



Voting Summary Report

UK and European Equities

Q1 2022

Introduction

These voting summary reports represent voting activity for accounts managed by Portfolio Managers in all of the global voting locations within J.P. Morgan Asset Management. Information regarding proxy voting activity is available for JPMAM accounts, where securities are held in the accounts. Please contact your client account manager/client advisor for any further inquiries related to proxy voting in your account.

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Please note Proxies for JPM securities and funds managed by JPMAM entities are voted directly by a third party or in line with a third party recommendation by the asset manager in accordance with the JPMAM Global Proxy Voting Procedures and Guidelines.

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
A.P. Moller-Maersk A/S	DK0010244508	K0514G101	15-Mar-22	08-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
A.P. Moller-Maersk A/S	DK0010244508	K0514G101	15-Mar-22	08-Mar-22	Annual	Management	3	Approve Discharge of Management and Board	For	For
A.P. Moller-Maersk A/S	DK0010244508	K0514G101	15-Mar-22	08-Mar-22	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	For	For
A.P. Moller-Maersk A/S	DK0010244508	K0514G101	15-Mar-22	08-Mar-22	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	Against
A.P. Moller-Maersk A/S	DK0010244508	K0514G101	15-Mar-22	08-Mar-22	Annual	Management	6.a	Reelect Robert Maersk Ugglas as Director	For	For
A.P. Moller-Maersk A/S	DK0010244508	K0514G101	15-Mar-22	08-Mar-22	Annual	Management	6.b	Reelect Thomas Lindegaard Madsen as Director	For	For
A.P. Moller-Maersk A/S	DK0010244508	K0514G101	15-Mar-22	08-Mar-22	Annual	Management	6.c	Elect Julija Voitiekute as New Director	For	For
A.P. Moller-Maersk A/S	DK0010244508	K0514G101	15-Mar-22	08-Mar-22	Annual	Management	6.d	Elect Marika Fredriksson as New Director	For	For
A.P. Moller-Maersk A/S	DK0010244508	K0514G101	15-Mar-22	08-Mar-22	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
A.P. Moller-Maersk A/S	DK0010244508	K0514G101	15-Mar-22	08-Mar-22	Annual	Management	8.a	Authorize Board to Declare Extraordinary Dividend	For	For
A.P. Moller-Maersk A/S	DK0010244508	K0514G101	15-Mar-22	08-Mar-22	Annual	Management	8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	For	For
A.P. Moller-Maersk A/S	DK0010244508	K0514G101	15-Mar-22	08-Mar-22	Annual	Management	8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
A.P. Moller-Maersk A/S	DK0010244508	K0514G101	15-Mar-22	08-Mar-22	Annual	Management	8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	1	Share Re-registration Consent	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	7.1	Reelect Gunnar Brock as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	7.1	Reelect Gunnar Brock as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	7.2	Reelect David Constable as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	7.2	Reelect David Constable as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	7.3	Reelect Frederico Curado as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	7.3	Reelect Frederico Curado as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	7.4	Reelect Lars Foerberg as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	7.4	Reelect Lars Foerberg as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	7.5	Reelect Jennifer Xin-Zhe Li as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	7.5	Reelect Jennifer Xin-Zhe Li as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	7.6	Reelect Geraldine Matchett as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	7.6	Reelect Geraldine Matchett as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	7.7	Reelect David Meline as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	7.7	Reelect David Meline as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	7.8	Reelect Satish Pai as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	7.8	Reelect Satish Pai as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	7.9	Reelect Jacob Wallenberg as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	7.9	Reelect Jacob Wallenberg as Director	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	7.10	Reelect Peter Voser as Director and Board Chairman	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	7.10	Reelect Peter Voser as Director and Board Chairman	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	8.1	Reappoint David Constable as Member of the Compensation Committee	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	8.1	Reappoint David Constable as Member of the Compensation Committee	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	10	Ratify KPMG AG as Auditors	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	10	Ratify KPMG AG as Auditors	For	For
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22		Annual	Management	11	Transact Other Business (Voting)	For	Against
ABB Ltd.	CH0012221716	H0010V101	24-Mar-22	17-Feb-22	Annual	Management	11	Transact Other Business (Voting)	For	Against
Aberdeen Diversified Income & Growth Trust Plc	GB0001297562	G5487A101	22-Feb-22	18-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aberdeen Diversified Income & Growth Trust Plc	GB0001297562	G5487A101	22-Feb-22	18-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
Aberdeen Diversified Income & Growth Trust Plc	GB0001297562	G5487A101	22-Feb-22	18-Feb-22	Annual	Management	3	Approve the Company's Dividend Policy	For	For
Aberdeen Diversified Income & Growth Trust Plc	GB0001297562	G5487A101	22-Feb-22	18-Feb-22	Annual	Management	4	Elect Alistair Mackintosh as Director	For	For
Aberdeen Diversified Income & Growth Trust Plc	GB0001297562	G5487A101	22-Feb-22	18-Feb-22	Annual	Management	5	Re-elect Trevor Bradley as Director	For	For
Aberdeen Diversified Income & Growth Trust Plc	GB0001297562	G5487A101	22-Feb-22	18-Feb-22	Annual	Management	6	Re-elect Tom Challenor as Director	For	For
Aberdeen Diversified Income & Growth Trust Plc	GB0001297562	G5487A101	22-Feb-22	18-Feb-22	Annual	Management	7	Re-elect Anna Troup as Director	For	For
Aberdeen Diversified Income & Growth Trust Plc	GB0001297562	G5487A101	22-Feb-22	18-Feb-22	Annual	Management	8	Re-elect Davina Walter as Director	For	For
Aberdeen Diversified Income & Growth Trust Plc	GB0001297562	G5487A101	22-Feb-22	18-Feb-22	Annual	Management	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Aberdeen Diversified Income & Growth Trust Plc	GB0001297562	G5487A101	22-Feb-22	18-Feb-22	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Aberdeen Diversified Income & Growth Trust Plc	GB0001297562	G5487A101	22-Feb-22	18-Feb-22	Annual	Management	11	Approve Continuation of Company as Investment Trust	For	For
Aberdeen Diversified Income & Growth Trust Plc	GB0001297562	G5487A101	22-Feb-22	18-Feb-22	Annual	Management	12	Authorise Issue of Equity	For	For
Aberdeen Diversified Income & Growth Trust Plc	GB0001297562	G5487A101	22-Feb-22	18-Feb-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aberdeen Diversified Income & Growth Trust Plc	GB0001297562	G5487A101	22-Feb-22	18-Feb-22	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Aberdeen Diversified Income & Growth Trust Plc	GB0001297562	G5487A101	22-Feb-22	18-Feb-22	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Special	Management	1	Adopt the Proposed Investment Objective and Investment Policy	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Special	Management	2	Approve New Dividend Policy	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Annual	Management	3	Approve Final Dividend	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Special	Management	3	Approve Share Sub-Division	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Annual	Management	4	Approve Special Dividend	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Special	Management	4	Adopt New Articles of Association	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Annual	Management	5	Re-elect Nigel Cayzer as Director	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Annual	Management	6	Re-elect Viscount Dunluce as Director	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Annual	Management	7	Re-elect Charlotte Black as Director	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Annual	Management	8	Re-elect Deborah Guthrie as Director	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Annual	Management	9	Re-elect Krishna Shanmuganathan as Director	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Annual	Management	11	Authorise Issue of Equity	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Aberdeen Standard Asia Focus PLC	GB0000100767	G0059S101	27-Jan-22	25-Jan-22	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Aberdeen Standard Equity Income Trust Plc	GB0006039597	G8424V113	04-Feb-22	03-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Aberdeen Standard Equity Income Trust Plc	GB0006039597	G8424V113	04-Feb-22	03-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
Aberdeen Standard Equity Income Trust Plc	GB0006039597	G8424V113	04-Feb-22	03-Feb-22	Annual	Management	3	Approve the Company's Dividend Policy	For	For
Aberdeen Standard Equity Income Trust Plc	GB0006039597	G8424V113	04-Feb-22	03-Feb-22	Annual	Management	4	Re-elect Caroline Hitch as Director	For	For
Aberdeen Standard Equity Income Trust Plc	GB0006039597	G8424V113	04-Feb-22	03-Feb-22	Annual	Management	5	Re-elect Sarika Patel as Director	For	For
Aberdeen Standard Equity Income Trust Plc	GB0006039597	G8424V113	04-Feb-22	03-Feb-22	Annual	Management	6	Re-elect Jeremy Tigue as Director	For	For
Aberdeen Standard Equity Income Trust Plc	GB0006039597	G8424V113	04-Feb-22	03-Feb-22	Annual	Management	7	Re-elect Mark White as Director	For	For
Aberdeen Standard Equity Income Trust Plc	GB0006039597	G8424V113	04-Feb-22	03-Feb-22	Annual	Management	8	Reappoint KPMG LLP as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aberdeen Standard Equity Income Trust Plc	GB0006039597	G8424V113	04-Feb-22	03-Feb-22	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Aberdeen Standard Equity Income Trust Plc	GB0006039597	G8424V113	04-Feb-22	03-Feb-22	Annual	Management	10	Approve Continuation of Company as Investment Trust	For	For
Aberdeen Standard Equity Income Trust Plc	GB0006039597	G8424V113	04-Feb-22	03-Feb-22	Annual	Management	11	Authorise Issue of Equity	For	For
Aberdeen Standard Equity Income Trust Plc	GB0006039597	G8424V113	04-Feb-22	03-Feb-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aberdeen Standard Equity Income Trust Plc	GB0006039597	G8424V113	04-Feb-22	03-Feb-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Aberdeen Standard Equity Income Trust Plc	GB0006039597	G8424V113	04-Feb-22	03-Feb-22	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Aberforth Smaller Companies Trust PLC	GB0000066554	G8198E107	03-Mar-22	28-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Aberforth Smaller Companies Trust PLC	GB0000066554	G8198E107	03-Mar-22	28-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
Aberforth Smaller Companies Trust PLC	GB0000066554	G8198E107	03-Mar-22	28-Feb-22	Annual	Management	3	Approve Final Dividend	For	For
Aberforth Smaller Companies Trust PLC	GB0000066554	G8198E107	03-Mar-22	28-Feb-22	Annual	Management	4	Re-elect Richard Davidson as Director	For	For
Aberforth Smaller Companies Trust PLC	GB0000066554	G8198E107	03-Mar-22	28-Feb-22	Annual	Management	5	Re-elect Julia Le Blan as Director	For	For
Aberforth Smaller Companies Trust PLC	GB0000066554	G8198E107	03-Mar-22	28-Feb-22	Annual	Management	6	Re-elect Victoria Stewart as Director	For	For
Aberforth Smaller Companies Trust PLC	GB0000066554	G8198E107	03-Mar-22	28-Feb-22	Annual	Management	7	Re-elect Martin Warner as Director	For	For
Aberforth Smaller Companies Trust PLC	GB0000066554	G8198E107	03-Mar-22	28-Feb-22	Annual	Management	8	Appoint Johnston Carmichael LLP as Auditors	For	For
Aberforth Smaller Companies Trust PLC	GB0000066554	G8198E107	03-Mar-22	28-Feb-22	Annual	Management	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Aberforth Smaller Companies Trust PLC	GB0000066554	G8198E107	03-Mar-22	28-Feb-22	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
abrdn Plc	GB00BF8Q6K64	G0152L102	15-Mar-22	11-Mar-22	Special	Management	1	Approve Acquisition of Interactive Investor Group	For	For
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	1a	Elect Director Jaime Ardila	For	For
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	1b	Elect Director Nancy McKinstry	For	For
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	1c	Elect Director Beth E. Mooney	For	For
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	1d	Elect Director Gilles C. Pelisson	For	For
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	1e	Elect Director Paula A. Price	For	For
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	1f	Elect Director Venkata (Murthy) Renduchintala	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	1g	Elect Director Arun Sarin	For	For
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	1h	Elect Director Julie Sweet	For	For
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	1i	Elect Director Frank K. Tang	For	For
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	1j	Elect Director Tracey T. Travis	For	For
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	IE00B4BNMY34	G1151C101	26-Jan-22	29-Nov-21	Annual	Management	7	Determine Price Range for Reissuance of Treasury Shares	For	For
Adient plc	IE00BD845X29	G0084W101	08-Mar-22	12-Jan-22	Annual	Management	1a	Elect Director Julie L. Bushman	For	For
Adient plc	IE00BD845X29	G0084W101	08-Mar-22	12-Jan-22	Annual	Management	1b	Elect Director Peter H. Carlin	For	For
Adient plc	IE00BD845X29	G0084W101	08-Mar-22	12-Jan-22	Annual	Management	1c	Elect Director Raymond L. Conner	For	For
Adient plc	IE00BD845X29	G0084W101	08-Mar-22	12-Jan-22	Annual	Management	1d	Elect Director Douglas G. Del Grosso	For	For
Adient plc	IE00BD845X29	G0084W101	08-Mar-22	12-Jan-22	Annual	Management	1e	Elect Director Ricky T. 'Rick' Dillon	For	For
Adient plc	IE00BD845X29	G0084W101	08-Mar-22	12-Jan-22	Annual	Management	1f	Elect Director Richard Goodman	For	For
Adient plc	IE00BD845X29	G0084W101	08-Mar-22	12-Jan-22	Annual	Management	1g	Elect Director Jose M. Gutierrez	For	For
Adient plc	IE00BD845X29	G0084W101	08-Mar-22	12-Jan-22	Annual	Management	1h	Elect Director Frederick A. 'Fritz' Henderson	For	For
Adient plc	IE00BD845X29	G0084W101	08-Mar-22	12-Jan-22	Annual	Management	1i	Elect Director Barb J. Samardzich	For	For
Adient plc	IE00BD845X29	G0084W101	08-Mar-22	12-Jan-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Adient plc	IE00BD845X29	G0084W101	08-Mar-22	12-Jan-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adient plc	IE00BD845X29	G0084W101	08-Mar-22	12-Jan-22	Annual	Management	4	Authorise Issue of Equity	For	For
Adient plc	IE00BD845X29	G0084W101	08-Mar-22	12-Jan-22	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	3	Approve Treatment of Net Loss	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	4	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	5	Approve Discharge of Board	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	6	Appoint KPMG Auditores as Auditor	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	7.2	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	7.3	Reelect Maurici Lucena Betriu as Director	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	7.4	Elect Eva Balleste Morillas as Director	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	8.3	Amend Articles Re: Technical Improvements	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	9	Amend Articles of General Meeting Regulations	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	11	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	31-Mar-22	25-Mar-22	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	2	Approve Remuneration Report	For	Against
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	3	Approve Final Dividend	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	4	Approve Special Dividend	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	5	Re-elect Andy Bell as Director	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	6	Re-elect Michael Summersgill as Director	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	7	Elect Roger Stott as Director	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	8	Elect Helena Morrissey as Director	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	9	Elect Evelyn Bourke as Director	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	10	Elect Margaret Hassall as Director	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	11	Re-elect Simon Turner as Director	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	12	Re-elect Eamonn Flanagan as Director	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	13	Reappoint BDO LLP as Auditors	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	15	Authorise Issue of Equity	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
AJ Bell Plc	GB00BFZNLB60	G01457103	26-Jan-22	24-Jan-22	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Alcentra European Floating Rate Income Limited	GG00BN4CFL84	G02222167	18-Jan-22	14-Jan-22	Special	Management	1	Approve Joint Liquidators' Receipts and Payments Account for the Period From 3 November 2020 to 9 December 2021	For	For
Alcentra European Floating Rate Income Limited	GG00BN4CFL84	G02222167	18-Jan-22	14-Jan-22	Special	Management	2	Approve Joint Liquidators' Remuneration, Disbursements and Costs	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Alcentra European Floating Rate Income Limited	GG00BN4CFL84	G02222167	18-Jan-22	14-Jan-22	Special	Management	3	Approve that the Joint Liquidators Shall Notify the Registrar of the Companies of the Holding of the Meeting and Its Date	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	6	Reelect Anders Hedegaard (Chair) as Director	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	7	Reelect Lene Skole (Vice Chair) as Director	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	8.a	Reelect Gitte Aabo as Director	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	8.b	Reelect Lars Holmqvist as Director	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	8.c	Reelect Bertil Lindmark as Director	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	8.d	Reelect Jakob Riis as Director	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	8.e	Elect Alan Main as New Director	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	9	Ratify PricewaterhouseCoopers as Auditors	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	10.a	Approve Creation of DKK 11.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 11.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 11.1 Million	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	10.b	Amend Articles Re: Equity-Related	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	10.c	Amend Articles Re: Postal Vote	For	For
ALK-Abello A/S	DK0060027142	K03294111	16-Mar-22	09-Mar-22	Annual	Management	10.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	Against
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 4.30 per Share from Foreign Capital Contribution Reserves	For	For
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	4	Approve Discharge of Board and Senior Management	For	For
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	5	Amend Articles Re: Establish an ESG Committee	For	For
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 900,000	For	For
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.1 Million	For	For
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.3 Million	For	Against
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	7.1.1	Reelect Peter Athanas as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	7.1.2	Reelect Walter Droege as Director	For	Against
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	7.1.3	Reelect Frank Tanski as Director	For	Against
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	7.1.4	Reelect Ernest-W. Droege as Director	For	Against
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	7.1.5	Reelect Gustavo Moeller-Hergt as Director	For	For
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	7.1.6	Elect Thomas Fuerer as Director	For	Against
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	7.2	Reelect Gustavo Moeller-Hergt as Board Chairman	For	Against
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	7.3.1	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	For	Against
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	7.3.2	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	For	Against
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	7.3.3	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	For	Against
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	7.4	Ratify Ernst & Young AG as Auditors	For	For
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	7.5	Designate Adrian von Segesser as Independent Proxy	For	For
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	8	Transact Other Business (Voting)	For	Against
ALSO Holding AG	CH0024590272	H0178Q159	18-Mar-22		Annual	Management	1	Share Re-registration Consent	For	For
Amdocs Limited	GB0022569080	G02602103	28-Jan-22	30-Nov-21	Annual	Management	1.1	Elect Director Robert A. Minicucci	For	For
Amdocs Limited	GB0022569080	G02602103	28-Jan-22	30-Nov-21	Annual	Management	1.2	Elect Director Adrian Gardner	For	For
Amdocs Limited	GB0022569080	G02602103	28-Jan-22	30-Nov-21	Annual	Management	1.3	Elect Director James S. Kahan	For	For
Amdocs Limited	GB0022569080	G02602103	28-Jan-22	30-Nov-21	Annual	Management	1.4	Elect Director Rafael de la Vega	For	For
Amdocs Limited	GB0022569080	G02602103	28-Jan-22	30-Nov-21	Annual	Management	1.5	Elect Director Giora Yaron	For	For
Amdocs Limited	GB0022569080	G02602103	28-Jan-22	30-Nov-21	Annual	Management	1.6	Elect Director Eli Gelman	For	For
Amdocs Limited	GB0022569080	G02602103	28-Jan-22	30-Nov-21	Annual	Management	1.7	Elect Director Richard T.C. LeFave	For	For
Amdocs Limited	GB0022569080	G02602103	28-Jan-22	30-Nov-21	Annual	Management	1.8	Elect Director John A. MacDonald	For	For
Amdocs Limited	GB0022569080	G02602103	28-Jan-22	30-Nov-21	Annual	Management	1.9	Elect Director Shuky Sheffer	For	For
Amdocs Limited	GB0022569080	G02602103	28-Jan-22	30-Nov-21	Annual	Management	1.10	Elect Director Yvette Kanouff	For	For
Amdocs Limited	GB0022569080	G02602103	28-Jan-22	30-Nov-21	Annual	Management	1.11	Elect Director Sarah Ruth Davis	For	For
Amdocs Limited	GB0022569080	G02602103	28-Jan-22	30-Nov-21	Annual	Management	2	Approve an Increase in the Quarterly Cash Dividend Rate	For	For
Amdocs Limited	GB0022569080	G02602103	28-Jan-22	30-Nov-21	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For
Amdocs Limited	GB0022569080	G02602103	28-Jan-22	30-Nov-21	Annual	Management	4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Anima Holding SpA	IT0004998065	T0409R106	31-Mar-22	22-Mar-22	Annual/ Special	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Anima Holding SpA	IT0004998065	T0409R106	31-Mar-22	22-Mar-22	Annual/ Special	Management	1.2	Approve Allocation of Income	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Anima Holding SpA	IT0004998065	T0409R106	31-Mar-22	22-Mar-22	Annual/ Special	Management	2.1	Approve Remuneration Policy	For	Against
Anima Holding SpA	IT0004998065	T0409R106	31-Mar-22	22-Mar-22	Annual/ Special	Management	2.2	Approve Second Section of the Remuneration Report	For	For
Anima Holding SpA	IT0004998065	T0409R106	31-Mar-22	22-Mar-22	Annual/ Special	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Anima Holding SpA	IT0004998065	T0409R106	31-Mar-22	22-Mar-22	Annual/ Special	Management	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
Anima Holding SpA	IT0004998065	T0409R106	31-Mar-22	22-Mar-22	Annual/ Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	3	Approve Treatment of Losses	For	For
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	5	Renew Appointment of Grant Thornton as Auditor	For	For
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	6	Approve Remuneration Policy of Directors	For	For
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	For	For
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	8	Approve Remuneration Policy of Chairman of the Board, CEO and Vice-CEO	For	For
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	9	Approve Compensation Report	For	For
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	10	Approve Compensation of Nicolas Chartier, Chairman of the Board and CEO	For	For
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	11	Approve Compensation of Guillaume Paoli, Vice-CEO	For	For
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	12	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	15	Approve Issuance of 410,000 Warrants (BSA) Reserved for Specific Beneficiaries	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aramis Group SAS	FR0014003U94		25-Mar-22	23-Mar-22	Annual/ Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
Aroundtown SA	LU1673108939	L0269F109	11-Jan-22	28-Dec-21	Ordinary Shareholders	Management	1	Approve Share Repurchase	For	Against
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	3	Approve Remuneration Policy	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	4	Approve Employee Stock Purchase Plan	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	5	Elect Breon Corcoran as Director	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	6	Elect John-Paul Savant as Director	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	7	Elect Tom Hargreaves as Director	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	8	Elect Scott Forbes as Director	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	9	Elect Morgan Seigler as Director	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	10	Elect Pauline Reader as Director	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	11	Appoint Deloitte LLP as Auditors	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	14	Authorise Issue of Equity	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Auction Technology Group Plc	GB00BMVQDZ64	G0623K105	25-Jan-22	21-Jan-22	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	3.1	Approve Discharge of Management Board Member Roland Harings for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	3.2	Approve Discharge of Management Board Member Heiko Arnold for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	3.3	Approve Discharge of Management Board Member Rainer Verhoeven for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	3.4	Approve Discharge of Management Board Member Thomas Buenger for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Stefan Schmidt for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Deniz Acar for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Andrea Bauer for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Christian Ehrentraut for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Heinz Fuhrmann for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Karl Jakob for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Jan Koltze for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Stephan Kruemmer for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Elke Lossin for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Melf Singer for Fiscal Year 2020/21	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021/22 and for the Review of the Interim Financial Reports for Fiscal Year 2022/23	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 11.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	7	Approve Creation of EUR 23 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aurubis AG	DE0006766504	D10004105	17-Feb-22	26-Jan-22	Annual	Management	8	Elect Gunnar Groebler to the Supervisory Board	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	4	Resolution Regarding Video Recording of the General Meeting	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	5	Approve Agenda of Meeting	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	6	Designate Inspector(s) of Minutes of Meeting	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	7	Acknowledge Proper Convening of Meeting	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 9.20 Per Share	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	9.c1	Approve Discharge of Board Member Magnus Dybeck	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	9.c2	Approve Discharge of Board Member Catharina Eklof	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	9.c3	Approve Discharge of Board Member Viktor Fritzen	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	9.c4	Approve Discharge of Board Member Jonas Hagstromer	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	9.c5	Approve Discharge of Board Member Sven Hagstromer	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	9.c6	Approve Discharge of Board Member Mattias Miksche	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	9.c7	Approve Discharge of Board Member Johan Roos	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	9.c8	Approve Discharge of Board Member Hans Toll	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	9.c9	Approve Discharge of Board Member Leemon Wu	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	9.c10	Approve Discharge of Board Member Birgitta Klasen	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	9.c11	Approve Discharge of Rikard Josefson	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	10	Amend Articles Re: Board-Related; Editorial Changes	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	11	Determine Number of Members of Board to ten (10)	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 478,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer and Magnus Dybeck	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	12.2	Approve Remuneration of Directors in the Amount of SEK 383,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer and Magnus Dybeck	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	12.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	12.4	Approve Remuneration for the Audit, Risk and Capital Committee	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	12.5	Approve Remuneration for the Credit Committee	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	12.6	Approve Remuneration for the Remuneration Committee	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	12.7	Approve Remuneration for the IT Committee	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	13	Approve Remuneration of Auditors	For	For

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Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	14.1	Reelect Magnus Dybeck as Director	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	14.2	Reelect Catharina Eklof as Director	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	14.3	Reelect Jonas Hagstromer as Director	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	14.4	Reelect Sven Hagstromer as Director	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	14.5	Reelect Mattias Miksche as Director	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	14.6	Reelect Johan Roos as Director	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	14.7	Reelect Hans Toll as Director	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	14.8	Reelect Leemon Wu as Director	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	14.9	Elect Linda Hellstromas New Director	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	14.10	Elect Sofia Sundstrom as New Director	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	15	Reelect Sven Hagstromer as Board Chair	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	16	Ratify KPMG as Auditors	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	17	Authorize Share Repurchase Program	For	For
Avanza Bank Holding AB	SE0012454072	W1R78Z269	31-Mar-22	23-Mar-22	Annual	Management	18	Approve Remuneration Report	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	3	Approve Final Dividend	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	4	Re-elect Paul McDonald as Director	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	5	Re-elect Nick Keveth as Director	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	6	Re-elect Bruce Thompson as Director	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	7	Re-elect Chloe Ponsonby as Director	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	8	Re-elect Bindi Foyle as Director	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	9	Re-elect Victor Chavez as Director	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	10	Reappoint KPMG LLP as Auditors	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	12	Authorise UK Political Donations and Expenditure	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	13	Authorise Issue of Equity	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Avon Protection Plc	GB0000667013	G06860103	28-Jan-22	26-Jan-22	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	1	Elect Chairman of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	2.1	Designate Sussi Kwart as Inspector of Minutes of Meeting	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	2.2	Designate Jan Sarlvik as Inspector of Minutes of Meeting	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	7	Approve Remuneration Report	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	9.1	Approve Discharge of Mia Brunell Livfors	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	9.2	Approve Discharge of Stina Andersson	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	9.3	Approve Discharge of Fabian Bengtsson	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	9.4	Approve Discharge of Caroline Berg	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	9.5	Approve Discharge of Jesper Lien	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	9.6	Approve Discharge of Christian Luiga	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	9.7	Approve Discharge of Lars Olofsson	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	9.8	Approve Discharge of Peter Ruzicka	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	9.9	Approve Discharge of Christer Aberg	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	9.10	Approve Discharge of Anders Helsing	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	9.11	Approve Discharge of Michael Sjoren	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	9.12	Approve Discharge of Lars Ostberg	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	9.13	Approve Discharge of Klas Balkow	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	11.1	Determine Number of Members (7) and Deputy Members (0)	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 770,000 for Chairman and SEK 490,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	12.2	Approve Remuneration of Auditors	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	13.1	Reelect Mia Brunell Livfors as Director	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	13.2	Reelect Fabian Bengtsson as Director	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	13.3	Reelect Caroline Berg as Director	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	13.4	Reelect Christian Luiga as Director	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	13.5	Reelect Peter Ruzicka as Director	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	13.6	Reelect Christer Aberg as Director	For	For

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Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	13.7	Elect Sara Ohrvall as New Director	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	13.8	Elect Mia Brunell Livfors as Board Chair	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	14	Ratify Deloitte as Auditors	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	15.a	Approve Performance Share Matching Plan for Key Employees	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	15.b	Approve Equity Plan Financing	For	For
Axfood AB	SE0006993770	W1051R119	23-Mar-22	15-Mar-22	Annual	Management	16	Approve Creation of SEK 1.5 Billion Pool of Capital with Preemptive Rights	For	For
Baillie Gifford European Growth Trust plc	GB00BMC7T380	G0769H114	03-Feb-22	01-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Baillie Gifford European Growth Trust plc	GB00BMC7T380	G0769H114	03-Feb-22	01-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
Baillie Gifford European Growth Trust plc	GB00BMC7T380	G0769H114	03-Feb-22	01-Feb-22	Annual	Management	3	Approve Final Dividend	For	For
Baillie Gifford European Growth Trust plc	GB00BMC7T380	G0769H114	03-Feb-22	01-Feb-22	Annual	Management	4	Re-elect Michael MacPhee as Director	For	For
Baillie Gifford European Growth Trust plc	GB00BMC7T380	G0769H114	03-Feb-22	01-Feb-22	Annual	Management	5	Re-elect Emma Davies as Director	For	For
Baillie Gifford European Growth Trust plc	GB00BMC7T380	G0769H114	03-Feb-22	01-Feb-22	Annual	Management	6	Re-elect Andrew Watkins as Director	For	For
Baillie Gifford European Growth Trust plc	GB00BMC7T380	G0769H114	03-Feb-22	01-Feb-22	Annual	Management	7	Re-elect Dr Michael Woodward as Director	For	For
Baillie Gifford European Growth Trust plc	GB00BMC7T380	G0769H114	03-Feb-22	01-Feb-22	Annual	Management	8	Reappoint BDO LLP as Auditors	For	For
Baillie Gifford European Growth Trust plc	GB00BMC7T380	G0769H114	03-Feb-22	01-Feb-22	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Baillie Gifford European Growth Trust plc	GB00BMC7T380	G0769H114	03-Feb-22	01-Feb-22	Annual	Management	10	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Baillie Gifford European Growth Trust plc	GB00BMC7T380	G0769H114	03-Feb-22	01-Feb-22	Annual	Management	11	Authorise Issue of Equity	For	For
Baillie Gifford European Growth Trust plc	GB00BMC7T380	G0769H114	03-Feb-22	01-Feb-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Baillie Gifford European Growth Trust plc	GB00BMC7T380	G0769H114	03-Feb-22	01-Feb-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Baillie Gifford European Growth Trust plc	GB00BMC7T380	G0769H114	03-Feb-22	01-Feb-22	Annual	Management	14	Adopt the Proposed Investment Policy	For	For
Baillie Gifford European Growth Trust plc	GB00BMC7T380	G0769H114	03-Feb-22	01-Feb-22	Annual	Management	15	Adopt New Articles of Association	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	1.3	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	1.3	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	2	Approve Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	2	Approve Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	3.1	Reelect Carlos Torres Vila as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	3.1	Reelect Carlos Torres Vila as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	3.2	Reelect Onur Genc as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	3.2	Reelect Onur Genc as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	3.3	Elect Connie Hedegaard Koksang as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	3.3	Elect Connie Hedegaard Koksang as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Banco Bilbao Vizcaya Argentaria SA	ES011321835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	6	Authorize Share Repurchase Program	For	For
Banco Bilbao Vizcaya Argentaria SA	ES011321835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	6	Authorize Share Repurchase Program	For	For
Banco Bilbao Vizcaya Argentaria SA	ES011321835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	ES011321835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	ES011321835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	8	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	ES011321835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	8	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	ES011321835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	9	Appoint Ernst & Young as Auditor	For	For
Banco Bilbao Vizcaya Argentaria SA	ES011321835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	9	Appoint Ernst & Young as Auditor	For	For
Banco Bilbao Vizcaya Argentaria SA	ES011321835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	ES011321835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	ES011321835	E11805103	17-Mar-22	13-Mar-22	Annual	Management	11	Advisory Vote on Remuneration Report	For	For
Banco Bilbao Vizcaya Argentaria SA	ES011321835	E11805103	17-Mar-22	22-Feb-22	Annual	Management	11	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	1.C	Approve Discharge of Board	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	1.C	Approve Discharge of Board	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	3.B	Elect German de la Fuente as Director	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	3.B	Elect German de la Fuente as Director	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	3.C	Reelect Henrique de Castro as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	3.C	Reelect Henrique de Castro as Director	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	3.D	Reelect Jose Antonio Alvarez as Director	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	3.D	Reelect Jose Antonio Alvarez as Director	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	3.E	Reelect Belen Romana as Director	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	3.E	Reelect Belen Romana as Director	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	3.F	Reelect Luis Isasi as Director	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	3.F	Reelect Luis Isasi as Director	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	3.G	Reelect Sergio Rial as Director	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	3.G	Reelect Sergio Rial as Director	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	5.A	Amend Articles Re: Form of Shares and Transfer of Shares	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	5.A	Amend Articles Re: Form of Shares and Transfer of Shares	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	5.B	Amend Article 16 Re: Capital Reduction	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	5.B	Amend Article 16 Re: Capital Reduction	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	5.C	Amend Article 19 Re: Issuance of Other Securities	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	5.C	Amend Article 19 Re: Issuance of Other Securities	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	5.F	Amend Article 48 Re: Executive Chair	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	5.F	Amend Article 48 Re: Executive Chair	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	5.G	Amend Article 52 Re: Audit Committee	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	5.G	Amend Article 52 Re: Audit Committee	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	5.H	Amend Articles Re: Director Remuneration	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	5.H	Amend Articles Re: Director Remuneration	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	8.A	Approve Remuneration Policy	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	8.A	Approve Remuneration Policy	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	8.B	Approve Remuneration of Directors	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	8.B	Approve Remuneration of Directors	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	8.C	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	8.C	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	8.E	Approve Buy-out Policy	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	8.E	Approve Buy-out Policy	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	8.F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	8.F	Advisory Vote on Remuneration Report	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	25-Mar-22	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Santander SA	ES0113900J37	E19790109	31-Mar-22	15-Mar-22	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
BAWAG Group AG	AT0000BAWAG2	A0997C107	28-Mar-22	18-Mar-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For
BAWAG Group AG	AT0000BAWAG2	A0997C107	28-Mar-22	18-Mar-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
BAWAG Group AG	AT0000BAWAG2	A0997C107	28-Mar-22	18-Mar-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
BAWAG Group AG	AT0000BAWAG2	A0997C107	28-Mar-22	18-Mar-22	Annual	Management	5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For	For
BAWAG Group AG	AT0000BAWAG2	A0997C107	28-Mar-22	18-Mar-22	Annual	Management	6	Approve Remuneration Report	For	Against
BAWAG Group AG	AT0000BAWAG2	A0997C107	28-Mar-22	18-Mar-22	Annual	Management	7	Amend Articles Re: Supervisory Board Composition	For	For
BAWAG Group AG	AT0000BAWAG2	A0997C107	28-Mar-22	18-Mar-22	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
BAWAG Group AG	AT0000BAWAG2	A0997C107	28-Mar-22	18-Mar-22	Annual	Management	6	Approve Remuneration Report	For	Abstain
BB Healthcare Trust PLC	GB00BZCNLL95	G08976105	11-Jan-22	07-Jan-22	Special	Management	1	Authorise Issue of Equity	For	For
BB Healthcare Trust PLC	GB00BZCNLL95	G08976105	11-Jan-22	07-Jan-22	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	2	Approve Remuneration Report	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	3	Approve Interim Dividends	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	4	Re-elect Adrian Cox as Director	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	5	Re-elect Pierre-Olivier Desaulle as Director	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	6	Re-elect Nicola Hodson as Director	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	7	Re-elect Sally Lake as Director	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	8	Re-elect Christine LaSala as Director	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	9	Re-elect John Reizenstein as Director	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	10	Re-elect David Roberts as Director	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	11	Re-elect Robert Stuchbery as Director	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	12	Elect Rajesh Agrawal as Director	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	13	Reappoint EY as Auditors	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	15	Approve Save As You Earn Share Option Plan	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	16	Approve Long-Term Incentive Plan	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	17	Authorise Issue of Equity	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Beazley Plc	GB00BYQJJC66	G0936K107	25-Mar-22	23-Mar-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	3	Approve Remuneration Report (Non-Binding)	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	4	Approve Discharge of Board of Directors	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	6.1.1	Reelect Adrian Altenburger as Director	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	6.1.2	Reelect Patrick Burkhalter as Director	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	6.1.3	Reelect Sandra Emme as Director	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	6.1.4	Reelect Urban Linsi as Director	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	6.1.5	Reelect Stefan Ranstrand as Director	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	6.1.6	Reelect Martin Zwyssig as Director	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	6.2.1	Reelect Patrick Burkhalter as Board Chairman	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	6.2.2	Reelect Martin Zwyssig as Deputy Chairman	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	6.3.1	Reappoint Sandra Emme as Member of the Compensation Committee	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	6.3.2	Reappoint Adrian Altenburger as Member of the Compensation Committee	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	6.3.3	Reappoint Urban Linsi as Member of the Compensation Committee	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	6.4	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	6.5	Ratify KPMG AG as Auditors	For	For
BELIMO Holding AG	CH1101098163	H07171129	28-Mar-22		Annual	Management	7	Transact Other Business (Voting)	For	Against
BFF Bank SpA	IT0005244402	T1R288116	31-Mar-22	22-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BFF Bank SpA	IT0005244402	T1R288116	31-Mar-22	22-Mar-22	Annual	Management	2	Approve Allocation of Income	For	For
BFF Bank SpA	IT0005244402	T1R288116	31-Mar-22	22-Mar-22	Annual	Management	3.1	Elect Monica Magri as Director and Approve Director's Remuneration	For	For
BFF Bank SpA	IT0005244402	T1R288116	31-Mar-22	22-Mar-22	Annual	Management	3.2	Elect Anna Kunkl as Director and Approve Director's Remuneration	For	For
BFF Bank SpA	IT0005244402	T1R288116	31-Mar-22	22-Mar-22	Annual	Shareholder	4	Appoint Francesca Sandrolini as Internal Statutory Auditor and Chairman of Internal Statutory Auditors	None	For
BFF Bank SpA	IT0005244402	T1R288116	31-Mar-22	22-Mar-22	Annual	Management	5.1	Approve Remuneration Policy	For	Against
BFF Bank SpA	IT0005244402	T1R288116	31-Mar-22	22-Mar-22	Annual	Management	5.2	Approve Severance Payments Policy	For	Against
BFF Bank SpA	IT0005244402	T1R288116	31-Mar-22	22-Mar-22	Annual	Management	5.3	Approve Second Section of the Remuneration Report	For	For
BFF Bank SpA	IT0005244402	T1R288116	31-Mar-22	22-Mar-22	Annual	Management	5.4	Approve Incentive Plan	For	Against
BFF Bank SpA	IT0005244402	T1R288116	31-Mar-22	22-Mar-22	Annual	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
BFF Bank SpA	IT0005244402	T1R288116	31-Mar-22	22-Mar-22	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	18-Jan-22	Special	Management	1	Approve the Scheme of Arrangement and Unification	For	For
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	18-Jan-22	Court	Management	1	Approve Scheme of Arrangement	For	For
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	18-Jan-22	Special	Management	2	Approve Special Voting Share Buy-Back Agreement	For	For
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	18-Jan-22	Special	Management	3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	For	For
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	18-Jan-22	Special	Management	4	Adopt New Articles of Association	For	For
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	18-Jan-22	Special	Management	5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	For	For
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	18-Jan-22	Special	Management	1	Approve the Scheme of Arrangement and Unification	For	Against
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	18-Jan-22	Court	Management	1	Approve Scheme of Arrangement	For	Against
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	18-Jan-22	Special	Management	2	Approve Special Voting Share Buy-Back Agreement	For	Against
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	20-Dec-21	Special	Management	1	Approve Scheme of Arrangement	For	For
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	18-Jan-22	Special	Management	3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	For	Against
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	18-Jan-22	Special	Management	4	Adopt New Articles of Association	For	Against
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	20-Dec-21	Special	Management	1	Approve the Scheme of Arrangement and Unification	For	For
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	18-Jan-22	Special	Management	5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	For	Against
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	20-Dec-21	Special	Management	2	Approve Special Voting Share Buy-Back Agreement	For	For
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	20-Dec-21	Special	Management	3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	For	For
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	20-Dec-21	Special	Management	4	Adopt New Articles of Association	For	For
BHP Group Plc	GB00BH0P3Z91	G10877127	20-Jan-22	20-Dec-21	Special	Management	5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	For	For
BlackRock Frontiers Investment Trust Plc	GB00B3SXM832	G1315L104	08-Feb-22	04-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BlackRock Frontiers Investment Trust Plc	GB00B3SXM832	G1315L104	08-Feb-22	04-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
BlackRock Frontiers Investment Trust Plc	GB00B3SXM832	G1315L104	08-Feb-22	04-Feb-22	Annual	Management	3	Approve Final Dividend	For	For
BlackRock Frontiers Investment Trust Plc	GB00B3SXM832	G1315L104	08-Feb-22	04-Feb-22	Annual	Management	4	Re-elect Audley Twiston-Davies as Director	For	For
BlackRock Frontiers Investment Trust Plc	GB00B3SXM832	G1315L104	08-Feb-22	04-Feb-22	Annual	Management	5	Re-elect Stephen White as Director	For	For
BlackRock Frontiers Investment Trust Plc	GB00B3SXM832	G1315L104	08-Feb-22	04-Feb-22	Annual	Management	6	Re-elect Katrina Hart as Director	For	For
BlackRock Frontiers Investment Trust Plc	GB00B3SXM832	G1315L104	08-Feb-22	04-Feb-22	Annual	Management	7	Re-elect Sarmad Zok as Director	For	For

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BlackRock Frontiers Investment Trust Plc	GB00B3SXM832	G1315L104	08-Feb-22	04-Feb-22	Annual	Management	8	Elect Elisabeth Airey as Director	For	For
BlackRock Frontiers Investment Trust Plc	GB00B3SXM832	G1315L104	08-Feb-22	04-Feb-22	Annual	Management	9	Elect Lucy Taylor-Smith as Director	For	For
BlackRock Frontiers Investment Trust Plc	GB00B3SXM832	G1315L104	08-Feb-22	04-Feb-22	Annual	Management	10	Reappoint Ernst & Young LLP as Auditors	For	For
BlackRock Frontiers Investment Trust Plc	GB00B3SXM832	G1315L104	08-Feb-22	04-Feb-22	Annual	Management	11	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	For	For
BlackRock Frontiers Investment Trust Plc	GB00B3SXM832	G1315L104	08-Feb-22	04-Feb-22	Annual	Management	12	Authorise Issue of Equity	For	For
BlackRock Frontiers Investment Trust Plc	GB00B3SXM832	G1315L104	08-Feb-22	04-Feb-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
BlackRock Frontiers Investment Trust Plc	GB00B3SXM832	G1315L104	08-Feb-22	04-Feb-22	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
BlackRock Frontiers Investment Trust Plc	GB00B3SXM832	G1315L104	08-Feb-22	04-Feb-22	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BlackRock Sustainable American Income Trust plc	GB00B7W0XJ61	G1320D105	22-Mar-22	18-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BlackRock Sustainable American Income Trust plc	GB00B7W0XJ61	G1320D105	22-Mar-22	18-Mar-22	Annual	Management	2	Approve Remuneration Report	For	For
BlackRock Sustainable American Income Trust plc	GB00B7W0XJ61	G1320D105	22-Mar-22	18-Mar-22	Annual	Management	3	Approve the Company's Dividend Policy	For	For
BlackRock Sustainable American Income Trust plc	GB00B7W0XJ61	G1320D105	22-Mar-22	18-Mar-22	Annual	Management	4	Re-elect Simon Miller as Director	For	For
BlackRock Sustainable American Income Trust plc	GB00B7W0XJ61	G1320D105	22-Mar-22	18-Mar-22	Annual	Management	5	Re-elect Christopher Casey as Director	For	For
BlackRock Sustainable American Income Trust plc	GB00B7W0XJ61	G1320D105	22-Mar-22	18-Mar-22	Annual	Management	6	Re-elect Alice Ryder as Director	For	For
BlackRock Sustainable American Income Trust plc	GB00B7W0XJ61	G1320D105	22-Mar-22	18-Mar-22	Annual	Management	7	Re-elect Melanie Roberts as Director	For	For
BlackRock Sustainable American Income Trust plc	GB00B7W0XJ61	G1320D105	22-Mar-22	18-Mar-22	Annual	Management	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
BlackRock Sustainable American Income Trust plc	GB00B7W0XJ61	G1320D105	22-Mar-22	18-Mar-22	Annual	Management	9	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	For	For
BlackRock Sustainable American Income Trust plc	GB00B7W0XJ61	G1320D105	22-Mar-22	18-Mar-22	Annual	Management	10	Approve Continuation of Company as Investment Trust	For	For
BlackRock Sustainable American Income Trust plc	GB00B7W0XJ61	G1320D105	22-Mar-22	18-Mar-22	Annual	Management	11	Authorise Issue of Equity	For	For
BlackRock Sustainable American Income Trust plc	GB00B7W0XJ61	G1320D105	22-Mar-22	18-Mar-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For

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BlackRock Sustainable American Income Trust plc	GB00B7WOXJ61	G1320D105	22-Mar-22	18-Mar-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
BlackRock Sustainable American Income Trust plc	GB00B7WOXJ61	G1320D105	22-Mar-22	18-Mar-22	Annual	Management	14	Approve Cancellation of the Share Premium Account and Be Credited to a Distributable Reserve	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	2	Approve Remuneration Report	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	3	Approve Final Dividend	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	4	Re-elect Christopher Samuel as Director	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	5	Re-elect Loudon Greenlees as Director	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	6	Re-elect Louise Nash as Director	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	7	Re-elect Angela Lane as Director	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	8	Re-elect Dr Nigel Burton as Director	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	9	Re-elect Merryn Somerset Webb as Director	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	12	Approve Increase in the Maximum Aggregate Fees Payable to Directors	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	13	Authorise Issue of Equity	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	14	Authorise Issue of Equity (Additional Authority)	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Blackrock Throgmorton Trust PLC	GB0008910555	G1319V108	24-Mar-22	22-Mar-22	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
BMO Capital & Income Investment Trust PLC	GB0003463287	G3336M103	10-Mar-22	08-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
BMO Capital & Income Investment Trust PLC	GB0003463287	G3336M103	10-Mar-22	08-Mar-22	Annual	Management	2	Approve the Company's Dividend Policy	For	For
BMO Capital & Income Investment Trust PLC	GB0003463287	G3336M103	10-Mar-22	08-Mar-22	Annual	Management	3	Approve Remuneration Report	For	For
BMO Capital & Income Investment Trust PLC	GB0003463287	G3336M103	10-Mar-22	08-Mar-22	Annual	Management	4	Re-elect Jonathan Cartwright as Director	For	For
BMO Capital & Income Investment Trust PLC	GB0003463287	G3336M103	10-Mar-22	08-Mar-22	Annual	Management	5	Re-elect Sharon Brown as Director	For	For
BMO Capital & Income Investment Trust PLC	GB0003463287	G3336M103	10-Mar-22	08-Mar-22	Annual	Management	6	Re-elect Jane Lewis as Director	For	For
BMO Capital & Income Investment Trust PLC	GB0003463287	G3336M103	10-Mar-22	08-Mar-22	Annual	Management	7	Re-elect Nicky McCabe as Director	For	For
BMO Capital & Income Investment Trust PLC	GB0003463287	G3336M103	10-Mar-22	08-Mar-22	Annual	Management	8	Re-elect Tim Scholefield as Director	For	For
BMO Capital & Income Investment Trust PLC	GB0003463287	G3336M103	10-Mar-22	08-Mar-22	Annual	Management	9	Reappoint BDO LLP as Auditors	For	For
BMO Capital & Income Investment Trust PLC	GB0003463287	G3336M103	10-Mar-22	08-Mar-22	Annual	Management	110	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
BMO Capital & Income Investment Trust PLC	GB0003463287	G3336M103	10-Mar-22	08-Mar-22	Annual	Management	11	Authorise Issue of Equity	For	For
BMO Capital & Income Investment Trust PLC	GB0003463287	G3336M103	10-Mar-22	08-Mar-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
BMO Capital & Income Investment Trust PLC	GB0003463287	G3336M103	10-Mar-22	08-Mar-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	2	Approve Discharge of Board of Directors	For	For
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	3	Approve Allocation of Income and Ordinary Dividend of CHF 2.00 per Share and Extraordinary Dividend of CHF 6.00 per Share	For	For
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	4.1	Reelect Alain Guttman as Director	For	For
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	4.2	Reelect Thierry de Kalbermatten as Director	For	For
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	4.3	Reelect Gian-Luca Bona as Director	For	For
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	4.4	Reelect Juergen Brandt as Director	For	For
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	4.5	Reelect Philip Mosimann as Director	For	For
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	4.6	Reelect Alain Guttman as Board Chairman	For	For
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	5.1	Reappoint Gian-Luca Bona as Member of the Compensation and Nomination Committee	For	Against
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	5.2	Reappoint Thierry de Kalbermatten as Member of the Compensation and Nomination Committee	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	6	Amend Articles Re: Remuneration of Executive Committee	For	For
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	For	For
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	For
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	8	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	9	Designate Ofisa SA as Independent Proxy	For	For
Bobst Group SA	CH0012684657	H0932T101	30-Mar-22		Annual	Management	10	Transact Other Business (Voting)	For	Against
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	2	Reappoint Ernst & Young LLP as Auditors	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	4	Approve Remuneration Report	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	5	Re-elect Toby Strauss as Director	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	6	Re-elect Robin Beer as Director	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	7	Re-elect Siobhan Boylan as Director	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	8	Re-elect Charles Ferry as Director	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	9	Re-elect Ian Dewar as Director	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	10	Re-elect Phillip Monks as Director	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	11	Re-elect Caroline Taylor as Director	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	12	Re-elect Michael Kellard as Director	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	13	Elect Pars Purewal as Director	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	14	Elect Joanna Hall as Director	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	15	Approve Final Dividend	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	17	Authorise Issue of Equity	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Brewin Dolphin Holdings Plc	GB0001765816	G1338M113	04-Feb-22	02-Feb-22	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	2	Approve Final Dividend	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	3	Approve Remuneration Policy	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	4	Approve Remuneration Report	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	5	Re-elect John Daly as Director	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	6	Re-elect Sue Clark as Director	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	7	Re-elect William Eccleshare as Director	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	8	Re-elect Simon Litherland as Director	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	9	Re-elect Ian McHoul as Director	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	10	Re-elect Euan Sutherland as Director	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	11	Re-elect Joanne Wilson as Director	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	12	Elect Emer Finnan as Director	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	16	Authorise Issue of Equity	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Britvic Plc	GB00B0N8QD54	G17387104	27-Jan-22	25-Jan-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Brunner Investment Trust Plc	GB0001490001	G16436100	30-Mar-22	28-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Brunner Investment Trust Plc	GB0001490001	G16436100	30-Mar-22	28-Mar-22	Annual	Management	2	Approve Final Dividend	For	For
Brunner Investment Trust Plc	GB0001490001	G16436100	30-Mar-22	28-Mar-22	Annual	Management	3	Re-elect Carolan Dobson as Director	For	For
Brunner Investment Trust Plc	GB0001490001	G16436100	30-Mar-22	28-Mar-22	Annual	Management	4	Re-elect Amanda Aldridge as Director	For	For
Brunner Investment Trust Plc	GB0001490001	G16436100	30-Mar-22	28-Mar-22	Annual	Management	5	Re-elect Andrew Hutton as Director	For	For
Brunner Investment Trust Plc	GB0001490001	G16436100	30-Mar-22	28-Mar-22	Annual	Management	6	Re-elect Peter Maynard as Director	For	For
Brunner Investment Trust Plc	GB0001490001	G16436100	30-Mar-22	28-Mar-22	Annual	Management	7	Re-elect Jim Sharp as Director	For	For
Brunner Investment Trust Plc	GB0001490001	G16436100	30-Mar-22	28-Mar-22	Annual	Management	8	Approve Remuneration Implementation Report	For	For
Brunner Investment Trust Plc	GB0001490001	G16436100	30-Mar-22	28-Mar-22	Annual	Management	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Brunner Investment Trust Plc	GB0001490001	G16436100	30-Mar-22	28-Mar-22	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Brunner Investment Trust Plc	GB0001490001	G16436100	30-Mar-22	28-Mar-22	Annual	Management	11	Authorise Issue of Equity	For	For
Brunner Investment Trust Plc	GB0001490001	G16436100	30-Mar-22	28-Mar-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Brunner Investment Trust Plc	GB0001490001	G16436100	30-Mar-22	28-Mar-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Capitea SA	PLGTBCK00297	X3209Y110	21-Jan-22	05-Jan-22	Special	Management	2	Elect Meeting Chairman	For	For
Capitea SA	PLGTBCK00297	X3209Y110	21-Jan-22	05-Jan-22	Special	Management	4	Approve Agenda of Meeting	For	For
Capitea SA	PLGTBCK00297	X3209Y110	21-Jan-22	05-Jan-22	Special	Management	5	Approve Changes in Composition of Supervisory Board	For	Against
Capricorn Energy Plc	GB00BNOSMB92	G1856T128	25-Mar-22	23-Mar-22	Special	Management	1	Authorise Market Purchase of Ordinary Shares in Connection with a Tender Offer	For	For
Capricorn Energy Plc	GB00BNOSMB92	G1856T128	25-Mar-22	23-Mar-22	Special	Management	2	Approve Share Consolidation and Share Sub-Division	For	For
Cargotec Oyj	FIO009013429	X10788101	17-Mar-22	07-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Cargotec Oyj	FIO009013429	X10788101	17-Mar-22	07-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.07 Per Class A Share and EUR 1.08 Per Class B Share	For	For
Cargotec Oyj	FIO009013429	X10788101	17-Mar-22	07-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Cargotec Oyj	FIO009013429	X10788101	17-Mar-22	07-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Cargotec Oyj	FIO009013429	X10788101	17-Mar-22	07-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 55,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Cargotec Oyj	FIO009013429	X10788101	17-Mar-22	07-Mar-22	Annual	Management	12	Fix Number of Directors at Eight	For	For
Cargotec Oyj	FIO009013429	X10788101	17-Mar-22	07-Mar-22	Annual	Management	13	Reelect Ilkka Herlin, Teresa Kemppi-Vasama, Johanna Lamminen, Kaisa Olkkonen, Teuvo Salminen, Heikki Soljama, Jaakko Eskola and Casimir Lindholm as Directors	For	Against
Cargotec Oyj	FIO009013429	X10788101	17-Mar-22	07-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
Cargotec Oyj	FIO009013429	X10788101	17-Mar-22	07-Mar-22	Annual	Management	15	Fix Number of Auditors at One	For	For
Cargotec Oyj	FIO009013429	X10788101	17-Mar-22	07-Mar-22	Annual	Management	16	Ratify Ernst & Young as Auditors	For	For
Cargotec Oyj	FIO009013429	X10788101	17-Mar-22	07-Mar-22	Annual	Management	17	Authorize Share Repurchase Program	For	For
Carl Zeiss Meditec AG	DE0005313704	D14895102	30-Mar-22	08-Mar-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Carl Zeiss Meditec AG	DE0005313704	D14895102	30-Mar-22	08-Mar-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For
Carl Zeiss Meditec AG	DE0005313704	D14895102	30-Mar-22	08-Mar-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For
Carl Zeiss Meditec AG	DE0005313704	D14895102	30-Mar-22	08-Mar-22	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For
Carl Zeiss Meditec AG	DE0005313704	D14895102	30-Mar-22	08-Mar-22	Annual	Management	6	Approve Creation of EUR 26.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Carl Zeiss Meditec AG	DE0005313704	D14895102	30-Mar-22	08-Mar-22	Annual	Management	7	Amend Articles Re: D&O Insurance	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 24 Per Share	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 24 Per Share	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	5.A	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	5.A	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	5.B	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	5.B	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	5.C	Authorize Share Repurchase Program	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	5.C	Authorize Share Repurchase Program	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	5.D	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	5.D	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.a	Reelect Henrik Poulsen as Director	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.a	Reelect Henrik Poulsen as Director	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.b	Reelect Carl Bache as Director	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.b	Reelect Carl Bache as Director	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.c	Reelect Magdi Batato as Director	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.c	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.d	Reelect Lilian Fossum Biner as Director	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.d	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.e	Reelect Richard Burrows as Director	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.e	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.f	Reelect Soren-Peter Fuchs Olesen as Director	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.f	Reelect Soren-Peter Fuchs Olesen as Director	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.g	Reelect Majken Schultz as Director	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.g	Reelect Majken Schultz as Director	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.h	Elect Punita Lal as New Director	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.h	Elect Punita Lal as New Director	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.i	Elect Mikael Aro as New Director	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	6.i	Elect Mikael Aro as New Director	For	For
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote
Carlsberg A/S	DK0010181759	K36628137	14-Mar-22	07-Mar-22	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Carr's Group Plc	GB00BRK01058	G19264111	18-Jan-22	14-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Carr's Group Plc	GB00BRK01058	G19264111	18-Jan-22	14-Jan-22	Annual	Management	2	Approve Final Dividend	For	For
Carr's Group Plc	GB00BRK01058	G19264111	18-Jan-22	14-Jan-22	Annual	Management	3	Re-elect Peter Page as Director	For	For
Carr's Group Plc	GB00BRK01058	G19264111	18-Jan-22	14-Jan-22	Annual	Management	4	Re-elect Neil Austin as Director	For	For
Carr's Group Plc	GB00BRK01058	G19264111	18-Jan-22	14-Jan-22	Annual	Management	5	Re-elect John Worby as Director	For	For
Carr's Group Plc	GB00BRK01058	G19264111	18-Jan-22	14-Jan-22	Annual	Management	6	Re-elect Ian Wood as Director	For	For
Carr's Group Plc	GB00BRK01058	G19264111	18-Jan-22	14-Jan-22	Annual	Management	7	Appoint Grant Thornton UK LLP as Auditors	For	For
Carr's Group Plc	GB00BRK01058	G19264111	18-Jan-22	14-Jan-22	Annual	Management	8	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Carr's Group Plc	GB00BRK01058	G19264111	18-Jan-22	14-Jan-22	Annual	Management	9	Approve Remuneration Report	For	For
Carr's Group Plc	GB00BRK01058	G19264111	18-Jan-22	14-Jan-22	Annual	Management	10	Authorise Issue of Equity	For	For
Carr's Group Plc	GB00BRK01058	G19264111	18-Jan-22	14-Jan-22	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Carr's Group Plc	GB00BRK01058	G19264111	18-Jan-22	14-Jan-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Carr's Group Plc	GB00BRK01058	G19264111	18-Jan-22	14-Jan-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Carr's Group Plc	GB00BRK01058	G19264111	18-Jan-22	14-Jan-22	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	1	Elect Sven Unger as Chairman of Meeting	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	3	Approve Agenda of Meeting	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	9.1	Approve Discharge of Rutger Arnhult	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	9.2	Approve Discharge of Per Berggren	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	9.3	Approve Discharge of Anna-Karin Celsing	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	9.4	Approve Discharge of Christina Karlsson Kazeem	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	9.5	Approve Discharge of Anna Kinberg Batra	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	9.6	Approve Discharge of Zdravko Markovski	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	9.7	Approve Discharge of Joacim Sjoberg	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	9.8	Approve Discharge of Anna-Karin Hatt	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	9.9	Approve Discharge of Christer Jacobson	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	9.10	Approve Discharge of Nina Linander	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	9.11	Approve Discharge of Charlotte Stromberg	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	9.12	Approve Discharge of Henrik Saxborn	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	9.13	Approve Discharge of Jakob Morndal	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	9.14	Approve Discharge of Biljana Pehrsson	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	9.15	Approve Discharge of Ylva Sarby Westman	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	10	Amend Articles Re: General Meetings	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	12.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 1.07 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	13.2	Approve Remuneration of Auditors	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	14.1	Reelect Per Berggren (Chair) as Director	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	14.2	Reelect Anna Kinberg Batra as Director	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	14.3	Reelect Anna-Karin Celsing as Director	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	14.4	Reelect Joacim Sjoberg as Director	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	14.5	Reelect Rutger Arnhult as Director	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	14.6	Elect Henrik Kall as New Director	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	16	Approve Remuneration Report	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	18	Approve Creation of Pool of Capital without Preemptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Castellum AB	SE0000379190	W2084X107	31-Mar-22	23-Mar-22	Annual	Management	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Caverion Oyj	FI4000062781	X09586102	28-Mar-22	16-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Caverion Oyj	FI4000062781	X09586102	28-Mar-22	16-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.17 Per Share	For	For
Caverion Oyj	FI4000062781	X09586102	28-Mar-22	16-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Caverion Oyj	FI4000062781	X09586102	28-Mar-22	16-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Caverion Oyj	FI4000062781	X09586102	28-Mar-22	16-Mar-22	Annual	Management	11	Fix Number of Directors at Seven	For	For
Caverion Oyj	FI4000062781	X09586102	28-Mar-22	16-Mar-22	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 79,200 for Chairman, EUR 60,000 for Vice Chairman, and EUR 46,800 for Other Directors; Approve Meeting Fees for Board and Committee Work	For	For
Caverion Oyj	FI4000062781	X09586102	28-Mar-22	16-Mar-22	Annual	Management	13	Reelect Jussi Aho, Markus Ehrnooth (Vice Chair), Joachim Hallengren, Thomas Hinnerskov, Kristina Jahn, Mats Paulsson (Chair) and Jasmin Soravia as Directors	For	Against
Caverion Oyj	FI4000062781	X09586102	28-Mar-22	16-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
Caverion Oyj	FI4000062781	X09586102	28-Mar-22	16-Mar-22	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Caverion Oyj	FI4000062781	X09586102	28-Mar-22	16-Mar-22	Annual	Management	16	Authorize Share Repurchase Program	For	For
Caverion Oyj	FI4000062781	X09586102	28-Mar-22	16-Mar-22	Annual	Management	17	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	For	For
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	2	Approve Remuneration Implementation Report	For	For
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	3	Re-elect Kate Cornish-Bowden as Director	For	For
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	4	Re-elect Harry Wells as Director	For	For
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	5	Re-elect Peter Wolton as Director	For	For
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	6	Elect June Aitken as Director	For	For
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	7	Elect Craig Cleland as Director	For	For
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	8	Approve Continuation of Company as Investment Trust	For	For
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	9	Approve Interim Dividend	For	For
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	10	Reappoint Ernst & Young LLP as Auditors	For	For
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	12	Authorise Issue of Equity	For	For
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	15	Authorise Market Purchase of Subscription Shares	For	For
CC Japan Income & Growth Trust PLC	GB00BYSRMH16	G1986V100	22-Mar-22	18-Mar-22	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Centrica Plc	GB00B033F229	G2018Z143	13-Jan-22	11-Jan-22	Special	Management	1	Approve Matters Relating to the Transaction, Purchase Agreements and Amended SHA	For	For
Cerillion Plc	GB00BYYX6C66	G2028X104	04-Feb-22	02-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Cerillion Plc	GB00BYYX6C66	G2028X104	04-Feb-22	02-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
Cerillion Plc	GB00BYYX6C66	G2028X104	04-Feb-22	02-Feb-22	Annual	Management	3	Approve Final Dividend	For	For
Cerillion Plc	GB00BYYX6C66	G2028X104	04-Feb-22	02-Feb-22	Annual	Management	4	Re-elect Alan Howarth as Director	For	For
Cerillion Plc	GB00BYYX6C66	G2028X104	04-Feb-22	02-Feb-22	Annual	Management	5	Re-elect Louis Hall as Director	For	For
Cerillion Plc	GB00BYYX6C66	G2028X104	04-Feb-22	02-Feb-22	Annual	Management	6	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Cerillion Plc	GB00BYYX6C66	G2028X104	04-Feb-22	02-Feb-22	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For
Cerillion Plc	GB00BYYX6C66	G2028X104	04-Feb-22	02-Feb-22	Annual	Management	8	Authorise UK Political Donations and Expenditure	For	For
Cerillion Plc	GB00BYYX6C66	G2028X104	04-Feb-22	02-Feb-22	Annual	Management	9	Authorise Issue of Equity	For	For
Cerillion Plc	GB00BYYX6C66	G2028X104	04-Feb-22	02-Feb-22	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Cerillion Plc	GB00BYYX6C66	G2028X104	04-Feb-22	02-Feb-22	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Cerillion Plc	GB00BYYX6C66	G2028X104	04-Feb-22	02-Feb-22	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Cerillion Plc	GB00BYYX6C66	G2028X104	04-Feb-22	02-Feb-22	Annual	Management	13	Approve Amended Articles of Association	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	2	Approve Remuneration Policy	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	3	Approve Remuneration Report	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	4	Approve Final Dividend	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	5	Re-elect Carl-Peter Forster as Director	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	6	Re-elect Laurie Bowen as Director	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	7	Re-elect Andrew Davies as Director	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	8	Re-elect Sarah Ellard as Director	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	9	Re-elect Stephen King as Director	For	For

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Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	10	Re-elect Andrew Lewis as Director	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	11	Re-elect Fiona MacAulay as Director	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	12	Re-elect Michael Ord as Director	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	15	Authorise Issue of Equity	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Chemring Group Plc	GB00B45C9X44	G20860139	03-Mar-22	01-Mar-22	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Chrysalis Investments Limited	GG00BGJYPP46	G6000Y113	17-Feb-22	15-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Chrysalis Investments Limited	GG00BGJYPP46	G6000Y113	17-Feb-22	15-Feb-22	Annual	Management	2	Ratify KPMG Channel Islands Limited as Auditors	For	For
Chrysalis Investments Limited	GG00BGJYPP46	G6000Y113	17-Feb-22	15-Feb-22	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Chrysalis Investments Limited	GG00BGJYPP46	G6000Y113	17-Feb-22	15-Feb-22	Annual	Management	4	Approve the Report of Remuneration & Nomination Committee	For	For
Chrysalis Investments Limited	GG00BGJYPP46	G6000Y113	17-Feb-22	15-Feb-22	Annual	Management	5	Re-elect Andrew Haining as Director	For	For
Chrysalis Investments Limited	GG00BGJYPP46	G6000Y113	17-Feb-22	15-Feb-22	Annual	Management	6	Re-elect Stephen Coe as Director	For	For
Chrysalis Investments Limited	GG00BGJYPP46	G6000Y113	17-Feb-22	15-Feb-22	Annual	Management	7	Re-elect Anne Ewing as Director	For	For
Chrysalis Investments Limited	GG00BGJYPP46	G6000Y113	17-Feb-22	15-Feb-22	Annual	Management	8	Re-elect Tim Cruttenden as Director	For	For
Chrysalis Investments Limited	GG00BGJYPP46	G6000Y113	17-Feb-22	15-Feb-22	Annual	Management	9	Re-elect Simon Holden as Director	For	For
Chrysalis Investments Limited	GG00BGJYPP46	G6000Y113	17-Feb-22	15-Feb-22	Annual	Management	10	Elect Margaret O'Connor as Director	For	For
Chrysalis Investments Limited	GG00BGJYPP46	G6000Y113	17-Feb-22	15-Feb-22	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Chrysalis Investments Limited	GG00BGJYPP46	G6000Y113	17-Feb-22	15-Feb-22	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Cint Group AB	SE0015483276	W2R8AZ114	01-Feb-22	24-Jan-22	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For

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Cint Group AB	SE0015483276	W2R8AZ114	01-Feb-22	24-Jan-22	Extraordinary Shareholders	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
Cint Group AB	SE0015483276	W2R8AZ114	01-Feb-22	24-Jan-22	Extraordinary Shareholders	Management	4	Prepare and Approve List of Shareholders	For	For
Cint Group AB	SE0015483276	W2R8AZ114	01-Feb-22	24-Jan-22	Extraordinary Shareholders	Management	5	Approve Agenda of Meeting	For	For
Cint Group AB	SE0015483276	W2R8AZ114	01-Feb-22	24-Jan-22	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For
Cint Group AB	SE0015483276	W2R8AZ114	01-Feb-22	24-Jan-22	Extraordinary Shareholders	Management	7	Determine Number of Members and Deputy Members of Board (9); Elect Patrick Comer and Carl Sparks as New Directors	For	For
Cint Group AB	SE0015483276	W2R8AZ114	01-Feb-22	24-Jan-22	Extraordinary Shareholders	Management	8	Elect Patrick Comer as Board Chairman	For	For
Cint Group AB	SE0015483276	W2R8AZ114	01-Feb-22	24-Jan-22	Extraordinary Shareholders	Management	9	Approve Remuneration of Directors	For	For
Citycon Oyj	FI4000369947	X1422T280	22-Mar-22	10-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Citycon Oyj	FI4000369947	X1422T280	22-Mar-22	10-Mar-22	Annual	Management	8	Approve Allocation of Income and Omission of Dividends; Approve Equity Repayment of EUR 0.5 Per Share	For	For
Citycon Oyj	FI4000369947	X1422T280	22-Mar-22	10-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Citycon Oyj	FI4000369947	X1422T280	22-Mar-22	10-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Citycon Oyj	FI4000369947	X1422T280	22-Mar-22	10-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 70,000 for Deputy Chair and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Citycon Oyj	FI4000369947	X1422T280	22-Mar-22	10-Mar-22	Annual	Management	12	Fix Number of Directors at Eight	For	For
Citycon Oyj	FI4000369947	X1422T280	22-Mar-22	10-Mar-22	Annual	Management	13	Reelect Chaim Katzman, Yehuda L. Angster, F. Scott Ball, Zvi Gordon, Alexandre Koifman, David Lukes, Per-Anders Ovin and Ljudmila as Directors	For	Against
Citycon Oyj	FI4000369947	X1422T280	22-Mar-22	10-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
Citycon Oyj	FI4000369947	X1422T280	22-Mar-22	10-Mar-22	Annual	Management	15	Renew Appointment of Ernst & Young as Auditors	For	For
Citycon Oyj	FI4000369947	X1422T280	22-Mar-22	10-Mar-22	Annual	Management	16	Approve Issuance of up to 16 Million Shares without Preemptive Rights	For	For
Citycon Oyj	FI4000369947	X1422T280	22-Mar-22	10-Mar-22	Annual	Management	17	Authorize Share Repurchase Program	For	Against
Compania de Distribucion Integral Logista Holdings SAU	ES0105027009	E0304S106	03-Feb-22	28-Jan-22	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Compania de Distribucion Integral Logista Holdings SAU	ES0105027009	E0304S106	03-Feb-22	28-Jan-22	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Compania de Distribucion Integral Logista Holdings SAU	ES0105027009	E0304S106	03-Feb-22	28-Jan-22	Annual	Management	2	Approve Non-Financial Information Statement	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Compania de Distribucion Integral Logista Holdings SAU	ES0105027009	E0304S106	03-Feb-22	28-Jan-22	Annual	Management	3	Approve Discharge of Board	For	For
Compania de Distribucion Integral Logista Holdings SAU	ES0105027009	E0304S106	03-Feb-22	28-Jan-22	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Compania de Distribucion Integral Logista Holdings SAU	ES0105027009	E0304S106	03-Feb-22	28-Jan-22	Annual	Management	5.1	Ratify Appointment of and Elect Lillian Alice Blohm as Director	For	For
Compania de Distribucion Integral Logista Holdings SAU	ES0105027009	E0304S106	03-Feb-22	28-Jan-22	Annual	Management	5.2	Ratify Appointment of and Elect Murray Henry McGowan as Director	For	For
Compania de Distribucion Integral Logista Holdings SAU	ES0105027009	E0304S106	03-Feb-22	28-Jan-22	Annual	Management	5.3	Reelect Cristina Garmendia Mendizabal as Director	For	For
Compania de Distribucion Integral Logista Holdings SAU	ES0105027009	E0304S106	03-Feb-22	28-Jan-22	Annual	Management	5.4	Reelect Alain Minc as Director	For	For
Compania de Distribucion Integral Logista Holdings SAU	ES0105027009	E0304S106	03-Feb-22	28-Jan-22	Annual	Management	6	Approve Remuneration Policy	For	For
Compania de Distribucion Integral Logista Holdings SAU	ES0105027009	E0304S106	03-Feb-22	28-Jan-22	Annual	Management	7	Advisory Vote on Remuneration Report	For	For
Compania de Distribucion Integral Logista Holdings SAU	ES0105027009	E0304S106	03-Feb-22	28-Jan-22	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	2	Approve Remuneration Policy	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	3	Approve Remuneration Report	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	4	Approve Final Dividend	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	5	Elect Palmer Brown as Director	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	6	Elect Arlene Isaacs-Lowe as Director	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	7	Elect Sundar Raman as Director	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	8	Re-elect Ian Meakins as Director	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	9	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	10	Re-elect Gary Green as Director	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	11	Re-elect Carol Arrowsmith as Director	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	12	Re-elect Stefan Bomhard as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	13	Re-elect John Bryant as Director	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	14	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	15	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	16	Re-elect Ireena Vittal as Director	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	20	Authorise Issue of Equity	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	GB00BD6K4575	G23296208	03-Feb-22	01-Feb-22	Annual	Management	24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	3	Elect John Martin as Director	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	4	Re-elect Iain McPherson as Director	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	5	Re-elect Douglas Hurt as Director	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	6	Re-elect Amanda Burton as Director	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	7	Re-elect Baroness Sally Morgan as Director	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	8	Re-elect Simon Townsend as Director	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	9	Appoint Deloitte LLP as Auditors	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	11	Authorise Issue of Equity	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	16	Approve Change of Company Name to Countryside Partnership Plc	For	For
Countryside Properties Plc	GB00BYPHNG03	G24556170	20-Jan-22	18-Jan-22	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	2	Approve Final Dividend	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	3	Elect David Arnold as Director	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	4	Re-elect Iain Ferguson as Director	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	5	Re-elect Peter Truscott as Director	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	6	Re-elect Duncan Cooper as Director	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	7	Re-elect Tom Nicholson as Director	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	8	Re-elect Lucinda Bell as Director	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	9	Re-elect Louise Hardy as Director	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	10	Re-elect Octavia Morley as Director	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	13	Approve Remuneration Report	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	14	Authorise Issue of Equity	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Crest Nicholson Holdings Plc	GB00B8VZXT93	G25425102	22-Mar-22	18-Mar-22	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
D/S Norden A/S	DK0060083210	K19911146	24-Mar-22	17-Mar-22	Annual	Management	B	Accept Financial Statements and Statutory Reports	For	For
D/S Norden A/S	DK0060083210	K19911146	24-Mar-22	17-Mar-22	Annual	Management	C	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	For	For
D/S Norden A/S	DK0060083210	K19911146	24-Mar-22	17-Mar-22	Annual	Management	D.1	Reelect Klaus Nyborg as Director	For	For
D/S Norden A/S	DK0060083210	K19911146	24-Mar-22	17-Mar-22	Annual	Management	D.2	Reelect Johanne Riegels Ostergard as Director	For	For
D/S Norden A/S	DK0060083210	K19911146	24-Mar-22	17-Mar-22	Annual	Management	D.3	Reelect Karsten Knudsen as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
D/S Norden A/S	DK0060083210	K19911146	24-Mar-22	17-Mar-22	Annual	Management	D.4	Reelect Helle Ostergaard Kristiansen as Director	For	For
D/S Norden A/S	DK0060083210	K19911146	24-Mar-22	17-Mar-22	Annual	Management	D.5	Reelect Stephen John Kunzer as Director	For	For
D/S Norden A/S	DK0060083210	K19911146	24-Mar-22	17-Mar-22	Annual	Management	D.6	Elect Robert Hvide Macleod as New Director	For	For
D/S Norden A/S	DK0060083210	K19911146	24-Mar-22	17-Mar-22	Annual	Management	E	Ratify PricewaterhouseCoopers as Auditors	For	For
D/S Norden A/S	DK0060083210	K19911146	24-Mar-22	17-Mar-22	Annual	Management	F1	Approve Remuneration Report (Advisory Vote)	For	For
D/S Norden A/S	DK0060083210	K19911146	24-Mar-22	17-Mar-22	Annual	Management	F.2	Authorize Share Repurchase Program	For	For
D/S Norden A/S	DK0060083210	K19911146	24-Mar-22	17-Mar-22	Annual	Management	F.3	Approve DKK 2.2 Million Reduction in Share Capital via Share Cancellation	For	For
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 0.84 per Registered Share and CHF 4.20 per Bearer Share	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	3	Approve Discharge of Board and Senior Management	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	4.1.1	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	4.1.2	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	4.1.3	Nominate Judith van Walsum as Candidate at the Special Meeting of Holders of Bearer Shares	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	4.2	Reelect Paul Haelg as Director and Board Chairman	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	4.3	Reelect Hanspeter Faessler as Director	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	4.4	Reelect Claude Cornaz as Director	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	4.5	Reelect Juerg Fedier as Director	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	4.6	Reelect Gabi Huber as Director	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	4.7.1	Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	4.7.2	Reelect Martin Hirzel as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	4.7.3	Elect Judith van Walsum as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	6	Ratify KPMG as Auditors	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	7	Designate Remo Baumann as Independent Proxy	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	Do Not Vote
Daetwyler Holding AG	CH0030486770	H17592157	16-Mar-22		Annual	Management	9	Transact Other Business (Voting)	For	Do Not Vote
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7.5 Per Share	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	4	Determine Number of Members and Deputy Members of Board	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	4.a	Reelect Martin Blessing as Director	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	4.b	Reelect Lars-Erik Brenoe as Director	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	4.c	Reelect Raija-Leena Hankonenas-Nybohm as Director	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	4.d	Reelect Bente Avnung Landsnes as Director	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	4.e	Reelect Jan Thorsgaard Nielsen as Director	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	4.f	Reelect Carol Sergeant as Director	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	4.g	Elect Jacob Dahl as New Director	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	4.h	Elect Allan Polack as New Director	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	4.i	Elect Helle Valentin as New Director	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	4.j	Elect Michael Strabo as New Director	Abstain	Abstain
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	4.k	Elect Lars Wismann as New Director	Abstain	Abstain
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	5	Ratify Deloitte as Auditors	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	6.a	Approve Creation of Pool of Capital with Preemptive Rights	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	6.b	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	6.c	Amend Articles Re: Secondary Name	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	7	Authorize Share Repurchase Program	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	8	Approve Remuneration Report (Advisory Vote)	For	For

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Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	11	Approve Indemnification of Members of the Board of Directors and Executive Management	For	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	12	Prepare Business Strategy in Line with Paris Agreement	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	13	Share Repurchase Program	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.a	Deadline for shareholder proposals	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.b	Alternates and Limitation of the Number of Candidates for the Board of Directors	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.c	Obligation to comply with applicable legislation	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.d	Confirm receipt of enquiries from shareholders	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.e	Response to enquiries from shareholders	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.f	Approve Decision About The Inalterability of the Articles of Association	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.g	Decisions of 2021 AGM	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.h	The Chairman's Derogation from the Articles of Association	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.i	Legal statement Concerning the Chairman of the General Meeting's Derogation from the Articles of Association	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.j	Payment of Compensation to Lars Wismann	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.k	Publishing Information Regarding the Completion of Board Leadership Courses	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.l	Resignation Due to Lack of Education	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.m	Danish Language Requirements for the CEO	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.n	Requirement for Completion of Danish Citizen Test	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.o	Administration Margins and Interest Rates	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.p	Information Regarding Assessments	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.q	Disclosure of Valuation Basis	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.r	Minutes of the annual general meeting	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.s	Use of the Danish tax Scheme for Researchers and Highly Paid Employees	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Shareholder	14.t	The CEO's use of the Danish Tax Scheme for Researchers and Highly paid Employees	Against	Against
Danske Bank A/S	DK0010274414	K22272114	17-Mar-22	10-Mar-22	Annual	Management	15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Demant A/S	DK0060738599	K3008M105	10-Mar-22	03-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For

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Demant A/S	DK0060738599	K3008M105	10-Mar-22	03-Mar-22	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Demant A/S	DK0060738599	K3008M105	10-Mar-22	03-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against
Demant A/S	DK0060738599	K3008M105	10-Mar-22	03-Mar-22	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Demant A/S	DK0060738599	K3008M105	10-Mar-22	03-Mar-22	Annual	Management	6.a	Reelect Niels B. Christiansen as Director	For	Abstain
Demant A/S	DK0060738599	K3008M105	10-Mar-22	03-Mar-22	Annual	Management	6.b	Reelect Niels Jacobsen as Director	For	Abstain
Demant A/S	DK0060738599	K3008M105	10-Mar-22	03-Mar-22	Annual	Management	6.c	Reelect Anja Madsen as Director	For	For
Demant A/S	DK0060738599	K3008M105	10-Mar-22	03-Mar-22	Annual	Management	6.d	Reelect Sisse Fjelsted Rasmussen as Director	For	For
Demant A/S	DK0060738599	K3008M105	10-Mar-22	03-Mar-22	Annual	Management	6.e	Reelect Kristian Villumsen as Director	For	For
Demant A/S	DK0060738599	K3008M105	10-Mar-22	03-Mar-22	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Demant A/S	DK0060738599	K3008M105	10-Mar-22	03-Mar-22	Annual	Management	8.a	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	For
Demant A/S	DK0060738599	K3008M105	10-Mar-22	03-Mar-22	Annual	Management	8.b	Authorize Share Repurchase Program	For	For
Demant A/S	DK0060738599	K3008M105	10-Mar-22	03-Mar-22	Annual	Management	8.c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
Demant A/S	DK0060738599	K3008M105	10-Mar-22	03-Mar-22	Annual	Management	8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	1	Approve Financial Statements and Discharge Directors	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	3	Approve Treatment of Losses and Dividends of EUR 0.32 per Share	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	5	Approve Remuneration Policy of Chairman and CEO	For	Against
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	6	Approve Remuneration Policy of Vice-CEO	For	Against
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	7	Approve Remuneration Policy of Corporate Officers	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	9	Approve Compensation of Daniel Derichebourg, CEO and Chairman	For	Against
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	10	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	For	Against

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Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	11	Reelect Daniel Derichebourg as Director	For	Against
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	12	Reelect Matthieu Pigasse as Director	For	Against
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	13	Reelect Francoise Mahiou as Director	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	14	Acknowledge End of Mandate of Bernard Val as Director and Decision Not to Renew	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	15	Elect Rene Dangel as Director	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 50 Million	For	Against
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	Against
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	22	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	For	Against
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22 and 24 at EUR 50 Million	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	25	Amend Article 15 of Bylaws Re: Age Limit of Directors	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	26	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	27	Amend Article 14 of Bylaws Re: Representative of Employee Shareholders to the Board	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	28	Amend Article 34 of Bylaws Re: Quorum OGMs	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	29	Amend Article 36 of Bylaws Re: Quorum EGMs	For	For
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	30	Amend Article 37 of Bylaws Re: Quorum Special Assemblies	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Derichebourg SA	FR0000053381	F2546C237	27-Jan-22	25-Jan-22	Annual/ Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
DFDS A/S	DK0060655629	K29758164	23-Mar-22	16-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
DFDS A/S	DK0060655629	K29758164	23-Mar-22	16-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 4.00 per Share	For	For
DFDS A/S	DK0060655629	K29758164	23-Mar-22	16-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
DFDS A/S	DK0060655629	K29758164	23-Mar-22	16-Mar-22	Annual	Management	5.a	Reelect Claus V. Hemmingsen as Director	For	Abstain
DFDS A/S	DK0060655629	K29758164	23-Mar-22	16-Mar-22	Annual	Management	5.b	Reelect Klaus Nyborg as Director	For	For
DFDS A/S	DK0060655629	K29758164	23-Mar-22	16-Mar-22	Annual	Management	5.c	Reelect Jill Lauritzen Melby as Director	For	For
DFDS A/S	DK0060655629	K29758164	23-Mar-22	16-Mar-22	Annual	Management	5.d	Reelect Anders Gotzsche as Director	For	For
DFDS A/S	DK0060655629	K29758164	23-Mar-22	16-Mar-22	Annual	Management	5.e	Reelect Dirk Reich as Director	For	For
DFDS A/S	DK0060655629	K29758164	23-Mar-22	16-Mar-22	Annual	Management	5f	Elect Minna Aila as New Director	For	For
DFDS A/S	DK0060655629	K29758164	23-Mar-22	16-Mar-22	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditors	For	For
DFDS A/S	DK0060655629	K29758164	23-Mar-22	16-Mar-22	Annual	Management	7.a	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 375,000 for Other Members; Approve Remuneration for Committee Work	For	For
DFDS A/S	DK0060655629	K29758164	23-Mar-22	16-Mar-22	Annual	Management	7.b	Authorize Share Repurchase Program	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	2	Approve Final Dividend	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	3	Elect David Lowden as Director	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	4	Re-elect Johnny Thomson as Director	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	5	Re-elect Barbara Gibbes as Director	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	6	Re-elect Andy Smith as Director	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	7	Re-elect Anne Thorburn as Director	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	8	Re-elect Geraldine Huse as Director	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	9	Elect Dean Finch as Director	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	12	Approve Remuneration Report	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	13	Authorise Issue of Equity	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Diploma Plc	GB0001826634	G27664112	19-Jan-22	17-Jan-22	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

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DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 2.05 per Share	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	5.1.1	Reelect Wolfgang Baier as Director	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	5.1.2	Reelect Jack Clemons as Director	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	5.1.3	Reelect Marco Gadola as Director	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	5.1.4	Reelect Adrian Keller as Director	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	5.1.5	Reelect Andreas Keller as Director	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	5.1.6	Reelect Annette Koehler as Director	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	5.1.7	Reelect Hans Tanner as Director	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	5.1.8	Reelect Eunice Zehnder-Lai as Director	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	5.2	Reelect Marco Gadola as Board Chairman	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	5.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	5.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	5.3.3	Appoint Hans Tanner as Member of the Nomination and Compensation Committee	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	6	Ratify Ernst & Young AG as Auditors	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	7	Designate Ernst Widmer as Independent Proxy	For	For
DKSH Holding AG	CH0126673539	H2012M121	17-Mar-22		Annual	Management	8	Transact Other Business (Voting)	For	Against
DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	For	For
DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	4	Approve Remuneration of Directors	For	For
DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	5	Approve Remuneration Report	For	For
DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	6.1	Reelect Thomas Plenborg as Director	For	For
DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	6.2	Reelect Jorgen Moller as Director	For	For
DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	6.3	Reelect Birgit Norgaard as Director	For	For
DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	6.4	Reelect Malou Aamund as Director	For	For
DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	6.5	Reelect Beat Walti as Director	For	For
DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	6.6	Reelect Niels Smedegaard as Director	For	For

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DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	6.7	Reelect Tarek Sultan Al-Essa as Director	For	For
DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	6.8	Elect Benedikte Leroy as New Director	For	For
DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	For
DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
DSV A/S	DK0060079531	K31864117	17-Mar-22	10-Mar-22	Annual	Management	8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	2	Approve Remuneration Policy	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	3	Approve Remuneration Report	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	4	Re-elect Johan Lundgren as Director	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	5	Elect Kenton Jarvis as Director	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	6	Elect Stephen Hester as Director	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	7	Re-elect Dr Andreas Bierwirth as Director	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	8	Re-elect Catherine Bradley as Director	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	9	Re-elect Nick Leeder as Director	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	10	Re-elect Julie Southern as Director	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	11	Re-elect Sheikh Mansurah Tal-At Mannings as Director	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	12	Re-elect David Robbie as Director	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	16	Authorise Issue of Equity	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	17	Approve Restricted Share Plan	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
easyJet Plc	GB00B7KR2P84	G3030S109	10-Feb-22	08-Feb-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Ecofin Global Utilities and Infrastructure Trust plc	GB00BD3V4641	G2925T107	02-Mar-22	28-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ecofin Global Utilities and Infrastructure Trust plc	GB00BD3V4641	G2925T107	02-Mar-22	28-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
Ecofin Global Utilities and Infrastructure Trust plc	GB00BD3V4641	G2925T107	02-Mar-22	28-Feb-22	Annual	Management	3	Approve Remuneration Policy	For	For
Ecofin Global Utilities and Infrastructure Trust plc	GB00BD3V4641	G2925T107	02-Mar-22	28-Feb-22	Annual	Management	4	Approve Dividend Policy	For	For

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Ecofin Global Utilities and Infrastructure Trust plc	GB00BD3V4641	G2925T107	02-Mar-22	28-Feb-22	Annual	Management	5	Re-elect Malcolm King as Director	For	For
Ecofin Global Utilities and Infrastructure Trust plc	GB00BD3V4641	G2925T107	02-Mar-22	28-Feb-22	Annual	Management	6	Re-elect Iain McLaren as Director	For	For
Ecofin Global Utilities and Infrastructure Trust plc	GB00BD3V4641	G2925T107	02-Mar-22	28-Feb-22	Annual	Management	7	Re-elect Susannah Nicklin as Director	For	For
Ecofin Global Utilities and Infrastructure Trust plc	GB00BD3V4641	G2925T107	02-Mar-22	28-Feb-22	Annual	Management	8	Re-elect David Simpson as Director	For	For
Ecofin Global Utilities and Infrastructure Trust plc	GB00BD3V4641	G2925T107	02-Mar-22	28-Feb-22	Annual	Management	9	Reappoint BDO LLP as Auditors	For	For
Ecofin Global Utilities and Infrastructure Trust plc	GB00BD3V4641	G2925T107	02-Mar-22	28-Feb-22	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Ecofin Global Utilities and Infrastructure Trust plc	GB00BD3V4641	G2925T107	02-Mar-22	28-Feb-22	Annual	Management	11	Authorise Issue of Equity	For	For
Ecofin Global Utilities and Infrastructure Trust plc	GB00BD3V4641	G2925T107	02-Mar-22	28-Feb-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ecofin Global Utilities and Infrastructure Trust plc	GB00BD3V4641	G2925T107	02-Mar-22	28-Feb-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Ecofin Global Utilities and Infrastructure Trust plc	GB00BD3V4641	G2925T107	02-Mar-22	28-Feb-22	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Econocom Group SE	BE0974313455	B33899178	31-Mar-22	17-Mar-22	Annual/ Special	Management	I.1	Adopt Financial Statements	For	For
Econocom Group SE	BE0974313455	B33899178	31-Mar-22	17-Mar-22	Annual/ Special	Management	I.2	Approve Allocation of Income	For	For
Econocom Group SE	BE0974313455	B33899178	31-Mar-22	17-Mar-22	Annual/ Special	Management	I.3	Approve Discharge of Directors	For	For
Econocom Group SE	BE0974313455	B33899178	31-Mar-22	17-Mar-22	Annual/ Special	Management	I.4	Approve Discharge of Auditors	For	For
Econocom Group SE	BE0974313455	B33899178	31-Mar-22	17-Mar-22	Annual/ Special	Management	I.5	Approve Remuneration Report	For	Against
Econocom Group SE	BE0974313455	B33899178	31-Mar-22	17-Mar-22	Annual/ Special	Management	I.6	Elect Laurent Roudil as Director	For	For
Econocom Group SE	BE0974313455	B33899178	31-Mar-22	17-Mar-22	Annual/ Special	Management	I.7	Approve Change-of-Control Clause Re: Credit/Loan Agreements	For	For
Econocom Group SE	BE0974313455	B33899178	31-Mar-22	17-Mar-22	Annual/ Special	Management	I.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Econocom Group SE	BE0974313455	B33899178	31-Mar-22	17-Mar-22	Annual/ Special	Management	II.1	Approve Reimbursement of Issue Premium	For	For
Econocom Group SE	BE0974313455	B33899178	31-Mar-22	17-Mar-22	Annual/ Special	Management	II.2	Authorize Implementation of Approved Resolutions	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Edinburgh Worldwide Investment Trust Plc	GB00BHSRZC82	G29361113	02-Feb-22	31-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Edinburgh Worldwide Investment Trust Plc	GB00BHSRZC82	G29361113	02-Feb-22	31-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
Edinburgh Worldwide Investment Trust Plc	GB00BHSRZC82	G29361113	02-Feb-22	31-Jan-22	Annual	Management	3	Re-elect Henry Strutt as Director	For	For
Edinburgh Worldwide Investment Trust Plc	GB00BHSRZC82	G29361113	02-Feb-22	31-Jan-22	Annual	Management	4	Re-elect Donald Cameron as Director	For	For
Edinburgh Worldwide Investment Trust Plc	GB00BHSRZC82	G29361113	02-Feb-22	31-Jan-22	Annual	Management	5	Re-elect Helen James as Director	For	For
Edinburgh Worldwide Investment Trust Plc	GB00BHSRZC82	G29361113	02-Feb-22	31-Jan-22	Annual	Management	6	Re-elect Mungo Wilson as Director	For	For
Edinburgh Worldwide Investment Trust Plc	GB00BHSRZC82	G29361113	02-Feb-22	31-Jan-22	Annual	Management	7	Re-elect Caroline Roxburgh as Director	For	For
Edinburgh Worldwide Investment Trust Plc	GB00BHSRZC82	G29361113	02-Feb-22	31-Jan-22	Annual	Management	8	Re-elect Jonathan Simpson-Dent as Director	For	For
Edinburgh Worldwide Investment Trust Plc	GB00BHSRZC82	G29361113	02-Feb-22	31-Jan-22	Annual	Management	9	Reappoint Ernst & Young LLP as Auditors	For	For
Edinburgh Worldwide Investment Trust Plc	GB00BHSRZC82	G29361113	02-Feb-22	31-Jan-22	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Edinburgh Worldwide Investment Trust Plc	GB00BHSRZC82	G29361113	02-Feb-22	31-Jan-22	Annual	Management	11	Authorise Issue of Equity	For	For
Edinburgh Worldwide Investment Trust Plc	GB00BHSRZC82	G29361113	02-Feb-22	31-Jan-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Edinburgh Worldwide Investment Trust Plc	GB00BHSRZC82	G29361113	02-Feb-22	31-Jan-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Edinburgh Worldwide Investment Trust Plc	GB00BHSRZC82	G29361113	02-Feb-22	31-Jan-22	Annual	Management	14	Adopt New Articles of Association	For	For
Edinburgh Worldwide Investment Trust Plc	GB00BHSRZC82	G29361113	02-Feb-22	31-Jan-22	Annual	Management	15	Adopt the Proposed Investment Policy	For	For
Ediston Property Investment Company PLC	GB00BNGMZB68	G3R7DZ101	24-Feb-22	22-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ediston Property Investment Company PLC	GB00BNGMZB68	G3R7DZ101	24-Feb-22	22-Feb-22	Annual	Management	2	Approve Remuneration Report	For	Against
Ediston Property Investment Company PLC	GB00BNGMZB68	G3R7DZ101	24-Feb-22	22-Feb-22	Annual	Management	3	Reappoint Grant Thornton UK LLP as Auditors	For	For
Ediston Property Investment Company PLC	GB00BNGMZB68	G3R7DZ101	24-Feb-22	22-Feb-22	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Ediston Property Investment Company PLC	GB00BNGMZB68	G3R7DZ101	24-Feb-22	22-Feb-22	Annual	Management	5	Re-elect Robin Archibald as Director	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Ediston Property Investment Company PLC	GB00BNGMZB68	G3R7DZ101	24-Feb-22	22-Feb-22	Annual	Management	6	Re-elect William Hill as Director	For	For
Ediston Property Investment Company PLC	GB00BNGMZB68	G3R7DZ101	24-Feb-22	22-Feb-22	Annual	Management	7	Re-elect Imogen Moss as Director	For	For
Ediston Property Investment Company PLC	GB00BNGMZB68	G3R7DZ101	24-Feb-22	22-Feb-22	Annual	Management	8	Re-elect Jamie Skinner as Director	For	For
Ediston Property Investment Company PLC	GB00BNGMZB68	G3R7DZ101	24-Feb-22	22-Feb-22	Annual	Management	9	Approve Dividend Policy	For	For
Ediston Property Investment Company PLC	GB00BNGMZB68	G3R7DZ101	24-Feb-22	22-Feb-22	Annual	Management	10	Authorise Issue of Equity	For	For
Ediston Property Investment Company PLC	GB00BNGMZB68	G3R7DZ101	24-Feb-22	22-Feb-22	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ediston Property Investment Company PLC	GB00BNGMZB68	G3R7DZ101	24-Feb-22	22-Feb-22	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Ediston Property Investment Company PLC	GB00BNGMZB68	G3R7DZ101	24-Feb-22	22-Feb-22	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	2	Approve Treatment of Net Loss	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	3	Approve Dividends Charged Against Reserves	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	5	Approve Non-Financial Information Statement	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	7	Approve General Meeting Regulations	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	8	Approve Remuneration Policy	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	9.1	Amend Article 1 Re: Company Name	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	9.2	Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	9.4	Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	9.5	Amend Article 31 Re: Annual Corporate Governance Report	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	11	Maintain Vacant Board Seat	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
EDP Renovaveis SA	ES0127797019	E3847K101	31-Mar-22	24-Mar-22	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Elastic N.V.	NL0013056914	N14506104	09-Mar-22	09-Feb-22	Extraordinary Shareholders	Management	1	Elect Director Ashutosh Kulkarni	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	1	Elect Chairman of Meeting	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	2.1	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.1	Approve Discharge of Staffan Bohman	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.2	Approve Discharge of Petra Hedengran	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.3	Approve Discharge of Henrik Henriksson	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.4	Approve Discharge of Ulla Litzen	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.5	Approve Discharge of Karin Overbeck	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.6	Approve Discharge of Fredrik Persson	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.7	Approve Discharge of David Porter	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.8	Approve Discharge of Jonas Samuelson	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.9	Approve Discharge of Kai Warn	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.10	Approve Discharge of Mina Billing	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.11	Approve Discharge of Viveca Brinkenfeldt-Lever	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.12	Approve Discharge of Peter Ferm	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.13	Approve Discharge of Ulrik Danestad	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.14	Approve Discharge of Richard Dellner	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.15	Approve Discharge of Wilson Quispe	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.16	Approve Discharge of Emy Voss	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	9.17	Approve Discharge of Jonas Samuelson as CEO	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 9.2 Per Share	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	11	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	12.2	Approve Remuneration of Auditors	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	13.a	Reelect Staffan Bohman as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	13.b	Reelect Petra Hedengran as Director	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	13.c	Reelect Henrik Henriksson as Director	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	13.d	Reelect Ulla Litzen as Director	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	13.e	Reelect Karin Overbeck as Director	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	13.f	Reelect Fredrik Persson as Director	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	13.g	Reelect David Porter as Director	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	13.h	Reelect Jonas Samuelson as Director	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	13.i	Elect Staffan Bohman as Board Chair	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	14	Elect PricewaterhouseCoopers AB as Auditors	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	15	Approve Remuneration Report	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	16.a	Amend Articles Re: Equity-Related Set Minimum (200 Million) and Maximum (800 Million) Number of Shares	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	16.b	Approve SEK 129.2 Million Reduction in Share Capital via Share Cancellation	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	16.c	Approve Capitalization of Reserves of SEK 129.2 Million for a Bonus Issue	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	17.a	Authorize Share Repurchase Program	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	17.b	Authorize Reissuance of Repurchased Shares	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	17.c	Approve Equity Plan Financing	For	Against
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	18.a	Approve Performance Share Plan for Key Employees	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	18.b	Approve Equity Plan Financing	For	For
Electrolux AB	SE0016589188	WOR34B150	30-Mar-22	22-Mar-22	Annual	Management	19	Amend Articles Re: Participation at General Meeting	For	For
Embracer Group AB	SE0016828511	W2504N150	07-Jan-22	28-Dec-21	Extraordinary Shareholders	Management	2	Elect Ian Gulam as Chairman of Meeting	For	For
Embracer Group AB	SE0016828511	W2504N150	07-Jan-22	28-Dec-21	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For
Embracer Group AB	SE0016828511	W2504N150	07-Jan-22	28-Dec-21	Extraordinary Shareholders	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Embracer Group AB	SE0016828511	W2504N150	07-Jan-22	28-Dec-21	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For	For
Embracer Group AB	SE0016828511	W2504N150	07-Jan-22	28-Dec-21	Extraordinary Shareholders	Management	6	Approve Agenda of Meeting	For	For
Embracer Group AB	SE0016828511	W2504N150	07-Jan-22	28-Dec-21	Extraordinary Shareholders	Management	7	Approve Issuance of Shares in Connection with Acquisition of Asmodee	For	For
Embracer Group AB	SE0016828511	W2504N150	07-Jan-22	28-Dec-21	Extraordinary Shareholders	Management	8	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	4	Approve Discharge of Board	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	6.1	Reelect Antonio Llarden Carratala as Director	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	6.2	Ratify Appointment of and Elect Arturo Gonzalo Aizpiri as Director	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	6.3	Reelect Ana Palacio Vallelersundi as Director	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	6.4	Elect Maria Teresa Costa Campi as Director	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	6.5	Elect Clara Belen Garcia Fernandez-Muro as Director	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	6.6	Elect Manuel Gabriel Gonzalez Ramos as Director	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	6.7	Elect David Sandalow as Director	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	8	Amend Remuneration Policy	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	9	Approve Long-Term Incentive Plan	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Enagas SA	ES0130960018	E41759106	30-Mar-22	25-Mar-22	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	2	Approve Non-Financial Information Statement	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	3	Approve Treatment of Net Loss	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	4	Approve Discharge of Board	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	5.A	Reelect Irene Hernandez Alvarez as Director	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	5.B	Reelect Fernando Abril-Martorell as Director	For	Against
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	5.C	Reelect Jose Guillermo Zubia as Director	For	Against
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	5.D	Elect Angel Agudo Valenciano as Director	For	Against
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	5.E	Elect Carmen Aquerreta Ferraz as Director	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	5.F	Elect Rosalia Gil-Albarellos Marcos as Director	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	6.A	Amend Article 4	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	6.B	Amend Articles Re: Preemptive Rights	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	6.C	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	6.D	Amend Articles Re: Board of Directors	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	6.E	Amend Articles Re: Board Committees	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	6.F	Approve Restated Articles of Association	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	7.A	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	7.B	Approve Restated General Meeting Regulations	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	8	Approve Remuneration Policy	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	9	Authorize Share Repurchase Program	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	10	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 700 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ENCE Energia y Celulosa, SA	ES0130625512	E4177G108	30-Mar-22	25-Mar-22	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	1	Elect Eva Hagg as Chairman of Meeting	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	2.a	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	2.b	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	5	Approve Agenda of Meeting	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.c1	Approve Discharge of Ewa Bjorling	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.c2	Approve Discharge of Par Boman	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.c3	Approve Discharge of Maija-Liisa Friman	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.c4	Approve Discharge of Annemarie Gardshol	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.c5	Approve Discharge of Magnus Groth	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.c6	Approve Discharge of Susanna Lind	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.c7	Approve Discharge of Torbjorn Loof	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.c8	Approve Discharge of Bert Nordberg	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.c9	Approve Discharge of Louise Svanberg	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.c10	Approve Discharge of Orjan Svensson	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.c11	Approve Discharge of Lars Rebien Sorensen	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.c12	Approve Discharge of Barbara Milian Thoralfsson	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.c13	Approve Discharge of Niclas Thulin	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	7.c14	Approve Discharge of Magnus Groth	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	8	Determine Number of Members (10) and Deputy Members (0) of Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	10.b	Approve Remuneration of Auditors	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	11.a	Reelect Ewa Bjorling as Director	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	11.b	Reelect Par Boman as Director	For	Against
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	11.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	11.d	Reelect Magnus Groth as Director	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	11.e	Reelect Torbjorn Loof as Director	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	11.f	Reelect Bert Nordberg as Director	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	11.g	Reelect Louise Svanberg as Director	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	11.h	Reelect Lars Rebien Sorensen as Director	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	11.i	Reelect Barbara M. Thoralfsson as Director	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	11.j	Elect Bjorn Gulden as New Director	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	12	Reelect Par Boman as Board Chair	For	Against
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	15	Approve Remuneration Report	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	16	Approve Long Term Incentive Program 2022-2024 for Key Employees	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	17.a	Authorize Share Repurchase Program	For	For
Essity AB	SE0009922164	W3R06F100	24-Mar-22	16-Mar-22	Annual	Management	17.b	Authorize Reissuance of Repurchased Shares	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	3	Approve Final Dividend	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	4	Elect India Gary-Martin as Director	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	5	Re-elect Jan Babiak as Director	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	6	Re-elect Colin Day as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	7	Re-elect Imogen Joss as Director	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	8	Re-elect Wendy Pallot as Director	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	9	Re-elect Tim Pennington as Director	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	10	Re-elect Andrew Rashbass as Director	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	11	Re-elect Leslie Van de Walle as Director	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	14	Authorise Issue of Equity	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	18	Amend Articles of Association	For	For
Euromoney Institutional Investor Plc	GB0006886666	G31556122	09-Feb-22	07-Feb-22	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
EVN AG	AT0000741053	A19833101	03-Feb-22	24-Jan-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	For	For
EVN AG	AT0000741053	A19833101	03-Feb-22	24-Jan-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For
EVN AG	AT0000741053	A19833101	03-Feb-22	24-Jan-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For
EVN AG	AT0000741053	A19833101	03-Feb-22	24-Jan-22	Annual	Management	5	Ratify BDO Austria GmbH as Auditors for Fiscal Year 2021/22	For	For
EVN AG	AT0000741053	A19833101	03-Feb-22	24-Jan-22	Annual	Management	6	Approve Remuneration Report	For	Against
EVN AG	AT0000741053	A19833101	03-Feb-22	24-Jan-22	Annual	Management	7	Amend Articles Re: Proof of Entitlement	For	For
EVN AG	AT0000741053	A19833101	03-Feb-22	24-Jan-22	Annual	Management	8.1	Additional Voting Instructions - Management and Supervisory Board Proposals (Voting)	None	Against
EVN AG	AT0000741053	A19833101	03-Feb-22	24-Jan-22	Annual	Management	8.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
EVRAZ Plc	GB00B71N6K86	G33090104	11-Jan-22	07-Jan-22	Special	Management	1	Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	11-Jan-22	07-Jan-22	Special	Management	2	Amend Articles of Association	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
EVRAZ Plc	GB00B71N6K86	G33090104	11-Jan-22	07-Jan-22	Special	Management	3	Approve Matters Relating to Capital Reduction	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	11-Jan-22	07-Jan-22	Special	Management	4	Approve Share Sale Facility	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	11-Jan-22	07-Jan-22	Special	Management	5	Adopt New Articles of Association	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	5	Designate Jonas Gombrii and Peter Kangertas Inspector(s) of Minutes of Meeting	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	8.c1	Approve Discharge of Jan Litborn	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	8.c2	Approve Discharge of Anette Asklin	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	8.c3	Approve Discharge of Emma Henriksson	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	8.c4	Approve Discharge of Martha Josefsson	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	8.c5	Approve Discharge of Stina Lindh Hok	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	8.c6	Approve Discharge of Lennart Mauritzson	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	8.c7	Approve Discharge of Mats Qviberg	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	8.c8	Approve Discharge of Stefan Dahlbo	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	8.d	Approve Record Dates for Dividend Payment	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	9	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 575,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	10.b	Approve Remuneration of Auditors	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	11.a	Reelect Anette Asklin as Director	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	11.b	Reelect Martha Josefsson as Director	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	11.c	Reelect Jan Litborn as Director	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	11.d	Reelect Stina Lindh Hok as Director	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	11.e	Reelect Lennart Mauritzson as Director	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	11.f	Elect Mattias Johansson as New Director	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	11.g	Elect Anne Arenby as New Director	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	11.h	Elect Jan Litborn as Board Chair	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	12	Ratify Deloitte as Auditor	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	15	Approve Remuneration Report	For	Against
Fabege AB	SE0011166974	W7888D199	29-Mar-22	21-Mar-22	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Ferguson Plc	JE00BJVNSS43	G3421J106	10-Mar-22	08-Mar-22	Special	Management	1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	Against
Ferguson Plc	JE00BJVNSS43	G3421J106	10-Mar-22	08-Mar-22	Special	Management	1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	2	Re-elect Simon Hayes as Director	For	For
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	3	Re-elect James Ashton as Director	For	For
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	4	Re-elect Kate Cornish-Bowden as Director	For	For
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	5	Re-elect Sandra Kelly as Director	For	For
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	6	Re-elect Lorna Tilbian as Director	For	For
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	7	Approve Remuneration Report	For	For
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	10	Approve the Company's Dividend Policy	For	For
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	11	Authorise Issue of Equity	For	For
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	13	Authorise Directors to Sell Treasury Shares for Cash	For	For
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	15	Adopt New Articles of Association	For	For
Finsbury Growth & Income Trust PLC	GB0007816068	G34585102	09-Feb-22	07-Feb-22	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 0.08 Per Share	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 0.08 Per Share	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.1	Approve Discharge of Olof Hallrup	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.1	Approve Discharge of Olof Hallrup	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.2	Approve Discharge of Andreas Kemi	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.2	Approve Discharge of Andreas Kemi	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.3	Approve Discharge of Anna Frick	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.3	Approve Discharge of Anna Frick	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.4	Approve Discharge of Lena Glader	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.4	Approve Discharge of Lena Glader	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.5	Approve Discharge of Magnus Gudehn	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.5	Approve Discharge of Magnus Gudehn	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.6	Approve Discharge of Per Bertland	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.6	Approve Discharge of Per Bertland	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.7	Approve Discharge of Tuva Palm	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.7	Approve Discharge of Tuva Palm	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.8	Approve Discharge of Tommy Eklund	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	9.c.8	Approve Discharge of Tommy Eklund	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	10.1	Determine Number of Members (5) and Deputy Members (0) of Board	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	10.1	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	10.2	Determine Number of Auditors (1)	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	10.2	Determine Number of Auditors (1)	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 700,000 to Chairman and 300,000 to Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 700,000 to Chairman and 300,000 to Other Directors; Approve Remuneration for Committee Work	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	11.2	Approve Remuneration of Auditors	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	12.1	Reelect Anna Frick as Director	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	12.1	Reelect Anna Frick as Director	For	Against
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	12.2	Reelect Magnus Gudehn as Director	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	12.2	Reelect Magnus Gudehn as Director	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	12.3	Reelect Olof Hallrup as Director	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	12.3	Reelect Olof Hallrup as Director	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	12.4	Reelect Olof Hallrup as Board Chair	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	12.4	Reelect Olof Hallrup as Board Chair	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	12.5	Reelect Lena Glader as Director	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	12.5	Reelect Lena Glader as Director	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	12.6	Reelect Per Bertland as Director	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	12.6	Reelect Per Bertland as Director	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	12.7	Ratify KPMG as Auditors	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	12.7	Ratify KPMG as Auditors	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	13	Authorize Chairman of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	13	Authorize Chairman of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	14	Approve Remuneration Report	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	14	Approve Remuneration Report	For	Against
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	15	Approve Warrant Plan for Key Employees	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	15	Approve Warrant Plan for Key Employees	For	For
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	16	Approve Creation of Pool of Capital without Preemptive Rights	For	Do Not Vote
Fortnox AB	SE0017161243	W3841J233	30-Mar-22	22-Mar-22	Annual	Management	16	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Mar-22	16-Mar-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Mar-22	16-Mar-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Mar-22	16-Mar-22	Annual	Management	5	Prepare and Approve List of Shareholders	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Mar-22	16-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Mar-22	16-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Mar-22	16-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Mar-22	16-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Mar-22	16-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Mar-22	16-Mar-22	Annual	Management	12	Fix Number of Directors at Nine	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Mar-22	16-Mar-22	Annual	Management	13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	For	For

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Fortum Oyj	FI0009007132	X2978Z118	28-Mar-22	16-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Mar-22	16-Mar-22	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Mar-22	16-Mar-22	Annual	Management	16	Authorize Share Repurchase Program	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Mar-22	16-Mar-22	Annual	Management	17	Authorize Reissuance of Repurchased Shares	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Mar-22	16-Mar-22	Annual	Management	18	Approve Charitable Donations	For	For
Foxtons Group Plc	GB00BCKFY513	G3654P100	10-Feb-22	08-Feb-22	Special	Management	1	Approve JE Related Party Transaction	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	2	Approve Final Dividend	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	3	Approve Remuneration Report	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	4	Re-elect Richard Huntingford as Director	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	5	Re-elect Zillah Byng-Thorne as Director	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	6	Re-elect Meredith Amdur as Director	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	7	Re-elect Mark Brooker as Director	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	8	Re-elect Hugo Drayton as Director	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	9	Re-elect Rob Hattrell as Director	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	10	Elect Penny Ladkin-Brand as Director	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	11	Re-elect Alan Newman as Director	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	12	Elect Anglea Seymour-Jackson as Director	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	15	Authorise Issue of Equity	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	3	Approve Remuneration Report	For	Against
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	7	Re-elect Mark Brooker as Director	For	Against
Future Plc	GB00BYZN9041	G37005132	03-Feb-22	01-Feb-22	Annual	Management	9	Re-elect Rob Hattrell as Director	For	Against
GCP Infrastructure Investments Limited	JE00B6173J15	G3901C100	14-Feb-22	10-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
GCP Infrastructure Investments Limited	JE00B6173J15	G3901C100	14-Feb-22	10-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For

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GCP Infrastructure Investments Limited	JE00B6173J15	G3901C100	14-Feb-22	10-Feb-22	Annual	Management	3	Approve Remuneration Policy	For	For
GCP Infrastructure Investments Limited	JE00B6173J15	G3901C100	14-Feb-22	10-Feb-22	Annual	Management	4	Re-elect Ian Reeves as Director	For	For
GCP Infrastructure Investments Limited	JE00B6173J15	G3901C100	14-Feb-22	10-Feb-22	Annual	Management	5	Re-elect Julia Chapman as Director	For	For
GCP Infrastructure Investments Limited	JE00B6173J15	G3901C100	14-Feb-22	10-Feb-22	Annual	Management	6	Re-elect Michael Gray as Director	For	For
GCP Infrastructure Investments Limited	JE00B6173J15	G3901C100	14-Feb-22	10-Feb-22	Annual	Management	7	Elect Steven Wilderspin as Director	For	Against
GCP Infrastructure Investments Limited	JE00B6173J15	G3901C100	14-Feb-22	10-Feb-22	Annual	Management	8	Re-elect Dawn Crichard as Director	For	For
GCP Infrastructure Investments Limited	JE00B6173J15	G3901C100	14-Feb-22	10-Feb-22	Annual	Management	9	Elect Andrew Didham as Director	For	For
GCP Infrastructure Investments Limited	JE00B6173J15	G3901C100	14-Feb-22	10-Feb-22	Annual	Management	10	Approve the Company's Dividend Policy	For	For
GCP Infrastructure Investments Limited	JE00B6173J15	G3901C100	14-Feb-22	10-Feb-22	Annual	Management	11	Ratify KPMG Channel Islands Jersey Limited as Auditors	For	For
GCP Infrastructure Investments Limited	JE00B6173J15	G3901C100	14-Feb-22	10-Feb-22	Annual	Management	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
GCP Infrastructure Investments Limited	JE00B6173J15	G3901C100	14-Feb-22	10-Feb-22	Annual	Management	13	Authorise the Company to Hold Treasury Shares	For	For
GCP Infrastructure Investments Limited	JE00B6173J15	G3901C100	14-Feb-22	10-Feb-22	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
GCP Infrastructure Investments Limited	JE00B6173J15	G3901C100	14-Feb-22	10-Feb-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Feb-22	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Mar-22	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Feb-22	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Feb-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Mar-22	Annual	Management	5.a	Reelect Deirdre P. Connelly as Director	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Feb-22	Annual	Management	5.a	Reelect Deirdre P. Connelly as Director	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Mar-22	Annual	Management	5.b	Reelect Pernille Erenbjerg as Director	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Feb-22	Annual	Management	5.b	Reelect Pernille Erenbjerg as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Mar-22	Annual	Management	5.c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Feb-22	Annual	Management	5.c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Mar-22	Annual	Management	5.d	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Feb-22	Annual	Management	5.d	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Mar-22	Annual	Management	5.e	Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Feb-22	Annual	Management	5.e	Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Mar-22	Annual	Management	5.f	Elect Elizabeth O'Farrell as New Director	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Feb-22	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Mar-22	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Feb-22	Annual	Management	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Mar-22	Annual	Management	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Feb-22	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Mar-22	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	DK0010272202	K3967W102	29-Mar-22	22-Feb-22	Annual	Management	5.f	Elect Elizabeth O'Farrell as New Director	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	31-Jan-22	28-Jan-22	Special	Management	1	Approve Matters Relating to the Proposed Disposal by JSC Georgia Capital of Up to 100% of its Interest in Georgia Global Utilities JSC to FCC Aqualia	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	31-Jan-22	28-Jan-22	Special	Management	2	Approve Seller Break Fee	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	1	Share Re-registration Consent	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	2	Approve Remuneration Report	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 66 per Share	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	4	Approve Discharge of Board of Directors	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	5.1.1	Reelect Victor Balli as Director	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	5.1.2	Reelect Werner Bauer as Director	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	5.1.3	Reelect Lillian Biner as Director	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	5.1.4	Reelect Michael Carlos as Director	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	5.1.5	Reelect Ingrid Deltenre as Director	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	5.1.6	Reelect Olivier Filliol as Director	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	5.1.7	Reelect Sophie Gasperment as Director	For	For

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Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	5.1.8	Reelect Calvin Grieder as Director and Board Chairman	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	5.2	Elect Tom Knutzen as Director	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	5.4	Designate Manuel Isler as Independent Proxy	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	5.5	Ratify Deloitte SA as Auditors	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	For
Givaudan SA	CH0010645932	H3238Q102	24-Mar-22		Annual	Management	7	Transact Other Business (Voting)	For	Against
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.70 Per Share	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	7	Approve Remuneration Statement	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	8	Approve Remuneration Guidelines For Executive Management	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	9.a	Authorize the Board to Decide on Distribution of Dividends	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	9.b	Approve Equity Plan Financing Through Share Repurchase Program	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	10	Approve Merger Agreement with the Owned Subsidiary NEM Forsikring A/S	For	Do Not Vote

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Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	11	Amend Articles Re: Board-Related	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	12	Amend Nomination Committee Procedures	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	13.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	13.b1	Elect Trine Riis Groven (Chair) as Member of Nominating Committee	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	13.b2	Elect Iwar Arnstad as Member of Nominating Committee	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	13.b3	Elect Marianne Odegaard Ribe as Member of Nominating Committee	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	13.b4	Elect Pernille Moen Masdal as Member of Nominating Committee	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	13.b5	Elect Henrik Bachke Madsen as Member of Nominating Committee	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	13.c	Ratify Deloitte as Auditors	For	Do Not Vote
Gjensidige Forsikring ASA	NO0010582521	R2763X101	24-Mar-22	23-Mar-22	Annual	Management	14	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	For	Do Not Vote
Glanbia Plc	IE0000669501	G39021103	25-Feb-22	21-Feb-22	Special	Management	1	Approve Disposal of 40 per cent of Glanbia Ireland DAC to Glanbia Co-operative Society Limited	For	For
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	3	Approve Discharge of Management and Board	For	For
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 1.55 Per Share	For	For
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	Against
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	7.1	Reelect Per Wold-Olsen as Director	For	For
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	7.2	Reelect Jukka Pekka Pertola as Director	For	Abstain
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	7.3	Reelect Helene Barnekow as Director	For	For
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	7.4	Reelect Montserrat Maresch Pascual as Director	For	For
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	7.5	Reelect Ronica Wang as Director	For	For
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	7.6	Reelect Anette Weber as New Director	For	For
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	Abstain

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	9.a	Authorize Share Repurchase Program	For	For
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	9.b	Approve DKK 3.9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of Association Accordingly	For	For
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	9.c	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
GN Store Nord A/S	DK0010272632	K4001S214	09-Mar-22	02-Mar-22	Annual	Management	9.d	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	3	Approve Final Dividend	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	4	Re-elect Mark Clare as Director	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	5	Re-elect Helen Gordon as Director	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	6	Elect Robert Hudson as Director	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	7	Re-elect Rob Wilkinson as Director	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	8	Re-elect Justin Read as Director	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	9	Re-elect Janette Bell as Director	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	10	Elect Carol Hui as Director	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	13	Authorise Issue of Equity	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Grainger Plc	GB00B04V1276	G40432117	09-Feb-22	07-Feb-22	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Great Hall Mortgages No. 1 Series 2007-01	XS0288627507	G41577AB6	21-Feb-22		Bondholder	Management	1	Approve Extraordinary Resolution as per Meeting Notice	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	2a	Re-elect Gary Kennedy as Director	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	2b	Re-elect Patrick Coveney as Director	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	2c	Re-elect Emma Hynes as Director	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	2d	Re-elect John Amaechi as Director	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	2e	Re-elect Sly Bailey as Director	For	For

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Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	2f	Re-elect Paul Drechsler as Director	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	2g	Re-elect Gordon Hardie as Director	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	2h	Re-elect Linda Hickey as Director	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	2i	Re-elect Anne O'Leary as Director	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	2j	Re-elect Helen Rose as Director	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	2k	Re-elect Helen Weir as Director	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	3	Approve Remuneration Report	For	Against
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	4	Ratify Deloitte Ireland LLP as Auditors	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	6	Authorise Issue of Equity	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	8	Authorise Market Purchase of Shares	For	For
Greencore Group Plc	IE0003864109	G40866124	27-Jan-22	23-Jan-22	Annual	Management	9	Authorise the Re-allotment of Treasury Shares	For	For
Grupa Kety SA	PLKETY000011	X32408100	11-Feb-22	26-Jan-22	Special	Management	2	Elect Meeting Chairman	For	For
Grupa Kety SA	PLKETY000011	X32408100	11-Feb-22	26-Jan-22	Special	Management	4	Approve Agenda of Meeting	For	For
Grupa Kety SA	PLKETY000011	X32408100	11-Feb-22	26-Jan-22	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against
Grupa Kety SA	PLKETY000011	X32408100	11-Feb-22	26-Jan-22	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against
Grupa Kety SA	PLKETY000011	X32408100	11-Feb-22	26-Jan-22	Special	Shareholder	6	Approve Decision on Covering Costs of Convocation of EGM	None	Against
Grupa Kety SA	PLKETY000011	X32408100	17-Mar-22	01-Mar-22	Special	Management	2	Elect Meeting Chairman	For	For
Grupa Kety SA	PLKETY000011	X32408100	17-Mar-22	01-Mar-22	Special	Management	4	Approve Agenda of Meeting	For	For
Grupa Kety SA	PLKETY000011	X32408100	17-Mar-22	01-Mar-22	Special	Shareholder	5	Elect Supervisory Board Member	None	Against
Grupa Kety SA	PLKETY000011	X32408100	17-Mar-22	01-Mar-22	Special	Shareholder	6	Approve Decision on Covering Costs of Convocation of EGM	None	Against
H. Lundbeck A/S	DK0010287234	K4406L129	23-Mar-22	16-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
H. Lundbeck A/S	DK0010287234	K4406L129	23-Mar-22	16-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 2.00 Per Share	For	For
H. Lundbeck A/S	DK0010287234	K4406L129	23-Mar-22	16-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
H. Lundbeck A/S	DK0010287234	K4406L129	23-Mar-22	16-Mar-22	Annual	Management	5.1	Reelect Lars Soren Rasmussen as Director	For	For
H. Lundbeck A/S	DK0010287234	K4406L129	23-Mar-22	16-Mar-22	Annual	Management	5.2	Reelect Lene Skole-Sorensen as Director	For	For
H. Lundbeck A/S	DK0010287234	K4406L129	23-Mar-22	16-Mar-22	Annual	Management	5.3	Reelect Lars Erik Holmqvist as Director	For	For
H. Lundbeck A/S	DK0010287234	K4406L129	23-Mar-22	16-Mar-22	Annual	Management	5.4	Reelect Jeffrey Berkowitz as Director	For	For
H. Lundbeck A/S	DK0010287234	K4406L129	23-Mar-22	16-Mar-22	Annual	Management	5.5	Reelect Jeremy Max Levin as Director	For	Abstain
H. Lundbeck A/S	DK0010287234	K4406L129	23-Mar-22	16-Mar-22	Annual	Management	5.6	Reelect Dorothea Wenzel as Director	For	For
H. Lundbeck A/S	DK0010287234	K4406L129	23-Mar-22	16-Mar-22	Annual	Management	5.7	Reelect Santiago Arroyo as Director	For	For

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H. Lundbeck A/S	DK0010287234	K4406L129	23-Mar-22	16-Mar-22	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	For	For
H. Lundbeck A/S	DK0010287234	K4406L129	23-Mar-22	16-Mar-22	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
H. Lundbeck A/S	DK0010287234	K4406L129	23-Mar-22	16-Mar-22	Annual	Management	8.1	Authorize Share Repurchase Program	For	For
H. Lundbeck A/S	DK0010287234	K4406L129	23-Mar-22	16-Mar-22	Annual	Management	8.2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
H+H International A/S	DK0015202451	K43037108	31-Mar-22	24-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
H+H International A/S	DK0015202451	K43037108	31-Mar-22	24-Mar-22	Annual	Management	3	Approve Discharge of Management and Board	For	For
H+H International A/S	DK0015202451	K43037108	31-Mar-22	24-Mar-22	Annual	Management	4	Approve Allocation of Income and Omission of Dividends	For	For
H+H International A/S	DK0015202451	K43037108	31-Mar-22	24-Mar-22	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	Against
H+H International A/S	DK0015202451	K43037108	31-Mar-22	24-Mar-22	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 825,000 for Chairman, DKK 412,500 for Vice Chairman and DKK 275,000 for Other Directors; Approve Remuneration for Committee Work	For	For
H+H International A/S	DK0015202451	K43037108	31-Mar-22	24-Mar-22	Annual	Management	7.a	Authorize Share Repurchase Program	For	For
H+H International A/S	DK0015202451	K43037108	31-Mar-22	24-Mar-22	Annual	Management	7.b	Approve DKK 4.8 Million Reduction in Share Capital via Share Cancellation for Distribution to Shareholders	For	For
H+H International A/S	DK0015202451	K43037108	31-Mar-22	24-Mar-22	Annual	Management	7.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
H+H International A/S	DK0015202451	K43037108	31-Mar-22	24-Mar-22	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	For
H+H International A/S	DK0015202451	K43037108	31-Mar-22	24-Mar-22	Annual	Management	9.a	Reelect Kent Arentoft as Director	For	For
H+H International A/S	DK0015202451	K43037108	31-Mar-22	24-Mar-22	Annual	Management	9.b	Reelect Stewart Baseley as Director	For	For
H+H International A/S	DK0015202451	K43037108	31-Mar-22	24-Mar-22	Annual	Management	9.c	Reelect Volker Christmann as Director	For	For
H+H International A/S	DK0015202451	K43037108	31-Mar-22	24-Mar-22	Annual	Management	9.d	Reelect Miguel Kohlmann as Director	For	For
H+H International A/S	DK0015202451	K43037108	31-Mar-22	24-Mar-22	Annual	Management	9.e	Reelect Helen MacPhee as Director	For	For
H+H International A/S	DK0015202451	K43037108	31-Mar-22	24-Mar-22	Annual	Management	9.f	Elect Kajsa von Geijer as New Director	For	For
Helical Plc	GB00B0FYMT95	G43904195	18-Feb-22	16-Feb-22	Special	Management	1	Approve Acquisition of FPM 100 New Bridge Street Limited	For	For
Helical Plc	GB00B0FYMT95	G43904195	21-Mar-22	17-Mar-22	Special	Management	1	Authorise Buy Back and Cancellation of Deferred Shares	For	For
Helical Plc	GB00B0FYMT95	G43904195	21-Mar-22	17-Mar-22	Special	Management	2	Adopt New Articles of Association	For	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	18-Jan-22	12-Jan-22	Extraordinary Shareholders	Management	1	Authorize Share Repurchase Program	For	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	18-Jan-22	12-Jan-22	Extraordinary Shareholders	Management	2	Approve Reduction in Issued Share Capital	For	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	18-Jan-22	12-Jan-22	Extraordinary Shareholders	Management	3	Amend Company Articles	For	For

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Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	18-Jan-22	12-Jan-22	Extraordinary Shareholders	Management	4	Amend Suitability Policy for Directors	For	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	18-Jan-22	12-Jan-22	Extraordinary Shareholders	Management	5	Approve Confidentiality Agreement with Deloitte	For	For
Henderson Diversified Income Trust Plc	GB00BF03YC36	G4396R107	25-Feb-22	23-Feb-22	Special	Management	1	Adopt the Proposed Investment Objective and Investment Policy	For	For
Henderson European Focus Trust Plc	GB0005268858	G4464P108	27-Jan-22	25-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Henderson European Focus Trust Plc	GB0005268858	G4464P108	27-Jan-22	25-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
Henderson European Focus Trust Plc	GB0005268858	G4464P108	27-Jan-22	25-Jan-22	Annual	Management	3	Approve Final Dividend	For	For
Henderson European Focus Trust Plc	GB0005268858	G4464P108	27-Jan-22	25-Jan-22	Annual	Management	4	Re-elect Victoria Hastings as Director	For	For
Henderson European Focus Trust Plc	GB0005268858	G4464P108	27-Jan-22	25-Jan-22	Annual	Management	5	Re-elect Eliza Dungworth as Director	For	For
Henderson European Focus Trust Plc	GB0005268858	G4464P108	27-Jan-22	25-Jan-22	Annual	Management	6	Re-elect Robin Archibald as Director	For	For
Henderson European Focus Trust Plc	GB0005268858	G4464P108	27-Jan-22	25-Jan-22	Annual	Management	7	Elect Stephen Macklow-Smith as Director	For	For
Henderson European Focus Trust Plc	GB0005268858	G4464P108	27-Jan-22	25-Jan-22	Annual	Management	8	Reappoint Ernst & Young LLP as Auditors	For	For
Henderson European Focus Trust Plc	GB0005268858	G4464P108	27-Jan-22	25-Jan-22	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Henderson European Focus Trust Plc	GB0005268858	G4464P108	27-Jan-22	25-Jan-22	Annual	Management	10	Approve Share Sub-Division	For	For
Henderson European Focus Trust Plc	GB0005268858	G4464P108	27-Jan-22	25-Jan-22	Annual	Management	11	Authorise Issue of Equity	For	For
Henderson European Focus Trust Plc	GB0005268858	G4464P108	27-Jan-22	25-Jan-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Henderson European Focus Trust Plc	GB0005268858	G4464P108	27-Jan-22	25-Jan-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Henderson European Focus Trust Plc	GB0005268858	G4464P108	27-Jan-22	25-Jan-22	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Henderson Far East Income Ltd.	JE00B1GXH751	G44717109	20-Jan-22	18-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Henderson Far East Income Ltd.	JE00B1GXH751	G44717109	20-Jan-22	18-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Henderson Far East Income Ltd.	JE00B1GXH751	G44717109	20-Jan-22	18-Jan-22	Annual	Management	3	Re-elect John Russell as Director	For	For
Henderson Far East Income Ltd.	JE00B1GXH751	G44717109	20-Jan-22	18-Jan-22	Annual	Management	4	Re-elect Julia Chapman as Director	For	For
Henderson Far East Income Ltd.	JE00B1GXH751	G44717109	20-Jan-22	18-Jan-22	Annual	Management	5	Re-elect Timothy Clissold as Director	For	For
Henderson Far East Income Ltd.	JE00B1GXH751	G44717109	20-Jan-22	18-Jan-22	Annual	Management	6	Re-elect Nicholas George as Director	For	For
Henderson Far East Income Ltd.	JE00B1GXH751	G44717109	20-Jan-22	18-Jan-22	Annual	Management	7	Re-elect David Mashiter as Director	For	For
Henderson Far East Income Ltd.	JE00B1GXH751	G44717109	20-Jan-22	18-Jan-22	Annual	Management	8	Elect Ronald Gould as Director	For	For
Henderson Far East Income Ltd.	JE00B1GXH751	G44717109	20-Jan-22	18-Jan-22	Annual	Management	9	Ratify KPMG Channel Islands Limited as Auditors	For	For
Henderson Far East Income Ltd.	JE00B1GXH751	G44717109	20-Jan-22	18-Jan-22	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Henderson Far East Income Ltd.	JE00B1GXH751	G44717109	20-Jan-22	18-Jan-22	Annual	Management	11	Approve Dividend Policy	For	For
Henderson Far East Income Ltd.	JE00B1GXH751	G44717109	20-Jan-22	18-Jan-22	Annual	Management	12	Authorise the Company to Hold Shares It Repurchases as Treasury Shares	For	For
Henderson Far East Income Ltd.	JE00B1GXH751	G44717109	20-Jan-22	18-Jan-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Henderson Far East Income Ltd.	JE00B1GXH751	G44717109	20-Jan-22	18-Jan-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	22-Mar-22	18-Mar-22	Special	Management	1	Approve Acquisition of Amarillo Gold Corporation	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	3	Approve Remuneration Policy	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	4	Elect Melanie Dickinson as Director	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	5	Re-elect Nick Backhouse as Director	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	6	Re-elect Peter Boddy as Director	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	7	Re-elect Stephen Burns as Director	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	8	Re-elect Laurence Keen as Director	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	9	Re-elect Ivan Schofield as Director	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	10	Re-elect Claire Tiney as Director	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	13	Authorise Issue of Equity	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Hollywood Bowl Group Plc	GB00BD0NVK62	G45655100	28-Jan-22	26-Jan-22	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	1	Elect Chairman of Meeting	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 11.50 Per Share	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	9.1	Approve Discharge of Fredrik Lundberg	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	9.2	Approve Discharge of Carl Bennet	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	9.3	Approve Discharge of Steewe Bjorklundh	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	9.4	Approve Discharge of Kenneth Johansson	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	9.5	Approve Discharge of Lars Josefsson	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	9.6	Approve Discharge of Lars G Josefsson	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	9.7	Approve Discharge of Alice Kempe	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	9.8	Approve Discharge of Louise Lindh	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	9.9	Approve Discharge of Ulf Lundahl	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	9.10	Approve Discharge of Board Member and CEO Henrik Sjolund	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	9.11	Approve Discharge of Henriette Zeuchner	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	9.12	Approve Discharge of Tommy Asenbrygg	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	10.1	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 780.000 for Chairman and SEK 390.000 for Other Directors	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	12.1	Reelect Fredrik Lundberg as Director (chair)	For	Against
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	12.2	Reelect Carl Bennet as Director	For	Against
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	12.3	Reelect Lars Josefsson as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	12.4	Reelect Alice Kempe as Director	For	Against
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	12.5	Reelect Louise Lindh as Director	For	Against
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	12.6	Reelect Ulf Lundahl as Director	For	Against
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	12.7	Elect Fredrik Persson as New Director	For	Against
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	12.8	Reelect Henrik Sjolund as Director	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	12.9	Reelect Henriette Zeuchner as Director	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	13	Ratify PricewaterhouseCoopers AB as Auditors	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	14	Approve Remuneration Report	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	15.1	Approve Performance Share Matching Plan LTIP 2022 for Key Employees; Approve Equity Plan Financing	For	For
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	15.2	Approve Performance Share Matching Plan LTIP 2022 for Key Employees; Approve Alternative Equity Plan Financing - if Item 15.1 is Not Approved	For	Against
Holmen AB	SE0011090018	W4R00P201	30-Mar-22	22-Mar-22	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Home REIT Plc	GB00BJP5HK17	G4579X103	27-Jan-22	25-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Home REIT Plc	GB00BJP5HK17	G4579X103	27-Jan-22	25-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
Home REIT Plc	GB00BJP5HK17	G4579X103	27-Jan-22	25-Jan-22	Annual	Management	3	Approve Remuneration Policy	For	For
Home REIT Plc	GB00BJP5HK17	G4579X103	27-Jan-22	25-Jan-22	Annual	Management	4	Approve Interim Dividends	For	For
Home REIT Plc	GB00BJP5HK17	G4579X103	27-Jan-22	25-Jan-22	Annual	Management	5	Elect Lynne Fennah as Director	For	For
Home REIT Plc	GB00BJP5HK17	G4579X103	27-Jan-22	25-Jan-22	Annual	Management	6	Elect Peter Cardwell as Director	For	For
Home REIT Plc	GB00BJP5HK17	G4579X103	27-Jan-22	25-Jan-22	Annual	Management	7	Elect Simon Moore as Director	For	For
Home REIT Plc	GB00BJP5HK17	G4579X103	27-Jan-22	25-Jan-22	Annual	Management	8	Elect Marlene Wood as Director	For	For
Home REIT Plc	GB00BJP5HK17	G4579X103	27-Jan-22	25-Jan-22	Annual	Management	9	Appoint BDO LLP as Auditors	For	For
Home REIT Plc	GB00BJP5HK17	G4579X103	27-Jan-22	25-Jan-22	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Home REIT Plc	GB00BJP5HK17	G4579X103	27-Jan-22	25-Jan-22	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Home REIT Plc	GB00BJP5HK17	G4579X103	27-Jan-22	25-Jan-22	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Hyve Group Plc	GB00BKP36R26	G4690X123	03-Feb-22	01-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hyve Group Plc	GB00BKP36R26	G4690X123	03-Feb-22	01-Feb-22	Annual	Management	2	Re-elect Richard Last as Director	For	For
Hyve Group Plc	GB00BKP36R26	G4690X123	03-Feb-22	01-Feb-22	Annual	Management	3	Re-elect Nicholas Backhouse as Director	For	For
Hyve Group Plc	GB00BKP36R26	G4690X123	03-Feb-22	01-Feb-22	Annual	Management	4	Re-elect Sharon Baylay as Director	For	For
Hyve Group Plc	GB00BKP36R26	G4690X123	03-Feb-22	01-Feb-22	Annual	Management	5	Re-elect John Gulliver as Director	For	For
Hyve Group Plc	GB00BKP36R26	G4690X123	03-Feb-22	01-Feb-22	Annual	Management	6	Re-elect Mark Shashoua as Director	For	For
Hyve Group Plc	GB00BKP36R26	G4690X123	03-Feb-22	01-Feb-22	Annual	Management	7	Reappoint BDO LLP as Auditors	For	For
Hyve Group Plc	GB00BKP36R26	G4690X123	03-Feb-22	01-Feb-22	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Hyve Group Plc	GB00BKP36R26	G4690X123	03-Feb-22	01-Feb-22	Annual	Management	9	Approve Remuneration Report	For	For
Hyve Group Plc	GB00BKP36R26	G4690X123	03-Feb-22	01-Feb-22	Annual	Management	10	Authorise Issue of Equity	For	For
Hyve Group Plc	GB00BKP36R26	G4690X123	03-Feb-22	01-Feb-22	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hyve Group Plc	GB00BKP36R26	G4690X123	03-Feb-22	01-Feb-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Hyve Group Plc	GB00BKP36R26	G4690X123	03-Feb-22	01-Feb-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Hyve Group Plc	GB00BKP36R26	G4690X123	03-Feb-22	01-Feb-22	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	16-Feb-22	14-Feb-22	Special	Management	1	Authorise Issue of Equity Pursuant to the Initial Issue and the Placing Programme	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	16-Feb-22	14-Feb-22	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Initial Issue and the Placing Programme	For	For
Impax Asset Management Group Plc	GB0004905260	G4718L101	29-Mar-22	25-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Impax Asset Management Group Plc	GB0004905260	G4718L101	29-Mar-22	25-Mar-22	Annual	Management	2	Approve Remuneration Report	For	For
Impax Asset Management Group Plc	GB0004905260	G4718L101	29-Mar-22	25-Mar-22	Annual	Management	3	Re-elect Sally Bridgeland as Director	For	For
Impax Asset Management Group Plc	GB0004905260	G4718L101	29-Mar-22	25-Mar-22	Annual	Management	4	Re-elect Ian Simm as Director	For	For
Impax Asset Management Group Plc	GB0004905260	G4718L101	29-Mar-22	25-Mar-22	Annual	Management	5	Re-elect Arnaud de Servigny as Director	For	For
Impax Asset Management Group Plc	GB0004905260	G4718L101	29-Mar-22	25-Mar-22	Annual	Management	6	Re-elect Vincent O'Brien as Director	For	For
Impax Asset Management Group Plc	GB0004905260	G4718L101	29-Mar-22	25-Mar-22	Annual	Management	7	Re-elect Lindsey Martinez as Director	For	For
Impax Asset Management Group Plc	GB0004905260	G4718L101	29-Mar-22	25-Mar-22	Annual	Management	8	Re-elect William O'Regan as Director	For	For
Impax Asset Management Group Plc	GB0004905260	G4718L101	29-Mar-22	25-Mar-22	Annual	Management	9	Reappoint KPMG LLP as Auditors	For	For
Impax Asset Management Group Plc	GB0004905260	G4718L101	29-Mar-22	25-Mar-22	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Impax Asset Management Group Plc	GB0004905260	G4718L101	29-Mar-22	25-Mar-22	Annual	Management	11	Approve Final Dividend	For	For
Impax Asset Management Group Plc	GB0004905260	G4718L101	29-Mar-22	25-Mar-22	Annual	Management	12	Authorise Issue of Equity	For	For
Impax Asset Management Group Plc	GB0004905260	G4718L101	29-Mar-22	25-Mar-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Impax Asset Management Group Plc	GB0004905260	G4718L101	29-Mar-22	25-Mar-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Impax Asset Management Group Plc	GB0004905260	G4718L101	29-Mar-22	25-Mar-22	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	2	Approve Remuneration Report	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	3	Approve Final Dividend	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	3	Approve Final Dividend	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	4	Re-elect Stefan Bomhard as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	4	Re-elect Stefan Bomhard as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	5	Re-elect Susan Clark as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	5	Re-elect Susan Clark as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	6	Elect Ngozi Edozien as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	6	Elect Ngozi Edozien as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	7	Re-elect Therese Esperdy as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	7	Re-elect Therese Esperdy as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	8	Re-elect Alan Johnson as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	8	Re-elect Alan Johnson as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	9	Re-elect Robert Kunze-Concewitz as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	9	Re-elect Robert Kunze-Concewitz as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	10	Re-elect Simon Langelier as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	10	Re-elect Simon Langelier as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	11	Elect Lukas Paravicini as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	11	Elect Lukas Paravicini as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	12	Elect Diane de Saint Victor as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	12	Elect Diane de Saint Victor as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	13	Re-elect Jonathan Stanton as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	13	Re-elect Jonathan Stanton as Director	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	17	Authorise Issue of Equity	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	17	Authorise Issue of Equity	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	31-Jan-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Imperial Brands Plc	GB0004544929	G4720C107	02-Feb-22	07-Dec-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	2	Approve Discharge of Board of Directors	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 17.90 per Share and CHF 3.10 per Share from Legal Reserves from Capital Contributions	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	4.1	Reelect Beat Luethi as Director and Board Chairman	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	4.2	Reelect Richard Fischer as Director	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	4.3	Reelect Vanessa Frey as Director	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	4.4	Reelect Beat Siegrist as Director	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	4.5	Reelect Reto Suter as Director	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	4.6	Reappoint Richard Fischer as Member of the Compensation and HR Committee	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	4.7	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	For	Against
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	4.8	Reappoint Reto Suter as Member of the Compensation and HR Committee	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	5	Designate Baur Huerlimann AG as Independent Proxy	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	6	Ratify KPMG AG as Auditors	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	7	Approve Remuneration Report	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	8	Approve Remuneration of Directors in the Amount of CHF 800,000	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	10	Transact Other Business (Voting)	For	Against
INFICON Holding AG	CH0011029946	H7190K102	31-Mar-22		Annual	Management	1	Share Re-registration Consent	For	For
Infineon Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For
Infineon Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For
Infineon Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	For	For
Infinion Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Infineon Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	For	For
Infineon Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
Infineon Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
Infineon Technologies AG	DE0006231004	D35415104	17-Feb-22		Annual	Management	6	Elect Geraldine Picaud to the Supervisory Board	For	For
Infineon Technologies AG	DE0006231004	D35415104	17-Feb-22	12-Jan-22	Annual	Management	6	Elect Geraldine Picaud to the Supervisory Board	For	For
Instalco AB	SE0017483506	W4962V120	13-Jan-22	04-Jan-22	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting	For	For
Instalco AB	SE0017483506	W4962V120	13-Jan-22	04-Jan-22	Extraordinary Shareholders	Management	3	Approve Agenda of Meeting	For	For
Instalco AB	SE0017483506	W4962V120	13-Jan-22	04-Jan-22	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For	For
Instalco AB	SE0017483506	W4962V120	13-Jan-22	04-Jan-22	Extraordinary Shareholders	Management	6	Approve 5:1 Stock Split; Amend Articles Accordingly	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	3	Approve Remuneration Policy	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	4	Re-elect Richard Cranfield as Director	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	5	Re-elect Alexander Scott as Director	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	6	Re-elect Jonathan Gunby as Director	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	7	Re-elect Michael Howard as Director	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	8	Re-elect Caroline Banzsky as Director	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	9	Re-elect Victoria Cochrane as Director	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	10	Elect Rita Dhut as Director	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	11	Re-elect Charles Robert Lister as Director	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	12	Re-elect Christopher Munro as Director	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	13	Appoint Ernst & Young LLP as Auditors	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	16	Authorise Issue of Equity	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Integrafin Holdings Plc	GB00BD45SH49	G4796T109	24-Feb-22	22-Feb-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	1	Elect Chairman of Meeting	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	2.1	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	2.2	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	5	Approve Agenda of Meeting	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	6	Accept Financial Statements and Statutory Reports	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	7	Approve Allocation of Income and Dividends of SEK 13.50 Per Share	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	8.1	Approve Discharge of Fredrick Persson	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	8.2	Approve Discharge of Kaj-Gustaf Bergh	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	8.3	Approve Discharge of Kerstin Gillsbro	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	8.4	Approve Discharge of Camilla Krogh	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	8.5	Approve Discharge of Olav Line	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	8.6	Approve Discharge of Thomas Thuresson	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	8.7	Approve Discharge of Annica Anas	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	8.8	Approve Discharge of Jan Stromberg	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	8.9	Approve Discharge of Peter Olsson	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	8.10	Approve Discharge of Jonny Anges	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	8.11	Approve Discharge of Per Petersen	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	8.12	Approve Discharge of Johan Skoglund	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	9	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 925,000 for Chairman and SEK 370,000 for Other Directors; Approve Remuneration for Committee Work	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	11	Approve Remuneration of Auditors	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	12.1	Reelect Fredrik Persson (Chair) as Director	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	12.2	Reelect Kaj-Gustaf Bergh as Director	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	12.3	Reelect Kerstin Gillsbro as Director	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	12.4	Reelect Camilla Krogh as Director	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	12.5	Reelect Olav Line as Director	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	12.6	Reelect Thomas Thuresson as Director	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	12.7	Reelect Annica Anas as Director	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	12.8	Elect Jenny Larsson as New Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	13	Ratify PricewaterhouseCoopers as Auditors	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	14	Approve Remuneration Report	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	16	Authorize Share Repurchase Program	For	For
JM AB	SE0000806994	W4939T109	31-Mar-22	23-Mar-22	Annual	Management	17	Approve SEK 1.4 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	1a	Elect Director Jean Blackwell	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	1b	Elect Director Pierre Cohade	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	1c	Elect Director Michael E. Daniels	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	1d	Elect Director W. Roy Dunbar	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	1e	Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	1f	Elect Director Simone Menne	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	1g	Elect Director George R. Oliver	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	1h	Elect Director Jurgen Tinggren	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	1i	Elect Director Mark Vergnano	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	1j	Elect Director R. David Yost	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	1k	Elect Director John D. Young	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	3	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	6	Approve the Directors' Authority to Allot Shares	For	For
Johnson Controls International plc	IE00BY7QL619	G51502105	09-Mar-22	06-Jan-22	Annual	Management	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For
JPMorgan Asia Growth & Income plc	GB0001320778	G5199M112	09-Feb-22	07-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
JPMorgan Asia Growth & Income plc	GB0001320778	G5199M112	09-Feb-22	07-Feb-22	Annual	Management	2	Approve Remuneration Policy	For	For
JPMorgan Asia Growth & Income plc	GB0001320778	G5199M112	09-Feb-22	07-Feb-22	Annual	Management	3	Approve Remuneration Report	For	For
JPMorgan Asia Growth & Income plc	GB0001320778	G5199M112	09-Feb-22	07-Feb-22	Annual	Management	4	Re-elect Bronwyn Curtis as Director	For	For
JPMorgan Asia Growth & Income plc	GB0001320778	G5199M112	09-Feb-22	07-Feb-22	Annual	Management	5	Re-elect Junghwa Aitken as Director	For	For
JPMorgan Asia Growth & Income plc	GB0001320778	G5199M112	09-Feb-22	07-Feb-22	Annual	Management	6	Re-elect Dean Buckley as Director	For	For
JPMorgan Asia Growth & Income plc	GB0001320778	G5199M112	09-Feb-22	07-Feb-22	Annual	Management	7	Re-elect Peter Moon as Director	For	For
JPMorgan Asia Growth & Income plc	GB0001320778	G5199M112	09-Feb-22	07-Feb-22	Annual	Management	8	Re-elect Sir Richard Stagg as Director	For	For
JPMorgan Asia Growth & Income plc	GB0001320778	G5199M112	09-Feb-22	07-Feb-22	Annual	Management	9	Reappoint Mazars LLP as Auditors and Authorise Their Remuneration	For	For
JPMorgan Asia Growth & Income plc	GB0001320778	G5199M112	09-Feb-22	07-Feb-22	Annual	Management	10	Authorise Issue of Equity	For	For
JPMorgan Asia Growth & Income plc	GB0001320778	G5199M112	09-Feb-22	07-Feb-22	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
JPMorgan Asia Growth & Income plc	GB0001320778	G5199M112	09-Feb-22	07-Feb-22	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
JPMorgan Asia Growth & Income plc	GB0001320778	G5199M112	09-Feb-22	07-Feb-22	Annual	Management	13	Approve Dividend Policy	For	For
JPMorgan Asia Growth & Income plc	GB0001320778	G5199M112	09-Feb-22	07-Feb-22	Annual	Management	14	Approve Increase in the Maximum Aggregate Directors' Fees	For	For
JPMorgan China Growth & Income plc	GB0003435012	G4987X117	28-Jan-22	26-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
JPMorgan China Growth & Income plc	GB0003435012	G4987X117	28-Jan-22	26-Jan-22	Annual	Management	2	Approve Remuneration Policy	For	For
JPMorgan China Growth & Income plc	GB0003435012	G4987X117	28-Jan-22	26-Jan-22	Annual	Management	3	Approve Remuneration Report	For	For
JPMorgan China Growth & Income plc	GB0003435012	G4987X117	28-Jan-22	26-Jan-22	Annual	Management	4	Re-elect David Graham as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
JPMorgan China Growth & Income plc	GB0003435012	G4987X117	28-Jan-22	26-Jan-22	Annual	Management	5	Re-elect Alexandra Mackesy as Director	For	For
JPMorgan China Growth & Income plc	GB0003435012	G4987X117	28-Jan-22	26-Jan-22	Annual	Management	6	Elect Joanne Wong as Director	For	For
JPMorgan China Growth & Income plc	GB0003435012	G4987X117	28-Jan-22	26-Jan-22	Annual	Management	7	Elect May Tan as Director	For	For
JPMorgan China Growth & Income plc	GB0003435012	G4987X117	28-Jan-22	26-Jan-22	Annual	Management	8	Elect Aditya Sehgal as Director	For	For
JPMorgan China Growth & Income plc	GB0003435012	G4987X117	28-Jan-22	26-Jan-22	Annual	Management	9	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For
JPMorgan China Growth & Income plc	GB0003435012	G4987X117	28-Jan-22	26-Jan-22	Annual	Management	10	Authorise Issue of Equity	For	For
JPMorgan China Growth & Income plc	GB0003435012	G4987X117	28-Jan-22	26-Jan-22	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
JPMorgan China Growth & Income plc	GB0003435012	G4987X117	28-Jan-22	26-Jan-22	Annual	Management	12	Authorise Issue of Equity (Additional Authority)	For	For
JPMorgan China Growth & Income plc	GB0003435012	G4987X117	28-Jan-22	26-Jan-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
JPMorgan China Growth & Income plc	GB0003435012	G4987X117	28-Jan-22	26-Jan-22	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
JPMorgan China Growth & Income plc	GB0003435012	G4987X117	28-Jan-22	26-Jan-22	Annual	Management	15	Approve Dividend Policy	For	For
JPMorgan European Investment Trust PLC	GB00B18JK166	G4987N119	24-Jan-22	20-Jan-22	Special	Management	1	Approve Restructuring; Adopt New Articles of Association; Approve Change of Company Name to JPMorgan European Growth & Income plc	For	For
JPMorgan European Investment Trust Plc Income Share	GB00B17XWW44	G4987N101	24-Jan-22	20-Jan-22	Special	Management	1	Approve Restructuring; Adopt New Articles of Association; Approve Change of Company Name to JPMorgan European Growth & Income plc	For	For
JPMorgan European Investment Trust Plc Income Share	GB00B17XWW44	G4987N101	24-Jan-22	20-Jan-22	Special	Management	1	Approve Matters Relating to the Restructuring of the Company	For	For
JPMorgan Indian Investment Trust PLC	GB0003450359	G5200T106	03-Feb-22	01-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
JPMorgan Indian Investment Trust PLC	GB0003450359	G5200T106	03-Feb-22	01-Feb-22	Annual	Management	2	Approve Remuneration Policy	For	For
JPMorgan Indian Investment Trust PLC	GB0003450359	G5200T106	03-Feb-22	01-Feb-22	Annual	Management	3	Approve Remuneration Report	For	For
JPMorgan Indian Investment Trust PLC	GB0003450359	G5200T106	03-Feb-22	01-Feb-22	Annual	Management	4	Re-elect Vanessa Donegan as Director	For	For
JPMorgan Indian Investment Trust PLC	GB0003450359	G5200T106	03-Feb-22	01-Feb-22	Annual	Management	5	Re-elect Jasper Judd as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
JPMorgan Indian Investment Trust PLC	GB0003450359	G5200T106	03-Feb-22	01-Feb-22	Annual	Management	6	Re-elect Rosemary Morgan as Director	For	For
JPMorgan Indian Investment Trust PLC	GB0003450359	G5200T106	03-Feb-22	01-Feb-22	Annual	Management	7	Re-elect Jeremy Whitley as Director	For	For
JPMorgan Indian Investment Trust PLC	GB0003450359	G5200T106	03-Feb-22	01-Feb-22	Annual	Management	8	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
JPMorgan Indian Investment Trust PLC	GB0003450359	G5200T106	03-Feb-22	01-Feb-22	Annual	Management	9	Authorise Issue of Equity	For	For
JPMorgan Indian Investment Trust PLC	GB0003450359	G5200T106	03-Feb-22	01-Feb-22	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
JPMorgan Indian Investment Trust PLC	GB0003450359	G5200T106	03-Feb-22	01-Feb-22	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
JPMorgan Japanese Investment Trust Plc	GB0001740025	G5209J109	13-Jan-22	11-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
JPMorgan Japanese Investment Trust Plc	GB0001740025	G5209J109	13-Jan-22	11-Jan-22	Annual	Management	2	Approve Remuneration Policy	For	For
JPMorgan Japanese Investment Trust Plc	GB0001740025	G5209J109	13-Jan-22	11-Jan-22	Annual	Management	3	Approve Remuneration Report	For	For
JPMorgan Japanese Investment Trust Plc	GB0001740025	G5209J109	13-Jan-22	11-Jan-22	Annual	Management	4	Approve Final Dividend	For	For
JPMorgan Japanese Investment Trust Plc	GB0001740025	G5209J109	13-Jan-22	11-Jan-22	Annual	Management	5	Re-elect Stephen Cohen as Director	For	For
JPMorgan Japanese Investment Trust Plc	GB0001740025	G5209J109	13-Jan-22	11-Jan-22	Annual	Management	6	Re-elect Sir Stephen Gomersall as Director	For	For
JPMorgan Japanese Investment Trust Plc	GB0001740025	G5209J109	13-Jan-22	11-Jan-22	Annual	Management	7	Re-elect Sally Macdonald as Director	For	For
JPMorgan Japanese Investment Trust Plc	GB0001740025	G5209J109	13-Jan-22	11-Jan-22	Annual	Management	8	Re-elect George Olcott as Director	For	For
JPMorgan Japanese Investment Trust Plc	GB0001740025	G5209J109	13-Jan-22	11-Jan-22	Annual	Management	9	Re-elect Christopher Samuel as Director	For	For
JPMorgan Japanese Investment Trust Plc	GB0001740025	G5209J109	13-Jan-22	11-Jan-22	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
JPMorgan Japanese Investment Trust Plc	GB0001740025	G5209J109	13-Jan-22	11-Jan-22	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
JPMorgan Japanese Investment Trust Plc	GB0001740025	G5209J109	13-Jan-22	11-Jan-22	Annual	Management	12	Authorise Issue of Equity	For	For
JPMorgan Japanese Investment Trust Plc	GB0001740025	G5209J109	13-Jan-22	11-Jan-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
JPMorgan Japanese Investment Trust Plc	GB0001740025	G5209J109	13-Jan-22	11-Jan-22	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
JPMorgan Russian Securities Plc	GB0032164732	G5217G105	04-Mar-22	02-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
JPMorgan Russian Securities Plc	GB0032164732	G5217G105	04-Mar-22	02-Mar-22	Annual	Management	2	Approve Remuneration Report	For	For
JPMorgan Russian Securities Plc	GB0032164732	G5217G105	04-Mar-22	02-Mar-22	Annual	Management	3	Approve Final Dividend	For	For
JPMorgan Russian Securities Plc	GB0032164732	G5217G105	04-Mar-22	02-Mar-22	Annual	Management	4	Re-elect Eric Sanderson as Director	For	For
JPMorgan Russian Securities Plc	GB0032164732	G5217G105	04-Mar-22	02-Mar-22	Annual	Management	5	Re-elect Ashley Dunster as Director	For	For
JPMorgan Russian Securities Plc	GB0032164732	G5217G105	04-Mar-22	02-Mar-22	Annual	Management	6	Re-elect Nicholas Pink as Director	For	For
JPMorgan Russian Securities Plc	GB0032164732	G5217G105	04-Mar-22	02-Mar-22	Annual	Management	7	Re-elect Tamara Sakovska as Director	For	For
JPMorgan Russian Securities Plc	GB0032164732	G5217G105	04-Mar-22	02-Mar-22	Annual	Management	8	Elect Dan Burgess as Director	For	For
JPMorgan Russian Securities Plc	GB0032164732	G5217G105	04-Mar-22	02-Mar-22	Annual	Management	9	Reappoint BDO as Auditors	For	For
JPMorgan Russian Securities Plc	GB0032164732	G5217G105	04-Mar-22	02-Mar-22	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
JPMorgan Russian Securities Plc	GB0032164732	G5217G105	04-Mar-22	02-Mar-22	Annual	Management	11	Authorise Issue of Equity	For	For
JPMorgan Russian Securities Plc	GB0032164732	G5217G105	04-Mar-22	02-Mar-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
JPMorgan Russian Securities Plc	GB0032164732	G5217G105	04-Mar-22	02-Mar-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
JPMorgan Russian Securities Plc	GB0032164732	G5217G105	04-Mar-22	02-Mar-22	Annual	Management	14	Approve Continuation of Company as Investment Trust	For	For
Jumbo SA	GRS282183003	X4114P111	19-Jan-22	13-Jan-22	Extraordinary Shareholders	Management	1	Approve Special Dividend	For	For
Jumbo SA	GRS282183003	X4114P111	19-Jan-22	13-Jan-22	Extraordinary Shareholders	Management	2	Elect Directors (Bundled)	For	For
Jyske Bank A/S	DK0010307958	K55633117	06-Jan-22	30-Dec-21	Extraordinary Shareholders	Management	a	Approve DKK 35,6 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
Jyske Bank A/S	DK0010307958	K55633117	06-Jan-22	30-Dec-21	Extraordinary Shareholders	Management	b	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	b	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	c	Approve Remuneration Report (Advisory)	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	d.1	Approve Remuneration of Committee of Representatives	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	d.2	Approve Remuneration of Directors	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	e	Authorize Share Repurchase Program	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	f.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	f.2	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	f.3	Amend Articles Re: Notice of General Meeting	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	f.4	Amend Articles Re: General Meeting	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	f.5	Allow Electronic Distribution of Company Communication	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	f.6	Amend Articles Re: Shareholders Email Address	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	f.7	Amend Articles Re: Postal Ballot	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	f.8	Allow Electronic Distribution of Company Communication	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.1	Reelect Anker Laden-Andersen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.2	Reelect Jan Hojmark as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.3	Reelect Jens Jorgen Hansen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.4	Reelect Palle Buhl Jorgensen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.5	Reelect Axel Orum Meier as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.6	Reelect Birgitte Haurum as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.7	Reelect Birthe Christiansen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.8	Reelect Bo Richard Ulsoe as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.9	Reelect Christian Dybdal Christensen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.10	Reelect Claus Larsen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.11	Reelect Elsebeth Lynge as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.12	Reelect Erling Sorensen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.13	Reelect Ernst Kier as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.14	Reelect Finn Langballe as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.15	Reelect Hans Christian Schur as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.16	Reelect Hans Mortensen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.17	Reelect Henning Fuglsang as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.18	Reelect Jens Gadensgaard Hermann as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.19	Reelect Keld Norup as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.20	Reelect Kristina Skeldal Sorensen as Member of Committee of Representatives	For	For

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Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.21	Reelect Lone Fergadis as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.22	Reelect Peter Thorsen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.23	Reelect Poul Konrad Beck as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.24	Reelect Preben Mehlsen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.25	Reelect Preben Norup as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.26	Reelect Steffen Falk Knudsen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.27	Reelect Stig Hellstern as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.28	Reelect Soren Nygaard as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.29	Reelect Tom Amby as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.30	Reelect Bente Overgaard as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.31	Reelect Per Schnack as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.32	Elect Carsten Jensen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.33	Elect Skade Carstensen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.34	Elect Lise Bjorn JÃ?rgensen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.35	Elect Ole Steffensen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.36	Elect Peter Rosenkrands as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.37	Elect Simon Ahlfeldt Mortensen as Member of Committee of Representatives	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	g.2	Elect Supervisory Board Members (No Members Will be Elected Under this Item)	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	h	Ratify Ernst & Young as Auditors	For	For
Jyske Bank A/S	DK0010307958	K55633117	22-Mar-22	15-Mar-22	Annual	Management	i	Other Business	For	Against
Kemira Oyj	FI0009004824	X44073108	24-Mar-22	14-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Kemira Oyj	FI0009004824	X44073108	24-Mar-22	14-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.58 Per Share	For	For
Kemira Oyj	FI0009004824	X44073108	24-Mar-22	14-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Kemira Oyj	FI0009004824	X44073108	24-Mar-22	14-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Kemira Oyj	FI0009004824	X44073108	24-Mar-22	14-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 110,000 for Chairman, EUR 65,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Kemira Oyj	FI0009004824	X44073108	24-Mar-22	14-Mar-22	Annual	Management	12	Fix Number of Directors at Eight; Reelect Wolfgang Buchele, Shirley Cunningham, Werner Fuhrmann, Timo Lappalainen, Matti Kahkonen (Chair) and Kristian Pullola as Directors; Elect Annika Paasikivi (Vice Chair) and Tina Sejersgard Fano as New Directors	For	For
Kemira Oyj	FI0009004824	X44073108	24-Mar-22	14-Mar-22	Annual	Management	13	Approve Remuneration of Auditors	For	For
Kemira Oyj	FI0009004824	X44073108	24-Mar-22	14-Mar-22	Annual	Management	14	Ratify Ernst & Young as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kemira Oyj	FI0009004824	X44073108	24-Mar-22	14-Mar-22	Annual	Management	15	Authorize Share Repurchase Program	For	For
Kemira Oyj	FI0009004824	X44073108	24-Mar-22	14-Mar-22	Annual	Management	16	Approve Issuance of up to 15.6 Million Shares and Reissuance of up to 7.8 Million Treasury Shares without Preemptive Rights	For	For
Keystone Positive Change Investment Trust plc	GB00BK96BB68	G5251R116	09-Feb-22	07-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Keystone Positive Change Investment Trust plc	GB00BK96BB68	G5251R116	09-Feb-22	07-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
Keystone Positive Change Investment Trust plc	GB00BK96BB68	G5251R116	09-Feb-22	07-Feb-22	Annual	Management	3	Approve the Company's Dividend Payment Policy	For	For
Keystone Positive Change Investment Trust plc	GB00BK96BB68	G5251R116	09-Feb-22	07-Feb-22	Annual	Management	4	Re-elect Karen Brade as Director	For	For
Keystone Positive Change Investment Trust plc	GB00BK96BB68	G5251R116	09-Feb-22	07-Feb-22	Annual	Management	5	Re-elect Ian Armfield as Director	For	For
Keystone Positive Change Investment Trust plc	GB00BK96BB68	G5251R116	09-Feb-22	07-Feb-22	Annual	Management	6	Re-elect Katrina Hart as Director	For	For
Keystone Positive Change Investment Trust plc	GB00BK96BB68	G5251R116	09-Feb-22	07-Feb-22	Annual	Management	7	Re-elect William Kendall as Director	For	For
Keystone Positive Change Investment Trust plc	GB00BK96BB68	G5251R116	09-Feb-22	07-Feb-22	Annual	Management	8	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Keystone Positive Change Investment Trust plc	GB00BK96BB68	G5251R116	09-Feb-22	07-Feb-22	Annual	Management	9	Authorise Issue of Equity	For	For
Keystone Positive Change Investment Trust plc	GB00BK96BB68	G5251R116	09-Feb-22	07-Feb-22	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Keystone Positive Change Investment Trust plc	GB00BK96BB68	G5251R116	09-Feb-22	07-Feb-22	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Keystone Positive Change Investment Trust plc	GB00BK96BB68	G5251R116	09-Feb-22	07-Feb-22	Annual	Management	12	Adopt New Articles of Association	For	For
Kone Oyj	FI0009013403	X4551T105	01-Mar-22	17-Feb-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Kone Oyj	FI0009013403	X4551T105	01-Mar-22	17-Feb-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Kone Oyj	FI0009013403	X4551T105	01-Mar-22	17-Feb-22	Annual	Management	5	Prepare and Approve List of Shareholders	For	For
Kone Oyj	FI0009013403	X4551T105	01-Mar-22	17-Feb-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	FI0009013403	X4551T105	01-Mar-22	17-Feb-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	For	For
Kone Oyj	FI0009013403	X4551T105	01-Mar-22	17-Feb-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Kone Oyj	FI0009013403	X4551T105	01-Mar-22	17-Feb-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kone Oyj	FI0009013403	X4551T105	01-Mar-22	17-Feb-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	Against
Kone Oyj	FI0009013403	X4551T105	01-Mar-22	17-Feb-22	Annual	Management	12	Fix Number of Directors at Nine	For	For
Kone Oyj	FI0009013403	X4551T105	01-Mar-22	17-Feb-22	Annual	Management	13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	For	Against
Kone Oyj	FI0009013403	X4551T105	01-Mar-22	17-Feb-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
Kone Oyj	FI0009013403	X4551T105	01-Mar-22	17-Feb-22	Annual	Management	15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	For	For
Kone Oyj	FI0009013403	X4551T105	01-Mar-22	17-Feb-22	Annual	Management	16	Ratify Ernst & Young as Auditors	For	For
Kone Oyj	FI0009013403	X4551T105	01-Mar-22	17-Feb-22	Annual	Management	17	Authorize Share Repurchase Program	For	For
Kone Oyj	FI0009013403	X4551T105	01-Mar-22	17-Feb-22	Annual	Management	18	Approve Issuance of Shares and Options without Preemptive Rights	For	For
Liontrust Asset Management Plc	GB0007388407	G5498A108	16-Feb-22	14-Feb-22	Special	Management	1	Approve Remuneration Policy	For	Against
Liontrust Asset Management Plc	GB0007388407	G5498A108	16-Feb-22	14-Feb-22	Special	Management	2	Approve Long-Term Incentive Plan	For	Against
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	3	Approve Final Dividend	For	For
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	4	Re-elect Robert Robertson as Director	For	For
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	5	Re-elect Duncan Budge as Director	For	For
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	6	Re-elect Susan Coley as Director	For	For
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	7	Re-elect Thomas Walker as Director	For	For
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	8	Elect Helena Vinnicombe as Director	For	For
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	9	Reappoint Ernst & Young LLP as Auditors	For	For
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	11	Approve Share Sub-Division	For	For
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	12	Authorise Issue of Equity	For	For
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Lowland Investment Co. Plc	GB0005368062	G56784104	26-Jan-22	24-Jan-22	Annual	Management	16	Authorise the Company to Convene General Meeting via Electronic or Hybrid Means	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	10	Approve Allocation of Income and Dividends of USD 2.25 Per Share	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	11.a	Approve Discharge of Peggy Bruzelius	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	11.b	Approve Discharge of C. Ashley Heppenstall	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	11.c	Approve Discharge of Adam I. Lundin	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	11.d	Approve Discharge of Ian H. Lundin	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	11.e	Approve Discharge of Lukas H. Lundin	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	11.f	Approve Discharge of Grace Reksten Skaugen	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	11.g	Approve Discharge of Torstein Sanness	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	11.h	Approve Discharge of Alex Schneiter	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	11.i	Approve Discharge of Jakob Thomasen	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	11.j	Approve Discharge of Cecilia Vieweg	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	11.k	Approve Discharge of Nick Walker	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	12	Approve Remuneration Report	For	Against
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	14	Determine Number of Members (10) and Deputy Members (0) of Board	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	16.a	Reelect Peggy Bruzelius as Director	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	16.b	Reelect C. Ashley Heppenstall as Director	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	16.c	Reelect Ian H. Lundin as Director	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	16.d	Reelect Lukas H. Lundin as Director	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	16.e	Reelect Grace Reksten as Director	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	16.f	Reelect Torstein Sanness as Director	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	16.g	Reelect Alex Schneiter as Director	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	16.h	Reelect Jakob Thomasen as Director	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	16.i	Reelect Cecilia Vieweg as Director	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	16.j	Reelect Adam I. Lundin as Director	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	16.k	Reelect Ian H. Lundin as Board Chairman	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	17	Approve Remuneration of Auditors	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	18	Ratify Ernst & Young as Auditors	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	19	Approve Extra Remuneration for Board for Work Carried Out in 2021	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	20.a	Approve Merger Agreement with Aker BP ASA	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	20.b	Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	20.c	Approve Sale of Company Assets	For	For
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Shareholder	21.a	Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights Obligations	Against	Against
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Shareholder	21.b	Instruct Company to Reconcile with the people of Block 5A, South Sudan	Against	Against
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	16.b	Reelect C. Ashley Heppenstall as Director	For	Against
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	16.d	Reelect Lukas H. Lundin as Director	For	Against
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	16.j	Relect Adam I. Lundin as Director	For	Against
Lundin Energy AB	SE0000825820	W64566107	31-Mar-22	23-Mar-22	Annual	Management	19	Approve Extra Remuneration for Board for Work Carried Out in 2021	For	Against
Majedie Investments PLC	GB0005555221	G57596101	19-Jan-22	17-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Majedie Investments PLC	GB0005555221	G57596101	19-Jan-22	17-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
Majedie Investments PLC	GB0005555221	G57596101	19-Jan-22	17-Jan-22	Annual	Management	3	Approve Final Dividend	For	For
Majedie Investments PLC	GB0005555221	G57596101	19-Jan-22	17-Jan-22	Annual	Management	4	Re-elect Christopher Getley as Director	For	For
Majedie Investments PLC	GB0005555221	G57596101	19-Jan-22	17-Jan-22	Annual	Management	5	Re-elect Richard Killingbeck as Director	For	For
Majedie Investments PLC	GB0005555221	G57596101	19-Jan-22	17-Jan-22	Annual	Management	6	Re-elect Jane Lewis as Director	For	For
Majedie Investments PLC	GB0005555221	G57596101	19-Jan-22	17-Jan-22	Annual	Management	7	Re-elect Mark Little as Director	For	For
Majedie Investments PLC	GB0005555221	G57596101	19-Jan-22	17-Jan-22	Annual	Management	8	Re-elect William Barlow as Director	For	For
Majedie Investments PLC	GB0005555221	G57596101	19-Jan-22	17-Jan-22	Annual	Management	9	Reappoint Ernst & Young LLP as Auditors	For	For
Majedie Investments PLC	GB0005555221	G57596101	19-Jan-22	17-Jan-22	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Majedie Investments PLC	GB0005555221	G57596101	19-Jan-22	17-Jan-22	Annual	Management	11	Authorise Issue of Equity	For	For
Majedie Investments PLC	GB0005555221	G57596101	19-Jan-22	17-Jan-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Majedie Investments PLC	GB0005555221	G57596101	19-Jan-22	17-Jan-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Majedie Investments PLC	GB0005555221	G57596101	19-Jan-22	17-Jan-22	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	2	Approve Integrated Report for Fiscal Year 2021	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	5	Approve Discharge of Board	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	6	Reelect Antonio Huertas Mejias as Director	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	7	Reelect Catalina Minarro Brugarolas as Director	For	Against
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	8	Reelect Maria del Pilar Perales Viscasillas as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	9	Amend Article 4	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	10	Amend Article 11 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	11	Amend Article 21	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	12	Amend Article 22	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	13	Amend Section 4 of Chapter 3 of Title III and Article 24	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	14	Amend Article 2 of General Meeting Regulations	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	15	Amend Article 4 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	16	Amend Article 11 of General Meeting Regulations	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	17	Amend Article 17 of General Meeting Regulations	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	18	Approve Remuneration Policy	For	Against
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	19	Advisory Vote on Remuneration Report	For	Against
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	20	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	For	For
Mapfre SA	ES0124244E34	E7347B107	11-Mar-22	04-Mar-22	Annual	Management	21	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	For	For
Marston's Plc	GB00B1JQDM80	G5852L104	25-Jan-22	21-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Marston's Plc	GB00B1JQDM80	G5852L104	25-Jan-22	21-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
Marston's Plc	GB00B1JQDM80	G5852L104	25-Jan-22	21-Jan-22	Annual	Management	3	Elect Hayleigh Lupino as Director	For	For
Marston's Plc	GB00B1JQDM80	G5852L104	25-Jan-22	21-Jan-22	Annual	Management	4	Re-elect Andrew Andrea as Director	For	For
Marston's Plc	GB00B1JQDM80	G5852L104	25-Jan-22	21-Jan-22	Annual	Management	5	Re-elect Bridget Lea as Director	For	For
Marston's Plc	GB00B1JQDM80	G5852L104	25-Jan-22	21-Jan-22	Annual	Management	6	Re-elect Octavia Morley as Director	For	For
Marston's Plc	GB00B1JQDM80	G5852L104	25-Jan-22	21-Jan-22	Annual	Management	7	Re-elect Matthew Roberts as Director	For	For
Marston's Plc	GB00B1JQDM80	G5852L104	25-Jan-22	21-Jan-22	Annual	Management	8	Re-elect William Rucker as Director	For	For
Marston's Plc	GB00B1JQDM80	G5852L104	25-Jan-22	21-Jan-22	Annual	Management	9	Reappoint KPMG LLP as Auditors	For	For
Marston's Plc	GB00B1JQDM80	G5852L104	25-Jan-22	21-Jan-22	Annual	Management	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Marston's Plc	GB00B1JQDM80	G5852L104	25-Jan-22	21-Jan-22	Annual	Management	11	Authorise Issue of Equity	For	For
Marston's Plc	GB00B1JQDM80	G5852L104	25-Jan-22	21-Jan-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Marston's Plc	GB00B1JQDM80	G5852L104	25-Jan-22	21-Jan-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Marston's Plc	GB00B1JQDM80	G5852L104	25-Jan-22	21-Jan-22	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Marston's Plc	GB00B1JQDM80	G5852L104	25-Jan-22	21-Jan-22	Annual	Management	15	Adopt New Articles of Association	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	2	Elect Meeting Chairman	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	3	Elect Members of Vote Counting Commission	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.1	Approve Management Board Report on Company's and Group's Operations	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.2	Approve Financial Statements	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.3	Approve Treatment of Net Loss	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.4	Approve Allocation of Income from Previous Years	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.5	Approve Discharge of Cezary Stypulkowski (CEO)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.6	Approve Discharge of Cezary Kocik (Deputy CEO)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.7	Approve Discharge of Adam Pers (Deputy CEO)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.8	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.9	Approve Discharge of Andreas Boeger (Deputy CEO)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.10	Approve Discharge of Marek Lusztyn (Deputy CEO)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.11	Elect Arno Walter as Supervisory Board Member	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.12	Elect Armin Barthel as Supervisory Board Member	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.13	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Chairwoman)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.14	Approve Discharge of Sabine Schmittroth (Supervisory Board Member)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.15	Approve Discharge of Bettina Orlopp (Supervisory Board Member and Deputy Chairwoman)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.16	Approve Discharge of Marcus Chromik (Supervisory Board Member)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.17	Approve Discharge of Joerg Hessenmueller (Supervisory Board Deputy Chairman)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.18	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.19	Approve Discharge of Miroslaw Godlewski (Supervisory Board Member)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.20	Approve Discharge of Aleksandra Gren (Supervisory Board Member)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.21	Approve Discharge of Arno Walter (Supervisory Board Member)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.22	Approve Discharge of Armin Barthel (Supervisory Board Member)	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.23	Approve Consolidated Financial Statements	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.24	Amend Statute	For	Against
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.25	Approve Supervisory Board Report on Remuneration Policy	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.26	Approve Policy on Suitability, Appointment and Dismissal of Board Members	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.27	Approve Suitability of Members of Supervisory Board	For	For
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.28	Approve Remuneration Report	For	Against
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.29	Amend Mar. 27, 2020, AGM, Resolution Re: Auditor	For	Against
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.30	Ratify Auditor	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
mBank SA	PLBRE0000012	X521A6104	31-Mar-22	15-Mar-22	Annual	Management	8.31	Approve Terms of Remuneration of Supervisory Board Members	For	For
Metsa Board Corp.	FI0009000665	X5327R109	24-Mar-22	14-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Metsa Board Corp.	FI0009000665	X5327R109	24-Mar-22	14-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.41 Per Share	For	For
Metsa Board Corp.	FI0009000665	X5327R109	24-Mar-22	14-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Metsa Board Corp.	FI0009000665	X5327R109	24-Mar-22	14-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Metsa Board Corp.	FI0009000665	X5327R109	24-Mar-22	14-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 99,000 for Chairman, EUR 85,000 for Vice Chairman and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Metsa Board Corp.	FI0009000665	X5327R109	24-Mar-22	14-Mar-22	Annual	Management	12	Fix Number of Directors at Nine (9)	For	For
Metsa Board Corp.	FI0009000665	X5327R109	24-Mar-22	14-Mar-22	Annual	Management	13	Reelect Hannu Anttila, Raija-Leena Hankonen-Nybm, Erja Hyrsky, Ilkka Hamala, Jussi Linnaranta, Jukka Moisio, Timo Saukkonen and Veli Sundback as Directors; Elect Mari Kiviniemi as new director.	For	Against
Metsa Board Corp.	FI0009000665	X5327R109	24-Mar-22	14-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
Metsa Board Corp.	FI0009000665	X5327R109	24-Mar-22	14-Mar-22	Annual	Management	15	Ratify KPMG as Auditor	For	For
Metsa Board Corp.	FI0009000665	X5327R109	24-Mar-22	14-Mar-22	Annual	Management	16	Approve Issuance of up to 35 Million Shares without Preemptive Rights	For	For
Metsa Board Corp.	FI0009000665	X5327R109	24-Mar-22	14-Mar-22	Annual	Management	17	Authorize Share Repurchase Program	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	2	Approve Final Dividend	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	2	Approve Final Dividend	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	3	Approve Remuneration Report	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	3	Approve Remuneration Report	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	4	Elect Matt Ashley as Director	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	4	Elect Matt Ashley as Director	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	5	Elect Pauline Campbell as Director	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	5	Elect Pauline Campbell as Director	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	6	Re-elect Greg Lock as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	6	Re-elect Greg Lock as Director	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	7	Re-elect Stephen Murdoch as Director	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	7	Re-elect Stephen Murdoch as Director	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	8	Re-elect Richard Atkins as Director	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	8	Re-elect Richard Atkins as Director	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	9	Re-elect Amanda Brown as Director	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	9	Re-elect Amanda Brown as Director	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	10	Re-elect Lawton Fitt as Director	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	10	Re-elect Lawton Fitt as Director	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	11	Re-elect Robert Youngjohns as Director	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	11	Re-elect Robert Youngjohns as Director	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	14	Authorise Issue of Equity	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	14	Authorise Issue of Equity	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	18	Adopt New Articles of Association	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	18	Adopt New Articles of Association	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	28-Mar-22	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Micro Focus International Plc	GB00BJ1F4N75	G6117L194	30-Mar-22	14-Feb-22	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	28-Feb-22	14-Feb-22	Extraordinary Shareholders	Management	1	Appoint Chairman, Scrutineer and Secretary of Meeting	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	28-Feb-22	14-Feb-22	Extraordinary Shareholders	Management	2	Increase Authorized Share Capital and Amend Articles of Association	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	28-Feb-22	14-Feb-22	Extraordinary Shareholders	Management	3	Receive and Approve Directors' Special Report Re: Authorized Share Capital Increase	For	For
Mimecast Limited	GB00BYT5JK65	G14838109	11-Mar-22	09-Mar-22	Extraordinary Shareholders	Management	1	Approve Scheme of Arrangement	For	For
Mimecast Limited	GB00BYT5JK65	G14838109	11-Mar-22	09-Mar-22	Court	Management	1	Approve Scheme of Arrangement	For	For
Mimecast Limited	GB00BYT5JK65	G14838109	11-Mar-22	09-Mar-22	Extraordinary Shareholders	Management	2	Advisory Vote on Golden Parachutes	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	G61614122	25-Jan-22	23-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	G61614122	25-Jan-22	23-Jan-22	Annual	Management	2	Approve Remuneration Report	For	Against
Mitchells & Butlers Plc	GB00B1FP6H53	G61614122	25-Jan-22	23-Jan-22	Annual	Management	3	Re-elect Keith Browne as Director	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	G61614122	25-Jan-22	23-Jan-22	Annual	Management	4	Re-elect Dave Coplin as Director	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	G61614122	25-Jan-22	23-Jan-22	Annual	Management	5	Re-elect Eddie Irwin as Director	For	Against
Mitchells & Butlers Plc	GB00B1FP6H53	G61614122	25-Jan-22	23-Jan-22	Annual	Management	6	Re-elect Bob Ivell as Director	For	Against
Mitchells & Butlers Plc	GB00B1FP6H53	G61614122	25-Jan-22	23-Jan-22	Annual	Management	7	Re-elect Tim Jones as Director	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	G61614122	25-Jan-22	23-Jan-22	Annual	Management	8	Re-elect Josh Levy as Director	For	Against
Mitchells & Butlers Plc	GB00B1FP6H53	G61614122	25-Jan-22	23-Jan-22	Annual	Management	9	Re-elect Jane Moriarty as Director	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	G61614122	25-Jan-22	23-Jan-22	Annual	Management	10	Re-elect Phil Urban as Director	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	G61614122	25-Jan-22	23-Jan-22	Annual	Management	11	Appoint KPMG LLP as Auditors	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	G61614122	25-Jan-22	23-Jan-22	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Mitchells & Butlers Plc	GB00B1FP6H53	G61614122	25-Jan-22	23-Jan-22	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	G61614122	25-Jan-22	23-Jan-22	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Modern Times Group MTG AB	SE0000412371	W56523116	22-Mar-22	14-Mar-22	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting	For	For
Modern Times Group MTG AB	SE0000412371	W56523116	22-Mar-22	14-Mar-22	Extraordinary Shareholders	Management	2	Prepare and Approve List of Shareholders	For	For
Modern Times Group MTG AB	SE0000412371	W56523116	22-Mar-22	14-Mar-22	Extraordinary Shareholders	Management	3	Approve Agenda of Meeting	For	For
Modern Times Group MTG AB	SE0000412371	W56523116	22-Mar-22	14-Mar-22	Extraordinary Shareholders	Management	4	Designate Johan Stahl and Ulrik Gronvall Inspectors of Minutes of Meeting	For	For
Modern Times Group MTG AB	SE0000412371	W56523116	22-Mar-22	14-Mar-22	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For	For
Modern Times Group MTG AB	SE0000412371	W56523116	22-Mar-22	14-Mar-22	Extraordinary Shareholders	Management	6	Authorize Share Repurchase Program	For	For
Montanaro European Smaller Companies Trust PLC	GB00BM8H3X05	G6208E109	22-Feb-22	18-Feb-22	Special	Management	1	Authorise Issue of Equity	For	For
Montanaro European Smaller Companies Trust PLC	GB00BM8H3X05	G6208E109	22-Feb-22	18-Feb-22	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights	For	For
Montanaro European Smaller Companies Trust PLC	GB00BM8H3X05	G6208E109	22-Feb-22	18-Feb-22	Special	Management	3	Authorise Market Purchase of Ordinary Shares	For	For
Montanaro European Smaller Companies Trust PLC	GB00BM8H3X05	G6208E109	22-Feb-22	18-Feb-22	Special	Management	4	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mytilineos SA	GRS393503008	X56014131	23-Mar-22	17-Mar-22	Extraordinary Shareholders	Management	1	Authorize Share Repurchase Program	For	For
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	1	Approve Standalone Financial Statements	For	For
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	3	Approve Consolidated Non-Financial Information Statement	For	For
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	5	Approve Discharge of Board	For	For
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	6	Approve Remuneration Policy	For	Against
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	7	Amend Share Appreciation Rights Plan	For	Against
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	8	Advisory Vote on Remuneration Report	For	Against
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	9.1	Ratify Appointment of and Elect Enrique Alcantara Garcia-Irazoqui as Director	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	9.2	Ratify Appointment of and Elect Jaime Siles Fernandez-Palacios as Director	For	Against
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	9.3	Ratify Appointment of and Elect Ramon Adell Ramon as Director	For	Against
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	10	Authorize Company to Call EGM with 15 Days' Notice	For	For
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	12	Amend Article 6 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	13.1	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	13.2	Amend Article 9 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	13.3	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	13.4	Amend Article 11 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	13.5	Amend Article 13 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Naturgy Energy Group SA	ES0116870314	E7S90S109	15-Mar-22	10-Mar-22	Annual	Management	15	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Neste Corp.	FI0009013296	X5688A109	30-Mar-22	18-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Neste Corp.	FI0009013296	X5688A109	30-Mar-22	18-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	For	For
Neste Corp.	FI0009013296	X5688A109	30-Mar-22	18-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Neste Corp.	FI0009013296	X5688A109	30-Mar-22	18-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Neste Corp.	FI0009013296	X5688A109	30-Mar-22	18-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Neste Corp.	FI0009013296	X5688A109	30-Mar-22	18-Mar-22	Annual	Management	12	Fix Number of Directors at Nine	For	For
Neste Corp.	FI0009013296	X5688A109	30-Mar-22	18-Mar-22	Annual	Management	13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	For	For
Neste Corp.	FI0009013296	X5688A109	30-Mar-22	18-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
Neste Corp.	FI0009013296	X5688A109	30-Mar-22	18-Mar-22	Annual	Management	15	Ratify KPMG as Auditors	For	For
Neste Corp.	FI0009013296	X5688A109	30-Mar-22	18-Mar-22	Annual	Management	16	Authorize Share Repurchase Program	For	For
NKT A/S	DK0010287663	K7037A107	24-Mar-22	17-Mar-22	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For
NKT A/S	DK0010287663	K7037A107	24-Mar-22	17-Mar-22	Annual	Management	4	Approve Allocation of Income and Omission of Dividends	For	For
NKT A/S	DK0010287663	K7037A107	24-Mar-22	17-Mar-22	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	For
NKT A/S	DK0010287663	K7037A107	24-Mar-22	17-Mar-22	Annual	Management	6	Approve Discharge of Management and Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
NKT A/S	DK0010287663	K7037A107	24-Mar-22	17-Mar-22	Annual	Management	7	Approve Remuneration of Directors in the Amount of DKK 1,12 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	For	For
NKT A/S	DK0010287663	K7037A107	24-Mar-22	17-Mar-22	Annual	Management	8.a	Reelect Jens Due Olsen as Director	For	For
NKT A/S	DK0010287663	K7037A107	24-Mar-22	17-Mar-22	Annual	Management	8.b	Reelect Rene Svendsen-Tune as Director	For	For
NKT A/S	DK0010287663	K7037A107	24-Mar-22	17-Mar-22	Annual	Management	8.c	Reelect Karla Marianne Lindahl as Director	For	For
NKT A/S	DK0010287663	K7037A107	24-Mar-22	17-Mar-22	Annual	Management	8.d	Reelect Jens Maaloe as Director	For	For
NKT A/S	DK0010287663	K7037A107	24-Mar-22	17-Mar-22	Annual	Management	8.e	Reelect Andreas Nauen as Director	For	For
NKT A/S	DK0010287663	K7037A107	24-Mar-22	17-Mar-22	Annual	Management	9	Ratify Deloitte as Auditors	For	For
Nordea Bank Abp	FI4000297767	X5S8VL105	24-Mar-22	14-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	FI4000297767	X5S8VL105	24-Mar-22	14-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends	For	For
Nordea Bank Abp	FI4000297767	X5S8VL105	24-Mar-22	14-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	FI4000297767	X5S8VL105	24-Mar-22	14-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Nordea Bank Abp	FI4000297767	X5S8VL105	24-Mar-22	14-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Nordea Bank Abp	FI4000297767	X5S8VL105	24-Mar-22	14-Mar-22	Annual	Management	12	Determine Number of Members (10) and Deputy Members (1) of Board	For	For
Nordea Bank Abp	FI4000297767	X5S8VL105	24-Mar-22	14-Mar-22	Annual	Management	13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	For	For
Nordea Bank Abp	FI4000297767	X5S8VL105	24-Mar-22	14-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
Nordea Bank Abp	FI4000297767	X5S8VL105	24-Mar-22	14-Mar-22	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	FI4000297767	X5S8VL105	24-Mar-22	14-Mar-22	Annual	Management	16	Approve the Revised Charter of the Shareholders Nomination Board	For	For
Nordea Bank Abp	FI4000297767	X5S8VL105	24-Mar-22	14-Mar-22	Annual	Management	17	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	FI4000297767	X5S8VL105	24-Mar-22	14-Mar-22	Annual	Management	18	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	FI4000297767	X5S8VL105	24-Mar-22	14-Mar-22	Annual	Management	19	Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	FI4000297767	X5S8VL105	24-Mar-22	14-Mar-22	Annual	Management	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	FI4000297767	X5S8VL105	24-Mar-22	14-Mar-22	Annual	Management	21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	1	Share Re-registration Consent	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	For	For

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Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	6.3	Approve Remuneration Report	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	6.3	Approve Remuneration Report	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	7.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	7.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	7.3	Reelect Ton Buechner as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	7.3	Reelect Ton Buechner as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	7.4	Reelect Patrice Bula as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	7.4	Reelect Patrice Bula as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	7.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	7.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	7.6	Reelect Bridgette Heller as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	7.6	Reelect Bridgette Heller as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	7.7	Reelect Frans van Houten as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	7.7	Reelect Frans van Houten as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	7.8	Reelect Simon Moroney as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	7.8	Reelect Simon Moroney as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	7.9	Reelect Andreas von Planta as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	7.9	Reelect Andreas von Planta as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	7.10	Reelect Charles Sawyers as Director	For	For

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Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	7.10	Reelect Charles Sawyers as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	7.11	Reelect William Winters as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	7.11	Reelect William Winters as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	7.12	Elect Ana de Pro Gonzalo as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	7.12	Elect Ana de Pro Gonzalo as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	7.13	Elect Daniel Hochstrasser as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	7.13	Elect Daniel Hochstrasser as Director	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	8.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	8.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	8.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	8.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	9	Ratify KPMG AG as Auditors	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	9	Ratify KPMG AG as Auditors	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	10	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	10	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	CH0012005267	H5820Q150	04-Mar-22		Annual	Management	11	Transact Other Business (Voting)	For	Against
Novartis AG	CH0012005267	H5820Q150	04-Mar-22	25-Jan-22	Annual	Management	11	Transact Other Business (Voting)	For	Against
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	For	For

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Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.1	Reelect Helge Lund as Director and Board Chair	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.1	Reelect Helge Lund as Director and Board Chair	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.2	Reelect Henrik Poulsen as Director and Vice Chair	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.2	Reelect Henrik Poulsen as Director and Vice Chair	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.3a	Reelect Jeppe Christiansen as Director	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.3a	Reelect Jeppe Christiansen as Director	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.3b	Reelect Laurence Debroux as Director	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.3b	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.3c	Reelect Andreas Fibig as Director	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.3c	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.3d	Reelect Sylvie Gregoire as Director	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.3d	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.3e	Reelect Kasim Kutay as Director	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.3e	Reelect Kasim Kutay as Director	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.3f	Reelect Martin Mackay as Director	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.3f	Reelect Martin Mackay as Director	For	Abstain
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.3g	Elect Choi La Christina Law as New Director	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	6.3g	Elect Choi La Christina Law as New Director	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	7	Ratify Deloitte as Auditors	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	7	Ratify Deloitte as Auditors	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	For	Do Not Vote

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Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	8.2	Authorize Share Repurchase Program	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	8.5	Amend Articles Re: Board-Related	For	Do Not Vote
Novo Nordisk A/S	DK0060534915	K72807132	24-Mar-22	17-Mar-22	Annual	Management	8.5	Amend Articles Re: Board-Related	For	For
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	For	For
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	4	Approve Remuneration Report	For	For
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	For	Abstain
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	7	Reelect Cornelis de Jong (Vice Chair) as Director	For	For
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	8a	Reelect Heine Dalsgaard as Director	For	Abstain
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	8b	Elect Sharon James as Director	For	For
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	8c	Reelect Kasim Kutay as Director	For	For
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	8d	Reelect Kim Stratton as Director	For	Abstain
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	8e	Elect Morten Otto Alexander Sommer as New Director	For	For
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	9	Ratify PricewaterhouseCoopers as Auditors	For	For
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	For
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	10c	Authorize Share Repurchase Program	For	For

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Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	10d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	10e	Amend Articles Re: Board-Related	For	For
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	10f	Amend Articles	For	For
Novozymes A/S	DK0060336014	K7317J133	16-Mar-22	09-Mar-22	Annual	Management	10g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
O2 Czech Republic as	CZ0009093209	X89734101	26-Jan-22	27-Dec-21	Special	Shareholder	1	Approve Transfer of Participating Securities to the Principal Shareholder	None	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	2	Approve Remuneration Policy	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	3	Approve Remuneration Report	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	4	Re-elect Richard Pennycook as Director	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	5	Re-elect Simon Cooper as Director	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	6	Re-elect Shaun Morton as Director	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	7	Re-elect David Kelly as Director	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	8	Re-elect Elaine O'Donnell as Director	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	9	Elect Justine Greening as Director	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	10	Reappoint Ernst & Young LLP as Auditors	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	12	Authorise Issue of Equity	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
On The Beach Group Plc	GB00BYM1K758	G6754C101	25-Feb-22	23-Feb-22	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Orion Oyj	FI0009014377	X6002Y112	23-Mar-22	11-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Orion Oyj	FI0009014377	X6002Y112	23-Mar-22	11-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
Orion Oyj	FI0009014377	X6002Y112	23-Mar-22	11-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Orion Oyj	FI0009014377	X6002Y112	23-Mar-22	11-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Orion Oyj	FI0009014377	X6002Y112	23-Mar-22	11-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairman of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	For	For
Orion Oyj	FI0009014377	X6002Y112	23-Mar-22	11-Mar-22	Annual	Management	12	Fix Number of Directors at Eight	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Orion Oyj	FI0009014377	X6002Y112	23-Mar-22	11-Mar-22	Annual	Management	13	Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Maziar Mike Doustdar and Karen Lykke Sorensen as New Directors	For	For
Orion Oyj	FI0009014377	X6002Y112	23-Mar-22	11-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
Orion Oyj	FI0009014377	X6002Y112	23-Mar-22	11-Mar-22	Annual	Management	15	Ratify KPMG as Auditors	For	For
Orion Oyj	FI0009014377	X6002Y112	23-Mar-22	11-Mar-22	Annual	Management	16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
Orion Oyj	FI0009014377	X6002Y112	23-Mar-22	11-Mar-22	Annual	Management	17	Authorize Share Repurchase Program	For	For
Orion Oyj	FI0009014377	X6002Y112	23-Mar-22	11-Mar-22	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	For
Outokumpu Oyj	FI0009002422	X61161273	31-Mar-22	21-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Outokumpu Oyj	FI0009002422	X61161273	31-Mar-22	21-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	For	For
Outokumpu Oyj	FI0009002422	X61161273	31-Mar-22	21-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Outokumpu Oyj	FI0009002422	X61161273	31-Mar-22	21-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Outokumpu Oyj	FI0009002422	X61161273	31-Mar-22	21-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 169,000 for Chairman, EUR 93,500 for Vice Chairman, and EUR 72,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Outokumpu Oyj	FI0009002422	X61161273	31-Mar-22	21-Mar-22	Annual	Management	12	Fix Number of Directors at Eight	For	For
Outokumpu Oyj	FI0009002422	X61161273	31-Mar-22	21-Mar-22	Annual	Management	13	Reelect Kari Jordan (Chair), Heinz Jorg Fuhrmann, Kati ter Horst (Vice Chair), Paivi Luostarinen, Vesa-Pekka Takala, Pierre Vareille and Julia Woodhouse as Directors; Elect Petter Soderstrom as New Director	For	For
Outokumpu Oyj	FI0009002422	X61161273	31-Mar-22	21-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
Outokumpu Oyj	FI0009002422	X61161273	31-Mar-22	21-Mar-22	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Outokumpu Oyj	FI0009002422	X61161273	31-Mar-22	21-Mar-22	Annual	Management	16	Authorize Share Repurchase Program	For	For
Outokumpu Oyj	FI0009002422	X61161273	31-Mar-22	21-Mar-22	Annual	Management	17	Approve Issuance of up to New 45 Million Shares without Preemptive Rights	For	For
Outokumpu Oyj	FI0009002422	X61161273	31-Mar-22	21-Mar-22	Annual	Management	18	Approve Charitable Donations of up to EUR 1 Million	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	08-Mar-22	04-Mar-22	Special	Management	1	Authorise Issue of Equity to Novo Holdings in Connection with the Conditional Placing Shares	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	08-Mar-22	04-Mar-22	Special	Management	2	Authorise Issue of Equity in Connection with the Conditional Placing Shares	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	08-Mar-22	04-Mar-22	Special	Management	3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Placing Shares	For	For
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	4	Approve Remuneration of Directors	For	For
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 16 Per Share	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	6.1	Reelect Peter A. Ruzicka as Director	For	For
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	6.2	Reelect Christian Frigast as Director	For	For
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	6.3	Reelect Heine Dalsgaard as Director	For	For
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	6.4	Reelect Birgitta Stymne Goransson as Director	For	For
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	6.5	Reelect Marianne Kirkegaard as Director	For	For
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	6.6	Reelect Catherine Spindler as Director	For	For
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	6.7	Reelect Jan Zijdeveld as Director	For	For
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	7	Ratify Ernst & Young as Auditor	For	For
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	8	Approve Discharge of Management and Board	For	For
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	9.2	Authorize Share Repurchase Program	For	For
Pandora AS	DK0060252690	K7681L102	10-Mar-22	03-Mar-22	Annual	Management	9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	3	Approve Final Dividend	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	4	Re-elect Fiona Clutterbuck as Director	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	5	Re-elect Nigel Terrington as Director	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	6	Re-elect Richard Woodman as Director	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	7	Re-elect Peter Hill as Director	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	8	Re-elect Alison Morris as Director	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	9	Re-elect Barbara Ridpath as Director	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	10	Re-elect Hugo Tudor as Director	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	11	Re-elect Graeme Yorston as Director	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	15	Authorise Issue of Equity	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	19	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	For	For

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Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	For	For
Paragon Banking Group Plc	GB00B2NGPM57	G6376N154	02-Mar-22	28-Feb-22	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Pepco Group BV	NL0015000AU7	G6999C106	27-Jan-22	30-Dec-21	Annual	Management	2.b	Advisory Vote on the Remuneration Report 2021	For	For
Pepco Group BV	NL0015000AU7	G6999C106	27-Jan-22	30-Dec-21	Annual	Management	2.c	Adopt Financial Statements	For	For
Pepco Group BV	NL0015000AU7	G6999C106	27-Jan-22	30-Dec-21	Annual	Management	3.a	Approve Discharge of Executive Members of the Board	For	For
Pepco Group BV	NL0015000AU7	G6999C106	27-Jan-22	30-Dec-21	Annual	Management	3.b	Approve Discharge of Non-Executive Members of the Board	For	For
Pepco Group BV	NL0015000AU7	G6999C106	27-Jan-22	30-Dec-21	Annual	Management	4.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Pepco Group BV	NL0015000AU7	G6999C106	27-Jan-22	30-Dec-21	Annual	Management	4.b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For	For
Pepco Group BV	NL0015000AU7	G6999C106	27-Jan-22	30-Dec-21	Annual	Management	5	Approve Long-Term Incentive Plan	For	Against
Pepco Group BV	NL0015000AU7	G6999C106	27-Jan-22	30-Dec-21	Annual	Management	6	Reappoint Mazars as External Auditor	For	For
Per Aarsleff Holding A/S	DK0060700516	K7627X145	31-Jan-22	24-Jan-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Per Aarsleff Holding A/S	DK0060700516	K7627X145	31-Jan-22	24-Jan-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 8 Per Share	For	For
Per Aarsleff Holding A/S	DK0060700516	K7627X145	31-Jan-22	24-Jan-22	Annual	Management	4	Approve Discharge of Management and Board	For	For
Per Aarsleff Holding A/S	DK0060700516	K7627X145	31-Jan-22	24-Jan-22	Annual	Management	5.1	Approve Remuneration Report	For	For
Per Aarsleff Holding A/S	DK0060700516	K7627X145	31-Jan-22	24-Jan-22	Annual	Management	5.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Per Aarsleff Holding A/S	DK0060700516	K7627X145	31-Jan-22	24-Jan-22	Annual	Management	5.3	Approve Remuneration of Directors for 2021/22 in the Aggregate Amount of DKK 300,000	For	For
Per Aarsleff Holding A/S	DK0060700516	K7627X145	31-Jan-22	24-Jan-22	Annual	Management	6.1	Reelect Ebbe Malte Iversen as Director	For	For
Per Aarsleff Holding A/S	DK0060700516	K7627X145	31-Jan-22	24-Jan-22	Annual	Management	6.2	Reelect Jens Bjerg Sorensen as Director	For	For
Per Aarsleff Holding A/S	DK0060700516	K7627X145	31-Jan-22	24-Jan-22	Annual	Management	6.3	Reelect Charlotte Strand as Director	For	For
Per Aarsleff Holding A/S	DK0060700516	K7627X145	31-Jan-22	24-Jan-22	Annual	Management	6.4	Reelect Henrik Hojen Andersen as Director	For	For
Per Aarsleff Holding A/S	DK0060700516	K7627X145	31-Jan-22	24-Jan-22	Annual	Management	6.5	Elect Jorgen Wisborg as New Director	For	For
Per Aarsleff Holding A/S	DK0060700516	K7627X145	31-Jan-22	24-Jan-22	Annual	Management	7	Ratify Deloitte as Auditor	For	For
Playtech Plc	IM00B7S9G985	G7132V100	02-Feb-22	31-Jan-22	Special	Management	1	Approve Matters Relating to the Recommended Cash Acquisition of Playtech plc by Aristocrat (UK) Holdings Limited	For	Against
Playtech Plc	IM00B7S9G985	G7132V100	02-Feb-22	31-Jan-22	Court	Management	1	Approve Scheme of Arrangement	For	Against
Polar Capital Global Financials Trust PLC	GB00B9XQT119	G7163M102	01-Feb-22	28-Jan-22	Special	Management	1	Authorise Issue of Equity	For	For
Polar Capital Global Financials Trust PLC	GB00B9XQT119	G7163M102	01-Feb-22	28-Jan-22	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights	For	For
Polar Capital Global Healthcare Trust Plc	GB00B6832P16	G71653110	11-Feb-22	09-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Polar Capital Global Healthcare Trust Plc	GB00B6832P16	G71653110	11-Feb-22	09-Feb-22	Annual	Management	2	Approve Remuneration Implementation Report	For	For
Polar Capital Global Healthcare Trust Plc	GB00B6832P16	G71653110	11-Feb-22	09-Feb-22	Annual	Management	3	Re-elect Lisa Arnold as Director	For	For
Polar Capital Global Healthcare Trust Plc	GB00B6832P16	G71653110	11-Feb-22	09-Feb-22	Annual	Management	4	Re-elect Neal Ransome as Director	For	For
Polar Capital Global Healthcare Trust Plc	GB00B6832P16	G71653110	11-Feb-22	09-Feb-22	Annual	Management	5	Re-elect Andrew Fleming as Director	For	For
Polar Capital Global Healthcare Trust Plc	GB00B6832P16	G71653110	11-Feb-22	09-Feb-22	Annual	Management	6	Re-elect Jeremy Whitley as Director	For	For
Polar Capital Global Healthcare Trust Plc	GB00B6832P16	G71653110	11-Feb-22	09-Feb-22	Annual	Management	7	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Polar Capital Global Healthcare Trust Plc	GB00B6832P16	G71653110	11-Feb-22	09-Feb-22	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
Polar Capital Global Healthcare Trust Plc	GB00B6832P16	G71653110	11-Feb-22	09-Feb-22	Annual	Management	9	Approve the Company's Dividend Policy	For	For
Polar Capital Global Healthcare Trust Plc	GB00B6832P16	G71653110	11-Feb-22	09-Feb-22	Annual	Management	10	Authorise Issue of Equity	For	For
Polar Capital Global Healthcare Trust Plc	GB00B6832P16	G71653110	11-Feb-22	09-Feb-22	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Polar Capital Global Healthcare Trust Plc	GB00B6832P16	G71653110	11-Feb-22	09-Feb-22	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	25-Mar-22	09-Mar-22	Special	Management	2	Elect Meeting Chairman	For	For
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	25-Mar-22	09-Mar-22	Special	Management	4	Approve Agenda of Meeting	For	For
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	25-Mar-22	09-Mar-22	Special	Management	5	Approve Issuance of Subordinated Bonds	For	For
Qt Group Plc	FI4000198031	X6S9D4109	15-Mar-22	03-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Qt Group Plc	FI4000198031	X6S9D4109	15-Mar-22	03-Mar-22	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For
Qt Group Plc	FI4000198031	X6S9D4109	15-Mar-22	03-Mar-22	Annual	Management	8A	Demand Minority Dividend	Abstain	Abstain
Qt Group Plc	FI4000198031	X6S9D4109	15-Mar-22	03-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Qt Group Plc	FI4000198031	X6S9D4109	15-Mar-22	03-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Qt Group Plc	FI4000198031	X6S9D4109	15-Mar-22	03-Mar-22	Annual	Management	11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chairman, EUR 4,000 to Vice Chairman and EUR 3,000 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Qt Group Plc	FI4000198031	X6S9D4109	15-Mar-22	03-Mar-22	Annual	Management	12	Fix Number of Directors at Five	For	For
Qt Group Plc	FI4000198031	X6S9D4109	15-Mar-22	03-Mar-22	Annual	Management	13	Reelect Robert Ingman, Jaakko Koppinen, Mikko Marsio and Leena Saarinen as Directors; Elect Mikko Valimaki as New Director	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Qt Group Plc	FI4000198031	X6S9D4109	15-Mar-22	03-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	Against
Qt Group Plc	FI4000198031	X6S9D4109	15-Mar-22	03-Mar-22	Annual	Management	15	Authorize Share Repurchase Program	For	For
Qt Group Plc	FI4000198031	X6S9D4109	15-Mar-22	03-Mar-22	Annual	Management	16	Approve Issuance of up to 2 Million Shares without Preemptive Rights	For	For
Raiffeisen Bank International AG	AT0000606306	A7111G104	31-Mar-22	21-Mar-22	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For
Raiffeisen Bank International AG	AT0000606306	A7111G104	31-Mar-22	21-Mar-22	Annual	Management	3	Approve Remuneration Report	For	For
Raiffeisen Bank International AG	AT0000606306	A7111G104	31-Mar-22	21-Mar-22	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2021	For	For
Raiffeisen Bank International AG	AT0000606306	A7111G104	31-Mar-22	21-Mar-22	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
Raiffeisen Bank International AG	AT0000606306	A7111G104	31-Mar-22	21-Mar-22	Annual	Management	6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	For	For
Raiffeisen Bank International AG	AT0000606306	A7111G104	31-Mar-22	21-Mar-22	Annual	Management	7.1	Elect Heinrich Schaller as Supervisory Board Member	For	Against
Raiffeisen Bank International AG	AT0000606306	A7111G104	31-Mar-22	21-Mar-22	Annual	Management	7.2	Elect Peter Gauper as Supervisory Board Member	For	Against
Raiffeisen Bank International AG	AT0000606306	A7111G104	31-Mar-22	21-Mar-22	Annual	Management	7.3	Elect Rudolf Koenighofer as Supervisory Board Member	For	Against
Raiffeisen Bank International AG	AT0000606306	A7111G104	31-Mar-22	21-Mar-22	Annual	Management	7.4	Elect Birgit Noggler as Supervisory Board Member	For	Against
Raiffeisen Bank International AG	AT0000606306	A7111G104	31-Mar-22	21-Mar-22	Annual	Management	7.5	Elect Eva Eberhartinger as Supervisory Board Member	For	Against
Raiffeisen Bank International AG	AT0000606306	A7111G104	31-Mar-22	21-Mar-22	Annual	Management	7.6	Elect Michael Hoellerer as Supervisory Board Member	For	Against
Raiffeisen Bank International AG	AT0000606306	A7111G104	31-Mar-22	21-Mar-22	Annual	Management	7.7	Elect Michael Alge as Supervisory Board Member	For	Against
Raiffeisen Bank International AG	AT0000606306	A7111G104	31-Mar-22	21-Mar-22	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Raiffeisen Bank International AG	AT0000606306	A7111G104	31-Mar-22	21-Mar-22	Annual	Management	9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For	For
Raiffeisen Bank International AG	AT0000606306	A7111G104	31-Mar-22	21-Mar-22	Annual	Management	10	Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	2b	Approve Remuneration Report	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	2c	Adopt Financial Statements	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	2e	Approve Dividends of EUR 2.19 Per Share	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	2f	Approve Special Dividends of EUR 2.81 Per Share	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	3a	Approve Discharge of Management Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	3b	Approve Discharge of Supervisory Board	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	4a	Amend Remuneration Policy of Management Board	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	4b	Approve Performance Related Remuneration of the Executive Board in Performance Shares	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	4c	Amend Remuneration Policy of Supervisory Board	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	5a	Reelect Chris Heutink to Management Board	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	5b	Reelect Henry Schirmer to Management Board	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	6a	Reelect Wout Dekker to Supervisory Board	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	6b	Reelect Frank Dorjee to Supervisory Board	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	6c	Reelect Annet Aris to Supervisory Board	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	8a	Elect Claartje Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	8b	Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For
Randstad NV	NL0000379121	N7291Y137	29-Mar-22	01-Mar-22	Annual	Management	9	Ratify Deloitte as Auditors	For	For
Residential Secure Income Plc	GB00BYSX1508	G75239106	14-Jan-22	12-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Residential Secure Income Plc	GB00BYSX1508	G75239106	14-Jan-22	12-Jan-22	Annual	Management	2	Approve Remuneration Policy	For	For
Residential Secure Income Plc	GB00BYSX1508	G75239106	14-Jan-22	12-Jan-22	Annual	Management	3	Approve Remuneration Report	For	For
Residential Secure Income Plc	GB00BYSX1508	G75239106	14-Jan-22	12-Jan-22	Annual	Management	4	Re-elect Robert Whiteman as Director	For	For
Residential Secure Income Plc	GB00BYSX1508	G75239106	14-Jan-22	12-Jan-22	Annual	Management	5	Re-elect Robert Gray as Director	For	For
Residential Secure Income Plc	GB00BYSX1508	G75239106	14-Jan-22	12-Jan-22	Annual	Management	6	Re-elect John Carleton as Director	For	For
Residential Secure Income Plc	GB00BYSX1508	G75239106	14-Jan-22	12-Jan-22	Annual	Management	7	Re-elect Elaine Bailey as Director	For	For
Residential Secure Income Plc	GB00BYSX1508	G75239106	14-Jan-22	12-Jan-22	Annual	Management	8	Reappoint BDO LLP as Auditors	For	For
Residential Secure Income Plc	GB00BYSX1508	G75239106	14-Jan-22	12-Jan-22	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For

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Residential Secure Income Plc	GB00BYSX1508	G75239106	14-Jan-22	12-Jan-22	Annual	Management	10	Approve Dividend Policy	For	For
Residential Secure Income Plc	GB00BYSX1508	G75239106	14-Jan-22	12-Jan-22	Annual	Management	11	Authorise Issue of Equity	For	For
Residential Secure Income Plc	GB00BYSX1508	G75239106	14-Jan-22	12-Jan-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Residential Secure Income Plc	GB00BYSX1508	G75239106	14-Jan-22	12-Jan-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Residential Secure Income Plc	GB00BYSX1508	G75239106	14-Jan-22	12-Jan-22	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Residential Secure Income Plc	GB00BYSX1508	G75239106	14-Jan-22	12-Jan-22	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Ringkjobing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For
Ringkjobing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	4	Approve Allocation of Income	For	For
Ringkjobing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	For
Ringkjobing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	6.a	Elect Tonny Hansen as Member of Committee of Representatives	For	For
Ringkjobing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	6.b	Elect Mads Hvolby as Member of Committee of Representatives	For	For
Ringkjobing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	6.c	Elect Morten Jensen as Member of Committee of Representatives	For	For
Ringkjobing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	6.d	Elect Toke Kjaer Juul as Member of Committee of Representatives	For	For
Ringkjobing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	6.e	Elect Niels Erik Burgdorf Madsen as Member of Committee of Representatives	For	For
Ringkjobing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	6.f	Elect Lars Moller as Member of Committee of Representatives	For	For
Ringkjobing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	6.g	Elect Martin Krogh Pedersen as Member of Committee of Representatives	For	For
Ringkjobing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	6.h	Elect Kristian Skannerup as Member of Committee of Representatives	For	For
Ringkjobing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	6.i	Elect Allan Ostergaard Sorensen as Member of Committee of Representatives	For	For
Ringkjobing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	6.j	Elect Sten Uggerhoj as Member of Committee of Representatives	For	For
Ringkjobing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	6.k	Elect Mette Bundgaard as Member of Committee of Representatives	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Ringkjøbing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Ringkjøbing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	8	Authorize Share Repurchase Program	For	For
Ringkjøbing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	9.a	Approve Creation of DKK 5.8 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 2.9 Million Pool of Capital without Preemptive Rights	For	For
Ringkjøbing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	9.b	Approve DKK 688,055 Reduction in Share Capital via Share Cancellation	For	For
Ringkjøbing Landbobank A/S	DK0060854669	K81980144	02-Mar-22	23-Feb-22	Annual	Management	9.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Riverstone Energy Limited	GG00BBHXCL35	G4196W108	04-Mar-22	02-Mar-22	Special	Management	1	Authorise Market Purchase of Ordinary Shares	For	For
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	2.1	Approve CHF 10.5 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	2.2	Approve CHF 949,263 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	3	Approve Discharge of Board of Directors	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	4	Approve Allocation of Income and Dividends of CHF 9.30 per Share	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.1	Reelect Christoph Franz as Director and Board Chairman	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.2	Reappoint Christoph Franz as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.3	Reelect Andre Hoffmann as Director	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.4	Reelect Julie Brown as Director	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.5	Reelect Joerg Duschmale as Director	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.6	Reelect Patrick Frost as Director	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.7	Reelect Anita Hauser as Director	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.8	Reelect Richard Lifton as Director	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.9	Reelect Bernard Poussot as Director	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.10	Reelect Severin Schwan as Director	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.11	Reelect Claudia Dyckerhoff as Director	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.12	Elect Jemilah Mahmood as Director	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.13	Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.14	Reappoint Richard Lifton as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.15	Reappoint Bernard Poussot as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	5.16	Appoint Patrick Frost as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	6	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	7	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	8	Designate Testaris AG as Independent Proxy	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	9	Ratify KPMG AG as Auditors	For	Do Not Vote
Roche Holding AG	CH0012032048	H69293217	15-Mar-22		Annual	Management	10	Transact Other Business (Voting)	For	Do Not Vote
Ruffer Investment Company Limited	GB00B018CS46	G7724B108	25-Feb-22	23-Feb-22	Special	Management	1	Authorise Issue of Preference Shares without Preemptive Rights	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	2	Approve Remuneration Report	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	3	Reappoint Deloitte LLP as Auditors	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	5	Approve Final Dividend	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	6	Elect Laure Duhot as Director	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	7	Elect Delphine Mousseau as Director	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	8	Re-elect David Hearn as Director	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	9	Re-elect Frederic Vecchioli as Director	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	10	Re-elect Andy Jones as Director	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	11	Re-elect Gert van de Weerdhof as Director	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	12	Re-elect Ian Krieger as Director	For	For

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Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	13	Re-elect Claire Balmforth as Director	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	15	Authorise Issue of Equity	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	16	Adopt New Articles of Association	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Safestore Holdings Plc	GB00B1N7Z094	G77733106	16-Mar-22	14-Mar-22	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
SalMar ASA	N00010310956	R7445C102	14-Mar-22		Extraordinary Shareholders	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	14-Mar-22		Extraordinary Shareholders	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	14-Mar-22		Extraordinary Shareholders	Management	3	Approve Issuance of Shares in Connection with Acquisition of NTS ASA	For	Do Not Vote
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/ Special	Management	1	Approve Financial Statements and Discharge Directors	For	For
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/ Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/ Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	For	For
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/ Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/ Special	Management	5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	For	For
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/ Special	Management	6	Approve Compensation Report of Corporate Officers	For	For
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/ Special	Management	7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/ Special	Management	8	Approve Remuneration Policy of Chairman and CEO	For	For
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/ Special	Management	9	Approve Remuneration Policy of Vice-CEO	For	Against
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/ Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/ Special	Management	11	Reelect Joachim Kreuzburg as Director	For	Against
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/ Special	Management	12	Reelect Pascale Boissel as Director	For	For
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/ Special	Management	13	Reelect Rene Faber as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/Special	Management	14	Reelect Lothar Kappich as Director	For	For
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/Special	Management	15	Reelect Henri Riey as Director	For	For
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	For	Against
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	For	Against
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	For
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/Special	Management	24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sartorius Stedim Biotech SA	FR0013154002	F8005V210	29-Mar-22	25-Mar-22	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	31-Mar-22	24-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	31-Mar-22	24-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7.50 Per Share	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	31-Mar-22	24-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	31-Mar-22	24-Mar-22	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.32 Million for Chairman, DKK 880,000 for Vice Chairman, and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	31-Mar-22	24-Mar-22	Annual	Management	6.a	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation; Amend Existing Authorizations in Articles Accordingly	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	31-Mar-22	24-Mar-22	Annual	Management	6.b	Amend Articles Re: Election of Chair and Vice Chair	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	31-Mar-22	24-Mar-22	Annual	Management	7.a	Reelect Henrik Brandt as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	31-Mar-22	24-Mar-22	Annual	Management	7.b	Reelect Dianne Neal Blixt as Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	31-Mar-22	24-Mar-22	Annual	Management	7.c	Reelect Marlene Forsell as Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	31-Mar-22	24-Mar-22	Annual	Management	7.d	Reelect Claus Gregersen as Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	31-Mar-22	24-Mar-22	Annual	Management	7.e	Reelect Anders Obel as Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	31-Mar-22	24-Mar-22	Annual	Management	7.f	Reelect Henrik Amsinck as Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	31-Mar-22	24-Mar-22	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	For
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.1 Million	For	For
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8 Million	For	Against
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12 Million	For	For
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.1	Reelect Silvio Napoli as Director and Board Chairman	For	Against
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.2	Elect Petra Winkler as Director	For	Against
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.3.a	Reelect Alfred Schindler as Director	For	Against
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.3.b	Reelect Pius Baschera as Director	For	Against
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.3.c	Reelect Erich Ammann as Director	For	Against
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.3.d	Reelect Luc Bonnard as Director	For	Against
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.3.e	Reelect Patrice Bula as Director	For	For
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.3.f	Reelect Monika Buetler as Director	For	For
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.3.g	Reelect Orit Gadiesh as Director	For	Against
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.3.h	Reelect Adam Keswick as Director	For	Against
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.3.i	Reelect Guenter Schaeuble as Director	For	Against
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.3.j	Reelect Tobias Staehelin as Director	For	Against
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.3.k	Reelect Carole Vischer as Director	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	For	Against
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.4.3	Reappoint Adam Keswick as Member of the Compensation Committee	For	Against
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.5	Designate Adrian von Segesser as Independent Proxy	For	For
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	5.6	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	6	Transact Other Business (Voting)	For	Against
Schindler Holding AG	CH0024638196	H7258G209	22-Mar-22		Annual	Management	1	Share Re-registration Consent	For	For
Schroder AsiaPacific Fund Plc	GB0007918872	G7853Z116	01-Feb-22	28-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Schroder AsiaPacific Fund Plc	GB0007918872	G7853Z116	01-Feb-22	28-Jan-22	Annual	Management	2	Approve Final Dividend	For	For
Schroder AsiaPacific Fund Plc	GB0007918872	G7853Z116	01-Feb-22	28-Jan-22	Annual	Management	3	Approve Remuneration Report	For	For
Schroder AsiaPacific Fund Plc	GB0007918872	G7853Z116	01-Feb-22	28-Jan-22	Annual	Management	4	Re-elect Keith Craig as Director	For	For
Schroder AsiaPacific Fund Plc	GB0007918872	G7853Z116	01-Feb-22	28-Jan-22	Annual	Management	5	Elect Julia Goh as Director	For	For
Schroder AsiaPacific Fund Plc	GB0007918872	G7853Z116	01-Feb-22	28-Jan-22	Annual	Management	6	Re-elect Vivien Gould as Director	For	For
Schroder AsiaPacific Fund Plc	GB0007918872	G7853Z116	01-Feb-22	28-Jan-22	Annual	Management	7	Re-elect Martin Porter as Director	For	For
Schroder AsiaPacific Fund Plc	GB0007918872	G7853Z116	01-Feb-22	28-Jan-22	Annual	Management	8	Re-elect James Williams as Director	For	For
Schroder AsiaPacific Fund Plc	GB0007918872	G7853Z116	01-Feb-22	28-Jan-22	Annual	Management	9	Reappoint Ernst & Young LLP as Auditors	For	For
Schroder AsiaPacific Fund Plc	GB0007918872	G7853Z116	01-Feb-22	28-Jan-22	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Schroder AsiaPacific Fund Plc	GB0007918872	G7853Z116	01-Feb-22	28-Jan-22	Annual	Management	11	Adopt Amended Articles of Association	For	For
Schroder AsiaPacific Fund Plc	GB0007918872	G7853Z116	01-Feb-22	28-Jan-22	Annual	Management	12	Authorise Issue of Equity	For	For
Schroder AsiaPacific Fund Plc	GB0007918872	G7853Z116	01-Feb-22	28-Jan-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Schroder AsiaPacific Fund Plc	GB0007918872	G7853Z116	01-Feb-22	28-Jan-22	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	G7856Y108	08-Mar-22	04-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	G7856Y108	08-Mar-22	04-Mar-22	Annual	Management	2	Approve Remuneration Policy	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	G7856Y108	08-Mar-22	04-Mar-22	Annual	Management	3	Approve Remuneration Report	For	For
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	G7856Y108	08-Mar-22	04-Mar-22	Annual	Management	4	Re-elect Sir Julian Berney as Director	For	For
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	G7856Y108	08-Mar-22	04-Mar-22	Annual	Management	5	Re-elect Jonathan Thompson as Director	For	For
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	G7856Y108	08-Mar-22	04-Mar-22	Annual	Management	6	Re-elect Mark Patterson as Director	For	For
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	G7856Y108	08-Mar-22	04-Mar-22	Annual	Management	7	Re-elect Elizabeth Edwards as Director	For	For
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	G7856Y108	08-Mar-22	04-Mar-22	Annual	Management	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	G7856Y108	08-Mar-22	04-Mar-22	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	G7856Y108	08-Mar-22	04-Mar-22	Annual	Management	10	Approve the Company's Dividend Policy	For	For
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	G7856Y108	08-Mar-22	04-Mar-22	Annual	Management	11	Authorise Issue of Equity	For	For
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	G7856Y108	08-Mar-22	04-Mar-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	G7856Y108	08-Mar-22	04-Mar-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	G7856Y108	08-Mar-22	04-Mar-22	Annual	Management	14	Adopt Amended Articles of Association	For	For
Schroder UK Mid Cap Fund PLC	GB0006108418	G7889V105	09-Feb-22	07-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Schroder UK Mid Cap Fund PLC	GB0006108418	G7889V105	09-Feb-22	07-Feb-22	Annual	Management	2	Approve Final Dividend	For	For
Schroder UK Mid Cap Fund PLC	GB0006108418	G7889V105	09-Feb-22	07-Feb-22	Annual	Management	3	Approve Remuneration Report	For	For
Schroder UK Mid Cap Fund PLC	GB0006108418	G7889V105	09-Feb-22	07-Feb-22	Annual	Management	4	Re-elect Wendy Colquhoun as Director	For	For
Schroder UK Mid Cap Fund PLC	GB0006108418	G7889V105	09-Feb-22	07-Feb-22	Annual	Management	5	Re-elect Clare Dobie as Director	For	For
Schroder UK Mid Cap Fund PLC	GB0006108418	G7889V105	09-Feb-22	07-Feb-22	Annual	Management	6	Re-elect Andrew Page as Director	For	For
Schroder UK Mid Cap Fund PLC	GB0006108418	G7889V105	09-Feb-22	07-Feb-22	Annual	Management	7	Re-elect Robert Talbut as Director	For	For
Schroder UK Mid Cap Fund PLC	GB0006108418	G7889V105	09-Feb-22	07-Feb-22	Annual	Management	8	Reappoint KPMG LLP as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Schroder UK Mid Cap Fund PLC	GB0006108418	G7889V105	09-Feb-22	07-Feb-22	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Schroder UK Mid Cap Fund PLC	GB0006108418	G7889V105	09-Feb-22	07-Feb-22	Annual	Management	10	Authorise Issue of Equity	For	For
Schroder UK Mid Cap Fund PLC	GB0006108418	G7889V105	09-Feb-22	07-Feb-22	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Schroder UK Mid Cap Fund PLC	GB0006108418	G7889V105	09-Feb-22	07-Feb-22	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	1	Share Re-registration Consent	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	4.1.1	Reelect Calvin Grieder as Director	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	4.1.2	Reelect Sami Atiya as Director	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	4.1.3	Reelect Paul Desmarais as Director	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	4.1.4	Reelect Ian Gallienne as Director	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	4.1.5	Reelect Tobias Hartmann as Director	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	4.1.6	Reelect Shelby du Pasquier as Director	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	4.1.7	Reelect Kory Sorenson as Director	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	4.1.8	Reelect Janet Vergis as Director	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	4.1.9	Elect Phyllis Cheung as Director	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	4.2	Reelect Calvin Grieder as Board Chairman	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	4.5	Designate Jeandin & Defacqz as Independent Proxy	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For
SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	For	For

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SGS SA	CH0002497458	H7485A108	29-Mar-22		Annual	Management	6	Transact Other Business (Voting)	For	Against
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	2	Approve Remuneration Policy	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	3	Approve Remuneration Report	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	4	Amend 2016 Long-Term Incentive Plan	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	5	Approve Final Dividend	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	6	Elect Helena Coles as Director	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	7	Re-elect Jonathan Nicholls as Director	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	8	Re-elect Brian Bickell as Director	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	9	Re-elect Simon Quayle as Director	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	10	Re-elect Christopher Ward as Director	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	11	Re-elect Thomas Welton as Director	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	12	Re-elect Richard Akers as Director	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	13	Re-elect Ruth Anderson as Director	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	14	Re-elect Jennelle Tilling as Director	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	17	Authorise Issue of Equity	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	20	Authorise Market Purchase of Shares	For	For
Shaftesbury Plc	GB0007990962	G80603106	04-Feb-22	02-Feb-22	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	3a	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	3b	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For

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Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	3c	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	3d	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	3e	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	3f	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	3g	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4a	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4b	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4c	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4d	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4e	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4f	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4g	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4h	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4i	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-KammueLLer (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4j	Approve Discharge of Supervisory Board Member Nicola Leibinger-KammueLLer (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4k	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4l	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4m	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4n	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4o	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	For	For

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Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4p	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4q	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4r	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4s	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4t	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4u	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	4v	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22		Annual	Management	6	Approve Remuneration Report	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Management	6	Approve Remuneration Report	For	For
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Shareholder	7	Additional Proposals Presented at the Meeting	Against	Against
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Shareholder	8	Additional Proposals Presented at the Meeting	Against	Against
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Shareholder	A	Counter Motion A	Against	Against
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Shareholder	B	Counter Motion B	Against	Against
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Shareholder	C	Counter Motion C	Against	Against
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Shareholder	D	Counter Motion D	Against	Against
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Shareholder	E	Counter Motion E	Against	Against
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Shareholder	F	Counter Motion F	Against	Against

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Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Shareholder	G	Counter Motion	Against	Against
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Shareholder	H	Counter Motion	Against	Against
Siemens AG	DE0007236101	D69671218	10-Feb-22	20-Jan-22	Annual	Shareholder	I	Counter Motion	Against	Against
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For

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Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.16	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For
Siemens Energy AG	DE000ENER6Y0	D6T47E106	24-Feb-22		Annual	Management	6	Approve Remuneration Report	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	4	Approve Discharge of Board	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	5	Approve Allocation of Income	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	6	Ratify Appointment of and Elect Jochen Eickholt as Director	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	8	Ratify Appointment of and Elect Andre Clark as Director	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	9	Renew Appointment of Ernst & Young as Auditor	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	10.2	Amend Article 45 Re: Director Remuneration	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	10.4	Amend Articles Re: Technical Improvements	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Siemens Gamesa Renewable Energy SA	ES0143416115	E8T87A100	24-Mar-22	18-Mar-22	Annual	Management	13	Advisory Vote on Remuneration Report	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	3.4	Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	4.7	Approve Discharge of Supervisory Board Member Peer Schatz (from March 23, 2021) for Fiscal Year 2021	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	4.8	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	6	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Siemens Healthineers AG	DE000SHL1006	D6T479107	15-Feb-22		Annual	Management	9	Approve Remuneration Report	For	For
Sika AG	CH0418792922	H7631K273	25-Jan-22		Extraordinary Shareholders	Management	1	Share Re-registration Consent	For	For
Sika AG	CH0418792922	H7631K273	25-Jan-22		Extraordinary Shareholders	Management	1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	For	For
Sika AG	CH0418792922	H7631K273	25-Jan-22		Extraordinary Shareholders	Management	2	Transact Other Business (Voting)	For	Against
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	11.1	Approve Discharge of Signhild Arnegard Hansen	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	11.2	Approve Discharge of Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	11.3	Approve Discharge of Winnie Fok	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	11.4	Approve Discharge of Anna-Karin Glimstrom	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	11.5	Approve Discharge of Annika Dahlberg	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	11.6	Approve Discharge of Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	11.7	Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	11.8	Approve Discharge of Magnus Olsson	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	11.9	Approve Discharge of Lars Ottersgard	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	11.10	Approve Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	11.11	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	11.12	Approve Discharge of Johan Torgeby (as Board Member)	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	11.13	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	11.14	Approve Discharge of Johan Torgeby (as President)	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	12.1	Determine Number of Members (10) and Deputy Members (0) of Board	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	14.a1	Reelect Signhild Arnegard Hansen as Director	For	Against
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	14.a2	Reelect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	14.a3	Reelect Winnie Fok as Director	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	14.a4	Reelect Sven Nyman as Director	For	Against
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	14.a5	Reelect Lars Ottersgard as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	14.a6	Reelect Jesper Ovesen as Director	For	Against
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	14.a7	Reelect Helena Saxon as Director	For	Against
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	14.a8	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	14.a9	Reelect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	14a10	Elect Jacob Aarup-Andersen as New Director	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	14a11	Elect John Flint as New Director	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	14.b	Reelect Marcus Wallenberg as Board Chair	For	Against
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	16	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	18.a	Authorize Share Repurchase Program	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Management	21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	For	For
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Shareholder	22	Change Bank Software	None	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Skandinaviska Enskilda Banken AB	SE0000148884	W25381141	22-Mar-22	14-Mar-22	Annual	Shareholder	23	Formation of an Integration Institute with Operations in the Oresund Region	None	Against
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	1	Elect Chairman of Meeting	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	2.a	Designate Helena Stjernholm as Inspector of Minutes of Meeting	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	2.b	Designate Mats Guldbrand as Inspector of Minutes of Meeting	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	9.a	Approve Discharge of Hans Biorck	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	9.b	Approve Discharge of Par Boman	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	9.c	Approve Discharge of Jan Gurander	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	9.d	Approve Discharge of Fredrik Lundberg	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	9.e	Approve Discharge of Catherine Marcus	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	9.f	Approve Discharge of Jayne McGivern	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	9.g	Approve Discharge of Asa Soderstrom Winberg	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	9.h	Approve Discharge of Ola Falt	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	9.i	Approve Discharge of Richard Horstedt	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	9.j	Approve Discharge of Yvonne Stenman	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	9.k	Approve Discharge of Hans Reinholdsson	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	9.l	Approve Discharge of Anders Rattgard	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	9.m	Approve Discharge of Anders Danielsson	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	10.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.25 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	12.a	Reelect Hans Biorck as Director	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	12.b	Reelect Par Boman as Director	For	Against
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	12.c	Reelect Jan Gurander as Director	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	12.d	Elect Mats Hederos as New Director	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	12.e	Reelect Fredrik Lundberg as Director	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	12.f	Reelect Catherine Marcus as Director	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	12.g	Elect Ann E. Massey as New Director	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	12.h	Reelect Asa Soderstrom Winberg as Director	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	12.i	Reelect Hans Biorck as Board Chair	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	14	Approve Remuneration Report	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	15	Approve Equity Plan Financing	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	16.a	Approve Performance Share Matching Plan (Seop 6)	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	16.b	Approve Equity Plan Financing	For	For
Skanska AB	SE0000113250	W83567110	29-Mar-22	21-Mar-22	Annual	Management	16.c	Approve Alternative Equity Plan Financing	For	Against
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	3.1	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	3.2	Designate Emilie Westholm as Inspector of Minutes of Meeting	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	5	Approve Agenda of Meeting	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.1	Approve Discharge of Board Member Hans Straberg	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.2	Approve Discharge of Board Member Hock Goh	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.3	Approve Discharge of Board Member Alrik Danielson	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.4	Approve Discharge of President Alrik Danielson	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.5	Approve Discharge of Board Member Ronnie Leten	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.6	Approve Discharge of Board Member Barb Samardzich	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.7	Approve Discharge of Board Member Colleen Repplier	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.8	Approve Discharge of Board Member Geert Follens	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.9	Approve Discharge of Board Member Hakan Buskhe	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.10	Approve Discharge of Board Member Susanna Schneeberger	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.11	Approve Discharge of Board Member Rickard Gustafson	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.12	Approve Discharge of President Rickard Gustafson	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.13	Approve Discharge of Board Member Jonny Hilbert	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.14	Approve Discharge of Board Member Zarko Djurovic	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.15	Approve Discharge of Deputy Employee Representative Kennet Carlsson	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.16	Approve Discharge of Deputy Employee Representative Claes Palm	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.17	Approve Discharge of Deputy Employee Representative Steve Norrman	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.18	Approve Discharge of Deputy Employee Representative Thomas Eliasson	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	10.19	Approve Discharge of President Niclas Rosenlew	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	11	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	13.1	Reelect Hans Straberg as Director	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	13.2	Reelect Hock Goh as Director	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	13.3	Reelect Colleen Repplier as Director	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	13.4	Reelect Geert Follens as Director	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	13.5	Reelect Hakan Buskhe as Director	For	Against
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	13.6	Reelect Susanna Schneeberger as Director	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	13.7	Reelect Rickard Gustafson as Director	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	14	Reelect Hans Straberg as Board Chairman	For	Against
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	16	Approve Remuneration Report	For	For
SKF AB	SE0000108227	W84237143	24-Mar-22	16-Mar-22	Annual	Management	17	Approve 2022 Performance Share Program	For	Against
Societe Fonciere Lyonnaise SA	FR0000033409	F38493114	03-Feb-22	01-Feb-22	Bondholder	Management	1	Approve Reclassification of Bonds as 'Green Bonds' and Allocation of an Amount Equivalent to the Proceeds of the Green Bonds	For	For
Societe Fonciere Lyonnaise SA	FR0000033409	F38493114	03-Feb-22	01-Feb-22	Bondholder	Management	1	Approve Reclassification of Bonds as 'Green Bonds' and Allocation of an Amount Equivalent to the Proceeds of the Green Bonds	For	For
Societe Fonciere Lyonnaise SA	FR0000033409	F38493114	03-Feb-22	01-Feb-22	Bondholder	Management	2	Receive Documents of the Meeting	For	For
Societe Fonciere Lyonnaise SA	FR0000033409	F38493114	03-Feb-22	01-Feb-22	Bondholder	Management	2	Receive Documents of the Meeting	For	For
Solar A/S	DK0010274844	K90472117	18-Mar-22	11-Mar-22	Annual	Management	1	Elect Chairman of Meeting	For	For
Solar A/S	DK0010274844	K90472117	18-Mar-22	11-Mar-22	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For
Solar A/S	DK0010274844	K90472117	18-Mar-22	11-Mar-22	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 45 Per Share	For	For
Solar A/S	DK0010274844	K90472117	18-Mar-22	11-Mar-22	Annual	Management	5.1	Authorize Board to Distribute Extraordinary Dividends of DKK 50 Per Share	For	For
Solar A/S	DK0010274844	K90472117	18-Mar-22	11-Mar-22	Annual	Management	5.2	Authorize Share Repurchase Program	For	For
Solar A/S	DK0010274844	K90472117	18-Mar-22	11-Mar-22	Annual	Management	6	Approve Remuneration Report (Advisory Vote)	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Solar A/S	DK0010274844	K90472117	18-Mar-22	11-Mar-22	Annual	Management	7	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 300,000 for Vice Chairman, DKK 300,000 for Chairman of Audit Committee, and DKK 200,000 for Other Directors	For	For
Solar A/S	DK0010274844	K90472117	18-Mar-22	11-Mar-22	Annual	Management	8.a	Elect Katrine Borum as New Director	For	For
Solar A/S	DK0010274844	K90472117	18-Mar-22	11-Mar-22	Annual	Management	8.b	Reelect Michael Troensegaard Andersen as Director	For	For
Solar A/S	DK0010274844	K90472117	18-Mar-22	11-Mar-22	Annual	Management	8.c	Reelect Morten Chrone as Director	For	For
Solar A/S	DK0010274844	K90472117	18-Mar-22	11-Mar-22	Annual	Management	8.d	Reelect Peter Bangas Director	For	For
Solar A/S	DK0010274844	K90472117	18-Mar-22	11-Mar-22	Annual	Management	8.e	Reelect Louise Knauer as Director	For	For
Solar A/S	DK0010274844	K90472117	18-Mar-22	11-Mar-22	Annual	Management	8.f	Reelect Jesper Dalsgaard as Director	For	For
Solar A/S	DK0010274844	K90472117	18-Mar-22	11-Mar-22	Annual	Management	9	Ratify Deloitte as Auditors	For	For
Solar A/S	DK0010274844	K90472117	18-Mar-22	11-Mar-22	Annual	Management	10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	23-Mar-22	16-Mar-22	Annual	Management	1	Elect Chairman of Meeting	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	23-Mar-22	16-Mar-22	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	23-Mar-22	16-Mar-22	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 2.5 Per Share	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	23-Mar-22	16-Mar-22	Annual	Management	5	Approve Extraordinary Dividends of DKK 2.5 Per Share	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	23-Mar-22	16-Mar-22	Annual	Management	6	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	23-Mar-22	16-Mar-22	Annual	Management	7	Approve Remuneration Report (Advisory Vote)	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	23-Mar-22	16-Mar-22	Annual	Management	8	Approve Remuneration of Directors	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	23-Mar-22	16-Mar-22	Annual	Management	9	Authorize Share Repurchase Program	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	23-Mar-22	16-Mar-22	Annual	Management	10.a	Reelect Kjeld Johannesen as Director	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	23-Mar-22	16-Mar-22	Annual	Management	10.b	Reelect Morten Gaardboe as Director	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	23-Mar-22	16-Mar-22	Annual	Management	10.c	Reelect Henrik Sjogreen as Director	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	23-Mar-22	16-Mar-22	Annual	Management	11	Ratify Deloitte as Auditors	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	23-Mar-22	16-Mar-22	Annual	Management	12.a	Approve Creation of DKK 246 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 246 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 246 Million	For	Against
Spar Nord Bank A/S	DK0060036564	K92145125	23-Mar-22	16-Mar-22	Annual	Management	12.b	Amend Articles Re: Shareholders Regions	For	For
SpareBank 1 Nord-Norge	NO0006000801	R8288N106	11-Feb-22	09-Feb-22	Annual	Management	1	Elect Roar Dons, Hallgeir Angell, Erik Tostrup and Ingrid Walnum as Members of Committee of Representatives; Elect Tom Robin Solstad-Nois, Aage Fossum, Kate Eliassen and Hanne Bentsen as Deputy Members of Committee of Representatives	For	Do Not Vote
Sparebank 1 Ostlandet	NO0010751910	R8T572100	16-Feb-22		Annual	Management	2	Elect Trond Hagerud, Thorleif Sorhol Nielsen and Jo Simen Dragen as Members of the Bank's Supervisory Board; Elect Jan Furseth, Monica Amanda Haugan and Iren Carlstrom as Deputy Members of the Bank's Supervisory Board	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sparebanken Vest	N00006000900	R8323C107	26-Jan-22		Annual	Management	1	Elect Eivind Lunde, Sivert Sornes, Anne Maria Langeland, Inga Lise Moldestad, Ida Bjerke Olsen and Rolf Tore Valskar as Members of Committee of Representatives	For	Do Not Vote
Sparebanken Vest	N00006000900	R8323C107	26-Jan-22		Annual	Management	2	Elect Per Berge, Sverre Gjuvsland, Kjetil Skedsmo Raaen Widding and Bjorn Thomt as Deputy Members of Committee of Representatives	For	Do Not Vote
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	2	Approve Remuneration Report	For	Against
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	3	Re-elect Mike Clasper as Director	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	4	Re-elect Jonathan Davies as Director	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	5	Re-elect Carolyn Bradley as Director	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	6	Re-elect Tim Lodge as Director	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	7	Re-elect Judy Vezmar as Director	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	8	Elect Apurvi Sheth as Director	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	9	Elect Kelly Kuhn as Director	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	10	Reappoint KPMG LLP as Auditors	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	12	Authorise UK Political Donations and Expenditure	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	13	Authorise Issue of Equity	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	04-Feb-22	02-Feb-22	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	2	Approve Remuneration Policy	For	For
Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	3	Approve Remuneration Report	For	For
Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	4	Approve the Company's Dividend Policy	For	For
Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	5	Elect Dugald Agble as Director	For	For
Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	6	Re-elect Alan Devine as Director	For	For
Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	7	Re-elect Diane Seymour-Williams as Director	For	For

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Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	8	Elect Yvonne Stillhart as Director	For	For
Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	9	Re-elect Calum Thomson as Director	For	For
Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	10	Reappoint BDO LLP as Auditors	For	For
Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	12	Authorise Issue of Equity	For	For
Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Standard Life Private Equity Trust PLC	GB0030474687	G8425X100	22-Mar-22	18-Mar-22	Annual	Management	16	Approve Change of Company Name to abrdn Private Equity Opportunities Trust plc	For	For
Stora Enso Oyj	FI0009005961	X8T9CM113	15-Mar-22	03-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Stora Enso Oyj	FI0009005961	X8T9CM113	15-Mar-22	03-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	For	For
Stora Enso Oyj	FI0009005961	X8T9CM113	15-Mar-22	03-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Stora Enso Oyj	FI0009005961	X8T9CM113	15-Mar-22	03-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Stora Enso Oyj	FI0009005961	X8T9CM113	15-Mar-22	03-Mar-22	Annual	Management	11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Stora Enso Oyj	FI0009005961	X8T9CM113	15-Mar-22	03-Mar-22	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 203,000 for Chairman, EUR 115,000 for Vice Chairman, and EUR 79,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Stora Enso Oyj	FI0009005961	X8T9CM113	15-Mar-22	03-Mar-22	Annual	Management	13	Fix Number of Directors at Nine	For	For
Stora Enso Oyj	FI0009005961	X8T9CM113	15-Mar-22	03-Mar-22	Annual	Management	14	Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Mäkinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	For	Against
Stora Enso Oyj	FI0009005961	X8T9CM113	15-Mar-22	03-Mar-22	Annual	Management	15	Approve Remuneration of Auditors	For	For
Stora Enso Oyj	FI0009005961	X8T9CM113	15-Mar-22	03-Mar-22	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Stora Enso Oyj	FI0009005961	X8T9CM113	15-Mar-22	03-Mar-22	Annual	Management	17	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Stora Enso Oyj	FI0009005961	X8T9CM113	15-Mar-22	03-Mar-22	Annual	Management	18	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For
Strategic Equity Capital PLC	GB00B0BDCB21	G8527P104	23-Mar-22	21-Mar-22	Special	Management	1	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	For	For

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Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	1	Elect Chairman of Meeting	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	5	Approve Agenda of Meeting	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c1	Approve Discharge of Charlotte Bengtsson	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c2	Approve Discharge of Par Boman	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c3	Approve Discharge of Lennart Evrell	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c4	Approve Discharge of Annemarie Gardshol	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c5	Approve Discharge of Carina Hakansson	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c6	Approve Discharge of Ulf Larsson (as Board Member)	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c7	Approve Discharge of Martin Lindqvist	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c8	Approve Discharge of Bert Nordberg	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c9	Approve Discharge of Anders Sundstrom	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c10	Approve Discharge of Barbara M. Thoralfsson	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c11	Approve Discharge of Employee Representative Niclas Andersson	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c12	Approve Discharge of Employee Representative Roger Bostrom	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c13	Approve Discharge of Employee Representative Johanna Viklund Linden	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c14	Approve Discharge of Deputy Employee Representative Per Andersson	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c17	Approve Discharge of Deputy Employee Representative Peter Olsson	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	7.c18	Approve Discharge of Ulf Larsson (as CEO)	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	8	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 2.02 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	10.2	Approve Remuneration of Auditors	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	11.1	Reelect Par Boman as Director	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	11.2	Reelect Lennart Evrell as Director	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	11.3	Reelect Annemarie Gardshol as Director	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	11.4	Reelect Carina Hakansson as Director	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	11.5	Reelect Ulf Larsson as Director	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	11.6	Reelect Martin Lindqvist as Director	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	11.7	Reelect Anders Sundstrom as Director	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	11.8	Reelect Barbara Thoralfsson as Director	For	Against
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	11.9	Elect Asa Bergman as New Director	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	11.10	Elect Karl Aberg as New Director	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	12	Reelect Par Boman as Board Chair	For	Against
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	14	Approve Remuneration Report	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	15	Resolution on guidelines for remuneration to senior executives	For	For
Svenska Cellulosa AB SCA	SE0000112724	W90152120	31-Mar-22	23-Mar-22	Annual	Management	16	Approve Long Term Incentive Program 2022-2024 for Key Employees	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	5	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	11.1	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	11.2	Approve Discharge of Board Member Stina Bergfors	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	11.3	Approve Discharge of Board Member Hans Biorck	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	11.4	Approve Discharge of Board Chairman Par Boman	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	11.5	Approve Discharge of Board Member Kerstin Hessius	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	11.6	Approve Discharge of Board Member Fredrik Lundberg	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	11.7	Approve Discharge of Board Member Ulf Riese	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	11.8	Approve Discharge of Board Member Arja Taaveniku	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	11.9	Approve Discharge of Board Member Carina Akerstrom	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	11.10	Approve Discharge of Employee Representative Anna Hjelmberg	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	11.11	Approve Discharge of Employee Representative Lena Renstrom	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	11.12	Approve Discharge of Employee Representative, Deputy Stefan Henricson	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	11.13	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	11.14	Approve Discharge of CEO Carina Akerstrom	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	13	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	15	Determine Number of Directors (10)	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	16	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	17.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	17.2	Approve Remuneration of Auditors	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	18.1	Reelect Jon-Fredrik Baksaaas as Director	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	18.2	Elect Helene Barnekow as New Director	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	18.3	Reelect Stina Bergfors as Director	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	18.4	Reelect Hans Biorck as Director	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	18.5	Reelect Par Boman as Director	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	18.6	Reelect Kerstin Hessius as Director	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	18.7	Reelect Fredrik Lundberg as Director	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	18.8	Reelect Ulf Riese as Director	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	18.9	Reelect Arja Taaveniku as Director	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	18.10	Reelect Carina Akerstrom as Director	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	19	Reelect Par Boman as Board Chair	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	20.1	Ratify Ernst & Young as Auditors	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	20.2	Ratify PricewaterhouseCoopers as Auditors	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	21	Approve Nomination Committee Procedures	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Management	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Shareholder	24	Amend Bank's Mainframe Computers Software	None	Against
Svenska Handelsbanken AB	SE0007100599	W9112U104	23-Mar-22	15-Mar-22	Annual	Shareholder	25	Approve Formation of Integration Institute	None	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	5.a	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	5.b	Designate Emilie Westholm as Inspector of Minutes of Meeting	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.a	Approve Discharge of Josefin Lindstrand	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.b	Approve Discharge of Bo Bengtson	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.c	Approve Discharge of Goran Bengtson	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.d	Approve Discharge of Hans Eckerstrom	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.e	Approve Discharge of Kerstin Hermansson	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.f	Approve Discharge of Bengt Erik Lindgren	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.g	Approve Discharge of Bo Magnusson	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.h	Approve Discharge of Anna Mossberg	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.i	Approve Discharge of Biljana Pehrsson	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.j	Approve Discharge of Goran Persson	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.k	Approve Discharge of Annika Creutzer	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.l	Approve Discharge of Per Olof Nyman	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.m	Approve Discharge of Jens Henriksson	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.n	Approve Discharge of Roger Ljung	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.o	Approve Discharge of Ake Skoglund	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.p	Approve Discharge of Henrik Joelsson	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	10.q	Approve Discharge of Camilla Linder	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	11	Determine Number of Members (12) and Deputy Members of Board (0)	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	13.a	Elect Helena Liljedahl as New Director	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	13.b	Elect Biorn Riese as New Director	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	13.c	Reelect Bo Bengtsson as Director	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	13.d	Reelect Goran Bengtsson as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	13.e	Reelect Annika Creutzer as Director	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	13.f	Reelect Hans Eckerstrom as Director	For	Against
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	13.g	Reelect Kerstin Hermansson as Director	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	13.h	Reelect Bengt Erik Lindgren as Director	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	13.i	Reelect Anna Mossberg as Director	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	13.j	Reelect Per Olof Nyman as Director	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	13.k	Reelect Biljana Pehrsson as Director	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	13.l	Reelect Goran Persson as Director	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	14	Elect Goran Persson as Board Chairman	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	15	Approve Nomination Committee Procedures	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	17	Authorize Repurchase Authorization for Trading in Own Shares	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	18	Authorize General Share Repurchase Program	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	20.a	Approve Common Deferred Share Bonus Plan (Eken 2022)	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	20.c	Approve Equity Plan Financing	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Management	21	Approve Remuneration Report	For	For
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Shareholder	22	Change Bank Software	None	Against
Swedbank AB	SE0000242455	W94232100	30-Mar-22	22-Mar-22	Annual	Shareholder	23	Establish an Integration Institute with Operations in the Oresund Region	None	Against
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	4	Approve CHF 1 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment to Shareholders	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	5	Approve Allocation of Income and Dividends of CHF 1.68 per Registered Share	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	6	Change Location of Registered Office/Headquarters to Zug, Switzerland	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	7.1	Amend Articles Re: AGM Convocation and Agenda	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	7.2	Amend Articles Re: Non-financial Reports	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	7.3	Amend Articles Re: Remove Contributions in Kind and Transfers of Assets Clause	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	7.4	Amend Articles Re: Remove Conversion of Shares Clause	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	8.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	9.1.1	Reelect Ton Buechner as Director	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	9.1.2	Reelect Christopher Chambers as Director	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	9.1.3	Reelect Barbara Knoflach as Director	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	9.1.4	Reelect Gabrielle Nater-Bass as Director	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	9.1.5	Reelect Mario Seris as Director	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	9.1.6	Reelect Thomas Studhalter as Director	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	9.1.7	Elect Brigitte Walter as Director	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	9.2	Reelect Ton Buechner as Board Chairman	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	9.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	9.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	9.3.3	Appoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	9.4	Designate Paul Wiesli as Independent Proxy	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	9.5	Ratify KPMG AG as Auditors	For	For
Swiss Prime Site AG	CH0008038389	H8403W107	23-Mar-22		Annual	Management	10	Transact Other Business (Voting)	For	Against
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	1	Share Re-registration Consent	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	4.1	Reelect Roland Abt as Director	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	4.1	Reelect Roland Abt as Director	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	4.2	Reelect Alain Carrupt as Director	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	4.2	Reelect Alain Carrupt as Director	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	4.3	Reelect Guus Dekkers as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	4.3	Reelect Guus Dekkers as Director	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	4.4	Reelect Frank Esser as Director	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	4.4	Reelect Frank Esser as Director	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	4.5	Reelect Barbara Frei as Director	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	4.5	Reelect Barbara Frei as Director	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	4.6	Reelect Sandra Lathion-Zweifel as Director	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	4.6	Reelect Sandra Lathion-Zweifel as Director	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	4.7	Reelect Anna Mossberg as Director	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	4.7	Reelect Anna Mossberg as Director	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	4.8	Reelect Michael Rechsteiner as Director	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	4.8	Reelect Michael Rechsteiner as Director	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	4.9	Reelect Michael Rechsteiner as Board Chairman	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	4.9	Reelect Michael Rechsteiner as Board Chairman	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	7	Designate Reber Rechtsanwaelte as Independent Proxy	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	7	Designate Reber Rechtsanwaelte as Independent Proxy	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Swisscom AG	CH0008742519	H8398N104	30-Mar-22	28-Jan-22	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swisscom AG	CH0008742519	H8398N104	30-Mar-22		Annual	Management	9	Transact Other Business (Voting)	For	Against
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.a	Elect Arne Gerlyng-Hansen as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.b	Elect Peter S. Sorensen as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.c	Elect Nicolai Dyhr as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.d	Elect Svend Erik Kriby as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.e	Elect Janne Moltke-Leth as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.f	Elect Gitte Poulsen as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.g	Elect Richard Fynbo as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.h	Elect Lars Thuro Moller as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.i	Elect Jan Osterskov as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.j	Elect Bente Rasmussen as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.k	Elect Henrik Raunkjaer as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.l	Elect Lasse Meldgaard as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.m	Elect Hanni Toosbuy Kasprzak as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.n	Elect Leo Gronvall as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.o	Elect Lasse Rich Henningsen as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.p	Elect Ellen Trane Norby as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.q	Elect Andreas Kirk as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	5.r	Elect Peter Vang Christensen as Member of Committee of Representatives	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	7.a	Approve DKK 12.9 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	7.b	Allow Shareholder Meetings to be Held by Electronic Means Only; Amend Articles Accordingly	For	Against
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	7.c	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For
Sydbank A/S	DK0010311471	K9419V113	24-Mar-22	17-Mar-22	Annual	Management	8	Authorize Share Repurchase Program	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	1a	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	1b	Elect Director Carol A. (John) Davidson	For	For

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TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	1c	Elect Director Lynn A. Dugle	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	1d	Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	1e	Elect Director Syaru Shirley Lin	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	1f	Elect Director Thomas J. Lynch	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	1g	Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	1h	Elect Director Yong Nam	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	1i	Elect Director Abhijit Y. Talwalkar	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	1j	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	1k	Elect Director Dawn C. Willoughby	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	1l	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	2	Elect Board Chairman Thomas J. Lynch	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	4	Designate Rene Schwarzenbach as Independent Proxy	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	11	Approve Allocation of Available Earnings at September 24, 2021	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	12	Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	13	Authorize Share Repurchase Program	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	14	Approve Renewal of Authorized Capital	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	15	Approve Reduction in Share Capital via Cancellation of Shares	For	For
TE Connectivity Ltd.	CH0102993182	H84989104	09-Mar-22	17-Feb-22	Annual	Management	16	Adjourn Meeting	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.1	Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.2	Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.a	Approve Discharge of Board Chairman Ronnie Leten	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.b	Approve Discharge of Board Member Helena Stjernholm	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.e	Approve Discharge of Board Member Jan Carlson	For	Against
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.f	Approve Discharge of Board Member Nora Denzel	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	Against
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.h	Approve Discharge of Board Member Eric A. Elzvik	For	Against
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.i	Approve Discharge of Board Member Kurt Jofs	For	Against
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.j	Approve Discharge of Board Member Kristin S. Rinne	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	For	Against
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.n	Approve Discharge of Employee Representative Roger Svensson	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.3.r	Approve Discharge of President Borje Ekholm	For	Against
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	9	Determine Number of Directors (11) and Deputy Directors (0) of Board	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	11.1	Reelect Jon Fredrik Baksas as Director	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	11.2	Reelect Jan Carlson as Director	For	Against
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	11.3	Reelect Nora Denzel as Director	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	11.4	Elect Carolina Dybeck Happe as New Director	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	11.5	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	11.6	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	11.7	Reelect Kurt Jofs as Director	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	11.8	Reelect Ronnie Leten as Director	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	11.9	Reelect Kristin S. Rinne as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	11.10	Reelect Helena Stjernholm as Director	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	11.11	Reelect Jacob Wallenberg as Director	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	12	Reelect Ronnie Leten as Board Chair	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	13	Determine Number of Auditors (1)	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	15	Ratify Deloitte AB as Auditors	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	16.2	Approve Equity Plan Financing of LTV 2022	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	For	Against
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	17	Approve Equity Plan Financing of LTV 2021	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Management	18	Approve Equity Plan Financing of LTV 2019 and 2020	For	For
Telefonaktiebolaget LM Ericsson	SE0000108656	W26049119	29-Mar-22	21-Mar-22	Annual	Shareholder	19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	None	Against
The Bankers Investment Trust PLC	GB00BN4NDR39	G07476123	24-Feb-22	22-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Bankers Investment Trust PLC	GB00BN4NDR39	G07476123	24-Feb-22	22-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
The Bankers Investment Trust PLC	GB00BN4NDR39	G07476123	24-Feb-22	22-Feb-22	Annual	Management	3	Approve Final Dividend	For	For
The Bankers Investment Trust PLC	GB00BN4NDR39	G07476123	24-Feb-22	22-Feb-22	Annual	Management	4	Re-elect Julian Chillingworth as Director	For	For
The Bankers Investment Trust PLC	GB00BN4NDR39	G07476123	24-Feb-22	22-Feb-22	Annual	Management	5	Re-elect Isobel Sharp as Director	For	For
The Bankers Investment Trust PLC	GB00BN4NDR39	G07476123	24-Feb-22	22-Feb-22	Annual	Management	6	Re-elect Richard West as Director	For	For
The Bankers Investment Trust PLC	GB00BN4NDR39	G07476123	24-Feb-22	22-Feb-22	Annual	Management	7	Elect Simon Miller as Director	For	For
The Bankers Investment Trust PLC	GB00BN4NDR39	G07476123	24-Feb-22	22-Feb-22	Annual	Management	8	Reappoint Ernst & Young LLP as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
The Bankers Investment Trust PLC	GB00BN4NDR39	G07476123	24-Feb-22	22-Feb-22	Annual	Management	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
The Bankers Investment Trust PLC	GB00BN4NDR39	G07476123	24-Feb-22	22-Feb-22	Annual	Management	10	Authorise Issue of Equity	For	For
The Bankers Investment Trust PLC	GB00BN4NDR39	G07476123	24-Feb-22	22-Feb-22	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
The Bankers Investment Trust PLC	GB00BN4NDR39	G07476123	24-Feb-22	22-Feb-22	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
The Bankers Investment Trust PLC	GB00BN4NDR39	G07476123	24-Feb-22	22-Feb-22	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The Go-Ahead Group Plc	GB0003753778	G87976109	28-Mar-22	24-Mar-22	Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Go-Ahead Group Plc	GB0003753778	G87976109	28-Mar-22	24-Mar-22	Special	Management	2	Approve Remuneration Policy	For	For
The Go-Ahead Group Plc	GB0003753778	G87976109	28-Mar-22	24-Mar-22	Special	Management	3	Approve Remuneration Report	For	For
The Go-Ahead Group Plc	GB0003753778	G87976109	28-Mar-22	24-Mar-22	Special	Management	4	Reappoint Deloitte LLP as Auditors	For	Abstain
The Go-Ahead Group Plc	GB0003753778	G87976109	28-Mar-22	24-Mar-22	Special	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
The Independent Investment Trust PLC	GB0000811686	G4754Y108	24-Mar-22	22-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Independent Investment Trust PLC	GB0000811686	G4754Y108	24-Mar-22	22-Mar-22	Annual	Management	2	Approve Remuneration Report	For	For
The Independent Investment Trust PLC	GB0000811686	G4754Y108	24-Mar-22	22-Mar-22	Annual	Management	3	Approve Final Dividend	For	For
The Independent Investment Trust PLC	GB0000811686	G4754Y108	24-Mar-22	22-Mar-22	Annual	Management	4	Re-elect Douglas McDougall as Director	For	Against
The Independent Investment Trust PLC	GB0000811686	G4754Y108	24-Mar-22	22-Mar-22	Annual	Management	5	Re-elect Max Ward as Director	For	For
The Independent Investment Trust PLC	GB0000811686	G4754Y108	24-Mar-22	22-Mar-22	Annual	Management	6	Re-elect James Ferguson as Director	For	Against
The Independent Investment Trust PLC	GB0000811686	G4754Y108	24-Mar-22	22-Mar-22	Annual	Management	7	Re-elect Robert Laing as Director	For	Against
The Independent Investment Trust PLC	GB0000811686	G4754Y108	24-Mar-22	22-Mar-22	Annual	Management	8	Reappoint Ernst & Young LLP as Auditors	For	For
The Independent Investment Trust PLC	GB0000811686	G4754Y108	24-Mar-22	22-Mar-22	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
The Independent Investment Trust PLC	GB0000811686	G4754Y108	24-Mar-22	22-Mar-22	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	3	Approve Remuneration Policy	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	4	Approve Final Dividend	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	5	Elect Andrew Duff as Director	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	6	Elect Derek Harding as Director	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	7	Re-elect Sangeeta Anand as Director	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	8	Re-elect Dr John Bates as Director	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	9	Re-elect Jonathan Bewes as Director	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	10	Re-elect Annette Court as Director	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	11	Re-elect Drummond Hall as Director	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	12	Re-elect Steve Hare as Director	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	13	Re-elect Jonathan Howell as Director	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	14	Re-elect Irana Wasti as Director	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	18	Authorise Issue of Equity	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
The Sage Group Plc	GB00B8C3BL03	G7771K142	03-Feb-22	01-Feb-22	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The Scottish Investment Trust PLC	GB0007826091	G79124114	01-Feb-22	28-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Scottish Investment Trust PLC	GB0007826091	G79124114	01-Feb-22	28-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
The Scottish Investment Trust PLC	GB0007826091	G79124114	01-Feb-22	28-Jan-22	Annual	Management	3	Approve Final Dividend	For	For
The Scottish Investment Trust PLC	GB0007826091	G79124114	01-Feb-22	28-Jan-22	Annual	Management	4	Re-elect James Will as Director	For	For
The Scottish Investment Trust PLC	GB0007826091	G79124114	01-Feb-22	28-Jan-22	Annual	Management	5	Re-elect Jane Lewis as Director	For	For
The Scottish Investment Trust PLC	GB0007826091	G79124114	01-Feb-22	28-Jan-22	Annual	Management	6	Re-elect Mick Brewis as Director	For	For
The Scottish Investment Trust PLC	GB0007826091	G79124114	01-Feb-22	28-Jan-22	Annual	Management	7	Re-elect Karyn Lamont as Director	For	For
The Scottish Investment Trust PLC	GB0007826091	G79124114	01-Feb-22	28-Jan-22	Annual	Management	8	Re-elect Neil Rogan as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
The Scottish Investment Trust PLC	GB0007826091	G79124114	01-Feb-22	28-Jan-22	Annual	Management	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
The Scottish Investment Trust PLC	GB0007826091	G79124114	01-Feb-22	28-Jan-22	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
The Scottish Investment Trust PLC	GB0007826091	G79124114	01-Feb-22	28-Jan-22	Annual	Management	11	Authorise Market Purchase of Shares	For	For
The Scottish Investment Trust PLC	GB0007826091	G79124114	01-Feb-22	28-Jan-22	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
thyssenkrupp AG	DE0007500001	D8398Q119	04-Feb-22	13-Jan-22	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For
thyssenkrupp AG	DE0007500001	D8398Q119	04-Feb-22	13-Jan-22	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For
thyssenkrupp AG	DE0007500001	D8398Q119	04-Feb-22	13-Jan-22	Annual	Management	4	Ratify PricewaterhouseCoopers GmbH as Auditor for Fiscal Year 2021/22 and KPMG AG as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2022/23	For	For
thyssenkrupp AG	DE0007500001	D8398Q119	04-Feb-22	13-Jan-22	Annual	Management	5	Approve Remuneration Report	For	For
thyssenkrupp AG	DE0007500001	D8398Q119	04-Feb-22	13-Jan-22	Annual	Management	6	Approve Creation of EUR 300 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
thyssenkrupp AG	DE0007500001	D8398Q119	04-Feb-22	13-Jan-22	Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 250 Million Pool of Capital to Guarantee Conversion Rights	For	For
thyssenkrupp AG	DE0007500001	D8398Q119	04-Feb-22	13-Jan-22	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
thyssenkrupp AG	DE0007500001	D8398Q119	04-Feb-22	13-Jan-22	Annual	Management	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
thyssenkrupp AG	DE0007500001	D8398Q119	04-Feb-22	13-Jan-22	Annual	Management	10	Approve Affiliation Agreement with thyssenkrupp Holding Germany GmbH	For	For
TietoEVRY Corp.	FI0009000277	Y8T39G104	24-Mar-22	14-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
TietoEVRY Corp.	FI0009000277	Y8T39G104	24-Mar-22	14-Mar-22	Annual	Management	8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.40 Per Share	For	For
TietoEVRY Corp.	FI0009000277	Y8T39G104	24-Mar-22	14-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
TietoEVRY Corp.	FI0009000277	Y8T39G104	24-Mar-22	14-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
TietoEVRY Corp.	FI0009000277	Y8T39G104	24-Mar-22	14-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 128,500 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
TietoEVRY Corp.	FI0009000277	Y8T39G104	24-Mar-22	14-Mar-22	Annual	Management	12	Fix Number of Directors at Eight	For	For
TietoEVRY Corp.	FI0009000277	Y8T39G104	24-Mar-22	14-Mar-22	Annual	Management	13	Reelect Timo Ahopelto, Thomas Franzen (Chair), Liselotte Engstam, Harri-Pekka Kaukonen, Angela Mazza Teufer, Katharina Mosheim, Niko Pakalen and Endre Rangnes as Directors	For	For
TietoEVRY Corp.	FI0009000277	Y8T39G104	24-Mar-22	14-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
TietoEVRY Corp.	FI0009000277	Y8T39G104	24-Mar-22	14-Mar-22	Annual	Management	15	Ratify Deloitte as Auditors	For	For

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TietoEVRY Corp.	FI0009000277	Y8T39G104	24-Mar-22	14-Mar-22	Annual	Management	16	Authorize Share Repurchase Program	For	For
TietoEVRY Corp.	FI0009000277	Y8T39G104	24-Mar-22	14-Mar-22	Annual	Management	17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	For	For
TietoEVRY Corp.	FI0009000277	Y8T39G104	24-Mar-22	14-Mar-22	Annual	Management	18	Change Company Name	For	For
Tokmanni Group Oyj	FI4000197934	X9078R102	23-Mar-22	11-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Tokmanni Group Oyj	FI4000197934	X9078R102	23-Mar-22	11-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.96 Per Share	For	For
Tokmanni Group Oyj	FI4000197934	X9078R102	23-Mar-22	11-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Tokmanni Group Oyj	FI4000197934	X9078R102	23-Mar-22	11-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Tokmanni Group Oyj	FI4000197934	X9078R102	23-Mar-22	11-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, and EUR 30,000 for Other Directors; Approve Meeting Fees; Approve Remuneration of Committee Chairmen	For	For
Tokmanni Group Oyj	FI4000197934	X9078R102	23-Mar-22	11-Mar-22	Annual	Management	12	Fix Number of Directors at Six	For	For
Tokmanni Group Oyj	FI4000197934	X9078R102	23-Mar-22	11-Mar-22	Annual	Management	13	Reelect Seppo Saastamoinen (Chair), Harri Sivula, Therese Cedercrutz, Juha Blomster, Erkki Jarvinen and Ulla Lettijeff as Directors	For	For
Tokmanni Group Oyj	FI4000197934	X9078R102	23-Mar-22	11-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	Against
Tokmanni Group Oyj	FI4000197934	X9078R102	23-Mar-22	11-Mar-22	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Tokmanni Group Oyj	FI4000197934	X9078R102	23-Mar-22	11-Mar-22	Annual	Management	16	Authorize Share Repurchase Program	For	For
Tokmanni Group Oyj	FI4000197934	X9078R102	23-Mar-22	11-Mar-22	Annual	Management	17	Approve Issuance of up to 2.9 Million Shares without Preemptive Rights	For	For
Topdanmark A/S	DK0060477503	K96213176	24-Mar-22	17-Mar-22	Annual	Management	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 34.50 Per Share	For	For
Topdanmark A/S	DK0060477503	K96213176	24-Mar-22	17-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Topdanmark A/S	DK0060477503	K96213176	24-Mar-22	17-Mar-22	Annual	Management	5a	Approve Remuneration of Directors	For	For
Topdanmark A/S	DK0060477503	K96213176	24-Mar-22	17-Mar-22	Annual	Shareholder	5b	Require that Topdanmark Join the International Investor Coalition Net Zero Asset Owner Alliance	Against	Against
Topdanmark A/S	DK0060477503	K96213176	24-Mar-22	17-Mar-22	Annual	Management	6.a	Elect Maria Hjorth as Director	For	For
Topdanmark A/S	DK0060477503	K96213176	24-Mar-22	17-Mar-22	Annual	Management	6.b	Elect Cristina Lage as Director	For	For
Topdanmark A/S	DK0060477503	K96213176	24-Mar-22	17-Mar-22	Annual	Management	6.c	Elect Petri Niemisvirta as Director	For	For
Topdanmark A/S	DK0060477503	K96213176	24-Mar-22	17-Mar-22	Annual	Management	6.d	Elect Morten Thorsrud as Director	For	For
Topdanmark A/S	DK0060477503	K96213176	24-Mar-22	17-Mar-22	Annual	Management	6.e	Elect Ricard Wennerklint as Director	For	For
Topdanmark A/S	DK0060477503	K96213176	24-Mar-22	17-Mar-22	Annual	Management	6.f	Elect Jens Aalose as Director	For	For
Topdanmark A/S	DK0060477503	K96213176	24-Mar-22	17-Mar-22	Annual	Management	7	Ratify KPMG as Auditors	For	For
Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	2	Approve Final Dividend	For	For
Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	3	Approve Remuneration Report	For	For
Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	4	Re-elect Darren Shapland as Director	For	For
Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	5	Re-elect Robert Parker as Director	For	For

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Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	6	Re-elect Stephen Hopson as Director	For	For
Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	7	Re-elect Keith Down as Director	For	For
Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	8	Elect Diana Breeze as Director	For	For
Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	9	Elect Kari Daniels as Director	For	For
Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	12	Authorise Issue of Equity	For	For
Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Topps Tiles Plc	GB00B18P5K83	G8923L145	19-Jan-22	17-Jan-22	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	3	Approve Remuneration Policy	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	4	Approve Final Dividend	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	5	Re-elect Tim Jones as Director	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	6	Re-elect Daemmon Reeve as Director	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	7	Re-elect Richard Hope as Director	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	8	Re-elect David Johnston as Director	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	9	Re-elect Jeff Iliffe as Director	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	10	Re-elect Yetunde Hofmann as Director	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	11	Re-elect Lynne Weedall as Director	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	12	Re-elect Vijay Thakrar as Director	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	13	Reappoint BDO LLP as Auditors	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	15	Approve Increase in Aggregate Fees of Non-executive Directors	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	16	Approve Deferred Share Bonus Plan	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	17	Authorise Issue of Equity	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Treatt Plc	GB00BKS7YK08	G9026D113	28-Jan-22	26-Jan-22	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions	For	For
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	4	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	5	Approve Remuneration Policy of Chairman of the Supervisory Board	For	For
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	6	Approve Remuneration Policy of Supervisory Board Members	For	For
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	7	Approve Remuneration Policy of Chairman of the Management Board	For	Against
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	8	Approve Remuneration Policy of CEOs	For	Against
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	9	Approve Remuneration Policy of Management Board Members	For	Against
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 220,500	For	For
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	11	Approve Compensation Report of Corporate Officers	For	Against
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	For	For
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	13	Approve Compensation of Stephane Gigou, Chairman of the Management Board	For	Against
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	14	Approve Compensation of Michel Freiche, CEO	For	Against
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	15	Approve Compensation of Marie-Helene Feuillet, Management Board Member	For	Against
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	16	Approve Compensation of Paolo Bicci, Management Board Member	For	Against
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	17	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	For	Against
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	18	Authorize Filing of Required Documents/Other Formalities	For	For
Trigano SA	FR0005691656	F93488108	07-Jan-22	05-Jan-22	Annual/ Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Trifax Eurobox Plc	GB00BG382L74	G9101X109	10-Feb-22	08-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Tritax Eurobox Plc	GB00BG382L74	G9101X109	10-Feb-22	08-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
Tritax Eurobox Plc	GB00BG382L74	G9101X109	10-Feb-22	08-Feb-22	Annual	Management	3	Re-elect Robert Orr as Director	For	For
Tritax Eurobox Plc	GB00BG382L74	G9101X109	10-Feb-22	08-Feb-22	Annual	Management	4	Re-elect Taco De Groot as Director	For	For
Tritax Eurobox Plc	GB00BG382L74	G9101X109	10-Feb-22	08-Feb-22	Annual	Management	5	Re-elect Keith Mansfield as Director	For	For
Tritax Eurobox Plc	GB00BG382L74	G9101X109	10-Feb-22	08-Feb-22	Annual	Management	6	Re-elect Eva-Lotta Sjostedt as Director	For	For
Tritax Eurobox Plc	GB00BG382L74	G9101X109	10-Feb-22	08-Feb-22	Annual	Management	7	Reappoint KPMG LLP as Auditors	For	For
Tritax Eurobox Plc	GB00BG382L74	G9101X109	10-Feb-22	08-Feb-22	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
Tritax Eurobox Plc	GB00BG382L74	G9101X109	10-Feb-22	08-Feb-22	Annual	Management	9	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	For
Tritax Eurobox Plc	GB00BG382L74	G9101X109	10-Feb-22	08-Feb-22	Annual	Management	10	Authorise Issue of Equity	For	For
Tritax Eurobox Plc	GB00BG382L74	G9101X109	10-Feb-22	08-Feb-22	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tritax Eurobox Plc	GB00BG382L74	G9101X109	10-Feb-22	08-Feb-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tritax Eurobox Plc	GB00BG382L74	G9101X109	10-Feb-22	08-Feb-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Tritax Eurobox Plc	GB00BG382L74	G9101X109	10-Feb-22	08-Feb-22	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Tritax Eurobox Plc	GB00BG382L74	G9101X109	11-Mar-22	09-Mar-22	Special	Management	1	Approve the Related Party Transaction Relating to the Roosendaal Proposal	For	For
Troy Income & Growth Trust Plc	GB0003708665	G39032100	19-Jan-22	17-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Troy Income & Growth Trust Plc	GB0003708665	G39032100	19-Jan-22	17-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
Troy Income & Growth Trust Plc	GB0003708665	G39032100	19-Jan-22	17-Jan-22	Annual	Management	3	Approve Dividend Policy	For	For
Troy Income & Growth Trust Plc	GB0003708665	G39032100	19-Jan-22	17-Jan-22	Annual	Management	4	Re-elect David Warnock as Director	For	For
Troy Income & Growth Trust Plc	GB0003708665	G39032100	19-Jan-22	17-Jan-22	Annual	Management	5	Re-elect Roger White as Director	For	For
Troy Income & Growth Trust Plc	GB0003708665	G39032100	19-Jan-22	17-Jan-22	Annual	Management	6	Re-elect David Garman as Director	For	For
Troy Income & Growth Trust Plc	GB0003708665	G39032100	19-Jan-22	17-Jan-22	Annual	Management	7	Elect Brigid Sutcliffe as Director	For	For
Troy Income & Growth Trust Plc	GB0003708665	G39032100	19-Jan-22	17-Jan-22	Annual	Management	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Troy Income & Growth Trust Plc	GB0003708665	G39032100	19-Jan-22	17-Jan-22	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Troy Income & Growth Trust Plc	GB0003708665	G39032100	19-Jan-22	17-Jan-22	Annual	Management	10	Authorise Issue of Equity	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Troy Income & Growth Trust Plc	GB0003708665	G39032100	19-Jan-22	17-Jan-22	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Troy Income & Growth Trust Plc	GB0003708665	G39032100	19-Jan-22	17-Jan-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Troy Income & Growth Trust Plc	GB0003708665	G39032100	19-Jan-22	17-Jan-22	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Troy Income & Growth Trust Plc	GB0003708665	G39032100	19-Jan-22	17-Jan-22	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	2.a	Accept Financial Statements and Statutory Reports	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	2.b	Approve Discharge of Management and Board	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	6.b	Authorize Share Repurchase Program	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	7.1	Reelect Jukka Pertola as Member of Board	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	7.2	Reelect Torben Nielsen as Member of Board	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	7.3	Reelect Mari Thjomoe as Member of Board	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	7.4	Reelect Carl-Viggo Ostlund as Member of Board	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	7.5	Elect Mengmeng Du as New Member of Board	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	7.6	Elect Thomas Hofman-Bang as New Member of Board	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditor	For	For
Tryg A/S	DK0060636678	K9640A110	31-Mar-22	24-Mar-22	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	2.1	Approve Discharge of Management Board Member Friedrich Joussem for Fiscal Year 2020/21	For	For

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TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	2.3	Approve Discharge of Management Board Member Birgit Conix for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	2.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	2.5	Approve Discharge of Management Board Member Elke Eller for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	2.6	Approve Discharge of Management Board Member Peter Krueger for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	2.7	Approve Discharge of Management Board Member Sybille Reiss for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	2.8	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.4	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.5	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.6	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.7	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.8	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.9	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.10	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.11	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.13	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal Year 2020/21	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.14	Approve Discharge of Supervisory Board Member Janina Kugel for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.15	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.16	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.17	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.18	Approve Discharge of Supervisory Board Member Mark Muratovic for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.19	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.20	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.21	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.22	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.23	Approve Discharge of Supervisory Board Member Tanja Viehl for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	3.24	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2020/21	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021/22	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	5	Approve Creation of EUR 162.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	6	Approve Creation of EUR 626.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 162.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	8	Approve Creation of EUR 81.1 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	Against
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	9	Approve Creation of EUR 671 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	10	Approve Remuneration Report	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	11.1	Approve Affiliation Agreement with DEFAG Beteiligungsverwaltungs GmbH I.	For	For
TUI AG	DE000TUAG000	D8484K166	08-Feb-22		Annual	Management	11.2	Approve Affiliation Agreement with DEFAG Beteiligungsverwaltungs GmbH III	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	3	Approve Discharge of Board	For	Against
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	5.1	Reelect Manuel Azuaga Moreno as Director	For	Against
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	5.2	Reelect Juan Fraile Canton as Director	For	Against
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	5.3	Reelect Teresa Saez Ponte as Director	For	Against
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	5.4	Reelect Petra Mateos-Aparicio Morales as Director	For	Against
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	5.5	Reelect Manuel Muela Martin-Buitrago as Director	For	Against
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	5.6	Elect Rafael Dominguez de la Maza as Director	For	Against
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	5.7	Elect Carolina Martinez Caro as Director	For	For
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	6	Amend Articles	For	For
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	7	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 3.5 Billion and Issuance of Notes up to EUR 1.5 Billion	For	For
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	8	Approve Information Supplement for the Remuneration Policy	For	For
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Unicaja Banco SA	ES0180907000	E92589105	30-Mar-22	25-Mar-22	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
UPM-Kymmene Oyj	FI0009005987	X9518S108	29-Mar-22	17-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
UPM-Kymmene Oyj	FI0009005987	X9518S108	29-Mar-22	17-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For
UPM-Kymmene Oyj	FI0009005987	X9518S108	29-Mar-22	17-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
UPM-Kymmene Oyj	FI0009005987	X9518S108	29-Mar-22	17-Mar-22	Annual	Management	10	Approve Remuneration Report	For	For
UPM-Kymmene Oyj	FI0009005987	X9518S108	29-Mar-22	17-Mar-22	Annual	Management	11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	For	For
UPM-Kymmene Oyj	FI0009005987	X9518S108	29-Mar-22	17-Mar-22	Annual	Management	12	Fix Number of Directors at Nine	For	For
UPM-Kymmene Oyj	FI0009005987	X9518S108	29-Mar-22	17-Mar-22	Annual	Management	13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	For	For
UPM-Kymmene Oyj	FI0009005987	X9518S108	29-Mar-22	17-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
UPM-Kymmene Oyj	FI0009005987	X9518S108	29-Mar-22	17-Mar-22	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
UPM-Kymmene Oyj	FI0009005987	X9518S108	29-Mar-22	17-Mar-22	Annual	Management	16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For
UPM-Kymmene Oyj	FI0009005987	X9518S108	29-Mar-22	17-Mar-22	Annual	Management	17	Authorize Share Repurchase Program	For	For
UPM-Kymmene Oyj	FI0009005987	X9518S108	29-Mar-22	17-Mar-22	Annual	Management	18.1	Amend Articles Re: Auditor	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
UPM-Kymmene Oyj	FI0009005987	X9518S108	29-Mar-22	17-Mar-22	Annual	Management	18.2	Amend Articles Re: Annual General Meeting	For	For
UPM-Kymmene Oyj	FI0009005987	X9518S108	29-Mar-22	17-Mar-22	Annual	Management	19	Authorize Charitable Donations	For	For
Uponor Oyj	FI0009002158	X9518X107	15-Mar-22	03-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Uponor Oyj	FI0009002158	X9518X107	15-Mar-22	03-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.67 Per Share	For	For
Uponor Oyj	FI0009002158	X9518X107	15-Mar-22	03-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Uponor Oyj	FI0009002158	X9518X107	15-Mar-22	03-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Uponor Oyj	FI0009002158	X9518X107	15-Mar-22	03-Mar-22	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Uponor Oyj	FI0009002158	X9518X107	15-Mar-22	03-Mar-22	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 58,000 for Vice Chairman and Chairman of Audit Committee, and EUR 48,000 for Other Directors; Approve Meeting Fees	For	For
Uponor Oyj	FI0009002158	X9518X107	15-Mar-22	03-Mar-22	Annual	Management	13	Fix Number of Directors at Six	For	For
Uponor Oyj	FI0009002158	X9518X107	15-Mar-22	03-Mar-22	Annual	Management	14	Reelect Pia Aaltonen-Forsell, Johan Falk, Markus Lengauer, Michael G. Marchi and Annika Paasikivi (Chair) as Directors; Elect Susanne Skippari as New Director	For	For
Uponor Oyj	FI0009002158	X9518X107	15-Mar-22	03-Mar-22	Annual	Management	15	Approve Remuneration of Auditors	For	For
Uponor Oyj	FI0009002158	X9518X107	15-Mar-22	03-Mar-22	Annual	Management	16	Ratify KPMG as Auditors	For	For
Uponor Oyj	FI0009002158	X9518X107	15-Mar-22	03-Mar-22	Annual	Management	17	Authorize Share Repurchase Program	For	For
Uponor Oyj	FI0009002158	X9518X107	15-Mar-22	03-Mar-22	Annual	Management	18	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	For	For
Valmet Corp.	FI4000074984	X96478114	22-Mar-22	10-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Valmet Corp.	FI4000074984	X96478114	22-Mar-22	10-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	For
Valmet Corp.	FI4000074984	X96478114	22-Mar-22	10-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Valmet Corp.	FI4000074984	X96478114	22-Mar-22	10-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Valmet Corp.	FI4000074984	X96478114	22-Mar-22	10-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Valmet Corp.	FI4000074984	X96478114	22-Mar-22	10-Mar-22	Annual	Management	12	Fix Number of Directors	For	For
Valmet Corp.	FI4000074984	X96478114	22-Mar-22	10-Mar-22	Annual	Management	13	Reelect Aaro Cantell (Vice Chair), Pekka Kempainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom and Per Lindberg as Directors; Approve Conditional Election of Jaakko Eskola and Anu Hamalainen	For	For
Valmet Corp.	FI4000074984	X96478114	22-Mar-22	10-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
Valmet Corp.	FI4000074984	X96478114	22-Mar-22	10-Mar-22	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Valmet Corp.	FI4000074984	X96478114	22-Mar-22	10-Mar-22	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Valmet Corp.	FI4000074984	X96478114	22-Mar-22	10-Mar-22	Annual	Management	17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Valmet Corp.	FI4000074984	X96478114	22-Mar-22	10-Mar-22	Annual	Management	18	Approve Amendment to the Charter of the Nomination Committee	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
VERBIO Vereinigte BioEnergie AG	DE000A0JL9W6	D86145105	04-Feb-22	13-Jan-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For
VERBIO Vereinigte BioEnergie AG	DE000A0JL9W6	D86145105	04-Feb-22	13-Jan-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For
VERBIO Vereinigte BioEnergie AG	DE000A0JL9W6	D86145105	04-Feb-22	13-Jan-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For
VERBIO Vereinigte BioEnergie AG	DE000A0JL9W6	D86145105	04-Feb-22	13-Jan-22	Annual	Management	5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal Year 2021/22	For	For
VERBIO Vereinigte BioEnergie AG	DE000A0JL9W6	D86145105	04-Feb-22	13-Jan-22	Annual	Management	6	Approve Creation of EUR 31.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against
VERBIO Vereinigte BioEnergie AG	DE000A0JL9W6	D86145105	04-Feb-22	13-Jan-22	Annual	Management	7	Approve Remuneration Policy	For	Against
VERBIO Vereinigte BioEnergie AG	DE000A0JL9W6	D86145105	04-Feb-22	13-Jan-22	Annual	Management	8	Amend Articles Re: Shares Entitled to Profit in the Event of Capital Increases	For	For
VERBIO Vereinigte BioEnergie AG	DE000A0JL9W6	D86145105	04-Feb-22	13-Jan-22	Annual	Management	9	Approve Affiliation Agreement with VERBIO Protein GmbH	For	For
Victoria Plc	GB00BZCOLC10	G93509100	13-Jan-22	11-Jan-22	Special	Management	1	Authorise Issue of Preferred Shares	For	For
Victoria Plc	GB00BZCOLC10	G93509100	13-Jan-22	11-Jan-22	Special	Management	2	Approve Redesignation of Perpetual Redeemable Convertible Non-Voting Preferred Shares as A Preferred Shares	For	For
Victoria Plc	GB00BZCOLC10	G93509100	13-Jan-22	11-Jan-22	Special	Management	3	Authorise Issue of Preferred Shares without Pre-emptive Rights	For	For
Victoria Plc	GB00BZCOLC10	G93509100	13-Jan-22	11-Jan-22	Special	Management	4	Adopt New Articles of Association	For	For
Victorian Plumbing Group Plc	GB00BNVVD43	G9345Z100	24-Feb-22	22-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Victorian Plumbing Group Plc	GB00BNVVD43	G9345Z100	24-Feb-22	22-Feb-22	Annual	Management	2	Appoint Ernst & Young LLP as Auditors	For	For
Victorian Plumbing Group Plc	GB00BNVVD43	G9345Z100	24-Feb-22	22-Feb-22	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Victorian Plumbing Group Plc	GB00BNVVD43	G9345Z100	24-Feb-22	22-Feb-22	Annual	Management	4	Approve Remuneration Report	For	For
Victorian Plumbing Group Plc	GB00BNVVD43	G9345Z100	24-Feb-22	22-Feb-22	Annual	Management	5	Approve Remuneration Policy	For	For
Victorian Plumbing Group Plc	GB00BNVVD43	G9345Z100	24-Feb-22	22-Feb-22	Annual	Management	6	Elect Philip Bowcock as Director	For	For
Victorian Plumbing Group Plc	GB00BNVVD43	G9345Z100	24-Feb-22	22-Feb-22	Annual	Management	7	Elect Mark Radcliffe as Director	For	For
Victorian Plumbing Group Plc	GB00BNVVD43	G9345Z100	24-Feb-22	22-Feb-22	Annual	Management	8	Elect Paul Meehan as Director	For	For
Victorian Plumbing Group Plc	GB00BNVVD43	G9345Z100	24-Feb-22	22-Feb-22	Annual	Management	9	Elect Damian Sanders as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Victorian Plumbing Group Plc	GB00BNVVD43	G9345Z100	24-Feb-22	22-Feb-22	Annual	Management	10	Elect Kath Smith as Director	For	For
Victorian Plumbing Group Plc	GB00BNVVD43	G9345Z100	24-Feb-22	22-Feb-22	Annual	Management	11	Authorise Issue of Equity	For	For
Victorian Plumbing Group Plc	GB00BNVVD43	G9345Z100	24-Feb-22	22-Feb-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Victorian Plumbing Group Plc	GB00BNVVD43	G9345Z100	24-Feb-22	22-Feb-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Victorian Plumbing Group Plc	GB00BNVVD43	G9345Z100	24-Feb-22	22-Feb-22	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	3	Approve Final Dividend	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	4	Approve Special Dividend	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	5	Elect Vivienne Cox as Director	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	6	Re-elect Jane Toogood as Director	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	7	Re-elect Janet Ashdown as Director	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	8	Re-elect Brendan Connolly as Director	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	9	Re-elect David Thomas as Director	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	10	Re-elect Ros Rivaz as Director	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	11	Re-elect Jakob Sigurdsson as Director	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	12	Re-elect Martin Court as Director	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	13	Re-elect Richard Armitage as Director	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	14	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	18	Authorise Issue of Equity	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Victrex Plc	GB0009292243	G9358Y107	11-Feb-22	09-Feb-22	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	3	Approve Final Dividend	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	4	Elect Clifford Abrahams as Director	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	5	Re-elect David Bennett as Director	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	6	Re-elect Paul Coby as Director	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	7	Re-elect David Duffy as Director	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	8	Re-elect Geeta Gopalan as Director	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	9	Elect Elena Novokreshchenova as Director	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	10	Re-elect Darren Pope as Director	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	11	Re-elect Amy Stirling as Director	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	12	Re-elect Tim Wade as Director	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	15	Authorise Issue of Equity	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	18	Authorise Issue of Equity in Connection with AT1 Securities	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	21	Authorise Off-Market Purchase of Ordinary Shares	For	For
Virgin Money UK Plc	GB00BD6GN030	G9413V106	17-Feb-22	15-Jan-22	Annual	Management	22	Authorise UK Political Donations and Expenditure	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	20-Jan-22	18-Jan-22	Special	Management	1	Approve Matters Relating to the Recommended Cash Offer for Vivo Energy plc by VIP II Blue BV	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	20-Jan-22	18-Jan-22	Court	Management	1	Approve Scheme of Arrangement	For	For
Wartsila Oyj Abp	FI0009003727	X98155116	03-Mar-22	21-Feb-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Wartsila Oyj Abp	FI0009003727	X98155116	03-Mar-22	21-Feb-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Wartsila Oyj Abp	FI0009003727	X98155116	03-Mar-22	21-Feb-22	Annual	Management	5	Prepare and Approve List of Shareholders	For	For
Wartsila Oyj Abp	FI0009003727	X98155116	03-Mar-22	21-Feb-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Wartsila Oyj Abp	FI0009003727	X98155116	03-Mar-22	21-Feb-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	For	For
Wartsila Oyj Abp	FI0009003727	X98155116	03-Mar-22	21-Feb-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Wartsila Oyj Abp	FI0009003727	X98155116	03-Mar-22	21-Feb-22	Annual	Management	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Wartsila Oyj Abp	FI0009003727	X98155116	03-Mar-22	21-Feb-22	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	For
Wartsila Oyj Abp	FI0009003727	X98155116	03-Mar-22	21-Feb-22	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Wartsila Oyj Abp	FI0009003727	X98155116	03-Mar-22	21-Feb-22	Annual	Management	13	Fix Number of Directors at Eight	For	For
Wartsila Oyj Abp	FI0009003727	X98155116	03-Mar-22	21-Feb-22	Annual	Management	14	Reelect Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Morten H. Engelstoft as New Director	For	Against
Wartsila Oyj Abp	FI0009003727	X98155116	03-Mar-22	21-Feb-22	Annual	Management	15	Approve Remuneration of Auditors	For	For
Wartsila Oyj Abp	FI0009003727	X98155116	03-Mar-22	21-Feb-22	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Wartsila Oyj Abp	FI0009003727	X98155116	03-Mar-22	21-Feb-22	Annual	Management	17	Authorize Share Repurchase Program	For	For
Wartsila Oyj Abp	FI0009003727	X98155116	03-Mar-22	21-Feb-22	Annual	Management	18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	2	Approve Final Dividend	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	3	Approve Remuneration Report	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	4	Elect Alan Giddins as Director	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	5	Re-elect Richard Simpson as Director	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	6	Elect Sarah Sergeant as Director	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	7	Re-elect Simon Laffin as Director	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	8	Re-elect Liz Reilly as Director	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	9	Appoint Deloitte LLP as Auditors	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	11	Authorise Issue of Equity	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	15	Approve Sharesave Plan	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	16	Adopt New Articles of Association	For	For
Watkin Jones Plc	GB00BD6RF223	G94793109	17-Feb-22	15-Feb-22	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	2	Approve Remuneration Report	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	3	Approve Remuneration Policy	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	4	Elect Kal Atwal as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	5	Re-elect Carl Cowling as Director	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	6	Re-elect Nicky Dulieu as Director	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	7	Re-elect Simon Emery as Director	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	8	Re-elect Robert Moorhead as Director	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	9	Re-elect Henry Staunton as Director	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	10	Re-elect Maurice Thompson as Director	For	Against
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	14	Authorise Issue of Equity	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
WH Smith Plc	GB00B2PDGW16	G8927V149	19-Jan-22	17-Jan-22	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Wizz Air Holdings Plc	JE00BN574F90	G96871101	22-Feb-22	18-Feb-22	Special	Management	1	Approve Proposed Purchase Pursuant to the 2021 NEO Purchase Agreement Amendment	For	For
YIT Oyj	FI0009800643	X9862Q104	17-Mar-22	07-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
YIT Oyj	FI0009800643	X9862Q104	17-Mar-22	07-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.16 Per Share	For	For
YIT Oyj	FI0009800643	X9862Q104	17-Mar-22	07-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
YIT Oyj	FI0009800643	X9862Q104	17-Mar-22	07-Mar-22	Annual	Management	10	Approve Remuneration Report	For	For
YIT Oyj	FI0009800643	X9862Q104	17-Mar-22	07-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 105,000 for Chairman, EUR 73,500 for Vice Chairman and EUR 52,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
YIT Oyj	FI0009800643	X9862Q104	17-Mar-22	07-Mar-22	Annual	Management	12	Fix Number of Directors at Eight	For	For
YIT Oyj	FI0009800643	X9862Q104	17-Mar-22	07-Mar-22	Annual	Management	13	Reelect Harri-Pekka Kaukonen (Chairman), Eero Heliövaara (Vice Chair), Frank Hyldmar, Olli-Petteri Lehtinen and Barbara Topolska as Directors; Elect Casimir Lindholm, Jyri Luomakoski and Kerttu Tuomas as New Directors	For	For
YIT Oyj	FI0009800643	X9862Q104	17-Mar-22	07-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
YIT Oyj	FI0009800643	X9862Q104	17-Mar-22	07-Mar-22	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
YIT Oyj	FI0009800643	X9862Q104	17-Mar-22	07-Mar-22	Annual	Management	16	Authorize Share Repurchase Program	For	For
YIT Oyj	FI0009800643	X9862Q104	17-Mar-22	07-Mar-22	Annual	Management	17	Approve Issuance of up to 21 Million Shares without Preemptive Rights; Authorize Board to Decide on a Free Share Issue to the Company Itself	For	For

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