

Minnesota Land
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Association
Membership Directory
2016—2017



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Utilities	
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The heritage of the wise,
The thrifty and prudent,
The poor man's joy and comfort,
The silent partner of man,
The producer of food, fiber, and fuel,
The basis of factories,
The foundation of banks,
All that man builds is from the land.
We often take it for granted,
Or even abuse it, and yet many unthinking and
Unknowingly pass the land by,
What man finally does with the land will be the deciding
factor, of his survival.

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Table of Contents

MNLICA Officers 2016-2017	5
MNLICA Board of Directors	6
National Officers	7
MNLICA Presidents	8
State Senators & Representatives	9-10
State Representative by Districts	11-14
Senators by Districts	15-16
Contractor Members	18-51
Retired Members	55
NRCS Map	56
NRCS County in MN	57 - 68
Associate Members	70 - 82
Constitution & By-Laws	84 - 92
Why You Should Join MNLICA	93
Membership Application	94 -95
MNLICA Benefits	96 - 97

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MINNESOTA LEGISLATIVE

LIASON

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**2016 - 2017 MnLICA Board of Directors
Contractors:**

President	Doug Breberg	Dawson	MN
V President	Michael Lehman	Mankato	MN
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Chairman of the Board	Karlen Nelson	Nicollet	MN
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Stu Frazeur		Canby	MN
Justin Wildfeuer		Fulda	MN
Brad Herickhoff		Sauk Centre	MN
Steve Vis		Beaver Creek	MN
 East Area:			
Bruce Bucknell		Racine	MN
Dan Estrem		Dennison	MN
Don Loken		Owatonna	MN
Mark Olsen		Nerstrand	MN
 Retired:			
Roger Molenaar		Renville	MN
Jim Walker		New Prague	MN
 Associate:			
James Becvar		Hayfield	MN
	A & E Construction Supply		
Shaun Mickelson		Mankato	MN
	Century Plastics		

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LICA Director of Government Relations

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MNLICA PRESIDENTS

1959	Odean Olsen	Montevideo
1960	Warren Timm	Kellogg
1961	Joe Derynck	Cottonwood
1962	Harry Mohn	Hayfield
1963	George Prokes	New Prague
1964-1965	Ervin Miller	Twin Lakes
1966-1967	Jim Enga	Windom
1968-1969	Ernest Yentsch	Blooming Prairie
1970-1971	Marvin Knutson	Westbrook
1972-1973	Ellsworth Fretham	Owatonna
1974-1975	Albert Friesen	Delft
1976-1977	Gordon Fretham	Owatonna
1978-1979	Clayton Vreeman	Clara City
1980	C. Gary Ling	Round Lake
1981	Howard Miller	Twin Lakes
1982	Delmont C. Martin	Sargent
1983	Conrad Heggeseeth	Windom
1984	Leroy E. Hilton	Elkton
1985	Bruce Dahlman	Long Prairie
1986	Glenn Blomeke	Morgan
1987	Philip Morreim	Albert Lea
1988	Don Gass	Fulda
1989-1990	Don Loken	Owatonna
1991-1992	Paul Strom	Brandon
1993-1994	Terry Vreeman	Clara City
1995-1996	Roger Ellingson	West Concord
1997-1998	Barney Flueger	Red Wing
1999-2000	Barney Flueger	Red Wing
2000-2001	Pattie Krengel	Mapleton
2002-2003	David Schmidt	Willmar
2003-2004	David Schmidt	Willmar
2004-2005	Nordis Estrem	Dennison
2006-2007	James Walker	New Prague
2008-2009	Doug Gysbers	Cannon Falls
2010-2011	Kevin Bakken	Northfield
2012-2013	Mark Morreim	Albert Lea
2014-2015	Karlen Nelson	Nicollet
2016-2017	Doug Breberg	Dawson

SENATORS

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Minnesota State Representatives 2016 –2017
www.leg.state.mn.us
1-888-234-1112

District	Representative	Party
01A	Dan Fabian	R
01B	Debra Kiel	R
02A	Dave Hancock	R
02B	Steve Green	R
03A	David Dill	DFL
03B	Mary Murphy	DFL
04A	Ben Lien	DFL
04B	Paul Marquart	DFL
05A	John Persell	DFL
05B	Tom Anzelc	DFL
06A	Carly Melin	DFL
06B	Jason Metsa	DFL
07A	Jennifer Schultz	DFL
07B	Erik Simonson	DFL
08A	Bud Nornes	R
08B	Mary Franson	R
09A	Mark Anderson	R
09B	Ron Kresha	R
10A	Josh Heintzeman	R
10B	Dale Lueck	R
11A	Mike Sundin	DFL
11B	Jason Rarick	R
12A	Jeff Backer	R
12B	Paul Anderson	R
13A	Jeff Howe	R
13B	Tim O'Driscoll	R
14A	Tama Theis	R
14B	Jim Knoblach	R
15A	Sondra Erickson	R
15B	Jim Newberger	R
16A	Chris Swedzinski	R
16B	Paul Torkelson	R
17A	Tim Miller	R
17B	Dave Baker	R

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District	Representative	Party
18A	Dean Urdahl	R
18B	Glenn Gruenhagen	R
19A	Clark Johnson	DFL
19B	John (Jack) Considine Jr.	DFL
20A	Bob Vogel	R
20B	David Bly	DFL
21A	Tim Kelly	R
21B	Steve Drazkowski	R
22A	Joe Schomacker	R
22B	Rod Hamilton	R
23A	Bob Gunther	R
23B	Tony Cornish	R
24A	John Petersburg	R
24B	Brian Daniels	R
25A	Duane Quam	R
25B	Kim Norton	DFL
26A	Tina Liebling	DFL
26B	Nels Pierson	R
27A	Peggy Bennett	R
27B	Jeanne Poppe	DFL
28A	Gene Pelowski Jr.	DFL
28B	Greg Davids	R
29A	Joe McDonald	R
29B	Marion O'Neill	R
30A	Nick Zerwas	R
30B	Eric Lucero	R
31A	Kurt Daudt	R
31B	Tom Hackbarth	R
32A	Brian Johnson	R
32B	Bob Barrett	R
33A	Jerry Hertaus	R
33B	Cindy Pugh	R
34A	Joyce Peppin	R
34B	Dennis Smith	R
35A	Abigail Whelan	R
35B	Peggy Scott	R

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1-888-243-1112

District	Representative	Party
36A	Mark Uglem	R
36B	Melissa Hortman	DFL
37A	Jerry Newton	DFL
37B	Tim Sanders	R
38A	Linda Runbeck	R
38B	Matt Dean	R
39A	Bob Dettmer	R
39B	Kathy Lohmer	R
40A	Michael Nelson	DFL
40B	Debra Hilstrom	DFL
41A	Connie Bernardy	DFL
41B	Carolyn Laine	DFL
42A	Barb Yarusso	DFL
42B	Jason Isaacson	DFL
43A	Peter Fischer	DFL
43B	Leon Lillie	DFL
44A	Sarah Anderson	R
44B	Jon Applebaurn	DFL
45A	Lyndon Carlson Sr.	DFL
45B	Mike Freiberg	DFL
46A	Ryan Winkler	DFL
46B	Cheryl Youakim	DFL
47A	Jim Nash	R
47B	Joe Hoppe	R
48A	Yvonne Selcer	DFL
48B	Jenifer Loon	R
49A	Ron Erhardt	DFL
49B	Paul Rosenthal	DFL
50A	Linda Slocum	DFL
50B	Ann Lenczewski	DFL
51A	Sandra Masin	DFL
51B	Laurie Halverson	DFL
52A	Rick Hansen	DFL
52B	Joe Atkins	DFL
53A	JoAnn Ward	DFL
53B	Kelly Fenton	R

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1-888-234-1112

District	Representative	Party
54A	Dan Schoen	DFL
54B	Denny McNamara	R
55A	Bob Loonan	R
55B	Tony Albright	R
56A	Drew Christensen	R
56B	Roz Peterson	R
57A	Tara Mack	R
57B	Anna Wills	R
58A	Jon Koznick	R
58B	Pat Garofalo	R
59A	Joe Mullery	DFL
59B	Raymond Dehn	DFL
60A	Diane Loeffler	DFL
60B	Phyllis Kahn	DFL
61A	Frank Hornstein	DFL
61B	Paul Thissen	DFL
62A	Karen Clark	DFL
62B	Susan Allen	DFL
63A	Jim Davnie	DFL
63B	Jean Wagenius	DFL
64A	Erin Murphy	DFL
64B	Dave Pinto	DFL
65A	Rena Moran	DFL
65B	Carlos Mariani	DFL
66A	Alice Hausman	DFL
66B	John Lesch	DFL
67A	Tim Mahoney	DFL
67B	Sheldon Johnson	DFL

Minnesota Senators– 2016-2017

District	Senators	Party
01	LeRoy A Stumpf	DFL
02	Rod Skoe	DFL
03	Thomas M Bakk	DFL
04	Ken Eken	DFL
05	Tom Saxhaug	DFL
06	David J Tomassoni	DFL
07	Roger J Reinert	DFL
08	Bill Ingebrigtsen	R
09	Paul E Gazelka	R
10	Carrie Ruud	R
11	Tony Lourey	DFL
12	Torrey N Westrom	R
13	Michelle L Fischbach	R
14	John C Pederson	R
15	David M Brown	R
16	Gary H Dahms	R
17	Lyle Koenen	DFL
18	Scott J Newman	R
19	Kathy Sheran	DFL
20	Kevin L Dahle	DFL
21	Matt Schmit	DFL
22	Bill Weber	R
23	Julie A Rosen	R
24	Vicki Jensen	DFL
25	David H Senjem	R
26	Carla J Nelson	R
27	Dan Sparks	DFL
28	Jeremy R Miller	R
29	Bruce D Anderson	R
30	Mary Kiffmeyer	R
31	Michelle R Benson	R
32	Sean R Nienow	R
33	David J Osmek	R
34	Warren Limmer	R
35	Branden Petersen	R
36	John A Hoffman	DFL
37	Alice M Johnson	DFL

District	Senators	Party
38	Roger C Chamberlain	R
39	Karin Housley	R
40	Chris A Eaton	DFL
41	Barb Goodwin	DFL
42	Bev Scalze	DFL
43	Charles W Wiger	DFL
44	Terri E Bonoff	DFL
45	Ann H Rest	DFL
46	Ron Latz	DFL
47	Julianne E Ortman	R
48	David W Hann	R
49	Melisa Franzen	DFL
50	Melissa H Wiklund	DFL
51	Jim Carlson	DFL
52	James P Metzen	DFL
53	Susan Kent	DFL
54	Katie Sieben	DFL
55	Eric R Pratt	R
56	Dan D Hall	R
57	Greg D Clausen	DFL
58	Dave Thompson	R
59	Bobby Joe Champion	DFL
60	Kari Dziedzic	DFL
61	D. Scott Dibble	DFL
62	Jeff Hayden	DFL
63	Patricia Torres Ray	DFL
64	Richard Cohen	DFL
65	Sandra L Pappas	DFL
66	John Marty	DFL
67	Foung Hawj	DFL

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**Earthmoving/Land Clearing On Site Waste Treatment Paving
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Robert Barnett

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Fax 507-364-8046

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eric@BarrettLawnCare.com

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Cell 952-484-2363

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Mark Olsen– Debra

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**Earthmoving/Land Clearing Excavating/Grading Land Leveling
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mation Septic Systems Trucking or Hauling Terraces or Waterways****BLOMEKE CONSTRUCTION INC**

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Michael Bustad

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Cell 507-438-6394

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Cell 507-380-6326

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CONSTITUTION & BY-LAWS FOR MINNESOTA CHAPTER LICA CONSTITUTION

We, the members of the Minnesota Land Improvement Contractors Association herein after referred to as the association, have organized into this association for the purpose and objectives stated herein and to affiliate our association as a state chapter member of the Land Improvement Contractors of America. It is a not-for-profit association incorporated under the laws of the State of Minnesota. Its headquarters shall be at a site in Minnesota designated by the Board of Directors.

ARTICLE I

The purpose of the association is: to promote private free enterprise in the field of land improvement contracting and related industries, to make the general public aware of the need as well as benefits of proper water management and land improvement practices, to encourage the development of high standards or workmanship among the **Land Improvement Contractors Association** in cooperation with such local, county, state, and federal agencies that have a mutual interest, and to develop a feeling of unity and harmony among contractors which will develop through the social phase of the conduct of business of this association.

ARTICLE II

The association shall have as one of its main objectives to sponsor only high quality work and workmanship by the individuals and companies comprising the association. With this in mind and with an eye to both the immediate and far-reaching future, the association sets as its standards, quality work governed by proper specifications and proper installation. Therefore, for the benefit of the customer and to build an earned confidence in the land improvement contractor member of this association and to prevent the construction program from standing still, the members of the association pledge to each other and to the public that only work of recognized good standards will be undertaken.

ARTICLE III

We, as individuals, are ever mindful of the need for the educational enlightenment of the general public on the necessity of a sound soil and water management system if our state and nation is to continue as a prosperous and desirable place in which to live. With this thought in mind, we pledge our association and our companies as individuals, to cooperate with the U.S. Government and the State of Minnesota and its various agencies to promote sound soil conservation and land improvement practices.

ARTICLE IV

The association, being ever mindful of the necessity of its members doing only high quality work, must continually emphasize to its members that compensation charged for their work or services must be sufficient to allow specification work to be properly done, and to pay for labor, repairs, depreciation, interest on investment, a fair return for managerial ability and a reasonable profit.

BY-LAWS

ARTICLE I: MEMBERSHIP

Sec. 1 Regular members shall be persons who are in business as active land improvement contractors or persons engaged in a related field of contracting who meet the standards of the association, and who are interested in the aims and purposes of the association

Sec. 2 A member who retires while being a member of LICA, shall be entitled to retired member status, if submitted with annual retired dues Retired members shall receive MNLICA newsletter and may attend MNLICA functions with the fee.

Sec. 3 Associate members shall be an individual, partnership, or corporation actively engaged in manufacturing or selling materials, equipment, supplies, services, or related items pertaining to land improvement and used by land improvement contractors

Sec. 4 Term of Office: Each member of a committee shall continue as such for one (1) year or until his/her successor is appointed, unless the committee shall be terminated sooner, or unless such member be removed for such Committee, or unless such member shall cease to qualify as a member thereof.

Sec. 5. Honorary members shall be consultants, technical and legislative advisors or any other person interested in furthering the purposes of the association as determined by the board of directors.

Sec. 6. Associate members, retired members, and honorary members shall be non-voting members and as such are not entitled to hold office in the association, but are eligible to serve on committees of the association.

Sec. 7. Secondary membership or supporting membership. A person holding a regular MNLICA membership may have a second active person membership for a fee, (to be set by MNLICA Board). A second person membership would receive MNLICA newsletter and may attend MNLICA functions for a fee.

ARTICLE II

BOARD OF DIRECTORS

Sec. 1 General Powers: The affairs of the association shall be managed by its Board of Directors and all matters of policy shall be determined by the Board of Directors

Sec. 2 Classes of Directors:

- A. Regular Directors, to be elected from the membership.
- B. Associate Director, to be elected from the associate membership.
- C. Honorary Director, to be elected from the honorary membership.
- D. Retired Director, to be elected from the retired membership.

Sec. 3 Districts for the purpose of electing Directors. The State of Minnesota shall be divided into two (2) Areas. A. East area, B. West area (St. Cloud, Hwy 15 will be the dividing line (west)).

Sec. 4 Size of the Board of Directors – Up to 12 Directors

- A. E area - 4 regular Directors
- B. W area - 4 regular Directors
- C. Associate - 1 Director elected at large
- E. Honorary - 1 Director elected at large (Optional)
- F. Retired - 2 Director elected at large.

Sec. 5 Terms of Directors: Regular Directors term shall be 4 years with each district electing 2 Directors every other year (east area even years, west odd years).

Associate, Honorary, and Retired Directors terms shall be 1 year and each Directorship shall be appointed by the executive committee each year.

Sec. 6 Manner of acting: The act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, except where otherwise provide by law or these by-laws.

Sec. 7 General Powers: The Board shall determine policy and establish guidelines for the effective conduct of the business affairs of this association. It shall be responsible for the accomplishment of the association's purposes and objectives.

Sec. 8 Fiscal powers: At the regular meeting of the Board immediately preceding the start of the new fiscal year, the Board shall consider and approve a budget for the ensuing fiscal year. Following such approval, copies of the budget shall be on file with the association

Sec. 9 Disputes as to numbers, terms or qualifications: If any dispute arises to the terms or qualifications of any Director, such questions shall be resolved by the Credentials Committee.

Sec. 10 Payment of expenses: The Board may authorize payment of actual expenses for any Officer and/or Director(s) incurred in attending meetings of the members, the Board and Committees of the association, or while engaged in performing their assigned functions and in carrying out the purposes of the association, to be paid by the association from association funds. Per diem may be paid at the discretion of the Board of Directors.

Sec. 11 Administration of programs and policies: The administration and management of this association may be by an Executive Director(s), directly responsible to the Board, subject to review by the Board, the President shall supervise and direct the Executive Director(s) in the performance of his/her duties. Other positions may be created by the Board from time to time with appropriate powers, duties, title, and salaries to carry out the programs of the association. The Executive Director(s) shall employ and may terminate the employment of members of the staff necessary to carry out the work of the association. He/she shall manage and direct all functions and activities of the association and perform such other duties as may be specified by the board.

ARTICLE III MEETINGS OF THE BOARD OF DIRECTORS

Sec. 1 Times and place of meeting: The time and place of the meeting of the Board shall be specified by the Board.

Sec. 2 Special meetings: Special meeting of the Board may be called by the President at any time or place, at his or her discretion or at the written request of seven (7) Directors. The President shall notify the Secretary of the time and place thereof and give direct notice as provided herein.

Sec. 3 Notice of special meetings: The Secretary shall give each Director written or oral notice of the time and place of each such special meeting of the Board at least five (5) days before the date of the meeting. Such notice shall be deemed sufficient if mailed to the last known address of the Director.

Sec. 4 Quorum: A majority of the Directors of the Board shall constitute a quorum to start a meeting. However, less than a quorum may recess the meeting.

Sec. 5 Proxy voting: No proxy voting shall be allowed at any meeting of the Board.

ARTICLE IV EXECUTIVE BOARD

Sec. 1 Officers:

- A. President
- B. Vice President
- C. Secretary-Treasurer
- D. Chairperson - Public Relations
- E. Chairperson - Membership
- F. Chairperson of the Board (who shall be the retiring President).

Sec. 2 President: The President shall preside at all meetings of the association, commonly associated with his office. The President's term of office shall be for two years.

Sec. 3 Chairperson of the Board: The immediate past President of the association shall be Chairperson of the Board. The Chairperson of the Board shall serve as Chairperson of the Nominating Committee and shall perform such other duties assigned to him/her by the President or the Board. He/she shall preside at the annual meeting of the association. A two (2) year extension of directorship shall be allowed to the past president to complete the office of Chairperson of the Board.

Sec. 4 Vice President: The Vice President, who shall also serve as the chairman of the Legislative Committee, shall perform the duties of the President in case of the President's inability to act. The Vice President shall serve as an ex-officer member of all committees.

Sec. 5 Secretary-Treasurer: The Sec-Treasures shall supervise the keeping of the books and records of the association keep a record of the proceedings of the meetings of the associations the Board meetings the Executive committee meetings the making of annual reports such other reports of the association the receipt and deposits and disbursement of the monies of the association under the direction of the board and such other duties normally associated with the office.

Sec. 6 Chairperson - Public Relations: He/she shall be responsible for the communications and supervise the Public Relations Committee which shall review and be responsible for the communications and publications of the association. He/she will also be responsible for monitoring all activities of the annual meeting.

Sec. 7 Chairperson - Membership: He/she shall be responsible for membership and shall supervise the Membership Committee. The Membership Committee shall work to encourage membership in the association and develop and direct all membership activities.

Sec. 8 Executive Committee: The committee shall be comprised of the Chairperson of the Board, President, Vice President, Secretary-Treasurer, and it will also include the (Chairpersons) of the Membership and Public Relations Committee if not represented by one of the above named officers. The Executive Committee shall develop, recommend and administer the budget, and administer association policy. Additionally, the Committee may do or perform any act when the Board is not in session that such Board could do or perform at any meeting thereof, except the Board shall retain authority to amend these by-laws, approve budgets, and employ an Executive Director.

ARTICLE V COMMITTEES

Sec. 1 Program and standing committees: Subject to Board approval, the President shall appoint the following program and standing committees to assume positions at the beginning of the fiscal year.

A. Legislative Committee: The Committee shall be responsible for reviewing new legislation and other legislative initiatives for consideration by the Board and shall request from the Areas, at least thirty (30) days before the annual meeting, recommendations to be considered by the Board in adopting policies at the annual meeting. The Committee will meet at least thirty (30) days prior to the annual meeting to collect, categorize and summarize these recommended policies and place them in resolution form for the annual meeting.

B. Membership Committee: The Committee shall work to encourage membership in the association and in the various Areas and develop and direct membership activities.

C. Public Relations Committee: The Committee shall review and be responsible for the communications and publications of the association. It will also be responsible for planning and monitoring all activities of the annual meeting.

D. Audit Committee: The Executive Committee shall serve as the Audit Committee, and in that capacity it shall select or confirm the auditor annually, receive the auditor's report, monitor progress or improvements recommended by the auditor and report annually to the Board.

E. Credentials Committee: The Credentials Committee shall determine the credentials and qualifications of any person elected as a Director or Officer and determine the membership status and voting eligibility of any member of the association. The Executive Board shall act the Credentials Committee and the secretary shall serve as Chairperson of the Credentials Committee.

F. Nominating Committee: Each year the President shall appoint a Nominating Committee who shall consisting of no less than three (3) Directors, to include the Chairperson of the Board serve as Chairperson of this Committee, to present Additional nominations may be made from the floor.

G. Personnel Committee. The personnel committee shall consist of the President and Vice President. It will conduct at least an Annual Review of the Executive Director on behalf of the Association.

H. Additional Committees. The President shall appoint additional committees as deemed necessary from time to time to carry out the work of the Association.

.Sec. 2 Term of Office. Each member of the committee shall continue as such for one (1) year or until his successor is appointed, unless the committee shall be terminated sooner, or unless such member be removed from such committee, or unless such member shall cease to qualify as a member thereof.

Sec. 3 Chairperson: One member of each committee shall be elected Chairperson by the committee itself.

Sec. 4 Vacancies: Vacancies in the membership of any Committee may be made by appointments made in the same manner as provided in the case of the original appointments.

Sec. 5 Quorum: Unless otherwise provided in the resolution of the Board of Directors establishing committees, a majority of the whole committee shall constitute a quorum and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee.

Sec. 6 Rules: Each committee may adopt rules for its own governance not inconsistent with these by-laws or with rules adopted by the Board.

ARTICLE VI REMOVAL OF OFFICERS OR DIRECTORS

Sec. 1 Removal of an Officer: Any officer of the association who fails regularly to attend meetings or fails to carry out the responsibilities of his/her position may be removed at any regular or special meeting, thereof by the majority vote of the entire Board.

Sec. 2 Removal of a Director: Any Director elected or appointed by the Board, may be removed by the Board whenever in its judgment the best interests of the association would be served thereby. Board members not attending Board meetings for extended periods of time shall be removed from their Director's position.

ARTICLE VII FILLING VACANCIES

Sec. 1 Filling Vacant Office: In the event of any vacancy in any office whether from death, resignation, or removal, the Board may fill such vacancy by an election held for that purpose at the next regular or special meeting of the Board. The member so elected shall complete the unexpired term of such office.

Sec. 2 Filling Vacant Directorship: In the event of any vacancy on the Board, whether from death, resignation or removal. the Board may fill such vacancy until the next annual meeting where the balance of the term shall be filled by election, provided for by the by-laws, said new Director shall be referred to the Credentials Committee as provided in Article V, Sec. 1E, hereof.

ARTICLE VIII ADMINISTRATION OF PROGRAMS AND POLICIES

Sec. 1 Association Administration: The administration and management of this association may be by the Executive Director Directly responsible to the board. Subject to review by the board, the president shall supervise or direct the Executive Director in the performance of his/her duties. Other positions may be created by the board from time to time with appropriate powers, duties, title and salaries, to carry out the program of the Association. The Executive Director shall employ and may terminate the employment of members of the staff necessary to carry out the work of the Association. He/she shall manage and direct all functions and activities of the Association and perform such other duties as may be specified by the board.

Sec. 2 The Executive Director shall keep accurate records of the associations finances and shall be responsible for the payment of all association expenses when approved by the proper authority. The Executive Director will maintain the record of membership activity and enrollment and will collect all monies for dues and/or assessments and from other sources. All monies shall be deposited as soon as collected and deposited in a bank account, and shall be used as directed by the Board. The association shall pay dues to the National Land Improvement Contractors of America as provided in the National by-laws. The Executive Director shall keep the association informed of its financial condition and shall upon request by the President and/or the Board make available all records of financial transactions of bank accounts.

ARTICLE IX CERTIFICATE OF MEMBERSHIP

Sec. 1 Certificates of Memberships: The Board may provide for the issuance of certificates evidencing membership in the association which shall be in such form as may be determined by the Board.

ARTICLE X CONTRACTS, CHECKS, DEPOSITS AND FUNDS

Sec. 1 Contracts: The Board may authorize any officer or officers, agent or agents of the association, in addition to the officers, so authorized by these by-laws to enter into any contract or execute and deliver any such instrument in the name of and on behalf of the association.

Sec. 2 Checks, Drafts, Etc.: All checks, drafts and other orders for the payment of money, notes or other evidence of indebtedness issued in the name of the association, shall be signed by such officer or officers, agent or agents of the association and in such manner as shall from time to time be determined by resolution of the Board.

Sec. 3 Deposits: All funds of the association shall be deposited from time to time to the credit of the association in such banks, trust companies or other depositories as the Board may select.

Sec. 4 Gifts: The Board may accept on behalf of the association any contribution, gift, bequest, or devise for the general purpose or for any special purpose of the association.

ARTICLE XI BOOKS AND RECORDS

Sec. 1 The association shall keep correct and complete books and records of accounts and shall keep minutes of the proceedings of its members, Board, and committees having any of the authority of the Board, and shall keep at the registered or principle office a record giving names and addresses of the members entitled to vote. All books and records of the association shall be available for inspection by any member, for any proper purpose at any reasonable time.

Sec. 2 There shall be provisions made for an annual audit to be performed under the direction of the Board. An annual financial report shall be made available to the members.

ARTICLE XII PUBLICATIONS

Sec. 1 Official Publications: The Board may issue such publications as may be deemed desirable.

ARTICLE XIII ANNUAL DUES

Sec. 1 Dues: Annual dues for Regular Members, Associate Members, and Retired Members and Secondary member shall be set by the Board of Directors.

Sec. 2 Honorary Members: There shall be no dues for honorary members.

Sec. 3 Dues shall be paid in advance, but not later than January for each year.

Sec. 4 Special assessments may be made only by three-fourths majority members present at any regular or called meeting, provided all members have been notified at least three weeks prior to the meeting. There shall be no special assessment on associates, retired or honorary members.

ARTICLE XIV ANNUAL MEETING

Sec. 1 Annual Meeting: The association shall hold at least one regular annual meeting to transact association business and to elect officers. All members shall be notified of such meeting at least three weeks in advance. The time and place of such meeting shall be determined by the Board.

Sec. 2 Special meetings: May be held at any time the Board of Directors or the President deems it desirable and notifies all members at least one week in advance of place of meeting and nature of the business to be conducted.

ARTICLE XV FISCAL YEAR The fiscal year of Association shall coincide with the calendar year.

ARTICLE XVI LIABILITY

Sec. 1 Liability of the Association: This association shall not be liable for acts of individual members, or for the acts of Officers or Directors who have acted beyond their authority.

Sec. 2 Liability of Officers or Directors: Officers and Directors of this association shall not be liable for the acts of the association unless they acted beyond their authority.

Sec. 3 Liability of Members: The members of this association shall not be liable for acts of this association or of its Officers or Directors.

Sec. 4 Indemnification of Officers and Directors: This association shall reimburse any of its Officers Or Directors for expenses incurred in defending suits against them for acts of commission or omission in the performance of their duties as such Officers Or Directors.

XVII RULES OF ORDER

Sec. 1 Rules Adopted: The most current edition of "Robert's Rules of Order" shall be the authority on all points not covered by the Articles of Incorporation and By-laws of the association.

Sec. 4 Indemnification of Officers and Directors: This association shall reimburse any of its Officers Or Directors for expenses incurred in defending suits against them for acts of commission or omission in the performance of their duties as such Officers Or Directors.

ARTICLE XVIII AMENDMENTS

Sec. 1 Procedures to Amend: These By-laws may be amended at any time by the Board. Board members must be notified by written notice five(5) days prior to the meeting. Amendments by Board action require 2/3 of the entire Board voting in favor thereof. By-laws amended by the Board must be approved by a majority of the voting members present at the next regularly scheduled annual meeting of this association. These By-laws may also be amended by a majority of the association members attending and voting, subject to a thirty (30) day notice, at a duly authorized and constituted meeting. (All By-laws are subject to the laws of Minnesota).

ARTICLE XIX DISSOLUTION

Sec. 1 Upon dissolution of the association, the Board shall, after paying or making provisions for the payment of all liabilities of the association, distribute all assets of the association exclusively to such organization or organizations, organized and operated exclusively for charitable, educational, literary or scientific purposes as shall at the time qualify as an exempt organization or organizations under section 501 (C) (3), or the Internal Revenue Code of 1953 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors may determine. These By-laws moved, second, approved by a vote of members at the annual meeting 1-19-93.

These By-laws moved, seconded and approved by a vote of the membership at the annual meeting January 19, 1993. Revised in May 8, 2000.

Revised January 2010. These By-laws moved, seconded and approved by a vote of the membership at the annual meeting January 18, 2010.

Revised January 2013. These By-laws moved, seconded and approved by a vote of the membership at the annual meeting January 17, 2013.

WHY YOU SHOULD JOIN MNLICA!!!

The only Association representing the small Contractor at the State and National level.

MNLICA WORKS FOR YOU:

1. Lobbying on State and National issues that affect contractors.
2. Semi-monthly newsletter with details on membership news and alerts on issues of concern to contractors.
3. Conventions and trade shows bringing you the latest in technology and equipment.
4. Training in programs designed to improve contractor skills and knowledge.
5. Provide workshops and seminars on safety training.
6. Fellowship and exchange of ideas with fellow contractors.

EMPHASIS ON SAFETY:

1. Safety programs.
2. Certification Seminars.
3. Advisory help in setting up company safety programs.
4. Safety materials and supplies.
5. Employee Handbook and Policy Manual.

A PLACE TO MEET WITH OTHER CONTRACTORS TO SHARE IDEAS AND FELLOWSHIP

The Minnesota Land Improvement Contractors Association is a group of Contractors with the purpose in mind to better our nation by conserving our soil.

We are aware of our soil loss problems and are dedicated to working in a united effort helping to control and improve our water quality for future generations.

Our goal is to educate ourselves to a professional level in contracting business in all forms of construction practices.

MEMBERSHIP APPLICATION

Please enroll me as a Member of the Minnesota Land Improvement Contractors of America. I understand that I will receive all member benefits, and that they will begin as soon as my application is approved and my dues are received in the National Land Improvement Contractors of America.

Name: _____

Spouse: _____

Company: _____

Address: _____

City, St., Zip: _____

Bus. Phone: _____

Cell Phone: _____

Fax: _____

E-Mail: _____

Birthday of Owner: _____

Sponsor: _____

Note: Ten dollars (\$10) of the membership fee is for the subscription to the MNLICA newsletter and One hundred Twenty Five dollars (\$125) is paid to LICA as National dues. Dues to MNLICA is not deductible as a charitable contribution, but may be deducted as an ordinary and necessary business expense. Due to the "Omnibus Budget Reconciliation Act of 1993," a portion of dues attributable to MNLICA lobbying expenses are not deductible as a business expense. Ten Percent (10%) of dues amount shall be allocated to lobbying expense.

Check off type of work you do:

- | | |
|--|--|
| <input type="checkbox"/> Crane Services | <input type="checkbox"/> Drainage/Irrigation |
| <input type="checkbox"/> Erosion Control | <input type="checkbox"/> Excavating/Grading |
| <input type="checkbox"/> Earthmoving/Land Clearing | <input type="checkbox"/> Hardscaping |
| <input type="checkbox"/> Land Leveling | <input type="checkbox"/> Landscaping |
| <input type="checkbox"/> Open Ditch Work | <input type="checkbox"/> On Site Waste Treatment |
| <input type="checkbox"/> Paving | <input type="checkbox"/> Ponds or Dams |
| <input type="checkbox"/> Reclamation | <input type="checkbox"/> Septic Systems |
| <input type="checkbox"/> Trucking or Hauling | <input type="checkbox"/> Terraces or Waterways |

_____ Others

Please enclose a check payable in the appropriate amount as indicated below. ***Mail with this form to:***

MNLICA 9600 S. Dennison Blvd., Northfield, MN 55057-4547

Contractors Members	\$ 350.00
Associate Members	\$ 200.00
Retired Members	\$ 50.00
Secondary membership	\$ 50.00
Supporting Membership	\$ 100.00

Money Back Guarantee for New Members: Minnesota LICA promises to any new member a 100% money back guarantee on their membership if they are not satisfied after the first year.

All they have to do is agree to attend at least one "State or National LICA Convention or Summer Meeting. All request for refunds must be sent in writing to the State Executive Director by February 28th following the end of the membership year. This offer is available only to any first time contractors members.

LICA and MnLICA Benefits

- **National & State Conventions**
- **State & National Scholarship Awards**
 - **Newsletter Communication**
 - **Legislative Representation**
 - **Exchange of Ideas**
 - **Advertising**
 - **Friendship**
 - **Pride of Excellence**
 - **State and National Directories**
 - **U of M Accredited Trainings**
 - **MSHA & OSHA Accredited Trainings**
 - **Accredited First Aid & Adult CPR Trainings**
 - **Access to Drug & Alcohol Testing Program**
- **Access to a Wide variety of Associate Members for Equipment Supplies & Advice in all Areas of Business**
- **Representation on the USDA'S State Technical Committees**
- **Representation on the Environmental Issues Council Which Works to bring Common Sense into Government Actions in the Name of the Environment**
 - **National LICA Contractor Magazine**

- **LICA Contractor Safety Management Plan (A Comprehensive Safety Program & Up-To-Date Information on OSHA Regulations)**
 - **Caterpillar Extended Powertrain Protection Program**
 - **Petrocon (Reduce Costs of Tires, Lubricants, Grease, Antifreeze & Others with No Extra Fees to Join, a \$2,500.00 Value)**
 - **Petrocon Portal**
 - **LICA Universal Premium Fuel Program**
 - **The LICA Portal (Zywave) (Weekly Safety Documents)**
 - **LICA Healthy Benefits**
 - **Case Discount Program**
 - **ADP**
- **LegalShield: Identity Theft, Personal & Business Protection**
 - **National LICA Surety Bonding Program**
 - **LICA Hotel Savings Card**
 - **Service Supply**
 - **Trimble Coupon**
 - **Clean Fire New Member Discount**
 - **LICA Hearing Program**
 - **C2C Succession Plan**
 - **Newtek Small Business Load**
 - **IMC Scrapers Benefit**

MNLICA

Jeanie Bakken

9600 South Dennison Blvd.

Northfield, MN 55057-4547

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