

OCT 24 2 18 PM '96

FILED

BEFORE THE
ARKANSAS PUBLIC SERVICE COMMISSION

IN THE MATTER OF THE)
APPLICATION OF ENERGY)
ARKANSAS, INC. FOR APPROVAL)
OF CHANGES IN RATES FOR RETAIL)
ELECTRIC SERVICE)

DOCKET NO. 96-360-U

MINIMUM FILING REQUIREMENT SCHEDULES

SCHEDULE E-10

REQUIRED BY APSC RULES OF PRACTICE AND PROCEDURE

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Keith,Robert Drake	PRES, AP&L	GEN SUPV-PRESIDENT-ARKANSAS	A03820	9/1/83	S00305
Alexander,Cecil L	VP, STATE GOVT'L AFFAIRS	PUBLIC AFFAIRS/GOVNT RELATION	A00027	9/15/80	A03820
Pickens,James T	DIR, ST GOVT/EXT AF	EXTERNAL RELATIONS	A00752	6/1/82	A00027
Jackson,Vhonda	SECRETARY SR - NORTHERN	EXTERNAL RELATIONS	A00753	6/12/78	A00752
Rose,Shirley A	EXEC SECRETARY - NORTHERN	PUBLIC AFFAIRS/GOVNT RELATION	A00675	6/17/75	A00027
Land,Eldra W	SECRETARY III - NORTHERN	GEN SUPV-PRESIDENT-ARKANSAS	A05334	5/3/73	A00004
Hunter,Shirley A	SEC/PRES & ASST SEC	GEN SUPV-PRESIDENT-ARKANSAS	A00004	7/22/68	A03820
Jones,Teresa L	SECRETARY SR - NORTHERN	ARKANSAS REGULATORY AFFAIRS	A01031	4/22/68	A00093
Strickland,Steven K	COORD, REG AFFAIRS	ARKANSAS REGULATORY AFFAIRS	A00100	5/31/79	A00093
Brazil,James D	ENGR, SR LEAD	ARKANSAS REGULATORY AFFAIRS	A00114	6/2/64	A00093
Pipkin,David Wesley	ANALYST, RATE SR	ARKANSAS REGULATORY AFFAIRS	A02434	6/27/83	A00093
Dingle,James S	ANALYST, RATE SR STAFF	ARKANSAS REGULATORY AFFAIRS	A00183	9/8/80	A00093
Wilson,Sherry Lynn	SECRETARY III - NORTHERN	REGION VP-AP&L	A04319	7/10/89	A01007
Donaldson,Margie LeAnn	SECRETARY II - NORTHERN	REGION VP-AP&L	A04876	1/4/96	A00896
Hester,Ann D	MGR, CUSTOMER SERVICE II	REGION VP-AP&L	A00991	1/2/85	A00819
Jerry,Randy L	MGR, CUSTOMER SERVICE I	REGION VP-AP&L	A00994	11/20/68	A00819
Lea,Farrell L	MGR, CUSTOMER SERVICE II	REGION VP-AP&L	A01017	3/1/71	A00819
Bush,D Michael	MGR, CUSTOMER SERVICE IV	REGION VP-AP&L	A01007	10/19/64	A00819
Blythe,Michael T	SPEC, CUST RELATIONS III	DISTRIBUTION OPS, ADM-AP&L	A01015	10/30/67	A01007
Webb,Dee E	MGR, CUSTOMER SERVICE III	REGION VP-AP&L	A00896	2/14/66	A00819
Aycock,Jeffrey J	MGR, CUSTOMER SERVICE II	REGION VP-AP&L	A00910	7/8/85	A00819
Hunt,Mark William	MGR, CUSTOMER SERVICE I	REGION VP-AP&L	A04120	6/10/85	A00819
Johnson,James C	MGR, CUSTOMER SERVICE I	REGION VP-AP&L	A04387	8/15/83	A00819
Carpenter,David J	REP, ACCOUNT SERVICE V	MAJOR ACCOUNTS-AP&L	A05822	7/23/79	D02901
Hammond,Gary W	REP, ACCOUNT SERVICE V	MAJOR ACCOUNTS-AP&L	A05823	4/4/77	D02901
Smith,Otis J	REP, ACCOUNT SERVICE V	MAJOR ACCOUNTS-AP&L	A04316	6/22/59	D02901
Burnette,David R	REP, ACCOUNT SERVICE IV	MAJOR ACCOUNTS-AP&L	A05813	1/8/81	D02901
Robinette,Robert L	REP, ACCOUNT SERVICE V	MAJOR ACCOUNTS-AP&L	A05825	7/5/89	D02901
Speers,Paul Glen	REP, ACCOUNT SERVICE IV	MAJOR ACCOUNTS-AP&L	A05829	1/17/85	D02901
Pilgrim,James S	VP, REGION	REGION VP-NORTHERN	A00830	8/8/55	D01070
Davis,Everett M	MGR, CUSTOMER SERVICE II	REGION VP-NORTHERN	A00867	6/9/80	A00830
Harris,Elijah	MGR, CUSTOMER SERVICE II	REGION VP-NORTHERN	A00940	7/27/70	A00830
Johnson,Kendall Wayne	MGR, CUSTOMER SERVICE IV	REGION VP-NORTHERN	A00947	3/27/67	A00830
Moye,Alice J	SECRETARY III - NORTHERN	REGION VP-NORTHERN	A00066	2/29/88	A00947
Laney,Gary K	MGR, CUSTOMER SERVICE II	REGION VP-NORTHERN	T00945	6/16/70	A00947
Gooch,William O	MGR, REGION SUPPORT	REGION SUPPORT-NORTHERN	A02733	6/21/76	A00830
Merrick,Timothy S	SPEC, CUST SERVICE SUP SR	REGION SUPPORT-NORTHERN	A03213	11/30/81	A02733
Jones,Brenda Darlen	CLERK III - OFFICE	REGION SUPPORT-NORTHERN	A03227	3/19/84	A02733
Ficklin,Bobbie E	CLERK III - OFFICE	REGION SUPPORT-NORTHERN	A03408	4/22/85	A02733
Willis,Dorothy M	CLERK IV - OFFICE	REGION SUPPORT-NORTHERN	A03504	3/30/72	A02733
Williams,Deborah G	CLERK III - OFFICE	REGION SUPPORT-NORTHERN	A03506	2/19/76	A02733
Dalton,Susan Kay	SECRETARY SR - NORTHERN	REGION SUPPORT-NORTHERN	A04310	4/11/83	A02733
Allen,Ricky D	SPEC. CUST SERVICE SUP III	REGION SUPPORT-NORTHERN	A00951	6/2/83	A02733

Yates, Jean L	SPEC, CUST RELATIONS SR	REGION SUPPORT-NORTHERN	A00928	7/11/63 A02733
Labudde, James M	SPEC, CUST SERVICE SUP III	REGION SUPPORT-NORTHERN	A00939	9/19/88 A02733
Brown, Jerry D	SPEC, CUST SERVICE SUP SR	REGION SUPPORT-NORTHERN	A03231	9/6/55 A02733
Morris, Susan R	SPEC, CUST RELATIONS III	REGION SUPPORT-NORTHERN	A05842	11/15/82 A02733
Lambert, Tammy C	SPEC, CUST RELATIONS III	REGION SUPPORT-NORTHERN	A05839	5/27/80 A02733
Bobo, James E	SPEC, CUST RELATIONS III	REGION SUPPORT-NORTHERN	A05841	11/27/78 A02733
Rice, Wanda L	SPEC, CUST RELATIONS SR	REGION SUPPORT-NORTHERN	A05840	9/28/72 A02733
Freppon, Donald J	SPEC, CUST RELATIONS SR	REGION SUPPORT-NORTHERN	A05970	7/9/59 A02733
Thomas, Alfred L	SPEC, CUST RELATIONS SR LE	REGION SUPPORT-NORTHERN	A05995	2/3/72 A02733
Pierce, Hugh Vernon	MGR, MAJOR ACCTS	MAJOR ACCOUNTS-NORTHERN	A02952	5/28/79 A00830
Black, Deborah J	SECRETARY III - NORTHERN	MAJOR ACCOUNTS-NORTHERN	A03170	8/14/74 A02952
Jordan, Michael S	REP, ACCOUNT SERVICE IV	MAJOR ACCOUNTS-NORTHERN	A00957	1/1/92 A02952
Hartman, Jay Clayton	REP, ACCOUNT SERVICE IV	MAJOR ACCOUNTS-NORTHERN	A03857	6/5/89 A02952
Bone, Donald E	REP, ACCOUNT SERVICE V	MAJOR ACCOUNTS-NORTHERN	A03384	1/9/61 A02952
Cooley, Jeffery V	REP, ACCOUNT SERVICE IV	MAJOR ACCOUNTS-NORTHERN	A03208	1/1/92 A02952
Robertson, Cynthia	REP, ACCOUNT SERVICE V	MAJOR ACCOUNTS-NORTHERN	A03211	6/14/82 A02952
Frye, James Earl	REP, ACCOUNT SERVICE V	MAJOR ACCOUNTS-NORTHERN	A03212	1/18/82 A02952
Baltimore, Cloyd M	REP, ACCOUNT SERVICE V	MAJOR ACCOUNTS-NORTHERN	A02859	2/6/62 A02952
Grisham, James S	REP, ACCOUNT SERVICE V	MAJOR ACCOUNTS-NORTHERN	A05806	6/19/72 A02952
Marshall, Gary T	REP, ACCOUNT SERVICE V	MAJOR ACCOUNTS-NORTHERN	A05795	5/19/80 A02952
Morgan, Robbie V	MGR, CUSTOMER SERVICE CE	CUSTOMER SERVICE CENTER-NORTHE	A04041	8/12/63 A00830
Smith, James L	SUPV, TELEPHONE CENTER	CUSTOMER SERVICE CENTER-NORTHE	A00916	1/3/74 A04041
Smith, Patricia Ann	CUSTOMER SERVICE REP II	CUSTOMER SERVICE CENTER-NORTHE	A00084	10/28/93 A00916
Gross-Boyd, Dominique	CUSTOMER SERVICE REP II	CUSTOMER SERVICE CENTER-NORTHE	A00116	8/10/94 A00916
Brown, Evelyn M	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A01023	6/2/77 A00916
Harper, Barbara Ann	CUSTOMER SERVICE REP I	CUSTOMER SERVICE CENTER-NORTHE	A01051	10/31/95 A00916
Harris, Karla A	CUSTOMER SERVICE REP I	CUSTOMER SERVICE CENTER-NORTHE	A01062	11/2/95 A00916
Washington, Billye V	CUSTOMER SERVICE REP I	CUSTOMER SERVICE CENTER-NORTHE	A01226	11/1/95 A00916
Rogers, Barbara Gail	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A01677	3/7/83 A00916
Morgan, Charlotte V	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03168	8/11/80 A00916
Dunn, Joyce Ann	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03214	1/14/81 A00916
Rowe, Karen Jean	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03217	5/1/78 A00916
Devine, Bernice P	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03221	9/16/68 A00916
Peyton, Glenda D	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03226	4/21/77 A00916
Sherrrod, Linda K	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03229	10/21/85 A00916
Rapier, Barbara	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03331	3/23/87 A00916
Estus, Carla	CUSTOMER SERVICE REP II	CUSTOMER SERVICE CENTER-NORTHE	A03360	8/11/94 A00916
Fleming, Patsy R	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03505	11/14/74 A00916
Barrentine, Joann R	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03507	7/16/87 A00916
Stephens, Pamela Cons	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03526	6/12/89 A00916
Price, Karen C	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A04797	7/20/72 A00916
Hall, Christopher W	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A05705	9/5/91 A00916
Penn, Beverly Sue	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A06045	9/20/90 A00916

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Plant,Roberta W	SUPV, TELEPHONE CENTER	CUSTOMER SERVICE CENTER-NORTHE	A00934	6/1 1/79	A04041
Hart,Thomas D	CUSTOMER SERVICE REP II	CUSTOMER SERVICE CENTER-NORTHE	A00089	8/9/94	A00934
Weatherly,Jackie L	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A00216	9/18/80	A00934
Goodman,Pamela Faye	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A00823	8/8/91	A00934
Portell,Carolyn J	CUSTOMER SERVICE REP I	CUSTOMER SERVICE CENTER-NORTHE	A01055	11/3/95	A00934
Cartwright,Antoinette	CUSTOMER SERVICE REP II	CUSTOMER SERVICE CENTER-NORTHE	A01080	11/25/91	A00934
Jones,Elvera H	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A02473	7/27/78	A00934
Hambrick,Patsy Ann	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03169	11/19/81	A00934
Long,Sharon Watina	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03220	12/14/78	A00934
Jones,Geraldine	CUSTOMER SERVICE REP SR	CUSTOMER SERVICE CENTER-NORTHE	A03225	11/4/71	A00934
Rowe,Julia A	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03303	4/14/83	A00934
Ramer,Angela Faye	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03330	3/3/75	A00934
Jackson,Helena D	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03332	9/20/82	A00934
Bland,Linda K	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03491	10/16/72	A00934
Burks,Thelma Jean	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03514	10/30/80	A00934
Ready,Lovie L	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A03540	2/16/78	A00934
Askew,Kathleen H	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A04169	1/30/84	A00934
Walker,Elva Dean	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A04470	2/14/85	A00934
Simmons,Lawanda	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A04639	3/3/70	A00934
Parker,Linda L	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A04640	11/16/69	A00934
Joslin,Jo Ann	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A04809	9/18/89	A00934
Stroud,Cathy Louise	CUSTOMER SERVICE REP III	CUSTOMER SERVICE CENTER-NORTHE	A05546	1/26/81	A00934
Harris,Ronald W	SUPV, TELEPHONE CENTER	CUSTOMER SERVICE CENTER-NORTHE	A05451	11/14/77	A04041
Kruger,Mary C	COORD, SR CUSTOMER SERVI	CUSTOMER SERVICE CENTER-NORTHE	A00115	4/15/82	A04041
Cato,Dorothy Estel	COORD, SR CUSTOMER SERVI	CUSTOMER SERVICE CENTER-NORTHE	A00897	5/19/75	A04041
Collatt,Deborah A	SECRETARY III - NORTHERN	CUSTOMER SERVICE CENTER-NORTHE	A01666	8/4/80	A04041
Bradford,Gail M	COORD, SR CUSTOMER SERVI	CUSTOMER SERVICE CENTER-NORTHE	A05452	1/28/80	A04041
Holyfield,Nancy L	COORD, SR CUSTOMER SERVI	CUSTOMER SERVICE CENTER-NORTHE	A05454	4/19/76	A04041
Stevens,Barbara Janis	COORD, SR CUSTOMER SERVI	CUSTOMER SERVICE CENTER-NORTHE	A06109	9/5/67	A04041
Davis,Robbie Eugene	SPEC, CUST RELATIONS II	CUSTOMER SERVICE CENTER-NORTHE	A01967	5/18/87	A04041
Welch,Brad Lee	SPEC, CUST RELATIONS III	CUSTOMER SERVICE CENTER-NORTHE	A03389	3/26/79	A04041
Pearce,Phyllis H	ANALYST, SR	CUSTOMER SERVICE CENTER-NORTHE	A05851	1/30/78	A04041
Foshee,Linda Lou	SECRETARY III - NORTHERN	REGION VP-NORTHERN	A02985	4/2/79	A00948
Gurley,Jan Gail	SECRETARY III - NORTHERN	REGION VP-NORTHERN	A04590	9/22/88	A00861
Spikes,Peggy Jean	CLERK, CHIEF SR - NORTHERN	REGION VP-NORTHERN	A05040	10/5/78	A06113
Lewallen,Elizabeth G	EXEC SECRETARY - NORTHERN	REGION VP-NORTHERN	A06038	11/6/80	A00830
Bowie,Terry G	MGR, CUSTOMER SERVICE II	REGION VP-NORTHERN	A01006	6/7/65	A00830
Avant,Clifton David	MGR, CUSTOMER SERVICE II	REGION VP-NORTHERN	A00904	4/28/82	A00830
Bush,James G	MGR, CUSTOMER SERVICE II	REGION VP-NORTHERN	A00914	3/9/70	A00830
Brown,Charles M	MGR, CUSTOMER SERVICE II	REGION VP-NORTHERN	A00970	5/29/73	A00830
Carlton,Jerry D	MGR, CUSTOMER SERVICE III	REGION VP-NORTHERN	A00861	10/28/63	A00830
Pickens,John R	MGR, CUSTOMER SERVICE II	REGION VP-NORTHERN	A00864	6/7/66	A00830
1 Frensley,Leslie	MGR, CUSTOMER SERVICE II	REGION VP-NORTHERN	A00955	6/2/80	A00830

NAME	JOB TITLE	DEPT NAME	POSITION	HIRES DATE	SPV POSITION
Hefley,James R	MGR, CUSTOMER SERVICE II	REGION VP-NORTHERN	A00878	9/7/65	A00830
Robinson,Harold	MGR, CUSTOMER SERVICE I	REGION VP-NORTHERN	A01011	7/6/81	A00830
Nelson,Miles Patrick	MGR, CUSTOMER SERVICE III	REGION VP-NORTHERN	A00948	9/4/73	A00830
Smith,Kimberlie P	MGR, CUSTOMER SERVICE II	REGION VP-NORTHERN	A00945	7/1 1186	A00830
Ingram,David A	MGR, CUSTOMER SERVICE I	REGION VP-NORTHERN	A02964	10/6/80	A00830
Ragland,Michael C	MGR, CUSTOMER SERVICE I	REGION VP-NORTHERN	A03035	5/5/75	A00830
Gault,Asbury H	MGR, CUSTOMER SERVICE II	REGION VP-NORTHERN	A03479	3/26/79	A00830
Hendricks,James N	MGR, CUSTOMER SERVICE IV	REGION VP-NORTHERN	A06113	7/9/73	A00830
Stuart,Charles D	MGR, CUSTOMER SERVICE I	REGION VP-NORTHERN	A05481	6/9/80	A00830
Robertson,Brenda G	SUPV, CUST ACCTG SERVICE	CUSTOMER ACCTG SERVICES-AR	A01002	9/24/79	D02914
Tucker,Gloria M	CLERK, CHIEF SR - NORTHERN	CUSTOMER ACCTG SERVICES-AR	A00941	10/8/62	A01002
Leonard,Polly J	CLERK, CHIEF SR - NORTHERN	CUSTOMER ACCTG SERVICES-AR	A02770	2/3/72	A01002
Gordon,Kuba K	CLERK, CHIEF SR - NORTHERN	CUSTOMER ACCTG SERVICES-AR	A06046	3/8/82	A01002
Johnson,Linda L	CLERK, CHIEF SR - NORTHERN	CUSTOMER ACCTG SERVICES-AR	A06047	7/20/65	A01002
Smith,Mary Ann	CLERK, CHIEF SR - NORTHERN	CUSTOMER ACCTG SERVICES-AR	A06048	11/17/80	A01002
Lambert,Nora Jean	CLERK IV - BACK OFFICE	CUSTOMER ACCTG SERVICES-AR	A06049	8/19/71	A01002
Jordan,Marsha Ann	CLERK IV - BACK OFFICE	CUSTOMER ACCTG SERVICES-AR	A06054	12/10/81	A01002
Gray,Carol	CLERK III - BACK OFFICE	CUSTOMER ACCTG SERVICES-AR	A06055	5/1/78	A01002
Penfield,Stephanie S	CLERK IV - BACK OFFICE	CUSTOMER ACCTG SERVICES-AR	A06056	5/4/89	A01002
Hogg,Patty D	CLERK III - BACK OFFICE	CUSTOMER ACCTG SERVICES-AR	A06057	11/21/80	A01002
Ellison,Judy R	CLERK IV - BACK OFFICE	CUSTOMER ACCTG SERVICES-AR	A06071	9/30/74	A01002
Montgomery,Etta D	CLERK III - BACK OFFICE	CUSTOMER ACCTG SERVICES-AR	A06072	7/30/79	A01002
Greenwood,Angella A	CLERK III - BACK OFFICE	CUSTOMER ACCTG SERVICES-AR	A06073	9/15/69	A01002
Bruce,Janie Kay	CLERK III - BACK OFFICE	CUSTOMER ACCTG SERVICES-AR	A06075	7/18/77	A01002
Moore,E E	CLERK, CHIEF - NORTHERN	CUSTOMER ACCTG SERVICES-AR	A06076	4/11/85	A01002
Peters,Thomas F	ACCT EXEC IV	SALES & SERVICE-NORTH	A00720	3/8/82	A05776
Jones,James Eric	ACCT EXEC SR STAFF	SALES & SERVICE-NORTH	A00719	5/14/87	A05776
Garland,James O	ACCT EXEC V	SALES & SERVICE-NORTH	A00717	6/18/84	A05776
Wood,Douglas W	ACCT EXEC SR STAFF	SALES & SERVICE-NORTH	A01029	11/22/82	A05776
Teale,James R	ACCT EXEC SR STAFF	SALES & SERVICE-NORTH	A00967	6/9/80	A05776
Ford,Paul R	ACCT EXEC SR STAFF	SALES & SERVICE-NORTH	A00725	6/4/73	A05776
Castleberry,Troy D	ACCT EXEC IV	SALES & SERVICE-NORTH	A06105	9/1 1/89	A05776
Thompson,Guy P	ACCT EXEC V	SALES & SERVICE-NORTH	A06101	5/15/95	A05776
Bracy,Jack M	MGR, PRODUCT SALES	TRADE ALLY ACCOUNT-NORTH	A05811	1/12/78	D01071
Atkins,Pamela S	CLERK, CHIEF SR - NORTHERN	TRADE ALLY ACCOUNT-NORTH	A02747	4/4/77	A05811
McCullah,Pamela Joyce	SPECIALIST III - NORTHERN	TRADE ALLY ACCOUNT-NORTH	A05777	11/24/86	A05811
Rice,Joe N	REP, PRODUCT SALES III	TRADE ALLY ACCOUNT-NORTH	A00055	8/13/90	A05811
Dejarnette,Michael	REP, PRODUCT SALES III	TRADE ALLY ACCOUNT-NORTH	A03485	11/13/80	A05811
Johnson,Michael V	REP, PRODUCT SALES III	TRADE ALLY ACCOUNT-NORTH	A02931	9/18/89	A05811
Wood,A Keith	REP, PRODUCT SALES IV	TRADE ALLY ACCOUNT-NORTH	A03036	11/2/67	A05811
Martin,Mark Allen	REP, PRODUCT SALES IV	TRADE ALLY ACCOUNT-NORTH	A03037	6/13/83	A05811
Burgess,Danny C	REP, PRODUCT SALES III	TRADE ALLY ACCOUNT-NORTH	A03480	5/4/89	A05811
Lynch,Rodger K	REP, PRODUCT SALES III	TRADE ALLY ACCOUNT-NORTH	A05993	3/13/89	A05811

NAME	JOB TITLE	DEPT NAME	POSITION	HIRES DATE	SPV POSITION
Eason,Michael D	REP, PRODUCT SALES III	TRADE ALLY ACCOUNT-NORTH	A05800	5/9/85	A05811
Welch,Clinton E	REP, PRODUCT SALES IV	TRADE ALLY ACCOUNT-NORTH	A05966	7/27/78	A05811
Asbell,Gregory M	REP, PRODUCT SALES IV	TRADE ALLY ACCOUNT-NORTH	A05959	2/22/82	A05811
Hatchett,Donald	REP, PRODUCT SALES IV	TRADE ALLY ACCOUNT-NORTH	A04880	4/1/77	A05811
Stringfellow,Jamie	REP, PRODUCT SALES III	TRADE ALLY ACCOUNT-NORTH	A05820	1/3/80	A05811
Conn,Gifford D	REP, PRODUCT SALES IV	TRADE ALLY ACCOUNT-NORTH	A05974	7/1/68	A05811
Moore,Vickie Tilley	ACCT EXEC SR STAFF	AR COMMERCIAL ENERGY SERVICES	A05967	6/10/85	D01089
Huett,Steven B	ACCT EXEC V	AR COMMERCIAL ENERGY SERVICES	DO1235	6/9/80	D01089
Woodbury,Eddie Mae	SECRETARY II - NORTHERN	AR ACCT EXECUTIVE-COMMUNITY	A00051	4/27/95	M01114
Pipkin,Jeffrey Alan	ACCT EXEC III	AR ACCT EXECUTIVE - RECRUITING	A00331	5/16/83	M01114
Allen,M Christine	ACCT EXEC IV	AR ACCT EXECUTIVE-COMMUNITY	A00821	8/7/78	M01114
Riggs,Charles Ray	ACCT EXEC SR STAFF	AR ACCT EXECUTIVE - RECRUITING	A00317	6/8/87	M01114
McGaugh,Samuel E	ACCT EXEC IV	AR ACCT EXECUTIVE - RECRUITING	A00356	4/3/78	M01114
Whitelaw,Ernest L	ACCT EXEC SR STAFF	AR ACCT EXECUTIVE-COMMUNITY	A00472	5/12/83	M01114
Inman,William L	ACCT EXEC IV	DIRECTOR, ARK ECONOMIC DEVELOP	A02737	12/17/73	M01114
Geels,Michael	ANALYST III	DIRECTOR, ARK ECONOMIC DEVELOP	A06104	10/29/90	M01114
Castleberry,Kurtis	DIR, SALES & SERVICE	SALES & SERVICE-NORTH	SO2355	1/6/83	SO1276
Smith,Bruce A	DIR, BUS ACCTS SALES & SER	SALES & SERVICE-NORTH	SO2365	11/20/78	SO2361
McGill,George A	COORD, SPEC PROJ I	DISTRIBUTION OPS, ADM-AP&L	A00969	6/1/67	S00453
Sanford,Janette M	CLERK - ADMIN	OFFICE SERVICES NORTH-TCBY	A01041	7/21/94	A01223
Christie,Beth May	CLERK II - ADMIN	OFFICE SERVICES NORTH-TCBY	A01047	10/21/73	A01223
Lear,Elizabeth L	CLERK II - ADMIN	OFFICE SERVICES NORTH-TCBY	A01057	5/2/77	A01223
Rodgers,Shirley J	CLERK II - ADMIN	OFFICE SERVICES NORTH-TCBY	A01229	4/11/79	A01223
Dossett,Kim Dewey	CLERK - ADMIN	OFFICE SERVICES NORTH-TCBY	A01662	10/17/83	A01223
Evans,Jo Ruth	CLERK - ADMIN	OFFICE SERVICES NORTH-TCBY	A01761	4/13/81	A01223
Storey,Linda K	HUMAN RESOURCES REP III	HR OPS - NORTH & CENTRAL	A00890	11/22/76	S01867
Robbins,James E	SR HUMAN RESOURCES REP	HR OPS - NORTH & CENTRAL	A00193	8/5/74	S01867
Martin,James N	SR HUMAN RESOURCES REP	HR OPS - NORTH & CENTRAL	A05607	5/30/72	S01867
Finnegan,Joan Kay	CLERK III - ADMIN	PROPERTY ACCOUNTING	A02668	7/2/81	A00165
Ringgold,Mary G	CLERK II - ADMIN	PROPERTY ACCOUNTING	A02696	4/30/81	A00165
Emerson,Barbara	CLERK II - ADMIN	PROPERTY ACCOUNTING	A02703	1/22/81	A00145
Watkins,Juenetia L	CLERK III - ADMIN	PROPERTY ACCOUNTING	A02663	5/26/76	L00168
Summit,Allie L	CLERK II - ADMIN	PROPERTY ACCOUNTING	A02704	12/1/77	L00168
Foster,Peggy Diane	CLERK IV - ADMIN	PROPERTY ACCOUNTING	A05968	1/5/81	L00168
Ford,Sandra H	CLERK IV - ADMIN	PROPERTY ACCOUNTING	A02687	11/8/79	S00369
Alt,William P	MGR, INFORMATION TECHNOL	INFORMATION TECHNOLOGY-NORTHER	D0291a	6/1/78	DO1027
Penrod,James M	SUPV, INFORMATION SYSTEM	NETWORKIEND-USER SPPT-NORTHERN	A00513	1/24/83	D0291a
Mills,Carol Faye	CLERK IV - ADMIN	NETWORKIEND-USER SPPT-NORTHERN	A01685	1/3/78	A00513
Harper,David Roy	SPEC, IT II	NETWORKIEND-USER SPPT-NORTHERN	A02333	6/1/90	A00513
Woolard,Teresa D	SPEC, IT SR	NETWORKIEND-USER SPPT-NORTHERN	A01766	3/13/78	A00513
Taylor,Mary Janette	SPEC, IT II	NETWORKIEND-USER SPPT-NORTHERN	A01754	9/24/79	A00513
Lee,Ralph A	SPEC, IT II	NETWORKIEND-USER SPPT-NORTHERN	A01756	5/23/85	A00513
Filipek,David P	SPEC, IT SR	NETWORKIEND-USER SPPT-NORTHERN	A01753	9/2/80	A00513

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Clark,Zanetta Denese	SPEC, IT II	NETWORKIEND-USER SPPT-NORTHERN	A02383	1/17/91	A00513
Atencio,Debra Susan	SPEC, IT SR	NETWORKIEND-USER SPPT-NORTHERN	A02371	5/27/80	A00513
Filipek,Patricia F	ENGR, SR	NETWORKIEND-USER SPPT-NORTHERN	A03827	11/1/79	A00513
Hicks,Charles W	SUPV, TELECOMM MAINTENA	TELECOM MAINTENANCE-NORTHERN	A03651	7/13/70	D02918
Crutchfield,Daniel M	SR TELECOMM TECH	TELECOM MAINTENANCE-NORTHERN	A03653	5/20/85	A03651
Gant,Bobby	SR TELECOMM TECH	TELECOM MAINTENANCE-NORTHERN	A03655	5/29/79	A03651
Harris,Thomas H	SR TELECOMM TECH	TELECOM MAINTENANCE-NORTHERN	A03656	11/20/78	A03651
Peck,John C	SR TELECOMM TECH	TELECOM MAINTENANCE-NORTHERN	A03659	8/10/81	A03651
Johnson,Stanley W	SR TELECOMM TECH	TELECOM MAINTENANCE-NORTHERN	A03664	4/27/81	A03651
Frazer,Kenneth W	TELECOMM TECH	TELECOM MAINTENANCE-NORTHERN	A04857	10/5/81	A03651
McGuire,Steven Wayn	TELECOMM TECH	TELECOM MAINTENANCE-NORTHERN	A05720	6/24/85	A03651
Thomas,Leigh P	TELECOMM TECH	TELECOM MAINTENANCE-NORTHERN	A05826	3/28/85	A03651
Meyer,Ted A	SPEC, IT SR	TELECOM MAINTENANCE-NORTHERN	D03004	1/7/85	A03651
Webb,John B	SUPV, TELECOMM MAINTENA	TELECOM MAINTENANCE-NORTHERN	A03673	3/29/73	DO2918
Wasson,Kirk D	TELECOMM TECH	TELECOM MAINTENANCE-NORTHERN	A03182	9/14/81	A03673
Ellis,James R	TELECOMM TECH	TELECOM MAINTENANCE-NORTHERN	A03654	6/10/85	A03673
Catlett,Rodney D	TELECOMM TECH	TELECOM MAINTENANCE-NORTHERN	A03657	6/11/84	A03673
Jones,Cletis H	TELECOMM TECH	TELECOM MAINTENANCE-NORTHERN	A03658	1/3/84	A03673
Hicks,Brian Keith	SR TELECOMM TECH	TELECOM MAINTENANCE-NORTHERN	A03666	6/8/81	A03673
Moon,Woody Brent	TELECOMM TECH	TELECOM MAINTENANCE-NORTHERN	A03667	4/30/84	A03673
Mabry,Bobby D	TELECOMM TECH	TELECOM MAINTENANCE-NORTHERN	A05719	6/17/85	A03673
Peterson,Allen W	SPEC, IT III	TELECOM MAINTENANCE-NORTHERN	D03005	8/24/81	A03673
Stephens,Patricia L	SPEC, IT III	TELECOM MAINTENANCE-NORTHERN	A03672	9/12/94	D02918
Brown,Perry M	SPEC, IT III	TELECOM MAINTENANCE-NORTHERN	A03674	1/10/83	D02918
Nienaber,Peter B	MGR, SUBST MAINTENANCE	SUBSTATION ADMIN-NORTH	A00845	11/17/69	L02759
McClain,Glen E	SUPV, RELAY	TECH MAINT & INST-HOT SPRINGS	A00827	9/19/66	A00845
Lock,Harold Dean	SR RELAY TECHNICIAN	TECH MAINT & INST-HOT SPRINGS	A00209	5/24/71	A00827
Ward,James Daniel	SR RELAY TECHNICIAN	TECH MAINT & INST-HOT SPRINGS	A00210	9/3/69	A00827
Garrett,James C	SR RELAY TECHNICIAN	TECH MAINT & INST-HOT SPRINGS	A04007	7/17/67	A00827
Trotter,Harrell E	RELAY TECHNICIAN	TECH MAINT & INST-HOT SPRINGS	A04009	1/19/81	A00827
Calloway,George	RELAY TECHNICIAN	TECH MAINT & INST-HOT SPRINGS	A04010	1/29/79	A00827
Knapp,Paul Kendall	RELAY TECHNICIAN	TECH MAINT & INST-HOT SPRINGS	A04013	3/6/89	A00827
Charles,Nick P	RELAY TECHNICIAN	TECH MAINT & INST-HOT SPRINGS	A04014	11/3/81	A00827
Pounders,Paul Anthony	RELAY TECHNICIAN	TECH MAINT & INST-HOT SPRINGS	A04019	10/10/88	A00827
Mitchell,William P	RELAY TECHNICIAN	TECH MAINT & INST-HOT SPRINGS	A04283	12/6/71	A00827
Duke,Bobby Jack	RELAY TECHNICIAN	TECH MAINT & INST-HOT SPRINGS	A04284	3/23/89	A00827
Briggs,Thomas B	RELAY TECHNICIAN	TECH MAINT & INST-HOT SPRINGS	A04291	5/28/81	A00827
White,Frederick E	SR RELAY TECHNICIAN	TECH MAINT & INST-HOT SPRINGS	A04818	5/19/77	A00827
Yates,Clinton D	RELAY TECHNICIAN	TECH MAINT & INST-HOT SPRINGS	A04824	11/1/82	A00827
Reynolds,Philip A	SR RELAY TECHNICIAN	TECH MAINT & INST-HOT SPRINGS	A04826	3/22/79	A00827
Coyle,Mickey R	RELAY TECHNICIAN	TECH MAINT & INST-HOT SPRINGS	A06169	3/29/84	A00827
Hester,Melvin W	SUPV. RELAY	TECH MAINT & INST-SEARCY	A03172	9/27/62	A00845
Blackwell,Merrill G	RELAY TECHNICIAN	TECH MAINT & INST-SEARCY	A01769	5/31/88	A03172

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Harrell, Monty K	SR RELAY TECHNICIAN	TECH MAINT & INST-SEARCY	A02811	4/3/80	A03172
Willett, Edwin P	RELAY TECHNICIAN	TECH MAINT & INST-SEARCY	A02819	2/13/78	A03172
Guthrie, James E	RELAY TECHNICIAN	TECH MAINT & INST-SEARCY	A02822	8/20/81	A03172
Dix, Walter E	RELAY TECHNICIAN	TECH MAINT & INST-SEARCY	A02823	5/19/80	A03172
Fondren, Ronnie L	RELAY TECHNICIAN	TECH MAINT & INST-SEARCY	A02824	1/24/83	A03172
Bebout, Gerald W	SR RELAY TECHNICIAN	TECH MAINT & INST-SEARCY	A04566	1/25/68	A03172
Shaw, Davy J	RELAY TECHNICIAN	TECH MAINT & INST-SEARCY	A04569	12/20/77	A03172
Coker, Clayton Don	RELAY TECHNICIAN	TECH MAINT & INST-SEARCY	A04823	10/9/89	A03172
Simmering, Robert C	SR RELAY TECHNICIAN	TECH MAINT & INST-SEARCY	A04828	10/14/79	A03172
Bledsoe, Alvertis	RELAY TECHNICIAN	TECH MAINT & INST-SEARCY	A04835	8/22/77	A03172
Langston, Jesse W	SUPV, AREA CONST/MAINT I	SEARCY TECH MAINT OFFICE	A03174	3/16/72	A00845
Ashenberger, Mark R	SUBSTATION REPAIRMAN	SEARCY TECH MAINT OFFICE	A02825	4/23/81	A03174
Eaton, Richard E	SUBSTATION REPAIRMAN	SEARCY TECH MAINT OFFICE	A02826	8/24/81	A03174
Staggs, William T	SR SUBSTATION REPAIRMAN	SEARCY TECH MAINT OFFICE	A02827	8/17/72	A03174
Thomas, Robert W	SR SUBSTATION REPAIRMAN	SEARCY TECH MAINT OFFICE	A04549	10/20/80	A03174
Cowan, Fred Lloyd	SR SUBSTATION REPAIRMAN	SEARCY TECH MAINT OFFICE	A04829	2/5/73	A03174
Smith, Danny	SUBSTATION REPAIRMAN	SEARCY TECH MAINT OFFICE	A04831	6/5/79	A03174
Robertson, Bobby L	SUBSTATION REPAIRMAN	SEARCY TECH MAINT OFFICE	A05567	1/4/88	A03174
Terhune, John Michael	SUBSTA REP HLPR - OV 2 YRS	SEARCY TECH MAINT OFFICE	A05958	1/2/92	A03174
York, Robert E	SUPV, AREA CONST/MAINT II	MAINT & CONST CREW-LITTLE ROCK	A03357	11/7/66	A00845
Caffey, Robert Pete	SUBSTATION REPAIRMAN	MAINT & CONST CREW-LITTLE ROCK	A02070	6/29/89	A03357
Dean, David G	SUBSTATION REPAIRMAN	MAINT & CONST CREW-LITTLE ROCK	A03186	11/12/81	A03357
Mance, Clyde James	SUBSTATION REPAIRMAN	MAINT & CONST CREW-LITTLE ROCK	A03188	11/16/70	A03357
Peyton, Freddie Joe	SUBSTATION REPAIRMAN	MAINT & CONST CREW-LITTLE ROCK	A03189	6/14/73	A03357
Chambers, Joe M	SUBSTATION REPAIRMAN	MAINT & CONST CREW-LITTLE ROCK	A03190	8/19/80	A03357
Penney, Steven Wayne	SUBSTATION REPAIRMAN	MAINT & CONST CREW-LITTLE ROCK	A03717	9/11/78	A03357
Robinson, Thomas R	SR RELAY TECHNICIAN	MAINT & CONST CREW-LITTLE ROCK	A03726	12/6/78	A03357
Jones, Jesse D	SENIOR LINEMAN	MAINT & CONST CREW-LITTLE ROCK	A03914	6/18/69	A03357
Bird, Ronald Ray	JOURNEYMAN LINEMAN	MAINT & CONST CREW-LITTLE ROCK	A03915	4/2/79	A03357
Veach, Gary G	JOURNEYMAN LINEMAN	MAINT & CONST CREW-LITTLE ROCK	A03917	11/11/80	A03357
Boggan, James Bruce	SENIOR LINEMAN	DISTRIBUTION OPS, ADM-AP&L	A03924	12/20/65	A03357
Shanks, John L	JOURNEYMAN LINEMAN	MAINT & CONST CREW-LITTLE ROCK	A03927	5/10/67	A03357
Starks, Thomas Wylie	JOURNEYMAN LINEMAN	MAINT & CONST CREW-LITTLE ROCK	A03945	11/30/71	A03357
Crosswhite, Donnie E	SR SUBSTATION REPAIRMAN	MAINT & CONST CREW-LITTLE ROCK	A03951	3/19/70	A03357
Hicks, Jimmy Lee	SUBSTATION REPAIRMAN	MAINT & CONST CREW-LITTLE ROCK	A03952	7/13/72	A03357
Mullens, Therell Ray	SR SUBSTATION REPAIRMAN	MAINT & CONST CREW-LITTLE ROCK	A04288	9/18/69	A03357
Webb, Homer Michael	SUBSTATION REPAIRMAN	MAINT & CONST CREW-LITTLE ROCK	A04290	1/2/85	A03357
Wallace, Paul E	SUPV, AREA CONST/MAINT I	CONST & MAINT CREW-HOT SPRINGS	A03910	9/21/59	A00845
Norris, Ronnie T	SUBSTATION REPAIRMAN	CONST & MAINT CREW-HOT SPRINGS	A04018	7/19/73	A03910
Johnson, Dexter D	SUBSTATION REPAIRMAN	CONST & MAINT CREW-HOT SPRINGS	A04020	10/5/89	A03910
Dumas, Charles Edwin	SUBSTATION REPAIRMAN	CONST & MAINT CREW-HOT SPRINGS	A04021	10/18/82	A03910
Wilson, Blake A	SUBSTATION REPAIRMAN	CONST & MAINT CREW-HOT SPRINGS	A04280	8/15/83	A03910
Eastwood, George R	SR SUBSTATION REPAIRMAN	CONST & MAINT CREW-HOT SPRINGS	A04285	1/19/70	A03910

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Kemp,David L	SUBSTATION REPAIRMAN	CONST & MAINT CREW-HOT SPRINGS	A04286	12/4/78	A03910
Rogers,Kenneth R	SR SUBSTATION REPAIRMAN	CONST & MAINT CREW-HOT SPRINGS	A04830	6/16/75	A03910
Brooks,Errix D	SUBSTATION REPAIRMAN	CONST & MAINT CREW-HOT SPRINGS	A04833	11/5/79	A03910
Nicholson,Eddie J	SUBSTATION REPAIRMAN	CONST & MAINT CREW-HOT SPRINGS	A04836	9/9/74	A03910
Abeyta,George A	SUBSTATION REPAIRMAN	CONST & MAINT CREW-HOT SPRINGS	A04845	10/6/89	A03910
Mitchell,Brent A	SUBSTATION REPAIRMAN	CONST & MAINT CREW-HOT SPRINGS	A05225	2/25/85	A03910
Warren,E Wayne	SUPV, SUBSTATION OPERATI	OPERATIONS SUPV-NORTH	A05738	12/28/82	A00845
Chamblee,Robin V	CLERK IV - CONSTRUCTION	OPERATIONS SUPV-NORTH	A03254	5/11/89	A05738
Early,Velma Ann	CLERK IV - CONSTRUCTION	OPERATIONS SUPV-NORTH	A0431a	4/30/79	A05738
York,Judy Lynn	CLERK, CHIEF - NORTHERN	OPERATIONS SUPV-NORTH	D02626	1/2/74	A05738
Golden,Michael G	COORD, LINE OPERATIONS II	OPERATIONS SUPV-NORTH	A03985	3/4/68	A05738
Caver,Doyce	ENGR ASSOC, SR	OPERATIONS SUPV-NORTH	A03923	11/5/62	A05738
Bridwell,Edwin L	ENGR ASSOC, SR	OPERATIONS SUPV-NORTH	A03912	7/23/73	A05738
Crowder,James M	COORD, LINE OPERATIONS SR	OPERATIONS SUPV-NORTH	A03557	9/28/59	A05738
Wray,Bobby W	ENGR, SR	OPERATIONS SUPV-NORTH	S00447	6/2/70	A05738
Phillips,William T	COORD, LINE OPERATIONS SR	OPERATIONS SUPV-NORTH	S00402	10/7/68	A05738
Johnson,Janie Sue	SECRETARY III - NORTHERN	SUBSTATION ADMIN-NORTH	A03972	12/6/82	A00845
Peden,Lee E	ENGR, SR	SUBSTATION ADMIN-NORTH	A00924	7/13/81	A00845
Orr,Wilmer P	COORD, LINE OPERATIONS SR	SUBSTATION ADMIN-NORTH	A03933	10/10/63	A00845
Castleberry,Tommy M	SUPV, RELAY	TECH MAINT & INST-LITTLE ROCK	D02520	1/3/66	A00845
Cato,Bennie Lee	RELAY TECHNICIAN	TECH MAINT & INST-LITTLE ROCK	A00724	1/17/83	D02520
Bratton,Rodney Hale	SR RELAY TECHNICIAN	TECH MAINT & INST-LITTLE ROCK	A03175	8/19/71	D02520
Charles,Thomas B	RELAY TECHNICIAN	TECH MAINT & INST-LITTLE ROCK	A03179	4/17/72	D02520
Hunt,James Charles	RELAY TECHNICIAN	TECH MAINT & INST-LITTLE ROCK	A03180	8/5/82	D02520
Gray,Randolph A	RELAY TECHNICIAN	TECH MAINT & INST-LITTLE ROCK	A03181	7/26/82	D02520
McMurry,Pamela L	RELAY TECHNICIAN	TECH MAINT & INST-LITTLE ROCK	A031a3	2/6/68	D02520
Britton,Robert B	RELAY TECHNICIAN	TECH MAINT & INST-LITTLE ROCK	A031a4	8/18/80	D02520
Edwards,Mitchell Ryan	RELAY TECHNICIAN	TECH MAINT & INST-LITTLE ROCK	A03185	7/13/81	D02520
Epnnett,Bruce Clifford	RELAY TECHNICIAN	TECH MAINT & INST-LITTLE ROCK	A03706	11/7/88	D02520
Cate,Gary Ray	SR RELAY TECHNICIAN	DISTRIBUTION OPS, ADM-AP&L	A03956	7/8/68	D02520
Buie,Terry D	SR RELAY TECHNICIAN	TECH MAINT & INST-LITTLE ROCK	A04279	5/22/72	D02520
Gray,Paul A	RELAY TECHNICIAN	TECH MAINT & INST-LITTLE ROCK	D02603	7/7/94	D02520
Pritchett,Alan M	RELAY TECH HLPR - OV 2 YRS	TECH MAINT & INST-LITTLE ROCK	D02605	7/11/94	D02520
Clifford,Phillip A	SUPV, SCADA HOST	TDCIDDC MAINTENANCE-AR	A03700	6/2/75	S00437
Dumas,Ronald J	SR COMPUTER TECH	TDCIDDC MAINTENANCE-AR	A03701	2/7/74	A03700
Williams,Earl L	JRNYMAN COMPTR TECH	TDCIDDC MAINTENANCE-AR	A03703	11/26/79	A03700
Byrd,Earl L	SR COMPUTER TECH	TDCIDDC MAINTENANCE-AR	A03704	1/29/79	A03700
Bomer,Jimmy Charles	JRNYMAN COMPTR TECH	TDCIDDC MAINTENANCE-AR	D05039	10/24/88	A03700
Bowen,Charles A	ANAYLST, SYSTEMS OPS III	TDCIDDC MAINTENANCE-AR	A03707	7/23/79	A03700
Estes,Carolyn	ANAYLST, SYSTEMS OPS III	TDCIDDC MAINTENANCE-AR	A03709	4/26/84	A03700
Mooney,Robert E	SUPT, TRANS OPERATIONS	CHIEF TRANSM DISPATCHER	A03750	4/24/67	S00437
Plumlee,Brenda M	CLERK III - OFFICE	CHIEF TRANSM DISPATCHER	A03632	2/23/83	A03750
Burns,Robert	DISPATCHER, TRANSM SYS	CHIEF TRANSM DISPATCHER	A03753	1/18/66	A03750

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Myhand,Eddie L	DISPATCHER, TRANSM SYS	CHIEF TRANSM DISPATCHER	A03759	10110161	A03750
Oxandale,Terry L	DISPATCHER, TRANSM SYS	CHIEF TRANSM DISPATCHER	A03752	11/9/81	A03750
Pevytoe,Tommy A	DISPATCHER, TRANSM SYS	CHIEF TRANSM DISPATCHER	A03754	11/16/70	A03750
Works,Danny B	DISPATCHER, TRANSM SYS	CHIEF TRANSM DISPATCHER	A03756	8/11/71	A03750
Simmons,Joe Don	DISPATCHER, TRANSM SYS	CHIEF TRANSM DISPATCHER	A03758	7/18/66	A03750
May,Willie T	DISPATCHER, TRANSM SYS L	CHIEF TRANSM DISPATCHER	A03751	11/22/65	A03750
Deere,Jimmy D	SUPV, AREA CONSTIMAIN I	DISTRIBUTION OPS, ADM-AP&L	A03762	11/7/63	S00302
Young,Lindell	HEAVY EQUIP OPERATOR	DISTRIBUTION OPS, ADM-AP&L	A03777	2/13/69	A03762
Clark,Maurice	SENIOR LINEMAN	DISTRIBUTION OPS, ADM-AP&L	A03788	12/4/67	A03707
Mehlin,Thomas A	SUPV, AREA CONSTIMAIN I	TRANS CONST & MAINT CREW #2	A03009	10123167	S00302
Kussmaul,Clyde H	JOURNEYMAN LINEMAN - RED	TRANS CONST & MAINT CREW #2	A03764	4/22/69	A03809
Blunt,Avery J	JOURNEYMAN LINEMAN	TRANS CONST & MAINT CREW #2	A03768	3/13/70	A03809
Roach,Robert E	JOURNEYMAN LINEMAN - RED	TRANS CONST & MAINT CREW #2	A03789	7/28/70	A03809
English,Thomas D	HEAVY EQUIP OPERATOR	TRANS CONST & MAINT CREW #2	A03798	9/27/67	A03809
Hopson,Farrell Wayne	JOURNEYMAN LINEMAN	TRANS CONST & MAINT CREW #2	A03812	9/5/89	A03809
Thurber,Gerald S	SENIOR LINEMAN	TRANS CONST & MAINT CREW #2	A03014	7/8/68	A03809
Henderson,Billy D	SENIOR LINEMAN	TRANS CONST & MAINT CREW #2	A03869	2/5/70	A03809
Ransom,James L	JOURNEYMAN LINEMAN	TRANS CONST & MAINT CREW #2	A03870	9/15/70	A03009
Giles,Rickey S	JOURNEYMAN LINEMAN	TRANS CONST & MAINT CREW #2	A03871	7/24/78	A03809
Donnell,Gary D	JOURNEYMAN LINEMAN	TRANS CONST & MAINT CREW #2	A03873	1/26/78	A03809
Stout,Kenneth J	SUPV, AREA CONSTIMAIN I	TRANS LINE SUPPORT OPS-NORTH	A03855	4/15/63	S00302
Lusinger,Drue E	HEAVY EQUIP OPERATOR	TRANS LINE SUPPORT OPS-NORTH	A03858	10/9/67	A03855
Henry,Tammy S	CLERK IV - CONSTRUCTION	TRANS LINE SUPPORT OPS-NORTH	A03971	6/4/79	A03855
Thomas,Donald E	COORD, LINE OPERATIONS I	TRANS LINE SUPPORT OPS-NORTH	A03973	9/2/70	A03855
Lindsey,Robert W	COORD, LINE OPERATIONS II	TRANS LINE SUPPORT OPS-NORTH	A03963	9/6/60	A03855
Hardin,Jackie D	COORD, LINE OPERATIONS I	TRANS LINE SUPPORT OPS-NORTH	A03610	10/5/66	A03855
Jones,Bobby Wayne	COORD, LINE OPERATIONS II	TRANS LINE SUPPORT OPS-NORTH	A03603	11/1/65	A03055
Schumacher,Lance R	COORD, LINE OPERATIONS I	TRANS LINE SUPPORT OPS-NORTH	A03600	6/4/79	A03855
Hamilton,Max L	COORD, LINE OPERATIONS II	TRANS LINE SUPPORT OPS-NORTH	A03901	12/7/64	A03855
Womack,James	COORD, LINE OPERATIONS II	TRANS LINE SUPPORT OPS-NORTH	D02528	6/7/65	A03855
Elkins,Thomas E	COORD, LINE OPERATIONS II	TRANS LINE SUPPORT OPS-NORTH	S00362	5/15/67	A03855
Holland,Daniel Gene	SUPV, AREA CONSTIMAIN I	TRANS CONST & MAINT CREW #1	A03880	12/13/65	S00302
Hobgood,Carlton E	JOURNEYMAN LINEMAN - RED	TRANS CONST & MAINT CREW #1	A03766	1/5/70	A03880
Thomas,Garry	JOURNEYMAN LINEMAN	TRANS CONST & MAINT CREW #1	A03769	6/5/78	A03880
Matthews,Timothy M	JOURNEYMAN LINEMAN	TRANS CONST & MAINT CREW #1	A03792	3/9/78	A03880
Wilkes,Melvin Lee	JOURNEYMAN LINEMAN	TRANS CONST & MAINT CREW #1	A03017	4/11/79	A03880
Lee,Thomas W	HEAVY EQUIP OPERATOR	TRANS CONST & MAINT CREW #1	A03045	12/14/64	A03880
Caldwell,Steven D	JOURNEYMAN LINEMAN	TRANS CONST & MAINT CREW #1	A03802	11/30/71	A03880
Harper,Johnny L	SENIOR LINEMAN	TRANS CONST & MAINT CREW #1	A03885	3/27/67	A03880
McCrackin,Alan Ray	JOURNEYMAN LINEMAN	TRANS CONST & MAINT CREW #1	A03886	6/28/90	A03880
Clark,Chester M	JOURNEYMAN LINEMAN	TRANS CONST & MAINT CREW #1	A03887	10/8/79	A03880
Dickson,Keith E	SENIOR LINEMAN	TRANS CONST & MAINT CREW #1	A03891	5/12/69	A03880
Ward,Donald R	HEAVY EQUIP OPERATOR	TRANS CONST & MAINT CREW #1	A03932	9/13/63	A03880

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Sikes,Douglas R	MGR, PWR PLANT III-LC/HYD/P	LC ADMINISTRATIVE SUPPORT	A00286	2/3/69	G00625
Weatherford,Charles W	SUPT, PRODUCTION III	LC OPERATIONS	A00340	5/14/79	A00286
Miles,Warren F	SUPV, SHIFT OPR I	LC OPERATIONS	A00349	1/25/71	A00340
Skelton,Edward E	MAINTENANCE OPERATOR 1	LC OPERATIONS	A02090	8/7/67	A00349
Jones,William Earl	CONTROL ROOM OPERATOR	LC OPERATIONS	A02120	3/21/77	A00349
Ellison,Benson E	CONTROL ROOM OPERATOR	LC OPERATIONS	A02121	7/21/69	A00349
Sullivan,Ronald W	MAINTENANCE OPERATOR	LC OPERATIONS	A02123	8/31/78	A00349
Thomas,Mark Lee	MAINTENANCE OPERATOR	LC OPERATIONS	A02124	11/3/78	A00349
Kizziar,James Lee	MAINTENANCE OPERATOR	LC OPERATIONS	A02127	7/20/79	A00349
Gregory,John R	MAINTENANCE OPERATOR 1	LC OPERATIONS	A02129	9/4/80	A00349
Gray,Richard W	MAINTENANCE OPERATOR	LC OPERATIONS	A02133	7/19/79	A00349
Abby,Henry Earl	SUPV, SHIFT OPR I	LC OPERATIONS	G00242	4/29/74	A00340
Neal,Bobby Louis	MAINTENANCE OPERATOR 1	LC OPERATIONS	A02097	8/15/77	G00242
Aikin,Todd J	MAINTENANCE OPERATOR 1	LC OPERATIONS	A02102	1/6/92	G00242
Harper,Richard E	CONTROL ROOM OPERATOR	LC OPERATIONS	A02122	5/22/67	G00242
McCollum,Nathan B	MAINTENANCE OPERATOR 1	LC OPERATIONS	A02128	4/12/88	G00242
Mabry,Gary E	MAINTENANCE OPERATOR 1	LC OPERATIONS	A02131	9/6/77	G00242
Knowles,Donald W	MAINTENANCE OPERATOR 1	LC OPERATIONS	A02134	1/12/89	G00242
Robertson,Nolan D	MAINTENANCE OPERATOR	LC OPERATIONS	A02137	4/19/79	G00242
Williams,Paul Dean	MAINTENANCE OPERATOR	LC OPERATIONS	A02138	4/19/79	G00242
Smith,Vernon A	MAINTENANCE OPERATOR 1	LC OPERATIONS	G00266	9/24/73	G00242
Stafford,Donald G	SUPV, SHIFT OPR II	HYDRO OPERATIONS SUPPORT	G00686	10/5/70	A00340
Postlewaite,Richard N	MAINTENANCE OPERATOR 1	CARPENTER PLANT	A01999	2/18/82	G00686
Jackson,Thomas W	MAINTENANCE OPERATOR 1	CARPENTER PLANT	A02002	10/19/64	G00686
Robertson,Lyndon	MAINTENANCE OPERATOR 1	CARPENTER PLANT	A02003	4/21/82	G00686
Wacaster,Kenny Gene	MAINTENANCE OPERATOR 1	CARPENTER PLANT	A02004	8/19/82	G00686
Williams,Robert G	MAINTENANCE OPERATOR 1	CARPENTER PLANT	A02005	7/25/91	G00686
McGallicher,Elvin	MAINTENANCE OPERATOR 1	CARPENTER PLANT	A02006	7/19/84	G00686
Golden,Charles Ray	MAINTENANCE OPERATOR 1	CARPENTER PLANT	A02012	4/25/85	G00686
Rudolph,Robert Gene	MAINTENANCE OPERATOR 1	REMMEL COMMON	A02013	2/13/75	G00686
Burks,William J	MAINTENANCE OPERATOR 1	REMMEL COMMON	A02014	1/26/78	G00686
Stewart,Willis	MAINTENANCE OPERATOR 1	REMMEL COMMON	A02018	2/26/79	G00686
Clift,Randal N	MAINTENANCE OPERATOR 1	REMMEL COMMON	A02020	8/2/84	G00686
Overton,William Ray	MAINTENANCE OPERATOR 1	REMMEL COMMON	G00462	9/16/91	G00686
Henderson,Ronald L	SUPV, MAINTENANCE	LC MAINTENANCE - ELECTRICAL	A00342	3/9/70	A00286
Thompson,Ronnie Joe	MAINTENANCE OPERATOR 1	LC MAINTENANCE - ELECTRICAL	A00346	7/18/77	A00342
Smith,James Everett	MAINTENANCE OPERATOR 1	LC MAINTENANCE - ELECTRICAL	A02080	9/30/74	A00342
Sheppard,Harvey Joe	MAINTENANCE OPERATOR 1	LC MAINTENANCE - ELECTRICAL	A02081	4/29/74	A00342
Stanley,Danny Earl	MAINTENANCE OPERATOR 1	LC MAINTENANCE - ELECTRICAL	A02084	12/15/69	A00342
Bridges,Gary Wayne	MAINTENANCE OPERATOR 1	LC MAINTENANCE - ELECTRICAL	A02087	8/10/70	A00342
Pumphrey,Larry S	MAINTENANCE OPERATOR 1	LC MAINTENANCE - ELECTRICAL	A02095	2/16/70	A00342
Anderson,Odrav	MAINTENANCE OPERATOR 1	LC MAINTENANCE - ELECTRICAL	A02096	7/28/77	A00342
McCullar,Tommy G	MAINTENANCE OPERATOR 1	LC MAINTENANCE - ELECTRICAL	A02101	7/1/80	A00342

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Booth,John A	COORD, PLISC SR-FOS	LC STOREROOM	A00344	9/19/77	A00286
Braziel,Carol Ann	CLERK III - PLANT	LC STOREROOM	A02115	8/5/81	A00344
Hood,Beth	PLANT STOREKEEPER	LC STOREROOM	A02116	5/3/79	A00344
Matlock,Ronald D	SUPV, MAINTENANCE	HYDRO OPERATIONS SUPPORT	A00345	10/23/72	A00286
Ridgeway,William W	MAINTENANCE OPERATOR 1	CARPENTER PLANT	A02009	5/30/73	A00345
Ellis,Steve	MAINTENANCE OPERATOR 1	CARPENTER PLANT	A02011	5/3/82	A00345
Lee,Robert E	MAINTENANCE OPERATOR	REMMEL COMMON	A02017	6/29/67	A00345
Pirkle,Mark Allen	MAINTENANCE OPERATOR	REMMEL COMMON	A02019	11/15/79	A00345
Chancellor,Harold W	PLANT JOURNEYMAN	LYNCH COMMON	A02149	6/29/70	A00345
Williams,Danny Wayne	MAINTENANCE OPERATOR 1	CARPENTER PLANT	A05566	4/12/84	A00345
Aikin,Freddie D	MAINTENANCE OPERATOR 1	REMMEL COMMON	A05845	1/25/68	A00345
Andres,Michael L	PLANT CHEM & ENVIRON TEC	LC CHEMISTRY & ENVIRONMENTAL	A02113	7/27/78	A02555
McKnight,Patsy Ann	SPECIALIST IV - NORTHERN	HYDRO OPERATIONS SUPPORT	A05848	9/5/91	A00286
Davis,Angela Faye	COORD, ADMIN SVCS	LC ADMINISTRATIVE SUPPORT	A00341	1/23/74	A00286
Atkins,Gerald R	SPEC, CHEMISTRY/ENVIRONM	LC CHEMISTRY & ENVIRONMENTAL	A02555	4/6/81	A00286
Smethers,Ted W	SPEC, TECH SUPPORT III-G&T	HYDRO OPERATIONS SUPPORT	A05850	1/5/81	A00286
Pharr,Bobby N	COORD, LAKES & PROP	HYDRO OPERATIONS SUPPORT	A05847	5/3/79	A00286
Harrison,John F	MGR, PWR PLANT I - COUCH	COUCH ADMINISTRATIVE SUPPORT	A00293	1/2/79	G00625
Hart,Larry T	SUPT, PRODUCTION I	COUCH COMMON	A00296	7/17/72	A00293
Ward,John H	MAINTENANCE OPERATOR	COUCH OPERATIONS	A02022	4/23/84	A00296
Cowling,Steven L	MAINTENANCE OPERATOR 1	COUCH OPERATIONS	A02026	1/15/92	A00296
Nutt,Ralph L	MAINTENANCE OPERATOR 1	COUCH OPERATIONS	A02042	5/3/91	A00296
Walker,Larry D	CONTROL ROOM OPERATOR	COUCH OPERATIONS	A02044	5/28/74	A00296
Flournoy,Ronald G	CONTROL ROOM OPERATOR	COUCH OPERATIONS	A02046	2/5/79	A00296
Jackson,George W	CONTROL ROOM OPERATOR	COUCH OPERATIONS	A02047	12/12/66	A00296
Rogers,John Edwin	MAINTENANCE OPERATOR 1	COUCH OPERATIONS	A02048	7/15/85	A00296
Wingfield,Elmer T	MAINTENANCE OPERATOR 1	COUCH OPERATIONS	A02050	4/27/92	A00296
Howell,John W	MAINTENANCE OPERATOR 1	COUCH OPERATIONS	A02051	8/9/83	A00296
Hickman,James E	CONTROL ROOM OPERATOR	COUCH OPERATIONS	A02053	2/12/79	A00296
Foster,Larry J	MAINTENANCE OPERATOR	COUCH OPERATIONS	A02054	5/31/84	A00296
Lee,John E	MAINTENANCE OPERATOR	COUCH OPERATIONS	A02057	7/19/83	A00296
Force,John P	MAINTENANCE OPERATOR 1	COUCH OPERATIONS	A02059	10/26/82	A00296
Fleming,Kenneth Wayn	MAINTENANCE OPERATOR 1	COUCH OPERATIONS	A02062	3/23/89	A00296
Futch,Roy M	MAINTENANCE OPERATOR 1	COUCH MAINTENANCE - ELECTRICAL	A00297	4/12/79	A00293
Ellis,Blan T	MAINTENANCE OPERATOR 1	COUCH MAINTENANCE - MECHANICAL	A02025	8/1/77	A00293
Aldridge,Larry D	MAINTENANCE OPERATOR 1	COUCH MAINTENANCE - MECHANICAL	A02028	4/16/73	A00293
Stevens,Wayne L	MAINTENANCE OPERATOR	COUCH MAINTENANCE - MECHANICAL	A02030	5/26/69	A00293
Steward,Billy R	PLANT CHEM & ENVIRON TEC	COUCH CHEMISTRY & ENVIR.	A02031	2/20/79	A00293
Thomas,Oliver W	MAINTENANCE OPERATOR 1	COUCH MAINTENANCE - ICE	A02036	9/5/67	A00293
Wilson,Benny C	SENIOR PLANT CHEMIST	COUCH CHEMISTRY & ENVIR.	A02055	11/25/68	A00293
Moore,Dorothy Faye	COORD, ADMIN SVCS	COUCH ADMINISTRATIVE SUPPORT	A00294	8/14/72	A00293
Kolbus,Michael W	MGR, PWR PLT IV - ISES/WB	IND PLANT MANAGER	A00298	2/1/81	G00625
Rees,Deborah J	SECRETARY SR - NORTHERN	IND PLANT MANAGER	A00299	4/5/90	A00298

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Patrick,Stephen	SPEC, SAFETY SR	IND PLANT MANAGER	G00600	7/17/79	A00298
Boncheff,Stacy W	ANALYST, ENVIRON SR LEAD	IND PLANT MANAGER	G00599	6/20/85	A00298
Davis,George Michael	SUPT, PRODUCTION IV	IND PLANT MANAGER	G00590	12/12/83	A00298
Roper,James Patrick	COORD, PL/SC III-FOS	IND POWER BLOCK OPERATIONS	G00613	10/19/81	G00590
Bass,Max R	SUPV, PLANT	IND POWER BLOCK OPERATIONS	G00614	9/4/79	G00590
Ashcraft,Arvil W	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01815	9/4/79	G00614
Rogers,Ellis	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01832	7/6/81	G00614
Millsaps,Willie E	CONTROL ROOM OPERATOR	IND POWER BLOCK OPERATIONS	A01853	7/17/79	G00614
Black,Patrick Riley	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01867	6/27/83	G00614
Holt,Scottie Ray	CONTROL ROOM OPERATOR	IND POWER BLOCK OPERATIONS	A01872	10/19/81	G00614
Coltrain,George A	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01882	7/6/82	G00614
Huff,Lawrence Ardell	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01908	2/7/85	G00614
Hawkins,Bill	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01990	11/9/81	G00614
Whitehead,Billy J	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01992	4/14/86	G00614
Scott,Vernon Leon	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05162	1/17/83	G00614
Fugett,Philip Dean	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05172	1/17/83	G00614
Powell,Jerry Lynn	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05200	1/24/83	G00614
Fox,Stanley Abel	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05691	11/9/81	G00614
Mathews,Bruce Allen	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05860	7/1/85	G00614
Corbitt,Joe Allen	SUPV, PLANT	IND POWER BLOCK OPERATIONS	G00615	6/18/73	G00590
O'Neal,Anthony W	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01817	9/4/79	G00615
Peyton,Cameron Scot	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01822	7/12/82	G00615
Gregory,Troy	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01824	7/6/81	G00615
Robinson,Jimmie K	CONTROL ROOM OPERATOR	IND POWER BLOCK OPERATIONS	A01846	6/7/76	G00615
Phillips,James E	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01860	7/1/71	G00615
Straw,Milton David	CONTROL ROOM OPERATOR	IND POWER BLOCK OPERATIONS	A01876	2/4/82	G00615
Fuqua,John A	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01885	7/6/82	G00615
Meskimen,Mark M	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01903	7/6/81	G00615
Hanson,Herold	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01984	2/3/83	G00615
Duncan,Martin R	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05178	9/4/79	G00615
Ward,Richard Byron	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05204	9/5/91	G00615
Lightsey,Steven W	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05696	3/17/80	G00615
Hall,Billy Gene	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05697	9/17/79	G00615
Green,Gregory Alan	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A06015	7/11/85	G00615
Rees,Michael H	SUPV, PLANT	IND POWER BLOCK OPERATIONS	G00617	10/23/78	G00590
Williams,Willie	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01804	6/18/84	G00617
Garrison,Terry D	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01816	9/4/79	G00617
Williams,Jeffrey	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01830	7/6/81	G00617
Gawf,Randall Devoe	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01842	1/24/83	G00617
Johnson,Raymond L	CONTROL ROOM OPERATOR	IND POWER BLOCK OPERATIONS	A01856	9/4/79	G00617
Stevens,Carl Eugene	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01875	7/6/82	G00617
Garnett,Randall L	CONTROL ROOM OPERATOR	IND POWER BLOCK OPERATIONS	A01879	10/19/81	G00617
Morrison,Floyd N	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01886	4/28/88	G00617

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Collier, Albert L	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01926	4/28/82	G00617
Goodman, Doyle W	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01981	7/11/83	G00617
Evans, Gregory F	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01988	11/9/81	G00617
Austin, Jimmy Neal	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05167	1/17/83	G00617
Morrison, Randy Lee	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05179	1/17/83	G00617
Hearn, Robert	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05685	4/12/81	G00617
Sadler, Jerry Dean	SUPV, PLANT	IND POWER BLOCK OPERATIONS	G00618	3/5/70	G00590
Jones, Clifford L	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01821	9/4/79	G00618
Free, Donald	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01823	7/6/81	G00618
Mathis, Donald R	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01837	7/12/82	G00618
Kimberlin, James L	CONTROL ROOM OPERATOR	IND POWER BLOCK OPERATIONS	A01855	9/4/79	G00618
Dockery, Milton	CONTROL ROOM OPERATOR	IND POWER BLOCK OPERATIONS	A01868	10/19/81	G00618
Green, Wendell John	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01874	7/6/82	G00618
Davis, Kenneth B	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01884	7/6/82	G00618
Vance, Earnest Lee	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01938	4/28/82	G00618
Brown, Garry Martell	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01986	11/9/81	G00618
Reed, Michael A	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01993	7/18/83	G00618
Morrison, Phillip G	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05168	1/17/83	G00618
Runsick, John Albert	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05169	1/17/83	G00618
Mobley, Hugh C	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05678	4/12/81	G00618
Davis, Larry K	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05859	7/1/85	G00618
Simmons, Raymond L	SUPV, PLANT	IND POWER BLOCK OPERATIONS	G00623	4/28/82	G00590
McManners, Marvin G	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A00268	1/17/83	G00623
Kelly, Edward E	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01819	6/2/70	G00623
Weaver, Terry	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01829	7/6/81	G00623
Batson, David Scott	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01843	7/12/82	G00623
Bennett, Bobby B	CONTROL ROOM OPERATOR	IND POWER BLOCK OPERATIONS	A01852	10/19/81	G00623
Wells, Franklin A	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01877	7/6/82	G00623
Anders, Larry D	CONTROL ROOM OPERATOR	IND POWER BLOCK OPERATIONS	A01878	10/19/81	G00623
Brightwell, Johnny	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01880	7/30/84	G00623
Bennett, Charles	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01905	2/7/85	G00623
Humphrey, Larry Lee	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01991	11/9/81	G00623
McVay, Jimmy D	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05166	1/17/83	G00623
Robinson, Charles Edw	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05188	7/18/85	G00623
Murphree, Gary D	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05202	12/5/91	G00623
Arnold, Alvin W	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05690	10/16/80	G00623
Tinin, John G	SUPV, PLANT	IND POWER BLOCK OPERATIONS	G00699	9/4/79	G00590
Thomason, Danny L	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01818	9/4/79	G00699
Taylor, Gary	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01826	7/6/81	G00699
Webb, Chad Harold	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01839	7/9/84	G00699
Brown, Clifton Craig	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01844	7/12/82	G00699
Thomas, Billy Dale	CONTROL ROOM OPERATOR	IND POWER BLOCK OPERATIONS	A01857	7/17/79	G00699
Hames, Lenord Colin	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01864	8/27/90	G00699

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Franks, Richard D	CONTROL ROOM OPERATOR	IND POWER BLOCK OPERATIONS	A01865	10/19/81	G00699
Tatum, Rusty Noel	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01889	7/6/82	G00699
Pierce, William Ward	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01912	4/28/82	G00699
Warner, Joe L	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01958	4/12/81	G00699
Ellis, John Russell	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A01995	11/9/81	G00699
Alexander, Michael	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05163	1/17/83	G00699
Clark, Rickey Joe	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05175	1/17/83	G00699
Garcia, Robert	MAINTENANCE OPERATOR	IND POWER BLOCK OPERATIONS	A05185	5/24/84	G00699
Jones, William H	SUPT, PROCESS	IND PLANT MANAGER	G00591	6/21/71	A00298
Cooper, Jerry L	COORD, PLISC SR-FOS	IND COAL HANDLING	A01890	7/11/72	G00591
Marbury, James W	SUPT, PROCESS	IND PLANT MANAGER	G00592	2/27/78	A00298
Fletcher, Carroll	COORD, PLISC III-FOS	IND STEAM PROCESS	A01982	11/9/81	G00592
Hayes, James G	SUPT, PROCESS	IND PLANT MANAGER	G00593	1/4/82	A00298
Taylor, Alvin Thomas	COORD, PL/SC SR-FOS	IND ENERGY CONVERSION PROCESS	A00335	4/28/82	G00593
McGough, Robert M	SUPT, PROCESS	IND PLANT MANAGER	G00594	1/19/72	A00298
Dupre, Roger A	SUPT, PLANT SUPPORT	IND PLANT MANAGER	G00595	4/30/86	A00298
Langston, Larry W	PLANT STOREKEEPER	IND STOREROOM	A00326	2/25/80	G00595
Kersh, Kenneth Eck	PLANT CHEM & ENVIRON TEC	IND CHEMISTRY	A00756	4/23/84	G00595
Myers, Roger Lee	PLANT STOREKEEPER	IND STOREROOM	A01798	1/7/82	G00595
Osborne, Tammy	CLERK II - PLANT	IND ADMINISTRATION	A01799	5/3/82	G00595
Gooden, Joliett M	CLERK II - PLANT	IND ADMINISTRATION	A01800	9/8/81	G00595
Jiles, Pamela Sue	CLERK II - PLANT	IND ADMINISTRATION	A01805	7/27/81	G00595
Gunn, Tommy Reid	PLANT CHEM & ENVIRON TEC	IND CHEMISTRY	A01812	11/30/81	G00595
Hughes, Jerry W	PLANT CHEM & ENVIRON TEC	IND CHEMISTRY	A01813	2/4/82	G00595
Crite, Clemmie	PLANT STOREKEEPER	IND STOREROOM	A05189	12/9/82	G00595
Hodge, James N	PLANT STOREKEEPER	IND STOREROOM	A05190	12/9/82	G00595
Craig, Dianne T	CLERK II - PLANT	IND ADMINISTRATION	A05193	6/22/81	G00595
James, Nevada M	CLERK IV - PLANT	IND ADMINISTRATION	A05515	4/14/80	G00595
Wilson, Anthony R	PLANT CHEM & ENVIRON TEC	IND CHEMISTRY	G00211	7/1/85	G00595
Garnett, Wanda Kay	ACCOUNTANT, SR	IND ADMINISTRATION	A00328	8/27/90	G00595
Coker, Steven N	ENGR, PROJ/COAL SR	IND ENGINEERING & TECH. SUPPOR	A00304	3/5/79	G00595
Fulmer, Lana Gail	ADMIN, PLANT SUPPORT	IND ADMINISTRATION	G00619	10/19/81	G00595
Provence, Paul D	CHEMIST, SR LEAD	IND CHEMISTRY	G00631	1/5/90	G00595
Meyer, Lester I	SUPV, MAINTENANCE	IND PLANT MANAGER	G00596	12/17/80	A00298
Shoemaker, Rex L	MAINTENANCE TECHNICIAN	IND M4 MAINTENANCE	A01914	10/26/81	G00596
Sauvage, Dowel	MAINTENANCE OPERATOR	IND M 4 MAINTENANCE	A01923	4/26/81	G00596
Haney, Danny J	MAINTENANCE OPERATOR	IND M 4 MAINTENANCE	A01932	5/4/81	G00596
Ollison, William B	MAINTENANCE TECHNICIAN	IND M4 MAINTENANCE	A01933	10/26/81	G00596
Tappan, David A	MAINTENANCE OPERATOR	IND M 4 MAINTENANCE	A01935	8/9/79	G00596
Wilson, Perry	MAINTENANCE OPERATOR	IND M 4 MAINTENANCE	A01942	7/16/79	G00596
Nix, Harold Dewight	MAINTENANCE OPERATOR	IND M4 MAINTENANCE	A01977	4/19/79	G00596
Burton, Nelson Leroy	MAINTENANCE OPERATOR	IND M 4 MAINTENANCE	A05687	9/29/80	G00596
Whiteaker, H Glenn	SUPV, MAINTENANCE	IND PLANT MANAGER	G00597	4/12/81	A00298

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV_POSITION
Johnson,Johnny O	MAINTENANCE TECHNICIAN	IND M3 MAINTENANCE	A01899	10/23/72	G00597
Grantham,Stephen L	MAINTENANCE OPERATOR	IND M3 MAINTENANCE	A01900	10117/77	G00597
Graham,James A	MAINTENANCE OPERATOR	IND M3 MAINTENANCE	A01906	7/19/79	G00597
Williams,Thomas E	MAINTENANCE OPERATOR	IND M3 MAINTENANCE	A01924	10/26/81	G00597
Arnhart,William H	MAINTENANCE OPERATOR	IND M3 MAINTENANCE	A01973	1/23/78	G00597
Jackson,Donald L	MAINTENANCE OPERATOR	IND M3 MAINTENANCE	A01975	4/12/81	G00597
Garrett,Thomas A	MAINTENANCE OPERATOR	IND M3 MAINTENANCE	A05679	4/7/80	G00597
Adams,Royce Allen	MAINTENANCE OPERATOR	IND M3 MAINTENANCE	A05689	1/26/70	G00597
Wallace,James D	SUPV, MAINTENANCE	IND PLANT MANAGER	G00598	8/13/79	A00298
Brinker,David E	MAINTENANCE TECHNICIAN	M2 MAINTENANCE	A01901	4/26/81	G00598
Brumfield,Victor L	MAINTENANCE TECHNICIAN	M2 MAINTENANCE	A01902	10/26/81	G00598
Daugherty,Jerry Dale	MAINTENANCE TECHNICIAN	M2 MAINTENANCE	A01918	4/29/85	G00598
Inzer,Jimmy	MAINTENANCE OPERATOR	M2 MAINTENANCE	A01922	4/26/81	G00598
Kirkley,John W	MAINTENANCE OPERATOR	M2 MAINTENANCE	A01927	1/29/79	G00598
Ray,Roy L	MAINTENANCE TECHNICIAN	M2 MAINTENANCE	A01934	4/19/79	G00598
Fox,William Irby	MAINTENANCE OPERATOR	M2 MAINTENANCE	A01974	7/17/79	G00598
Gooden,Lewis E	MAINTENANCE OPERATOR	M2 MAINTENANCE	A01989	4/12/81	G00598
Bonds,Donald S	MAINTENANCE OPERATOR	M2 MAINTENANCE	A05684	2/1/79	G00598
Freeman,Glenn T	MGR, PWR PLANT III - RITCHIE	RITCHIE ADMINISTRATIVE SUPPORT	A00366	9/25/72	G00625
Hargraves,Robert	SUPT, PRODUCTIONIII	RITCHIE ADMINISTRATIVE SUPPORT	A02278	5/23/83	A00366
Halbert,Gazola W	SUPV, MAINT	RITCHIE OPERATIONS	A00372	12/4/67	A02278
Parker,James W	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02240	2/26/68	A00372
Cooper,Travis C	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02250	7/1 1/66	A00372
Hudson,Robert C	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02251	9/15/77	A00372
Spurgers,Barry W	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02252	9/25/67	A00372
Taylor,Jerry W	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02254	1019172	A00372
Henson,Roy J	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02255	6/1 1173	A00372
Maples,James L	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02259	12/29/77	A00372
Hill,Larry Dean	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02270	11/24/69	A00372
McMillan,Billy Jack	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02271	8/6/90	A00372
King,Oscar W	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02272	2/9/78	A00372
Wells,James H	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	G00466	9/2/93	A00372
Williams,Robert L	SUPV, SHIFT OPR II	RITCHIE OPERATIONS	A00374	8/28/69	A02278
Thompson,Willie E	MAINTENANCE OPERATOR	RITCHIE OPERATIONS	A02262	8/24/78	A00374
Colbert,Jerry Lee	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02273	4/28/88	A00374
Thompson,William R	CONTROL ROOM OPERATOR	RITCHIE OPERATIONS	A02279	1/3/67	A00374
Holland,Alton Lee	CONTROL ROOM OPERATOR	RITCHIE OPERATIONS	A02283	1/25/73	A00374
Henson,Daniel R	MAINTENANCE OPERATOR	RITCHIE OPERATIONS	A02286	11/12/73	A00374
Ballard,Michael Dee	MAINTENANCE OPERATOR	RITCHIE OPERATIONS	A02287	11/26/73	A00374
Quarrells,Nolan	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02291	10121/74	A00374
Allen,Oscar	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	G00225	1018179	A00374
Harpole,James H	SUPV, SHIFT OPR II	RITCHIE OPERATIONS	A00377	7/6/67	A02278
Meiers,Marion J	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02261	7/5/78	A00377

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Beard,Randy Lynn	CONTROL ROOM OPERATOR	RITCHIE OPERATIONS	A02281	10/23/69	A00377
Williams,Jerry W	MAINTENANCE OPERATOR	RITCHIE OPERATIONS	A02284	3/12/73	A00377
Baker,Ezell L	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02289	10/24/74	A00377
Nicholas,Larry J	PLANT JOURNEYMAN	MOSES COMMON	A02213	12/4/80	A02278
Pinkley,Sam L	COMBUS TURBINE OPER	BL COMMON	A05611	9/28/64	A02278
Frederick,Darrell H	COMBUS TURBINE OPER	BL COMMON	A05904	6/1/68	A02278
Medlin,Jerry W	SUPV, SHIFT OPR II	RITCHIE OPERATIONS	G00243	6/5/77	A02278
Huff,Watkins G	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02263	12/11/78	G00243
Brooks,Gregory A	CONTROL ROOM OPERATOR	RITCHIE OPERATIONS	A02282	1/2/73	G00243
Vandiver,Danny Joe	MAINTENANCE OPERATOR	RITCHIE OPERATIONS	A02285	6/21/73	G00243
Handley,Eugene	MAINTENANCE OPERATOR 1	RITCHIE OPERATIONS	A02292	12/10/74	G00243
Skelton,Mark A	COORD, PLISC SR-FOS	RITCHIE OPERATIONS	G00748	11/24/80	A02278
Henry,Carey Louis	PLANT STOREKEEPER	RITCHIE OPERATIONS	A02290	3/17/75	G00748
Davis,Oliver L	PLANNER, MAINT II	RITCHIE OPERATIONS	A00247	6/18/73	G00748
Beckwood,Tyrann P	CLERK III - PLANT	RITCHIE ADMINISTRATIVE SUPPORT	A02236	11/27/78	A00366
Eastman,Donald F	PLANT CHEM & ENVIRON TEC	RITCHIE OPERATIONS	A02238	8/14/72	A01809
Curtis,Billy Joe	PLANT CHEM & ENVIRON TEC	RITCHIE OPERATIONS	A02239	5/5/75	A01809
Henson,Zeltha L	COORD, ADMIN SVCS	RITCHIE ADMINISTRATIVE SUPPORT	A00368	6/1/72	A00366
Schmitz,Harold J	SPEC, CHEMISTRY/ENVIRONM	RITCHIE ADMINISTRATIVE SUPPORT	A01809	3/14/67	A00366
Lee,John A	ENGR SR	RITCHIE ADMINISTRATIVE SUPPORT	G00410	7/9/79	A00366
Sanders,Edward L	MGR, PWR PLT IV - ISES/WB	WB PLANT MANAGER	A00381	6/18/62	G00625
Pierce,Frances P	SECRETARY SR - NORTHERN	WB PLANT MANAGER	A00383	7/24/78	A00381
Snow,Barry Lamar	ANALYST, ENVIRON SR LEAD	WB PLANT MANAGER	G00588	5/4/81	A00381
Durham,Harvey W	SPEC, SAFETY SR	WB PLANT MANAGER	G00589	9/14/79	A00381
Perryman,Richard L	SUPT, PRODUCTIONIV	WB PLANT MANAGER	G00579	4/5/79	A00381
Bradshaw,Dennis G	SUPV, PLANT	WB POWER BLOCK OPERATIONS	A00424	7/18/79	G00579
Evans,Benny Vaughn	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02455	1/6/83	A00424
Moring,David L	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02481	9/30/91	A00424
Jones,Charles R	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02554	7/17/80	A00424
Croy,Charles G	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02575	7/5/91	A00424
Hunthrop,Larry A	CONTROL ROOM OPERATOR	WB POWER BLOCK OPERATIONS	A02577	7/25/68	A00424
Taylor,Ronnie Lee	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02584	4/27/81	A00424
Myers,David Wayne	CONTROL ROOM OPERATOR	WB POWER BLOCK OPERATIONS	A02587	7/18/79	A00424
Finley,Carnel E	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02603	9/22/80	A00424
Robertson,Kenneth W	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02620	7/22/82	A00424
Smith,Kent	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02624	11/29/84	A00424
Chaney,Joe C	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02636	5/28/80	A00424
Davenport,Clay R	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02653	8/9/91	A00424
Dukes,Larry G	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A05268	4/18/80	A00424
Elder,Roy T	COORD, PLISC SR-FOS	WB SCHEDULING	G00601	6/22/70	G00579
Carnahan,Donald Joe	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02468	3/22/79	G00602
Sutton,John A	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02541	11/3/80	G00602
Wilson,Johnny A	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02552	7/6/81	G00602

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Marble,John L	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02563	4/15/80	G00602
Spears,Jerry W	CONTROL ROOM OPERATOR	WB POWER BLOCK OPERATIONS	A02589	7/16/79	G00602
Dailey,Keith L	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02591	7/15/91	G00602
Scott,Billy W	CONTROL ROOM OPERATOR	WB POWER BLOCK OPERATIONS	A02599	9/4/79	G00602
Hollowell,Neal D	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02606	5/4/81	G00602
Kauffman,Thomas A	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02607	7/6/81	G00602
Gist,Marvin Lee	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02608	9/13/90	G00602
Chance,David W	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02629	7/19/79	G00602
Oneal,Barton E	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02650	7/6/81	G00602
Evans,Jim H	SUPV, PLANT	WB POWER BLOCK OPERATIONS	G00603	4/28/69	G00579
Earnest,Bobby W	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02454	10/17/91	G00603
Ellis,Billy Joe	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02471	6/17/74	G00603
Penister,Robert	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02488	7/6/81	G00603
Bellomy,Michael E	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02543	11/20/80	G00603
Launius,Gary M	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02544	9/8/80	G00603
Hall,Charles E	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02556	6/1/81	G00603
Oates,Lou Ann	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02565	4/17/80	G00603
Huggs,Otis E	CONTROL ROOM OPERATOR	WB POWER BLOCK OPERATIONS	A02583	7/17/75	G00603
Burgess,James F	CONTROL ROOM OPERATOR	WB POWER BLOCK OPERATIONS	A02596	7/18/79	G00603
Inzer,Gerald W	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02604	3/5/81	G00603
Hood,Victor B	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02621	3/10/83	G00603
Pumphrey,Joseph A	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02631	9/8/80	G00603
Grant,Ricky D	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02643	7/6/81	G00603
King,Maburn E	SUPV, PLANT	WB POWER BLOCK OPERATIONS	G00604	8/6/70	G00579
Johnson,Freddie B	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02462	5/27/82	G00604
Rose,John Wayne	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02512	3/18/82	G00604
Dailey,Roger L	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02530	10/19/81	G00604
Fox,Larry Donald	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02539	9/17/70	G00604
Johnson,Tony E	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02550	6/18/81	G00604
Trezvant,Charles	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02570	7/12/82	G00604
Looney,Robert C	CONTROL ROOM OPERATOR	WB POWER BLOCK OPERATIONS	A02580	11/2/78	G00604
Bevill,Bennie B	CONTROL ROOM OPERATOR	WB POWER BLOCK OPERATIONS	A02585	8/11/77	G00604
Mariner,Marc V	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02588	2/4/85	G00604
Byard,Charles W	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02601	9/3/81	G00604
Wallace,Kenneth R	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02609	7/6/81	G00604
Greer,Gary Don	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02619	8/13/90	G00604
Lamont,Daniel F	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02630	5/28/80	G00604
Davis,Norman Douglas	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02647	4/1/85	G00604
Davis,Jimmy	SUPV, PLANT	WB POWER BLOCK OPERATIONS	G00605	7/16/79	G00579
Drumgoole,Mathew	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02534	4/15/80	G00605
Downs,Kenneth W	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02538	11/19/87	G00605
Johnson,Jesse Ray	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02545	9/27/90	G00605
Calaway,Clyde C	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02549	12/1/80	G00605

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Milloway, Joe D	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02551	6/29/81	G00605
Thomas, Clinton Earl	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02572	8/1/85	G00605
Jordan, Paul Kevin	CONTROL ROOM OPERATOR	WB POWER BLOCK OPERATIONS	A02590	7/16/79	G00605
Massey, Richard D	CONTROL ROOM OPERATOR	WB POWER BLOCK OPERATIONS	A02600	1/14/80	G00605
Wilson, Sylvia J	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02605	5/4/81	G00605
Brun, Billy L	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02612	9/3/81	G00605
Pumphrey, Marshall E	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02623	2/10/69	G00605
Harrison, Raymond A	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02627	11/29/72	G00605
Epnnett, Louis P	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A05 153	3/10/83	G00605
Straw, Earnest L	SUPV, PLANT	WB POWER BLOCK OPERATIONS	G00606	7/16/79	G00579
Brown, Bruce E	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02467	10/10/79	G00606
Tooke, Horace E	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02490	9/5/79	G00606
Jones, Benjamin Earl	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02505	4/29/82	G00606
Brown, David L	MAINTENANCE OPERATOR	WB MAINTENANCE CREW 2	A02537	3/3/80	G00606
McFatrige, Dennis R	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02547	11/17/80	G00606
Teague, Billy H	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02571	4/26/82	G00606
Porterfield, Robert	CONTROL ROOM OPERATOR	WB POWER BLOCK OPERATIONS	A02582	7/26/76	G00606
Jackson, Dwight L	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02593	7/17/79	G00606
Snyder, Ray Howard	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A0261 1	8/6/81	G00606
Jones, Wesley W	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02613	9/3/81	G00606
Stimson, Michael Scott	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02617	9/13/84	G00606
Graham, Gary F	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02625	7/22/91	G00606
Sinyard, Tony Lee	MAINTENANCE OPERATOR	WB POWER BLOCK OPERATIONS	A02626	7/18/79	G00606
Thomas, James E	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	A02641	6/9/80	G00606
Webb, Lester Ray	MAINTENANCE OPERATOR 1	WB POWER BLOCK OPERATIONS	G00632	9/3/81	G00606
Stephens, Nathaniel	SUPT, PROCESS	WB PLANT MANAGER	G00580	9/4/79	A00381
Barnes, Thomas B	COORD, PLISC SR-FOS	WB MAINTENANCE CREW 2	G00624	7/18/79	G00580
Odenthal, Thomas C	SUPT, PROCESS	WB PLANT MANAGER	G00581	12/10/84	A00381
Hollowell, Jimmy E	COORD, PL/SC SR-FOS	WB MAINTENANCE CREW 1	A05609	2/7/73	G00581
Booth, James E	SUPT, PROCESS	WB PLANT MANAGER	G00582	2/7/77	A00381
Michael, Charles	COORD, PLISC SR-FOS	WB MAINTENANCE CREW 3	A00267	7/17/79	G00582
Charles, Gary M	SUPT, PROCESS	WB PLANT MANAGER	G00583	6/16/86	A00381
Webb, Jerry W	SUPT, PLANT SUPPORT	WB PLANT MANAGER	G00584	12/1/80	A00381
Hughey, Freddie L	PLANT STOREKEEPER	WB STOREROOM	A02424	3/11/80	G00584
Roberts, Danny B	PLANT STOREKEEPER	WB STOREROOM	A02430	6/26/80	G00584
Bearden, James W	PLANT STOREKEEPER	WB STOREROOM	A0243 1	3/12/84	G00584
Bennett, Gordon E	PLANT STOREKEEPER	WB STOREROOM	A02432	9/14/81	G00584
Nichols, Theonita	CLERK II - PLANT	WB ADMINISTRATION	A02439	8/16/84	G00584
Scifres, Martha Sue	CLERK II - PLANT	WB ADMINISTRATION	A02443	7/30/79	G00584
Peterson, Jacqueline	CLERK II - PLANT	WB ADMINISTRATION	A02444	1/4/82	G00584
Kesl, Thomas L	PLANT CHEM & ENVIRON TEC	WB CHEMISTRY	A02445	7/5/79	G00584
Johnson, George	PLANT CHEM & ENVIRON TEC	WB CHEMISTRY	A02447	12/11/80	G00584
Johnson, Elizabeth	PLANT CHEM & ENVIRON TEC	WB CHEMISTRY	A02448	2/9/81	G00584

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Mosley,Brawner T	PLANT CHEM & ENVIRON TEC	WB CHEMISTRY	A02449	3/29/82	G00584
Emmons,Polly Ruth	CLERK II - PLANT	WB PLANT MANAGER	A05634	3/1/84	G00584
Sears,Paula S	CLERK II - PLANT	WB ADMINISTRATION	A05803	8/22/74	G00584
Harper,Reneta M	ADMIN, PLANT SUPPORT	WB ADMINISTRATION	A02436	12/3/81	G00584
Rickett,Robert P	ENGR SR	WB ENGINEERING & TECH	A00396	2/10/71	G00584
Cook,James H	CHEMIST, SR LEAD	WB CHEMISTRY	G00608	1/17/74	G00584
Hargett,Charles J	ACCOUNTANT, SR LEAD	WB ADMINISTRATION	G00607	9/16/68	G00584
Lewis,William L	SUPV, MAINTENANCE	WB PLANT MANAGER	G00585	11/5/79	A00381
McCumpsey,William E	MAINTENANCE OPERATOR 1	WB MAINTENANCE CREW 2	A02453	2/9/78	G00585
Tillman,George R	MAINTENANCE OPERATOR 1	WB MAINTENANCE CREW 2	A02459	7/16/79	G00585
Smart,Ronnie Max	MAINTENANCE OPERATOR	WB MAINTENANCE CREW 2	A02470	5/28/80	G00585
Babcock,Larry J	MAINTENANCE OPERATOR	WB MAINTENANCE CREW 2	A02483	9/22/80	G00585
Oates,Charles F	MAINTENANCE OPERATOR 1	WB MAINTENANCE CREW 2	A02502	8/31/81	G00585
Gill,Sammy Lee	MAINTENANCE OPERATOR 1	WB MAINTENANCE CREW 2	A02511	8/23/77	G00585
Jones,Wesley	MAINTENANCE OPERATOR 1	WB MAINTENANCE CREW 2	A02520	7/17/79	G00585
Williams,James P	MAINTENANCE TECHNICIAN	WB MAINTENANCE CREW 2	A02521	7/17/79	G00585
Taylor,William E .	MAINTENANCE TECHNICIAN	WB MAINTENANCE CREW 2	A02522	7/18/79	G00585
Cook,Orville Lynn	MAINTENANCE TECHNICIAN	WB POWER BLOCK OPERATIONS	A02524	7/18/79	G00585
Heavener,William H	MAINTENANCE OPERATOR 1	WB MAINTENANCE CREW 2	A02526	7/18/79	G00585
Rice,Edward	MAINTENANCE TECHNICIAN	WB MAINTENANCE CREW 2	A02529	7/19/79	G00585
Barszczewski,A G	MAINTENANCE TECHNICIAN	WB MAINTENANCE CREW 2	A02535	11/26/79	G00585
Deroche,Gary P	SUPV, MAINTENANCE	WB PLANT MANAGER	G00586	6/14/71	A00381
Pumphrey,James M	SUPV, MAINTENANCE	WB PLANT MANAGER	G00587	8/6/70	A00381
Miller,Ronnie M	MAINTENANCE OPERATOR 1	WB MAINTENANCE CREW 1	A02461	1/11/80	G00587
Deal,Vern L	MAINTENANCE OPERATOR 1	WB MAINTENANCE CREW 1	A02464	3/13/80	G00587
Peterson,Charles	MAINTENANCE OPERATOR	WB MAINTENANCE CREW 1	A02480	7/17/79	G00587
Williams,Thomas J	MAINTENANCE OPERATOR 1	WB MAINTENANCE CREW 1	A02494	9/5/79	G00587
Barnes,Rubin R	MAINTENANCE OPERATOR	WB MAINTENANCE CREW 1	A02496	4/7/80	G00587
Watkins,Harold W	MAINTENANCE OPERATOR	WB MAINTENANCE CREW 1	A02516	7/16/79	G00587
Clemons,William R	MAINTENANCE TECHNICIAN	WB MAINTENANCE CREW 1	A02519	7/17/79	G00587
Dobbins,James R	MAINTENANCE OPERATOR	WB MAINTENANCE CREW 1	A02531	8/6/79	G00587
Barszczewski,Cynthia	MAINTENANCE OPERATOR 1	WB MAINTENANCE CREW 1	A02548	7/19/79	G00587
Barker,Bruce A	MAINTENANCE OPERATOR 1	WB MAINTENANCE CREW 1	A02558	7/18/83	G00587
Paul,Roger M	MAINTENANCE TECHNICIAN	WB MAINTENANCE CREW 1	A02566	7/18/83	G00587
Drennon,Charles E	MAINTENANCE TECHNICIAN	WB MAINTENANCE CREW 1	A02573	10/26/81	G00587
Zimmerly,Delbert R	DIR, E & O	E&O DIRECTOR-NORTHERN	A00920	9/8/69	S02340
Wells,Eddie R	MGR, DISTRIBUTIONENGINEE	DISTR ENGR MGR	A00860	8/2/71	A00920
Luther,William G	SUPV, AREA DESIGN	EAST DISTR DESIGN	A00857	12/16/78	A00860
Flood,Glenda J	CLERK, CHIEF SR - NORTHERN	DISTRIBUTION OPS, ADM-AP&L	A04573	8/16/70	A00857
Ellis,Phyllis S	CLERK, CHIEF SR - NORTHERN	EAST DISTR DESIGN	A05092	10/6/80	A00857
Oates,Harper L	ENGR ASSOC III	EAST DISTR DESIGN	A00866	2/11/63	A00857
Garrison,Randy A	ENGR ASSOC III	EAST DISTR DESIGN	A03129	2/1/73	A00857
Frost,Roy E	ENGR, SR LEAD	EAST DISTR DESIGN	A02833	6/26/78	A00857

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV_POSITION
Thornton,R Wayne	ENGR ASSOC III	EAST DISTR DESIGN	A04696	7/20/70	A00857
Miller,Ronald D	ENGR ASSOC III	EAST DISTR DESIGN	A04855	4/25/83	A00857
Smith,Eddie R	ENGR ASSOC III	EAST DISTR DESIGN	A04697	12/1/57	A00857
Johnson,Calvin K	ENGR ASSOC III	EAST DISTR DESIGN	A04580	7/13/89	A00857
Smith,Brian Everett	ENGR ASSOC II	EAST DISTR DESIGN	A04631	5/21/87	A00857
White,Napoleon	ENGR ASSOC II	EAST DISTR DESIGN	A05094	4/22/74	A00857
Hamilton,Harry G	ENGR ASSOC, SR	EAST DISTR DESIGN	A05091	2/2/78	A00857
Frensley,David C	ENGR ASSOC III	EAST DISTR DESIGN	A05093	8/8/83	A00857
King,E Earl	ENGR, SR	EAST DISTR DESIGN	A05740	2/8/65	A00857
Bettis,Gary M	SUPV, PLANNING & DESIGN	METRO DISTR DESIGN	A00921	11/29/71	A00860
Grimes,Albert Ray	DESIGN ASSIST OVER 1	DISTRIBUTION OPS, ADM-AP&L	A03242	4/13/81	A00921
Jackson,Sarah E	CLERK, CHIEF SR - NORTHERN	METRO DISTR DESIGN	A03243	1/2/79	A00921
Carson,Terry W	ENGR, SR	METRO DISTR DESIGN	A03255	3/5/73	A00921
Thompson,Theodis	ENGR ASSOC, SR	METRO DISTR DESIGN	A03253	5/23/77	A00921
Ederington,William T	ENGR ASSOC III	METRO DISTR DESIGN	A03191	5/14/84	A00921
Smith,Charles E	ENGR, SR	METRO DISTR DESIGN	A03236	2/1/66	A00921
Freeman,Barney B	ENGR ASSOC II	METRO DISTR DESIGN	A03241	9/26/88	A00921
Strickland, Jerome	ENGR ASSOC III	METRO DISTR DESIGN	A03385	11/4/71	A00921
Roach,Thomas H	ENGR ASSOC, SR	METRO DISTR DESIGN	A03307	9/26/74	A00921
Craig,Donald R	SUPV, AREA DESIGN	NORTHWEST DISTR DESIGN	A02907	5/23/77	A00860
Archer,Mary Ruth	CLERK III - OFFICE	NORTHWEST DISTR DESIGN	A03050	10/20/77	A02907
Crawford,Diane	CLERK, CHIEF SR - NORTHERN	NORTHWEST DISTR DESIGN	A05128	1/3/80	A02907
Seward,David	ENGR ASSOC, SR	NORTHWEST DISTR DESIGN	A00954	7/3/67	A02907
Bass,Carroll W	ENGR ASSOC, SR	NORTHWEST DISTR DESIGN	A02846	7/10/75	A02907
Reed,Virgil W	ENGR ASSOC, SR	NORTHWEST DISTR DESIGN	A03195	8/24/70	A02907
Chapman,Timothy E	ENGR ASSOC II	NORTHWEST DISTR DESIGN	A03156	10/2/89	A02907
McPhail,James D	ENGR ASSOC III	NORTHWEST DISTR DESIGN	A03127	11/30/81	A02907
Garrison,Stephen Robert	ENGR ASSOC II	NORTHWEST DISTR DESIGN	A03124	11/4/85	A02907
Hester,Rodney L	ENGR, SR LEAD	NORTHWEST DISTR DESIGN	A02835	6/4/73	A02907
Cooper,Millard L	ENGR ASSOC III	NORTHWEST DISTR DESIGN	A02837	4/25/85	A02907
Alford,Scott T	ENGR ASSOC III	NORTHWEST DISTR DESIGN	A03250	4/1/82	A02907
Marshall,Michael S	ENGR ASSOC, SR	NORTHWEST DISTR DESIGN	A02843	2/23/81	A02907
Baker,Gary E	ENGR ASSOC III	NORTHWEST DISTR DESIGN	A03128	1/5/81	A02907
Parkinson,Robert	ENGR ASSOC III	NORTHWEST DISTR DESIGN	A03040	1/3/78	A02907
Monk,Dannie R	ENGR ASSOC III	NORTHWEST DISTR DESIGN	A03039	6/20/77	A02907
Campbell,Gary D	ENGR ASSOC III	NORTHWEST DISTR DESIGN	A03038	6/1/65	A02907
Horne,Michael S	ENGR ASSOC III	NORTHWEST DISTR DESIGN	A03034	11/20/86	A02907
Anderson,James	ENGR III	NORTHWEST DISTR DESIGN	A02906	1/6/72	A02907
Green,Elizabeth A	ENGR ASSOC III	NORTHWEST DISTR DESIGN	A02904	12/5/80	A02907
Poff,Larry H	ENGR ASSOC, SR	NORTHWEST DISTR DESIGN	A02903	6/9/80	A02907
Sadler,Owens E	ENGR ASSOC III	NORTHWEST DISTR DESIGN	A02902	6/4/84	A02907
Brown,Ricky L	ENGR ASSOC II	NORTHWEST DISTR DESIGN	A02842	3/27/79	A02907
Silva,Antonio	ENGR ASSOC II	NORTHWEST DISTR DESIGN	A04850	4/30/81	A02907

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV_POSITION
Lovell, James E	SUPV, AREA DESIGN	RIVER VALLEY DISTR DESIGN	A03206	7/23/73	A00860
Ederington, Karen J	CLERK, CHIEF SR - NORTHERN	RIVER VALLEY DISTR DESIGN	A03234	3/8/84	A03206
Eichenberger, F Earle	ENGR ASSOC, SR	RIVER VALLEY DISTR DESIGN	A00952	1/4/73	A03206
Cummins, Richard E	ENGR ASSOC III	RIVER VALLEY DISTR DESIGN	A03407	9/21/70	A03206
Wells, Johnnie K	ENGR ASSOC III	RIVER VALLEY DISTR DESIGN	A02849	4/8/81	A03206
Williams, Harley A	ENGR ASSOC II	RIVER VALLEY DISTR DESIGN	A02969	1/3/66	A03206
Downey, Dennis E	ENGR ASSOC II	RIVER VALLEY DISTR DESIGN	A02965	5/16/77	A03206
Sanson, Steve T	ENGR ASSOC, SR	RIVER VALLEY DISTR DESIGN	A03252	6/8/81	A03206
Hubbard, Jimmy R	ENGR, SR	RIVER VALLEY DISTR DESIGN	A03235	8/17/81	A03206
Filloon, Eddie R	ENGR ASSOC III	RIVER VALLEY DISTR DESIGN	A04463	2/22/68	A03206
Cason, Michael H	ENGR ASSOC, SR	RIVER VALLEY DISTR DESIGN	A05020	7/27/78	A03206
Stacks, George P	ENGR ASSOC III	RIVER VALLEY DISTR DESIGN	A04466	9/25/80	A03206
Looney, Gary L	ENGR ASSOC II	RIVER VALLEY DISTR DESIGN	A04467	3/14/74	A03206
Carrington, Danny Ray	ENGR ASSOC III	RIVER VALLEY DISTR DESIGN	A04582	6/22/87	A03206
Coston, Randolph A	ENGR ASSOC II	RIVER VALLEY DISTR DESIGN	A05208	3/17/88	A03206
Glaze, Sherry	SECRETARY III - NORTHERN	DISTR ENGR MGR	A04483	8/31/89	A00860
Cearley, Michael D	ENGR, SR LEAD	DISTR ENGR MGR	A03246	3/9/81	A00860
Glancy, Joseph M	ENGR, SR LEAD	DISTR ENGR MGR	A05345	2/20/73	A00860
Taylor, Scott D	AGENT, RIGHT OF WAY	DISTR ENGR MGR	A04465	4/20/89	A00860
Harris, Charles E	SUPV, AREA CONSTIMAIN T	STUTTGART LINE CREW	A00913	4/2/70	A00931
Horn, Ronald W	JOURNEYMAN LINEMAN	STUTTGART LINE CREW	A04931	4/3/81	A00913
Hill, Curtis W	JRNYMAN SERVICEMAN	STUTTGART LINE CREW	A04985	7/27/81	A00913
Holt, Theodore	JRNYMAN SERVICEMAN	STUTTGART LINE CREW	A04986	5/24/82	A00913
Long, James Earl	JRNYMAN SERVICEMAN	STUTTGART LINE CREW	A04987	8/15/77	A00913
Weddle, Harry G	SENIOR LINEMAN	STUTTGART LINE CREW	A05001	1/19/70	A00913
Drotar, John Thomas	JRNYMAN SERVICEMAN	STUTTGART LINE CREW	A05004	8/16/84	A00913
Bisswanger, Jerry L	JOURNEYMAN LINEMAN - RED	STUTTGART LINE CREW	A05010	9/27/73	A00913
Stubblefield, Billy	JOURNEYMAN LINEMAN - RED	STUTTGART LINE CREW	A05011	3/1/71	A00913
Casteel, Francis M	JRNYMAN SERVICEMAN	STUTTGART LINE CREW	A05016	4/26/71	A00913
Duncan, Jackie Leon	JRNYMAN SERVICEMAN	STUTTGART LINE CREW	A05017	1/15/81	A00913
Minter, Doris D	CLERK IV - CONSTRUCTION	STUTTGART LINE CREW	A05012	10/4/79	A00913
Carter, Glenn F	STOREKEEPER	STUTTGART LINE CREW	A06123	5/17/79	A00913
Kendrick, George A	SUPV, AREA CONSTIMAIN T	CONWAY I LINE CREW	A02933	7/22/63	A00931
Joslin, Michael Sims	JRNYMAN SERVICEMAN	CONWAY I LINE CREW	A02935	8/28/78	A02933
Parker, Gary Wayne	JOURNEYMAN LINEMAN	CONWAY I LINE CREW	A02938	11/23/79	A02933
Henderson, Leon	JRNYMAN SERVICEMAN	CONWAY I LINE CREW	A02945	9/17/73	A02933
Zemesky, Victor A	SENIOR LINEMAN	CONWAY I LINE CREW	A02947	10/30/73	A02933
Ealy, William T	JOURNEYMAN LINEMAN	CONWAY I LINE CREW	A02960	11/6/81	A02933
Bickerton, Harry L	METER SERVICE INSTALLER O	CONWAY I LINE CREW	A02978	9/16/70	A02933
Kipp, Barry Lee	JRNYMAN SERVICEMAN	CONWAY I LINE CREW	A03442	9/18/72	A02933
Hutson, Larry	SENIOR LINEMAN	CONWAY I LINE CREW	A03452	8/28/72	A02933
King, Donald Ray	METER SERVICE INSTALLER O	CONWAY I LINE CREW	A04478	4/24/89	A02933
Hankins, Larry E	COORD, LINE OPERATIONS SR	CONWAY I LINE CREW	A03372	11/5/73	A02933

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Pearrow, Jon Robert	SUPV, AREA CONSTIMAIN I	JACKSONVILLE LINE CREW	A03464	3/19/80	A00931
Young, Morrill Max	STOREKEEPER	JACKSONVILLE LINE CREW	A01150	5/29/79	A03464
Hollingshead, Diana	CLERK IV - CONSTRUCTION	JACKSONVILLE LINE CREW	A02948	1/19/81	A03464
Harrison, Lonnie Paul	JOURNEYMAN LINEMAN	JACKSONVILLE LINE CREW	A03378	12/20/84	A03464
Oden, James Edward	JRNYMAN SERVICEMAN	JACKSONVILLE LINE CREW	A03433	7/15/66	A03464
Rhinehart, Burl	JOURNEYMAN LINEMAN	JACKSONVILLE LINE CREW	A03439	11/22/82	A03464
Pruett, Charles Lynn	JRNYMAN SERVICEMAN	JACKSONVILLE LINE CREW	A03465	10/12/67	A03464
Carmical, Gilbert W	JRNYMAN SERVICEMAN	JACKSONVILLE LINE CREW	A03466	5/4/62	A03464
Stroud, Larry D	SENIOR LINEMAN	JACKSONVILLE LINE CREW	A03468	9/13/68	A03464
Kottmyer, John M	JOURNEYMAN LINEMAN - RED	JACKSONVILLE LINE CREW	A03473	3/5/71	A03464
Camp, Scott Keith	METER SERVICE INSTALLER O	JACKSONVILLE DISTRICT	A03536	7/16/79	A03464
Nunerley, Glenn W	METER SERVICE INSTALLER O	JACKSONVILLE LINE CREW	A03538	2/16/72	A03464
Thompson, Charles E	METER SERVICE INSTALLER O	JACKSONVILLE LINE CREW	A05709	7/16/79	A03464
Petray, Richard L	SUPV, AREA CONSTIMAIN I	DANVILLE LINE CREW	A04454	8/17/70	A00931
Reddin, Bradley T	JOURNEYMAN LINEMAN	DANVILLE LINE CREW	A04295	10/11/83	A04454
Ellis, William L	JRNYMAN SERVICEMAN	DANVILLE LINE CREW	A04425	1/9/69	A04454
Woods, James Obie	SENIOR LINEMAN	DANVILLE LINE CREW	A04449	5/27/71	A04454
Scoggins, James M	SENIOR LINEMAN	DANVILLE LINE CREW	A04456	10/16/80	A04454
Green, John M	JOURNEYMAN LINEMAN	DANVILLE LINE CREW	A04457	7/9/84	A04454
Baker, Jerry A	JRNYMAN SERVICEMAN	DANVILLE LINE CREW	A04461	2/28/74	A04454
Lewis, Tommie D	JRNYMAN SERVICEMAN	DANVILLE LINE CREW	A04462	6/3/68	A04454
Blue, Tommy J	JOURNEYMAN LINEMAN	DANVILLE LINE CREW	A05273	8/26/74	A04454
Watson, Don Carlos	SUPV, AREA CONSTIMAIN I	LONOKE LINE CREW	A04989	1/26/72	A00931
Luck, Donald Richard	STOREKEEPER	LONOKE LINE CREW	A01149	5/10/84	A04989
Sanders, Keri M	CLERK IV - CONSTRUCTION	LONOKE LINE CREW	A02936	4/23/84	A04989
Theodore, Pete	JRNYMAN SERVICEMAN	LONOKE LINE CREW	A04951	4/21/81	A04989
Hankins, James R	JRNYMAN SERVICEMAN	LONOKE LINE CREW	A04952	3/4/68	A04989
Kirk, Cortez	SENIOR LINEMAN	LONOKE LINE CREW	A04990	5/7/84	A04989
Wheat, William Todd	JOURNEYMAN LINEMAN	LONOKE LINE CREW	A04993	11/9/81	A04989
Aycock, Billy Max	JOURNEYMAN LINEMAN	LONOKE LINE CREW	A04994	8/11/88	A04989
Williams, Robert Scott	JOURNEYMAN LINEMAN	LONOKE LINE CREW	A04995	5/22/89	A04989
Sorrows, Harvey W	JRNYMAN SERVICEMAN	LONOKE LINE CREW	A04996	5/9/60	A04989
Gillioun, Delmar	JRNYMAN SERVICEMAN	LONOKE LINE CREW	A04997	11/15/71	A04989
Nellums, Daniel L	METER SERVICE INSTALLER O	LONOKE LINE CREW	A05028	1/26/81	A04989
Manskar, Jo Anne	CLERK, CHIEF - NORTHERN	AREA LINE MGR-RIVER VALLEY	A00936	6/28/73	A00931
Byard, John Wesley	STOREKEEPER	AREA LINE MGR-RIVER VALLEY	A01129	3/16/81	A00931
Goodson, Penny R	CLERK IV - CONSTRUCTION	AREA LINE MGR-RIVER VALLEY	A02932	4/30/81	A00931
Moore, John Richard	MGR, AREA LINE	AREA LINE MGR-LITTLE ROCK	A00937	7/13/70	A00920
McDowell, Daniel D	SUPV, AREA CONSTIMAIN I	METRO SOUTH I LINE CREW	A00926	2/8/68	A00937
Ramer, Gary Ray	SHIFT SERVICEMAN	METRO SOUTH I LINE CREW	A03266	9/2/69	A00926
Eustace, James P	JOURNEYMAN LINEMAN	METRO SOUTH I LINE CREW	A03277	9/18/72	A00926
Rowe, Carl Eugene	SENIOR LINEMAN	METRO SOUTH I LINE CREW	A03278	10/21/69	A00926
Mitchell, Kenneth E	JOURNEYMAN LINEMAN - RED	METRO SOUTH I LINE CREW	A03282	9/19/72	A00926

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV_POSITION
Howard, Clarence A	JRNYMAN SERVICEMAN	METRO SOUTH I LINE CREW	A03289	8/21/69	A00926
Smith, Dennis Lee	SENIOR LINEMAN	METRO SOUTH I LINE CREW	A03353	4/15/71	A00926
Perkins, James Casey	JOURNEYMAN LINEMAN	METRO SOUTH I LINE CREW	A03358	11/17/74	A00926
Edwards, Willie J	JRNYMAN SERVICEMAN	METRO SOUTH I LINE CREW	A03431	2/16/72	A00926
Days, Van Dillman	JRNYMAN SERVICEMAN	METRO SOUTH I LINE CREW	A03438	6/12/74	A00926
Edmondson, Norris W	JOURNEYMAN LINEMAN - RED	METRO SOUTH I LINE CREW	A03445	8/11/74	A00926
Woody, Janice K	SUPV, METER SERVICES	METER SERV II-LITTLE ROCK DIV.	A00927	7/14/69	A00937
Rice, Michael Leroy	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03313	8/6/79	A00927
West, Ricky Glenn	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03314	6/7/79	A00927
Vann, Darrell Wade	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03316	9/8/88	A00927
Salazar, Robert	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03321	3/6/75	A00927
Mitchell, Eugene	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03322	4/9/81	A00927
Swinson, Charles Ray	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03394	7/24/78	A00927
Simmons, Russell	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03395	8/12/77	A00927
Benson, William Cary	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03397	9/6/77	A00927
Thompson, Tony C	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03401	6/1/82	A00927
Payne, Danny D	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03448	10/15/81	A00927
Summons, Ruth Emily	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03496	3/5/79	A00927
Halbrook, Jerry V	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03497	4/13/81	A00927
Walton, Leonard E	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03502	1/26/82	A00927
Graves, Howard W	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03516	5/18/72	A00927
Alexander, James L	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03517	1/26/81	A00927
Barnes, Betty Jane	CLERK IV - METER SVS	METER SERV II-LITTLE ROCK DIV.	A03541	6/15/89	A00927
Myles, Alphonzo	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A03716	1/4/83	A00927
Gautney, John T	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A05356	5/29/84	A00927
Mackintrush, Walter	METER SERVICE INSTALLER O	METER SERV II-LITTLE ROCK DIV.	A05522	11/7/83	A00927
Weiss, Hansel Ray	SUPV, AREA CONST/MAINT I	METRO NORTH I LINE CREW	A03261	9/22/71	A00937
Bohannon, Calvin A	JRNYMAN SERVICEMAN	METRO NORTH I LINE CREW	A03200	9/8/70	A03261
Bourne, Michael E	JRNYMAN SERVICEMAN	METRO NORTH I LINE CREW	A03346	1/18/73	A03261
Talbert, Jackie E	JRNYMAN SERVICEMAN	METRO NORTH I LINE CREW	A03371	11/14/72	A03261
Bourne, Robert D	SENIOR LINEMAN	METRO NORTH I LINE CREW	A03373	10/25/73	A03261
Brewer, Harold Wayne	JRNYMAN SERVICEMAN	METRO NORTH I LINE CREW	A03434	10/28/71	A03261
Hall, Jerry E	JOURNEYMAN LINEMAN	METRO NORTH I LINE CREW	A03436	2/28/85	A03261
White, Kenneth Ray	JOURNEYMAN LINEMAN	METRO NORTH I LINE CREW	A03440	11/2/81	A03261
Hutcheson, Randy C	JOURNEYMAN LINEMAN	METRO NORTH I LINE CREW	A03446	4/6/81	A03261
Brown, William K	SENIOR LINEMAN	METRO NORTH I LINE CREW	A03453	8/20/73	A03261
Dalton, George S	JOURNEYMAN LINEMAN - RED	METRO NORTH I LINE CREW	A03460	6/29/81	A03261
McMahan, Ronny L	SUPV, AREA CONST/MAINT I	METRO SOUTH II LINE CREW	A03275	1/4/71	A00937
Wilder, Robert A	SENIOR LINEMAN	METRO SOUTH II LINE CREW	A03267	7/14/69	A03275
Garrett, Donald E	SENIOR LINEMAN	METRO SOUTH II LINE CREW	A03268	10/19/72	A03275
Simpson, Jim	JRNYMAN SERVICEMAN	METRO SOUTH II LINE CREW	A03276	2/14/66	A03275
Rothwell, William L	JOURNEYMAN LINEMAN	METRO SOUTH II LINE CREW	A03281	10/22/73	A03275
Holt, Edward C	JRNYMAN SERVICEMAN	METRO SOUTH II LINE CREW	A03287	9/3/68	A03275

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Lovelace, John H	JOURNEYMAN LINEMAN	METRO SOUTH II LINE CREW	A03290	4/5/79	A03275
Thompson, Billy E	JRNYMAN SERVICEMAN	METRO SOUTH II LINE CREW	A03295	4/12/67	A03275
Beaty, Robert H	JOURNEYMAN LINEMAN	METRO SOUTH II LINE CREW	A03301	5/10/73	A03275
Green, Bruce Kent	JOURNEYMAN LINEMAN	METRO SOUTH II LINE CREW	A03449	11/1 1174	A03275
Small, Donald Ray	JRNYMAN SERVICEMAN	METRO SOUTH II LINE CREW	A05504	10/23/69	A03275
Kelley, Carl A	SUPV, AREA CONSTIMAIN T I	LITTLE ROCK TROUBLE	A03283	3/6/61	A00937
Smith, Roger L	SUPV, AREA CONSTIMAIN T I	LITTLE ROCK TROUBLE	A04282	1/22/70	A00937
Pierce, John S	SHIFT SERVICEMAN	LITTLE ROCK TROUBLE	A03194	10/6/66	A04282
Reffner, John T	SHIFT SERVICEMAN	LITTLE ROCK TROUBLE	A03201	12/16/68	A04282
Gray, Richie L	SHIFT SERVICEMAN	LITTLE ROCK TROUBLE	A03203	9/4/73	A04282
Turner, Erston G	SHIFT SERVICEMAN	LITTLE ROCK TROUBLE	A03204	4/13/67	A04282
Brown, George L	SHIFT SERVICEMAN	LITTLE ROCK TROUBLE	A03205	11/9/72	A04282
McDougal, David R	JOURNEYMAN LINEMAN	LITTLE ROCK TROUBLE	A03363	4/5/73	A04282
Sims, Wheeler	SENIOR LINEMAN	LITTLE ROCK TROUBLE	A03376	10/14/74	A04282
Smith, Vernon Ray	SENIOR LINEMAN	LITTLE ROCK TROUBLE	A03443	8/19/74	A04282
Lenderman, Jerry L	SHIFT SERVICEMAN	LITTLE ROCK TROUBLE	A03455	1/19/73	A04282
Rivers, Franklin D	JOURNEYMAN LINEMAN	LITTLE ROCK TROUBLE	A03456	5/6/81	A04282
Browning, Aaron L	CLERK, CHIEF - NORTHERN	LITTLE ROCK TROUBLE	A03499	4/21/77	A04282
Carter, Tammy K	CLERK, CHIEF - NORTHERN	LITTLE ROCK TROUBLE	A03511	6/1/84	A04282
King, Billy C	SUPV, AREA CONSTIMAIN T I	METRO UNDERGROUND NETWORK	A05864	3/8/65	A00937
Temple, Bradley W	SENIOR CABLE SPLICER	METRO UNDERGROUND NETWORK	A03417	6/22/72	A05864
Pack, Alton O	SENIOR CABLE SPLICER	METRO UNDERGROUND NETWORK	A03419	3/14/60	A05864
Poppy, Freddie L	JRNYMN CABLE SPLICER	METRO UNDERGROUND NETWORK	A03420	1/10/83	A05864
Moore, James H	SENIOR CABLE SPLICER	METRO UNDERGROUND NETWORK	A03421	9/28/73	A05864
Sikes, Bobby Lee	JRNYMN CABLE SPLICER	METRO UNDERGROUND NETWORK	A03422	6/17/74	A05864
Younts, David	JRNYMN CABLE SPLICER	METRO UNDERGROUND NETWORK	A03424	7/27/81	A05864
Brown, Barry E	JRNYMN CABLE SPLICER	METRO UNDERGROUND NETWORK	A03426	12/1/80	A05864
Hohn, Greg Clark	JRNYMN CABLE SPLICER	METRO UNDERGROUND NETWORK	A03427	11/27/79	A05864
Dunlap, Tony E	JRNYMN CABLE SPLICER	METRO UNDERGROUND NETWORK	A03428	3/15/84	A05864
Jordan, Earl Edward	SENIOR CABLE SPLICER	METRO UNDERGROUND NETWORK	A03437	2/1/73	A05864
Hartstein, Scott P	STOREKEEPER	AREA LINE MGR-LITTLE ROCK	A01119	7/19/82	A00937
Spakes, Jane E	STOREKEEPER	AREA LINE MGR-LITTLE ROCK	A01121	7/16/81	A00937
Deweese, James A	CLERK IV - CONSTRUCTION	AREA LINE MGR-LITTLE ROCK	A01122	11/24/95	A00937
Henry, Lonnie Ray	STOREKEEPER	AREA LINE MGR-LITTLE ROCK	A01124	10/14/74	A00937
Norman, Paula D	CLERK IV - CONSTRUCTION	AREA LINE MGR-LITTLE ROCK	A03333	3/14/88	A00937
Piper, Margaret L	CLERK, CHIEF - NORTHERN	AREA LINE MGR-LITTLE ROCK	D05123	9/26/83	A00937
Moore, Barbara A	CLERK IV - CONSTRUCTION	AREA LINE MGR-LITTLE ROCK	D05124	3/13/86	A00937
Weldon, Wesley	COORD, LINE OPERATIONS SR	DISTRIBUTION OPS, ADM-AP&L	A03265	8/30/71	A00937
Tillman, Napoleon E	COORD, LINE OPERATIONS SR	AREA LINE MGR-LITTLE ROCK	A03451	1122169	A00937
Smith, Alphonso	COORD, LINE OPERATIONS SR	AREA LINE MGR-LITTLE ROCK	A03481	8/19/68	A00937
Merritt, Larry Joe	COORD, LINE OPERATIONS II	AREA LINE MGR-LITTLE ROCK	A03370	4/1 1167	A00937
Lampton, Jimmy Wayne	SUPV, AREA CONSTIMAIN T I	CONWAY II LINE CREW	A00949	2/8/71	A00920
Stone, James D	JRNYMAN SERVICEMAN	CONWAY II LINE CREW	A02934	7/2/64	A00949

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Mullins,Nelson K	JOURNEYMAN LINEMAN	CONWAY II LINE CREW	A02941	3/6/78	A00949
Johnson,Michael A	SENIOR LINEMAN	CONWAY II LINE CREW	A02946	10/23/73	A00949
Jackson,Floyd J	JRNYMAN SERVICEMAN	CONWAY II LINE CREW	A02953	1/20/72	A00949
McDonald,Doyle N	JRNYMAN SERVICEMAN	CONWAY II LINE CREW	A02959	9/6/73	A00949
Akins,Lorenzo	JOURNEYMAN LINEMAN	CONWAY II LINE CREW	A03272	9/6/79	A00949
Beck,Robert A	JRNYMAN SERVICEMAN	CONWAY II LINE CREW	A04424	2/12/68	A00949
Hubbard,Wendell E	METER SERVICE INSTALLER O	CONWAY II LINE CREW	A04477	7/22/85	A00949
Garrett,James W	COORD, LINE OPERATIONS SR	CONWAY II LINE CREW	A02943	11/3/69	A00949
Duncan,Kenneth J	MGR, AREA LINE	AREA LINE MGR-EAST	A00966	1/11/71	A00920
Willard,Derril H	SUPV, AREA CONSTIMAIN T II	FORREST CITY LINE CREW	A00953	10/26/70	A00966
Griffin,Misty L	CLERK - OFFICE	FORREST CITY LINE CREW	A01175	2/29/96	A00953
French,Carolyn W	CLERK IV - CONSTRUCTION	FORREST CITY LINE CREW	A05045	12/17/62	A00953
Culp,Robert Lee	SENIOR LINEMAN	FORREST CITY LINE CREW	A05055	1/6/72	A00953
Camper,Nathaniel	JOURNEYMAN LINEMAN	FORREST CITY LINE CREW	A05056	6/14/76	A00953
Floyd,Stanley	JRNYMAN SERVICEMAN	FORREST CITY LINE CREW	A05057	7/14/77	A00953
Fears,Annie Jean	CLERK IV - METER SVS	FORREST CITY LINE CREW	A05061	7/29/85	A00953
Smith,Murray Duane	JOURNEYMAN LINEMAN	FORREST CITY LINE CREW	A05067	3/22/88	A00953
Schmitz,Edward Lee	JOURNEYMAN LINEMAN	FORREST CITY LINE CREW	A05069	4/1/82	A00953
Hunt,Stephen D	JRNYMAN SERVICEMAN	FORREST CITY LINE CREW	A05096	6/9/80	A00953
Broadway,Robert L	JRNYMAN SERVICEMAN	FORREST CITY LINE CREW	A05097	11/12/81	A00953
Arnold,Guy E	JRNYMAN SERVICEMAN	FORREST CITY LINE CREW	A05105	2/28/84	A00953
Montgomery,Maurice	METER SERVICE INSTALLER O	FORREST CITY LINE CREW	A05110	11/24/69	A00953
Autry,Lat L	JRNYMAN SERVICEMAN	FORREST CITY LINE CREW	A05111	2/27/84	A00953
Herrera,Victor	JRNYMAN SERVICEMAN	FORREST CITY LINE CREW	A05112	1/4/79	A00953
McMinn,Jerry H	JRNYMAN SERVICEMAN	FORREST CITY LINE CREW	A05113	1/30/69	A00953
Murray,Nathaniel	JRNYMAN SERVICEMAN	FORREST CITY LINE CREW	A05114	3/17/75	A00953
Moore,Jimmy Wayne	SUPV, AREA CONSTIMAIN T I	MARION LINE CREW	A03076	2/4/71	A00966
Smith,Ronnie Glenn	JOURNEYMAN LINEMAN	MARION LINE CREW	A04769	3/14/88	A03076
Meeks,Jerry L	SENIOR LINEMAN	MARION LINE CREW	A04771	3/26/81	A03076
Bell,Mark L	JRNYMAN SERVICEMAN	MARION LINE CREW	A04774	3/8/84	A03076
Barnes,Edward	JRNYMAN SERVICEMAN	MARION LINE CREW	A04775	8/21/72	A03076
Brown,Eugene	JRNYMAN SERVICEMAN	MARION LINE CREW	A04776	1/2/81	A03076
Blansett,Otis Leon	JOURNEYMAN LINEMAN - RED	MARION LINE CREW	A04784	4/29/82	A03076
Frans,Joseph Eugene	JRNYMAN SERVICEMAN	MARION LINE CREW	A04788	8/21/80	A03076
Hearne,Richard D	METER SERVICE INSTALLER O	MARION LINE CREW	A04799	6/7/76	A03076
Smith,Fred H	JOURNEYMAN LINEMAN - RED	MARION LINE CREW	A04812	9/17/81	A03076
McMinn,Donnia K	CLERK IV - CONSTRUCTION	MARION LINE CREW	A05117	8/12/68	A03076
Cole,James Lawrence	METER SERVICE INSTALLER O	MARION LINE CREW	A05121	2/12/73	A03076
Moore,Oscar Leroy	COORD, LINE OPERATIONS SR	DISTRIBUTION OPS, ADM-AP&L	A04778	4/4/66	A03076
McArthur,Donnie G	SUPV, AREA CONSTIMAIN T I	HARRISBURG LINE CREW	A03085	5/27/69	A00966
Pierce,Howard Ray	JRNYMAN SERVICEMAN	HARRISBURG LINE CREW	A03086	9/8/67	A03085
Turnage,James P	SENIOR LINEMAN	HARRISBURG LINE CREW	A03088	5/1/69	A03085
Deckelman,Barry L	JOURNEYMAN LINEMAN - RED	HARRISBURG LINE CREW	A03089	1/9/67	A03085

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
McMahan, Kenneth Gu	JRNYMAN SERVICEMAN	HARRISBURG LINE CREW	A03090	12/4/72	A03085
Privett, Michael L	JOURNEYMAN LINEMAN	HARRISBURG LINE CREW	A03091	8/20/68	A03085
Johnson, Tommy Ray	JOURNEYMAN LINEMAN	HARRISBURG LINE CREW	A03117	5/11/81	A03085
Miles, Harold David	JRNYMAN SERVICEMAN	HARRISBURG LINE CREW	A03147	11/17/66	A03085
Fletcher, Micheal R	METER SERVICE INSTALLER O	HARRISBURG LINE CREW	A03148	9/29/80	A03085
Massengill, Janet A	CLERK IV - CONSTRUCTION	HARRISBURG LINE CREW	A03151	1/13/86	A03085
Snyder, Walton W	SUPV, AREA CONSTIMAIN T I	BLYTHEVILLE LINE CREW	A04591	3/27/67	A00966
Langel, Anthony G	JOURNEYMAN LINEMAN	BLYTHEVILLE LINE CREW	A04554	5/27/81	A04591
Gentry, Charles R	JRNYMAN SERVICEMAN	BLYTHEVILLE LINE CREW	A04593	5/7/70	A04591
Orr, Roy Stanley	JOURNEYMAN LINEMAN - RED	BLYTHEVILLE LINE CREW	A04594	6/28/82	A04591
Frans, Franklin T	JOURNEYMAN LINEMAN	BLYTHEVILLE LINE CREW	A04595	3/15/88	A04591
Sparks, Larry E	JRNYMAN SERVICEMAN	BLYTHEVILLE LINE CREW	A04601	5/4/69	A04591
Collier, Guy R	JRNYMAN SERVICEMAN	BLYTHEVILLE LINE CREW	A04604	7/19/71	A04591
Shelton, Steven E	JRNYMAN SERVICEMAN	BLYTHEVILLE LINE CREW	A04605	9/18/78	A04591
Baker, Joel R	SENIOR LINEMAN	BLYTHEVILLE LINE CREW	A04610	8/28/79	A04591
Perkins, Dorothy A	CLERK, SPECIALTY SR - NORT	BLYTHEVILLE LINE CREW	A04627	4/12/79	A04591
Greenwell, Janie L	CLERK, SPECIALTY II - NORTH	BLYTHEVILLE LINE CREW	A04636	8/19/77	A04591
Johnson, Curtis	METER SERVICE INSTALLER O	BLYTHEVILLE LINE CREW	A04644	3/23/79	A04591
Edwards, Terry M	METER SERVICE INSTALLER O	BLYTHEVILLE LINE CREW	A04657	3/12/84	A04591
Despain, James M	METER SERVICE INSTALLER O	BLYTHEVILLE LINE CREW	A04658	9/10/79	A04591
Painter, Larry E	SUPV, AREA CONST/MAINT II	WALNUT RIDGE LINE CREW	A04683	7/28/69	A00966
Jean, Roger D	SENIOR LINEMAN	WALNUT RIDGE LINE CREW	A04670	7/9/76	A04683
Morgan, Perry J	JOURNEYMAN LINEMAN	WALNUT RIDGE LINE CREW	A04674	4/10/86	A04683
Segraves, Robert L	JOURNEYMAN LINEMAN	WALNUT RIDGE LINE CREW	A04675	9/6/88	A04683
Guthrie, Roger G	JRNYMAN SERVICEMAN	WALNUT RIDGE LINE CREW	A04678	4/1/68	A04683
Crouse, W Dewayne	JRNYMAN SERVICEMAN	WALNUT RIDGE LINE CREW	A04679	3/18/74	A04683
Stallcup, B Wesley	JRNYMAN SERVICEMAN	WALNUT RIDGE LINE CREW	A04682	9/1/67	A04683
Powell, Mark Alan	JOURNEYMAN LINEMAN	WALNUT RIDGE LINE CREW	A04688	5/9/83	A04683
Powell, Gerald	JRNYMAN SERVICEMAN	WALNUT RIDGE LINE CREW	A04689	2/8/65	A04683
Moody, Pamela J	CLERK, SPECIALTY SR - NORT	WALNUT RIDGE LINE CREW	A04693	10/25/77	A04683
Rogers, William Kevin	METER SERVICE INSTALLER O	WALNUT RIDGE LINE CREW	A04703	7/25/88	A04683
Boothe, Glenn E	JRNYMAN SERVICEMAN	WALNUT RIDGE LINE CREW	A04705	9/11/60	A04683
Fahr, Michael D	METER SERVICE INSTALLER O	WALNUT RIDGE LINE CREW	A04710	9/3/80	A04683
Humphrey, Jerry L	METER SERVICE INSTALLER O	WALNUT RIDGE LINE CREW	A04716	3/9/64	A04683
Kopp, Joseph R	COORD, LINE OPERATIONS II	WALNUT RIDGE LINE CREW	A04669	3/1/74	A04683
Edwards, John O	SUPV, AREA CONSTIMAIN T I	HELENA LINE CREW	A05073	7/24/73	A00966
Williams, Freida A	CLERK IV - CONSTRUCTION	HELENA LINE CREW	A05047	8/3/70	A05073
Spencer, Danny Leo	JRNYMAN SERVICEMAN	HELENA LINE CREW	A05051	5/7/73	A05073
Knapp, Donald Eugene	JRNYMAN SERVICEMAN	HELENA LINE CREW	A05052	9/3/74	A05073
Franklin, Leonard C	JRNYMAN SERVICEMAN	HELENA LINE CREW	A05053	4/10/68	A05073
Jenkins, Roger Dale	SENIOR LINEMAN	HELENA LINE CREW	A05074	7/25/77	A05073
Jaco, James Ori	JRNYMAN SERVICEMAN	HELENA LINE CREW	A05076	12/11/72	A05073
Stayton, Anthony T	JOURNEYMAN LINEMAN - RED	HELENA LINE CREW	A05077	2/29/84	A05073

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Hallman, Chuck	JOURNEYMAN LINEMAN	HELENA LINE CREW	A05078	5/1/89	A05073
Bearden, Adam L	JOURNEYMAN LINEMAN	HELENA LINE CREW	A05081	6/6/88	A05073
Lane, Frank	JRNYMAN SERVICEMAN	HELENA LINE CREW	A05 104	1/5/70	A05073
Williams, Anthony	METER SERVICE INSTALLER O	HELENA LINE CREW	A05 134	5/15/75	A05073
Kay, Laney Woodrow	STOREKEEPER	AREA LINE MGR-EAST	A01 155	5/18/78	A00966
Vondran, Roland D	STOREKEEPER	AREA LINE MGR-EAST	A01 157	8/22/83	A00966
Humphreys, Patricia	STOREKEEPER	AREA LINE MGR-EAST	A01 173	12/7/78	A00966
Hale, Michael Keith	STOREKEEPER	AREA LINE MGR-EAST	A01 204	8/10/89	A00966
Dorman, Robert Earl	COORD, LINE OPERATIONS SR	AREA LINE MGR-EAST	A05054	11/8/73	A00966
Harrell, Virgil W	MGR, AREA LINE	AREA LINE MGR-SEARCY	A03668	9/13/65	A00920
Harrell, Reggie L	SUPV, AREA CONSTIMAIN T I	MOUNTAIN VIEW LINE CREW	A02871	9/28/72	A03668
Dodson, James A	JRNYMAN SERVICEMAN	MOUNTAIN VIEW LINE CREW	A02864	5/28/68	A02871
Burns, Larry	JRNYMAN SERVICEMAN	MOUNTAIN VIEW LINE CREW	A02870	6/7/67	A02871
Storey, James F	SENIOR LINEMAN	MOUNTAIN VIEW LINE CREW	A02873	2/17/69	A02871
Anderson, Glen Howard	JOURNEYMAN LINEMAN	MOUNTAIN VIEW LINE CREW	A02874	5/15/69	A02871
Jessen, Keith G	JOURNEYMAN LINEMAN	MOUNTAIN VIEW LINE CREW	A02875	1/8/73	A02871
Adams, Ralph D	METER SERVICE INSTALLER O	MOUNTAIN VIEW LINE CREW	A02914	5/31/73	A02871
Chapman, Dennis F	JOURNEYMAN LINEMAN	MOUNTAIN VIEW LINE CREW	A03107	1/22/73	A02871
Norman, Daisy B	CONSTRUCTION CLERK	MOUNTAIN VIEW LINE CREW	D05113	1/31/77	A02871
Craig, Clifford Paul	SUPV, AREA CONSTIMAIN T II	BATESVILLE LINE CREW	A02878	12/19/66	A03668
Childers, William C	JRNYMAN SERVICEMAN	BATESVILLE LINE CREW	A02862	12/12/74	A02878
Stevens, Ralph D	JRNYMAN SERVICEMAN	BATESVILLE LINE CREW	A02863	11/30/70	A02878
Bailey, Joe H	JRNYMAN SERVICEMAN	BATESVILLE LINE CREW	A02865	3/27/78	A02878
Storey, Lyndell Ray	JRNYMAN SERVICEMAN	DISTRIBUTION OPS, ADM-AP&L	A02866	8/18/69	A02878
Crosby, Jerry W	JRNYMAN SERVICEMAN	BATESVILLE LINE CREW	A02867	5/31/62	A02878
Lynch, Gary E	SENIOR LINEMAN	BATESVILLE LINE CREW	A02881	1/1/73	A02878
Hambrick, Rickey T	JRNEYMAN SERVICEMAN - RE	BATESVILLE LINE CREW	A02885	3/18/71	A02878
Moore, Billy Max	JOURNEYMAN LINEMAN	BATESVILLE LINE CREW	A02887	8/5/74	A02878
Haney, John M	JRNYMAN SERVICEMAN	BATESVILLE LINE CREW	A02889	1/1 1173	A02878
Ball, Edward Mark	JOURNEYMAN LINEMAN - RED	BATESVILLE LINE CREW	A02897	1/2/79	A02878
Jiles, Kenneth E	JOURNEYMAN LINEMAN	BATESVILLE LINE CREW	A02898	4/11/85	A02878
Harper, William O	METER SERVICE INSTALLER O	BATESVILLE LINE CREW	A02922	8/15/79	A02878
Fleetwood, Karrel R	CLERK IV - CONSTRUCTION	BATESVILLE LINE CREW	A03077	1/10/73	A02878
Manning, Bruce A	METER SERVICE INSTALLER O	BATESVILLE LINE CREW	A03136	4/17/78	A02878
Bailey, Sharon E	CLERK IV - METER SVS	BATESVILLE LINE CREW	A03 142	11/13/80	A02878
Parnell, Edward L	SUPV, AREA CONSTIMAIN T I	FLIPPIN LINE CREW	A03000	5/1/69	A03668
Griffin, Gary W	JOURNEYMAN LINEMAN	FLIPPIN LINE CREW	A03006	5/10/73	A03000
Marsh, Stephen C	JOURNEYMAN LINEMAN	FLIPPIN LINE CREW	A03010	112186	A03000
Clements, Thomas E	JOURNEYMAN LINEMAN	DISTRIBUTION OPS, ADM-AP&L	A03011	8/1 1170	A03000
Simmons, Robert E	JRNYMAN SERVICEMAN	FLIPPIN LINE CREW	A03012	4/17/69	A03000
Cox, Doris Ann	CLERK IV - CONSTRUCTION	FLIPPIN LINE CREW	A03014	7/27/72	A03000
Shrable, Carl	SENIOR LINEMAN	FLIPPIN LINE CREW	A03024	3/25/70	A03000
Davis, Charles A	JOURNEYMAN LINEMAN	FLIPPIN LINE CREW	A03032	4/1/85	A03000

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Smyth,Samuel Keith	JRNYMAN SERVICEMAN	FLIPPIN LINE CREW	A03058	6/19/72	A03000
Phillips,Larry Wayne	METER SERVICE INSTALLER O	FLIPPIN LINE CREW	A03063	3/7/91	A03000
Moreau,Billy J	JRNYMAN SERVICEMAN	FLIPPIN LINE CREW	A03065	1/3/74	A03000
Doshier,Jackie L	METER SERVICE INSTALLER O	FLIPPIN LINE CREW	A03067	11/16/87	A03000
Stewart,Joe Mac	SUPV, AREA CONSTIMAIN T II	HARRISON LINE CREW	A03027	3/1/71	A03668
Markle,Linda A	CLERK IV - CONSTRUCTION	HARRISON LINE CREW	A02986	8/18/69	A03027
English,Christopher D	METER SERVICE INSTALLER O	HARRISON LINE CREW	A02992	6/12/89	A03027
Raney,David Lee	JRNYMAN SERVICEMAN	HARRISON LINE CREW	A02994	9/10/73	A03027
Morrow,Ray Don	JRNYMAN SERVICEMAN	HARRISON LINE CREW	A02996	2/19/70	A03027
Hickman,Donald J	JRNYMAN SERVICEMAN	HARRISON LINE CREW	A02997	11/3/69	A03027
McKinney,Timothy R	JRNYMAN SERVICEMAN	HARRISON LINE CREW	A02999	6/20/74	A03027
Smyth,Michael W	JRNEYMAN SERVICEMAN - RE	HARRISON LINE CREW	A03003	2/16/70	A03027
Hubbell,Jerry Lynn	JRNYMAN SERVICEMAN	HARRISON LINE CREW	A03019	1/3/84	A03027
Sherrill,William D	SENIOR LINEMAN	DISTRIBUTION OPS, ADM-AP&L	A03020	12/31/64	A03027
Groblebe,James W	JOURNEYMAN LINEMAN	HARRISON LINE CREW	A03021	10/26/72	A03027
Hackman,Roger Wayne	SENIOR LINEMAN	HARRISON LINE CREW	A03022	1/8/70	A03027
Berry,Larry Gene	JOURNEYMAN LINEMAN	HARRISON LINE CREW	A03025	3/19/84	A03027
Parks,Jimmie D	JOURNEYMAN LINEMAN	HARRISON LINE CREW	A03026	3/1/78	A03027
Waters,Richard D	JOURNEYMAN LINEMAN	HARRISON LINE CREW	A03030	4/26/73	A03027
Pemberton,Billie Jean	METER SERVICE INSTALLER O	HARRISON LINE CREW	A03048	10/19/78	A03027
Cotton,Mary N	CLERK IV - METER SVS	HARRISON LINE CREW	A03066	4/25/68	A03027
Douglas,Jimmie A	SUPV, AREA CONSTIMAIN T II	SEARCY LINE CREW	A03075	5/18/72	A03668
Lindsey,Elbert W	METER SERVICE INSTALLER O	SEARCY LINE CREW	A02918	11/30/81	A03075
Miles,Mark S	METER SERVICE INSTALLER O	SEARCY LINE CREW	A02990	11/11/82	A03075
Curtis,Kenneth W	JRNYMAN SERVICEMAN	SEARCY LINE CREW	A03078	4/9/70	A03075
Rose,Wayne Charles	JRNYMAN SERVICEMAN	SEARCY LINE CREW	A03080	1/26/66	A03075
Mount,Therman E	JRNYMAN SERVICEMAN	SEARCY LINE CREW	A03081	6/24/68	A03075
Kirk,Danny Eugene	JRNYMAN SERVICEMAN	SEARCY LINE CREW	A03083	10/2/67	A03075
Sammons,Myrl S	JOURNEYMAN LINEMAN - RED	SEARCY LINE CREW	A03097	9/21/72	A03075
Defoor,Johnny H	JRNYMAN SERVICEMAN	SEARCY LINE CREW	A03098	3/15/71	A03075
Diles,Jimmy D	JOURNEYMAN LINEMAN - RED	SEARCY LINE CREW	A03103	12/20/71	A03075
Hays,Ronnie L	JRNYMAN SERVICEMAN	SEARCY LINE CREW	A03104	6/10/71	A03075
Roach,Ronald R	JRNEYMAN SERVICEMAN - RE	SEARCY LINE CREW	A03105	12/16/71	A03075
Langley,Johnny E	SENIOR LINEMAN	SEARCY LINE CREW	A03112	4/28/69	A03075
Yancey,Gary R	SENIOR LINEMAN	SEARCY LINE CREW	A03114	12/13/71	A03075
Dawson,Robert Wayne	JOURNEYMAN LINEMAN	SEARCY LINE CREW	A03115	6/12/72	A03075
Bratcher.Lecandia P	CLERK IV - CONSTRUCTION	SEARCY LINE CREW	A03133	5/3/82	A03075
Smith,Verlis E	METER SERVICE INSTALLER O	SEARCY LINE CREW	A03137	5/10/82	A03075
Smith,Brenda D	CLERK IV - METER SVS	SEARCY LINE CREW	A05068	6/1/83	A03075
Bass,Phillip L	STOREKEEPER	AREA LINE MGR-SEARCY	A01159	4/25/77	A03668
Clary,Billy C	STOREKEEPER	AREA LINE MGR-SEARCY	A01168	8/27/84	A03668
Shirley,Boyd G	STOREKEEPER	AREA LINE MGR-SEARCY	A01169	10/19/81	A03668
Fouts,Randy Joe	STOREKEEPER	AREA LINE MGR-SEARCY	A01174	8/7/72	A03660

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Stewart, Anita Kay	CLERK IV - CONSTRUCTION	AREA LINE MGR-SEARCY	A03160	2/25/85	A03668
Horton, Larry Don	COORD, LINE OPERATIONS II	AREA LINE MGR-SEARCY	A03017	11/8/73	A03668
Claud, Walter F	COORD, LINE OPERATIONS SR	AREA LINE MGR-SEARCY	A05062	10115/70	A03668
Akins, Timmy Allen	COORD, LINE OPERATIONS SR	AREA LINE MGR-SEARCY	A06003	6/27/74	A03668
Bolton, Bob C	COORD, LINE OPERATIONS II	NORTHWEST DISTR DESIGN	A04578	3/4/85	A03668
Burns, Thomas E	SUPV, AREA CONSTIMAINI I	RUSSELLVILLE LINE CREW	A04423	4/29/68	A00920
Lunday, Larry Allen	STOREKEEPER	AREA LINE MGR-RIVER VALLEY	A01128	2/24/83	A04423
Williams, Gary Wayne	JRNYMAN SERVICEMAN	RUSSELLVILLE LINE CREW	A03362	7/6/81	A04423
Baldwin, Monroe O	JOURNEYMAN LINEMAN	RUSSELLVILLE LINE CREW	A04427	11123181	A04423
Roderick, William A	JRNYMAN SERVICEMAN	RUSSELLVILLE LINE CREW	A04428	9126168	A04423
Lemley, Steven J	JOURNEYMAN LINEMAN	RUSSELLVILLE LINE CREW	A04432	8/21/72	A04423
Thomas, Richard D	CLERK IV - CONSTRUCTION	RUSSELLVILLE LINE CREW	A04435	1/4/73	A04423
Jones, Kenneth Wayne	JRNYMAN SERVICEMAN	RUSSELLVILLE LINE CREW	A04440	5/7/73	A04423
Lewis, Billy R	SENIOR LINEMAN	RUSSELLVILLE LINE CREW	A04446	2/1/73	A04423
Porter, Jerry Wayne	SENIOR LINEMAN	RUSSELLVILLE LINE CREW	A04447	10/5/73	A04423
Johnson, Ricky Don	JOURNEYMAN LINEMAN - RED	RUSSELLVILLE LINE CREW	A04450	1/28/74	A04423
Oates, David A	JRNYMAN SERVICEMAN	RUSSELLVILLE LINE CREW	A04453	5/29/79	A04423
Cox, Harold	METER SERVICE INSTALLER O	RUSSELLVILLE LINE CREW	A04476	9/5/78	A04423
Pearson, Stephen	METER SERVICE INSTALLER O	RUSSELLVILLE LINE CREW	A04479	11/15/82	A04423
Williamson, Tyrone	METER SERVICE INSTALLER O	RUSSELLVILLE LINE CREW	A04481	1126181	A04423
Ridings, Clifton W	COORD, LINE OPERATIONS SR	RUSSELLVILLE LINE CREW	A04444	8/11166	A04423
Lamkin, Gary L	MGR, OPERATIONS	OPERATIONS MGR	A06083	6/30/75	A00920
Pinkett, Charles M	SUPV, DISTRIBUTION ROW	ROW MAINT	A00925	5/7/84	A06083
Levine, Gradye L	CLERK, CHIEF - NORTHERN	ROW MAINT	A03487	2/21/84	A00925
Davis, Bobby G	COORD, LINE OPERATIONS II	ROW MAINT	A03475	2/14/63	A00925
Miller, William Lynn	COORD, LINE OPERATIONS II	ROW MAINT	A03349	7/27/67	A00925
Taylor, Barney L	COORD, LINE OPERATIONS II	ROW MAINT	A03906	11/8/62	A00925
Keen, Charles H	COORD, LINE OPERATIONS II	ROW MAINT	A04575	7/31/67	A00925
Williams, Richard	SPEC, CUST SERVICE SUP SR	ROW MAINT	A05272	6/25/84	A00925
Ashbaugh, Richard P	COORD, LINE OPERATIONS SR	DISTRIBUTION OPS, ADM-AP&L	A04579	6/16167	A00925
Fulfer, Troy R	SUPV, METERING	FIELD METERING-NORTHERN	A03474	10123172	A06083
Barnard, Raymond	JOURNEYMAN METERMAN	FIELD METERING-NORTHERN	A00034	4/16/73	A03474
Guthrie, Don G	JOURNEYMAN METERMAN	FIELD METERING-NORTHERN	A02808	1/26/78	A03474
Smith, Paul L	SENIOR METERMAN	FIELD METERING-NORTHERN	A02814	3/12/73	A03474
Dupriest, Chris C	JOURNEYMAN METERMAN	FIELD METERING-NORTHERN	A02815	10/9/78	A03474
Weeks, Robert Thomas	JOURNEYMAN METERMAN	FIELD METERING-NORTHERN	A03262	8/6/73	A03474
Cullins, Leonard B	SENIOR METERMAN	FIELD METERING-NORTHERN	A03263	7/5/60	A03474
Powell, James D	JOURNEYMAN METERMAN	FIELD METERING-NORTHERN	A03338	2/2/70	A03474
McCombs, Joe L	JOURNEYMAN METERMAN	FIELD METERING-NORTHERN	A03477	3/13/78	A03474
Gwin, Gordon K	JOURNEYMAN METERMAN	FIELD METERING-NORTHERN	A04433	318184	A03474
Healey, James W	SENIOR METERMAN	FIELD METERING-NORTHERN	A04562	11/2/81	A03474
Glass, Ronald D	JOURNEYMAN METERMAN	FIELD METERING-NORTHERN	A04563	10/1/81	A03474
Blaylock, Bobby Frankli	JOURNEYMAN METERMAN	FIELD METERING-NORTHERN	A04790	10110188	A03474

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Smith,Emmitt H	SENIOR METERMAN	FIELD METERING-NORTHERN	A05041	4/5/66	A03474
Thomas,Jerry Aaron	JOURNEYMAN METERMAN	FIELD METERING-NORTHERN	A05044	1/18/73	A03474
Willems,Michael	SUPV, DIST DISPATCH	DISTR DISPATCH CENTER	A05739	8/4/80	A06083
Osborne,Misty Marend	CLERK IV - CONSTRUCTION	DISTR DISPATCH CENTER	A01649	9/21/89	A05739
Moore,Sidney Dorris	SPEC, METER SERVICES	DISTR DISPATCH CENTER	A03320	8/14/67	A05739
Macon,Danny B	SPEC, METER SERVICES	DISTR DISPATCH CENTER	A03501	4/5/82	A05739
Talley,Mark William	SPEC, METER SERVICES	DISTR DISPATCH CENTER	A03537	11/13/78	A05739
Bishop,Gail Slessler	DATA ENTRY CLK 1ST	DISTR DISPATCH CENTER	A05479	11/25/91	A05739
Witherspoon,Laverne	CLERK, CHIEF - NORTHERN	DISTR DISPATCH CENTER	A06124	1/23/84	A05739
Whiteside,B Kenneth	DISPATCHER, DISTRIB SYS	DISTR DISPATCH CENTER	A01765	6/6/60	A05739
Barnes,David Albert	DISPATCHER, DISTRIB SYS	DISTR DISPATCH CENTER	A00033	3123170	A05739
Powers,Andrew B	DISPATCHER, DISTRIB SYS	DISTR DISPATCH CENTER	A02659	2/1/58	A05739
Cotton,Kenneth G	DISPATCHER, DISTRIB SYS	DISTR DISPATCH CENTER	A03198	5/25/72	A05739
Pannell,James R	DISPATCHER, DISTRIB SYS	DISTR DISPATCH CENTER	A02801	7/13/70	A05739
Smith,Kynith L	DISPATCHER, DISTRIB SYS	DISTR DISPATCH CENTER	A02802	10/20/66	A05739
Hardin,David R	DISPATCHER, DISTRIB SYS	DISTR DISPATCH CENTER	A03197	3/18/85	A05739
Martin,Larry Joe	DISPATCHER, DISTRIB SYS	DISTR DISPATCH CENTER	A03196	2/20/69	A05739
Finder,Stephen A	DISPATCHER, DISTRIB SYS	DISTR DISPATCH CENTER	A03199	5/9/77	A05739
Bridges,George L	COORD, LINE OPERATIONS SR	OPERATIONS MGR	A00770	1/17/73	A06083
Fuller,Edwin M	ENGR, SR STAFF	OPERATIONS MGR	A03680	6/2/75	A06083
Raum,George E	ENGR ASSOC, SR	OPERATIONS MGR	A03240	5/29/67	A06083
Greene,Adrian H	COORD, LINE OPERATIONS SR	OPERATIONS MGR	A03307	6/23/72	A06083
Luthe,David E	COORD, LINE OPERATIONS SR	OPERATIONS MGR	A05737	7/22/85	A06083
Hutson,Doris Jean	SECRETARY SR - NORTHERN	E&O DIRECTOR-NORTHERN	A03257	1/6/77	A00920
Hill,Russell E	ENGR, SR	DISTRIBUTION PLANNING-AP&L	A01768	6/30/86	D02625
Johnson,Claude D	ENGR, SR	DISTRIBUTION PLANNING-AP&L	A02832	11/3/69	D02625
Collins,Jeffery A	ENGR, SR	DISTRIBUTION PLANNING-AP&L	A04852	6/26/89	D02625
Vaughan,Michael A	MGR, AREA LINE	AREA LINE MGR-HOT SPRINGS	A00986	6/10/85	D02903
Clements,Gene D	SUPV, AREA CONSTIMAIN T	HOT SPRINGS I LINE CREW	A04223	1/23/67	A00986
Barker,Jimmy F	STOREKEEPER	HOT SPRINGS I LINE CREW	A01178	5/4/67	A04223
Howard,Lawrence J	STOREKEEPER	HOT SPRINGS I LINE CREW	A01180	10/8/74	A04223
Norman,Don A	JRNYMAN SERVICEMAN	HOT SPRINGS I LINE CREW	A04323	9/26/60	A04223
Mitchell,Gary L	JRNYMAN SERVICEMAN	HOT SPRINGS I LINE CREW	A04325	6/17/65	A04223
Caldwell,Kenneth	CLERK IV - CONSTRUCTION	HOT SPRINGS I LINE CREW	A04329	2/21/84	A04223
Hibbs,James Larry	JOURNEYMAN LINEMAN - RED	HOT SPRINGS I LINE CREW	A04337	6/16/70	A04223
McLean,Kevin R	JOURNEYMAN LINEMAN	HOT SPRINGS I LINE CREW	A04343	7/20/81	A04223
Moore,Melvin Jerome	JOURNEYMAN LINEMAN - RED	HOT SPRINGS I LINE CREW	A04347	9/13/71	A04223
Thornton,Roger L	SENIOR LINEMAN	HOT SPRINGS I LINE CREW	A04350	3/15/65	A04223
Hale,Thomas Dewitt	JOURNEYMAN LINEMAN	HOT SPRINGS I LINE CREW	A04354	8/12/80	A04223
Thomason,Lori Ann	CLERK IV - CONSTRUCTION	HOT SPRINGS I LINE CREW	A04356	5/6/85	A04223
Terry,Billy Ray	SENIOR LINEMAN	HOT SPRINGS I LINE CREW	A04358	6/12/69	A04223
Duncan,Mitchell Don	JOURNEYMAN LINEMAN	HOT SPRINGS I LINE CREW	A04363	11/28/83	A04223
Lambert,Hughie N	SUPV, AREA CONSTIMAIN T	DISTRIBUTION OPS, ADM-AP&L	A04355	2/25/58	A00986

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Porter, Donna Kay	CLERK IV - CONSTRUCTION	GLENWOOD LINE CREW	A01179	10/13/86	A04355
Forthman, Marvin D	JRNYMAN SERVICEMAN	GLENWOOD LINE CREW	A04336	12/1/80	A04355
Crumpler, Jimmy Wayn	JOURNEYMAN LINEMAN	GLENWOOD LINE CREW	A04339	8/18/88	A04355
Sisco, Raymond E	JOURNEYMAN LINEMAN	GLENWOOD LINE CREW	A04372	8/17/83	A04355
Coffman, Albert D	SENIOR LINEMAN	GLENWOOD LINE CREW	A04373	7/9/73	A04355
Adams, James M	JRNYMAN SERVICEMAN	GLENWOOD LINE CREW	A04379	2/17/69	A04355
McCall, Edward B	JRNYMAN SERVICEMAN	GLENWOOD LINE CREW	A04380	4/13/64	A04355
Caldwell, Joseph Allen	METER SERVICE INSTALLER O	GLENWOOD LINE CREW	A04399	11/11/91	A04355
Starns, Conrad E	SUPV, AREA CONSTIMAIN T I	MALVERN LINE CREW	A04368	10/18/71	A00986
Shackelford, James R	STOREKEEPER	MALVERN LINE CREW	A01185	10/7/74	A04368
Brown, Gatha Lynn	CLERK IV - CONSTRUCTION	MALVERN LINE CREW	A04289	8/7/80	A04368
Harris, Thomas M	JRNYMAN SERVICEMAN	MALVERN LINE CREW	A04488	6/30/69	A04368
Pierce, Clay E	JRNYMAN SERVICEMAN	MALVERN LINE CREW	A04409	8/21/69	A04368
Reed, Kenneth C	JOURNEYMAN LINEMAN	MALVERN LINE CREW	A04490	10/6/69	A04368
Davis, John T	JOURNEYMAN LINEMAN - RED	MALVERN LINE CREW	A04493	6/5/75	A04368
Tanner, Donald J	SENIOR LINEMAN	MALVERN LINE CREW	A04496	9/12/67	A04368
Martin, Glen A	JOURNEYMAN LINEMAN - RED	MALVERN LINE CREW	A04498	8/17/70	A04368
Paxton, David W	JOURNEYMAN LINEMAN	MALVERN LINE CREW	A04928	6/24/68	A04368
Baggett, Loren D	SENIOR LINEMAN	MALVERN LINE CREW	A04929	6/26/69	A04360
Nutt, Ronald H	JRNYMAN SERVICEMAN	MALVERN LINE CREW	A04950	12/28/70	A04368
Kervin, Billy Michael	METER SERVICE INSTALLER O	MALVERN LINE CREW	A04975	10/31/91	A04360
Moore, Julious Dee	SUPV, AREA CONSTIMAIN T I	HOT SPRINGS II LINE CREW	A04901	11/27/72	A00986
Barbee, Howard E	JRNYMAN SERVICEMAN	HOT SPRINGS II LINE CREW	A04321	8/28/72	A04901
Cotnam, John Duane	JOURNEYMAN LINEMAN - RED	HOT SPRINGS II LINE CREW	A04322	6/18/73	A04901
Peppers, James A	JRNYMAN SERVICEMAN	HOT SPRINGS II LINE CREW	A04324	5/29/73	A04901
Ault, Russell Edward	SENIOR LINEMAN	HOT SPRINGS II LINE CREW	A04348	9/14/67	A04901
Hughes, James M	JOURNEYMAN LINEMAN	HOT SPRINGS II LINE CREW	A04349	8/2/84	A04901
Wacaster, Ralph E	JOURNEYMAN LINEMAN	HOT SPRINGS II LINE CREW	A04351	2/5/65	A04901
Goodwin, Paul G	JOURNEYMAN LINEMAN - RED	HOT SPRINGS II LINE CREW	A04357	2/1/62	A04901
Mullins, Sam H	JOURNEYMAN LINEMAN	HOT SPRINGS II LINE CREW	A04362	1/26/72	A04901
Jackson, Andre' B	JOURNEYMAN LINEMAN	HOT SPRINGS II LINE CREW	A04364	11/29/79	A04901
Grisham, Billy Joe	METER SERVICE INSTALLER O	HOT SPRINGS II LINE CREW	A04398	8/8/91	A04901
Selvidge, Linda M	METER SERVICE INSTALLER O	HOT SPRINGS II LINE CREW	A04402	2/14/83	A04901
West, Karen Sue	CLERK IV - METER SVS	HOT SPRINGS II LINE CREW	A04416	6/27/86	A04901
Stroder, Carl D	METER SERVICE INSTALLER O	HOT SPRINGS II LINE CREW	A04537	4/8/81	A04901
Wilson, James I.	SENIOR LINEMAN	HOT SPRINGS II LINE CREW	A05648	6/8/61	A04901
Pennington, Kathie E	SECRETARY III - NORTHERN	AREA LINE MGR-HOT SPRINGS	A00676	9/3/68	A00986
Pierce, Ray K	COORD, LINE OPERATIONS SR	HOT SPRINGS II LINE CREW	A01014	5/31/60	A00986
Johnston, Floyd V	SUPV, AREA CONSTIMAIN T I	ARKADELPHIA LINE CREW	D05083	5/29/80	A00986
Garrett, Don L	STOREKEEPER	ARKADELPHIA LINE CREW	A01186	5/17/82	D05083
Darrow, Ricky Dale	JOURNEYMAN LINEMAN	ARKADELPHIA LINE CREW	A04500	3/6/80	D05083
Birdwell, Brian S	SENIOR LINEMAN	ARKADELPHIA LINE CREW	A04504	8/25/78	D05083
Foyil, Jimmy D	JRNYMAN SERVICEMAN	ARKADELPHIA LINE CREW	A04509	4/22/68	D05083

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Davidson,James C	JRNYMAN SERVICEMAN	ARKADELPHIA LINE CREW	A045 10	7/8/68	D05083
Efird,Scott Allen	JOURNEYMAN LINEMAN	ARKADELPHIA LINE CREW	A045 11	2/2/84	D05083
Lea,William Jackson	SENIOR LINEMAN	ARKADELPHIA LINE CREW	A045 13	9/4/73	D05083
Hill,Alvin D	JOURNEYMAN LINEMAN - RED	ARKADELPHIA LINE CREW	A045 14	9/23/74	D05083
Adams,Steven A	JRNYMAN SERVICEMAN	ARKADELPHIA LINE CREW	A045 19	6/1 1170	D05083
Smith,Raymond	METER SERVICE INSTALLER O	ARKADELPHIA LINE CREW	A0453 1	10/20/77	D05083
Dickerson,James T	JOURNEYMAN LINEMAN	ARKADELPHIA LINE CREW	A04536	5/3/82	D05083
Quarles,Charlotte J	CLERK IV - CONSTRUCTION	ARKADELPHIA LINE CREW	DO5101	4/19/79	D05083
Hubbard,Irlon C	SUPV, AREA CONSTIMAIN T I	EL DORADO II LINE CREW	A04049	1/20/72	A00993
Green,John A	STOREKEEPER	EL DORADO II LINE CREW	A01 191	2/27/78	A04049
Bussey,Herbert H	STOREKEEPER	EL DORADO II LINE CREW	A04052	12/15/86	A04049
Flournoy,James L	JRNYMAN SERVICEMAN	EL DORADO II LINE CREW	A04066	6/1/65	A04049
Burson,John Wesley	JRNYMAN SERVICEMAN	EL DORADO II LINE CREW	A04070	9/25/67	A04049
Davis,Debra A	CLERK IV - CONSTRUCTION	EL DORADO II LINE CREW	A04076	2/7/77	A04049
Michael,Calvin Gene	JRNYMAN SERVICEMAN	EL DORADO II LINE CREW	A04082	5/31/79	A04049
Cole,Kenny Mark	JRNYMAN SERVICEMAN	EL DORADO II LINE CREW	A04088	10/30/80	A04049
Ibert,J Dayne	JRNEYMAN SERVICEMAN - RE	EL DORADO II LINE CREW	A04091	10/8/74	A04049
Preston,Larry R	JRNYMAN SERVICEMAN	EL DORADO II LINE CREW	A04094	3/16/71	A04049
Gordon,Vera Jackson	CLERK IV - METER SVS	EL DORADO II LINE CREW	A041 35	2/28/74	A04049
Aaron,Roy C	METER SERVICE INSTALLER O	EL DORADO II LINE CREW	A041 55	6/28/84	A04049
Harper,Bruce E	JRNYMAN SERVICEMAN	EL DORADO II LINE CREW	A041 59	8/5/68	A04049
Files,Johnnie Ray	METER SERVICE INSTALLER O	EL DORADO II LINE CREW	A042 58	6/2 1/7 1	A04049
Johnson,John Barry	SUPV, AREA CONSTIMAIN T I	EL DORADO II LINE CREW	A040 54	8/20/70	A00993
Morrison,William Leon	JRNYMAN SERVICEMAN	CAMDEN LINE CREW	A040 56	5/22/80	A040 54
Stinnett,Larry E	JRNEYMAN SERVICEMAN - RE	CAMDEN LINE CREW	A040 57	11/10/69	A040 54
Stookey,Clyde R	SENIOR LINEMAN	DISTRIBUTION OPS, ADM-AP&L	A040 67	12/28/67	A040 54
McMahan,William R	SENIOR LINEMAN	EL DORADO II LINE CREW	A040 68	2/6/69	A040 54
Raney,Carl L	JRNYMN CABLE SPLICER	EL DORADO II LINE CREW	A040 74	12/14/64	A040 54
Harris,Ronny F	SENIOR LINEMAN	EL DORADO II LINE CREW	A040 78	2/7/69	A040 54
Nelson,Willie Earl	JOURNEYMAN LINEMAN - RED	EL DORADO II LINE CREW	A04081	10/12/78	A040 54
Clay,Louis F	JOURNEYMAN LINEMAN	EL DORADO II LINE CREW	A040 85	11/26/73	A040 54
Enis,Paul Dudley	JOURNEYMAN LINEMAN - RED	EL DORADO II LINE CREW	A040 86	4/18/67	A040 54
Newsom,Jim Albert	JOURNEYMAN LINEMAN - RED	EL DORADO II LINE CREW	A040 87	9/1 1/69	A040 54
St. John,Ronald D	SUPV, AREA CONSTIMAIN T I	EL DORADO II LINE CREW	A040 83	6127174	A00993
Irons,Stanley A	SUPV, AREA CONSTIMAIN T I	MAGNOLIA LINE	A040 96	9/4/69	A00993
Hunter,Ralph J	STOREKEEPER	MAGNOLIA LINE	A01 196	5/15/80	A040 96
Meeks,Marshell L	JRNYMAN SERVICEMAN	MAGNOLIA LINE	A040 98	1/19/73	A040 96
Hatfield,Giles R	JRNYMAN SERVICEMAN	MAGNOLIA LINE	A040 99	6/24/68	A040 96
Pyle,Mary K	CLERK IV - CONSTRUCTION	MAGNOLIA LINE	A04 104	6/13/88	A040 96
Hanson,Michael Lynn	JOURNEYMAN LINEMAN - RED	MAGNOLIA LINE	A041 07	6/8/81	A040 96
McCain,William R	JRNYMAN SERVICEMAN	MAGNOLIA LINE	A041 09	5/6/68	A040 96
Williamson,Teddy D	SENIOR LINEMAN	MAGNOLIA LINE	A041 10	6/6/74	A040 96
Knapp,Phillip N	JOURNEYMAN LINEMAN	MAGNOLIA LINE	A041 14	3/28/88	A040 96

NAME	JOB TITLE	DEPT NAME	POSITION	HIRES DATE	SPV POSITION
Cloud, Daniel M	JRNYMAN SERVICEMAN	MAGNOLIA LINE	A04116	4/16/68	A04096
Bleifus, Stephen W	JOURNEYMAN LINEMAN	MAGNOLIA LINE	A0411a	8/21/89	A04096
Fields, Williams D	METER SERVICE INSTALLER O	MAGNOLIA LINE	A04162	7/22/91	A04096
Brantley, Peggy H	SECRETARY III - NORTHERN	EL DORADO II LINE CREW	A04004	4/1/63	A00993
Jackson, Carolyn Ann	CLERK IV - CONSTRUCTION	EL DORADO II LINE CREW	A04130	7/22/74	A00993
King, William Robert	COORD, LINE OPERATIONS SR	EL DORADO II LINE CREW	A04077	9/25/67	A00993
Langley, Glenn R	COORD, LINE OPERATIONS SR	MAGNOLIA LINE	A04112	5/5/69	A00993
Fortner, Jerry T	MGR, AREA LINE	AREA LINE MGR-PINE BLUFF	A0101a	11/30/70	D02903
Willis, David L	SUPV, AREA CONSTIMAIN T I	LAKE VILLAGE LINE CREW	A04196	7/1/69	A01018
Lucas, Booker T	STOREKEEPER	LAKE VILLAGE LINE CREW	A01198	4/3/78	A04196
Vencill, Edward	JRNYMAN SERVICEMAN	LAKE VILLAGE LINE CREW	A04177	3/3/69	A04196
Dalton, Roy D	JRNYMAN SERVICEMAN	MCGEHEE LINE CREW	A04178	2/3/69	A04196
Harris, Larry D	JRNYMAN SERVICEMAN	MCGEHEE LINE CREW	A041a2	5/26/83	A04196
Hogue, Kenneth Robert	JOURNEYMAN LINEMAN	MCGEHEE LINE CREW	A04192	1/3/89	A04196
Perry, Billy J	JOURNEYMAN LINEMAN - RED	LAKE VILLAGE LINE CREW	A04197	7/13/78	A04196
Palmer, Larry	JOURNEYMAN LINEMAN	LAKE VILLAGE LINE CREW	A04199	11/18/85	A04196
Butler, Eugene	JOURNEYMAN LINEMAN	LAKE VILLAGE LINE CREW	A04200	9/12/83	A04196
Mims, Woodrow B	SENIOR LINEMAN	LAKE VILLAGE LINE CREW	A04201	2/18/71	A04196
Daniels, Jonathan Wav	JOURNEYMAN LINEMAN	LAKE VILLAGE LINE CREW	A04202	6/12/90	A04196
Carpenter, Zanie B	METER SERVICE INSTALLER O	LAKE VILLAGE LINE CREW	A04209	5/28/70	A04196
Sibley, Cheryl Hensley	CLERK IV - CONSTRUCTION	LAKE VILLAGE LINE CREW	A04219	6/15/87	A04196
Brasfield, Bobby R	JRNYMAN SERVICEMAN	MCGEHEE LINE CREW	A05000	5/7/73	A04196
Knapp, Donald R	SUPV, AREA CONSTIMAIN T I	DISTRIBUTION OPS, ADM-AP&L	A04239	6/1/67	A01018
Jones, Calvin C	SUPV, AREA CONSTIMAIN T I	PINE BLUFF II LINE CREW	A04894	4/5/71	A01018
White, Johnny Lee	STOREKEEPER	PINE BLUFF II LINE CREW	A01141	8/29/74	A04894
Fellows, Linda	CLERK IV - CONSTRUCTION	PINE BLUFF II LINE CREW	A04889	6/30/78	A04894
Bell, Wesley A	JOURNEYMAN LINEMAN	PINE BLUFF II LINE CREW	A04900	5/16/85	A04894
Holmes, Thomas T	JOURNEYMAN LINEMAN - RED	PINE BLUFF II LINE CREW	A04902	8/9/73	A04894
Franklin, Allen D	JOURNEYMAN LINEMAN - RED	PINE BLUFF II LINE CREW	A04903	9/25/72	A04894
Burckhalter, George L	SENIOR LINEMAN	PINE BLUFF II LINE CREW	A04910	2/22/65	A04894
Hutcheson, Richard A	JOURNEYMAN LINEMAN - RED	PINE BLUFF II LINE CREW	A04911	9/7/78	A04894
Glover, Larry W	SENIOR LINEMAN	PINE BLUFF II LINE CREW	A04912	9/2/69	A04894
Hankins, Raymond C	JOURNEYMAN LINEMAN - RED	PINE BLUFF II LINE CREW	A04913	5/26/81	A04894
Beard, Jack H	JOURNEYMAN LINEMAN - RED	PINE BLUFF II LINE CREW	A04916	3/19/81	A04894
Johnson, Donna Sue	CLERK IV - CONSTRUCTION	PINE BLUFF II LINE CREW	D05098	3/19/84	A04894
Hales, Paul F	SUPV, AREA CONSTIMAIN T I	PINE BLUFF II LINE CREW	A04919	7/1/65	A01018
Hale, Peggy P	CLERK, CHIEF - NORTHERN	PINE BLUFF II LINE CREW	A04887	8/28/72	A04919
Smith, Donald Ray	JRNYMAN SERVICEMAN	PINE BLUFF II LINE CREW	A04923	1013179	A04919
Bond, Bruce A	JRNYMAN SERVICEMAN	PINE BLUFF II LINE CREW	A04942	11/10169	A04919
Fletcher, Artis L	JRNYMAN SERVICEMAN	PINE BLUFF II LINE CREW	A04945	1012172	A04919
Jackson, Curtis	JRNYMAN SERVICEMAN	PINE BLUFF II LINE CREW	A04946	6/8/71	A04919
Padgett, Harvey F	JRNYMAN SERVICEMAN	PINE BLUFF II LINE CREW	A04948	1/7/69	A04919
Smith, John T	METER SERVICE INSTALLER O	PINE BLUFF II LINE CREW	A04974	3/25/64	A04919

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Formby,Kenneth W	METER SERVICE INSTALLER O	PINE BLUFF II LINE CREW	A04976	8/7/89	A04919
Walker,Russell Wade	METER SERVICE INSTALLER O	PINE BLUFF II LINE CREW	A04981	10/2/89	A04919
Cates,William W	SUPV, AREA CONSTIMAIN T II	WARREN LINE CREW	A04936	9/20/65	A01018
Sanders,James L	STOREKEEPER	WARREN LINE CREW	A01201	5/2/88	A04936
Johnson,Earle	JOURNEYMAN LINEMAN	WARREN LINE CREW	A04194	5/4/89	A04936
Morris,Billy D	SENIOR LINEMAN	WARREN LINE CREW	A04224	9/13/73	A04936
Beaver,James L	JRNYMAN SERVICEMAN	WARREN LINE CREW	A04225	3/23/70	A04936
Juckett,William L	JOURNEYMAN LINEMAN	WARREN LINE CREW	A04226	11/15/72	A04936
Ridgell,Billy Ray	SENIOR LINEMAN	WARREN LINE CREW	A04232	2/11/85	A04936
Williams,Jeffrey	JOURNEYMAN LINEMAN	WARREN LINE CREW	A04234	2/28/85	A04936
Johnson,Leonard B	JRNYMAN SERVICEMAN	WARREN LINE CREW	A04236	9/24/73	A04936
Richardson,T D	JRNYMAN SERVICEMAN	WARREN LINE CREW	A04237	4/3/80	A04936
Thompson,Ernest R	SENIOR LINEMAN	CROSSETT LINE CREW	A04243	2/27/75	A04936
White,Mark Douglas	JOURNEYMAN LINEMAN	CROSSETT LINE CREW	A04244	12/4/80	A04936
Berryman,Charles T	JRNYMAN SERVICEMAN	CROSSETT LINE CREW	A04247	8/15/63	A04936
Ingram,Sherman	METER SERVICE INSTALLER O	WARREN LINE CREW	A04262	3/1/82	A04936
Wallace,Robert	JOURNEYMAN LINEMAN	WARREN LINE CREW	A04899	5/28/81	A04936
Selman,Paul A	JRNYMAN SERVICEMAN	WARREN LINE CREW	A04922	3/29/79	A04936
Ballentine,Sandra	CLERK IV - CONSTRUCTION	WARREN LINE CREW	A04957	11/25/85	A04936
Howard,Cynthia M	CLERK IV - METER SVS	AREA LINE MGR-PINE BLUFF	A04877	6/2 1/79	A01018
Newby,Lisa Ann	SECRETARY III - NORTHERN	AREA LINE MGR-PINE BLUFF	A04888	6/15/78	A01018
Hill,Lizzie Mae	CLERK IV - METER SVS	AREA LINE MGR-PINE BLUFF	D05093	5/5/76	A01018
Clem,Drew A	ENGR II	AREA LINE MGR-PINE BLUFF	A04863	5/18/92	A01018
Harris,John E	COORD, LINE OPERATIONS II	AREA LINE MGR-PINE BLUFF	A04186	9/13/73	A01018
Pennington,Thomas R	SUPV, AREA DESIGN	PINE BLUFF DISTR DESIGN	A00525	213164	D02945
Thompson,Lucindy Jo	CLERK, CHIEF - NORTHERN	PINE BLUFF DISTR DESIGN	A0422 1	12/19/80	A00525
Simmons,Steve R	ENGR ASSOC III	PINE BLUFF DISTR DESIGN	A00989	5/3/84	A00525
Locke,James E	ENGR ASSOC III	PINE BLUFF DISTR DESIGN	A00982	2/17/76	A00525
Wood,Henry	ENGR ASSOC, SR	PINE BLUFF DISTR DESIGN	A04205	8/30/73	A00525
Magnini,Angelo J	ENGR ASSOC II	PINE BLUFF DISTR DESIGN	A04879	9124173	A00525
Bethea,Glenn F	ENGR ASSOC II	PINE BLUFF DISTR DESIGN	A04849	9/8/81	A00525
Brown,Curtis D	ENGR ASSOC, SR	PINE BLUFF DISTR DESIGN	A04252	6/5/75	A00525
Hardwick,Samuel D	ENGR ASSOC III	PINE BLUFF DISTR DESIGN	A04866	1/1 1/82	A00525
McDaniel,James D	ENGR ASSOC III	PINE BLUFF DISTR DESIGN	A05998	10129173	A00525
Matthews,James D	ENGR ASSOC III	PINE BLUFF DISTR DESIGN	A04853	3/19/79	A00525
Jacks,Wilbur D	ENGR ASSOC III	PINE BLUFF DISTR DESIGN	A04864	6/15/81	A00525
Modica,Sharon E	CLERK, CHIEF - NORTHERN	EL DORADO DISTR DESIGN-AP&L	A04036	5/16/83	A00974
Ricketts,Samuel	ENGR, SR	EL DORADO DISTR DESIGN-AP&L	A04037	10/9/67	A00974
Peppers,John H	ENGR ASSOC, SR	EL DORADO DISTR DESIGN-AP&L	A04040	10117/66	A00974
Morgan,Steve H	ENGR ASSOC III	EL DORADO DISTR DESIGN-AP&L	A04043	6/15/81	A00974
Hamilton,Rose A	ENGR ASSOC II	EL DORADO DISTR DESIGN-AP&L	A04046	5/21/90	A00974
Lowery,George N	ENGR ASSOC III	EL DORADO DISTR DESIGN-AP&L	A04124	2/19/70	A00974
Goin,Donald K	ENGR ASSOC III	EL DORADO DISTR DESIGN-AP&L	A05816	7/6/82	A00974

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Gannaway, Paul	ENGR ASSOC III	EL DORADO DISTR DESIGN-AP&L	A04250	4/20/81	A00974
Dumas, Ronald Wayne	ENGR ASSOC III	EL DORADO DISTR DESIGN-AP&L	A04123	2/5/73	A00974
Taylor, James Dennis	SUPV, AREA DESIGN	HOT SPRINGS DISTR DESIGN	A01005	11/6/72	D02945
Rowton, Patricia T	CLERK, CHIEF - NORTHERN	HOT SPRINGS DISTR DESIGN	A04388	5/31/77	A01005
Matlock, Gary Evon	ENGR ASSOC III	HOT SPRINGS DISTR DESIGN	A01021	6/7/65	A01005
Robbins, Doyce H	ENGR ASSOC, SR	HOT SPRINGS DISTR DESIGN	A04386	9/7/60	A01005
Ragsdale, Edgar L	ENGR ASSOC III	HOT SPRINGS DISTR DESIGN	A04385	10/14/68	A01005
Evans, Kenneth W	ENGR, SR	HOT SPRINGS DISTR DESIGN	A04298	6/1/82	A01005
Hammaker, Chris W	ENGR ASSOC III	HOT SPRINGS DISTR DESIGN	A04304	9/3/68	A01005
Barrett, James A	ENGR ASSOC III	HOT SPRINGS DISTR DESIGN	A04305	1/22/73	A01005
Griggs, Gary Wayne	ENGR ASSOC II	HOT SPRINGS DISTR DESIGN	A04306	12/2/69	A01005
Teague, John T	ENGR ASSOC II	HOT SPRINGS DISTR DESIGN	A04309	6/18/81	A01005
Nicholson, Fred E	ENGR ASSOC II	HOT SPRINGS DISTR DESIGN	A04383	2/6/78	A01005
Gaston, David A	ENGR ASSOC II	HOT SPRINGS DISTR DESIGN	A04382	7/21/69	A01005
Sargent, Albert F	ENGR, SR	DISTR ENGR PLNG/SUPT-AP&L	A04299	7/31/72	D02945
Lambert, James E	SENIOR METERMAN	FIELD METERING-AP&L	A04022	11/5/73	D05049
Honeycutt, Charles R	JOURNEYMAN METERMAN	FIELD METERING-AP&L	A04051	8/5/82	D05049
Smith, Jim P	JOURNEYMAN METERMAN	FIELD METERING-AP&L	A04183	10/10/88	D05049
Finney, Jeffrey B	SENIOR METERMAN	FIELD METERING-AP&L	A04334	3/23/72	D05049
Ricks, James Henry	JOURNEYMAN METERMAN	FIELD METERING-AP&L	A04369	11/17/70	D05049
Streeter, Eddy V	SENIOR METERMAN	FIELD METERING-AP&L	A04875	5/18/78	D05049
Bradshaw, John A	JOURNEYMAN METERMAN	FIELD METERING-AP&L	A04893	4/20/78	D05049
Clark, Roy Anthony	JOURNEYMAN METERMAN	FIELD METERING-AP&L	A06065	3/25/85	D05049
Digby, John Dale	RELAY TECHNICIAN	FIELD METERING-AP&L	D05089	5/25/72	D05049
Watson, Bruce F	SR RELAY TECHNICIAN	FIELD METERING-AP&L	D05090	9/30/68	D05049
Pierce, Ray D	RELAY TECHNICIAN	FIELD METERING-AP&L	D05091	5/10/73	D05049
Schrantz, Roger B	DISPATCHER, DISTRIB SYS	DISTR DISPATCH CENTER-AP&L	A00091	6/3/60	D05110
Willis, Garland W	DISPATCHER, DISTRIB SYS	DISTR DISPATCH CENTER-AP&L	A04028	8/29/66	D05110
Holcomb, Tommy G	DISPATCHER, DISTRIB SYS	DISTR DISPATCH CENTER-AP&L	A04842	4/2/73	D05110
Whitaker, Charles R	DISPATCHER, DISTRIB SYS	DISTR DISPATCH CENTER-AP&L	A04840	6/18/75	D05110
Marlowe, Jerry L	DISPATCHER, DISTRIB SYS	DISTR DISPATCH CENTER-AP&L	A04841	6/10/68	D05110
Brewer, Alvie Wayne	DISPATCHER, DISTRIB SYS	DISTR DISPATCH CENTER-AP&L	A04843	2/1/71	D05110
Ray, Donald W	SPEC, DISTRIB II	ROW MAINT-AP&L	A04105	8/29/72	LQ1256
Adcock, Robert D	SPEC, DISTRIB II	ROW MAINT-AP&L	A04190	2/25/93	LQ1256
Shaw, Billy R	COORD, LINE OPERATIONS SR	ROW MAINT-AP&L	A04501	8/9/60	LO1256
Roberts, Michael H	SUPT, TRANSPORTATION SHO	AR TRANSPORTATION SHOP	A00088	12/4/72	D01078
Dollarhide, Jackie R	CLERK, CHIEF SR - NORTHERN	AR TRANSPORTATION SHOP	A01084	6/9/75	A00088
Sanders, Charles R	AUTOIHYDRAULIC MECH	AR TRANSPORTATION SHOP	A01086	5/14/76	A00088
Morris, Sherry Caleb	SR AUTO/HYDRILIC MECH	AR TRANSPORTATION SHOP	A01087	8/11/77	A00088
Paape, Ralph Warren	AUTO/HYD MEC HLP 013	AR TRANSPORTATION SHOP	A01088	11/2/88	A00080
Robinson, William	AUTOIHYDRAULIC MECH	AR TRANSPORTATION SHOP	A01089	8/2/83	A00088
Morris, James Edward	AUTOIHYDRAULIC MECH	AR TRANSPORTATION SHOP	A01090	10/1/81	A00088
Snow, Rickey D	AUTOIHYDRAULIC MECH	AR TRANSPORTATION SHOP	A01094	6/25/92	A00088

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Martin, Kevin E	AUTO/HYD MEC HLP 013	AR TRANSPORTATION SHOP	A01105	9/24/90	A00088
Brown, William	SPEC, CUST SERVICE SUP II	AR TRANSPORTATION SHOP	A00215	6/25/81	A00088
Guillory, Howard G	SUPV, FIELD MECH	AR FIELD MECHANICS	A00213	3/17/75	D01078
Wunderlich, Roy A	AUTOIHYDRAULIC MECH	AR FIELD MECHANICS	A01091	4/9/73	A00213
Smith, William E	AUTOIHYDRAULIC MECH	AR FIELD MECHANICS	A01093	3/20/80	A00213
McClanahan, William	AUTOIHYDRAULIC MECH	AR FIELD MECHANICS	A01095	3/13/75	A00213
Smith, Ken Dwayne	AUTO/HYDRAULIC MECH	AR FIELD MECHANICS	A01098	5/28/81	A00213
Lemley, Donald Earl	AUTOIHYDRAULIC MECH	AR FIELD MECHANICS	A01099	6/11/81	A00213
Brown, James Leroy	AUTOIHYDRAULIC MECH	AR FIELD MECHANICS	A01100	4/7/77	A00213
Stewart, Joe Bert	AUTO/HYDRAULIC MECH	AR FIELD MECHANICS	A01101	11/3/77	A00213
Emerson, Hardy Lee	AUTOIHYDRAULIC MECH	AR FIELD MECHANICS	A01102	11/28/83	A00213
Fletcher, Thomas O	AUTOIHYDRAULIC MECH	AR FIELD MECHANICS	A01104	7/17/61	A00213
Peterson, Larry	AUTO/HYDRAULIC MECH	AR FIELD MECHANICS	A01106	3/31/83	A00213
Poole, M Dean	AUTOIHYDRAULIC MECH	AR FIELD MECHANICS	A01107	11/1/65	A00213
Simpson, John Milford	AUTO/HYD MEC HLP 012	AR FIELD MECHANICS	A01111	7/27/92	A00213
Beard, James H	SPEC, CUST SERVICE SUP SR	AR ENVIRONMENTAL MANAGEMENT	A00806	8/1/78	D01103
Spillyards, Jeffrey	SPEC, CUST SERVICE SUP SR	AR ENVIRONMENTAL MANAGEMENT	A00188	7/16/79	D01103
Fulmer, Max Lee	SUPT, REGION CENTRAL WAR	MATERIAL DISTRIBUTION CENTER	A01158	1/12/81	A00090
Harris, Mary Jo	SECRETARY III - NORTHERN	MATERIAL DISTRIBUTION CENTER	A01110	9/7/72	A01158
Bentley, LeAnne D	CLERK II - PORT	MATERIAL DISTRIBUTION CENTER	A01112	9/11/89	A01158
Wells, Steve W	STOREKEEPER	MATERIAL DISTRIBUTION CENTER	A01117	12/9/85	A01158
Madru, Thomas C	STOREKEEPER	MATERIAL DISTRIBUTION CENTER	A01120	10/12/78	A01158
Vann, Donald D	STOREKEEPER	MATERIAL DISTRIBUTION CENTER	A01125	11/22/82	A01158
Wilborn, Henry Lee	STOREKEEPER	MATERIAL DISTRIBUTION CENTER	A01126	11/12/81	A01158
Rogers, Linda Dale	STOREKEEPER	MATERIAL DISTRIBUTION CENTER	A01133	3/13/72	A01158
Kitchens, John R	STOREKEEPER	MATERIAL DISTRIBUTION CENTER	A01145	9/10/80	A01158
Stotts, Charles H	STOREKEEPER	MATERIAL DISTRIBUTION CENTER	A01146	7/21/88	A01158
Bradshaw, Rickey C	STOREKEEPER	MATERIAL DISTRIBUTION CENTER	A01147	5/20/81	A01158
Dickerson, Sherry	STOREKEEPER OVER 3	MATERIAL DISTRIBUTION CENTER	A01148	9/6/83	A01158
Donnell, Michael L	STOREKEEPER	MATERIAL DISTRIBUTION CENTER	A01164	1/5/81	A01158
Luck, Calvin Reed	STOREKEEPER	MATERIAL DISTRIBUTION CENTER	A01166	9/18/80	A01158
Wilson, Matthew D	STOREKEEPER	MATERIAL DISTRIBUTION CENTER	A01691	8/3/89	A01158
Kuhn, Michael Foy	STOREKEEPER	MATERIAL DISTRIBUTION CENTER	A01709	10/24/83	A01158
Sanford, Arnold E	SPEC, PROCUREMENT III	MATERIAL DISTRIBUTION CENTER	A01216	1/8/81	A01158
Sandlin, Michael K	SPEC, PROCUREMENT II	MATERIAL DISTRIBUTION CENTER	A01689	2/18/82	A01158
Jay, Stephen D	SPEC, PROCUREMENT SR	MATERIAL DISTRIBUTION CENTER	A01688	4/23/80	A01158
Gauntt, Sara E	SPEC, PROCUREMENT SR	MATERIAL DISTRIBUTION CENTER	A00223	1/16/78	A01158
Hite, Shirley	SPEC, PROCUREMENT I	MATERIAL DISTRIBUTION CENTER	A01218	6/4/73	A01158
Canterbury, Robert D	SPEC, PROCUREMENT II	MATERIAL DISTRIBUTION CENTER	A01213	6/23/83	A01158
Ward, James Eric	SPEC, PROCUREMENT SR	MATERIAL DISTRIBUTION CENTER	A01187	5/12/83	A01158
Forthmon, Steven A	SPEC, PROCUREMENT II	MATERIAL DISTRIBUTION CENTER	A01116	3/9/81	A01158
Ferguson, Roger B	SPEC, PROCUREMENT SR	MATERIAL DISTRIBUTION CENTER	A01152	1/24/77	A01158
Oakley, Tracy Lynn	SPEC, PROCUREMENT II	MATERIAL DISTRIBUTION CENTER	A05256	4/15/85	A01158

NAME	JOB TITLE	DEPT NAME	POSITION	HIRE DATE	SPV POSITION
Huebner,Albert W	SUPT, TRANSFORMER SHOP	AR TRANSFORMER SHOP	A06115	5/24/71	D01101
DeMoss,Steven	CLERK, CHIEF - NORTHERN	AR TRANSFORMER SHOP	A01215	8/13/79	A06115
Hudson,David L	JRNY MAINT ELECTRCAN	AR TRANSFORMER SHOP	A02069	6/15/89	A06115
Bradshaw,Bennie L	CLERK, CHIEF SR - NORTHERN	AR TRANSFORMER SHOP	A03710	10/21/65	A06115
Mickens,James T	JRNY MAINT ELECTRCAN	AR TRANSFORMER SHOP	A03718	4/11/79	A06115
Hollis,Glenn J	JRNY MAINT ELECTRCAN	AR TRANSFORMER SHOP	A03722	6/13/85	A06115
Riley, Lee A	JRNY MAINT ELECTRCAN	AR TRANSFORMER SHOP	A03740	2/6/84	A06115
Akins,Ronald Dennis	JRNY MAINT ELECTRCAN	AR TRANSFORMER SHOP	A03745	9/4/84	A06115
Martin,James E	SR MAINT ELECTRICIAN	AR TRANSFORMER SHOP	A03747	1/19/65	A06115
Rumfelt,Stephen S	SUPT, METER SHOP	AR METER SHOP	A06116	11/4/74	D01101
Magby,Terry P	JOURNEYMAN METERMAN	AR METER SHOP	A01421	6/25/84	A06116
Waters,Marene	CLERK IV - PORT	AR METER SHOP	A02688	11/2/81	A06116
Smith,Donna L	CLERK II - PORT	AR METER SHOP	A02698	5/11/95	A06116
Green,Paul B	JOURNEYMAN METERMAN	AR METER SHOP	A03734	1/25/82	A06116
Lytle,Nathaniel	SENIOR METERMAN	AR METER SHOP	A03736	7/12/72	A06116
Day,Janacia Russell	JOURNEYMAN METERMAN	AR METER SHOP	A03738	2/14/72	A06116
Butler,William P	JOURNEYMAN METERMAN	AR METER SHOP	A03739	5/8/80	A06116
Cooper,Forrest C	JOURNEYMAN REPAIRMAN	AR METER SHOP	A03744	4/16/81	A06116
Chamblee,David	STOREKEEPER	AR METER SHOP	A05349	10/7/82	A06116

Oct 24 2 18 PM '96

FILED

BEFORE THE
ARKANSAS PUBLIC SERVICE COMMISSION

IN THE MATTER OF THE)
APPLICATION OF ENTERGY)
ARKANSAS, INC. FOR APPROVAL)
OF CHANGES IN RATES FOR RETAIL)
ELECTRIC SERVICE)

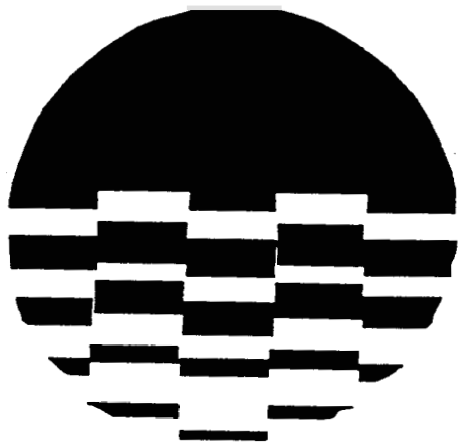
DOCKET NO. 96-360-U

MINIMUM FILING REQUIREMENT SCHEDULES

SCHEDULE E-5

REQUIRED BY APSC RULES OF PRACTICE AND PROCEDURE

Arkansas Power & Light Company/1995 Financial Statements



AP & L

Arkansas Power & Light Company (AP&L) is a regulated public utility company engaged in the generation, distribution, and sale of electric energy. AP&L serves approximately 608,000 customers in Arkansas. As of December 31, 1994, AP&L provided power at wholesale to neighboring Arkansas municipalities, rural electric cooperatives, and an association of rural electric cooperatives.

AP&L is a wholly-owned subsidiary of Entergy Corporation, a public utility holding company for the Energy System. The Entergy System's vast network of interconnected transmission and distribution lines and diversified gnd of fossil fuel and nuclear generating plants provides electricity to more than 2.4 million retail customers in Arkansas, Louisiana, Mississippi, and Texas.

Headquartered in New Orleans, Louisiana, Entergy Corporation includes five retail operating companies: Arkansas Power & Light Company, Gulf States Utilities Company, Louisiana Power & Light Company, Mississippi Power & Light Company, and New Orleans Public Service Inc. Entergy Corporation also owns directly all of the outstanding common stock of the following subsidiary companies: System Energy, Entergy Services, Inc., Entergy Operations, Inc., Energy Power, Inc., Entergy Enterprises, Inc., Entergy S.A., Entergy Argentina S.A., Entergy Argentina S.A., Ltd., Entergy Power Development Corporation, Entergy Transener S.A., Energy Power Marketing Corporation, Entergy Power Development International Holdings, Inc., and Entergy Power Development International Corporation. System Energy is a nuclear generating company that was incorporated under the laws of the State of Arkansas in 1974. System Energy sells at wholesale the capacity and energy from its 90% interest in Grand Gulf 1 to its only customers, AP&L, LP&L, MP&L, and NOPSI. System Energy has approximately a 78.5% ownership interest and an 11.5% leasehold interest in Grand Gulf 1. Entergy Services, a Delaware corporation, provides general executive, advisory, administrative, accounting, legal, engineering, and other services to the Operating Companies, generally at cost. Entergy Operations, a Delaware corporation, is a nuclear management company that operates ANO, River Bend, Waterford 3, and Grand Gulf 1, subject to the owner oversight of AP&L, GSU, LP&L, and System Energy, respectively. Entergy Power, a Delaware corporation, is an independent power producer that owns 809 MW of generating capacity and markets its capacity and energy in the wholesale market and in other markets not otherwise presently served by the System. Entergy Enterprises is a nonutility company incorporated under Delaware law that invests in and develops energy-related projects and other businesses that are or may be of benefit to the System's utility business. Entergy Enterprises also markets outside the System technical expertise, products, and services developed by the Operating Companies that have commercial value beyond their use in the System's operations and provides services to certain nonutility companies in the System. Entergy Corporation also has subsidiaries that participate in utility projects located outside the System's retail service territory, both domestically and internationally.

TABLE OF CONTENTS

	Page
Definitions	2
Report of Management	5
Audit Committee Chairperson's Letter	6
Management's Financial Discussion and Analysis	7
Report of Independent Accountants	16
Independent Auditors' Report	17
Management's Financial Discussion and Analysis (cont'd)	18
Statements of Income	20
Statements of Cash Flows	21
Balance Sheets	22
Statements of Retained Earnings and Paid-in Capital	24
Selected Financial Data - Five-Year Comparison	25
Notes to Financial Statements	26
Directors, Officers and Other Information	83

DEFINITIONS

Certain abbreviations or acronyms used in the text and notes are defined below:

<u>Abbreviation or Acronym</u>	<u>Term</u>
AFUDC	Allowance for Funds Used During Construction
ANO	Arkansas Nuclear One Steam Electric Generating Station (nuclear), owned by AP&L
ANO 1	Unit No. 1 of ANO
ANO 2	Unit No. 2 of ANO
AP&L	Arkansas Power & Light Company
APSC,	Arkansas Public Service Commission
Availability Agreement	Agreement, dated as of June 21, 1974, as amended among System Energy and AP&L, LP&L, MP&L, and NOPSI, and the assignments thereof
Cajun	Cajun Electric Power Cooperative, Inc.
Capital Funds Agreement	Agreement, dated as of June 21, 1974, as amended, between System Energy and Entergy Corporation, and the assignments thereof
CitiPower	CitiPower Ltd.
City of New Orleans or City	New Orleans, Louisiana
council	Council of the City of New Orleans, Louisiana
DOE	United States Department of Energy
EPAct	Energy Policy Act of 1992
Entergy	Entergy Corporation and its various direct and indirect subsidiaries
Entergy Corporation	Entergy Corporation, a Delaware corporation, successor to Entergy Corporation, a Florida corporation
Entergy Operations	Entergy operations, Inc.
FASB	Financial Accounting Standards Board

DEFINITIONS (Continued)

<u>Abbreviation or Acronym</u>	<u>Term</u>
FERC	Federal Energy Regulatory Commission
G&R	General and Refunding
Grand Gulf	Grand Gulf Steam Electric Generating Station (nuclear), owned 90% by System Energy
Grand Gulf 1	Unit No. 1 of Grand Gulf
Grand Gulf 2	Unit No. 2 of Grand Gulf
GSU	Gulf States Utilities Company (including wholly owned subsidiaries - Varibus Corporation, GSG&T, Inc., Prudential Oil & Gas, Inc. , and Southern Gulf Railway Company)
KWh	kilowatt-hour(s)
LP&L	Louisiana Power & Light Company
LPSC	Louisiana Public Service Commission
Merger	The combination transaction, consummated on December 31, 1993, by which GSU became a subsidiary of Entergy Corporation and Entergy Corporation became a Delaware corporation
MP&L	Mississippi Power & Light Company
MPSC	Mississippi Public Service Commission
1991 NOPSI Settlement	Settlement retroactive to October 4, 1991, among NOPSI, the Council, and the Alliance for Affordable Energy, Inc. (local consumer advocate group), which settled certain Grand Gulf prudence issues and certain litigation related to the February 4 Resolution
1994 NOPSI Settlement	Settlement effective January 1, 1995, between NOPSI and the Council in which NOPSI agreed to implement a permanent reduction in electric and gas rates and resolve disputes with the Council in the interpretation of the 1991 NOPSI Settlement
NOPSI	New Orleans Public Service Inc.
Operating Companies	AP&L, GSU, LP&L, MP&L, and NOPSI, collectively

DEFINITIONS (Concluded)

<u>Abbreviation or Acronym</u>	<u>Term</u>
PUCT	Public Utility Commission of Texas
PUHCA	Public Utility Holding Company Act of 1935, as amended
PURPA	Public Utility Regulatory Policies Act
Rate Cap	The level of GSU's retail electric base rates in effect at December 31, 1993, for the Louisiana retail jurisdiction, and the level of such rates in effect prior to the settlement agreement with the PUCT on July 21, 1994, for the Texas retail jurisdiction, which may not be exceeded before December 31, 1998
Reallocation Agreement	1981 Agreement , superseded in part by a June 13, 1985 decision of FERC, among AP&L, LP&L, MP&L, NOPSI, and System Energy relating to the sale of capacity and energy from Grand Gulf
River Bend	River Bend Steam Electric Generating Station (nuclear), owned 70% by GSU
SEC	Securities and Exchange Commission
SFAS	Statement of Financial Accounting Standards , promulgated by the Financial Accounting Standards Board
System	Energy Corporation and its various direct and indirect subsidiaries
System Agreement	Agreement, effective January 1, 1983, as modified , among the Operating Companies relating to the sharing of generating capacity and other power resources
System Energy	System Energy Resources, Inc.
System Fuels	System Fuels, Inc.
Unit Power Sales Agreement	Agreement, dated as of June 10, 1982, as amended and approved by FERC, among AP&L, LP&L, MP&L, NOPSI, and System Energy , relating to the sale of capacity and energy from System Energy's share of Grand Gulf 1
Waterford 3	Unit No. 3 (nuclear) of the Waterford Steam Electric Generating Station , owned 90.7% by LP&L. The remaining 9.3% undivided interest is leased by LP&L

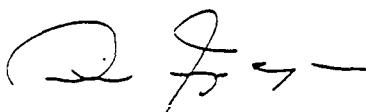
ENTERGY CORPORATION AND SUBSIDIARIES
REPORT OF MANAGEMENT

The management of Entergy Corporation and Subsidiaries has prepared and is responsible for the financial statements and related financial information included herein. The financial statements are based on generally accepted accounting principles. Financial information included elsewhere in this report is consistent with the financial statements.


To meet its responsibilities with respect to financial information, management maintains and enforces a system of internal accounting controls that is designed to provide reasonable assurance, on a cost-effective basis, as to the integrity, objectivity, and reliability of the financial records, and as to the protection of assets. This system includes communication through Written policies and procedures, an employee Code of Conduct, and an organizational structure that provides for appropriate division of responsibility and the training of personnel. This system is also tested by a comprehensive internal audit program.

The independent public accountants provide an objective assessment of the degree to which management meets its responsibility for fairness of financial reporting. They regularly evaluate the system of internal accounting controls and perform such tests and other procedures as they deem necessary to reach and express an opinion on the fairness of the financial statements.

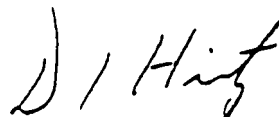
Management believes that these policies and procedures provide reasonable assurance that its operations are carried out with a high standard of business conduct.



ED LUPBERGER
Chairman, President, and Chief Executive Officer
of Entergy Corporation, AP&L, GSU, LP&L,
MP&L and NPSI



GERALD D. MCINVALLE
Executive Vice President and
Chief Financial Officer



DONALD C. HINTZ
President and Chief Executive Officer of System Energy

ENTERGY CORPORATION AND SUBSIDIARIES
AUDIT COMMITTEE CHAIRPERSON'S LETTER

The Entergy Corporation **Board of Directors'** Audit Committee is **comprised** of four directors **who are not officers** of Entergy Corporation: Lucie J. Fjeldstad, **Chairperson**, Dr. Norman C. Francis, **James R. Nichols**, and H. Duke Shackelford. The committee held four **meetings** during 1995.

The Audit **Committee** oversees Entergy **Corporation's** financial reporting process on **behalf** of the Board of Directors and provides reasonable **assurance** to **the** Board **that sufficient operating, accounting, and financial** controls are in existence and are adequately **reviewed** by programs of internal and external audits.

The Audit Committee discussed with Entergy's internal auditors and the independent public **accountants** (Coopers & Lybrand L.L.P.) the overall **scope** and **specific plans** for their **respective** audits, **as well as** Entergy Corporation's **financial statements** and the **adequacy** of Entergy Corporation's internal **controls**. The committee **met, together and separately**, with Entergy's **internal auditors** and independent **public accountants**, without management present, **to discuss the results** of their audits, their **evaluation** of **Entergy** Corporation's internal **controls**, and the **overall quality** of Entergy Corporation's financial **reporting**. The **meetings also** were **designed to facilitate** and encourage **private communication** between the committee and the internal **auditors** and independent **public accountants**.



LUCIE J. FJELDSTAD
Chairperson, Audit Committee

ENTERGY CORPORATION AND SUBSIDIARIES
MANAGEMENT'S FINANCIAL DISCUSSION AND ANALYSIS
LIQUIDITY AND CAPITAL RESOURCES

Entergy Corporation and its subsidiaries adopted a common disclosure approach in preparing the 1995 Annual Report on Form IO-K. Such an approach results in one single, integrated set of notes to accompany the separate financial statements of Entergy Corporation, AP&L, GSU, LP&L, MP&L, NOPSI, and System Energy. In addition, "Management's Financial Discussion and Analysis - Liquidity and Capital Resources and - Significant Factors and Known Trends" (MD&A sections) are also presented in an integrated manner. The following MD&A sections as well as the notes to the financial statements of Entergy Corporation and its subsidiaries clearly indicate the Entergy Corporation subsidiary or subsidiaries to which each note or MD&A section applies.

Entergy, AP&L, GSU, LP&L, MP&L, NOPSI, and System Enerm

Cash Flows

In 1995, AP&L's net cash flow from operations decreased because of increases in customer accounts receivables due to increased 1995 sales and the replenishment of coal inventory which was depleted in 1994. This decrease was partially offset by lower other operation and maintenance expense. GSU's net cash flow from

ENTERGY CORPORATION AND SUBSIDIARIES
MANAGEMENT'S FINANCIAL DISCUSSION AND ANALYSIS
LIQUIDITY AND CAPITAL RESOURCES

Financing Sources

In recent years, cash flows of the Operating Companies, supplemented by cash on hand, have been sufficient to meet substantially all investing and financing requirements, including capital expenditures, dividends and debt/preferred stock maturities. Entergy's ability to fund these capital requirements with cash from operations results, in part, from continued efforts to streamline operations and reduce costs, as well as from collections under rate phase-in plans that exceed current cash requirements for the related costs. (In the income statement, these revenue collections are offset by the amortization of previously deferred costs; therefore, there is no effect on net income.) These phase-in plans will continue to contribute to Entergy's cash position for the next several years. Specifically, the Grand Gulf 1 phase-in plans will expire in 1998 for AP&L and MP&L, and in 2001 for NOPSI.

GSU's phase-in plan for River Bend will expire in 1998, and LP&L's phase-in plan for Waterford 3 expires in 1996. In addition, the Operating Companies and System Energy have the ability to meet future capital requirements through future debt or preferred stock issuances, as discussed below. Also, to the extent current market interest and dividend rates allow, the Operating Companies and System Energy may continue to refinance high-cost debt and preferred stock prior to maturity. See Notes 5, 6, and 8 for additional information on the System's capital and refinancing requirements in 1996 - 2000.

Entergy Corporation periodically reviews its capital structure to determine its future needs for debt and equity financing. Certain agreements and restrictions limit the amount of mortgage bonds and preferred stock that can be issued by the Operating Companies and System Energy. Based on the most restrictive applicable tests as of December 31, 1995, and assumed annual interest or dividend rates of 8.25% for bonds and 8.50% for preferred stock, each of the Operating Companies and System Energy could have issued mortgage bonds or preferred stock in the following amounts:

<u>Company</u>	<u>Mortgage Bonds</u>	<u>Preferred Stock</u>
(In Millions)		
AP&L	\$ 307	\$ 553
GSU	\$ 824	(a)
LP&L	\$ 106	\$ 829
MP&L	\$ 256	\$ 269
NOPSI	\$ 55	\$ 187
System Energy	\$ 137	(b)

(a) GSU was precluded from issuing preferred stock at December 31, 1995.

(b) System Energy's charter does not presently provide for the issuance of preferred stock.

In addition to these amounts, the Operating Companies and System Energy have the ability, subject to certain conditions, to issue bonds against retired bonds. Such amounts may be significant in some instances, and, in some cases, no earnings coverage test is required. AP&L may also issue preferred stock to refund outstanding preferred stock without meeting an earnings coverage test. GSU has no earnings coverage limitations on the issuance of preference stock. In January of 1996, the Boards of Directors of AP&L and LP&L authorized the officers of those companies to deposit cash with the trustees under their respective first mortgage indentures to satisfy the annual maintenance and replacement fund requirements thereunder, and to require the trustees to use such cash to redeem all

ENTERGY CORPORATION AND SUBSIDIARIES
MANAGEMENT'S FINANCIAL DISCUSSION AND ANALYSIS
LIQUIDITY AND CAPITAL RESOURCES

or a part of certain series of first mortgage bonds at par as permitted by the respective first mortgage indentures. See Notes 5 and 6 for long-term debt and preferred stock issuances and retirements. See Note 4 for information on the System's short-term borrowings.

Financing Requirements

Productive investment by Entergy Corporation is necessary to enhance the long-term value of its common stock. Entergy Corporation has been expanding its investments in nonregulated business opportunities overseas as well as in the United States. Through the end of 1995, Entergy Corporation had participated in foreign nonregulated electric ventures in Pakistan, Argentina, and Peru. As of December 31, 1995, Entergy Corporation had invested \$555.5 million in equity capital (reduced by \$169 million of accumulated losses) in nonregulated businesses. See Note 15 for a discussion of Entergy Corporation's acquisition of CitiPower on January 5, 1996.

In addition to investing in nonregulated businesses, Entergy Corporation's capital requirements include periodically investing in, or making loans to, its subsidiaries, and sustaining its dividends. To meet such capital requirements, Entergy Corporation will utilize internally generated funds, cash on hand, and the \$70 million remaining on its \$300 million credit facility (\$230 million of this credit facility was used for the CitiPower acquisition). Entergy Corporation receives funds through dividend payments from its subsidiaries. During 1995, such common stock dividend payments from subsidiaries totaled \$565.6 million, none of which was contributed by GSU. Entergy Corporation, in turn, paid \$408.6 million of dividends on its common stock. Declarations of dividends on common stock are made at the discretion of Entergy Corporation's Board of Directors. It is anticipated that management will not recommend future dividend increases to the Board unless such increases are justified by sustained earnings growth of Entergy Corporation and its subsidiaries. See Note 7 for information on dividend restrictions.

Entergy Corporation and GSU

See Notes 2 and 8 regarding River Bend rate appeals and litigation with Cajun. Adverse rulings in the River Bend rate appeal could result in approximately \$289 million of potential write-offs (net of tax) and \$182 million in refunds of previously collected revenue. Such write-offs and charges, as well as the application of SFAS 121 (see Note 1), could result in substantial net losses being reported in the future by Entergy Corporation and GSU, with resulting adverse adjustments to common equity of Entergy Corporation and GSU. Adverse resolution of these matters could adversely affect GSU's ability to obtain financing, which could in turn affect GSU's liquidity and ability to pay dividends. Although Entergy Corporation's common shareholders experienced some dilution in earnings as a result of the Merger, Entergy believes that the Merger will ultimately be beneficial to common shareholders in terms of strategic benefits as well as economies and efficiencies produced.

Entergy Corporation and System Energy

Under the Capital Funds Agreement, Entergy Corporation has agreed to supply to System Energy sufficient capital to maintain System Energy's equity capital at a minimum of 35% of its total capitalization (excluding short-term debt), to permit the continued commercial operation of Grand Gulf 1, and to pay in full all indebtedness for borrowed money of System Energy when due under any circumstances. In addition, under supplements to the Capital Funds Agreement assigning System Energy's rights as security for specific debt of System Energy, Entergy Corporation has agreed to make cash capital contributions, if required, to enable System Energy to make payments on such debt when due. The Capital Funds Agreement can be terminated by the parties thereto, subject to consent of certain creditors.

ENTERGY CORPORATION AND SUBSIDIARIES
MANAGEMENT'S FINANCIAL DISCUSSION AND ANALYSIS
SIGNIFICANT FACTORS AND KNOWN TRENDS

Competition and Industry Challenges

Electric utilities traditionally have operated as regulated monopolies in which there was little opportunity for direct competition in the provision of electric service. In return for the ability to receive a reasonable return on and their investments, utilities were obligated to provide service and meet future customer requirements. However, the electric utility industry is now undergoing a transition to an environment of increased retail and wholesale competition.

Pressures that underlie the movement toward increasing competition are numerous and complex. They include legislative and regulatory changes, technological advances, consumer demands, greater availability of natural gas, environmental needs, and other factors. The increasingly competitive environment presents opportunities to compete for new customers, as well as the risk of loss of existing customers. Competition presents Entergy with many challenges. The following have been identified by Entergy as its major competitive challenges.

The Energy Policy Act of 1992

The EPAct addresses a wide range of energy issues and is being implemented by both FERC and state regulators. The EPAct is designed to promote competition among utility and non utility generators by amending PUHCA to exempt from regulation a class of EWGs, among others, consisting of utility affiliates and non utilities that own and operate facilities for the generation and transmission of power for sale at wholesale. The EPAct also gave FERC the authority to order investor-owned utilities to transmit power and energy to or for wholesale purchasers and sellers. This creates potential for electric utilities and other power producers to gain increased access to the transmission systems of other utilities to facilitate wholesale sales.

In response to the EPAct, FERC issued a notice of proposed rulemaking in mid-1994. This rulemaking concerns a regulatory framework for dealing with recovery of costs that were prudently incurred by electric utilities to serve customers under the traditional regulatory framework. These costs may become "stranded" as a result of increased competition. On March 29, 1995, FERC issued a supplemental notice of proposed rulemaking in this proceeding that would require public utilities to provide nondiscriminatory open access transmission service to wholesale customers and would also provide guidance on the recovery of wholesale and retail stranded costs. The risk of exposure to stranded costs that may result from competition in the industry will depend on the extent and timing of retail competition, the resolution of jurisdictional issues concerning stranded cost recovery, and the extent to which such costs are recovered from departing or remaining customers.

With regard to pending proceedings, including Entergy's open access transmission tariff proceedings originally filed in 1991 and amended in 1994 and 1995, FERC directed the parties to proceed with their cases while taking into account FERC's proposed rule. Comments and reply comments on the proposed rulemaking have now been filed with FERC by interested parties. Certain of the parties filing comments have proposed that FERC should order the immediate unbundling of all retail services as part of the final rulemaking in this proceeding, which is expected in the second quarter of 1996. In its comments in the proposed rulemaking, Entergy urged FERC to exercise its authority and responsibility to serve as a "backstop" in the event a state is unable or unwilling to provide for stranded-cost recovery - particularly in the case of multi state utilities (such as the System), where cost shifting among jurisdictions might otherwise occur.

ENTERGY CORPORATION AND SUBSIDIARIES
MANAGEMENT'S FINANCIAL, DISCUSSION AND ANALYSIS
SIGNIFICANT FACTORS AND KNOWN TRENDS

Retail and Wholesale **Rate Issues**

The **retail regulatory** philosophy is shifting in some jurisdictions from traditional cost-of-service regulation to incentive-rate regulation. Incentive and performance-based rate plans encourage efficiencies and productivity while permitting utilities and their customers to share in the results. MP&L implemented an **incentive-rate** plan in March 1994 and, in June 1995, the LPSC implemented a **performance-based** formula rate plan for LP&L. The Continuing pattern of **rate reductions** is a characteristic of the competitive environment in which Entergy operates.

Several of the **Operating Companies** have recently been ordered to grant base **rate reductions** and have refunded or credited customers for previous overcollections of **sates**. See Note 2 for additional discussion of **rate reductions** and incentive-rate regulation.

In connection with the **Merger**, AP&L and MP&L agreed with their respective retail regulators not to request any general retail rate increases that would take effect More November 1998, with certain exceptions. MP&L also agreed that during this period **retail** base rates under its formula rate plan would not be increased above the level of rates in effect on November 1, 1993. In connection with the Merger, NOPSI agreed with the Council to reduce its annual electric base rates by **\$4.8 million**, effective for bills rendered on or after November 1, 1993. **GSU** agreed with the LPSC and PUCT to a five-year Rate Cap on **retail** electric rates, and to pass through to retail customers the fuel savings and a certain percentage of the **nonfuel savings** created by the Merger. Under the terms of their respective Merger agreements, the LPSC and PUCT have reviewed **GSU's** base rates during the first post-Merger earnings analysis and ordered rate reductions. See Note 2 for additional discussion of **GSU's** post-Merger filings with the LPSC and the PUCT.

System Energy implemented a **\$65.5 million** rate increase, subject to refund, in December 1995.

Potential Changes in the **Electric Utility Industry**

Retail wheeling, the transmission by an electric utility of energy produced by another entity over the utility's transmission and distribution system to a retail customer in the electric utility's area of service, continues to evolve. Approximately 40 states have initiated studies of the concept of retail competition or are considering it as part of industry restructuring. Within the area served by the Operating Companies, the City of New Orleans, Louisiana, and Texas are conducting such studies.

In January 1996, the Council voted to investigate retail utility service competition. Although no date has been set, the investigation will focus on the impact of competition, service unbundling, and utility restructuring on consumers of retail electric and gas utility service in New Orleans. Earlier in 1995, a newly incorporated entity, Crescent City Utilities, Inc., submitted to the Council a draft resolution intended to permit the use of NOPSI's gas and electric transmission and distribution facilities by any other franchised utility to supply electricity and gas to retail customers in New Orleans. The Council has not scheduled hearings relating to this resolution.

The PUCT is currently developing rules that will permit greater wholesale electric competition in Texas, as mandated by the Texas legislature in its 1995 session. These wholesale transmission access rules are expected to be in place by the first quarter of 1996. In addition, the PUCT is developing information to be contained in reports that will be submitted to the 1997 legislature concerning broader competitive issues such as the unbundling of electric utility operations, market-based pricing, performance-based ratemaking, and the identification and recovery of potential stranded costs as part of the transition to a more competitive electric industry environment. This

ENTERGY CORPORATION AND SUBSIDIARIES
MANAGEMENT'S FINANCIAL DISCUSSION AND ANALYSIS
SIGNIFICANT FACTORS AND KNOWN TRENDS

information will be developed through a series of workshops and comments by interested parties throughout 1996. In addition, during 1995, the Texas legislature revised the Public Utility Regulatory Act, the law regulating electric utilities in Texas. The revised law permits utility and non utility EWGs and power marketers to sell wholesale power in the state. The revised law also permits the discounting of rates with certain conditions, but does not change the current law governing retail wheeling or the treatment of federal income taxes.

During the second quarter of 1995, the Louisiana legislature considered a bill permitting local retail wheeling. The bill was defeated, but similar bills are likely to be introduced in the future. During the same time period, the LPSC initiated a generic docket to investigate retail, wholesale, and affiliate wheeling of electricity. Currently, no procedural schedule has been set for this docket.

During January 1996, a bill entitled the "Electric Power Competition Act of 1996" was introduced into the United States House of Representatives. The bill proposes to amend certain provisions under PURPA for the purpose of facilitating future deregulation of the electric power industry.

In some areas of the country, municipalities (or comparable entities) whose residents are served at retail by an investor-owned utility pursuant to a franchise, are exploring the possibility of establishing new electric distribution systems, or extending existing ones. In some cases, municipalities are also seeking new delivery points in order to serve retail customers, especially large industrial customers, which currently receive service from an investor-owned utility. Where successful, however, the establishment of a municipal system or the acquisition by a municipal system of a utility's customers could result in the utility's inability to recover costs that it has incurred for the purpose of serving those customers.

Significant Industrial Cogeneration Effects

Many of Entergy's industrial customers, whose costs structures are energy-sensitive, have energy alternatives available to them such as fuel switching, cogeneration, and production shifting. Cogeneration is generally defined as the combined production of electricity and some other useful form of heat, typically steam. Cogenerated power may either be sold by its producer to the local utility at its avoided cost under PURPA, and/or utilized by the cogenerator to displace purchases from the utility. To the extent that cogeneration is used by industrial customers to meet their own power requirements, the System may suffer loss of industrial load. It is the practice of the Operating Companies to negotiate the renewal of contracts with large industrial customers prior to their expiration. In certain cases (particularly for GSU and LP&L), contracts or special tariffs that use flexible pricing have been negotiated with industrial customers to keep these customers on the System. The pricing agreements are not at full cost of service. Such rates may fully recover all related costs, but provide only a minimal return, if any, on investment. In 1995, kWh sales to GSU's and LP&L's industrial customers at less than full cost-of-service rates made up approximately 27% and 39% of GSU's and LP&L's total industrial class sales, respectively.

Since PURPA was enacted in 1978, the Operating Companies have been largely successful in retaining industrial load. The Operating Companies anticipate they will be successful in renegotiating such contracts with large industrial customers. However, this competitive challenge will likely increase. There can be no assurance that the Operating Companies will be successful or that future revenues will not be lost to other forms of generation.

ENERGY CORPORATION AND SUBSIDIARIES
MANAGEMENT'S FINANCIAL DISCUSSION AND ANALYSIS
SIGNIFICANT FACTORS AND KNOWN TRENDS

The Council has recently approved a resolution requiring its prior approval of regulatory treatment of any ~~lost~~ contribution to fixed costs as a result of incentive-rate agreements with large industrial or commercial customers entered into for the purposes of retaining those customers. The resolution also requires prior approval by the Council of the regulatory treatment of *stranded* costs resulting from the ~~loss~~ of large customers.

During 1995, LP&L received separate notices from two large industrial customers that will proceed with proposed cogeneration projects for the purpose of fulfilling their future electric energy needs. These customers will continue to purchase their energy requirements from LP&L until their cogeneration facilities are completed and operational, which is expected to occur between the years 1997 and 1998. After that time these customers will still purchase energy from LP&L, but at a reduced level. During 1995, these two customers represented an aggregate of approximately 18% of total LP&L industrial sales, and provided 12% of total industrial base revenues.

Domestic and Foreign Enem-Related Investments

Entergy Corporation seeks opportunities to expand its domestic energy-related businesses that are not regulated by state and local regulatory authorities, as well as foreign power investments that provide returns in excess of similar domestic investments. Such business ventures currently include power development and new technology related to the utility business. Entergy Corporation's strategy is to identify and pursue business opportunities that have the potential to earn a greater return than its regulated utility operations. Refer to "MANAGEMENT'S FINANCIAL DISCUSSION AND ANALYSIS - LIQUIDITY AND CAPITAL RESOURCES" for a discussion of Entergy Corporation's 1995 investment in domestic and foreign energy-related businesses. These investments may involve a greater risk than domestically regulated utility enterprises. In 1995, Entergy Corporation's investments in domestic and foreign energy-related investments reduced consolidated net income by approximately \$64.8 million. While such investments did not have a positive effect on 1995 earnings, management believes they will show profits in the near term.

In an effort to expand into new energy-related businesses, Entergy plans to commercialize its fiber optic telecommunications network that connects system facilities and supports its internal business needs. Entergy will provide long-haul fiber optic capacity to major telecommunications carriers, which, in turn will market that service to third parties. The recently enacted Telecommunications Act of 1996 permits Entergy to market such a service, pending state and local regulatory approval. On February 8, 1996, the President of the United States signed the Telecommunications Act into law. This new law contains an exemption from PUHCA that will permit registered utility holding companies to form and capitalize subsidiaries to engage in telephone, telecommunications, and information service businesses without SEC approval. However, the law requires that such telecommunications subsidiaries file for exemption with the Federal Communications Commission, and that they not engage in transactions with utility affiliates within their holding company systems or acquire utility affiliates' property without state or local regulatory approval. Entergy Corporation has requested approval from the SEC to form a new nonregulated subsidiary named Entergy Technologies Company to commercialize the Entergy telecommunications network.

In early October 1995, FERC issued an order granting Exempt Wholesale Generator status to Entergy Power Marketing Corporation (EPM), a wholly owned subsidiary of Entergy Corporation. EPM was created during 1995 to become a buyer and seller of electrical energy and its generating fuels. In February 1996, FERC approved market-based rate sales of electricity by EPM. Such approval will allow EPM to begin providing wholesale customers with a variety of services including physical and financial trading. Pending approval from the SEC, EPM expects to begin financial trading by the summer of 1996.

ENTERGY CORPORATION AND SUBSIDIARIES
MANAGEMENT'S FINANCIAL DISCUSSION AND **ANALYSIS**
SIGNIFICANT FACTORS AND KNOWN TRENDS

On January 5, 1996, Entergy Corporation finalized its acquisition of CitiPower, an electric distribution company serving Melbourne, Australia, and surrounding suburbs. The purchase price of CitiPower was approximately \$1.2 billion, of which \$294 million represented an equity investment by Entergy Corporation, and the remainder represented debt. Entergy Corporation funded the majority of the equity portion of the investment by using \$230 million of its \$300 million line of credit. CitiPower serves approximately 234,500 customers, the majority of which are commercial customers. At the time of the acquisition, CitiPower had 846 employees.

ANO Matters

Entergy Operations has made inspections and repairs from time to time on ANO 2's steam generators. During the October 1995 inspection, additional cracks in the tubes were discovered. Currently, Entergy Operations is in the process of gathering information and assessing various options for the repair or replacement of ANO 2's steam generators. See Note 8 for additional information.

Deregulated Utility Operations

GSU discontinued regulatory accounting principles for its wholesale jurisdiction and steam department and the Louisiana deregulated portion of River Bend during 1989 and 1991, respectively. The operating income (loss) from these operations was \$7.2 million in 1995, \$(5.2) million in 1994, and \$(2.9) million in 1993.

The increase in 1995 net income from deregulated operations was due to increased revenues and reduced operation and maintenance expenses, partially offset by increased depreciation. The larger net loss from deregulated operations in 1994 was principally due to a smaller income tax benefit. The future impact of the deregulated utility operations on Entergy and GSU's results of operations and financial position will depend on future operating costs, the efficiency and availability of generating units, and the future market for energy over the remaining life of the assets. Entergy expects the performance of its deregulated utility operations to improve, due to continued reductions in operation and maintenance expenses. The deregulated operations will be subject to the requirements of SFAS 121, as discussed in Note 1, in determining the recognition of any asset impairment.

Property Tax Exemptions

LP&L and GSU are working with tax authorities to determine the method for calculating the amount of property taxes to be paid once Waterford 3 and River Bend's local property tax exemptions expire. Waterford 3's exemption expired in December 1995 and River Bend's exemption expires in December 1996. LP&L expects that the LPSC will address the accounting treatment and recovery of Waterford 3's property taxes in April 1996, in conjunction with the annual filing required under its performance-based formula rate plan.

Environmental Issues

GSU has been notified by the U. S. Environmental Protection Agency that it has been designated as a Potentially Responsible Party (PRP) for the clean-up of certain hazardous waste disposal sites. See Note 8 for additional information.

As a consequence of rules for solid waste regulation issued by the Louisiana Department of Environmental Quality in 1993, LP&L has determined that certain of its power plant wastewater impoundments must be upgraded or closed. See Note 8 for additional information.

ENTERGY CORPORATION AND SUBSIDIARIES
MANAGEMENT'S FINANCIAL DISCUSSION AND ANALYSIS
SIGNIFICANT FACTORS AND KNOWN TRENDS

Accounting Issues

New Accounting Standard - In March 1995, the FASB issued SFAS 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed Of" (SFAS 121), effective January 1, 1996. This standard describes circumstances that may result in assets being impaired and provides criteria for recognition and measurement of asset impairment. See Notes 1 and 2 for information regarding the potential impacts of the new accounting standard on Entergy.

Continued Application of SFAS 71 - As a result of the EPAct and actions of regulatory commissions, the electric utility industry is moving toward a combination of competition and a modified regulatory environment. The System's financial statements currently reflect, for the most part, assets and costs based on current cost-based ratemaking regulations in accordance with SFAS 71, "Accounting for the Effects of Certain Types of Regulation" (SFAS 71). Continued applicability of SFAS 71 to the System's financial statements requires that rates set by an independent regulator on a cost-of-service basis can actually be charged to and collected from customers.

In the event that all or a portion of a utility's operations cease to meet those criteria for various reasons, including deregulation, a change in the method of regulation, or a change in the competitive environment for the utility's regulated services, the utility should discontinue application of SFAS 71 for the relevant portion. That discontinuation should be reported by elimination from the balance sheet of the effects of any actions of regulators recorded as regulatory assets and liabilities.

As of December 31, 1995, and for the foreseeable future, the System's financial statements continue to follow SFAS 71, except for certain portions of GSU's business. See Note 1 for additional discussion of Entergy's application of SFAS 71.

Accounting for Decommissioning Costs - The staff of the SEC has been reviewing the financial accounting practices of the electric utility industry regarding the recognition, measurement, and classification of nuclear decommissioning costs for nuclear generating stations in the financial statements of electric utilities. In February 1996 the FASB issued an exposure draft of the proposed SFAS addressing the accounting for decommissioning costs as well as liabilities related to the closure and removal of all long-lived assets. See Note 8 for a discussion of proposed changes in the accounting for decommissioning/closure costs and the potential impact of these changes on Entergy.

REPORT OF INDEPENDENT ACCOUNTANTS

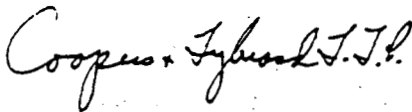
To the Board of Directors and Shareholders of
Arkansas Power & Light Company

We have audited the accompanying balance sheets of Arkansas Power & Light Company as of December 31, 1995 and 1994, and the related statements of income, retained earnings and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits. The financial statements of the Company for the year ended December 31, 1993, were audited by other auditors, whose report, dated February 11, 1994, included an explanatory paragraph that described a change in the method of accounting for revenues, which is discussed in Note 1 to these financial statements.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 1995 and 1994, and the results of its operations and its cash flows for the years then ended in conformity with generally accepted accounting principles.

As discussed in Note 1 to the financial statements, in 1995 the Company changed its method of accounting for incremental nuclear plant outage maintenance costs.



COOPERS & LYBRAND L.L.P.

New Orleans, Louisiana

February 14, 1996

INDEPENDENT AUDITORS' REPORT

To the Shareholders and the Board of Directors of
Arkansas Power & Light Company:

We have audited the accompanying statements of income, retained earnings, and cash flows of Arkansas Power & Light Company (AP&L) for the year ended December 31, 1993. These financial statements are the responsibility of AP&L's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the results of AP&L's operations and its cash flows for the year ended December 31, 1993 in conformity with generally accepted accounting principles.

As discussed in Note 1 to the financial statements, AP&L changed its method of accounting for revenues in 1993.

Deloitte + Touche LLP

DELOITTE & TOUCHE LLP

New Orleans, Louisiana

February 11, 1994

ARKANSAS POWER & LIGHT COMPANY
MANAGEMENT'S FINANCIAL DISCUSSION AND ANALYSIS
RESULTS OF OPERATIONS

Net Income

Net income increased in 1995 due primarily to the onetime recording of the cumulative effect of the change in accounting method for incremental nuclear refueling outage maintenance costs as discussed in Note 1. Excluding the above mentioned item, net income for 1995 decreased due to an increase in depreciation, amortization, and decommissioning expenses and income tax expense offset by an increase in revenues from retail energy sales and a decrease in other operation and maintenance expenses.

Net income decreased in 1994 due primarily to the onetime recording in the first quarter of 1993 of the cumulative effect of the change in accounting principle for unbilled revenues and its ongoing effects, and to increased other operation and maintenance expenses resulting from restructuring and storm damage costs during 1994.

Significant factors affecting the results of operations and causing variances between the years 1995 and 1994, and 1994 and 1993, are discussed under "Revenues and Sales," "Expenses," and "Other" below.

Revenues and Sales

See "SELECTED FINANCIAL DATA - FIVE-YEAR COMPARISON," following the notes to financial statements, for information on operating revenues by source and KWh sales.

The changes in electric operating revenues for the twelve months ended December 31, 1995, are as follows:

Description	Increase/ (Decrease) (In Millions)
Change in base revenues	\$ (3.4)
Rate riders	15.9
Fuel cost recovery	25.1
Sales volume/weather	38.2
Other revenue (including unbilled)	9.7
Sales for resale	(28.0)
Total	\$ 57.5

Electric operating revenues increased for 1995 due primarily to increase retail energy sales and fuel adjustment revenues partially offset by a decrease in sales for resale to associated companies. The increase in sales volume/weather resulted from increased customers and associated usage, while the remainder resulted from warmer weather in the summer months. The decrease in sales for resale to associated companies was caused by changes in generation availability and requirements among the Operating Companies.

Total revenues remained relatively unchanged in 1994. Retail revenues decreased primarily due to lower recovery of fuel revenues during the year offset by increased sales for resale to associated companies in 1994, caused by changes in generation availability and requirements among the Operating Companies.

ARKANSAS POWER & LIGHT COMPANY
MANAGEMENT'S FINANCIAL DISCUSSION AND ANALYSIS
RESULTS OF OPERATIONS

Expenses

Operating expenses increased in 1995 because of an increase in depreciation, amortization, and decommissioning expenses and income tax expense, offset by a decrease in other operation and maintenance expenses. Depreciation, amortization, and decommissioning expenses increased primarily due to additions and upgrades at ANO and additions to transmission lines, substations, and other equipment. Also, decommissioning expense increased due to the implementation of the decommissioning rate order which resulted from the decommissioning study performed in 1994. Income tax expense increased primarily due to the write-off in 1994 of investment tax credits in accordance with the FERC Settlement, as discussed below. Income tax expense also increased due to higher pre-tax income in 1995. The decrease in other operation and maintenance expenses is largely due to restructuring costs and storm damage costs recorded in 1994.

Operating expenses increased in 1994 due primarily to increased other operation and maintenance expenses and increased amortization of rate deferrals partially offset by lower purchased power expenses. Other operation and maintenance expenses increased in 1994 primarily due to the storm damage and restructuring costs as discussed in Note 11. The decrease in 1994 purchased power expenses is primarily due to the decrease in the price of purchased power. Total income taxes decreased during 1994 primarily due to the write-off of unamortized deferred investment tax credit of \$27.3 million due to a FERC settlement and due to lower pretax income in 1994. This decrease was partially offset by an increase in tax expense due to the true-up of actual income tax expense for 1993 determined during 1994.

Other

Miscellaneous other income - net decreased in 1994 due primarily to reduced Grand Gulf 1 carrying charges. Other income taxes decreased in 1994 primarily due to a lower pretax income as discussed above. Interest on long-term debt decreased in 1994 due primarily to the continued retirement and refinancing of high-cost debt.

ARKANSAS POWER & LIGHT COMPANY
STATEMENTS OF INCOME

	For the Years Ended December 31,		
	1995	1994	1993
	(In Thousands)		
Operating Revenues	\$1,648,233	\$1,590,742	51,591,568
Operating Expenses:			
Operation and maintenance:			
Fuel and fuel-related expenses	231,619	261,932	257,983
Purchased power	363,199	328,379	349,718
Nuclear refueling outage expenses	31,754	33,107	30,069
Other operation and maintenance	375,059	390,472	373,758
Depreciation, amortization, and decommissioning	162,087	149,878	135,530
Taxes other than income taxes	38,319	33,610	28,626
Income taxes	53,936	9,938	18,746
Amortization of rate deferrals	174,329	166,793	160,916
Total	<u>1,430,302</u>	<u>1,374,109</u>	<u>1,355,346</u>
operating income	<u>217,931</u>	<u>216,633</u>	<u>236,222</u>
Other Income (Deductions):			
Allowance for equity funds used during construction	3,567	4,001	3,627
Miscellaneous - net	46,227	48,049	64,884
Income taxes	(18,146)	(19,282)	(32,451)
Total	<u>31,648</u>	<u>32,768</u>	<u>36,060</u>
Interest Charges:			
Interest on long-term debt	106,853	106,001	110,472
Other interest - net	8,485	4,811	9,118
Allowance for borrowed funds used during construction	(2,424)	(3,674)	(2,418)
Total	<u>112,914</u>	<u>107,138</u>	<u>117,172</u>
Income before the Cumulative Effect of Accounting Changes	136,665	142,263	155,110
Cumulative Effect of Accounting Changes (net of income taxes)	<u>35,415</u>		<u>50,187</u>
Net Income	172,080	142,263	205,297
Preferred Stock Dividend Requirements and Other	18,093	19,275	20,877
Earnings Applicable to Common Stock	<u>\$153,987</u>	<u>\$122,988</u>	<u>\$184,420</u>

See Notes to Financial Statements.

ARKANSAS POWER & LIGHT COMPANY
STATEMENTS OF CASH FLOWS

	For the Years Ended December 31,		
	1995	1994	1993
	(In Thousands)		
Operating Activities:			
Net income	\$172,080	\$142,263	5205,297
Noncash items included in net income:			
Cumulative effect of a change in accounting principle	(35,415)		(50,187)
Change in rate deferrals/excess capacity-net	125,504	102,959	84,712
Depreciation, amortization, and decommissioning	162,087	149,878	135,530
Deferred income taxes and investment tax credits	(33,882)	(54,080)	(6,965)
Allowance for equity funds used during construction	(3,567)	(4,001)	(3,627)
Changes in working capital:			
Receivables	(39,209)	10,817	7,385
Fuel inventory	(22,895)	17,359	173
Accounts payable	55,732	(32,114)	20,608
Taxes accrued	(5,080)	2,226	(21,983)
Interest accrued	(824)	(346)	201
Other working capital accounts	(28,375)	20,324	26,486
Decommissioning trust contributions	(16,702)	(11,581)	(11,491)
Provision for estimated losses and reserves	2,849	16,617	1,963
Other	6,055	(4,744)	(41,826)
Net cash flow provided by operating activities	<u>338,358</u>	<u>355,577</u>	<u>346,276</u>
Investing Activities:			
Construction expenditures	(165,071)	(179,116)	(176,540)
Allowance for equity funds used during construction	3,567	4,001	3,627
Nuclear fuel purchases	(41,219)	(40,074)	(29,156)
Proceeds from sale/leaseback of nuclear fuel	41,832	40,074	29,156
Net cash flow used in investing activities	<u>(160,891)</u>	<u>(175,115)</u>	<u>(172,913)</u>
Financing Activities:			
Proceeds from issuance of:			
First mortgage bonds			445,000
Other long-term debt	118,662	27,992	48,070
Retirement of:			
First mortgage bonds	(25,800)	(800)	(441,141)
Other long-term debt	(124,025)	(30,231)	(47,700)
Redemption of preferred stock	(9,500)	(11,500)	(15,500)
Changes in short-term borrowings	(34,000)	12,605	17,395
Dividends paid:			
Common stock	(153,400)	(80,000)	(156,300)
Preferred stock	(18,362)	(19,597)	(21,362)
Net cash flow used in financing activities	<u>(246,425)</u>	<u>(101,531)</u>	<u>(171,538)</u>
Net increase (decrease) in cash and cash equivalents	(68,958)	78,931	1,825
Cash and cash equivalents at beginning of period	80,756	1,825	
Cash and cash equivalents at end of period	<u>\$11,798</u>	<u>\$80,756</u>	<u>31,825</u>
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:			
Cash paid during the period for:			
Interest - net of amount capitalized	\$102,851	398,787	3103,826
Income tax	\$113,080	\$79,553	\$66,366
Noncash investing and financing activities:			
Capital lease obligations incurred		347,719	348,513
Change in unrealized appreciation/depreciation of decommissioning trust assets	\$9,128	\$1,361	
See Notes to Financial Statements.			

ARKANSAS POWER & LIGHT COMPANY
BALANCE SHEETS
ASSETS

	December 31,	
	1995	1994
	(In Thousands)	
Utility Plant:		
Electric	\$4,438,519	\$4,293,097
Property under capital leases	48,968	56,135
Construction work in progress	119,874	136,701
Nuclear fuel under capital lease	98,691	94,628
Total	4,706,052	4,580,561
Less - accumulated depreciation and amortization utility plant - net	1,846,112	1,710,216
	2,859,940	2,870,345
Other Property and Investments:		
Investment in subsidiary companies - at equity	11,122	11,215
Decommissioning trust fund	166,832	127,136
other - at cost (less accumulated depreciation)	- 5,085	4,628
Total	183,039	142,979
Current Assets:		
cash and cash equivalents:		
Cash	7,780	3,737
Temporary cash investments - at cost, which approximates market:		
Associated companies	908	4,713
other	3,110	72,306
Total cash and cash equivalents	11,798	80,756
Accounts receivable:		
Customer (less allowance for doubtful accounts of \$2.1 million in 1995 and \$2.0 million in 1994)	75,445	53,781
Associated companies	40,577	28,506
Other	6,962	11,181
Accrued unbilled revenues	93,556	83,863
Fuel inventory - at average cost	57,456	34,561
Materials and supplies - at average cost	75,030	79,886
Rate deferrals	131,634	113,630
Deferred excess capacity	11,088	8,414
Deferred nuclear refueling outage Costs	32,824	-
Prepayments and other	15,215	23,867
Total	551,585	518,445
Deferred Debits and Other Assets:		
Regulatory assets:		
Rate deferrals	228,390	360.4%
Deferred excess capacity	5,984	20,060
SFAS 109 regulatory asset - net	219,906	227,068
Unamortized loss on reacquired debt	58,684	57,344
Other regulatory assets	68,160	68,813
other	28,727	26,665
Total	609,851	760,446
TOTAL	\$4,204,415	\$4,292,215

See Notes to Financial Statements.

ARKANSAS POWER & LIGHT COMPANY
BALANCE SHEETS
CAPITALIZATION AND LIABILITIES

	December 31,	
	1995	1994
	(In Thousands)	
Capitalization:		
Common stock, 30.01 par value, authorized 325,000,000 shares; issued and outstanding 46,980,196 shares in 1995 and 1994	\$470	\$470
Paid-in capital	590,844	590,844
Retained earnings	492,386	491,799
Total common shareholder's equity	1,083,700	1,083,113
Preferred stock:		
Without sinking fund	176,350	176,350
With sinking fund	49,027	58,527
Long-term debt	1,281,203	1,293,879
Total	2,590,280	2,611,869
Other Noncurrent Liabilities:		
Obligations under capital leases	93,574	94,534
other	67,444	68,235
Total	161,018	162,769
Current Liabilities:		
Currently maturing long-term debt	28,700	28,175
Notes payable	667	34,667
Accounts payable:		
Associated companies	42,156	17,345
other	120,250	89,329
Customer deposits	18,594	17,113
Taxes accrued	40,159	45,239
Accumulated deferred income taxes	48,992	25,043
Interest accrued	30,240	31,064
Co-owner advances	34,450	20,639
Deferred fuel cost	17,837	20,254
Nuclear refueling reserve		37,954
Obligations under capital leases	54,697	56,154
other	30,696	50,359
Total	467,438	473,335
Deferred Credits:		
Accumulated deferred income taxes	823,471	859,558
Accumulated deferred investment tax credits	112,890	118,548
other	49,318	66,136
Total	985,679	1,044,242
Commitments and Contingencies (Notes 2, 8, and 9)		
TOTAL	\$ 1,15	1,25

See Notes to Financial Statements.

ARKANSAS POWER & LIGHT COMPANY
STATEMENTS OF RETAINED EARNINGS

	For the Years Ended December 31,		
	1995	1994	1993
	(In Thousands)		
Retained Earnings, January 1	\$491,799	\$448,811	\$420,691
Add:			
Net income	172,080	142,263	205,297
Total	663,879	591,074	625,988
Deduct:			
Dividends declared:			
Preferred stock	18,093	19,275	20,877
Common stock	153,400	80,000	156,300
Total	171,493	99,275	177,177
Retained Earnings, December 31 (Note 7)	\$492,386	\$491,799	\$448,811

See Notes to Financial Statements.

ARKANSAS POWER & LIGHT COMPANY
SELECTED FINANCIAL DATA - FIVE-YEAR COMPARISON

	<u>1995</u>	<u>1994</u>	<u>1993</u>	<u>1992</u>	<u>1991</u>
	(In Thousands)				
Operating revenues	\$1,648,233	\$1,590,742	\$1,591,568	\$1,521,129	\$1,528,270
Income before cumulative effect of accounting changes	\$ 136,665	\$ 142,263	\$ 155,110	\$ 130,529	\$ 143,451
Total assets	\$4,204,415	\$4,292,215	\$4,334,105	\$4,038,811	\$4,192,020
Long-term obligations (1)	\$1,423,804	\$1,446,940	\$1,478,203	\$1,453,588	\$1,670,678

(1) Includes long-term debt (excluding currently maturing debt), preferred stock with sinking fund, and noncurrent capital lease obligations.

See Notes 1, 3, and 10 for the effect of accounting changes in 1995 and 1993

	<u>1995</u>	<u>1994</u>	<u>1993</u>	<u>1992</u>	<u>1991</u>
	(In Thousands)				
Electric Operating Revenues:					
Residential	\$542,862	6506,160	\$528,734	\$476,090	\$494,375
Commercial	318,475	307,296	306,742	291,367	289,291
Industrial	362,854	338,988	336,856	325,569	324,632
Governmental	17,084	16,698	16,670	17,700	19,731
Total retail	1,241,275	1,169,142	1,189,002	1,110,726	1,128,029
Sales for resale					
Associated companies	178,885	212,314	175,784	203,470	209,343
Non-associated companies	195,844	182,920	203,696	181,558	164,392
Other	32,229	26,366	23,086	25,375	26,506
Total	\$1,648,233	\$1,590,742	\$1,591,568	\$1,521,129	\$1,528,270
Billed Electric Energy sales (Millions of KWH):					
Residential	5,868	5,522	5,680	5,102	5,564
Commercial	4,267	4,147	4,067	3,841	3,967
Industrial	6,314	5,941	5,690	5,509	5,565
Governmental	243	231	230	248	290
Total retail	16,692	15,841	15,667	14,700	15,386
Sales for resale					
Associated Companies	8,386	10,591	8,307	10,357	11,250
Non-associated companies	5,066	4,906	5,643	5,056	4,837
Total	30,144	31,338	29,617	30,113	31,473

ENTERGY CORPORATION AND SUBSIDIARIES

NOTES TO FINANCIAL STATEMENTS

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Entergy Corporation, AP&L, GSU, LP&L, MP&L, NOPSI, and System Energy)

The accompanying consolidated financial statements include the accounts of Entergy Corporation and its direct subsidiaries: AP&L, GSU, LP&L, MP&L, NOPSI, System Energy, Energy Services, Inc., Entergy Operations, Entergy Power, Inc., Entergy Enterprises, Inc., System Fuels, Energy S.A., Entergy Argentina S.A., Entergy Power Marketing Corporation, Entergy Power Development Corporation, Entergy Argentina S.A., Ltd., Entergy Transener S.A., Entergy Power Development International Holdings, Inc., and Entergy Power Development International Holdings. A number of these subsidiaries have additional subsidiaries.

Because the acquisition of GSU was consummated on December 31, 1993, under the purchase method of accounting, GSU's operations were not included in the consolidated amounts for the year ended December 31, 1993. GSU is included in all of the consolidated financial statements for 1994 and 1995. All references made to Entergy or the system as of, and subsequent to, the Merger closing date include amounts and information pertaining to GSU as an Entergy company. All significant intercompany transactions have been eliminated. Entergy Corporation's utility subsidiaries maintain accounts in accordance with FERC and other regulatory guidelines. Certain previously reported amounts have been reclassified to conform to current classifications with no effect on net income or shareholders' equity.

Use of Estimates in the Preparation of Financial Statements

The preparation of Entergy Corporation and its subsidiaries' financial statements, in conformity with generally accepted accounting principles, requires management to make estimates and assumptions that affect reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of December 31, 1995 and 1994, and the reported amounts of revenues and expenses during fiscal years 1995, 1994, and 1993. Adjustments to the reported amounts of assets and liabilities may be necessary in the future to the extent that future estimates or actual results are different from the estimates used in 1995 financial statements.

Revenues and Fuel Costs

AP&L, LP&L, and MP&L generate, transmit, and distribute electricity (primarily to retail customers) in the States of Arkansas, Louisiana, and Mississippi, respectively. GSU generates, transmits, and distributes electricity primarily to retail customers in the States of Texas and Louisiana; distributes gas at retail in the City of Baton Rouge, Louisiana, and vicinity; and also sells steam to a large refinery complex in Baton Rouge. NOPSI sells both electricity and gas to retail customers in the City of New Orleans (except for Algiers, the 15th Ward of the City of New Orleans, where LP&L is the electricity supplier).

System Energy's operating revenues recover operating expenses, depreciation, and capital costs attributable to Grand Gulf 1 from AP&L, LP&L, MP&L, and NOPSI. Capital costs are computed by allowing a return on System Energy's common equity funds allocable to its net investment in Grand Gulf 1, plus System Energy's effective interest cost for its debt allocable to its investment in Grand Gulf 1. See Note 2 for a discussion of System Energy's proposed rate increase.

A portion of AP&L's and LP&L's purchase of power from Grand Gulf has not been included in the determination of the cost of service to retail customers by the APSC and LPSC, respectively, as described in Note 2.

The Operating Companies accrue **estimated** revenues for energy delivered since the latest billings. However, prior to January 1, 1993, AP&L, GSU, MP&L, and NOPSI **recognized** electric and gas revenues when billed. To provide a better **matching** of revenues and expenses, effective January 1, 1993, AP&L, GSU, MP&L, and NOPSI adopted a change in accounting principle to provide for the accrual of **estimated** unbilled revenues. The cumulative effect (excluding GSU) of this accounting change as of January 1, 1993, increased System 1993 net income by \$93.8 million (net of income taxes of \$57.2 million), or \$0.54 per share. The **impacts** on the individual operating companies are shown below:

	Total	<u>Tax Effect</u>	<u>Net of Tax</u>
	(In Thousands)		
AP&L	\$ 81,327	\$ 31,140	\$ 50,187
MP&L	52,162	19,456	32,706
NOPSI	17,540	6,592	10,948
system	<u>\$ 151,029</u>	<u>\$ 57,188</u>	<u>\$ 93,841</u>

In accordance with a LPSC rate order, GSU recorded a deferred credit of \$16.6 million for the January 1, 1993, amount of unbilled revenues. See Note 2 regarding GSU's subsequent appeals of the LPSC order regarding deferred unbilled revenues.

The Operating Companies' rate schedules (except GSU's Texas retail rate schedules) include fuel adjustment clauses that allow either **current** recovery or deferrals of **fuel costs** until such costs are **reflected in the related revenues**. GSU's Texas retail rate schedules include a **fixed fuel factor** approved by the PUCT, which remains in effect until **changed as part of a general rate case, fuel reconciliation, or fixed fuel factor filing**.

Utility Plant

Utility plant is stated at on@ cost. The on@ cost of utility plant retired or removed, plus the applicable removal costs, less salvage, is charged to accumulated depreciation. Maintenance, repairs, and minor replacement costs are charged to operating expenses. Substantially all of the utility plant is subject to liens of the subsidiaries' mortgage bond indentures.

Utility plant includes the portions of Grand Gulf 1 and Waterford 3 that were sold and currently are leased back. For financial reporting purposes, these sale and leaseback transactions are reflected as financing transactions.

Net electric utility plant in service, by company and functional category, as of December 31, 1995 (excluding owned and leased nuclear fuel and the plant acquisition adjustment related to the Merger), is shown below:

	<u>Production</u>	<u>Transmission</u>	<u>Distribution</u>	<u>Other</u>	<u>Total</u>
	(In Millions)				
APBL	\$ 1,203	\$ 424	\$ 867	\$ 147	\$ 2,641
GSU	3,110	430	725	179	4,444
LPBL	2,303	239	766	68	3,376
MPLL	228	260	389	69	946
NOPSI	22	20	145	18	205
System Energy	2,534	12	-	14	2,560
system	9,532	1,387	2,892	593	14,404

Depreciation is **computed** on the straight-line **basis** at rates based on the estimated service **lives** and costs of removal of the **various** classes of property. Depreciation rates on average depreciable property are shown **below**:

	<u>System</u>	<u>AP&L</u>	<u>GSU</u>	<u>LP&L</u>	<u>MP&L</u>	<u>NOPSI</u>	<u>System Energy</u>
1995	2.9%	3.3%	2.7%	3.0%	2.4%	3.1%	2.9%
1994	3.0%	3.4%	2.7%	3.0%	2.4%	3.1%	3.0%
1993	3.0%	3.4%	2.7%	3.0%	2.4%	3.1%	2.9%

AFUDC represents the approximate **net composite** interest **cost** of borrowed funds and a reasonable return on **the equity funds** used for **common**. Although AFUDC increases **both** utility plant and **earnings**, it is only realized in cash through depreciation provisions included in **rates**.

Jointly-Owned Generating Stations

Certain Entergy Corporation **subsidiaries** own undivided interests in several jointly-owned electric generating **facilities** and record the investments and expenses associated with these generating stations to the extent of their respective ownership interests. As of December 31, **1995**, the subsidiaries' investment and **accumulated** depreciation in each of **these** generating stations were as follows:

<u>Generating Stations</u>	<u>Fuel Type</u>	<u>Total Megawatt Capability</u>	<u>Ownership</u>	<u>Investment</u>	<u>Accumulated Depreciation</u>
				(In Thousands)	
AP&L					
Independence	Unit 1	Coal	836	31.50%	\$ 117,526
	Common Facilities	Coal		15.75%	29,674
White Bluff	Units 1 and 2	Coal	1,660	57.00%	398,292
GSU					
River Bend	Unit 1	Nuclear	936	70.00%	3,067,996
Roy S. Nelson	Unit 6	Coal	550	70.00%	390,036
Big Cajun 2	unit 3	Coal	540	42.00%	219,990
MP&L - Independence	Units 1 and 2	Coal	1,678	25.00%	221,512
	Common Facilities	Coal			3,326
System Energy					
Grand Gulf	unit 1	Nuclear	1,143	90.00%	3,409,317
Entergy Power-Independence	Unit 2	Coal	842	31.50%	178,292

Income Taxes

Entergy **Corporation** and its **subsidiaries** file a **consolidated** federal income tax **return**. Income taxes are allocated to the System companies in proportion to their contribution to **consolidated** taxable income. **SEC** regulations require that no Entergy Corporation **subsidiary** pay more taxes than it **would** have paid if a **separate** income tax return had **been filed**. Deferred income taxes are recorded for all **temporary** differences between the **book** and tax **basis** of **assets and liabilities** and for certain **credits** available for carryforward.

Deferred tax **assets** are **reduced** by a valuation allowance when, in the opinion of *management*, it is more **likely** than **not** that **some** portion of the **deferred** tax **assets** will not be realized. Deferred tax **assets** and **liabilities** are **adjusted** for the effects of changes in tax **laws** and rates on the **date** of enactment.

Investment tax credits are deferred and amortized based upon the average useful life of the related property in accordance with rate treatment. As discussed in Note 3, in 1993 Entergy changed its accounting for income taxes to conform with SFAS 109, "Accounting for Income Taxes."

Acquisition Adjustment

Entergy Corporation, upon completion of the Merger in December 1993, recorded an acquisition adjustment in utility plant in the amount of \$380 million, representing the excess of the purchase price over the historical cost of the GSU net assets acquired. During 1994, Entergy recorded an additional \$124 million of acquisition adjustment related to the resolution of certain preacquisition contingencies and appropriate allocation of purchase price.

The acquisition adjustment is being amortized on a straight-line basis over a 31-year period beginning January 1, 1994, which approximates the remaining average book life of the plant acquired as a result of the Merger. As of December 31, 1995, the unamortized balance of the acquisition adjustment was \$472 million. The System anticipates that its future net cash flows will be sufficient to recover such amortization.

Reacquired Debt

The premiums and costs associated with reacquired debt are being amortized over the life of the related new issuances, in accordance with ratemaking treatment.

Cash and Cash Equivalents

Entergy considers all unrestricted highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents.

Continued Application of SFAS 71

As a result of the EPAct, other Federal laws, and actions of regulatory commissions, the electric utility industry is moving toward a combination of competition and a modified regulatory environment. The Operating Companies' and System Energy's financial statements currently reflect, for the most part, assets and costs based on cost-based ratemaking regulation, in accordance with SFAS 71, "Accounting for the Effects of Certain Types of Regulation." Continued applicability of SFAS 71 to the System's financial statements requires that rates set by an independent regulator on a cost-of-service basis (including a reasonable rate of return on invested capital) can actually be charged to and collected from customers.

In the event either all or a portion of a utility's operations cease to meet those criteria for various reasons, including deregulation, a change in the method of regulation or a change in the competitive environment for the utility's regulated services, the utility should discontinue application of SFAS 71 for the relevant portion. That discontinuation would be reported by elimination from the balance sheet of the effects of any actions of regulators recorded as regulatory assets and liabilities.

As of December 31, 1995, and for the foreseeable future, the System's financial statements continue to follow SFAS 71, with the exceptions noted below.

SFAS 101

SFAS 101, "Accounting for the Discontinuation of Application of FASB Statement No. 71," specifies how an enterprise that ceases to meet the criteria for application of SFAS 71 to all or part of its operations should report that event in its financial statements. GSU discontinued regulatory accounting principles for its wholesale jurisdiction and its steam department during 1989 and for the Louisiana retail deregulated portion of River Bend in

1991. The results of Entergy's **deregulated operations** (before interest charges) for the **years** ended December 31, **1995, 1994, and 1993** are as follows:

	1995	1994	1993
	(In Thousands)		
Operating Revenues	\$ 141,171	\$ 138,822	\$ 141,399
Operating Expenses			
Fuel, operating, and maintenance	105,733	116,386	120,177
Depreciation	31,129	27,890	28,554
Income taxes	(2,914)	(249)	(4,411)
Total Operating Expenses	133,948	144,027	144,320
Net Income (loss) From Deregulated Utility Operations	\$ 7,223	\$ (5,205)	\$ (2,921)

SFAS 121

In March 1995, the **FASB** issued SFAS 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed Of" (SFAS 121), which became effective January 1, 1996. This statement describes circumstances that may result in assets (including goodwill such as the Merger acquisition adjustment, discussed above) being impaired. The statement also provides criteria for recognition and measurement of asset impairment. Note 2 describes regulatory assets of \$169 million (net of tax) related to Texas retail deferred River Bend operating and carrying costs. These deferred costs will be required to be written off upon the adoption of SFAS 121.

Certain other assets and operations of the Operating Companies totaling approximately \$1.7 billion (pre-tax) could be affected by SFAS 121 in the future. Those assets include AP&L's and LP&L's retained shares of Grand Gulf 1, GSU's Louisiana deregulated asset plan, and its Texas jurisdiction abeyed portion of the River Bend plant, in addition to the wholesale jurisdiction and steam department operations of GSU. As discussed above, GSU has previously discontinued the application of SFAS 71 for the Louisiana deregulated asset plan, operations under the wholesale jurisdiction, and the steam department.

Entergy periodically reviews these assets and operations in order to determine if the carrying value of such assets will be recovered. Generally, this determination is based on the net cash flows expected to result from such operations and assets. Projected net cash flows depend on the future operating costs associated with the assets, the efficiency and availability of the assets and generating units, and the future market and price for energy over the remaining life of the assets. Based on current estimates of future cash flows as prescribed under SFAS 121, management anticipates that future revenues from such assets and operations of Entergy will fully recover all related costs.

Change in Accounting for Nuclear Refueling Outage Costs (Entergy Corporation and AP&L)

In December 1995, at the recommendation of FERC, AP&L changed its method of accounting for nuclear refueling outage costs. The change, effective January 1, 1995, results in AP&L deferring incremental maintenance costs incurred during an outage and amortizing those costs over the operating period immediately following the nuclear refueling outage, which is the period that the charges are billed to customers. Previously, estimated costs of refueling outages were accrued over the period (generally 18 months) preceding each scheduled outage. The effect of the change for the year ended December 31, 1995, was to decrease net income by \$5.1 million (net of income taxes of \$3.3 million) or \$.02 per share. The cumulative effect of the change was to increase net income \$35.4 million (net of income taxes of \$22.9 million) or \$.15 per share. The pro forma effects of the change in accounting for nuclear refueling outages in 1994 and 1993, assuming the new method was applied retroactively to those years, would have

been to decrease net income \$3.2 million (net of income taxes of \$2.1 million) and \$6.5 million (net of income taxes of \$4.2 million), respectively, or \$.01 per share and \$.04 per share, respectively.

Fair Value Disclosures

The estimated fair value of financial instruments was determined using bid prices reported by dealer markets and by nationally recognized investment banking firms. Considerable judgment is required in developing the estimates of fair value. Therefore, estimates are not necessarily indicative of the amounts that Entergy could realize in a current market exchange. In addition, gains or losses realized on financial instruments may be reflected in future rates and not accrue to the benefit of stockholders.

Entergy considers the carrying amounts of financial instruments classified as current assets and liabilities to be a reasonable estimate of their fair value because of the short maturity of these instruments. In addition, Entergy does not expect that performance of its obligations will be required in connection with certain off-balance sheet commitments and guarantees considered financial instruments. Due to this factor, and because of the related-party nature of these commitments and guarantees, determination of fair value is not considered practicable. See Notes 5, 6, and 8 for additional disclosure concerning fair value methodologies.

NOTE 2. RATE AND REGULATORY MATTERS

Merger-Related Rate Agreements (Entergy Corporation, AP&L, GSU, LP&L, MP&L, and NOPSI)

In November 1993, Entergy Corporation, AP&L, MP&L, and NOPSI entered into separate settlement agreements whereby the APSC, MPSC, and Council agreed to withdraw from the SEC proceeding related to the Merger. In return AP&L, MP&L, and NOPSI agreed, among other things, that their retail ratepayers would be protected from (1) increases in the cost of capital resulting from risks associated with the Merger, (2) recovery of any portion of the acquisition premium or transactional costs associated with the Merger, (3) certain direct allocations of costs associated with GSU's River Bend nuclear unit, and (4) any losses of GSU resulting from resolution of litigation in connection with its ownership of River Bend. AP&L and MP&L agreed not to request any general retail rate increase that would take effect before November 1998, except for, among other things, increases associated with the recovery of certain Grand Gulf 1-related costs, recovery of certain taxes, and catastrophic events, and in the case of AP&L, excess capacity costs and costs related to the adoption of SFAS 106 that were previously deferred. MP&L agreed that retail base rates under the formula rate plan would not be increased above November 1, 1993, levels for a period of five years beginning November 9, 1993.

In 1993, the LPSC and the PUCT approved separate regulatory proposals for GSU that include the following elements: (1) a five-year Rate Cap on GSU's retail electric base rates in the respective states, except for force majeure (defined to include, among other things, war, natural catastrophes, and high inflation); (2) a provision for passing through to retail customers the jurisdictional portion of the fuel savings created by the Merger; and (3) a mechanism for tracking nonfuel operation and maintenance savings created by the Merger. The LPSC regulatory plan provides that such nonfuel savings will be shared 60% by shareholders and 40% by ratepayers during the eight years following the Merger. The LPSC plan requires annual regulatory filings by the end of May through the year 2001. The PUCT regulatory plan provides that such savings will be shared equally by shareholders and ratepayers, except that the shareholders' portion will be reduced by \$2.6 million per year on a total company basis in years four through eight. The PUCT plan also requires a series of future regulatory filings in November 1996, 1998, and 2001 to ensure that the ratepayers' share of such savings be reflected in rates on a timely basis. In addition, the plan requires Entergy Corporation to hold GSU's Texas retail customers harmless from the effect of the removal by FERC of a 40% cap on the amount of fuel savings GSU may be required to transfer to other Operating Companies under the FERC tracking mechanism (see below). On January 14, 1994, Entergy Corporation filed a petition for review before the United States Court of Appeals of the District of Columbia Circuit seeking review of FERC's

deletion of the 40% **cap** provision in the fuel **cost** protection mechanism. The matter is currently being held in abeyance.

FERC approved **GSU's** inclusion in the System **Agreement**. Commitments were adopted to provide reasonable assurance that the ratepayers of **AP&L, LP&L, MP&L, and NOPSI** will not be allocated higher costs including, among other things, (1) a tracking mechanism to protect **AP&L, LP&L, MP&L, and NOPSI** from certain unexpected increases in fuel costs, (2) the distribution of profits from power sales contracts entered into prior to the Merger, (3) a methodology to estimate the cost of capital in future FERC proceedings, and (4) a stipulation that **AP&L, LP&L, MP&L, and NOPSI** will be insulated from certain direct effects on capacity equalization payments if **GSU** were to acquire **Cajun's** 30% share in River Bend. The Operating Companies' regulatory authorities can elect to "opt out" of the fuel tracker, but are not required to make such an election until FERC has approved the respective Operating Company's compliance filing. The City and the **MPSC** have made such an election.

River Bend (Energy Corporation and GSU)

In May 1988, the **PUCT** granted **GSU** a permanent increase in annual revenues of **559.9 million** resulting from the inclusion in rate base of approximately **\$1.6 billion** of company-wide River Bend plant investment and approximately **\$182 million** of related **Texas** retail jurisdiction deferred River Bend costs (Allowed Deferrals). In addition, the **PUCT** disallowed as imprudent **\$63.5 million** of company-wide River Bend plant costs and placed in abeyance, with no finding of prudence, approximately **\$1.4 billion** of company-wide River Bend plant investment and approximately **\$157 million** of **Texas** retail jurisdiction deferred River Bend operating and carrying costs. The **PUCT** affirmed that the rate treatment of such amounts would be subject to future demonstration of the prudence of such costs. **GSU** and intervening parties appealed this order (Rate Appeal) and **GSU** filed a separate rate case asking, among other things, that the abeyed River Bend plant costs be found prudent (Separate Rate Case). Intervening parties filed suit in a **Texas** district court to prohibit the Separate Rate Case and prevailed. The district court's decision in favor of the intervenors was ultimately appealed to the **Texas** Supreme Court, which ruled in 1990 that the prudence of the purported abeyed costs could not be relitigated in a separate rate proceeding. The **Texas** Supreme Court's decision stated that all issues relating to the merits of the original **PUCT** order, including the prudence of all River Bend-related costs, should be addressed in the Rate Appeal.

In October 1991, the **Texas** district court in the Rate Appeal issued an order holding that, while it was clear the **PUCT** made an error in assuming it could set aside **\$1.4 billion** of the total costs of River Bend and consider them in a later proceeding, the **PUCT**, nevertheless, found that **GSU** had not met its burden of proof related to the amounts placed in abeyance. The court also ruled that the Allowed Deferrals should not be included in rate base. The court further stated that the **PUCT** had erred in reducing **GSU's** deferred costs by **\$1.50** for each **\$1.00** of revenue collected under the interim rate increases authorized in 1987 and 1988. The court remanded the case to the **PUCT** with instructions as to the proper handling of the Mowed Deferrals. **GSU's** motion for rehearing was denied and, in December 1991, **GSU** filed an appeal of the October 1991 district court order. The **PUCT** also appealed the October 1991 district court order, which served to supersede the district court's judgment, rendering it unenforceable under **Texas** law.

In August 1994, the **Texas** Third District Court of Appeals (the Appellate Court) affirmed the district court's decision that there was substantial evidence to support the **PUCT's 1988** decision not to include the abeyed construction costs in **GSU's** rate base. While acknowledging that the **PUCT** had exceeded its authority in attempting to defer a decision on the inclusion of those costs in rate base in order to allow **GSU** a further opportunity to demonstrate the prudence of those costs in a subsequent proceeding, the Appellate Court found that **GSU** had suffered no harm or lack of due process as a result of the **PUCT's** error. Accordingly, the Appellate Court held that the **PUCT's** action had the effect of disallowing the company-wide **\$1.4 billion** of River Bend construction costs for ratemaking purposes. In its August 1994 opinion, the Appellate Court also held that **GSU's** deferred operating and maintenance costs associated with the allowed portion of River Bend, as well as **GSU's** deferred River Bend carrying costs included in the Allowed Deferrals, should be included in rate base. The Appellate Court's August 1994 opinion affirmed the **PUCT's** original order in this case.

rate treatment by the PUCT of these deferred costs. If recovery of the Allowed Deferrals is not upheld, future revenues based upon those allowed deferrals could also be lost, and no assurance can be given as to whether or not refunds to customers of revenue received based upon such deferred costs will be required.

There have been four other rate proceedings in Texas involving nuclear power plants. Disallowed investment in the plants ranged from 0% to 15%. Each case was unique, and the disallowances in each were made for different reasons. Appeals of two of these PUCT decisions are currently pending.

The following factors support management's position that a loss contingency requiring accrual has not occurred, and its belief that all, or substantially all, of the abeyed plant costs will ultimately be recovered:

1. The \$1.4 billion of abeyed River Bend plant costs have never been ruled imprudent and disallowed by the PUCT;

2. Analysis by Sandlin Associates, which supports the prudence of substantially all of the abeyed construction costs;
3. Historical inclusion by the PUCT of prudent construction costs in rate base; and
4. The analysis of GSU's legal staff, which has considerable experience in Texas rate case litigation.

Based on advice from Clark, Thomas & Winters, A Professional Corporation, legal counsel of record in the Rate Appeal, management believes that it is reasonably possible that the Allowed Deferrals will continue to be recovered in rates, and that it is reasonably possible that the deferred costs related to the \$1.4 billion of abeyed River Bend plant costs will be recovered in rates to the extent that the \$1.4 billion of abeyed River Bend plant is recovered.

The adoption of SFAS 121 became effective January 1, 1996. SFAS 121 changes the standard for continued recognition of regulatory assets and, as a result GSU will be required to write-off \$169 million of rate deferrals in 1996. The standard also describes circumstances that may result in assets being impaired and provides criteria for recognition and measurement of asset impairment. See Note 1 for further information regarding SFAS 121.

Filings with the PUCT and Texas Cities (Entergy Corporation and GSU)

In March 1994, the Texas Office of Public Utility Counsel and certain cities sued by GSU instituted an investigation of the reasonableness of GSU's rates. On March 20, 1995, the PUCT ordered a \$72.9 million annual base rate reduction for the period March 31, 1994, through September 1, 1994, decreasing to an annual base rate reduction of \$52.9 million after September 1, 1994. In accordance with the Merger agreement, the rate reduction was applied retroactively to March 31, 1994.

On May 26, 1995, the PUCT amended its previously issued March 20, 1995 rate order, reducing the \$52.9 million annual base rate reduction to an annual level of \$36.5 million. The PUCT's action was based, in part, upon a Texas Supreme Court decision not to require a utility to use the prospective tax benefits generated by disallowed expenses to reduce rates. The PUCT's May 26, 1995, amended order no longer required GSU to pass such prospective tax benefits onto its customers. The rate refund, retroactive to March 31, 1994, was approximately \$61.8 million (including interest) and was refunded to customers in September, October, and November 1995. GSU and other parties have appealed the PUCT order, but no assurance can be given as to the timing or outcome of the appeal.

Filings with the LPSC

(Entergy Corporation and GSU)

In May 1994, GSU filed a required earnings analysis with the LPSC for the test year preceding the Merger (1993). On December 14, 1994, the LPSC ordered a \$12.7 million annual rate reduction for GSU, effective January 1995. GSU received a preliminary injunction from the District Court regarding \$8.3 million of the reduction relating to the earnings effect of a 1994 change in accounting for unbilled revenues. On January 1, 1995, GSU reduced rates by \$4.4 million. GSU filed an appeal of the entire \$12.7 million rate reduction with the District Court, which denied the appeal in July 1995. GSU has appealed the order to the Louisiana Supreme Court. The preliminary injunction relating to \$8.3 million of the reduction will remain in effect during the appeal.

On May 31, 1995, GSU filed its second required post-Merger earnings analysis with the LPSC. Hearings on this review were held and a decision is expected in mid-1996.

(Entergy Corporation and LP&L)

In August 1994, LP&L filed a performance-based formula rate plan with the LPSC. The proposed formula rate plan would continue existing LP&L rates at current levels, while providing a financial incentive to reduce costs and maintain high levels of customer satisfaction and system reliability. The plan would allow LP&L the

opportunity to earn a higher *rate* of return if it improves performance over time. Conversely, if performance declines, the *rate of return* LP&L could *earn* would be lowered. This would provide a financial incentive for LP&L to continuously improve in all three *performance categories* (*price*, customer satisfaction, and service reliability).

On June 2, 1995, as a result of the LPSC's *earnings review* of LP&L's performance-based formula rate plan, a \$49.4 million reduction in base rates was ordered. This included \$10.5 million of rate reductions previously made through the fuel adjustment clause. The net effect of the LPSC order was to reduce rates by \$38.9 million. The LPSC approved LP&L's proposed formula rate plan with the following modifications. An earnings band was established with a range from 10.4% to 12% for return on equity. If LP&L's earnings fall within the bandwidth, no adjustment in rates occurs. However, if LP&L's earnings are above or below the established earnings band, prospective rate decreases or increases will occur. The LPSC also reduced LP&L's authorized rate of return from 12.76% to 11.2%. The LPSC rate order was retroactive to April 27, 1995.

On June 9, 1995, LP&L appealed the \$49.4 million rate reduction and filed a petition for injunctive relief from implementation of \$14.7 million of the reduction. The \$14.7 million portion of the rate reduction represents revenue imputed to LP&L as a result of the LPSC's conclusion that LP&L charged unreasonably low rates to three industrial customers. Subsequently, a request for a \$14.7 million rate increase was filed by LP&L. On July 13, 1995, LP&L was granted a preliminary injunction by the District Court on \$14.7 million of the rate reduction pending a final LPSC order. Exclusive of the \$14.7 million stayed under the preliminary injunction, the rate refund was retroactive to April 27, 1995, and amounted to approximately \$8.2 million. Customers received the refunds in the months of September and October 1995.

In an order issued on January 31, 1996, the LPSC approved a settlement reducing the \$14.7 million portion of the rate reduction to \$12.35 million. Rate refunds subject to this settlement were retroactive to April 27, 1995, and were made in the months of January and February 1996. The refunds and related interest resulting from the settlement amounted to \$8.9 million. The District Court case discussed above was dismissed as part of the settlement.

LPSC Fuel Cost Review (Entergy Corporation and GSU)

In November 1993, the LPSC ordered a review of GSU's fuel costs for the period October 1988 through September 1991 (phase 1) based on the number of outages at River Bend and the findings in the June 1993 PUCT fuel reconciliation case. In July 1994, the LPSC ruled in the Phase 1 fuel review case and ordered GSU to refund approximately \$27 million to its customers. Under the order, a refund of \$13.1 million was made through a billing credit on August 1994 bills. In August 1994, GSU appealed the remaining \$13.9 million of the LPSC-ordered refund to the district court. GSU has made no reserve for the remaining portion, pending outcome of the district court appeal, and no assurance can be given as to the timing or outcome of the appeal.

The LPSC is currently conducting the second phase of its review of GSU's fuel costs for the period October 1991 through December 1994. On June 30, 1995, the LPSC consultants filed testimony recommending a disallowance of \$38.7 million of fuel costs. Hearings began in December 1995 and are expected to be completed in early March 1996.

Deregulated Asset Plan (Entergy Corporation and GSU)

A deregulated asset plan representing an unregulated portion (approximately 24%) of River Bend (plant costs, generation, revenues, and expenses) was established pursuant to a January 1992 LPSC order. The plan allows GSU to sell such generation to Louisiana retail customers at 4.6 cents per KWh or off-system at higher prices, with certain sharing provisions for sharing such incremental revenue above 4.6 cents per KWh between ratepayers and shareholders.

River Bend Cost Deferrals (Entergy Corporation and GSU)

GSU deferred approximately \$369 million of River Bend operating and purchased power costs, and accrued carrying charges, pursuant to a 1986 PUCT accounting order. Approximately \$182 million of these costs are being amortized over a 20-year period, and the remaining \$187 million are not being amortized pending the outcome of the Rate Appeal. As of December 31, 1995, the unamortized balance of these costs was \$312 million. GSU deferred approximately \$400.4 million of similar costs pursuant to a 1986 LPSC accounting order, of which approximately \$83 million were unamortized as of December 31, 1995, and are being amortized over a 10-year period ending in 1998.

In accordance with a phase-in plan approved by the LPSC, GSU deferred \$294 million of its River Bend costs related to the period February 1988 through February 1991. GSU has amortized \$172 million through December 31, 1995. The remainder of \$122 million will be recovered over approximately 2.2 years.

Grand Gulf 1 and Waterford 3 Deferrals

(Entergy Corporation and AP&L)

Under the settlement agreement entered into with the APSC in 1985 and amended in 1988, AP&L agreed to retain a portion of its Grand Gulf 1-related costs, recover a portion of such costs currently, and defer a portion of such costs for future recovery. In 1995 and subsequent years, AP&L retains 22% of its 36% interest in Grand Gulf 1 costs and recovers the remaining 78%. The deferrals ceased in 1990, and AP&L is recovering a portion of the previously deferred costs each year through 1998. As of December 31, 1995, the balance of deferred costs was \$360 million. AP&L is permitted to recover on a current basis the incremental costs of financing the unrecovered deferrals. In the event AP&L is not able to sell its retained share to third parties, it may sell such energy to its retail customers at a price equal to its avoided energy cost, which is currently less than AP&L's cost of energy from its retained share.

(Entergy Corporation and LP&L)

In a series of LPSC orders, court decisions, and agreements from late 1985 to mid-1988, LP&L was granted rate relief with respect to costs associated with Waterford 3 and LP&L's share of capacity and energy from Grand Gulf 1, subject to certain terms and conditions. With respect to Waterford 3, LP&L was granted an increase aggregating \$170.9 million over the period 1985-1988, and agreed to permanently absorb, and not recover from retail ratepayers, \$284 million of its investment in the unit and to defer \$266 million of its costs related to the years 1985-1988 to be recovered over approximately 8.6 years beginning in April 1988. As of December 31, 1995, LP&L's unrecovered deferral balance was \$26 million.

With respect to Grand Gulf 1, in November 1988, LP&L agreed to retain and not recover from retail ratepayers, 18% of its 14% share (approximately 2.52%) of the costs of Grand Gulf 1 capacity and energy. LP&L is allowed to recover through the fuel adjustment clause 4.6 cents per kWh for the energy related to its retained portion of these costs. Alternatively, LP&L may sell such energy to nonaffiliated parties at prices above the fuel adjustment clause recovery amount, subject to the LPSC's approval.

(Entergy Corporation and MP&L)

MP&L entered into a revised plan with the MPSC that provides, among other things, for the recovery by MP&L, in equal annual installments over ten years beginning October 1, 1988, of all Grand Gulf 1-related costs deferred through September 30, 1988, pursuant to a final order by the MPSC. Additionally, the plan provides that MP&L defer, in decreasing amounts, a portion of its Grand Gulf 1-related costs over four years beginning October 1, 1988. These deferrals are being recovered by MP&L over a six-year period beginning in October 1992 and ending in

September 1998. As of December 31, 1995, the **uncollected** balance of MP&L's deferred costs was approximately **\$378 million**. The plan **also allows** for the Current recovery of carrying charges on all deferred amounts.

(Entergy Corporation and NOPSI)

Under NOPSI's various Rate **Settlements** with the Council in 1986, 1988, and 1991, NOPSI agreed to absorb **and not** recover from ratepayers a **total** of \$96.2 million of its Grand Gulf 1 costs. NOPSI was **permitted** to implement annual rate increases in **decreasing amounts** each year through 1995, **and** to defer certain costs and related carrying charge, for **recovery on a schedule extending from** 1991 through **2001**. As of December 31, 1995, the uncollected balance of NOPSI's deferred costs was **\$ 171 million**.

February 1994 Ice Storm/Rate Rider (Entergy Corporation and MP&L)

In early February 1994, an ice **storm left** more than **80,000 MP&L** customers without electric power **across** the **service area**. The storm was the **most** severe **natural** disaster ever to affect the **System**, causing damage to **transmission and distribution lines**, equipment, poles, **and facilities** in **certain areas**, primarily in Mississippi. Repair costs totaled approximately \$77.2 million, with **\$64.6 million** of these **amounts capitalized as plant-related costs**. The **remaining balances** were recorded as a deferred debit.

Subsequent to a request by MP&L for rate recovery, **the MPSC** approved a stipulation in September 1994, with respect to the recovery of ice storm costs recorded through April 30, 1994. Under the stipulation, MP&L implemented an ice storm rate rider, which increased rates approximately **\$8 million** for a period of five years **beginning on** September 29, 1994. This stipulation **also stated** that **at the end** of the five-year period, the revenue requirement associated with the **undepreciated ice storm capitalized costs** will be included in MP&L's base rates to the extent that **this revenue requirement does not result** in MP&L's rate of return on rate base being above the benchmark rate of return **under** MP&L's Formula Rate Plan.

In September 1995, the **MPSC** approved a second Stipulation which allows for a **\$2.5 million** rate increase for a **penod** of four years **beginning** September 28, 1995, to recover **costs related** to the ice storm that were recorded after April 30, 1994. The stipulation **also allows** for **undepreciated ice storm capital costs** recorded after April 30, 1994, to be **treated as described** above.

1994 NOPSI Settlement (Entergy Corporation and NOPSI)

In a settlement With the Council that was approved on December 29, 1994, NOPSI agreed to reduce electric and gas rates and issue credits and refunds to customers. Effective January 1, 1995, NOPSI implemented a **\$31.8 million permanent** reduction in electric base rates and a **\$3.1 million permanent** reduction in gas base rates. These adjustments resolved issues **associated** with NOPSI's return on equity **exceeding 13.76%** for the test year ended September 30, 1994. Under the 1991 NOPSI Settlement, NOPSI is recovering from its retail customers its **allocable share of certain costs** related to Grand Gulf 1. NOPSI's base rates to recover those costs were derived from **estimates** of those costs **made at that time**. Any overrecovery of costs is required to be returned to customers. Grand Gulf 1 has experienced lower operating costs than previously estimated, and NOPSI accordingly is **reducing its base rates in** two steps to match more accurately the current costs related to Grand Gulf 1. On January 1, 1995, NOPSI implemented a **\$10 million permanent** reduction in base electric rates to reflect the reduced costs related to Grand Gulf 1, which was followed by an **additional \$4.4 million** rate reduction on October 31, 1995. These Grand Gulf rate reductions, which are expected to be largely **offset** by lower operating costs, may reduce **NOPSI's** after-tax net income by approximately **\$1.4 million per year beginning** November 1, 1995. The Grand Gulf 1 phase-in rate increase in the amount of **\$4.4 million** on October 31, 1995, was not **affected** by the 1994 NOPSI Settlement.

The 1994 NOPSI Settlement also required NOPSI to credit its customers \$25 million over a **21-month period beginning** January 1, 1995, in order to resolve disputes with the Council regarding the **interpretation of the** 1991 NOPSI Settlement. NOPSI reduced its revenues by \$25 million and recorded a **\$15.4 million net-of-tax** reserve

associated with the credit in the fourth quarter of 1994. The 1994 NOPSI Settlement further required NOPSI to refund, in December 1994, \$13.3 million of credits previously scheduled to be made to customers during the period January 1995 through July 1995. These credits were associated with a July 7, 1994, Council resolution that ordered a \$24.95 million rate reduction based on NOPSI's overearnings during the test year ended September 30, 1993. Accordingly, NOPSI recorded an \$8 million net-of-tax charge in the fourth quarter of 1994.

The 1994 NOPSI Settlement also required NOPSI to refund \$9.3 million of overcollections associated with Grand Gulf 1 operating costs, and \$10.5 million of refunds associated with the settlement by System Energy of a FERC tax audit. The settlement of the FERC tax audit by System Energy required refunds to be passed on to NOPSI and to other Entergy subsidiaries and then on to customers. These refunds have no effect on current period net income.

Pursuant to the 1994 NOPSI Settlement, NOPSI is required to make earnings filings with the Council for the 1995 and 1996 rate years. A review of NOPSI's earnings for the test year ending September 30, 1995, will require NOPSI to credit customers \$6.2 million over a 12-month period beginning March 11, 1996. Hearings with the Council as to the reasonableness and prudence of NOPSI's deferred Least Cost Integrated Resource Planning expenses for cost recovery purposes are scheduled for April 1996.

Proposed Rate Increase

(System Energy)

System Energy filed an application with FERC on May 12, 1995, for a \$65.5 million rate increase. The request seeks changes to System Energy's rate schedule, including increases in the revenue requirement associated with decommissioning costs, the depreciation rate, and the rate of return on common equity. On December 12, 1995, System Energy implemented a \$65.5 million rate increase, subject to refund. Hearings on System Energy's request began in January 1996 and were completed in February 1996. The ALJ's initial decision is expected in 1996.

(MP&L)

MP&L's allocation of the proposed System Energy wholesale rate increase is \$21.6 million. In July 1995, MP&L filed a schedule with the MPSC that will defer the ultimate amount of the System Energy rate increase. The deferral plan, which was approved by the MPSC, began in December 1995, the effective date of the System Energy rate increase, and will end after the issuance of a final order by FERC. The deferred rate increase is to be amortized over 48 months beginning October 1998.

(NOPSI)

NOPSI's allocation of the proposed System Energy wholesale rate increase is \$11.1 million. In February 1996, NOPSI filed a plan with the City to defer 50% of the amount of the System Energy rate increase. The deferral began with the February 1996 bill to NOPSI from System Energy and will end after the issuance of a final order by FERC.

FERC Settlement (Entergy Corporation and System Energy)

In November 1994, FERC approved an agreement settling a long-standing dispute involving income tax allocation procedures of System Energy. In accordance with the agreement, System Energy refunded approximately \$61.7 million to AP&L, LP&L, MP&L, and NOPSI, each of which in turn has made refunds or credits to its customers (except for those portions attributable to AP&L's and LP&L's retained share of Grand Gulf 1 costs). Additionally, System Energy will refund a total of approximately \$62 million, plus interest, to AP&L, LP&L, MP&L, and NOPSI over the period through June 2004. The settlement also required the write-off of certain related unamortized balances of deferred investment tax credits by AP&L, LP&L, MP&L, and NOPSI. The settlement

reduced Entergy Corporation's consolidated net income for the year ended December 31, 1994, by approximately \$68.2 million, offset by the write-off of the unamortized balances of related deferred investment tax credits of approximately \$69.4 million (\$2.9 million for Entergy Corporation; 627.3 million for AP&L; \$31.5 million for LP&L; \$6 million for MP&L; and \$1.7 million for NOPSI). System Energy also reclassified from utility plant to other deferred debits approximately \$81 million of other Grand Gulf 1 costs. Although such costs are excluded from rate base, System Energy is recovering them over a 10-year period. Interest on the \$62 million refund and the loss of the return on the \$81 million of other Grand Gulf 1 costs will reduce Energy's and System Energy's net income by approximately \$10 million annually over the next 10 years.

FERC Return on Equity Case

In August 1992, FERC instituted an investigation of the return on equity (ROE) component of all formula wholesale rates for System Energy as well as AP&L, LP&L, MP&L, and NOPSI. Rates under the Unit Power Sales Agreement are based on System Energy's cost of service, including a return on common equity which had been set at 13%.

In August 1993, Entergy and the state regulatory agencies that intervened in the proceeding reached an agreement (Settlement Agreement) in this matter. The Settlement Agreement, which was approved by FERC on October 25, 1993, provides that an 11.0% ROE will be included in the formula rates under the Unit Power Sales Agreement. System Energy's refunds payable to AP&L, LP&L, MP&L, and NOPSI, which were due prospectively from November 3, 1992, were reflected as a credit to their bills in October 1993. These refunds decreased System Energy's 1993 revenues and net income by approximately \$29.4 million and \$18.2 million, respectively. The Unit Power Sales Agreement formula rate, including the 11.0% ROE component, currently remains in effect. However, in December 1995, System Energy implemented a rate increase subject to refund, which included an increased return on common equity. Refer to above for a discussion of the proposed System Energy rate increase.

NOTE 3. INCOME TAXES

Entergy Corporation

Entergy Corporation's income tax expense consists of the following:

	<u>For the Years Ended December 31,</u>		
	<u>1995</u>	<u>1994</u>	<u>1993</u>
	<u>(In Thousands)</u>		
Current:			
Federal	\$ 306,910	\$ 227,046	\$ 236,513
State	60,278	50,300	30,618
Total	367,188	277,346	267,131
Deferred - net	13,333	(54,429)	118,656
Investment tax credit adjustments - net	(21,478)	(24,739)	(43,7%)
Investment tax credit amortization - FERC Settlement	-	(66,454)	-
Recorded income tax expense	<u>\$ 359,043</u>	<u>\$ 131,724</u>	<u>\$ 341,991</u>
Charged to operations	\$ 349,528	\$ 131,965	\$ 251,163
Charged (credited) to other income	(13,346)	(241)	33,640
Charged to cumulative effect	22,861	-	57,188
Total income taxes	<u>\$ 359,043</u>	<u>\$ 131,724</u>	<u>\$ 341,991</u>

Entergy Corporation's **total income taxes** differ from the **amounts computed** by **applying** the statutory Federal **income tax rate** to **income** before taxes. The reasons for the differences are:

	<u>For the Years Ended December 31,</u>					
	<u>1995</u>		<u>1994</u>		<u>1993</u>	
	<u>Amount</u>	<u>% of Pre-tax Income</u>	<u>Amount</u>	<u>% of Pre-tax Income</u>	<u>Amount</u>	<u>% of Pre-tax Income</u>
Computed at statutory rate	\$334,944	35.0	5194,448	35.0	\$332,555	35.0
Increases (reductions) in tax resulting from:						
Amortization of excess deferred income taxes	(5,516)	(0.5)	(5,845)	(1.1)	(7,063)	(0.7)
State income tax a net of federal income tax effect	42,599	4.5	13,766	2.5	30,160	3.2
Amortization of investment tax credits	(20,549)	(2.1)	(27,337)	(4.9)	(25,911)	(2.7)
Amortization of investment tax credits - FERC Settlement			(66,454)	(12.0)		
Depreciation	1,670	0.1	9,995	1.8	5,925	0.6
SFAS 109 adjustment					9,547	1.0
Other-net					(3,222)	(0.4)
Total income tax a	3359,043	37.5	3151,724	25.7	3341,991	36.0

Significant components of Entergy Corporation's net deferred tax liabilities as of December 31, 1995 and 1994, are as follows:

	<u>1995</u>	<u>1994</u>
	<u>(In Thousands)</u>	
<u>Deferred Tax Liabilities:</u>		
Net regulatory assets/(liabilities)	\$ (1,494,000)	\$ (1,645,119)
Plant related basis differences	(3,071,519)	(3,092,889)
Rate deferrals	(467,691)	(617,699)
Other	(117,510)	(181,743)
Total	<u>\$ (5,150,720)</u>	<u>\$ (5,537,450)</u>
<u>Deferred Tax Assets:</u>		
Sale and leaseback	225,620	247,842
Accumulated deferred investment tax credit	214,505	227,473
NOL carryforwards	151,141	251,000
Investment tax credit carryforwards	167,713	255,394
Valuation allowance	(44,597)	(64,407)
Other	585,847	664,697
Total	<u>\$ 1,300,229</u>	<u>\$ 1,581,999</u>
Net deferred tax liability	<u>\$ (3,850,491)</u>	<u>\$ (3,955,451)</u>

Arkansas Power & Light Company

AP&L's income tax expense consists of the following:

	For the Years Ended December 31		
	1995	1994	1993
	(In Thousands)		
Current:			
Federal	\$ 87,937	\$ 64,238	\$ 47,326
State	18,027	19,062	10,836
Total	105,964	83,300	58,162
Deferred - net	(5,363)	(17,939)	34,748
Investment tax credit adjustments-net	(5,658)	(8,814)	(10,573)
Investment tax credit amortization - FERC Settlement	-	(27,327)	
Recorded income tax expense	\$ 94,943	\$ 29,220	\$ 82,337
<i>charged</i> to operations	\$ 53,936	\$ 9,938	\$ 18,746
Charged (credited) to other income	18,146	19,282	32,451
Charged to cumulative effect	22,861	-	31,140
Total income taxes	\$ 94,943	\$ 29,220	\$ 82,337

AP&L's total income taxes differ from the amounts computed by applying the statutory Federal income tax rate to income before taxes. The reasons for the differences are:

	For the Years Ended December 31,					
	1995		1994		1993	
	Amount	% of Pre-tax Income	Amount	% of Pre-tax Income	Amount	% of Pre-tax Income
	(Dollars in Thousands)					
Computed at statutory rate	\$93,458	35.0	\$60,017	35.0	\$100,673	35.0
Increases (reductions) in tax resulting from:						
State income taxes net of federal income tax effect	11,551	4.3	7,821	4.6	12,119	4.2
Amortization of investment tax credit	(5,658)	(2.1)	(10,220)	(6.0)	(11,702)	(4.1)
Investment tax credit amortization - FERC settlement			(27,327)	(15.9)		
Depreciation	(1,510)	(0.6)	(921)	(0.5)	(3,156)	(1.1)
Reversal of prior year contingency					(3,771)	(1.3)
Flow-through/permanent differences					(7,669)	(2.7)
Other-net	(3,259)	(1.2)	(208)	(0.1)	(4,157)	(1.4)
Total	\$94,943	35.0	\$29,220	15.9	\$82,337	28.0

Significant components of AP&L's net deferred tax liabilities as of December 31, 1995 and 1994, are as follows:

	<u>1995</u>	<u>1994</u>
	(In Thousands)	
<u>Deferral Tax Liabilities:</u>		
Net regulatory assets/(liabilities)	\$ (264,166)	\$ (273,574)
Plant related basis differences	(480,465)	(465,787)
Rate deferrals	(131,261)	(183,700)
Bond reacquisition costs	(23,022)	(22,496)
Decontamination and decommissioning fund	(15,942)	(17,104)
Other	(30,511)	(20,317)
Total	<u>\$ (945,367)</u>	<u>\$ (982,978)</u>
<u>Deferral Tax Assets:</u>		
Accumulated deferred investment tax credit	44,260	46,506
Provision-FASB 5 contingencies	7,250	9,214
Alternative minimum tax credit		3,536
Other	21,394	39,121
Total	<u>\$ 72,904</u>	<u>\$ 98,377</u>
Net deferred tax liability	<u>\$ (872,463)</u>	<u>\$ (884,601)</u>

Gulf States Utilities Company

GSU's income tax expense consists of the following:

	<u>For the Years Ended December 31,</u>		
	<u>1995</u>	<u>1994</u>	<u>1993</u>
	(In Thousands)		
Current:			
Federal	\$ 13	\$ 71	\$ 16,714
State		14	-
Total	13	85	16,714
Deferred - net	67,703	(57,911)	46,477
Investment tax credit adjustments-net	(4,472)	(4,260)	1,093
Recorded income tax expense	<u>\$ 63,244</u>	<u>\$ (62,086)</u>	<u>\$ 64,284</u>
charged to operations	\$ 57,235	\$ (6,448)	\$ 46,007
Charged (credited) to other income	6,009	(55,638)	12,009
Charged to extraordinary items		-	(671)
Charged to cumulative effect	-	-	6,939
Total income taxes	<u>\$ 63,244</u>	<u>\$ (62,086)</u>	<u>\$ 64,284</u>

GSU's total income taxes differ from the amounts computed by applying the statutory Federal income tax rate to income before taxes. The reasons for the differences are:

	For the Years Ended December 31,					
	1995		1994		1993	
	<u>Amount</u>	<u>% of Pre-tax Income</u>	<u>Amount</u>	<u>% of Pre-tax Income</u>	<u>Amount</u>	<u>% of Pre-tax Income</u>
Computed at statutory rate	\$65,157	35.0	(\$50,694)	(35.0)	\$50,101	35.0
Increases (reductions) in tax resulting from:						
State income taxes net of federal income tax effect	8,375	4.5	(6,571)	(4.5)	1,332	0.9
Rate deferrals - net	6,240	3.4	6,551	4.5	6,193	4.3
Depreciation	(13,073)	(7.0)	(8,188)	(5.7)	(11,343)	(7.9)
Impact of change in tax rate					5,179	3.6
Book expenses not deducted for tax			151	0.1	15,134	10.6
Amortization of investment tax credits	(4,475)	(2.4)	(4,472)	(3.1)	(4,435)	(3.1)
Other - net	1,020	0.5	1,137	0.8	2,123	1.5
TOTAL INCOME TAXES	\$63,244	34.0	(\$62,086)	(42.9)	\$64,284	44.9

Significant components of GSU's net deferred tax liabilities as of December 31, 1995 and 1994, are as follows:

	<u>1995</u>	<u>1994</u>
	(In Thousands)	
<u>Deferred Tax Liabilities:</u>		
Net regulatory assets/(liabilities)	\$ (512,281)	\$ (494,443)
Plant related basis differences	(1,060,241)	(1,065,053)
Rate deferrals	(104,695)	(132,213)
Other	(1,814)	(23,163)
Total	<u>\$ (1,679,031)</u>	<u>\$ (1,714,872)</u>
<u>Deferred Tax Assets:</u>		
Net operating loss carryforwards	\$ 151,141	\$ 251,000
Investment tax credit carryforward	167,713	173,852
Valuation allowance - investment tax credit carryforward	(44,597)	(64,407)
Accumulated deferred investment tax credit	58,653	69,269
Alternative minimum tax credit	39,709	39,743
Other	172,733	194,476
Total	<u>\$ 545,352</u>	<u>663,933</u>
Net deferred tax liability	<u>\$ (1,133,679)</u>	<u>\$ (1,050,939)</u>

Louisiana Power & Light Company

LP&L's income tax expense consists of the following:

	For the Years Ended December 31,		
	1995	1994	1993
	(In Thousands)		
Current:			
Federal	\$ 93,670	\$ 68,891	\$ 62,037
State	20,994	10,369	8,514
Total	114,664	79,260	70,551
Deferred -- net	8,148	21,580	43,017
Investment tax credit adjustments--net	(5,698)	(6,048)	(2,755)
Investment tax credit amortization - FERC settlement		(31,504)	-
Recorded income tax expense	<u>\$ 117,114</u>	<u>\$ 63,288</u>	<u>\$ 110,813</u>
Charged to operations	\$ 116,486	\$ 63,751	\$ 108,568
Charged (credited) to other income	628	(463)	2,245
Total income taxes	<u>\$ 117,114</u>	<u>\$ 63,288</u>	<u>\$ 110,813</u>

LP&L's total income taxes differ from the amounts computed by applying the statutory Federal income tax rate to income before taxes. The reasons for the differences are:

	For the Years Ended December 31,					
	1995		1994		1993	
	Amount	% of Pre-tax Income	Amount	% of Pre-tax Income	Amount	% of Pre-tax Income
	(Dollars in Thousands)					
Computed at statutory rate	\$111,528	35.0	\$96,994	35.0	\$104,867	35.0
Increases (reductions) in tax resulting from:						
State income taxes net of federal income tax effect	11,532	3.6	5,147	1.9	6,727	2.2
Depreciation	2,693	0.8	3,219	1.2	2,550	0.9
Impact of change in tax rate	(2,626)	(0.8)	(2,749)	(1.0)	(2,767)	(0.9)
Amortization of investment tax credits	(5,711)	(1.8)	(6,305)	(2.3)	(6,876)	(2.3)
Amortization of investment tax credits - FERC settlement			(31,504)	(11.3)		
SFAS 109 adjustment					4,193	1.4
Other--net	(302)	(0.1)	(1,514)	(0.6)	2,119	0.7
Total income taxes	<u>\$117,114</u>	<u>36.7</u>	<u>\$63,288</u>	<u>22.9</u>	<u>\$110,813</u>	<u>37.0</u>

Significant components of LP&L's net deferred tax liabilities as of December 31, 1995 and 1994, are as follows:

	<u>1995</u>	<u>1994</u>
	(In Thousands)	
<u>Deferred Tax Liabilities:</u>		
Net regulatory assets/(liabilities)	\$ (357,528)	\$ (437,468)
Plant related basis differences	(722,680)	(722,653)
Rate deferrals	(12,652)	(26,695)
Other	(35,272)	(32,972)
Total	<u>\$ (1,128,132)</u>	<u>\$ (1,219,788)</u>
<u>Deferred Tax Assets:</u>		
Unbilled revenues	\$ 16,850	\$ 11,108
Accumulated deferred investment tax credit	56,008	58,205
Removal cost	59,148	52,576
Alternative minimum tax credit	27,409	56,222
Waterford 3 sale and leaseback	105,788	102,111
Other	52,285	59,323
Total	<u>\$ 317,488</u>	<u>\$ 339,545</u>
Net deferred tax liability	<u>\$ (810,644)</u>	<u>\$ (880,243)</u>

Mississippi Power & Light Company

MP&L's income tax expense consists of the following:

	<u>For the Years Ended December 31,</u>		
	<u>1995</u>	<u>1994</u>	<u>1993</u>
	(In Thousands)		
Current:			
Federal	\$ 62,436	\$ 39,505	\$ 46,744
State	9,215	7,379	7,673
Total	<u>71,651</u>	<u>46,884</u>	<u>54,417</u>
Deferred - net	(35,224)	(26,763)	539
Investment tax credit adjustments-net	(1,550)	(1,673)	1,036
Investment tax credit amortization - FERC Settlement	-	(5,973)	-
Recorded income tax expense	<u>\$ 34,877</u>	<u>\$ 12,475</u>	<u>\$ 55,992</u>
charged to operations	\$ 33,716	\$ 16,651	\$ 33,074
Charged (credited) to other income	1,161	(4,176)	3,462
charged to cumulative effect	-	-	19,456
Total income taxes	<u>\$ 34,877</u>	<u>\$ 12,475</u>	<u>\$ 55,992</u>

MP&L's total income taxes differ from the amounts computed by applying the statutory federal income tax rate to income before taxes. The reasons for the differences are:

	For the Years Ended December 31					
	1995		1994		1993	
	Amount	% of Pre-tax Income	Amount (Dollars in Thousands)	% of Pre-tax Income	Amount	% of Pre-tax Income
Computed at statutory rate	\$36,240	35.0	\$21,438	35.0	\$55,207	35.0
Increases (reductions) in tax resulting from:						
State income taxes net of federal income tax effect	3,344	3.2	2,465	4.0	3,253	2.1
Depreciation	739	0.7	1,930	3.2	(5,890)	(3.7)
Amortization of excess DIT	(3,465)	(3.3)	(3,810)	(6.2)	(4,680)	(3.0)
Amortization of investment tax credits	(1,548)	(1.5)	(1,674)	(2.7)	(1,772)	(1.1)
Amortization of investment tax credits - FERC Settlement			(5,973)	(9.8)		
Adjustments of prior year taxes	(246)	(0.2)	(1,954)	(3.2)	5,228	3.3
FASB 109 Adjustment					3,439	2.2
Other—net	(187)	(0.2)	53	0.1	1,207	0.8
Total income taxes	\$34,877	33.7	\$312,475	20.4	\$555,992	35.6

Significant components of MP&L's net deferred tax liabilities as of December 31, 1995 and 1994, are as follows:

	1995	1994
	(In Thousands)	
Deferred Tax Liabilities:		
Net regulatory assets/(liabilities)	\$ (17,147)	\$ 1,804
Plant related basis differences	(181,792)	(173,965)
Rate deferrals	(157,168)	(201,037)
Other	(9,339)	(13,318)
Total	\$ (365,446)	\$ (386,516)
Deferred Tax Assets:		
Accumulated deferred investment tax credit	\$ 10,702	\$ 11,295
Removal cost	2,316	2,824
Pension related items	2,342	3,182
Other	17,415	20,412
Total	\$ 32,775	\$ 37,713
Net deferred tax liability	\$ (332,671)	\$ (348,803)

New Orleans Public Service Inc.

NOPSI's income tax expense consists of the following:

	<u>For the Years Ended December 31,</u>		
	<u>1995</u>	<u>1994</u>	<u>1993</u>
	(In Thousands)		
Current:			
Federal	\$ 19,071	\$ 19,557	\$ 23,400
State	3,394	3,049	4,079
Total	<u>22,465</u>	<u>22,606</u>	<u>27,479</u>
Deferred - net	(1,364)	(15,674)	5,203
Investment tax credit adjustments-net	(634)	(681)	(743)
Investment tax credit adjustments-FERC Settlement		(1,651)	
Recorded income tax expense	<u>\$ 20,467</u>	<u>\$ 4,600</u>	<u>\$ 31,939</u>
Charged to operations	\$ 19,836	\$ 3,602	\$ 24,232
charged (credited) to other income	631	998	1,115
Charged to cumulative effect			<u>6,592</u>
Total income taxes	<u>\$ 20,467</u>	<u>\$ 4,600</u>	<u>\$ 31,939</u>

NOPSI's total income taxes differ from the amounts computed by applying the statutory Federal income tax rate to income before taxes. The reasons for the differences are:

	<u>For the Years Ended December 31,</u>					
	<u>1995</u>		<u>1994</u>		<u>1993</u>	
	<u>Amount</u>	<u>% of Pre-tax Income</u>	<u>Amount</u>	<u>% of Pre-tax Income</u>	<u>Amount</u>	<u>% of Pre-tax Income</u>
Computed at statutory rate	\$19,198	35.0	\$6,234	35.0	\$27,877	35.0
Increases (reductions) in tax resulting from:						
State income taxes net of federal income tax effect	1,971	3.6	456	2.6	3,411	4.3
Depreciation	(661)	(1.2)	(586)	(3.3)	(780)	(1.0)
Amortization of investment tax credits	(634)	(1.2)	(681)	(3.8)	(745)	(0.9)
Investment tax credit amortization-FERC settlement			(1,651)	(9.2)		
Amortization of excess deferred income tax	575	1.1	714	4.0	384	0.5
Adjustments of prior year taxes	101	0.2	(423)	(2.4)	2,413	3.0
FASB 109 adjustment	-				(1,170)	(1.5)
Other-net	(83)	(0.2)	537	3.0	549	0.1
Total income taxes	<u>\$20,467</u>	<u>31.3</u>	<u>\$4,600</u>	<u>25.9</u>	<u>\$31,939</u>	<u>40.1</u>

Significant components of NOPSI's net deferred tax liabilities as of December 31, 1995 and 1994, are as follows:

	<u>1995</u>	<u>1994</u>
	(In Thousands)	
<u>Deferred Tax Liabilities:</u>		
Net regulatory assets/(liabilities)	\$ (10,723)	\$ (12,946)
Plant related basis	(50,820)	(50,624)
Rate deferrals - net	(61,918)	(74,054)
Other	(3,134)	(3,303)
Total	<u>\$ (126,592)</u>	<u>\$ (140,927)</u>
<u>Deferred Tax Assets:</u>		
Unbilled revenues	\$ 3,689	\$ 3,051
Accumulated deferred investment tax credit	3,910	4,154
Pension related items	4,189	4,497
Removal costs	10,019	9,146
Operating reserves	6,795	6,665
Rate refund	459	9,620
Other	6,703	9,623
Total	<u>\$ 35,764</u>	<u>\$ 46,756</u>
Net deferred tax liability	<u>\$ (90,828)</u>	<u>\$ (94,171)</u>

System Energy Resources, Inc.

System Energy's income tax expense consists of the following:

	<u>For the Years Ended December 31,</u>		
	<u>1995</u>	<u>1994</u>	<u>1993</u>
	(In Thousands)		
Current:			
Federal	\$ 108,920	\$ 54,295	\$ 59,050
State	11,910	13,182	3,671
Total	120,830	67,477	62,721
Deferred - net	(41,871)	(27,375)	46,284
Investment tax credit adjustments--net	(3,466)	(3,265)	(30,452)
Recorded income tax expense	<u>\$ 75,493</u>	<u>\$ 36,837</u>	<u>\$ 78,553</u>
Charged to operations	\$ 77,410	\$ 38,087	\$ 83,412
Charged (credited) to other income	(1,917)	(1,250)	(4,859)
Total income taxes	<u>\$ 75,493</u>	<u>\$ 36,837</u>	<u>\$ 78,553</u>

System Energy's *total* income **taxes** differ from the **amounts** computed by applying the statutory Federal income **tax rate** to **income** before **taxes**. The reasons for the differences are:

	1995		1994		1993	
	<u>Amount</u>	<u>% of Pre-tax Income</u>	<u>Amount</u>	<u>% of Pre-tax Income</u>	<u>Amount</u>	<u>% of Pre-tax Income</u>
Computed at statutory rate	\$58,986	35.0	\$14,785	35.0	\$60,368	35.0
Increases (reductions) in tax resulting from:						
Depreciation	13,482	8.0	14,541	34.4	12,839	7.4
State income taxes net of federal income tax effect	7,036	4.2	7,565	17.9	6,778	3.9
Amortization of investment tax credits	(3,480)	(2.1)	(3,476)	(8.2)	(3,759)	(2.2)
Adjustments of prior year taxes	2	-	2,947	7.0	5,292	3.0
Other - net	(533)	(0.3)	475	1.1	(2,965)	(1.6)
Total income taxes	\$75,493	44.8	\$36,837	87.2	\$78,553	45.5

Significant components of System Energy's net deferred tax liabilities as of December 31, 1995 and 1994, are as follows:

	1995	1994
	(In Thousands)	
Deferred Tax Liabilities:		
Net regulatory assets/(liabilities)	\$ (332,154)	\$ (431,562)
Plant related basis differences	(538,215)	(577,286)
Other	(10,365)	(11,280)
Total	\$ (880,734)	\$ (1,020,128)
Deferred Tax Assets:		
Sale and leaseback	\$ 119,832	\$ 145,731
FERC Settlement	19,519	23,098
Accumulated deferred investment tax credit	40,973	42,298
Alternative minimum tax credit	63,642	38,179
Other	34,586	24,320
Total	\$ 278,552	\$ 273,626
Net deferred tax liability	\$ (602,182)	\$ (746,502)

As of December 31, 1995, Entergy had investment tax credit (ITC) carryforwards of \$167.7 million, federal net operating loss (NOL) carryforwards of \$384.6 million and state NOL carryforwards of \$355.0 million, all related to GSU operations. The ITC carryforwards include the 35% reduction required by the Tax Reform Act of 1986 and may be applied against federal income tax liability of only GSU and, if not utilized, will expire between 1996 and 2002. It is currently anticipated that approximately \$4.6 million of ITC carryforward will expire unutilized. A valuation allowance has been provided for deferred tax assets relating to that amount. The alternative minimum tax (AMT) credit carryforwards as of December 31, 1995, were \$130.7 million, including \$39.7 million at GSU, \$27.4 million at LP&L, and \$63.6 million at SERI. This AMT credit can be carried forward indefinitely and will reduce the System's federal income tax liability, in the future.

In accordance with the System Energy FERC-Settlement, the System wrote off \$66.5 million of unamortized deferred investment tax credits in 1994, including \$27.3 million at AP&L, \$31.5 million at LP&L, \$6.0 million at MP&L, and \$1.7 million at NOPSI.

In 1993, the System adopted SFAS 109. SFAS 109 required that deferred income taxes be recorded for all carryforwards and temporary differences between the book and tax basis of assets and liabilities, and that deferred tax balances be based on enacted tax laws at tax rates that are expected to be in effect when the temporary differences reverse. SFAS 109 required that regulated enterprises recognize adjustments resulting from implementation as regulatory assets or liabilities if it is probable that such amounts will be recovered from or returned to customers in future rates. A substantial majority of the adjustments required by SFAS 109 was recorded to deferred tax balance sheet accounts with offsetting adjustments to regulatory assets and liabilities. As a result of the adoption of SFAS 109, Energy's 1993 net income and earnings per share were decreased by \$13.2 million and \$0.08 per share, respectively, and assets and liabilities were increased by 6822.7 million and \$835.9 million, respectively. The cumulative effect of the adoption of SFAS 109 is included in income tax expense charged to operations. The following table shows the effect of the adoption of SFAS 109 on 1993 net income, assets and liabilities for AP&L, LP&L, MP&L, NOPSI, and SERI.

	Increase (Decrease) in Net Income	Increase in Assets (In Millions)	Increase in Liabilities
AP&L	(\$2.6)	\$168.2	\$170.8
LP&L	(5.7)	309.7	315.4
MP&L	(1.7)	50.2	51.9
NOPSI	0.3	4.1	3.8
System Energy	0.4	327.9	327.5

GSU recorded the adoption of SFAS 109 by restating 1990, 1991, and 1992 financial statements and including a charge of \$96.5 million for the cumulative effect of the adoption of SFAS 109 in 1990 primarily for that portion of the operations on which GSU has discontinued regulatory accounting principles.

In August 1994, Entergy received an Internal Revenue Service report covering the federal income tax audit of Entergy Corporation and subsidiaries for the years 1988 - 1990. The report asserts an \$80 million tax deficiency for the 1990 consolidated federal income tax returns related primarily to the application of accelerated investment tax credits associated with Waterford 3 and Grand Gulf nuclear plants. Entergy believes there is no material tax deficiency and is vigorously contesting the proposed assessment.

NOTE 4. LINES OF CREDIT AND RELATED BORROWINGS (Entergy Corporation, AP&L, GSU, LP&L, MP&L, NOPSI, and System Energy)

The SEC has authorized AP&L, GSU, LP&L, MP&L, NOPSI, and System Energy to effect short-term borrowings up to \$125 million, \$125 million, \$150 million, \$100 million, \$39 million, and 6125 million, respectively (for a total of \$664 million). These limits may be increased to as much as \$1.216 billion in total (subject to individual authorizations for each company) after further SEC approval. These authorizations are effective through November 30, 1995. Of these companies, only LP&L and System Energy had borrowings outstanding as of December 31, 1995. LP&L had \$76.5 million of borrowings outstanding, including \$61.5 million under the money pool, an intra-System borrowing arrangement designed to reduce the System's dependence on external short-term borrowings. LP&L had unused bank lines of credit in the amount of \$2.7 million. System Energy had money pool

borrowings **outstanding** of approximately **\$3** million at December 31, 1995. AP&L and MP&L had undrawn **lines** of credit **as** of December 31, 1995, of **\$34** million **and** **\$30** million, respectively.

On July 27, 1995, Entergy Corporation received SEC authorization for a **\$300** million bank credit facility. Thereafter, a **three-year** credit agreement **was signed** With a group of banks on October 10, 1995, to **provide up to \$300 million** of loans to Entergy Corporation. **As** of December 31, 1995, no **amounts** were outstanding **against this** credit facility. However, on **January 4, 1996**, \$230 million was borrowed **against** the facility for use in the **acquisition** of CitiPower. See **Note 15** for a **discussion** of the acquisition.

Other **Entergy** companies have **financing** agreements **and** facilities **permitting them to borrow up to \$135 million**, of which \$30 million **was outstanding as** of December 31, 1995. Some of these borrowings are **restricted as to use, and are secured by** certain assets.

In total, the **System** had **commitments in the amount of \$516.7 million at** December 31, 1995, of **which \$471.7 million** was unused. The **weighted average interest** rate on **the outstanding** borrowings **at** December 31, 1995, and December 31, **1994**, was **6.35% and 7.18%, respectively**. **Commitment fees** on the lines of credit for AP&L, LP&L, and MP&L are 0.125% of **the** undrawn amounts. The **commitment** fee for Entergy Corporation's **\$300 million credit facility is** currently 0.17%, **but can fluctuate depending** on the senior **debt ratings** of the **Operating Companies**.

NOTE 5. PREFERRED, PREFERENCE, AND COMMON STOCK (Entergy Corporation, AP&L, GSU, LP&L, MP&L, and NOPSI)

The number of shares, authorized and outstanding, and dollar value of preferred and preference stock for Entergy, AP&L, GSU, LP&L, MP&L, and NOPSI as of December 31, 1995, and 1994 were:

	Shares		Total		Call Price Per Share as of December 31, 1995
	Authorized and Outstanding		Dollar Value		
	1995	1994	1995	1994	
(Dollars in Thousands)					
AP&L Preferred Stock					
Without sinking fund:					
Cumulative, \$100 par value:					
4.32% Series	70,000	70,000	\$7,000	\$7,000	\$103.647
4.72% Series	93,500	93,500	9,350	9,350	\$107.000
4.56% Series	75,000	75,000	7,500	7,500	\$102.830
4.56% 1965 Series	75,000	75,000	7,500	7,500	\$102.500
6.08% Series	100,000	100,000	10,000	10,000	\$102.830
7.32% Series	100,000	100,000	10,000	10,000	\$103.170
7.80% Series	150,000	150,000	15,000	15,000	\$103.250
7.40% Series	200,000	200,000	20,000	20,000	\$102.800
7.88% Series	150,000	150,000	15,000	15,000	\$103.000
Cumulative, \$25 par value:					
8.84% Series	400,000	400,000	10,000	10,000	\$26.560
Cumulative, \$0.01 par value:					
\$2.40 Series (a)@	2,000,000	2,000,000	50,000	50,000	
\$1.96 Series (a)(b)	600,000	600,000	15,000	15,000	
Total without sinking fund	4,013,500	4,013,500	\$176,350	\$176,350	
With sinking fund:					
Cumulative, \$100 par value:					
8.52% Series	350,000	375,000	\$35,000	\$37,500	\$106.390
Cumulative, \$25 par value:					
9.92% Series	561,085	641,085	14,027	16,027	\$26.320
13.28% Series		200,000		5,000	
Total with sinking fund	911,085	1,216,085	\$49,027	\$58,527	
Fair Value of Preferred Stock with sinking fund (d)			\$51,476	\$60,600	

	Shares		Total		Call Price Per Share as of December 31, 1995
	Authorized and Outstanding		Dollar Value		
	1995	1994	1995	1994	
GSU Preferred and Preference Stock					
Preference Stock					
(Dollars in Thousands)					
Cumulative, without par value					
7% Series (a) (b)	<u>6,000,000</u>	<u>6,000,000</u>	<u>\$150,000</u>	<u>\$150,000</u>	
Preferred Stock					
Authorized 6,000,000, \$100 par value, cumulative					
Without sinking fund:					
4.40% Series	51,173	51,173	\$5,117	\$5,117	\$108.00
4.50% Series	5,830	5,830	583	583	\$105.00
4.40% - 1949 Series	1,655	1,655	166	166	\$103.00
4.20% Series	9,745	9,745	975	975	\$102.82
4.44% Series	14,804	14,804	1,480	1,480	\$103.75
5.00% Series	10,993	10,993	1,099	1,099	\$104.25
5.08% series	26,845	26,845	2,685	2,685	\$104.63
4.52% Series	10,564	10,564	1,056	1,056	\$103.57
6.08% Series	32,829	32,829	3,283	3,283	\$103.34
1.56% Series	350,000	350,000	35,000	35,000	\$101.80
8.52% Series	500,000	500,000	50,000	50,000	\$102.43
9.96% series	350,000	350,000	35,000	35,000	\$102.64
Total without sinking fund	<u>1,364,438</u>	<u>1,364,438</u>	<u>\$136,444</u>	<u>\$136,444</u>	
With sinking fund:					
8.80% Series	204,495	226,807	\$20,450	\$22,680	\$100.00
9.75% Series	19,543	21,565	1,954	2,154	\$100.00
8.64% Series	168,000	182,000	16,800	18,200	\$101.00
Adjustable Rate - A, 7.00% (c)	192,000	204,000	19,200	20,400	\$100.00
Adjustable Rate - B, 7.00% (c)	292,500	315,000	29,250	31,500	\$100.00
Total with sinking fund	<u>876,538</u>	<u>949,372</u>	<u>\$87,654</u>	<u>\$94,934</u>	
Fair Value of Preference Stock and Preferred Stock with sinking fund (d)					
			<u>\$219,191</u>	<u>\$227,800</u>	

	Shares		Total		Call Price Share as Decemb- 1995
	Authorized and Outstanding		Dollar Value		
	1995	1994	1995	1994	
L.P.&L. Preferred stock					
(Dollars in Thousands)					
Without sinking fund:					
Cumulative, \$100 par value:					
4.96% Series	60,000	60,000	\$6,000	\$6,000	\$104
4.16% Series	70,000	70,000	7,000	7,000	\$104
4.44% Series	70,000	70,000	7,000	7,000	\$104
5.16% Series	75,000	75,000	7,500	7,500	\$104
5.40% Series	80,000	80,000	8,000	8,000	\$103
6.44% Series	80,000	80,000	8,000	8,000	\$102
7.84% Series	100,000	100,000	10,000	10,000	\$103
7.36% Series	100,000	100,000	10,000	10,000	\$103
8.56% Series	100,000	100,000	10,000	10,000	\$103
Cumulative, \$25 par value:					
8.00% Series (b)	1,480,000	1,480,000	37,000	37,000	
9.68% Series (b)	2,000,000	2,000,000	50,000	50,000	
Total without sinking fund	<u>4,215,000</u>	<u>4,215,000</u>	<u>\$160,300</u>	<u>\$160,500</u>	
With sinking fund:					
Cumulative, \$100 par value:					
7.00% Series (b)	500,000	500,000	\$50,000	\$50,000	
8.00% Series (b)	350,000	350,000	35,000	35,000	
Cumulative, \$25 par value:					
10.72% Series	-	150,211	-	3,750	
12.64% Series	600,370	900,370	15,009	22,500	
Total with sinking fund	<u>1,450,370</u>	<u>1,900,581</u>	<u>100,009</u>	<u>\$11,265</u>	
Fair Value of Preferred Stock with sinking fund (d)			<u>\$103,135</u>	<u>\$113,000</u>	
&L Preferred Stock					
Without sinking fund:					
Cumulative, \$100 par value:					
4.36% Series	59,920	59,920	\$5,992	\$5,992	\$103.86
4.56% Series	43,888	43,888	4,389	4,389	\$107.00
4.92% Series	100,000	100,000	10,000	10,000	\$102.88
7.44% series	100,000	100,000	10,000	10,000	\$102.81
8.36% Series (b)	200,000	200,000	20,000	20,000	
9.16% Series	75,000	75,000	7,500	7,500	\$104.06
Total without sinking fund	<u>578,808</u>	<u>578,808</u>	<u>\$57,881</u>	<u>\$57,881</u>	
With fund:					
Cumulative, \$100 par value:					
9.00% Series	-	70,000	\$ -	\$7,000	
9.76% Series	140,000	210,000	14,000	21,000	\$101.09
12.00% Series	27,700	37,700	2,770	3,770	\$106.00
Total with sinking fund	<u>167,700</u>	<u>317,700</u>	<u>\$16,770</u>	<u>\$32,500</u>	
Fair Value of Preferred Stock with sinking fund (d)			<u>\$16,936</u>	<u>\$32,500</u>	

	Shares		Total		Call Price Per Share as of December 31, 1995
	Authorized and Outstanding		Dollar Value		
	1995	1994	1995	1994	
NOPSI Preferred Stock					
(Dollars in Thousands)					
Without sinking fund:					
Cumulative, \$100 par value:					
4 3/4% Preferred Stock	77,798	77,798	\$7,780	\$7,780	\$105.00
4 3/6% Series	60,000	60,000	6,000	6,000	\$104.58
5 5/6% Series	60,000	60,000	6,000	6,000	\$102.59
Total without sinking fund	<u>197,798</u>	<u>197,798</u>	<u>\$19,780</u>	<u>\$19,780</u>	
With sinking fund:					
Cumulative, \$100 par value					
15 4/4% Series		34,495	\$ -	\$3,450	
Fair Value of Preferred Stock with sinking fund (d)			<u>\$ -</u>	<u>\$3,600</u>	
Entergy					
Subsidiaries' Preference Stock (a)(b):	<u>6,000,000</u>	<u>6,000,000</u>	<u>\$150,000</u>	<u>\$150,000</u>	
Subsidiaries' Preferred Stock:					
Without sinking fund	<u>10,369,544</u>	<u>10,369,544</u>	<u>\$550,955</u>	<u>\$550,955</u>	
With sinking fund	<u>3,405,693</u>	<u>4,418,233</u>	<u>\$253,460</u>	<u>\$299,946</u>	
Fair Value of Preference Stock and Preferred Stock with sinking fund (d)			<u>\$390,738</u>	<u>\$437,500</u>	

- (a) The total dollar value represents the involuntary liquidation value of \$25 per share.
- (b) These series are not redeemable as of December 31, 1995.
- (c) Rates are as of December 31, 1995.
- (d) Fair values were determined using bid prices reported by dealer markets and by nationally recognized investment banking firms. See Note 1 for additional disclosure of fair value of financial instruments.

Changes in the preferred stock, with and without sinking fund. preference stock, and common stock of AP&L, GSU, LP&L, MP&L, and NOPSI during the last three years were:

	Number of Shares		
	1995	1994	1993
Preferred stock retirements			
AP&L			
\$100 par value	(25,000)	(45,000)	(85,000)
\$25 par value	(280,000)	(280,000)	(280,000)
GSU			
\$100 par value	(72,834)	(60,667)	(1,683,834)
LP&L			
525 par value	(450,211)	(601,537)	(900,000)
MP&L			
\$100 par value	(150,000)	(150,000)	(165,000)
NOPSI			
\$100 par value	(34,495)	(15,000)	(15,000)
Preference stock issuances, GSU		-	6,000,000
Common stock issuances, GSU			100
Common stock retirements, GSU			(114,055,065)

Cash sinking fund requirements for the next five years for preferred stock, outstanding as of December 31, 1995 are:

	Entergy	AP&L (a)	GSU (a)	LP&L (a)	MP&L (a)
	(in Thousands)				
1996	\$ 21,817	\$ 4,500	\$ 6,067	\$ 3,750	\$ 7,500
1997	21,817	4,500	6,067	3,750	7,500
1998	14,817	4,500	6,067	3,750	500
1999	64,826	4,500	6,067	53,759	500
2000	161,067	4,500	156,067		500

- (a) AP&L, GSU, LP&L, and MP&L have the annual noncumulative option to redeem, at par, additional amounts of certain series of their outstanding preferred stock.

On December 31, 1993, Entergy Corporation issued 56,695,724 shares of common stock in connection with the Merger. In addition, Entergy Corporation redeemed 174,552,011 shares of \$5 par value common stock and reissued 174,552,011 shares of 50.01 par value common stock resulting in an increase in paid-in capital of \$871 million.

Entergy Corporation had a program in which it repurchased and retired (returned to authorized but unissued status) 1,230,000 shares of common stock at a cost of \$30.7 million in 1994. In addition, 627,000 shares of treasury stock were purchased for cash during 1993 at a cost of \$20.6 million. A portion of the treasury shares purchased in 1993 was subsequently reissued, and in connection with the Merger on December 31, 1993, the remaining balance of 579,274 shares of treasury stock was canceled.

Entergy Corporation from time to time acquires shares of its common stock to be held as *treasury shares* and to be reissued to **meet** the requirements of the Stock Plan for Outside Directors (Directors' Plan), the Equity Ownership Plan of Entergy Corporation and Subsidiaries (Equity Plan), and certain other stock benefit plans. Under this program, 2,805,000 of treasury shares were purchased in 1994 at a cost of \$88.8 million. The Directors' Plan awards nonemployee directors a portion of their compensation in the form of a fixed number of shares of Entergy Corporation common stock. Shares awarded under the Directors' Plan were 9,251, 18,757, and 12,550 during 1995, 1994, and 1993, respectively. The Equity Plan grants stock options, restricted shares, and equity awards to key employees of the system companies. The costs of awards are charged to income over the period of the grant or restricted period, as appropriate. Amounts charged to compensation expense in 1995 were immaterial. Stock options, which comprise 50% of the shares targeted for distribution under the Equity Plan, are granted at exercise prices not less than market value on the date of grant. The options are generally exercisable no less than six months nor more than 10 years after the date of grant.

Nonstatutory stock option transactions are summarized as follows:

	<u>Option Price</u>	<u>Number of Options</u>
Options outstanding as of January 1, 1993		45,000
Options granted during 1993	\$34.750	70,000
	\$39.750	6,107
Options exercised during 1993	\$29.625	(13,198)
	\$34.750	(5,000)
Options granted during 1994	\$37.000	67,500
Options exercised during 1994	-	-
Options granted during 1995	\$23.375	65,000
	\$20.875 (a)	250,000
Options exercised during 1995	\$23.375	(7,500)
	\$24.125	(5,000)
Options expired unused during 1995	-	(15,000)
Options remaining as of December 31, 1995		<u>457,909</u>

(a) Options were not exercisable as of December 31, 1995.

The Employee Stock Investment Plan (ESIP) is authorized to issue or acquire, through March 31, 1997, up to 2,000,000 shares of its common stock to be held as treasury shares and reissued to meet the requirements of the ESIP. Under the ESIP, employees may be granted the opportunity to purchase (for up to 10% of their regular annual salary, but not more than \$25,000) common stock at 85% of the market value on the first or last business day of the plan year, whichever is lower. Through this program, employees purchased 329,863 shares for the 1994 plan year. The 1995 plan year runs from April 1, 1995, to March 31, 1996.

NOTE 6. LONG - TERM DEBT (Entergy Corporation, AP&L, GSU, LP&L, MP&L, NOPSI, and System Energy)

The long-term debt of Entergy Corporation's subsidiaries, AP&L, GSU, LP&L, MP&L, NOPSI, and System Energy, as of December 31, 1995, was:

Maturities		Interest Rates		Entergy	AP&L	GSU	LP&L	MP&L	NOPSI	System Energy
From	To	From	To							
(In Thousands)										
First Mortgage Bonds										
19%	1999	5%	10.5%	\$1,064,411	\$75,160	\$445,000	\$104,000	\$35,000	\$35,250	\$370,000
2000	2004	6%	9.75%	1,282,321	180,800	670,000	361,520			70,000
2005	2009	6.25%	11.375%	355,315	215,000	120,000				203,191
2010	2014	11.375%		50,000						50,000
2015	2019	9.75%	11.375%	95,000	75,000					20,000
2020	2024	7%	10.375%	1,008,818	373,818	450,000	185,000			
G&R Bonds										
19%	1999	6.95%	11.2%	152,000				122,000	30,000	
2000	2023	6.625%	8.8%	485,000				355,000	130,000	
Governmental Obligations (b)										
19%	2008	5.9%	10%	110,868	51,495	46,300	12,158	915		
2009	2023	5.95%	12.50%	1,551,235	240,700	435,735	412,170	46,030		416,600
Debentures										
19%	2008	9.72%		150,000		150,000				
2000		7.38%		30,000						30,000
Long-Term DOE Obligation (Note 8)										
Waterford 3 Lease Obligation 8.76% (Note 9)				353,600	111,536		353,600			
Grand Gulf Lease Obligation 7.02% (Note 9)				500,000						500,000
Line of Credit, variable rate, due 1998				65,000						
Other Long-Term Debt				9,156		9,156				
Unamortized Premium and Discount - Net				(38,488)	(13,606)	(5,295)	(8,017)	(3,526)	(1,042)	(7,002)
Total Long-Term Debt				7,335,774	,309,903	2,320,896	1,420,431	555,419	194,208	1,469,917
Less Amount Due Within One Year				558,650	28,700	145,425	35,260	61,015	38,250	250,000
Long-Term Debt Excluding Amount Due Within One Year				\$6,777,124	\$1,281,203	\$2,175,471	\$1,385,171	\$494,404	\$155,958	\$1,219,917
Fair Value of Long-Term Debt (c)				\$6,666,420	\$1,213,511	\$2,416,932	\$1,136,246	\$594,365	\$198,785	\$1,041,581

The long-term debt of Energy Corporation's subsidiaries, AP&L, GSU, LP&L, MP&L, NOPSI, and Systun Energy, as of December 31, 1994, was:

Maturities		Interest Rates		Energy	AP&L	GSU	LP&L	MP&L	NOPSI	System Energy
From	To	From	To							
(In Thousands)										
First Mortgage Bonds										
1995	1999	4.625%	14%	\$1,290,210	\$100,960	\$445,000	\$179,000	\$55,000	\$35,250	\$475,000
2000	2004	6%	9.75%	1,282,320	180,800	670,000	361,520			70,000
2005	2009	6.25%	11.375%	355,319	215,000	120,000				203,19
2010	2014	11.375%		50,000						50,000
2015	2019	9.75%	11.375%	95,000	75,000					20,000
2020	2024	7%	10.375%	1,008,818	373,818	450,000	185,000			
G&R Bonds										
1995	1999	5.95%	14.95% (a)	221,200				167,000	54,200	
2000	2023	6.625%	8.65%	375,000				275,000	100,000	
Governmental Obligations (b)										
1995	2008	5.9%	10%	114,622	53,120	46,725	12,472	1,880		
2009	2023	5.95%	12.50%	1,527,768	234,004	435,735	395,400	46,030		416,600
Debentures - Due 1998, 9.72%				200,000		200,000				
Long-Term DOE Obligation (Note 8)				105,163	105,163					
Waterford 3 Lease Obligation 8.76% (Note 9)				353,600			353,600			
Grand Gulf Lease Obligation 7.02% (Note 9)				500,000						500,000
Other Long-Term Debt				6,879		6,879				
Unamortized Premium and Discount - Net				(43,341)	(15,811)	(5,497)	(8,617)	(3,712)	(1,090)	(8,614)
Total Long-Term Debt				7,442,558	1,322,054	2,368,842	1,478,375	541,198	188,360	1,543,305
Less Amount Due Within One Year				349,085	28,175	50,425	75,320	65,965	24,200	105,000
Long-Term Debt Excluding Amount Due Within One Year				\$7,093,473	\$1,293,879	\$2,318,417	\$1,403,055	\$475,233	\$164,160	\$1,438,305
Fair Value of Long-Term Debt (c)				\$6,293,000	\$1,133,600	\$2,277,300	\$1,089,200	\$523,100	\$178,700	\$1,091,000

- (a) \$20 million of MP&L's 14.95% Series G&R Bonds and \$9.2 million of NOPSI's 13.9% Series G&R Bonds were due 2/1/95. All other series are at interest rates within the range of 6.95% - 11.2%.
- (b) Consists of pollution control bonds, certain series of which are secured by non-interest bearing first mortgage bonds.
- (c) The fair value excludes lease obligations, long-term DOE obligations, and other long-term debt and was determined using bid prices reported by dealer markets and by nationally recognized investment banking firms. See Note 1 for additional information on disclosure of fair value of financial instruments.

The annual long-term debt maturities (excluding lease obligations) and annual cash sinking fund requirements for the next five years follow:

	Entergy (a)	AP&L (b)	GSU (c)	LP&L (d)	MP&L	NOPSI (e)	System Energy
	(In Thousands)						
1996	\$ 558,650	\$ 28,700	\$ 145,425	\$ 35,260	\$ 61,015	\$ 38,250	\$ 250,000
1997	361,270	33,065	160,865	34,325	96,015	27,000	10,000
1998	314,920	18,710	190,890	35,300	20		70,000
1999	172,391	1,225	100,915	231	20		70,000
2000	143,015	1,825	945	100,225	20	-	40,000

- (a) Not included are other sinking fund requirements of approximately \$20.4 million annually which may be satisfied by cash or by certification of property additions at the rate of 167% of such requirements.
- (b) Not included are other sinking fund requirements of approximately \$1.1 million annually which may be satisfied by cash or by certification of property additions at the rate of 167% of such requirements.
- (c) Not included are other sinking fund requirements of approximately \$13.8 million annually which may be satisfied by cash or by certification of property additions at the rate of 167% of such requirements.
- (d) Not included are other sinking fund requirements of approximately \$65.5 million annually which may be satisfied by cash or by certification of property additions at the rate of 167% of such requirements.
- (e) Not included are other sinking fund requirements of approximately \$0.1 million for 1996 which may be satisfied by cash or by certification of property additions at the rate of 167% of such requirements.

GSU has two outstanding series of pollution control bonds collateralized by irrevocable letters of credit, which are scheduled to expire before the scheduled maturity of the bonds. The letter of credit of the \$28.4 million variable rate series, due December 1, 2015, expires in September 1996 and the letter of credit collateralizing the \$20 million variable rate series, due April 1, 2016, expires in April 1996. GSU plans to refinance these series or renew the letters of credit.

Under MP&L's G&R Mortgage, G&R Bonds are issuable based upon 70% of bondable property additions, based upon 50% of accumulated deferred Grand Gulf 1 related costs, based upon the retirement of certain bonds previously outstanding, or based upon the deposit of cash with the trustee. MP&L's G&R Mortgage prohibits the issuance of additional first mortgage bonds (including for refunding purposes) under MP&L's first mortgage indenture, except such first mortgage bonds as may hereafter be issued from time to time at MP&L's option to the corporate trustee under the G&R Mortgage to provide additional security for MP&L's G&R Bonds.

Under NOPSI's G&R Mortgage, G&R Bonds are issuable based upon 70% of bondable property additions or based upon 50% of accumulated deferred Grand Gulf 1-related costs. The G&R Mortgage precludes the issuance of any additional bonds based upon property additions if the total amount of outstanding Rate Recovery Mortgage Bonds issued on the basis of the uncollected balance of deferred Grand Gulf 1-related costs exceeds 66 2/3% of the balance of such deferred costs. As of December 31, 1995, the total amount of Rate Recovery Mortgage Bonds outstanding aggregated \$30.0 million, or 17.3% of NOPSI's accumulated deferred Grand Gulf 1-related costs.

NOTE 7. DIVIDEND RESTRICTIONS - (Entergy Corporation, AP&L, GSU, LP&L, MP&L, NOPSI, and System Energy)

Provisions within the Articles of Incorporation or pertinent Indentures and various other agreements related to the long-term debt and preferred stock of Entergy Corporation's subsidiaries restrict the payment of cash dividends or other distributions on their common and preferred stock. Additionally, PUHCA prohibits Entergy Corporation's subsidiaries from making loans or advances to Entergy Corporation. Detailed below are the restricted common equity and restricted retained earnings unavailable for distribution to Entergy Corporation by subsidiary.

Company	<u>Restricted Equity</u>	<u>Restricted Earnings</u>
	(in Millions)	
AP&L	\$ 882.6	\$ 291.3
GSU	1,266.5	
LP&L	1,084.1	
MP&L	334.8	135.7
NOPSI	85.2	15.2
System Energy	808.1	18.7
Entergy	<u>\$ 4,461.3</u>	<u>\$ 460.9</u>

NOTE 8. COMMITMENTS AND CONTINGENCIES

Cajun - River Bend Litigation (Entergy Corporation and GSU)

GSU has significant business relationships with Cajun, including co-ownership of River Bend (operated by GSU) and Big Cajun 2, Unit 3 (operated by Cajun). GSU and Cajun, respectively, own 70% and 30% undivided interests in River Bend and 42% and 58% undivided interests in Big Cajun 2, Unit 3.

In June 1989, Cajun filed a civil action against GSU in the United States District Court for the Middle District of Louisiana (District Court). Cajun's complaint seeks to annul, rescind, terminate, and/or dissolve the Joint Ownership Participation and Operating Agreement (Operating Agreement) entered into on August 28, 1979, relating to River Bend. Cajun alleges fraud and error by GSU, breach of its fiduciary duties owed to Cajun, and/or GSU's repudiation, renunciation, abandonment, or dissolution of its core obligations under the Operating Agreement, as well as the lack or failure of cause and/or consideration for Cajun's performance under the Operating Agreement. The suit also seeks to recover Cajun's alleged \$1.6 billion investment in the unit as damages, plus attorneys' fees, interest, and costs. Two member cooperatives of Cajun have brought an independent action to declare the Operating Agreement void, based upon failure to get prior LPSC approval alleged to be necessary. GSU believes the suits are without merit and is contesting them vigorously.

A trial on the portion of the suit by Cajun to rescind the Operating Agreement began in April 1994 and was completed in March 1995. On October 24, 1995, the District Court issued a memorandum opinion ruling in favor of GSU. The District Court found that Cajun did not prove that GSU fraudulently induced it to execute the Operating Agreement and that Cajun failed to timely assert its claim. A final judgment on this portion of the suit will not be entered until all claims asserted by Cajun have been heard. The second portion of the suit is scheduled to begin on July 2, 1996. If GSU is ultimately unsuccessful in this litigation and is required to pay substantial damages, GSU would probably be unable to make such payments and could be forced to seek relief from its creditors under the United States Bankruptcy Code. If GSU prevails in this litigation, there can be no assurance that the United States Bankruptcy Court will allow funding of all required costs of Cajun's ownership in River Bend.

Cajun has not paid its full share of capital **costs, operating and** maintenance expenses, or other costs **for repairs and improvements** to River Bend **since** 1992. In **addition**, certain **costs** and expenses paid by **Cajun** were paid under protest. These **actions** were taken by Cajun **based on** its contention, with **which** GSU **disagrees, that** River Bend's **operating and maintenance expenses** were excessive. Cajun's unpaid portion of River Bend **operating and maintenance expenses** (including nuclear fuel) and capital **costs** for 1995 was approximately **\$8.7** million. Cajun continues to pay its **share** of decommissioning costs for River Bend.

During the period in which Cajun is not **paying** its share of River Bend **costs**, GSU intends to fund all costs **necessary** for the safe, continuing operation of the unit. The responsibilities of Energy **Operations** as the licensed operator of River Bend, for safely operating and maintaining the unit, **are** not affected by Cajun's **actions**.

In view of Cajun's **failure** to fund its share of River Bend-related **operating, maintenance, and capital** costs, GSU has (i) credited GSU's **share** of expenses for Big Cajun 2, Unit 3 **against amounts** due **from** Cajun to GSU, and (ii) sought to **market** Cajun's share of the power **from** River Bend and apply the proceeds to the **amounts** due **from** Cajun to GSU. **As a result**, on November 2, 1994, Cajun **discontinued** supplying GSU with its share of power **from** Big Cajun 2, Unit 3. GSU requested an order **from** the District Court requiring Cajun to supply GSU with **this** energy and **allowing** GSU to credit **amounts** due to Cajun for Big Cajun 2, Unit 3 energy **against amounts** Cajun owed to GSU for River Bend. In **December** 1994, by means of a preliminary injunction, the District Court ordered Cajun to supply GSU with its **share** of energy from **Big** Cajun 2, Unit 3 and ordered GSU to **make** payments for its share of Big Cajun 2, Unit 3 **expenses** to the registry of the District Court. In **October** 1995, the United States Court of Appeals for the **Fifth** Circuit **affirmed** the District Court's preliminary injunction. **As of** December 31, 1995, \$38 million had been paid by GSU into the **registry** of the District Court.

On **December 21, 1994**, Cajun filed a **petition** in the United States Bankruptcy Court for the Middle **District** of Louisiana **seeking** bankruptcy relief under Chapter 11 of the Bankruptcy Code. Cajun's bankruptcy could have a **material adverse** effect on GSU. However, GSU **is taking** appropriate steps to protect its interest — and its claims **against** Cajun **arising from** the co-ownership in River Bend and Big Cajun 2, Unit 3. On **December 31, 1994**, the **District** Court **issued an order** lifting an automatic stay **as to** certain proceedings, with the result that the preliminary injunction **granted** by the Court in **December** 1994 remains **in effect**. Cajun **filed a Notice** of Appeal on January 18, 1995, to the **United States** Court of Appeals for the Fifth **Circuit** **seeking** a reversal of the **District** Court's **grant** of the preliminary injunction. No **hearing date** has been **set on** Cajun's **appeal**.

In the **bankruptcy** proceedings, Cajun **filed on** January 10, 1995, a **motion** to reject the **Operating Agreement** as a burdensome executory contract. GSU **responded on** January 10, 1995, with a memorandum opposing Cajun's **motion**. **Should the court grant** Cajun's **motion** to reject the **Operating Agreement**, Cajun would be relieved of its **financial obligations under the contract**, while GSU would likely have a **substantial** damage claim **arising from** any such rejection. **Although** GSU believes that Cajun's **motion** to reject the **Operating Agreement** is without merit, it is not possible to **predict the outcome** or ultimate impact of these proceedings.

The **cumulative cost** (excluding nuclear fuel) to GSU resulting **from** Cajun's **failure** to pay its full **share** of River Bend-related **costs**, reduced by the proceeds **from** the sale by GSU of Cajun's **share** of River Bend power and **payments** for GSU's **portion** of **expenses** for Big Cajun 2, Unit 3 **into** the registry of the District Court, was \$31.1 million as of **December 31, 1995**. **These** amounts **are** reflected in long-term receivables with an offsetting **reserve in other deferred credits**. Cajun's bankruptcy may **affect** the ultimate **collectibility** of the **amounts** owed to GSU, including any amounts that may be awarded in litigation.

Cajun - _____ ion Service (Entergy Corporation and GSU)

GSU and Cajun are **parties** to FERC proceedings relating to **transmission service** charge disputes. In April 1992, FERC **issued a final** order in these disputes. In May 1992, GSU and Cajun filed motions for rehearings on certain **portions** of the order, which **are** still pending at FERC. In June 1992, GSU **filed** a petition for review in the

United States Court of Appeals regarding certain of the other issues decided by FERC. In August 1993, the United States Court of Appeals rendered an opinion reversing FERC's order regarding the portion of such disputes relating to the calculations of certain credits and equalization charges under GSU's service schedules with Cajun. The opinion remanded the issues to FERC for further proceedings consistent with its opinion. In February 1995, FERC eliminated an issue from the remand that GSU believes the Court of Appeals directed FERC to reconsider. In orders issued on August 3, 1995, and October 2, 1995, FERC affirmed an April 1995 ruling by an Administrative Law Judge in the remanded portion of GSU's and Cajun's ongoing transmission service charge disputes before FERC. Both GSU and Cajun have petitioned for appeal. No hearing dates have been set in the appeals.

Under GSU's interpretation of the 1992 FERC order, as modified by its August 3, 1995, and October 2, 1995, orders, Cajun would owe GSU approximately \$64.9 million as of December 31, 1995. GSU further estimates that if it were to prevail in its May 1992 motion for rehearing and on certain other issues decided adversely to GSU in the February 1995, August 1995; and October 1995 FERC orders, which GSU has appealed, Cajun would owe GSU approximately \$143.5 million, as of December 31, 1995. If Cajun were to prevail in its May 1992 motion for rehearing to FERC, and if GSU were not to prevail in its May 1992 motion for rehearing to FERC, and if Cajun were to prevail in appealing FERC's August and October 1995 orders, GSU estimates it would owe Cajun approximately \$96.4 million as of December 31, 1995. The above amounts are exclusive of a \$7.3 million payment by Cajun on December 31, 1990, which the parties agreed to apply to the disputed transmission service charges. Pending FERC's ruling on the May 1992 motions for rehearing, GSU has continued to bill Cajun, utilizing the historical billing methodology, and has recorded underpaid transmission charges, including interest, in the amount of \$137.2 million as of December 31, 1995. This amount is reflected in long-term receivables, with an offsetting reserve in other deferred credits. Cajun's bankruptcy may affect GSU's collection of the above amounts. FERC has determined that the collection of the pre-petition debt of Cajun is an issue properly decided in the bankruptcy proceeding.

Capital Requirements and Financing (Entergy Corporation, AP&L, GSU, LP&L, MP&L, NOPSI, and System Energy)

Construction expenditures (excluding nuclear fuel) for the years 1996, 1997, and 1998 are estimated to total \$571 million, \$510 million, and \$507 million, respectively. The System will also require \$1.3 billion during the period 1996-1998 to meet long-term debt and preferred stock maturities and cash sinking fund requirements. The system plans to meet the above requirements primarily with internally generated funds and cash on hand, supplemented by the issuance of debt and preferred stock and the use of its outstanding credit facility. Certain System companies may also continue with the acquisition or refinancing of all or a portion of certain outstanding series of preferred stock and long-term debt. See Notes 5 and 6 for further information.

Grand Gulf 1-Related Agreements

Capital Funds Agreement (Entergy Corporation and System Energy)

Entergy Corporation has agreed to supply System Energy with sufficient capital to (1) maintain System Energy's equity capital at an amount equal to a minimum of 35% of its total capitalization (excluding short-term debt), and (2) permit the continued commercial operation of Grand Gulf 1 and pay in full all indebtedness for borrowed money of System Energy when due under any circumstances. In addition, under supplements to the Capital Funds Agreement assigning System Energy's rights as security for specific debt of System Energy, Entergy Corporation has agreed to make cash capital contributions to enable System Energy to make payments on such debt when due.

System Energy has entered into various agreements with AP&L, LP&L, MP&L, and NOPSI whereby they are obligated to purchase their respective entitlements of capacity and energy from System Energy's 90% ownership and leasehold interest in Grand Gulf 1, and to make payments that, together with other available funds, are adequate to cover System Energy's operating expenses. System Energy would have to secure funds from other sources,

including Entergy Corporation's obligations under the Capital Funds Agreement, to cover any shortfalls from payments received from AP&L, LP&L, MP&L, and NOPSI under these agreements.

Unit Power Sales Agreement (APBL, LP&L, MPBL, NOPSI, and System Energy)

System Energy has agreed to sell all of its 90% owned and leased share of capacity and energy from Grand Gulf 1 to AP&L, LP&L, MP&L, and NOPSI in accordance with specified percentages (AP&L-36%, LP&L-14%,

AP&L, LP&L, MP&L, and NOPSI are individually obligated to make payments or subordinated advances to System Energy in accordance with stated percentages (AP&L-17.1%, LP&L-26.9%, MP&L-31.3%, and NOPSI-24.7%) in amounts that when added to amounts received under the Unit Power Sales Agreement or otherwise, are adequate to cover all of System Energy's operating expenses as defined, including an amount sufficient to amortize Grand Gulf2 over 27 years. (See Reallocation Agreement terms below.) System Energy has assigned its rights to payments and advances to certain creditors as security for certain obligations. Since commercial operation of Grand Gulf 1, payments under the Unit Power Sales Agreement have exceeded the amounts payable under the Availability Agreement. Accordingly, no payments have ever been required. If AP&L or MP&L fails to make its Unit Power Sales Agreement payments, and System Energy is unable to obtain funds from other sources, LP&L and NOPSI could become subject to claims or demands by System Energy or its creditors for payments or advances under the Availability Agreement (or the assignments thereof) equal to the difference between their required Unit Power Sales Agreement payments and their required Availability Agreement payments.

Reallocation Agreement (APBL, LPBL, MP&L, NOPSI, and System Energy)

System Energy and AP&L, LP&L, MP&L, and NOPSI entered into the Reallocation Agreement relating to the sale of capacity and energy from the Grand Gulf and the related costs, in which LP&L, MP&L, and NOPSI agreed to assume all of AP&L's responsibilities and obligations with respect to the Grand Gulf under the Availability Agreement. FERC's decision allocating a portion of Grand Gulf 1 capacity and energy to AP&L supersedes the Reallocation Agreement as it relates to Grand Gulf 1. Responsibility for any Grand Gulf2 amortization amounts has been individually allocated (LP&L-26.23%, MP&L-43.97%, and NOPSI-29.80%) under the terms of the Reallocation Agreement. However, the Reallocation Agreement does not affect AP&L's obligation to System Energy's lenders under the assignments referred to in the preceding paragraph. AP&L would be liable for its share of such amounts if LP&L, MP&L, and NOPSI were unable to meet their contractual obligations. No payments of any amortization amounts will be required as long as amounts paid to System Energy under the Unit Power Sales Agreement, including other funds available to System Energy, exceed amounts required under the Availability Agreement, which is expected to be the case for the foreseeable future.

Reimbursement Agreement (System Energy)

In December 1988, System Energy entered into two entirely separate, but identical, arrangements for the sales and leasebacks of an approximate aggregate 11.5% ownership interest in Grand Gulf 1 (see Note 9). In connection with the equity funding of the sale and leaseback arrangements, letters of credit are required to be maintained to secure certain amounts payable for the benefit of the equity investors by System Energy under the leases. The current letters of credit are effective until January 15, 1997.

Under the provisions of a bank letter of credit reimbursement agreement, System Energy has agreed to a number of covenants relating to the maintenance of certain capitalization and fixed charge coverage ratios. System Energy agreed, during the term of the reimbursement agreement, to maintain its equity at not less than 33% of its adjusted capitalization (defined in the reimbursement agreement to include certain amounts not included in capitalization for financial statement purposes). In addition, System Energy must maintain, with respect to each fiscal quarter during the term of the reimbursement agreement, a ratio of adjusted net income to interest expense (calculated, in each case, as specified in the reimbursement agreement) of at least 1.60 times earnings. As of December 31, 1995, System Energy's equity approximated 34.8% of its adjusted capitalization, and its fixed charge coverage ratio was 2.11.

Fuel Purchase Agreements

(AP&L and MP&L)

AP&L has long-term contracts with mines in the State of Wyoming for the supply of low-sulfur coal for the White Bluff and Independence Steam Electric Generating Station (which is 25% owned by MP&L). These contracts, which expire in 2002 and 2011, provide for approximately 85% of AP&L's expected annual coal requirements. Additional requirements are satisfied by annual spot market purchases.

(GSU)

GSU has a contract for a supply of low-sulfur Wyoming coal for Nelson Steam Electric Generating Station, Unit 6 (Nelson Unit 6), which should be sufficient to satisfy the fuel requirements at Nelson Unit 6 through 2004. Cajun has advised GSU that it has contracts that should provide an adequate supply of coal until 1999 for the operation of Big Cajun 2, Unit 3.

GSU has long-term gas contracts, which will satisfy approximately 75% of its annual requirements. Such contracts generally require GSU to purchase in the range of 40% of expected total gas needs. Additional gas requirements are satisfied under less expensive short-term contracts. GSU has a transportation service agreement with a gas supplier that provides flexible natural gas service to the Sabine and Lewis Creek generating stations. This service is provided by the supplier's pipeline and salt dome gas storage facility, which has a present capacity of 5.3 billion cubic feet of natural gas.

(LP&L)

In June 1992, LP&L agreed to a renegotiated 20-year natural gas supply contract. LP&L agreed to purchase natural gas in annual amounts equal to approximately one-third of its projected annual fuel requirements for certain generating units. Annual demand charges associated with this contract are estimated to be \$8.6 million through 1997, and a total of \$116.6 million for the years 1998 through 2012. LP&L recovers the cost of fuel consumed during the generation of electricity through its fuel adjustment clause.

Power Purchases/Sales Agreements

(GSU)

In 1988, GSU entered into a joint venture with a primary term of 20 years with Conoco, Inc., Citgo Petroleum Corporation, and Vista Chemical Company (Industrial Participants) whereby GSU's Nelson Units 1 and 2 were sold to a partnership (Nelson Industrial Steam Company) consisting of the Industrial Participants and GSU. The Industrial Participants supply the fuel for the units, while GSU operates the units at the discretion of the Industrial Participants and purchases the electricity produced by the units. GSU is continuing to sell electricity to the Industrial Participants. For the years ended December 31, 1995, 1994, and 1993, the purchases by GSU of electricity from the joint venture totaled \$59.7 million, \$58.3 million, and \$62.6 million, respectively.

(LP&L)

LP&L has a long-term agreement through the year 2031 to purchase energy generated by a hydroelectric facility. During 1995, 1994, and 1993, LP&L made payments under the contract of approximately \$55.7 million, \$56.3 million, and \$66.9 million, respectively. If the maximum percentage (94%) of the energy is made available to LP&L, current production projections would require estimated payments of approximately \$47 million in 1996, \$54 million in 1997, and a total of \$3.5 billion for the years 1998 through 2031. LP&L recovers the costs of purchased energy through its fuel adjustment clause.

System Fuels (AP&L, LP&L, MP&L, NOPSI, and System Energy)

AP&L, LP&L, MP&L, and NOPSI have interests in System Fuels of 35%, 33%, 19%, and 13%, respectively. The parent companies of System Fuels agreed to make loans to System Fuels to finance its fuel procurement, delivery, and storage activities. As of December 31, 1995, AP&L, LP&L, MP&L, and NOPSI had, respectively, approximately \$11 million, \$14.2 million, \$5.5 million, and \$3.3 million in loans outstanding to System Fuels which mature in 2008.

In addition, System Fuels entered into a revolving credit agreement with a bank that provides \$45 million in borrowings to finance System Fuels' nuclear materials and services inventory. Should System Fuels default on its obligations under its credit agreement, AP&L, LP&L, and System Energy have agreed to purchase nuclear materials and services financed under the agreement.

Nuclear Insurance (Entergy Corporation, AP&L, GSU, LP&L, MP&L, NOPSI, and System Energy)

The Price-Anderson Act limits public liability for a single nuclear incident to approximately \$8.92 billion. The System has protection for this liability through a combination of private insurance (currently \$200 million each for AP&L, GSU, LP&L, and System Energy) and an industry assessment program. Under the assessment program, the maximum payment requirement for each nuclear incident would be \$79.3 million per reactor, payable at a rate of \$10 million per licensed reactor per incident per year. The System has five licensed reactors. As a co-licensee of Grand Gulf 1 with System Energy, South Mississippi Electric Power Agency (SMEPA) would share 10% of this obligation. With respect to River Bend, any assessments pertaining to this program are allocated in accordance with the respective ownership interests of GSU and Cajun. In addition, the System participates in a private insurance program which provides coverage for worker tort claims filed for bodily injury caused by radiation exposure. The program provides for a maximum assessment of approximately \$16 million for the System's five nuclear units in the event losses exceed accumulated reserve funds.

AP&L, GSU, LP&L, and System Energy are also members of certain insurance programs that provide coverage for property damage, including decontamination and premature decommissioning expense, to members' nuclear generating plants. As of December 31, 1995, AP&L, GSU, LP&L, and System Energy each was insured against such losses up to \$2.75 billion. In addition, AP&L, GSU, LP&L, MP&L, and NOPSI are members of an insurance program that covers certain replacement power and business interruption costs incurred due to prolonged nuclear unit outages. Under the property damage and replacement power/business interruption insurance programs, these System companies could be subject to assessments if losses exceed the accumulated funds available to the insurers. As of December 31, 1995, the maximum amounts of such possible assessments were: AP&L - \$36.3 million; GSU - \$22.0 million; LP&L - \$33.2 million; MP&L - \$0.8 million; NOPSI - \$0.5 million; and System Energy - \$29.0 million. Under its agreement with System Energy, SMEPA would share in System Energy's obligation. Cajun shares approximately \$4.6 million of GSU's obligation.

The amount of property insurance presently carried by the System exceeds the Nuclear Regulatory Commission's (NRC) minimum requirement for nuclear power plant licensees of \$1.06 billion per site. NRC regulations provide that the proceeds of this insurance must be used, first, to place and maintain the reactor in a safe

and stable condition and, second, to complete decontamination operations. Only after proceeds are dedicated for such use and regulatory approval is secured would any remaining proceeds be made available for the benefit of plant owners or their creditors.

Spent Nuclear Fuel and Decommissioning Costs (Entergy Corporation, AP&L, GSU, LP&L, and System Energy)

AP&L, GSU, LP&L, and System Energy provide for estimated future disposal costs for spent nuclear fuel in accordance with the Nuclear Waste Policy Act of 1982. The affected System companies entered into contracts with the DOE, whereby the DOE will furnish disposal service at a cost of one mill per net KWh generated and sold after April 7, 1983, plus a onetime fee for generation prior to that date. AP&L, the only System company that generated electricity with nuclear fuel prior to that date, elected to pay the onetime fee plus accrued interest — no earlier than 1998, and has recorded a liability as of December 31, 1995, of approximately \$111 million for generation subsequent to 1983. The fees payable to the DOE may be adjusted in the future to assure full recovery. The System considers all costs incurred or to be incurred, except accrued interest, for the disposal of spent nuclear fuel to be proper components of nuclear fuel expense, and provisions to recover such costs have been or will be made in applications to regulatory authorities.

Delays have occurred in the DOE's program for the acceptance and disposal of spent nuclear fuel at a permanent repository. In a statement released February 17, 1993, the DOE asserted that it does not have a legal obligation to accept spent nuclear fuel without an operational repository for which it has not yet arranged. Currently, the DOE projects it will begin to accept spent fuel no earlier than 2015. In the meantime, all System companies are responsible for spent fuel storage. Current on-site spent fuel storage capacity at River Bend, Waterford 3, and Grand Gulf 1 is estimated to be sufficient until 2003, 2000, and 2004, respectively. Thereafter, the affected companies will provide additional storage. Current on-site spent fuel storage capacity at ANO is estimated to be sufficient until mid-1998, at which time an ANO storage facility using dry casks will begin operation. This facility is estimated to provide sufficient storage until 2000, with the capability of being expanded further as required. The initial cost of providing the additional on-site spent fuel storage capability required at ANO, River Bend, Waterford 3, and Grand Gulf 1 is expected to be approximately \$5 million to \$10 million per unit. In addition, about \$3 million to \$5 million per unit will be required every two to three years subsequent to 2000 for ANO and every four to five years subsequent to 2003, 2000, and 2004 for River Bend, Waterford 3, and Grand Gulf 1, respectively, until the DOE's repository begins accepting such units' spent fuel.

Entergy Operations and System Fuels joined in lawsuits against the DOE, seeking clarification of the DOE's responsibility to receive spent nuclear fuel beginning in 1998. The original suits, filed June 20, 1994, asked for a ruling stating that the Nuclear Waste Policy Act require the DOE to begin taking title to the spent fuel and to start removing it from nuclear power plants in 1998, a mandate for the DOE's nuclear waste management program to begin accepting fuel in 1998 and court monitoring of the program, and the potential for escrow of payments to a nuclear waste fund instead of directly to the DOE.

Total decommissioning costs at December 31, 1995, for the System nuclear power plants, excluding co-owner shares, have been estimated as follows:

	Total Estimated Decommissioning costs <hr style="width: 100px; margin: 0 auto;"/> (In Millions)
ANO 1 and ANO 2 (based on a 1994 interim update to the 1992 cost study)	\$ 806.3
River Bend (based on a 1991 cost study reflecting 1990 dollars)	267.8
Waterford 3 (based on a 1994 updated study in 1993 dollars)	320.1
Grand Gulf 1 (based on a 1994 cost study using 1993 dollars)	365.9
	<hr style="width: 100px; margin: 0 auto;"/> \$1,760.1

AP&L and LP&L are authorized to recover in rates amounts that, when added to estimated investment income, should be sufficient to meet the above estimated decommissioning costs for ANO and Waterford respectively. In the Texas retail jurisdiction, GSU is recovering in rates decommissioning costs (based on the 1991 cost study) that, with adjustments, total \$204.9 million. In the Louisiana retail jurisdiction, GSU is currently recovering in rates decommissioning costs (based on a 1985 cost study) which total \$141 million. GSU includes decommissioning costs (based on the 1991 study) in the LPSC rate menu filed in May 1995 which has not yet been concluded. System Energy was previously recovering in rates amounts sufficient to fund \$198 million (in 198 dollars) of its decommissioning costs. System Energy included decommissioning costs (based on the 1994 study) in its rate increase filing with FERC. Rates in this proceeding were placed into effect in December 1995, subject to refund. AP&L, GSU, LP&L, and System Energy periodically review and update estimated decommissioning costs. Although the System is presently underrecovering based on the above estimates, applications are periodically made to the appropriate regulatory authorities to reflect in rates any future change in projected decommissioning costs. The amounts recovered in rates are deposited in trust funds and reported at market value as quoted on nationally traded markets. These trust fund assets largely offset the accumulated decommissioning liability that is recorded as accumulated depreciation for AP&L, GSU, and LP&L, and as other deferred credits for System Energy.

The cumulative liabilities and actual decommissioning expenses recorded in 1995 by the System companies were as follows:

	Cumulative Liabilities as of December 31, 1994	1995 Trust Earnings	1995 Decommissioning Expenses	Cumulative Liabilities as of December 31, 1995
	(In Millions)			
ANO 1 and ANO 2	\$ 137.4	\$ 13.9	\$ 17.7	\$ 169.0
River Bend	22.2	1.4	8.1	31.7
Waterford 3	28.2	1.7	7.5	37.4
Grand Gulf 1	31.9	2.1	5.4	39.4
	<u>\$ 219.7</u>	<u>\$ 19.1</u>	<u>\$ 38.7</u>	<u>\$ 277.5</u>

In 1994 and 1993, ANO's decommissioning expense was \$12.2 million and \$11.0 million, respectively; River Bend's decommissioning expense was \$3.0 million, respectively; Waterford 3's decommissioning expense was \$4.8 million and \$4.0 million, respectively; and Grand Gulf 1's decommissioning expense was \$5.2 million and \$4.9 million, respectively. The actual decommissioning costs may vary from the estimates because of regulatory requirements, changes in technology, and increased costs of labor, materials, and equipment. Management believes that actual decommissioning costs are likely to be higher than the estimated amounts presented above.

The staff of the SEC has questioned certain of the financial accounting practices of the electric utility industry regarding the recognition, measurement, and classification of decommissioning costs for nuclear generating stations in the financial statements of electric utilities. In response to these questions, the FASB has been reviewing the accounting for decommissioning and has expanded the scope of its review to include liabilities related to the closure and removal of all long-lived assets. An exposure draft of the proposed SFAS was issued in February 1996 and would be effective in 1997. The proposed SFAS would require measurement of the liability for closure and removal of long-lived assets (including decommissioning) based on discounted future cash flows. Those future cash flows should be determined by estimating current costs and adjusting for inflation, efficiencies that may be gained from experience with similar activities, and consideration of reasonable future advances in technology. It also would require that changes in the decommissioning/closure cost liability resulting from changes in assumptions should be recognized with a corresponding adjustment to the plant asset, and depreciation should be revised prospectively. The proposed SFAS stated that the initial recognition of the decommissioning/closure cost liability would result in an asset that should be presented with other plant costs on the financial statements because the cost of decommissioning/closing the plant is recognized as part of the total cost of the plant asset. In addition there would be

a regulatory **asset** recognized on the financial statements to the extent the initial decommissioning/closure liability has increased due to the passage of time, and such costs are probable of future recovery.

If current electric utility industry accounting practices with respect to nuclear decommissioning and other closure costs are changed, annual provisions for such costs could increase, the estimated **cost** for decommissioning/closure could be recorded **as** a liability rather than **as** accumulated depreciation, and **trust** fund income from decommissioning trusts could be reported **as** investment income rather than **as** a reduction to decommissioning expense.

The EPA Act has a provision that **assesses** domestic nuclear utilities with **fees** for the decontamination and decommissioning of the DOE's past uranium enrichment **operations**. The decontamination and decommissioning assessments will be used to **set** up a fund into which contributions **from** utilities and the federal government will be placed. AP&L, GSU, LP&L, and System Energy's annual assessments, which will be **adjusted** annually for inflation, are approximately \$3.4 million, \$0.9 million, \$1.3 million, and \$1.4 million (in 1995 dollars), respectively, for approximately 15 years. At December 31, 1995, AP&L, GSU, LP&L, and System Energy had recorded liabilities of \$35.3 million, \$6.0 million, \$13.2 million, and \$12.8 million, respectively, for decontamination and **decommissioning** fees in other current liabilities and other noncurrent liabilities, **and** these liabilities were **offset** in the consolidated financial statements by regulatory assets. FERC requires that utilities **treat** these assessments **as costs** of fuel **as** they are **amortized** and are recovered **through** rates in the same manner **as** other fuel costs.

ANO Matters (Entergy Corporation and AP&L)

Cracks in **steam** generator tubes at ANO 2 were discovered and repaired during an outage in March 1992. Further **inspections** and repairs were **conducted** at subsequent refueling and mid-cycle outages, including the **most** recent refueling outage in October 1995. Beginning in January 1995, ANO 2's output was reduced 15 **megawatts** or 1.6% due to **secondary side** fouling, tube plugging, and reduction of **primary** temperature. During the October 1995 inspection, additional cracks in the tubes were discovered. The **unit** may be approaching the limit for the number of **steam** generator tubes that **can** be plugged with the unit in **operation**. If the currently established limit is **reached**, Entergy **Operations** could be required during future outages to insert sleeves in some of the **steam** generator tubes that were previously plugged. Entergy Operations is monitoring the development **of** the cracks **and** assessing various options for the repair or the replacement of ANO 2's **steam** generators. Certain of these options could, in the future, require **significant capital expenditures** and result in additional **outages**. However, a decision **as** to the repair or replacement of ANO 2's **steam** generators is not **expected** prior to 1997. Entergy Operations **periodically** meets with the NRC to discuss the results of **inspections** of the generator tubes, **as** well as the **timing** of future inspections.

Environmental Issues

(AP&L)

In May 1995, AP&L was named **as** a defendant in a suit by Reynolds Metals Company (Reynolds), seeking to recover a **share** of the costs **associated** with the clean-up of hazardous **substances** at a site south of Arkadelphia, Arkansas. Reynolds alleges that it has spent \$11.2 million to clean-up the **site**, and that the site was **contaminated** in part with PCBs for which AP&L bears **some** responsibility. AP&L, voluntarily, at its **expense**, has already **completed** remediation at a nearby substation site and believes that it has no liability for contamination at the site that is subject to the Reynolds suit **and** is contesting the lawsuit. Regardless of the outcome, AP&L **does not** believe this matter would have a materially adverse effect on its financial condition or results of operations.

(GSU)

GSU has **been** designated **as** a PRP for the clean-up of certain hazardous waste disposal sites. GSU is currently **negotiating** with the Environmental Protection Agency **and** state authorities regarding the clean-up of these sites. **Several** class action and other suits **have been** filed in state and federal courts **seeking** relief **from** GSU and

others for damages caused by the disposal of hazardous waste and for asbestos-related disease allegedly resulting from exposure on GSU premises. While the amounts at issue in the clean-up efforts and suits may be substantial, GSU believes that its results of operations and financial condition will not be materially adversely affected by the outcome of the suits. Through December 31, 1995, \$7.9 million has been expended on the clean-up. As of December 31, 1995, a remaining recorded liability of \$21.7 million existed relating to the clean-up of five sites at which GSU has been designated a PRP.

(LP&L)

During 1993, the LDEQ issued new rules for solid waste regulation, including regulation of wastewater impoundments. LP&L has determined that certain of its power plant wastewater impoundments were affected by these regulations and has chosen to upgrade or close them. As a result, a remaining recorded liability in the amount of \$10.6 million existed at December 31, 1995, for wastewater upgrades and closures to be completed in 1996. Cumulative expenditures relating to the upgrades and closures of wastewater impoundments were \$5.6 million as of December 31, 1995.

City Franchise Ordinances (NOPSI)

NOPSI provides electric and gas service in the City of New Orleans pursuant to City franchise ordinances that state, among other things, that the City has a continuing option to purchase NOPSI's electric and gas utility properties.

NOTE 9. LEASES

General

As of December 31, 1995, the System had capital leases and noncancelable operating leases for equipment, buildings, vehicles, and fuel storage facilities (excluding nuclear fuel leases and the sale and leaseback transactions) with minimum lease payments as follows:

Year	Capital Leases		
	Entergy	AP&L	GSU
	(In Thousands)		
1996	\$ 29,054	\$ 11,126	\$ 12,475
1997	24,653	8,293	12,475
1998	24,634	8,293	12,475
1999	24,610	8,294	12,475
2000	22,872	6,987	12,049
Years thereafter	113,421	41,708	69,331
Minimum lease payments	239,244	84,701	131,280
Less: Amount representing interest	87,284	34,360	47,921
Present value of net minimum lease payments	\$ 151,960	\$ 50,341	\$ 83,359

Operating Leases

Year	Entergy	AP&L	GSU	LP&L
	(In Thousands)			
1996				
1997				
1998				
1999				
2000				
Years thereafter				
Minimum lease payments				

Rental expense for the System leases (excluding nuclear fuel leases and the sale and leaseback transactions) amounted to approximately \$67.8 million, \$64.8 million, and \$62.7 million in 1995, 1994, and 1993, respectively. These amounts include \$27.7 million, 626.4 million, and \$23.2 million, respectively, for AP&L, \$15.1 million, \$15.3 million, and \$31.9 million, respectively for GSU, and 1614.8 million, \$12.1 million, and \$6.6 million, respectively, for LP&L.

Nuclear Fuel Leases

AP&L, GSU, LP&L, and System Energy each has arrangements to lease nuclear fuel in an aggregate amount up to \$395 million as of December 31, 1995. The lessors finance the acquisition and ownership of nuclear fuel through credit agreements and the issuance of notes. These agreements are subject to annual renewal with, in LP&L's and GSU's case, the consent of the lenders. The credit agreements for AP&L, GSU, LP&L, and System Energy have been extended and now have termination dates of December 1998, December 1998, January 1999, and February 1999, respectively. The debt securities issued pursuant to these fuel lease arrangements have varying maturities through January 31, 1999. It is expected that the credit agreements will be extended or alternative financing will be secured by each lessor upon the maturity of the current arrangements. If extensions or alternative financing cannot be arranged, the lessee in each case must purchase sufficient nuclear fuel to allow the lessor to retire such borrowings.

Lease payments are based on nuclear fuel use. Nuclear fuel lease expense charged to operations by the System in 1995, 1994, and 1993 was \$153.5 million (including interest of \$22.1 million), \$163.4 million (including interest of \$27.3 million), and \$145.8 million (excluding GSU and including interest of \$20.5 million), respectively. Specifically, in 1995, 1994, and 1993, AP&L's expense was \$46.8 million, \$86.2 million, and \$69.7 million (including interest of \$6.7 million, \$7.5 million, and \$10.6 million), respectively; GSU's expense was \$41.4 million, \$37.2 million, and \$43.6 million (including interest of \$6.0 million, \$8.7 million, and \$10.2 million), respectively; LP&L's expense was \$30.8 million, \$32.2 million, and \$39.9 million (including interest of \$3.7 million, \$4.3 million, and \$4.9 million), respectively; System Energy's expense was \$34.5 million, \$37.8 million, and \$36.2 million (including interest of \$5.7 million, \$6.8 million, and \$5.1 million), respectively.

Sale and Leaseback Transactions

Waterford 3 Lease Obligations (LP&L)

On September 28, 1989, LP&L entered into three transactions for the sale (for an aggregate cash consideration of \$353.6 million) and leaseback of three undivided portions of its 100% ownership interest in Waterford 3. The three undivided interests in Waterford 3 sold and leased back exclude certain transmission, pollution control, and other facilities that are part of Waterford 3. The interests sold and leased back are equivalent on an aggregate cost basis to approximately a 9.3% undivided interest in Waterford 3. LP&L is leasing back the

interests on a net lease basis over an approximate 28-year basic lease term. LP&L has options to terminate the lease and to repurchase the interests in Waterford 3 at certain intervals during the basic lease term. Further, at the end of the basic lease term, LP&L has an option to renew the lease or to repurchase the undivided interests in Waterford 3.

Interests were acquired from LP&L with funds obtained from the issuance and sale by the purchasers of intermediate-term and long-term secured lease obligation bonds. The lease payments to be made by LP&L will be sufficient to service such debt.

LP&L did not exercise its option to repurchase the undivided interests in Waterford 3 in September 1994. As a result, LP&L was required to provide collateral for the equity portion of certain amounts payable by LP&L under the leases. Such collateral was in the form of a new series of non interest-bearing first mortgage bonds in the aggregate principal amount of \$208.2 million issued by LP&L in September 1994.

Upon the occurrence of certain adverse events (including lease events of default, events of loss, deemed loss events or certain adverse "Financial Events" with respect to LP&L), LP&L may be obligated to pay amounts sufficient to permit the termination of the lease transactions and may be required to assume the outstanding indebtedness issued to finance the acquisition of the undivided interests in Waterford 3. "Financial Events" include, among other things, failure by LP&L, following the expiration of any applicable grace or cure periods, to maintain (1) as of the end of any fiscal quarter, total equity capital (including preferred stock) at least equal to 30% of adjusted capitalization, or (2) in respect of the 12-month period ending on the last day of any fiscal quarter, a fixed charge coverage ratio of at least 1.50. As of December 31, 1995, LP&L's total equity capital (including preferred stock) was 48.7% of adjusted capitalization and its fixed charge coverage ratio was 3.29.

As of December 31, 1995, LP&L had future minimum lease payments (reflecting an overall implicit rate of 8.76%) in connection with the Waterford 3 sale and leaseback transactions as follows (in thousands):

1996	\$ 35,165
1997	39,805
1998	41,447
1999	50,530
2000	47,510
Years thereafter	<u>628,704</u>
Total	843,161
Less: Amount representing interest	<u>489,561</u>
Present value of net minimum lease payments	<u>\$ 353,600</u>

Grand Gulf 1 Lease Obligations (System Energy)

On December 28, 1988, System Energy entered into two arrangements for the sale and leaseback of an aggregate 11.5% undivided ownership interest in Grand Gulf 1 for an aggregate cash consideration of \$500 million. System Energy is leasing back the undivided interest on a net lease basis over a 26 1/2-year basic lease term. System Energy has options to terminate the leases and to repurchase the undivided interest in Grand Gulf 1 at certain intervals during the basic lease term. Further, at the end of the basic lease term, System Energy has an option to renew the leases or to repurchase the undivided interest in Grand Gulf 1. See Note 8 with respect to certain other terms of the transactions.

In accordance with SFAS 98, "Accounting for Leases," due to "continuing involvement" by System Energy, the sale and leaseback arrangements of the undivided portions of Grand Gulf 1, as described above, are required to be reflected for financial reporting purposes as financing transactions in System Energy's financial statements. The amounts charged to expense for financial reporting purposes include the interest portion of the lease obligations and depreciation of the plant. However, operating revenues include the recovery of the lease payments because the

transactions are accounted for as sales and leasebacks for rate-making purposes. The total of interest and depreciation expense exceeds the corresponding revenues realized during the early part of the lease term. Consistent with a recommendation contained in a FERC audit report, System Energy recorded as a deferred asset the difference between the recovery of the lease payments and the amounts expensed for interest and depreciation and is recording such difference as a deferred asset on an ongoing basis. The amount of this deferred asset was \$85.8 million and \$78.5 million as of December 31, 1995, and 1994, respectively.

As of December 31, 1995, System Energy had future minimum lease payments (reflecting an implicit rate of 7.02% after the above refinancing) as follows (in thousands):

1996	\$ 42,753
1997	42,753
1998	42,753
1999	42,753
2000	42,753
Years thereafter	<u>760,067</u>
Total	973,832
Less: Amount representing interest	<u>473,832</u>
Present value of net minimum lease payments	<u>\$ 500,000</u>

NOTE 10. POSTRETIREMENT BENEFITS (Entergy Corporation, AP&L, GSU, LP&L, MP&L, NOPSI, and System Energy)

Pension Plans

The System companies have various postretirement benefit plans covering substantially all of their employees. The pension plans are noncontributory and provide pension benefits that are based on employees' credited service and compensation during the final years before retirement. Entergy Corporation and its subsidiaries fund pension costs in accordance with contribution guidelines established by the Employee Retirement Income Security Act of 1974, as amended, and the Internal Revenue Code of 1986, as amended. The assets of the plans include common and preferred stocks, fixed income securities, interest in a money market fund, and insurance contracts. Prior to January 1, 1995, all System Companies' non-bargaining employees were generally included in a plan sponsored by the System company where they were employed. However, NOPSI was a participating employer in a plan sponsored by LP&L. Effective January 1, 1995, these employees became participants in a new plan with provisions substantially identical to their previous plan.

Total 1995, 1994, and 1993 pension cost of Entergy Corporation and its subsidiaries (excluding GSU for 1993 for the Entergy Corporation total), including amounts capitalized, included the following components (in thousands):

1995

	<u>Entergy</u>	<u>AP&L</u>	<u>GSU</u>	<u>LP&L</u>	<u>MP&L</u>	<u>NOPSI</u>	<u>Energy</u>
Service cost - benefits earned during the period	\$ 29,282	\$ 7,786	\$ 6,686	\$ 4,143	\$ 2,152	\$ 1,158	\$ 2,260
Interest cost on projected benefit obligation	80,794	24,372	21,098	15,111	9,240	2,680	2,230
Actual return on plan assets	(261,864)	(71,807)	(82,624)	(53,348)	(30,443)	(1,614)	(8,827)
Net amortization and deferral	178,345	47,766	53,921	34,902	20,081	64	5,510
Net pension cost	\$ 26,557	\$ 8,117	\$ (919)	\$ 808	\$ 1,030	\$ 2,288	\$ 1,173

1994

	<u>Entergy</u>	<u>AP&L</u>	<u>GSU</u>	<u>LP&L</u>	<u>MP&L</u>	<u>NOPSI</u>	<u>System Energy</u>
Service cost - benefits earned during the period	\$ 35,712	\$ 8,854	\$ 9,497	\$ 5,441	\$ 2,484	\$ 1,502	\$ 2,619
Interest cost on projected benefit obligation	77,943	22,651	21,335	14,473	8,648	2,740	2,148
Actual return on plan assets	10,381	365	6,785	2,024	1,507	-	498
Net amortization and deferral	(96,893)	(24,474)	(39,405)	(19,981)	(11,843)	(970)	(3,535)
Other	17,963	-	17,963	-	-	-	-
Net pension cost	\$ 45,106	\$ 7,396	\$ 16,175	\$ 1,957	\$ 796	\$ 3,272	\$ 1,730

1993

	<u>Entergy</u>	<u>AP&L</u>	<u>GSU</u>	<u>LP&L</u>	<u>MP&L</u>	<u>NOPSI</u>	<u>System Energy</u>
Service cost - benefits earned during the period	\$ 21,760	\$ 7,940	\$ 10,417	\$ 4,900	\$ 2,409	\$ 1,387	\$ 2,045
Interest cost on projected benefit obligation	53,371	21,744	17,643	14,684	8,583	2,422	1,709
Actual return on plan assets	(81,708)	(3,1984)	(43,400)	(26,533)	(15,053)	-	(3,828)
Net amortization and deferral	27,261	10,531	14,863	8,712	5,325	(49)	972
Net pension cost	\$ 20,684	\$ 8,231	\$ (477)	\$ 1,763	\$ 1,264	\$ 3,760	\$ 898

The funded status of Energy's various pension plans as of December 31, 1995 and 1994 was (in thousands):

1995

Actuarial present value of accumulated pension plan obligation:							
Vested	\$989,509	\$298,358	\$256,173	\$192,697	\$116,851	\$44,324	\$23,692
Nonvested	4,555	1,342	792	705	147	29	640
Accumulated benefit obligation	994,064	299,700	256,965	193,402	116,998	44,353	24,332
Plan assets at fair value	1,224,594	337,929	374,010	245,521	140,513	18,658	41,951
Projected benefit obligation	1,156,831	341,946	289,666	218,715	129,180	51,699	36,491
Plan assets in excess of (less than) projected benefit obligation	67,763	(4,017)	84,344	26,806	11,333	(33,041)	5,460
Unrecognized prior service cost	35,946	15,042	12,021	6,469	4,883	2,224	1,180
Unrecognized transition asset	(46,856)	(14,015)	(11,937)	(16,845)	(7,502)	(963)	(5,887)
Unrecognized net loss (gain)	(94,618)	(23,545)	(135,303)	(28,060)	(13,832)	22,751	(3,074)
Accrued pension asset (liability)	(\$37,765)	(\$26,535)	(\$50,875)	(\$11,630)	(\$5,118)	(\$9,029)	(\$2,321)

1994

	Energy	AP&L	GSU	LP&L	MP&L	NOPSI	System Energy
Actuarial present value of accumulated pension plan obligation:							
Vested	\$851,194	\$238,769	\$273,509	\$154,927	\$94,978	\$26,291	\$13,305
Nonvested	6,479	1,797	1,502	795	299	41	986
Accumulated benefit obligation	857,673	240,566	275,011	155,722	95,277	26,332	14,291
Plan assets at fair value	1,014,430	283,437	313,035	198,724	117,853	18,180	33,285
Projected benefit obligation	999,153	283,256	290,802	178,895	109,250	33,738	27,239
Plan assets in excess of (less than) projected benefit obligation	15,277	181	22,233	19,829	8,603	(15,558)	6,046
Unrecognized prior service cost	25,501	6,568	13,720	4,881	4,198	2,291	1,242
Unrecognized transition asset	(54,209)	(16,350)	(14,324)	(19,653)	(8,752)	(1,159)	(6,484)
Unrecognized net loss (gain)	(9,332)	(12,453)	(73,423)	(16,677)	(8,138)	5,779	(1,952)
Other	-	-	-	(1,584)	-	1,584	-
Accrued pension asset (liability)	(\$22,763)	(\$22,054)	(\$51,794)	(\$13,204)	(\$4,089)	(\$7,063)	(\$1,148)

The significant actuarial assumptions used in computing the information above for 1995, 1994, and 1993 (only 1995 and 1994 with respect to GSU being included in the Entergy Corporation total), were as follows: weighted average discount rate, 7.5% for 1995, 8.5% for 1994, and 7.5% for 1993, weighted average rate of increase in future compensation levels, 4.6% for 1995, 5.1% for 1994 and 5.6% (5% for GSU) for 1993; and expected long-term rate of return on plan assets, 8.5%. Transition assets of the System are being amortized over the greater of the remaining service period of active participants or 15 years.

In 1994, GSU recorded an \$18.0 million charge related to early retirement programs in common with the Merger, of which \$15.2 million was expensed.

Other Postretirement Benefits

The system companies also provide certain health care and life insurance benefits for retired employees. Substantially all employees may become eligible for these benefits if they reach retirement age while still working for the System companies.

Effective January 1, 1993, Entergy adopted SFAS 106. The new standard required a change from a cash method to an accrual method of accounting for postretirement benefits other than pensions. The Operating Companies, other than MP&L and NOPSI, continue to fund these benefits on a pay-as-you-go basis. During 1994, pursuant to regulatory directives, MP&L and NOPSI began to fund their postretirement benefit obligation. These assets are invested in a money market fund. At January 1, 1993, the actuarially determined accumulated postretirement benefit obligation (APBO) earned by retirees and active employees was estimated to be approximately \$24.1 million and \$128 million for Entergy (other than GSU) and for GSU, respectively. Such obligations are being amortized over a 20-year period beginning in 1993.

The Operating Companies have sought approval, in their respective regulatory jurisdictions, to implement the appropriate accounting requirements related to SFAS 106 for ratemaking purposes. AP&L has received an order permitting deferral, as a regulatory asset, of the difference between its annual cash expenditures for postretirement benefits other than pensions and the SFAS 106 accrual, for up to a five-year period commencing January 1, 1993. MP&L is expensing its SFAS 106 costs, which are reflected in rates pursuant to an order from the MPSC in connection with MP&L's formulary incentive rate plan (see Note 2). The LPSC ordered GSU and LP&L to continue the use of the pay-as-you-go method for ratemaking purposes for postretirement benefits other than pensions, but the LPSC retains the flexibility to examine individual companies' accounting for postretirement benefits to determine if special exceptions to this order are warranted. NOPSI is expensing its SFAS 106 costs. Pursuant to resolutions adopted in November 1993 by the Council related to the Merger, NOPSI's SFAS 106 expenses, through October 31, 1996, will be allowed by the Council for purposes of evaluating the appropriateness of NOPSI's rates. Pursuant to the PUCT's May 26, 1995, amended order, GSU is currently collecting its SFAS 106 costs in rates.

Total 1995, 1994 and 1993 postretirement benefit cost of Entergy Corporation and its subsidiaries (excluding GSU for the Entergy Corporation total for 1993), including amounts capitalized and deferred, included the following components (in thousands):

	<u>1995</u>					
	<u>Entergy</u>	<u>AP&L</u>	<u>GSU</u>	<u>LP&L</u>	<u>MP&L</u>	<u>NOPSI</u>
Service cost - benefits earned during the period	\$ 10,797	\$ 2,777	\$ 1,864	\$ 2,047	\$ 909	\$ 650
Interest cost on APBO	25,629	5,398	8,526	4,215	1,969	3,258
Actual return on plan assets	(759)	-	-	-	(245)	(514)
Net amortization and deferral	11,023	2,702	4,477	2,121	988	1,876
Net postretirement benefit cost	<u>\$ 46,690</u>	<u>\$ 10,877</u>	<u>\$ 14,867</u>	<u>\$ 8,383</u>	<u>\$ 3,621</u>	<u>\$ 5,270</u>

1994

	<u>Entergy</u>	<u>AP&L</u>	<u>GSU</u>	<u>LP&L</u>	<u>MP&L</u>	<u>NOPSI</u>
Service cost - benefits earned during the period	\$ 11,863	\$ 3,080	\$ 2,169	\$ 2,433	\$ 876	\$ 813
Interest cost on APBO	23,312	5,510	6,449	4,422	1,833	3,502
Actual return on plan assets	-	-	-	-	-	-
Net amortization and deferral	9,891	3,833	2,832	3,066	1,122	2,569
Net postretirement benefit cost	\$45,066	\$ 12,423	\$ 11,450	\$ 9,921	\$ 3,831	\$ 6,884

1993

	<u>Entergy</u>	<u>AP&L</u>	<u>GSU</u>	<u>LP&L</u>	<u>MP&L</u>	<u>NOPSI</u>
Service cost - benefits earned during the period	\$ 7,751	\$ 2,366	\$ 5,467	\$ 2,083	\$ 812	\$ 822
Interest cost on APBO	19,394	6,427	9,976	4,749	2,400	4,248
Actual return on plan assets	(71)	(71)	-	-	-	-
Net amortization and deferral	12,071	3,954	6,402	2,971	1,502	2,678
Net postretirement benefit cost	\$ 39,145	\$ 12,676	\$ 21,845	\$ 9,803	\$ 4,714	\$ 7,748

The funded status of Entergy's postretirement plans as of December 31, 1995 and 1994, was (in thousands):

1995

	<u>Entergy</u>	<u>AP&L</u>	<u>GSU</u>	<u>LP&L</u>	<u>MP&L</u>	<u>NOPSI</u>
Actuarial present value of accumulated postretirement benefit obligation:						
Retirees	\$244,192	\$46,633	\$101,698	\$36,262	\$15,957	\$33,652
Other fully eligible participants	48,393	9,161	17,334	7,614	4,619	3,215
Other active participants	71,464	16,745	15,980	13,288	5,692	4,306
Accumulated benefit obligation	364,049	72,539	135,012	57,164	26,268	41,173
Plan assets at fair value	15,494	-	-	-	5,151	10,343
Plan assets less than APBO	(348,555)	(72,539)	(135,012)	(57,164)	(21,117)	(30,830)
Unrecognized transition obligation	204,348	67,206	107,975	50,517	23,533	45,539
Unrecognized net loss (gain)/other	(1,639)	(16,757)	(617)	(8,556)	(6,179)	(13,835)
Accrued postretirement benefit liability	(\$145,846)	(\$22,090)	(\$27,654)	(\$15,203)	(\$1,763)	\$874

1994

	Entergy	AP&L	GSU	LP&L	MP&L	NOPSI
Actuarial present value of accumulated postretirement benefit obligation:						
Retirees	\$186,570	649,291	\$39,695	\$38,401	615,531	08,059
Other fully eligible participants	58,330	9,876	26,069	8,550	4,293	3,351
Other active participants	52,324	12,204	13,445	9,695	3,561	3,551
Accumulated benefit obligation	297,224	71,371	79,209	56,646	23,385	44,961
Plan assets at fair value	9,733				2,949	6,784
Plan assets less than APBO	(287,491)	(71,371)	(79,209)	(56,646)	(20,436)	(38,177)
Unrecognized transition obligation	217,275	71,160	115,232	53,488	27,035	48,217
Unrecognized net loss (gain)	(58,178)	(16,272)	(57,410)	(8,253)	(8,636)	(10,057)
Accrued postretirement benefit liability	(\$128,394)	(\$16,483)	(\$21,387)	(\$11,411)	(\$2,037)	(\$17)

The assumed health care cost trend rate used in measuring the APBO of the System companies was 8.4% for 1996, gradually decreasing each successive year until it reaches 5.0% in 2005. A one percentage-point increase in the assumed health care cost trend rate for each year would have increased the APBO of the System companies, as of December 31, 1995, by 11.3% (AP&L-11.8%, GSU-10.4%, LP&L-11.8%, MP&L-12.2% and NOPSI-10.0%), and the sum of the service cost and interest cost by approximately 14.1% (AP&L-15.0%, GSU-12.8%, LP&L-14.4%, MP&L-14.4% and NOPSI-12.8%). The assumed discount rate and rate of increase in future compensation used in determining the APBO were 7.5% for 1995, 8.5% for 1994 and 7.5% for 1993, and 4.6% for 1995, 5.1% for 1994 and 5.5% (5% for GSU) for 1993, respectively. The expected long-term rate of return on plan assets was 8.5% for 1995.

NOTE 11. RESTRUCTURING COSTS (Entergy Corporation, AP&L, GSU, LP&L, MP&L, and NOPSI)

The restructuring programs announced by Entergy in 1994 and 1995 included anticipated reductions in the number of employees and the consolidation of offices and facilities. The programs are designed to reduce costs, improve operating efficiencies, and increase shareholder value in order to enable Entergy to become a low-cost producer. The balances as of December 31, 1994, and 1995, for restructuring liabilities associated with these programs are shown below by company along with the actual termination benefits paid under the programs.

Company	Restructuring Liability as of December 31, 1994	Additional 1995 Charges	Payments Made in 1995	Restructuring Liability as of December 31, 1995
(In Millions)				
AP&L	\$12.2	\$16.2	(\$20.1)	\$8.3
GSU	6.5	13.1	(14.2)	\$5.4
LP&L	6.8	6.4	(11.0)	\$2.2
MP&L	6.2	2.9	(6.6)	\$2.5
NOPSI	3.4	0.2	(3.0)	\$0.6
Other	-	9.6	(4.4)	\$5.2
Total	\$35.1	\$48.4	(\$59.3)	\$24.2

The restructuring charges shown above primarily included employee severance costs related to the expected termination of approximately 2,750 employees in various groups. As of December 31, 1995, 2,100 employees had either been terminated or accepted voluntary separation packages under the restructuring plan.

Additionally, the System recorded \$24.3 million in 1994 (of which \$23.8 million was recorded by GSU) for remaining severance and augmented retirement benefits related to the Merger. Actual termination benefits paid under the program during 1995 amounted to \$21.6 million. During that same period, adjustments to the allocation of the total liability were made among the System companies. At December 31, 1995, the total remaining System liability for expected future Merger-related outlays was \$2.8 million, comprised principally of GSU's liability of \$2.3 million.

NOTE 12. TRANSACTIONS WITH AFFILIATES (AP&L, GSU, LP&L, MP&L, NOPSI, and System Energy)

The various Operating Companies purchase electricity from and/or sell electricity to other Operating Companies, System Energy, and Entergy Power, & (in the case of AP&L) under rate schedules filed with FERC. In addition, the Operating Companies and System Energy purchase fuel from System Fuels, receive technical, advisory, and administrative services from Entergy Services, Inc., and receive management and operating services from Entergy Operations.

As described in Note 1, all of System Energy's operating revenues consist of billings to AP&L, LP&L, MP&L, and NOPSI.

The tables below contain the various affiliate transactions among the Operating Companies and System Energy (in millions).

Intercompany Revenues

	<u>AP&L</u>	<u>GSU</u>	<u>LP&L</u>	<u>MP&L</u>	<u>NOPSI</u>	<u>System Energy</u>
1995	\$ 195.5	\$ 62.7	\$ 1.6	\$ 43.3	\$ 3.2	\$ 605.6
1994	\$ 232.6	\$ 44.4	\$ 1.0	\$ 45.8	\$ 2.1	\$ 475.0
1993	\$ 175.8	\$ -	\$ 4.8	\$ 40.7	\$ 2.5	\$ 650.8

Intercompany Operating Expenses

	<u>AP&L(1)</u>	<u>GSU</u>	<u>LP&L</u>	<u>MP&L</u>	<u>NOPSI</u>	<u>System Energy</u>
1995	\$ 316.0	\$ 266.5	\$ 335.5	\$ 262.6	\$ 164.4	\$ 6.5
1994	\$ 310.7	\$ 296.9	\$ 365.8	\$ 280.2	\$ 170.1	\$ 10.5
1993	\$ 323.2	\$ 25.5	\$ 322.0	\$ 360.5	\$ 176.3	\$ 12.3

(1) Includes \$31.0 million in 1995, \$25.7 million in 1994, and \$16.8 million in 1993 for power purchased from Entergy Power.

Operating Expenses Paid or Reimbursed to Entergy Operations

	<u>System</u>			
	<u>AP&L</u>	<u>GSU</u>	<u>LP&L</u>	<u>Enerm</u>
1995	\$ 189.8	\$ 129.1	\$ 122.6	\$ 116.9
1994	\$ 221.2	\$ 210.2	\$ 152.5	\$ 179.6
1993	\$ 226.3	\$ -	\$ 118.9	\$ 151.3

In addition, certain materials and services required for fabrication of nuclear fuel are acquired and financed by System Fuels and then sold to System Energy as needed. Charges for these materials and services, which represent additions to nuclear fuel, amounted to approximately \$51.5 million in 1995, \$26.4 million in 1994, and \$32.8 million in 1993.

NOTE 13. ENTERGY CORPORATION-GSU MERGER

On December 31, 1993, Entergy Corporation and GSU consummated the Merger. GSU became a wholly owned subsidiary of Entergy Corporation and continues to operate as an electric utility corporation under the regulation of FERC, the SEC, the PUCT, and the LPSC. As consideration to GSU's shareholders, Entergy Corporation paid \$250 million and issued 56,695,724 shares of its common stock in exchange for the 114,055,065 outstanding shares of GSU common stock. In addition, \$33.5 million of transaction costs were capitalized in connection with the Merger. Note 1 describes the accounting for the acquisition adjustment recorded in connection with the Merger.

The pro forma combined revenues, net income, earnings per common share before extraordinary items, cumulative effect of accounting changes, and earnings per common share of Entergy Corporation presented below give effect to the Merger as if it had occurred at January 1, 1992. This unaudited pro forma information is not necessarily indicative of the results of operations that would have occurred had the Merger been consummated for the period for which it is being given effect.

	<u>Years Ended December 31</u>	
	<u>1993</u>	<u>1992</u>
	(In Thousands, Except Per Share Amounts)	
Revenues	\$6,286,999	\$5,850,973
Net income	\$ 595,211	\$ 521,783
Earnings per average common share before extraordinary items and cumulative effect of accounting changes	\$ 2.10	\$ 2.26
Earnings per average common share	\$ 2.57	\$ 2.24

NOTE 14. BUSINESS SEGMENT INFORMATION

NOPSI supplies electric and natural gas services in the City. NOPSI's segment information follows:

	1995		1994		1993	
	Electric	Gas	Electric	Gas	Electric	Gas
	(In Thousands)					
Operating revenues	\$ 394,394	\$ 80,276	\$ 360,430	\$ 87,357	\$ 323,830	\$ 90,992
Revenue from sales to unaffiliated customers (1)	\$ 391,977	\$ 80,276	\$ 358,369	\$ 87,357	\$ 421,343	\$ 90,992
Operating income						
before income taxes	\$ 61,092	\$ 9,638	\$ 23,976	\$ 9,387	\$ 72,572	\$ 11,412
operating income	\$ 43,489	\$ 7,405	\$ 22,358	\$ 7,403	\$ 52,046	\$ 7,706
Net utility plant	\$ 204,407	\$ 65,236	\$ 209,901	\$ 67,875	\$ 211,776	\$ 63,803
Depreciation expense	\$ 15,858	\$ 3,290	\$ 15,743	\$ 3,310	\$ 14,308	\$ 2,976
Construction expenditures	\$ 21,729	\$ 6,107	\$ 16,997	\$ 5,780	\$ 19,774	\$ 5,039

(1) NOPSI's intersegment transactions are not material (less than 1% of sales to unaffiliated customers).

NOTE 15. SUBSEQUENT EVENT (UNAUDITED)

Acquisition of CitiPower (Entergy Corporation)

On January 5, 1996, Entergy Corporation finalized its acquisition of CitiPower, an electric distribution utility serving Melbourne, Australia. Entergy Corporation made an equity investment of \$294 million in CitiPower and the remainder of the total purchase price of approximately \$1.2 billion was made up of new CitiPower debt. CitiPower has 234,500 customers, the majority of which are commercial customers.

NOTE 16. QUARTERLY FINANCIAL DATA (UNAUDITED)

(Entergy Corporation, AP&L, GSU, LP&L, MP&L, NOPSI, and System Energy)

The business of the System is subject to seasonal fluctuations with the peak period occurring during the third quarter. Operating results for the four quarters of 1995 and 1994 were:

Operating Revenues

	Entergy	AP&L	GSU(a)	LP&L	MP&L	NOPSI(d)	System Energy(e)
	(In Thousands)						
1995:							
First Quarter	\$ 1,333,768	\$ 339,596	\$ 399,346	\$ 353,462	\$ 193,579	\$ 108,886	\$ 151,664
Second Quarter	1,555,381	412,164	479,609	406,576	236,120	112,666	158,632
Third Quarter	1,959,428	530,448	540,287	529,457	259,223	146,720	144,758
Fourth Quarter	1,425,851	366,025	442,732	385,380	200,921	106,398	150,585
1994:							
First Quarter	1,404,779	371,091	429,658	384,296	185,687	117,088	147,847
Second Quarter	1,587,558	414,901	456,855	442,113	230,580	124,402	151,219
Third Quarter	1,829,214	470,770	545,531	502,926	257,496	133,574	150,949
Fourth Quarter	1,155,570	333,980	365,321	381,080	186,082	72,723	24,948

Operating Income (Loss)

	<u>Entergy</u>	<u>AP&L(b)(c)</u>	<u>GSU(a)(b)</u>	<u>LP&L(c)</u>	<u>MP&L(c)</u>	<u>NOPSI(c)(d)</u>	<u>System Energy(e)</u>
	(In Thousands)						
1995:							
First Quarter	\$ 234,560	\$ 29,682	\$ 47,371	\$ 69,317	\$ 22,270	\$ 10,863	\$ 60,072
Second Quarter	333,825	67,367	88,778	85,970	32,792	12,500	61,290
Third Quarter	445,975	94,076	113,531	125,168	41,789	21,085	57,663
Fourth Quarter	205,378	26,806	54,749	51,814	19,821	6,446	57,270
1994:							
First Quarter	253,870	44,674	58,561	68,668	18,715	6,459	64,342
Second Quarter	325,935	59,581	83,357	80,686	33,828	17,880	65,779
Third Quarter	336,611	56,163	64,853	99,824	23,675	15,941	65,869
Fourth Quarter	152,325	56,215	6,880	93,942	19,539	(10,319)	(24,223)

Net Income (Loss)

	<u>Entergy(f)</u>	<u>AP&L(b)(c)(f)</u>	<u>GSU(a)(b)</u>	<u>LP&L(c)</u>	<u>MP&L(c)</u>	<u>NOPSI(c)(d)</u>	<u>System Energy(e)</u>
	(In Thousands)						
1995:							
First Quarter	\$ 90,392	\$ 10,714	\$ 3,635	\$ 36,062	\$ 9,774	\$ 6,245	\$ 22,565
Second Quarter	162,703	47,844	43,353	53,082	20,578	8,688	23,802
Third Quarter	263,118	73,963	68,112	92,819	29,228	16,862	23,366
Fourth Quarter	3,767	39,559	7,819	19,574	9,087	2,591	23,306
1994:							
First Quarter	70,735	26,388	11,043	37,096	6,249	1,813	21,549
Second Quarter	144,337	41,763	33,084	48,353	21,653	13,812	25,212
Third Quarter	143,198	36,630	(3,166)	67,029	10,856	11,933	24,934
Fourth Quarter	(16,429)	37,482	(95,220)	61,361	10,021	(14,347)	(66,288)

- (a) See Note 2 for information regarding the recording of a reserve for rate refund in December 1994.
- (b) See Note 11 for information regarding the recording of certain restructuring costs in 1994 and 1995.
- (c) See Note 3 for information regarding the write-off of certain unamortized deferred investment tax credits in the fourth quarter of 1994.
- (d) See Note 2 for information regarding credits and refunds recorded in 1994 as a result of the 1994 NOPSI Settlement.
- (e) See Note 2 for information regarding the recording of refunds in connection with the FERC Settlement in November 1994.
- (f) The fourth quarter of 1995 reflects an increase in net income of \$35.4 million (net of income taxes of \$22.9 million) and an increase in earnings per share of \$0.15 due to the recording of the cumulative effect of the change in accounting method for incremental nuclear refueling outage maintenance costs. See Note 1 for a discussion of the change in accounting method.

Earnings (Loss) per Average Common Share (Entergy Corporation)

	<u>1995</u>	<u>1994</u>
First Quarter	\$ 0.40	\$ 0.31
Second Quarter	\$ 0.71	\$ 0.63
Third Quarter	\$ 1.16	\$ 0.63
Fourth Quarter (f)	\$ 0.02	\$ (0.07)

ARKANSAS POWER & LIGHT COMPANY
DIRECTORS, OFFICERS, AND OTHER INFORMATION

DIRECTORS

Michael B. Bemis
Executive Vice President-Customer Service of AP&L, GSU, LP&L, MP&L, and NOPSI

Donald C. Hintz
Executive Vice President and Chief Nuclear Officer of Entergy Corporation; Executive Vice President-Nuclear of AP&L, GSU, and LP&L; President and Chief Executive Officer of System Energy

Jeny D. Jackson
Executive Vice President-Marketing and External Affairs of Entergy Corporation, AP&L, GSU, LP&L, MP&L, and NOPSI

R. Drake Keith
President of AP&L

Edwin Lupberger
Chairman of the Board, Chief Executive Officer, and President of Entergy Corporation; Chairman of the Board and Chief Executive Officer of AP&L, GSU, LP&L, MP&L, and NOPSI; Chairman of the Board of System Energy

Jerry L. Madden
Vice Chairman of Entergy Corporation; Vice Chairman and Chief Operating Officer of AP&L, GSU, LP&L, MP&L, and NOPSI

Gerald D. McInvale
Executive Vice President and Chief Financial Officer of Entergy Corporation, AP&L, GSU, LP&L, MP&L, NOPSI, and System Energy

OFFICERS

Edwin Lupberger
Chairman of the Board and Chief Executive Officer

Jerry L. Maulden
Vice Chairman and Chief Operating Officer

R. Drake Keith
President

Michael B. Bemis
Executive Vice President-Customer Service

Jeny D. Jackson
Executive Vice President-Marketing and External Affairs

Frank F. Gallaher
Executive Vice President-Fossil Operations

Donald C. Hintz
Executive Vice President-Nuclear

Gerald D. McInvale
Executive Vice President and Chief Financial Officer

Michael G. Thompson
Senior Vice President, General Counsel, and Secretary

Michael R. Niggli
Senior Vice President-Marketing

Cecil L. Alexander
Vice President-Governmental Affairs

Richard J. Landy
Senior Vice President and Chief Administrative officer. Vice President - Human Resources and Administration

James S. Pilgrim
Vice President-Customer Service

William J. Regan, Jr.
Vice President and Treasurer

Louis E. Buck, Jr.
Vice President and Chief Accounting Officer

C. Hiram Walters
Vice President-Customer Service

OTHER INFORMATION

Transfer Agent for Preferred Stock:
Chemical Mellon Shareholder Services, L.L.C.
Stock Transfer Department
P. O. Box 469
Washington Bridge Station
New York, New York 10033
1-800-333-4368

Registrar for Preferred Stock
Chemical Mellon Shareholder Services, L.L.C.
Record Keeping Services
P. O. Box 590
Ridgefield Park, New Jersey 07660
1-800-333-4368

Trustee for First Mortgage Bonds:
Bankers Trust Company
Corporate Trust and Agency Group
4 Albany Street
New York, New York 10006
1-800-735-7777

Corporate Address:
Arkansas Power & Light Company
425 West Capitol Avenue
Little Rock, Arkansas 72201

To request a copy of Entergy Corporation's 1995 Annual Report to the Securities and Exchange Commission on Form 10-K (including AP&L's 1995 Annual Report), call or write:

Entergy Corporation Investor Relations
Department
P. O. Box 61005
New Orleans, Louisiana 70161
Telephone: (504) 576-4365
1-800-292-9960