

UNIVERSITY of PENNSYLVANIA

Almanac

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Three SAS Endowed Chairs

Dean Samuel H. Preston has announced that three newly appointed faculty members in the Department of Political Science have been named to endowed chairs in the School of Arts and Sciences.



Joanne Gowa

Dr. Joanne Gowa has been appointed to the Walter H. Annenberg Chair in the Social Sciences. Dr. Gowa holds a B.A. from Tufts University and a Ph.D. from Princeton University, where she was formerly the William P. Boswell Professor of World Politics of Peace and War. She had previously taught political science at Penn, before joining the faculty at Princeton in 1990. Her research and teaching interests include international security and international political economy. Her current research analyzes the relationship between crisis bargaining and the regime type of states. She is the author of three books and numerous articles on political economy, trade and monetary policy, and democracy and disputes. She is a member of the editorial committee of *World Politics* and the editorial board of *International Organization*. Dr. Gowa is a vice-president of the International Studies Association and has been a member of the council of the American Political Science Association. She has been the recipient of a National Science

Foundation grant, a MacArthur Foundation grant, and a MacArthur Foundation fellowship. She is a member of the Board of Trustees of Tufts University.

The Walter H. Annenberg Professorship in the Social Sciences was created by the Honorable Walter and the Honorable Leonore Annenberg. The Annenbergs, who are both emeritus trustees, are lifelong supporters of Penn and patrons of education across the United States. They have endowed many chairs in SAS and made countless contributions to Penn, including the founding of the Annenberg School for Communication in 1958.



Edward Mansfield

Dr. Edward Mansfield has been appointed to the Hum Rosen Professorship. Dr. Mansfield recently returned to the Department of Political Science from Ohio State University, where he had taught since 1996. Prior to that he was a faculty member at Columbia University. A Penn alumnus, he took his B.A. in history in 1984 and Ph.D. in 1989 in political science. He had been a visiting lecturer here in 1992-93. His research focuses on international relations, with a particular emphasis on the causes of interstate conflict and the political economy of international trade. He has published extensively on these topics and has served on the editorial boards of numerous journals, including the *American Political Science Review*, *International Organization*, and *World Politics*. He received the Karl W. Deutsch Award in International Relations and Peace Research from the International Studies Association in 2000. Dr. Mansfield has been a national fellow at the Hoover Institution, a term member of the Council on Foreign Relations, and program co-chair for the 2001 annual meeting of the American Political Science Association.

The Hum Rosen Professorship was established by Mr. George Weiss, W '65, and Ms. Diane Weiss in 1989. They named it in honor of one of Penn's most dedicated friends, Herman Rosen, W '36, for his service and loyalty to the University. The late Mr. Rosen served as the chairman of the Secondary School Committee for the Greater Hartford Alumni Club for more than 25 years and was a recipient of the Alumni Award of Merit in 1977.

Dr. Rogers Smith has been appointed to the Christopher H. Browne Distinguished Professorship. Dr. Smith came to Penn from Yale, where he served as the Alfred Cowles Professor of Government and co-director of the Center for the Study of Race, Inequality, and Politics. He began teaching at Yale in 1980 and has received the Yale College Prize for Distinguished Undergraduate Teaching. He received a B.A. from Michigan State University in 1975 and a Ph.D. in political science from Harvard in 1980. His research interests include constitutional law, American political thought, and modern legal and political theory with special interest in questions of citizenship, race, ethnicity, and gender. Dr. Smith has served on the editorial boards of several publications and is the author or co-author of more than 50 articles and four books, many of which have won awards. He has received Rockefeller and American Council of Learned Societies fellowships and was a finalist for a Pulitzer Prize in 1998.

This chair is one of five Browne Distinguished Professorships established last year (*Almanac* February 1, 2000) by Christopher H. Browne, C '69, a Penn trustee and chair of the Board of Overseers of SAS.

Rogers Smith

Wind Energy to Power Penn



A 215-ft.-tall wind turbine

Penn will make the largest U.S. retail purchase of wind-produced electric energy through an agreement with Community Energy Inc. (CEI).

The announcement of this unprecedented clean energy purchase was made last Wednesday at the dedication of the state's newest wind farms, the Exelon-Community Energy Wind Farms at Somerset and Mill Run in western Pennsylvania. The event was held at the Somerset

Wind Farm and coincided with Governor Mark Schweiker's proclamation of "Wind Energy Week" for the week of October 22.

The University, together with Penn State University, Philadelphia Suburban Water, Carnegie Mellon University and Giant Eagle Inc., have signed on to purchase 75 percent of what the combined 24-megawatt wind farms will produce annually. Penn alone will purchase the output of five of the 215-foot-tall, 1.5-megawatt wind turbines, equivalent to more than 30 percent of the total energy generated from the two new wind farms. This purchase represents the largest retail wind energy purchase in the nation to date and will satisfy five percent of the University's annual energy needs.

Barry Hilts, Penn's associate vice president of facilities operations; Mike Coleman, director of campus maintenance services; and students from the Penn Environmental Group represented Penn at the ceremonies.

"We're very excited to be part of a clean energy future for Pennsylvania and the nation," Mr. Hilts said.

"Penn is leading the way to a cleaner and more sustainable energy future," said Brent Alderfer, CEI president. "Penn students, faculty staff, and alumni can take pride knowing five large wind turbines are producing new clean home-grown energy on their behalf."

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Pullout: November AT PENN

Energy Conservation

The University's energy conservation initiatives and programs have yielded impressive results because of your support and cooperation. As we move into the winter season, there are several new initiatives that we would like you to be aware of.

Energy Conservation Initiatives

1. *Lower Temperature Set-points, Air Handling Unit (AHU) Shutdown, and implement clearly defined Building Usage/Occupation Schedules:*

Thermostats should be set to the lowest comfortable level during normal work hours and reduced further upon leaving an occupied space. Each degree of setback corresponds to approximately a 5% savings. Where there are specific research needs adjustments may be made. Selected AHUs will be placed on localized seven-day timers or, where applicable, remotely shut down when buildings are unoccupied.

The recommended temperatures are:

Occupied: 68 Degrees F and

Unoccupied: 65 Degrees F

2. *Reduce overall power consumption by shutting off lights, space heaters, computers, monitors, and other related office or intermittently-used lab equipment upon leaving an occupied space.*

3. *Notify Facilities Services/Operations and Maintenance of any excessive drafts occurring around windows or doors.*

4. *Notify Facilities Services/Operations and Maintenance when any building is unoccupied or out of service. Close all exterior windows and doors to minimize infiltration of cold outdoor air.*

In addition, Facilities Services/Operations and Maintenance will oversee the following:

1. Tune-up and verification of air handling unit compliance with the minimum required outside air for proper building ventilation.

2. Tune-up of Energy Recovery Systems, Reheat Systems, Perimeter Radiation, Steam Converters and Heat Exchangers to the utmost efficiency.

3. Elimination of Campus/Building Distribution System Steam Leaks, Uninsulated Steam Pipes & Steam Converters, and Verification of Steam Trap Operations.

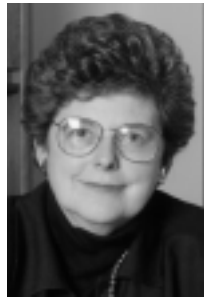
These initiatives are being implemented in cooperation with the Schools and Centers and the Office of Environmental Health and Radiation Safety, which will assess the impact of this policy and advise necessary changes and improvements. As we realized last year, building systems may need recalibrations after temperatures are reset. If you experience discomfort please do not assume it is a result of the energy conservation plan. Instead, report such discomfort since it may be caused by a malfunctioning building system that can be repaired.

As we move forward into this heating season we ask everyone to join together, as one Penn community, in furthering a wise, sensitive and forward-thinking energy conservation policy.

—Omar Blaik, Vice President
for Facilities Services

—Barry Hilts, Associate Vice President
Facilities Operations

Codman Award: Dr. Norma Lang



Norma Lang

Dr. Norma Lang, professor of nursing, has been honored by the Joint Commission on Accreditation of Healthcare Organizations for her leadership role in promoting the use of performance measures to improve health care services. She was named the individual winner of the 2001 Ernest A. Codman Award, which will be presented on November 8, during the National Conference on Quality and Safety in Health Care. She is the first woman and the first nurse to receive this award.

Her work to identify standards and measures to evaluate the quality of nursing care is used to guide nursing policy throughout the world. This nursing quality model—known as the Lang Model—has been adopted in the United States, Canada, Australia and the United Kingdom.

Named for the physician regarded as the “father of outcomes measurement,” the Ernest A. Codman Award showcases the effective use of performance measurement, thereby enhancing knowledge and encouraging the use of performance measurement to improve the quality of health care.

“The Joint Commission salutes Dr. Lang for her superb efforts in enhancing the quality of care for patients,” says Dr. Dennis S. O’Leary, Commission president. Her accomplishments “underscore the productive innovations that can be achieved by measuring and using outcomes to improve patient care processes.”

“I would like to share this honor with all practicing professional nurses who are the minute-by-minute determiners of the quality care received by patients,” said Dr. Lang. “To recognize me is to recognize the essential contributions made by more than two million nurses in this country. It is a great honor to follow previous awardees who are considered the great leaders in the field of quality health care. It bodes well for nursing to have a nurse—and thus nursing—recognized as major contributors to the quality of health care.”

Campus Blood Drives

The American Red Cross wishes to remind the community that the need for blood donations remains important. There are two upcoming campus blood drives scheduled for early November.

There will be a blood drive on Thursday, November 1, 10 a.m.-3 p.m. in the ARCH auditorium, 3601 Locust Walk. It is being sponsored by African American Resource Center, Penn Women’s Center, Black Student League, and MAKUU. To register, call (215) 573-0823.

There will also be a blood drive on Tuesday, November 6, from 11 a.m.-4 p.m. in the Golkin Room, second floor, Houston Hall. It is being sponsored by Kite and Key Society. Contact Jodie Sopher at jodies@sas.upenn.edu or call (215) 746-2244 to schedule an appointment.

Flu Shots for Penn Faculty and Staff: Winter 2001-2002

Flu shots are planned for Penn’s campus this winter. We are working with Occupational Medicine and are advised that vaccines will be available later than usual and in small batches. Therefore, vaccinations will be offered first to individuals with conditions that put them at high risk for complications from influenza (described in box at right). As additional stores of vaccine become available, we will arrange for the vaccines on campus for faculty and staff not in a high-risk category.

We will announce exact plans through *Almanac* and post the information on the Human Resources Quality of Worklife web site, at www.hr.upenn.edu/quality/wellness.

We are not sure of the timing yet, but these shots are likely to be available in early to mid-December. If you have access to a flu vaccination through your personal physician, you may want to take advantage of that opportunity.

Conditions this year require us to charge a small amount for each shot. You will be asked to pay \$5 in cash when you get your shot from Occupational Medicine or on campus.

If you have any questions regarding this plan, please contact Marilyn Kraut at (215) 898-0380 or kraut@hr.upenn.edu.

—Marilyn Kraut, *Quality of Worklife Programs, Division of Human Resources*

Snow Day Child Care

Once again, Snow Day Child Care is being offered by Human Resources for Penn faculty and staff children, from twelve weeks through twelve years of age. The program will run from December 3, 2001 through March 29, 2002. It will be available when the University is open but the Philadelphia schools are closed due to inclement weather. Children attending schools in other districts also are welcome.

Snow Day Child Care will operate between 8 a.m. and 6 p.m. in the Penn Childrens’ Center in their new facility at Left Bank Commons, Suite 100, 3160 Chestnut St.

Pre-enrollment is required in order to participate. The enrollment packet request form has been distributed through brochures sent via intramural mail. The enrollment form also is on our web site at www.hr.upenn.edu/quality/worklife (click on the Snow Day link).

If you have any questions about the program, please contact Orna Rosenthal at (215) 898-5116 or rosenthal@hr.upenn.edu.

—Quality of Worklife Programs, Division of Human Resources

For Women in Science

All Penn women involved in a scientific field are invited to attend the 30th Anniversary celebration of Association for Women In Science (AWIS). The Philadelphia Chapter, jointly with the Central Jersey Chapter of AWIS, will host the celebration on November 6. Dr. Helen Davies, professor of microbiology and past president of AWIS will highlight AWIS achievements, and Drs. Nancy M. Tooney, associate dean of Engineering and Applied Science at the Polytechnic University, Brooklyn; and Maureen G. Chan formerly with Bell Labs at Murray Hill, N.J. will speak on *Thirty Years of Women in Science: Looking Back, Looking Forward*.

The event will take place at Sheraton Bucks County Hotel, 400 Oxford Valley Road, Langhorne. The program starts at 6 p.m. and will be followed by dinner. The cost is \$25 for guests and \$15 for students and postdocs.

RSVP by November 2 to Dr. Eleni Anni at Eleni.Anni@mail.tju.edu or phone (215) 503-5064 voice mail #2. Please select a chicken or vegetarian entrée when you RSVP. For directions see webpages.ursinus.edu/AWIS.

DEATH

Irma Lawrence, Purchasing

Irma Williams Lawrence, a retired employee in the purchasing department, died on October 17, at the age of 89.

Ms. Lawrence worked as a clerk in accounts payable from 1972 until 1983. She returned to the University in 1987 and worked in the purchasing department until she retired in 1993.

She is survived by her daughters, Gwendolyn Lawrence and Janis Smith; a sister; three granddaughters; three great-grandchildren; and a great-great-granddaughter.

Dear Penn Community,

Thank you for the support you gave to our "Beloved Community". During the month of October, we cleaned and helped to beautify the Belmont Elementary School located on 41st and Brown Streets during Philadelphia Cares Day. Further, we collected close to \$2,000 for the Making Strides Against Breast Cancer 5-mile walk.

Special thanks to the Annenberg School for Communication for their donation of furniture to nonprofit agencies in our community. Thank you also to the volunteers for CHOP's Reach Out & Read Program, the volunteers for the Cyber Outreach Program at University City High School and the many computer donations to our Digital Divide Program.

Please see below the most recent list of volunteer opportunities. These opportunities are developed from the many requests we get from the surrounding community to be partners and/or sometimes to provide assistance. If you would like to volunteer for any of the following programs, please call (215) 898-2020 via e-mail (sammapp@pobox.upenn.edu).

—Isabel Mapp, Associate Director, Faculty, Staff and Alumni Volunteer Services/
Director Penn VIPs, Center for Community Partnerships

November Volunteer Opportunities

Thanksgiving Food Drive November 5-19: You can make a contribution to help out during the Thanksgiving Holidays. Please join us in the Annual Penn Volunteers In Public Service Food Drive. Your canned and dry goods donations will be donated to area shelters and community service agencies to help families during the Thanksgiving season.

Please see the list below for a convenient location to drop off your donations.

Wharton Executive Ed.	200 Steinberg Conf. Ctr.	Roxanne Rawson	898-5154
Women's Center	3643 Locust Walk	Gloria Gay	898-8611
Af-Am Resource Ctr.	3537 Locust Walk	Afi Roberson	898-0104
Veterinary Medicine	Rosenthal Lobby	Trish diPietrae	898-8842
Engineering	107 Towne Building	Tanya Christian	898-7244
English Language	14 Bennett Hall	Hilary Bonta	898-6009
Human Resources	527A 3401 Walnut	Cerie O'toole	898-1317
SAS	120 Logan Hall	Kristin Davidson	573-3416
Dental School	E2, 3rd Floor	Dee Stenton	898-8052
Van Pelt Library	Shared Catalogue Dept.	Rachelle Nelson	898-9048
Renal Division	700 Clinical Research	Yvonne McClean	898-1018
ISC	230A 3401 Walnut	Regina Cantave	898-1788
ISC	265C 3401 Walnut	Doris Pate	573-6803
Wharton	1000 SH-DH	Jennifer O'Keefe	898-1092
Campus Dining	200A, 220 South 40th	Sugirtha Vivek	898-2462
Nursing Ed Bldg.	4th Floor Reception Desk	Donna Milici	573-0747
Political Science	217 Stiteler Hall	Marcia Dotson	898-7641
ISC	203A Sansom West	Kathy Ritchie	573-3561
School of Medicine	356 Anatomy/Chemistry	Mary Dickson	898-8835
President's Office	100 College Hall	Audrey Schneider	898-0447
Houston Hall	Information Desk	Sarah Demucci	573-5011
VPUL	3611 Locust Walk	Patricia Ravenell	898-5337
Penn VIPs	133 S 36th St/5th Fl	Isabel Mapp	898-2020
Faculty Club	Inn at Penn	Natalka Swavely	898-4618

Healing Together by Greening Chestnut Street. On Saturday, November 10, beginning at 9 a.m. help plant 150 trees on Chestnut Street, from 31st to 40th Streets, in memory of the victims from the September 11th tragedy. At a time when our nation is mourning the deaths of thousands of innocent people killed in the attacks of September 11th, UC Green and its partners want to provide people of different faiths and races an opportunity to come and work together by planting hundreds of trees on a major public space. By making a statement of community and unity in crisis, this planting will provide students, neighbors, businesses, city agencies and public officials another opportunity to get on with our collective lives and show America's resolve and resilience to heal the deep wounds produced by this tragedy. E-mail Esaul Sanchez at sanchez@pobox.upenn.edu for additional information and/or to volunteer.

Shadowing Day/Building the Future Workforce, Thursday, November 15: This day enables students to explore numerous career opportunities as they "shadow" employee mentors. Volunteer to let a 9th grade student spend the day "shadowing" you. Spend the day teaching them about your career, talk to the student about their goals and aspirations and show them around Penn's campus. The program lasts from 9 a.m.-2 p.m. and the students will come to campus to meet you.

5th Annual JGH Community Thanksgiving Cultural Celebration: On Saturday, November 17, noon-4 p.m., the John Gloucester House (JGH)—a community center at 2147 Manton Street—aims to celebrate the Thanksgiving holiday with all the culturally diverse members of their South Philadelphia community and to give thanks. They anticipate around 600 adults and children to attend the annual event which includes free food, musical entertainment, and community information for the entire family. However, this event cannot be possible without the help of hardworking volunteers who serve the food, clear the tables, man the registration table, monitor the bathrooms and feeding line, and those who help clean up when the event finishes. Shifts: 11:15 a.m.-3 p.m.—any duties possible except final clean-up; 3-4:30 p.m.—final clean-up.

Project H.O.M.E.: an organization that works with and for homeless individuals as well as low-income neighborhoods. The community center in lower North Philadelphia has put together some new initiatives for teens in the neighborhood. The Project H.O.M.E. Teen Program, offers in conjunction with Public/Private Ventures, a literacy-based initiative that targets students in grades 7-9 who are reading below grade level. For four days per week, students have the opportunity to work on reading, writing and oral activities to help them improve their overall literacy skills. The literacy activities will be supplemented by workshops in computer/technology skills, homework help, and study skills development. The program is coordinated by trained teachers and volunteer staff members and meets on Monday through Thursday, 3:15-6 p.m. The Project H.O.M.E. Young Adult Program is an exciting initiative that allows young adults (grades 10-12) the opportunity to learn about digital photography and/or digital filmmaking while also working on their academic, technological, and study skills. Volunteers provide workshops in digital photo and digital film two days per week. The final project will be a neighborhood documentary that the students create. The program operates 2 days a week, 3-6 p.m. (see www.projecthome.net for information).

The Reeve Memorial Drill Team: needs a drumming instructor to work with students once during the week and on Saturdays. Drummers, please consider working with this group. They have their drums and their uniforms. All they need is an instructor. There may be a small stipend.

The Philadelphia Ronald McDonald House Needs You! The world's first, needs volunteer help for its Tenth Annual Share A Night fund raising project. This major fund raising program begins on November 1 and ends on February 15. Volunteers are needed to prepare a 26,000+ piece mailing, write thank you notes to donors, provide data input assistance, copying of records, and general office support. Volunteers are needed Monday through Friday throughout the day. For those who are not available during the day and would like to help out, November 28, December 6, and January 3 are the dates they will be working 5:30 to 7:30 p.m.

125 Years of Women at Penn



The first three women to matriculate at Penn, working in the chemistry laboratory in spring 1878, from left to right, Gertrude K. Peirce (1859-1953), Anna L. Flanigen (1852-1928) and Mary T. Lewis (1854-1952).



Teachers and students in Penn's Psychological Clinic, during summer school in 1915, observe children learning basic mathematical concepts using Montessori methods.



The first Black sorority at Penn, Delta Sigma Theta Sorority, was organized in 1918, c. 1919.

From studies to sports—from staff to senior administration—from faculty to trustees—Penn women have been there and done that in the past 125 years. Much has changed since two women broke with tradition and enrolled at the University in 1876. This *Timeline of Women Pioneers and Women's Achievements at the University of Pennsylvania* is adapted from the extensive website, www.archives.upenn.edu/histy/features/women/chronbeg.html compiled and edited in July 2001 by University Archivist Mark Frazier Lloyd. For more on *Women at Penn: 125 Years of History* also see the celebration's website, www.alumni.upenn.edu/celebratewomen/womenatpenn.html which has a schedule of events and memories from Penn women.

1876-1879: Women first appear at Penn as Special Students

1876 On October 13, two women—Gertrude Klein Peirce and Anna Lockhart Flanigen—enrolled as special students in the Towne Scientific School (the present-day SEAS). They were the first women to be admitted to collegiate courses customarily leading to a University degree. As special students, however, they were not eligible for a degree but took courses in the Department of Chemistry.

In December, the Trustees established the Department of Music and adopted the academic requirements for the Bachelor of Music degree. This was the first academic program at Penn to admit women from the date of its establishment.

1877 In June, the Trustees closed the Charity School, re-directing the income of the Charity School trust to collegiate scholarships for young men and to instruction for "female students" so far as the Provost thought appropriate at the University.

1879 The Trustees announced that "persons of both sexes are now admitted" to the classes in English, Classics, History, Social Science, and Speculative Philosophy (or "Darwinism"), in the College; to the classes in General Chemistry, Physics, and Analytical Chemistry, in the School of Engineering; and to all classes in the Department of Music.

They also announced the establishment of the Bloomfield Moore Fund, the income of which was dedicated to the education of women who planned to become teachers. The Bloomfield Moore Fund was the first endowment for women's education at Penn.

1880-1900: Women are first admitted as degree candidates on a limited basis; programs & schools specifically for women appear

1881 The Wharton School was founded, but did not admit women.
1882 The Graduate School of Arts and Sciences was founded and was the first to admit women at its establishment to courses leading to a degree.

Rt. Rev. William Bacon Stevens, Bishop of the Episcopal Diocese of Pennsylvania and also one of the Trustees of the University, then introduced a resolution explicitly prohibiting the admission of women to the College. The Trustees adopted the Bishop's resolution, but also adopted a resolution offered by another Trustee, George Whitney, "that the Trustees will organize a separate Collegiate Department for the complete education of women, so soon as funds are received sufficient to meet the expense thereof." The Trustees thereby committed themselves to establishing a college for women at Penn, but more than 50 years passed before the College for Women matriculated its first students.

1889 In October, the Senior Class in the College organized a protest against co-education and presented a petition to the Trustees signed by virtually all the members of the class.

In November, however, the Trustees accepted the offer of Joseph M. Bennett to endow a college for women.

1890 In December, the Trustees formally established the Graduate Department for Women by adopting a resolution assigning the entire faculty of the Graduate School of Arts and Sciences to secondary appointments in the Graduate Department for Women.

1894 In July the Trustees established a four-year course, leading to the degree of Bachelor of Science in Biology and open to men and women "on equal terms." This was the first, modern, full-time, four-year, undergraduate course open to women.

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The first women's crew team on the river.



Penn women students having imprint made.



The modern Penn women's rowing team.



First day women were allowed to row, 1935.



...s made of their feet, 1927.



eam.



Penn's May Day celebration in 1929.

1901-1919: Women emerge in administrative and academic positions and as undergraduates begin to create traditions and organizations parallel to those of men

1912 In February, women students petitioned the Trustees for the appointment of a Dean of Women. The Trustees referred to the petition to Provost Edgar Fahs Smith. No action was taken.

In May, the Alumnae Association was founded.

1919 The Graduate School of Medicine was founded and matriculation was open to men and women alike.

1920-1932: Women appear on standing faculties and undergraduate women continue to develop their own college life

1920 The School of Education appointed Edith Baer, B.S., to the faculty position of Assistant Professor of Home Economics. She was the first woman to serve as an Officer of Instruction in the School of Education and the first woman to be a member of Penn's standing faculty.

1926 In June, undergraduate women held their own Ivy Day, placing the first of many ivy stones on the Chancellor Street wall of the new Bennett Hall. Women had participated in the annual Hey Day from the time of its establishment in 1916, but in 1926 the undergraduate men advised the women that they were no longer welcome.

1933-1950: College of Liberal Arts for Women is created

1933 The College of Liberal Arts for Women was founded and admitted women students only. For the first time in Penn's history, women were offered a full-time, four-year, liberal arts, undergraduate degree program. The standing faculty of the College for Women did not include any women.

1947 The College of Arts and Sciences appointed Elizabeth Farquhar Flower (A.M. 1936, Ph.D. 1939) to the position of Assistant Professor of Philosophy. She was the first woman to join the standing faculty in the College of Arts and Sciences. In 1956 she was promoted to Associate Professor and became the first woman to earn tenure in the College of Arts and Sciences.

1951-1968: Men's and women's activities at Penn begin to merge, while a few women faculty members gain tenure and advancement

1951 Women had also made major advances in the ranks of the faculty. Women had won appointments to the standing faculty in 13 of Penn's 15 schools. Only the faculties of Law and Engineering had failed to appoint or promote a woman to the rank of Assistant Professor or higher. Women held tenured faculty positions in nine of the 15—the School of Medicine, the Wharton School, the Graduate School of Arts and Sciences, the School of Education, the School of Fine Arts, the College of Liberal Arts for Women, and the schools of Social Work, Allied Medical Professions, and Nursing—and women held full or senior professorships in seven of those nine (Dr. Florence B. Seibert would not become Professor of Biochemistry in the School of Medicine until 1955 and no woman would hold a senior professorship in the School of Fine Arts until 1958).

1954 In February, Penn announced that in the fall semester, for the first time, women would be admitted to the undergraduate programs of SEAS and Wharton. These programs had been the last to exclude women. In September, 18 women enrolled in Wharton. Barbara G. Mandell was the first woman to enroll in SEAS.

1960 The University appointed R. Jean Brownlee (B.S. in Ed., 1934; M.A., 1936; Ph.D. in Political Science, 1940) as Dean of the College of Liberal Arts for Women. She was the first woman to be appointed Dean of that College and the third woman to be named an academic dean. In May 1959, the University had promoted her to Assistant Professor of Political Science in the Wharton School, but she was the only academic dean not to be a tenured member of the faculty.

1968 After more than 50 years of separate events, the women's and men's Hey Day ceremonies were merged in a single, co-educational program.

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Louise Proehl Shoemaker was appointed Dean of the School of Social Work in 1973. She was the second woman to be its dean and the fifth woman to be named an academic dean at Penn.



Janis Irene Somerville, in 1979, when she was Vice Provost for University Life.



President Judith Rodin, the first woman president of an Ivy League institution.

(continued from page 5)

1969-1974: As more women are elected Trustees, the University deals with sex discrimination in faculty hiring and promotions

1970 The Faculty Affairs Committee of the University Council established the ad hoc Committee on the Status of Women. Ten months later the Committee reported that the total number of fully-affiliated University faculty of professorial rank was 1,091, but only 77 (or 7.0%) of the total were women and that only 11 women held full professorships (2.5% of the total number of senior faculty). Among fully-affiliated officers of instruction at the lower ranks, however, women held 81 (or 38.2%) of the 212 appointments of lecturers, instructors, and other positions. In addition, the total number of standing faculty in clinical medicine was 329, but only 24 (or 6.8%) were women and only 2 women held full professorships (1.7% of the total number of senior faculty).

1973 In January, the University's College of Thematic Studies offered the first Women's Studies program, an interdisciplinary set of ten courses.

In April, an ad hoc group of women conducted a "Stop Rape" sit-in at College Hall and presented ten demands to the University administration "for security improvements, education to prevent rape, and medical, legal, and psychological support for victims." The number of demonstrators "ranged from 200 by day to 20 overnight" and included students, faculty, and staff. Negotiations focused on the design of a proposed Women's Center and the hiring of a security specialist dedicated full time to women's safety issues, as well as on physical plant improvements aimed at improving campus safety, such as new outdoor lighting, additional emergency telephones, and expansion of University bus service.

1975-92: Women students are fully integrated into the University, while women become ever present in the central and academic administration.

1975 The College of Liberal Arts for Women merged with the Graduate School of Arts and Sciences, the College of Arts and Sciences [for Men], and four social science departments in the Wharton School—Economics, Political Science, Regional Science, and Sociology—to form the new School of Arts and Sciences. Associate Pro-

fessor R. Jean Brownlee, Dean of the College for Women, was appointed Dean of Academic Advising Services in the new School. She retired two years later, in June 1977.

In August, the University and former Assistant Professor Phyllis R. Rackin settled out of court the litigation brought by Dr. Rackin against the University in 1973. A December 1974 ruling by the U.S. District Court found "that the University [was] engaged in state action and that this [had] profound implications in presenting a challenge to the University's authority to select and promote members of the faculty." As a direct result, in January 1975, the University's legal counsel reported to the full Board of Trustees that "strenuous efforts [were being] made to reach a fair compromise with the plaintiff." The terms of the August settlement included agreement by the University to the promotion of Dr. Rackin to the tenured faculty position of Associate Professor of English in General Honors, effective 1 July 1975, as well as the payment of all legal fees incurred in the litigation. The effect of this litigation was the opening to women of a more balanced and equitable set of procedures to be followed in the appointment and promotion of faculty at Penn.

1976 100 years after women first enrolled in the College as "special students," Penn had become fully co-educational. Penn's 13 schools were open to men and women "on equal terms" and women were enrolled in every degree program offered. Women were likewise members of the standing faculty in all 13 schools. Women had also entered the field of senior academic administration and served with distinction as deans of the schools of the College of Women, Nursing and Social Work. One of the two Vice Provosts of the University was a woman and women held two of the senior staff positions in the Office of the President. Five women were Penn Trustees.

1993-present: Women rise to the Presidency

1993 In December, the Trustees elected Judith Seitz Rodin (A.B., 1966, M.A., Ph.D., Provost of Yale, the seventh President and Chief Executive of Penn. She is the first alumna to serve as Penn's President and the first woman to serve as President of an Ivy League institution.

125 Years of Women at Penn Panels: Healthcare, Philanthropy, Business, Media and Politics

Beginning today, Penn faculty, staff and students wishing to attend these November 2 sessions, which are part of the celebration of 125 Years of Women at Penn, may pick up free tickets at Alumni Relations, 3533 Locust Walk. A PENNCARD must be presented to obtain tickets.

9:30-11 a.m., Irvine Auditorium

Health Care: *Our Bodies, Ourselves: What You Know May Make the Difference*, moderated by Claire M. Fagin, Ph.D., RN, HOM'77, HON'94, Consultant in Health Care and Organizational Leadership, Professor Emerita and Former Dean, School of Nursing, 1977-92 and Penn's Interim President, 1993-94.

Panelists: Ruth Katz, JD, MPH, CW'73, L'77, Associate Dean for Administration, Yale University School of Medicine; Sheila Moriber Katz, MD, MBA, WG'90, President and CEO, NewMedicine, LLC, a company dedicated to the transformation of medicine through scientific innovation; Former Dean, Hahnemann University School of Medicine; Former Executive Director, White House Commission on Complementary and Alternative Medicine; Mary Naylor, Ph.D., FAAN, RN, GNU'73, GR'82, HOM'91, Ralston House, Professor of Gerontologic Nursing, Penn School of Nursing; Marie Savard, MD, NU'72, M'76, Physician, Author, and Speaker; Susan Taylor, MD, C'79, Director of The Skin of Color Center at St. Luke's Roosevelt Hospital Center and Assistant Clinical Professor of Dermatology at Columbia University; Barbara L. Weber, MD, Professor of Medicine and Genetics, Director of the Breast Cancer Program, and Director of the Cancer Genomics Program at the Abramson Family Cancer Research Institute-Penn Cancer Center.

9:30-11 a.m., Zellerbach Theatre

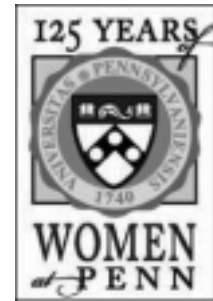
Women's Leadership in Philanthropy: *Cents and Sensibility: Women Making a Difference*, moderated by Carol Einiger, CW'70, Chief Investment Officer, The Rockefeller University.

Panelists: Anne d'Harnoncourt, HON'88, The George D. Widener Director and CEO of the Philadelphia Museum of Art; Laurene Powell Jobs, C'85, W'85, Founder and President of College Track, a non-profit college preparatory program; Evelyn Lauder, Founder and Chair, Breast Cancer Research Foundation; Senior Corporate Vice President, The Estee Lauder Companies Inc.; Ndidi Okonkwo Nwuneli, W'95, Executive Director of the FATE Foundation, which assists Nigerian youth in establishing businesses, and Co-Founder of the Business Women's Network for Nigerian women, which helps Nigerian women to achieve their highest potential in business; Judy Vredenburg, CW'70, President and CEO of Big Brothers Big Sisters of America.

3-4:30 p.m., Irvine Auditorium

Business: *The Waves: Making Them or Getting Swamped—Are Women Making a Difference?* moderated by Willow Bay, C'85, Anchor, CNN.

Panelists: Beverly Chell, CW'64, Vice Chairman and General Counsel, Primedia, Inc.; Mande Heller, C'94, W'94, Vice Chairman, Executive Vice President and Co-Chief Operating Officer, Women's Financial Network at Siebert;



Aerin R. Lauder, C'92, Vice President of Global Advertising, The Estee Lauder Companies Inc.; Sumaya Grisales Masis, CGS'71, President and Chief Operating Officer, GE Trading; Rebecca C. Matthias, CW'75, President and Founder, Mothers Work, Inc.

3-4:30 p.m., Zellerbach Theatre

Media and Politics: *The Second Sex: What a Difference the Difference Makes*, moderated by Kathleen Hall Jamieson, HOM'89, Walter H. Annenberg Dean of The Annenberg School for Communication at Penn.

Panelists: Jean Chatzky, C'86, Editor at Large, *Money* magazine and Financial Editor, NBC Today; Marcia Greenberger, CW'67, L'70, Co-President of the National Women's Law Center; Mandy Herman, W'82, President and CEO, E! Entertainment Television Networks; Mary Ellen Mark, FA'62, ASC'64, HON'94, Photographer; The Honorable Susan Ness, WG'83, Former Commissioner, Federal Communications Commission.

Update

OCTOBER AT PENN

TALKS

30 *Workshop on Arab and Jewish Stereotypes*; Vida Bajc, sociology; 7 p.m.; rm. G-16, Irvine (Middle East Center; Arab Jewish Alliance; Hillel).

Deadlines: The deadline for the weekly update is each Monday for the following week's issue; for the December At Penn calendar it is *November 6*. See www.upenn.edu/almanac/calendar/caldead.html.

CLASSIFIEDS—PERSONAL

CAR FOR SALE

1998 Buick Century, emerald green. 21k miles, V-6, 4 speed auto, like new condition. Asking \$12k. H. Greene (215) 895-1921.

1998 Dodge Durango, V-8, black, 3rd row seat, 82k, highway miles, A/C, 4X4, automatic, power everything, alarm. Must sell \$14,000 or b/o. Call (610) 239-2788.

HOME INSPECTION

Need Home Repairs? You may be entitled to money for home repairs. Roof/plumbing leaks, water stains, etc. *at no cost to you*. Call for free property inspection today. Lisa Smith (215) 668-4180.

THERAPY

Competent psychotherapy: group, family and individual. Please call for an appointment: Shari D. Sobel, Ph.D. (215) 747-0460.

To place a classified ad, call (215) 898-5274.

Almanac is not responsible for contents of classified ad material.

Interesting Sites on the Web

Do you know of an interesting Penn website that is up-to-date, and easy to navigate? *Almanac* is now accepting suggestions for inclusion in the "Other Interesting Sites" link on our homepage. —Ed.

CLASSIFIEDS—UNIVERSITY

RESEARCH

Suffering from Depression? If so, you may be eligible for a study comparing treatments for depression. Participants will be randomly assigned to psychotherapy, medication, or pill placebo. Compensation will be provided for time and travel expenses. To learn more about this study, call Jena Saporito at (215) 662-2552.

Do you have high cholesterol? Doctors at Penn are launching a novel new research study looking at two well-known cholesterol lowering agents. The study involves several visits to the Hospital of the University of Pennsylvania. If you have elevated cholesterol levels, are not currently taking any lipid-lowering medications, and think you might be interested in this study, please contact David Berezich at berezich@mail.med.upenn.edu or (215) 662-9040. Compensation is provided.

Volunteers Needed for **early menopausal women** bone density research study. The University of Pennsylvania Health System seeks volunteers for a bone density medical research study. If you meet the following description, you might be eligible to participate: female ages 45-55, no menstrual periods for at least 6 months. Volunteers will be compensated for their involvement. Please contact: Helen Peachey at (215) 898-5664.

If you have **hypertension** or hypertension plus stable Type 2 diabetes, please call to learn about exciting upcoming research trials. Most visits take place in the morning. Renumeration varies per study. For information, call Virginia Ford @ (215) 662-2638.

Postmenopausal women age 50 to 100 years old are needed for a research study examining estrogen use, memory, and the ability to smell. Subjects compensated \$50 for approximately 2 hours of time. For study details contact the Smell and Taste Center at the Hospital of the University of Pennsylvania, (215) 662-6580.



Are you responsible for some of the 170,000 hits to *Almanac's* website last week?

Get on board Express Almanac: To register, send an e-mail with "subscribe" as the Subject to almanac@pobox.upenn.edu and include your name, e-mail address, and mailing address. —Ed.

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for **October 15 through October 21, 2001**. Also reported were **32 Crimes Against Property: (including 26 thefts, and 6 retail thefts.)** Full reports on the Web (www.upenn.edu/almanac/v48/n10/crimes.html). Prior weeks' reports are also on-line.—Ed.

This summary is prepared by the Division of Public Safety and in cludes all criminal incidents reported and made known to the University Police Department between the dates of **October 15** and **October 21, 2001**. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

10/15/01	5:34 PM	3201 Walnut St.	Driver's side of auto scratched
10/16/01	6:08 PM	3908 Spruce St.	Accounts opened without authorization
10/16/01	11:45 PM	Univ./Woodland Aves	Intoxicated driver/Arrested
10/18/01	6:22 PM	3401 Walnut St.	Bad check deposited/withdrawal made
10/19/01	11:29 AM	249 S. 41st St.	Computer taken from residence
10/19/01	2:54 PM	4405 Pine St.	Unknown person opening bad accounts
10/19/01	11:23 PM	3400 Spruce	Male hospitalized/narcotics possession/Arrest
10/20/01	4:03 AM	3600 blk Walnut	Complainant robbed by unknown suspect
10/20/01	1:28 PM	4000 blk Market	Male selling camera/wanted on warrant/Arrest

18th District Report

9 incidents and 0 arrests (including 6 robberies, 2 aggravated assaults and 1 rape) were reported between **October 15 and October 21, 2001** by the 18th District covering the Schuylkill River to 49th Street and Market Street to Woodland Avenue.

10/15/01	9:50 PM	4900 Sansom	Aggravated Assault
10/15/01	11:35 AM	4700 Walnut	Rape
10/16/01	10:00 PM	4500 Locust	Robbery
10/17/01	8:11 PM	4207 Chester	Aggravated Assault
10/17/01	6:00 PM	5000 Chancellor	Robbery
10/17/01	12:30 AM	4600 Walnut	Robbery
10/17/01	12:21 AM	4500 Walnut	Robbery
10/18/01	8:05 PM	901 46th St	Robbery
10/20/01	3:45 AM	3600 Walnut	Robbery

EHRs November Training

Training is required for all personnel using radioactive materials or radiation producing equipment at Penn and affiliated institutions.

For the Radiation Safety Courses see www.ehrs.upenn.edu/training/onlinetrain.htm online training programs.

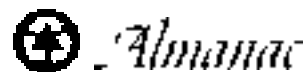
The following training programs are required by the Occupational Safety & Health Administration (OSHA) for all employees who work with hazardous substances including: chemicals, human blood, blood products, fluids, and human tissue specimens. These programs are presented by the Office of Environmental Health & Radiation Safety (EHRs). Attendance is required at one or more session, depending upon the employee's potential exposures. Attendees are requested to bring their PENN ID cards to facilitate course sign in.

For more information on these programs or to request a training program on safety or health topics for your department, please contact Laura Peller by calling (215) 898-1944 or by sending e-mail to: laura@ehrs.upenn.edu.

Introduction to Occupational Exposure to Bloodborne Pathogens: required for all University employees potentially exposed to human blood or blood products, human body fluids, and/or human tissue. November 8, 9:30 a.m., Auditorium, BRB II/III.

Laboratory Safety—Annual Update: faculty and staff who work with human source materials, HIV or hepatitis viruses must attend the *Laboratory Safety and Bloodborne Pathogens—Annual Update*. November 14, 9:30 a.m., Rm. 252, BRB II/III.

Laboratory Safety and Bloodborne Pathogens—Annual Update: this program is required annually for all faculty and staff who work with human source material, HIV or hepatitis viruses and have previously attended *Occupational Exposure to Bloodborne Pathogens*. Participation in *Laboratory Safety—Annual Update* is not required if this program is attended. November 15, 9:30 a.m., Auditorium, BRB II/III.



Suite 211 Nichols House
3600 Chestnut Street, Philadelphia, PA 19104-6106
Phone: (215) 898-5274 or 5275 FAX: (215) 898-9137
E-Mail: almanac@pobox.upenn.edu
URL: www.upenn.edu/almanac/

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Valerie Hayes, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

Federal Relations

The events of September 11th and recent developments involving anthrax have changed the outlook in Washington. Members of both parties in Congress are working together to restrain spending and finish the FY2002 budget quickly, complete antiterrorism and airline safety legislation, and devise a compromise economic stimulus package.

Federal Budget: Because the 2002 fiscal year officially began on October 1, the government is operating on continuing resolutions, which maintain funding at FY2001 levels, until the new budget can be completed. President Bush submitted his budget request last spring; the House and Senate are in the process of determining final spending levels for federal programs. At the time of this report, funding levels for programs of importance to the University are still being determined. However, it appears that the National Institutes of Health, National Science Foundation, National Endowment for the Humanities, and many student aid programs may see increases for FY2002. See the chart at www.upenn.edu/almanac/v48/n10/GA-Update.html for the current House, Senate and Bush Administration proposed funding levels for Fiscal Year 2002.

Anti-Terrorism Legislation: On October 27, President Bush signed into law an anti-terrorism measure, which resulted from swift compromise across both House and Senate chambers and parties. The following provisions concern research universities:

- The law slightly modifies the Family Educational Rights and Privacy Act (FERPA) to allow release of student records—only if approved by a judge—to appropriate federal officials to aid in the investigation of terrorist activity. The officials must indicate how the information from the records would be used.
- The law authorizes prosecution of any person who knowingly possesses biohazard substances “of a type or in a quantity that, under the circumstances, is not reasonably justified by a prophylactic, protective, bona fide research, or other peaceful purpose.” The law also authorizes prosecution of anyone who possesses or receives any select agent if that person is: under indictment for, or has been convicted of, a crime punishable by imprisonment for more than one year; a fugitive from justice; a user of controlled substances; an illegal alien; a national of one of the countries designated by the State Department as supporting terrorism; or someone who was dishonorably discharged from the U.S. military.
- The law modifies the Foreign Intelligence Surveillance Act (FISA) to expand the records that may be accessed by the FBI as part of an investigation to protect against international terrorism or clandestine intelligence activities.

Student Visas: Despite much talk in Washington about reform of, or even a moratorium on, the visa program—and particularly student visas—there has been no action on any legislation addressing these issues.

Instead, Senator Dianne Feinstein (D-CA) has been working with the higher education community and the Immigration and Naturalization Service (INS) to find ways to manage any potential security risk that might be posed by foreign nationals entering the US on student visas. All parties are in agreement that the INS should quickly implement its national tracking system for those utilizing student visas. At the urging of both the higher education community and Senator Feinstein, the compromise anti-terrorism law includes an authorization of \$36.8 million to speed up implementation of this system, known as the Student and Exchange Visitor Information System. If these funds are provided through the appropriations process, the program is expected to be fully operational in 2002. Legislators have indicated that they will fund program maintenance and administration through a fee charged to all international students.

Additional alternatives to the moratorium proposed by the higher education community include implementing a system for higher education institutions to inform the INS of any foreign students who fail to show up for their classes and instituting a 30-day delay before issuing student visas to allow background checks.

Commonwealth Relations

A. Gubernatorial Transition: On October 5, 2001, Lieutenant Governor Mark Schweiker was sworn in as Governor of the Commonwealth following Governor Ridge’s resignation to serve as Assistant to the President for Homeland Security. Most of Governor Ridge’s senior staff and cabinet officers have indicated they will continue on in the new Administration.

B. Spending Freeze: On October 4, 2001, Governor Ridge announced a freeze of \$200 million in state funding for Fiscal Year 2001-02. Included in this funding freeze is a one-percent freeze on every line item in all non-preferred appropriations, including Penn’s Commonwealth appropriation. The one-percent reduction will only be implemented in the last quarter of the fiscal year if the Commonwealth determines it to be necessary based on state revenue.

C. State Legislative Reapportionment: On September 25, the bipartisan Legislative Commission on Reapportionment approved a preliminary reapportionment plan for State House and Senate Districts. The plan includes a recommendation that the entire University campus area be represented by one House member—Representative James Roebuck. Currently Penn is represented

by four House members (Representatives Roebuck, James, Horsey, and Oliver). Also, the new plan splits the University area among three Senatorial Districts—Senators Vincent Hughes, Anthony Williams, and Vincent Fumo. Currently, the University is represented primarily by Senator Williams, with a small portion represented by Senator Hughes. Following the announcement of the preliminary reapportionment plan, there is a 30-day period for public review and comment. The plan also can be challenged in court. If the plan stands as proposed, the new districts will take effect on January 1, 2003.

D. Stem Cell Research: Pennsylvania’s Abortion Control Act, passed eleven years ago, includes a provision that prohibits “non-therapeutic” experimentation upon any unborn child. This provision has raised the issue of whether embryonic stem cell research is allowable in Pennsylvania, even under the recently announced guidelines by President Bush. The Governor’s Office has contacted the major research universities in the state, including Penn, and requested that we provide an assessment of the impact of this state law on research that we are undertaking or may undertake in the future. The Vice Provost for Research has convened an internal working committee to look at this issue. At the request of the Governor’s Office, the Office of Commonwealth Relations recently convened a group of Penn researchers and senior state administrative officials to discuss the impact on research activity in this area.

E. Medical Malpractice/Tort Reform: Due to the significant increase in medical malpractice rates faced by hospitals and physicians in the Philadelphia area, Penn has increased its involvement in tort reform efforts at the state level. This initiative includes: (a) grassroots efforts designed to encourage patients and staff to contact legislators; (b) advertising; (c) hosting legislative receptions highlighting this problem; (d) individual meetings between University officials and legislative leadership on this issue; and (e) participating in organized association (Hospital Association of PA/PA Medical Society) activities designed to enact meaningful tort reform. Greater Philadelphia First has formed a committee to examine ways it can assist in the reform efforts. Robert Martin, CEO of the Health System, and Alan Rosenberg, Associate Executive Vice President of Health System Support and Development, sit on the committee. In coordination with HAP and PMS, a physician letter writing campaign and an employee postcard campaign have been launched in support of this critical issue.

City and Community Relations

A. City Council Activity: Several legislative issues have cropped up at the start of Council’s legislative session that have divided Council members.

1. **Redistricting:** By October 1, City Council members were required by the City Charter to adopt a new redistricting map, redrawing the lines of its 10 districts to ensure equal population in each district based on new US Census figures. The plan, which did not alter the district boundaries within which Penn is located, passed Council by a large margin, but was vetoed by Mayor Street. Because the Charter’s deadline has passed, City Council members are not getting paid. They currently are in the process of negotiating a new redistricting plan, which appears to have consensus among council members and the Mayor. The compromise plan will likely be taken up this week.

2. **Neighborhood Transformation Initiative (NTI):** With City Council focused on its redistricting plan, it is unlikely that Council will take up Mayor Street’s \$250 million Neighborhood Transformation Initiative soon. Council President Verna is not expected to introduce the Mayor’s legislation until after her own set of hearings on the origins and causes of blight. Two hearings were held October 15-16 and will be followed by a series of community hearings in the neighborhoods.

B. Philadelphia School District: In August, Governor Tom Ridge announced the Commonwealth had engaged Edison Schools, the nation’s largest private operator of public schools, to lead an intensive two-month review of the Philadelphia School District’s educational and fiscal management. Based on Edison’s plan, Governor Mark Schweiker must present Mayor Street options for funding and managing the troubled District by October 31. State takeover is possible if Mayor Street and Governor Schweiker cannot reach agreement on a reform plan by November 30. Edison is expected to propose that it manage the 264-school district, with about 60 of the lowest-performing schools independently operated by “universities, private companies and community groups.”

On October 23, the Pennsylvania General Assembly approved legislation that would make it easier for the state to take control of City schools and hire a for-profit firm to manage them. The bill would enable Governor Schweiker to appoint four of five members of a board to govern the city schools, with one named by the Mayor. The body would have direct power to turn the District over to private management, could have taxing authority, and would stay in place well past the election of a governor in November 2002 with some members serving for seven years. Governor Schweiker plans to propose spending an additional \$150 million a year to educate Philadelphia schoolchildren. A tax on city residents may be imposed by the State if the City balks at providing their share of these additional funds.

—Carol R. Scheman,
Vice President for Government, Community and Public Affairs

ACADEMIC CALENDAR

- 3** Homecoming.
11 Spring Term Advance Registration Ends.
21 Thanksgiving Recess Begins; at close of classes.
26 Thanksgiving Recess Ends; 8 a.m.

CHILDREN'S ACTIVITIES

- 3** Anthropologists in the Making: Rock with Rock Art; ages 8-12 make their own pictographs and petroglyphs; 10 a.m.-noon; University Museum; \$5; Pre-registration required: (215) 898-4015 (Museum).
6 Story Hour; 11 a.m.; Penn Bookstore. Also November 13, 20, & 27 (Bookstore).
18 Cactus Dish Gardening for Kids; basics of cactus gardening and plant maintenance; children create own dish garden; 1:30-3 p.m.; Morris Arboretum; \$15; \$13/members (Arboretum).

CONFERENCES

- 19** Pennsylvania Muscle Institute Retreat and Symposium: The Role of the Cytoskeleton in Diseases; 9 a.m.-5 p.m. including the annual Robert E. Davies Distinguished Lecture; Auditorium, BRB II/III. Info./registration: (215) 898-4543 or pmi@mail.med.upenn.edu. Deadline to register: November 9 (Pennsylvania Muscle Institute).

EXHIBITS

Admission Donations and Hours

- Arthur Ross Gallery, Fisher Fine Arts Library: free, Tues.-Fri., 10 a.m.-5 p.m., Sat. & Sun., noon-5 p.m.
 Burrison Gallery, Faculty Club, Inn at Penn: free, Mon.-Fri., 8 a.m.-6 p.m.
 Charles Addams Gallery: free, Mon.-Fri., 9 a.m.-5 p.m.
 Esther Klein Gallery, 3600 Market: free, Mon.-Sat., 9 a.m.-5 p.m.
 Fox Gallery, Logan Hall: Mon.-Fri., 9 a.m.-5 p.m.
 Institute of Contemporary Art: \$3, \$2/students, artists, seniors, free/members, children under 12, with PENNCard, and on Sundays 11 a.m.-1 p.m.; open: Wed.-Fri., noon-8 p.m.; Sat. & Sun., 11 a.m.-5 p.m.
 Kroiz Gallery, Fisher Fine Arts Bldg., 220 South 34th St.: Mon.-Fri., 10 a.m.-5 p.m.
 Meyerson Gallery: Mon.-Fri., 9 a.m.-5 p.m.
 Morris Arboretum: \$6, \$5/seniors, \$4/students, free w/ PENNCard, children under 6; Mon.-Fri., 10 a.m.-4 p.m.; Wed. & Thurs. 10 a.m.-8 p.m.; Sat. & Sun., 10 a.m.-5 p.m.
 Rosenwald Gallery, 6th fl., Van Pelt-Dietrich Library Center. See www.library.upenn.edu/services/hours/hours.html.
 University Museum: \$5, \$2.50/seniors and students w/ID, free/members, with PENNCard, children under 6; Tues.-Sat., 10 a.m.-4:30 p.m., Sunday (free), 1-5 p.m.

Upcoming

- 5** Small Print Exhibition; features small prints originating in both traditional and digital processes; Fox Gallery. Through November 30 (Fine Arts; Philadelphia Print Collaborative).
 Chinese Style and Chinese Calligraphy of Beth Ann Johnson; opening reception: November 8, 4:30-6:30 p.m. Burrison Art Gallery, Faculty Club. Through November 30.
6 Undergraduate Faculty Exhibition; showcase of Fine Arts undergraduate work of majors and non-majors; Charles Addams Gallery. Through November 20.
8 Timothy Hawkesworth: Selected Paintings & Drawings; figurative painter whose works draw from his experience with the Irish landscape. Opening reception: November 15, 5-7 p.m. Esther M. Klein Art Gallery. Through January 4.
13 MFA 2nd Year Exhibition; artwork of MFA 2nd year candidates. Opening reception November 14, 5 p.m.; Benefit auction November 30. Meyerson Gallery. Through December 5. See Special Events.
Now
 Tremain Smith: In the Presence of Spirits; West Philadelphia artist's abstract works incorporate collage, found objects, and wax. Esther Klein Art Gallery. Through November 2.



Penn Presents Grammy-nominated pianist Gonzalo Rubalcaba at Annenberg. See Music.

Rudi Gernreich: Fashion Will Go Out of Fashion; best known for the "monokini" topless swimsuit and credited with liberating women from clothes that constrained the body. ICA. Through November 11.
 Zola and the Dreyfus Affair: Intellectuals and the Struggle for Social Justice; Rosenwald Gallery, 6th fl., Van Pelt-Dietrich Library. Through December 3 (Beitler Family Foundation).
 Travels in the Labyrinth—Mexican Art in the Pollak Collection; works by 46 Mexican artists born between 1871-1940; Arthur Ross Gallery. Through December 9 (Provost's Spotlight Series).
 Hidden in Plain Sight: Musical Treasures in the Penn Library; opening reception: November 9. Kamin Gallery, 1st fl., Van Pelt-Dietrich Library. Through December 31.
 Modern Mongolia: Reclaiming Genghis Khan; features Mongolian cultural treasures from the National Museum of Mongolian History, Ulaanbaatar, Mongolia. Life-size dioramas, photographs, films reconstruct 20th c. Mongolian life. 2nd fl., Dietrich Gallery, University Museum. Through July 2002.

Ongoing

- Ancient Greek World; Canaan & Ancient Israel; Living in Balance: Universe of the Hopi, Zuni, Navajo & Apache; Ancient Mesopotamia: Royal Tombs of Ur; The Egyptian Mummy: Secrets & Science; Raven's Journey: World of Alaska's Native People; Buddhism: History & Diversity of a Great Tradition; University Museum.
 Healing Plants: Medicine Across Time and Cultures; Morris Arboretum.
University Museum Tours
 Meet at the main entrance; 1:30 p.m. Free with Museum admission donation. Info: www.upenn.edu/museum.
3 Raven's Journey
4 China
10 Mini Mummy Tours. Also 12:30 & 3 p.m. and November 11, 1:30, 2:30 & 3:30 p.m.
17 Mesoamerica
18 Highlights of the Collection

FILMS

- 7** Raycing the Sun; documentary; Penn's solar car race team as they compete in the 2001 American Solar Challenge. Meet the race team and the documentary team; 5:30 p.m.; Helmeier/Alumni Hall, Towne Bldg. RSVP: atravis@greenworks.tv. Info.: www.greenworks.tv/solarcar/details.html (GreenWorks).
8 Because of the War; film in Israel documentary series; 7 p.m.; Carolyn Hoff-Lynch Rm., Chemistry Bldg. (Middle East Center; Jewish Studies Program).
14 West Beirut (Lebanon); 7:30 p.m.; piano lounge, Gregory College House (Al-Bait Al-Arabi).
 Ressources Humaines; French with English subtitles; 8:30 p.m.; Hopkinson Hall, International House; \$5. Info.: (215) 573-3550 or www.upenn.edu/FI/Homepage/FrenchWednesdays.htm (International House; French Institute for Culture & Technology).
15 A Lone Star: Zehava Ben Singing; film in Israel documentary series; 7 p.m.; Carolyn Hoff-Lynch Room, Chemistry Building (Middle East Center; Jewish Studies Program).
28 Salahdine; Egypt; 7:30 p.m.; piano lounge, Gregory College House (Al-Bait Al-Arabi).

Modern Language Program

- Gregory College House.
5 La Dolce Vita; Italian with English subtitles; 9 p.m.
12 German Comedy Night; diverse collection of short comedy classics in German, no subtitles; 9 p.m.
13 Ponette; French with English subtitles; 8 p.m.
15 Tacones Lejanos; Spanish with English subtitles; 7:30 p.m.
19 Ladri di Biciclette; Italian with English subtitles; 9 p.m.
26 Jenseits der Stille (Beyond Silence); German with English subtitles; 9 p.m.
27 Café au Lait; French with English subtitles; 8 p.m.
29 Abre los Ojos; Spanish with English subtitles; 7:30 p.m.

MEETINGS

- 2** Stated Meeting of the Trustees; 10-11 a.m. Inn At Penn. Observers must register: (215) 898-0414.
7 University Council; 4-6 p.m.; Bodek Lounge, Houston Hall. Info: (215) 898-7005.
14 A-3 Assembly; noon-1 p.m.; Terrace Room, Logan Hall.

MUSIC

- 2** Glee Club Fall Show; 8 p.m.; Prince Theatre, Annenberg Ctr. Info./tickets: (215) 898-GLEE. Also November 3 (Glee Club).
8 Songwriter's Round Robin; singer-songwriter Gina Scipione with others; 8-10 p.m.; Philadelphia Cathedral Chapel; \$5 (Philadelphia Cathedral).
16 Penn Flutes; classical ensemble; 4 p.m.; Penn Bookstore (Bookstore).
 Spinosi Duo; classical guitar duo Philippe and Josiane Spinosi; 5 p.m.; Amado Recital Hall, Irvine Auditorium (French Institute for Culture & Technology).
Cherry Tree Music Co-op.
 7:30 p.m.; St. Mary's Church.
4 Reilly & Maloney; folk singer-songwriters; \$12/advance; \$15/door.
11 GrooveLily; rock band; \$10/advance; \$13/door. Info.: www.groovelily.com.
25 Voices of Winter; Priscilla Herdman, Anne Hills & Cindy Mangsen, folk singers; \$15/advance; \$18/door. Info.: www.rovers.net/~gillette/trio.html.
Department of Music
 Free with PennCard.
10 Music of George Crumb & George Rochberg; plenary concert; 8 p.m.; main hall, Irvine Auditorium; \$12 (Society for Music Theory; Office of the Provost; Col. of Arts & Sciences; Penn Contemporary Music).
13 Philadelphia Stories; presentation of original composition by Michael Daugherty, University of Michigan as performed by the Philadelphia Orchestra; 5 p.m.; rm. 208 Music Bldg. Penn Baroque and Recorder Ensembles; 8 p.m.; Amado Recital Hall, Irvine Auditorium; \$5.
28 University of Pennsylvania Choir; 8 p.m.; Main Hall, Irvine Auditorium; \$5.

Penn Presents

- Info./tickets: (215) 898-3900 or www.PENNPresents.org (WYBE Public TV).
4 The Barefoot Diva; Cesaria Evora; "morna" Afro-Portuguese blues; 8 p.m.; Irvine Auditorium; \$33; \$29; \$27.
11 Yamato-Wadaiko Dammers of Japan; drumming troupe; 7 p.m.; Irvine Auditorium; \$40; \$35; \$25.
18 Gonzalo Rubalcaba Trio; Cuban pianist integrates Latin, Afro-Cuban, African-American musical styles; 8 p.m.; Zellerbach Theatre, Annenberg Center; \$29; \$25; \$21.

ON STAGE

- 4** The Vagina Monologues; play by Eve Ensler; performers: Gail Shister, Inquirer TV Columnist; and Andrea McArdle, original child star of Annie; 8 p.m.; Zellerbach Theatre, Annenberg Center. Info./tickets: (215) 898-3900. Through November 11 (City Paper; 125th Celebration of Women at Penn; Philadelphia Theater Company).
6 Questions, Answers and A Little Music; Billy Joel, singer, songwriter; 7:30 p.m.; Irvine Auditorium. Advance tickets required. (Connaissance; Provost's Spotlight Series).
16 The Canterbury Tales; Micky O'Donoghue and the New Vic Theatre of London return with their hysterically funny version of this classic; 8 p.m.; Zellerbach Theatre, Annenberg Center. Info./tickets: (215) 898-3900. Also November 17, 2 & 8 p.m. (Penn Presents).
17 Tarantata: Dance of the Ancient Spider; Italian ensemble performs a choreography based on the mystical trance rituals to cure the bite of the tarantula; 8 p.m.; International House. Info.: (215) 895-6537 or www.ihousephilly.org (International House).

READINGS/SIGNINGS

- Penn Bookstore**
 At noon, unless otherwise noted. Info.: (215) 898-5965
12 Robert Gordon; on The 1960 Philadelphia Eagles: The Team That Said They Had Nothing But A Championship.
13 Wendy Steiner, English; on Venus in Exile: The Rejection of Beauty in Twentieth Century Art.
14 David Dye, WXPN host of World Café; on contemporary music; 7:30 p.m.
15 Nicole Bailey Williams; on A Little Piece of Sky.
16 Keith Wright, Penn alum; on The Healthy Foods and Spiritual Nutrition Handbook.
 Patricia Thomas; on Big Shot, Passion Politics and the Struggle for an AIDS Vaccine; 2 p.m.
Kelly Writers House
 3805 Locust Walk. Info.: (215) 573-WRIT, wh@english.upenn.edu or www.english.upenn.edu/~wh
2 Inspired Profs: A Reading by Penn's Writing and Creative Writing Faculty; Deb Burham, WATU; Greg Djanikian, Creative Writing; Paul Hendrickson, English; and Michael Vitez, Inquirer; 1-3 p.m.
5 Live at the Writers House; A one-hour word and music radio show taping; 8 p.m. Airs November 11, 11 p.m.
7 White Supremacy and Racism in the Post-Civil Rights Era; author

November

AT PENN



Whenever there is more than meets the eye, see our web site, www.upenn.edu/almanac/.



Cesaria Evora is "The Barefoot Diva," see Music.

- Eduardo Bonilla-Silva; signing to follow; 5-7 p.m. (Afro-American Studies).
 Words Matter: Answers to Crisis from the Marianne Moore Papers & Philadelphia Poet; a reading of Marianne Moore's war letters; 7 p.m.
8 Reading by Penn Graduate Students; host: Kathy Lou Schultz, author; 7 p.m.
12 Writing Panel Discussion; Literary agent Loretta Barrett and others; 4:30-6 p.m. (Career Services).
13 Reading: Travels with the Wolf; Author Melissa Goldstein; 6:30 p.m.
 Speakeasy: Poetry, Prose, & Anything Goes; Open mic performance night; 8 p.m.
14 Poet Allen Grossman; 7 p.m. (Creative Writing).
15 Reading by Recipients of The Leeway Foundation Awards for Poetry; 7 p.m. Info.: www.leeway.org.
17 Laughing Hermit Reading Series; Leslie McIlroy; 4 p.m.
19 Live Audio Telecast with Poet Cid Corman; moderated by Frank Sherlock, Fran Ryan, Tom Devaney & Al Filreis; 9 p.m.
28 Is There a Poetry Scene in Philadelphia?; panel discussion hosted by poet Leonard Gontarek; 7 p.m.

SPECIAL EVENTS

- 1** Celebrate 125 Years of Women at Penn; includes panel discussions, dedication of the Women's Walkway and Class of '49 Generational Bridge, kickoff wine and cheese reception/author signing at the Bookstore; keynote address by Andrea Mitchell, CW'67, Chief Foreign Affairs Correspondent for NBC News; private performance by The Vagina Monologues author, Eve Ensler; networking opportunities (see pp. 4-5). Info.: www.alumni.upenn.edu/celebratwomen/programs.html. Through November 2 (125th Celebration of Women at Penn).
8 Art Start: An Autumn Benefit for PIC's Capital Campaign; featuring work of PIC's Young-Artists-In-Residence; 5:30-7:30 p.m.; PIC Gym, 4205 Spruce Street; tickets start at \$50; Tickets/Info.: (215) 898-4180 (Parent Infant Center).
10 Some Words with a Mummy: Edgar Allan Poe and Egyptology; David Keltz, actor and Poe impersonator, interprets Poe's work and interest in Egyptology in a one-man show; also ancient Egyptian storytelling, hieroglyphic writing, games, mini-mummy gallery tours; noon-4 p.m.; Egyptian Galleries, University Museum. Also November 11, 1-4:30 p.m. (Dolfinger-McMahon Foundation; University Museum).
11 Reception for CGS Annual Writers' Conference; 4-5:30 p.m.; Kelly Writers House. Info.: www.upenn.edu/writconf (CGS; Writer's House).
12 Veterans' Day Reception; honoring Penn military veterans & families, and Navajo Code Talkers of WWII in celebration of Native American Heritage Month; 4:30-6 p.m.; Bodek Lounge, Houston Hall (Office of Affirmative Action and Equal Opportunity Programs).
16 A-3 Assembly Holiday Bazaar; live entertainment, active fireplaces,

- wassail bowl, raffle prizes, gift-buying opportunities; 10 a.m.-4 p.m.; lobby, Houston Hall. Info.: www.upenn.edu/a-3/ (A-3 Assembly).
29 Early Bird Special Shopping Event; enjoy wine, cheese and bargains in the Museum Shop, special Asian jewelry and clothing vendors; 4:30-7:30 p.m.; University Museum (Museum).
30 World AIDS Day; eighth annual convocation; 5:30 p.m.; Plaza B-room, 3rd fl., Founders (Immunodeficiency Program).
 MFA 2nd Year Exhibit Benefit Auction; original artwork for sale to benefit MFA class of 2002 thesis fund; preview 3-5 p.m.; auction begins 7 p.m.; Meyerson Gallery. Info.: (215) 898-8374 (Fine Arts).

Faculty Club

- Inn at Penn. Reservations: (215) 898-4618.
1 Faculty Club Open House; 4:30-6 p.m.; for Penn faculty, staff, and alumni.
3 Homecoming Pre-Game Brunch; 9:30 a.m.-noon; before Princeton/Penn football game; \$16.80.
14 Southwestern Dinner Buffet; 5:30-8:30 p.m.; \$19.95.
17 Pre-Game Brunch; 9:30 a.m.-noon; before Cornell/Penn football game; \$16.80.

SPORTS

- 2** Field Hockey vs. Princeton; 7 p.m.
3 W. Soccer vs. Princeton; noon
 M. Soccer vs. Princeton; 2:30 p.m.
 Football vs. Princeton; 12:30 p.m.
 Sprint Football vs. Navy; 6 p.m.
9 Volleyball vs. Dartmouth; 7 p.m.
10 W. Swimming vs. Richmond; noon.
 Volleyball vs. Harvard; 4 p.m.
14 Volleyball vs. Princeton; 7 p.m.
16 M. Swimming vs. Cornell/Princeton; 7 p.m.
17 Football vs. Cornell; 12:30 p.m.
 M. Soccer vs. Dartmouth; 1 p.m.
 W. Swimming vs. Cornell/Princeton; 1:30 p.m.
18 Wrestling Keystone Classic; 10 a.m.
28 M. Basketball vs. Drexel; 7 p.m.
30 Wrestling vs. Iowa; 7:30 p.m.

Almanac

Suite 211 Nichols House, 3600 Chestnut St. Philadelphia, PA 19104-6106
 (215) 898-5274 or 5275 FAX (215) 898-9137
 E-Mail almanac@pobox.upenn.edu
 URL: www.upenn.edu/almanac

Unless otherwise noted all events are open to the general public as well as to members of the University. For building locations, call (215) 898-5000 between 9 a.m. and 5 p.m. Listing of a phone number normally means tickets, reservations or registration required.

This November calendar is a pull-out for posting. Almanac carries an Update with additions, changes and cancellations if received by Monday noon prior to the week of publication. Members of the University may send notices for the Update or December At Penn calendar.

TALKS

1 Immunologic Jiu-jitsu: Using the Strength of the Immune System to Correct Its Own Aberration; Richard Edelson, Yale Univ. School of Medicine; 10 a.m.; Austrian Auditorium, CRB (UPHS).
Cell and Tissue Biomechanics in the Intervertebral Disc; Lori A. Setton, Duke; noon; rm. 337, Towne Bldg. (Bioengineering).
State-Business Relations in Syria: Economic Networks and Economic Change; Bassam Haddad, Georgetown University; 4:30 p.m.; conference rm., Stiteler Hall (Middle East Center).
Mad Cows, Demented People, and the Biology of Neurodegeneration; Stanley Prusiner, Univ. of California San Francisco; 4 p.m.; Grossman Auditorium, Wistar Institute (Wistar).
Patrimoine Architectural et Urbain; François Loyer, CNRS, Ecole de Chaillot; 4:30 p.m.; Cherpac Lounge, 5th fl., Williams Hall (French Institute for Culture & Technology).
State Business Relations in Syria: Economic Networks and Economic Change; Bassam Haddad, Georgetown; 4:30 p.m.; 2nd fl. conference rm., Stiteler Hall (Middle East Center).
Countering the New Terrorism; Ian Lesser, RAND; 5 p.m.; rm. 402, Logan Hall (International Relations Program).
The Dark Forward of Time: The Holocaust, History and Fiction; Geoffrey Hartman, Yale Univ.; 5 p.m.; Rosenwald Gallery, 6th fl., Van Pelt-Dietrich Library (Center for Advanced Judaic Studies; Kelly Writers House; Penn Humanities Forum; English; History; Jewish Studies Program).
Tony Soprano, the Media and Popular Culture; Camille Paglia, feminist writer; Rich Benedetto, *USA Today* political correspondent; 7 p.m.; rm. G17, Logan Hall (National Italian American Foundation).
2 Nonhuman Primates: Husbandry, Breeding, Biology and Care; David Martin, DuPont Pharmaceutical Co.; 10 a.m.; Medical Alumni Hall, HUP (Laboratory Animal Medicine).
Optimal Commodity Taxation with Moral Hazard and Unobservable Outcomes; Jerry Russo, Univ. of Hawaii; noon; auditorium, Colonial Penn Center (LDI Research Seminar Series).
Goal-Based Watershed Management: Strategies for Managing Water; Carol Collier, Delaware River Basin Commission; 12:15 p.m.; Grossman Auditorium, Wistar Institute (Institute for Environmental Studies [IES]).
TBA; Christopher Pastori, grad student, history of art; 3 p.m.; rm. 201, Jaffe Bldg. (History of Art).
Physiological Role of Smooth Muscle-Specific Myosin Phosphatase Inhibitor Protein CPI-17; Toshio Kitazawa, Georgetown Medical School; 3:30 p.m.; Hirst Auditorium, 1st fl. Dulles, HUP (Urology).
Paradise, Nature, and Reconciliation, or, a Tentative Conversation with Wagner, Puccini, Adorno, and the Ronettes; Richard Leppert, Univ. of Minnesota; 5 p.m.; rm. 302 Music Bldg. (Music).
3 Pharmacologic and Genetic Determinants of the Behavioral Effects of Antidepressants; Irwin Lucki, psychiatry; noon-1 p.m.; Reunion Hall, John Morgan Bldg. (Pharmacology; Center for Experimental Therapeutics).
Principles of Polio Neuropathogenesis: Using Viruses for Treatment of CNS Malignancy; Matthias Gromeier, Duke Univ.; 4 p.m.; Austrian Auditorium, CRB (IHGT).
One Year Later: The Implications of the 2000 Presidential Election on Election Reform and Civil Rights; Ellen

TALKS

Kennedy and Rogers Smith, political science; Nathaniel Persily and Kim Scheppele, Law; 4-6 p.m.; Gollin Rm., Houston Hall (Assoc. of Women Faculty & Administrators).
Grandmothers, Mopkwane, and the New Moral Landscape of Childhood Disability in Botswana; Julie Livingstone, Emory Univ.; 4:30 p.m.; rm. 337, Logan Hall (History & Sociology of Science).
Postmodern India: Engineering and Communalism; Peter van der Veer; Univ. of Amsterdam; 4:30 p.m.; Solomon Asch Center Conference Rm., St. Leonard's Court (Center for the Advanced Study of India [CASI]).
Nigel Rolfe, sculptor and performance artist; 5 p.m.; slide lecture; rm. B-3, Meyerson Hall (Fine Arts).
6 Chondrocyte Mechanotransduction: Cellular, Intracellular, and Molecular Responses to Tissue Level Forces; Alan J. Grodzinsky, MIT; noon; 2nd fl. conference rm., Vagelos Research Laboratories (IME; Bioengineering).
Regulation of Hepatic Metabolism by Fructose-2, 6-Bisphosphate; Alex Lange, Univ. of Minnesota Medical School; noon; Austrian Auditorium, 1st fl. CRB (Biochemistry & Biophysics).
Zero-Knowledge and Proof Auditors; Cynthia Dwork, Compaq; 3-4:30 p.m.; rm. 337 Towne Bldg. (Computer & Information Science [CIS]).
Protein Folding: Pathways, Traps, and U; Jon Rumbley, biochemistry & biophysics; 4 p.m.; rm. 255, Anatomy-Chemistry Bldg. (Biochemistry & Biophysics).
Nathalie Sarraute; Arnaud Rykner, Univ. of Toulouse-le-Mirail; 4:30 p.m.; Cherpac Lounge, 5th fl., Williams Hall (French Institute).
TBA; Aaron Fox, Columbia; 5 p.m.; rm. 302, Music Bldg. (Music).
Theorizing in Particular: Approaches to Cultural Interpretation; Julie Klein, Villanova Univ.; 6:30 p.m.; Arts Café, Writers House (Writers House).
7 Functional Genomics of Sexual Dimorphism in Drosophila; Brian Oliver, Laboratory of Cellular and Developmental Biology; noon; rm. 251, BRB II/III (Center for Research on Reproduction & Women's Health [CRRWH]).
Host and Viral Determinants of HIV-Induced Pathogenesis in Human Lymphoid Tissues; Andrew Pekosz, Washington School of Medicine; noon; Auditorium, BRB II/III (Microbiology).
Prevention of Clinical AIDS in Monkeys by Vaccine-elicited Cytotoxic T Lymphocytes; Norman Letvin, Beth Israel Deaconess Medical Center; 3 p.m.; Grossman Auditorium, Wistar Institute (Wistar).
Elvis Presley; Tom Childers, history; 4 p.m.; rm. 200, College Hall (History).
8 Leadership Moments; Mike Useem, management, Wharton; noon-1:30 p.m.; Terrace Rm., Houston Hall (PPSA).
The Struggle Against Global Terrorism: Means and Ends of the Response; Richard Falk, Princeton; 4:30 p.m.; rm. 100, Law School (Middle East Center; Law School).
Cross-cultural Relations: A French-American Perspective; Gilles Asselin, SoCoCo Intercultural; 5 p.m.; Cherpac Lounge, Williams Hall (French Institute).
Challenging One's Ancestors: Confronting the Past in Ottoman Turkish Architecture; Walter B. Denny, Univ. of Massachusetts; 6 p.m.; Rainey Auditorium, Univ. Museum; \$10; \$8/ members. Info.: (215) 898-4890 (Museum; American Research Institute in Turkey; American Turkish Council).
Culture, Class, Race and Gender Issues in Social Work Practice; Monica

TALKS

McGoldrick, The Multicultural Family Institute; 6:30 p.m.; rm. B-21, Stiteler Hall (School of Social Work).
Scripture Abuse: Responding When Religion is Used to Oppress; William Gipson, Chaplain; Robin Scroggs, New Testament Scholar; Jackie Cho, Bryn Mawr Presbyterian Church; 7 p.m.; Christian Association (LGBT Center; CA).
9 Nonhuman Primates: Taxonomy and Identification; William Cole, Merck and Co.; 10 a.m.; Medical Alumni Hall, HUP (Laboratory Animal Medicine).
Performance Beyond Benchmarks: Trends in the Nation's Water Industry; Bill Marazzo, WHYY; 12:15 p.m.; Grossman Auditorium, Wistar Institute (IES).
Vulnerable Populations in American Health Care; Estelle B. Richmond, City of Phila. Social Services; 2 p.m.; rm. 211, Steinberg Hall-Dietrich Hall (LDI Health Policy Seminar Series).
TBA; Holly Pittman, history of art; 3 p.m.; rm. 201, Jaffe Bldg. (History of Art).
10 Gay and Lesbian Issues; 9 a.m.-noon; master lecture series; \$65, registration requested: (215) 898-4106 (Center for Cognitive Therapy).
12 La Francophonie; Mohamed Maamouri, International Literacy Institute; noon; Cherpac Lounge, 5th fl. Williams Hall (French Institute).
TBA; John DiGiovanni, Univ. of Texas; noon-1 p.m.; Reunion Hall, John Morgan Bldg. (Pharmacology; Center for Experimental Therapeutics).
Managing the Process of Technology Transfer; Charles Goochee, Merck and Co.; 3:30 p.m.; rm. 337, Towne Bldg. (Chemical Engineering).
Gene and Protein-based Therapies for Arthritis: Preclinical and Clinical Studies; Paul Robbins, Univ. of Pittsburgh School of Medicine; 4-5 p.m.; Austrian Auditorium, CRB (IGHT).
Mainstream Ideologies of Immigration and the Future of the Second Generation; Alejandro Portes, Princeton Univ.; 4:30 p.m.; rm. 200, College Hall (Urban Studies).
Brenda Zlamany, painter; slide lecture; 5 p.m.; rm. B-3, Meyerson Hall (Fine Arts).
13 The Medical Alternative to Assisted Suicide; Matthew Conolly, UCLA Medical Center; noon-1 p.m.; Bodek Lounge, Houston Hall (Faculty-Staff Christian Fellowship at Penn & HUP).
TBA; Jon Kleinberg, Cornell Univ.; 3-4:30 p.m.; rm. 337, Towne Bldg. (CIS).
14 Does Stress Influence Early Pregnancy Loss?; Deborah Nelson, Center for Clinical Epidemiology & Biostatistics; noon; rm. 251 BRB II/III (CRRWH).
Engagement and Preventive Defense on the Korean Peninsula; Victor Cha, Georgetown Univ.; noon; rm. B-26, Stiteler Hall (Center for East Asian Studies [CEAS]).
Euthanasia, Pain & Suffering: A Physician Speaks from Experience; Matthew Conolly, UCLA Medical Center; noon-1:15 p.m.; Bodek Lounge, Houston Hall (Faculty-Staff Christian Fellowship at Penn & HUP).
Functional and Structural Studies on Hendra and Nipah viruses—Newly Emerging and Highly Lethal Zoonotic Paramyxoviruses; Robert Blumenthal, NIH; noon; auditorium, BRB II/III (Microbiology).
Induction and Control of CD8 Memory T Cells; Leo LeFrancis, Univ. of Connecticut Health Center; 4 p.m.; Grossman Auditorium, Wistar Institute (Wistar).
Revolution in Time; David Landes, Harvard Univ.; 5:30 p.m.; 3619 Locust Walk (Wharton Management; Penn Humanities Forum).

TALKS

15 Cardiovascular Tissue Engineering Using Cell-Contracted Biopolymer Scaffolds; Robert Tranquillo, Univ. of Minnesota; noon; 2nd fl. conference rm., Vagelos Research Laboratories (Bioengineering; IME).
Genomics: Commercial, Legal, Ethical and Social Aspects; Jan Leschly, Care Capital LLC; noon-1:30 p.m.; suite 320, 3401 Market St. (Center for Bioethics).
The Obsession with Technology, Universality and the World-historical in Prewar Japanese Thought; Lewis Harrington, Asian & Middle East Studies; noon; rm. 543, Williams Hall (CEAS).
Freedom After September 11; Anthony Lewis, *NY Times* columnist; 4:30 p.m.; rm. B-26, Stiteler Hall (Middle East Center).
TBA; Dan Jurafsky, Univ. of Colorado; 3-4:30 p.m.; rm. 216, Moore Bldg. (CIS).
What's Black, Brown & America's Future?: African American and Hispanic Relations; Juan Williams, NPR senior correspondent; 5 p.m.; rm. 110, Annenberg School (Afro-American Studies).
From 'Gay' to 'Grace'; Richard & Andrea Yates, Harvest USA; 7 p.m.; Terrace Rm., Logan Hall (Orthodox Christian Fellowship).
16 Nonhuman Primates: Parasitic Diseases; William Singleton, Univ. Laboratory Animal Resources; 10 a.m.; Medical Alumni Hall, HUP (Laboratory Animal Medicine).
Signal Transduction of Mechanical Stresses in the Arterial Wall; Alain Tedgui, INSERM, Paris; noon; 2nd fl. conference rm., Vagelos Research Laboratories (IME; Thrombosis; Vascular Biology Seminar Series).
Environmental Issues and Electric Generation Restructuring; Joseph Minott, Clean Air Council; 12:15 p.m.; Auditorium, Wistar Institute (IES).
Writing Under the Influence: Ether and the Proto-surrealist Eye in Jean Lorrain; Laura Spagnoli, Romance languages; 2 p.m.; Cherpac Lounge, 5th fl., Williams Hall (French Institute).
Transgressing Boundaries, Real and Imagined: Liminal Space and the Marabout Shrines of Figue; Michelle Rein, history of art; 3 p.m.; rm. 201, Jaffe Bldg. (History of Art).
19 Current Legal, Regulatory, and Legislative Issues in Pharmaceutical Advertising and Marketing; Arnold Friede, Pfizer Inc.; noon-1:30 p.m.; suite 320, 3401 Market St. (Center for Bioethics).
Nuclear Receptor and Ets-Associated Corepressors as Regulators of Cell Proliferation; Christopher Glass, Univ. of California, San Diego; noon-1 p.m.; Reunion Hall, John Morgan Bldg. (Pharmacology; Center for Experimental Therapeutics).
Gene Therapy for Lysosomal Storage Diseases: Niemann-Pick Disease as a Model System; Edward Schuchman, Mt. Sinai School of Medicine; 4-5 p.m.; Austrian Auditorium, CRB (IGHT).
Occupational Jurisdiction and the Use of Artifacts in the Workplace; Beth Bechky, UC Davis; 4:15 p.m.; rm. 337, Logan Hall (History & Sociology of Science).
The Cairo Geniza and Two of its "Discoverers"—Mrs. Lewis and Mrs. Gibson, Two Women Orientalists in Victorian Times; Stefan Reif, Cambridge Univ.; 5 p.m.; Carolyn Hoff-Lynch Rm., Chemistry Bldg. (Jewish Studies Program).
20 Potential Role of Arterial Fluid Mechanics in Atherosclerosis - Whole Vessel and Cellular Considerations; Abdul Barakat, Univ. of California, Davis; noon; 2nd fl. conference rm., Vagelos Research Laboratories (IME).

TALKS

The Mammalian Target of Rapamycin (mTOR) Protein Kinase: A Point of Integration of Nutrient and Growth Factor Signalling in the Translational Control of Protein Synthesis; Leonard Jefferson, Penn State College of Medicine; noon; Austrian Auditorium, CRB (Biochemistry & Biophysics).
Et tu XML? The Fall of the Relational Empire; Philip Wadler, Avaya Labs; 3-4:30 p.m.; rm. 337, Towne Bldg (CIS).
New Discoveries from Bronze Age Desert Cultures of Central Asia; Victor Sarianidi, Institute of Archaeology, Moscow, Russia; 6 p.m.; Rainey Auditorium, Univ. Museum; registration requested: (215) 898-4890 (Museum).
26 TBA; Jennifer Black, SUNY at Buffalo; noon-1 p.m.; Reunion Hall, John Morgan Bldg. (Pharmacology; Center for Experimental Therapeutics).
Porin Osmo-Regulation: A Simple Bacterial Signaling Network; Mark Goulian, physics & astronomy; 3:30 p.m.; rm. 337, Towne Bldg. (Chemical Engineering).
27 The Genetics of Extreme Age in Humans, and Therapeutic Approaches to Muscular Dystrophy; Louis Kunkel, Harvard Medical School; noon; Austrian Auditorium, CRB (Biochemistry & Biophysics).
Obesity; Albert Stunkard, psychology; 1 p.m.; Faculty Club, Inn at Penn (Women's Club).
28 Calcium Signaling at Fertilization; Harvey Florman, Univ. of Massachusetts; noon; rm. 251, BRB II/III (CRRWH).
New Pathways in Nitric Oxide Synthase Signal Transduction; Thomas Michel, Harvard Medical School; noon-1 p.m.; M100 Conference rm., John Morgan Bldg. (Pharmacology).
20th Century Lives Lecture Series: Betty Friedan; Kathy Peiss, history; 4 p.m.; rm. 200, College Hall (History).
V(D)J Recombination and its Relation to Transposition and DNA Repair; Martin Gellert, NIDDK/NIH; 4 p.m.; Grossman Auditorium, Wistar Institute (Wistar).
Alexi Worth, painter; 5 p.m.; slide lecture; Kelly Writers House (Fine Arts)
What is History Now?; Felipe Fernandez-Armesto, Oxford Univ.; 5:30 p.m.; rm. B1, Meyerson Hall (Penn Humanities Forum).
29 The Talented, the Lucky, and the Well-bred: New Research on Korean State Examination Passers in the Chosen Period; Milan Hejtmánek, history; noon; rm. 543, Williams Hall (CEAS).
Investigating Terrorist Crime: Indo-US Collaboration—A Policeman's Point of View; R.K. Raghavan, Harvard Law School; 4:30 p.m.; Center for Early American Studies Conference Rm., 3619 Locust Walk (CASI).
Theorizing in Particular: Approaches to Cultural Interpretation; Richard Shusterman, Temple Univ.; 6:30 p.m.; Arts Café, Kelly Writers House (Writers House).
30 Nonhuman Primates: Non Infectious Diseases; Laura A. Davis, GlaxoSmithKline Pharmaceuticals; 10 a.m.; Medical Alumni Hall, HUP (Laboratory Animal Medicine).
Obesity: Results from the Behavioral Risk Factor Surveillance System; Michael Grossman, National Bureau of Economic Research; noon-1:30 p.m.; auditorium, Colonial Penn Center (LDI Research Seminar Series).
The Precautionary Principle: Commonsense or the Devil's Handiwork?; Kenneth Foster, engineering & applied science; 12:15 p.m.; Grossman Auditorium, Wistar Institute (IES).
TBA; Robert Maxwell, history of art; 3 p.m.; rm. 201, Jaffe Bldg. (History of Art).

FITNESS/ LEARNING

Career Services
1 The Woodrow Wilson National Fellowship Foundation's "Humanities at Work" Initiative; learn about practicum grants and other career options for humanities Ph.D.s; Peter Conn, Deputy Provost; Hadass Sheffer, WWNFF; 4-6 p.m.; Class of '55 Conference Rm., Van Pelt-Dietrich Library (Deputy Provost).
2 Career Opportunities for Ph.D.'s in the Humanities & Social Sciences; 4-6 p.m.; Ben Franklin Room, Houston Hall.
ISC Online Consulting Classes
6-9:30 p.m.; 3650 Chestnut St. Info./registration: www.tts.isc.upenn.edu.
5 Dreamweaver Introduction; \$570; *Also November 7, 12 & 14.*
6 Cascading Style Sheets; \$570; *Also November 8, 13 & 15.*
26 Dreamweaver Advanced; \$570; *Also November 28 and December 3 & 5.*
27 XML Introduction; \$855; *Also November 29 and December 4, 6, 11 & 13.*
Office of Community Housing
Rm. 720 Franklin Bldg. Registration: bramsey@pobox.upenn.edu.
5 Community Housing 101; learn about the Guaranteed Mortgage Program on campus; 8-9 a.m. *Also noon-1 p.m.*
7 Homeowner's Insurance; how to set up a spending plan and stick to it; noon-1 p.m. *Also 1-2 p.m.*
14 Budgeting and Planning; plan for your family's future, determine goals, set up a spending/savings plan and stick to it; noon-1 p.m. *Also 1-2 p.m.*
26 Obtaining a Mortgage; financing options, application process, eligibility, and more; noon-1 p.m. *Also 1-2 p.m.*

Kelly Writers House
 3805 Locust Walk. Info.: (215) 573-WRIT, wh@english.upenn.edu or www.english.upenn.edu/~wh.
1 Philosophy Circle; 8 p.m.; rm. 209. Info.: ganders@wharton.upenn.edu. *Also November 8, 15, 22 & 29.*
2 Suppose An Eyes: A Poetry Working Group; 3:30 p.m.; rm. 209. *Also November 16 & 30.*
3 Penn & Pencil Club; 5:15 p.m.; rm. 202.
Hollywood Club; 8 p.m.; rm. 202. Info.: marcab@sas.upenn.edu. *Also November 19.*
6 Nonfiction Writers Workshop; for non-fiction writers who have been published or are serious about trying; 5:30-7 p.m.; rm. 202. Info.: auersylvia@aol.com. *Also November 20.*
14 Manuck!Manuck! share and discuss fiction written by members; 7:30 p.m.; rm. 202. Info.: follinge@sas.upenn.edu. *Also November 28.*
15 Modernists' Group; 4:30-6 p.m. Location TBA. Info.: braddock@english.upenn.edu. *Also November 29.*
19 Lacan Study Group; 6:30-8 p.m.; rm. 209. Info.: pgherovici@aol.com.

Morris Arboretum
 Info.: (215) 247-5777, ext. 156 or 125; or www.upenn.edu/morris.
3 Cactus and Succulent Workshop; For cactus gardening beginners and enthusiasts; learn characteristics of cactus and succulent plant examples; 1-3 p.m.; \$22; \$20/members.
4 Holiday Card Crafts—An Old Idea Rediscovered; create something to take home; 1-3 p.m.; \$22; \$20/members.
5 Orchids—Fascinating Plants for Home or Greenhouse; learn how to pot a bare-root plant; take your own orchid home; 7:30-9:30 p.m.; \$37; \$35/members.
10 Botanical Illustration with Colored Pencils; two-session course, first class required; \$110; \$99/members; *Also November 17.*
13 Evaluating Trees for Hazards; Indoor lecture followed by outdoor practical examination of a defective tree; 9 a.m.-4 p.m.; \$85, including lunch.
17 Floral Turkey Centerpiece; 10 a.m.-noon; \$38; \$34/members.
29 Maintaining Tree Health; review basic tree physiology and learn how pruning, fertilization, watering, mulching, and soil aeration can be used to improve tree health; 9 a.m.-4 p.m.; \$85, including lunch.
Quality of Worklife Workshops
 11:30 a.m.; rm. 223, Houston Hall; registration: www.hr.upenn.edu/quality/workshop.asp.
1 The Nuts and Bolts of Choosing Child Care; learn about childcare care options and more (Ceridian Performance Partners).
15 Beating the Winter Blues; learn techniques you can use and adapt to your own circumstances if "the blues" get in your way (PENN-Friends).



Chinese Style and Chinese Calligraphy of Beth Ann Johnson are at the Faculty Club through the end of this month. See Exhibits, reverse.

November

AT PENN

