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Our Mission

The mission of the Alpha Kappa Alpha Educational Advancement Foundation, Inc.® is to promote lifelong learning. This is accomplished by securing charitable contributions, gifts, and endowed funds to award scholarships, fellowships and grants.

AKA EAF

Our Vision

The Educational Advancement Foundation sees the consistent and ever-present gap in funding for STEM, music, the arts, youth enrichment and other critical development activities that are vital to supporting our youth and developing well-rounded individuals. We use our dollars to help college students to complete their education, as seed money for charitable endeavors and to support and expand community service projects. Through our mission, our vision is to perpetually reaffirm our commitment to the financial support of educational endeavors.









President's Message

Soaring to Greater Feights



As we reflect on the challenges and changes of this past year, we are extremely grateful for the deeply rooted commitment and support of our members, donors, volunteers, and staff. The seed of perpetuity for the Alpha Kappa Alpha Educational Advancement Foundation, Inc.® (EAF) to support lifelong learning was planted in 1980 by President Barbara K. Phillips, the 20th International President of Alpha Kappa Alpha Sorority, Inc.® By creating a perpetual endowment fund, EAF was positioned to always provide financial support to students pursuing their higher educational goals. Since our inception, EAF has achieved phenomenal growth in its endowment fund program as we ended 2022 with more than 475 endowments, of which 366 are fully capitalized and are available to award scholarships.

During the 2022-2026 Administration, EAF will be "Soaring to Greater Heights of Academic Achievement" as we work together to grow assets that are currently more than \$23 million. The Foundation's commitment to lifelong learning and community support is evidenced by its strong performance over the past year as shown below:

- Membership 103,321 members
- Net assets \$22.5 million
- Awarded in excess of \$4.6 million in scholarships/endowments and \$32,000 to more than 400 students and community organizations.

As you read this annual report, we hope it offers a valuable understanding of what we do, the students and groups we serve, and the impact of our official philanthropic arm on our local communities. With the ongoing and dedicated support of our members, donors, and volunteers, we are able to continually *Soar to Greater Heights*. We give a heartfelt "thank you" to all individuals and companies who truly believe in the mission of the Educational Advancement Foundation, and upheld your steadfast commitment to help the Foundation positively impact the lives of so many deserving students and communities.

Danette Anthony Reed

President, Alpha Kappa Alpha Educational Advancement Foundation, Inc.® International President and Chief Executive Officer, Alpha Kappa Alpha Sorority, Inc.®



reasure7's Message

Greetings!

I am pleased to present the Treasurer's Report for Alpha Kappa Alpha Educational Advancement Foundation, Inc.® ("EAF" or "the Foundation") the year ended December 31, 2022. We received an unqualified (clean) opinion from the Certified Public Accountant firm of Ragland, Arnold, Buchanan, Morris & Associates LLC for the financial statements as of December 31, 2022.

In the fiscal year ending December 31, 2022, total assets of the Foundation totaled \$22.9 million, which was a 20% decrease over the \$28.3 million reported at the end of 2021. Liabilities totaled \$462,669 and consisted mainly of \$311,165 of scholarships payable, \$122,143 of accounts payables, \$23,721 of accrued payroll and vacation, and \$4,788 of capital lease obligations. Total net assets totaled \$22.5 million at the end of 2022; a decrease from \$25.3 million in 2021. We ended 2022 with Total Revenues of \$4.75 million, a 30% decrease from 2021. Total Expenses were \$7.4 million. Contributions, Membership Fees, and Endowments each experienced growth rates of 43%, 14%, and 143%, respectively.

Investment Performance

Investments are the largest asset totaling \$19.4 million, which make up 86% of Total Net Assets. Despite market fluctuations, the EAF investment portfolio continues to meet its performance targets and provide a positive yield to each eligible endowment account based on positive net earnings less a slight inflation factor. Careful financial stewardship, portfolio diversification, and strong financial results contribute positively to the process by which the Foundation's mission to support lifelong learning is achieved.

Endowments

Total endowments managed by EAF grew 5% from 449 in 2021 to 475 at the end of 2022. The permanently restricted,

Karla A. Hall

capitalized portfolio increased 15% to 366 from 316. Steady growth in the capitalized endowment portfolio provides the foundation with a solid funding base to award scholarships and community assistance grants in perpetuity. Increases in annual giving across all EAF's programs enable us to support the educational goals of students around the world.

Thank you for your enduring support of the Alpha Kappa Alpha Educational Advancement Foundation as we continue to "Soar to Greater Heights of Academic Achievement!"

Karla A. Hall

Treasurer

Alpha Kappa Alpha Educational Advancement Foundation, Inc.®



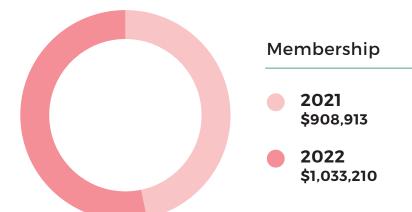
Financials 2022

TOTAL REVENUES

*30% Decrease in Revenues from 2021-2022

^{\$6,779,312}

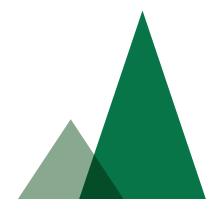
\$4,754,164



Endowments

2021 \$2,347,824

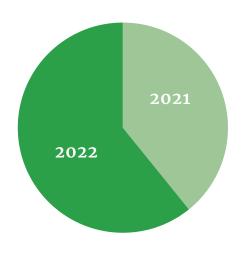
2022 \$5,708,475



Contributions

2021 \$902,287

2022 \$1,387,082



2021 \$2,620,288 2022 \$(3,374,602)





TOTAL ASSETS

*Decrease due to market fluctuations

• 2021 \$28,330

• 2022 \$22,974



TOTAL EXPENSES

*9% decrease in expenses, net of HBCU Awards

\$3,458,078 2022 \$7,382,378

Awards & Grants

2021 \$2,102,276

2022 \$4,676,124

Operating

2021 \$1.253.422

2022 \$2,574,371

Management & General

2021 \$102,380

2022 \$131,883



Soaring in Endowments

2022 Capitalized Endowments

Adrienne Pope-Kelly Washington Endowment Fund

Alabama HBCU Scholarship Fund

Alberta G. Jones Endowment Fund

Alice Boyd Burton Alpha Rho Omega Merit Scholarship Fund

Alice S. Marriott Scholarship Fund

Alice Thomas Motts Trust Scholarship Fund

Alonzetta Landrum-Sims Investment in Our Future Scholarship Fund

Alpha Alpha Eta Omega Endowment Fund

> Alpha Alpha Lambda Omega Endowment Fund

> > Alpha Delta Omega Endowment Fund

Alpha Kappa Alpha Founders Fund Alpha Kappa Alpha Incorporators Fund

Alpha Lambda Omega Endowment Fund

Alpha Pi Wolfe Sisters: Nellie Gaylord, Ida Ross, Marjorie L. Ushery

Alpha Rho Omega Chapter Endowment Fund

Alpha Rho Undergraduate Endowment Fund

Ann Colbert Battles Endowment Fund

Ann Elizabeth Laury Jones Scholarship Fund

Anita Maria Black Trust Endowment Fund

Anne Mitchem Davis Endowment Fund

Archalene Amos Martin Piano Artistry Award EAF® offers members, organizations, and corporations an excellent opportunity to support our mission in perpetuity through our Endowment Program. Endowments are contributions of \$25,000 or more placed into a restricted fund, administered by EAF, and used solely for scholarship awards. Only the interest and dividends are used for awards — the principal is never touched — to provide a continuous source of scholarship funds over the years.

Endowment funds may be established to honor the memory a loved one or friend ... to support a personal commitment ... to support a specific profession ... and other criteria the donor chooses. Through the specific guidelines established for awarding scholarship funds, donors can reaffirm their own personal commitments to lifelong learning.



Ashley Tannehill

Memorial

Scholarship Fund

The Barbara Denson Trotter Endowment Fund

Barbara K. Phillips Endowment Fund

Barbara W. Davis Endowed Fund

Barbara A. McKinzie/Naomi Moses Scholarship Fund

Bernice Gordon Greene Educational Leadership Endowment Fund

Bernice I. Sumlin EAF Scholarship Fund

Beta Epsilon Omega Scholarship Fund

Beta Kappa Omega Endowment Fund C. Connor and O. Brown Endowment Fund

Dr. C. Edith Booker Endowed Scholarship Fund

Caddle Family Undergraduate Endowment for Education Fund

Capturing The Promise Endowment Fund

Cardelia
Patricia West
Memorial
Scholarship
Fund

Carmelita Caruth Smith Post Graduate Endowment for Women



Carmen E. Fowler Fair Scholarship Fund



Carol R. and Otwa L. Dixon Scholarship Fund

Carolyn House Stewart Endowment Fund

Caroline L. Lattimore Endowment Fund

Carolyn G. Randolph Be The Best You Endowment Fund

Carr Marshall Family Endowment Fund



Carrie J. Clark Endowed Scholarship Fund

> Charlene Truitt Nelson Endowed Scholarship Fund

Chelle Luper Wilson Endowment Fund

Chi Alpha Omega Endowment Fund

Chi Zeta Omega Charter Members Endowment Fund

Clara McCrae Hines Scholarship Fund

Claronelle Smith Griffin Endowment Fund

Claudia Silas Scholarship Fund

Coalition to Salute America's Heroes Endowed Fund

Collier Family Legacy Endowment Fund

Constance K. Holland Endowment Fund

Cora Wesley Phillips Fellowship Fund

Cornelia Harris Banks & Sarah Harris Banks Endowment Fund

Crystal and Eugene Sewell Scholarship Fund

Cultivated Pearls of South East Georgia Endowment Fund Cynthia Duke Cox Hudley Endowment Fund

Cynthia J. Thomas Finch Endowment Fund

Daffney A. Henry Epsilon Zeta Chapter Endowment Fund

Daffney A. Henry Huston-Tillotson University

Dansby Family Scholarship Fund

Daphne T. Porter Memorial Scholarship Fund

David and Donna Winn Educational Scholarship Endowment Fund

Dr. Christina R. Brown/Dr. Marva Mizell Price/Dr. LeShawndra N. Price Endowed Legacy Scholarship Fund

Anonymous Scholarship Fund

Deborah C. and Lindsey E. Brittain Endowment Fund

Delta Epsilon Omega Chapter Endowed Fund

Delta Phi Omega Bea Bailey Scholarship Fund

Delta Tau Omega-Dorothy Kennedy and L. Margaret Groves Keepers of the Dream Scholarship Fund

Denise Foster-Williams Fund

Deralyn Riles Davis Endowment Fund

Diamond Jubilee Pearls Foundation Endowment Fund

Diana G. Shipley Endowment Fund

Dolores Morton Spriggs Endowment Fund

Dolores A. Sturdivant Endowment Fund

Doris (Dee) Kemp Endowed Scholarship Fund Doris J. Nunn Terry Endowment Fund

Doris R. Asbury Endowment Fund

Doris S. Parker Endowment Fund

Dorothy Buckhanan Wilson Endowment for Careers in Business

Dorothy M. Hackney Endowed Fund

Dorothy Reid Arnold Scholarship Fund

Dorothy S. Johnson Endowment Fund

Dr. Mabel Bentley Perry & Dr. Claude Albert Perry Sr. Endowed Education Scholarship

Dr. Rodelia A. Glasco Endowed Fund

Dr. Shirley A. Jackson Scholarship Fund

E. Alma Flagg-Caroline Williams Endowed Fund

Edna Kimbrough Sheridan Legacy Endowment Fund

Edna Smoot Griffin Scholarship Fund

Elicia Pegues
Spearman, Esq. "Our
Voices Matter
F.I.R.S.T" Fund

Ella Springs Jones EAF Scholarship Fund

The ELO Foundation Scholarship Fund

Elsie Lavonne Lewis Scholarship Fund

Emma Lily Henderson

Epsilon Lambda Chapter Endowment Fund

Epsilon Nu Omega Endowment Fund Epsilon Rho Alumnae Scholarship Endowment Fund

Erma W. Barron Endowment Fund

Ernestine B. Bivens and Dr. Mabel B. Perry Endowed Fund

Ethel Hedgemon Lyle Leadership Fund

Ethel Jones Mowbray Endowed Fund

Eta Upsilon Omega Endowed Scholarship Fund

Dr. Eva Lois Evans Scholarship Fund

Evelyn Foster Hamilton Endowment Fund

Evelyn Sample-Oates H.O.P.E Scholarship Fund

ExxonMobil Alpha Kappa Alpha Sorority Employee STEM Endowment Fund

Faye B. Bryant Excellence Scholarship Fund

Felicia Marianne Wright Endowed Scholarship Fund

Flenorl & Kelly Green Endowed Fund

Flossie M. Dedmond Educational Fund

Forever Rose Memorial Scholarship Fund

Frankie E. Ledbetter Scholarship Fund

Dr. Franzella W. Buchanan Scholarship Fund

Freddie Groomes-McLendon Scholarship Fund

Frederica Wilson Endowed Fund

Gamma Omega/Alberta Gantt/ Mattie Harvey Scholarship Fund



Gamma Rho Omega Chapter Scholarship

Gamma Zeta Omega Endowment Fund

Sorors of Gamma Theta Omega Chapter Scholarship Fund

Gene Ann Polk-Horne Endowment Fund

The Great Lakes Rise up Endowment Fund

Georgia Gross Kirby Memorial Scholarship Fund

Giselé M. Casanova Endowment Fund

Gizette Canegata Thomas Endowment Fund

Dr. Glenda Baskin Glover Endowment Fund

Gloria Harper Dickinson
International Travel Endowment

Dr. Gloria Stephens Smith Scholarship Fund

Grace Strauther Endowment Fund

Green-Alpha Beta-Communications Fund

Gwendolyn & Schylbea J. Hopkins Endowment Fund

Gwendolyn Gaston Brinkley Scholarship Fund

Gwendolyn Gilbert Shorter EAF Scholarship

> Gwendolyn J. Brinkley Endowment Fund

> > Gwendolyn L. Kirtley Greater Together Endowment

Harriet Josephine Terry Scholarship Hattie B. Wills Endowed Scholarship Fund

Helen Cromer Cooper Endowment Fund

Hessley J. Hempstead II Black Men in Construction Fund

Hilda Wilder Scholarship Fund

The Honorable Elzie Odom Leader of Tomorrow Scholarship Fund

Ida L. Jackson Scholarship Fund

Ida K. Martin Endowed Scholarship Fund

Idell S. Pugh Endowment Fund

Imani Pearls Community Development Foundation Scholarship

Irene Westbrooks McCollom Endowment Fund

lota Lambda Omega Chapter Scholarship Fund

lota Zeta Omega Scholarship

Ivy Vine Charities, Incorporated Scholarship Endowment Fund

J. Marjory Jackson Performing Arts Scholarship

Jacqueline A. Rose Scholarship Fund

Jacqueline O. Dansby Endowment Fund

Jacqueline & Philip Kane Endowed Fund

Jameseva Marshall Webb Endowment Fund

Janet Jones Ballard Endowed Fund

Jenell Ross Entrepreneurial Fund

Jennifer King Congleton Endowment Fund

Jessie Reasor Zander Endowment Fund Jo Celeste Pettway Endowment Fund

Johnetta Randolph Haley Endowment Fund

John and Bella Russell Honorarium Endowment

Johnella H. Martin Educational Endowment Fund

Jones/Holloway/Rigsby Endowment Fund

Joya T. Hayes Endowment Fund

Joy Elaine Daley Endowment Fund

> Joyce Green Barlow Endowment Fund

> > Joyce Henderson Endowment Fund

Joyce V. Austin Scholarship Fund

Juanita Sims Doty Endowed Fund

Dr. Julia V. Clark STEM Scholarship

Kathleen Hill Dyer Fellowship Fund

Kappa Lambda Omega-Meharry Medical College Endowment Fund

Kappa Omega Endowment Fund

Katina Semien Political Science & Pre-Law Scholarship

Kathy Walker Steele Endowment Fund

Katherine Goble Johnson STEM Endowment Fund

Keisha Wilson Tanner and Chelsea Tanner Scholarship Endowment Fund

Klein Street Kids Trailblazers Endowment Fund

Kristel A. Johnson Endowment Fund

Lambda Alpha Omega Endowed Fund Lambda Heritage Endowment Fund

Lane College Endowed Scholarship Fund

Larry & Carolyn Suarez Fund for Business and Entrepreneurship

Larzette G. Hale Wilson/Eva L. Evans Endowment Fund

La Shawn R. Stanton Endowment Fund

Dr. Laura Noble Banks-Reed Endowment Fund

LaVern S. Tarkington Endowment Fund

Laverna Williams Johnson Endowed Scholarship Fund

Leadership Fellows Legacy Fund

Leadership Fellows Boule/ Leadership Seminar Assistance Fund

Legacy of Pearls Endowment Fund

Lehia Anderson Bradby Memorial Endowment Fund

Linda Henry Gilliam Endowment Fund

Linda Groomes Endowment Fund

Linda Marie White Endowed Scholarship Fund

Living Legends Grant

Loann Honesty King Endowment Fund

Lois Mailou Jones Fine Arts Fund

Lorraine Griffin Johnson Endowment Fund

Lorraine R. Green Endowed Fund

Lueburda Jamison Myers Endowed Scholarship Fund





Lucille Ellis Floyd and Zeta Xi Omega Chapter Endowed Scholarship Fund

Lucille Johnson Piggott Endowed Scholarship

Lucille M. Brown Endowment Fund

Lula Lang Jeter Endowment Fund

Lucretia Payton Stewart Endowment Fund

Dr. Mae C. Jemison Science & Technology Award

Madam Formers for Service and Education Endowment Fund

Maggieann Whatley Green Scholarship Fund

Mamie McKnight / Ginger McKnight Chavers Graduate Scholarship

Marcletta R. Kerr Endowment Fund

Marilyn Glenn Blackmon Endowment Fund

Marjorie H. Parker Endowment for Careers in Archives

Marjorie H. & Franka H. Young Scholarship Fund

Marsha Lewis Brown Endowment Fund

Martha Martin Trust-Ivy Endowment Incorporated

Martha Perine Beard Endowment Fund

Marva J. Lee Endowment Fund

Mary B. Conner Educational Endowment

Mary Bentley Lamar Caring for Those Who Care Fund

Mary Hogan Smith Endowed Scholarship Fund

Mary Shy Scott Arts Endowment Fund Mary F. Williams Teacher Education Scholarship Fund

Marye Jeffries Endowment Fund

Mary Louise Williams Scholarship Endowment Fund

Mattelia Grays-Julia Purnell Endowment Fund

M. L. Matthew Legacy Fund for Excellent Scholarly Performance

Maxine L. Black Endowed Scholarship Fund

Melanie C. Jones South Eastern Region Undergraduate Endowment

Meredith L. Henderson Endowment Fund

Mid-Atlantic Region Scholarship Fund

Mikayla C. Fishburne Scholarship Endowment Fund

Mildred Logan Taylor Endowed Scholarship Fund

Mildred T. Kitchens / Maxine W. Thurmond Education Endowment Fund

Miss Pearl Soror Anna Adams Mims HBCU Scholarship Fund

Mitzi Dease Paige Endowment Fund

Monarch Awards Foundation of Xi Nu Omega Chapter

Monica Kaufman Pearson Mass Communications Endowment Fund

Mozel Jenkins Spriggs Scholarship Fund

Mu Kappa Omega / Julia F. Thompson, Inc. Scholarship Fund

Mu Lambda Omega Endowment Fund

Nadine C. Bonds Endowment Fund

Nadine Vargas Stewart Endowment Fund Nancy Gardner Sewell Endowed Fund

Next Step Scholarship Award

Nola Williams/ Lambda Alpha Omega Endowment Fund

Norma S. White Music Endowment Fund

Norman Jack Hayes Scholarship Fund

Norma Jean Tucker Endowment Fund

North Atlantic Diamond Soror Endowment Fund

North Atlantic Region Catastrophic Assistance Endowment Fund

North Atlantic Region Pearl Soror Endowment Fund

North Atlantic Region Self Care Fellowship Endowment Fund

Nu Gamma Omega Chapter Scholars Award Fund

Nu Lambda Omega Scholarship Fund

Octavia Florence Michelle Legacy Fund

Odessa Nelson SAR Cluster VII Endowment Fund

Dr. Olivia Letts Commitment to the Dream Endowment Fund

Omicron Eta Omega Scholarship Endowment Fund

Omicron Omicron Omega Endowment Fund

Ootsie, Lillian Dunn Thomas Endowment Fund Pamela Bates Porch Endowed Scholarship Fund

Pamela Lynne Redden, MD,
Great Lakes Wellness Fund

Partica M. Batten Endowment Fund

> Patricia and Theresa Massey Endowment Fund

Patricia Ann Dawson Lee Scholarship Fund

Patricia Petty Wilson Scholarship Fund

Pearl L. Harrison Fine Arts Endowed Funds

Pearls of Loudoun / Psi Rho Omega Chapter Endowment Fund

Pearls of Promise Foundations lyyletts Scholarship Fund

Peggy Lewis LeCompte Endowment Fund

Phi Epsilon Omega Chapter P.E.A.R.L. Scholarship Fund

Phi Kappa Omega Chapter EAF Scholarship Fund

Phi Lambda Omega Endowment Fund

Phi Phi Omega Scholarship

Phi Xi Omega Endowment Fund

Phyllis Eleanor Robinson Endowment Fund

> Pi Alpha Omega Chapter EAF Endowed Scholarship Fund

> > Dr. Polly Sparks Turner Health Professions Endowment Fund

Portentous Twist of 46 AKA Alpha Chapter 1981 Endowment Fund



Portia L. Trenholm Endowment Fund

Psi Theta Omega Jannie Johnson Mitchell Endowment Fund

Psi Zeta Omega Smoky Mountains Pearls Endowment Fund

Rachel Ashburn Mallory Undergraduate Leadership Development Scholarship Fund

Raygene C. Paige Endowment Fund

Rayverne Baskin Wilson Endowment Fund

Reva W. Allman Endowment Fund



R. G Wilson Health Endowment Fund

> Rho Chi Omega Cultured Pearls Endowment Scholarship Fund

Rho Delta Omega Chapter Endowment Fund

Rho Omicron Omega Endowment Fund

Rho Pi Omega Sisterhood of Service Endowment Fund

Rho Zeta Omega Chapter Endowed Fund

Rita White Roberts Scholarship Fund Rose Butler Brown Endowed Fund Ruby Batts Archie Endowment Fund

Rust College Endowed Scholarship Fund

Ruth Coleman Endowed Scholarship

Ruth C. Easley Gerontology Scholarship Fund

Ruth Simmons Endowment Fund

Sadie Sermon Mickle Hortense Caldwell-Harvey Endowment Scholarship Fund

Sandi Sumbry (Miss Fashionetta) Pearls of Paradise Foundation Scholarship Fund

Sarah R. Simmons EAF Endowment in Memory of Jayne Doctor

SAR Cluster I Endowment Fund
SAR Cluster II Endowment Fund

SAR Cluster III Endowment Fund

SAR Cluster IV Endowment Fund

SAR Cluster V Endowment Fund

SAR Cluster VI Endowment Fund

SAR Cluster VIII Endowment Fund

Shelby Robinson Boagni Bison Achievers Fund

Dr. Savanah C. Jones Scholarship Endowment Fund

Sharon Brown Harriott Community College Access & Equity Endowment Shirley R. Fisher Endowment Fund Sigma Lambda Omega Endowed Scholarship Fund

Sigma Zeta Omega Endowment Fund

> Solomon White Beta Alpha Leadership Fund

> > Sonya L. Bowen Endowment Fund

Sorors of South Carolina Endowment Fund

South Atlantic Regional Conference Endowed Fund

South Eastern Region Endowment Fund

Sonja W. Garcia / Stella J. Lett Undergraduate Leadership Endowment

JUST 1

Susan Simms Marsh Endowment for Careers in Law

Taahsela K. Holton Memorial Scholarship

Tanya M. Crossley Endowment Fund

Tari T. Bradford Endowment Fund

Tau Beta Omega Endowed Scholarship Fund

The Cultured Pearls of Tau Pi Omega

The Geraldine Adams Care for Others Scholarship Fund

The Honorable Dr. Barbara Odom-Wesley Spirit of Achievement Scholarship Fund

The Joyce Rush Gilchrist Scholarship Fund Thelma K. Evans Cancer Research Endowment Fund

Theta Mu Omega Eugenia Dean Scott Memorial Fund

Theta Theta Omega Lois E. Bolden Memorial Scholarship Fund

Tiffany Moore Russell, Legal Social Justice and Advocacy Endowment Fund

Tracey Morant Adams Scholarship Fund

Tondalaire Deon Ray Ashford Scholarship

Toni S. Kendrick Educational Endowment Fund

Twyla Woods Buford Endowment Fund

Undergraduate Centennial Endowment Fund

Undergraduate Flourish Launching New Dimensions Endowment Fund

Undergraduate Global Leadership Endowment Fund

Undergraduates Launching New Dimensions Endowment Fund

Upsilon Alpha Omega Chapter/ Beauty P. Baldwin Endowed Scholarship Fund

> Upsilon Tau Omega Scholarship Fund

> > Vanessa Rogers Long Endowment Fund

> > > Velma Lois Jones EAF Endowment Fund

Verna H. Johnson Endowment Fund

Vera Forte McCain Endowed Funds

Vertelle and James Middleton / Delores Ham Oliver Human Service Scholarship





Vicki Miles LaGrange Endowment Fund

Virginia F. Hightower Endowment Fund

Wendye D. Mingo Information Technology Endowed Scholarship Fund

Wilhelmina R. Delco Endowment Scholarship

Wilma Allison Moore Endowed Scholarship Fund

William Lewis Dawson Memorial Scholarship Fund for Theta Omicron Omega

Willie Mae James/Descendant(s) of Richmond + Mary (Carolina) James' And Still I Rise Pathway Scholarship Fund

Willie Mae James Descendant(s) of Ishmael & Emily (Harvin) Taylor's "Mother to Son" Pathway Scholarship Fund Wilma H. Tootle Scholarship Fund

> Leona H. Dotson Women in Science, Technology, Engineering & Math (STEM) Scholarship

Xi Alpha Omega - ILECF Lasting Legacy Fund

Yarbough And Paige Endowed Scholarship

Dr. Yvonne Barnett and Dr. Rhoneise Barnett-Smith, MD Endowed Legacy Scholarship Fund

Yvonne Perkins Endowment Fund

Zeta Delta FZDM EAF Scholarship Fund

Zeta Rho Omega Endowment Fund



\$419,000

PLEASE CONSIDER A LEGACY GIFT TO EAF

To make a gift in your Will or Living Trust that will benefit our mission for years to come, please contact our Executive Director Erika V. Everett at 773-947-0026.







EAF is grateful to those companies and organizations with matching gift programs that help to maximize our impact. Listed below are the companies currently providing matching gifts to employee donations.

2022 Matching Gift Companies

AIG - American International Group

Apple

Bank of America

Bayer

Biogen

BP Matching Fund Program

CBRE, Inc

Chevron Corporation

Chubb Insurance

Cigna

Duke Energy

First Horizon Bank

GE Foundation

Google

HCA Healthcare

Home Depot Foundation

IBM Corp.

Johnson & Johnson

JP Morgan Chase

Leo Burnett

LPL Financial

MasterCard International

Merck & Co., Inc

Microsoft Giving Campaign

MUFG Union Bank, N.A.

Reynolds American

Robert Half International

Salesforce. Inc

Shell Oil

SS&C Technologies

Stanley Black & Decker

State Farm Insurance

Takeda Pharmaceuticals

The Blackbaud Giving Fund

The Coca-Cola Company

The Home Depot

The Kresge Foundation

TIAA

Truist

United Healthcare

Verizon Communications

Warner Bros. Discovery





Please check with your company's
Human Resources Department
to determine if this option is
available, and for the required
documentation.



Soaring in Hellowships

2022 Fellowship Recipients



Ozhene Codner
Chelle Luper Wilson NOLA Scholars



testing on marine life.

On Pointe Dance
Chelle Luper Wilson NOLA Scholars



Cierra McKenzie

Kafi Wilford Constantine Fellowship



Chase Easley
Chi Alpha Omega Fellowship



Loreal Wilson
Chi Alpha Omega Fellowship



EAF currently manages **64 Fellowship programs**, with awards made in even-numbered years. Unlike traditional fellowships, EAF Fellowship Awards do not require enrollment in an academic institution. They are granted to individuals performing research and projects with

Since these awards began in 1995, EAF has been pleased to support a wide range of purposes, such as finding nonviolent solutions to human disputes, conducting research on hypertension, and measuring the impact of nuclear

practical applications for improving quality of life.



Soaring in Undergraduate Drograms

The "Youth Partners Accessing Capital" program, known as Youth P.A.C., involves young people in the philanthropic process. Since 1997, it has provided awards and scholarships that support the healing, nurturing, learning, and uplifting of youth through development of lifelong learning skills.

The program pays large dividends by developing trained, capable future leaders.

Youth P.A.C. is structured for undergraduate members of Alpha Kappa Alpha Sorority® and her chapters and is chaired by the Foundation's Second Vice President.

2022 Youth P.A.C. Scholarship Recipients



The University of Texas at Austin



Tiara Cowart

Auburn University at Montgomery



The University of Texas at Austin



The University of Illinois at Urbana-Champaign



Erica McAlester
The University of Tulsa



Rachel Ridley

Saginaw Valley State University



Jackie Simmons

The University of Oklahoma



Sydney Stuart

Howard University



Soaring in Corhmunity Assistance Programs

Community Assistance Awards assist organizations for specific civic, educational, or human service projects.

2022 Awardees



Community Arts Experience, Inc.

Community Arts Experience (C.A.E.) 501(c) (3) charitable organization is dedicated to empowering individuals to transform culture. C.A.E. delivers an alternative

learning & training system that provides evidence-based

programs and services to equip children ages 7-17, families, and adults with the education, skills, and moral compass to flourish in their communities across generations.



Genesis Joy House Homeless Shelter, Inc.

To improve the quality of life for homeless female veterans with many proven programs that break the cycle, creating self-sufficiency

and accountability.





COMMUNITY ASSISTANCE AWARDS SUPPORT INITIATIVES DESIGNED AND IMPLEMENTED BY INDIVIDUALS WHO KNOW THEIR COMMUNITY'S NEEDS BEST. COMMUNITY ASSISTANCE AWARDS HELP LEVERAGE FUNDS IN A MANNER THAT DOES THE MOST GOOD.





The Ivy Centennial Foundation

The Ivy Centennial Foundation, Inc. (ICF) mission is to provide scholarships, community service programs, and outreach to support the educational achievement of youth and to promote health and wellness

in the Southern California community and beyond. ICF is

comprised of dedicated community leaders that have come together to address identified needs in our community and to uplift the next generation by nurturing their talents and abilities and providing resources to support their endeavors and dreams.



The the property of the proper

North Central YMCA Youth & Teen Center

As a 501(c)3 nonprofit, charitable organization, the Y provides crucial programs and services to more than

65,000 people every year to ensure everyone has a chance to succeed and belong.

Someone Cares, Inc.

Someone Cares Inc. serves a diverse group of people in the Atlanta Metropolitan Area. We provide both primary and mental

health care services.

Because we accept all people, regardless of

income or insurance, we often work with those who are without homes and have a history of trauma and maladaptive behaviors. We are seeking to have our Mental Health Therapists trained in the most evidence-based trauma therapies in order to better assist our consumers.





Tea Rose & Ivy Society, Inc.

Our mission is to offer growth and leadership to youth, promote

high academic achievement and post-secondary

post-secondary education.





COMMUNITY ASSISTANCE AWARDS \$32,000



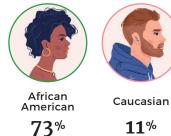
SCHOLARS



- 50% Graduate
- 50% Undergraduate

GENDER 18% Male 82%

ETHNICITY







Asian

8%



Female

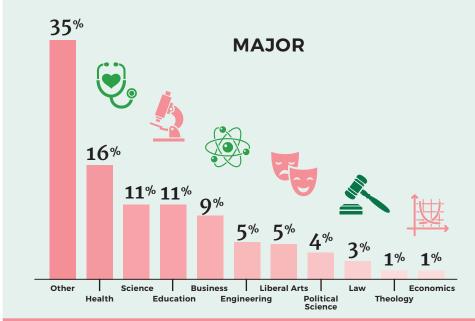


Hispanic 7%

Native American 1%

2022 Award Statistics









2022 onor **General Fund Donations**

\$10,000 & Above

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Alpha Mu Omega Chi Chi Omega Chi Omega Omega Delta Chi Omega Delta Delta Omega Epsilon Epsilon Omega Epsilon Kappa Omega Eta Omega Gamma Kappa Omega Gamma Omega Lambda Alpha Omega Lambda Tau Omega Theta Omega Upsilon Mu Omega Xi Nu Omega

FAR WESTERN REGION

Alpha Alpha Iota Omega Alpha Gamma Omega Alpha Nu Omega Delta Beta Omega Delta Zeta Omega Epsilon Xi Omega Eta Gamma Omega Eta Lambda Omega Eta Nu Omega Eta Rho Omega Kappa Omega Omega Lambda Chi Omega Mu Beta Omega Mu Epsilon Omega Mu Lambda Omega Omega Delta Omega Omega Omicron Omega Psi Upsilon Omega Rho Delta Omega

Theta Alpha Omega Xi Gamma Omega

GREAT LAKES REGION

Alpha Alpha Omega Alpha Omega Alpha Omicron Omega Alpha Rho Omega Beta Beta Omega Delta Nu Omega Delta Tau Omega Eta Iota Omega Eta Upsilon Omega Gamma Phi Omega lota lota Omega lota Nu Omega Iota Sigma Omega Lambda Phi Omega Lambda Pi Omega Omega Epsilon Omega Omega Xi Omega Phi Psi Omega Pi Tau Omega Psi Eta Omega Sigma Omega Theta Chi Omega Theta Lambda Omega Xi Epsilon Omega Zeta Alpha Omega Zeta Theta Omega

INTERNATIONAL REGION

Eta Beta Omega Mu Gamma Omega

MID-ATLANTIC REGION

Alpha Beta Alpha Omega Alpha Lambda Omega Alpha Phi Omega Alpha Theta Omega

Alpha Zeta Omega Beta Iota Omega Chi Omega Chi Rho Omega Delta Xi Omega Gamma Delta Omega Gamma Upsilon Omega lota Kappa Omega Iota Omega Lambda Kappa Omega Lambda Omega Lambda Psi Omega Mu Omicron Omega Omega Lambda Omega Omicron Chi Omega Omicron Omega Omega Omicron Pi Omega Phi Omega Pi Rho Omega Rho Eta Omega Rho Psi Omega Sigma Tau Omega Tau Phi Omega Theta Beta Omega Upsilon Omega Xi Phi Omega Xi Upsilon Omega Zeta Chi Omega Zeta Kappa Omega Zeta Mu Omega

MID-WESTERN REGION

Alpha Chi Omega Alpha Epsilon Omega Beta Sigma Omega Epsilon Nu Omega Mu Omega Mu Omega Omega Theta Upsilon Omega Xi Tau Omega

NORTH ATLANTIC REGION

Alpha Alpha Lambda Omega Beta Alpha Omega Chi Theta Omega Delta Sigma Omega Epsilon Iota Omega Epsilon Omega Epsilon Omicron Omega Epsilon Pi Omega Epsilon Sigma Omega Epsilon Upsilon Omega Eta Omega Omega Iota Gamma Omega Iota Lambda Omega lota Tau Omega Kappa Theta Omega Nu Xi Omega Nu Zeta Omega Omega Mu Omega Omega Omega Omega Psi Omega Omega Zeta Omega Omicron Xi Omega Phi Beta Omega Pi lota Omega Pi Kappa Omega Pi Theta Omega Psi Epsilon Omega Psi Lambda Omega Psi Omega Rho Gamma Omega Rho Kappa Omega Rho Mu Omega Rho Theta Omega Rho Xi Omega Sigma Psi Omega Sigma Zeta Omega Tau Delta Omega

Tau Nu Omega

Tau Omega
Theta Iota Omega
Theta Kappa Omega
Theta Pi Omega
Theta Psi Omega
Upsilon Delta Omega
Upsilon Epsilon Omega
Upsilon Tau Omega
Xi Omega
Xi Sigma Omega
Xi Zeta Omega
Zeta Nu Omega
Zeta Omega

SOUTH ATLANTIC REGION

Alpha Alpha Epsilon Omega Alpha Alpha Pi Omega Beta Zeta Omega Chi Psi Omega Chi Tau Omega Chi Upsilon Omega Delta Omicron Omega Epsilon Beta Omega Epsilon Omega Omega Eta Alpha Omega Eta Mu Gamma Nu Omega Gamma Rho Omega Gamma Theta Omega Gamma Xi Omega lota Omega Omega Kappa Kappa Omega Kappa Omega Kappa Omicron Omega Kappa Upsilon Omega Lambda Epsilon Omega Lambda Iota Omega Lambda Omicron Omega Nu Alpha Omega Nu Delta Omega Nu Lambda Omega

Nu Tau Omega

Nu Upsilon Omega Omega Phi Omega Omicron Kappa Omega Omicron Omicron Omega Omicron Rho Omega Phi Phi Omega Phi Pi Omega Pi Alpha Omega Pi Delta Omega Pi Eta Omega Psi Alpha Omega Psi Omega Omega Rho Sigma Omega Rho Zeta Omega Sigma Epsilon Omega Sigma Omicron Omega Tau Epsilon Omega Tau Pi Omega Theta Omicron Omega Theta Xi Omega Upsilon Alpha Omega Upsilon Xi Omega Xi Beta Omega Zeta Rho Omega Zeta Xi Omega

SOUTH CENTRAL REGION

Alpha Alpha Eta Omega
Alpha Alpha Nu Omega
Alpha Kappa Omega
Alpha Tau Omega
Alpha Xi Omega
Beta Mu Omega
Beta Psi Omega
Chi Omicron Omega
Chi Zeta Omega
Delta Omega Omega
Epsilon Lambda
Mu Kappa Omega
Mu Theta Omega
Omega Alpha Omega
Omicron Lambda Omega

Omicron Mu Omega
Omicron Tau Omega
Phi Xi Omega
Psi Mu Omega
Sigma Rho Omega
Tau Rho Omega
Upsilon Lambda Omega
Xi Alpha Omega
Xi Theta Omega

SOUTH EASTERN REGION

Alpha Alpha Gamma Omega Alpha Alpha Zeta Omega Beta Epsilon Omega Beta Nu Omega Beta Xi Omega Eta Theta Omega Eta Xi Omega Gamma Alpha Omega Iota Delta Omega Kappa Lambda Omega Mu Sigma Omega Omicron Alpha Omega Omicron Omega Phi Lambda Omega Upsilon Eta Omega Upsilon Psi Omega

\$25 - \$999

CENTRAL REGION

Beta Gamma Omega
Beta Upsilon Omega
Chi Alpha Omega
Chi Sigma Omega
Delta Omicron
Epsilon Lambda Omega
Gamma Psi Omega
Lambda Mu Omega
Lambda Nu Omega
Nu Lambda
Omicron Alpha

Omicron Eta Omega Omicron Xi Pi Gamma Omega Pi Nu Tau Gamma Omega

FAR WESTERN REGION

Beta Theta Epsilon Eta Omega Eta Lambda Eta Sigma Iota Omicron Omega Kappa Xi Mu Iota Pi Sigma Omega Rho Upsilon Omega Sigma Lambda Omega Sigma Pi Omega Tau Beta Omega Tau Kappa Tau Upsilon Omega Theta Mu Omega Xi Beta Xi Kappa Omega Xi Pi Xi Psi Omega Xi Upsilon

GREAT LAKES REGION

Alpha Lambda
Beta Lambda Omega
Beta Mu
Beta Tau Omega
Chi Epsilon Omega
Delta Chi
Delta Delta
Delta Phi
Delta Pi
Epsilon Chi
Epsilon Mu Omega
lota lota
lota Rho
lota Upsilon





Mu Alpha Omega

Mu Phi

Nu

Nu Psi Omega

Nu Theta

Omega

Omicron

Omicron Beta

Omicron Nu Omega

Psi Kappa Omega

Rho Omega

Sigma Mu Omega

Tau Lambda Omega

Theta Tau

Xi Phi

Zeta Beta Omega

INTERNATIONAL REGION

Rho Nu Omega Rho Omicron Sigma Theta Omega

MID-ATLANTIC REGION

Alpha Alpha Chi Omega

Alpha Chi

Alpha Eta

Alpha Phi

Alpha Xi

Beta Chi Omega

Beta Rho

Chi Beta Omega

Chi Iota Omega

Delta Alpha

Epsilon Phi Omega

Eta Omicron Omega

Gamma Beta Omega

Gamma Delta

Gamma Gamma Omega

Gamma Iota Omega

Gamma Lambda

Gamma Lambda Omega

Gamma Theta

Iota Mu

Kappa Delta Omega

Kappa Gamma

Kappa Iota Omega

Kappa Rho Omega

Lambda Chi

Lambda Delta Omega

Lambda Gamma Omega

Lambda Lambda Omega

Lambda Upsilon Omega

Nu Chi

Nu Chi Omega

Nu Epsilon

Nu Eta Omega

Nu Rho

Omega Kappa Omega

Omega Rho Omega

Omega Sigma Omega

Omicron Epsilon

Omicron Phi

Omicron Psi Omega

Omicron Sigma

Phi Chi Omega

Pi Epsilon Omega

Pi Omicron Omega

Psi Gamma Omega

Psi Rho Omega

Psi Sigma Omega

Rho Mu

Rho Omega Omega

Rho Tau Omega

Sigma Alpha

Sigma Kappa Omega

Sigma Mu

Sigma Nu Omega

Sigma Psi

Tau Beta

Tau Gamma

Tau Mu Omega

Tau Omega Omega

Theta Kappa

Theta Rho

Upsilon Beta

Upsilon Kappa Omega

Upsilon Omicron Omega

Xi Rho Omega

Zeta Epsilon Omega

MID-WESTERN REGION

Alpha Alpha Omega

Alpha lota Omega

Beta Kappa Omega

Delta

Delta Epsilon Omega

Epsilon Alpha

Epsilon Theta

lota Beta Omega

Pi Xi

Rho Alpha

Rho Iota

Tau Psi Omega

Theta Beta

Theta Xi

Upsilon Rho Omega

Upsilon Theta Omega

NORTH ATLANTIC REGION

Alpha

Alpha Alpha Mu Omega

Alpha Alpha Tau Omega

Alpha Beta Gamma Omega

Alpha Delta

Alpha Mu

Alpha Omicron

Beta Iota

Beta Lambda

Delta lota

Delta Lambda

Delta Mu

Delta Pi Omega

Delta Rho Omega

Epsilon

Epsilon Nu

Gamma Epsilon

Gamma Zeta

Iota Alpha Omega

lota Epsilon Omega

lota Gamma

Lambda Gamma

Lambda Omega Omega

Lambda Rho

Lambda Zeta

Mu Chi

Nu Fta

Nu Kappa

Omega Eta Omega Omega Pi Omega

Omicron Pi

Phi Eta Omega

Pi Chi

Pi Epsilon

Pi Kappa

Pi Mu Omega

Pi Phi Omega



Pi Pi Omega Pi Psi Omega Pi Xi Omega

Pi Xi Omega Psi Phi Omega

Rho Epsilon Omega

Rho Upsilon Tau Sigma Tau Theta

Tau Xi Omega

Theta Epsilon Omega

Theta Nu

Theta Omega Omega Theta Phi Omega

Theta Tau Omega

Upsilon Gamma
Upsilon Theta

Xi Delta Omega

Xi Nu

Xi Omicron

Xi Tau

Xi Xi Omega

Zeta Sigma

SOUTH ATLANTIC REGION

Alpha Alpha Phi Omega Alpha Alpha Upsilon Omega

Alpha Beta Beta Sigma

Chi Lambda Omega

Chi Pi Omega

Delta Eta

Epsilon Tau Omega

Eta Iota Fta Nu

Eta Tau Omega

Gamma Nu

Gamma Pi Omega Gamma Sigma

Iota Lambda

lota Nu

Iota Omicron

Iota Psi Omega

Iota Theta Omega

Iota Upsilon Omega

Kappa Eta

Kappa Sigma Omega

Kappa Upsilon Lambda Lambda

Lambda Theta

Mu

Mu Phi Omega

Mu Rho Omega

Mu Zeta

Nu Alpha

Nu Beta

Nu Gamma

Nu Omega Omega

Nu Theta Omega

Omega Omega Omega

Omicron Delta Phi Delta Omega

Phi Omega Omega

Pi Beta Omega

Pi Phi

Pi Zeta Omega

Psi Pi Omega

Rho Eta

Rho Pi

Rho Tau Rho Zeta

Sigma Alpha Omega

Sigma Chi

Sigma Nu

Sigma Phi

Sigma Pi

Sigma Tau

Sigma Upsilon Omega

Sigma Xi

Tau Chi Omega

Tau Theta Omega

Theta Nu Omega

Upsilon Zeta

Xi Omega Omega

Xi Omicron Omega

Xi Pi Omega

Zeta Eta

SOUTH CENTRAL REGION

Alpha Alpha Omicron Omega

Alpha Alpha Rho Omega

Alpha Alpha Xi Omega

Beta Kappa

Beta Pi Omega

Delta Alpha Omega

Delta Xi

Epsilon Theta Omega

Epsilon Zeta Omega

Eta Chi Omega

Gamma Eta Omega

Gamma Omega Omega

Gamma Psi

Kappa Lambda

Lambda Omicron

Lambda Sigma Omega

Mu Chi Omega

Mu Mu Omega

Nu Gamma Omega

Omicron Gamma

Omicron lota Omega

Phi Alpha Omega

Phi Sigma Omega

Pi Chi Omega

Rho Omicron Omega

Sigma Beta Omega

Sigma Kappa

Zeta Psi Omega

SOUTH EASTERN REGION

Beta Tau

Epsilon Epsilon

Iota Kappa

Iota Phi

Kappa Pi Omega

Lambda Eta Omega

Lambda Pi

Lambda Zeta Omega

Mu Epsilon

Nu Nu Omega

Nu Omicron

Nu Sigma Omega

Nu Xi

Omega Chi Omega

Omicron Beta Omega

Omicron Chi

Omicron Zeta

Phi lota Omega

Pi Omega

Pi Omega Omega

Theta Sigma

Theta Zeta Omega

Upsilon Eta

Upsilon Upsilon Omega

Xi Alpha





Soarling in leadetship

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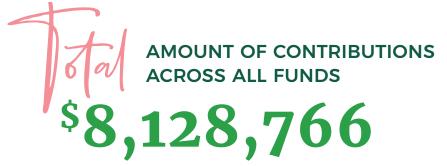
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