

MELISSA R. MEDAUGH

Curriculum Vitae

CONTACT INFORMATION

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EDUCATION

Ph.D. Organizational Science, UNC Charlotte (ABD; expected Spring 2020)
- Research focus: Entrepreneurship
- Dissertation: Improvement or peril? Examining the institutional logic of new venture professionalization in innovation-driven portfolio firms
- Committee: Dr. Franz Kellermanns (chair), Dr. Laura Stanley, Dr. David Woehr, and Dr. Wei Zhao

Certificate Organizational Science Teaching Enrichment Program, UNC Charlotte (2018)
(non-credit)

M.A. Industrial Organizational Psychology, UNC Charlotte (2016)

B.A. Communication Studies (Organizational), UNC Charlotte (2013, Cum Laude)

Certificate Entrepreneurship (2011)

RELEVANT EXPERIENCE

Graduate Instructor, UNC Charlotte, Belk College of Business, Management

- Strategic Management (2018-2019)
- Management and Organizational Behavior (2015)

Graduate Research Assistant, UNC Charlotte (2012-2018)

- Belk College of Business, Management: Advisor: Dr. Kellermanns (2016-2018); Dr. Stanley (2016-2017); Dr. Janaki Gooty (2015-2016); Dr. Tammy Beck (2013-2014)
- Department of Psychology, Advisor: Dr. Anita Blanchard (2012-2015)
- Department of Communications, Advisor: Dr. Cliff Scott (2012-2013)

Graduate Teaching Assistant, UNC Charlotte (2013-2016)

- Belk College of Business, Management: Organizational Behavior (MBA) (2015-2016); Entrepreneurship (2014); Introduction to Business and Professional Development (2013-2014)
- Department of Psychology: Motivation and Emotions in Psychology (2014-2015); Industrial Organizational Psychology (campus and online) (2014-2015)

Entrepreneurship Practicum, Ventureprise at UNC Charlotte (2015)

Founder/Owner, ChiroHealth of North Carolina (2006-2008)

JOURNAL PUBLICATIONS

- Banks, G., Engemann, K. N., Guler, C. E., McCauley, K. D., Gooty, J., & Medaugh, M. R. (2017). A meta-analytic review and future research agenda of charismatic leadership. *The Leadership Quarterly*, 28: 508-529.
- Gooty, J., Thomas, J. S., Yammarino, F. J., Kim, J., & Medaugh, M. R. (in press). Emotional tone in leader-follower relationships and dyadic LMX. *The Leadership Quarterly*.

CHAPTER PUBLICATIONS

- Medaugh, M. R. (2016). Grounded theory. In S. Rogelberg (Ed.), *The encyclopedia of industrial and organizational psychology* (2nd ed.) (pp. 563-567). Thousand Oaks, CA: Sage Publications.
- Blanchard, A., Stuart, O. J., & Medaugh, M. R. (2018). The paradox of challenge. In S. G. Baugh, & S. E. Sullivan (Eds). *Research in careers: Seeking challenge in the career* (vol. 4) (pp.23-47). Charlotte, NC: Information Age Publishing.
- Scott, C.W., & Medaugh, M. R. (2017). Axial coding. In J. Matthes, C. Davis, & R. Potter (Eds). *The international encyclopedia of communication research methods* (pp. 1-2). Hoboken, NJ: John Wiley & Sons, Inc.
- Scott, C.W., & Medaugh, M. R. (2017). Types of observer roles. In J. Matthes, C. Davis, & R. Potter (Eds). *The international encyclopedia of communication research methods* (pp. 1-5). Hoboken, NJ: John Wiley & Sons, Inc.

MANUSCRIPTS UNDER REVIEW OR REVISION FOR RESUBMISSION

- Banks, G., Bochantin, J., Medaugh, M. R., Caudill, L., Stamper, B., & Scott, C. (1st R&R). Development of the “collective mind” in high-reliability organizations: A study of extreme teams. *Small Group Research*.

MANUSCRIPTS IN PREPARATION

- Medaugh, M. R., Pollack, J. M., Gooty, J., & Kirkman, B. L. A social perceptions approach to customer referrals in entrepreneurs’ social networks.
- Medaugh, M. R., Pollack, J. M., & Stanley, L. Profiles of entrepreneurial passion.
- Medaugh, M. R., & Spivak, A. An interactionist investigation of founder exit expectations in innovation-driven portfolio firms.
- Medaugh, M. R., Stanley, L., & Kellermanns, F. New methods in entrepreneurship research.
- Stanley, L., Kellermanns, F., & Medaugh, M. R. A review of person-centered methods in strategy and entrepreneurship research.
- Clayton, E., Canevello, A., Gooty, J., Medaugh, M. R., Stock, G., & Overman, T. The influence of motivation orientations on the quality of the leader-member exchange.
- Gooty, J., Medaugh, M. R., & Urich, B. The impact of a stress management intervention (SMI) on workplace outcomes.
- Medaugh, M. R., & Clayton, E. Beyond positivity: Profiles of psychological capital and their implications.

CONFERENCE PRESENTATIONS

- Medaugh, M. R., Loignon, A. C., Sheaf, D., Pollack, J. M., & Gooty, J. (2016). A relational examination of resource acquisition in entrepreneurial networks. Paper presented at the annual meetings of the Academy of Management, Anaheim, CA.
- Medaugh, M. R., Pollack, J. M., Gooty, J., & Kirkman, B. L. (2017). A relational examination of resource acquisition in entrepreneurs' social networks: A social perceptions approach. Paper presented at the Belk Kingston Mercator (BKM) International Doctoral Conference Paper Development Workshop, Duisburg, Germany.
- Blanchard, A. L., Stewart, J., Medaugh, M., & Szymanska, I. (2013). Understanding employee use of professional virtual communities. Paper presented at the Interdisciplinary Network for Group Research Conference, Atlanta, GA.

SERVICE

Ad-hoc Reviewer

- Journals: Entrepreneurship Theory & Practice; Journal of Management Studies; Journal of Occupational and Organizational Psychology
- Conferences: AOM Entrepreneurship and Strategic Management Divisions, SMA Entrepreneurship Track

Conference Volunteer

- SMA (2016-2018)
- UNC Charlotte's Graduate Research Symposium (2017-2018)

Graduate Student Membership Representative (elected): AOM Entrepreneurship Division (2017-2018)

Other Service

- NewsBlast Editor-In-Chief: AOM Entrepreneurship Division (2019)
- Graduate Student Justice: Academic Integrity Board, UNC Charlotte (2018)
- Organizer: OS Student Conversations, UNC Charlotte (2014-present)
- Mentor: Organizational Science Summer Institute, UNC Charlotte (2014-2015)

ASSOCIATIONS & HONORS

Associations: Academy of Management (AOM): Entrepreneurship, Strategic Management, and Research Methods Divisions; Southern Management Association (SMA); United States Association for Small Business and Entrepreneurship (USASBE); Active Learning Academy at UNC Charlotte

Consortium Fellow: AOM Entrepreneurship Doctoral Consortium (2017); SMA Early-Stage (2014) and Late-Stage (2017) Doctoral Consortia; USASBE Doctoral Consortium (2015)

Honors: Best Reviewer, AOM Entrepreneurship Division (2016); UNC Charlotte's Teaching Program for Doctoral Students Fellow (2015)

PROFESSIONAL REFERENCES

Dr. Franz W. Kellermanns
Professor and Reese Endowed Chair, Department of Management
Belk College of Business
University of North Carolina at Charlotte*
Editor of Entrepreneurship Theory and Practice
Center for Family Enterprises (joint appointment)
WHU-Otto Beisheim School of Management (Germany)
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Dr. Jeffrey M. Pollack
Associate Professor, Management, Innovation, and Entrepreneurship Department
Poole College of Management
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Dr. Janaki Gooty
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Dr. Laura J. Stanley
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Dr. David Woehr
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