

**EUROPEAN PRODUCTIVITY NETWORK SEMINAR 2004**  
**Arranged by HPC and EANPC**

*"A review of productivity improvement in Europe in the past 5 years, issues & scope for the future"*  
*Hotel Benczúr Budapest, 13 –14 May 2004*



**Participants: Isao Matsuda; Slovakia, Viorel Buruiana; Romania, Tudor Finat; Romania, Eric Decourtye; France, Antonis Aniftos; Cyprus, Vihren Lekov; France, Tuomo Alasoini; Finland, Wolfgang Schroeter; Germany, Balázs Besseney; Hungary, Attila Gurabi; Hungary, Norbert Mátrai; Hungary, Arturo Tolentino; Switzerland, Tiina-Mari Monni; Finland, Amrik Singh; United Kingdom, Vanraj Dodiya; United Kingdom, Frank Pot; Netherland, Peter Rehnström; Finland, Elina Moisio; Finland, Andrea Igazi; Hungary.**

*Programme*

*"Productivity has been – and remains – the main component of economic growth..."*  
Memorandum

**Wednesday, 12 May 2004**

Arrival of participants, Welcome Dinner

**Thursday, 13 May 2004**

Welcome address by Hungarian Productivity Center  
Opening speech by President of EANPC  
Opening speech by Special Guest - State Secretary of the Hungarian Prime Minister's Office

**Part I: Recent trends& focus points in Europe's productivity and its contributing factors**

Keynote Speech: Developing the quality and productivity in working life, experiences from the Finnish programme – Dr Tuomo Alasoini, Finland

Lecture (1): Research Program of Reward Practices – improving the functionality of rewarding in organisations. Reward systems as means to improve productivity and well-being of personnel – Elina Moisio, Finland

Lecture (2): OSH System Performance Measurement – Current RKW Study on Measuring Effectiveness and Effectivity of OSH Legislation and Labour Inspection – Wolfgang Schroeter, Germany

Discussion

**Part II: Growing EU - competitiveness of newly joined countries, strategies for economic growth, development of SMEs (Small- and medium-sized enterprises)**

Keynote speech: SME development strategies - EU and the newly joined countries - Andrea Igazi, EU Delegation to Hungary

Lecture (1): Coordination of SME development programmes - Attila Gurabi, Hungary

Lecture (2): Developing world class manufacturing companies in Central and Eastern Europe, Dr Róbert Veresegyházy, Hungary

Discussion

**Part III: Generating value added - Latest concepts and approaches of productivity improvement**

Keynote speech: Experiences when introducing productivity improvement (KAIZEN) in Central and Eastern Europe – Carsten Otto, Germany

Lecture (1): Latest concepts and approaches of productivity Improvement – Arturo Tolentino, ILO

Lecture (2): Productivity Facilitation in a Stable Economy of United Kingdom: New Trends – Amrik Singh, United Kingdom

Discussion

**Formal dinner**

**Friday, 14 May 2004**

**EANPC Board Meeting** including discussion on upgrading the Memorandum

**Part IV: Future scope&changing role of productivity centres in Europe, extension of EPN towards Central and East Europe**

Keynote speech: The main concept of productivity centres in Europe and overseas, scope of activities – Tony Hubert

Lecture (1): Productivity Center in Hungary – Norbert Mátrai

Lecture (2): Romanian Productivity and Quality Center – a Suitable Organisation of Productivity Movement – Viorel Buruiana

**Excursion**

**Farewell Party**