Andrea Redmond	For	For	Management
1i	Elect Director Gregg M. Sherrill	For	For	Management
1j	Elect Director Judith A. Sprieser	For	For	Management
1k	Elect Director Perry M. Traquina	For	For	Management
1l	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

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THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director Thomas P. "Todd" Gibbons	For	For	Management
1d	Elect Director M. Amy Gilliland	For	For	Management
1e	Elect Director Jeffrey A. Goldstein	For	For	Management
1f	Elect Director K. Guru Gowrappan	For	For	Management
1g	Elect Director Ralph Izzo	For	For	Management
1h	Elect Director Edmund F. "Ted" Kelly	For	For	Management
1i	Elect Director Elizabeth E. Robinson	For	For	Management
1j	Elect Director Samuel C. Scott, III	For	Against	Management
1k	Elect Director Frederick O. Terrell	For	For	Management
1l	Elect Director Alfred W. "AI" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

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THE BOEING COMPANY

Ticker: BA Security ID: 097023105  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Lynne M. Doughtie	For	For	Management
1d	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Akhil Johri	For	For	Management
1g	Elect Director Lawrence W. Kellner	For	For	Management
1h	Elect Director Steven M. Mollenkopf	For	For	Management
1i	Elect Director John M. Richardson	For	For	Management
1j	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

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THE BOEING COMPANY

Ticker: BA Security ID: 097023105  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Lynne M. Doughtie	For	For	Management
1d	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Akhil Johri	For	For	Management
1g	Elect Director Lawrence W. Kellner	For	For	Management
1h	Elect Director Steven M. Mollenkopf	For	For	Management
1i	Elect Director John M. Richardson	For	For	Management
1j	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Walter W. Bettinger, II	For	For	Management
1b	Elect Director Joan T. Dea	For	For	Management
1c	Elect Director Christopher V. Dodds	For	Against	Management

1d	Elect Director Mark A. Goldfarb	For	For	Management
1e	Elect Director Bharat B. Masrani	For	For	Management
1f	Elect Director Charles A. Ruffel	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Declassify the Board of Directors	Against	For	Shareholder

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THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Walter W. Bettinger, II	For	For	Management
1b	Elect Director Joan T. Dea	For	For	Management
1c	Elect Director Christopher V. Dodds	For	For	Management
1d	Elect Director Mark A. Goldfarb	For	For	Management
1e	Elect Director Bharat B. Masrani	For	For	Management
1f	Elect Director Charles A. Ruffel	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Declassify the Board of Directors	Against	For	Shareholder

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THE CLOROX COMPANY

Ticker: CLX Security ID: 189054109  
Meeting Date: NOV 18, 2020 Meeting Type: Annual  
Record Date: SEP 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy Banse	For	For	Management
1.2	Elect Director Richard H. Carmona	For	For	Management
1.3	Elect Director Benno Dorer	For	For	Management
1.4	Elect Director Spencer C. Fleischer	For	For	Management
1.5	Elect Director Esther Lee	For	For	Management
1.6	Elect Director A.D. David Mackay	For	For	Management
1.7	Elect Director Paul Parker	For	For	Management
1.8	Elect Director Linda Rendle	For	For	Management
1.9	Elect Director Matthew J. Shattock	For	For	Management
1.10	Elect Director Kathryn Tesija	For	For	Management
1.11	Elect Director Pamela Thomas-Graham	For	For	Management
1.12	Elect Director Russell J. Weiner	For	For	Management
1.13	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	Management
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THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herbert A. Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Helene D. Gayle	For	For	Management
1.7	Elect Director Alexis M. Herman	For	For	Management
1.8	Elect Director Robert A. Kotick	For	For	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director James Quincey	For	For	Management
1.11	Elect Director Caroline J. Tsay	For	For	Management
1.12	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Report on Sugar and Public Health	Against	Against	Shareholder

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THE COOPER COMPANIES, INC.

Ticker: COO Security ID: 216648402  
Meeting Date: MAR 17, 2021 Meeting Type: Annual  
Record Date: JAN 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colleen E. Jay	For	For	Management
1.2	Elect Director William A. Kozy	For	Against	Management
1.3	Elect Director Jody S. Lindell	For	For	Management
1.4	Elect Director Teresa S. Madden	For	For	Management
1.5	Elect Director Gary S. Petersmeyer	For	For	Management
1.6	Elect Director Robert S. Weiss	For	For	Management
1.7	Elect Director Albert G. White, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104  
Meeting Date: NOV 10, 2020 Meeting Type: Annual

Record Date: SEP 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charlene Barshefsky	For	For	Management
1b	Elect Director Wei Sun Christianson	For	For	Management
1c	Elect Director Fabrizio Freda	For	For	Management
1d	Elect Director Jane Lauder	For	For	Management
1e	Elect Director Leonard A. Lauder	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104  
Meeting Date: NOV 10, 2020 Meeting Type: Annual  
Record Date: SEP 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charlene Barshefsky	For	For	Management
1b	Elect Director Wei Sun Christianson	For	For	Management
1c	Elect Director Fabrizio Freda	For	For	Management
1d	Elect Director Jane Lauder	For	For	Management
1e	Elect Director Leonard A. Lauder	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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THE GAP, INC.

Ticker: GPS Security ID: 364760108  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John J. Fisher	For	For	Management
1b	Elect Director Robert J. Fisher	For	For	Management
1c	Elect Director William S. Fisher	For	For	Management
1d	Elect Director Tracy Gardner	For	For	Management
1e	Elect Director Isabella D. Goren	For	For	Management
1f	Elect Director Bob L. Martin	For	For	Management
1g	Elect Director Amy Miles	For	For	Management
1h	Elect Director Jorge P. Montoya	For	For	Management
1i	Elect Director Chris O'Neill	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Elizabeth A. Smith	For	For	Management
1l	Elect Director Salaam Coleman Smith	For	For	Management
1m	Elect Director Sonia Syngal	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

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THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Drew G. Faust	For	For	Management
1c	Elect Director Mark A. Flaherty	For	For	Management
1d	Elect Director Ellen J. Kullman	For	For	Management
1e	Elect Director Lakshmi N. Mittal	For	For	Management
1f	Elect Director Adebayo O. Ogunlesi	For	For	Management
1g	Elect Director Peter Oppenheimer	For	For	Management
1h	Elect Director David M. Solomon	For	For	Management
1i	Elect Director Jan E. Tighe	For	For	Management
1j	Elect Director Jessica R. Uhl	For	For	Management
1k	Elect Director David A. Viniar	For	For	Management
1l	Elect Director Mark O. Winkelman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder
8	Report on Racial Equity Audit	Against	For	Shareholder

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THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Drew G. Faust	For	For	Management
1c	Elect Director Mark A. Flaherty	For	For	Management
1d	Elect Director Ellen J. Kullman	For	For	Management
1e	Elect Director Lakshmi N. Mittal	For	For	Management
1f	Elect Director Adebayo O. Ogunlesi	For	For	Management
1g	Elect Director Peter Oppenheimer	For	For	Management
1h	Elect Director David M. Solomon	For	For	Management
1i	Elect Director Jan E. Tighe	For	For	Management
1j	Elect Director Jessica R. Uhl	For	For	Management

1k	Elect Director David A. Viniar	For	For	Management
1l	Elect Director Mark O. Winkelman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder
8	Report on Racial Equity Audit	Against	Against	Shareholder

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THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker:           HIG                   Security ID: 416515104  
Meeting Date: MAY 19, 2021   Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert B. Allardice, III	For	For	Management
1b	Elect Director Larry D. De Shon	For	For	Management
1c	Elect Director Carlos Dominguez	For	For	Management
1d	Elect Director Trevor Fetter	For	For	Management
1e	Elect Director Donna James	For	For	Management
1f	Elect Director Kathryn A. Mikells	For	For	Management
1g	Elect Director Michael G. Morris	For	For	Management
1h	Elect Director Teresa W. Roseborough	For	For	Management
1i	Elect Director Virginia P. Ruesterholz	For	For	Management
1j	Elect Director Christopher J. Swift	For	For	Management
1k	Elect Director Matthew E. Winter	For	For	Management
1l	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE HERSHEY COMPANY

Ticker:           HSY                   Security ID: 427866108  
Meeting Date: MAY 17, 2021   Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela M. Arway	For	For	Management
1.2	Elect Director James W. Brown	For	For	Management
1.3	Elect Director Michele G. Buck	For	For	Management
1.4	Elect Director Victor L. Crawford	For	For	Management
1.5	Elect Director Robert M. Dutkowsky	For	For	Management
1.6	Elect Director Mary Kay Haben	For	For	Management
1.7	Elect Director James C. Katzman	For	For	Management
1.8	Elect Director M. Diane Koken	For	For	Management

1.9	Elect Director Robert M. Malcolm	For	For	Management
1.10	Elect Director Anthony J. Palmer	For	For	Management
1.11	Elect Director Juan R. Perez	For	For	Management
1.12	Elect Director Wendy L. Schoppert	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Breneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
5	Report on Political Contributions Congruency Analysis	Against	Against	Shareholder
6	Report on Prison Labor in the Supply Chain	Against	Against	Shareholder

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THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joceyln Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management
1.7	Elect Director Michael I. Roth	For	For	Management
1.8	Elect Director Linda S. Sanford	For	For	Management
1.9	Elect Director David M. Thomas	For	For	Management



1.10	Elect Director E. Lee Wyatt, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405  
Meeting Date: AUG 19, 2020 Meeting Type: Annual  
Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Chapman-Hughes	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management
1d	Elect Director Kirk L. Perry	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Nancy Lopez Russell	For	For	Management
1g	Elect Director Alex Shumate	For	For	Management
1h	Elect Director Mark T. Smucker	For	For	Management
1i	Elect Director Richard K. Smucker	For	For	Management
1j	Elect Director Timothy P. Smucker	For	For	Management
1k	Elect Director Jodi L. Taylor	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Alexandre Behring	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Joao M. Castro-Neves	For	For	Management
1e	Elect Director Lori Dickerson Fouche	For	For	Management
1f	Elect Director Timothy Kenesey	For	For	Management
1g	Elect Director Elio Leoni Sceti	For	For	Management
1h	Elect Director Susan Mulder	For	For	Management
1i	Elect Director Miguel Patricio	For	For	Management
1j	Elect Director John C. Pope	For	For	Management
1k	Elect Director Alexandre Van Damme	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditors

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 THE KROGER CO.

Ticker: KR Security ID: 501044101  
 Meeting Date: JUN 24, 2021 Meeting Type: Annual  
 Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Anne Gates	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director W. Rodney McMullen	For	For	Management
1f	Elect Director Clyde R. Moore	For	For	Management
1g	Elect Director Ronald L. Sargent	For	For	Management
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management
4	Assess Environmental Impact of Non-Recyclable Packaging	Against	For	Shareholder

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 THE MOSAIC COMPANY

Ticker: MOS Security ID: 61945C103  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Oscar P. Bernardes	For	For	Management
1c	Elect Director Gregory L. Ebel	For	For	Management
1d	Elect Director Timothy S. Gitzel	For	For	Management
1e	Elect Director Denise C. Johnson	For	For	Management
1f	Elect Director Emery N. Koenig	For	For	Management
1g	Elect Director James 'Joc' C. O'Rourke	For	For	Management
1h	Elect Director David T. Seaton	For	For	Management
1i	Elect Director Steven M. Seibert	For	For	Management
1j	Elect Director Luciano Siani Pires	For	For	Management
1k	Elect Director Gretchen H. Watkins	For	For	Management
1l	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

THE MOSAIC COMPANY

Ticker: MOS Security ID: 61945C103  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Oscar P. Bernardes	For	For	Management
1c	Elect Director Gregory L. Ebel	For	For	Management
1d	Elect Director Timothy S. Gitzel	For	For	Management
1e	Elect Director Denise C. Johnson	For	For	Management
1f	Elect Director Emery N. Koenig	For	For	Management
1g	Elect Director James 'Joc' C. O'Rourke	For	For	Management
1h	Elect Director David T. Seaton	For	For	Management
1i	Elect Director Steven M. Seibert	For	For	Management
1j	Elect Director Luciano Siani Pires	For	For	Management
1k	Elect Director Gretchen H. Watkins	For	For	Management
1l	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105  
 Meeting Date: APR 27, 2021 Meeting Type: Annual  
 Record Date: JAN 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Charles E. Bunch	For	For	Management
1c	Elect Director Debra A. Cafaro	For	For	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1e	Elect Director David L. Cohen	For	For	Management
1f	Elect Director William S. Demchak	For	For	Management
1g	Elect Director Andrew T. Feldstein	For	For	Management
1h	Elect Director Richard J. Harshman	For	For	Management
1i	Elect Director Daniel R. Hesse	For	For	Management
1j	Elect Director Linda R. Medler	For	For	Management
1k	Elect Director Martin Pfinsgraff	For	For	Management
1l	Elect Director Toni Townes-Whitley	For	For	Management
1m	Elect Director Michael J. Ward	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Risk Management and Nuclear Weapon Industry	Against	Against	Shareholder

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109  
 Meeting Date: OCT 13, 2020 Meeting Type: Annual  
 Record Date: AUG 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis S. Blake	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Debra L. Lee	For	For	Management
1f	Elect Director Terry J. Lundgren	For	For	Management
1g	Elect Director Christine M. McCarthy	For	For	Management
1h	Elect Director W. James McNerney, Jr.	For	For	Management
1i	Elect Director Nelson Peltz	For	For	Management
1j	Elect Director David S. Taylor	For	For	Management
1k	Elect Director Margaret C. Whitman	For	For	Management
1l	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Efforts to Eliminate Deforestation	Against	For	Shareholder
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	Against	Shareholder

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THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103  
 Meeting Date: MAY 07, 2021 Meeting Type: Annual  
 Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Philip Bleser	For	For	Management
1b	Elect Director Stuart B. Burgdoerfer	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Charles A. Davis	For	For	Management
1e	Elect Director Roger N. Farah	For	For	Management
1f	Elect Director Lawton W. Fitt	For	For	Management
1g	Elect Director Susan Patricia Griffith	For	For	Management
1h	Elect Director Devin C. Johnson	For	For	Management
1i	Elect Director Jeffrey D. Kelly	For	For	Management
1j	Elect Director Barbara R. Snyder	For	For	Management
1k	Elect Director Jan E. Tighe	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106  
 Meeting Date: APR 21, 2021 Meeting Type: Annual  
 Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Arthur F. Anton	For	For	Management
1c	Elect Director Jeff M. Fettig	For	For	Management
1d	Elect Director Richard J. Kramer	For	For	Management
1e	Elect Director John G. Morikis	For	For	Management
1f	Elect Director Christine A. Poon	For	For	Management
1g	Elect Director Aaron M. Powell	For	For	Management
1h	Elect Director Michael H. Thaman	For	For	Management
1i	Elect Director Matthew Thornton, III	For	For	Management
1j	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106  
 Meeting Date: APR 21, 2021 Meeting Type: Annual  
 Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Arthur F. Anton	For	For	Management
1c	Elect Director Jeff M. Fettig	For	For	Management
1d	Elect Director Richard J. Kramer	For	Abstain	Management
1e	Elect Director John G. Morikis	For	For	Management
1f	Elect Director Christine A. Poon	For	Against	Management
1g	Elect Director Aaron M. Powell	For	For	Management
1h	Elect Director Michael H. Thaman	For	For	Management
1i	Elect Director Matthew Thornton, III	For	For	Management
1j	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Juanita Powell Baranco	For	For	Management
1c	Elect Director Henry A. Clark, III	For	For	Management

1d	Elect Director Anthony F. Earley, Jr.	For	For	Management
1e	Elect Director Thomas A. Fanning	For	For	Management
1f	Elect Director David J. Grain	For	For	Management
1g	Elect Director Colette D. Honorable	For	For	Management
1h	Elect Director Donald M. James	For	For	Management
1i	Elect Director John D. Johns	For	For	Management
1j	Elect Director Dale E. Klein	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Reduce Supermajority Vote Requirement	For	For	Management

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THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Jose B. Alvarez	For	For	Management
1c	Elect Director Alan M. Bennett	For	For	Management
1d	Elect Director Rosemary T. Berkery	For	For	Management
1e	Elect Director David T. Ching	For	For	Management
1f	Elect Director C. Kim Goodwin	For	For	Management
1g	Elect Director Ernie Herrman	For	For	Management
1h	Elect Director Michael F. Hines	For	For	Management
1i	Elect Director Amy B. Lane	For	For	Management
1j	Elect Director Carol Meyrowitz	For	For	Management
1k	Elect Director Jackwyn L. Nemerov	For	For	Management
1l	Elect Director John F. O'Brien	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Animal Welfare	Against	Against	Shareholder
5	Report on Pay Disparity	Against	Against	Shareholder

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THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	For	Management
1c	Elect Director Patricia L. Higgins	For	For	Management

1d	Elect Director William J. Kane	For	For	Management
1e	Elect Director Thomas B. Leonardi	For	For	Management
1f	Elect Director Clarence Otis, Jr.	For	For	Management
1g	Elect Director Elizabeth E. Robinson	For	For	Management
1h	Elect Director Philip T. (Pete) Ruegger, III	For	For	Management
1i	Elect Director Todd C. Schermerhorn	For	For	Management
1j	Elect Director Alan D. Schnitzer	For	For	Management
1k	Elect Director Laurie J. Thomsen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106  
Meeting Date: MAR 09, 2021 Meeting Type: Annual  
Record Date: JAN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Arnold	For	For	Management
1b	Elect Director Mary T. Barra	For	For	Management
1c	Elect Director Safra A. Catz	For	For	Management
1d	Elect Director Robert A. Chapek	For	For	Management
1e	Elect Director Francis A. deSouza	For	For	Management
1f	Elect Director Michael B.G. Froman	For	For	Management
1g	Elect Director Robert A. Iger	For	For	Management
1h	Elect Director Maria Elena Lagomasino	For	For	Management
1i	Elect Director Mark G. Parker	For	For	Management
1j	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder

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THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106  
Meeting Date: MAR 09, 2021 Meeting Type: Annual  
Record Date: JAN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Arnold	For	For	Management
1b	Elect Director Mary T. Barra	For	For	Management
1c	Elect Director Safra A. Catz	For	For	Management
1d	Elect Director Robert A. Chapek	For	For	Management
1e	Elect Director Francis A. deSouza	For	For	Management
1f	Elect Director Michael B.G. Froman	For	For	Management

1g	Elect Director Robert A. Iger	For	For	Management
1h	Elect Director Maria Elena Lagomasino	For	For	Management
1i	Elect Director Mark G. Parker	For	For	Management
1j	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder

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THE WESTERN UNION COMPANY

Ticker: WU Security ID: 959802109  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin I. Cole	For	For	Management
1b	Elect Director Hikmet Ersek	For	For	Management
1c	Elect Director Richard A. Goodman	For	For	Management
1d	Elect Director Betsy D. Holden	For	For	Management
1e	Elect Director Jeffrey A. Joerres	For	For	Management
1f	Elect Director Michael A. Miles, Jr.	For	For	Management
1g	Elect Director Timothy P. Murphy	For	For	Management
1h	Elect Director Joyce A. Phillips	For	For	Management
1i	Elect Director Jan Siegmund	For	For	Management
1j	Elect Director Angela A. Sun	For	For	Management
1k	Elect Director Solomon D. Trujillo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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THE WILLIAMS COMPANIES, INC.

Ticker: WMB Security ID: 969457100  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. Armstrong	For	For	Management
1.2	Elect Director Stephen W. Bergstrom	For	For	Management
1.3	Elect Director Nancy K. Buese	For	For	Management
1.4	Elect Director Stephen I. Chazen	For	Against	Management
1.5	Elect Director Charles I. Cogut	For	For	Management
1.6	Elect Director Michael A. Creel	For	For	Management
1.7	Elect Director Stacey H. Dore	For	For	Management
1.8	Elect Director Vicki L. Fuller	For	For	Management
1.9	Elect Director Peter A. Ragauss	For	For	Management
1.10	Elect Director Rose M. Robeson	For	For	Management



1.11	Elect Director Scott D. Sheffield	For	For	Management
1.12	Elect Director Murray D. Smith	For	For	Management
1.13	Elect Director William H. Spence	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director C. Martin Harris	For	For	Management
1d	Elect Director Tyler Jacks	For	For	Management
1e	Elect Director R. Alexandra Keith	For	For	Management
1f	Elect Director Thomas J. Lynch	For	Against	Management
1g	Elect Director Jim P. Manzi	For	For	Management
1h	Elect Director James C. Mullen	For	For	Management
1i	Elect Director Lars R. Sorensen	For	For	Management
1j	Elect Director Debora L. Spar	For	For	Management
1k	Elect Director Scott M. Sperling	For	For	Management
1l	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Provide Right to Call A Special Meeting Against		Against	Shareholder

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TIFFANY & CO.

Ticker: TIF Security ID: 886547108  
Meeting Date: DEC 30, 2020 Meeting Type: Special  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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TRACTOR SUPPLY COMPANY

Ticker: TSCO Security ID: 892356106  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Cynthia T. Jamison	For	For	Management
1.2	Elect Director Joy Brown	For	For	Management
1.3	Elect Director Ricardo Cardenas	For	For	Management
1.4	Elect Director Denise L. Jackson	For	For	Management
1.5	Elect Director Thomas A. Kingsbury	For	For	Management
1.6	Elect Director Ramkumar Krishnan	For	For	Management
1.7	Elect Director Edna K. Morris	For	For	Management
1.8	Elect Director Mark J. Weikel	For	For	Management
1.9	Elect Director Harry A. Lawton, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

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TRADEWEB MARKETS INC.

Ticker: TW Security ID: 892672106  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paula Madoff	For	For	Management
1.2	Elect Director Thomas Pluta	For	For	Management
1.3	Elect Director Brian West	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

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TRANE TECHNOLOGIES PLC

Ticker: TT Security ID: G8994E103  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director John Bruton	For	For	Management
1d	Elect Director Jared L. Cohon	For	For	Management
1e	Elect Director Gary D. Forsee	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Michael W. Lamach	For	For	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director April Miller Boise	For	For	Management
1j	Elect Director Karen B. Peetz	For	For	Management
1k	Elect Director John P. Surma	For	For	Management
1l	Elect Director Tony L. White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Renew Directors' Authority to Issue Shares for Cash	For	For	Management
6	Authorize Reissuance of Repurchased Shares	For	For	Management

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TRANSDIGM GROUP INCORPORATED

Ticker: TDG Security ID: 893641100  
Meeting Date: MAR 18, 2021 Meeting Type: Annual  
Record Date: JAN 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barr	For	For	Management
1.2	Elect Director Mervin Dunn	For	Withhold	Management
1.3	Elect Director Michael S. Graff	For	Withhold	Management
1.4	Elect Director Sean P. Hennessy	For	Withhold	Management
1.5	Elect Director W. Nicholas Howley	For	Withhold	Management
1.6	Elect Director Raymond F. Laubenthal	For	For	Management
1.7	Elect Director Gary E. McCullough	For	For	Management
1.8	Elect Director Michele Santana	For	For	Management
1.9	Elect Director Robert J. Small	For	Withhold	Management
1.10	Elect Director John Staer	For	Withhold	Management
1.11	Elect Director Kevin Stein	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TRANSUNION

Ticker: TRU Security ID: 89400J107  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William P. (Billy) Bosworth	For	For	Management
1b	Elect Director Suzanne P. Clark	For	For	Management
1c	Elect Director Kermit R. Crawford	For	For	Management
1d	Elect Director Russell P. Fradin	For	For	Management
1e	Elect Director Pamela A. Joseph	For	For	Management
1f	Elect Director Thomas L. Monahan, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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TRIMBLE INC.

Ticker: TRMB Security ID: 896239100  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven W. Berglund	For	For	Management
1.2	Elect Director James C. Dalton	For	For	Management
1.3	Elect Director Borje Ekholm	For	Withhold	Management
1.4	Elect Director Kaigham (Ken) Gabriel	For	For	Management
1.5	Elect Director Meaghan Lloyd	For	For	Management
1.6	Elect Director Sandra MacQuillan	For	For	Management
1.7	Elect Director Robert G. Painter	For	For	Management
1.8	Elect Director Mark S. Peek	For	For	Management
1.9	Elect Director Johan Wibergh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer S. Banner	For	For	Management
1b	Elect Director K. David Boyer, Jr.	For	For	Management
1c	Elect Director Agnes Bundy Scanlan	For	For	Management
1d	Elect Director Anna R. Cablik	For	For	Management
1e	Elect Director Dallas S. Clement	For	For	Management
1f	Elect Director Paul D. Donahue	For	For	Management
1g	Elect Director Paul R. Garcia	For	For	Management
1h	Elect Director Patrick C. Graney, III	For	For	Management
1i	Elect Director Linnie M. Haynesworth	For	For	Management
1j	Elect Director Kelly S. King	For	For	Management
1k	Elect Director Easter A. Maynard	For	For	Management
1l	Elect Director Donna S. Morea	For	For	Management
1m	Elect Director Charles A. Patton	For	For	Management
1n	Elect Director Nido R. Qubein	For	For	Management
1o	Elect Director David M. Ratcliffe	For	For	Management
1p	Elect Director William H. Rogers, Jr.	For	For	Management
1q	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1r	Elect Director Christine Sears	For	For	Management
1s	Elect Director Thomas E. Skains	For	For	Management
1t	Elect Director Bruce L. Tanner	For	For	Management
1u	Elect Director Thomas N. Thompson	For	For	Management
1v	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer S. Banner	For	For	Management
1b	Elect Director K. David Boyer, Jr.	For	For	Management
1c	Elect Director Agnes Bundy Scanlan	For	For	Management
1d	Elect Director Anna R. Cablik	For	For	Management
1e	Elect Director Dallas S. Clement	For	For	Management
1f	Elect Director Paul D. Donahue	For	For	Management
1g	Elect Director Paul R. Garcia	For	For	Management
1h	Elect Director Patrick C. Graney, III	For	For	Management
1i	Elect Director Linnie M. Haynesworth	For	For	Management
1j	Elect Director Kelly S. King	For	For	Management
1k	Elect Director Easter A. Maynard	For	For	Management
1l	Elect Director Donna S. Morea	For	For	Management
1m	Elect Director Charles A. Patton	For	Against	Management
1n	Elect Director Nido R. Qubein	For	For	Management
1o	Elect Director David M. Ratcliffe	For	For	Management
1p	Elect Director William H. Rogers, Jr.	For	For	Management
1q	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1r	Elect Director Christine Sears	For	For	Management
1s	Elect Director Thomas E. Skains	For	For	Management
1t	Elect Director Bruce L. Tanner	For	For	Management
1u	Elect Director Thomas N. Thompson	For	For	Management
1v	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer S. Banner	For	For	Management
1b	Elect Director K. David Boyer, Jr.	For	For	Management
1c	Elect Director Agnes Bundy Scanlan	For	For	Management
1d	Elect Director Anna R. Cablik	For	For	Management
1e	Elect Director Dallas S. Clement	For	For	Management
1f	Elect Director Paul D. Donahue	For	For	Management
1g	Elect Director Paul R. Garcia	For	For	Management
1h	Elect Director Patrick C. Graney, III	For	For	Management
1i	Elect Director Linnie M. Haynesworth	For	For	Management
1j	Elect Director Kelly S. King	For	For	Management
1k	Elect Director Easter A. Maynard	For	For	Management
1l	Elect Director Donna S. Morea	For	For	Management
1m	Elect Director Charles A. Patton	For	For	Management
1n	Elect Director Nido R. Qubein	For	For	Management
1o	Elect Director David M. Ratcliffe	For	For	Management
1p	Elect Director William H. Rogers, Jr.	For	Against	Management

1q	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1r	Elect Director Christine Sears	For	For	Management
1s	Elect Director Thomas E. Skains	For	For	Management
1t	Elect Director Bruce L. Tanner	For	For	Management
1u	Elect Director Thomas N. Thompson	For	For	Management
1v	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TWITTER, INC.

Ticker: TWTR Security ID: 90184L102  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jesse Cohn	For	For	Management
1b	Elect Director Martha Lane Fox	For	For	Management
1c	Elect Director Fei-Fei Li	For	For	Management
1d	Elect Director David Rosenblatt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Report on Climate Change *Withdrawn Resolution*	None	None	Shareholder
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder

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TYLER TECHNOLOGIES, INC.

Ticker: TYL Security ID: 902252105  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn A. Carter	For	For	Management
1b	Elect Director Brenda A. Cline	For	For	Management
1c	Elect Director Ronnie D. Hawkins, Jr.	For	For	Management
1d	Elect Director Mary L. Landrieu	For	For	Management
1e	Elect Director John S. Marr, Jr.	For	For	Management
1f	Elect Director H. Lynn Moore, Jr.	For	For	Management
1g	Elect Director Daniel M. Pope	For	For	Management
1h	Elect Director Dustin R. Womble	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103  
Meeting Date: FEB 11, 2021 Meeting Type: Annual  
Record Date: DEC 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Tyson	For	For	Management
1b	Elect Director Les R. Baledge	For	For	Management
1c	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1d	Elect Director Dean Banks	For	For	Management
1e	Elect Director Mike Beebe	For	For	Management
1f	Elect Director Maria Claudia Borrás	For	For	Management
1g	Elect Director David J. Bronczek	For	For	Management
1h	Elect Director Mikel A. Durham	For	For	Management
1i	Elect Director Jonathan D. Mariner	For	For	Management
1j	Elect Director Kevin M. McNamara	For	For	Management
1k	Elect Director Cheryl S. Miller	For	For	Management
1l	Elect Director Jeffrey K. Schomburger	For	For	Management
1m	Elect Director Robert Thurber	For	For	Management
1n	Elect Director Barbara A. Tyson	For	For	Management
1o	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Report on Human Rights Due Diligence	Against	For	Shareholder
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

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U.S. BANCORP

Ticker: USB Security ID: 902973304  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	Against	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Andrew Cecere	For	For	Management
1e	Elect Director Kimberly N. Ellison-Taylor	For	For	Management
1f	Elect Director Kimberly J. Harris	For	For	Management
1g	Elect Director Roland A. Hernandez	For	For	Management
1h	Elect Director Olivia F. Kirtley	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Yusuf I. Mehdi	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

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 UBER TECHNOLOGIES, INC.

Ticker: UBER Security ID: 90353T100  
 Meeting Date: MAY 10, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald Sugar	For	For	Management
1b	Elect Director Revathi Advaiti	For	For	Management
1c	Elect Director Ursula Burns	For	For	Management
1d	Elect Director Robert Eckert	For	For	Management
1e	Elect Director Amanda Ginsberg	For	For	Management
1f	Elect Director Dara Khosrowshahi	For	For	Management
1g	Elect Director Wan Ling Martello	For	For	Management
1h	Elect Director Yasir Al-Rumayyan	For	For	Management
1i	Elect Director John Thain	For	For	Management
1j	Elect Director David I. Trujillo	For	For	Management
1k	Elect Director Alexander Wynaendts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

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 UDR, INC.

Ticker: UDR Security ID: 902653104  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine A. Cattanach	For	For	Management
1b	Elect Director Jon A. Grove	For	For	Management
1c	Elect Director Mary Ann King	For	For	Management
1d	Elect Director James D. Klingbeil	For	For	Management
1e	Elect Director Clint D. McDonnough	For	For	Management
1f	Elect Director Diane M. Morefield	For	For	Management
1g	Elect Director Robert A. McNamara	For	For	Management
1h	Elect Director Mark R. Patterson	For	For	Management
1i	Elect Director Thomas W. Toomey	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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 ULTA BEAUTY, INC.



Ticker: ULTA Security ID: 90384S303  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine A. Halligan	For	For	Management
1.2	Elect Director David C. Kimbell	For	For	Management
1.3	Elect Director George R. Mrkonic	For	For	Management
1.4	Elect Director Lorna E. Nagler	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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UNDER ARMOUR, INC.

Ticker: UAA Security ID: 904311107  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin A. Plank	For	For	Management
1.2	Elect Director Douglas E. Coltharp	For	For	Management
1.3	Elect Director Jerri L. DeVard	For	Withhold	Management
1.4	Elect Director Mohamed A. El-Erian	For	For	Management
1.5	Elect Director Patrik Frisk	For	For	Management
1.6	Elect Director Karen W. Katz	For	For	Management
1.7	Elect Director Westley Moore	For	For	Management
1.8	Elect Director Eric T. Olson	For	Withhold	Management
1.9	Elect Director Harvey L. Sanders	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew H. Card, Jr.	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Lance M. Fritz	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Jane H. Lute	For	For	Management
1g	Elect Director Michael R. McCarthy	For	For	Management
1h	Elect Director Thomas F. McLarty, III	For	For	Management
1i	Elect Director Jose H. Villarreal	For	For	Management
1j	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management
6	Report on EEO	Against	For	Shareholder
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	Shareholder
8	Annual Vote and Report on Climate Change	Against	For	Shareholder

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UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew H. Card, Jr.	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Lance M. Fritz	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Jane H. Lute	For	For	Management
1g	Elect Director Michael R. McCarthy	For	For	Management
1h	Elect Director Thomas F. McLarty, III	For	For	Management
1i	Elect Director Jose H. Villarreal	For	For	Management
1j	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management
6	Report on EEO	Against	For	Shareholder
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	Shareholder
8	Annual Vote and Report on Climate Change	Against	Against	Shareholder

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UNITED AIRLINES HOLDINGS, INC.

Ticker: UAL Security ID: 910047109  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn Corvi	For	For	Management
1b	Elect Director Barney Harford	For	For	Management
1c	Elect Director Michele J. Hooper	For	For	Management
1d	Elect Director Walter Isaacson	For	For	Management

1e	Elect Director James A. C. Kennedy	For	For	Management
1f	Elect Director J. Scott Kirby	For	For	Management
1g	Elect Director Edward M. Philip	For	For	Management
1h	Elect Director Edward L. Shapiro	For	For	Management
1i	Elect Director David J. Vitale	For	For	Management
1j	Elect Director Laysha Ward	For	For	Management
1k	Elect Director James M. Whitehurst	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Securities Transfer Restrictions	For	For	Management
6	Approve Tax Benefits Preservation Plan	For	For	Management
7	Report on Political Contributions and Expenditures	Against	For	Shareholder
8	Report on Global Warming-Related Lobbying Activities	Against	For	Shareholder

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UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol B. Tome	For	For	Management
1b	Elect Director Rodney C. Adkins	For	For	Management
1c	Elect Director Eva C. Boratto	For	For	Management
1d	Elect Director Michael J. Burns	For	For	Management
1e	Elect Director Wayne M. Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate E. Johnson	For	For	Management
1h	Elect Director William R. Johnson	For	For	Management
1i	Elect Director Ann M. Livermore	For	For	Management
1j	Elect Director Franck J. Moison	For	For	Management
1k	Elect Director Christiana Smith Shi	For	For	Management
1l	Elect Director Russell Stokes	For	For	Management
1m	Elect Director Kevin Warsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	Against	Shareholder
7	Report on Climate Change	Against	For	Shareholder
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	Shareholder

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol B. Tome	For	For	Management
1b	Elect Director Rodney C. Adkins	For	For	Management
1c	Elect Director Eva C. Boratto	For	For	Management
1d	Elect Director Michael J. Burns	For	For	Management
1e	Elect Director Wayne M. Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate E. Johnson	For	For	Management
1h	Elect Director William R. Johnson	For	For	Management
1i	Elect Director Ann M. Livermore	For	For	Management
1j	Elect Director Franck J. Moison	For	For	Management
1k	Elect Director Christiana Smith Shi	For	For	Management
1l	Elect Director Russell Stokes	For	For	Management
1m	Elect Director Kevin Warsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
7	Report on Climate Change	Against	For	Shareholder
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	Shareholder

UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109  
 Meeting Date: MAY 06, 2021 Meeting Type: Annual  
 Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Marc A. Bruno	For	For	Management
1c	Elect Director Matthew J. Flannery	For	For	Management
1d	Elect Director Bobby J. Griffin	For	For	Management
1e	Elect Director Kim Harris Jones	For	For	Management
1f	Elect Director Terri L. Kelly	For	For	Management
1g	Elect Director Michael J. Kneeland	For	For	Management
1h	Elect Director Gracia C. Martore	For	For	Management
1i	Elect Director Filippo Passerini	For	For	Management
1j	Elect Director Donald C. Roof	For	For	Management
1k	Elect Director Shiv Singh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for	Against	Against	Shareholder

Shareholders to Request Action by  
Written Consent

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UNITED THERAPEUTICS CORPORATION

Ticker: UTHR Security ID: 91307C102  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine Klein	For	For	Management
1b	Elect Director Ray Kurzweil	For	For	Management
1c	Elect Director Linda Maxwell	For	For	Management
1d	Elect Director Martine Rothblatt	For	For	Management
1e	Elect Director Louis Sullivan	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102  
Meeting Date: JUN 07, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard T. Burke	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Stephen J. Hemsley	For	For	Management
1d	Elect Director Michele J. Hooper	For	For	Management
1e	Elect Director F. William McNabb, III	For	For	Management
1f	Elect Director Valerie C. Montgomery Rice	For	For	Management
1g	Elect Director John H. Noseworthy	For	For	Management
1h	Elect Director Gail R. Wilensky	For	Against	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102  
Meeting Date: JUN 07, 2021 Meeting Type: Annual

Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard T. Burke	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Stephen J. Hemsley	For	For	Management
1d	Elect Director Michele J. Hooper	For	For	Management
1e	Elect Director F. William McNabb, III	For	For	Management
1f	Elect Director Valerie C. Montgomery Rice	For	For	Management
1g	Elect Director John H. Noseworthy	For	For	Management
1h	Elect Director Gail R. Wilensky	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

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UNIVERSAL HEALTH SERVICES, INC.

Ticker: UHS Security ID: 913903100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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UNUM GROUP

Ticker: UNM Security ID: 91529Y106  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1b	Elect Director Susan L. Cross	For	For	Management
1c	Elect Director Susan D. DeVore	For	For	Management
1d	Elect Director Joseph J. Echevarria	For	For	Management
1e	Elect Director Cynthia L. Egan	For	For	Management
1f	Elect Director Kevin T. Kabat	For	For	Management
1g	Elect Director Timothy F. Keaney	For	For	Management
1h	Elect Director Gloria C. Larson	For	For	Management
1i	Elect Director Richard P. McKenney	For	For	Management
1j	Elect Director Ronald P. O'Hanley	For	For	Management
1k	Elect Director Francis J. Shammo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

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VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Paulett Eberhart	For	For	Management
1b	Elect Director Joseph W. Gorder	For	For	Management
1c	Elect Director Kimberly S. Greene	For	For	Management
1d	Elect Director Deborah P. Majoras	For	For	Management
1e	Elect Director Eric D. Mullins	For	For	Management
1f	Elect Director Donald L. Nickles	For	For	Management
1g	Elect Director Philip J. Pfeiffer	For	For	Management
1h	Elect Director Robert A. Profusek	For	For	Management
1i	Elect Director Stephen M. Waters	For	For	Management
1j	Elect Director Randall J. Weisenburger	For	For	Management
1k	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Paulett Eberhart	For	For	Management
1b	Elect Director Joseph W. Gorder	For	For	Management
1c	Elect Director Kimberly S. Greene	For	For	Management
1d	Elect Director Deborah P. Majoras	For	For	Management
1e	Elect Director Eric D. Mullins	For	For	Management
1f	Elect Director Donald L. Nickles	For	For	Management
1g	Elect Director Philip J. Pfeiffer	For	For	Management
1h	Elect Director Robert A. Profusek	For	For	Management
1i	Elect Director Stephen M. Waters	For	For	Management
1j	Elect Director Randall J. Weisenburger	For	For	Management
1k	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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VARIAN MEDICAL SYSTEMS, INC.

Ticker: VAR Security ID: 92220P105  
Meeting Date: OCT 15, 2020 Meeting Type: Special  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management
3	Advisory Vote on Golden Parachutes	For	Against	Management

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VENTAS, INC.

Ticker: VTR Security ID: 92276F100  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melody C. Barnes	For	For	Management
1b	Elect Director Debra A. Cafaro	For	For	Management
1c	Elect Director Jay M. Gellert	For	For	Management
1d	Elect Director Matthew J. Lustig	For	For	Management
1e	Elect Director Roxanne M. Martino	For	For	Management
1f	Elect Director Marguerite M. Nader	For	For	Management
1g	Elect Director Sean P. Nolan	For	For	Management
1h	Elect Director Walter C. Rakowich	For	For	Management
1i	Elect Director Robert D. Reed	For	For	Management
1j	Elect Director James D. Shelton	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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VERISIGN, INC.

Ticker: VRSN Security ID: 92343E102  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Yehuda Ari Buchalter	For	For	Management
1.3	Elect Director Kathleen A. Cote	For	For	Management
1.4	Elect Director Thomas F. Frist, III	For	For	Management
1.5	Elect Director Jamie S. Gorelick	For	For	Management
1.6	Elect Director Roger H. Moore	For	For	Management
1.7	Elect Director Louis A. Simpson	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

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VERISIGN, INC.



Ticker: VRSN Security ID: 92343E102  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Yehuda Ari Buchalter	For	For	Management
1.3	Elect Director Kathleen A. Cote	For	For	Management
1.4	Elect Director Thomas F. Frist, III	For	For	Management
1.5	Elect Director Jamie S. Gorelick	For	For	Management
1.6	Elect Director Roger H. Moore	For	For	Management
1.7	Elect Director Louis A. Simpson	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against		For	Shareholder

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VERISK ANALYTICS, INC.

Ticker: VRSK Security ID: 92345Y106  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel G. Liss	For	For	Management
1b	Elect Director Bruce E. Hansen	For	For	Management
1c	Elect Director Therese M. Vaughan	For	For	Management
1d	Elect Director Kathleen A. Hogenson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shellye L. Archambeau	For	For	Management
1b	Elect Director Roxanne S. Austin	For	For	Management
1c	Elect Director Mark T. Bertolini	For	For	Management
1d	Elect Director Melanie L. Healey	For	For	Management
1e	Elect Director Clarence Otis, Jr.	For	For	Management
1f	Elect Director Daniel H. Schulman	For	For	Management
1g	Elect Director Rodney E. Slater	For	For	Management
1h	Elect Director Hans E. Vestberg	For	For	Management
1i	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	For	Shareholder
5	Amend Senior Executive Compensation Clawback Policy	Against	For	Shareholder
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shellye L. Archambeau	For	For	Management
1b	Elect Director Roxanne S. Austin	For	For	Management
1c	Elect Director Mark T. Bertolini	For	For	Management
1d	Elect Director Melanie L. Healey	For	For	Management
1e	Elect Director Clarence Otis, Jr.	For	For	Management
1f	Elect Director Daniel H. Schulman	For	For	Management
1g	Elect Director Rodney E. Slater	For	For	Management
1h	Elect Director Hans E. Vestberg	For	For	Management
1i	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	Against	Shareholder
5	Amend Senior Executive Compensation Clawback Policy	Against	Against	Shareholder
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Yuchun Lee	For	For	Management
1.7	Elect Director Jeffrey Leiden	For	For	Management
1.8	Elect Director Margaret McGlynn	For	For	Management
1.9	Elect Director Diana McKenzie	For	For	Management
1.10	Elect Director Bruce Sachs	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Report on Political Contributions and Expenditures	Against	Against	Shareholder

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VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Yuchun Lee	For	For	Management
1.7	Elect Director Jeffrey Leiden	For	For	Management
1.8	Elect Director Margaret McGlynn	For	For	Management
1.9	Elect Director Diana McKenzie	For	For	Management
1.10	Elect Director Bruce Sachs	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

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VF CORPORATION

Ticker: VFC Security ID: 918204108  
Meeting Date: JUL 28, 2020 Meeting Type: Annual  
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Carucci	For	For	Management
1.2	Elect Director Juliana L. Chugg	For	For	Management
1.3	Elect Director Benno Dorer	For	For	Management
1.4	Elect Director Mark S. Hoplamazian	For	For	Management
1.5	Elect Director Laura W. Lang	For	For	Management
1.6	Elect Director W. Alan McCollough	For	For	Management
1.7	Elect Director W. Rodney McMullen	For	For	Management
1.8	Elect Director Clarence Otis, Jr.	For	For	Management
1.9	Elect Director Steven E. Rendle	For	For	Management
1.10	Elect Director Carol L. Roberts	For	For	Management
1.11	Elect Director Matthew J. Shattock	For	For	Management
1.12	Elect Director Veronica B. Wu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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VISA INC.

Ticker: V Security ID: 92826C839  
Meeting Date: JAN 26, 2021 Meeting Type: Annual  
Record Date: NOV 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director Linda J. Rendle	For	For	Management
1k	Elect Director John A. C. Swainson	For	For	Management
1l	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder
7	Amend Principles of Executive Compensation Program	Against	Against	Shareholder

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VISA INC.

Ticker: V Security ID: 92826C839  
Meeting Date: JAN 26, 2021 Meeting Type: Annual  
Record Date: NOV 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director Linda J. Rendle	For	For	Management
1k	Elect Director John A. C. Swainson	For	Abstain	Management
1l	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Amend Principles of Executive Compensation Program	Against	Against	Shareholder

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VMWARE, INC.

Ticker: VMW Security ID: 928563402  
Meeting Date: JUL 15, 2020 Meeting Type: Annual  
Record Date: MAY 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Bates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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VORNADO REALTY TRUST

Ticker: VNO Security ID: 929042109  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Roth	For	For	Management
1.2	Elect Director Candace K. Beinecke	For	For	Management
1.3	Elect Director Michael D. Fascitelli	For	For	Management
1.4	Elect Director Beatrice Hamza Basse	For	For	Management
1.5	Elect Director William W. Helman, IV	For	For	Management
1.6	Elect Director David M. Mandelbaum	For	For	Management
1.7	Elect Director Mandakini Puri	For	For	Management
1.8	Elect Director Daniel R. Tisch	For	For	Management
1.9	Elect Director Richard R. West	For	For	Management
1.10	Elect Director Russell B. Wight, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VOYA FINANCIAL, INC.

Ticker: VOYA Security ID: 929089100  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Yvette S. Butler	For	For	Management
1b	Elect Director Jane P. Chwick	For	For	Management
1c	Elect Director Kathleen DeRose	For	For	Management
1d	Elect Director Ruth Ann M. Gillis	For	For	Management
1e	Elect Director Aylwin B. Lewis	For	For	Management
1f	Elect Director Rodney O. Martin, Jr.	For	For	Management
1g	Elect Director Byron H. Pollitt, Jr.	For	For	Management
1h	Elect Director Joseph V. Tripodi	For	For	Management
1i	Elect Director David Zwiener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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VULCAN MATERIALS COMPANY

Ticker: VMC Security ID: 929160109  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Fanning	For	For	Management
1b	Elect Director J. Thomas Hill	For	For	Management
1c	Elect Director Cynthia L. Hostetler	For	For	Management
1d	Elect Director Richard T. O'Brien	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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W. R. BERKLEY CORPORATION

Ticker: WRB Security ID: 084423102  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William R. Berkley	For	For	Management
1b	Elect Director Christopher L. Augostini	For	For	Management
1c	Elect Director Mark E. Brockbank	For	For	Management
1d	Elect Director Mark L. Shapiro	For	For	Management
1e	Elect Director Jonathan Talisman	For	For	Management
2	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Adkins	For	For	Management
1.2	Elect Director Brian P. Anderson	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director Katherine D. Jaspon	For	For	Management
1.5	Elect Director Stuart L. Levenick	For	For	Management
1.6	Elect Director D.G. Macpherson	For	For	Management
1.7	Elect Director Neil S. Novich	For	For	Management
1.8	Elect Director Beatriz R. Perez	For	For	Management
1.9	Elect Director Michael J. Roberts	For	For	Management
1.10	Elect Director E. Scott Santi	For	For	Management
1.11	Elect Director Susan Slavik Williams	For	For	Management
1.12	Elect Director Lucas E. Watson	For	For	Management
1.13	Elect Director Steven A. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WALGREENS BOOTS ALLIANCE, INC.

Ticker: WBA Security ID: 931427108  
Meeting Date: JAN 28, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose E. Almeida	For	For	Management
1b	Elect Director Janice M. Babiak	For	For	Management
1c	Elect Director David J. Brailer	For	For	Management
1d	Elect Director William C. Foote	For	For	Management
1e	Elect Director Ginger L. Graham	For	For	Management
1f	Elect Director Valerie B. Jarrett	For	For	Management
1g	Elect Director John A. Lederer	For	For	Management
1h	Elect Director Dominic P. Murphy	For	For	Management
1i	Elect Director Stefano Pessina	For	For	Management
1j	Elect Director Nancy M. Schlichting	For	For	Management
1k	Elect Director James A. Skinner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	Against	Against	Shareholder

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WALMART INC.

Ticker: WMT Security ID: 931142103

Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	For	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Steven S Reinemund	For	For	Management
1j	Elect Director Randall L. Stephenson	For	For	Management
1k	Elect Director S. Robson Walton	For	For	Management
1l	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Refrigerants Released from Operations	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Alignment of Racial Justice Goals and Starting Wages	Against	Against	Shareholder
7	Approve Creation of a Pandemic Workforce Advisory Council	Against	Against	Shareholder
8	Review of Statement on the Purpose of a Corporation	Against	Against	Shareholder

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WASTE MANAGEMENT, INC.

Ticker: WM Security ID: 94106L109  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James C. Fish, Jr.	For	For	Management
1b	Elect Director Andres R. Gluski	For	For	Management
1c	Elect Director Victoria M. Holt	For	For	Management
1d	Elect Director Kathleen M. Mazarella	For	For	Management
1e	Elect Director Sean E. Menke	For	For	Management
1f	Elect Director William B. Plummer	For	For	Management
1g	Elect Director John C. Pope	For	For	Management
1h	Elect Director Maryrose T. Sylvester	For	For	Management
1i	Elect Director Thomas H. Weidemeyer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WATERS CORPORATION

Ticker: WAT Security ID: 941848103  
Meeting Date: MAY 11, 2021 Meeting Type: Annual



Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Udit Batra	For	For	Management
1.2	Elect Director Linda Baddour	For	For	Management
1.3	Elect Director Michael J. Berendt	For	For	Management
1.4	Elect Director Edward Conard	For	For	Management
1.5	Elect Director Gary E. Hendrickson	For	For	Management
1.6	Elect Director Pearl S. Huang	For	For	Management
1.7	Elect Director Christopher A. Kuebler	For	For	Management
1.8	Elect Director Flemming Ornskov	For	For	Management
1.9	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WEC ENERGY GROUP, INC.

Ticker: WEC Security ID: 92939U106  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: FEB 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Curt S. Culver	For	For	Management
1.2	Elect Director Danny L. Cunningham	For	For	Management
1.3	Elect Director William M. Farrow, III	For	For	Management
1.4	Elect Director J. Kevin Fletcher	For	For	Management
1.5	Elect Director Cristina A. Garcia-Thomas	For	For	Management
1.6	Elect Director Maria C. Green	For	For	Management
1.7	Elect Director Gale E. Klappa	For	For	Management
1.8	Elect Director Thomas K. Lane	For	For	Management
1.9	Elect Director Ulice Payne, Jr.	For	For	Management
1.10	Elect Director Mary Ellen Stanek	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Mark A. Chancy	For	For	Management
1c	Elect Director Celeste A. Clark	For	For	Management
1d	Elect Director Theodore F. Craver, Jr.	For	For	Management
1e	Elect Director Wayne M. Hewett	For	For	Management

1f	Elect Director Maria R. Morris	For	For	Management
1g	Elect Director Charles H. Noski	For	For	Management
1h	Elect Director Richard B. Payne, Jr.	For	For	Management
1i	Elect Director Juan A. Pujadas	For	For	Management
1j	Elect Director Ronald L. Sargent	For	For	Management
1k	Elect Director Charles W. Scharf	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	Against	Against	Shareholder
6	Report on Incentive-Based Compensation and Risks of Material Losses	Against	Against	Shareholder
7	Report on Racial Equity Audit	Against	Against	Shareholder

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WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Mark A. Chancy	For	For	Management
1c	Elect Director Celeste A. Clark	For	For	Management
1d	Elect Director Theodore F. Craver, Jr.	For	For	Management
1e	Elect Director Wayne M. Hewett	For	For	Management
1f	Elect Director Maria R. Morris	For	For	Management
1g	Elect Director Charles H. Noski	For	For	Management
1h	Elect Director Richard B. Payne, Jr.	For	For	Management
1i	Elect Director Juan A. Pujadas	For	For	Management
1j	Elect Director Ronald L. Sargent	For	For	Management
1k	Elect Director Charles W. Scharf	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	Against	Against	Shareholder
6	Report on Incentive-Based Compensation and Risks of Material Losses	Against	For	Shareholder
7	Report on Racial Equity Audit	Against	Against	Shareholder

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WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Karen B. DeSalvo	For	For	Management
1c	Elect Director Jeffrey H. Donahue	For	For	Management
1d	Elect Director Philip L. Hawkins	For	For	Management
1e	Elect Director Dennis G. Lopez	For	For	Management
1f	Elect Director Shankh Mitra	For	For	Management
1g	Elect Director Ade J. Patton	For	For	Management
1h	Elect Director Diana W. Reid	For	For	Management
1i	Elect Director Sergio D. Rivera	For	For	Management
1j	Elect Director Johnese M. Spisso	For	For	Management
1k	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WEST PHARMACEUTICAL SERVICES, INC.

Ticker: WST Security ID: 955306105  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Buthman	For	For	Management
1b	Elect Director William F. Feehery	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Eric M. Green	For	For	Management
1e	Elect Director Thomas W. Hofmann	For	For	Management
1f	Elect Director Deborah L. V. Keller	For	For	Management
1g	Elect Director Myla P. Lai-Goldman	For	For	Management
1h	Elect Director Douglas A. Michels	For	For	Management
1i	Elect Director Paolo Pucci	For	For	Management
1j	Elect Director Patrick J. Zenner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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WESTERN DIGITAL CORPORATION

Ticker: WDC Security ID: 958102105  
Meeting Date: NOV 18, 2020 Meeting Type: Annual  
Record Date: SEP 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly E. Alexy	For	For	Management
1b	Elect Director Martin I. Cole	For	For	Management
1c	Elect Director Kathleen A. Cote	For	For	Management
1d	Elect Director Tunc Doluca	For	For	Management
1e	Elect Director David V. Goeckeler	For	For	Management
1f	Elect Director Matthew E. Massengill	For	For	Management
1g	Elect Director Paula A. Price	For	For	Management

1h	Elect Director Stephanie A. Streeter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Ticker: WAB Security ID: 929740108  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Harty	For	For	Management
1.2	Elect Director Brian Hehir	For	For	Management
1.3	Elect Director Michael Howell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105  
Meeting Date: JAN 29, 2021 Meeting Type: Annual  
Record Date: DEC 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director John A. Luke, Jr.	For	For	Management
1h	Elect Director Gracia C. Martore	For	For	Management
1i	Elect Director James E. Nevels	For	For	Management
1j	Elect Director Steven C. Voorhees	For	For	Management
1k	Elect Director Bettina M. Whyte	For	For	Management
1l	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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WEYERHAEUSER COMPANY

Ticker: WY Security ID: 962166104  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management
1d	Elect Director Deidra C. Merriwether	For	For	Management
1e	Elect Director Al Monaco	For	For	Management
1f	Elect Director Nicole W. Piasecki	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director Devin W. Stockfish	For	For	Management
1i	Elect Director Kim Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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WEYERHAEUSER COMPANY

Ticker: WY Security ID: 962166104  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management
1d	Elect Director Deidra C. Merriwether	For	For	Management
1e	Elect Director Al Monaco	For	For	Management
1f	Elect Director Nicole W. Piasecki	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director Devin W. Stockfish	For	For	Management
1i	Elect Director Kim Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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WHIRLPOOL CORPORATION

Ticker: WHR Security ID: 963320106  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Marc R. Bitzer	For	For	Management
1c	Elect Director Greg Creed	For	For	Management
1d	Elect Director Gary T. DiCamillo	For	For	Management
1e	Elect Director Diane M. Dietz	For	For	Management
1f	Elect Director Gerri T. Elliott	For	For	Management
1g	Elect Director Jennifer A. LaClair	For	For	Management
1h	Elect Director John D. Liu	For	For	Management
1i	Elect Director James M. Loree	For	For	Management
1j	Elect Director Harish Manwani	For	For	Management
1k	Elect Director Patricia K. Poppe	For	For	Management
1l	Elect Director Larry O. Spencer	For	For	Management

1m	Elect Director Michael D. White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WLTW Security ID: G96629111  
Meeting Date: AUG 26, 2020 Meeting Type: Court  
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

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WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WLTW Security ID: G96629103  
Meeting Date: AUG 26, 2020 Meeting Type: Special  
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Amend Articles	For	For	Management
3	Advisory Vote on Golden Parachutes	For	For	Management
4	Adjourn Meeting	For	For	Management

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WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WLTW Security ID: G96629103  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anna C. Catalano	For	For	Management
1b	Elect Director Victor F. Ganzi	For	For	Management
1c	Elect Director John J. Haley	For	For	Management
1d	Elect Director Wendy E. Lane	For	For	Management
1e	Elect Director Brendan R. O'Neill	For	For	Management
1f	Elect Director Jaymin B. Patel	For	For	Management
1g	Elect Director Linda D. Rabbitt	For	For	Management
1h	Elect Director Paul D. Thomas	For	For	Management
1i	Elect Director Wilhelm Zeller	For	For	Management
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue	For	For	Management

5 Shares Under Irish Law  
 Renew the Board's Authority to Opt-Out For For Management  
 of Statutory Pre-Emptions Rights

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WIX.COM LTD.

Ticker: WIX Security ID: M98068105  
 Meeting Date: NOV 09, 2020 Meeting Type: Annual  
 Record Date: SEP 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Reelect Deirdre Bigley as Director	For	For	Management
1b	Reelect Allon Bloch as Director	For	For	Management
2	Reappoint Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	For	For	Management
3	Discuss Financial Statements and the Report of the Board	None	None	Management

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WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101  
 Meeting Date: JUN 08, 2021 Meeting Type: Annual  
 Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Aneel Bhusri	For	For	Management
1.2	Elect Director Ann-Marie Campbell	For	Withhold	Management
1.3	Elect Director David A. Duffield	For	For	Management
1.4	Elect Director Lee J. Styslinger, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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WYNN RESORTS, LIMITED

Ticker: WYNN Security ID: 983134107  
 Meeting Date: MAY 05, 2021 Meeting Type: Annual  
 Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Betsy S. Atkins	For	For	Management
1.2	Elect Director Matthew O. Maddox	For	For	Management
1.3	Elect Director Philip G. Satre	For	For	Management
1.4	Elect Director Darnell O. Strom	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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XCEL ENERGY INC.

Ticker: XEL Security ID: 98389B100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynn Casey	For	For	Management
1b	Elect Director Ben Fowke	For	For	Management
1c	Elect Director Robert Frenzel	For	For	Management
1d	Elect Director Netha Johnson	For	For	Management
1e	Elect Director Patricia Kampling	For	For	Management
1f	Elect Director George Kehl	For	For	Management
1g	Elect Director Richard O'Brien	For	For	Management
1h	Elect Director Charles Pardee	For	For	Management
1i	Elect Director Christopher Policinski	For	For	Management
1j	Elect Director James Prokopanko	For	For	Management
1k	Elect Director David Westerlund	For	For	Management
1l	Elect Director Kim Williams	For	For	Management
1m	Elect Director Timothy Wolf	For	For	Management
1n	Elect Director Daniel Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Costs and Benefits of Climate-Related Activities	Against	Against	Shareholder

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XILINX, INC.

Ticker: XLNX Security ID: 983919101  
Meeting Date: AUG 05, 2020 Meeting Type: Annual  
Record Date: JUN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis Segers	For	For	Management
1.2	Elect Director Raman K. Chitkara	For	For	Management
1.3	Elect Director Saar Gillai	For	For	Management
1.4	Elect Director Ronald S. Jankov	For	For	Management
1.5	Elect Director Mary Louise Krakauer	For	For	Management
1.6	Elect Director Thomas H. Lee	For	For	Management
1.7	Elect Director Jon A. Olson	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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XILINX, INC.



Ticker: XLNX Security ID: 983919101  
Meeting Date: APR 07, 2021 Meeting Type: Special  
Record Date: FEB 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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XYLEM INC.

Ticker: XYL Security ID: 98419M100  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Jorge M. Gomez	For	For	Management
1e	Elect Director Victoria D. Harker	For	For	Management
1f	Elect Director Steven R. Loranger	For	For	Management
1g	Elect Director Surya N. Mohapatra	For	For	Management
1h	Elect Director Jerome A. Peribere	For	For	Management
1i	Elect Director Markos I. Tambakeras	For	For	Management
1j	Elect Director Lila Tretikov	For	For	Management
1k	Elect Director Uday Yadav	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

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YUM! BRANDS, INC.

Ticker: YUM Security ID: 988498101  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Christopher M. Connor	For	For	Management
1d	Elect Director Brian C. Cornell	For	For	Management
1e	Elect Director Tanya L. Domier	For	For	Management
1f	Elect Director David W. Gibbs	For	For	Management
1g	Elect Director Mirian M. Graddick-Weir	For	For	Management
1h	Elect Director Lauren R. Hobart	For	For	Management
1i	Elect Director Thomas C. Nelson	For	For	Management
1j	Elect Director P. Justin Skala	For	For	Management
1k	Elect Director Elane B. Stock	For	For	Management
1l	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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ZEBRA TECHNOLOGIES CORPORATION

Ticker: ZBRA Security ID: 989207105  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chirantan "CJ" Desai	For	For	Management
1.2	Elect Director Richard L. Keyser	For	For	Management
1.3	Elect Director Ross W. Manire	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

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ZEBRA TECHNOLOGIES CORPORATION

Ticker: ZBRA Security ID: 989207105  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chirantan "CJ" Desai	For	For	Management
1.2	Elect Director Richard L. Keyser	For	Withhold	Management
1.3	Elect Director Ross W. Manire	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

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ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Michael J. Farrell	For	For	Management
1d	Elect Director Robert A. Hagemann	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Maria Teresa Hilado	For	For	Management
1h	Elect Director Syed Jafry	For	For	Management
1i	Elect Director Sreelakshmi Kolli	For	For	Management
1j	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Amend Deferred Compensation Plan	For	For	Management
7	Provide Right to Call Special Meeting	For	For	Management

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ZIONS BANCORPORATION, N.A.

Ticker: ZION Security ID: 989701107  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: FEB 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Maria Contreras-Sweet	For	For	Management
1B	Elect Director Gary L. Crittenden	For	For	Management
1C	Elect Director Suren K. Gupta	For	For	Management
1D	Elect Director Claire A. Huang	For	For	Management
1E	Elect Director Vivian S. Lee	For	For	Management
1F	Elect Director Scott J. McLean	For	For	Management
1G	Elect Director Edward F. Murphy	For	For	Management
1H	Elect Director Stephen D. Quinn	For	Against	Management
1I	Elect Director Harris H. Simmons	For	For	Management
1J	Elect Director Aaron B. Skonnard	For	For	Management
1K	Elect Director Barbara A. Yastine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ZOETIS INC.

Ticker: ZTS Security ID: 98978V103  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sanjay Khosla	For	For	Management
1b	Elect Director Antoinette R. Leatherberry	For	For	Management
1c	Elect Director Willie M. Reed	For	For	Management
1d	Elect Director Linda Rhodes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder

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ZOOM VIDEO COMMUNICATIONS, INC.

Ticker: ZM Security ID: 98980L101

Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan Chadwick	For	For	Management
1.2	Elect Director Kimberly L. Hammonds	For	For	Management
1.3	Elect Director Dan Scheinman	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== Destinations Low Duration Fixed Income Fund =====

APPVION HOLDING CORP.

Ticker: Security ID: 33TM49  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	The Board of Directors recommends you vote for all of the following Director Nominees: George W Wurtz III, Stephen P. Boniferro, Mark Boyadjian, Jonathan F. Foster, David J. Paterson, Alex Zyngier, Anna C. Catalano	FOR	FOR	Management

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BOREALIS FINANCE LLC

Ticker: Security ID: NO0010810054  
Meeting Date: JUL 13, 2020 Meeting Type: Special  
Record Date: JUL 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	To approve the Proposal	NONE	FOR	Management

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EUROPEAN LINGERIE GROUP AS

Ticker: Security ID: SE0010831792  
Meeting Date: MAY 11, 2021 Meeting Type: Other  
Record Date: APR 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	To approve the Plan	FOR	FOR	Management

INTERNAP HOLDING LLC

Ticker: Security ID: LX188387  
Meeting Date: AUG 28, 2020 Meeting Type: Special  
Record Date: AUG 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	To approve the Compensation Arrangements, Including the EIP	NONE	FOR	Management
2	To approve the LLC Agreement Amendments	NONE	FOR	Management
3	To approve the appointment of CohnReznick LLP as the Company's independent auditor	NONE	FOR	Management

INTERNAP HOLDING LLC

Ticker: Security ID: LX188387  
Meeting Date: NOV 09, 2020 Meeting Type: Special  
Record Date: NOV 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	To approve the appointment of Odus Wittenburg to the INAP Board of Directors	NONE	FOR	Management

MPC CONTAINERS SHIPS INVEST B.V.

Ticker: Security ID: NO0010805872  
Meeting Date: JUL 03, 2020 Meeting Type: Bond Meeting  
Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approval of the Summons	FOR	AGAINST	Management
2	Approval of the Agenda	FOR	AGAINST	Management
3	Election of Two Persons to Co-sign the minutes together with the Chairman	FOR	AGAINST	Management
4	Request for adoption of the proposal	FOR	AGAINST	Management

===== Destinations Multi Strategy Alternatives Fund =====

8I ENTERPRISES ACQUISITION CORP

Ticker: JFK Security ID: G2956M104  
Meeting Date: SEP 15, 2020 Meeting Type: Special  
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
I	THE REINCORPORATION MERGER PROPOSAL: To approve the Merger Agreement, by	For	For	Management

and among Singapore NewCo, BVI NewCo and JFK, and the Plan of Merger to be entered into between BVI NewCo and JFK, whereby BVI NewCo will merge with and into JFK with JFK being the s

II	THE SHARE EXCHANGE PROPOSAL: To approve the Share Exchange Agreement, dated as of July 9, 2019, as amended by the Amendment, dated October 8, 2019, by and among JFK, the Sellers, the Representative, Singapore NewCo and BVI NewCo, pursuant to which JFK sha	For	For	Management
III	THE ADJOURNMENT PROPOSAL: To consider and vote upon a proposal to adjourn the Meeting to a later date or dates, if necessary, to permit further solicitation and vote of proxies in the event that, based upon the tabulated vote at the time of the Meeting, J	For	For	Management

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ADAPTHEALTH CORP.

Ticker: AHCO Security ID: 00653Q102  
Meeting Date: AUG 27, 2020 Meeting Type: Annual  
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard Barasch	For	Withhold	Management
1.2	Elect Director Luke McGee	For	For	Management
1.3	Elect Director Alan Quasha	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Conversion of Securities	For	For	Management

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ADAPTHEALTH CORP.

Ticker: AHCO Security ID: 00653Q102  
Meeting Date: MAR 03, 2021 Meeting Type: Special  
Record Date: JAN 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Class A Common Stock Upon Conversion of Series C Preferred Stock	For	For	Management

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AGBA ACQUISITION LIMITED

Ticker: AGBAU Security ID: G0120M133  
Meeting Date: AUG 18, 2020 Meeting Type: Annual

Record Date: JUL 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Gordon Lee	For	For	Management
1..2	DIRECTOR-Vera Tan	For	For	Management
1..3	DIRECTOR-Eric Lam	For	For	Management
1..4	DIRECTOR-Brian Chan	For	For	Management
1..5	DIRECTOR-Thomas Ng	For	For	Management
2.	RATIFICATION OF THE APPOINTMENT OF MARCUM LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2020.	For	For	Management

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ALEXION PHARMACEUTICALS, INC.

Ticker: ALXN Security ID: 015351109  
Meeting Date: MAY 11, 2021 Meeting Type: Special  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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ALLIANZGI ARTIFICIAL

Ticker: AIO Security ID: 01883M101  
Meeting Date: JUL 09, 2020 Meeting Type: Annual  
Record Date: MAY 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A.	Election of Trustee: Hans W. Kertess	For	Split	Management
1B.	Election of Trustee: William B. Ogden, IV	For	Split	Management
1C.	Election of Trustee: Alan Rappaport	For	Split	Management
1D.	Election of Trustee: Davey S. Scoon	For	Split	Management

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ALLIANZGI NFJ DIVERSIFIED, INT & PREM ST

Ticker: NFJ Security ID: 01883A107  
Meeting Date: JUL 09, 2020 Meeting Type: Annual  
Record Date: MAY 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A.	Election of Trustee: Sarah E. Cogan	For	Split	Management
1B.	Election of Trustee: F. Ford Drummond	For	Split	Management
1C.	Election of Trustee: Alan Rappaport	For	Split	Management
1D.	Election of Trustee: Davey S. Scoon	For	Split	Management

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ALPHATEC HOLDINGS, INC.

Ticker: ATEC Security ID: 02081G201  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Evan Bakst	For	For	Management
1.2	Elect Director Mortimer Berkowitz, III	For	For	Management
1.3	Elect Director Quentin Blackford	For	For	Management
1.4	Elect Director Jason Hochberg	For	For	Management
1.5	Elect Director Karen K. McGinnis	For	For	Management
1.6	Elect Director Patrick S. Miles	For	For	Management
1.7	Elect Director David H. Mowry	For	For	Management
1.8	Elect Director David R. Pelizzon	For	For	Management
1.9	Elect Director Jeffrey P. Rydin	For	For	Management
1.10	Elect Director James L.L. Tullis	For	For	Management
1.11	Elect Director Donald A. Williams	For	For	Management
1.12	Elect Director Ward W. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ALTICE USA, INC.

Ticker: ATUS Security ID: 02156K103  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Drahi	For	Against	Management
1b	Elect Director Gerrit Jan Bakker	For	Against	Management
1c	Elect Director Manon Brouillette *Withdrawn Resolution*	None	None	Management
1d	Elect Director David Drahi	For	Against	Management
1e	Elect Director Dexter Goei	For	Against	Management
1f	Elect Director Mark Mullen	For	Against	Management
1g	Elect Director Dennis Okhuijsen	For	Against	Management
1h	Elect Director Charles Stewart	For	Against	Management
1i	Elect Director Raymond Svider	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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ANDINA ACQUISITION CORP. III

Ticker: ANDA Security ID: G04415108  
Meeting Date: JUL 29, 2020 Meeting Type: Special  
Record Date: JUL 01, 2020



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Amend the Company's amended and restated memorandum and articles of association to extend the date that the Company has to consummate a business combination from July 31, 2020 to October 31, 2020 (or December 31, 2020 if the Company has executed a definit	For	For	Management
2.	Adjourn the Special Meeting of shareholders to a later date or dates, if necessary, to permit further solicitation and vote of proxies in the event that there are insufficient votes for, or otherwise in connection with, the approval of Proposal 1.	For	For	Management

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ARYA SCIENCES ACQUISITION CORP II

Ticker: ARYBU Security ID: G31655114  
Meeting Date: OCT 26, 2020 Meeting Type: Special  
Record Date: SEP 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	The Business Combination Proposal - RESOLVED, as an ordinary resolution, that ARYA's entry into the Business Combination Agreement, dated as of July 29, 2020 (as amended on October 2, 2020 by Amendment No.1 to Business Combination Agreement, and as may be	For	For	Management
2.	The Domestication Proposal - RESOLVED, as a special resolution, that ARYA be transferred by way of continuation to Delaware pursuant to Part XII of the Companies Law (Revised) of the Cayman Islands and Section 388 of the General Corporation Law of the Sta	For	For	Management
3.	Governing Documents Proposal A - RESOLVED, as an ordinary resolution, that the change in the authorized share capital of ARYA.	For	For	Management
4.	Governing Documents Proposal B - RESOLVED, as a special resolution, that the authorization to the Board of Directors of New Cerevel (the "New Cerevel Board") to issue any or all shares of New Cerevel Preferred Stock in one or more classes or series, with	For	For	Management
5.	Governing Documents Proposal C - RESOLVED, as a special resolution, that certain provisions of the certificate of incorporation of New Cerevel are subject to the Amended and Restated Registration and Shareholder	For	For	Management

	Rights Agreement (as defined in the proxy s			
6.	Governing Documents Proposal D - RESOLVED, as a special resolution, that the removal of the ability of New Cerevel stockholders to take action by written consent in lieu of a meeting be approved.	For	For	Management
7.	Governing Documents Proposal E - RESOLVED, as a special resolution, that the amendment and restatement of the Existing Governing Documents be approved and that all other changes necessary or, as mutually agreed in good faith by ARYA and Cerevel.	For	For	Management
8.	The Nasdaq Proposal - RESOLVED, as an ordinary resolution, that for the purposes of complying with the applicable provisions of Nasdaq Stock Exchange Listing Rule 5635, the issuance of shares of New Cerevel Common Stock be approved.	For	For	Management
9.	The Incentive Award Plan Proposal - RESOLVED, as an ordinary resolution, that the Cerevel Therapeutics Holdings, Inc. 2020 Equity Incentive Plan, a copy of which is attached to the proxy statement/prospectus as Annex J, be adopted and approved.	For	For	Management
10.	The Employee Stock Purchase Plan Proposal - RESOLVED, as an ordinary resolution, that the Cerevel Therapeutics Holdings, Inc. 2020 Employee Stock Purchase Plan, a copy of which is attached to the proxy statement/prospectus as Annex K, be adopted and appro	For	For	Management
11.	The Adjournment Proposal - RESOLVED, as an ordinary resolution, that the adjournment of the extraordinary general meeting to a later date or dates.	For	For	Management

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ASCENDIS PHARMA A/S

Ticker: ASND Security ID: 04351P101  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Receive Company Activity Report	For	For	Management
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	Management
4	Approve Treatment of Net Loss	For	For	Management

5a	Reelect James I Healy as Director	For	Against	Management
5b	Reelect Jan Moller Mikkelsen as Director	For	For	Management
5c	Reelect Lisa Morrison as Director	For	For	Management
6	Ratify Deloitte as Auditors	For	For	Management
7a	Approve Creation of DKK 9 Million Pool of Capital without Preemptive Rights	For	Against	Management
7b	Approve Warrant Plan	For	Against	Management
7c	Authorize Share Repurchase Program	For	For	Management

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BARINGS BDC, INC.

Ticker: BBDC Security ID: 06759L103  
Meeting Date: DEC 23, 2020 Meeting Type: Special  
Record Date: OCT 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To approve the issuance of shares of Barings BDC, Inc. ("Barings BDC") common stock, \$0.001 par value per share ("Barings BDC Common Stock"), pursuant to the Agreement and Plan of Merger, dated as of August 10, 2020, by and among Barings BDC, Mustang Acqui	For	Split	Management
2.	To approve the issuance of shares of Barings BDC Common Stock pursuant to the Merger Agreement at a price below its then- current net asset value per share, if applicable.	For	Split	Management
3.	To approve an amended and restated investment advisory agreement between Barings BDC and Barings LLC.	For	Split	Management
4.	To approve the adjournment of the Barings BDC special meeting, if necessary or appropriate, to solicit additional proxies, in the event that there are insufficient votes at the time of the Barings BDC special meeting to approve Proposal 1, Proposal 2 or P	For	Split	Management

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BAUSCH HEALTH COMPANIES INC.

Ticker: BHC Security ID: 071734107  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard U. De Schutter	For	For	Management
1b	Elect Director D. Robert Hale	For	For	Management
1c	Elect Director Brett Icahn	For	For	Management
1d	Elect Director Argeris (Jerry) N. Karabelas	For	For	Management

1e	Elect Director Sarah B. Kavanagh	For	For	Management
1f	Elect Director Steven D. Miller	For	For	Management
1g	Elect Director Joseph C. Papa	For	For	Management
1h	Elect Director John A. Paulson	For	For	Management
1i	Elect Director Robert N. Power	For	For	Management
1j	Elect Director Russel C. Robertson	For	For	Management
1k	Elect Director Thomas W. Ross, Sr.	For	For	Management
1l	Elect Director Andrew C. von Eschenbach	For	For	Management
1m	Elect Director Amy B. Wechsler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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BLACK DIAMOND THERAPEUTICS, INC.

Ticker: BDTX Security ID: 09203E105  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexander Mayweg	For	Withhold	Management
1.2	Elect Director Rajeev Shah	For	Withhold	Management
1.3	Elect Director Robert A. Ingram	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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BLACKROCK CALIFORNIA MUNICIPAL INCOME TR

Ticker: BFZ Security ID: 09248E102  
Meeting Date: JUL 27, 2020 Meeting Type: Annual  
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Michael J. Castellano	For	Split	Management
1..2	DIRECTOR-R. Glenn Hubbard	For	Split	Management
1..3	DIRECTOR-John M. Perlowski	For	Split	Management

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BLACKROCK DEBT STRATEGIES FD INC

Ticker: DSU Security ID: 09255R202  
Meeting Date: JUL 27, 2020 Meeting Type: Annual  
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Cynthia L. Egan	For	Split	Management
1..2	DIRECTOR-Michael J. Castellano	For	Split	Management
1..3	DIRECTOR-Catherine A. Lynch	For	Split	Management

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BLACKROCK DEBT STRATEGIES FD INC

Ticker: DSU Security ID: 09255R202  
Meeting Date: JUL 27, 2020 Meeting Type: Annual  
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Cynthia L. Egan	For	Split	Management
1..2	DIRECTOR-Michael J. Castellano	For	Split	Management
1..3	DIRECTOR-Catherine A. Lynch	For	Split	Management

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BLACKROCK MUNIYIELD INSURED FUND

Ticker: MYI Security ID: 09254E103  
Meeting Date: JUL 27, 2020 Meeting Type: Annual  
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Michael J. Castellano	For	Split	Management
1..2	DIRECTOR-Richard E. Cavanagh	For	Split	Management
1..3	DIRECTOR-Cynthia L. Egan	For	Split	Management
1..4	DIRECTOR-Robert Fairbairn	For	Split	Management
1..5	DIRECTOR-R. Glenn Hubbard	For	Split	Management
1..6	DIRECTOR-Catherine A. Lynch	For	Split	Management
1..7	DIRECTOR-John M. Perlowski	For	Split	Management
1..8	DIRECTOR-Karen P. Robards	For	Split	Management

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BLACKROCK NY INSURED MUNICIPAL INCOME TR

Ticker: BSE Security ID: 09249U105  
Meeting Date: JUL 27, 2020 Meeting Type: Annual  
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Michael J. Castellano	For	Split	Management
1..2	DIRECTOR-R. Glenn Hubbard	For	Split	Management
1..3	DIRECTOR-John M. Perlowski	For	Split	Management

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BLACKROCK NY INSURED MUNICIPAL INCOME TR

Ticker: BSE Security ID: 09249U105  
Meeting Date: JAN 21, 2021 Meeting Type: Special  
Record Date: OCT 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A.	The common shareholders and holders of Variable Rate Demand Preferred Shares	For	Split	Management

("VRDP Shares" and the holders thereof, "VRDP Holders") of BlackRock New York Municipal Income Quality Trust ("BSE") are being asked to vote as a single class on a proposal to ap

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BLACKROCK RESOURCES & COMMODITIES STRAT

Ticker: BCX Security ID: 09257A108  
Meeting Date: JUL 27, 2020 Meeting Type: Annual  
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Michael J. Castellano	For	Split	Management
1..2	DIRECTOR-R. Glenn Hubbard	For	Split	Management
1..3	DIRECTOR-John M. Perlowski	For	Split	Management
1..4	DIRECTOR-W. Carl Kester	For	Split	Management

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BRANDYWINEGLOBAL-GLOBAL INCOME OPP FD

Ticker: BWG Security ID: 10537L104  
Meeting Date: JUL 06, 2020 Meeting Type: Contested-Special  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	TO APPROVE A NEW INVESTMENT ADVISORY AGREEMENT WITH LEGG MASON PARTNERS FUND ADVISOR, LLC.	Against	Do Not Vote	Management
2.	TO AUTHORIZE THE PROXYHOLDERS TO DECLINE TO ATTEND THE MEETING IF THEY BELIEVE THAT PROPOSAL NO. 1 IS LESS LIKELY TO BE APPROVED IF YOUR SHARES ARE NOT REPRESENTED AT THE MEETING (BY MAKING IT MORE DIFFICULT FOR MORE THAN 50% OF THE OUTSTANDING SHARES TO	For	Do Not Vote	Management

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BRANDYWINEGLOBAL-GLOBAL INCOME OPP FD

Ticker: BWG Security ID: 10537L104  
Meeting Date: JUL 06, 2020 Meeting Type: Contested-Special  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To approve a new management agreement with Legg Mason Partners Fund Advisor, LLC	For	Do Not Vote	Management
2A.	To approve a New Subadvisory Agreement with: Brandywine Global Investment Management, LLC.	For	Do Not Vote	Management

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BRANDYWINEGLOBAL-GLOBAL INCOME OPP FD

Ticker: BWG Security ID: 10537L104  
Meeting Date: JUL 06, 2020 Meeting Type: Contested-Special  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To approve a new management agreement with Legg Mason Partners Fund Advisor, LLC	For	Do Not Vote	Management
2A.	To approve a New Subadvisory Agreement with: Brandywine Global Investment Management, LLC.	For	Do Not Vote	Management

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BRANDYWINEGLOBAL-GLOBAL INCOME OPP FD

Ticker: BWG Security ID: 10537L104  
Meeting Date: JUL 06, 2020 Meeting Type: Contested-Special  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To approve a new management agreement with Legg Mason Partners Fund Advisor, LLC	For	Do Not Vote	Management
2A.	To approve a New Subadvisory Agreement with: Brandywine Global Investment Management, LLC.	For	Do Not Vote	Management

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CAESARS ENTERTAINMENT CORPORATION

Ticker: CZR Security ID: 127686103  
Meeting Date: JUL 24, 2020 Meeting Type: Annual  
Record Date: JUN 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Benninger	For	For	Management
1b	Elect Director Jan Jones Blackhurst	For	For	Management
1c	Elect Director Juliana Chugg	For	For	Management
1d	Elect Director Denise Clark	For	For	Management
1e	Elect Director Keith Cozza	For	For	Management
1f	Elect Director John Dionne	For	For	Management
1g	Elect Director James Hunt	For	For	Management
1h	Elect Director Don Kornstein	For	For	Management
1i	Elect Director Courtney R. Mather	For	For	Management
1j	Elect Director James Nelson	For	For	Management
1k	Elect Director Anthony Rodio	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

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CF FINANCE ACQUISITION CORP.

Ticker: CFFA Security ID: 12528N107  
Meeting Date: SEP 10, 2020 Meeting Type: Special  
Record Date: AUG 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Extension Amendment Proposal: Amend the Company's amended and restated certificate of incorporation to extend the date by which the Company has to consummate a business combination from September 17, 2020 to December 17, 2020 or such earlier date as deter	For	For	Management
2.	Adjournment Proposal: Adjourn the Special Meeting to a later date or dates, if necessary, to permit further solicitation and vote of proxies in the event that there are insufficient votes for, or otherwise in connection with, the approval of Proposal 1.	For	For	Management

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CLOUGH GLOBAL EQUITY FUND

Ticker: GLQ Security ID: 18914C100  
Meeting Date: JUL 09, 2020 Meeting Type: Annual  
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2..1	DIRECTOR-Edmund J. Burke	For	Split	Management
2..2	DIRECTOR-Vincent W. Versaci	For	Split	Management
2..3	DIRECTOR-Clifford J. Weber	For	Split	Management

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CLOUGH GLOBAL OPPORTUNITIES FUND

Ticker: GLO Security ID: 18914E106  
Meeting Date: JUL 09, 2020 Meeting Type: Annual  
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
3..1	DIRECTOR-Robert L. Butler	For	Split	Management
3..2	DIRECTOR-Karen DiGravio	For	Split	Management
3..3	DIRECTOR-Kevin McNally	For	Split	Management

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CRINETICS PHARMACEUTICALS, INC.

Ticker: CRNX Security ID: 22663K107



Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Camille Bedrosian	For	For	Management
1.2	Elect Director Wendell Wierenga	For	Withhold	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management

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CYTOKINETICS, INCORPORATED

Ticker: CYTK Security ID: 23282W605  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert I. Blum	For	For	Management
1.2	Elect Director Robert M. Califf	For	For	Management
1.3	Elect Director Sandford D. Smith	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DELAWARE INVESTMENTS

Ticker: DEX Security ID: 246060107  
Meeting Date: OCT 09, 2020 Meeting Type: Annual  
Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Thomas L. Bennett	For	Split	Management
1..2	DIRECTOR-Jerome D. Abernathy	For	Split	Management
1..3	DIRECTOR-Ann D. Borowiec	For	Split	Management
1..4	DIRECTOR-Joseph W. Chow	For	Split	Management
1..5	DIRECTOR-John A. Fry	For	Split	Management
1..6	DIRECTOR-Lucinda S. Landreth	For	Split	Management
1..7	DIRECTOR-Shawn K. Lytle	For	Split	Management
1..8	DIRECTOR-F. A. Sevilla-Sacasa	For	Split	Management
1..9	DIRECTOR-Thomas K. Whitford	For	Split	Management
1..10	DIRECTOR-Christianna Wood	For	Split	Management
1..11	DIRECTOR-Janet L. Yeomans	For	Split	Management
2.	To approve sub-advisory agreements between Delaware Management Company and each of Macquarie Investment Management Austria Kapitalanlage AG and Macquarie Investment Management Global Limited to provide additional services to the Fund.	For	Split	Management

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DONNELLEY FINANCIAL SOLUTIONS, INC.

Ticker: DFIN Security ID: 25787G100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Luis A. Aguilar	For	For	Management
1.2	Elect Director Richard L. Crandall	For	For	Management
1.3	Elect Director Charles D. Drucker	For	For	Management
1.4	Elect Director Juliet S. Ellis	For	For	Management
1.5	Elect Director Gary G. Greenfield	For	For	Management
1.6	Elect Director Jeffrey Jacobowitz	For	For	Management
1.7	Elect Director Daniel N. Leib	For	For	Management
1.8	Elect Director Lois M. Martin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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EASTERN BANKSHARES, INC.

Ticker: EBC Security ID: 27627N105  
Meeting Date: MAY 17, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard C. Bane	For	For	Management
1.2	Elect Director Joseph T. Chung	For	For	Management
1.3	Elect Director Paul M. Connolly	For	For	Management
1.4	Elect Director Bari A. Harlam	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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EATON VANCE INSD. MUN BD FD

Ticker: EIM Security ID: 27827X101  
Meeting Date: JUL 16, 2020 Meeting Type: Annual  
Record Date: MAY 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-George J. Gorman	For	Split	Management
1..2	DIRECTOR-Helen Frame Peters	For	Split	Management
1..3	DIRECTOR-Marcus L. Smith	For	Split	Management
1..4	DIRECTOR-Susan J. Sutherland	For	Split	Management

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EATON VANCE SENIOR INCOME TRUST

Ticker: EVF Security ID: 27826S103  
Meeting Date: NOV 12, 2020 Meeting Type: Contested-Annual  
Record Date: SEP 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A..1	DIRECTOR-Thomas E. Faust Jr.	For	Do Not Vote	Management
1A..2	DIRECTOR-Cynthia E. Frost	For	Do Not Vote	Management
1A..3	DIRECTOR-Susan J. Sutherland	For	Do Not Vote	Management

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EATON VANCE SENIOR INCOME TRUST

Ticker: EVF Security ID: 27826S103  
Meeting Date: NOV 12, 2020 Meeting Type: Contested-Annual  
Record Date: SEP 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Stephen G. Flanagan	For	Do Not Vote	Management
1..2	DIRECTOR-Frederic Gabriel	For	Do Not Vote	Management
1..3	DIRECTOR-Christopher A. Klepps	For	Do Not Vote	Management

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EATON VANCE SENIOR INCOME TRUST

Ticker: EVF Security ID: 27826S103  
Meeting Date: JAN 12, 2021 Meeting Type: Contested-Special  
Record Date: OCT 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
4a.	Approval of a new investment advisory agreement with Eaton Vance Management to continue to serve as the Fund's investment adviser.	For	Do Not Vote	Management

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EATON VANCE SENIOR INCOME TRUST

Ticker: EVF Security ID: 27826S103  
Meeting Date: JAN 12, 2021 Meeting Type: Contested-Special  
Record Date: OCT 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Proposal to consider and approve a new investment advisory agreement with Eaton Vance Management.	Against	Do Not Vote	Management
2.	To authorize the Proxyholders to decline to attend the Special Meeting if they believe that Proposal No. 1 is less likely to be approved if your shares are not represented at the Special Meeting (by making it more difficult for more than 50% of the outsta	None	Do Not Vote	Management

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EQUITY COMMONWEALTH

Ticker: EQC Security ID: 294628102  
Meeting Date: JUN 23, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sam Zell	For	For	Management
1.2	Elect Director Ellen-Blair Chube	For	For	Management
1.3	Elect Director Martin L. Edelman	For	For	Management
1.4	Elect Director David A. Helfand	For	For	Management
1.5	Elect Director Peter Linneman	For	For	Management
1.6	Elect Director Mary Jane Robertson	For	For	Management
1.7	Elect Director Gerald A. Spector	For	For	Management
1.8	Elect Director James A. Star	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ESSA PHARMA INC.

Ticker: EPIX Security ID: 29668H708  
Meeting Date: FEB 25, 2021 Meeting Type: Annual/Special  
Record Date: JAN 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David R. Parkinson	For	For	Management
1.2	Elect Director Richard M. Glickman	For	For	Management
1.3	Elect Director Gary Sollis	For	For	Management
1.4	Elect Director Franklin M. Berger	For	Withhold	Management
1.5	Elect Director Scott Requadt	For	For	Management
1.6	Elect Director Marella Thorell	For	For	Management
1.7	Elect Director Alex Martin	For	For	Management
1.8	Elect Director Sanford Zweifach	For	For	Management
1.9	Elect Director Ari Brettman	For	For	Management
2	Approve Davidson & Company LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Omnibus Incentive Plan	For	Against	Management
4	Amend Stock Option Plan	For	Against	Management
5	Amend Articles	For	For	Management

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FAR POINT ACQUISITION CORPORATION

Ticker: FPAC Security ID: 30734W109  
Meeting Date: AUG 24, 2020 Meeting Type: Special  
Record Date: JUL 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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- |    |                                                                                                                                                                                                                                                                 |         |     |            |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|-----|------------|
| 1. | To approve and adopt Agreement and Plan of Merger, dated as of January 16, 2020 ("Merger Agreement"), and business combination contemplated by such agreement ("Business Combination"), by and among FPAC, SL Globetrotter, L.P., a Cayman Islands exempted lim | Against | For | Management |
| 2. | The Adjournment Proposal: To approve the adjournment of the Special Meeting to a later date or dates, if necessary, to permit further solicitation and vote of proxies in the event that there are insufficient votes for, or for any other reason in connectio | Against | For | Management |

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FINTECH ACQUISITION CORP. III

Ticker: FTACU Security ID: 31811A309  
Meeting Date: OCT 15, 2020 Meeting Type: Special  
Record Date: SEP 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	The Business Combination Proposal -To consider and vote upon a proposal to approve the business combination and adopt the Agreement and Plan of Merger, dated as of August 3, 2020, as it may be amended (the "Merger Agreement"), by and among the Company, GT	For	For	Management
2A	To change the Company's name to Paya Holdings Inc. and remove certain provisions related to its status as a special purpose acquisition company.	For	For	Management
2B	To increase the amount of authorized shares and provide for only one class of common stock.	For	For	Management
2C	To prohibit stockholder action by written consent, subject to GTCR's ownership percentage conditions at the time.	For	For	Management
2D	To create three classes of directors and to extend each director term to three years.	For	For	Management
2E	To require the vote of at least two-thirds of the voting power of the outstanding shares of capital stock, rather than a simple majority, subject to GTCR's ownership percentage at the time, to remove a director from office.	For	For	Management
2F	To require the vote of at least two-thirds of the voting power of the outstanding shares of capital stock, rather than a simple majority, subject	For	For	Management

	to GTCR's ownership percentage at that time, to amend or repeal certain provisions of the certificate of inco			
2G	To require the vote of at least two-thirds of the voting power of the outstanding shares of capital stock, rather than a simple majority, subject to GTCR's ownership percentage at that time, to adopt, amend or repeal the Company's bylaws.	For	For	Management
3	The Incentive Plan Proposal - To consider and vote upon a proposal to adopt the Parent Omnibus Equity Compensation Plan.	For	For	Management
4A	Election of Director: Mei-Mei Tuan	For	For	Management
4B	Election of Director: Pawneet Abramowski	For	For	Management
4C	Election of Director: Jan Hopkins Trachtman	For	For	Management
5A	To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is a controlled company upon the consummation of the	For	For	Management
5B	To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is a controlled company upon the consummation of the	For	For	Management
5C	To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is a controlled company upon the consummation of the	For	For	Management
5D	To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is a controlled company upon the consummation of the	For	For	Management
5E	To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is a controlled company upon the consummation of the	For	For	Management
5F	To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the	For	For	Management

5G	event that Parent is a controlled company upon the consummation of the To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is a controlled company upon the consummation of the	For	For	Management
5H	To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is a controlled company upon the consummation of the	For	For	Management
5I	To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is a controlled company upon the consummation of the	For	For	Management
6A	To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is not a controlled company upon the consummation of	For	For	Management
6B	To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is not a controlled company upon the consummation of	For	For	Management
6C	To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is not a controlled company upon the consummation of	For	For	Management
6D	To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is not a controlled company upon the consummation of	For	For	Management
6E	To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is not a controlled company upon the consummation of	For	For	Management
6F	To consider and vote upon a proposal	For	For	Management

	to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is not a controlled company upon the consummation of			
6G	To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is not a controlled company upon the consummation of	For	For	Management
6H	To consider and vote upon a proposal to elect director, effective as of and contingent upon the consummation of the Business Combination, to serve on Parent's board of directors in the event that Parent is not a controlled company upon the consummation of	For	For	Management
7	The Adjournment Proposal - To consider and vote upon a proposal to approve the adjournment of the special meeting to a later date, if necessary, to permit further solicitation and vote of proxies if, based upon the tabulated vote at the time of the special	For	For	Management

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FLYING EAGLE ACQUISITION CORP.

Ticker: FEAC Security ID: 34407Y103  
Meeting Date: DEC 16, 2020 Meeting Type: Special  
Record Date: NOV 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve SPAC Transaction	For	For	Management
2	Amend Charter	For	Against	Management
3a	Increase Authorized Preferred and Common Stock	For	Against	Management
3b	Amend Votes Per Share of Class B Common Stock	For	Against	Management
3c	Declassify the Board of Directors	For	For	Management
3d	Restrict Right to Act by Written Consent	For	Against	Management
3e	Adopt Supermajority Vote Requirement to Amend Charter	For	Against	Management
3f	Adopt Supermajority Vote Requirement to Amend Bylaws	For	Against	Management
3g	Amend Vote Requirement to Change Number of Directors	For	Against	Management
4	Approve Issuance of Shares for a Private Placement	For	For	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Approve Qualified Employee Stock Purchase Plan	For	Against	Management



7 Adjourn Meeting For Against Management

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FORTRESS TRANSPORTATION AND INFRASTRUCTURE INVESTORS LLC

Ticker: FTAI Security ID: 34960P101  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director A. Andrew Levison	For	Withhold	Management
1.2	Elect Director Kenneth J. Nicholson	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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GAMIDA CELL LTD.

Ticker: GMDA Security ID: M47364100  
Meeting Date: SEP 10, 2020 Meeting Type: Annual  
Record Date: AUG 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Elect Kenneth I. Moch as Director	For	For	Management
1.b	Elect Michael S. Perry as Director	For	For	Management
1.c	Elect Nurit Benjamini as Director	For	For	Management
2	Approve Amended Employment Terms of Julian Adams, CEO	For	For	Management
3	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	Management
4	Approve Renewal of Insurance Policy to Directors/Officers	For	For	Management
5	Approve an Amendment to Company's 2017 Share Incentive Plan	For	For	Management
6	Reappoint Kost Forer Gabbay & Kasierer as Auditors	For	For	Management
7	Discuss Financial Statements and the Report of the Board	None	None	Management
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Management

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GIGCAPITAL2, INC.

Ticker: GIXU Security ID: 375036209  
Meeting Date: DEC 08, 2020 Meeting Type: Annual  
Record Date: OCT 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Amend the Company's Amended and Restated Certificate of Incorporation to extend the date by which the Company must consummate a Business Combination from December 10, 2020 to March 10, 2021.	For	For	Management
2..1	DIRECTOR-Dr. Avi S. Katz	For	For	Management
2..2	DIRECTOR-Dr. Raluca Dinu	For	For	Management
2..3	DIRECTOR-Neil Miotto	For	For	Management
2..4	DIRECTOR-John Mikulsky	For	For	Management
2..5	DIRECTOR-Gil Frostig	For	For	Management
3.	Ratification of Appointment of BPM to serve as the Company's Independent Registered Public Accounting firm for the year ending December 31, 2020.	For	For	Management

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GOLDEN ENTERTAINMENT, INC.

Ticker: GDEN Security ID: 381013101  
Meeting Date: JUN 04, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Blake L. Sartini	For	For	Management
1.2	Elect Director Lyle A. Berman	For	For	Management
1.3	Elect Director Ann D. Dozier	For	Withhold	Management
1.4	Elect Director Mark A. Lipparelli	For	Withhold	Management
1.5	Elect Director Anthony A. Marnell, III	For	Withhold	Management
1.6	Elect Director Robert L. Miodunski	For	For	Management
1.7	Elect Director Terrence L. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HARBORONE BANCORP, INC.

Ticker: HONE Security ID: 41165Y100  
Meeting Date: SEP 29, 2020 Meeting Type: Annual  
Record Date: JUL 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph F. Casey	For	Withhold	Management
1b	Elect Director David P. Frenette	For	Withhold	Management
1c	Elect Director Barry R. Koretz	For	Withhold	Management
1d	Elect Director Michael J. Sullivan	For	Withhold	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

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HARBORONE BANCORP, INC.

Ticker: HONE Security ID: 41165Y100  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gordon Jezard	For	Withhold	Management
1b	Elect Director Wallace H. Peckham, III	For	Withhold	Management
1c	Elect Director William A. Payne	For	Withhold	Management
1d	Elect Director Mandy L. Berman	For	Withhold	Management
2	Ratify Crowe LLP as Auditors	For	For	Management

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HC2 HOLDINGS, INC.

Ticker: HCHC Security ID: 404139107  
Meeting Date: JUL 30, 2020 Meeting Type: Annual  
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Avram A. Glazer	For	For	Management
1.2	Elect Director Wayne Barr, Jr.	For	For	Management
1.3	Elect Director Kenneth S. Courtis	For	For	Management
1.4	Elect Director Philip A. Falcone *Withdrawn Resolution*	None	None	Management
1.5	Elect Director Warren H. Gfeller	For	Against	Management
1.6	Elect Director Michael Gorzynski	For	For	Management
1.7	Elect Director Shelly C. Lombard	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

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HC2 HOLDINGS, INC.

Ticker: HCHC Security ID: 404139107  
Meeting Date: NOV 20, 2020 Meeting Type: Special  
Record Date: OCT 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Common Stock	For	For	Management
2	Approve Conversion of Securities	For	For	Management

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HC2 HOLDINGS, INC.

Ticker: HCHC Security ID: 404139107  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Avram A. Glazer	For	For	Management

1.2	Elect Director Wayne Barr, Jr.	For	For	Management
1.3	Elect Director Kenneth S. Courtis	For	For	Management
1.4	Elect Director Warren H. Gfeller	For	For	Management
1.5	Elect Director Michael Gorzynski	For	For	Management
1.6	Elect Director Shelly C. Lombard	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

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HEALTHCARE MERGER CORP.

Ticker: HCCOU Security ID: 42227L201  
Meeting Date: OCT 30, 2020 Meeting Type: Special  
Record Date: SEP 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To consider and vote upon a proposal to approve, assuming the Charter Proposals and the NASDAQ Proposal are approved and adopted, the Agreement and Plan of Merger, dated as of July 29, 2020, by and among Specialists On Call, Inc. ("SOC Telemed"), HCMC, Sa	For	For	Management
2.	Increase the total number of authorized shares of all classes of capital stock from 111,000,000 shares to 505,000,000, which would consist of (i) 500,000,000 shares of Class A common stock and (ii) 5,000,000 shares of preferred stock.	For	For	Management
3.	Require the affirmative vote of either a majority of the board of directors then in office or the holders of two-thirds of the voting power of the outstanding shares of capital stock for the adoption, amendment, alteration or repeal of the bylaws; provide	For	For	Management
4.	Require the affirmative vote of either a majority of the board of directors or the holders of two-thirds of the voting power of the outstanding shares of capital stock for the adoption, amendment, alteration or repeal of certain provisions of the charter;	For	For	Management
5.	Provide that certain transactions would not be considered "competitive opportunities" and that each of Warburg Pincus Private Equity XI, L.P., Warburg Pincus Private Equity XI-B, L.P., Warburg Pincus XI Partners, L.P., WP XI Partners, L.P., Warburg Pincus	For	For	Management
6.	Provide that, in addition to the indemnification provisions in the existing charter, (i) HCMC shall be the indemnitor of first resort, (ii)	For	For	Management

- HCMC shall be required to advance the full amount of expenses incurred by indemnitees and shall be liable for the fu
- |     |                                                                                                                                                                                                                                                                 |     |     |            |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|------------|
| 7.  | Clarify that the exclusive jurisdiction of the Court of Chancery of the State of Delaware shall not apply to suits brought to enforce any duty or liability under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended (" | For | For | Management |
| 8.  | Authorize all other proposed changes, including, among others, those (i) resulting from the Business Combination, including changing the post-business combination corporate name from "Healthcare Merger Corp." to "SOC Telemed, Inc." and                     | For | For | Management |
| 9A. | Election of Director: Bobbie Byrne                                                                                                                                                                                                                              | For | For | Management |
| 9B. | Election of Director: Thomas J. Carella                                                                                                                                                                                                                         | For | For | Management |
| 9C. | Election of Director: Joseph P. Greskoviak                                                                                                                                                                                                                      | For | For | Management |
| 9D. | Election of Director: John W. Kalix                                                                                                                                                                                                                             | For | For | Management |
| 9E. | Election of Director: Amr Kronfol                                                                                                                                                                                                                               | For | For | Management |
| 9F. | Election of Director: Anne M. McGeorge                                                                                                                                                                                                                          | For | For | Management |
| 9G. | Election of Director: Steven J. Shulman                                                                                                                                                                                                                         | For | For | Management |
| 10. | The Incentive Plan Proposal - To approve and adopt, assuming the Business Combination Proposal, the Charter Proposals and the NASDAQ Proposal are approved and adopted, the Specialists on Call, Inc. 2020 Equity Incentive Plan (the "Incentive Plan") and mat | For | For | Management |
| 11. | The Employee Stock Purchase Plan Proposal - To approve and adopt, assuming the Business Combination Proposal, the Charter Proposals and the NASDAQ Proposal are approved and adopted, the Specialists on Call, Inc. 2020 Employee Stock Purchase Plan (the "Emp | For | For | Management |
| 12. | To consider and vote upon a proposal to approve, assuming the Business Combination Proposal and the Charter Proposals are approved and adopted, for purposes of complying with applicable provisions of Nasdaq Listing Rule 5635, the issuance of more than 20% | For | For | Management |

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HEALTHCARE MERGER CORP.

Ticker: HCCO Security ID: 42227L102  
Meeting Date: OCT 30, 2020 Meeting Type: Special

Record Date: SEP 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To consider and vote upon a proposal to approve, assuming the Charter Proposals and the NASDAQ Proposal are approved and adopted, the Agreement and Plan of Merger, dated as of July 29, 2020, by and among Specialists On Call, Inc. ("SOC Telemed"), HCMC, Sa	For	For	Management
2.	Increase the total number of authorized shares of all classes of capital stock from 111,000,000 shares to 505,000,000, which would consist of (i) 500,000,000 shares of Class A common stock and (ii) 5,000,000 shares of preferred stock.	For	For	Management
3.	Require the affirmative vote of either a majority of the board of directors then in office or the holders of two-thirds of the voting power of the outstanding shares of capital stock for the adoption, amendment, alteration or repeal of the bylaws; provide	For	For	Management
4.	Require the affirmative vote of either a majority of the board of directors or the holders of two-thirds of the voting power of the outstanding shares of capital stock for the adoption, amendment, alteration or repeal of certain provisions of the charter;	For	For	Management
5.	Provide that certain transactions would not be considered "competitive opportunities" and that each of Warburg Pincus Private Equity XI, L.P., Warburg Pincus Private Equity XI-B, L.P., Warburg Pincus XI Partners, L.P., WP XI Partners, L.P., Warburg Pincus	For	For	Management
6.	Provide that, in addition to the indemnification provisions in the existing charter, (i) HCMC shall be the indemnitor of first resort, (ii) HCMC shall be required to advance the full amount of expenses incurred by indemnitees and shall be liable for the fu	For	For	Management
7.	Clarify that the exclusive jurisdiction of the Court of Chancery of the State of Delaware shall not apply to suits brought to enforce any duty or liability under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended ("	For	For	Management
8.	Authorize all other proposed changes, including, among others, those (i) resulting from the Business Combination, including changing the	For	For	Management

	post-business combination corporate name from "Healthcare Merger Corp." to "SOC Telemed, Inc." and			
9A.	Election of Director: Bobbie Byrne	For	For	Management
9B.	Election of Director: Thomas J. Carella	For	For	Management
9C.	Election of Director: Joseph P. Greskoviak	For	For	Management
9D.	Election of Director: John W. Kalix	For	For	Management
9E.	Election of Director: Amr Kronfol	For	For	Management
9F.	Election of Director: Anne M. McGeorge	For	For	Management
9G.	Election of Director: Steven J. Shulman	For	For	Management
10.	The Incentive Plan Proposal - To approve and adopt, assuming the Business Combination Proposal, the Charter Proposals and the NASDAQ Proposal are approved and adopted, the Specialists on Call, Inc. 2020 Equity Incentive Plan (the "Incentive Plan") and mat	For	For	Management
11.	The Employee Stock Purchase Plan Proposal - To approve and adopt, assuming the Business Combination Proposal, the Charter Proposals and the NASDAQ Proposal are approved and adopted, the Specialists on Call, Inc. 2020 Employee Stock Purchase Plan (the "Emp	For	For	Management
12.	To consider and vote upon a proposal to approve, assuming the Business Combination Proposal and the Charter Proposals are approved and adopted, for purposes of complying with applicable provisions of Nasdaq Listing Rule 5635, the issuance of more than 20%	For	For	Management

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HENNESSY CAPITAL ACQUISITION CORP. IV

Ticker: HCAC Security ID: 42589C104  
Meeting Date: AUG 27, 2020 Meeting Type: Special  
Record Date: JUL 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Extension Amendment Proposal - Amend the Company's amended and restated certificate of incorporation to extend the date by which the Company has to consummate a business combination from September 5, 2020 to December 31, 2020 or such earlier date as deter	For	For	Management
2.	Adjournment Proposal - Adjourn the Special Meeting to a later date or dates, if necessary or appropriate, to permit further solicitation and vote of proxies in the event that there are insufficient votes for, or otherwise	For	For	Management

in connection with, the approval

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HENNESSY CAPITAL ACQUISITION CORP. IV

Ticker: HCAC Security ID: 42589C104  
Meeting Date: DEC 21, 2020 Meeting Type: Special  
Record Date: OCT 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	The Business Combination Proposal - To approve and adopt the Merger Agreement, dated as of August 17, 2020 (as may be amended from time to time, the "Merger Agreement").	For	For	Management
2.	To approve the amendment of the Company's Amended and Restated Certificate of Incorporation (the "Existing Charter"), which is reflected in the proposed Second Amended and Restated Certificate of Incorporation of the Company (the "Proposed Charter") to in	For	For	Management
3.	To approve the amendment of the Company's Existing Charter to require an affirmative vote of 66 2/3% of the outstanding shares of Company common stock to alter, amend, or repeal the proposed bylaws of the Company. Each of the Charter Proposals is conditio	For	For	Management
4.	To approve the amendment of the Company's Existing Charter to require an affirmative vote of 66 2/3% of the outstanding shares of Company common stock to alter, amend, or repeal Articles V, VI, VII and VIII of the Proposed Charter. Each of the Charter Pro	For	For	Management
5.	To approve and adopt the Proposed Charter that includes the approval of Proposal 2, Proposal 3 and Proposal 4 and provides for certain additional changes, including changing the Company's name from "Hennessy Capital Acquisition Corp. IV" to "Canoo Inc.,"	For	For	Management
6..1	DIRECTOR-Foster Chiang	For	For	Management
6..2	DIRECTOR-Greg Ethridge	For	For	Management
6..3	DIRECTOR-Thomas Dattilo	For	For	Management
6..4	DIRECTOR-Rainer Schmueckle	For	For	Management
6..5	DIRECTOR-Josette Sheeran	For	For	Management
6..6	DIRECTOR-Tony Aquila	For	For	Management
7.	Incentive Plan Proposal - To approve and adopt the Canoo Inc. 2020 Equity Incentive Plan. The Incentive Plan Proposal is conditioned on the approval of the Business Combination Proposal and Proposal 2.	For	For	Management



8.	Purchase Plan Proposal - To approve and adopt the Canoo Inc. 2020 Employee Stock Purchase Plan. The Purchase Plan Proposal is conditioned on the approval of the Business Combination Proposal and Proposal 2.	For	For	Management
9.	Nasdaq Proposal - To approve, for purposes of complying with the applicable listing rules of the Nasdaq Stock Market, the issuance of up to 190,000,000 shares of the Company's Class A common stock to the Canoo shareholders pursuant to the Merger Agreement	For	For	Management
10.	Adjournment Proposal - To adjourn the special meeting to a later date or dates, if necessary, to permit further solicitation and vote of proxies if, based upon the tabulated vote at the time of the special meeting, there are not sufficient votes to approv	For	For	Management

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INSURANCE ACQUISITION CORP.

Ticker: INSU Security ID: 457867109  
Meeting Date: SEP 10, 2020 Meeting Type: Special  
Record Date: JUL 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Extension Amendment Proposal: Amend the Company's amended and restated certificate of incorporation to extend the date that the Company has to consummate a business combination from September 22, 2020 to November 3, 2020 or such earlier date as determined	For	For	Management
2.	Adjournment Proposal: Adjourn the Special Meeting to a later date or dates, if necessary, to permit further solicitation and vote of proxies in the event that there are insufficient votes for, or otherwise in connection with, the approval of Proposal 1.	For	For	Management

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INSURANCE ACQUISITION CORP.

Ticker: INSU Security ID: 457867109  
Meeting Date: OCT 13, 2020 Meeting Type: Special  
Record Date: SEP 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	The Merger Proposal - To approve and adopt the Agreement and Plan of	For	For	Management

	Merger, dated as of June 29, 2020, by and among the Company, IAC Merger Sub Corp., and Shift Technologies, Inc., as amended by the First Amendment to the Agreement and Plan of Merger, da			
2	To approve an amendment to the Company's current amended and restated certificate of incorporation to increase the number of authorized shares of common stock.	For	For	Management
3	To approve the creation of an additional class of directors so that there will be three classes of directors with staggered terms of office, and make certain related changes.	For	For	Management
4	To approve an amendment to the Company's current amended and restated certificate of incorporation to provide that certain transactions are not "corporate opportunities" and that each of Highland Capital Partners 9 Limited Partnership, Highland Capital Pa	For	For	Management
5	To approve an amendment to the Company's current amended and restated certificate of incorporation to provide for additional changes, principally including changing the Company's corporate name from "Insurance Acquisition Corp." to "Shift Technologies, In	For	For	Management
6	The Nasdaq Proposal - To approve (i) for purposes of complying with Nasdaq Listing Rule 5635(a) and (b), the issuance of more than 20% of the Company's issued and outstanding common stock and the resulting change of control in connection with the Merger,	For	For	Management
7	The Incentive Plan Proposal - To adopt the Shift Technologies, Inc. 2020 Omnibus Equity Compensation Plan, including the authorization of the initial share reserve thereunder.	For	For	Management
8A	To elect the director to serve on the board of directors of the Company as Class I director until the earlier of the effective time of the Merger and the consummation of the business combination (the "Effective Time") and the 2022 annual meeting of stockh	For	For	Management
8B	To elect the director to serve on the board of directors of the Company as Class I director until the earlier of the effective time of the Merger and the consummation of the business combination (the "Effective Time") and the 2022 annual meeting of stockh	For	For	Management

8C	To elect the director to serve on the board of directors of the Company as Class I director until the earlier of the effective time of the Merger and the consummation of the business combination (the "Effective Time") and the 2022 annual meeting of stockh	For	For	Management
9A	Election of Director: Kellyn Smith Kenny (Class I - 2021 annual meeting of stockholders)	For	For	Management
9B	Election of Director: Victoria McInnis (Class I - 2021 annual meeting of stockholders)	For	For	Management
9C	Election of Director: Jason Krikorian (Class II - 2022 annual meeting of stockholders)	For	For	Management
9D	Election of Director: Emily Melton (Class II - 2022 annual meeting of stockholders)	For	For	Management
9E	Election of Director: Adam Nash (Class II - 2022 annual meeting of stockholders)	For	For	Management
9F	Election of Director: George Arison (Class III - 2023 annual meeting of stockholders)	For	For	Management
9G	Election of Director: Manish Patel (Class III - 2023 annual meeting of stockholders)	For	For	Management
9H	Election of Director: Tobias Russell (Class III - 2023 annual meeting of stockholders)	For	For	Management
10	The Adjournment Proposal - To approve the adjournment of the special meeting by the chairman thereof to a later date, if necessary, to permit further solicitation and vote of proxies if, based upon the tabulated vote at the time of the special meeting, th	For	For	Management

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INVESCO

Ticker: VLT Security ID: 46131F101  
Meeting Date: AUG 07, 2020 Meeting Type: Annual  
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1C.1	DIRECTOR-David C. Arch	For	Split	Management
1C.2	DIRECTOR-Beth Ann Brown	For	Split	Management
1C.3	DIRECTOR-Anthony J. LaCava, Jr.	For	Split	Management
1C.4	DIRECTOR-Joel W. Motley	For	Split	Management
1C.5	DIRECTOR-Teresa M. Ressel	For	Split	Management
1C.6	DIRECTOR-Christopher L. Wilson	For	Split	Management

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INVESCO DYNAMIC CREDIT OPP FUND

Ticker: VTA Security ID: 46132R104  
 Meeting Date: AUG 07, 2020 Meeting Type: Annual  
 Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A.1	DIRECTOR-Beth Ann Brown	For	Split	Management
1A.2	DIRECTOR-Anthony J. LaCava, Jr.	For	Split	Management
1A.3	DIRECTOR-Joel W. Motley	For	Split	Management
1A.4	DIRECTOR-Teresa M. Ressel	For	Split	Management
1A.5	DIRECTOR-Christopher L. Wilson	For	Split	Management

INVESCO SENIOR INCOME TRUST

Ticker: VVR Security ID: 46131H107  
 Meeting Date: AUG 07, 2020 Meeting Type: Annual  
 Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A.1	DIRECTOR-Beth Ann Brown	For	Split	Management
1A.2	DIRECTOR-Anthony J. LaCava, Jr.	For	Split	Management
1A.3	DIRECTOR-Joel W. Motley	For	Split	Management
1A.4	DIRECTOR-Teresa M. Ressel	For	Split	Management
1A.5	DIRECTOR-Christopher L. Wilson	For	Split	Management

INVESCO SENIOR INCOME TRUST

Ticker: VVR Security ID: 46131H107  
 Meeting Date: AUG 07, 2020 Meeting Type: Annual  
 Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A.1	DIRECTOR-Beth Ann Brown	For	Split	Management
1A.2	DIRECTOR-Anthony J. LaCava, Jr.	For	Split	Management
1A.3	DIRECTOR-Joel W. Motley	For	Split	Management
1A.4	DIRECTOR-Teresa M. Ressel	For	Split	Management
1A.5	DIRECTOR-Christopher L. Wilson	For	Split	Management

INVITAE CORPORATION

Ticker: NVTA Security ID: 46185L103  
 Meeting Date: OCT 01, 2020 Meeting Type: Special  
 Record Date: AUG 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Approve Issuance of Shares for a Private Placement Issuance of Warrants to Purchase Invitae Common Stock in	For	For	Management

3	Connection with a Term Loan Facility Adjourn Meeting	For	For	Management
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INVITAE CORPORATION

Ticker: NVTA Security ID: 46185L103  
 Meeting Date: JUN 07, 2021 Meeting Type: Annual  
 Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimber D. Lockhart	For	For	Management
1b	Elect Director Chitra Nayak	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder
5	Require a Majority Vote for the Election of Directors	Against	Against	Shareholder

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LANDCADIA HOLDINGS II, INC.

Ticker: LCA Security ID: 51476X105  
 Meeting Date: DEC 29, 2020 Meeting Type: Special  
 Record Date: OCT 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve SPAC Transaction	For	For	Management
2	Approve Issuance of Shares for a Private Placement	For	For	Management
3	Amend Charter	For	Against	Management
4A	Increase Authorized Common Stock	For	For	Management
4B	Declassify the Board of Directors	For	For	Management
4C	Amend Vote Requirement to Change Number of Directors	For	Against	Management
4D	Provide Right to Act by Written Consent	For	Against	Management
4E	Adopt Supermajority Vote Requirement to Amend Charter	For	Against	Management
4F	Adopt Supermajority Vote Requirement to Amend Bylaws	For	Against	Management
4G	Amend Charter Regarding Compliance with Gaming, Gambling and Related Laws	For	For	Management
4H	Amend Voting Rights of Common Stock	For	Against	Management
4I	Opt Out of Section 203 of the DGCL	For	For	Management
4J	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
5.1	Elect Director Tilman J. Fertitta	For	Withhold	Management
5.2	Elect Director Michael Chadwick	For	For	Management
5.3	Elect Director G. Michael Stevens	For	For	Management
5.4	Elect Director Scott Kelly	For	For	Management
5.5	Elect Director Richard H. Liem	For	Withhold	Management
5.6	Elect Director Steven L. Scheinthal	For	Withhold	Management
6	Approve Omnibus Stock Plan	For	Against	Management
7	Ratify Marcum LLP as Auditors	For	For	Management

LEGACY ACQUISITION CORP.

Ticker: LGCWS Security ID: 524643111  
 Meeting Date: NOV 25, 2020 Meeting Type: Consent  
 Record Date: SEP 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To approve amendments to that certain Warrant Agreement, dated as of November 16, 2017, between the Company and Continental Stock Transfer & Trust Company (the "Warrant Agreement").	For	For	Management

LEGG MASON

Ticker: CTR Security ID: 18469Q108  
 Meeting Date: JUL 06, 2020 Meeting Type: Special  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To approve a New Management Agreement with Legg Mason Partners Fund Advisor, LLC.	For	Split	Management
2B.	To approve a New Subadvisory Agreement with: ClearBridge Investments, LLC	For	Split	Management

LF CAPITAL ACQUISTION CORP

Ticker: LFAC Security ID: 50200K108  
 Meeting Date: SEP 17, 2020 Meeting Type: Special  
 Record Date: AUG 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Extension Amendment: Proposal to amend the Company's Amended and Restated Certificate of Incorporation, as previously amended, to extend the date by which the Company must consummate a business combination from September 22, 2020 to December 22, 2020.	For	For	Management
2.	Adjournment of the Special Meeting Proposal to direct the chairman of the special meeting to adjourn the special meeting to a later date or dates, if necessary, to permit further solicitation and vote of proxies if, based upon the tabulated vote at the ti	For	For	Management

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MERUS N.V.

Ticker: MRUS Security ID: N5749R100  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4	Elect Maxine Gowen as Non-Executive Director	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Increase Authorized Common and Preferred Stock	For	Against	Management
7	Amend Articles of Association to Add Federal Forum Selection Provision	For	For	Management

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MGM GROWTH PROPERTIES LLC

Ticker: MGP Security ID: 55303A105  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathryn Coleman	For	For	Management
1b	Elect Director Charles Irving	For	For	Management
1c	Elect Director Paul Salem	For	Against	Management
1d	Elect Director Thomas Roberts	For	Against	Management
1e	Elect Director Daniel J. Taylor	For	Against	Management
1f	Elect Director Corey Sanders	For	Against	Management
1g	Elect Director John M. McManus	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MONOCLE ACQUISITION CORPORATION

Ticker: MNCL Security ID: 609754106  
Meeting Date: NOV 04, 2020 Meeting Type: Special  
Record Date: SEP 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	The Business Combination Proposal - to approve and adopt the Amend and Restated Agreement and Plan of Merger,	For	For	Management

- dated as of September 8, 2020, by and among Monocle, Monocle Holdings Inc., ("NewCo"), AerSale Corp., a Delaware corporation ("AerSale"), Monocle
2. The Nasdaq Proposal - to approve, for proposes of complying with applicable Nasdaq listing rules, the issuance by NewCo, as successor to Monocle, of NewCo Common Stock in the Business Combination in an amount equal to 20% or more of the amount of Monocle' For For Management
  3. The Incentive Plan Proposal - to approve the 2020 Equity Incentive Plan, which is an incentive compensation plan for directors, officers, employees, consultants, and advisors of NewCo and its subsidiaries, including AerSale. For For Management
  4. The Employee Purchase Plan Proposal - to approve the 2020 Employee Stock Purchase Plan, which is an incentive compensation plan for employees of NewCo and its subsidiaries, including AerSale. For For Management
  5. The Adjournment Proposal - to adjourn the Special Meeting to a later date or dates, if necessary to permit further solicitation and vote of proxies in the event that there are insufficient votes for, or otherwise in connection with, the approval of the Bu For For Management

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MONOCLE ACQUISITION CORPORATION

Ticker: MNCL Security ID: 609754106  
Meeting Date: NOV 06, 2020 Meeting Type: Special  
Record Date: SEP 28, 2020

- | #  | Proposal                                                                                                                                                                                                                                                       | Mgt Rec | Vote Cast | Sponsor    |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|-----------|------------|
| 1. | The Charter Amendment: To amend the Company's amended and restated certificate of incorporation to extend the date by which the Company has to consummate a business combination for an additional three months, from November 11, 2020 to February 11, 2021.  | For     | For       | Management |
| 2. | The Adjournment Proposal: To direct the chairman of the special meeting to adjourn the special meeting to a later date or dates, if necessary, to permit further solicitation and vote of proxies if, based upon the tabulated vote at the time of the special | For     | For       | Management |



NAVISTAR INTERNATIONAL CORPORATION

Ticker: NAV Security ID: 63934E108  
 Meeting Date: MAR 02, 2021 Meeting Type: Annual  
 Record Date: JAN 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3.1	Elect Director Troy A. Clarke	For	For	Management
3.2	Elect Director Jose Maria Alapont	For	For	Management
3.3	Elect Director Stephen R. D'Arcy	For	For	Management
3.4	Elect Director Vincent J. Intrieri	For	For	Management
3.5	Elect Director Mark H. Rachesky	For	For	Management
3.6	Elect Director Christian Schulz	For	For	Management
3.7	Elect Director Kevin M. Sheehan	For	For	Management
3.8	Elect Director Dennis A. Suskind	For	For	Management
3.9	Elect Director Janet T. Yeung	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Adjourn Meeting	For	For	Management

NEXPOINT FUNDS

Ticker: NHF Security ID: 65340G205  
 Meeting Date: JUL 14, 2020 Meeting Type: Annual  
 Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Dr. Bob Froehlich	For	Split	Management
1..2	DIRECTOR-Edward Constantino	For	Split	Management

NEXPOINT FUNDS

Ticker: NHF Security ID: 65340G205  
 Meeting Date: AUG 28, 2020 Meeting Type: Special  
 Record Date: JUN 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To approve a change in the Fund's business from a registered investment company that invests primarily in debt and equity securities to a diversified REIT and to amend the Fund's fundamental investment restrictions to permit the Fund to engage in its new	For	Split	Management
2.	To approve the amendment and restatement of the Fund's Agreement and Declaration of Trust (the "Amendment Proposal").	For	Split	Management

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NUVEEN AMT-FREE MUNICIPAL CREDIT INC FD

Ticker: NVG Security ID: 67071L106  
Meeting Date: AUG 05, 2020 Meeting Type: Annual  
Record Date: JUN 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1C..1	DIRECTOR-John K. Nelson	For	Split	Management
1C..2	DIRECTOR-Terence J. Toth	For	Split	Management
1C..3	DIRECTOR-Robert L. Young	For	Split	Management

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NUVEEN MICHIGAN QLTY MUNI INC FD INC

Ticker: NUM Security ID: 670979103  
Meeting Date: JAN 15, 2021 Meeting Type: Annual  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To approve an Agreement and Plan of Reorganization pursuant to which Nuveen Michigan Quality Municipal Income Fund (the "Target Fund") would (i) transfer substantially all of its assets to Nuveen AMT-Free Quality Municipal Income Fund (the "Acquiring Fund	For	Split	Management
2..1	DIRECTOR-John K. Nelson	For	Split	Management
2..2	DIRECTOR-Terence J. Toth	For	Split	Management
2..3	DIRECTOR-Robert L. Young	For	Split	Management

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NUVEEN NEW YORK MUNICIPAL VALUE FUND 2

Ticker: NYV Security ID: 670706100  
Meeting Date: AUG 05, 2020 Meeting Type: Annual  
Record Date: JUN 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1B..1	DIRECTOR-John K. Nelson	For	Split	Management
1B..2	DIRECTOR-Terence J. Toth	For	Split	Management
1B..3	DIRECTOR-Robert L. Young	For	Split	Management

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NUVEEN NEW YORK MUNICIPAL VALUE FUND 2

Ticker: NYV Security ID: 670706100  
Meeting Date: JAN 15, 2021 Meeting Type: Annual  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To approve an Agreement and Plan of Reorganization pursuant to which Nuveen New York Municipal Value Fund 2 (the "Target Fund") would: (i) transfer substantially all of its assets to Nuveen New York Municipal Value Fund, Inc. (the "Acquiring Fund"); (ii)	For	Split	Management

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NUVEEN QUALITY MUNICIPAL INCOME FUND

Ticker: NAD Security ID: 67066V101  
Meeting Date: AUG 05, 2020 Meeting Type: Annual  
Record Date: JUN 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1C..1	DIRECTOR-John K. Nelson	For	Split	Management
1C..2	DIRECTOR-Terence J. Toth	For	Split	Management
1C..3	DIRECTOR-Robert L. Young	For	Split	Management

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PROGENITY, INC.

Ticker: PROG Security ID: 74319F107  
Meeting Date: JUN 14, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Harry Stylli	For	Withhold	Management
1.2	Elect Director Jeffrey D. Alter	For	Withhold	Management
1.3	Elect Director John T. Bigalke	For	For	Management
1.4	Elect Director Jeffrey A. Ferrell	For	Withhold	Management
1.5	Elect Director Brian L. Kotzin	For	For	Management
1.6	Elect Director Samuel R. Nussbaum	For	For	Management
1.7	Elect Director Lynne Powell	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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QURATE RETAIL, INC.

Ticker: QRTEA Security ID: 74915M308  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard N. Barton	For	Withhold	Management
1.2	Elect Director Michael A. George	For	For	Management
1.3	Elect Director Gregory B. Maffei	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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RELAY THERAPEUTICS, INC.

Ticker: RLAY Security ID: 75943R102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sanjiv K. Patel	For	Withhold	Management
1.2	Elect Director Linda A. Hill	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ROYCE GLOBAL VALUE TRUST, INC.

Ticker: RGT Security ID: 78081T104  
Meeting Date: DEC 17, 2020 Meeting Type: Contested-Special  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Proposal to consider and approve a new investment advisory agreement, by and between Royce & Associates, LP and Royce Global Value Trust, Inc.	Against	Do Not Vote	Management

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ROYCE GLOBAL VALUE TRUST, INC.

Ticker: RGT Security ID: 78081T104  
Meeting Date: DEC 17, 2020 Meeting Type: Contested-Special  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Proposal to consider and approve a new investment advisory agreement, by and between Royce & Associates, LP and Royce Global Value Trust, Inc.	For	Do Not Vote	Management

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ROYCE MICRO-CAP TRUST, INC.

Ticker: RMT Security ID: 780915104  
Meeting Date: JUL 14, 2020 Meeting Type: Special  
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Proposal to consider and approve a new investment advisory agreement, by and between Royce & Associates, LP and Royce Micro-Cap Trust, Inc.	For	Split	Management

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ROYCE MICRO-CAP TRUST, INC.

Ticker: RMT Security ID: 780915104  
Meeting Date: SEP 24, 2020 Meeting Type: Annual  
Record Date: JUL 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Christopher D. Clark	For	Split	Management
1..2	DIRECTOR-Christopher C. Grisanti	For	Split	Management
1..3	DIRECTOR-Cecile B. Harper	For	Split	Management

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SCHULTZE SPECIAL PURPOSE ACQUISITION

Ticker: SAMA Security ID: 80821R109  
Meeting Date: SEP 30, 2020 Meeting Type: Special  
Record Date: AUG 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	The Charter Amendment: To amend the Company's amended and restated certificate of incorporation to extend the date by which the Company has to consummate a business combination for an additional three months, from September 30, 2020 to December 31, 2020.	For	For	Management
2.	The Adjournment Proposal: To direct the chairman of the special meeting to adjourn the special meeting to a later date or dates, if necessary, to permit further solicitation and vote of proxies if, based upon the tabulated vote at the time of the special	For	For	Management

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SEASPINE HOLDINGS CORPORATION

Ticker: SPNE Security ID: 81255T108  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stuart M. Essig	For	Withhold	Management
1.2	Elect Director Keith C. Valentine	For	Withhold	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management

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SLACK TECHNOLOGIES, INC.

Ticker: WORK Security ID: 83088V102  
Meeting Date: MAR 02, 2021 Meeting Type: Special  
Record Date: JAN 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management

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SPECIAL OPPORTUNITIES FUND, INC

Ticker: SPE Security ID: 84741T104  
Meeting Date: DEC 17, 2020 Meeting Type: Annual  
Record Date: OCT 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Mr. Andrew Dakos	For	Split	Management
1..2	DIRECTOR-Mr. Gerald Hellerman	For	Split	Management
1..3	DIRECTOR-Mr. Charles Walden	For	Split	Management
1..4	DIRECTOR-Mr. Ben Harris	For	Split	Management

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SPRINGWORKS THERAPEUTICS, INC.

Ticker: SWTX Security ID: 85205L107  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Freda Lewis-Hall	For	Withhold	Management
1.2	Elect Director Jeffrey Schwartz	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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TAUBMAN CENTERS, INC.

Ticker: TCO Security ID: 876664103  
Meeting Date: JUL 28, 2020 Meeting Type: Annual  
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mayree C. Clark	For	For	Management
1.2	Elect Director Michael J. Embler	For	For	Management
1.3	Elect Director Janice L. Fields	For	For	Management

1.4	Elect Director Michelle J. Goldberg	For	For	Management
1.5	Elect Director Nancy Killefer	For	For	Management
1.6	Elect Director Cia Buckley Marakovits	For	For	Management
1.7	Elect Director Robert S. Taubman	For	For	Management
1.8	Elect Director Ronald W. Tysoe	For	For	Management
1.9	Elect Director Myron E. Ullman, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TAUBMAN CENTERS, INC.

Ticker: TCO Security ID: 876664103  
Meeting Date: DEC 28, 2020 Meeting Type: Special  
Record Date: DEC 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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TELEPHONE AND DATA SYSTEMS, INC.

Ticker: TDS Security ID: 879433829  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clarence A. Davis	For	For	Management
1.2	Elect Director George W. Off	For	For	Management
1.3	Elect Director Wade Oosterman	For	For	Management
1.4	Elect Director Gary L. Sugarman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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TIFFANY & CO.

Ticker: TIF Security ID: 886547108  
Meeting Date: DEC 30, 2020 Meeting Type: Special  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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TRILLIUM THERAPEUTICS INC.

Ticker: TRIL Security ID: 89620X506  
Meeting Date: JUN 08, 2021 Meeting Type: Annual/Special  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Luke Beshar	For	For	Management
1.2	Elect Director Michael Kamarck	For	For	Management
1.3	Elect Director Paul Walker	For	For	Management
1.4	Elect Director Paolo Pucci	For	For	Management
1.5	Elect Director Jan Skvarka	For	For	Management
1.6	Elect Director Helen Tayton-Martin	For	For	Management
1.7	Elect Director Scott Myers	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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TUSCAN HOLDINGS CORP.

Ticker: THCB Security ID: 90069K104  
Meeting Date: DEC 03, 2020 Meeting Type: Special  
Record Date: OCT 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Extension Amendment Proposal: Amend the Company's amended and restated certificate of incorporation to extend the date that the Company has to consummate a business combination to April 30, 2021.	For	For	Management
2.	Adjournment Proposal: Approve the adjournment of the special meeting to a later date or dates, if the Company determines that additional time is necessary to consummate the Extension.	For	For	Management

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VOYA GBL EQ DIVIDEND AND PREMIUM OPP FD

Ticker: IGD Security ID: 92912T100  
Meeting Date: JUL 09, 2020 Meeting Type: Annual  
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Martin J. Gavin	For	Split	Management
1..2	DIRECTOR-Dina Santoro	For	Split	Management



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VOYA PRIME RATE TRUST

Ticker: PPR Security ID: 92913A100  
Meeting Date: JUL 09, 2020 Meeting Type: Contested-Annual  
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	DIRECTOR-Aditya Bindal	For	Do Not Vote	Management
1.2	DIRECTOR-Peter Borish	For	Do Not Vote	Management
1.3	DIRECTOR-Karen Caldwell	For	Do Not Vote	Management
1.4	DIRECTOR-Charles Clarvit	For	Do Not Vote	Management
1.5	DIRECTOR-Ketu Desai	For	Do Not Vote	Management
1.6	DIRECTOR-Kieran Goodwin	For	Do Not Vote	Management
1.7	DIRECTOR-Andrew Kellerman	For	Do Not Vote	Management
1.8	DIRECTOR-Neal Nellinger	For	Do Not Vote	Management
2	Termination of the Management Agreement between the Fund and Voya Investments, LLC, as amended and restated on May 1, 2015 (the "Management Agreement"), and all other advisory and management agreements between the Fund and Voya Investments, LLC.	For	Do Not Vote	Shareholder
3	To request that the Board consider authorizing a self-tender offer for 40% of the outstanding shares of the Fund at or close to net asset value.	For	Do Not Vote	Shareholder

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VOYA PRIME RATE TRUST

Ticker: PPR Security ID: 92913A100  
Meeting Date: JUL 09, 2020 Meeting Type: Contested-Annual  
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Colleen D. Baldwin	For	Do Not Vote	Management
1..2	DIRECTOR-John V. Boyer	For	Do Not Vote	Management
1..3	DIRECTOR-Patricia W. Chadwick	For	Do Not Vote	Management
1..4	DIRECTOR-Martin J. Gavin	For	Do Not Vote	Management
1..5	DIRECTOR-Joseph E. Obermeyer	For	Do Not Vote	Management
1..6	DIRECTOR-Sheryl K. Pressler	For	Do Not Vote	Management
1..7	DIRECTOR-Dina Santoro	For	Do Not Vote	Management
1..8	DIRECTOR-Christopher P. Sullivan	For	Do Not Vote	Management
2.	If properly presented at the Annual Meeting, to vote on a shareholder's precatory proposal relating to a tender offer.	Against	Do Not Vote	Shareholder

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VOYA RISK MANAGED NATURAL RESOURCES FD

Ticker: IRR Security ID: 92913C106  
Meeting Date: JUL 09, 2020 Meeting Type: Annual  
Record Date: APR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Martin J. Gavin	For	Split	Management
1..2	DIRECTOR-Dina Santoro	For	Split	Management

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WATERSTONE FINANCIAL, INC.

Ticker: WSBF Security ID: 94188P101  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas S. Gordon	For	For	Management
1.2	Elect Director Patrick S. Lawton	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WELLS FARGO ADVANTAGE INCOME OPP FUND

Ticker: EAD Security ID: 94987B105  
Meeting Date: AUG 10, 2020 Meeting Type: Annual  
Record Date: JUN 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Isaiah Harris, Jr.	For	Split	Management
1..2	DIRECTOR-David F. Larcker	For	Split	Management
1..3	DIRECTOR-Olivia S. Mitchell	For	Split	Management

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WESTERN ASSET GBL HIGH INC FD INC.

Ticker: EHI Security ID: 95766B109  
Meeting Date: JUL 06, 2020 Meeting Type: Contested-Special  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To approve a New Management Agreement with Legg Mason Partners Fund Advisor, LLC.	Against	Do Not Vote	Management
2C.	To approve a New Subadvisory Agreement with Western Asset Management Company, LLC.	Against	Do Not Vote	Management
2D.	To approve a New Subadvisory Agreement with Western Asset Management Company Limited.	Against	Do Not Vote	Management
2F.	To approve a New Subadvisory Agreement with Western Asset Management Company	Against	Do Not Vote	Management

Pte. Ltd.

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WESTERN ASSET GBL HIGH INC FD INC.

Ticker: EHI Security ID: 95766B109  
Meeting Date: JUL 06, 2020 Meeting Type: Contested-Special  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To approve a New Management Agreement with Legg Mason Partners Fund Advisor, LLC.	For	Do Not Vote	Management
2C.	To approve a New Subadvisory Agreement with: Western Asset Management Company, LLC.	For	Do Not Vote	Management
2D.	To approve a New Subadvisory Agreement with: Western Asset Management Company Limited.	For	Do Not Vote	Management
2F.	To approve a New Subadvisory Agreement with: Western Asset Management Company Pte. Ltd.	For	Do Not Vote	Management

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WESTERN ASSET GBL HIGH INC FD INC.

Ticker: EHI Security ID: 95766B109  
Meeting Date: JUL 06, 2020 Meeting Type: Contested-Special  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To approve a New Management Agreement with Legg Mason Partners Fund Advisor, LLC.	For	Do Not Vote	Management
2C.	To approve a New Subadvisory Agreement with: Western Asset Management Company, LLC.	For	Do Not Vote	Management
2D.	To approve a New Subadvisory Agreement with: Western Asset Management Company Limited.	For	Do Not Vote	Management
2F.	To approve a New Subadvisory Agreement with: Western Asset Management Company Pte. Ltd.	For	Do Not Vote	Management

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WESTERN ASSET GBL HIGH INC FD INC.

Ticker: EHI Security ID: 95766B109  
Meeting Date: OCT 23, 2020 Meeting Type: Annual  
Record Date: SEP 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Election of Class I Director to serve	For	Split	Management

	until the 2023 Annual Meeting of Stockholders: Carol L. Colman			
1.2	Election of Class I Director to serve until the 2023 Annual Meeting of Stockholders: Daniel P. Cronin	For	Split	Management
1.3	Election of Class I Director to serve until the 2023 Annual Meeting of Stockholders: Paolo M. Cucchi	For	Split	Management
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Fund's independent registered public accountants for the fiscal year ending May 31, 2021.	For	Split	Management

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WESTERN ASSET/CLAYMORE LINKED OPP & INC

Ticker: WIW Security ID: 95766R104  
Meeting Date: JUL 14, 2020 Meeting Type: Special  
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To approve a new management agreement with Western Asset Management Company, LLC	For	Split	Management
2A.	To approve a new subadvisory agreement with: Western Asset Management Company Limited	For	Split	Management
2B.	To approve a new subadvisory agreement with: Western Asset Management Company Ltd	For	Split	Management
2C.	To approve a new subadvisory agreement with: Western Asset Management Company Pte. Ltd.	For	Split	Management

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WRIGHT MEDICAL GROUP N.V.

Ticker: WMGI Security ID: N96617118  
Meeting Date: OCT 28, 2020 Meeting Type: Annual  
Record Date: SEP 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert J. Palmisano	For	For	Management
1b	Elect Director David D. Stevens	For	For	Management
1c	Elect Director Gary D. Blackford	For	For	Management
1d	Elect Director J. Patrick Mackin	For	For	Management
1e	Elect Director John L. Miclot	For	For	Management
1f	Elect Director Kevin C. O'Boyle	For	For	Management
1g	Elect Director Amy S. Paul	For	For	Management
1h	Elect Director Richard F. Wallman	For	For	Management
1i	Elect Director Elizabeth H. Weatherman	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Ratify KPMG N.V. as Auditor	For	For	Management
4	Adopt Financial Statements and	For	For	Management

Statutory Reports				
5	Approve Discharge of Management Board	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Authorize Board to Issue Shares	For	Against	Management
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Management
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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XPO LOGISTICS, INC.

Ticker: XPO Security ID: 983793100  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brad Jacobs	For	Against	Management
1.2	Elect Director Gena Ashe	For	For	Management
1.3	Elect Director Marlene Colucci	For	For	Management
1.4	Elect Director AnnaMaria DeSalva	For	For	Management
1.5	Elect Director Michael Jesselson	For	For	Management
1.6	Elect Director Adrian Kingshott	For	For	Management
1.7	Elect Director Jason Papastavrou	For	For	Management
1.8	Elect Director Oren Shaffer	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For	Shareholder

===== Destinations Municipal Fixed Income Fund =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== Destinations Small-Mid Cap Equity Fund =====

ACM RESEARCH, INC.

Ticker: ACMR Security ID: 00108J109  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Haiping Dun	For	Withhold	Management
1b	Elect Director Chenming C. Hu	For	Withhold	Management
1c	Elect Director Tracy Liu	For	Withhold	Management

1d	Elect Director David H. Wang	For	Withhold	Management
1e	Elect Director Yinan Xiang	For	Withhold	Management
2	Increase Authorized Common Stock	For	Against	Management
3	Ratify BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ADAPTHEALTH CORP.

Ticker: AHCO Security ID: 00653Q102  
Meeting Date: MAR 03, 2021 Meeting Type: Special  
Record Date: JAN 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Class A Common Stock Upon Conversion of Series C Preferred Stock	For	For	Management

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ADVANCE AUTO PARTS, INC.

Ticker: AAP Security ID: 00751Y106  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carla J. Bailo	For	For	Management
1b	Elect Director John F. Ferraro	For	For	Management
1c	Elect Director Thomas R. Greco	For	For	Management
1d	Elect Director Jeffrey J. Jones, II	For	For	Management
1e	Elect Director Eugene I. Lee, Jr.	For	For	Management
1f	Elect Director Sharon L. McCollam	For	For	Management
1g	Elect Director Douglas A. Pertz	For	For	Management
1h	Elect Director Nigel Travis	For	For	Management
1i	Elect Director Arthur L. Valdez, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

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AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101  
Meeting Date: MAR 17, 2021 Meeting Type: Annual  
Record Date: JAN 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mala Anand	For	For	Management
1.2	Elect Director Koh Boon Hwee	For	For	Management

1.3	Elect Director Michael R. McMullen	For	For	Management
1.4	Elect Director Daniel K. Podolsky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106  
Meeting Date: JAN 28, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan K. Carter	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Lisa A. Davis	For	For	Management
1d	Elect Director Chadwick C. Deaton	For	For	Management
1e	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1f	Elect Director David H. Y. Ho	For	For	Management
1g	Elect Director Edward L. Monser	For	For	Management
1h	Elect Director Matthew H. Paull	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ALASKA AIR GROUP, INC.

Ticker: ALK Security ID: 011659109  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia M. Bedient	For	For	Management
1b	Elect Director James A. Beer	For	For	Management
1c	Elect Director Raymond L. Conner	For	For	Management
1d	Elect Director Daniel K. Elwell	For	For	Management
1e	Elect Director Dhiren R. Fonseca	For	For	Management
1f	Elect Director Kathleen T. Hogan	For	For	Management
1g	Elect Director Jessie J. Knight, Jr.	For	For	Management
1h	Elect Director Susan J. Li	For	For	Management
1i	Elect Director Benito Minicucci	For	For	Management
1j	Elect Director Helvi K. Sandvik	For	For	Management
1k	Elect Director J. Kenneth Thompson	For	For	Management
1l	Elect Director Bradley D. Tilden	For	For	Management
1m	Elect Director Eric K. Yeaman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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ALLEGIANT TRAVEL COMPANY

Ticker: ALGT Security ID: 01748X102  
Meeting Date: JUN 23, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Maurice J. Gallagher, Jr.	For	For	Management
1b	Elect Director Montie Brewer	For	For	Management
1c	Elect Director Gary Ellmer	For	For	Management
1d	Elect Director Ponder Harrison	For	For	Management
1e	Elect Director Linda A. Marvin	For	For	Management
1f	Elect Director Charles W. Pollard	For	For	Management
1g	Elect Director John Redmond	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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ALPHATEC HOLDINGS, INC.

Ticker: ATEC Security ID: 02081G201  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Evan Bakst	For	For	Management
1.2	Elect Director Mortimer Berkowitz, III	For	For	Management
1.3	Elect Director Quentin Blackford	For	For	Management
1.4	Elect Director Jason Hochberg	For	For	Management
1.5	Elect Director Karen K. McGinnis	For	For	Management
1.6	Elect Director Patrick S. Miles	For	For	Management
1.7	Elect Director David H. Mowry	For	For	Management
1.8	Elect Director David R. Pelizzon	For	For	Management
1.9	Elect Director Jeffrey P. Rydin	For	For	Management
1.10	Elect Director James L.L. Tullis	For	For	Management
1.11	Elect Director Donald A. Williams	For	For	Management
1.12	Elect Director Ward W. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ALTRA INDUSTRIAL MOTION CORP.



Ticker: AIMC Security ID: 02208R106  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carl R. Christenson	For	For	Management
1.2	Elect Director Lyle G. Ganske	For	For	Management
1.3	Elect Director J. Scott Hall	For	For	Management
1.4	Elect Director Nicole Parent Haughey	For	For	Management
1.5	Elect Director Margot L. Hoffman	For	For	Management
1.6	Elect Director Thomas W. Swidarski	For	For	Management
1.7	Elect Director James H. Woodward, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AMBARELLA, INC.

Ticker: AMBA Security ID: G037AX101  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hsiao-Wuen Hon	For	For	Management
1.2	Elect Director Christopher B. Paisley	For	For	Management
1.3	Elect Director Andrew W. Verhalen	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management

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AMEREN CORPORATION

Ticker: AEE Security ID: 023608102  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Cynthia J. Brinkley	For	For	Management
1c	Elect Director Catherine S. Brune	For	For	Management
1d	Elect Director J. Edward Coleman	For	For	Management
1e	Elect Director Ward H. Dickson	For	For	Management
1f	Elect Director Noelle K. Eder	For	For	Management
1g	Elect Director Ellen M. Fitzsimmons	For	For	Management
1h	Elect Director Rafael Flores	For	For	Management
1i	Elect Director Richard J. Harshman	For	For	Management
1j	Elect Director Craig S. Ivey	For	For	Management
1k	Elect Director James C. Johnson	For	For	Management
1l	Elect Director Steven H. Lipstein	For	For	Management

1m	Elect Director Leo S. Mackay, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AMERICAN CAMPUS COMMUNITIES, INC.

Ticker: ACC Security ID: 024835100  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William C. Bayless, Jr.	For	For	Management
1b	Elect Director Herman E. Bulls	For	For	Management
1c	Elect Director G. Steven Dawson	For	For	Management
1d	Elect Director Cydney C. Donnell	For	For	Management
1e	Elect Director Mary C. Egan	For	For	Management
1f	Elect Director Alison M. Hill	For	For	Management
1g	Elect Director Craig A. Leupold	For	For	Management
1h	Elect Director Oliver Luck	For	For	Management
1i	Elect Director C. Patrick Oles, Jr.	For	For	Management
1j	Elect Director John T. Rippel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AMERICAN EAGLE OUTFITTERS, INC.

Ticker: AEO Security ID: 02553E106  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janice E. Page	For	For	Management
1.2	Elect Director David M. Sable	For	For	Management
1.3	Elect Director Noel J. Spiegel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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AMETEK, INC.

Ticker: AME Security ID: 031100100  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tod E. Carpenter	For	For	Management
1b	Elect Director Karleen M. Oberton	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AMN HEALTHCARE SERVICES, INC.

Ticker: AMN Security ID: 001744101  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark G. Foletta	For	For	Management
1b	Elect Director Teri G. Fontenot	For	For	Management
1c	Elect Director R. Jeffrey Harris	For	For	Management
1d	Elect Director Daphne E. Jones	For	For	Management
1e	Elect Director Martha H. Marsh	For	For	Management
1f	Elect Director Susan R. Salka	For	For	Management
1g	Elect Director Sylvia Trent-Adams	For	For	Management
1h	Elect Director Douglas D. Wheat	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Amend Proxy Access Right	Against	For	Shareholder

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APELLIS PHARMACEUTICALS, INC.

Ticker: APLS Security ID: 03753U106  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul Fonteyne	For	Withhold	Management
1.2	Elect Director Stephanie Monaghan O'Brien	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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APPLIED THERAPEUTICS, INC.

Ticker: APLT Security ID: 03828A101  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel S. Marcus	For	Withhold	Management
1.2	Elect Director Jay S. Skyler	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ARGENX SE

Ticker: ARGX Security ID: 04016X101  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Remuneration Policy	For	Against	Management
4	Approve Remuneration Report	For	Against	Management
5.a	Discuss Annual Report for FY 2020	None	None	Management
5.b	Adopt Financial Statements and Statutory Reports	For	For	Management
5.c	Discussion on Company's Corporate Governance Structure	None	None	Management
5.d	Approve Allocation of Losses to the Retained Earnings of the Company	For	For	Management
5.e	Approve Discharge of Directors	For	For	Management
6	Elect Yvonne Greenstreet as Non-Executive Director	For	Against	Management
7	Reelect Anthony Rosenberg as Non-Executive Director	For	For	Management
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
9	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

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ASGN INCORPORATED

Ticker: ASGN Security ID: 00191U102  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph W. Dyer	For	For	Management
1.2	Elect Director Mariel A. Joliet	For	For	Management
1.3	Elect Director Marty R. Kittrell	For	For	Management
1.4	Elect Director Carol Lindstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ASHLAND GLOBAL HOLDINGS INC.

Ticker: ASH Security ID: 044186104  
Meeting Date: JAN 28, 2021 Meeting Type: Annual  
Record Date: DEC 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brendan M. Cummins	For	For	Management
1.2	Elect Director William G. Dempsey	For	For	Management
1.3	Elect Director Jay V. Ihlenfeld	For	For	Management
1.4	Elect Director Wetteny Joseph	For	For	Management
1.5	Elect Director Susan L. Main	For	For	Management
1.6	Elect Director Guillermo Novo	For	For	Management
1.7	Elect Director Jerome A. Peribere	For	For	Management
1.8	Elect Director Ricky C. Sandler	For	For	Management
1.9	Elect Director Janice J. Teal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Other Business	For	Against	Management

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ASPEN AEROGELS, INC.

Ticker: ASPN Security ID: 04523Y105  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rebecca B. Blalock	For	Withhold	Management
1.2	Elect Director Robert M. Gervis	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ASPEN GROUP, INC.

Ticker: ASPU Security ID: 04530L203  
Meeting Date: DEC 21, 2020 Meeting Type: Annual  
Record Date: OCT 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Mathews	For	For	Management
1.2	Elect Director Frank J. Cotroneo	For	For	Management
1.3	Elect Director Norman D. Dicks	For	For	Management
1.4	Elect Director C. James Jensen	For	For	Management
1.5	Elect Director Andrew Kaplan	For	For	Management
1.6	Elect Director Douglas Kass	For	For	Management
1.7	Elect Director Michael Koehneman	For	For	Management
1.8	Elect Director Sanford Rich	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Salberg & Company, P.A. as Auditors	For	For	Management
4	Advisory Vote to Ratify Named	For	Against	Management

5	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Adjourn Meeting	For	Against	Management

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AT HOME GROUP INC.

Ticker: HOME Security ID: 04650Y100  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wendy A. Beck	For	Withhold	Management
1.2	Elect Director John J. Butcher	For	Withhold	Management
1.3	Elect Director Philip L. Francis	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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ATRICURE, INC.

Ticker: ATRC Security ID: 04963C209  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael H. Carrel	For	For	Management
1b	Elect Director Mark A. Collar	For	For	Management
1c	Elect Director Daniel P. Florin	For	For	Management
1d	Elect Director Regina E. Groves	For	For	Management
1e	Elect Director B. Kristine Johnson	For	For	Management
1f	Elect Director Karen N. Prange	For	For	Management
1g	Elect Director Sven A. Wehrwein	For	For	Management
1h	Elect Director Robert S. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AVALONBAY COMMUNITIES, INC.

Ticker: AVB Security ID: 053484101  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Terry S. Brown	For	For	Management
1c	Elect Director Alan B. Buckelew	For	For	Management

1d	Elect Director Ronald L. Havner, Jr.	For	For	Management
1e	Elect Director Stephen P. Hills	For	For	Management
1f	Elect Director Christopher B. Howard	For	For	Management
1g	Elect Director Richard J. Lieb	For	For	Management
1h	Elect Director Nnenna Lynch	For	For	Management
1i	Elect Director Timothy J. Naughton	For	For	Management
1j	Elect Director Benjamin W. Schall	For	For	Management
1k	Elect Director Susan Swanezy	For	For	Management
1l	Elect Director W. Edward Walter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AVAYA HOLDINGS CORP.

Ticker: AVYA Security ID: 05351X101  
Meeting Date: MAR 03, 2021 Meeting Type: Annual  
Record Date: JAN 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James M. Chirico, Jr.	For	For	Management
1.2	Elect Director Stephan Scholl	For	For	Management
1.3	Elect Director Susan L. Spradley	For	For	Management
1.4	Elect Director Stanley J. Sutula, III	For	For	Management
1.5	Elect Director Robert Theis	For	For	Management
1.6	Elect Director Scott D. Vogel	For	For	Management
1.7	Elect Director William D. Watkins	For	For	Management
1.8	Elect Director Jacqueline 'Jackie' E. Yeaney	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AVIS BUDGET GROUP, INC.

Ticker: CAR Security ID: 053774105  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bernardo Hees	For	For	Management
1.2	Elect Director Lynn Krominga	For	For	Management
1.3	Elect Director Glenn Lurie	For	For	Management
1.4	Elect Director Jagdeep Pahwa	For	For	Management
1.5	Elect Director Karthik Sarma	For	For	Management
1.6	Elect Director Carl Sparks	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AXCELIS TECHNOLOGIES, INC.

Ticker: ACLS Security ID: 054540208  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tzu-Yin "TY" Chiu	For	For	Management
1.2	Elect Director Richard J. Faubert	For	For	Management
1.3	Elect Director Arthur L. George, Jr.	For	For	Management
1.4	Elect Director Joseph P. Keithley	For	For	Management
1.5	Elect Director John T. Kurtzweil	For	For	Management
1.6	Elect Director Mary G. Puma	For	For	Management
1.7	Elect Director Thomas St. Dennis	For	For	Management
1.8	Elect Director Jorge Titinger	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AXON ENTERPRISE, INC.

Ticker: AXON Security ID: 05464C101  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard H. Carmona	For	Withhold	Management
1.2	Elect Director Julie Cullivan	For	Withhold	Management
1.3	Elect Director Caitlin Kalinowski	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Approve the Increase in the Maximum Number of Directors from Nine to Eleven	For	For	Management
5	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

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AXONICS, INC.

Ticker: AXNX Security ID: 05465P101  
Meeting Date: JUN 23, 2021 Meeting Type: Annual  
Record Date: APR 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raymond W. Cohen	For	For	Management
1b	Elect Director Robert E. McNamara	For	Against	Management
1c	Elect Director Michael H. Carrel	For	Against	Management
1d	Elect Director Nancy Snyderman	For	Against	Management
1e	Elect Director Jane E. Kiernan	For	For	Management
1f	Elect Director David M. Demski	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management



3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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AXT, INC.

Ticker: AXTI Security ID: 00246W103  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Jesse Chen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify BPM LLP as Auditors	For	For	Management

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AZIYO BIOLOGICS, INC.

Ticker: AZYO Security ID: 05479K106  
Meeting Date: JUN 07, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maybelle Jordan	For	For	Management
1.2	Elect Director W. Matthew Zuga	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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BALLY'S CORPORATION

Ticker: BALLY Security ID: 05875B106  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence Downey	For	Against	Management
1b	Elect Director Jaymin B. Patel	For	For	Management
1c	Elect Director Wanda Y. Wilson	For	Against	Management
2	Increase Authorized Common Stock	For	For	Management
3	Authorize New Class of Preferred Stock	For	Against	Management
4	Amend Certificate of Incorporation to Include New Jersey Gaming Law Requirements	For	For	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Ratify Deloitte and Touche, LLP as Auditors	For	For	Management

BALLY'S CORPORATION

Ticker: BALLY Security ID: 05875B106  
 Meeting Date: JUN 30, 2021 Meeting Type: Special  
 Record Date: MAY 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Adjourn Meeting	For	For	Management

BANKUNITED, INC.

Ticker: BKU Security ID: 06652K103  
 Meeting Date: MAY 25, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rajinder P. Singh	For	For	Management
1.2	Elect Director Tere Blanca	For	For	Management
1.3	Elect Director John N. DiGiacomo	For	For	Management
1.4	Elect Director Michael J. Dowling	For	For	Management
1.5	Elect Director Douglas J. Pauls	For	For	Management
1.6	Elect Director A. Gail Prudenti	For	For	Management
1.7	Elect Director William S. Rubenstein	For	For	Management
1.8	Elect Director Sanjiv Sobti	For	For	Management
1.9	Elect Director Lynne Wines	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BELDEN INC.

Ticker: BDC Security ID: 077454106  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David J. Aldrich	For	For	Management
1.2	Elect Director Lance C. Balk	For	For	Management
1.3	Elect Director Steven W. Berglund	For	For	Management
1.4	Elect Director Diane D. Brink	For	For	Management
1.5	Elect Director Judy L. Brown	For	For	Management
1.6	Elect Director Nancy Calderon	For	For	Management
1.7	Elect Director Bryan C. Cressey	For	For	Management
1.8	Elect Director Jonathan C. Klein	For	For	Management
1.9	Elect Director George E. Minnich	For	For	Management
1.10	Elect Director Roel Vestjens	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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BJ'S RESTAURANTS, INC.

Ticker: BJRI Security ID: 09180C106  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter 'Pete' A. Bassi	For	For	Management
1.2	Elect Director Larry D. Bouts	For	For	Management
1.3	Elect Director Bina Chaurasia	For	For	Management
1.4	Elect Director James 'Jim' A. Dal Pozzo	For	For	Management
1.5	Elect Director Gerald 'Jerry' W. Deitchle	For	For	Management
1.6	Elect Director Noah A. Elbogen	For	For	Management
1.7	Elect Director Lea Anne S. Ottinger	For	For	Management
1.8	Elect Director Keith E. Pascal	For	For	Management
1.9	Elect Director Janet M. Sherlock	For	For	Management
1.10	Elect Director Gregory A. Trojan	For	For	Management
1.11	Elect Director Patrick D. Walsh	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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BLACK DIAMOND THERAPEUTICS, INC.

Ticker: BDTX Security ID: 09203E105  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexander Mayweg	For	Withhold	Management
1.2	Elect Director Rajeev Shah	For	Withhold	Management
1.3	Elect Director Robert A. Ingram	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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BLACK HILLS CORPORATION

Ticker: BKH Security ID: 092113109  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Linden R. Evans	For	For	Management
1.2	Elect Director Barry M. Granger	For	For	Management
1.3	Elect Director Tony A. Jensen	For	For	Management
1.4	Elect Director Steven R. Mills	For	For	Management
1.5	Elect Director Scott M. Prochazka	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BLUEPRINT MEDICINES CORPORATION

Ticker:           BPMC                   Security ID: 09627Y109  
Meeting Date: JUN 02, 2021   Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George D. Demetri	For	Withhold	Management
1.2	Elect Director Lynn Seely	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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BMC STOCK HOLDINGS, INC.

Ticker:           BMCH                   Security ID: 05591B109  
Meeting Date: DEC 22, 2020   Meeting Type: Special  
Record Date: NOV 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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BONANZA CREEK ENERGY, INC.

Ticker:           BCEI                   Security ID: 097793400  
Meeting Date: JUN 02, 2021   Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James E. Craddock	For	For	Management
1.2	Elect Director Eric T. Greager	For	For	Management
1.3	Elect Director Carrie L. Hudak	For	For	Management
1.4	Elect Director Paul Keglevic	For	For	Management
1.5	Elect Director Audrey Robertson	For	For	Management
1.6	Elect Director Brian Steck	For	For	Management
1.7	Elect Director Jeff E. Wojahn	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Tax Benefits Preservation Plan	For	For	Management

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BORGWARNER INC.

Ticker: BWA Security ID: 099724106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Nelda J. Connors	For	For	Management
1B	Elect Director Dennis C. Cuneo	For	For	Management
1C	Elect Director David S. Haffner	For	For	Management
1D	Elect Director Michael S. Hanley	For	For	Management
1E	Elect Director Frederic B. Lissalde	For	For	Management
1F	Elect Director Paul A. Mascarenas	For	For	Management
1G	Elect Director Shaun E. McAlmont	For	For	Management
1H	Elect Director Deborah D. McWhinney	For	For	Management
1I	Elect Director Alexis P. Michas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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BRIGHTCOVE INC.

Ticker: BCOV Security ID: 10921T101  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary E. Haroian	For	For	Management
1.2	Elect Director Diane Hessian	For	For	Management
1.3	Elect Director Ritcha Ranjan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management

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BRP GROUP, INC.

Ticker: BRP Security ID: 05589G102  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Trevor Baldwin	For	Withhold	Management
1.2	Elect Director Barbara Matas	For	Withhold	Management
1.3	Elect Director Jay Cohen	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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BRP INC.

Ticker: DOO Security ID: 05577W200  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pierre Beaudoin	For	Withhold	Management
1.2	Elect Director Joshua Bekenstein	For	Withhold	Management
1.3	Elect Director Jose Boisjoli	For	For	Management
1.4	Elect Director Charles Bombardier	For	For	Management
1.5	Elect Director Michael Hanley	For	For	Management
1.6	Elect Director Ernesto M. Hernandez	For	For	Management
1.7	Elect Director Katherine Kountze	For	For	Management
1.8	Elect Director Louis Laporte	For	For	Management
1.9	Elect Director Estelle Metayer	For	For	Management
1.10	Elect Director Nicholas Nomicos	For	For	Management
1.11	Elect Director Edward Philip	For	For	Management
1.12	Elect Director Barbara Samardzich	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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BWX TECHNOLOGIES, INC.

Ticker: BWXT Security ID: 05605H100  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan A. Bertsch	For	For	Management
1b	Elect Director Gerhard F. Burbach	For	For	Management
1c	Elect Director Rex D. Geveden	For	For	Management
1d	Elect Director James M. Jaska	For	For	Management
1e	Elect Director Kenneth J. Krieg	For	For	Management
1f	Elect Director Leland D. Melvin	For	For	Management
1g	Elect Director Robert L. Nardelli	For	For	Management
1h	Elect Director Barbara A. Niland	For	For	Management
1i	Elect Director John M. Richardson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CABOT CORPORATION

Ticker: CBT Security ID: 127055101  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: JAN 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia A. Arnold	For	For	Management
1.2	Elect Director Douglas G. Del Grosso	For	For	Management
1.3	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CACI INTERNATIONAL INC

Ticker: CACI Security ID: 127190304  
Meeting Date: NOV 12, 2020 Meeting Type: Annual  
Record Date: SEP 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Daniels	For	For	Management
1b	Elect Director Susan M. Gordon	For	For	Management
1c	Elect Director William L. Jews	For	For	Management
1d	Elect Director Gregory G. Johnson	For	For	Management
1e	Elect Director J. Phillip London	For	For	Management
1f	Elect Director John S. Menguucci	For	For	Management
1g	Elect Director James L. Pavitt	For	For	Management
1h	Elect Director Warren R. Phillips	For	For	Management
1i	Elect Director Debora A. Plunkett	For	For	Management
1j	Elect Director Charles P. Revoile	For	For	Management
1k	Elect Director William S. Wallace	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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CACTUS, INC.

Ticker: WHD Security ID: 127203107  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael McGovern	For	Withhold	Management
1.2	Elect Director John (Andy) O'Donnell	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CAESARS ENTERTAINMENT, INC.

Ticker: CZR Security ID: 12769G100  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary L. Carano	For	For	Management
1.2	Elect Director Bonnie S. Biumi	For	For	Management
1.3	Elect Director Jan Jones Blackhurst	For	Withhold	Management
1.4	Elect Director Frank J. Fahrenkopf	For	For	Management
1.5	Elect Director Don R. Kornstein	For	For	Management
1.6	Elect Director Courtney R. Mather	For	For	Management
1.7	Elect Director Michael E. Pegram	For	For	Management
1.8	Elect Director Thomas R. Reeg	For	For	Management
1.9	Elect Director David P. Tomick	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Authorize New Class of Preferred Stock	For	Against	Management

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CAL-MAINE FOODS, INC.

Ticker: CALM Security ID: 128030202  
Meeting Date: OCT 02, 2020 Meeting Type: Annual  
Record Date: AUG 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adolphus B. Baker	For	Withhold	Management
1.2	Elect Director Max P. Bowman	For	Withhold	Management
1.3	Elect Director Letitia C. Hughes	For	For	Management
1.4	Elect Director Sherman L. Miller	For	Withhold	Management
1.5	Elect Director James E. Poole	For	For	Management
1.6	Elect Director Steve W. Sanders	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Frost, PLLC as Auditors	For	For	Management

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CALIX, INC.

Ticker: CALX Security ID: 13100M509  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Don Listwin	For	For	Management
1.2	Elect Director Kevin Peters	For	For	Management
1.3	Elect Director J. Daniel Plants	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

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CALLAWAY GOLF COMPANY

Ticker: ELY Security ID: 131193104  
Meeting Date: MAR 03, 2021 Meeting Type: Special  
Record Date: JAN 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

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CALLAWAY GOLF COMPANY

Ticker: ELY Security ID: 131193104  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Oliver G. (Chip) Brewer, III	For	For	Management
1.2	Elect Director Erik J Anderson	For	For	Management
1.3	Elect Director Samuel H. Armacost	For	For	Management
1.4	Elect Director Scott H. Baxter	For	For	Management
1.5	Elect Director Thomas G. Dundon	For	For	Management
1.6	Elect Director Laura J. Flanagan	For	For	Management
1.7	Elect Director Russell L. Fleischer	For	For	Management
1.8	Elect Director John F. Lundgren	For	For	Management
1.9	Elect Director Scott M. Marimow	For	For	Management
1.10	Elect Director Adebayo O. Ogunlesi	For	For	Management
1.11	Elect Director Linda B. Segre	For	For	Management
1.12	Elect Director Anthony S. Thornley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

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CAMBIUM NETWORKS CORPORATION

Ticker: CMBM Security ID: G17766109  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Amen	For	Withhold	Management
1.2	Elect Director Vikram Verma	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Ime Archibong	For	For	Management
1c	Elect Director Ann Fritz Hackett	For	For	Management
1d	Elect Director Peter Thomas Killalea	For	For	Management
1e	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1f	Elect Director Francois Locoh-Donou	For	For	Management
1g	Elect Director Peter E. Raskind	For	For	Management
1h	Elect Director Eileen Serra	For	For	Management
1i	Elect Director Mayo A. Shattuck, III	For	For	Management
1j	Elect Director Bradford H. Warner	For	For	Management
1k	Elect Director Catherine G. West	For	For	Management
1l	Elect Director Craig Anthony Williams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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CARDLYTICS, INC.

Ticker: CDLX Security ID: 14161W105  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John V. Balen	For	Withhold	Management
1.2	Elect Director Aimee Lopic	For	Withhold	Management
1.3	Elect Director Jessica Jensen	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CARPARTS.COM, INC.

Ticker: PRTS Security ID: 14427M107  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lev Peker	For	For	Management
1.2	Elect Director Warren B. Phelps, III	For	For	Management
1.3	Elect Director Lisa Costa	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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CARTER'S, INC.

Ticker: CRI Security ID: 146229109  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hali Borenstein	For	For	Management
1b	Elect Director Giuseppina Buonfantino	For	For	Management
1c	Elect Director Michael D. Casey	For	For	Management
1d	Elect Director A. Bruce Cleverly	For	For	Management
1e	Elect Director Jevin S. Eagle	For	For	Management
1f	Elect Director Mark P. Hipp	For	For	Management
1g	Elect Director William J. Montgoris	For	For	Management
1h	Elect Director David Pulver	For	For	Management
1i	Elect Director Gretchen W. Schar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CASTLE BIOSCIENCES, INC.

Ticker: CSTL Security ID: 14843C105  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mara G. Aspinall	For	Withhold	Management
1.2	Elect Director Daniel M. Bradbury	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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CELANESE CORPORATION

Ticker: CE Security ID: 150870103  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Edward G. Galante	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director David F. Hoffmeister	For	For	Management
1f	Elect Director Jay V. Ihlenfeld	For	For	Management
1g	Elect Director Deborah J. Kissire	For	For	Management
1h	Elect Director Kim K. W. Rucker	For	For	Management
1i	Elect Director Lori J. Ryerkerk	For	For	Management
1j	Elect Director John K. Wulff	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CELLDEX THERAPEUTICS, INC.

Ticker: CLDX Security ID: 15117B202  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Karen L. Shoos	For	For	Management
1.2	Elect Director Anthony S. Marucci	For	For	Management
1.3	Elect Director Keith L. Brownlie	For	For	Management
1.4	Elect Director Herbert J. Conrad	For	For	Management
1.5	Elect Director James J. Marino	For	For	Management
1.6	Elect Director Harry H. Penner, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CELSIUS HOLDINGS, INC.

Ticker: CELH Security ID: 15118V207  
Meeting Date: JUL 30, 2020 Meeting Type: Annual  
Record Date: JUN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Fieldly	For	For	Management
1.2	Elect Director Nicholas Castaldo	For	For	Management
1.3	Elect Director Kevin Harrington	For	For	Management
1.4	Elect Director Hal Kravitz	For	For	Management
1.5	Elect Director Tony Lau	For	Against	Management
1.6	Elect Director Thomas E. Lynch	For	For	Management
1.7	Elect Director William H. Milmoie	For	Against	Management
2	Ratify Assurance Dimensions as Auditors	For	For	Management

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## CF FINANCE ACQUISITION CORP. II

Ticker: CFII Security ID: 15725Q104  
 Meeting Date: MAR 05, 2021 Meeting Type: Special  
 Record Date: JAN 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Common Stock	For	Against	Management
2	Approve SPAC Transaction	For	Against	Management
3.1	Elect Director Rao Mulpuri	For	Withhold	Management
3.2	Elect Director Tom Cheung	For	Withhold	Management
3.3	Elect Director Nigel Gormly	For	Withhold	Management
3.4	Elect Director Harold Hughes	For	Withhold	Management
3.5	Elect Director Tom Leppert	For	Withhold	Management
3.6	Elect Director Toby Cosgrove	For	Withhold	Management
3.7	Elect Director Lisa Picard	For	Withhold	Management
4	Approve Issuance of Shares for a Private Placement	For	Against	Management
5.1	Approve Combination of Entity Class A Common Stock	For	Against	Management
5.2	Change Company Name to View, Inc.	For	Against	Management
5.3	Eliminate Preemptive Rights	For	Against	Management
5.4	Approve Issuance and Selling of any Part or any Shares of Authorized Shares and Approve Company to Purchase any Shares of any Class of Authorized Shares	For	Against	Management
5.5	Fix Number of Directors at Eleven	For	Against	Management
5.6	Adopt Supermajority Vote Requirement to Amend Charter	For	Against	Management
5.7	Adopt Supermajority Vote Requirement to Adopt, Amend, Repeal or Alter Bylaws	For	Against	Management
5.8	Eliminate Blank Check Company Provisions	For	Against	Management
6	Approve Omnibus Stock Plan	For	Against	Management
7	Approve Stock Option Plan Grants	For	Against	Management
8	Adjourn Meeting	For	Against	Management

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CHANNELADVISOR CORPORATION

Ticker: ECOM Security ID: 159179100  
 Meeting Date: MAY 07, 2021 Meeting Type: Annual  
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy J. Buckley	For	For	Management
1.2	Elect Director Joseph L. Cowan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CHART INDUSTRIES, INC.

Ticker: GTLS Security ID: 16115Q308  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carey Chen	For	For	Management
1.2	Elect Director Jillian C. Evanko	For	For	Management
1.3	Elect Director Steven W. Krablin	For	For	Management
1.4	Elect Director Singleton B. McAllister	For	For	Management
1.5	Elect Director Michael L. Molinini	For	For	Management
1.6	Elect Director David M. Sagehorn	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CHEGG, INC.

Ticker: CHGG Security ID: 163092109  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marne Levine	For	For	Management
1.2	Elect Director Richard Sarnoff	For	For	Management
1.3	Elect Director Paul LeBlanc	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CHIMERA INVESTMENT CORPORATION

Ticker: CIM Security ID: 16934Q208  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Debra W. Still	For	For	Management
1b	Elect Director Mohit Marria	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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CHURCHILL DOWNS INCORPORATED

Ticker: CHDN Security ID: 171484108  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William C. Carstanjen	For	For	Management
1.2	Elect Director Karole F. Lloyd	For	For	Management
1.3	Elect Director Paul C. Varga	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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CIMAREX ENERGY CO.

Ticker: XEC Security ID: 171798101  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen A. Hogenson	For	For	Management
1.2	Elect Director Lisa A. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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CIRCOR INTERNATIONAL, INC.

Ticker: CIR Security ID: 17273K109  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott A. Buckhout	For	For	Management
1.2	Elect Director Samuel R. Chapin	For	For	Management
1.3	Elect Director David F. Dietz	For	For	Management
1.4	Elect Director Tina M. Donikowski	For	For	Management
1.5	Elect Director Bruce Lisman	For	For	Management
1.6	Elect Director John (Andy) O'Donnell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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CITRIX SYSTEMS, INC.

Ticker: CTXS Security ID: 177376100  
Meeting Date: JUN 04, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Robert M. Calderoni	For	For	Management
1b	Elect Director Nanci E. Caldwell	For	For	Management
1c	Elect Director Murray J. Demo	For	For	Management
1d	Elect Director Ajei S. Gopal	For	For	Management
1e	Elect Director David J. Henshall	For	For	Management
1f	Elect Director Thomas E. Hogan	For	For	Management
1g	Elect Director Moira A. Kilcoyne	For	For	Management
1h	Elect Director Robert E. Knowling, Jr.	For	For	Management
1i	Elect Director Peter J. Sacripanti	For	For	Management
1j	Elect Director J. Donald Sherman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Simple Majority Vote	None	For	Shareholder

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CLEAN ENERGY FUELS CORP.

Ticker: CLNE Security ID: 184499101  
Meeting Date: JUN 14, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lizabeth Ardisana	For	For	Management
1.2	Elect Director Philippe Charleux	For	For	Management
1.3	Elect Director Andrew J. Littlefair	For	For	Management
1.4	Elect Director Thomas Maurisse	For	For	Management
1.5	Elect Director James C. Miller, III	For	For	Management
1.6	Elect Director Stephen A. Scully	For	For	Management
1.7	Elect Director Kenneth M. Socha	For	For	Management
1.8	Elect Director Vincent C. Taormina	For	For	Management
1.9	Elect Director Parker A. Weil	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Issuance of Common Stock Upon Exercise Amazon Warrant	For	For	Management
5	Increase Authorized Common Stock	For	For	Management

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CLEAN HARBORS, INC.

Ticker: CLH Security ID: 184496107  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. McKim	For	For	Management
1.2	Elect Director John T. Preston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend By-Laws to Add State and Federal	For	Against	Management



Forum Selection Provisions

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CLEVELAND-CLIFFS INC.

Ticker: CLF Security ID: 185899101  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lourenco Goncalves	For	For	Management
1.2	Elect Director Douglas C. Taylor	For	For	Management
1.3	Elect Director John T. Baldwin	For	For	Management
1.4	Elect Director Robert P. Fisher, Jr.	For	For	Management
1.5	Elect Director William K. Gerber	For	For	Management
1.6	Elect Director Susan M. Green	For	For	Management
1.7	Elect Director M. Ann Harlan	For	For	Management
1.8	Elect Director Ralph S. Michael, III	For	For	Management
1.9	Elect Director Janet L. Miller	For	For	Management
1.10	Elect Director Eric M. Rychel	For	For	Management
1.11	Elect Director Gabriel Stoliar	For	For	Management
1.12	Elect Director Arlene M. Yocum	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Amend Non-Employee Director Restricted Stock Plan	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CMS ENERGY CORPORATION

Ticker: CMS Security ID: 125896100  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jon E. Barfield	For	For	Management
1b	Elect Director Deborah H. Butler	For	For	Management
1c	Elect Director Kurt L. Darrow	For	For	Management
1d	Elect Director William D. Harvey	For	For	Management
1e	Elect Director Garrick J. Rochow	For	For	Management
1f	Elect Director John G. Russell	For	For	Management
1g	Elect Director Suzanne F. Shank	For	For	Management
1h	Elect Director Myrna M. Soto	For	For	Management
1i	Elect Director John G. Szniewajs	For	For	Management
1j	Elect Director Ronald J. Tanski	For	For	Management
1k	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Costs and Benefits of	Against	Against	Shareholder

Environmental Related Expenditures

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 COGENT BIOSCIENCES, INC.

Ticker: COGT Security ID: 19240Q201  
 Meeting Date: JUN 16, 2021 Meeting Type: Annual  
 Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Robbins	For	For	Management
1.2	Elect Director Peter Harwin	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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 COGENT COMMUNICATIONS HOLDINGS, INC.

Ticker: CCOI Security ID: 19239V302  
 Meeting Date: APR 28, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dave Schaeffer	For	For	Management
1.2	Elect Director D. Blake Bath	For	For	Management
1.3	Elect Director Steven D. Brooks	For	For	Management
1.4	Elect Director Lewis H. Ferguson, III	For	Withhold	Management
1.5	Elect Director Carolyn Katz	For	For	Management
1.6	Elect Director Sheryl Kennedy	For	Withhold	Management
1.7	Elect Director Marc Montagner	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 COHU, INC.

Ticker: COHU Security ID: 192576106  
 Meeting Date: MAY 05, 2021 Meeting Type: Annual  
 Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew M. Caggia	For	For	Management
1b	Elect Director Luis A. Muller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

COLUMBIA PROPERTY TRUST, INC.

Ticker: CXP Security ID: 198287203  
 Meeting Date: MAY 18, 2021 Meeting Type: Annual  
 Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carmen M. Bowser	For	For	Management
1.2	Elect Director John L. Dixon	For	For	Management
1.3	Elect Director David B. Henry	For	For	Management
1.4	Elect Director Murray J. McCabe	For	For	Management
1.5	Elect Director E. Nelson Mills	For	For	Management
1.6	Elect Director Constance B. Moore	For	For	Management
1.7	Elect Director Michael S. Robb	For	For	Management
1.8	Elect Director Thomas G. Wattles	For	For	Management
1.9	Elect Director Francis X. Wentworth, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104  
 Meeting Date: JAN 15, 2021 Meeting Type: Special  
 Record Date: DEC 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management

CORPORATE OFFICE PROPERTIES TRUST

Ticker: OFC Security ID: 22002T108  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Brady	For	For	Management
1b	Elect Director Stephen E. Budorick	For	For	Management
1c	Elect Director Robert L. Denton, Sr.	For	For	Management
1d	Elect Director Philip L. Hawkins	For	For	Management
1e	Elect Director David M. Jacobstein	For	For	Management
1f	Elect Director Steven D. Kesler	For	For	Management
1g	Elect Director Letitia A. Long	For	For	Management
1h	Elect Director Raymond L. Owens	For	For	Management
1i	Elect Director C. Taylor Pickett	For	For	Management
1j	Elect Director Lisa G. Trimberger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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COWEN INC.

Ticker: COWN Security ID: 223622606  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAY 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brett H. Barth	For	For	Management
1.2	Elect Director Katherine E. Dietze	For	For	Management
1.3	Elect Director Gregg A. Gonsalves	For	For	Management
1.4	Elect Director Steven Kotler	For	For	Management
1.5	Elect Director Lawrence E. Leibowitz	For	For	Management
1.6	Elect Director Margaret L. Poster	For	For	Management
1.7	Elect Director Douglas A. Rediker	For	For	Management
1.8	Elect Director Jeffrey M. Solomon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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CRINETICS PHARMACEUTICALS, INC.

Ticker: CRNX Security ID: 22663K107  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Camille Bedrosian	For	For	Management
1.2	Elect Director Wendell Wierenga	For	Withhold	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management

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CROCS, INC.

Ticker: CROX Security ID: 227046109  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald L. Frasch	For	For	Management
1.2	Elect Director Andrew Rees	For	For	Management
1.3	Elect Director Charisse Ford Hughes	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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## CRYOPORT, INC.

Ticker: CYRX Security ID: 229050307  
 Meeting Date: APR 30, 2021 Meeting Type: Annual  
 Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Baddour	For	For	Management
1.2	Elect Director Richard Berman	For	For	Management
1.3	Elect Director Daniel M. Hancock	For	For	Management
1.4	Elect Director Robert Hariri	For	Withhold	Management
1.5	Elect Director Ram M. Jagannath	For	For	Management
1.6	Elect Director Ramkumar Mandalam	For	For	Management
1.7	Elect Director Jerrell W. Shelton	For	For	Management
1.8	Elect Director Edward J. Zecchini	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

## CYTOKINETICS, INCORPORATED

Ticker: CYTK Security ID: 23282W605  
 Meeting Date: MAY 12, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert I. Blum	For	For	Management
1.2	Elect Director Robert M. Califf	For	For	Management
1.3	Elect Director Sandford D. Smith	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## DESIGNER BRANDS INC.

Ticker: DBI Security ID: 250565108  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter S. Cobb	For	For	Management
1.2	Elect Director Jay L. Schottenstein	For	For	Management
1.3	Elect Director Roger L. Rawlins	For	For	Management
1.4	Elect Director Joanne Zaiac	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

DMC GLOBAL INC.

Ticker: BOOM Security ID: 23291C103  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Aldous	For	For	Management
1.2	Elect Director Andrea E. Bertone	For	For	Management
1.3	Elect Director Robert A. Cohen	For	For	Management
1.4	Elect Director Ruth I. Dreessen	For	For	Management
1.5	Elect Director Richard P. Graff	For	For	Management
1.6	Elect Director Michael A. Kelly	For	For	Management
1.7	Elect Director Kevin T. Longe	For	For	Management
1.8	Elect Director Clifton Peter Rose	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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DOCEBO INC.

Ticker: DCBO Security ID: 25609L105  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jason Chapnik	For	For	Management
1b	Elect Director Claudio Erba	For	For	Management
1c	Elect Director James Merkur	For	For	Management
1d	Elect Director Kristin Halpin Perry	For	For	Management
1e	Elect Director Steven E. Spooner	For	For	Management
1f	Elect Director William Anderson	For	For	Management
1g	Elect Director Trisha Price	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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DOLBY LABORATORIES, INC.

Ticker: DLB Security ID: 25659T107  
Meeting Date: FEB 02, 2021 Meeting Type: Annual  
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Yeaman	For	For	Management
1.2	Elect Director Peter Gotcher	For	For	Management
1.3	Elect Director Micheline Chau	For	For	Management
1.4	Elect Director David Dolby	For	For	Management
1.5	Elect Director Simon Segars	For	For	Management
1.6	Elect Director Roger Siboni	For	For	Management
1.7	Elect Director Anjali Sud	For	For	Management
1.8	Elect Director Avadis Tevanian, Jr.	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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DOVER CORPORATION

Ticker: DOV Security ID: 260003108  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Deborah L. DeHaas	For	For	Management
1b	Elect Director H. John Gilbertson, Jr.	For	For	Management
1c	Elect Director Kristiane C. Graham	For	For	Management
1d	Elect Director Michael F. Johnston	For	For	Management
1e	Elect Director Eric A. Spiegel	For	For	Management
1f	Elect Director Richard J. Tobin	For	For	Management
1g	Elect Director Stephen M. Todd	For	For	Management
1h	Elect Director Stephen K. Wagner	For	For	Management
1i	Elect Director Keith E. Wandell	For	For	Management
1j	Elect Director Mary A. Winston	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

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DYNEX CAPITAL, INC.

Ticker: DX Security ID: 26817Q886  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Byron L. Boston	For	For	Management
1.2	Elect Director Julia L. Coronado	For	For	Management
1.3	Elect Director Michael R. Hughes	For	For	Management
1.4	Elect Director Joy D. Palmer	For	For	Management
1.5	Elect Director Robert A. Salcetti	For	For	Management
1.6	Elect Director David H. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

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E.L.F. BEAUTY, INC.

Ticker: ELF Security ID: 26856L103  
Meeting Date: AUG 27, 2020 Meeting Type: Annual  
Record Date: JUL 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kirk L. Perry	For	For	Management
1.2	Elect Director Sabrina L. Simmons	For	For	Management
1.3	Elect Director Maureen C. Watson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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EMBRAER SA

Ticker: EMBR3 Security ID: 29082A107  
Meeting Date: APR 26, 2021 Meeting Type: Annual/Special  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	Management
2	Approve Treatment of Net Loss	For	For	Management
3	Fix Number of Directors at 11	For	For	Management
4	Elect Directors	For	Against	Management
5	Elect Fiscal Council Members	For	For	Management
6	Approve Remuneration of Company's Management	For	For	Management
7	Approve Remuneration of Fiscal Council Members	For	For	Management
1	Amend Article 34	For	For	Management
2	Amend Article 33	For	For	Management
3	Amend Article 41	For	For	Management
4	Consolidate Bylaws	For	For	Management
5	Approve Agreement to Absorb SAVIS Tecnologia e Sistemas S.A. (Savis)	For	For	Management
6	Ratify Premiumbravo Auditores Independentes as Independent Firm to Appraise Proposed Transaction	For	For	Management
7	Approve Independent Firm's Appraisal	For	For	Management
8	Approve Absorption of SAVIS Tecnologia e Sistemas S.A. (Savis)	For	For	Management

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EMCOR GROUP, INC.

Ticker: EME Security ID: 29084Q100  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Altmeyer	For	For	Management
1b	Elect Director Anthony J. Guzzi	For	For	Management
1c	Elect Director Ronald L. Johnson	For	For	Management
1d	Elect Director David H. Laidley	For	For	Management



1e	Elect Director Carol P. Lowe	For	For	Management
1f	Elect Director M. Kevin McEvoy	For	For	Management
1g	Elect Director William P. Reid	For	For	Management
1h	Elect Director Steven B. Schwarzwaelder	For	For	Management
1i	Elect Director Robin Walker-Lee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104  
Meeting Date: FEB 02, 2021 Meeting Type: Annual  
Record Date: NOV 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark A. Blinn	For	For	Management
1.2	Elect Director Arthur F. Golden	For	For	Management
1.3	Elect Director Candace Kendle	For	For	Management
1.4	Elect Director James S. Turley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ENDAVA PLC

Ticker: DAVA Security ID: 29260V105  
Meeting Date: DEC 16, 2020 Meeting Type: Annual  
Record Date: NOV 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Reappoint KPMG LLP as Auditors and Authorise the Board to Determine Their Remuneration	For	For	Management
4	Elect John Cotterell as Director	For	For	Management
5	Elect Mark Thurston as Director	For	For	Management
6	Elect Andrew Allan as Director	For	For	Management
7	Elect Ben Druskin as Director	For	For	Management
8	Elect David Pattillo as Director	For	For	Management
9	Elect Sulina Connal as Director	For	For	Management
10	Elect Trevor Smith as Director	For	For	Management

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ENERGIZER HOLDINGS, INC.

Ticker: ENR Security ID: 29272W109  
Meeting Date: FEB 01, 2021 Meeting Type: Annual

Record Date: DEC 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carlos Abrams-Rivera	For	For	Management
1b	Elect Director Bill G. Armstrong	For	For	Management
1c	Elect Director Cynthia J. Brinkley	For	For	Management
1d	Elect Director Rebecca Frankiewicz	For	For	Management
1e	Elect Director Alan R. Hoskins	For	For	Management
1f	Elect Director Kevin J. Hunt	For	For	Management
1g	Elect Director James C. Johnson	For	For	Management
1h	Elect Director Mark S. LaVigne	For	For	Management
1i	Elect Director Patrick J. Moore	For	For	Management
1j	Elect Director Nneka L. Rimmer	For	For	Management
1k	Elect Director Robert V. Vitale	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ENERPAC TOOL GROUP CORP.

Ticker: EPAC Security ID: 292765104  
Meeting Date: JAN 19, 2021 Meeting Type: Annual  
Record Date: NOV 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alfredo Altavilla	For	For	Management
1.2	Elect Director Judy L. Altmaier	For	For	Management
1.3	Elect Director Randal W. Baker	For	For	Management
1.4	Elect Director J. Palmer Clarkson	For	For	Management
1.5	Elect Director Danny L. Cunningham	For	For	Management
1.6	Elect Director E. James Ferland	For	Withhold	Management
1.7	Elect Director Richard D. Holder	For	For	Management
1.8	Elect Director Sidney S. Simmons	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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ENPRO INDUSTRIES, INC.

Ticker: NPO Security ID: 29355X107  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marvin A. Riley	For	For	Management
1.2	Elect Director Thomas M. Botts	For	For	Management
1.3	Elect Director Felix M. Brueck	For	For	Management
1.4	Elect Director B. Bernard Burns, Jr.	For	For	Management
1.5	Elect Director Diane C. Creel	For	For	Management
1.6	Elect Director Adele M. Gulfo	For	For	Management
1.7	Elect Director David L. Hauser	For	For	Management

1.8	Elect Director John Humphrey	For	For	Management
1.9	Elect Director Kees van der Graaf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ENVISTA HOLDINGS CORPORATION

Ticker: NVST Security ID: 29415F104  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wendy Carruthers	For	For	Management
1.2	Elect Director Scott Huennekens	For	For	Management
1.3	Elect Director Christine Tsingos	For	For	Management
2a	Declassify the Board of Directors	For	For	Management
2b	Eliminate Supermajority Vote Requirements	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EVENTBRITE, INC.

Ticker: EB Security ID: 29975E109  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Hartz	For	Withhold	Management
1.2	Elect Director Sean Moriarty	For	Withhold	Management
1.3	Elect Director Naomi Wheelless	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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EVERI HOLDINGS INC.

Ticker: EVRI Security ID: 30034T103  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eileen F. Raney	For	For	Management
1.2	Elect Director Atul Bali	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify BDO USA, LLP as Auditors	For	For	Management

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EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	For	Management
1.2	Elect Director James S. DiStasio	For	For	Management
1.3	Elect Director Francis A. Doyle	For	For	Management
1.4	Elect Director Linda Dorcena Forry	For	For	Management
1.5	Elect Director Gregory M. Jones	For	For	Management
1.6	Elect Director James J. Judge	For	For	Management
1.7	Elect Director John Y. Kim	For	For	Management
1.8	Elect Director Kenneth R. Leibler	For	For	Management
1.9	Elect Director David H. Long	For	For	Management
1.10	Elect Director William C. Van Faasen	For	For	Management
1.11	Elect Director Frederica M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche as Auditors	For	For	Management

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EXLSERVICE HOLDINGS, INC.

Ticker: EXLS Security ID: 302081104  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Garen K. Staglin	For	For	Management
1b	Elect Director Rohit Kapoor	For	For	Management
1c	Elect Director Anne E. Minto	For	For	Management
1d	Elect Director Som Mittal	For	For	Management
1e	Elect Director Clyde W. Ostler	For	For	Management
1f	Elect Director Vikram S. Pandit	For	For	Management
1g	Elect Director Kristy Pipes	For	For	Management
1h	Elect Director Nitin Sahney	For	For	Management
1i	Elect Director Jaynie M. Studenmund	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EXPONENT, INC.

Ticker: EXPO Security ID: 30214U102  
Meeting Date: JUN 03, 2021 Meeting Type: Annual

Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George H. Brown	For	For	Management
1.2	Elect Director Catherine Ford Corrigan	For	For	Management
1.3	Elect Director Paul R. Johnston	For	For	Management
1.4	Elect Director Carol Lindstrom	For	For	Management
1.5	Elect Director Karen A. Richardson	For	For	Management
1.6	Elect Director John B. Shoven	For	For	Management
1.7	Elect Director Debra L. Zumwalt	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EYEPOINT PHARMACEUTICALS, INC.

Ticker: EYPT Security ID: 30233G209  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Goran Ando	For	For	Management
1.2	Elect Director Nancy Lurker	For	For	Management
1.3	Elect Director Ronald W. Eastman	For	For	Management
1.4	Elect Director John B. Landis	For	For	Management
1.5	Elect Director David Guyer	For	For	Management
1.6	Elect Director Wendy DiCicco	For	For	Management
1.7	Elect Director Ye Liu	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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F.N.B. CORPORATION

Ticker: FNB Security ID: 302520101  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela A. Bena	For	For	Management
1.2	Elect Director William B. Campbell	For	For	Management
1.3	Elect Director James D. Chiafullo	For	For	Management
1.4	Elect Director Vincent J. Delie, Jr.	For	For	Management
1.5	Elect Director Mary Jo Dively	For	For	Management
1.6	Elect Director Robert A. Hormell	For	For	Management
1.7	Elect Director David J. Malone	For	For	Management
1.8	Elect Director Frank C. Mencini	For	For	Management
1.9	Elect Director David L. Motley	For	For	Management
1.10	Elect Director Heidi A. Nicholas	For	For	Management

1.11	Elect Director John S. Stanik	For	For	Management
1.12	Elect Director William J. Strimbu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

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FIRST HORIZON CORPORATION

Ticker: FHN Security ID: 320517105  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Harry V. Barton, Jr.	For	For	Management
1.2	Elect Director Kenneth A. Burdick	For	For	Management
1.3	Elect Director Daryl G. Byrd	For	For	Management
1.4	Elect Director John N. Casbon	For	For	Management
1.5	Elect Director John C. Compton	For	For	Management
1.6	Elect Director Wendy P. Davidson	For	For	Management
1.7	Elect Director William H. Fenstermaker	For	For	Management
1.8	Elect Director D. Bryan Jordan	For	For	Management
1.9	Elect Director J. Michael Kemp, Sr.	For	For	Management
1.10	Elect Director Rick E. Maples	For	For	Management
1.11	Elect Director Vicki R. Palmer	For	For	Management
1.12	Elect Director Colin V. Reed	For	For	Management
1.13	Elect Director E. Stewart Shea, III	For	For	Management
1.14	Elect Director Cecelia D. Stewart	For	For	Management
1.15	Elect Director Rajesh Subramaniam	For	For	Management
1.16	Elect Director Rosa Sugranes	For	For	Management
1.17	Elect Director R. Eugene Taylor	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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FIVE9, INC.

Ticker: FIVN Security ID: 338307101  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Burdick	For	Withhold	Management
1.2	Elect Director David DeWalt	For	Withhold	Management
1.3	Elect Director Susan Barsamian	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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FIVERR INTERNATIONAL LTD.

Ticker: FVRR Security ID: M4R82T106  
Meeting Date: AUG 20, 2020 Meeting Type: Annual  
Record Date: JUL 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Reelect Philippe Botteri as Director	For	For	Management
1.2	Reelect Jonathan Kolber as Director	For	For	Management
2	Approve Employee Stock Purchase Plan	For	For	Management
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Discuss Financial Statements and the Report of the Board	None	None	Management

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FMC CORPORATION

Ticker: FMC Security ID: 302491303  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre Brondeau	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Carol Anthony (John) Davidson	For	For	Management
1d	Elect Director Mark Douglas	For	For	Management
1e	Elect Director C. Scott Greer	For	For	Management
1f	Elect Director K'Lynne Johnson	For	For	Management
1g	Elect Director Dirk A. Kempthorne	For	For	Management
1h	Elect Director Paul J. Norris	For	For	Management
1i	Elect Director Margareth Ovrum	For	For	Management
1j	Elect Director Robert C. Pallash	For	For	Management
1k	Elect Director Vincent R. Volpe, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FOOT LOCKER, INC.

Ticker: FL Security ID: 344849104  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan D. Feldman	For	For	Management
1b	Elect Director Richard A. Johnson	For	For	Management
1c	Elect Director Guillermo G. Marmol	For	For	Management
1d	Elect Director Matthew M. McKenna	For	For	Management
1e	Elect Director Darlene Nicosia	For	For	Management
1f	Elect Director Steven Oakland	For	For	Management
1g	Elect Director Ulice Payne, Jr.	For	For	Management
1h	Elect Director Kimberly Underhill	For	For	Management

1i	Elect Director Tristan Walker	For	For	Management
1j	Elect Director Dona D. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

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FORMFACTOR, INC.

Ticker: FORM Security ID: 346375108  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rebeca Obregon-Jimenez	For	For	Management
1b	Elect Director Kelley Steven-Waiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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FOX FACTORY HOLDING CORP.

Ticker: FOXF Security ID: 35138V102  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Dennison	For	For	Management
1.2	Elect Director Sidney Johnson	For	For	Management
1.3	Elect Director Ted Waitman	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FREEPORT-MCMORAN INC.

Ticker: FCX Security ID: 35671D857  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Abney	For	For	Management
1.2	Elect Director Richard C. Adkerson	For	For	Management
1.3	Elect Director Robert W. Dudley	For	For	Management
1.4	Elect Director Lydia H. Kennard	For	For	Management
1.5	Elect Director Dustan E. McCoy	For	For	Management
1.6	Elect Director John J. Stephens	For	For	Management
1.7	Elect Director Frances Fragos Townsend	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



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FRESHPET, INC.

Ticker: FRPT Security ID: 358039105  
Meeting Date: SEP 24, 2020 Meeting Type: Annual  
Record Date: JUL 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles A. Norris	For	For	Management
1.2	Elect Director Leta D. Priest	For	For	Management
1.3	Elect Director Olu Beck	For	For	Management
1.4	Elect Director William B. Cyr	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Certificate of Incorporation	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

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FUBOTV INC.

Ticker: FUBO Security ID: 35953D104  
Meeting Date: DEC 14, 2020 Meeting Type: Annual  
Record Date: NOV 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Gandler	For	For	Management
1.2	Elect Director Edgar Bronfman, Jr.	For	For	Management
1.3	Elect Director Par-Jorgen Parson	For	For	Management
1.4	Elect Director Daniel Leff	For	For	Management
1.5	Elect Director Henry Ahn	For	For	Management
1.6	Elect Director Ignacio Figueras	For	For	Management
1.7	Elect Director Laura Onopchenko	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Form of Indemnification Agreement of Directors and Officers	For	For	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

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FULCRUM THERAPEUTICS, INC.

Ticker: FULC Security ID: 359616109  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director James J. Collins	For	Withhold	Management
1.2	Elect Director James Geraghty	For	Withhold	Management
1.3	Elect Director Bryan Stuart	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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FULGENT GENETICS, INC.

Ticker: FLGT Security ID: 359664109  
Meeting Date: SEP 17, 2020 Meeting Type: Special  
Record Date: AUG 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Omnibus Stock Plan	For	Against	Management
2	Adjourn Meeting	For	Against	Management

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FULGENT GENETICS, INC.

Ticker: FLGT Security ID: 359664109  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ming Hsieh	For	For	Management
1.2	Elect Director John Bolger	For	For	Management
1.3	Elect Director Yun Yen	For	For	Management
1.4	Elect Director Linda Marsh	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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FULL HOUSE RESORTS, INC.

Ticker: FLL Security ID: 359678109  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth R. Adams	For	For	Management
1b	Elect Director Carl G. Braunlich	For	For	Management
1c	Elect Director Lewis A. Fanger	For	For	Management
1d	Elect Director Eric J. Green	For	For	Management
1e	Elect Director Michael A. Hartmeier	For	For	Management
1f	Elect Director Daniel R. Lee	For	For	Management
1g	Elect Director Kathleen M. Marshall	For	For	Management
1h	Elect Director Michael P. Shaunnessy	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GAMIDA CELL LTD.

Ticker: GMDA Security ID: M47364100  
Meeting Date: SEP 10, 2020 Meeting Type: Annual  
Record Date: AUG 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Elect Kenneth I. Moch as Director	For	For	Management
1.b	Elect Michael S. Perry as Director	For	For	Management
1.c	Elect Nurit Benjamini as Director	For	For	Management
2	Approve Amended Employment Terms of Julian Adams, CEO	For	For	Management
3	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	Management
4	Approve Renewal of Insurance Policy to Directors/Officers	For	For	Management
5	Approve an Amendment to Company's 2017 Share Incentive Plan	For	For	Management
6	Reappoint Kost Forer Gabbay & Kasierer as Auditors	For	For	Management
7	Discuss Financial Statements and the Report of the Board	None	None	Management
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Management

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GAN LTD.

Ticker: GAN Security ID: G3728V109  
Meeting Date: MAR 15, 2021 Meeting Type: Written Consent  
Record Date: DEC 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Employee Stock Purchase Plan	For	For	Management

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GATES INDUSTRIAL CORPORATION PLC

Ticker: GTES Security ID: G39108108  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James W. Ireland, III	For	For	Management
1b	Elect Director Ivo Jurek	For	For	Management
1c	Elect Director Julia C. Kahr	For	Against	Management

1d	Elect Director Terry Klebe	For	For	Management
1e	Elect Director Stephanie K. Mains	For	For	Management
1f	Elect Director Wilson S. Neely	For	For	Management
1g	Elect Director Neil P. Simpkins	For	Against	Management
1h	Elect Director Alicia Tillman	For	For	Management
1i	Elect Director Peifang Zhang (Molly P. Zhang)	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Appoint Deloitte & Touche LLP as Auditor	For	For	Management
5	Appoint Deloitte LLP as UK Statutory Auditor	For	For	Management
6	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	Management

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GENERAC HOLDINGS INC.

Ticker: GNRC Security ID: 368736104  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert D. Dixon	For	For	Management
1.2	Elect Director David A. Ramon	For	For	Management
1.3	Elect Director William D. Jenkins, Jr.	For	For	Management
1.4	Elect Director Kathryn V. Roedel	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GENTHERM INCORPORATED

Ticker: THRM Security ID: 37253A103  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sophie Desormiere	For	For	Management
1.2	Elect Director Phillip M. Eyler	For	For	Management
1.3	Elect Director Yvonne Hao	For	For	Management
1.4	Elect Director David Heinzmann	For	For	Management
1.5	Elect Director Ronald Hundzinski	For	For	Management
1.6	Elect Director Charles Kummeth	For	For	Management
1.7	Elect Director Betsy Meter	For	For	Management
1.8	Elect Director Byron Shaw, II	For	For	Management
1.9	Elect Director John Stacey	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Kriss Cloninger, III	For	For	Management
1e	Elect Director William I Jacobs	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director William B. Plummer	For	For	Management
1j	Elect Director Jeffrey S. Sloan	For	For	Management
1k	Elect Director John T. Turner	For	For	Management
1l	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against		For	Shareholder

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GOOSEHEAD INSURANCE, INC.

Ticker: GSHD Security ID: 38267D109  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark E. Jones	For	Withhold	Management
1.2	Elect Director Robyn Jones	For	Withhold	Management
1.3	Elect Director Peter Lane	For	For	Management
1.4	Elect Director Mark Miller	For	For	Management
1.5	Elect Director James Reid	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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GREEN PLAINS INC.

Ticker: GPRE Security ID: 393222104  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Todd A. Becker	For	For	Management
1.2	Elect Director Thomas Manuel	For	For	Management
1.3	Elect Director Brian Peterson	For	For	Management
1.4	Elect Director Alain Treuer	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GRID DYNAMICS HOLDINGS, INC.

Ticker: GDDYN Security ID: 39813G109  
Meeting Date: DEC 15, 2020 Meeting Type: Annual  
Record Date: OCT 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leonard Livschitz	For	Against	Management
1b	Elect Director Shuo Zhang	For	Against	Management
1c	Elect Director Marina Levinson	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management

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GROWGENERATION, CORP.

Ticker: GRWG Security ID: 39986L109  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Salaman	For	For	Management
1.2	Elect Director Darren Lampert	For	For	Management
1.3	Elect Director Stephen Aiello	For	Withhold	Management
1.4	Elect Director Sean Stiefel	For	For	Management
1.5	Elect Director Paul Ciasullo	For	Withhold	Management
2	Ratify Plante & Moran, PLLC as Auditors	For	For	Management

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GUARDANT HEALTH, INC.

Ticker: GH Security ID: 40131M109  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Helmy Eltoukhy	For	Withhold	Management
1b	Elect Director AmirAli Talasaz	For	Withhold	Management
1c	Elect Director Bahija Jallal	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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H&E EQUIPMENT SERVICES, INC.

Ticker: HEES Security ID: 404030108  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John M. Engquist	For	For	Management
1.2	Elect Director Bradley W. Barber	For	For	Management
1.3	Elect Director Paul N. Arnold	For	For	Management
1.4	Elect Director Gary W. Bagley	For	For	Management
1.5	Elect Director Bruce C. Bruckmann	For	For	Management
1.6	Elect Director Patrick L. Edsell	For	For	Management
1.7	Elect Director Thomas J. Galligan, III	For	For	Management
1.8	Elect Director Lawrence C. Karlson	For	Withhold	Management
1.9	Elect Director John T. Sawyer	For	For	Management
2	Ratify BDO USA, LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HALOZYME THERAPEUTICS, INC.

Ticker: HALO Security ID: 40637H109  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jean-Pierre Bizzari	For	For	Management
1.2	Elect Director James M. Daly	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

HARMONIC INC.

Ticker: HLIT Security ID: 413160102  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick J. Harshman	For	For	Management
1.2	Elect Director Patrick Gallagher	For	For	Management
1.3	Elect Director Deborah L. Clifford	For	For	Management
1.4	Elect Director David Krall	For	For	Management
1.5	Elect Director Mitzi Reaugh	For	For	Management
1.6	Elect Director Susan G. Swenson	For	For	Management
1.7	Elect Director Nikos Theodosopoulos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HARSCO CORPORATION

Ticker: HSC Security ID: 415864107  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James F. Earl	For	For	Management
1.2	Elect Director Kathy G. Eddy	For	For	Management
1.3	Elect Director David C. Everitt	For	For	Management
1.4	Elect Director F. Nicholas Grasberger, III	For	For	Management
1.5	Elect Director Carolann I. Haznedar	For	For	Management
1.6	Elect Director Mario Longhi	For	For	Management
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	For	For	Management
1.8	Elect Director Phillip C. Widman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management

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HERCULES CAPITAL, INC.

Ticker: HTGC Security ID: 427096508  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gayle Crowell	For	For	Management
1.2	Elect Director Thomas J. Fallon	For	Withhold	Management
1.3	Elect Director Brad Koenig	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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HEXCEL CORPORATION

Ticker: HXL Security ID: 428291108  
Meeting Date: MAY 10, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick L. Stange	For	For	Management
1b	Elect Director Jeffrey C. Campbell	For	For	Management
1c	Elect Director Cynthia M. Egnotovich	For	For	Management
1d	Elect Director Thomas A. Gendron	For	For	Management
1e	Elect Director Jeffrey A. Graves	For	For	Management
1f	Elect Director Guy C. Hachey	For	For	Management
1g	Elect Director Marilyn L. Minus	For	For	Management
1h	Elect Director Catherine A. Suever	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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HILLENBRAND, INC.

Ticker: HI Security ID: 431571108  
Meeting Date: FEB 11, 2021 Meeting Type: Annual  
Record Date: DEC 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Helen W. Cornell	For	For	Management
1.2	Elect Director Jennifer W. Rumsey	For	For	Management
1.3	Elect Director Stuart A. Taylor, II	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HOSTESS BRANDS, INC.

Ticker: TWNK Security ID: 44109J106  
Meeting Date: JUN 28, 2021 Meeting Type: Annual  
Record Date: APR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jerry D. Kaminski	For	For	Management
1.2	Elect Director Andrew P. Callahan	For	For	Management
1.3	Elect Director Olu Beck	For	For	Management
1.4	Elect Director Laurence Bodner	For	For	Management
1.5	Elect Director Gretchen R. Crist	For	For	Management
1.6	Elect Director Rachel P. Cullen	For	For	Management
1.7	Elect Director Hugh G. Dineen	For	For	Management
1.8	Elect Director Ioannis Skoufalos	For	For	Management
1.9	Elect Director Craig D. Steeneck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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HUBBELL INCORPORATED

Ticker: HUBB Security ID: 443510607  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerben W. Bakker	For	For	Management
1.2	Elect Director Carlos M. Cardoso	For	For	Management
1.3	Elect Director Anthony J. Guzzi	For	For	Management
1.4	Elect Director Rhett A. Hernandez	For	For	Management
1.5	Elect Director Neal J. Keating	For	For	Management
1.6	Elect Director Bonnie C. Lind	For	For	Management
1.7	Elect Director John F. Malloy	For	For	Management
1.8	Elect Director Jennifer M. Pollino	For	For	Management
1.9	Elect Director John G. Russell	For	For	Management
1.10	Elect Director Steven R. Shawley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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HUMANA INC.

Ticker: HUM Security ID: 444859102  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kurt J. Hilzinger	For	For	Management
1b	Elect Director Raquel C. Bono	For	For	Management
1c	Elect Director Bruce D. Broussard	For	For	Management
1d	Elect Director Frank A. D'Amelio	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director David A. Jones, Jr.	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director James J. O'Brien	For	For	Management
1m	Elect Director Marissa T. Peterson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HURON CONSULTING GROUP INC.

Ticker: HURN Security ID: 447462102  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hugh E. Sawyer	For	For	Management
1.2	Elect Director Debra L. Zumwalt	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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HYDROFARM HOLDINGS GROUP, INC.

Ticker: HYFM Security ID: 44888K209  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William Toler	For	Withhold	Management
1b	Elect Director Patrick Chung	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HYRECAR INC.

Ticker: HYRE Security ID: 44916T107  
Meeting Date: JUN 23, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Grace Mellis	For	Withhold	Management
1.2	Elect Director Brooke Skinner Ricketts	For	Withhold	Management
2	Approve Omnibus Stock Plan	For	Against	Management
3	Ratify dbbmckennon as Auditors	For	For	Management

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IDACORP, INC.

Ticker: IDA Security ID: 451107106  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darrel T. Anderson	For	For	Management
1.2	Elect Director Odette C. Bolano	For	For	Management
1.3	Elect Director Thomas Carlile	For	For	Management
1.4	Elect Director Richard J. Dahl	For	For	Management
1.5	Elect Director Annette G. Elg	For	For	Management
1.6	Elect Director Lisa A. Grow	For	For	Management
1.7	Elect Director Ronald W. Jibson	For	For	Management
1.8	Elect Director Judith A. Johansen	For	For	Management
1.9	Elect Director Dennis L. Johnson	For	For	Management

1.10	Elect Director Richard J. Navarro	For	For	Management
1.11	Elect Director Mark T. Peters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

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IMMUNOVANT, INC.

Ticker: IMVT Security ID: 45258J102  
Meeting Date: AUG 19, 2020 Meeting Type: Annual  
Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Salzmann	For	For	Management
1.2	Elect Director Andrew Fromkin	For	For	Management
1.3	Elect Director George Migausky	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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IMPINJ, INC.

Ticker: PI Security ID: 453204109  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Gibson	For	Against	Management
1.2	Elect Director Umesh Padval	For	For	Management
1.3	Elect Director Steve Sanghi	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Adopt Proxy Access Right	None	For	Shareholder

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INARI MEDICAL, INC.

Ticker: NARI Security ID: 45332Y109  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William Hoffman	For	Withhold	Management
1.2	Elect Director Donald B. Milder	For	Withhold	Management
1.3	Elect Director Geoff Pardo	For	Withhold	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management

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INGEVITY CORPORATION

Ticker: NGVT Security ID: 45688C107  
Meeting Date: APR 22, 2021 Meeting Type: Annual

Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director Luis Fernandez-Moreno	For	For	Management
1c	Elect Director J. Michael Fitzpatrick	For	For	Management
1d	Elect Director John C. Fortson	For	For	Management
1e	Elect Director Diane H. Gulyas	For	For	Management
1f	Elect Director Frederick J. Lynch	For	For	Management
1g	Elect Director Karen G. Narwold	For	For	Management
1h	Elect Director Daniel F. Sansone	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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INGREDION INCORPORATED

Ticker: INGR Security ID: 457187102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Luis Aranguren-Trellez	For	For	Management
1b	Elect Director David B. Fischer	For	For	Management
1c	Elect Director Paul Hanrahan	For	For	Management
1d	Elect Director Rhonda L. Jordan	For	For	Management
1e	Elect Director Gregory B. Kenny	For	For	Management
1f	Elect Director Barbara A. Klein	For	For	Management
1g	Elect Director Victoria J. Reich	For	For	Management
1h	Elect Director Stephan B. Tanda	For	For	Management
1i	Elect Director Jorge A. Uribe	For	For	Management
1j	Elect Director Dwayne A. Wilson	For	For	Management
1k	Elect Director James P. Zallie	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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INNOSPEC INC.

Ticker: IOSP Security ID: 45768S105  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Milton C. Blackmore	For	For	Management
1.2	Elect Director Robert I. Paller	For	For	Management
2	Elect Director Elizabeth K. Arnold	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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INSPIRE MEDICAL SYSTEMS, INC.

Ticker: INSP Security ID: 457730109  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marilyn Carlson Nelson	For	Withhold	Management
1.2	Elect Director Jerry C. Griffin	For	Withhold	Management
1.3	Elect Director Casey M. Tansey	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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INTEGRA LIFESCIENCES HOLDINGS CORPORATION

Ticker: IART Security ID: 457985208  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Arduini	For	For	Management
1b	Elect Director Rhonda Germany Ballintyn	For	For	Management
1c	Elect Director Keith Bradley	For	For	Management
1d	Elect Director Shaundra D. Clay	For	For	Management
1e	Elect Director Stuart M. Essig	For	For	Management
1f	Elect Director Barbara B. Hill	For	For	Management
1g	Elect Director Donald E. Morel, Jr.	For	For	Management
1h	Elect Director Raymond G. Murphy	For	For	Management
1i	Elect Director Christian S. Schade	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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INTERNATIONAL FLAVORS & FRAGRANCES INC.

Ticker: IFF Security ID: 459506101  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathryn J. Boor	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Carol Anthony Davidson	For	For	Management
1d	Elect Director Michael L. Ducker	For	For	Management
1e	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1f	Elect Director John F. Ferraro	For	For	Management

1g	Elect Director Andreas Fibig	For	For	Management
1h	Elect Director Christina Gold	For	For	Management
1i	Elect Director Ilene Gordon	For	For	Management
1j	Elect Director Matthias J. Heinzl	For	For	Management
1k	Elect Director Dale F. Morrison	For	For	Management
1l	Elect Director Kare Schultz	For	For	Management
1m	Elect Director Stephen Williamson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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INTRA-CELLULAR THERAPIES, INC.

Ticker: ITCI Security ID: 46116X101  
Meeting Date: JUN 21, 2021 Meeting Type: Annual  
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Rawlins	For	For	Management
1.2	Elect Director Joel S. Marcus	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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INVITAE CORPORATION

Ticker: NVTA Security ID: 46185L103  
Meeting Date: JUN 07, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimber D. Lockhart	For	For	Management
1b	Elect Director Chitra Nayak	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder
5	Require a Majority Vote for the Election of Directors	Against	Against	Shareholder

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ITT INC.

Ticker: ITT Security ID: 45073V108  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director	Orlando D. Ashford	For	For	Management
1b	Elect Director	Geraud Darnis	For	For	Management
1c	Elect Director	Donald DeFosset, Jr.	For	For	Management
1d	Elect Director	Nicholas C. Fanandakis	For	For	Management
1e	Elect Director	Richard P. Lavin	For	For	Management
1f	Elect Director	Mario Longhi *Withdrawn Resolution*	None	None	Management
1g	Elect Director	Rebecca A. McDonald	For	For	Management
1h	Elect Director	Timothy H. Powers	For	For	Management
1i	Elect Director	Luca Savi	For	For	Management
1j	Elect Director	Cheryl L. Shavers	For	For	Management
1k	Elect Director	Sabrina Soussan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting		Against	For	Shareholder

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J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas G. Duncan	For	For	Management
1.2	Elect Director Francesca M. Edwardson	For	For	Management
1.3	Elect Director Wayne Garrison	For	For	Management
1.4	Elect Director Sharilyn S. Gasaway	For	For	Management
1.5	Elect Director Gary C. George	For	For	Management
1.6	Elect Director Thad Hill	For	For	Management
1.7	Elect Director J. Bryan Hunt, Jr.	For	For	Management
1.8	Elect Director Gale V. King	For	For	Management
1.9	Elect Director John N. Roberts, III	For	For	Management
1.10	Elect Director James L. Robo	For	For	Management
1.11	Elect Director Kirk Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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KEMPER CORPORATION

Ticker: KMPR Security ID: 488401100  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Teresa A. Canida	For	For	Management
1b	Elect Director George N. Cochran	For	For	Management
1c	Elect Director Kathleen M. Cronin	For	For	Management
1d	Elect Director Lacy M. Johnson	For	For	Management
1e	Elect Director Robert J. Joyce	For	For	Management
1f	Elect Director Joseph P. Lacher, Jr.	For	For	Management



1g	Elect Director Gerald Laderman	For	For	Management
1h	Elect Director Stuart B. Parker	For	For	Management
1i	Elect Director Christopher B. Sarofim	For	For	Management
1j	Elect Director David P. Storch	For	For	Management
1k	Elect Director Susan D. Whiting	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KLA CORPORATION

Ticker: KLAC Security ID: 482480100  
Meeting Date: NOV 04, 2020 Meeting Type: Annual  
Record Date: SEP 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward Barnholt	For	For	Management
1.2	Elect Director Robert Calderoni	For	For	Management
1.3	Elect Director Jeneanne Hanley	For	For	Management
1.4	Elect Director Emiko Higashi	For	For	Management
1.5	Elect Director Kevin Kennedy	For	For	Management
1.6	Elect Director Gary Moore	For	For	Management
1.7	Elect Director Marie Myers	For	For	Management
1.8	Elect Director Kiran Patel	For	For	Management
1.9	Elect Director Victor Peng	For	For	Management
1.10	Elect Director Robert Rango	For	For	Management
1.11	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Proxy Access Right	Against	For	Shareholder

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KORN FERRY

Ticker: KFY Security ID: 500643200  
Meeting Date: SEP 23, 2020 Meeting Type: Annual  
Record Date: JUL 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Doyle N. Beneby	For	For	Management
1b	Elect Director Gary D. Burnison	For	For	Management
1c	Elect Director Christina A. Gold	For	For	Management
1d	Elect Director Jerry P. Leamon	For	For	Management
1e	Elect Director Angel R. Martinez	For	For	Management
1f	Elect Director Debra J. Perry	For	For	Management
1g	Elect Director Lori J. Robinson	For	For	Management
1h	Elect Director George T. Shaheen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LAIRD SUPERFOOD, INC.

Ticker: LSF Security ID: 50736T102  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Geoffrey T. Barker	For	For	Management
1b	Elect Director Jim Buechler	For	For	Management
1c	Elect Director Maile Naylor (nee Clark)	For	For	Management
1d	Elect Director Greg Graves	For	Against	Management
1e	Elect Director Laird Hamilton	For	For	Management
1f	Elect Director Paul Hodge	For	For	Management
1g	Elect Director Thomas Wetherald	For	For	Management
2	Ratify Moss Adams LLP as Auditors	For	For	Management

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LATTICE SEMICONDUCTOR CORPORATION

Ticker: LSCC Security ID: 518415104  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Anderson	For	For	Management
1.2	Elect Director Robin A. Abrams	For	For	Management
1.3	Elect Director Mark E. Jensen	For	For	Management
1.4	Elect Director Anjali Joshi	For	For	Management

1.5	Elect Director James P. Lederer	For	For	Management
1.6	Elect Director Krishna Rangasayee	For	For	Management
1.7	Elect Director D. Jeffrey Richardson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LEXINGTON REALTY TRUST

Ticker: LXP Security ID: 529043101  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director T. Wilson Eglin	For	For	Management
1.2	Elect Director Richard S. Frary	For	For	Management
1.3	Elect Director Lawrence L. Gray	For	For	Management
1.4	Elect Director Jamie Handwerker	For	For	Management
1.5	Elect Director Claire A. Koeneman	For	For	Management
1.6	Elect Director Howard Roth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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LINDBLAD EXPEDITIONS HOLDINGS, INC.

Ticker: LIND Security ID: 535219109  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sven-Olof Lindblad	For	For	Management
1.2	Elect Director Mark D. Ein	For	For	Management
1.3	Elect Director Dolf Berle	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Ratify Marcum LLP as Auditors	For	For	Management

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LIQUIDITY SERVICES, INC.

Ticker: LQDT Security ID: 53635B107  
Meeting Date: FEB 25, 2021 Meeting Type: Annual  
Record Date: JAN 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Katharin S. Dyer	For	For	Management
1.2	Elect Director Patrick W. Gross	For	For	Management

1.3	Elect Director Beatriz V. Infante	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LITHIA MOTORS, INC.

Ticker: LAD Security ID: 536797103  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sidney B. DeBoer	For	For	Management
1b	Elect Director Susan O. Cain	For	For	Management
1c	Elect Director Bryan B. DeBoer	For	For	Management
1d	Elect Director Shauna F. McIntyre	For	For	Management
1e	Elect Director Louis P. Miramontes	For	For	Management
1f	Elect Director Kenneth E. Roberts	For	For	Management
1g	Elect Director David J. Robino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Eliminate Class B Common Stock, Class A Common Stock and Series M Preferred Stock, and to Reclassify Class A Common Stock as Common Stock	For	For	Management

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LIVE OAK BANCSHARES, INC.

Ticker: LOB Security ID: 53803X105  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tonya W. Bradford	For	For	Management
1.2	Elect Director William H. Cameron	For	For	Management
1.3	Elect Director Diane B. Glossman	For	For	Management
1.4	Elect Director Glen F. Hoffsis	For	For	Management
1.5	Elect Director David G. Lucht	For	For	Management
1.6	Elect Director James S. Mahan, III	For	For	Management
1.7	Elect Director Milton E. Petty	For	For	Management
1.8	Elect Director Neil L. Underwood	For	For	Management
1.9	Elect Director William L. Williams, III	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Dixon Hughes Goodman LLP as Auditors	For	For	Management

## LIVENT CORPORATION

Ticker: LTHM Security ID: 53814L108  
 Meeting Date: APR 29, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre Brondeau	For	For	Management
1b	Elect Director G. Peter D'Aloia	For	For	Management
1c	Elect Director Robert C. Pallash	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management

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MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC.

Ticker: MTSI Security ID: 55405Y100  
 Meeting Date: MAR 04, 2021 Meeting Type: Annual  
 Record Date: JAN 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John Ocampo	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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MAGNITE, INC.

Ticker: MGNI Security ID: 55955D100  
 Meeting Date: JUN 28, 2021 Meeting Type: Annual  
 Record Date: MAY 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Frankenberg	For	For	Management
1.2	Elect Director Sarah P. Harden	For	For	Management
1.3	Elect Director James Rossman	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MAGNOLIA OIL & GAS CORPORATION

Ticker: MGY Security ID: 559663109  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen "Steve" I. Chazen	For	For	Management
1b	Elect Director Arcilia C. Acosta	For	For	Management
1c	Elect Director Angela M. Busch	For	For	Management
1d	Elect Director Edward P. Djerejian	For	For	Management
1e	Elect Director James R. Larson	For	For	Management
1f	Elect Director Dan F. Smith	For	For	Management
1g	Elect Director John B. Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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MALIBU BOATS, INC.

Ticker: MBUU Security ID: 56117J100  
Meeting Date: NOV 03, 2020 Meeting Type: Annual  
Record Date: SEP 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ivar S. Chhina	For	For	Management
1.2	Elect Director Michael J. Connolly	For	For	Management
1.3	Elect Director Mark W. Lanigan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MARAVAI LIFESCIENCES HOLDINGS, INC.

Ticker: MRVI Security ID: 56600D107  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carl Hull	For	For	Management
1.2	Elect Director Benjamin Daverman	For	Withhold	Management
1.3	Elect Director Susannah Gray	For	For	Management
1.4	Elect Director Constantine Mihas	For	Withhold	Management
2	Advisory Vote to Retain Classified Board Structure	For	Against	Management
3	Advisory Vote to Retain Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

MARINEMAX, INC.

Ticker: HZO Security ID: 567908108  
Meeting Date: FEB 25, 2021 Meeting Type: Annual  
Record Date: DEC 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William H. McGill, Jr.	For	For	Management
1b	Elect Director Charles R. Oglesby	For	For	Management
1c	Elect Director Rebecca White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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MARVELL TECHNOLOGY GROUP LTD.

Ticker: MRVL Security ID: G5876H105  
Meeting Date: JUL 23, 2020 Meeting Type: Annual  
Record Date: MAY 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Tudor Brown	For	For	Management
1B	Elect Director Brad Buss	For	For	Management
1C	Elect Director Edward Frank	For	For	Management
1D	Elect Director Richard S. Hill	For	For	Management
1E	Elect Director Bethany Mayer	For	For	Management
1F	Elect Director Matthew J. Murphy	For	For	Management
1G	Elect Director Michael Strachan	For	For	Management
1H	Elect Director Robert E. Switz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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MARVELL TECHNOLOGY GROUP LTD.

Ticker: MRVL Security ID: G5876H105  
Meeting Date: APR 15, 2021 Meeting Type: Special  
Record Date: FEB 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reduce Supermajority Vote Requirement to Approve Merger	For	For	Management
2	Approve Merger Agreement	For	For	Management
3	Adjourn Meeting	For	For	Management

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MASONITE INTERNATIONAL CORPORATION

Ticker: DOOR Security ID: 575385109  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard C. Heckes	For	For	Management
1.2	Elect Director Jody L. Bilney	For	For	Management
1.3	Elect Director Robert J. Byrne	For	For	Management
1.4	Elect Director John H. Chuang	For	For	Management
1.5	Elect Director Peter R. Dachowski	For	For	Management
1.6	Elect Director Jonathan F. Foster	For	For	Management
1.7	Elect Director Daphne E. Jones	For	For	Management
1.8	Elect Director William S. Oesterle	For	For	Management
1.9	Elect Director Francis M. Scricco	For	For	Management
1.10	Elect Director Jay I. Steinfeld	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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MATADOR RESOURCES COMPANY

Ticker: MTDR Security ID: 576485205  
Meeting Date: JUN 04, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William M. Byerley	For	For	Management
1b	Elect Director Monika U. Ehrman	For	For	Management
1c	Elect Director Julia P. Forrester Rogers	For	For	Management
1d	Elect Director James M. Howard	For	For	Management
1e	Elect Director Kenneth L. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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MERUS N.V.

Ticker: MRUS Security ID: N5749R100  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4	Elect Maxine Gowen as Non-Executive Director	For	For	Management



5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Increase Authorized Common and Preferred Stock	For	Against	Management
7	Amend Articles of Association to Add Federal Forum Selection Provision	For	For	Management

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META FINANCIAL GROUP, INC.

Ticker: CASH Security ID: 59100U108  
Meeting Date: FEB 23, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frederick V. Moore	For	For	Management
1.2	Elect Director Becky S. Shulman	For	For	Management
1.3	Elect Director Elizabeth H. Zlatkus	For	For	Management
1.4	Elect Director Ronald D. McCray	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

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MGIC INVESTMENT CORPORATION

Ticker: MTG Security ID: 552848103  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Analisa M. Allen	For	For	Management
1.2	Elect Director Daniel A. Arrigoni	For	For	Management
1.3	Elect Director C. Edward Chaplin	For	For	Management
1.4	Elect Director Curt S. Culver	For	For	Management
1.5	Elect Director Jay C. Hartzell	For	For	Management
1.6	Elect Director Timothy A. Holt	For	For	Management
1.7	Elect Director Jodeen A. Kozlak	For	For	Management
1.8	Elect Director Michael E. Lehman	For	For	Management
1.9	Elect Director Melissa B. Lora	For	For	Management
1.10	Elect Director Timothy J. Mattke	For	For	Management
1.11	Elect Director Gary A. Poliner	For	For	Management
1.12	Elect Director Sheryl L. Sculley	For	For	Management
1.13	Elect Director Mark M. Zandi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MGP INGREDIENTS, INC.

Ticker: MGPI Security ID: 55303J106

Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Neha J. Clark	For	For	Management
1b	Elect Director Thomas A. Gerke	For	For	Management
1c	Elect Director Donn Lux	For	For	Management
1d	Elect Director Kevin S. Rauckman	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MIDWEST HOLDING INC.

Ticker: MDWT Security ID: 59833J206  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAY 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Firman Leung	For	For	Management
1.2	Elect Director Nancy Callahan	For	For	Management
1.3	Elect Director Diane Davis	For	For	Management
1.4	Elect Director Jack Theeler	For	For	Management
2	Approve Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Mazars USA LLP as Auditors	For	For	Management
5	Adjourn Meeting	For	Against	Management

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MIRATI THERAPEUTICS, INC.

Ticker: MRTX Security ID: 60468T105  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles M. Baum	For	For	Management
1.2	Elect Director Bruce L.A. Carter	For	For	Management
1.3	Elect Director Julie M. Cherrington	For	For	Management
1.4	Elect Director Aaron I. Davis	For	Withhold	Management
1.5	Elect Director Henry J. Fuchs	For	For	Management
1.6	Elect Director Michael Grey	For	Withhold	Management
1.7	Elect Director Faheem Hasnain	For	For	Management
1.8	Elect Director Craig Johnson	For	For	Management
1.9	Elect Director Maya Martinez-Davis	For	For	Management
1.10	Elect Director Shalini Sharp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

MIRUM PHARMACEUTICALS, INC.

Ticker: MIRM Security ID: 604749101  
Meeting Date: JUN 04, 2021 Meeting Type: Annual  
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laurent Fischer	For	Withhold	Management
1.2	Elect Director Patrick Heron	For	Withhold	Management
1.3	Elect Director Niall O'Donnell	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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MONTROSE ENVIRONMENTAL GROUP, INC.

Ticker: MEG Security ID: 615111101  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Miguel Fernandez de Castro	For	Against	Management
1.2	Elect Director Vijay Manthripragada	For	Against	Management
1.3	Elect Director Robin L. Newmark	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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MORPHIC HOLDING, INC.

Ticker: MORF Security ID: 61775R105  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gustav Christensen	For	Withhold	Management
1.2	Elect Director Martin Edwards	For	For	Management
1.3	Elect Director Susannah Gray	For	For	Management
1.4	Elect Director Amir Nashat	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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MOTOROLA SOLUTIONS, INC.

Ticker: MSI Security ID: 620076307  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Q. Brown	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Egon P. Durban	For	For	Management

1d	Elect Director Clayton M. Jones	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Gregory K. Mondre	For	For	Management
1g	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MOTORSPORT GAMES INC.

Ticker: MSGM Security ID: 62011B102  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James William Allen	For	Withhold	Management
1.2	Elect Director Rob Dyrdek	For	Withhold	Management
2	Ratify Dixon Hughes Goodman LLP as Auditors	For	For	Management

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MP MATERIALS CORP.

Ticker: MP Security ID: 553368101  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James H. Litinsky	For	For	Management
1.2	Elect Director Andrew A. McKnight	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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MURPHY USA INC.

Ticker: MUSA Security ID: 626755102  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fred L. Holliger	For	For	Management
1.2	Elect Director James W. Keyes	For	For	Management
1.3	Elect Director Diane N. Landen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

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NATERA, INC.

Ticker: NTRA Security ID: 632307104  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roelof Botha	For	Withhold	Management
1.2	Elect Director Steven L. Chapman	For	Withhold	Management
1.3	Elect Director Todd Cozzens	For	Withhold	Management
1.4	Elect Director Matthew Rabinowitz	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NEOGAMES SA

Ticker: NGMS Security ID: L6673X107  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Allocation of Income	For	Did Not Vote	Management
3	Approve Discharge of Directors	For	Did Not Vote	Management
4a	Elect Aharon Aran as Director	For	Did Not Vote	Management
4b	Elect Mordechay (Moti) Malool (Malul) as Director	For	Did Not Vote	Management
4c	Elect Barak Matalon as Director	For	Did Not Vote	Management
4d	Elect Laurent Teitgen as Director	For	Did Not Vote	Management
4e	Elect John E. Taylor, Jr. as Director	For	Did Not Vote	Management
4f	Elect Lisbeth McNabb as Director	For	Did Not Vote	Management
5	Appoint BDO Audit as Auditor	For	Did Not Vote	Management
6	Approve Remuneration of Directors	For	Did Not Vote	Management
7	Authorize Allen & Overy to Execute and Deliver with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For	Did Not Vote	Management

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NEOGENOMICS, INC.

Ticker: NEO Security ID: 64049M209  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. VanOort	For	For	Management
1b	Elect Director Mark W. Mallon	For	For	Management
1c	Elect Director Lynn A. Tetrault	For	For	Management
1d	Elect Director Bruce K. Crowther	For	For	Management
1e	Elect Director Alison L. Hannah	For	For	Management

1f	Elect Director Kevin C. Johnson	For	For	Management
1g	Elect Director Stephen M. Kanovsky	For	For	Management
1h	Elect Director Michael A. Kelly	For	For	Management
1i	Elect Director Rachel A. Stahler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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NLIGHT, INC.

Ticker: LASR Security ID: 65487K100  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas Carlisle	For	For	Management
1.2	Elect Director Bill Gossman	For	For	Management
1.3	Elect Director Gary Locke	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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NMI HOLDINGS, INC.

Ticker: NMIH Security ID: 629209305  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley M. Shuster	For	For	Management
1.2	Elect Director Claudia J. Merkle	For	For	Management
1.3	Elect Director Michael Embler	For	For	Management
1.4	Elect Director Priya Huskins	For	For	Management
1.5	Elect Director James G. Jones	For	For	Management
1.6	Elect Director Lynn S. McCreary	For	For	Management
1.7	Elect Director Michael Montgomery	For	For	Management
1.8	Elect Director Regina Muehlhauser	For	For	Management
1.9	Elect Director Steven L. Scheid	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

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NORDSON CORPORATION

Ticker: NDSN Security ID: 655663102  
Meeting Date: MAR 02, 2021 Meeting Type: Annual  
Record Date: JAN 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. DeFord	For	For	Management
1.2	Elect Director Arthur L. George, Jr.	For	For	Management
1.3	Elect Director Frank M. Jaehnert	For	For	Management
1.4	Elect Director Ginger M. Jones	For	For	Management
1.5	Elect Director Jennifer A. Parmentier	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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NUVASIVE, INC.

Ticker: NUVA Security ID: 670704105  
Meeting Date: SEP 10, 2020 Meeting Type: Special  
Record Date: JUL 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Common Stock	For	For	Management
2	Adjourn Meeting	For	For	Management

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NUVASIVE, INC.

Ticker: NUVA Security ID: 670704105  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vickie L. Capps	For	For	Management
1.2	Elect Director John A. DeFord	For	For	Management
1.3	Elect Director R. Scott Huennekens	For	For	Management
1.4	Elect Director Siddhartha C. Kadia	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NV5 GLOBAL, INC.

Ticker: NVEE Security ID: 62945V109  
Meeting Date: JUN 05, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dickerson Wright	For	For	Management
1.2	Elect Director Alexander A. Hockman	For	For	Management
1.3	Elect Director MaryJo O'Brien	For	For	Management
1.4	Elect Director William D. Pruitt	For	For	Management
1.5	Elect Director Francois Tardan	For	For	Management
1.6	Elect Director Laurie Conner	For	For	Management

1.7	Elect Director Michael Renshaw	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NXP SEMICONDUCTORS N.V.

Ticker: NXPI Security ID: N6596X109  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board Members	For	For	Management
3a	Reelect Kurt Sievers as Executive Director	For	For	Management
3b	Reelect Peter Bonfield as Non-Executive Director	For	For	Management
3c	Elect Annette Clayton as Non-Executive Director	For	For	Management
3d	Elect Anthony Foxx as Non-Executive Director	For	For	Management
3e	Reelect Kenneth A. Goldman as Non-Executive Director	For	For	Management
3f	Reelect Josef Kaeser as Non-Executive Director	For	For	Management
3g	Reelect Lena Olving as Non-Executive Director	For	For	Management
3h	Reelect Peter Smitham as Non-Executive Director	For	For	Management
3i	Reelect Julie Southern as Non-Executive Director	For	For	Management
3j	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3k	Reelect Gregory L. Summe as Non-Executive Director	For	For	Management
3l	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Cancellation of Ordinary Shares	For	For	Management
8	Approve Remuneration of the Non Executive Members of the Board	For	For	Management
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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O-I GLASS, INC.



Ticker: OI Security ID: 67098H104  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Chapin	For	For	Management
1b	Elect Director Gordon J. Hardie	For	For	Management
1c	Elect Director Peter S. Hellman	For	For	Management
1d	Elect Director John Humphrey	For	For	Management
1e	Elect Director Anastasia D. Kelly	For	For	Management
1f	Elect Director Andres A. Lopez	For	For	Management
1g	Elect Director Alan J. Murray	For	For	Management
1h	Elect Director Hari N. Nair	For	For	Management
1i	Elect Director Joseph D. Rupp	For	For	Management
1j	Elect Director Catherine I. Slater	For	For	Management
1k	Elect Director John H. Walker	For	For	Management
1l	Elect Director Carol A. Williams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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OLEMA PHARMACEUTICALS, INC.

Ticker: OLMA Security ID: 68062P106  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ian Clark	For	Withhold	Management
1.2	Elect Director Sandra J. Horning	For	For	Management
1.3	Elect Director Gorjan Hrustanovic	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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OLIN CORPORATION

Ticker: OLN Security ID: 680665205  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Heidi S. Alderman	For	For	Management
1b	Elect Director Beverley A. Babcock	For	For	Management
1c	Elect Director Gray G. Benoist	For	For	Management
1d	Elect Director C. Robert Bunch	For	For	Management
1e	Elect Director Scott D. Ferguson	For	For	Management
1f	Elect Director W. Barnes Hauptfuhre	For	For	Management
1g	Elect Director John M. B. O'Connor	For	For	Management
1h	Elect Director Earl L. Shipp	For	For	Management
1i	Elect Director Scott M. Sutton	For	For	Management
1j	Elect Director William H. Weideman	For	For	Management
1k	Elect Director Carol A. Williams	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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ONEWATER MARINE INC.

Ticker: ONEW Security ID: 68280L101  
Meeting Date: FEB 23, 2021 Meeting Type: Annual  
Record Date: JAN 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Austin Singleton	For	Withhold	Management
1b	Elect Director Mitchell W. Legler	For	Withhold	Management
1c	Elect Director John F. Schraudenbach	For	Withhold	Management
2	Approve Qualified Employee Stock Purchase Plan	For	Against	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

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OPEN LENDING CORPORATION

Ticker: LPRO Security ID: 68373J104  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric A. Feldstein	For	For	Management
1.2	Elect Director Gene Yoon	For	Withhold	Management
1.3	Elect Director Brandon Van Buren	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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OSHKOSH CORPORATION

Ticker: OSK Security ID: 688239201  
Meeting Date: FEB 02, 2021 Meeting Type: Annual  
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith J. Allman	For	For	Management
1.2	Elect Director Wilson R. Jones	For	For	Management
1.3	Elect Director Tyrone M. Jordan	For	For	Management
1.4	Elect Director Kimberley Metcalf-Kupres	For	For	Management
1.5	Elect Director Stephen D. Newlin	For	For	Management
1.6	Elect Director Raymond T. Odierno	For	For	Management
1.7	Elect Director Craig P. Omtvedt	For	For	Management
1.8	Elect Director Duncan J. Palmer	For	For	Management
1.9	Elect Director Sandra E. Rowland	For	For	Management
1.10	Elect Director John S. Shiely	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4 Executive Officers' Compensation  
Proxy Access Bylaw Amendment Against Against Shareholder

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OVERSTOCK.COM, INC.

Ticker: OSTK Security ID: 690370101  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barclay F. Corbus	For	For	Management
1.2	Elect Director Jonathan E. Johnson, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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OXFORD INDUSTRIES, INC.

Ticker: OXM Security ID: 691497309  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas C. Chubb, III	For	For	Management
1.2	Elect Director John R. Holder	For	For	Management
1.3	Elect Director Stephen S. Lanier	For	For	Management
1.4	Elect Director Clarence H. Smith	For	For	Management
1.5	Elect Director Milford W. McGuirt	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PACWEST BANCORP

Ticker: PACW Security ID: 695263103  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tanya M. Acker	For	For	Management
1b	Elect Director Paul R. Burke	For	For	Management
1c	Elect Director Craig A. Carlson	For	For	Management
1d	Elect Director John M. Eggemeyer, III	For	For	Management
1e	Elect Director C. William Hosler	For	For	Management
1f	Elect Director Susan E. Lester	For	For	Management
1g	Elect Director Roger H. Molvar	For	For	Management
1h	Elect Director Daniel B. Platt	For	For	Management
1i	Elect Director Robert A. Stine	For	For	Management
1j	Elect Director Paul W. Taylor	For	For	Management
1k	Elect Director Matthew P. Wagner	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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PARSLEY ENERGY, INC.

Ticker: PE Security ID: 701877102  
Meeting Date: JAN 12, 2021 Meeting Type: Special  
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management

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PATRICK INDUSTRIES, INC.

Ticker: PATK Security ID: 703343103  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph M. Cerulli	For	For	Management
1.2	Elect Director Todd M. Cleveland	For	For	Management
1.3	Elect Director John A. Forbes	For	For	Management
1.4	Elect Director Michael A. Kitson	For	For	Management
1.5	Elect Director Pamela R. Klyn	For	For	Management
1.6	Elect Director Derrick B. Mayes	For	For	Management
1.7	Elect Director Andy L. Nemeth	For	For	Management
1.8	Elect Director Denis G. Suggs	For	For	Management
1.9	Elect Director M. Scott Welch	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PDC ENERGY, INC.

Ticker: PDCE Security ID: 69327R101  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barton R. Brookman	For	For	Management
1.2	Elect Director Mark E. Ellis	For	For	Management
1.3	Elect Director Paul J. Korus	For	For	Management
1.4	Elect Director David C. Parke	For	For	Management
1.5	Elect Director Lynn A. Peterson	For	For	Management
1.6	Elect Director Carlos A. Sabater	For	For	Management
1.7	Elect Director Diana L. Sands	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PERKINELMER, INC.

Ticker: PKI Security ID: 714046109  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	For	Management
1b	Elect Director Samuel R. Chapin	For	For	Management
1c	Elect Director Sylvie Gregoire	For	For	Management
1d	Elect Director Alexis P. Michas	For	For	Management
1e	Elect Director Prahlad R. Singh	For	For	Management
1f	Elect Director Michel Vounatsos	For	For	Management
1g	Elect Director Frank Witney	For	For	Management
1h	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PHREESIA, INC.

Ticker: PHR Security ID: 71944F106  
Meeting Date: JUL 08, 2020 Meeting Type: Annual  
Record Date: MAY 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chaim Indig	For	Withhold	Management
1.2	Elect Director Michael Weintraub	For	Withhold	Management
1.3	Elect Director Edward Cahill	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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PINNACLE FINANCIAL PARTNERS, INC.

Ticker: PNFP Security ID: 72346Q104  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Abney S. Boxley, III	For	For	Management
1.2	Elect Director Gregory L. Burns	For	For	Management
1.3	Elect Director Thomas C. Farnsworth, III	For	For	Management
1.4	Elect Director David B. Ingram	For	For	Management
1.5	Elect Director Decosta E. Jenkins	For	For	Management

1.6	Elect Director G. Kennedy Thompson	For	For	Management
1.7	Elect Director Charles E. Brock	For	For	Management
1.8	Elect Director Richard D. Callicutt, II	For	For	Management
1.9	Elect Director Joseph C. Galante	For	For	Management
1.10	Elect Director Robert A. McCabe, Jr.	For	For	Management
1.11	Elect Director Reese L. Smith, III	For	For	Management
1.12	Elect Director M. Terry Turner	For	For	Management
1.13	Elect Director Renda J. Burkhardt	For	For	Management
1.14	Elect Director Marty G. Dickens	For	For	Management
1.15	Elect Director Glenda Baskin Glover	For	For	Management
1.16	Elect Director Ronald L. Samuels	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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PMV PHARMACEUTICALS, INC.

Ticker: PMVP Security ID: 69353Y103  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thilo Schroeder	For	Withhold	Management
1.2	Elect Director Peter Thompson	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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PORTLAND GENERAL ELECTRIC COMPANY

Ticker: POR Security ID: 736508847  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney Brown	For	For	Management
1b	Elect Director Jack Davis	For	For	Management
1c	Elect Director Kirby Dyess	For	For	Management
1d	Elect Director Mark Ganz	For	For	Management
1e	Elect Director Marie Oh Huber	For	For	Management
1f	Elect Director Kathryn Jackson	For	For	Management
1g	Elect Director Michael Lewis	For	For	Management
1h	Elect Director Michael Millegan	For	For	Management
1i	Elect Director Neil Nelson	For	For	Management
1j	Elect Director Lee Pelton	For	For	Management
1k	Elect Director Maria Pope	For	For	Management
1l	Elect Director James Torgerson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107  
 Meeting Date: APR 15, 2021 Meeting Type: Annual  
 Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven A. Davis	For	For	Management
1.2	Elect Director Michael W. Lamach	For	For	Management
1.3	Elect Director Michael T. Nally	For	For	Management
1.4	Elect Director Guillermo Novo	For	For	Management
1.5	Elect Director Martin H. Richenhagen	For	For	Management
1.6	Elect Director Catherine R. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

PRESTIGE CONSUMER HEALTHCARE INC.

Ticker: PBH Security ID: 74112D101  
 Meeting Date: AUG 04, 2020 Meeting Type: Annual  
 Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald M. Lombardi	For	For	Management
1.2	Elect Director John E. Byom	For	For	Management
1.3	Elect Director Gary E. Costley	For	For	Management
1.4	Elect Director Christopher J. Coughlin	For	For	Management
1.5	Elect Director Sheila A. Hopkins	For	For	Management
1.6	Elect Director James M. Jenness	For	For	Management
1.7	Elect Director Natale S. Ricciardi	For	For	Management
1.8	Elect Director Dawn M. Zier	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

PROQR THERAPEUTICS NV

Ticker: PRQR Security ID: N71542109  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
4	Approve Financial Statements and Allocation of Income	For	For	Management

5	Approve Discharge of Management Board	For	For	Management
6	Approve Discharge of Supervisory Board	For	For	Management
7	Reelect Antoine Benjamin Papiernik to Supervisory Board	For	For	Management
8	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
9	Amend Article 21.4 of the Articles of Association	For	For	Management
10	Amend Articles Re: Amend Authorized Share Capital	For	For	Management
11	Amend Remuneration Policy for Supervisory Board	For	For	Management
12	Grant Board Authority to Issue Shares Up To 15 Percent of Issued Capital and Exclude Pre-emptive Rights	For	Against	Management
13	Authorize Board to Repurchase Shares	For	Against	Management

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PUBMATIC, INC.

Ticker: PUBM Security ID: 74467Q103  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cathleen Black	For	Withhold	Management
1.2	Elect Director W. Eric Carlborg	For	Withhold	Management
1.3	Elect Director Susan Daimler	For	Withhold	Management
1.4	Elect Director Amar K. Goel	For	Withhold	Management
1.5	Elect Director Rajeev K. Goel	For	Withhold	Management
1.6	Elect Director Narendra (Naren) K. Gupta	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PULMONX CORPORATION

Ticker: LUNG Security ID: 745848101  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Glendon E. French	For	Withhold	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management

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QUANTERIX CORPORATION

Ticker: QTRX Security ID: 74766Q101  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin D. Madaus	For	Withhold	Management
1.2	Elect Director Laurie J. Olson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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RACKSPACE TECHNOLOGY, INC.

Ticker: RXT Security ID: 750102105  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan Arthur	For	Withhold	Management
1.2	Elect Director Jeffrey Benjamin	For	Withhold	Management
1.3	Elect Director Aaron Sobel	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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REGAL BELOIT CORPORATION

Ticker: RBC Security ID: 758750103  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan A. Bertsch	For	For	Management
1b	Elect Director Stephen M. Burt	For	For	Management
1c	Elect Director Anesa T. Chaibi	For	For	Management
1d	Elect Director Christopher L. Doerr	For	For	Management
1e	Elect Director Dean A. Foate	For	For	Management
1f	Elect Director Michael F. Hilton	For	For	Management
1g	Elect Director Louis V. Pinkham	For	For	Management
1h	Elect Director Rakesh Sachdev	For	For	Management
1i	Elect Director Curtis W. Stoelting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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RELAY THERAPEUTICS, INC.

Ticker: RLAY Security ID: 75943R102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sanjiv K. Patel	For	Withhold	Management

1.2	Elect Director Linda A. Hill	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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REPAY HOLDINGS CORPORATION

Ticker: RPAY Security ID: 76029L100  
Meeting Date: AUG 05, 2020 Meeting Type: Annual  
Record Date: JUN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shaler Alias	For	Against	Management
1.2	Elect Director Richard E. Thornburgh	For	Against	Management
1.3	Elect Director Paul R. Garcia	For	Against	Management
2	Ratify Grant Thornton, LLP as Auditors	For	For	Management

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REPLIGEN CORPORATION

Ticker: RGEN Security ID: 759916109  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Tony J. Hunt	For	For	Management
1B	Elect Director Karen A. Dawes	For	For	Management
1C	Elect Director Nicolas M. Barthelemy	For	For	Management
1D	Elect Director Carrie Eglinton Manner	For	For	Management
1E	Elect Director Rohin Mhatre	For	For	Management
1F	Elect Director Glenn P. Muir	For	For	Management
1G	Elect Director Thomas F. Ryan, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Michael A. Duffy	For	For	Management
1d	Elect Director Thomas W. Handley	For	For	Management
1e	Elect Director Jennifer M. Kirk	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director Kim S. Pegula	For	For	Management
1h	Elect Director James P. Snee	For	For	Management
1i	Elect Director Brian S. Tyler	For	For	Management
1j	Elect Director Sandra M. Volpe	For	For	Management

1k	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	Against	Shareholder

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REVANCE THERAPEUTICS, INC.

Ticker: RVNC Security ID: 761330109  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Angus C. Russell	For	Withhold	Management
1.2	Elect Director Julian S. Gangolli	For	Withhold	Management
1.3	Elect Director Olivia C. Ware	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

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REVOLUTION MEDICINES, INC.

Ticker: RVMD Security ID: 76155X100  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth McKee Anderson	For	Withhold	Management
1.2	Elect Director Neil Exter	For	Withhold	Management
1.3	Elect Director Flavia Borellini	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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REVOLVE GROUP, INC.

Ticker: RVLV Security ID: 76156B107  
Meeting Date: JUN 11, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mike Karanikolas	For	Withhold	Management
1.2	Elect Director Michael Mente	For	Withhold	Management
1.3	Elect Director Melanie Cox	For	For	Management
1.4	Elect Director Hadley Mullin	For	Withhold	Management
1.5	Elect Director Marc Stolzman	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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REXNORD CORPORATION

Ticker: RXN Security ID: 76169B102  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Todd A. Adams	For	For	Management
1.2	Elect Director Theodore D. Crandall	For	For	Management
1.3	Elect Director Rosemary M. Schooler	For	For	Management
1.4	Elect Director Robin A. Walker-Lee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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RINGCENTRAL, INC.

Ticker: RNG Security ID: 76680R206  
Meeting Date: JUN 04, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vladimir Shmunis	For	For	Management
1.2	Elect Director Kenneth Goldman	For	For	Management
1.3	Elect Director Michelle McKenna	For	For	Management
1.4	Elect Director Robert Theis	For	For	Management
1.5	Elect Director Allan Thygesen	For	For	Management
1.6	Elect Director Neil Williams	For	For	Management
1.7	Elect Director Mignon Clyburn	For	For	Management
1.8	Elect Director Arne Duncan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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ROGERS CORPORATION

Ticker: ROG Security ID: 775133101  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith L. Barnes	For	For	Management
1.2	Elect Director Megan Faust	For	For	Management
1.3	Elect Director Bruce D. Hoechner	For	For	Management
1.4	Elect Director Carol R. Jensen	For	For	Management
1.5	Elect Director Keith Larson	For	For	Management
1.6	Elect Director Ganesh Moorthy	For	For	Management
1.7	Elect Director Jeffrey J. Owens	For	For	Management
1.8	Elect Director Helene Simonet	For	For	Management
1.9	Elect Director Peter C. Wallace	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ROKU, INC.

Ticker: ROKU Security ID: 77543R102  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ravi Ahuja	For	Withhold	Management
1b	Elect Director Mai Fyfield	For	Withhold	Management
1c	Elect Director Laurie Simon Hodrick	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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SAIA, INC.

Ticker: SAIA Security ID: 78709Y105  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Di-Ann Eisnor	For	For	Management
1.2	Elect Director Jeffrey C. Ward	For	For	Management
1.3	Elect Director Susan F. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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SANDERSON FARMS, INC.

Ticker: SAFM Security ID: 800013104  
Meeting Date: FEB 18, 2021 Meeting Type: Annual  
Record Date: DEC 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Bierbusse	For	For	Management
1.2	Elect Director Mike Cockrell	For	For	Management
1.3	Elect Director Edith Kelly-Green	For	For	Management
1.4	Elect Director Suzanne T. Mestayer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Human Rights Due Diligence	Against	Against	Shareholder

Process

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SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104

Meeting Date: MAY 13, 2021 Meeting Type: Annual

Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary S. Chan	For	For	Management
1.2	Elect Director George R. Krouse, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SEASPINE HOLDINGS CORPORATION

Ticker: SPNE Security ID: 81255T108

Meeting Date: JUN 02, 2021 Meeting Type: Annual

Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stuart M. Essig	For	Withhold	Management
1.2	Elect Director Keith C. Valentine	For	Withhold	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management

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SEAWORLD ENTERTAINMENT, INC.

Ticker: SEAS Security ID: 81282V100

Meeting Date: JUN 11, 2021 Meeting Type: Annual

Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald Bension	For	For	Management
1b	Elect Director James Chambers	For	For	Management
1c	Elect Director William Gray	For	For	Management
1d	Elect Director Timothy Hartnett	For	For	Management
1e	Elect Director Charles Koppelman	For	For	Management
1f	Elect Director Yoshikazu Maruyama	For	For	Management
1g	Elect Director Thomas E. Moloney	For	For	Management
1h	Elect Director Neha Jogani Narang	For	For	Management
1i	Elect Director Scott Ross	For	For	Management
1j	Elect Director Kimberly Schaefer	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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SELECT ENERGY SERVICES, INC.

Ticker: WTTR Security ID: 81617J301  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David C. Baldwin	For	Against	Management
1b	Elect Director Richard A. Burnett	For	For	Management
1c	Elect Director Robert V. Delaney	For	For	Management
1d	Elect Director John D. Schmitz	For	For	Management
1e	Elect Director Troy W. Thacker	For	For	Management
1f	Elect Director David A. Trice	For	For	Management
1g	Elect Director Douglas J. Wall	For	Against	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SEMPRA ENERGY

Ticker: SRE Security ID: 816851109  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Boeckmann	For	For	Management
1b	Elect Director Andres Conesa	For	For	Management
1c	Elect Director Maria Contreras-Sweet	For	For	Management
1d	Elect Director Pablo A. Ferrero	For	For	Management
1e	Elect Director William D. Jones	For	For	Management
1f	Elect Director Jeffrey W. Martin	For	For	Management
1g	Elect Director Bethany J. Mayer	For	For	Management
1h	Elect Director Michael N. Mears	For	For	Management
1i	Elect Director Jack T. Taylor	For	For	Management
1j	Elect Director Cynthia L. Walker	For	For	Management
1k	Elect Director Cynthia J. Warner	For	For	Management
1l	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	Against	Shareholder

SI-BONE, INC.

Ticker: SIBN Security ID: 825704109  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Helen Loh	For	For	Management
1b	Elect Director Mika Nishimura	For	For	Management
1c	Elect Director Keith C. Valentine	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SIENTRA, INC.

Ticker: SIEN Security ID: 82621J105  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald Menezes	For	For	Management
1.2	Elect Director Philippe A. Schaison	For	Withhold	Management
1.3	Elect Director Keith J. Sullivan	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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SIERRA WIRELESS, INC.

Ticker: SW Security ID: 826516106  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robin A. Abrams	For	For	Management
1.2	Elect Director James R. Anderson	For	For	Management
1.3	Elect Director Karima Bawa	For	For	Management
1.4	Elect Director Russell N. Jones	For	For	Management
1.5	Elect Director Thomas K. Linton	For	For	Management
1.6	Elect Director Martin D. Mc Court	For	For	Management
1.7	Elect Director Lori M. O'Neill	For	For	Management
1.8	Elect Director Thomas Sieber	For	For	Management
1.9	Elect Director Kent P. Thexton	For	For	Management
1.10	Elect Director Mark Twaalfhoven	For	For	Management
1.11	Elect Director Gregory L. Waters	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Amend 2011 Treasury Based Restricted Share Unit Plan	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Advisory Vote on Executive Compensation Approach	For	For	Management



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SIGNATURE BANK

Ticker: SBNY Security ID: 82669G104  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathryn A. Byrne	For	For	Management
1.2	Elect Director Maggie Timoney	For	For	Management
1.3	Elect Director George Tsunis	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize Share Repurchase Program	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management

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SILGAN HOLDINGS, INC.

Ticker: SLGN Security ID: 827048109  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony J. Allott	For	Withhold	Management
1.2	Elect Director William T. Donovan	For	For	Management
1.3	Elect Director Joseph M. Jordan	For	For	Management
2	Approve Increase in Size of Board	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SILVERGATE CAPITAL CORPORATION

Ticker: SI Security ID: 82837P408  
Meeting Date: JUN 11, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul D. Colucci	For	Against	Management
1b	Elect Director Thomas C. Dircks	For	Against	Management
1c	Elect Director Colleen Sullivan	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management

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SITIME CORPORATION

Ticker: SITM Security ID: 82982T106  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward H. Frank	For	Withhold	Management
1.2	Elect Director Christine A. Heckart	For	For	Management
1.3	Elect Director Tom D. Yiu	For	Withhold	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management

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SIX FLAGS ENTERTAINMENT CORPORATION

Ticker: SIX Security ID: 83001A102  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ben Baldanza	For	For	Management
1.2	Elect Director Selim Bassoul	For	For	Management
1.3	Elect Director Esi Eggleston Bracey	For	For	Management
1.4	Elect Director Denise M. Clark	For	For	Management
1.5	Elect Director Enrique Ramirez Mena	For	For	Management
1.6	Elect Director Arik Ruchim	For	For	Management
1.7	Elect Director Michael Spanos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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SKYLINE CHAMPION CORPORATION

Ticker: SKY Security ID: 830830105  
Meeting Date: JUL 29, 2020 Meeting Type: Annual  
Record Date: JUN 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith Anderson	For	For	Management
1.2	Elect Director Michael Berman	For	For	Management
1.3	Elect Director Timothy Bernlohr	For	For	Management
1.4	Elect Director Eddie Capel	For	For	Management
1.5	Elect Director John C. Firth	For	For	Management
1.6	Elect Director Michael Kaufman	For	For	Management
1.7	Elect Director Erin Mulligan Nelson	For	For	Management
1.8	Elect Director Gary E. Robinette	For	For	Management
1.9	Elect Director Mark J. Yost	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SPECTRUM BRANDS HOLDINGS, INC.

Ticker: SPB Security ID: 84790A105  
Meeting Date: JUL 28, 2020 Meeting Type: Annual  
Record Date: JUN 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth C. Ambrecht	For	For	Management
1b	Elect Director Hugh R. Rovit	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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SPIRE, INC.

Ticker: SR Security ID: 84857L101  
Meeting Date: JAN 28, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark A. Borer	For	For	Management
1.2	Elect Director Maria V. Fogarty	For	For	Management
1.3	Elect Director Stephen S. Schwartz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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SPIRIT AIRLINES INC.

Ticker: SAVE Security ID: 848577102  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert D. Johnson	For	For	Management
1.2	Elect Director Barclay G. Jones, III	For	For	Management
1.3	Elect Director Dawn M. Zier	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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SPRINGWORKS THERAPEUTICS, INC.

Ticker: SWTX Security ID: 85205L107  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Freda Lewis-Hall	For	Withhold	Management
1.2	Elect Director Jeffrey Schwartz	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SPROUT SOCIAL, INC.

Ticker: SPT Security ID: 85209W109  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Justyn Howard	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SPX FLOW, INC.

Ticker: FLOW Security ID: 78469X107  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Majdi B. Abulaban	For	For	Management
1b	Elect Director Anne K. Altman	For	For	Management
1c	Elect Director Patrick D. Campbell	For	For	Management
1d	Elect Director Robert F. Hull, Jr.	For	For	Management
1e	Elect Director Marcus G. Michael	For	For	Management
1f	Elect Director Jonathan M. Pratt	For	For	Management
1g	Elect Director Sonya M. Roberts	For	For	Management
1h	Elect Director Suzanne B. Rowland	For	For	Management
1i	Elect Director David V. Singer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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STANDEX INTERNATIONAL CORPORATION

Ticker: SXI Security ID: 854231107  
Meeting Date: OCT 20, 2020 Meeting Type: Annual  
Record Date: AUG 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Dunbar	For	For	Management
1.2	Elect Director Michael A. Hickey	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101  
Meeting Date: MAY 10, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrea J. Ayers	For	For	Management
1b	Elect Director George W. Buckley	For	For	Management
1c	Elect Director Patrick D. Campbell	For	For	Management
1d	Elect Director Carlos M. Cardoso	For	For	Management
1e	Elect Director Robert B. Coutts	For	For	Management
1f	Elect Director Debra A. Crew	For	For	Management
1g	Elect Director Michael D. Hankin	For	For	Management
1h	Elect Director James M. Loree	For	For	Management
1i	Elect Director Jane M. Palmieri	For	For	Management
1j	Elect Director Mojdeh Poul	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
1l	Elect Director Irving Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	For	For	Management
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	Management
7	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management

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STAR BULK CARRIERS CORP.

Ticker: SBLK Security ID: Y8162K204  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Koert Erhardt	For	For	Management
1.2	Elect Director Brian Laibow	For	For	Management
1.3	Elect Director Sherman Lau	For	For	Management
2	Ratify Deloitte Certified Public Accountants S.A as Auditors	For	For	Management

## STERLING BANCORP

Ticker: STL Security ID: 85917A100  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John P. Cahill	For	For	Management
1.2	Elect Director Navy E. Djonovic	For	For	Management
1.3	Elect Director Fernando Ferrer	For	For	Management
1.4	Elect Director Robert Giambrone	For	For	Management
1.5	Elect Director Mona Aboelnaga Kanaan	For	For	Management
1.6	Elect Director Jack Kopnisky	For	For	Management
1.7	Elect Director James J. Landy	For	For	Management
1.8	Elect Director Maureen Mitchell	For	For	Management
1.9	Elect Director Patricia M. Nazemetz	For	For	Management
1.10	Elect Director Richard O'Toole	For	For	Management
1.11	Elect Director Ralph F. Palleschi	For	For	Management
1.12	Elect Director William E. Whiston	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

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STEVEN MADDEN, LTD.

Ticker: SHOO Security ID: 556269108  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward R. Rosenfeld	For	For	Management
1.2	Elect Director Al Ferrara	For	For	Management
1.3	Elect Director Mitchell S. Klipper	For	For	Management
1.4	Elect Director Maria Teresa Kumar	For	For	Management
1.5	Elect Director Rose Peabody Lynch	For	For	Management
1.6	Elect Director Peter Migliorini	For	For	Management
1.7	Elect Director Ravi Sachdev	For	For	Management
1.8	Elect Director Robert Smith	For	For	Management
1.9	Elect Director Amelia Newton Varela	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SUMMIT MATERIALS, INC.

Ticker: SUM Security ID: 86614U100  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard L. Lance	For	For	Management
1.2	Elect Director Anne K. Wade	For	For	Management

1.3	Elect Director Susan A. Ellerbusch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Declassify the Board of Directors	For	For	Management
7	Eliminate Supermajority Vote Requirement	For	For	Management
8	Amend Charter to Add Federal Forum Selection Provision	For	For	Management
9	Amend Charter to Delete the Waiver of Section 203 of the DGCL	For	For	Management

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SUNNOVA ENERGY INTERNATIONAL INC.

Ticker: NOVA Security ID: 86745K104  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nora Mead Brownell	For	For	Management
1.2	Elect Director Mark Longstreth	For	Withhold	Management
1.3	Elect Director C. Park Shaper	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SUNOPTA INC.

Ticker: SOY Security ID: 8676EP108  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Albert Bolles	For	For	Management
1b	Elect Director Derek Briffett	For	For	Management
1c	Elect Director Joseph Ennen	For	For	Management
1d	Elect Director Rebecca Fisher	For	For	Management
1e	Elect Director R. Dean Hollis	For	For	Management
1f	Elect Director Katrina Houde	For	For	Management
1g	Elect Director Leslie Starr Keating	For	For	Management
1h	Elect Director Kenneth Kempf	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SYSCO CORPORATION

Ticker: SYI Security ID: 871829107  
Meeting Date: NOV 20, 2020 Meeting Type: Annual  
Record Date: SEP 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director John M. Cassaday	For	For	Management
1c	Elect Director Joshua D. Frank	For	For	Management
1d	Elect Director Larry C. Glasscock	For	For	Management
1e	Elect Director Bradley M. Halverson	For	For	Management
1f	Elect Director John M. Hinshaw	For	For	Management
1g	Elect Director Kevin P. Hourican	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Stephanie A. Lundquist	For	For	Management
1j	Elect Director Nelson Peltz	For	For	Management
1k	Elect Director Edward D. Shirley	For	For	Management
1l	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TEAM, INC.

Ticker: TISI Security ID: 878155100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amerino Gatti	For	For	Management
1.2	Elect Director Brian K. Ferraioli	For	For	Management
1.3	Elect Director Michael A. Lucas	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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TEGNA INC.

Ticker: TGNA Security ID: 87901J105  
Meeting Date: MAY 07, 2021 Meeting Type: Proxy Contest  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (Gold Proxy Card)			
1.1	Elect Director Gina L. Bianchini	For	For	Management
1.2	Elect Director Howard D. Elias	For	For	Management
1.3	Elect Director Stuart J. Epstein	For	For	Management
1.4	Elect Director Lidia Fonseca	For	For	Management
1.5	Elect Director Karen H. Grimes	For	For	Management
1.6	Elect Director David T. Lougee	For	For	Management
1.7	Elect Director Scott K. McCune	For	For	Management
1.8	Elect Director Henry W. McGee	For	For	Management



#	Proposal	Diss Rec	Vote Cast	Sponsor
1.9	Elect Director Susan Ness	For	For	Management
1.10	Elect Director Bruce P. Nolop	For	For	Management
1.11	Elect Director Neal Shapiro	For	For	Management
1.12	Elect Director Melinda C. Witmer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Voting Provisions	For	For	Management
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Proxy (White Proxy Card)			
1.1	Elect Director Colleen B. Brown	For	Did Not Vote	Shareholder
1.2	Elect Director Carlos P. Salas	For	Did Not Vote	Shareholder
1.3	Elect Director Elizabeth A. Tumulty	For	Did Not Vote	Shareholder
1.4	Management Nominee Gina L. Bianchini	For	Did Not Vote	Shareholder
1.5	Management Nominee Stuart J. Epstein	For	Did Not Vote	Shareholder
1.6	Management Nominee Lidia Fonseca	For	Did Not Vote	Shareholder
1.7	Management Nominee Karen H. Grimes	For	Did Not Vote	Shareholder
1.8	Management Nominee Scott K. McCune	For	Did Not Vote	Shareholder
1.9	Management Nominee Henry W. McGee	For	Did Not Vote	Shareholder
1.10	Management Nominee Susan Ness	For	Did Not Vote	Shareholder
1.11	Management Nominee Bruce P. Nolop	For	Did Not Vote	Shareholder
1.12	Management Nominee Melinda C. Witmer	For	Did Not Vote	Shareholder
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Did Not Vote	Management
4	Eliminate Supermajority Voting Provisions	For	Did Not Vote	Management

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TERADATA CORPORATION

Ticker: TDC Security ID: 88076W103  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lisa R. Bacus	For	For	Management
1b	Elect Director Timothy C.K. Chou	For	For	Management
1c	Elect Director John G. Schwarz	For	For	Management
1d	Elect Director Stephen McMillan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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TEREX CORPORATION

Ticker: TEX Security ID: 880779103

Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paula H. J. Cholmondeley	For	For	Management
1b	Elect Director Donald DeFosset	For	For	Management
1c	Elect Director John L. Garrison, Jr.	For	For	Management
1d	Elect Director Thomas J. Hansen	For	For	Management
1e	Elect Director Sandie O'Connor	For	For	Management
1f	Elect Director Christopher Rossi	For	For	Management
1g	Elect Director Andra M. Rush	For	For	Management
1h	Elect Director David A. Sachs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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TEXAS ROADHOUSE, INC.

Ticker: TXRH Security ID: 882681109  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. Crawford	For	For	Management
1.2	Elect Director Gregory N. Moore	For	For	Management
1.3	Elect Director Curtis A. Warfield	For	For	Management
1.4	Elect Director Kathleen M. Widmer	For	For	Management
1.5	Elect Director James R. Zarley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management

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THE BANK OF N.T. BUTTERFIELD & SON LIMITED

Ticker: NTB Security ID: G0772R208  
Meeting Date: AUG 12, 2020 Meeting Type: Annual  
Record Date: MAY 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
2a	Elect Director Michael Collins	For	For	Management
2b	Elect Director Alastair Barbour	For	For	Management
2c	Elect Director James Burr	For	For	Management
2d	Elect Director Michael Covell	For	For	Management
2e	Elect Director Leslie Godridge	For	For	Management
2f	Elect Director Mark Lynch	For	For	Management
2g	Elect Director Conor O'Dea	For	For	Management
2h	Elect Director Jana Schreuder	For	For	Management
2i	Elect Director Michael Schrum	For	For	Management

2j	Elect Director Pamela Thomas-Graham	For	For	Management
2k	Elect Director John Wright	For	For	Management
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

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THE BANK OF N.T. BUTTERFIELD & SON LIMITED

Ticker: NTB Security ID: G0772R208  
Meeting Date: JUN 30, 2021 Meeting Type: Annual  
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
2a	Elect Director Michael Collins	For	For	Management
2b	Elect Director Alastair Barbour	For	For	Management
2c	Elect Director Sonia Baxendale	For	For	Management
2d	Elect Director James Burr	For	For	Management
2e	Elect Director Michael Covell	For	For	Management
2f	Elect Director Mark Lynch	For	For	Management
2g	Elect Director Jana Schreuder	For	For	Management
2h	Elect Director Michael Schrum	For	For	Management
2i	Elect Director Pamela Thomas-Graham	For	For	Management
2j	Elect Director John Wright	For	For	Management
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

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THE COOPER COMPANIES, INC.

Ticker: COO Security ID: 216648402  
Meeting Date: MAR 17, 2021 Meeting Type: Annual  
Record Date: JAN 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colleen E. Jay	For	For	Management
1.2	Elect Director William A. Kozy	For	For	Management
1.3	Elect Director Jody S. Lindell	For	For	Management
1.4	Elect Director Teresa S. Madden	For	For	Management
1.5	Elect Director Gary S. Petersmeyer	For	For	Management
1.6	Elect Director Robert S. Weiss	For	For	Management
1.7	Elect Director Albert G. White, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE GOODYEAR TIRE & RUBBER COMPANY

Ticker: GT Security ID: 382550101  
Meeting Date: APR 12, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Firestone	For	For	Management
1b	Elect Director Werner Geissler	For	For	Management
1c	Elect Director Peter S. Hellman	For	For	Management
1d	Elect Director Laurette T. Koellner	For	For	Management
1e	Elect Director Richard J. Kramer	For	For	Management
1f	Elect Director Karla R. Lewis	For	For	Management
1g	Elect Director W. Alan McCollough	For	For	Management
1h	Elect Director John E. McGlade	For	For	Management
1i	Elect Director Roderick A. Palmore	For	For	Management
1j	Elect Director Hera K. Siu	For	For	Management
1k	Elect Director Stephanie A. Streeter	For	For	Management
1l	Elect Director Michael R. Wessel	For	For	Management
1m	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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THE HAIN CELESTIAL GROUP, INC.

Ticker: HAIN Security ID: 405217100  
Meeting Date: NOV 24, 2020 Meeting Type: Annual  
Record Date: SEP 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard A. Beck	For	For	Management
1b	Elect Director Celeste A. Clark	For	For	Management
1c	Elect Director Dean Hollis	For	For	Management
1d	Elect Director Shervin J. Korangy	For	For	Management
1e	Elect Director Mark L. Schiller	For	For	Management
1f	Elect Director Michael B. Sims	For	For	Management
1g	Elect Director Glenn W. Welling	For	For	Management
1h	Elect Director Dawn M. Zier	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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THE HANOVER INSURANCE GROUP, INC.

Ticker: THG Security ID: 410867105  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Harriett "Tee" Taggart	For	For	Management
1.2	Elect Director Kevin J. Bradicich	For	For	Management

1.3	Elect Director J. Paul Condrin, III	For	For	Management
1.4	Elect Director Cynthia L. Egan	For	For	Management
1.5	Elect Director Kathleen S. Lane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker:           HIG                   Security ID: 416515104  
Meeting Date: MAY 19, 2021   Meeting Type: Annual  
Record Date:   MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert B. Allardice, III	For	For	Management
1b	Elect Director Larry D. De Shon	For	For	Management
1c	Elect Director Carlos Dominguez	For	For	Management
1d	Elect Director Trevor Fetter	For	For	Management
1e	Elect Director Donna James	For	For	Management
1f	Elect Director Kathryn A. Mikells	For	For	Management
1g	Elect Director Michael G. Morris	For	For	Management
1h	Elect Director Teresa W. Roseborough	For	For	Management
1i	Elect Director Virginia P. Ruesterholz	For	For	Management
1j	Elect Director Christopher J. Swift	For	For	Management
1k	Elect Director Matthew E. Winter	For	For	Management
1l	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THE LOVESAC COMPANY

Ticker:           LOVE                   Security ID: 54738L109  
Meeting Date: JUN 07, 2021   Meeting Type: Annual  
Record Date:   APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Fox	For	Withhold	Management
1.2	Elect Director John Grafer	For	Withhold	Management
1.3	Elect Director Andrew R. Heyer	For	Withhold	Management
1.4	Elect Director Sharon M. Leite	For	For	Management
1.5	Elect Director Walter D. McLallen	For	Withhold	Management
1.6	Elect Director Shawn Nelson	For	Withhold	Management
1.7	Elect Director Shirley Romig	For	Withhold	Management
2	Approve Increase in Size of Board	For	For	Management
3	Ratify Marcum LLP as Auditors	For	For	Management

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THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Philip Bleser	For	For	Management
1b	Elect Director Stuart B. Burgdoerfer	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Charles A. Davis	For	For	Management
1e	Elect Director Roger N. Farah	For	For	Management
1f	Elect Director Lawton W. Fitt	For	For	Management
1g	Elect Director Susan Patricia Griffith	For	For	Management
1h	Elect Director Devin C. Johnson	For	For	Management
1i	Elect Director Jeffrey D. Kelly	For	For	Management
1j	Elect Director Barbara R. Snyder	For	For	Management
1k	Elect Director Jan E. Tighe	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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THE RUBICON PROJECT, INC.

Ticker: MGNI Security ID: 78112V102  
Meeting Date: JUL 08, 2020 Meeting Type: Annual  
Record Date: MAY 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lisa L. Troe	For	For	Management
1.2	Elect Director Paul Caine	For	For	Management
1.3	Elect Director Doug Knopper	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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THE SHYFT GROUP, INC.

Ticker: SHYF Security ID: 825698103  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daryl M. Adams	For	For	Management
1.2	Elect Director Thomas R. Clevinger	For	For	Management
1.3	Elect Director Paul A. Mascarenas	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TPI COMPOSITES, INC.

Ticker: TPIC Security ID: 87266J104  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul G. Giovacchini	For	Withhold	Management
1.2	Elect Director Jayshree S. Desai	For	Withhold	Management
1.3	Elect Director Linda P. Hudson	For	For	Management
1.4	Elect Director Bavan M. Holloway	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TREAN INSURANCE GROUP, INC.

Ticker: TIG Security ID: 89457R101  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary A. Chaput	For	For	Management
1.2	Elect Director David G. Ellison	For	Withhold	Management
1.3	Elect Director Daniel G. Tully	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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TREEHOUSE FOODS, INC.

Ticker: THS Security ID: 89469A104  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ashley Buchanan	For	For	Management
1.2	Elect Director Steven Oakland	For	For	Management
1.3	Elect Director Jill A. Rahman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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TREX COMPANY, INC.

Ticker: TREX Security ID: 89531P105  
Meeting Date: MAY 06, 2021 Meeting Type: Annual

Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James E. Cline	For	For	Management
1.2	Elect Director Bryan H. Fairbanks	For	For	Management
1.3	Elect Director Gena C. Lovett	For	For	Management
1.4	Elect Director Patricia B. Robinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TRIUMPH BANCORP, INC.

Ticker: TBK Security ID: 89679E300  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carlos M. Sepulveda, Jr.	For	For	Management
1.2	Elect Director Aaron P. Graft	For	For	Management
1.3	Elect Director Charles A. Anderson	For	For	Management
1.4	Elect Director Richard L. Davis	For	For	Management
1.5	Elect Director Michael P. Rafferty	For	For	Management
1.6	Elect Director C. Todd Sparks	For	For	Management
1.7	Elect Director Debra A. Bradford	For	For	Management
1.8	Elect Director Laura K. Easley	For	For	Management
1.9	Elect Director Frederick P. Perpall	For	For	Management
1.10	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

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TRONOX HOLDINGS PLC

Ticker: TROX Security ID: G9087Q102  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ilan Kaufthal	For	For	Management
1b	Elect Director Mutlaq Al-Morished	For	For	Management
1c	Elect Director Vanessa Guthrie	For	For	Management
1d	Elect Director Peter B. Johnston	For	For	Management
1e	Elect Director Ginger M. Jones	For	For	Management
1f	Elect Director Stephen Jones	For	For	Management
1g	Elect Director Moazzam Khan	For	For	Management
1h	Elect Director Siphon Nkosi	For	For	Management
1i	Elect Director John Romano	For	For	Management
1j	Elect Director Jean-Francois Turgeon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management



	Auditors			
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	For	For	Management
7	Authorise Board to Fix Remuneration of Auditors	For	For	Management

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TURNING POINT BRANDS, INC.

Ticker: TPB Security ID: 90041L105  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory H. A. Baxter	For	For	Management
1.2	Elect Director H.C. Charles Diao	For	For	Management
1.3	Elect Director Ashley Davis Frushone	For	For	Management
1.4	Elect Director David Glazek	For	For	Management
1.5	Elect Director Assia Grazioli-Venier	For	For	Management
1.6	Elect Director Stephen Usher	For	For	Management
1.7	Elect Director Lawrence S. Wexler	For	For	Management
1.8	Elect Director Arnold Zimmerman	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify RSM US LLP as Auditors	For	For	Management

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TURNING POINT THERAPEUTICS, INC.

Ticker: TPTX Security ID: 90041T108  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Simeon J. George	For	Withhold	Management
1.2	Elect Director Carol Gallagher	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TWIST BIOSCIENCE CORPORATION

Ticker: TWST Security ID: 90184D100  
Meeting Date: FEB 03, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Emily M. Leproust	For	Withhold	Management
1.2	Elect Director William Banyai	For	Withhold	Management

1.3	Elect Director Robert Chess	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ULTRA CLEAN HOLDINGS, INC.

Ticker: UCTT Security ID: 90385V107  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clarence L. Granger	For	For	Management
1b	Elect Director James P. Scholhamer	For	For	Management
1c	Elect Director David T. ibnAle	For	For	Management
1d	Elect Director Emily M. Liggett	For	For	Management
1e	Elect Director Thomas T. Edman	For	For	Management
1f	Elect Director Barbara V. Scherer	For	For	Management
1g	Elect Director Ernest E. Maddock	For	For	Management
1h	Elect Director Jacqueline A. Seto	For	For	Management
2	Ratify Moss Adams LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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UMPQUA HOLDINGS CORPORATION

Ticker: UMPQ Security ID: 904214103  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peggy Y. Fowler	For	For	Management
1b	Elect Director Stephen M. Gамbee	For	For	Management
1c	Elect Director James S. Greene	For	For	Management
1d	Elect Director Luis F. Machuca	For	For	Management
1e	Elect Director Maria M. Pope	For	For	Management
1f	Elect Director Cort L. O'Haver	For	For	Management
1g	Elect Director John F. Schultz	For	For	Management
1h	Elect Director Susan F. Stevens	For	For	Management
1i	Elect Director Hilliard C. Terry, III	For	For	Management
1j	Elect Director Bryan L. Timm	For	For	Management
1k	Elect Director Anddria Varnado	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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UNIVEST FINANCIAL CORPORATION

Ticker: UVSP Security ID: 915271100  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: FEB 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William S. Aichele	For	For	Management
1.2	Elect Director Suzanne Keenan	For	For	Management
1.3	Elect Director Thomas M. Petro	For	For	Management
1.4	Elect Director Charles H. Zimmerman	For	For	Management
1.5	Elect Director Joseph P. Beebe	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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URBAN OUTFITTERS, INC.

Ticker: URBN Security ID: 917047102  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward N. Antoian	For	For	Management
1.2	Elect Director Sukhinder Singh Cassidy	For	For	Management
1.3	Elect Director Harry S. Cherken, Jr.	For	Against	Management
1.4	Elect Director Margaret A. Hayne	For	For	Management
1.5	Elect Director Richard A. Hayne	For	For	Management
1.6	Elect Director Elizabeth Ann Lambert	For	For	Management
1.7	Elect Director Amin N. Maredia	For	For	Management
1.8	Elect Director Wesley S. McDonald	For	For	Management
1.9	Elect Director Todd R. Morgenfeld	For	For	Management
1.10	Elect Director John C. Mulliken	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VALVOLINE INC.

Ticker: VVV Security ID: 92047W101  
Meeting Date: JAN 28, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald W. Evans, Jr.	For	For	Management
1b	Elect Director Richard J. Freeland	For	For	Management
1c	Elect Director Stephen F. Kirk	For	For	Management
1d	Elect Director Carol H. Kruse	For	For	Management
1e	Elect Director Stephen E. Macadam	For	For	Management
1f	Elect Director Vada O. Manager	For	For	Management
1g	Elect Director Samuel J. Mitchell, Jr.	For	For	Management
1h	Elect Director Charles M. Sonstebey	For	For	Management
1i	Elect Director Mary J. Twinem	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VERITONE, INC.

Ticker: VERI Security ID: 92347M100  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAY 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeff P. Gehl	For	Withhold	Management
1.2	Elect Director Richard H. Taketa	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management

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VERTIV HOLDINGS CO.

Ticker: VRT Security ID: 92537N108  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cote	For	For	Management
1b	Elect Director Rob Johnson	For	For	Management
1c	Elect Director Joseph van Dokkum	For	For	Management
1d	Elect Director Roger Fradin	For	For	Management
1e	Elect Director Jacob Kotzubei	For	For	Management
1f	Elect Director Matthew Louie	For	For	Management
1g	Elect Director Edward L. Monser	For	For	Management
1h	Elect Director Steven S. Reinemund	For	For	Management
1i	Elect Director Robin L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation	For	For	Management

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VIAVI SOLUTIONS INC.

Ticker: VIAV Security ID: 925550105  
Meeting Date: NOV 11, 2020 Meeting Type: Annual  
Record Date: SEP 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard E. Belluzzo	For	For	Management
1.2	Elect Director Keith Barnes	For	For	Management
1.3	Elect Director Laura Black	For	For	Management
1.4	Elect Director Tor Braham	For	For	Management
1.5	Elect Director Timothy Campos	For	For	Management
1.6	Elect Director Donald Colvin	For	For	Management

1.7	Elect Director Glenda Dorchak	For	For	Management
1.8	Elect Director Masood A. Jabbar	For	For	Management
1.9	Elect Director Oleg Khaykin	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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VICOR CORPORATION

Ticker: VICR Security ID: 925815102  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Samuel J. Anderson	For	For	Management
1.2	Elect Director M. Michael Ansour	For	For	Management
1.3	Elect Director Jason L. Carlson	For	For	Management
1.4	Elect Director Philip D. Davies	For	Withhold	Management
1.5	Elect Director Andrew T. D'Amico	For	Withhold	Management
1.6	Elect Director Estia J. Eichten	For	For	Management
1.7	Elect Director Michael S. McNamara	For	Withhold	Management
1.8	Elect Director Claudio Tuozzolo	For	Withhold	Management
1.9	Elect Director Patrizio Vinciarelli	For	Withhold	Management

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VILLAGE FARMS INTERNATIONAL, INC.

Ticker: VFF Security ID: 92707Y108  
Meeting Date: JUN 10, 2021 Meeting Type: Annual/Special  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. DeGiglio	For	For	Management
1.2	Elect Director John P. Henry	For	For	Management
1.3	Elect Director David Holewinski	For	For	Management
1.4	Elect Director John R. McLernon	For	For	Management
1.5	Elect Director Stephen C. Ruffini	For	For	Management
1.6	Elect Director Christopher C. Woodward	For	Withhold	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Re-approve Equity Plan	For	Against	Management
4	Amend Equity Plan	For	For	Management

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VIRTUSA CORPORATION

Ticker: VRTU Security ID: 92827P102  
Meeting Date: OCT 02, 2020 Meeting Type: Proxy Contest  
Record Date: AUG 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (White Proxy Card)			
1.1	Elect Director Al-Noor Ramji	For	Did Not Vote	Management
1.2	Elect Director Joseph G. Doody	For	Did Not Vote	Management
2	Ratify KPMG LLP as Auditors	For	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management

#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Proxy (Blue Proxy Card)			
1.1	Elect Directors Ramakrishna Prasad Chintamaneni	For	For	Shareholder
1.2	Elect Directors Patricia B. Morrison	For	For	Shareholder
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Management

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VIRTUSA CORPORATION

Ticker: VRTU Security ID: 92827P102  
Meeting Date: NOV 20, 2020 Meeting Type: Special  
Record Date: OCT 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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VISTA OUTDOOR INC.

Ticker: VSTO Security ID: 928377100  
Meeting Date: AUG 04, 2020 Meeting Type: Annual  
Record Date: JUN 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tig H. Krekel	For	For	Management
1b	Elect Director Gary L. McArthur	For	For	Management
1c	Elect Director Mark A. Gottfredson	For	For	Management
1d	Elect Director Christopher T. Metz	For	For	Management
1e	Elect Director Michael D. Robinson	For	For	Management
1f	Elect Director Frances P. Philip	For	For	Management
1g	Elect Director Lynn M. Utter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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VISTEON CORPORATION

Ticker: VC Security ID: 92839U206

Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Barrese	For	For	Management
1b	Elect Director Naomi M. Bergman	For	For	Management
1c	Elect Director Jeffrey D. Jones	For	For	Management
1d	Elect Director Sachin S. Lawande	For	For	Management
1e	Elect Director Joanne M. Maguire	For	For	Management
1f	Elect Director Robert J. Manzo	For	For	Management
1g	Elect Director Francis M. Scricco	For	For	Management
1h	Elect Director David L. Treadwell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Remove Certain Provisions	For	For	Management

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W. R. BERKLEY CORPORATION

Ticker: WRB Security ID: 084423102  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William R. Berkley	For	For	Management
1b	Elect Director Christopher L. Augostini	For	For	Management
1c	Elect Director Mark E. Brockbank	For	Against	Management
1d	Elect Director Mark L. Shapiro	For	For	Management
1e	Elect Director Jonathan Talisman	For	For	Management
2	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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WESTERN ALLIANCE BANCORP.

Ticker: WAL Security ID: 957638109  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Beach	For	For	Management
1.2	Elect Director Juan Figuereo	For	For	Management
1.3	Elect Director Howard Gould	For	For	Management
1.4	Elect Director Steven Hilton	For	For	Management
1.5	Elect Director Marianne Boyd Johnson	For	For	Management
1.6	Elect Director Robert Latta	For	For	Management
1.7	Elect Director Adriane McFetridge	For	For	Management
1.8	Elect Director Michael Patriarca	For	For	Management
1.9	Elect Director Robert Sarver	For	For	Management
1.10	Elect Director Bryan Segedi	For	For	Management

1.11	Elect Director Donald Snyder	For	For	Management
1.12	Elect Director Sung Won Sohn	For	For	Management
1.13	Elect Director Kenneth A. Vecchione	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify RSM US LLP as Auditors	For	For	Management

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WESTPORT FUEL SYSTEMS INC.

Ticker: WPRT Security ID: 960908309  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony (Tony) Guglielmin	For	For	Management
1.2	Elect Director Brenda J. Eprile	For	For	Management
1.3	Elect Director Daniel M. Hancock	For	For	Management
1.4	Elect Director David M. Johnson	For	For	Management
1.5	Elect Director Eileen Wheatman	For	For	Management
1.6	Elect Director Karl-Viktor Schaller	For	For	Management
1.7	Elect Director Michele J. Buchignani	For	For	Management
1.8	Elect Director Rita Forst	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WLTW Security ID: G96629111  
Meeting Date: AUG 26, 2020 Meeting Type: Court  
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

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WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WLTW Security ID: G96629103  
Meeting Date: AUG 26, 2020 Meeting Type: Special  
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Amend Articles	For	For	Management
3	Advisory Vote on Golden Parachutes	For	For	Management
4	Adjourn Meeting	For	For	Management



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WINNEBAGO INDUSTRIES, INC.

Ticker: WGO Security ID: 974637100  
Meeting Date: DEC 15, 2020 Meeting Type: Annual  
Record Date: OCT 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sara E. Armbruster	For	For	Management
1.2	Elect Director William C. Fisher	For	For	Management
1.3	Elect Director Michael J. Happe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

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WOODWARD, INC.

Ticker: WWD Security ID: 980745103  
Meeting Date: JAN 27, 2021 Meeting Type: Annual  
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas A. Gendron	For	For	Management
1.2	Elect Director Daniel G. Korte	For	For	Management
1.3	Elect Director Ronald M. Sega	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder

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WYNDHAM HOTELS & RESORTS, INC.

Ticker: WH Security ID: 98311A105  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen P. Holmes	For	For	Management
1.2	Elect Director Geoffrey A. Ballotti	For	For	Management
1.3	Elect Director Myra J. Biblowit	For	For	Management
1.4	Elect Director James E. Buckman	For	For	Management
1.5	Elect Director Bruce B. Churchill	For	For	Management
1.6	Elect Director Mukul V. Deoras	For	For	Management
1.7	Elect Director Ronald L. Nelson	For	For	Management
1.8	Elect Director Pauline D.E. Richards	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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XENON PHARMACEUTICALS INC.

Ticker: XENE Security ID: 98420N105  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Simon N. Pimstone	For	For	Management
1.2	Elect Director Mohammad Azab	For	For	Management
1.3	Elect Director Steven Gannon	For	For	Management
1.4	Elect Director Elizabeth Garofalo	For	For	Management
1.5	Elect Director Michael Hayden	For	Withhold	Management
1.6	Elect Director Patrick Machado	For	For	Management
1.7	Elect Director Ian Mortimer	For	For	Management
1.8	Elect Director Gary Patou	For	For	Management
1.9	Elect Director Dawn Svoronos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management

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XILINX, INC.

Ticker: XLNX Security ID: 983919101  
Meeting Date: AUG 05, 2020 Meeting Type: Annual  
Record Date: JUN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis Segers	For	For	Management
1.2	Elect Director Raman K. Chitkara	For	For	Management
1.3	Elect Director Saar Gillai	For	For	Management
1.4	Elect Director Ronald S. Jankov	For	For	Management
1.5	Elect Director Mary Louise Krakauer	For	For	Management
1.6	Elect Director Thomas H. Lee	For	For	Management
1.7	Elect Director Jon A. Olson	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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XPEL, INC.

Ticker: XPEL Security ID: 98379L100

Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ryan L. Pape	For	For	Management
1.2	Elect Director Mark E. Adams	For	Withhold	Management
1.3	Elect Director John A. Constantine	For	Withhold	Management
1.4	Elect Director Richard K. Crumly	For	For	Management
1.5	Elect Director Michael A. Klonne	For	Withhold	Management
2	Ratify Baker Tilly US, LLP as Auditors	For	For	Management

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ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Michael J. Farrell	For	For	Management
1d	Elect Director Robert A. Hagemann	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Maria Teresa Hilado	For	For	Management
1h	Elect Director Syed Jafry	For	For	Management
1i	Elect Director Sreelakshmi Kolli	For	For	Management
1j	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Amend Deferred Compensation Plan	For	For	Management
7	Provide Right to Call Special Meeting	For	For	Management

===== END NPX REPORT

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## SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

### Brinker Capital Destinations Trust

By: /s/ Jason B. Moore

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Jason B. Moore  
President

Date: August 6, 2021

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