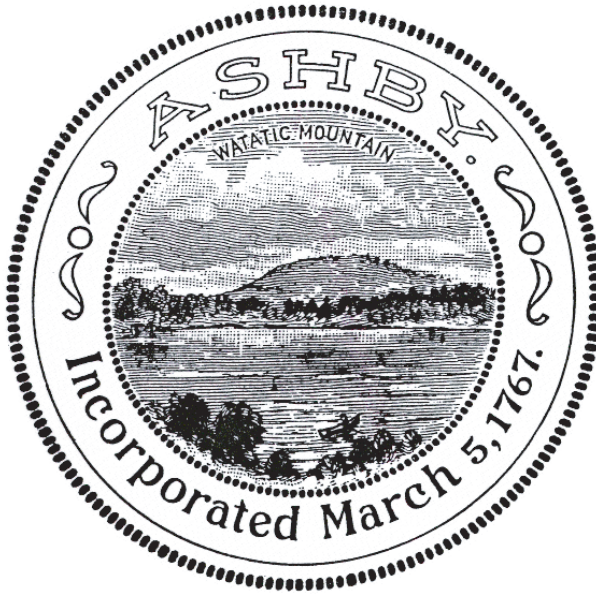


**ANNUAL
REPORTS**

**For the year
2011**



**TOWN OF ASHBY
MASSACHUSETTS**

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Town Elections & Meetings

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**The Town of Ashby web site:
www.ci.ashby.ma.us**

Available Funds	Free cash, reserves, and unexpected balances available for appropriation.
Chapter 90	General Law which provides for contributions by the State for construction and maintenance of certain town road; usually roads leading from one town to another.
Cherry Sheet	Details of State and County charges and reimbursements used in determining the tax rate; known as “Cherry Sheet” due to color of the paper originally used.
Estimated Receipts	Estimate of miscellaneous receipts based on previous year’s receipts deducted by the Assessors from gross amount to be raised by taxation.
Free Cash	Amount certified by the Department of Revenue determined by any excess revenue and unexpended appropriations of the prior year.
Matching Funds	Amount made available by special State and Federal acts to supplement local appropriations for specific types of projects.
Provision for Abatements & Exemptions (formerly OVERLAY)	Amount raised by Assessors for purpose of creating a fund to cover abatements granted.
Provision for Abatements & Exemptions Surplus (formerly Overlay Surplus)	Excess determined by the Assessors (exceeding tax balance for that year) which may be voted for extra-ordinary or unforeseen purposes.
Reserve Fund	Amount appropriated for unforeseen or emergency purposes, controlled exclusively by the Finance Committee.

BOARD OF SELECTMEN

The Board of Selectman truly believe that working together has helped the Town continue to move forward in these very tough economic times. It hasn't been easy and in the future years we will continue to spend your money in the best interest of the Town.

The residents of Ashby came out in large numbers to pass the warrant article to fix the roof and windows of the Ashby Elementary School. With the help of the Superintendent and the School Committee they were able to get the Massachusetts School Board to reimburse approximately 56% of the total cost. Many thanks to all the people that have helped us with this project and with the smooth transition of the children spending one year going to school in Townsend. When they come back it will be to a practically new school for them to enjoy.

Ashby is now sharing a Town Administrator, Doug Briggs, with Ashburnham. Doug will work with us planning for the future. It seems to be working out very well. Doug Briggs is very knowledgeable in running a town, or should I now say, two towns. With the help of Jennifer Collins keeping everyone straight, this should be a good fit for the Town moving forward.

The Board of Selectmen realize the strain that the Departments are under with the current budget restraints. We want to thank the Police Department, Fire Department and Highway Department, who work together to protect the citizens of Ashby.

We have mentioned the Eagle Scouts in past years and once again we need to thank them. The outstanding efforts of these young men that dedicate timeless hours to earn their Eagle Scout award continue to benefit Ashby. We all get to see their great work on the Common, at Allen field and all around town.

There will be tough decisions to be made in the future on regionalization, services and moving Ashby forward for the future.

Respectfully Submitted,
Peter McMurray, *Chairman*
Dan Meunier
Joe Casey

FINANCE COMMITTEE

The finance committee held regular meetings on the second and fourth Tuesdays of each month. During the summer months, we switch to a once per month schedule and during “budget season” we may meet more often. Public notices with the agenda items are posted on the bulletin board in front of town hall. The atmosphere in our meetings is informal to encourage participation by all in attendance. We welcome members of the public to attend and join in our discussions.

This year the finance committee has been staffed with five new members and two members from the previous year. Two members took time to attend the new officials finance forum that was held in Worcester.

I am pleased to report that the Finance Committee and Board of Selectman have held many productive working sessions on the town budget. We look forward to working closely with the Board of Selectmen and our new Town Administrator this budget season.

The town finances are in good condition with little debt and a well funded stabilization account. Moving forward, the town can expect to see a formal capital expense plan to help us better anticipate large expenditures.

The town does face challenges in the next few years that require us to pay attention to our financial planning. As you may know, some town buildings are in need of repair and some are in the process of being repaired. We need to be diligent about funding building maintenance projects to prevent more costly repairs in the future.

The school roof/window project is the largest expense our town has faced in many years. Even with state funding, the money needed to service this debt will consume a significant part of our 2.5% tax increase. This upcoming budget we will be working hard to service this debt without disruption to the taxpayer.

As we look to the future, we see several large school projects (septic, high school) that are the same size and larger than our current school roof/window project. It is critical that we plan now in order to minimize the impact to our tax rate, although it is likely that some impact to the tax rate will be needed to fund these projects. We encourage residents to participate in meetings held by the town and school district to provide input as these projects are planned.

Respectfully Submitted,
Christian Haynes

BOARD OF ASSESSORS

The Board of Assessors is responsible for the valuation of real estate and personal property subject to taxation. The Registry of Motor Vehicles is responsible for motor vehicle valuations and supplies the data for excise bills. Assessed values for all three are based on "full and fair cash value" as of the January 1st preceding each fiscal year.

Office hours are Monday / Wednesday / Thursday 9:00 AM to 1 PM, Friday 9:00 AM to 12 PM, and Wednesday Evenings 4-8 or by appointment. The board meets at 7:30 PM on the first Wednesday of the month. The phone number is 978-386-2427 extension 15. E-mail is assess@ci.ashby.ma.us. Data on real property is available at www.csc-ma.us/Ashby.

Board and Staff

Oliver Mutch, <i>Chairman</i>	Melissa Coyle, <i>Member</i>
Charles Perna, <i>Member</i>	Harald M. Scheid, <i>Regional Tax Assessor</i>
Linda Couture, <i>Associate Assessor</i>	
Lois Raymond, <i>Administrative Assistant</i>	

Fiscal 2011 Assessments and Revenues by Major Property Class

<i>Property Class</i>	<i>Levy Percent</i>	<i>Valuation by Class</i>	<i>Tax Rate</i>	<i>Tax Levy</i>
Residential	94.5977	285,989,400	14.90	4,261,242.06
Open Space	0.0000	-0-	14.90	-0-
Commercial	2.3508	7,107,000	14.90	105,894.30
Industrial	0.3150	952,200	14.90	14,187.78
Personal Prop	2.7365	8,273,155	14.90	123,270.01
TOTALS	100.0000	302,321,755	14.90	4,504,594.15

Prior Valuation and Tax History

<i>Fiscal Year</i>	<i>Tax Rate</i>	<i>Total Valuation</i>	<i>Accounts</i>	<i>Tax Levy</i>
2011	14.90	302,321,755	1,752	4,504,594
2010	13.64	319,193,905	1,826	4,353,805
2009	11.96	351,803,275	1,836	4,203,690
2008	11.53	350,386,764	1,831	4,039,959
2007	11.70	350,003,100	1,813	4,095,036
2006	10.64	338,987,900	1,769	3,606,831
2005	11.81	294,241,300	1,757	3,474,990
2004	13.49	253,655,200	1,759	3,419,272
2003	13.39	228,753,800	1,716	3,063,013

Fiscal Year 2011 Abstract of Assessments

<i>Prop Class Code/Description</i>	<i>Accts</i>	<i>Class Valuation</i>	<i>Average Value</i>
012 - 043 Mixed Use Properties	16	18,825,388	1,176,587
101 Residential Single Family	1077	228,627,100	212,281
102 Residential Condominiums	0	-0-	
104 Residential Two Family	12	2,665,500	222,125
105 Residential Three Family	2	673,000	336,500
Miscellaneous Residential	14	1,889,200	134,943
111 - 125 Apartments	1	282,900	282,900
130 - 132, 106 Vacant Land	361	15,570,600	5,620,986,600
200 - 231 Open Space	0	-0-	
300 - 393 Commercial	21	4,019,900	191,424
400 - 442 Industrial	4	714,600	178,650
501 - 508 Personal Property	130	8,079,285	62,148
600-821 Chapter 61, 61A, 61B	114	1,107,351	9,714
TOTALS	1752	282,400,824	

Assessors' Account for Exemptions and Abatements

<i>Description</i>	<i>FY2011</i>	<i>FY2010</i>	<i>FY2009</i>	<i>FY2008</i>	<i>FY2007</i>
Assessors' Overlay	125,570.42	65,163.76	66,403.52	56,359.69	58,828.06
Charges to 6/30/11	33,371.20	37,540.14	39,275.77	37,504.20	52,885.73
Balance	91,839.22	27,623.62	27,127.75	18,855.49	5,942.33

New Growth Revenue

<i>Fiscal Year</i>	<i>New Revenues</i>
2011	68,548
2010	21,487
2009	49,051
2008	39,192
2007	61,399
2006	71,272
2005	127,888

TREASURER

As of December 31, 2011 available cash was equal to \$810,297.91, and a total of \$2,526.98 was earned in interest from the general fund accounts.

The sum of \$17,668.23 was collected in tax title receipts and foreclosure redemptions.

The following trust fund balances as of December 31, 2011 are:

John Forbes Memorial Clock Fund	\$ 1,281.71
School Funds	
Jesse Foster	\$ 1,064.95
Samuel P. Gates	\$ 21,261.21
Sumner Taylor	\$ 2,811.41
Cemetery Funds	
Sale of Lots	\$ 30,578.18
Perpetual Care	\$ 93,383.39
Rosanna Robbins	\$ 91,425.67
Open Space Acquisition Fund	\$ 19,049.50
Federal Forfeiture Fund	\$ 1,915.01
Stabilization Fund	\$ 526,459.89
Police-Law Enforcement Trust	\$ 481.24
Library Trust Funds	\$ 311,917.79
Memorial Trusts	\$ 11,747.66

The Town currently has no long-term borrowing.

Respectfully submitted,
Kate E. Stacy, *Treasurer*

REPORT OF THE COLLECTOR

I would like to report my newly attained status as a Certified Massachusetts Tax Collector. The MCTA (Massachusetts Collector Treasurer's Association) provides certificate training for both positions, and I met the experience and coursework requirements for Collectors in time for the examination in August. It's satisfying knowing I am finishing my second term with this accomplished. My sights are already oriented toward my 'to do' list for a hopeful third term.

TAX BILLING

Tax bills are mailed to addresses provided by the Assessors and the Registry of Motor Vehicles. By law, a taxpayer is responsible for payment even if the bill is not received, and payments post effective the date of payment receipt, not the postmark date. Information regarding abatements and important deadlines are printed on each tax bill. If you require further assistance, please call me at 978-386-2427, ext13; we can visit during my walk-in hours or arrange a special appointment time. In the event of my absence, the Town Clerk staff is fully bonded to accept tax payments and provide stamped receipts on my behalf.

ABATEMENTS & DELINQUENT ACCOUNTS

My charge to collect a tax continues until the tax is either paid in full or abated. All valuation questions and abatement/exemption applications are handled by the Assessor's Office. The deadline for filing real estate and personal property abatements is by February 1st each year. Delinquent real estate taxes eventually become subject to the tax taking process: a public notice of taking is posted in a local newspaper and two public places, a lien is recorded to secure the town's interest, and the unpaid balances transfer to the Treasurer where payment is made or foreclosure proceedings commence at the earliest date allowed by law. Ignoring an Excise bill will eventually prohibit your vehicle registration and license renewal at the registry. If you transfer or sell your vehicle, or if you receive a bill for a vehicle you no longer own, please contact the Assessor's Office to discuss the required paperwork and your eligibility for an abatement.

Respectfully submitted,
Beth Ann Scheid

Unpaid Real Estate tax recorded as TAX TITLE as of December 31st. Unpaid taxes, interest and fees transfer to the Treasurer's books for further collection.

<i>Year</i>	<i>Added to Existing (#)</i>	<i>New TT Accts (#)</i>	<i>Total Transfer</i>	<i>Rate</i>
2004	25,401 (41)	9,828 (10)	35,230	1.04%
2005- multiple years taken per acct		20,689 (4)	20,689	n/a
2005	11,921 (16)	18,892 (12)	30,813	.89%
2006	18,026 (17)	4,055 (2)	22,081	.62%
2007	5,905 (9)	17,322 (13)	23,227	.57%
2008- lien	86,615 (1)		86,615	n/a
2008	6,416 (7)	22,620 (10)	29,035	.72%
2009	1,422 (1)	29,311 (14)	30,733	.74%
2010	20,280 (7)	7,786 (5)	28,066	.66%
2011	5,170 (4)	19,124 (14)	22,564	.55%

OUTSTANDING RECEIVABLES as of December 31st.

<i>Year</i>	<i>Personal Property</i>	<i>Motor Vehicle Excise</i>
2003	13	813
2004	40	1,117
2005	65	1,196
2006	59	1,053
2007	99	2,416
2008	194	2,414
2009	407	1,471
2010	544	2,581
2011	667	11,391

0.5%

3.3%

COMMITMENT COMPARISONS as of December 31st.

<i>Year</i>	<i>Real Estate</i>	<i>Personal Property</i>	<i>Motor Vehicle</i>
FY2002	2,872,843 +151,788	48,919 - 1,861	319,262 +33,342
FY2003	3,019,179 +146,336	44,006 - 4,913	342,219 +22,957
FY2004	3,391,473 +372,294	48,518 +4,512	352,905 +10,686
FY2005	3,432,802 +41,329	46,260 - 2,258	371,114 +18,436
FY2006	3,568,252 +135,450	43,613 - 2,647	364,434 -6,680
FY2007	4,048,330 +480,078	46,699 +3,086	369,800 +5,366
FY2008	3,992,068 -56,262	47,876 +1,177	357,346 -12,454
FY2009	4,138,011 +145,943	69,639 +21,763	336,348 -20,998
FY2010	4,269,305 +131,294	84,499 +14,861	332,827 -3,481
FY2011	4,381,324 +112,019	123,277 +38,778	344,809 +11,982
FY2012	4,506,528 +125,204	132,662 +9,385	report in Dec. 2012

Town of Ashby
 Combined Balance Sheet All fund Types & Groups
 June 30, 2011

Assets	General Fund	Special Revenue	Capital Projects	Enterprise Fund Recycle/Transfer	Trust/Agency Funds	Group Total
Cash & Investments	749,176	635,061.00	87,044	46,499	1,133,570	2,651,350
Cash Variance	454					454
Petty Cash	504					504
Receivables:						0
Personal Property Prior	1,441					1,441
Personal Property Current	901					901
Real Estate Prior	2,605					2,605
Real Estate Current	110,860					110,860
Provisions for Abatements	-244,850					(244,850)
Tax Liens Receivable	1,429					1,429
Tax Foreclosures	12,599					12,599
Motor Vehicle Excise Prior	19,261					19,261
Motor Vehicle Excise Current	31,206					31,206
Dept Receivable Ambulance	27,585					27,585
Betterments Receivable Title 5						0
Betterments - Not Yet Due		29,719				29,719
Due from Other Governments		409,905				409,905
Deferred Revenue Property Tax	129,043					129,043
Deferred Revenue Tax Foreclosure	(12,599)					(12,599)
Deferred Rev. Ambulance	(27,585)					(27,585)
Deferred Rev Motor Vehicle Excise	(50,468)					(50,468)
Deferred Revenue Tax Liens	(1,429)					(1,429)
Deferred Revenue-Due from other Gov		(409,905)				(409,905)
Deferred Revenue Special Assessmt		(29,719)				(29,719)
Total Assets	750,134 \$	635,061.00	87,044	46,499	1,133,570	2,652,308

Town of Ashby
 Combined Balance Sheet All fund Types & Groups
 June 30, 2011

General Fund	Special Revenue	Capital Projects	Enterprise Fund Recycle/Transfer	Trust/Agency Funds	Group Total
Liabilities					
Warrants & Payroll Payable	397,773.00	6,708	370	7,522	529,949
Withholdings	(11,798)				(11,798)
Abandoned Property				2,986	2,986
Due to Com of MA-Off Duty Details				(13,229)	(13,229)
Due to Com of MA-Firearms				2,713	2,713
Agency Due To				5,317	5,317
Total Liabilities	105,778 \$	397,773.00	6,708	370	515,938
Fund Equity					
Reserve for Encumbrances					10,124
Reserve for Expenditures	(14,166.00)		210		141,100
Reserve for Special Purposes	0	80,335	3,100	1,128,261	1,460,049
Reserve for Appropriation Deficit	(64,833)				(64,833)
Reserve for Unprovided Abatements	0				0
Unreserved Fund Balance	547,108		42,819		589,927
Total Fund Equity	644,355 \$	237,287.00	80,335	46,129	2,136,367
Total Liab. & Fund Equity	750,134 \$	635,061.00	87,044	1,133,570	2,652,308

TOWN OF ASHBY
 COMBINING BALANCE SHEET - ALL SPECIAL REVENUE FUNDS
 JUNE 30, 2011

	CDBG 620 FUND 22	SPECIAL REVENUE 24	CDRG 580 FUND 25	TITLE 5 FUND 26	MEMA/FEMA FUND 27	CHAPTER 90 FUND 30	JUNE 30, 2011
ASSETS							
Cash		181,182	\$18,400	\$2,755	54,257	392,633	635,286
Investments, at cost							
Receivables:							
Departmental		29,719			97,102	312,803	29,719
Due from Other Governments							409,905
TOTAL ASSETS	(13,941)	210,901	18,400	2,755	151,359	705,437	1,074,910
LIABILITIES AND FUND EQUITY							
Liabilities:							
Warrants Payable		5,140				392,633	397,773
Notes Payable		29,719			97,102	312,803	439,625
Deferred Revenue - Other Receivables							
Total Liabilities	0	34,859	0	0	97,102	705,437	837,398
Fund Equity:							
Fund Balances:	(13,941)						(13,941)
Reserved for Encumbrances							0
Reserved for Expenditures							251,453
Reserved for Special Purposes		176,041	18,400	2,755	54,257		0
Unreserved:							
Undesignated							
Total Fund Equity	(13,941)	176,041	18,400	2,755	54,257	0	237,512
TOTAL LIABILITIES AND FUND EQUITY	(13,941)	210,900	\$18,400	\$2,755	151,359	705,437	1,074,910

TOWN OF ASHBY
 COMBINING BALANCE SHEET - ALL CAPITAL PROJECT FUNDS
 JUNE 30, 2011

	LANDFILL CLOSURE	LIBRARY	AES ROOF/ WINDOWS	JUNE 30, 2011
ASSETS =====				
Cash	30,276	6,768	50,000	87,044
Investments, at cost				
Amounts for be Provided for				
Payment of Notes				
Payment of Bonds				
Long-term Obligations				
TOTAL ASSETS	30,276	6,768	50,000	87,044
=====				
LIABILITIES AND FUND EQUITY =====				
Liabilities:				
Warrants Payable	0	6,708		6,708
Notes Payable				0
Deferred Revenue - Other Receivables				0
Total Liabilities	0	6,708		6,708
=====				

TOWN OF FASHBY
 COMBINING BALANCE SHEET - ALL CAPITAL PROJECT FUNDS
 JUNE 30, 2011

	LANDFILL CLOSURE	LIBRARY	AES ROOF/ WINDOWS	JUNE 30, 2011
Fund Equity:				
Fund Balances:				
Reserved for Encumbrances				0
Reserved for Expenditures	30,276	60	50,000	80,335
Unreserved:				
Undesignated				0
Total Fund Equity	30,276	60	50,000	80,335
TOTAL LIABILITIES AND FUND EQUITY	30,276	6,768	50,000	87,044

TOWN OF ASHBY, MASSACHUSETTS
ALL TRUST AND AGENCY FUNDS
JUNE 30, 2011

	NON-EXPENDABLE TRUSTS LIBRARY FD 81	NON-EXPENDABLE TRUSTS FD 82	OTHER LIBRARY TRUSTS FD 83	OTHER TRUSTS FD 84	AGENCY FD 85	TOTALS (MEMORANDUM) (ONLY) JUNE 30, 2011
ASSETS						
Cash	335,625	113,191	23,869	652,794	8,091	1,133,570
Investments, at cost						
TOTAL ASSETS	335,625	113,191	23,869	652,794	8,091	1,133,570
LIABILITIES AND FUND EQUITY						
Liabilities:						
Warrants Payable				948	6,226	7,522
Unclaimed Items - Uncashed Checks					2,986	2,986
Abandoned Property						
Excess on Sales - Land of Low Value						
Due to Police Officers -					(13,229)	(13,229)
Off-Duty Work Details					2,713	2,713
Due to Com of Ma - Fisheries&Wildlife					5,317	5,317
Due to Com of Ma - Firearms Records						
Due to Dept Fees						
TOTAL LIABILITIES	0	0	948	348	4,013	5,309
Fund Equity:						
Fund Balances:						
Reserved for Endowments						
Reserved for Expenditures	335,625	113,191	22,921	652,446	4,078	1,128,261
Unreserved:						
Designated						
Undesignated						
TOTAL FUND EQUITY	335,625	113,191	22,921	652,446	4,078	1,128,261
TOTAL LIABILITIES AND FUND EQUITY	335,625	113,191	23,869	652,794	8,091	1,133,570

**Town of Ashby
Statement of Revenue, Budget vs Actual
July 1, 2010 - June 30, 2011**

	BUDGET	ACTUAL	BALANCE Over/(Under) Budget
TAXES			
Personal Property Taxes	123,270.01	122,908.72	(361.29)
Real Estate Taxes	4,381,324.14	4,306,242.00	(75,082.14)
Tax Liens Redeemed	0.00	35,881.92	35,881.92
Motor Vehicle Excise	300,000.00	337,545.93	37,545.93
In Lieu of Taxes	3,900.00	5,791.06	1,891.06
Supplemental Real Estate Tax	0.00	4,630.26	4,630.26
Chapter 61 Taxes	0.00	2,489.47	2,489.47
Subtotal	4,808,494.15	4,815,489.36	6,995.21
INTEREST			
Interest on Property Tax	12,500.00	15,121.40	2,621.40
Interest on Tax Liens	1,350.00	2,888.83	1,538.83
Interest on Motor Vehicle	1,150.00	2,081.73	931.73
Subtotal Tax Charges and Interest	15,000.00	20,091.96	5,091.96

**Town of Ashby
Statement of Revenue, Budget vs Actual
July 1, 2010 - June 30, 2011**

	<i>BUDGET</i>	<i>ACTUAL</i>	<i>BALANCE Over/(Under) Budget</i>
LICENSES & PERMITS			
Alcoholic Licenses	1,550.00	820.00	(730.00)
Common Victualler	240.00	180.00	(60.00)
Used Car License (II)	300.00	300.00	0.00
Junk Licenses (III)	60.00	60.00	0.00
Dog License Fees	2,000.00	2,576.50	576.50
Business Certificates	150.00	470.00	320.00
Building Permits	10,800.00	10,228.00	(572.00)
Plumbing Permits	3,800.00	2,415.00	(1,385.00)
Electrical Permits	2,200.00	2,560.00	360.00
Nashoba Board of Health	850.00	1,973.00	1,123.00
Subtotal License and Permits	21,950.00	21,582.50	(367.50)

**Town of Ashby
Statement of Revenue, Budget vs Actual
July 1, 2010 - June 30, 2011**

	BUDGET	ACTUAL	BALANCE Over/(Under) Budget
FEES			
<i>Selectmen</i>			
Misc. Receipts Selectman	500.00	945.58	445.58
Contract Fee - Comm Tower	13,800.00	15,880.98	2,080.98
Pole Petition Fee			0.00
Cable TV Fees	360.00	368.50	8.50
<i>Assessors</i>			
Assessors Misc. Other Receipt	100.00	190.00	90.00
<i>Town Clerk</i>			
Town Clerk Misc. Receipts	800.00	1,083.10	283.10
Substance Citation	200.00	1,100.00	900.00
Zoning By-Laws	70.00	255.00	185.00
Street Listings	110.00	110.00	0.00
<i>Planning Board</i>			
Planning Board A.N.R Fees	0.00	400.00	400.00
Planning Board Site Plan Review	0.00	500.00	500.00
<i>Board of Appeals</i>			
Hearings	250.00	250.00	0.00
Zoning Variances	0.00	125.00	125.00

Town of Ashby
Statement of Revenue, Budget vs Actual
July 1, 2010 - June 30, 2011

	BUDGET	ACTUAL	BALANCE Over/(Under) Budget
FEES			
<i>Treasurer</i>			
Treasurer Misc.	145.00	592.84	447.84
<i>Tax Collector</i>			
Tax Collector Misc.	1,000.00	1,974.50	974.50
<i>Police Department</i>			
Police F I D Cards	1,665.00	1,925.00	260.00
Police Accident Reports	100.00	320.50	220.50
Police Admin. Surcharge	400.00	1,063.00	663.00
Police Court	500.00	1,260.20	760.20
Police Misc. Receipts	10.00	8.00	(2.00)
<i>Fire Department</i>			
Smoke Detectors	450.00	450.00	0.00
Fire Reports	15.00	15.00	0.00
Fuel Storage	25.00	50.00	25.00
Tank Removal Permits	0.00	0.00	0.00
Oil & Wood Burner Permits	435.00	435.00	0.00
LPG - Propane Permits	500.00	575.00	75.00
Blasting Permits	0.00	0.00	0.00
Tank Truck Cargo/Transit	125.00	125.00	0.00
Tank Installation	200.00	200.00	0.00

Town of Ashby
Statement of Revenue, Budget vs Actual
July 1, 2010 - June 30, 2011

	BUDGET	ACTUAL	BALANCE Over/(Under) Budget
FEES			
Tank Installation	200.00	200.00	0.00
Open Air Fires	4,000.00	4,300.00	300.00
Fire Misc. Receipts	0.00	0.00	0.00
<i>Library</i>			
Misc. Receipts	40.00	40.00	0.00
Subtotal Fees:	25,800.00	34,542.20	8,742.20
CHARGES FOR SERVICES			
Ambulance	60,000.00	98,667.24	38,667.24
Subtotal Charges for Services	60,000.00	98,667.24	38,667.24
OTHER DEPARTMENTAL			
Compost Bin Sales	0.00	206.16	206.16
Agricultural Commission Fees			0.00
Subtotal	0.00	206.16	206.16

Town of Ashby
Statement of Revenue, Budget vs Actual
July 1, 2010 - June 30, 2011

	BUDGET	ACTUAL	BALANCE Over/(Under) Budget
FINES AND FORFEITS			
CMVI Fines	12,000.00	12,250.00	250.00
Dog License Fines	0.00	15.00	15.00
Court Fines	0.00	0.00	0.00
Subtotal Fines and Forfeits	12,000.00	12,265.00	265.00
STATE & FEDERAL RECEIPTS			
Reg. Motor Veh. Fees	1,800.00	3,180.00	1,380.00
St. Rec. Sch. Aid Ch. 70	18,050.00	18,505.00	455.00
St. Rec. State Owned Land	101,637.00	101,637.00	0.00
St. Rec Abate for Surviving Spouse	17,622.00	13,328.00	(4,294.00)
St. Rec Abate for Elderly	0.00	0.00	0.00
St. Rec State Lottery	370,356.00	370,356.00	0.00
St Mema Storm Assistance	0.00	4,955.00	4,955.00
Subtotal State and Federal	509,465.00	511,961.00	2,496.00

Town of Ashby
Statement of Revenue, Budget vs Actual
July 1, 2010 - June 30, 2011

	BUDGET	ACTUAL	BALANCE Over/(Under) Budget
REFUNDS & MISC. RECEIPTS			
Earnings of Investments	1,000.00	2,456.82	1,456.82
Miscellaneous Refunds			0.00
Insurance Recoveries			0.00
Sale of Fixed Assets			0.00
Subtotal	1,000.00	2,456.82	1,456.82
OTHER FINANCING SOURCES			
Transfer from Special Revenue			0.00
Transfer from Capital Project			0.00
Transfer from Agency			0.00
Transfer from Enterprise Fund		840.00	840.00
Transfer from Released Abatement			0.00
Subtotal	0.00	840.00	840.00
TOTAL REVENUES	\$ 5,453,709.15	\$ 5,518,102.24	\$ 64,393.09

Town of Ashby							
FY2011 Expense Report (All Entries)- General Fund							
July 1, 2010 - June 30, 2011							
EXPENSE CATEGORY	ACCOUNT	ORIGINAL BUDGET	BUDGET REVISIONS	REVISED BUDGET	ACTUAL EXPENDED	BALANCE	% Exp
ENCUMBERED							
Admin & Operations Encumb	015122-900	7,747.82	-	7,747.82	7,729.98	17.84	99.77%
Treasurer Exp Encumb	015145-900	1,279.98	-	1,279.98	1,143.92	136.06	89.37%
A13 Technology Encumb	015155-900	276.82	-	276.82	276.82	-	100.00%
Records Preservation Encumb	015161-901	4,974.20	-	4,974.20	4,974.20	-	100.00%
Municipal Bldg Repair Encumb	015198-900	1,204.34	-	1,204.34	1,051.35	152.99	87.30%
Highway Machinery Encumb	015422-902	674.38	-	674.38	674.38	-	100.00%
TOTAL ENCUMBERED		16,157.54	-	16,157.54	15,850.65	306.89	98.10%
GENERAL GOVERNMENT							
Town Clerical Staff Wages	015122-505	42,064.80	5,000.00	47,064.80	46,308.70	756.10	98.39%
Admin & Operations Expense	015122-520	7,500.00	-	7,500.00	6,410.86	1,089.14	85.48%
Town Administrator Salary	015123-500	53,239.16	(18,481.22)	34,757.94	-	34,757.94	0.00%
Unpaid Bills	015125-520	170.00	-	170.00	170.00	-	100.00%
Finance Committee Expense	015131-520	500.00	-	500.00	52.00	348.00	30.40%
Reserve Fund	015132-520	41,546.84	(40,736.13)	810.71	-	810.71	0.00%
Town Accountant Salary	015135-500	28,105.80	(5,000.00)	23,105.80	16,404.38	6,701.42	71.00%
Town Accountant Expense	015135-520	3,250.97	-	3,250.97	3,237.29	13.68	99.58%
Audit of Records	015135-530	18,000.00	-	18,000.00	18,000.00	-	100.00%
Professional Assessor	015141-002	17,034.00	-	17,034.00	17,000.00	34.00	99.80%
Assessor Clerical Wages	015141-505	16,116.00	-	16,116.00	13,583.00	2,533.00	84.28%
Assessor Expense	015141-520	950.00	-	950.00	947.70	2.30	99.76%
Assessors Map Maintenance	015141-535	500.00	-	500.00	-	500.00	0.00%
Camera Expense	015142-545	1,800.00	-	1,800.00	1,800.00	-	100.00%
Treasurer Salary	015145-500	23,223.95	-	23,223.95	23,223.95	-	100.00%
Treasurer Expense	015145-520	4,694.00	-	4,694.00	4,674.74	19.26	99.59%
Tax Title Expense	015145-540	9,355.00	-	9,355.00	4,228.93	5,126.07	45.21%
Collector Salary	015146-500	29,625.14	-	29,625.14	29,625.14	-	100.00%
Collector Expense	015146-520	10,436.00	-	10,436.00	9,789.78	646.22	93.81%
Collector Software	015146-545	4,976.00	-	4,976.00	4,976.00	-	100.00%
Legal Counsel Services	015151-520	37,000.00	-	37,000.00	32,866.20	4,133.80	88.83%

Town of Ashby FY2011 Expense Report (All Entries)- General Fund July 1, 2010 - June 30, 2011							
EXPENSE CATEGORY	ACCOUNT	ORIGINAL BUDGET	BUDGET REVISIONS	REVISED BUDGET	ACTUAL EXPENDED	BALANCE	% Exp
GENERAL GOVERNMENT							
Technology & Systems	015151-520	12,400.00	-	12,400.00	10,603.99	1,796.01	85.52%
Town Clerk Salary	015161-500	27,841.81	-	27,841.81	27,841.81	-	100.00%
Asst. Town Clerk Wages	015161-505	6,777.03	-	6,777.03	5,213.44	1,563.59	76.93%
Elec and Reg Stipend	015161-510	5,927.22	-	5,927.22	5,590.85	336.37	94.32%
Town Clerk Expense	015161-520	2,705.00	-	2,705.00	2,469.60	235.40	91.30%
Town Clerk Dog Lic. Expense	015161-550	332.00	-	332.00	318.69	13.31	95.99%
Public Records Preservation	015161-555	2,000.00	-	2,000.00	1,876.80	123.20	93.84%
Elec and Reg Expense	015161-558	5,800.00	(610.36)	5,189.64	3,182.59	2,007.05	61.33%
Town Reports	015163-520	2,600.00	(900.00)	1,700.00	1,395.25	304.75	82.07%
Conservation Commission	015171-520	1,523.00	-	1,523.00	1,470.28	52.72	96.54%
Planning Board Expense	015175-520	750.00	-	750.00	551.51	198.49	73.53%
Zoning Board Expense	015176-520	500.00	-	500.00	500.00	-	100.00%
Land Use Agent	015177-500	10,000.00	-	10,000.00	7,490.00	2,510.00	74.90%
Mont Plan Comm Assessment	015177-060	819.00	-	819.00	818.69	0.31	99.96%
T. Office Expense	015192-595	13,490.00	-	13,490.00	11,456.69	2,033.31	84.93%
T. Office Custodian	015192-565	1,980.00	-	1,980.00	1,980.00	-	100.00%
T. Office Fuel and Electric	015192-590	28,000.00	-	28,000.00	23,037.76	4,962.24	82.28%
Care of Town Clock	015193-520	500.00	-	500.00	500.00	-	100.00%
Municipal Grounds Wages	015198-505	3,272.16	-	3,272.16	1,649.34	1,622.82	50.41%
Municipal Building Repair	015198-520	5,000.00	4,003.32	9,003.32	5,320.84	3,682.48	59.10%
TOTAL GENERAL GOVERNMENT		482,304.88	(56,724.39)	425,580.49	346,666.80	78,913.69	81.46%

Town of Ashby
 FY2011 Expense Report (All Entries)- General Fund
 July 1, 2010 - June 30, 2011

EXPENSE CATEGORY	ACCOUNT	ORIGINAL BUDGET	BUDGET REVISIONS	REVISED BUDGET	ACTUAL EXPENDED	BALANCE	% Exp
PROTECT PERSONS & PROP							
Police Chief Salary	015210-500	70,980.00	(13,667.73)	57,312.27	41,150.00	16,162.27	71.80%
Police Wages	015210-505	332,492.63	10,000.00	342,492.63	342,085.51	407.12	99.88%
Police Expense	015210-520	49,152.00	15,920.08	65,072.08	65,072.08	-	100.00%
Police Station Fuel/Electric	015210-590	11,557.00	-	11,557.00	10,693.06	863.94	92.52%
Police Station Bldg Maint	015210-595	1,000.00	-	1,000.00	1,000.00	-	100.00%
Fire Chief Salary	015220-500	51,399.98	-	51,399.98	51,399.98	-	100.00%
Firefighters' Wages	015220-505	12,852.00	3,927.01	16,779.01	16,779.01	-	100.00%
Firefighter EMT Wages	015220-507	36,720.00	-	36,720.00	36,707.04	12.96	99.96%
Firefighter/EMT Overtime Wages	015220-515	4,460.50	655.28	5,115.78	5,115.78	-	100.00%
Fire Dept. Expenses	015220-520	22,000.00	3,481.13	25,481.13	25,380.53	100.60	99.61%
Fire Station Fuel	015220-590	2,350.00	(303.46)	2,046.54	2,046.54	-	100.00%
Waste Oil Coordinator Stip	015221-510	2,040.00	-	2,040.00	2,040.00	-	100.00%
Waste Oil Expense	015221-520	300.00	-	300.00	48.12	251.88	16.04%
EMT Wages	015232-505	11,470.01	1,434.00	12,904.01	12,904.01	-	100.00%
EMT Expense	015232-520	10,000.00	(317.77)	9,682.23	9,664.93	17.30	99.82%
EMS ALS Charges & Fees	015232-615	25,000.00	(814.60)	24,185.40	24,185.40	-	100.00%
Emergency Management Exp	015235-520	600.00	900.00	1,500.00	1,500.00	-	100.00%
E-911 Expenses	015238-520	100.00	-	100.00	95.55	4.45	95.55%
Hazardous Waste Coord. Stipend	015240-510	329.21	-	329.21	329.21	-	100.00%
Bldg/Zoning Insp Salary	015241-500	10,017.42	-	10,017.42	10,017.42	-	100.00%
Bldg/Zoning Insp Expense	015241-520	907.74	-	907.74	419.98	487.76	46.27%
Plumbing/Gas Insp Salary	015243-500	5,925.18	-	5,925.18	5,925.12	0.06	100.00%
Plumbing/Gas Insp Expense	015243-520	115.00	-	115.00	5,925.18	115.00	0.00%
Electrical Insp Salary	015245-500	5,925.18	-	5,925.18	5,925.18	-	100.00%
Electrical Insp Expense	015245-520	628.00	-	628.00	489.95	158.05	0.00%
Dog Off/Animal Enf Salary	015292-500	12,382.80	-	12,382.80	12,382.80	-	100.00%
Dog Off/Animal Enf Expense	015292-520	1,500.00	-	1,500.00	1,440.44	59.56	96.03%
Dispatcher Wages	015299-505	144,827.30	1,749.19	146,576.49	146,576.49	-	100.00%
Dispatcher Expenses	015299-520	1,955.00	-	1,955.00	1,955.00	-	100.00%
TOTAL PROTECT PERS & PROP		828,986.95	22,963.13	851,950.08	832,979.92	18,970.16	97.77%

Town of Ashby
 FY2011 Expense Report (All Entries)- General Fund
 July 1, 2010 - June 30, 2011

EXPENSE CATEGORY	ACCOUNT	ORIGINAL BUDGET	BUDGET REVISIONS	REVISED BUDGET	ACTUAL EXPENDED	BALANCE	% Exp
Reg Voc Tech School Expense	015300-560	290,881.00	-	290,881.00	289,032.01	1,848.99	99.36%
NMRSD Reg School/Assessment	015305-560	2,329,013.00	-	2,329,013.00	2,329,013.00	-	100.00%
NMRSD Reg. School Transportation	015305-705	279,050.00	-	279,050.00	279,050.00	-	100.00%
TOTAL EDUCATION		2,898,944.00	-	2,898,944.00	2,897,095.01	1,848.99	99.94%

PUBLIC WORKS AND FACILITIES

Highway Super. Wages	015422-500	46,283.30	-	46,283.30	46,270.08	13.22	99.97%
Highway Department Wages	015422-505	113,695.29	-	113,695.29	113,670.72	24.57	99.96%
Highway Regular Overtime	015422-515	1,000.00	2,506.76	3,506.76	3,506.76	-	100.00%
Highway Department Expense	015422-520	8,114.48	1,742.85	9,857.33	9,857.33	-	100.00%
Highway Barrn Fuel	015422-590	9,500.00	3,629.67	13,129.67	13,129.67	-	100.00%
Highway Road Maintenance	015422-620	40,000.00	-	40,000.00	39,937.62	62.38	99.84%
Highway Machinery Expense	015422-625	30,000.00	8,057.85	38,057.85	38,057.85	-	100.00%
Highway Gas & Diesel	015422-630	23,000.00	3,687.68	26,687.68	26,687.68	-	100.00%
Hwy Winter Operation Overtime	015423-515	18,000.00	-	18,000.00	20,606.63	(2,606.63)	114.48%
Highway Winter Expense	015423-520	75,000.00	-	75,000.00	137,226.03	(62,226.03)	182.97%
Street Lights	015424-520	750.00	-	750.00	704.72	45.28	93.96%
Tree Warden Expenses	015425-520	1,214.00	-	1,214.00	1,200.00	14.00	98.85%
Cemetery Wages	015491-505	8,171.22	-	8,171.22	5,681.08	2,490.14	69.53%
Cemetery Maintenance	015491-520	2,000.00	-	2,000.00	1,993.66	6.34	99.68%
TOTAL PUBLIC WORKS AND FAC.		376,728.29	19,624.81	396,353.10	458,529.83	(62,176.73)	115.69%

HUMAN SERVICES

Board of Health Expense	015510-520	911.00	-	911.00	135.03	775.97	14.82%
Town Nurse Assessment	015510-560	4,536.00	-	4,536.00	4,381.00	155.00	96.56%
Nashoba Board of Health Assess	01510-562	5,835.00	-	5,835.00	5,636.00	199.00	96.59%
Landfill Operations	015510-650	7,000.00	-	7,000.00	6,096.06	903.94	87.09%
Animal Inspector	015515-510	400.00	-	400.00	400.00	-	100.00%
Council on Aging Expense	015541-520	2,000.00	-	2,000.00	1,617.70	382.30	80.89%
Veterans Agent Salary	015543-500	1,648.32	-	1,648.32	1,648.32	-	100.00%

Town of Ashby FY2011 Expense Report (All Entries)- General Fund July 1, 2010 - June 30, 2011							
EXPENSE CATEGORY	ACCOUNT	ORIGINAL BUDGET	BUDGET REVISIONS	REVISED BUDGET	ACTUAL EXPENDED	BALANCE	% Exp
Memorial Day	015543-655	2,000.00	397.33	2,397.33	2,397.33	-	100.00%
Veterans Benefit Expense	015543-660	150.00	8,760.09	8,910.09	8,910.09	-	100.00%
TOTAL HUMAN SERVICES		24,480.32	9,157.42	33,637.74	31,221.53	2,416.21	92.82%
CULTURE AND RECREATION							
Librarian Salary	015610-500	16,929.96	(1,059.75)	15,870.21	15,870.21	-	100.00%
Library Assist. Wages	015610-505	15,091.92		15,091.92	15,091.92	-	100.00%
Library Expenses	015610-520	1,700.00	-	1,700.00	1,685.68	14.32	99.16%
Library Custodial Services	015610-565	1,500.00	-	1,500.00	1,475.00	25.00	0.00%
Library Building Maintenance	015610-595	18,226.00	7,399.49	25,625.49	25,591.52	33.97	99.87%
Library Books	015610-665	13,330.00	-	13,330.00	13,300.95	29.05	99.78%
Band Concerts	015630-520	3,098.00	-	3,098.00	3,098.00	-	100.00%
July 3rd Band Expense	015632-520	1,200.00	-	1,200.00	1,200.00	-	100.00%
Allen Field Expense	015650-520	925.00	-	925.00	925.00	-	100.00%
Town Common Expense	015651-520	800.00	-	800.00	787.11	12.89	98.39%
Historical Comm. Expense	015691-520	250.00	320.06	570.06	570.06	-	100.00%
TOTAL CULTURE AND REC		73,050.88	6,659.80	79,710.68	79,595.45	115.23	99.86%
DEBT SERVICE							
Temporary Loan Interest	015752-520	1,000.00	-	1,000.00	-	1,000.00	0.00%
TOTAL DEBT SERVICE		1,000.00	-	1,000.00	-	1,000.00	0.00%

Town of Ashby FY2011 Expense Report (All Entries)- General Fund July 1, 2010 - June 30, 2011							
EXPENSE CATEGORY	ACCOUNT	ORIGINAL BUDGET	BUDGET REVISIONS	REVISED BUDGET	ACTUAL EXPENDED	BALANCE	% Exp
INTERGOVERNMENTAL Expense							
RMV Non Renewal Surcharge	015810-560	3,700.00		3,700.00	2,580.00	1,120.00	0.00%
Air Pollution Assessment	015811-560	772.00		772.00	772.00	-	0.00%
Mont RTA-Assessment	015812-560	5,462.00		5,462.00	5,462.00	-	0.00%
MBTA Trans Assessment	015813-560	13,055.00		13,055.00	13,055.00	-	0.00%
TOTAL INTERGOV EXP		22,989.00	-	22,989.00	21,869.00	1,120.00	95.13%
MISCELLANEOUS Expense							
Middlesex Retirement System	015911-560	157,900.00		157,900.00	154,379.73	3,520.27	97.77%
Retirement Contrib. To State	015912-560	248.97		248.97	66.39	182.58	26.67%
Unemployment Compensation	015913-520	8,000.00		8,000.00	2,525.59	5,474.41	31.57%
Employee Benefit Expense	015914-520	270,661.05	(1,831.33)	268,829.72	210,278.04	58,551.68	76.22%
Workers Comp. Insurance	015915-520	12,636.78		12,636.78	11,731.55	905.23	92.84%
Insurance-Liab, Prop &Caus, Fire Police	015916-520	75,229.96		75,229.96	65,474.82	9,755.14	87.03%
FICA	015919-520	20,448.65		20,448.65	18,381.59	2,067.06	89.89%
TOTAL MISCELLANEOUS EXP.		545,125.41	(1,831.33)	543,294.08	462,837.71	80,456.37	85.19%

Town of Ashby						
FY2011 Expense Report (All Entries) - General Fund						
July 1, 2010 - June 30, 2011						
EXPENSE CATEGORY	ACCOUNT	ORIGINAL BUDGET	BUDGET REVISIONS	REVISED BUDGET	ACTUAL EXPENDED	% Exp
SPECIAL ARTICLES						
FY10						
Art 4 - Fire Exp-Overhaul Pump 2	015220-750	8,000.00	-	8,000.00	7,972.70	99.66%
Art 5 - Fire Exp - Fire Truck Maint	015220-751	2,555.00	-	2,555.00	2,307.07	90.30%
Art 6 - EMS Exp-Ambulance Maint	015232-752	745.79	-	745.79	513.46	68.85%
Art 7 - Municipal Build - Septic Design	015198-756	3,500.00	-	3,500.00	2,900.00	82.86%
Art 7 - EMS - EMT Class	015232-753	2,300.00	-	2,300.00	1,255.00	54.57%
Art 8 - T. Office Expense - Bulletin Board	015192-757	1,000.00	-	1,000.00	1,000.00	100.00%
Art 8 - Highway Exp - Furnace Build 1	015422-754	4,950.00	-	4,950.00	4,950.00	100.00%
Art 8 - Old Engine House Repair	015691-680	3,657.00	-	3,657.00	-	0.00%
Art 9 - Highway Exp - Furnace Build 2	015422-755	4,700.00	-	4,700.00	4,700.00	100.00%
Art 16 - Fire Exp - Eng 1 Pump	015220-759	8,000.00	-	8,000.00	5,753.66	71.92%
Art 17 - Police Cruiser Lease (yr1)	015210-758	25,369.32	-	25,369.32	20,718.82	81.67%
STM FY11						
Art 1 - Sewer	015198-760	7,000.00	-	7,000.00	7,000.00	0.00%
Art 2 EMD Match	15220-761	3,000.00	-	3,000.00	3,000.00	0.00%
TOTAL SPECIAL ARTICLES		74,777.11	-	74,777.11	52,070.71	69.63%
Transfer to Stabilization	015985-700	35,522.86	-	35,522.86	35,522.86	100.00%
Transfer to Capital Projects Fund		50,000.00	-	50,000.00	50,000.00	100.00%
Transfer to RCTS		-	-	-	-	-
TOTAL TRANSFERS		85,522.86	-	85,522.86	85,522.86	100.00%
TOTAL EXPENSE		\$ 5,430,067.24	\$ (150.56)	\$ 5,429,916.68	\$ 5,284,239.47	97.32%

Town of Ashby
CHANGES IN FUND BALANCE FOR SPECIAL REVENUE FUNDS
 July 1, 2010 - June 30, 2011

REVENUE CATEGORY	BEGINNING BALANCE	RECEIPTS	PAYROLL	EXPENDED	TRANSFER IN/OUT	ENDING BALANCE
STATE GRANTS	151.20					151.20
Extended Polling Hours	2,515.00	1,021.00	1,036.42	38.58		2,461.00
Extended Polling - Senate Race	1,222.38					1,222.38
Police Community Policing FY07	2,888.58	2,226.08	1,218.56			3,896.10
Police GHSB - Traffic Safety Grant	1,125.12					1,125.12
SETB EOPS - Training Grant	(1,861.24)	6,302.62		1,749.19		4,441.38
E-911 Incentive Grant	(162.00)					(162.00)
E-911 Incentive Grant-FY11		97,101.73		42,845.00		54,256.73
Dispatch - EOPS E-911 Training Grant		392,633.00		392,633.00		
State - Emergency Management Grant		4,933.24	1,173.68	5,457.52		1,405.59
Strap Grant	3,103.55					3,103.55
State Aid to Libraries	3,070.27	3,892.69		6,027.00		935.96
Arts Lottery Council - Cultural Council Grant		3,500.00	2,600.00	900.00		
Council on Aging Grant		36.65				36.65
Septic Title V Grant	11,360.31					11,360.31
TOTAL STATE GRANTS	23,413.17	511,647.01	6,028.66	449,650.29		79,381.23
FEDERAL GRANTS						
FEMA/ MEMA Ice Storm / Debris Removal Project						
Assistance to Firefighters Grant						
CDBG CDFII - Rehab Grant		35,450.00		49,390.50		(13,940.50)
CDBG CDFII - Rehab Grant	76,144.69	248,543.22		306,288.11		18,399.80
ARRA Police Staffing Grant	(33,720.02)	70,859.13		37,139.11		0.00
PHER II H1N1 Flu Clinic	5,059.04					5,059.04
State - Public Health Emerg Response Grnt	922.50					922.50
TOTAL FEDERAL GRANTS	48,406.21	354,852.35	-	392,817.72		10,440.84

Town of Ashby
CHANGES IN FUND BALANCE FOR SPECIAL REVENUE FUNDS
 July 1, 2010 - June 30, 2011

REVENUE CATEGORY	BEGINNING BALANCE	RECEIPTS	PAYROLL	EXPENDED	TRANSFER IN/OUT	ENDING BALANCE
OTHER SPECIAL REVENUE						
Police Dept Donation	8.46	101.00			-	109.46
NESPIN Grant 2010	-					-
Fire Dept Donations	-					-
Fire - Donations Electronic Equipment		2,755.00				2,755.00
Title V Septic						
Allen Field Donations	584.69					584.69
Allen Field Playground Donations	229.34			316.00		229.34
Dog/Kennel Donations	371.37			240.00		55.37
Council on Aging Donations		240.00				
Landfill Operations/Monitor	13,805.50					13,805.50
Town Common Tree Donations	125.00					125.00
Garden Club Donations	572.13					572.13
Hist Commission - Old Fire House Donations	3,899.90	39.12				3,939.02
Insurance Receipts Payable	4,901.25			4,383.75		517.50
Conservation Wetland Act	20,689.66	1,537.50		3,966.91		18,260.25
PEG Access Fund - Capital	11,843.98					11,843.98
PEG Access Fund - Operating	8,367.48	22,923.99	2,294.75	4,991.66		85,694.91
Cemetery Revolving Burial Fund	420.30	10,500.00	4,800.00			9,075.82
Community Foundation Distributor Grant	(34.95)			250.00		170.30
Library - Book Fine Revolving Fund	40.65	1,338.58		1,351.47		(47.84)
Library - CMRLS - DVD Grant		400.00		40.65		
Library - Adventures in Art				400.00		
TOTAL OTHER SPECIAL REVENUE	130,890.43	39,835.19	7,094.75	15,940.44		147,690.43
TOTAL ALL SPECIAL REVENUE	202,709.81	906,334.55	13,123.41	858,408.45		237,512.50

CAPITAL PROJECTS FUNDS

Library Expansion	6,768.30			6,708.46		59.84
Landfill Closure	30,275.50					30,275.50
Green Project-AES		50,000.00				50,000.00
TOTAL CAPITAL PROJECTS	37,043.80	50,000.00	-	6,708.46		80,335.34

Ashby Recycling and Transfer Station Enterprise Fund
FY2011 Statement of Revenue & Expenses
 July 1, 2010 - June 30, 2011

	ORIGINAL BUDGET	BUDGET REVISIONS	REVISED BUDGET	ACTUAL EXPENDED	BALANCE
Expense					
Salary and Wages	3,950.00	(594.30)	3,355.70	3,339.00	16.70
General Operating Exp	1,500.00	700.00	2,200.00	2,200.00	-
Trash Disposal Exp	7,800.00	321.30	8,121.30	7,911.30	210.00
Trucking Services	2,400.00	803.00	3,203.00	3,203.00	-
Recycling Exp	4,000.00	120.00	4,120.00	4,087.17	32.83
Emergency Reserve Fund	1,350.00	(1,350.00)	-	-	-
Other Uses					
Transfers to G/F	-	840.00	840.00	840.00	-
Total Expenses RCTS	\$ 21,000.00	\$ 840.00	\$ 21,840.00	\$ 21,580.47	\$ 259.53

	ORIGINAL BUDGET	BUDGET REVISIONS	REVISED BUDGET	ACTUAL RECEIPTS	BALANCE Overr/(Under) Budget
Revenue					
Recyclable Fees	5,500.00	-	5,500.00	5,812.00	312.00
Hauler Fees	-	-	-	3,761.30	3,761.30
Trash Disposal Fees	13,800.00	-	13,800.00	15,646.00	1,846.00
Recyclable Sales	1,500.00	-	1,500.00	5,782.56	4,282.56
Interest Earned	200.00	-	200.00	112.22	(87.78)
Total RCTS Receipts	\$ 21,000.00	\$ -	\$ 21,000.00	\$ 31,114.08	\$ 10,114.08
Other Sources					
Retained Earnings	-	-	-	-	-
Transfers from G/F	-	840.00	840.00	840.00	-
Total Sources	\$ -	\$ 840.00	\$ 840.00	\$ 840.00	\$ -
Total All Funding Sources	\$ 21,000.00	\$ 840.00	\$ 21,840.00	\$ 31,954.08	\$ 10,114.08

Town of Ashby
Ashby Free Public Library Trust Funds
 July 1, 2010 - June 30, 2011

	7/1/10 BALANCE	CONTRIBUTIONS	EXPENDED	INTEREST	TRANSFER	6/30/11 BALANCE
Non - Expendable Library Trust Funds						
Library Group Trust	2,768.24			10.09	-	2,778.33
Alonzo Carr Trust	5,489.09			9.79	-	5,498.88
Dr. Haskell Trust Fund	2,761.08			5.13	-	2,766.21
Freida Lyman Library	5,487.89			9.57	-	5,497.46
Freida Lyman Scholarship	32,555.30			40.78	-	32,596.08
Ruth Brooks Trust Fund	188,906.34			235.88	-	189,142.22
Ashby Alumni Trust	8,566.06			10.78	-	8,576.84
AAW Locke Trust	5,494.62			6.96	-	5,501.58
Edward & Barbara Lyman Trust	5,517.15			8.97	-	5,526.12
Todd Wright Memorial Fund	15,933.52	1,410.00		20.45	-	17,363.97
Grace E. & Everett W. Coats Fund	18,823.19				-	18,823.19
Total Non Exp. Trust Funds	\$ 292,302.48	\$ 1,410.00	\$ -	\$ 358.40	\$ -	\$ 294,070.88
Library Expendable Trust Funds						
Library Group Trust	5,365.75		145.54	90.71	-	5,310.92
Alonzo Carr Trust	2,406.28		141.26	88.04	-	2,353.06
Dr. Haskell Trust Fund	1,369.95		73.92	46.09	-	1,342.12
Freida Lyman Library	2,242.56		138.32	86.23	-	2,190.47
Freida Lyman Scholarship	347.04		588.73	366.94	-	125.25
Ruth Brooks Trust Fund	1,538.67		3,681.90	2,122.94	-	(20.29)
Ashby Alumni Trust	136.99		155.57	97.06	-	78.48
AAW Locke Trust	113.33		100.36	62.56	-	75.53
Edward & Barbara Lyman Trust	1,724.42		1,024.25	80.75	-	780.92
Todd Wright Memorial Fund	129.86		269.86	184.05	-	44.05
Francis Marston Scholarship	628.68	313.18		11.96	-	953.82
Francis Marston General	2,408.08	156.59		32.02	-	2,596.69
Grace E. & Everett W. Coats Fund	1,762.84			256.21	-	2,019.05
Total Expendable Trust Funds	\$ 20,174.45	\$ 469.77	\$ 6,319.71	\$ 3,525.56	\$ -	\$ 17,850.07

Town of Ashby
Ashby Free Public Library Trust Funds
July 1, 2010 - June 30, 2011

	7/1/10 BALANCE	CONTRIBUTIONS	EXPENDED	INTEREST	TRANSFER	6/30/11 BALANCE
Expendable Memorial Funds						
Barbara Lyman Memorial	4,140.11		582.00	51.51	-	3,609.62
Edward Connor Memorial	1,660.37			20.66	-	1,681.03
General Library Memorial	1,534.59	750.00	2,301.54	22.60	-	5.65
Total Memorial Funds	\$ 7,335.07	\$ 750.00	\$ 2,883.54	\$ 94.77	\$ -	\$ 5,296.30
Total Expendable Trust Funds	\$ 27,509.52	\$ 1,219.77	\$ 9,203.25	\$ 3,620.33	\$ -	\$ 23,146.37
Total Trust Funds in Custody of Library Trustees	\$ 319,812.00	\$ 2,629.77	\$ 9,203.25	\$ 3,978.73	\$ -	\$ 317,217.25
Funds Held in Custody by Banknorth						
Bank North Marston Francis Scholarship	27,702.38				-	27,702.38
Bank North Marston Francis General	13,851.22				-	13,851.22
Total Funds Held Banknorth	\$ 41,553.60	\$ -	\$ -	\$ -	\$ -	\$ 41,553.60

Town of Ashby
Trust Funds - Statement of Activity
July 1, 2010 - June 30, 2011

Expendable Trust Funds in Custody of Treasurer Account	7/1/10 BALANCE	CONTRIBUTIONS	EXPENDED	INTEREST	TRANSFER	6/30/11 BALANCE
Summer Taylor School Fund	126.99			34.38		161.37
Jesse Foster School Fund	46.61			13.03		59.64
Samuel P Gates School Fund	895.01			260.09		1,155.10
Rosanna Robbins Chapel Fund	89,850.91			1,118.43		90,969.34
Stabilization Fund	465,699.68			5,867.41	35,562.86	507,129.95
Cemetery Perpetual Care Interest	1,488.13		348.17	1,503.82		2,643.78
Cemetery Sale of Lots Fund	21,339.18			7,032.65		28,371.83
Open Space Land Aquis Trust Fund	18,721.39			233.04		18,954.43
John Forbes Memorial Clock Fund	259.64			15.68		275.32
Federal Forfeiture Police	1,888.52			12.38		1,900.90
Law Enforcement Trust Fund	818.65			5.96		824.61
Total Expendable Trust Funds	\$ 601,134.71	\$ -	\$ 348.17	\$ 16,096.87	\$ 35,562.86	\$ 652,446.27
Non-Expendable Trust funds in Custody of Treasurer						
Cemetery Perpetual Care Principal	84,474.50					88,554.50
Summer Taylor School Fund Principal	2,636.00	4,080.00				2,636.00
Jesse Foster School Fund	1,000.00					1,000.00
Samuel P Gates School Fund	20,000.00					20,000.00
John Forbes Memorial Clock Fund	1,000.00					1,000.00
Total Non-Expendable Trust Funds	\$ 109,110.50	\$ 4,080.00	\$ -	\$ -	\$ -	\$ 113,190.50
Total Trust Funds in Custody of Treasurer	\$ 710,245.21	\$ 4,080.00	\$ 348.17	\$ 16,096.87	\$ 35,562.86	\$ 765,636.77

Town of Ashby
Agency Funds
July 1, 2010 - June 30, 2011

	7/1/10 BALANCE	RECEIPTS	INTEREST	EXPENDED TRANSFERRED	6/30/11 BALANCE
BID DEPOSIT					
ZBA Escrow SBA II	4,077.85				4,077.85
PLANNING BRD - Bayberry II	311.62		0.35		311.97
PLANNING BRD - DLR Realty Trust		3,850.00		3,783.25	66.75
	\$ 4,389.47	\$ 3,850.00	\$ 0.35	\$ 3,783.25	\$ 4,456.57
OTHER AGENCY					
Due to Commonwealth - Firearms	1,350.00	5,675.00		4,312.50	2,712.50
Due to Commonwealth - Fish & Game	-				-
Due to Commonwealth - Sales Tax	7.42	12.96		14.46	5.92
Due to Assist Town Clerk	145.05	319.30		310.80	153.55
Due to Town Clerk	32.10	319.30		319.25	32.15
Due to Tax Collector	6,288.11	10,630.00		11,983.48	4,934.63
Due to Deputy Collector	610.90	7,662.44		8,491.64	(218.30)
Police Special Detail	(1,808.68)	10,620.00		22,040.00	(13,228.68)
Fire/EMS Special Detail	-				-
Due to Vendor	30.00				30.00
Abandoned Property (tailings)	2,986.38	56.10		56.10	2,986.38
	\$ 9,641.28	\$ 35,295.10	\$ -	\$ 47,528.23	\$ (2,591.85)
TOTAL	\$ 14,030.75	\$ 39,145.10	\$ 0.35	\$ 51,311.48	\$ 1,864.72

TOWN CLERK'S FINANCIAL REPORT**2011 DOG LICENSES ISSUED**

	EACH	TOTAL
52 MALES/ FEMALES	\$10.00	\$ 520.00
329 SPAYED/ NEUTERED	6.00	1974.00
5 KENNEL \$25.00	25.00	125.00
4 KENNEL \$50.00	50.00	200.00
5 KENNEL \$75.00	75.00	375.00
	TOTAL	\$3194.00

2011 FISHING & HUNTING LICENSED ISSUED

2	RESIDENT FISHING MINOR	\$ 11.50	\$ 23.00
11	RESIDENT FISHING	27.50	302.50
4	RESIDENT FISHING (65-69)	16.25	65.00
2	NON-RESIDENT FISHING	37.50	75.00
8	RESIDENT CITIZEN HUNTING	27.50	220.00
6	RESIDENT SPORTING	45.00	270.00
5	RESIDENT SPORTING (65-69)	25.00	125.00
7	ARCHERY STAMP	5.10	35.70
17	PRIMITIVE FIREARMS STAMP	5.10	86.70
1	WATERFOWL STAMP	5.00	5.00
	TOTAL		\$1207.90
MISCELLANEOUS			\$1641.50
PAYMENTS TO:			
	TOWN TREASURER		\$6024.40
	COMMONWEALTH OF MASSACHUSETTS		\$1186.25

REGISTRARS REPORT

A voter registration session was held on Friday, January 14, 2011 from 9:00 AM until 8:00 PM to register new voters for the Special Town Meeting held January 25, 2011.

The Town Clerk's office was open Tuesday, April 5th from 9:00 AM to 8:00 PM to register new voters Annual Town Election held Monday, April 25, 2011.

A registration session was held on Wednesday, April 27th from 9:00 AM to 8:00 PM to register new voters for the Annual Town Meeting held May 7, 2011.

Monday, June 20th, a voter registration was held in the Town Clerk's office from 9:00 AM to 8:00 PM to register new voters for the Special Town Meeting held June 30, 2011.

The Town Clerk's office was open Monday, October 17th from 9:00 AM to 8:00 PM to register new voters for the Special Town Meeting held October 27th.

Lorraine Pease, *Town Clerk*

ELECTED TOWN OFFICIALS 2011

	TERM
MODERATOR	
Nancy E. Chew	2013
TOWN CLERK	
Lorraine Pease	2013
SELECTMEN	
Peter McMurray	2013
Daniel Meunier	2014
Joseph Casey	2012
ASSESSORS	
Oliver H. Mutch	2012
Melissa M. Coyle	2014
Charles Perna	2013
TREASURER	
Kate Stacy	2013

COLLECTOR		
	Beth Ann Scheid	2012
NORTH MIDDLESEX SCHOOL DISTRICT COMMITTEE		
	Kenneth Brown	2013
NORTH MIDDLESEX SCHOOL DISTRICT SCHOOL COMMITTEE AT-LARGE		
	Michael L Morgan	2014
	Randee J. Rusch	2014
	Anne E. Buchholz	2014
LIBRARY TRUSTEES		
	Dwight F. Horan	2014
	David Jordan	2013
	Martha Morgan	2014
	Hanae Olmsted	2014
	John Mickola	2012
	Michelle Thomas	2012
	Mary O’Friel	2012
	Douglas Leab	2013
	Anne P. Manney	2013
CONSTABLE		
	William A. Davis	2013
TREE WARDEN		
	Allan B. Dawson	2014
BOARD OF HEALTH		
	Cedwyn Morgan	2013
	Scott Carpenter	2014
	Scott Leclerc	2012
PARK COMMISSIONERS		
	Peter McMurray	2012
	Stephanie B. Lammi	2013
	John Hourihan	2012

CEMETERY COMMISSIONERS

Daniel Harju	2012
John Mark Tiilikkala	2014

PLANNING BOARD

Alan W. Pease	2012
Jean Lindquist	2013
James H. Hargraves	2014
Wayne A. Stacy	2015
Andrew Leonard	2016

**APPOINTED TOWN OFFICIALS
2011**

TOWN ADMINISTRATOR	Douglas Briggs
ASSISTANT TO BOARD OF SELECTMEN	Jennifer Collins
ASSISTANT TOWN CLERK	Barbara Faulkenham
TAX COLLECTOR'S CLERK	Barbara Faulkenham
TOWN ACCOUNTANT	Nancy Haines, res. Theresa Walsh
ACCOUNTING CLERK	Jessica Johnson
ADMINISTRATIVE ASST. TO POLICE DEPT.	Jessica Johnson
REGIONAL ASSESSOR	Harald Scheid
ADMINISTRATIVE ASSESSOR	Lois Raymond
ADA COORDINATOR	Peter Niall
AGRICULTURAL COMMISSION	John Mickola Tom Cason William Duffy, Jr. Paula Bogue

Paula Packard
Heather Leonard
Sue Chapman, alt.
Nadine Callahan, alt
Charles Perna, alt.

ASHBY CULTURAL COUNCIL

Ann Marie LaBollita
Kathryn Becker, chair
Francis Steffian
Sandra Schippers
Katherine Stanwood
Michelle Blake
Faith Anttila
Joanne Boudreau

CONSERVATION COMMISSION

Tim Bauman, chair
Robert Leary
Roberta Flashman
Cathy Kristofferson

CONSTABLE-SPECIAL MUNICIPAL
APPOINTED

Edward Drew, Police Chief

COUNCIL ON AGING

Oliver Mutch
Johanna Grutchfield
Nancy Catalini
Lee Mikkola
Linda Stacy, Chair
Jan Miller
Patricia Wayrynen, alt.
Kathryn Becker, outreach coor
Elsie Frederickson,alt
Faith Anttila

CMEMSC-GOVERNMENT REP

Mary Krapf

DISPATCH MANAGER

Marilyn Cronin,res

DOG OFFICER / ANIMAL ENFORCEMENT OFFICER	Mary Letourneau
E-911 COORDINATORS	Elmer S. Fitzgerald, Jr. Alan Pease
EARTH REMOVAL BOARD	Daniel Meunier Cedwyn Morgan James Hargraves Tim Bauman Frederick Stacy
ELECTION OFFICERS	Betty Tiilikkala John Hourihan Wendy Baird Rachel Patnaude Linda Stacy Heather Lasorsa Sue Siebert Marja LePoer
EMS DIRECTOR	William Seymour, Jr.
EMERGENCY MANAGEMENT DIRECTOR	Michael Bussell
DEPUTY MANAGEMENT DIRECTOR	Timothy Seymour
FIELD DRIVER	Mary Letourneau
FINANCE COMMITTEE	Christian Haynes Suzanne Caron Kevin Stetson Kathleen Panagiotis John Margosiak Joseph Armstrong-Champ
FIRE CHIEF	William Seymour, Jr.
FULL TIME FIREFIGHTER/EMT	Scott Florio, res. Wanda Goodwin

FOREST FIRE WARDEN	William Seymour, Jr.
HAZARDOUS WASTE COORDINATOR	Elmer S. Fitzgerald, Jr.
HEALTH AGENT, Nashoba Board of Health	Rick Metcalf
HIGHWAY SUPERINTENDENT	William A. Davis
HISTORICAL COMMISSION	Claire Hutchinson-Lavin Sally Bauman Tom Dorward Jamie Coyle David Boutwell, res.
HISTORIC DISTRICT COMMISSION	Paul Lieneck, chair Michael Reggio Claire Hutchinson-Lavin Mark Haines David Boutwell
INSPECTORS:	
ANIMAL	Mary Letourneau
BUILDING/ZONING OFFICER	Peter Niall
BUILDING INSP. ALTERNATE	Richard Hanks
ELECTRICAL	Paul Lessard
ASS'T ELECTRICAL	Stephen Dubois
PLUMBING & GAS	Richard Kapenas
PLUMBING & GAS ALTERNATES	Gary Williams
KEEPER OF THE TOWN CLOCK	Richard Foresman
LAND USE AGENT	Christopher Ryan, res. Mark Archambault
LEGAL COUNSELS	
TOWN COUNSEL	Kopelman & Paige
LAND USE COUNSEL	Kopelman & Paige
LABOR COUNSEL	Kopelman & Paige
LIBRARY DIRECTOR	Mary Murtland

LIBRARY ASSISTANTS	Jean Lindquist Angela Lopez Christina Ewald
MART ADVISORY BOARD	Mary Krapf
MONTACHUSETT JOINT TRANSPORTATION COMMITTEE	Mary Krapf Wayne Stacy
MONTACHUSETT METRO PLANNING ORG. (MRO)	Mary Krapf
MONTACHUSETT REGIONAL PLANNING COMMISSION	Alan Pease Wayne Stacy, alt.
MONTACHUSETT REGIONAL TECH SCHOOL COMMITTEE	Warren Landry
MOTH SUPERINTENDENT	Charles E. Perna
MUNICIPAL GROUNDSKEEPER	William Davis Stephanie Lammi George Beauregard, res.
MUNICIPAL HEARINGS OFFICER	Vacant
POLICE & FIRE SIGNAL OPERATORS	Joyce Hopkins Priscilla Carter, res. Kathy Bezanson Marilyn Cronin Glen Casey Anthony Montesion Catherine Whitney
POLICE CHIEF	Edward Drew
REGISTRARS OF VOTERS	Lorraine Pease Carlton Mountain Donna Leonard Krishnabai Sarah Leonard, alt.

RIGHT-TO-KNOW-LAW COORDINATOR	William Seymour, Jr.
SENIOR TAX WORK-OFF PROGRAM	Oliver Mutch Joan Chandley
SOLID WASTE DEPARTMENT SUPERVISOR	John Pankowsky
SOLID WASTE DEPARTMENT ATTENDANT	Frank McCarter
RECYCLING COORDINATOR	William Stanwood
SUPERINTENDENT OF SCHOOLS	Dr. Maureen Marshall
TELLERS	Nancy Peeler Deborah Pillsbury Elaine Kielty Pamela Peeler Janet Flinkstrom
VETERANS' AGENT	Joe Mazzola
VETERANS' GRAVES AGENT	Christopher Travers
BACKUP VETERANS' GRAVES AGENT	Lorraine Pease
WASTE OIL COORDINATOR	Elmer S. Fitzgerald, Jr.
WIITA CONSERVATION LAND MANAGEMENT COMMITTEE (BLOOD HILL MANAGEMENT COMMITTEE)	Cedwyn Morgan Matthew Leonard Cathy Kristofferson Paula Packard Robert Leary
ZONING BOARD OF APPEALS	David Martin, chair Garry Baer James Stacy Frederick Stacy, alt
ADDITIONAL INFORMATION: ASHBY'S JUSTICE OF THE PEACE	Carleton J. Mountain

POLICE DEPARTMENT AND POLICE FIRE AND SIGNAL OPERATOR DIVISION

In 2011 the Ashby Police Department responded to 9,019 incidents (including directed patrols, house watches and building checks). The Officers made 51 arrests, filed 60 additional criminal complaints and completed 928 motor vehicle violation stops of which 826 resulted in citations. We conducted patrol services, criminal investigations, medical assists, drug investigations, firearms licensing and crime prevention activities as well as numerous other calls for service.

This past year the Ashby Police Department saw changes in staffing. In July, Officer Fred Alden was promoted to the rank of Sergeant and added additional supervisory and administrative support to the Department.

All Officers have completed the required course of in-service training, firearms requalification and additional specialty trainings.

Every officer received replacement body armor with initial funding from the Town. We anticipate the eventual reimbursement from the Federal and State Governments saving the Town nearly three thousand dollars.

We continue to work with other communities and regional task forces to combat common problems such as drug trafficking, burglaries, theft, juvenile crime and domestic violence. We remain active in the Ayer District High Risk Domestic Violence Team, and the Community Based Justice initiative with the Schools and the District Attorney's Office.

This October, the Ashby Police department participated with the Drug Enforcement Agency and allowed people to drop off medication that was no longer needed or expired removing them from the house and potentially from being abused if not disposed of properly. All the drugs collected were turned over to the D.E.A.

Last year, the Police Fire Signal Operators received and dispatched 586 E911 calls for service. Besides these calls they took other police, fire and highway calls and maintained the daily log. The Police Fire Signal Operators receive thousands of business calls servicing the public in addition to the walk-in traffic generated from people coming to the Police Station for copies of reports, seeking directions and obtaining "Burn Permits" for the Fire Department.

In July of 2011, the Police Fire Signal Operators unit, which provides E911 service, dispatching and call taking for police, fire and highway, was placed under the direction of the Chief of Police. I appointed Kathy Bezanson as the Assistant Dispatch Manager and she is responsible for the daily operations of the Police Fire Signal Operators unit. With her efforts, we successfully applied for and received equipment and training grants totaling over nine thousand dollars from the State E 911 Department. With the equipment grant, we were able to replace several dispatch computers that were over five years old. The training grant will allow us to train all of our dispatchers in the State-mandated Emergency Medical Dispatch

Protocol. This new requirement for all medical calls becomes effective July 1, 2012. The use of this protocol will enhance and assure the appropriate level of medical response to a citizen request for medical assistance.

Respectfully submitted,
Edward J. Drew, *Chief of Police*

FIRE DEPARTMENT AND EMERGENCY MEDICAL SERVICES

The Ashby Fire/EMS department has 56 members who responded to 194 fire calls and 235 EMS calls for assistance during the 2011 calendar year. Motor vehicle accidents continue to be the most responded to type of incident. There were twelve regularly scheduled training sessions for both the fire and EMS side as well as several special sessions including an Impact Program sponsored by the Department of Fire Services. Fire training included water pumping exercises, fire attack, auto extrication, gas emergencies, electrical safety, and procedures for electric powered vehicles involved in an accident. EMS training included autism awareness, heat emergencies, trauma, chest pain, diabetes, and driver training. An EMT must obtain 28 hours of continuing education and a refresher class every two years to qualify for recertification by the State. A special thank you to Rene Rainville for allowing us to train in his building before it was taken down.

We were approved for the Assistance to Firefighters Grant for the purpose of purchasing 35 sets of firefighter turnout gear and 20 sets of turnout coats for our EMT's along with cleaning appliances to maintain this gear. The total cost of the gear and equipment was \$95,400.00 of which the Town contributed 5% or \$4770.00. Congratulations to our grant team for all their hard work in providing this much needed equipment to our department.

This past year marked anniversaries for six of our members: Mindy Lemay and Adam Rivard, 5 years; Paul Fredrickson and Russ Cauvel, 10 years; Captain Craig Irish, 25 years; and myself with 35 years of service. I would like to thank Scott and Lisa Florio for a combined 25 years of dedicated service to the department. I would also like to welcome FF/EMT-P Wanda Goodwin as our new full-time employee.

Once again we would like to remind all homeowners that Carbon Monoxide (CO) Detectors are required by law. If you need assistance with detector placement in your home or have any questions, feel free to call the Fire Station Monday – Friday between 8:00 and 4:00 978-368-5522. Both CO Detectors and smoke detectors save lives.

Also displaying your house number at the end of your driveway is required by Town Bylaws. These numbers assist our department in locating your house as quickly as possible during an emergency.

The department strongly promotes the use of “File of Life” folders, especially for senior citizens. For more information, please call the Fire Station at 978-386-5522. I would like to thank the Firefighters and EMT’s for their continued support and professionalism, as well as all the other town departments and committees.

Respectfully Submitted,
William T. Seymour Jr

FIRE DEPARTMENT AND EMT ROSTER

Chief/EMT	William Seymour Jr	FF/EMT	Melinda Lemay
Asst. Chief/EMT	Paul Lasorsa	FF/EMT	Michelle Martens
Asst. Chief	David Pillsbury	FF	James Martin
Asst. Chief	Michael Bussell	EMT	Jean Nichols
Captain	William Davis	FF	Wayne Patnaude
Captain	Craig Irish	FF	Gerald Phelan
Captain	James Joseph	FF/EMT-P	Paul Rekos
Captain	Peter McMurray	FF	Adam Rivard
Captain/EMT	Timothy Seymour	EMT	Travis Rixford
Captain/EMT	Kari Rantala	FF/EMT	Kimberly Seymour
Chaplain/FF	Wayne Stacy	FF	Sam Stacy
AUX/EMT	Sarah Berlinger	FF	Randy Stacy
FF	Daniel Bigwood	FF/EMT	Joshua Swenor
FF	Christopher Borneman	EMT	Kimberly Ward
FF	Shawn Borneman	EMT	Donna Williams
FF/EMT	Ashton Bosch		
EMT	Estelle Bosch		
EMT	Linda Brooke		
FF	John Cauvel		
EMT	Susan Cudmore		
EMT	Josiah David		
FF	Allan Dawson		
FF	Patrick Dickhaut		
FF	Elmer Fitzgerald		
EMT	Eileen Fredrickson		
FF/EMT	Paul Fredrickson		
FF/EMT-P	Wanda Goodwin		
FF/EMT	Christopher Haas		
FF	David Lammi		
FF/EMT	Donald Lane		
			<i>Auxiliary Members</i>
			Aaron Beals
			Corey Beals
			Gary Beals
			Eric Brown
			Maureen Cauvel
			Walter Hansen
			Katie Kiluk
			Jeffrey Martin
			Brian McMahan
			Kevin McMurray
			Libby Ward

HIGHWAY DEPARTMENT

This report covers work performed by the Ashby Highway Department between January 1, 2011 and December 31, 2011.

Road Mileage Breakdown for the Town of Ashby:

Unaccepted .84, State 11.62, Local 53.21, Total 65.67.

Road Maintenance and Construction:

General cold patching was done on all town roads this year as many times as potholes made it necessary. Spring, midsummer and fall gravel road grading was done on most gravel roads. A drainage wing wall was rebuilt on Harris Rd. On Taylor Road a drainage headwall was replaced. Also a 40 foot section of retaining wall was replaced on Valley Road. Roadside drainage edging was done on various roads in town. Seven new speed limit signs were installed on Mason Road and three on Wheeler Road.

Guard Rail Replacement:

None

General Brush Cutting:

All roadside brush was cut along Wheeler Road this year in anticipation of receiving CDBG funds for paving in the spring. In addition to this various other locations throughout town received localized brush cutting. No roadside mowing was performed this year.

Equipment:

Due to a break-in at the highway garage the following hand tools were purchased to replace what was stolen. (5) Chain saws: varying sizes for different jobs. (3) String trimmers: one set up as a pole pruner, one set up as a disc cutter & one set up as a power brush. Cost of replacement tools: \$1,950.

Personnel:

We currently have four full time employees down from six which is considered fully staffed.

Winter Operations

All town snow removal equipment was repaired and prepared for service during the summer months. The town expended \$36,372.00 on plow contractors this year. We have also stockpiled 2,591.68 tons of winter sand in anticipation of storms this year.

Note: The types and numbers of storms may make it necessary to bring in more materials. Winter sand pile breaks down as follows:

<i>Materials</i>	<i>Quantity</i>	<i>Costs</i>
Sand	2005.93 tons	\$26,578.57
Salt	585.75 tons	\$29,328.50
Total Stockpile	2,591.68 tons	\$55,907.07

Cross Culverts Replaced, Installed:

- Allen road one replaced. (12” diameter)
- Wheeler road one installed (15” diameter)
- Pillsbury road one replaced (12” diameter)

Bridge Repairs:

The Mass DOT has inspected the bridge on Turnpike Road and declared that the steel structure itself is in need of repairs.

Catch Basin and Dropped Inlet Structure Repairs, Replacements, New Installations:

<i>Structure</i>	<i>Quantity</i>	<i>Location</i>	<i>Action</i>
Catch Basin	1	Pillsbury Road	Repaired
Catch Basin	1	South Road	Repaired
Catch Basin	1	Piper Road	Repaired
Catch Basin	2	Page Road	Repaired
Dropped Inlet	1	Piper Road	Repaired
Dropped Inlet	1	Erickson Road	Repaired

New Side Drain Installations:

None

Drainage Maintenance:

All town drainage structures were cleaned. Total number of drainage structures, 370. Total cost for cleaning \$6,360.

Road Shimming:

The following roads had sections that were shimmed this year due to flooding. Spring Hill Road, Locke Road, Bernhardt Road, Richardson Road, Piper Road & Lower County Road.

Road Sealing:

No town funds were spent on pavement preservation this year.

State Funded Small Town Road Assistance Project:

The entire length of Rindge Road was reclaimed and paved this year using a combination of a \$500,000 STRAP grant and \$36,933.30 of CH 90 funds for guardrail removal & upgrade. Project length: 8800 Ft, Width: 24 Ft. Total Project Cost: \$536,933.30 The Highway department assisted with shoulder preparation and traffic control (detours and flagmen) as needed. Note: Some of the old cement guard post removed contained arsenic and were transported out of town.

Federally Funded Community Development Block Grant Projects:

This year we also secured a CDBG grant for Wheeler Road in the amount of \$350,000. These funds allowed us to reclaim and pave Wheeler Road from the state bounds with route 31 to the Townsend line. This project included the area around the Bernhardt Road traffic island. Project length: 6864 Ft, Width: 20 Ft. Note: due to the costs of liquid asphalt & diesel fuel dropping between the time of the project estimation and completion the total project cost was \$288,701.99.

Town Resurfacing Projects:

None

Assist Other Departments:

As needed.

General Information:

The Ashby Highway Department is now operating with fewer personnel and with less town funding for roadwork than was expended in 1987 (25 years ago). I cannot stress hard enough the fact that we need to replace personnel on the department! Lack of personnel affects us greatly year round for both snow removal and road repairs.

At this time, I extend my thanks to all local contractors who have assisted the town this year by loaning the Highway Department equipment which it does not possess. I thank all Town "Boards and Departments" for their cooperation throughout the year. I also thank the Highway Personnel themselves for their year of service.

Respectfully submitted,

William A. Davis, *Highway Superintendent*

TREE WARDEN

This report spans from the beginning of the new term of office for the tree wardens position in July of 2011 to January 01, 2012.

Decisions involving a homeowner for removal of trees within the town right-of-way at the homeowners' expense;

Decisions denying permission for removal 2

Decisions favoring removal 1

Property owner complaints for potentially hazardous trees within the town right-of-way resulted in three (3) actions at the towns expense for removal of the potential hazard.

A call was responded to involving potentially hazardous trees located along route 31. The resulting correspondence with the state highway manager yielded the removal of several dangerous trees. A relationship with the town was further promoted helping to insure the timely response to future hazards.

An opinion was solicited by a homeowner for the removal of a tree within the flood plain off of South Road. Both the conservation commission and the EPA office in Worcester were consulted. Permission was granted to the homeowner for the removal.

Funds were secured and approved for the removal or pruning of potentially hazardous trees along town roadways. The town FEMA representative was instrumental in obtaining these resources along with other town officials. The work which was achieved through these efforts has resulted in a significant reduction in the number of trees which could have been the cause of road blockages, or damage to person or property within the town right-of-way.

Annual budget for the department of the tree warden:	\$1,214.00
Expenditures as of January 01, 2012:	\$600.00
Balance of funds available for fiscal 2012:	\$614.00

A request for increased funding for tree removal has been submitted for fiscal year 2013.

Respectfully submitted,
Allan Dawson, *Tree Warden*

DOG OFFICER/ANIMAL ENFORCEMENT OFFICER

Busy year again with Wildlife issues. The bears seemed to stay active later this year because of the warmer temperatures and very little snow. Lots of bird feeders damaged and/or missing.

Loose livestock was also a problem this year, especially after our October Nor'easter. Lots of fences were down and chargers without power. Please be sure to check your fence lines after the snow and wind storms. Livestock tend to follow the easiest route to travel which sometimes means the road, which endangers everyone.

Dog License expire every year on December 31, and dogs must be licensed annually. Please renew at the Town Clerks Office. Bring your pets current Rabies Certificate(s) with you. Rabies vaccinations are required by Massachusetts Law for Dogs and Cats. Local clinics are held 4 times a month at the local Petco. Both Nashua and Leominster hold clinics on a weekly basis. Call "Luv My Pet at 508-481-0580 for their schedule. Another option is our annual Rabies Clinic held in March at the West Townsend Fire Station. Call the Nashoba Board of Health for the date and time.

As the economy gets tighter, more pets will be left without families and/or homes. If I can be of any assistance, or if you know someone who might need help with their animals, please don't hesitate to contact me.

Respectfully Submitted,
Mary L Letourneau, *Animal Control Officer*

PLANNING BOARD

During 2011 the Planning Board signed three plans showing 3 new lots.

The Board brought two amendments to the Zoning Bylaw before the 2011 Annual Town Meeting. The first was to allow drive up food service by special permit in Residential/Commercial District B. The bylaw was approved. The second Zoning amendment was to allow the manufacture and sale of wind or photovoltaic energy systems in the Industrial District. This bylaw was also approved.

The Planning Board applied for and the Town received a District Local Technical Assistance Grant from the Montachusett Regional Planning Agency (MRPC) to formulate an Economic Development Plan. The Sustainable Economic Development Committee was established in early 2011 and they, along with Chris Ryan, the Land Use Agent, worked with MRPC to complete the plan in late November.

The Board and the Selectmen brought an article to accept the Daley Drive to the Annual Town Meeting for a second time. The article passed and the Town obtained

the required easements within the 120-day limit for recording. Daley Drive has now been accepted as a Town Road.

In September Chris Ryan resigned as Land Use Agent to take a job as head Planner for Benton County Arkansas. We would like to thank Chris for his hard work and dedication as Land Use Agent.

In December 2011 Mark Archambault was hired as Land Use Agent. We look forward to working with him during the coming year.

Respectfully submitted,
James Hargraves, *Chairman*
Alan W. Pease, *Clerk*
Jean Lindquist, *Executive Secretary*
Wayne A. Stacy
Andrew Leonard

CONSERVATION COMMISSION

The Ashby Conservation Commission is a five member board appointed to 3-year overlapping terms by the Board of Selectmen under Chapter 40 of the Massachusetts General Laws. The Commission is entrusted with the stewardship of conservation land within the Town and addresses natural resource issues of the town and region.

Empowered to administer the State Wetland Protection Act (M.G.L. Chapter 131, section 40), and the Rivers Protection Law, the Commissioners review numerous projects that fall within their jurisdiction. After review, Orders of conditions are issued to applicants. These are intended to protect the natural resource interests of the community.

In general, anyone who intends to alter wetland areas, land within 100 feet of any wetland or within 200 feet of any stream must apply to the Conservation Commission prior to such activity. This application is done through written wetland application forms available from the DEP. In each case a public hearing is held and site inspection made before decision is rendered. In all cases State Regulations, and in some cases Federal Regulations, are the determining factors in that decision. This information is available to you on line at:

<http://www.state.ma.us/legis/laws/mgl/gl-131-toc.htm>

In most instances, the Commission will conduct a visit to the project site. These walks provided informational opportunities for the landowner with suggestions as to how best they protect important aspects of their property. Also, preconstruction visits are arranged with builders and project managers, while other visits involved

following up on complaints received from the citizenry. Forest Cutting Plans are also reviewed by the Commission. Additionally, the Commission annually monitors and or manages Town held Article 97 and Conservation Restriction lands.

Wetlands play a critical role in preserving the town's quantity and quality of groundwater, water storage to aid in flood control, and supporting habitat for diverse plants and animals. The Commission continues with diligence to protect our wetlands according to regulations.

The Ashby Conservation Commission held 24 public meetings under the MA Wetlands Protection Act and acted on Notices of Intent applications, Requests for Determination of Applicability, Requests for Extensions. Enforcement Orders were issued to violators to stop un-permitted work in or near wetlands.

The Commission generally conducts a public meeting the first and third Wednesday of each month at the Town Hall beginning at 7:30 P.M. Project applicants should please contact the Conservation Office to confirm meeting dates and locations and deadlines for submission of applications/filings.

The Commission has a "Tip Line" on the Ashby Website. This is designed to assist citizens who wish to remain anonymous but may have a concern regarding unauthorized activity being conducted within a wetland resource area. The Commission will investigate the complaint and, if determined to be valid, take the necessary action to resolve the problem.

Members of the Commission are contributing participants in managements committees for properties such as the Mt. Watatic Reservation and Blood Hill Conservation Area. The Commission has also actively assisted the Nashua River Watershed Association with Forest Legacy projects, some completed and other completions pending.

The Commission maintains a cooperative working relationship with all boards, agencies, and officers within the town as well as those of the region and the Commonwealth.

The Chair wishes to acknowledge the dedicated work of all the Commissioners for their continued efforts that are of so much value in protecting Ashby's wetlands resources and open space. All present members hold certification in Fundamentals for Conservation Commissioners, while the Commission maintains membership in the Massachusetts Association of Conservation Commissions, while some commissioners have acquired the Advanced Certification status awarded by the Association.

Ashby's Commission members are as follows:

Robert Leary - *Vice Chair*

Roberta Flashman - *Secretary*

Cathy Kristofferson - *Treasurer*

Tim Bauman - *Chair*

Presently there is one vacant seat

CEMETERY COMMISSION

The Cemetery Commission is responsible for the care and management of all public burial grounds in the town. The commission meets periodically throughout the year to discuss and plan cemetery operations. When the need arises for a meeting, time and date are posted at town hall.

Last year the Commission removed and had the stumps ground on the remaining ash trees to the right of the gates at Glenwood cemetery. We then began moving the granite posts out away from two new magnolias and three new maple trees which replaced the old ashes. Thanks to resident Ron Murray for volunteering his time and equipment to help relocate the posts. The rails will be repainted, fitted with new hardware, and re-installed prior to the upcoming Memorial Day.

This past year we operated with two cemetery workers rather than three. The impact of this has been that some of the projects we had hoped to accomplish (shed maintenance, roadway grading, and tree work amongst them) had to take a back seat to regular mowing, trimming and burial duties. We did however run a surplus in our wages a little over \$2500.00 so there may be room for an additional part time worker this summer to allow us to tackle some of these other projects. We will assess this in the spring as we begin regular operations. Anyone interested in working in the Cemeteries should contact the commission.

As the new section of Glenwood Cemetery sees more and more use the need for at least a main avenue of gravel has become very apparent. The mud that develops in the spring or in heavy rain has already begun to cause problems. Creating this roadway will be our priority until it is completed and we will be working to have ground broken this spring.

The Commission continues to have an open seat and encourages anyone interested to contact us for more information on being appointed to serve as a Commissioner.

As always, our thanks to all the people of Ashby and everyone who visits the cemeteries for your interest and involvement, it is greatly appreciated.

Respectfully submitted,

Daniel Harju
John Mark Tiilikkala

NASHOBA ASSOCIATED BOARDS OF HEALTH

Nashoba Associated Boards of Health continues to serve the local Board of Health in meeting the challenges of environmental and public health needs in Ashby. In 2011 particular efforts were made to respond to continued demands in the Environmental Division while adjusting to changes in the Nursing Division created by national trends in health care. In addition to the day to day public health work Nashoba provides Ashby with the following services.

- Maintaining Nashoba's internet web site to provide information for the public. (See nashoba.org)
- Through our involvement in the Bioterrorism Regional Coalition we are keeping the Ashby Board of Health up-to date on matters of emergency preparedness planning.
- Response to health related impacts of beavers through coordination with the local Board of Health in the issuance of the necessary permits.
- Providing stepped-up enforcement of public health laws through the use of the Housing Court system.

We look forward to continuing our work with Ashby's Board of Health. Included in highlights of 2011 are the following:

- Through membership in the Association, Ashby benefited from the services of the Nashoba staff including: Registered Sanitarians, Certified Health Officers, Registered Nurses, Registered Physical & Occupational Therapists, Licensed Social Workers, Nutritionists, Certified Home Health Aides, and Registered Dental Hygienists.
- Reviewed 23 Title 5 state mandated private Septic System Inspections for Ashby Board of Health. Received, reviewed, and filed these state mandated (but unfunded) Title 5 inspections. Corresponded with inspectors regarding deficiencies; referred deficient inspections to Ashby Board of Health for enforcement action.

By the Ashby Board of Health's continued participation in the Association you can shape your future local public health programs and share in the benefits of quality service at a reasonable cost!

TOWN OF ASHBY

Environmental Health Department

Environmental Information Responses Ashby Office (days) 124

The Nashoba sanitarian is available for the public twice a week at the Ashby Board of Health Office. *(This does not reflect the daily calls handled by the secretarial Staff at the Nashoba office in Ayer.)*

Food Service Licenses & Inspections 6

Nashoba annually mails out and receives application from both restaurants and retail food businesses. Licenses are renewed for existing facilities. Plans are submitted and reviewed prior to initial licensing. All licensees are inspected at a minimum twice a year. Where deficiencies are found, a re-inspection is scheduled to insure compliance. When a complaint from the public is received an inspection is also conducted. During this inspection health factors of food handlers is also investigated, and where appropriate medical consultation and laboratory testing may be required.

Beach/Camp Inspections 8

Camps are inspected at least annually at opening for compliance with State Sanitary Code, Chapter IV, 105CMR430.00. Public swimming beaches are sampled for water quality every week during the summer and more often if a problem is suspected.

Housing & Nuisance Investigations 36

Nashoba, as agent for the Ashby Board of Health, inspects dwellings for conformance with State Sanitary Code, 105 CMR 410.00, issues orders for correction, and re-inspect for compliance. Similarly, complaints from residents concerning unsanitary conditions or pollution events are investigated.

Septic System Test Applications 15

Applications from residents proposing to build or upgrade a septic system are accepted, a file created, and testing dates are coordinated with the applicants engineer.

Septic System Lot Tests 61

Nashoba sanitarian witnesses soil evaluations, deep hole tests, and, usually on a separate date, percolation tests conducted by the applicant's engineer which serve as the basis of the design of the septic system.

Septic System Plan Applications 21

Detailed plans created by engineers hired by residents proposing to build or upgrade a septic system are received, filed, and routed to the Nashoba sanitarian for review.

Septic System Plan Reviews	39
Engineered plans are reviewed according to state code, Title 5, and local Board of Health regulations and review forms are created and sent to engineer for revision. Subsequent re-submittals by the engineer are also reviewed.	
Septic System Permit Applications (new lots)	8
Septic System Permit Applications (upgrades)	16
Applicants' approved plan submittals and Board of Health requirements are incorporated into a permit to construct the septic system.	
Septic System Inspections	62
Nashoba Sanitarian is called to construction sites at various phases of construction to witness & verify that system is built according to plans.	
Septic System Consultations	79
During all phases of application, design, and construction the Nashoba Sanitarian is called upon for legal details and interpretation.	
Well Permits	14
Water Quality/Well Consultations	51
Private wells are regulated solely by local Board of Health regulations. The Nashoba Sanitarian assist the BOH by reviewing well plans, securing well water samples, and interpreting water quality test results.	
Rabies Clinics - Animals Immunized	22
Nashoba arranges for local clinics with cooperating veterinarians, arranging for dates and location, placing ads in local newspapers, and sending home flyers through local schools. In addition, since the recent raccoon rabies epizootic Nashoba has arranged for delivery of over 500 animal specimens to the State lab in Boston for analysis and has counseled possible exposure victims to seek medical assistance.	
Nashoba Nursing Service & Hospice	
<i>Home Health</i>	
Nursing Visits	243
Nashoba's Certified Home Health Registered Nurses visits provide skilled services to patients in their home under physician's orders. These services include assess-	

ment of physical, psychological, and nutritional needs. Skills include teaching/supervision of medications, wound care, ostomy care, IV therapy on a 24 hour basis, catheter care, case management and referral to other services as needed.

Home Health Aide Visits 28
Nashoba's Certified Home Care Aides provide assistance with daily activities of daily living including bathing dressing, exercises and meal preparation.

Rehabilitative Therapy Visit 173
Nashoba Therapists provide skilled physical, occupational, speech, and dietary therapeutic interventions through assessment, treatment and education. Their integration of client, caregiver, and medical outcomes aims at attaining maximum functional dependence.

Clinics

Local Well Adult, Support Groups, & Other Clinic Visits 124
Visits include well adult clinics, and immunization, cholesterol exercise, mental health and bereavement clinics.

Number of patients that attended Flu Clinics held in Ashby 70
Number of patients whom attended Well Adult Clinics from Ashby 51

Communicable Disease

Communicable Disease Reporting & Control

Nashoba's Nursing Service & Environmental Health Department work together to meet the local Board of Health's responsibilities under the law to do the following:

- Investigate and control the spread of communicable diseases within Ashby (MGL Chap111, Sec 6, 7, and 92-116). Nashoba works with the Massachusetts Department of Public Health (MDPH) in this area.
- Receive and process reports from physicians concerning cases of diseases "dangerous to the public health" as defined by MDPH (MGL Chap111, Sec6)
- Notify MDPH Division of Epidemiology and Immunization within 24 hours of receiving notice of any case "dangerous to the public health".
- Receive reports and undertake follow-up as necessary regarding certain food borne and waterborne diseases and diseases being monitored by the MDPH.

- Receives reports, investigates and conducts follow-up on all incidences involving positive rabies results.

Number of Communicable Disease cases Investigated 10

Communicable Disease Number of Cases

- Giardiasis 1
- Hepatitis B (probable) 1
- Hepatitis C 2
- Lyme's Disease 3
- Meningococcal Disease 1
- Salmonella 1
- Shiga toxin producing organism 1

Health Promotion

Nursing visits 4

Dental Health Department

Examination, Cleaning & Fluoride - Grades K, 2 & 4

Nashoba's Registered Dental Hygienists, operating out of the school nurse's office and records, provide these services to those children whose parents have given written consent.

Students Eligible	105
Students Participating	66
Referred to Dentist	15

Instruction - Grades K, 1 & 5

Nashoba's Registered Dental Hygienists also provide classroom instruction of cleaning and maintaining health teeth to all children in these grades.

Number of Programs	6
Students Participating	81

ASHBY BOARD OF HEALTH

The Board of Health meets on the 2nd and 4th Wednesdays of each month in our office on the first floor of Town Hall. Board members in 2011 were Scott Carpenter, Scott Leclerc, and Cedwyn Morgan. Scott Carpenter resigned at the end of the year, and we thank him for his service. The Board's agent is Rick Metcalf of the Nashoba Associated Boards of Health.

Septic system permitting consisted mostly of repairs to existing systems, reflecting the slow housing market. A few new systems were permitted. Refer to the Nashoba annual report for a statistical review. Discussions and analysis were performed for design flows for a proposed residential rehabilitation facility at the former Shackleton campus on Spring Hill, and agreement was reached with the proponent regarding design flows.

The Board continues to oversee groundwater and landfill gas monitoring at the closed landfill on Greenville Road. Results have showed no impacts of significance. Monitoring is performed by Town Engineer Paul Bergquist. The landfill was mowed in late fall by a local contractor.

Other Board responsibilities have included food service inspections, waste transporter permitting, tobacco license permitting, all of which proceeded without significant incident in 2011. The DEP became involved with water supply permitting for the Legion Hall during 2011. The Town Administrator has assumed coordination responsibility for that project.

The town hall septic was connected to the system serving Ashby Elementary School in the summer of 2011. The work was completed after a public bid process through the Board. We thank former Board member Bruce Adams for his continued assistance in managing the project.

Respectfully submitted,
Cedwyn Morgan, *Member*

BUILDING COMMISSIONER

The building department has issued 83 permits in 2011. The following is a summary of the year's activities.

PERMITS

New Homes	4
Garages	2
Barns & Sheds	4
Remodel, repair and additions	37
Wood & Pellet Stoves & Chimneys	21
Pools	3
Demolition	3
Solar Panels	2
Commercial	5
Annual Inspections	2
TOTAL PERMITS	83

Total Permit Fee Revenue	\$17,398.00
Total Value of Work	\$2,195,195.84

This is 20 permits more than 2010 and \$5,183.00 in extra permit fees for the town.

Respectively Submitted
Peter Niall, *Building Commissioner*

ELECTRICAL DEPARTMENT

Wiring Permits for 2011 have been on the light side with permits ranging from re-modeling, alarms, new construction and inspections on abandoned properties plus inspections for Unitil and the Fire Department.

Permits pulled for 2011 = 62 for total revenue of \$2,670.00
Inspections for the year = 135, this includes rollover permits for 2010.
Number of inspections for Unitil for meter turn on = 10
Inspections for the Fire Department = 4

Respectfully submitted,
Paul Lessard, *Wiring Inspector*

PLUMBING AND GAS INSPECTOR

Number of permits for the year 2011	49
Plumbing Permits	23
Gas Permits	26
Number of inspections	55
Total revenue generated	\$2295.00

Respectfully submitted,
Richard Kapenas, *Plumbing and Gas Inspector*

COUNCIL ON AGING

Our Mission Statement:

The mission of the Ashby Council on Aging is to enhance the quality of life for Ashby senior citizens and to promote healthy, successful aging.

The Ashby COA provides outreach visits and assessments, meals on wheels, blood pressure clinics, Friendly Visitor program, assistance with yard clean-up (Chore Corps), rides to medical appointments (Angels on Wheels), welfare checks during extended power outages for seniors living alone or at-risk (Safe Seniors Program), Sand for Seniors, medical equipment loan, inter-age activities, quarterly newsletter plus information and referral for Ashby seniors and caregivers. Assistance with application for financial programs is also available including Fuel Assistance and SNAP food stamps. Please call the office at (978) 386-2424 ext. 27 or drop by the office at the 3rd floor of Town Hall. Office hours are Wednesdays 9 a.m. – 3 p.m.

The COA Supports:

- Nashoba Nursing Services (800) 698-3307 provides Health Clinics at the American Legion Hall
- Montachusett Home Care Corporation (800) 734-7312 provides plans of care that enable elders to live at home
- SHINE (Serving the Health Information Needs of Elders) (800) 410-5288 provides free health insurance information, assistance and counseling to Medicare beneficiaries and their caregivers
- Montachusett Opportunity Council - Volunteers deliver hot lunches through the Meals on Wheels program on Monday through Friday with frozen meals available for weekends.
- MART Shuttle Service is available Monday through Friday for medical appointments and shopping. Call Jennifer Collins (978) 386-2501 ext. 11 by 2:30 p.m. the day before travel.
- File of Life magnets are free for all seniors in town and available at the COA office or they can be mailed to you. Please call the office at (978) 386-2424 ext. 27.

New Programs include:

- Ashby Amblers Walking Group – meets Wednesday mornings at 9 a.m. in the Legion parking lot during good weather
- Needlework Group – meets second Wednesday at 10:30 a.m. at the COA office
- Games/Cards – on the first and third Wednesday at 9 a.m. – noon at the COA office

This past year we lost a good friend and long-time member of the Council on Aging when Rosemary Wayrynen passed away suddenly on June 3rd. Rosemary was a loyal and dedicated worker on behalf of Ashby seniors and a gracious and friendly presence at COA meetings. Her years of service were very much appreciated and she will be sorely missed.

The Council offers it's sincere thanks to the American Legion Post #361 for the generous use of their hall.

The Council on Aging meets on the second Tuesday of each month at 3:30 p.m. in the COA office on the 3rd floor of the Lyman Building. Meetings are open to the public.

Respectfully submitted,
 Kathryn Becker, *Director*
 Linda Stacy, *Chairperson*
 Oliver Mutch, *Treasurer*
 Nancy Catalini, *Secretary*
 Lee Mikkola
 Faith Anttila
 Jan Miller
 Johanna Grutchfield
 Elsie Fredrickson, *Alternate*
 Patricia Wayrynen, *Alternate*

ASHBY CULTURAL COUNCIL

The Ashby Cultural Council is a committee of at least 5 members appointed by the Board of Selectmen to serve three-year terms. The primary responsibility of the Council is to disburse funds received from the Massachusetts Cultural Council for the Arts whose purpose is: “to support public programs that promote access, education, diversity and excellence in the arts, humanities and interpretive sciences in communities across the Commonwealth.”

The Massachusetts Cultural Council granted the allotment of \$3870 for the year 2012. The Ashby Cultural Council had \$42 of unencumbered MCC monies available. The Council members met on Nov. 31, 2011 and voted to allocate a total of \$3912 toward the approved applications. Twenty-one grant applications were received requesting funding of \$10,237. Thirteen applications were approved and funded in the amount of \$3912.

The approved requests and amounts to be disbursed for 2012 are:

Peter McNeany	Tiajuana Brass - Island/Latin Music Concert	\$900
Roger Tincknell	Family Music Concert	350
John Porcino	Top of the Morning! Irish Stories, Songs & Music	325
Hawthorne Brook MS	Animal Adventures	137
Hawthorne Brook MS	Myth Masters	220
Hawthorne Brook MS	Now Hear This: Sound of Silence	215

Hawthorne Brook MS	A Knights Tale	135
Project Graduation	David Hall – Magician	100
NMRHS		
Project Graduation	Caricature Artists	300
NMRHS		
LaBollita/Higgins-Steele	Awaken Your Color Spirit/Dye Workshop	350
Friends of the Ashby Library	Music & Movement concert	250
Friends of the Ashby Library	Lizards in the Hayloft concert	430
Ashby Elementary School	Worcester Art Museum field trip	200
		Total = \$3,912

Cultural Council members are: Kathryn Becker, Chairperson; Sandra Schippers, Treasurer; Joanne Boudreau, Secretary; Katherine Stanwood, Publicist; Ann-Marie LaBollita, Frances Steffian, and Faith Anttila.

Respectfully submitted,
Kathryn Becker, *Chairperson*

ASHBY FREE PUBLIC LIBRARY BOARD OF TRUSTEES

Mission Statement: It is the mission of The Ashby Free Public Library (AFPL) to provide free and equal access to meet the informational, education, and cultural needs of the community in order to support lifelong learning.

Trustees remain committed to maintaining certification of the library, which means meeting the budget requirements of the Massachusetts Board of Library Commissioners (MBLC). With continued certification, the library is eligible for grants and programs offered through MBLC. The library has been recertified for 2012. Library hours have been maintained at 24 per week with the exception of the summer months, when it is closed on Saturdays.

The Library Director's pay was increased to be commensurate with other Town Hall employees, but is still below median pay for Library Directors at similar-sized towns. Library Assistants' wages were increased by 2% by the Town Administrator.

The library was power washed and stained in the spring. The oil budget for the library was exceeded last year due to the extreme winter weather. A significant savings in electricity was realized when an electric fan for the furnace system was repaired. A freeze alarm was installed to warn when freezing temperatures and electrical outages might damage water pipes. The Board is looking into adding in-

sulation to the older portion of the building. A mailbox was installed outside of the library, allowing for mail to be delivered directly to the building.

Unfortunately, the total amount the BOT was able to award in scholarships was down, due largely to the downturn in the economy.

The second Edwin Chapman Service Award was awarded to Maureen Davi for her many years of service to the library as a Trustee, and for her tireless work leading the library expansion project. The Award was presented at the very successful AFPL Friends Volunteer Appreciation Night in early December.

The AFPL Friends group hosted another very successful Pumpkin Festival this year, which allowed them to expand the services to patrons of the library. The Board is extremely grateful to them, and to every individual who volunteers for the library. Your dedication and commitment are what make the library such an important part of the community. Finally, the library would not function as well as it does without the hard working and devoted professional staff: Library Director Mary Murtland continues to keep the library's best interests in mind, and has talented help from her assistants Jeanie Lindquist, Angela Lopez and Christine Ewald.

Respectfully submitted,
Martha Morgan, *Secretary*

Current Trustees are: John Mickola, Chair; Michelle Thomas, Vice-Chair, Martha Morgan, Secretary; Doug Leab, Treasurer; Dwight Horan, Dave Jordan, Mary O'Friel, Anne Manney, and Hanae Olmstead.

LIBRARY DIRECTOR

The Ashby Free Public Library is continuing to grow and thrive. The enthusiastic support of many people has helped the library become a vibrant community resource for people of all ages and interests. Our collaboration with the AFPL Board of Trustees continues to provide the library with encouragement and direction.

Ongoing popular programs at the library include – a weekly pre-school story and craft time, a weekly knitting group, and a monthly adult book group. In addition the Library has hosted 15 programs for children and adults and provided meeting space for a number of community organizations. The Summer Reading program continues to be popular among children, teens and now includes adults. A special thanks to the Ashby Cultural Council for the many programs they funded that were hosted at the library.

We are grateful to have received two Kindle e-readers from an anonymous donor. The two new Kindles have encouraged our patrons to enjoy reading a book

using a “new” technology. Our continued membership in C/WMARS provides patrons access to a wide variety of e-books and other materials from across the state.

The AFPL Fund continues to be a great resource for the library. This year the organization provided the funds for a number of needed library improvements. These include staining the building, purchasing two new bookcases, repairing the stained glass above the Main Street entrance, repairing the library’s grandfather clock, and the Summer Reading Program Kick-off event. We would like to thank the Fund’s Board of Directors and the many people who show their support for the library by contributing to the AFPL Fund.

We would also like to thank the many library volunteers that participate in the Friends of the Ashby Free Public Library, the Senior Tax Work-off Program, and the Teen Laptop Scholarship Program. Through their community service, these people provide the library with time, talent, and financial assistance that is needed and appreciated. For example, the success of the Ashby Pumpkin Festival, organized by the Friends of the Ashby Free Public Library, has provided Museum Passes, support for the Summer Reading Program, and Children’s Programs. Additionally, the volunteers in both the Senior Tax Work –off Program and the Teen Laptop Scholarship Program provide the much needed work hours essential to keep the library working effectively within its budget.

For the past five years the Library has successfully sponsored the Teen Laptop Scholarship Program. This year the teens provided over 600 hours of work to the library. Unfortunately, our source of refurbished computers will be ending in the spring of 2012 and the program will be coming to an end. To replace this much needed resource, we will be asking the town to support the creation of a Library Page position.

Circulation Statistics for 2011:

Adult and Young Adult Books – 6,051, Juvenile Books – 5,084, Audio Books – 1,010
DVDs and Videos – 4,712, Magazines – 193, CDs, Software and Games – 280,
Museum Passes - 84, E-Reader – 15

Total Circulation – 17,429 items

Interlibrary Loans sent to other libraries in FY2011 = 3249 (Increased 1.6% from FY2010)

Interlibrary Loans received from other libraries in FY2011 = 3174 (Increased 2.5% from FY2010)

Respectfully submitted,
Mary E. Murtland, *Library Director*

PARKS DEPARTMENT

The Parks Department runs on a shoe string budget but is able to get it done with the help of many groups.

The Boy Scouts continue to turn out more Eagle Scouts than most towns, which helps the parks department in many ways. The latest project was the bandstand on the common which was repaired, painted and parts being completely redone to make it safe for the Wednesday night band concerts.

The biggest event each year is the traditional Bonfire. People are able to come, enjoy the night with their Families and it doesn't really cost a lot. It's not an easy task to continue to build it a foot higher each year when your over 40 feet tall now. Thank you to the Fire Chief, Bill Seymour and his department that donate their time to build it each year. Jaco company Jack Lemieur and son in law Sean that puts the pallet on the pile, Elmer Fitzgerald that picks the right pallets to be on the pile and the pallet companies that donate all the pallets each year. To the Masons that continue to sever the Best Chicken Dinner at the event.

Ashby Little League continues to make improvements to the fields each year and brings the ball fields to life every spring. Plan to spend a spring day at the ball park and take in as many as 4 games that are going on at one time, great to see.

Stephanie Lammi continues to do an outstanding job in maintaining the common and Allen field. It's a lot of grass to keep up with.

To Alan Murray and Sons thank you for supplying rubbish removal for Allen field for all the events.

The Parks Department would like to thank all of those who donate time to keep the parks clean and to the Highway Department that is always ready to help out.

Just a reminder for those that take their dogs to the park please clean up after them. We don't have a full time employee that can take care of it. I know the animals need a place to run but our kids need a clean place to play. Please keep this in mind.

Submitted by:

Peter McMurray

Stephanie Lammi

Tom Hourihan

NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT SUPERINTENDENT OF SCHOOLS

The 2011-12 school year was one during which the school district initiated numerous projects designed to both expand and strengthen academic programs and repair and upgrade the district's infrastructure. The district was able to fund such projects due to the receipt of competitive state and federal grants.

The district received funds to provide new educational opportunities for both teachers and students. Specifically, the district applied for and received an INNOVATIVE SCHOOLS GRANT and funding from the RACE TO THE TOP GRANT program to develop an innovative educational program model at North Middlesex Regional High School. These grants enabled the school district to initiate the development and eventual implementation of an International Baccalaureate Programme for 11th and 12th grade students. This initiative will expand opportunities and strengthen the rigor of the educational programs offered to all high school students. While the aforementioned program has already provided both teachers and students with new and valuable educational experiences, we estimate the future impact of this initiative will ensure the realization of the school district's mission to **prepare North Middlesex Regional School District graduates for successful citizenship in a global society**. Most importantly, the grant money used to fund this program initiative will be available for a number of years. Such on-going funding will enable the school district to augment local money and to continue to financially support the expansion of this important initiative.

The district also applied for and received GREEN REPAIR GRANTS from the Massachusetts School Building Authority (MSBA) to replace/repair both the Ashby and Spaulding Elementary School roofs and to replace windows at the Ashby Elementary School. This grant will pay for approximately 57% per cent of the cost of these repairs. Clearly, receipt of the grant funds to offset the financial obligation of the member towns is important, even necessary, in these difficult financial times. Both school projects will be completed by June of 2012.

While the district was fortunate to receive grants to improve academic programs and replace failing infrastructure, all of our efforts to improve the quality of educational programs and to repair school buildings were dwarfed by the on-going impact of the deepest economic recession in 75 years. As a result, working with the member towns to fund a school budget sufficient to meet student needs proved challenging. Sadly, cost saving measures (reducing force, eliminating programs, etc.) failed to close the budget gap between what the member towns felt they could afford and what the district knew it needed to meet student needs. As a result, the school committee was forced to use \$260K of district reserves (Excess and Deficiency funds) to support the FY11 budget.

The 2010-11 school year also saw a change in the demographics of the students who attend the school within the North Middlesex Regional School District. We welcomed a number new students whose first language is not English. We are required to provide special instructional activities for these students. Thus, we developed and implemented an English Language Education (ELE) Program to provide our newest enrollees with mandated services at all grade levels within the school district. Admittedly, the institution of this “new” program was an unanticipated cost. However, the contributions of these new students to our school district far outweighed any financial burden.

The school committee also continued its discussions regarding regional expansion with the Town of Lunenburg. Both the District and the Town of Lunenburg carefully studied how a “merger” might enable both parties to continue to provide a high quality education, while creating a more cost effective way to address the need to either complete significant repairs to and/or to replace the high school buildings servicing the two school districts. After many months of effort, the Town of Lunenburg decided to discontinue discussions

While economic uncertainties continue to ravage our time and attention, we are committed to finding ways to strengthen present and to develop new educational programs designed to prepare our students for successful citizenship in a global society. This is the mission to which our staff is consistently dedicated. The staff works hard and as a result our drop-out rate is well below the state average and all of our high school students pass the MCAS test required for graduation. Additionally, we received national and state recognition for our students’ outstanding performance on advanced placement (AP) tests and on the success and quality of our student service program. Approximately, 85% of our students continue their education well beyond the North Middlesex high school diploma. **Our students reflect well on our schools and communities.** As has always been the case, the citizens of the North Middlesex Regional School District continue to support their children in both the best and worst economic times. We are ever thankful for this support. I know I speak for all when I say that your support is essential, if our children are to fulfill their potential and find success in an ever more competitive world.

Respectfully submitted,
Maureen M. Marshall
Superintendent of Schools

ASHBY ELEMENTARY SCHOOL

Ashby Elementary School has a total student population of 182 students in kindergarten to grade 4 (88 males and 94 females). Enrollment figures include student choice children from neighboring towns such as Ashburnham, Fitchburg, Gardner, Lunenburg, and Worcester. Students enrolled as of October 1, 2011 are as follows: Full Day Kindergarten=43 (2 teachers), Grade 1=39 (2 teachers), Grade 2= 41 (2 teachers), Grade 3= 33 (2 teachers), Grade 4=26 (1 teacher).

The mission of AES is to provide students with the highest quality educational opportunities in a safe and secure environment. We strive to foster individual academic success and social growth through a partnership with students, staff, families and the community. The vision of our school is to promote a safe environment where all students can learn and succeed, each in their own way. Our school fosters a love of learning by promoting high expectations for each student. We provide a standards-based curriculum that supports all learning styles, which evolve through ongoing assessments. We continue to utilize our code of conduct, which is good discipline based on our core values of responsibility, integrity, caring, citizenship and communication which stem from respect.

Ashby Elementary School Council members (Mrs. Sue Clement, Mrs. Sabrina Fernacz, Mrs. Brown, Mrs. Wholey and myself) meet monthly to develop the school improvement plan, which is in alignment with our nine District Strategic Goals: Goal #1 To Teach What Matters Most, Goal #2 To Expect All That Is Possible, Goal #3 To Guarantee Real Access And Student Engagement, Goal #4 To Build, Support And Celebrate A Tolerant And Respectful School Community, Goal #5 To Recognize, Reward And Invest In Outstanding Faculty And Staff, Goal #6 To Use Clear Metrics For Better Results Goal #7 to Sustain Improvement Over Time, Goal #8 To Provide A Safe And Productive Learning Environment, Goal #9 To Communicate, Collaborate And Build Consensus.

Ashby Elementary School has an active Parent Teacher Cooperative (PTC) group, which provides the students with a variety of cultural and curriculum based assembly programs. There are numerous opportunities for parent and community involvement at the school. The District Budget Task force includes the following Ashby members: Mr. Margosiak, Mrs. Whitney, Mrs. Grady, Mrs. Bjornson, and I along with members from the Townsend and Pepperell communities dedicated to providing a functional budget during these financially difficult times.

We have many annual traditions such as fourth grade yearbook, fourth grade wall of fame, Dr. Seuss' Book Give Away, a food/holiday drive, spirit days, Alex's Lemonade Stand/Car Wash, Community Reading Day, Field Day and Fitness Day. We are also pleased to offer band to fourth graders, which perform at holiday and spring concerts. Check our school website for other exciting happenings, www.nmiddlesex.mec.edu

We have been fortunate to be housed in a lovely Townsend school building (Squannacook Early Childhood Center) while our partly state funded green grant roof and windows project offered by the SBA (School Board Authority) is being completed. School Council members and I continue to work on obtaining funding through private sources to complete indoor projects such as repainting the classrooms and updating the flooring surfaces to provide a healthier environment for our students. Our school community is eager to return to our refurbished building and new playground next school year.

There are a host of activities after the regular school day ends. We offer a Before and After School Care for Kids (BACK Program) which runs from 6:30 AM to 8:00 AM then from 2:20 PM to 5:30 PM to assist with Ashby's need for child care. Also a five week after-school enrichment program is offered to students on a rotational basis to partake in different classes offered by teachers and community members. The enrichment program is directed by Mrs. Barnhart. During the summer we offer an intramural sports camp as well as an arts/crafts camp.

The results from the 2011 MCAS are as follows: Grade 3 Reading (Adv. 12%, Prof.60%, NI 20%, W 8%), Grade 3 Math (Adv. N/A, Prof. 64%, NI 24%, W 12%), Grade 4 English Language Arts (Adv. 7%, Prof. 67% NI 27%, W 0%), Grade 4 Math (Adv. 20%, Prof. 50%, NI 17%, W 13%), Grade 5 English Language Arts (Adv. 37%, Prof. 51%, NI 10%, W 2%) Grade 5 Math (Adv. 51%, Prof.37%, NI 10%, W 2%), Grade 5 Science (Adv. 39%, Prof.41%, NI 20%, W 0%). We follow the Massachusetts Curriculum Frameworks and use Scott Foresman Reading, EnVision Math, and Pearson for science & social studies. Our MCAS scores continue to be above the state average (1% to 17%) in each core subject area. We are proud to have been awarded for a second year a commendation from the state with regards to our high growth scores which are a result of quality professional development, collaboration of grade level teachers and a systematic way of analyzing student data.

Respectfully Submitted,
Mrs. Anne Cromwell-Gapp, M.Ed.
AES Principal

HAWTHORNE BROOK MIDDLE SCHOOL

Hawthorne Brook Middle School is an institution committed to educational excellence, and a community committed to supporting one another. Although the economy has not seen the much-anticipated recovery and budget constraints enter into most of our educational discussions, the staff, students, and their families have worked hard to maintain much of what makes Hawthorne Brook successful. We are dedicated

to using our resources to provide the best educational experience possible for our students and continue to look for ways to improve our school.

The dedication to the philosophy of maintaining a middle school where student success is the first priority is evident in our commitment to teaming. Students and faculty are divided into smaller learning communities, or teams. Each team of teachers shares the same group of students and follows a common schedule. This shared schedule provides the teachers with the flexibility to modify and adjust student schedules to best meet the needs of each group. The Curriculum is aligned with the Massachusetts Curriculum Frameworks but the staff reviews and revises it to meet the wide range of needs and styles within the classroom. Ultimately, the team model allows us to create a strong web of support to enhance student success.

This is the third year of “looping” our multi-grade 7th and 8th grade teams. By having teachers work with the same group of students for 2 years, they are able to maintain connections and build momentum within the curriculum and support deeper understanding of student learning. For all students, this is the second year of our integrated “specials” classes. Our Fine Arts program, including Art, Music, and Theater, is designed for students to explore, evaluate, create, and appreciate the arts within their world. One of the goals of the Wellness program (which incorporates Fitness, PE, and Health) is to help students to develop and maintain active healthy lifestyles. This approach to studying the arts and wellness makes them more authentic and hopefully will benefit students beyond the classroom.

The staff at Hawthorne Brook has taken advantage of professional development opportunities that have been offered in the district and throughout the area. We are continuing the district initiative of utilizing brain-based research to strengthen the link between teaching and learning and emphasize eight specific strategies in the classroom to support a cognitive context for instruction. Writing across the curriculum and strengthening literacy skills for all students is another area of emphasis for the staff as well as best practices for differentiating and including all students in the curriculum. The national Common Core will be incorporated into the Massachusetts Curriculum Frameworks over the next few years and teachers continue to assess our curriculum and materials to make sure our students are well prepared.

We continue to work to foster a positive, supportive climate at Hawthorne Brook. Our focus is on developing individual character and respect within a culture where we all take responsibility for each other and our community. We are very proud of our students and witness numerous acts of kindness and generosity throughout Hawthorne Brook on a daily basis. Our students maintain a high level of energy and enthusiasm and exhibit their talents and determination in the classroom, during athletic competitions, and on the stage. They are a constant source of pride for the staff, parents, and the entire community.

We are grateful to the PTO for their continued support and for providing items and programs that otherwise would not be possible. In addition to their fundraising efforts, parents have volunteered their time and talents whenever needed.

Communication is an essential component of a successful middle school. We can be reached via email at HAdmin@nmiddlesex.mec.edu or through our web site that can be accessed through the district page at <http://nmiddlesex.mec.edu>.

Sincerely,
Stephen Coughlan, *Principal*

NORTH MIDDLESEX REGIONAL HIGH SCHOOL

Dear Citizens of Ashby/Pepperell/Townsend:

The year of 2011 has been an exciting one at NM. We are happy to welcome Christopher Chew, former Assistant Principal at Hawthorne Brook Middle School, as our new Headmaster. Faculty and students alike continue to excel in both academic and extra-curricular pursuits. In June, over 280 students graduated from NM with 90% moving on to post-secondary educational experiences or the military. Mean Scholastic Aptitude Test (SAT) scores in 2011 were at or better than the state average in both Critical Reading and Mathematics. Students at NM also scored significantly higher than the state average on all MCAS tests. For the second year in a row, NM received national recognition from the College Board for increasing both the number participating in, and the scores on, Advanced Placement tests. For those students who participated in AP courses in 2011, 83% earned high enough scores to garner college credits.

Through an Innovative Schools Grant awarded through the Massachusetts Department of Elementary and Secondary Education, numerous members of the NM faculty have become trained in International Baccalaureate (IB) programs and courses in hopes of implementing a Diploma Programme in the fall of 2013. Additionally, we are exploring an initiative to better integrate Science, Technology, Engineering, and Math with our Arts programs.

Academics are not the only thing to celebrate at NM. Both the football team and cheerleaders won Sportsmanship Awards for the Midland Wachusett League. Our music program continues to earn top awards at numerous interscholastic competitions. NM's Relay For Life Campaign hosted by our students, raised over \$90,000 to benefit for cancer research and prevention. Our community service learning group will again travel to New Orleans to help those still impacted by Hurricane Katrina as well as New York City to help the homeless. The Giving Tree provided

181 needy children Christmas gifts. Please accept our thanks for your generous support and contributions.

Last spring, the faculty voted to adopt a new vision/values statement: GROW. PURSUE. ACHIEVE. We feel that these three words exemplify what we want for all of our students: for them to GROW into respectful and responsible citizens; to PURSUE their goals as they challenge themselves to learn and succeed; and to ACHIEVE excellence as they progress toward their personal and academic potential. Additionally, a cohort of teachers worked over the summer to develop rubrics to measure proficiency on NM's ten, 21st Century Learning Expectations.

Late this fall, we started our New England Association of Schools and Colleges' (NEASC) Self-Study process in preparation for a committee of teachers and administrators from across New England to visit and evaluate our school in October of 2013. NM recently received notice from NEASC that our high school may be placed on probation with our accreditation status. This change in status does NOT mean that our high school has lost its accreditation. Rather, it means that the Association is putting us on notice that we need to take action to solve some long-standing problems with the building and its infrastructure. Although this may seem like a bump in the road, we are confident in the months ahead that NM will continue to grow as an organization, pursue opportunities for our students, and that we will achieve our goals for the future.

Sincerely,
Christine S. Batty, *Principal*

MONTACHUSETT REGIONAL VOCATIONAL TECHNICAL SCHOOL

A Letter from the Superintendent-Director

I am honored to serve as Superintendent-Director of Monty Tech, a school that has transformed secondary education in North Central Massachusetts, bringing to life lessons learned in a classroom, at the workplace, and in the community. This school exemplifies what I believe education is all about – a commitment to excellence and the provision of a relevant learning experience.

A Monty Tech education is grounded on workforce trends and labor markets, balanced by a rigorous academic curriculum. Our students are prepared not only to enter the workforce, but to also continue their education by enrolling in college. In fact, while 44% of the Class of 2011 is currently employed in a field related to their Monty Tech trade, 43% of 2011 graduates are currently seeking higher education.

Compiling information for the 2011 Annual Report has been an exercise of great value for me. As a new administrator, it has provided me with an opportunity to reflect on the achievements and activities of our students, faculty and staff. It has afforded me the opportunity to visit with thoughtful partners in vocational education, and has given me great insight into the achievements of the 2010-2011 academic year. Some of the more notable highlights include:

- 100% of the Class of 2011 successfully passed the state-required MCAS exam in English, Math and Biology.
- The Class of 2011 earned a 93% placement rate: 62% college acceptance or advanced technical training, 13% career bound in field, 9% career bound out of field, and 7% military.
- Seventy-eight members (25%) of the Class of 2011 were awarded the John and Abigail Adams Scholarship for outstanding performance on the MCAS examination.
- 100% of Dental Assisting graduates passed the Dental Assisting National Board exams in both Radiation Health and Safety and Infection Control.
- 2011 graduate Alicia McKean was the first student in the school's history to be named a National Achievement Scholar, and was the first to receive the coveted Presidential Scholar Award, providing a "full-ride" to attend Boston College.
- Eleven students advanced through local, district and state competitions to earn the right to compete at the National SkillsUSA Conference in Kansas City, Missouri. The Monty Tech delegate was awarded four silver medals and one bronze medal.
- Victoria Holbert was elected to the office of National SkillsUSA President.
- Two cadets in the Class of 2011 were awarded Naval Reserve Officers Training Corps Scholarships- a first for the Monty Tech MJROTC unit and the school. Selected students were awarded full tuition, fees, books, uniforms, summer experiences, as well as monthly stipends.
- Monty Tech was selected as one of only sixteen schools in the country and the only vocational school in the nation to have a student science experiment launch into space aboard the last shuttle flight of the U.S. Space Program, STS-135.

Much like districts across the state, Monty Tech has been affected by the nationwide economic recession. Maintaining high standards of fiscal responsibility, with an eye on our over-arching mission of increasing student achievement and understanding, this school has been able to maintain our high standards of academic success, while presenting a budget that is fiscally conservative. Our FY11 Annual

Budget was unanimously accepted by each of the eighteen member communities, and reflected less than a 1% increase over the 2009-2010 Educational Plan. We recognize that we are in the midst of some of the most difficult economic times faced by public education and, as a result, we will continue to strive to seek creative ways to reduce member town assessments.

Thank you for your interest in our 2011 Annual Report, your continued support of vocational education in North Central Massachusetts, and for providing our students – your students – with the resources that enable them to become successful, contributing members of our communities.

Steven C. Sharek
Superintendent-Director

OUR MISSION

Every student will graduate from Montachusett Regional Vocational Technical School with the skills, knowledge, and abilities to be a productive and effective member of an ever-changing society.

OUR DISTRICT

Montachusett Regional Vocational Technical School is a four-year career and technical high school serving the member towns of:

Ashburnham	Harvard	Princeton
Ashby	Holden	Royalston
Athol	Hubbardston	Sterling
Barre	Lunenburg	Templeton
Fitchburg	Petersham	Westminster
Gardner	Phillipston	Winchendon

LEADERSHIP

There were major changes in the school’s leadership during the 2010-2011 school year.

James R. Culkeen, who served as Superintendent-Director at Monty Tech for eight years, resigned in December of 2010. Francine K. Duncan, the school’s Director of Technology, was named Acting Superintendent-Director, a position she held for just over two months. Dr. Frank R. Llamas, retired Superintendent-Director of Smith Vocational and Agricultural High School in Northampton, became interim Superintendent-Director on February 14. I was appointed Superintendent-Director during the summer and began work on July 18.

Katy Whitaker was promoted to the position of Development Coordinator.

ENROLLMENT

Monty Tech's October 1, 2010, enrollment included 1,400 students in grades nine through twelve. Students are represented from every community in the district: Ashburnham (46), Ashby (42), Athol (122), Barre (37), Fitchburg (393), Gardner (193), Harvard (3), Holden (46), Hubbardston (53), Lunenburg (63), Petersham (6), Phillipston (20), Princeton (14), Royalston (21), Sterling (53), Templeton (104), Westminster (57), and Winchendon (115). The remaining twelve students were from out-of-district towns, including Clinton, Lancaster, Leominster, Orange and Townsend.

The Guidance/Admissions Department received 736 applications for admission to the school. Of those, 636 were from students hoping to enter our incoming ninth-grade class. The balance of the applications came from students hoping to enter the school as upperclassmen. There were only a limited number of slots for students applying in either category. We admitted 382 freshmen. We admitted 28 students to the tenth- and eleventh-grade classes.

Monty Tech continued to offer a variety of opportunities for students, parents and community members to learn about and visit the school. In October 2010, 1,110 district eighth graders participated in Tour Days. Students toured many of our twenty vocational/technical areas and learned about the challenging academic offerings and exciting athletic and extracurricular programs. Career Awareness Night offered interested students the opportunity to return at night, with their family members, to explore the facilities and talk with staff members. Career Awareness Night, as well as last spring's Open House, was attended by an estimated one thousand individuals per event, comprised of students, parents, and community members from throughout the district.

The Vocational Interest Program (V.I.P.) continued to attract large numbers of seventh and eighth grade students during the 2010-2011 school year. Due to the high enrollment, a third five-week session was implemented and this is our second year doing all three sessions. Participants had opportunities to attend hands-on after-school sessions in a variety of vocational/technical areas. A satisfaction survey rated this program 4.75 out of 5. Enrollment was 725, among the highest ever.

CLASS OF 2011 AWARDS

Members of the Class of 2011 were awarded at least \$52,225 in scholarships. The Monty Tech Foundation provided \$21,000 in scholarships to graduating seniors, ranging in amounts of \$100 to \$1,500. The Foundation also awarded \$6,000 to the practical nursing graduates. Once again, local and state organizations, as well as generous individuals, continue to recognize the ability and potential of Monty Tech graduates in the form of donations. The School Committee, administration, faculty, and graduates themselves, are grateful for this support.

Articulation Agreements with local colleges continue to play an important role in helping our graduates enter college through credits earned at Monty Tech. Ap-

proximately 65% of our graduates entered a two-or four-year college. This number has continued to grow over the years.

FINANCIAL REPORT

Numerous challenges were faced during the development of the fiscal year 2010-2011 budget including rising health insurance, student transportation, and utility costs. Considerable effort was put forth by the School Committee, administration and staff to develop a cost-effective budget. The final fiscal year 2010-2011 Educational Plan totaled \$22,225,324, which represents less than a 1% increase over the 2009-2010 Educational Plan.

The District was audited in August 2011 as part of the yearly financial audit by the accounting firm of Melanson, Heath and Co. from Greenfield, MA and an “excellent” report is anticipated.

GRANTS & CONTRACTS

Monty Tech continues to pursue grant funding on an annual basis. These funds assist in providing many educational and social services to the student population. For fiscal year 2011, state and federal grant sources provided the school with \$1,236,639. Programs funded by these grants include: Essential Health Services, Social Intervention and Mediation, Improving Teacher Quality, Special Education Services and Program Improvement, Title I Support, Drug Free Schools, Perkins Occupational Education, and Summer Academic Support.

In addition to state and federal grant sources, Monty Tech was also the recipient of private and competitive grant awards totaling \$22,084. For Fiscal Year 2011, Monty Tech received \$13,334 in grant funds from the Community Foundation of North Central Massachusetts, to support the Student Spaceflight Experiment Program. The Massachusetts Space Grant Consortium and the North Central Massachusetts Workforce Investment Board also contributed to this ground-breaking program, by adding an additional \$6,873 in grant funds. Finally, the school received I-Car grant funds (to be used toward instructional equipment) and a Lowe’s Toolbox for Education Grant, totaling just under \$2,000.

Grants totaled \$1,258,723 for fiscal year 2011.

ACADEMIC ACHIEVEMENT

Montachusett Regional Vocational Technical School continued to see significant improvement in MCAS scores in English Language Arts, Mathematics, and Biology. In the spring of 2011, Monty Tech’s passing rate on the English Language Arts exam was 100%, Mathematics 98%, and Biology 97%. More specifically, students achieving proficiency or advanced status on MCAS exams also increased, satisfying all AYP requirements for each subgroup within the school.

English Language Arts Students tested:	2009	2010	2011
	(318)	(351)	(358)
Passing	99%	99.9%	100%
Adv/Prof	80%	83%	87%
Needs Improvement	19%	17%	13%
Failing	1%	.0001%	0%
Mathematics Students tested:	2009	2010	2011
	(318)	(351)	(358)
Passing	99%	97%	98%
Adv/Prof	78%	80%	86%
Needs Improvement	21%	17%	12%
Failing	1%	3%	2%
Biology Students tested:	2009	2010	2011
	(353)	(383)	(362)
Passing	95%	95%	97%
Adv/Prof	65%	68%	71%
Needs Improvement	29%	27%	27%
Failing	5%	5%	3%

The following data represents the percentage of students who met the competency score in English Language Arts, Mathematics and Biology at the time of graduation:

	English Language Arts	Mathematics	Biology
Class of 2011	100%	100%	100%
Class of 2010	100%	100%	100%
Class of 2009	100%	100%	
Class of 2008	100%	100%	
Class of 2007	100%	100%	
Class of 2006	100%	98.3%	
Class of 2005	100%	98.6%	
Class of 2004	100%	94.8%	

VOCATIONAL PROJECTS IN YOUR COMMUNITY

Unlike students in traditional, comprehensive high schools, students at Monty Tech are asked to put their education into practice on a daily basis. Students across the twenty different vocational technical education programs are building homes, reconstructing damaged properties, repairing service vehicles, making walkways more accessible, and performing countless community services.

The 2010-2011 school year was a busy one for our vocational educators, as each trade aimed to provide practical, hands-on learning experiences for our students, while helping to improve each of the eighteen member communities.

Auto Body: Collision Repair Technology:

During 2010-2011, the program had eight students participate in SkillsUSA, all of whom finished in the top ten of their competition. There were two seniors accepted into the co-operative educational program, completing their work at local collision shops. The shop continued to repair many vehicles and equipment for staff, the school and district communities. The shop is pleased to have a new spray booth being installed, providing students with training in more efficient water borne paint systems. The shop is in the process of re-certifying NATEF certification. (Total enrollment: 59; 40 males, 19 females)

Automotive Technology:

Two of our top students were asked to compete at the state level in the Mass Tech Competition. Alex Gay and Jonathan Erickson (Class of 2011) represented Monty Tech as Team Audi. Four students attended the SkillsUSA district competition- Alex Gay, Jonathan Erickson, Robin Murray and Daniel Mugure (Class of 2011). The automotive program was fortunate to receive numerous equipment upgrades throughout the year, including: a new Coates tire changer, new shop benches with drawers for the freshmen tools, a new Brannik strut compressor, and a new fluid exchange machine. An updated scan tool was added to the new Snap On Verdict, providing a new graphing system operation and wireless communication capabilities, and the Hunter alignment machine was updated to be compatible with the new electronic steering systems and wireless communication. (Total enrollment: 63; 54 males, 9 females)

Business Technology:

The Business Technology program has been enhanced by the addition of new software and technology, a new exploratory process and curriculum, and an increased presence in the school community. Students and instructors in the Business Technology program assist shops and offices throughout the school by coordinating bulk mailing, labeling, and organizing collating jobs. Offices that receive direct support from the Business Technology program include: Monty Tech Nurses Office, front office, and Student Support Services. Students also assist wherever there is a customer service need, as in the annual greenhouse project, directed by Mr. Dylan Hagar. Students serve as customer service representatives and cashiers for this very busy seasonal operation. Students also run a successful school store, refining their skills in cash handling, customer service, organization, and marketing. During 2010-2011, the shop received new software programs that have had a direct impact on the students' employability: WinWay Resume Deluxe and QuickBooks Pro 2011. (Total enrollment: 60; 11 males, 49 females)

Cabinetmaking:

Cabinetmaking students spent a great deal of time building and installing over forty custom bookcases in the Barre children’s library, a project with an estimated value exceeding \$40,000. Students also made and installed all of the architectural mill-work inside the Stone House at Fitchburg’s Coggs Hall Park, made over eighty feet of railings for the outside of the Stone House, crafted numerous gift sets for the Annual Monty Tech Golf Tournament and the Annual Superintendent’s Dinner, and built and installed custom solid cherry kitchen cabinets, vanities, and solid surface counters in the house built by Monty Tech students (located in Gardner). Five student projects traveled from Monty Tech to the annual New England Student Wood Design Competition, held at Marlborough High School. There were forty-six student projects submitted from all over New England and Monty Tech students placed 12th, 5th, 3rd, and 1st. First place went to Leighton Noel from Barre (Class of 2012), who entered a solid cherry gun cabinet, and received the top award \$500. Finally, the program also purchased an OMGA cross cut saw and a new Powermatic wood lathe, and is training students to use this new technology safely and efficiently. (Total enrollment: 71; 38 males, 33 females)

Cosmetology:

Over the course of the 2010-2011 school year, twelve Seniors took and passed the Massachusetts State Board exam. The program continues to run a full-service clinic, servicing many outside clients as well as staff and students that walk-in. Two cosmetology students qualified for the SkillsUSA State competition. Allison Soucy (Class of 2011) placed 2nd, and was awarded a silver medal, selected from over five hundred entrants, and Kaitlyn Thibault (Class of 2011) placed 1st in the nail competition, and traveled to the national SkillsUSA competition. Senior students continue to take great pride and satisfaction in the community services activities, including providing monthly cosmetology services to the residents of the Gardner High Rise. (Total enrollment: 92; 1 male, 91 females)

Culinary Arts:

Students and instructors in the Monty Tech Culinary Arts program are among the busiest in our school. In addition to operating a full-service dining room and bakery, culinary students and instructors participated in the Wachusett Chamber of Commerce “Taste of Wachusett” at Wachusett Mountain, and continue to showcase their talents at similar trade shows and events throughout the year. The program was fortunate to receive new equipment this year, including a walk-in cooler and freezer and a bread slicer for the bakery. (Total enrollment: 101; 43 males, 58 females)

Dental Assistant:

2010-2011 proved to be a busy one for the students and instructors in the Dental Assisting program. The program supported four students who competed at the district level for SkillsUSA. Two went on to compete at the state level, and one, Sarah Marshall (Class of 2011), attended the national competition during the summer. Monty Tech welcomed Community Health Connections, a school-based dental hygiene program whose goal is to provide dental services to students in need. Approximately thirty-five students were examined by a dentist, had their teeth cleaned, and had sealants or temporary fillings applied as needed. Monty Tech Dental Assisting students were given hands-on, practical experience, as they assisted the staff from CHC during each dental procedure that was performed. Dental Assisting students also attended the Yankee Dental Convention, and learned about the most current trends and practices in the field. Finally, the Class of 2011 was the first graduating class to have all students take and pass the Dental Assisting National Board exams, becoming certified in Infection Control and Radiology on their first attempt. (Total enrollment: 58; 3 males, 55 females)

Drafting Technology:

The Drafting program began with some new additions to the program, both in the form of equipment/technology and faculty. Genevieve Castillo was hired to replace long-time Drafting Technology teacher, George Tignor. Ms. Castillo has previous educational experience, as a former instructor at Assabet Regional Vocational Technical School where she taught Architectural Design, as well as industry experience, specializing in Architectural Design. The shop has benefited from the addition of nineteen new Dell Optiplex computers, one 32" LCD monitor, a SMARTBoard with overhead monitor, and the AutoCad educational bundle 2011 (including AutoCad, Inventor, Architectural, and 3D studioMax). Every Drafting Technology student competed in the SkillsUSA local competition, where two students advanced to the state level. The shop continued to provide countless community services in the form of banners, signage, building plans, interior design plans, and decorating for school-sponsored events. A capstone project for the 2010-2011 year came in the form of developing plans for a much-needed nurse's station renovation. Students and instructors worked closely with nurses, facility director and building personnel to design a more efficient and modernized space that will provide students with increased confidentiality, cleanliness, and access to efficient medical care. (Total enrollment: 45; 33 males, 12 females)

Early Childhood Education:

The Early Childhood Education program at Monty Tech proudly graduated sixteen students, all females, all college bound, from the program in June. The program continues to be a popular trade, with an emphasis on community service and continued education. During 2010-2011, Early Childhood education students partic-

ipated in the Fitchburg Public Schools: Math & Literacy Fair, operating a table, and engaging children in an activity-based scavenger hunt, based on two popular children's books. The Monty Tech Childcare Center continues to operate at full capacity, and serves as a co-operative education site for one student (Class of 2012). The Childcare Center graduated seventeen children, and prepared them for transition into Kindergarten. The Center's Director, Ms. Amanda Kelly, visits with prospective parents almost daily and handles frequent calls for Fall placement. (Total enrollment: 66; 2 males, 64 females)

Electrical:

The Electrical program at Monty Tech continues to be one of the busiest trades in the school. During the 2010-2011 year, students and instructors completed in excess of two hundred projects that required repair or installation. Some of the more notable accomplishments from this shop include: all electrical work (including wiring and installation) at the Coggshall Park Stone House project (Fitchburg), all electrical work (including wiring and installation) for Monty Tech House project (Gardner), work in Toy Town Elementary School (Winchendon) to replace fixtures in gymnasium and install motion sensors and hand dryers in restrooms, installation of energy efficient lighting fixtures in the Monty Tech warehouse, installment of all wiring for residential wind turbine and photovoltaic array for on-site training center, and installation of new lighting fixtures in MJROTC. (Total enrollment: 84; 78 males, 6 females)

Engineering Technology:

The Monty Tech Engineering program has undergone a great transformation over the course of the past three years. During the 2010-2011 exploratory process, the project was changed to attract the interest of more students, and the exploratory project was changed from a robot to an IPOD stereo amplifier. As a result, sixteen freshmen listed this program as their top choice. We are pleased to report 100% placement for our graduating class (all but one going to college in the Fall, with the remaining student employed). Our graduates are attending Wentworth Institute of Technology, UMASS Lowell, Fitchburg State University, and Mount Wachusett Community College. The shop continues to complete numerous repairs for faculty, staff and students, including: in excess of one-hundred fifty headphones, video game systems, IPods, phones, hair driers, and other electronic devices. (Total enrollment: 43; 35 males, 8 females)

Graphic Communications:

The Monty Tech Graphic Communications program is pleased to announce 100% placement for the Class of 2011. In June, the program graduated twenty students: eighteen were accepted to colleges, one entered the workforce, and one enlisted in

the military. The shop continues to produce large quantities of print projects for district towns and community service organizations. This year, the shop produced over four hundred projects, billing in excess of \$15,000. This may be calculated as a savings of up to \$50,000. The shop also produces yearbooks for local institutions, saving each school approximately \$2,000 - \$3,000, as the billing only reflects cost of materials. In our student-operated copy center, over three million black and white copies and one hundred fifty thousand color copies were completed. The program developed an innovative partnership with Boutwell Owens (Fitchburg), where two students were placed on co-op, and received an opportunity to put into practice what they have learned in the shop. (Total enrollment: 89; 31 males, 58 females)

Health Occupations:

The Health Occupations program at Monty Tech continues to incorporate the EMT curriculum into the program, providing students with a wide range of medical knowledge and exposure to a variety of health related career options. In an effort to increase opportunities for hands-on application and deeper understanding, the number of program affiliation sites has been increased. Due to rising numbers of students in this popular program, an additional LPN was also hired. The program also benefited by the addition of new technology and equipment, including a new EKG machine, hodoscopes, ophthalmoscopes, books, a SMARTBoard, and printer. The program, which boasts an enrollment of ninety-eight students, continues to participate in community service programs, including the annual Red Cross Blood Drives and Pediatric Day, in conjunction with students from the Early Childhood Education program. (Total enrollment: 98; 5 males, 93 females)

House Carpentry:

Most of the work done by the students and instructors in the Monty Tech House Carpentry program is done off-campus, completing renovation, building, and repair work for member communities. Some of the more notable projects from the 2010-2011 school year include: the successful completion of the Stone House project at Coggs Hall Park (Fitchburg), building a single family home for the Greater Gardner Community Development Corporation, constructing and installing the Ashby Town Hall kiosk, framing, shingling, and adding a new roof to the Baldwinville Cemetery building, constructing a new shed in Ashburnham, building several utility sheds for the Winchendon Housing Authority, building a shed for Crocker Pond in Westminster, constructing and installing benches for the Gardner Housing Authority, constructing and installing new flower boxes for Fitchburg Rotary, and designing, constructing and installing a sonotube foundation for the Monty Tech Renewable Energy Center. (Total enrollment: 66; 56 males, 10 females)

Industrial Technology:

Students and instructors in the Monty Tech Industrial Technology program are called on for “a little but of everything.” Whether busy on campus or off, these students contribute to the educational community in countless ways. During 2010-2011, some of the more notable accomplishments include: the installation of building markers for the Fitchburg Historic Commission, the installation of three sheds for the Winchendon Housing Authority, the continued construction of office space in the old Department of Public Works building in Phillipston, the installation of a 10’ x 12’ shed for the Westminster town beach, and the design, construction and installation of three information kiosks for the Massachusetts Land Trust Association. In-house projects included: the form construction for the Monty Tech Renewable Energy Center, the creation and construction of décor for the annual Superintendents dinner, and countless repairs, maintenance and troubleshooting efforts throughout the school. The co-operative education program continues to be a highlight for students in the Industrial Technology program, as seven students were awarded co-op placements during the year. (Total enrollment: 57; 52 males, 5 females)

Information Technology:

As with any school, information technology provides key services to the educational community. In addition to the critical in-house Help Desk services offered by the Information Technology program, students and instructors performed in excess of two hundred sixty-six hours of repair, upgrading, and troubleshooting computer problems for Monty Tech community members. Thirteen students earned Internet Computing Core (IC3) certification, and eighteen students completed the Occupational Safety & Health Administration 10-hour training and certification course. Students in Information Technology competed in the Fall Programming competition at Fitchburg State University, as well as the local, district and state levels of the SkillUSA competitions. Two students were awarded gold medals at the state level (in Computer Maintenance and Programming) and were sent to the national competition in June. The program also benefited from the addition of new books and software, as twenty new Adobe Creative Studio 5 books were purchased to accommodate the updated Dreamweaver, Flash, and Fireworks software and to support the incorporation of CS5 into the 10th grade course. (Total enrollment: 65; 55 males, 10 females)

Machine Technology:

The Monty Tech Machine Technology program saw several key improvements during the 2010-2011 school year. The program benefited from new technology, including: a Haas CNC Lathe, a table top CNC simulator, a Rollin band saw, a new laser engraver and cutter, and updated computers and software. Two students advanced

from the SkillsUSA local competition to compete at the district level. From there, they advanced to the state competition, where a silver medal was earned in CNC milling. Students in the Machine shop have consistently earned co-operative education placements, and 2010-2011 proved to be no different. Five students were offered co-op employment, and were able to put their vocational education into practice at area machine shops. Students who remained at the school refined their skills by completing a number of special projects, including: manufacturing key chains for the Fitchburg Police Department, manufacturing flag spreaders for the Korean War Veterans, manufacturing in excess of forty parts for the school's first Robotics Club, manufacturing brass pins for the Adirondack chair gifts, and manufacturing a branding die for the golf tournament. Students also manufactured numerous engraved brass plaques used to mark projects completed by Monty Tech students, and performed routine maintenance and troubleshooting of equipment and tools for other trades within the school. (Total enrollment: 56; 48 males, 8 females)

Masonry:

Students and instructors in the Monty Tech Masonry program were busy on our campus, as well as in many of the member communities throughout the 2010-2011 school year. Community services included: repairing the steps at the Barre Town Hall, installing the block walls, block in windows, and tile in the restrooms at the Stone House project at Coggs Hall Park (Fitchburg), repairing concrete walkways, porches, foundation, and remodeling bathrooms for the Gardner Elderly Housing, installing the tile floors, brick stairs, concrete walkways, and sauna tubes at the Gardner Community Development Corporation house-building project, ensuring handicap accessibility by installing ramps and new sidewalks at Lunenburg High School, designing and completing Kevin's Gate (Lunenburg), and installing all block work for the Templeton Cemetery Garage addition. When students weren't busy in our district communities, they were busy hosting the Massachusetts Trowel Trades Association (MTTA) competition, where our students placed 1st in Hardscape, and working on our own campus. Students installed non-slip stair treads throughout the school, worked with Electrical and Industrial Technology students to erect a small residential wind turbine and install photovoltaic array to be used for training purposes, and complete a new concrete foundation for additional outdoor storage. (Total enrollment: 55; 45 males, 10 females)

Plumbing:

The Monty Tech Plumbing program, like others throughout the school, is committed to community service, and as a result, during the 2010-2011 school year, students and instructors renovated an apartment for the Gardner Housing Authority. Students replaced the piping and fixtures to make the housing unit accessible for a disabled resident. The Plumbing program also participated in the annual

house-building project, installing plumbing, heating, and air exchange system in a single-family home in Gardner for the Greater Gardner Community Development Corporation. On our own campus, students worked daily on fixing leaks, cleaning drains, and repairing and maintaining the plumbing system in the school. The Monty Tech Plumbing program proudly graduated fourteen students in the Class of 2011. Two students, in particular, received prestigious trade awards/recognitions: Casey Phillips of Athol was named a Voc-Tech All Star by the Plumbing, Heating, Cooling Contractors Association of Mass, and Mark Gokey of Fitchburg won the Central Massachusetts Plumbing & Gasfitting Inspectors Association scholarship. (Total enrollment: 66; 63 males, 3 females)

Welding/Metal Fabrication:

The Welding/Metal Fabrication program is charged with successfully completing numerous projects on the Monty Tech campus, including repair work, layout, design and installation. In conjunction with other trades at the school, students and instructors in the Welding/Metal Fabrication program are instrumental in the successful completion of many of the school's capstone projects. Their contributions include: building and installing railings for the Stone House project at Coggs Hall Park (Fitchburg), building and installing railings for town offices in Barre, constructing and installing all structural supports for the Stone House project at Coggs Hall Park (Fitchburg), designing, manufacturing and installing the original ornamental copper work for the Stone House project at Coggs Hall Park (Fitchburg). (Total enrollment: 48; 46 males, 2 females)

Special Services

During the 2010-2011 school year, the Montachusett Regional Vocational Technical School District provided special education services to over two hundred students. In September 2010, the Student Support Services Department was actively providing services to approximately three hundred students identified with disabilities, both on 504 plans and Individual Education Programs (IEP's).

The Student Support Services Department at Montachusett Regional Vocational Technical School provides support to all students. It has full-time nursing staff that administer medications, perform state mandated health screening exams, and provide, when necessary, health information to the TEAM for a student's IEP meeting. The department employs a full-time school social worker that is able to participate in TEAM meetings and assist students who have needs concerning finances, family issues, homelessness, maternity, health issues, and proper food and clothing. Our students have access to the services of a full-time adjustment counselor, part-time school psychologist and school social worker. All of these individuals are available for scheduled counseling sessions and mental health emergency treatment, as well as crisis intervention. We have on staff a full-time psychologist,

whose role it is to evaluate all students referred for an initial evaluation or who require a three-year re-evaluation. In addition, we have a full-time speech pathologist who is available to assist students with disabilities, assess these students and consult with teachers.

The Special Education Program at Montachusett Regional Vocational Technical School District is reviewed annually in May, in accordance with regulatory requirements. The results of this evaluation are used to improve the special education procedures and programs at Montachusett Regional Vocational Technical School. The Parent Advisory Council participates in this review and evaluation.

The Montachusett Regional Vocational Technical School District adheres to federal and state laws regarding confidentiality of personally identifiable student information.

Technology

Monty Tech is very fortunate to have the support of a school committee and administrative team that is committed to meeting the technology needs of our students and staff. All of our classrooms and shops have Internet access, each academic classroom has a SMARTboard and projector, and there is at least one computer in each room. Monty Tech's computer inventory includes workstations using both Windows and Apple operating systems, with a computer to student ratio of 1:1.5.

In recent years Monty Tech's technology spending has been supplemented by funds received through the American Recovery and Reinvestment Act (ARRA). Recent purchases include SMARTboards for several classrooms and a mobile computer lab. Monty Tech's technology spending is also supplemented by funds received through the federal E-Rate program, which provides discounts for Internet service, email, and telephone services.

The Massachusetts Department of Elementary and Secondary Education is developing a new teaching and learning system with resources aligned to the 2011 Massachusetts Curriculum Frameworks for English Language Arts and Literacy as well as Mathematics. The Mathematics framework stresses technology as an essential tool to be used strategically in mathematics education. Monty Tech math teachers are leaders in using ASSISTments software as part of their instruction. ASSISTments is a computer-based program designed to identify student strengths and weaknesses and to improve student achievement in math.

SkillsUSA

SkillsUSA is a partnership of students, teachers and industry working together to ensure America has a skilled workforce. Through our association with SkillsUSA, our students develop job skills, leadership and professional skills, as well as provide community service.

The 2010-2011 school year was an extraordinary one for our chapter of SkillsUSA. The students met the challenges of districts, performed well at states and took back to Monty Tech 5 national medals and a first for Monty Tech as well as the State of Massachusetts- a National President! Co-advisors for the program were Timothy Gately (English Instructor), Anne Marie Cataldo (Early Childhood Education Instructor), and Dan Starr (Graphic Communications Instructor).

Highlights of the year included:

- In November, 13 students attended the three-day Annual Fall Leadership Conference, developing leadership skills and performing community service at an area YMCA Day Camp.
- Forty-six medals were captured at the District Competition held in March at Bay Path Regional Vocational Technical School: 12 gold, 22 silver and 13 bronze medals.
- Yolanda Bosworth (Cosmetology) and Sadie Caron (Early Childhood Education) served on the State Advisory Committee to help aid in the planning of the State Conference.
- Seventy-one students attended the State Leadership and Skills Conference, held in April at Blackstone Valley Vocational Technical School and the Best Western Royal Plaza (Marlborough). Monty Tech finished the competition with twenty-three medals.
- Eleven students advanced through local, district and state competitions to earn the right to compete at the National SkillsUSA Conference in Kansas City, Missouri.
- The Monty Tech delegate to the National Conference was awarded four silver medals and one bronze medal. Sarah Marshall, Dental Assisting- Bronze; James Grenier, TeamWorks/Carpenter- Silver; Aaron Beals, TeamWorks/Plumber- Silver; Alan Bourgeois, TeamWorks/Mason- Silver; Max Hitchcock, Teamworks/Electrician-Silver
- Victoria Holbert was elected to the office of National SkillsUSA President.

Marine Corps JROTC

The 2010-2011 school year was a strong, effective and rewarding year for the Monty Tech MCJROTC program. The year started with our July 4th parades, where our Mounted Color Guard detail was in high demand. The unit marched in four parades, supporting four of the eighteen communities that make up the school district. Five Cadets attended the Region One Leadership Camp.

Over the summer our Color Guard performed several details for the Boston Red Sox. Cadets continued to meet two days a week for team building activities.

The summer was also spent working on the unit's new vehicle, a 1974 Swiss Army Pinzgauer.

The unit's mounted color guard team was also busy over the summer, spending many hours riding, training and caring for the horses.

The school year started after the unit conducted a New Cadet Leadership Camp, where enrollment exceeded two hundred participants. The highlights for the year include:

- Conducted a ten mile "March-a-Thon", raising \$12,500 dollars for the Boston Fisher House
- Full school assembly to celebrate Veterans Day / Marine Corps Birthday
- Annual Raffle drive, raising \$25,000 dollars for Cadet Leadership Trip
- Attended Region One Drill Meet
- Participated in Cyber Patriot III, won honors as best team in the Marine Corps.
- Conducted Annual Leadership Trip at Naval Training Base Gulfport, Mississippi. Military airlift was provided to and from Gulfport. Trip highlights:
 - 75 Cadets attended
 - Visit to National WWII Museum, New Orleans
 - Visit to NASA
 - Conducted Memorial Day observation in five sending communities
 - Two Cadets awarded NROTC scholarships- a first for our unit!
 - Unit purchased a Marksmanship training simulator
 - Conducted over 4000 hours of community service

On September 9, 2011 the Commanding General named Montachusett Regional Vocational Technical School a Naval Honor School for the 2010-2011 school year. This distinction is bestowed upon our MCJROTC program in recognition of exemplary performance over the past 12 months.

Women in Technology

The ninth year of the North Central Massachusetts Women in Technology (WIT) program was a transition period for the program. Due to company downsizing, a number of employees at the Westminster site of the program's sponsors-- SimplexGrinnell and Tyco Safety Products-- were laid off or relocated. This resulted in fewer hands-on projects for the students to work on and in larger groups for those projects that did run. In addition, the program was expanded to include two additional schools: Oakmont Regional and Quabbin Regional high schools.

Consequently, participating schools were required to enroll fewer students this year. However, this did not adversely affect the program. The five young ladies from Monty Tech who were accepted did an outstanding job and were a credit to their school. All juniors, the students were Business Technology, Graphic Communications and Drafting Technology majors. All students said they enjoyed the experience, felt they learned a lot and wanted to participate the following year.

Through the program, qualified females have the opportunity to acquire hands-on experience, working on real world business and industry projects, under the mentorship of company personnel. The students spend two days a month at the industry site, where they get firsthand experience working in a corporate setting. Students interested in participating in the program must first pass a pre-screening process at their sending schools, and then attend an all-day Orientation Program, where they are interviewed by company personnel. Not all candidates are accepted.

A final projects presentation is held each year in May to showcase the students' completed projects for company executives, school officials, parents and classmates. This event, and an all-day rehearsal, are held each year in Monty Tech's Performing Arts Center.

The Greater Gardner Chamber of Commerce, serving as fiscal agent for the program, provides transportation to the industry site through a private-sector grant.

Student Athletics

The Monty Tech Athletic program enjoyed success again in the 2010-2011 school year, and we continue to see a rise in participation each year. Eighteen teams competed in the Fall of 2010, twelve in the Winter of 2010-2011 and nine in the Spring of 2011.

Last Fall, the Varsity Football team won only two games, but they improved every week and gave their all during practice and games. They finished the year at 2-9 and 1-5 in Division 3A. The Varsity Boys Soccer team finished at 13-3-2, qualifying for the post-season tournament, where they lost to Groton-Dunstable, 6-1, at the new Leominster turf field. The JV Boys Soccer team was 5-8-2. The Varsity Golf team was 10-8, playing in the Central Mass Division 3 Tournament, where they finished 7th. They placed 5th in the State Vocational Tournament and 3rd in the Colonial Athletic League (CAL) Tournament. We had three JV Golf tournaments at the Red Farm Golf Course in Upton and finished the season 3-4. The Field Hockey team was 11-2-5, qualifying for the Central Mass Tournament for only the second time in the programs existence. They lost to Nipmuc. The Boys Cross Country team was 6-5 and finished 2nd in the CAL. The Girls Cross Country team was 1-2. The Girls Volleyball team went 0-20, but continued to play hard throughout the season. The JV Girls Volleyball team was 5-12 and the Freshmen Girls team, 2-10, as they continue to improve. The Varsity Girls Soccer team was 9-8 and qualified for a post-season berth. They lost to Leicester High School, 3-0. The JV Girls

Soccer team finished at 11-4-1, with most of the girls moving up this fall, our girls program looks very promising.

The Girls Varsity Basketball finished at 7-13 and won 3 of their last 5 games. The JV Girls were 13-7 and the Freshmen Girls were 6-7 as they prepared to move up to the JV and Varsity programs this year. The Varsity Boys Basketball team finished 8-12. The JV Boys Basketball team was 10-10 and played with a lot of desire and pride. The Freshmen Boys were 9-5 and showed vast improvement over the year. The Wrestling team participated in many dual meets and tournaments finishing at 2-13. The Co-Op Ice Hockey team did very well again as they won the Central Mass Coughlan Conference and participated in the District Tournament, losing in the Finals to Groton-Dunstable, 2-1. The JV Ice Hockey team played very well as the younger players look to improve their skills. We participated in a Co-Op Swim Team with Leominster and North Middlesex and again, it went very well. They swam at the Fitchburg State University pool, one of the best in the area.

In the spring, the Varsity Softball team qualified for the Central Mass Tournament with a 10-10 record, losing to West Boylston, 15-2. The JV Softball team was 1-8. The Varsity Boys Volleyball team was 4-13 and the new JV Boys Volleyball team was 4-12. The Varsity Baseball team finished at 9-11. The JV Baseball team was 7-6 and the Freshman Baseball team was 1-5. The Boys Track & Field team was 10-2, 2nd in the CAL with a 5-1 record. The Girls Track & Field team was 8-4 and 3-3 in the CAL.

The Outstanding Male and Female athletes for the 2010-2011 were Kevin Duong and Kelsie Twombly.

Postgraduate and Continuing Studies

The Postgraduate and Continuing Studies Program, also known as Monty Tech Nites, continues to update and add courses that emphasize a commitment to excellence through the provision of affordable, quality and enjoyable educational experiences.

For Fall 2010, there were 112 post-graduate and continuing education courses offered, with approximately 875 seats sold. There were 105 courses offered during Spring 2011, with over 930 seats sold.

Most recently we have added online courses and online certificate programs to our offerings. This gives individuals the versatility to take a course when it is convenient for them in the comfort of their own home.

In August 2010, the program was honored to receive a three-year full accreditation from the Office of Emergency Medical Services for an Emergency Medical Technician (EMT) program, a program that is expected to generate a great deal of interest and address workforce shortages in the region.

Practical Nursing Program

In October 2010, the Practical Nursing Program was reviewed and received full approval status from the Massachusetts Board of Nursing. In May 2011, the program received full accreditation from the Council on Occupational Education.

In June 2011, thirty-four students graduated from the Practical Nursing Program and entered the nursing profession.

An Experienced Advisory Council – the Monty Tech School Committee

The Montachusett Regional Vocational Technical School District Committee is comprised of twenty-two dedicated individuals, whose expertise proves invaluable in advising the district's operations, policies, and procedures.

Our students continue to benefit from the broad scope of their experience and varying perspectives, and we are thankful to the following members of the 2010-2011 School Committee for their outstanding service.

Diane Swenson, Ashburnham – *Chair*

Eric Olson, Phillipston – *Vice Chair*

Warren Landry, Ashby

Toni L. Phillips, Athol

John Scott, Barre

Brian J. Walker, Fitchburg

Robert H. Campbell, Fitchburg

LeRoy Clark, Fitchburg

Mark W. Louney, Fitchburg

Helen Lepkowski, Gardner

Eric D. Commodore, Gardner

Sue Tokay, Harvard

James Cournoyer, Holden

Kathleen Airoidi, Hubbardston

Barbara Reynolds, Lunenburg

Edward Simms, Petersham

John P. Mollica, Princeton

Mary C. Barclay, Royalston

Dr. Kenneth I.H. Williams, Sterling

James M. Gilbert, Templeton

Jeffrey A. Schutt, Westminster

Burton E. Gould, Jr., Winchendon

Terri Hillman, Winchendon – *Secretary*

Norman J. LeBlanc – *District Treasurer*

**Commonwealth of Massachusetts
Special Town Meeting**

Middlesex, ss:

To: Constable of the Town of Ashby in said County:

Greeting:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of the Town of Ashby, qualified to vote in elections and town affairs, to meet at the Elementary School Auditorium in said Ashby, Tuesday, January 25, 2011 at 7:00 p.m. to act on the following articles:

SPECIAL TOWN MEETING ARTICLES

Article 1. To see if the Town will vote to transfer the sum of \$5,000.00 from the Town Accountant Salary account to the Clerical Wages account for the purpose of paying Accounting Clerk and Administrative Assistant to the Police Department wages, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: There has been a staffing change in the accounting office resulting in fewer hours for the Town Accountant and a shared administrative position created in the Accounting Office and the Police Department.

Article 2. To see if the Town will vote to transfer the sum of \$170.00 from Free Cash to the Prior Year Bills account for the purpose of paying for a prior year Emergency Management Services bill, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: This article pays a bill dated before July 1, 2009.

Article 3. I move that the Town of Ashby appropriate the sum of Fifty Thousand Dollars (\$50,000) for a feasibility study for window and roof repairs at the Ashby Elementary School, located at 911 Main Street, Ashby, Massachusetts, said sum to be expended under the direction of the School Building Committee, and to meet said appropriation the sum of \$50,000 shall be transferred from Free Cash; that the Town acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program

based on need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: As of December 6, 2010 Ashby Elementary School has been invited into the Massachusetts School Building Authority’s Green Repair Program for a potential project involving windows, roofs and/or boilers: The school needs new windows and a roof replacement as soon as possible.

And you are hereby directed to serve this warrant by posting an attested copy in at least three (3) public places in said Ashby fourteen (14) days at least before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of meeting aforesaid.

Given under our hands this 5th day of January, 2011.

<hr/> Peter McMurray <i>Chair</i>	<hr/> Daniel Meunier <i>Procurement</i>	<hr/> Joseph Casey <i>Clerk</i>
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ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) attested copies of the foregoing warrant in three (3) public places in said Ashby at least fourteen days before the time of said Special Town Meeting.

DATE: January 8, 2011

William A. Davis, *Constable of Ashby*

**RESULTS OF SPECIAL TOWN MEETING
January 25, 2011**

The warrant was returned to the Town Clerk at 6:30 PM .

With a quorum present, the Moderator Nancy Chew called the meeting to order at 7:05 PM.

The warrant showed it had been properly served.

The motion was made and seconded to waive the reading of the warrant, and so voted.

The rules of the meeting were read.

SPECIAL TOWN MEETING ARTICLES

Article 1. The motion was made and seconded to transfer the sum of \$5,000.00 from the Town Accountant Salary account to the Clerical Wages account for the purpose of paying Accounting Clerk and Administrative Assistant to the Police Department wages.

VOTE: UNANIMOUS

Article 2. The motion was made and seconded to transfer the sum of \$170.00 from Free Cash to the Prior Year Bills account for the purpose of paying for a prior year Emergency Management Services bill.

VOTE: UNANIMOUS

Article 3. The motion was made and seconded that the Town of Ashby appropriate the sum of Fifty Thousand Dollars (\$50,000) for a feasibility study for window and roof repairs at the Ashby Elementary School, located at 911 Main Street, Ashby, Massachusetts, said sum to be expended under the direction of the School Building Committee, and to meet said appropriation the sum of \$50,000 shall be transferred from Free Cash; that the Town acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town.

The motion was made and seconded to amend Article 3 by inserting the words “by the Board of Selectmen” after the words “to be expended”.

VOTE ON AMENDED ARTICLE: YES- 20 NO-42 DEFEATED

VOTE ON ORIGINAL ARTICLE: UNANIMOUS

The motion was made and seconded to dissolve the Special Town Meeting at 8:03 PM, and so voted.

Lorraine Pease, *Town Clerk*

**COMMONWEALTH OF MASSACHUSETTS
TOWN WARRANT
APRIL 25, 2011**

Middlesex, ss:

TO: Constable of the Town of Ashby:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of the Town of Ashby, qualified to vote in elections and town affairs, to meet at the Ashby Elementary School Auditorium in said Ashby, Monday, the twenty-fifth day of April, next at 7:00 AM, to give their votes on one ballot for the following officers:

- SELECTMAN, Three Years
- ASSESSOR, Three Years
- ASSESSOR, Two Years
- BOARD OF HEALTH, Three Years
- BOARD OF HEALTH, One Year
- PLANNING BOARD, Five Years
- CEMETERY COMMISSIONER, Three Years
- CEMETERY COMMISSIONER, Two Years
- PARK COMMISSIONER, Three Years
- PARK COMMISSIONER, One Year
- 3 LIBRARY TRUSTEES, Three Years
- TREE WARDEN, Three Years
- 3 REGIONAL SCHOOL DISTRICT COMMITTEE
- NORTH MIDDLESEX, Three Years

The polls will be open at 7:00 AM and shall close at 8:00 PM.

And you are hereby directed to serve this warrant by posting an attested copy in three (3) public places in said Ashby at least seven days before holding of said election.

Hereof, fail not, and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of election aforesaid.

Given under our hands this 29th day of March 2011.

Peter McMurray
Chair

Daniel Meunier
Procurement

Joseph Casey
Clerk

ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) attested copies of the foregoing warrant in Three (3) public places in said Ashby seven days at least before time of said Annual Town Election.

DATE: March 31, 2011

William A. Davis, *Constable of Ashby*

**RESULTS OF ANNUAL TOWN ELECTION
APRIL 25, 2011**

The warrant was returned to the Town Clerk at 6:40 AM on Monday, April 25, 2011 by Constable William Davis.

Election officers on duty and duly sworn in were as follows: Betty Tiilikkala, Wendy Baird, Rachel Patnaude, Rosemary Wayrynen, Marja LePoer, Linda Stacy, Heather Lasorsa , Sue Siebert and John Hourihan.

The polls opened at 7:00 AM.

The following is a list of candidates and the votes and blanks each received as they appeared on the official ballot.

	VOTES
SELECTMAN, Three years	
Daniel A. Meunier	81
All others	1
Blanks	18
Total ballots cast	100
ASSESSOR, Three years	
Melissa M. Coyle	85
Blanks	15
Total ballots cast	100
ASSESSOR, Two years	
Charles Perna, write- in	15
All others	1
Blanks	84
Total ballots cast	100
BOARD OF HEALTH, Three years	
Scott Carpenter	79
All others	1
Blanks	20
Total ballots cast	100
BOARD OF HEALTH, One year	
Scott Leclerc, write- in	13
All others	2
Blanks	85
Total ballots cast	100
PLANNING BOARD, Five years	
Andrew Leonard	83
Blanks	17
Total ballots cast	100
CEMETERY COMMISSIONER, Three years	
John Mark Tiilikkala	88
Blanks	12
Total ballots cast	100

CEMETERY COMMISSIONER, Two years	
All others	3
Blanks	97
Total ballots cast	100
PARK COMMISSIONER, Three years	
Peter McMurray, write- in, declined position	12
All others	1
Blanks	87
Total ballots cast	100
PARK COMMISSIONER, One year	
Peter McMurray, write- in	4
Blanks	96
Total ballots cast	100
LIBRARY TRUSTEES, Three years	
Dwight F. Horan	72
Martha S. Morgan	74
Hanae Olmsted	68
Blanks	86
Total votes cast	300
Total ballots cast	100
TREE WARDEN, Three years	
Allan B. Dawson	79
All others	4
Blanks	17
Total ballots cast	100
REGIONAL SCHOOL DISTRICT COMMITTEE NORTH MIDDLESEX, Three years	
Anne E. Buchholz	63
Michael Morgan	60
Randee J. Rusch	71
Blanks	106
Total Votes cast	300
Total ballots cast	100

The polls closed at 8:00 PM.

Tellers on duty and duly sworn in were as follows: Nancy Peeler, Deborah Pillsbury, Elaine Kielty, Pamela Peeler, and Janet Flinkstrom.

At the close of the polls the ballot box read 100 voters had cast a ballot: the checker' tally sheet read 100 voters had cast a ballot.

Lorraine Pease, *Ashby Town Clerk*

Commonwealth of Massachusetts Special Town Meeting

Middlesex, ss:

To: Constable of the Town of Ashby in said County:

Greeting:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of the Town of Ashby, qualified to vote in elections and town affairs, to meet at the Elementary School Auditorium in said Ashby, Saturday, May 7, 2011 at 9:30 a.m. to act on the following articles:

SPECIAL TOWN MEETING ARTICLES

Article 1. To see if the Town will vote to appropriate from Free Cash the sum of \$7,000 to the Municipal Building Repair account for the purpose of paying for the installation services associated with the sewage disposal system at the Ashby Town Hall for wastewater disposal connection to the Ashby Elementary septic system, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: The Lyman Building Town Hall septic is inefficient for current operations and needs to be tied into the Ashby Elementary School's septic system.

Article 2. To see if the Town will vote to appropriate from Free Cash the sum of \$3,000 to an Emergency Management Grant Matching account for the purpose of matching an Emergency Management Performance Grant to purchase communications equipment, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: Emergency Management is eligible to receive a grant that requires the Town to appropriate matching funds to those from the grantor.

Article 3. To see if the Town will vote to transfer the sum of \$10,000 from the Town Administrator Salary account to the Reserve Fund for the purpose of replenishing the reserve fund, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: This warrant article will replenish the Reserve Fund balance.

And you are hereby directed to serve this warrant by posting an attested copy in at least three (3) public places in said Ashby fourteen (14) days at least before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of meeting aforesaid.

Given under our hands this 13th day of April, 2011.

Peter McMurray
Chair

Daniel Meunier
Procurement

Joseph Casey
Clerk

ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) attested copies of the foregoing warrant in three (3) public places in said Ashby at least fourteen days before the time of said Special Town Meeting.

DATE: April 14, 2011

William A. Davis, Constable of Ashby

RESULTS OF SPECIAL TOWN MEETING May 7, 2011

The warrant was returned to the Town Clerk by Constable William Davis at 9:18 AM. With a quorum present, the Moderator Nancy Chew called the meeting to order at 9:33 AM.

The warrant showed it had been properly served.

The motion was made and seconded to waive the reading of the warrant, and so voted.

The rules of the meeting were read.

SPECIAL TOWN MEETING ARTICLES

Article 1. The motion was made and seconded to appropriate from Free Cash the sum of \$7,000 to the Municipal Building Repair account for the purpose of paying for the installation services associated with the sewage disposal system at the Ashby Town Hall for wastewater disposal connection to the Ashby Elementary septic system.

VOTE: UNANIMOUS

Article 2. The motion was made and seconded to appropriate from Free Cash the sum of \$3,000 to an Emergency Management Grant Matching account for the purpose of matching an Emergency Management Performance Grant to purchase communications equipment.

VOTE: UNANIMOUS

Article 3. The motion was made and seconded to transfer the sum of \$10,000 from the Town Administrator Salary account to the Reserve Fund for the purpose of replenishing the reserve fund.

VOTE: PASSED

The motion was made and seconded to dissolve the Special Town Meeting at 9:43 AM, and so voted.

Lorraine Pease, *Ashby Town Clerk*

**Commonwealth of Massachusetts
Annual Town Meeting**

Middlesex, ss:

To: Constable of the Town of Ashby in said County:

Greeting:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of the Town of Ashby, qualified to vote in elections and town affairs, to meet at the Elementary School Auditorium in said Ashby, Saturday, May 7, 2011 at 9:30 a.m. to act on the following articles:

ANNUAL TOWN MEETING ARTICLES

Article 1. To see if the Town will vote to elect all other town officers not required to be on the official ballot.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: This article allows the voters at Town Meeting to elect officials to open elected positions that are not filled at the time of the Town Meeting. This typically consists of a Field Driver, but could be any other open position.

Article 2. To see if the Town will vote to hear the reports of the various town officials and committees.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: In response to this motion, the Town Moderator usually asks if the Town Meeting will vote to dispense with the reading of all the annual reports that are written and included in the Town Annual Report.

Article 3. To see if the Town will vote to authorize the Treasurer to borrow funds as necessary in anticipation of revenue, in accordance with Chapter 44, Sections 23 to 27 of the Massachusetts General Laws, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: This article allows the Town Treasurer to take out short term loans throughout the fiscal year if necessary to address cash flow timing issues.

Article 4. To see if the Town will vote to accept the following sums in trust; the income therefrom to be expended for the perpetual care of lots as follows:

Glenwood Cemetery

Amount	Name	Ave.	Lot	Section
\$400.00	Joseph & Nancy Maki II	E	18	Lyman
\$800.00	Timothy Ojala & David Lappi	E	29	Lyman
\$400.00	Joan & Norman Aho		67A	Section 1
\$600.00	Carole D. Murray	D	6A	Lyman
\$200.00	Brenda J. Donahue	D	29	Lyman

, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: The Cemetery Commissioners are responsible to report all monies collected from the sale of lots for perpetual care during the year so that the voters at Town Meeting can formally accept the funds for the Town.

Article 5. To see if the Town will vote to authorize the renewal of the Cemetery Burial and Foundations Revolving Fund in accordance with Massachusetts General Laws, Chapter 44, Section 53E½, to receive monies collected for burials, said funds to be expended by the Cemetery Commissioners to pay for said burials to be performed, for grave foundations and for general cemetery maintenance and improvements; with expenditures not to exceed \$10,000, or to take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: This motion asks the voters to renew their authority to the Cemetery Commissioners to maintain a revolving account for the specific purpose of maintaining the cemeteries.

Article 6. To see if the Town will vote to appropriate from available funds the sum of \$230,973 known as Chapter 90 to be used by the Highway Department in accordance with the Massachusetts General Laws, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: This article asks the voters to formally accept the state funding granted to the Town for road work.

Article 7. To see if the Town will vote to raise and appropriate the sums of money necessary to defray charges and expenses of the Town for the ensuing fiscal year, FY2012, beginning July 1, 2011 and ending June 30, 2012, with each item considered to be a separate appropriation as set forth below, and to fix the salaries of all elected officials, or take any action thereon.

Finance Committee action: Approved Disapproved No Action

Brief Explanation: This article refers the voters to the detailed Town budget included in this Warrant that has been proposed by the Finance Committee and the Board of Selectmen after careful deliberation.

Article 8. To see if the Town will vote to accept the provisions of Massachusetts General Law Chapter 59, Section 5, Clause 54 exempting from taxation personal property accounts having a valuation of less than \$1,000, or take any action thereon.

Finance Committee action: Approved Disapproved No Action

Brief Explanation: Passage of this article would exempt from taxation certain very small businesses in which the annual personal property tax does not justify the expense of preparing and mailing bills.

Article 9. To see if the Town will vote to appropriate the sum of \$29,511.30 to operate the Ashby Recycling Center & Transfer Station for fiscal year beginning July 1, 2011, and that \$29,511.30 be appropriated as follows: Recycling Center revenues: \$26,411.30 and Retained earnings: \$3,100 for the ensuing fiscal year, FY2012, beginning July 1, 2011 and ending June 30, 2012, or take any action thereon.

Finance Committee action: Approved Disapproved No Action

Brief Explanation: This article is the proposed annual budget of the Recycling Center and Transfer Station (RCTS) for FY12.

Article 10. To see if the Town will vote to appropriate from Free Cash the sum of \$5,000 for the purpose of repairing the Town's basketball courts, tennis courts, and Allen Field properties, and purchasing Ashby Elementary School playground equipment, or take any action thereon.

Finance Committee action: Approved Disapproved No Action

Brief Explanation: This money will be used to repair the backboards, gates and fencing around the Town properties and for purchasing Ashby Elementary School playground equipment.

Article 11. To see if the Town will vote to appropriate from Free Cash the sum of \$10,000 for the purpose of repairing the area in front of the 1st Parish Unitarian Church of Ashby, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: The black top and surrounding areas in front of the 1st Parish Unitarian Church need to be repaired.

Article 12. To see if the Town will vote to appropriate from Free Cash the sum of \$4,770 to a Fire Department Grant Matching account for the purpose of matching an Assistance to Firefighters grant, or to take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: The Fire Department receives grants each year that requires the Town to appropriate a percentage of its funds to match those from the grantor.

Article 13. To see if the Town will vote to appropriate from Free Cash the sum of \$70,000 for the purpose of purchasing and equipping a previously owned fire pumper, or take any action thereon.

Finance Committee action: ___ Approved ___ Disapproved ✓ No Action

Brief Explanation: This fire pumper will replace a twenty-six year old pumper that will no longer successfully pass a pump test.

Article 14. To see if the Town will vote to authorize a Library Books Revolving Fund in accordance with Massachusetts General Laws, Chapter 44, Section 53E½, to receive monies collected for book late fees and replacement fees, said funds to be expended by the Library Trustees to pay for book and media repairs, replacements, supplies and expenses; with expenditures not to exceed \$3,000, or to take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: This motion asks the voters to renew their authority to the Library Trustees to maintain a revolving account for the specific purpose of maintaining library books and media.

Article 15. To see if the Town will vote to amend the Zoning Map by extending Residential/Commercial District B westerly, along the south side of Main Street and parallel to the street, to the westerly property line of Map 8, Parcel 58.2 as shown on a map entitled Residential/Commercial District B Extension, May 2011, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: This article extends Residential/Commercial District B from Assessor's Map 8, parcel 59.1 to Map 8, parcel 58.2.

Article 16. To see if the Town will vote to delete sections of the Zoning Bylaws 8.1.1 through 8.1.4 and insert the words "Building area shall not exceed thirty-five percent (35%) of the lot area." as line 5 in section 8.3 Table of Dimensional Requirements and add a new section 8.1.1 "The research and development, testing, manufacturing and sales of photovoltaic and wind energy systems." and, following the words "wind energy facilities (WEF)" in section 4.11.1, add the words "located in the Residential, Residential/Agricultural and Residential/Commercial districts"; or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: This article amends the Zoning Bylaw to allow the research and development, testing, manufacturing and sales of photovoltaic and wind energy systems in the Industrial District and removes building setbacks conflicts between sections 8.1 and 8.2.

Article 17. To see if the Town will vote to accept as a Town way the subdivision roadway known as Daley Drive, as heretofore laid out by the Board of Selectmen, and to authorize the Board of Selectmen to acquire by eminent domain, purchase, gift or otherwise the fee to or easements in said roadway, together with all related drainage, utility and other easements; said Daley Drive being more particularly described in the Definitive Subdivision Plan on file with the Town Clerk; or to take any other action relative thereto.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: A Town Meeting vote is required to accept Daley Drive as a Town way.

Article 18. To see if the Town will vote to authorize the Selectmen to enter into a long term lease agreement to allow a Solar Photovoltaic (PV) Power Generating system on the landfill site on Greenville Road and to au-

thorize the Board of Selectmen to grant easements for the purpose of providing access to, and use of, the landfill site, with such terms as are in the best interest of the Town; or to take any other action relative thereto.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: The article will authorize the Selectmen to enter into a long term agreement and grant easements for a Solar PV Power Generating system on the landfill site.

Article 19. To see if the Town will vote to appropriate from Free Cash the sum of \$3,000 for the purpose of paying for the replacement of body armor for police officers, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: In addition to Federal funding, funding is needed to replace out-dated and potentially failing body armor for police officers. Protective vests should be replaced every five years and the Town's are over five years old.

Article 20. To see if the Town will vote to appropriate from Free Cash the sum of \$13,027 for the purpose of paying for diesel fuel storage tank repairs, or take any action thereon.

Finance Committee action: ___ Approved ✓ Disapproved ___ No Action

Brief Explanation: The diesel fuel tank for all town vehicles has a secondary containment tank leak that needs to be repaired.

Article 21. To see if the Town will vote to appropriate from Free Cash the sum of \$15,500 for the purpose of paying for a new sander, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: The sander unit purchased by the Town in 1979 needs to be replaced.

Article 22. To see if the town will vote to amend the Zoning Bylaw by adding a new section as follows:

6.5.3 Special Permits; Uses which may be allowed by the Planning Board after a public hearing and subject to appropriate regulations, if determined to be neither offensive nor detrimental to the residential/commercial area:

6.5.3.1 Restaurant with drive up or curbside food service.

, or take any action relative thereto.

By Petition.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Article 23. To see if the Town will vote to appropriate a sum of money from available funds to the Stabilization Fund, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: This article allows the Town Meeting to gather and total any monies that were available and not appropriated at previous articles and direct that sum to the Stabilization Fund.

And you are hereby directed to serve this warrant by posting an attested copy in at least three (3) public places in said Ashby seven (7) days at least before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of meeting aforesaid.

Given under our hands this 13th day of April, 2011.

Peter McMurray
Chair

Daniel Meunier
Procurement

Joseph Casey
Clerk

ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) attested copies of the foregoing warrant in three (3) public places in said Ashby at least seven days before the time of said Annual Town Meeting.

DATE: April 14, 2011

William A. Davis, *Constable of Ashby*

**RESULTS OF ANNUAL TOWN MEETING
May 7, 2011**

The warrant was returned to the Town Clerk at 9:18 AM.

With a quorum present, the Moderator Nancy Chew called the meeting to order at 9:44 AM.

The motion was made and seconded to waive the reading of the warrant, and so voted.

The moderator states that rules of the meeting are to be the same as the Special Town Meeting.

ANNUAL TOWN MEETING ARTICLES

Article 1. The motion was made and seconded to elect all other town officers not required to be on the official ballot.

VOTE: UNANIMOUS

Article 2. The motion was made and seconded to hear the reports of the various town officials and committees.

VOTE: UNANIMOUS

Article 3. The motion was made and seconded to authorize the Treasurer to borrow funds as necessary in anticipation of revenue, in accordance with Chapter 44, Sections 23 to 27 of the Massachusetts General Laws.

VOTE: UNANIMOUS

Article 4. The motion was made and seconded to accept the following sums in trust; the income therefrom to be expended for the perpetual care of lots as printed in the warrant.

VOTE: UNANIMOUS

Article 5. The motion was made and seconded to authorize the renewal of the Cemetery Burial and Foundations Revolving Fund in accordance with Massachusetts General Laws, Chapter 44, Section 53E½, to receive monies collected for burials, said funds to be expended by the Ceme-

tery Commissioners to pay for said burials to be performed, for grave foundations and for general cemetery maintenance and improvements; with expenditures not to exceed \$10,000.

VOTE: UNANIMOUS

Article 6. The motion was made and seconded to appropriate from available funds the sum of \$230,973 known as Chapter 90 to be used by the Highway Department in accordance with the Massachusetts General Laws.

VOTE: UNANIMOUS

Article 7. The motion was made and seconded to raise and appropriate the sums of money necessary to defray charges and expenses of the Town for the ensuing fiscal year, FY2012, beginning July 1, 2011 and ending June 30, 2012, with each item considered to be a separate appropriation as set forth below, and to fix the salaries of all elected officials.

\$ 486,434.05	for General Government
\$ 913,778.08	for Protection of Persons & Property
\$ 2,928,795.00	for Education
\$ 418,372.41	for Public Works & Facilities
\$ 33,438.29	for Human Services
\$ 78,562.76	for Culture & Recreation
\$ 48,671.89	for General Government Expenses

For a total sum of \$5,408,052.48 for the FY2012 operating budget.

VOTE: UNANIMOUS

Article 8. The motion was made and seconded to accept the provisions of Massachusetts General Law Chapter 59, Section 5, Clause 54 exempting from taxation personal property accounts having a valuation of less than \$1,000.

VOTE: UNANIMOUS

Article 9. The motion was made and seconded to appropriate the sum of \$29,511.30 to operate the Ashby Recycling Center & Transfer Station for fiscal year beginning July 1, 2011, and that \$29,511.30 be appropriated as follows: Recycling Center revenues: \$26,411.30 and Re-

tained earnings: \$3,100 for the ensuing fiscal year, FY2012, beginning July 1, 2011 and ending June 30, 2012.

VOTE: UNANIMOUS

Article 10. The motion was made and seconded to appropriate from Free Cash the sum of \$5,000 for the purpose of repairing the Town's basketball courts, tennis courts, and Allen Field properties, and purchasing Ashby Elementary School playground equipment.

VOTE: UNANIMOUS

Article 11. The motion was made and seconded to appropriate from Free Cash the sum of \$10,000 for the purpose of repairing the area in front of the 1st Parish Unitarian Church of Ashby.

VOTE: UNANIMOUS

Article 12. The motion was made and seconded to appropriate from Free Cash the sum of \$4,770 to a Fire Department Grant Matching account for the purpose of matching an Assistance to Firefighters grant.

VOTE: UNANIMOUS

Article 13. The motion was made and seconded to appropriate from Free Cash the sum of \$70,000 for the purpose of purchasing and equipping a previously owned fire pumper.

VOTE: PASSED

Article 14. The motion was made and seconded to authorize a Library Books Revolving Fund in accordance with Massachusetts General Laws, Chapter 44, Section 53E½, to receive monies collected for book late fees and replacement fees, said funds to be expended by the Library Trustees to pay for book and media repairs, replacements, supplies and expenses; with expenditures not to exceed \$3,000.

VOTE: UNANIMOUS

Article 15. The motion was made and seconded to amend the Zoning Map by extending Residential/Commercial District B westerly, along the south side of Main Street and parallel to the street, to the westerly property

line of Map 8, Parcel 58.2 as shown on a map entitled Residential/Commercial District B Extension, May 2011.

VOTE: UNANIMOUS

Article 16. The motion was made and seconded to delete sections of the Zoning Bylaws 8.1.1 through 8.1.4 and insert the words “Building area shall not exceed thirty-five percent (35%) of the lot area.” as line 5 in section 8.3 Table of Dimensional Requirements and add a new section 8.1.1 “The research and development, testing, manufacturing and sales of photovoltaic and wind energy systems.” and, following the words “wind energy facilities (WEF)” in section 4.11.1, add the words “located in the Residential, Residential/Agricultural and Residential/Commercial districts”.

VOTE: YES- 55 NO- 19 PASSED

Article 17. The motion was made and seconded to accept as a Town way the subdivision roadway known as Daley Drive, as heretofore laid out by the Board of Selectmen, and to authorize the Board of Selectmen to acquire by eminent domain, purchase, gift or otherwise the fee to or easements in said roadway, together with all related drainage, utility and other easements; said Daley Drive being more particularly described in the Definitive Subdivision Plan on file with the Town Clerk.

VOTE: PASSED

Article 18. The motion was made and seconded to authorize the Selectmen to enter into a long term lease agreement to allow a Solar Photovoltaic (PV) Power Generating system on the landfill site on Greenville Road and to authorize the Board of Selectmen to grant easements for the purpose of providing access to, and use of, the landfill site, with such terms as are in the best interest of the Town.

VOTE: PASSED

Article 19. The motion was made and seconded to appropriate from Free Cash the sum of \$3,000 for the purpose of paying for the replacement of body armor for police officers.

VOTE: UNANIMOUS

Article 20. The motion was made and seconded to appropriate from Free Cash the sum of \$13,027 for the purpose of paying for diesel fuel storage tank repairs.

The motion was made and seconded to table the motion.

VOTE: YES-4 NO-75 MOTION DEFEATED

VOTE ON ORIGINAL MOTION: PASSED

Article 21. The motion was made and seconded to appropriate from Free Cash the sum of \$15,500 for the purpose of paying for a new sander.

VOTE: PASSED

Article 22. The motion was made and seconded to amend the Zoning Bylaw by adding a new section as follows:

6.5.3 Special Permits; Uses which may be allowed by the Planning Board after a public hearing and subject to appropriate regulations, if determined to be neither offensive nor detrimental to the residential/commercial area:

6.5.3.2 Restaurant with drive up or curbside food service.

VOTE: YES- 56 NO-26 PASSED

Article 23. The motion was made and seconded appropriate \$16,703.00 from Free Cash to the Stabilization Fund.

VOTE: UNANIMOUS

The motion was made and seconded to dissolve the Annual Town Meeting at 11:39 AM and so voted.

Lorraine Pease, *Ashby Town Clerk*

**Commonwealth of Massachusetts
Special Town Meeting**

Middlesex, ss:

To: Constable of the Town of Ashby in said County:

Greeting:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of the Town of Ashby, qualified to vote in elections and town affairs, to meet at the Elementary School Auditorium in said Ashby, Thursday, June 30, 2011 at 7:00 p.m. to act on the following article:

SPECIAL TOWN MEETING ARTICLE

Article 1. To see if the Town will vote to appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the Ashby School Building Committee for window and roof repairs at the Ashby Elementary School, located at 911 Main Street, Ashby, Massachusetts, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”). The MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the North Middlesex Regional School District may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-five and sixty-three-one-hundredths percent (55.63%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; or act in relation thereto.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

And you are hereby directed to serve this warrant by posting an attested copy in at least three (3) public places in said Ashby fourteen (14) days at least before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of meeting aforesaid.

Given under our hands this 15th day of June, 2011.

Peter McMurray
Chair

Daniel Meunier
Procurement

Joseph Casey
Clerk

ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) attested copies of the foregoing warrant in three (3) public places in said Ashby at least fourteen days before the time of said Special Town Meeting.

DATE: June 16, 2011

William A. Davis, *Constable of Ashby*

**RESULTS OF SPECIAL TOWN MEETING
June 30, 2011**

The warrant was returned to the Town Clerk by Constable William Davis at 6:15 PM.

With a quorum present, the Moderator Nancy Chew called the meeting to order at 7:11 PM.

The warrant showed it had been properly served.

The motion was made and seconded to waive the reading of the warrant, and so voted.

The rules of the meeting were read.

SPECIAL TOWN MEETING ARTICLE

Article 1. The motion was made and seconded that the Town approve the one-million five-hundred-sixty-seven-thousand six-hundred-thirty-two (\$1,567,632) dollars borrowing authorized by the North Middlesex Regional School District, for the purpose of paying costs for window and roof repairs and associated work at the Ashby Elementary School, located at 911 Main Street, Ashby, Massachusetts, including the payment of all costs incidental or related thereto (the “Project”), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended under the direction of the Ashby School Building Committee. The Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities; provided further that any grant that the North Middlesex Regional School District may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-five and sixty-three-one-hundredths percent (55.63%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized by the District shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.

VOTE: UNANIMOUS

The motion was made and seconded to dissolve the Special Town Meeting at 7:35 PM, and so voted.

Lorraine Pease, *Ashby Town Clerk*

Commonwealth of Massachusetts Special Town Meeting

Middlesex, ss:

To: Constable of the Town of Ashby in said County:

Greeting:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of the Town of Ashby, qualified to vote in elections and town affairs, to meet at the Elementary School Auditorium in said Ashby, Thursday, October 27, 2011 at 7:00 p.m. to act on the following articles:

SPECIAL TOWN MEETING ARTICLES

Article 1. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Town Accountant Salary account for the purpose of paying the Town Accountant salary, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: The Town Accountant resigned in May, 2011 after the FY2012 budget was approved for a 10 hour per week position. The position has been restored to a 20 hour per week position.

Article 2. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Unemployment Compensation Expense account for the purpose of paying unemployment benefit expenses, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: Unemployment is difficult to estimate, even though we have not laid off any personnel, the law allows us to be liable for any of our part time or reserves that receive compensation from us if they are laid off from their primary employment. Also, the government has extended unemployment benefits to 90 weeks of which we now pick up the last 20 weeks.

Article 3. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Veterans' Benefit Expense account for the purpose of paying Veterans' Benefits, or take any action thereon.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Brief Explanation: We based our budget on the activity with the veterans as of the Annual Town Meeting. Since that time we have had an additional three veterans enter our program, which is reimbursed at 75%. Projections are based on current times, if the activity increases we may need to go to the Reserve Fund for transfer.

And you are hereby directed to serve this warrant by posting an attested copy in at least three (3) public places in said Ashby fourteen (14) days at least before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of meeting aforesaid.

Given under our hands this 28th day of September, 2011.

Peter McMurray
Chair

Daniel Meunier
Procurement

Joseph Casey
Clerk

ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) attested copies of the foregoing warrant in three (3) public places in said Ashby at least fourteen days before the time of said Special Town Meeting.

DATE: October 13, 2011

William A. Davis, *Constable of Ashby*

**RESULTS OF SPECIAL TOWN MEETING
October 27, 2011**

The warrant was returned to the Town Clerk by Constable William Davis at 12:10 PM.

With a quorum present, the Moderator Nancy Chew called the meeting to order at 7:30 PM.

The warrant showed it had been properly served.

The motion was made and seconded to waive the reading of the warrant, and so voted.

The rules of the meeting were read.

SPECIAL TOWN MEETING ARTICLES

Article 1. The motion was made and seconded to raise and appropriate \$15,000 to be added to the Town Accountant Salary account for the purpose of paying the Town Accountant salary.

VOTE: UNANIMOUS

Article 2. The motion was made and seconded to raise and appropriate \$18,000 to be added to the Unemployment Compensation Expense account for the purpose of paying unemployment benefit expenses.

VOTE: PASSED

Article 3. The motion was made and seconded to raise and appropriate \$5000 to be added to the Veterans' Benefit Expense account for the purpose of paying Veterans' Benefits.

VOTE: UNANIMOUS

The motion was made and seconded to dissolve the Special Town Meeting at 7:47 PM, and so voted.

Lorraine Pease, *Ashby Town Clerk*

BALLOT FOR ANNUAL TOWN ELECTION APRIL 23, 2012

SELECTMAN, Three Years

Joseph W. Casey, *Candidate for Re-Election*
699 Main St.

John Hourihan
91 Deer Bay Rd.

VOTE FOR ONE

Michael McCallum
241 Deer Bay Rd.

ASSESSOR, Three Years VOTE FOR ONE
Oliver H. Mutch, *Candidate for Re-Election*
732 Pillsbury Rd.

COLLECTOR, Three years VOTE FOR ONE
Beth Ann Scheid, *Candidate for Re-Election*
114 New Ipswich Rd.

BOARD OF HEALTH, Three Years VOTE FOR ONE
Scott Leclerc
179 West Rd.

BOARD OF HEALTH, Two Years VOTE FOR ONE

PLANNING BOARD, Five Years VOTE FOR ONE
Alan Pease, *Candidate for Re-Election*
328 Richardson Rd.

CEMETERY COMMISSIONER, Three Years VOTE FOR ONE
Daniel Harju, *Candidate for Re-Election*
456 Wheeler Rd.

CEMETERY COMMISSIONER, One Year

PARK COMMISSIONER, Three Years VOTE FOR ONE

PARK COMMISSIONER, Two Years VOTE FOR ONE

LIBRARY TRUSTEES, Three Years VOTE FOR THREE
John P. Mickola, *Candidate for Re-Election*
590 Jones Hill Rd.

Michelle Thomas, *Candidate for Re-Election*
66 Nash Rd.

Tiffany Call
698 Richardson Rd.

QUESTION 1. DEBT EXCLUSION

Shall the Town of Ashby be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay the Town's allowable share of the bond issued by the North Middlesex Regional School District for the purpose of paying costs of conducting a feasibility study to examine the possible construction of a new high school expected to be located at 19 Main Street, Townsend, or the possible remodeling and rehabilitation of the current high school, also located at 19 Main Street, including the payment of all costs incidental and related thereto?

Yes_____

No_____