



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION

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No. AIBSNLOA/CHQ/2012/55

Dated: 21st August 2012

To

Shri Arun Kumar Gupta,
Principal General Manager (BW),
BSNL,
Kashmere Gate,
New Delhi-110006

Sub: **Infringement of rules framed by BSNL Corporate Office by the office of PCE (C), West Bengal Civil Zone**

Sir,

We are constrained to bring to your kind notice a case of infringement of BSNL Transfer Policy as well as Leave Rules by some extra-constitutional authority in the office of Principal Chief Engineer (C), West Bengal.


2. We are enclosing copies of two letters issued by the said office, one on change in policy for transfer to hard tenure stations within West Bengal Coordination Zone vide No.3-1/2011-CEEZ/1349 dated 27.7.2012 (Annexure-I) and the other on sanction of leave for all executives under Civil Circle, Siliguri vide No.1-9/2004-CEEZ/700 dated 21.4.2012 (Annexure-II).
3. It has been conveyed vide 1st letter that, "the longest stayee SDE (C) in the West Bengal Coordination Zone, who has never served a Hard Tenure Station in his service career, and **who is below the age of 59 years**, as on 31st March of the financial year which the transfer order is being issued, shall be posted to such hard tenure stations." This is nothing but gross violation of BSNL Transfer Policy with respect to age criteria which gives immunity from transfer to all executives on reaching 58 years of age. We believe that no authority has been vested with any officer to modify the age criteria stipulated in the BSNL Transfer Policy.
4. It has been conveyed by the other order that the power to sanction all kinds of leave including EL, HPL and Commuted Leave, excluding Casual Leave upto 3 days in respect of all Executives under the SE(C), Civil Circle, Siliguri has been transferred exclusively to the PCE (Civil), West Bengal Zone, Kolkata only. That it is

to say that right from the JTO, PA and JAO upto SE, all the Executives will have to wait to avail the leave including the casual leave till it is sanctioned by the PCE (Civil), West Bengal Zone, Kolkata. The power to decide the level of the Authority to sanction different kinds of leave rests with Corporate Office alone and no field Office has been empowered to tinker with that. Therefore, the action of the Office of Principal Chief Engineer (Civil), West Bengal Zone, Kolkata is quite uncalled for, arbitrary and violates the Leave Rules in vogue.

5. We are afraid that the PCE (C), West Bengal Civil Zone is being misguided by some person/persons in his office. Therefore, we request you to intervene and advise the PCE (C), Kolkata to withdraw the above two letters so as to set the things right and also to ensure that no extra-constitutional power centre exists in the Civil Zone, West Bengal.

With kind regards,

Yours sincerely,

 21.8.12

(Rakesh Sethi)

o/c General Secretary.