

Presbytery of Great Rivers
ASSEMBLY MINUTES
August 29, 2020
via ZOOM

STATED MEETING

The Presbytery of Great Rivers met in Stated Meeting August 29, 2020 via ZOOM at 10:14 AM. The meeting was called to order, opened with prayer by Moderator Rev. Maura McGrath Nagle. The purpose of the meeting was for worship. Moderator Rev. Maura McGrath Nagle led the meeting in worship and the transaction of business. An offering was collected for the PC(USA) Special Offering: Peace and Global Witness.

Acknowledgment of Native American Heritage of the Assembly Site: We meet today on the land of the Illiniwek, Peoria, Meskwaki, and Sauk.

QUORUM & ROLL

The roll was established by registration. The Moderator declared that a quorum was present with the roll established per registrations as follows:

First Name	Last Name	Organization
Joyce	Chamberlin	Administration Team
Marilyn	Simmons	Biggsville United Presbyterian Church
Elissa	Bailey	Bloomington Second
Tom	Young	Bloomington Second
John	Hawkins	Buffalo Hart Presbyterian
Edwin	Brinklow	Canton - First Presbyterian Church
Nathan	Rush	Carlinville Federated Church
Stephanie	McCullough	Central Presbyterian
Steve	Territo	Central Presbyterian Church
PAUL	STROUP	Clinton Presbyterian Church
Leland	Wright	Clinton Presbyterian Church
Norma	Foley	Eureka Presbyterian Church
Bob	Montgomery	Eureka Presbyterian Church
Mary	Watts	Faith United Presbyterian Church
Lonna	Lee	Farmingdale Presbyterian Church
Sara	Ross	Farmingdale Presbyterian Church
Susan	Sawers	Federated Church of Carlinville
Forrest	Krummel	First Federated Church
Kathy	Mitchell	First Presbyterian Danvers
Erin	Marth	First Presbyterian Church
Susan	Phillips	First Presbyterian Church
Carrol	Lewis	First Presbyterian Church Delavan
Becky	Sherwood	First Presbyterian Church East Moline
Michelle	Lane	First Presbyterian Church Farmington
Susan	Rinehart	First Presbyterian Church Galesburg
Andy	Sonneborn	First Presbyterian Church of Farmington
Adam	Quine	First Presbyterian Church of Lincoln
Tim	Pantaleone	First Presbyterian Church of Normal
Matt	Wilcox	First Presbyterian Church of Normal
Jean	Sparks	First Presbyterian Church, Delavan
Denise	Maxwell	First Presbyterian Church, East Moline
Barbara	Gossett	First Presbyterian Church, Macomb
Ann Elyse	Van Winkle	First Presbyterian Galesburg
Julio	Garcia	First Presbyterian milan Church
Annie	McMillan	First United Presbyterian Church of LeRoy
Joy	Ridge	First Unites Presbyterian Church of Carthage

Jonathan	Warren	First, Jacksonville
Mike	Orr	FPC Springfield
Tim	Doty	Geneseo First
Steve	Durian	Geneseo First Presbyterian Church
Fiona	McGrath Nagle	Gloria Dei Presbyterian Church
Ken	Flack	Gloria Dei Presbyterian Church RI
Drew	Nagle	Gloria Dei Presbyterian Rock Island
Samuel	La Mere	Good Shepherd
James	Benson	Good Shepherd Presbyterian Church
JAMES	BERTELSEN	Good Shepherd Presbyterian Rock Island, IL
Ryan	Landino	Great Rivers Presbytery
Harold	Losey	Hamlet Perryton Pres. church
Cheryl	Lunday	Honorably retired
Laura	Reason	Honorably Retired
Kathy	Stoner-Lasala	Honorably Retired
Chuck	Goodman	Hope Presbyterian Church
LaCleta	Hall	Hope Presbyterian Church
David	Truesdell	Jacksonville First
Merle	Fox	Jacksonville First Presbyterian
Julie	Bruninga	Jacksonville FPC
Pam	Moore	Kirkwood Westminster
Janet	Shauman	Kirkwood Westminster U P Church
Candace	Rosene	Knoxville First
Penny	Frame	Lewistown First
Sterrett	Collins	M@L
Robert	Ryder	New Covenant Community
Susan	Ryder	New Covenant Community- Normal
Kathryn	Gillespie	Normal First Presbyterian
Molly	Casteel	OGA, Equity and Representation
Diane	Ludington	PGR
Marcia	Duncan	Seaton Center
Rev. Dr. Rick	Tindall	Second Pres Bloomington
Rev. Rosemary	Dodson	Second Presbyterian
Ruth	Gabor	Second Presbyterian Church
Trey	Haddon	Second Presbyterian Church Bloomington
Blake	Severson	South Park Presbyterian Church
Beth	Hamilton	Specialized ministry
Andrew	Gifford	St Luke Union Church
John	Otto	St. Luke Union Church, Bloomington
Donald	Fry	Stronghurst Presbyterian Church
Bill and Jean	Harfst	Sunbeam U.P. Church
Maura	McGrath Nagle	Sunbeam/Aledo; Rio/Rio
larry	lawson	United Church of Oneida
WILLIAM	STRAWBRIDGE	Washington Presbyterian Church
Jim	Kincaid	Westminster - Springfield
Denise	Clark-Jones	Westminster Presbyterian Church - Peoria
Brian	Hakes	Westminster Presbyterian Church - Peoria
christian	choi	Westminster Presbyterian Church - Springfield
Kathy	Germeraad	Westminster Presbyterian Church - Springfield
Blythe Denham	Kieffer	Westminster Presbyterian Church - Springfield, IL
Trajan	McGill	Westminster Springfield

Introduction of new Minister Members of the Presbytery.

- Rev. Edwin Brinklow, First Presbyterian Church, Canton

Introduction of new Ruling Elder Commissioners. M/S/A to seat corresponding members:

- Rev. Dr. Rosemary Dodson, Presbytery of Pittsburgh
- Rev. Molly Casteel, Presbytery of Eastern Oklahoma, Office of the General Assembly, Assistant Stated Clerk for Equity and Representation

OPENING BUSINESS

The Docket was adopted with the following change:

- COM vice chair Rev. Kathy Mitchell will present the COM report.

OMNIBUS MOTION (Appendix A)

M/S/A the omnibus motion that included the Stated Clerk's report and the Visioning Team Report, and the Leadership Team Report.

BILLS AND OVERTURES REPORT

The commissioners (Elder Penny Frame, Rev. Chuck Goodman, Elder Diane Ludington, Rev. Maura McGrath Nagle) discussed their work and the great care they take for GA as well as the work they continue as the Bills and Overtures Committee. A Hamilton/School of Rock video was shown about how the process works to make changes at GA. Questions were asked by Assembly members including advice they would have for others as well as conversation about possibly reconvening due to not given the full time they should have gotten at GA. In particular, the report of the Black Women and Girls Task Force.

LEAD PRESBYTER FOR TRANSFORMATION REPORT (Appendix B)

Rev. Ryan Landino

Rev. Ryan has been spending his time working on the information that came out of the town halls.

NECROLOGY REPORT (Appendix C)

The necrology report was resented by Rev. Elissa Bailey, Stated Clerk

MODERATOR REPORT

The Moderator's report was presented by Moderator Rev. Maura McGrath Nagle

FINANCIAL AND STAFFING TASK FORCE

The following have been named for the task force: Elder Bill Strawbridge, Elder Julio Garcia, Rev. Joyce Chamberlain, Rev. Blake Severson, Elder Mike Orr, Staff who will assist: Rev. Elissa Bailey and Rev. Ryan Landino. Town halls were set as follows:

- Wednesday, September 16 - 5:30 p.m. to 6:45 p.m.
- Thursday, September 17 - 9:30 a.m. to 10:45 a.m.
- Saturday, September 19 - 10 a.m. to 11:15 a.m.

CARE:

The CARE task force is in the Leadership Team Report: "It was moved and seconded to recommend to the assembly the formation of a new committee, CARE (Committee on Accessibility, Representation, and Equity). To that end we are seeking members for a task force that would work through the by-law changes necessary to form this committee. [You may submit your name for consideration to Maura McGrath Nagle at: mauramcgn@att.net] The Task Force would report back to the November Presbytery Assembly."

ADMINISTRATION TEAM REPORT (Appendix D)

Presented by Elder Julio Garcia. Also reported was the Treasurer's report and Financials.

M/S/A 2021 Budget

PERSONNEL REPORT

Presented by Rev. Ann Elyse Van Winkle

- Presentation of LPT Rev. Ryan Landino's extended contract until July 2021.
- An Interim CLP Coordinator is being hired. A job description has been written and will be online for applicants to apply.

COMMITTEE ON MINISTRY REPORT (Appendix E)

Presented by Rev. Kathy Mitchell

M/S/A the COM recommendation to an increase in minimum salaries by 2% for 2021 for all MWS and CLP members.

COMMITTEE ON THE PREPARATION OF MINISTRY REPORT (Appendix F)

Presented by Rev. Matt Wilcox

Presentation of Samuel La Mere for inquiry stage. **M/S/A** to receive Samuel La Mere under care of Great Rivers Presbytery for the inquiry stage. Sam was examined by the Assembly and the examination was arrested and sustained.

NOMINATING COMMITTEE REPORT (Appendix G)

Presented by Rev. Annie McMillian

NEW BUSINESS

- **M/S/A** for the moderator to appoint a few people to call the smaller churches to let them know it is hard for them for the 2% increase. This was a tie and was broken by the Moderator who proclaimed she would make sure this would happen.
- **M/S/A** to reconsider the 2% minimum pay increase for all MWSs and CLPs.
- **M/S/A** to raise the minimum salaries for all MWSs and CLPs by 2%.

The Moderator Rev. Maura McGrath Nagle closed the meeting with a blessing and prayer. The assembly concluded at 5:05PM and was declared adjourned.

The next Stated Presbytery Assembly is Saturday, November 14th, 2020 via Zoom.

Appendix A

OMNIBUS MOTION Stated Clerk's report Visioning Team Report Leadership Team Report

Stated Clerk's Report

Recommended action to the floor of Presbytery:

That the Stated Clerk's Report be entered into the minutes and the recommendations therein be adopted.

1. MEMBERS TO BE RECEIVED, DISMISSED, HONORABLY RETIRED, REMOVED, OR DECEASED

THAT the following minister(s) be received:

Rev. Edward Brinklow from Sciota Valley Presbytery

THAT the following minister(s) be listed as Honorably Retired:

N/A

THAT the following minister(s) be Dismissed:

N/A

THAT the following minister(s) be Removed from Rolls:

N/A

Deceased:

Rev. Henry William Pilgram, Jr., May 28, 2020

2. CORRESPONDENCE

Request from First Presbyterian Church in Lewistown for waiver to extend ruling elders Bob Hazzard and Ellie Toomer and deacon Marianne Hayes for a third term in office.

Visioning Team Report

Jonathan Warren, Chair jwarren@firstpresja.org
Carol Sleeth, Vice-Chair cisleeth@comcast.net

Join the Presbytery of Great Rivers & Our Congregations
in the Presbyterian Week of Action, August 24-30

Our presbytery's mission statement faithfully proclaims: "We are called to share Christ's love by partnering in service, uniting in worship, and risking in ministry." This year, our February assembly meeting, our presbytery took the step of living into this mission by joining the Presbyterian Church (USA)'s Matthew 25 initiative. Along with committing to build congregational vitality and eradicate systemic poverty, we have answered the call to actively work to dismantle structural racism.

For justice to roll down like water, we need to keep joining together in every opportunity we can to move that justice forward, and so our presbytery's Visioning Team encourages each of our congregations to engage in the upcoming Presbyterian Week of Action.

Please join with us in engaging our congregations in this denomination-wide event. Will you share with your community about why Black Lives Matter? Will you engage in the week's events? Will you share the Week of Action posts from the denomination? If your congregation has been engaging in antiracism work in your own, unique ways, will you share about it so the presbytery can hear what you've been doing? In whatever ways we are able to join in, let us engage in this good and holy work together as a presbytery. We look

forward to hearing how congregations have engaged when we gather for our Assembly Meeting that Saturday.

To discover more about the Presbyterian Week of Action, including a schedule of events and a digital toolkit, visit www.pcusa.org/weekofaction.

New! PRESBYTERY TOWN HALLS THIS SEPTEMBER VIA ZOOM

During February's assembly meeting, our presbyters participated in a visioning process. With the guidance of our Lead Presbyter the visioning team evaluated the data and identified patterns that emerged. We think it is now time to ask your help in participating in town halls via zoom to continue visioning this September. Understanding that this pandemic may have changed our previous plans - our hope is that we can gather in town halls to solidify "why" – our values – as a Presbytery going forward. We recognize that we are experiencing an unprecedented time in our lives and we need your help to continue this important work. We invite all our churches and members to participate in the Zoom Town Halls this September – the specific dates and times, along with zoom invites, will be announced soon! Follow the Presbytery of Great Rivers Facebook page and sign-up for the Presbytery of Great Rivers e-Newsletter at www.greatriverspby.org/newsletter for the town halls and other important news.

Shared Mission Grants Awarded

The following application was reviewed and approved:

Bucks for Blessings - \$1,000 – St. Luke Union, Bloomington, IL YMCA emergency day care site.

SHARED MISSION GRANTS

The Presbytery of Great Rivers Visioning Team is excited about how God is working in congregations across the Presbytery. There are several shared mission grants available for your church to apply to this year. Please help by sharing this with your church staff, session, deacons, etc.

New! Outside the Box Seed Grant: If you have ever had a mission-minded ministry that does not fit the current Presbytery grant criteria, then this is the grant for your church. We are limiting the restrictions; however, it should be a new ministry that is outward-focused and mission-minded. Since we are in an unprecedented time. The challenges of the Coronavirus are impacting all aspects of our community life. As Christians and as leaders within our presbytery, we need to use our God-given "energy, intelligence, imagination, and love" to re-envision how to be the Church in this rapidly changing context. So, what does that look like for your church and our presbytery? How can we be responsive to the developing needs of our local communities and our world? How might God be using these challenging times to teach and refine us as followers of Christ? Our visioning team is dedicating 1/3 of our Visioning Grant budget (\$20,000) toward these outside the box seed grants!

Worship Initiative Grant: (Uniting in Worship) The Visioning Team wants to encourage churches to take worship to the community and find ways to worship outside their buildings. To that end, a \$500 grant is offered to churches that develop a plan to take worship outside the church.

Mission Initiative Grant: The new Mission Initiative Funding Application (MIFA) is for projects and programs that represent a mission initiative for a church, and may be granted for \$5,000 for the 1st year. The project may be funded for a lesser amount for two additional years as explained in the guidelines.

Bucks for Blessings Grant: (Partnering in Mission) A Bucks for Blessings is available for up to \$1,000 for each PGR member church who partners with another congregation to do something that is a blessing for their community. The partner church does not need to be a PGR member. If the partner is PGR, and the project budget warrants, then the PGR partner may also apply for a grant, too.

Church Consulting Grant: (Risking in Ministry) The Visioning Team wants to encourage churches to engage the services of church consultants that will help congregations identify and live into their mission, vision, and values and/or identify a transformation process. To that end, a grant of up to \$2,500 is offered to churches who employ an approved church consultant.

Sabbatical Grant: The Presbytery of Great Rivers' Visioning Team has approved a new Sabbatical Grant program aimed at helping pastors and churches with the cost of a sabbatical. The PGR Sabbatical Grant is available to PGR pastors currently serving a church who are planning a Session approved sabbatical. Pastors may request up to \$2000 to help with sabbatical related expenses, and up to \$500 to help the church with expenses related to the pastor's absence during the sabbatical.

For grant applications: www.greatriverspby.org/mission

Please send grant applications by October 13, which is one week prior to the next Visioning Team meeting. We want to help you through the grant process. If you have any questions, please contact: Presbytery office (309) 683-6980, or Visioning Team Vice-Chair, Carol Sleeth cisleeth@comcast.net or (309) 692-2595.

Leadership Team Report

June 5, 2020 e-vote on billboards and newspaper ads

On June 5, 2020 the Leadership team received a request from Dr. Jamaluddin Amanullah of the Islamic Foundation of Peoria, that was brought to us through Dr. John Nixon and Gary Davis. The request was to endorse the putting up of a few Billboards and newspaper advertisement mentioning the following message only: "Pray AND Act to End the Pandemic of Racism." A motion was made and seconded to endorse the message and an approving vote was taken via email.

July 21, 2020 Special Called Meeting

On a Special Called meeting on July 21 via zoom, the Leadership Team of Great Rivers Presbytery voted that, out of an abundance of caution to limit the spread of the coronavirus in our community, all presbytery assemblies and committee meetings hosted by the presbytery will be virtual for the remainder of 2020. The churches who were invited to host the remaining presbytery assemblies in 2020 will have the opportunity to host us at a later, safer date.

It was also voted to commend the letter, received by the team, from Dr. Frank Lasala to the congregations of the Presbytery. He is an Emergency Room physician treating Covid-19 patients and former Medical Director of two County Health Departments, as well as member of Faith United Presbyterian Church of Monmouth. This letter contains recommendations for safe gathering for churches. He has agreed to be a volunteer resource person for your congregation if you have questions about safety protocols for your community.

We then reviewed the recommendations made in our May 19 "Statement on COVID-19 from the Leadership Team of Presbytery of Great Rivers" and reaffirmed it with the additional recommendation for contact tracing in your congregation.

August 5, 2020 Leadership Team Meeting

On August 5, 2020 the Leadership Team met for its regularly scheduled meeting via zoom. We opened with a lesson from the PC(USA) Matthew 25 Bible study, focusing on verses 31 to 46. Then we entered into discussion with the Rev. Molly Casteel in preparation for the presentation she will make to the August 29, 2020 Presbytery of Great Rivers Assembly. Rev. Casteel is from the Office of the General Assembly where she is the Assistant Stated Clerk for Equity and Representation. Following this discussion, we addressed what some of our next steps might be following the Presbytery Assembly presentation. It was moved and seconded to recommend to the assembly the formation of a new committee, CARE (Committee on Accessibility, Representation, and Equity). To that end we are seeking members for a task force that would work through the by-law changes necessary to form this committee. [You may submit your name for consideration to Maura McGrath Nagle at: mauramcgn@att.net] The Task Force would report back to the November Presbytery Assembly.

Other actions taken on that day were: to set the date reports were due from the committees as 8/19/2020; that the Presbytery of Great Rivers Team and Committee Chair Handbook be adopted; that the Lead Presbyter for Transformation and the Visioning Team work together to interpret the outcomes from the "Discussion on Visioning for the Presbytery" at February 18, 2020 Assembly.

Information on 2020 Presbytery Assemblies:

Offerings for 2020 Assemblies

August 29, 2020: Peace and Global Witness Offering

November 14, 2020: Christmas Joy Offering

The following keynote speakers have been confirmed for 2020 Assemblies:

August 29, 2020 – Molly Casteel – OGA Assistant Stated Clerk

The following Preachers have been confirmed for 2020 Assemblies:

August 29, 2020 – Rev. Matthew Wilcox

Other items for Assembly planning:

Communion will be celebrated at the November 14, 2020 assembly

Appendix B
LEAD PRESBYTER FOR TRANSFORMATION REPORT

This report is going to review work done from June 2nd until August 18th, 2020. While it's been only about two and a half short months, and time that pastors typically take off for vacation, it was an important time to both continue leading this presbytery through the pandemic while also devoting to service to the larger church. The difficult challenge has been balancing the maintenance of the day-to-day responsibilities of being a presbytery leader while at the same time leading the presbytery forward in transformation, both during a pandemic.

In that time, we celebrate having successfully called the first installed pastor from outside our presbytery during this pandemic, and I have conducted a number of background checks for ongoing pastoral searches. I also continued to facilitate a number of ongoing transformation conversations with our General Assembly commissioners, as well as with Visioning, Nominating, Committee on Ministry, and Personnel committees, including an in-depth analysis of data from the February 18th 2020 Visioning Conversations held at the presbytery assembly (conclusions will be shared as a part of my end of second year report on the floor of the upcoming assembly).

Timeline with links to work achieved:

June 19-27, GENERAL ASSEMBLY: This year, I followed the General Assembly remotely but engaged the gathering with my colleagues through the lens on my work as a member of the PCUSA Special Committee on Racism Truth and Reconciliation, on which I was elected in 2016. I documented, based on conversations within our special committee, observations around how racism and white supremacy functioned at this year's General Assembly in the widely distributed blog post: "Watching White Supremacy: On the 224th General Assembly, from a member of the Special Committee on Racism Truth and Reconciliation" Here is the link: <https://sixtysecondpreacher.wordpress.com/2020/06/28/watching-white-supremacy-reflections-on-the-224th-general-assembly-from-a-member-of-the-special-committee-on-racism-truth-and-reconciliation/>

July 21, PRESBYTERY RESPONDS TO COVID-19: I was a part of the Leadership Team discussion that decided that all committee and assembly gatherings of the presbytery will meet virtually for the remainder of 2020, and also commended our May 19th "Statement on COVID-19 from the Leadership Team" with the update to encourage contact-tracing in all congregations in case members need to be notified in the event of an outbreak, and also the invitation to contact Dr. Frank Lasala, Emergency Room physician treating Covid-19 patients, as a resource person for our presbytery regarding safety protocols.

July 29, reported by social media and newsletter on the coronavirus outbreak at Sangamon Valley Presbyterian Church, how it was effectively contained, and what messages they have to share from that experience.

July 13 and 15, COVENANT GATHERING TEACHING: I was the adult class teacher for the annual Covenant Gathering (a volunteer remnant of the old synod schools, for Illinois, Indiana, Ohio, and Michigan) for a virtual offering on spiritual practices during the pandemic. I shared in the July 17th newsletter a reflection on those classes and how our spiritual practices can inform transformation efforts during a pandemic. Blog: sixtysecondpreacher.wordpress.com/2020/07/16/what-are-we-going-back-to-questions-for-the-church-emergent/

Here are two videos I made for the class and then shared with the larger presbytery in the July 17 and 23 newsletters:

Spiritual Practices, Part 1: www.youtube.com/watch?v=h8rx0jOc-nQ&t=3s

Prayer, Part 2: www.youtube.com/watch?v=Q1YBicGi7KA&t=3s

On July 29, MATTHEW 25: I was invited to speak on a national panel for the Presbyterian Mission Agency for the Dismantling Structural Racism component of the Matthew 25 panel. Video recording of that presentation:

https://zoom.us/rec/play/uJ0rf7uoqmk3TtHEswSDAf8qW461ePms0HAYqPdfmk_jBnYFMVSvZ7ZAaraf-baeN7LEnhOES6X4vQOX?startTime=1596041595000&x_zm_rtaid=pwH8t16OQrSvIDqIVRLetQ.1596667468337.ff1d2be5e28c37ffbdfaedcd595b77c4&x_zm_rhtaid=937&fbclid=IwAR2x0Q6efdkQ-AE8dBDDqUtunnq95D056XTawfkqUNZpoz5jc8jfCsRB6IU

August 14 NEW VIDEO: Made new Sixty Second Sermon-style video called “How to Love Your Neighbors During A Pandemic (According to Children), made in partnership with PCUSA Special Offerings as an amplification of Peace & Global Witness Special Offering. Video involved a number of families from the Presbytery of Great Rivers. Link: www.youtube.com/watch?v=MdKCnxs7bw

Because I am among our vulnerable population susceptible to health complications due to COVID-19, I will continue working safely from home, and I encourage everyone to care for the needs of the most vulnerable around them. If you have not signed up for the weekly newsletter, I highly recommend that you do—it’s the best way of keeping you up to date about what is going on around the presbytery and larger denomination.

This remains a challenging time for those of us responsible for keeping our communities and ourselves safe. The pandemic is revealing many things we may have always known, but are being cast in a starker light. It is an exhausting time—it is isolating, and stressful on both our professional and human selves, yet, it is also fertile ground for new life to emerge. For we are also building a new thing. While we may have named that “church” may never be the same again, we also need to recognize that we ourselves will never be the same again either.

I look forward to making my end of second year report with you about the amazing transformation work we have done, and are still doing in real time.

Safety, health, and wellness blessings to you all,

Ryan

Rev. Ryan J. Landino
Lead Presbyterian for Transformation of Great Rivers Presbytery
Cell: 309-251-9958, rlandino@greatriverspb.org

Appendix C
NECROLOGY REPORT

<u>Church Name</u>	<u>City</u>	<u>name</u>
College Avenue Presbyterian Church	Aledo	Dolores Eshleman Rev. James Carbaugh
Indian Point United Presbyterian Church	Athens	Patricia J. Weatherby
Trinity Presbyterian Church	Bartonville	Vera Marie Ganion
Second Presbyterian Church	Bloomington	Jean Anderson Michael Dodson Bob Montgomery Brooksie Styron Jean Wilcox
First Presbyterian Church	Canton	Linda Van Zant David Gould
First Presbyterian Church	Chenoa	Harlan Lee Elson Linda Kay Patterson
Clinton Presbyterian Church	Clinton	Willian Kent
First Presbyterian Church	Coal Valley	Samuel C. Wray
First Presbyterian Church	Danvers	John L. Malcolm
First Presbyterian Church	Delavan	James Classen Lori Walsh Helen Lewis
First Presbyterian Church	East Moline	Al Uzzell Greg Bartleson
First Presbyterian Church	Elmwood	Earl Stalter
First Presbyterian Church	Farmington	Dale Peterson
First Presbyterian Church	Galesburg	Darlene Greeb Don Brown Robert Meredith
First Presbyterian Church	Geneseo	Rev. R. C. Johnson
First United Presbyterian Church	LeRoy	Dean Nichols Rev. Edward Loper
First Presbyterian Church	Lewistown	Helen Arnett David Hayes Maxine Rhodes
First Presbyterian Church	Lincoln	Paul Beaver

Scotland Trinity Presbyterian Church	Macomb	Kenneth Barclay
United Presbyterian Church	Mason City	JoAnne Jackson
Community Presbyterian Church	Media	June Lam
Faith United Presbyterian Church	Monmouth	Everitt Hardin
Mt. Sterling Pres Church	Mt Sterling	Eileen Ranaker Leroy Behymer
First Presbyterian Church	Nauvoo	Bonnie Metternich
New Windsor Presbyterian Church	New Windsor	Harold Morrison Dean Friichtenicht
First Presbyterian Church	Pekin	Grace Betty Brees Paul Mitchell Joyce Turner
First Federated Church	Peoria	James N. McCormick
United Presbyterian Church	Peoria	Duane Mach Margaret Steenrod Calvin Vobroucek
Central Presbyterian Church	Petersburg	Clara Jean Grosboll
Ellington Memorial Presbyterian Church	Quincy	George Lewis
Rio Presbyterian Church	Rio	Donna Litchfield Marilyn Peterson
First Presbyterian Church	Springfield	George Ecklund, Sr.
Hope Presbyterian Church	Springfield	Charles Becker
Knox Presbyterian Church	Springfield	Betty J. Kincaid
Third Presbyterian Church	Springfield	Carrol Dufner May Wieties
United Presbyterian Church	Viola	Frances McCaw
Sangamon Valley Presbyterian Church	Virginia	Donald Boice
Washington Presbyterian Church	Washington	Janet Carbaugh
Faith United Presbyterian Church	Yates City	Harold Dikeman Nancy Dikeman

Appendix D
ADMINISTRATION TEAM REPORT (Treasurer's Report and Financials)

Administrative Team Report

At the July 7 Admin meeting the following was report and acted upon.

The work on the 2020 audit had begun.

The work on the 2021 budget has been started and was being presented as a draft in this meeting.

- The Synod has not released any new numbers.
- Our mission income is dropping.
- We need to recommend a Per Capita for 2021.
- Our office expenses are going down because of the location change.
- Personnel team is discussing possible salary changes but this hasn't taken place yet.
 - Per Capita: A letter will be drafted for the churches that will ask them how about Per Capita. Joyce will work with Ryan, Julio, and Bill S for this that will include historical data about Per Capita and our current needs.
 - The current proposed budget includes an increase of \$1. There was question of how churches would respond to this and if it is even enough.

Draft of the Presbytery Procedures for Church Loans and Property issues – presented by Julio.

- This statement will help insure churches are aware of issues that can come up if a church is looking to buy or sell property as well as list the Great Rivers Presbytery on their properties or in their bylaws.
- This is the first draft and members were asked to review it. The committee was asked to give input to Julio when possible.
 - Need to be consistent with our bylaws in terms of the Presbytery of Great Rivers. Many deeds were created before our Presbytery was what it is today.
 - Some minor changes to be made that will be sent to Julio.
 - Need to make sure this has some kind of "why" statement so churches understand.

On August 19 a special Admin meeting was held the, the following business was conducted:

A letter to churches via the Clerks of Session concerning property will be sent mailed out:

Discussion on possibilities for the nominating committee. They are specifically in need of female elders. A list of possible candidates was produced. Team members will be calling the candidates.

Moderator Rev. Maura McGrath Nagle is forming a task force that will be looking at staffing plans for the Presbytery down the line.

The Personnel Committee recommendations for the following:

- 2% pay increase for all employees for 2021.
- Extend Rev. Ryan Landino's contract to July 2022 with a revisit at this time next year.
- The CLP Coordinator position.

Action items for Assembly

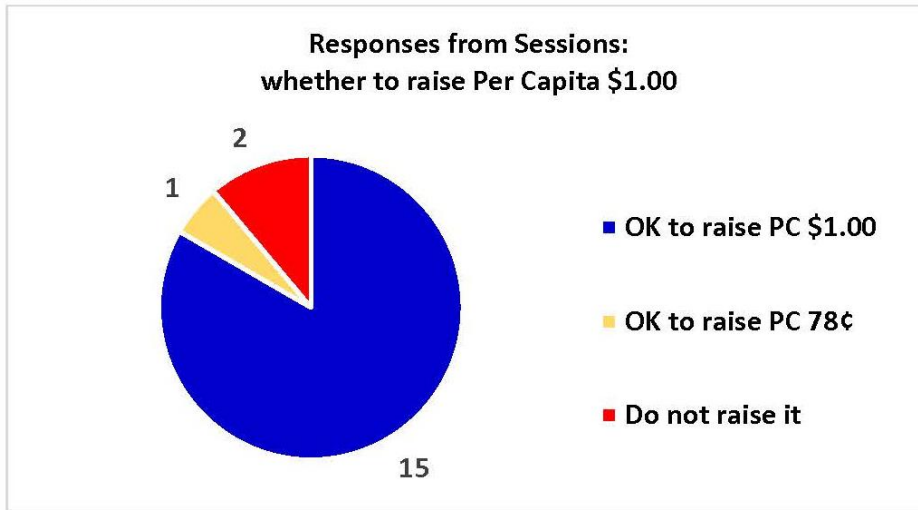
- Presentation of Budget for approval
- Voting on Per Capita
- Presentation of Presbytery Procedures for Church Loans and Property Issues
- Presentation of LPT Rev. Ryan Landino's extended contract.
- Celebration of Rev. Kathy Mitchell's time as the CLP Coordinator and present to the Assembly the work to hire a new CLP Coordinator.

Thank you all for your support , Julio Garcia

2021 Budget Narrative

INCOME

GRP sent out a request for feedback from churches on whether we should raise per capita \$1.00. The responses were as follows:



The total per capita for Presbytery, Synod, and GA in 2021 will be \$35.25.

1. Per Capita (PC)
 - a. Membership from stats: 10,255. Assume 85% covered by PC payments: 8,717.
 - b. Raising per capita for Presbytery by \$1.00 to \$22.46 yields a per capita income of: \$195,784.
2. Interest income
 - a. Our interest is derived from the CD's that we have and amounts to about \$2,800 annually. We will cash in our first CD at the end of October 2020, to supplement our checking account balance. The second CD will be cashed at the end of October 2021.
 - b. Interest for 2021 will be about \$1,200.
3. Mission income.
 - a. Mission income has been falling, similar to our per capita. In 2019 we fell short of \$69,000. 2020 year to date is lower than normal most likely due to the Covid situation. We budgeted \$65,000 for 2021.
4. Dividends and Unrealized gains – from our investment account.
 - a. 2020 has been a roller coaster ride for the markets. At one point our account was down to \$550k. It has rebounded and at the end of May, the account balance was \$657k. We have been transferring \$10k per month into our checking account to ensure adequate funds to do the work of the Presbytery. That has been terminated with the expected cashing in of our CD.
 - b. The Finance Committee felt we should budget between 3-4% of our account balance, so we settled on 3.5% for \$23,000.
5. Trust clause payments.
 - a. This is money currently being paid by Northminster Presbyterian Church for their succession from PCUSA. It runs out in 2023.

Expenses

1. Presbytery Expenses – down about \$6,000 from 2020.
 - a. Our move to FFC has reduced costs. Rent, utilities, and maintenance will be \$14,350.
 - b. Communications will remain about the same.
 - c. Costs for our service agreements have increased: budget \$7,200.
 - d. We left postage and office supplies at the same level of 2020.
 - e. We allotted a small amount for gifts and celebrations and earmarked \$500 for unanticipated equipment purchases.
 - f. Our depreciation was completed in 2020.

2. Meeting Expenses – down \$1,500 from 2020.
 - a. Committee chairs estimate that face to face meetings will resume in 2021, hence the need for mileage allowance.
 - b. While all committees have done an excellent job of reducing their food expense, we budgeted a small amount for celebratory lunches.
 - c. The remainder of this expense is for any miscellaneous items that might be needed.

3. Administration Expense – down about \$4,000 from 2020.
 - a. Overall Admin Expenses will be down about \$3,000. There will be no GA meeting in 2021.
 - b. We added a line item for “PGR training” for elders, deacons, leadership, Administrative Commissioners, etc. This line item was taken from the training line item in COM expenses where most of its usage was for the training described above.

4. Mission Programs – down \$6,000 from 2020.
 - a. The only change to Missions Programs was a reduction in Visioning’s Budget to make it 14% of total expenses, which was agreed to with Visioning.

5. Committee on Ministry (COM) and CPM – down \$2,000 from 2020
 - a. We moved the training line item as described above.
 - b. COM agreed to a \$500 cut in Miscellaneous spending.

6. Personnel – flat.
 - a. Workers Compensation is budgeted at \$800 to include a CLP Coordinator.
 - b. While there is little change in the total personnel budget, it includes a 2% increase for all staff. That increase was offset by the elimination of the \$3,000 allotted to the stated clerk for her planned attendance of GA and a correction to the Administrative Assistant’s Benefits, which had been over estimated before.
 - c. The CLP Coordinator is a salaried position. It currently is budgeted to pay \$7,500 per year with an annual mileage allowance of \$800.

Overall

Expenses exceed revenue by \$75,453. The actual impact on the cash flow to the checking account is -\$98,453, because we generally do not sell off our investments to realize the gains shown.

Presbytery of Great Rivers: 2021 Budget

	Actual 2019	Budget 2020	Budget 2021	Change '21 - '20
<u>Receipts</u>				
Presbytery Per Capita	\$ 208,182	\$ 192,390	\$ 195,784	\$ 3,394
Interest Income	256	2,800	1,200	(1,600)
Mission	68,648	75,850	65,000	(10,850)
Dividends & Unrealized Gain (Loss)	80,139	29,800	23,000	(6,800)
Trust Clause Payments	12,216	12,200	11,500	(700)
TOTAL Budgeted RECEIPTS	\$ 369,441	\$ 313,040	\$ 296,484	\$ (16,556)
Presbytery Per Capita	\$ 21.46	\$ 21.46	\$ 22.46	\$ 1.00
Synod of Lincoln Trails Per Capita	3.81	3.81	3.81	-
General Assembly Per Capita	8.95	8.95	8.98	0.03
	\$ 34.22	\$ 34.22	\$ 35.25	\$ 1.03
<u>Expenses</u>				
<u>Presbytery Office</u>				
Rent	25,672	18,446	14,350	(4,096)
Utilities	651	-	-	-
Maintenance	672	-	-	-
Telephone/All Communications	6,431	6,200	6,200	-
Service Agreements	11,259	6,200	7,200	1,000
Internet and Web Page	271	-	-	-
Postage	1,730	1,700	1,700	-
Office Supplies	3,159	3,000	3,000	-
Gifts and Celebrations	304	250	250	-
Equipment Purchase/Replacement	1,065	500	500	-
Depreciation	5,045	3,000	-	(3,000)
Bank Fees & Interest	78	200	200	-
Church Closing Expenses	-	-	-	-
Total	\$ 56,336	\$ 39,496	\$ 33,400	\$ (6,096)
<u>Meeting Expenses</u>				
Transportation	\$ 1,072	\$ 1,000	\$ 1,000	\$ -
Meals	2,427	1,800	300	(1,500)
Lodging	-	-	-	-
Miscellaneous	-	500	500	-
Total	\$ 3,499	\$ 3,300	\$ 1,800	\$ (1,500)
<u>Administration Expenses</u>				
Audit Fee	\$ 6,950	\$ 7,350	\$ 7,350	\$ -
Payroll service	1,530	1,450	1,450	-
Insurance and Bonds	3,044	3,100	3,300	200
Assembly (PGR)	4,326	2,200	2,000	(200)
Moderator Training	2,293	1,250	1,250	-
PGR Training (Elder/Deacon, Ldrshp, AC)			750	750

	Actual 2019	Budget 2020	Budget 2021	Change '21 - '20
Presbyter Search	-	-	-	-
Legal Fees/ IC	-	100	100	-
General Assembly (attendance)	-	4,000	-	(4,000)
Unpaid Per Capita	22,678	21,386	21,000	(386)
Participation Fees	-	-	-	-
Total	\$ 40,821	\$ 40,836	\$ 37,200	\$ (3,636)
<u>Mission Programs</u>				
Illinois Conference of Churches	\$ -	\$ 500	\$ 500	\$ -
Clergy/CLP Continuing Education Grants	2,556	5,000	5,000	-
Pastoral Care/Compassion Fund	-	1,000	1,000	-
Presbytery Events	916	1,000	1,000	-
Presbytery Visioning	69,082	59,000	53,000	(6,000)
Misc	-	-	-	-
Total	\$ 72,554	\$ 66,500	\$ 60,500	\$ (6,000)
<u>Committee on Ministry</u>				
Training	\$ 15	\$ 1,500	\$ -	\$ (1,500)
Clergy Background Checks & Evaluations	558	1,700	1,700	-
Crisis/Conflict/Counseling	2,712	5,000	5,000	-
Misc	-	1,000	500	(500)
Leaderwise	8,570	4,500	4,500	-
Total	\$ 11,855	\$ 13,700	\$ 11,700	\$ (2,000)
<u>Committee on Preparation for Ministry</u>				
Program Expense	\$ -	\$ 500	\$ 500	\$ -
Total	\$ -	\$ 500	\$ 500	\$ -
<u>Personnel</u>				
Workers Compensation	\$ 643	\$ 700	\$ 800	\$ 100
Exec. Presbyter Salary, Benefits & Expenses	\$ 115,078	\$ 119,155	\$ 121,228	\$ 2,073
Stated Clerk Salary, Benefits and Expenses	13,438	16,150	13,370	(2,780)
Senior Admin. Assist. Salary, Benefits & Expenses	61,011	63,072	61,923	(1,149)
Bookkeeper	22,039	20,800	21,216	416
CLP Coordinator	\$ 5,354	\$ 8,180	\$ 8,300	\$ 120
Total	\$ 217,563	\$ 228,057	\$ 226,837	\$ (1,220)
TOTAL Budgeted EXPENSES	\$ 402,627	\$ 392,389	\$ 371,937	\$ (20,452)
Revenues in Excess of Expenses	\$ (33,186)	\$ (79,349)	\$ (75,453)	\$ 3,896

CHURCH	PER CAPITA		
	DUE	PAID	BALANCE REMAINING
ADAIR - WEST PRAIRIE	718.62		718.62
ALEDO - COLLEGE AVENUE	3,798.42	949.61	2,848.81
ALEDO - SUNBEAM	787.06	787.06	0.00
ALEXIS - NORWOOD	2,121.64	2,121.64	-
ATHENS - INDIAN POINT	1,163.48	1,163.48	-
BARTONVILLE - TRINITY	1,574.12	1,574.12	-
BIGGSVILLE - UNITED	2,361.18		2,361.18
BLOOMINGTON - SECOND	28,094.62	13,670.90	14,423.72
BLOOMINGTON - ST LUKE UNION	4,003.74	2,001.88	2,001.86
BUFFALO - BUFFALO HART	2,703.38	2,703.38	-
BUSHNELL - FIRST	2,498.06	2,498.06	-
CANTON - FIRST	3,764.20		3,764.20
CARLINVILLE - FEDERATED	1,642.56	1,642.56	-
CARROLLTON - FIRST	1,300.36	1,300.36	-
CARTHAGE - FIRST	2,737.60	2,737.60	-
CHATHAM	6,262.26		6,262.26
CHENOA - FIRST	1,060.82	1,060.82	-
CLAYTON - FEDERATED	239.54	239.54	-
CLINTON	3,661.54	3,661.54	-
COAL VALLEY - FIRST	5,612.08	5,612.08	-
COOKSVILLE - UNION FEDERATED	410.64		410.64
DANVERS - FIRST	5,372.54	2,686.27	2,686.27
DELAVAN - FIRST	1,916.32	1,512.00	404.32
DIVERNON - FIRST	1,437.24		1,437.24
EAST MOLINE - FIRST	4,517.04	4,529.23	(12.19)
EDWARDS - KOREAN	1,711.00		1,711.00
ELMWOOD - FIRST	3,627.32		3,627.32
EUREKA	992.38	992.38	-
FARMINGTON - FIRST UNITED	3,798.42	1,505.60	2,292.82
FOUNTAIN GREEN - CARTHAGE UNITED	2,258.52		2,258.52
GALESBURG - FIRST UNITED	9,170.96	2,463.84	6,707.12
GENESEO - FIRST	3,148.24	1,574.50	1,573.74
GREEN VALLEY - FIRST	1,300.36		1,300.36
GREENVIEW - UNITED	1,676.78		1,676.78
HAMILTON - BETHEL	1,745.22		1,745.22
IPAVA - UNITED	1,574.12	1,574.12	-
JACKSONVILLE - FIRST	14,269.74	7,282.38	6,987.36
KIRKWOOD - WESTMINSTER	1,711.00		1,711.00
KNOXVILLE - FIRST	1,813.66	1,813.66	-
LEROY - FIRST	6,399.14	3,199.50	3,199.64
LEWISTOWN - FIRST	2,053.20	2,053.20	-
LINCOLN - FIRST	5,064.56		5,064.56
MACOMB - FIRST	9,273.62	4,635.42	4,638.20
MACOMB - SCOTLAND TRINITY	2,155.86		2,155.86
MASON CITY - UNITED	2,634.94	2,634.94	-
MEDIA - U P COMMUNITY	410.64	410.64	-
MIDDLETOWN - FIRST	513.30	513.30	-
MILAN - FIRST	4,996.12	4,996.12	-
MONMOUTH - FAITH UNITED	8,075.92		8,075.92
MONMOUTH - SUGAR TREE GROVE	958.16	479.08	479.08
MORTON - FIRST	787.06	787.06	-
MT STERLING - P C OF CHRIST	1,163.48	1,163.48	-
NAUVOO - FIRST	581.74		581.74
NEW WINDSOR - UNITED	5,372.54	4,003.74	1,368.80
NIOTA - APPANOOSE FAITH	2,155.86		2,155.86
NORMAL - FIRST	16,528.26	13,755.60	2,772.66
NORMAL - NEW COVENANT COMMUNITY	718.62	719.00	(0.38)
ONEIDA-FIRST	650.18		650.18
ORION - BEULAH	1,984.76	1,984.76	-
PEKIN - FIRST	2,874.48		2,874.48

Thank You

2019 pmt date

8/29/2019
left unpd \$949.59
overpd \$852.94

7/30/2020
6/30/2020
3/5/2020
2/3/2020

only pd \$343.10 of \$3798.42
pd \$28,094.64 of \$29189.66
11/26/2019

2/3/2020
7/30/2020

43592
5/7/2019
7/30/2019
10/1/2019
5/30/2019
nothing paid

2/3/2020
2/3/2020
6/30/2020
3/5/2020

nothing paid
12/31/2019
10/31/2019
nothing paid

6/30/2020

5/2/2019
nothing paid

2/3/2020

pd \$1349.52 of \$3798.42
nothing paid
pd \$3591.50 of \$9478.94
12/31/2019
nothing paid
8/29/2019
nothing paid

4/30/2020

12/31/2019
12/31/2019
5/2/2019
12/31/2019

7/30/2020

4/30/2020

8/29/2019
pd \$8189.72 of \$11053.06
pd \$1800 of \$2018.98

2/3/2020
2/3/2020
7/30/2020
2/3/2020

12/31/2019
12/31/2019

2/3/2020

5/2/2019
5/2/2019
4/2/2019
nothing paid
7/30/2019

3/5/2020

11/26/2019

5/31/2020

5/30/2019

CHURCH	PER CAPITA		
	DUE	PAID	BALANCE REMAINING
PEORIA - FIRST FEDERATED	11,361.04	6,627.34	4,733.70
PEORIA - UNITED	16,699.36	6,022.02	10,677.34
PEORIA - WESTMINSTER	4,688.14	2,344.00	2,344.14
PERRY	410.64		410.64
PETERSBURG - CENTRAL	3,285.12	3,285.12	-
PLEASANT PLAINS - FARMINGDALE	3,079.80	2,575.06	504.74
QUINCY - ELLINGTON MEMORIAL	3,114.02	3,079.80	34.22
REYNOLDS - HAMLET PERRYTON	2,190.08	2,190.08	-
RIO	3,216.68		3,216.68
ROCK ISLAND - BROADWAY	1,882.10	1,883.00	(0.90)
ROCK ISLAND - GLORIA DEI	752.84	312.88	439.96
ROCK ISLAND - GOOD SHEPHERD	6,433.36	6,433.36	-
ROCK ISLAND - SOUTH PARK	5,783.18		5,783.18
RUSHVILLE - FIRST	1,129.26		1,129.26
SEATON - CENTER	2,053.20	192.00	1,861.20
SHERRARD - COMMUNITY ***CLOSED***	1,095.04		1,095.04
SPRINGFIELD - FIRST	9,376.28	3,114.02	6,262.26
SPRINGFIELD - HOPE	3,661.54		3,661.54
SPRINGFIELD - KNOX	1,129.26	1,129.26	-
SPRINGFIELD - KOREAN UNITED	718.62	718.62	-
SPRINGFIELD - THIRD	6,433.36	3,216.68	3,216.68
SPRINGFIELD - WESTMINSTER	36,067.88	22,953.88	13,114.00
STRONGHURST	581.74	581.74	-
TALLULA - ROCK CREEK	2,600.72		2,600.72
VIOLA - UNITED	2,155.86		2,155.86
VIRDEN - FIRST	752.84		752.84
VIRGINIA - FIRST	3,079.80		3,079.80
VIRGINIA - SANGAMON VALLEY	1,471.46	1,471.46	-
WARSAW - FIRST	2,977.14	2,977.14	-
WASHINGTON	4,243.28	4,243.28	-
WHITE HALL - FIRST	992.38		992.38
WOODHULL - UNITED	4,585.48	1,200.00	3,385.48
WOODSON - UNITY	307.98		307.98
YATES CITY - FAITH UNITED	1,916.32		1,916.32
Totals	364,135.02	187,545.19	176,589.83

Thank You

2019 pmt date

12/31/2019
pd \$11006.95 of \$17041.54
10/1/2019
5/30/2019
7/30/2019
7/30/2020 pd \$2335.52 of \$3114.02
4/2/2019
7/30/2020 pd \$2258.52 of \$2361.18
pd \$2218.16 of \$3353.56
3/5/2020
12/31/2019
3/5/2020
12/31/2019
12/31/2019
pd \$390 of \$2053.20
10/1/2019
11/26/2019
8/29/2019
7/30/2019
12/31/2019
11/26/2019
3/5/2020
nothing paid
*2018 & 2019
nothing paid
nothing paid
5/30/2019
7/30/2020 8/29/2019
4/30/2020
10/31/2019
12/31/2019
nothing paid
5/7/2019

20,737.32 Expected unpaid based on 2019 history

PRESBYTERY OF GREAT RIVERS
STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS - CASH BASIS
CURRENT TO PRIOR YEAR COMPARATIVE
AS OF July 31, 2020

Assets	July 2019	July 2020	Increase/ (Decrease)
Cash			
Checking and CDs	\$ 238,488	\$ 277,989	\$ 39,501
Investments	718,489	668,136	(50,353)
Lease Deposit	-	-	-
Fixed Assets, Net of Accumulated Depreciation	<u>5,045</u>	<u>-</u>	<u>(5,045)</u>
Total Assets	<u>\$ 962,021</u>	<u>\$ 946,125</u>	<u>\$ (15,896)</u>
Liabilities and Net Assets			
Liabilities			
Liabilities Payable	\$ (48)	\$ 805	\$ 853
Pass Thru Liabilities	8,188	7,647	(541)
Total Liabilities	<u>\$ 8,140</u>	<u>\$ 8,452</u>	<u>\$ 312</u>
Net Assets			
Unrestricted	<u>\$ 839,736</u>	<u>\$ 829,287</u>	<u>\$ (10,449)</u>
Designated			
Presbytery Leaders Support	8,876	8,876	-
Presbyter Relocation	10,000	10,000	-
Total Designated	<u>\$ 18,876</u>	<u>\$ 18,876</u>	<u>\$ -</u>
Temporarily Restricted			
Preparation for Ministry	\$ 3,369	\$ 9,495	\$ 6,125
Peacemaking	10,076	13,441	3,365
Synod Pastor Support Grants	8,003	4,253	(3,750)
Synod Transformation Grant	70,604	59,104	(11,500)
Ministers Temporary Disability	3,110	3,110	0
Hands & Feet Scholarships	107	107	-
Total Temporarily Restricted	<u>\$ 95,268</u>	<u>\$ 89,509</u>	<u>\$ (5,759)</u>
Total Net Assets	<u>\$ 953,881</u>	<u>\$ 937,673</u>	<u>\$ (16,208)</u>
Total Liabilities and Net Assets	<u>\$ 962,021</u>	<u>\$ 946,125</u>	<u>\$ (15,896)</u>

PRESBYTERY OF GREAT RIVERS
STATEMENT OF SUPPORT AND REVENUES AND EXPENSES - CASH BASIS
ACTUAL TO BUDGET COMPARATIVE
YEAR TO DATE July 31, 2020

	<u>Actual</u>	<u>Annual Budget</u>	<u>(Over)Under Budget</u>	<u>Percent of Budget Used</u>
<i>Support and Revenue</i>				
Budgeted				
Congregational Support				
Per Capita	\$ 125,478	\$ 192,390	\$ 66,912	65%
Mission	37,345	75,850	38,505	49%
Trust Clause Payments	8,975	12,200	3,225	74%
Total Congregational Support	<u>\$ 171,799</u>	<u>\$ 280,440</u>	<u>\$ 108,641</u>	<u>61%</u>
Investment Income	17,686	32,600	14,914	54%
Total Budgeted Receipts	<u>\$ 189,484</u>	<u>\$ 313,040</u>	<u>\$ 123,555</u>	<u>61%</u>
Transfer to/from Designated Funds	<u>(69)</u>			
Unbudgeted Receipts				
Preparation for Ministry Support	\$ 637			
Presbytery Peacemaking Support	519			
Other Receipts - COVID payroll tax allowance	1,226			
Total Unbudgeted Receipts	<u>\$ 2,382</u>			
Total Support and Revenue	<u>\$ 191,798</u>			
<i>Expenses</i>				
Budgeted				
Salaries, Benefits, Training & Taxes				
General Presbyter	\$ 63,235	\$ 119,155	\$ 55,920	53%
Stated Clerk	5,738	16,150	10,412	36%
Senior Administrative Assistant	35,995	63,072	27,077	57%
Bookkeeper	11,550	20,800	9,250	56%
CLP Coordinator	-	8,180	8,180	0%
Workers Compensation Insurance	845	700	(145)	121%
Total Salaries and Related Expenses	<u>\$ 117,363</u>	<u>\$ 228,057</u>	<u>\$ 110,694</u>	<u>51%</u>
Presbytery Office				
Occupancy	\$ 11,505	\$ 18,446	\$ 6,941	62%
Office Operations and Supplies	10,266	17,850	7,584	58%
Total Presbytery Office Expenses	<u>\$ 21,771</u>	<u>\$ 36,296</u>	<u>\$ 14,525</u>	<u>60%</u>

PRESBYTERY OF GREAT RIVERS
STATEMENT OF SUPPORT AND REVENUES AND EXPENSES - CASH BASIS
ACTUAL TO BUDGET COMPARATIVE
YEAR TO DATE July 31, 2020

	<u>Actual</u>	<u>Annual Budget</u>	<u>(Over)Under Budget</u>	<u>Percent of Budget Used</u>
<i>Expenses (continued)</i>				
Presbytery Administration				
Liability Insurance	3,107	3,100	(7)	100%
Audit Fee	-	7,350	7,350	0%
Moderator Training	-	1,250	\$ 1,250	0%
Assembly Meetings	752	2,200	\$ 1,448	34%
Per Capita Shortfall	7,432	21,386	13,954	35%
General Assembly Delegates	-	4,000	4,000	0%
Payroll Service	804	1,450	646	55%
Legal Fees	-	100	100	0%
Total Presbytery Administration Expenses	<u>\$ 12,094</u>	<u>\$ 40,836</u>	<u>\$ 28,742</u>	<u>30%</u>
 Meeting Expense - All Teams	 <u>\$ 323</u>	 <u>\$ 3,300</u>	 <u>\$ 2,977</u>	 <u>10%</u>
 Program Expenses				
Committee on Ministry	\$ 322	\$ 13,700	\$ 13,378	2%
Committee on Preparation for Ministry		500	500	0%
Visioning Grants	12,108	59,000	46,892	21%
Continuing Education Grants	500	5,000	4,500	10%
Presbytery Events	-	1,000	1,000	0%
Pastoral Care/Compassion Fund	850	1,000	150	85%
Illinois Conference of Churches		500	500	0%
Disaster Relief	50	-	(50)	-
Total Program Expenses	<u>\$ 13,830</u>	<u>\$ 80,700</u>	<u>\$ 66,870</u>	<u>17%</u>
 Other Expenses				
Bank Fees & Expenses	67	200	133	34%
Depreciation Expense	-	3,000	3,000	0%
	<u>\$ 67</u>	<u>\$ 3,200</u>	<u>\$ 3,133</u>	<u>2%</u>
 Total Budgeted Expenses	 <u>\$ 165,449</u>	 <u>\$ 392,389</u>	 <u>\$ 223,807</u>	 <u>42%</u>
 Unbudgeted Expenses Funded by Restricted Funds				
Pastor Support Grants	1,088	-	-	
	<u>\$ 1,088</u>	<u>\$ -</u>	<u>\$ -</u>	
 Total Expenses	 <u>\$ 166,536</u>	 <u>\$ 392,389</u>	 <u>\$ 225,853</u>	
 Excess of Support and Revenue Over Expenses	 <u>\$ 25,262</u>	 <u>\$ (79,349)</u>	 <u>(104,611)</u>	

Appendix E
COMMITTEE ON MINISTRY REPORT

Committee on Ministry has had three meetings since the last Assembly meeting in June 2020. We continue to meet by Zoom conference meetings and will do so throughout 2020.

We have continued our practice of worshipping at the start of our meetings. Habitually praying for our transitional churches by name and those individuals who are in need of prayer continues as the standard end of all our meetings.

The work of COM has continued as we have found ways to support our pastors in the following ways:

- Support pastors with up to 10 hours with Leaderwise for concern of pastor burnout due to COVID-19.
- Look at ways to assist our pastors who have specific needs for the ministries.
- Reviewed and approved Terms of Call and Contracts.
- Grant permission for pastors to labor inside and outside the bounds of GRP for specific events such as weddings.
- Developing and implementing Clergy Companions for incoming pastors.

COM has also worked with local churches in the following regards:

- Assisted our churches in their searches as they look forward to what their future ministries hold.
- Rejoice with First Presbyterian Church, Canton, IL as Rev. Ed Brinklow begins as their called and installed pastor.
- Work through the weekly newsletter to encourage Sessions to support their pastors.
- Support churches in with “normal operations” during COVID-19 for annual meetings, installation of officers and installation/commissioning services for pastors.
- Celebrated with United Presbyterian Church in Nauvoo, IL with their final service on August 9th.

Motion for GRP Assembly:

- The COM recommends an increase in minimum salaries by 2% for 2021 for all MWS and CLP members.

This concludes the report for the Committee on Ministry for the June Assembly

Respectfully submitted

Kathie Whitson, Elder/CLP COM Chair

Administrative Commission for Greenview Report

The Administrative Commission (hereafter referred to as “the AC”) for Greenview has been meeting regularly since being commissioned at the last Presbytery meeting in June 2020. The current members of the Greenview Commission are: Rev. Susan Phillips, Rev. Christian Choi, CLP Sandi Woodard, and Rev. Andy Sonneborn. Rev. Andy Sonneborn serves as the Chair of the AC, Rev. Christian Choi serves as the Recording Secretary, and Rev. Susan Phillips serves as our Chaplain.

At the June 2020 meeting of GRP, the AC was tasked with assisting the Greenview congregation in addressing ongoing and system issues and conflict within the congregation. To get a richer history of the issues and conflict within and surrounding Greenview, the AC has met with the Session of Greenview, as well as other parties who have directly knowledge concerning the issues and conflict of the congregation. We also decided early on to have the AC meet with LeaderWise to help the AC process the issues and develop healthy boundaries in our work.

The first issue that we addressed as the AC was the lack of Session members. Earlier in 2020, several Session members, including the Co-Clerks and the Treasurer, resigned from Session. This was the precipitating issue that led to the formation of the AC. The Session had fallen below the minimum number

of Elders according to the congregation's By-Laws. As of July 2020, the congregation now has a full slate of Elders on Session, as well as a Clerk of Session and a Treasurer. The congregation also has in place a part-time Secretary after the previous Secretary left the position in March of 2020.

Now that the Session and leadership positions are filled, it is our plan to work with the Greenview congregation on addressing the conflict within their congregation. We will also work with the congregation and Session to address the issue of pastoral vacancy. We will help Greenview as they decide which path they will take in addressing the larger issues within their congregation, rather than the AC or Presbytery dictating their path.

At this time, we do not have any actions to report to the Presbytery.

Submitted by the Greenview Administrative Commission

Appendix F
COMMITTEE ON THE PREPARATION OF MINISTRY REPORT

Committee On Preparation for Ministry

Samuel La Mere Biography

Samuel La Mere, 36. Born Rock Island, IL. I was Baptized and confirmed at South Park Presbyterian Church in Rock Island. I first perceived a call as part of the crises of life and faith that was my mother being called home to God after battling cancer when I was 18. Since then I have worked at various churches and camps in youth ministry, both professionally and on a volunteer basis. This includes Presbyterian, Lutheran, and ecumenical organizations. I currently serve as a Ruling Elder at Good Shepherd Presbyterian Church in Rock Island, I chair our Discipleship committee, and my wife and I (honestly mostly my wife) teach Sunday School and Confirmation. I also majored in Religious Studies in my undergraduate education. I am married, and together my wife and I have four children ages 2-17.

Appendix G
NOMINATING COMMITTEE REPORT

Nominating Committee Report

The Nominating Committee met on June 17, July 8, and August 12.

The following is reported but does not require action by the assembly.

The meetings included continuing conversation on substantive revision of the nominating process. This came first from discussion at the March meeting, that potential candidates for committee work should be given a fuller understanding of why they are needed and what we are asking of them. It was voiced that the currently available definitions of the committees may be too large and general and that we instead need to be more specific in our requests. Rather than simply filling a committee seat for a set term, we wish to use the process to match the passions, gifts and skills of potential candidates with the work that needs be done by the committees.

Then from conversations that took place at the Leadership meeting in April came the idea for production of videos specific to each committee, that would allow its chair to convey their thoughts on the committee's work, but in personal terms of its meaning to the speaker. Those videos have been made, and given technical feasibility, one will be shown at the assembly.

Finally, the committee hopes to feature a personal account of committee work, from members of various committees, beginning with the August assembly.