



# Hindsight is 20-20

- Although your data may suggest a new relationship, and thus new analyses...
- Theory should guide research and thus comparisons should be decided on before you conduct your experiment.



# Planned & A Priori Comparisons

- Based on literature review
  - Theoretical

- Planned comparisons
  - A test that is conducted when there are multiple groups of scores, but specific comparisons have been specified prior to data collection.
    - A Priori Comparisons

# Planned & A Priori Comparisons

If you have planned comparisons...

Just run t tests

- Subjective Decision about *p* value
  - p = .05?
  - p = .01?
  - Bonferroni Correction?



# Post-Hoc: Tukey HSD

- Tukey Honestly Significant Difference
  - Determines differences between means in terms of standard error
    - 'Honest' because we adjust for making multiple comparisons
    - The HSD is compared to a critical value
  - Overview
    - 1. Calculate differences between a pair of means
    - 2. Divide this difference by the standard error
    - \* Basically this is a variant of a t test \*



# Tukey HSD

$$HSD = \frac{(M_1 - M_2)}{S_M} \quad t = \frac{(M_1 - M_2)}{S_{Difference}}$$

 For Tukey HSD, standard error is calculated differently depending on whether your sample sizes are equal.

# TES S

# Tukey HSD

## Equal Sample Sizes

$$S_{M} = \sqrt{\frac{MS_{Within}}{N}}$$

N =Sample size within each group

## Unequal Sample Sizes

$$S_{M} = \sqrt{\frac{MS_{Within}}{N'}}$$

$$N' = \frac{N_{Groups}}{\sum \left(\frac{1}{N}\right)}$$



# Tukey HSD

Determine Critical Value from Table

Make a Decision

Let's do an example...



- We will use the data from our One-Way ANOVA example:
  - Decision: Foreign graduate students in different programs place different importance on financial factors, on average.
  - Where are our differences?

Importance Scores					
Arts & Sciences	4	5	4	3	4
Education	4	3	4	4	
Law	3	3	2	3	
Business	4	4	4	3	

SOURCE	SS	df	MS	F
Between Within	3.866 4.256	3 13	1.289 0.327	3.94
Total	8.122	16	0.327	

# SES SES

# Tukey HSD: Example

Standard Error: Unequal Sample Sizes

$$N' = \frac{N_{Groups}}{\sum \left(\frac{1}{N}\right)}$$

$$s_{M} = \sqrt{\frac{MS_{Within}}{N'}}$$

$$N' = \frac{4}{\frac{1}{5} + \frac{1}{4} + \frac{1}{4} + \frac{1}{4}} = \frac{4}{.95} = 4.211$$

$$s_M = \sqrt{\frac{.327}{4.211}} = .279$$

• Arts & Sciences (M=4.00) vs. Education (M=3.75)

$$HSD = \frac{(M_1 - M_2)}{s_M} = \frac{(4 - 3.75)}{.279} = .896$$

• Arts & Sciences (*M*=4.00) vs. Business (*M*=3.75)

$$HSD = \frac{(M_1 - M_2)}{s_M} = \frac{(4 - 3.75)}{.279} = .896$$

• Arts & Sciences (M=4.00) vs. Law (M=3.75)

$$HSD = \frac{(M_1 - M_2)}{s_M} = \frac{(4 - 2.75)}{.279} = 4.480$$



### Critical Value

$$p = .05$$
, 4 groups  $df_{Within} = 13$ 

• A&S—Ed.

$$q = .896$$

• A&S—Bus.

$$q = .896$$

A&S—Law

$$q = 4.480$$

### TABLE 10-13. EXCERPT FROM THE q TABLE

Like the F table, we use the q table to determine critical values for a given p level, based on the number of means being compared and the within groups degrees of freedom. Note that critical values are in regular type for 0.05 and **boldface for 0.01**.

WITHIN-GROUPS DEGREES OF	k = NUMBER OF TREATMENTS (LEVELS)				
FREEDOM	3	4	5		
*					
3 <b>•</b> 1		_			
12	3.77	4.20	4.51		
	5.05	5.50	5.84		
13	3.73	4.15	4.45		
	4.96	5.40	5.73		
14	3.70	4.11	4.41		
	4.89	5.32	5.63		
·					



### Make a Decision

 Foreign graduate students in Arts & Sciences place more importance on financial factors than students in Law but they do not differ from students in either Education or Business.