

FORM N-PX

ICA File Number: 811-00572

Registrant Name: American Mutual Fund

Reporting Period: 07/01/2022 - 06/30/2023

American Mutual Fund

ABBOTT LABORATORIES Meeting Date: APR 28, 2023 Record Date: MAR 01, 2023 Meeting Type: ANNUAL				
Ticker: ABT Security ID: 002824100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Paola Gonzalez	Management	For	For
1.6	Elect Director Michelle A. Kumbier	Management	For	For
1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	Against
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Against

ABBOTT LABORATORIES

Meeting Date: APR 28, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: ABT

Security ID: 002824100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Paola Gonzalez	Management	For	For
1.6	Elect Director Michelle A. Kumbier	Management	For	For
1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	For
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Against

ABBVIE INC.

Meeting Date: MAY 05, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: ABBV

Security ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Melody B. Meyer	Management	For	For
1.3	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

ACCENTURE PLC

Meeting Date: FEB 01, 2023

Record Date: DEC 06, 2022

Meeting Type: ANNUAL

Ticker: ACN

Security ID: G1151C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Nancy McKinstry	Management	For	For
1c	Elect Director Beth E. Mooney	Management	For	For
1d	Elect Director Gilles C. Pelisson	Management	For	For
1e	Elect Director Paula A. Price	Management	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1g	Elect Director Arun Sarin	Management	For	For
1h	Elect Director Julie Sweet	Management	For	For
1i	Elect Director Tracey T. Travis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

AIR PRODUCTS AND CHEMICALS, INC.

Meeting Date: JAN 26, 2023

Record Date: NOV 30, 2022

Meeting Type: ANNUAL

Ticker: APD

Security ID: 009158106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tonit M. Calaway	Management	For	For

1b	Elect Director Charles I. Cogut	Management	For	For
1c	Elect Director Lisa A. Davis	Management	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Management	For	For
1e	Elect Director David H. Y. Ho	Management	For	For
1f	Elect Director Edward L. Monser	Management	For	For
1g	Elect Director Matthew H. Paull	Management	For	For
1h	Elect Director Wayne T. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ALBEMARLE CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: ALB

Security ID: 012653101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Lauren Brlas	Management	For	For
1b	Elect Director Ralf H. Cramer	Management	For	For
1c	Elect Director J. Kent Masters, Jr.	Management	For	For
1d	Elect Director Glenda J. Minor	Management	For	For
1e	Elect Director James J. O'Brien	Management	For	For
1f	Elect Director Diarmuid B. O'Connell	Management	For	For
1g	Elect Director Dean L. Seavers	Management	For	For
1h	Elect Director Gerald A. Steiner	Management	For	For
1i	Elect Director Holly A. Van Deursen	Management	For	For
1j	Elect Director Alejandro D. Wolff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Management	For	For

ALTRIA GROUP, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: MO

Security ID: 02209S103

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
1a	Elect Director Ian L.T. Clarke	Management	For	For
1b	Elect Director Marjorie M. Connelly	Management	For	For
1c	Elect Director R. Matt Davis	Management	For	For
1d	Elect Director William F. Gifford, Jr.	Management	For	For
1e	Elect Director Jacinto J. Hernandez	Management	For	For
1f	Elect Director Debra J. Kelly-Ennis	Management	For	For
1g	Elect Director Kathryn B. McQuade	Management	For	For
1h	Elect Director George Munoz	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For
1k	Elect Director Ellen R. Strahlman	Management	For	For
1l	Elect Director M. Max Yzaguirre	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
6	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against

AMERICAN ELECTRIC POWER COMPANY, INC.

Meeting Date: APR 25, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: AEP

Security ID: 025537101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nicholas K. Akins	Management	For	For
1.2	Elect Director J. Barnie Beasley, Jr.	Management	For	For
1.3	Elect Director Ben Fowke	Management	For	For
1.4	Elect Director Art A. Garcia	Management	For	For
1.5	Elect Director Linda A. Goodspeed	Management	For	For
1.6	Elect Director Donna A. James	Management	For	For
1.7	Elect Director Sandra Beach Lin	Management	For	For
1.8	Elect Director Margaret M. McCarthy	Management	For	For
1.9	Elect Director Oliver G. 'Rick' Richard, III	Management	For	For
1.10	Elect Director Daryl Roberts	Management	For	For
1.11	Elect Director Julia A. Sloat	Management	For	For
1.12	Elect Director Sara Martinez Tucker	Management	For	For
1.13	Elect Director Lewis Von Thae	Management	For	For

2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Reduce Supermajority Vote Requirement	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

AMERICAN INTERNATIONAL GROUP, INC.

Meeting Date: MAY 10, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: AIG

Security ID: 026874784

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paola Bergamaschi	Management	For	For
1b	Elect Director James Cole, Jr.	Management	For	For
1c	Elect Director W. Don Cornwell	Management	For	For
1d	Elect Director Linda A. Mills	Management	For	For
1e	Elect Director Diana M. Murphy	Management	For	For
1f	Elect Director Peter R. Porrino	Management	For	For
1g	Elect Director John G. Rice	Management	For	For
1h	Elect Director Therese M. Vaughan	Management	For	For
1i	Elect Director Vanessa A. Wittman	Management	For	For
1j	Elect Director Peter Zaffino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

AMERICOLD REALTY TRUST

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COLD

Security ID: 03064D108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director George F. Chappelle, Jr.	Management	For	For
1b	Elect Director George J. Alburger, Jr.	Management	For	For
1c	Elect Director Kelly H. Barrett	Management	For	For
1d	Elect Director Robert L. Bass	Management	For	For
1e	Elect Director Antonio F. Fernandez	Management	For	For
1f	Elect Director Pamela K. Kohn	Management	For	For
1g	Elect Director David J. Neithercut	Management	For	For

1h	Elect Director Mark R. Patterson	Management	For	For
1i	Elect Director Andrew P. Power	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMERISOURCEBERGEN CORPORATION

Meeting Date: MAR 09, 2023

Record Date: JAN 09, 2023

Meeting Type: ANNUAL

Ticker: ABC

Security ID: 03073E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ornella Barra	Management	For	For
1b	Elect Director Steven H. Collis	Management	For	For
1c	Elect Director D. Mark Durcan	Management	For	For
1d	Elect Director Richard W. Gochnauer	Management	For	For
1e	Elect Director Lon R. Greenberg	Management	For	For
1f	Elect Director Kathleen W. Hyle	Management	For	For
1g	Elect Director Lorence H. Kim	Management	For	For
1h	Elect Director Henry W. McGee	Management	For	For
1i	Elect Director Redonda G. Miller	Management	For	For
1j	Elect Director Dennis M. Nally	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

AMETEK, INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: AME

Security ID: 031100100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Amato	Management	For	For
1b	Elect Director Anthony J. Conti	Management	For	For
1c	Elect Director Gretchen W. McClain	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
				One

3	Advisory Vote on Say on Pay Frequency	Management	One Year	Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMGEN INC.

Meeting Date: MAY 19, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: AMGN

Security ID: 031162100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Michael V. Drake	Management	For	For
1d	Elect Director Brian J. Druker	Management	For	For
1e	Elect Director Robert A. Eckert	Management	For	For
1f	Elect Director Greg C. Garland	Management	For	For
1g	Elect Director Charles M. Holley, Jr.	Management	For	For
1h	Elect Director S. Omar Ishrak	Management	For	For
1i	Elect Director Tyler Jacks	Management	For	For
1j	Elect Director Ellen J. Kullman	Management	For	For
1k	Elect Director Amy E. Miles	Management	For	For
1l	Elect Director Ronald D. Sugar	Management	For	For
1m	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMPHENOL CORPORATION

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: APH

Security ID: 032095101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nancy A. Altobello	Management	For	For
1.2	Elect Director David P. Falck	Management	For	For
1.3	Elect Director Edward G. Jepsen	Management	For	For
1.4	Elect Director Rita S. Lane	Management	For	For
1.5	Elect Director Robert A. Livingston	Management	For	For
1.6	Elect Director Martin H. Loeffler	Management	For	For

1.7	Elect Director R. Adam Norwitt	Management	For	For
1.8	Elect Director Prahlad Singh	Management	For	For
1.9	Elect Director Anne Clarke Wolff	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against

ANALOG DEVICES, INC.
Meeting Date: MAR 08, 2023
Record Date: JAN 03, 2023
Meeting Type: ANNUAL

Ticker: ADI
Security ID: 032654105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Vincent Roche	Management	For	For
1b	Elect Director James A. Champy	Management	For	For
1c	Elect Director Andre Andonian	Management	For	For
1d	Elect Director Anantha P. Chandrakasan	Management	For	For
1e	Elect Director Edward H. Frank	Management	For	For
1f	Elect Director Laurie H. Glimcher	Management	For	For
1g	Elect Director Karen M. Golz	Management	For	For
1h	Elect Director Mercedes Johnson	Management	For	For
1i	Elect Director Kenton J. Sicchitano	Management	For	For
1j	Elect Director Ray Stata	Management	For	For
1k	Elect Director Susie Wee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

AON PLC
Meeting Date: JUN 16, 2023
Record Date: APR 14, 2023
Meeting Type: ANNUAL

Ticker: AON
Security ID: G0403H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lester B. Knight	Management	For	For
1.2	Elect Director Gregory C. Case	Management	For	For

1.3	Elect Director Jin-Yong Cai	Management	For	For
1.4	Elect Director Jeffrey C. Campbell	Management	For	For
1.5	Elect Director Fulvio Conti	Management	For	For
1.6	Elect Director Cheryl A. Francis	Management	For	For
1.7	Elect Director Adriana Karaboutis	Management	For	For
1.8	Elect Director Richard C. Notebaert	Management	For	For
1.9	Elect Director Gloria Santona	Management	For	For
1.10	Elect Director Sarah E. Smith	Management	For	For
1.11	Elect Director Byron O. Spruell	Management	For	For
1.12	Elect Director Carolyn Y. Woo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Amend Omnibus Plan	Management	For	For

APPLE INC.

Meeting Date: MAR 10, 2023

Record Date: JAN 09, 2023

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	Against

7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For
9	Amend Proxy Access Right	Shareholder	Against	Against

APPLE INC.

Meeting Date: MAR 10, 2023

Record Date: JAN 09, 2023

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	For
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For
9	Amend Proxy Access Right	Shareholder	Against	Against

APPLIED MATERIALS, INC.

Meeting Date: MAR 09, 2023

Record Date: JAN 11, 2023

Meeting Type: ANNUAL

Ticker: AMAT

Security ID: 038222105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rani Borkar	Management	For	For
1b	Elect Director Judy Bruner	Management	For	For
1c	Elect Director Xun (Eric) Chen	Management	For	For

1d	Elect Director Aart J. de Geus	Management	For	For
1e	Elect Director Gary E. Dickerson	Management	For	For
1f	Elect Director Thomas J. Iannotti	Management	For	For
1g	Elect Director Alexander A. Karsner	Management	For	For
1h	Elect Director Kevin P. March	Management	For	For
1i	Elect Director Yvonne McGill	Management	For	For
1j	Elect Director Scott A. McGregor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Improve Executive Compensation Program and Policy	Shareholder	Against	Against

ARTHUR J. GALLAGHER & CO.

Meeting Date: MAY 09, 2023

Record Date: MAR 16, 2023

Meeting Type: ANNUAL

Ticker: AJG

Security ID: 363576109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director William L. Bax	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director D. John Coldman	Management	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Management	For	For
1f	Elect Director David S. Johnson	Management	For	For
1g	Elect Director Christopher C. Miskel	Management	For	For
1h	Elect Director Ralph J. Nicoletti	Management	For	For
1i	Elect Director Norman L. Rosenthal	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Management	For	For

ASTRAZENECA PLC

Meeting Date: APR 27, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: AZN
Security ID: 046353108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Adopt New Articles of Association	Management	For	For

AT&T INC.
Meeting Date: MAY 18, 2023
Record Date: MAR 20, 2023
Meeting Type: ANNUAL

Ticker: T
Security ID: 00206R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott T. Ford	Management	For	For
1.2	Elect Director Glenn H. Hutchins	Management	For	For
1.3	Elect Director William E. Kennard	Management	For	For
1.4	Elect Director Stephen J. Luczo	Management	For	For
1.5	Elect Director Michael B. McCallister	Management	For	For

1.6	Elect Director Beth E. Mooney	Management	For	For
1.7	Elect Director Matthew K. Rose	Management	For	For
1.8	Elect Director John T. Stankey	Management	For	For
1.9	Elect Director Cynthia B. Taylor	Management	For	For
1.10	Elect Director Luis A. Ubinas	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Commission Third Party Racial Equity Audit	Shareholder	Against	Against

AUTOMATIC DATA PROCESSING, INC.

Meeting Date: NOV 09, 2022

Record Date: SEP 12, 2022

Meeting Type: ANNUAL

Ticker: ADP

Security ID: 053015103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter Bisson	Management	For	For
1b	Elect Director David V. Goeckeler	Management	For	For
1c	Elect Director Linnie M. Haynesworth	Management	For	For
1d	Elect Director John P. Jones	Management	For	For
1e	Elect Director Francine S. Katsoudas	Management	For	For
1f	Elect Director Nazzic S. Keene	Management	For	For
1g	Elect Director Thomas J. Lynch	Management	For	For
1h	Elect Director Scott F. Powers	Management	For	For
1i	Elect Director William J. Ready	Management	For	For
1j	Elect Director Carlos A. Rodriguez	Management	For	For
1k	Elect Director Sandra S. Wijnberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

BAKER HUGHES COMPANY

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: BKR

Security ID: 05722G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director W. Geoffrey Beattie	Management	For	For
1.2	Elect Director Gregory D. Brenneman	Management	For	For
1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Nelda J. Connors	Management	For	For
1.5	Elect Director Michael R. Dumais	Management	For	For
1.6	Elect Director Lynn L. Elsenhans	Management	For	For
1.7	Elect Director John G. Rice	Management	For	For
1.8	Elect Director Lorenzo Simonelli	Management	For	For
1.9	Elect Director Mohsen Sohi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BANK OF AMERICA CORPORATION

Meeting Date: APR 25, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: BAC

Security ID: 060505104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Jose (Joe) E. Almeida	Management	For	For
1c	Elect Director Frank P. Bramble, Sr.	Management	For	For
1d	Elect Director Pierre J.P. de Weck	Management	For	For
1e	Elect Director Arnold W. Donald	Management	For	For
1f	Elect Director Linda P. Hudson	Management	For	For
1g	Elect Director Monica C. Lozano	Management	For	For
1h	Elect Director Brian T. Moynihan	Management	For	For
1i	Elect Director Lionel L. Nowell, III	Management	For	For
1j	Elect Director Denise L. Ramos	Management	For	For
1k	Elect Director Clayton S. Rose	Management	For	For
1l	Elect Director Michael D. White	Management	For	For
1m	Elect Director Thomas D. Woods	Management	For	For
1n	Elect Director Maria T. Zuber	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

6	Require Independent Board Chair	Shareholder	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
11	Commission Third Party Racial Equity Audit	Shareholder	Against	Against

BCE INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: BCE

Security ID: 05534B760

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mirko Bibic	Management	For	For
1.2	Elect Director David F. Denison	Management	For	For
1.3	Elect Director Robert P. Dexter	Management	For	For
1.4	Elect Director Katherine Lee	Management	For	For
1.5	Elect Director Monique F. Leroux	Management	For	For
1.6	Elect Director Sheila A. Murray	Management	For	For
1.7	Elect Director Gordon M. Nixon	Management	For	For
1.8	Elect Director Louis P. Pagnutti	Management	For	For
1.9	Elect Director Calin Rovinescu	Management	For	For
1.10	Elect Director Karen Sheriff	Management	For	For
1.11	Elect Director Robert C. Simmonds	Management	For	For
1.12	Elect Director Jennifer Tory	Management	For	For
1.13	Elect Director Louis Vachon	Management	For	For
1.14	Elect Director Cornell Wright	Management	For	For
2	Ratify Deloitte LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

BERKSHIRE HATHAWAY INC.

Meeting Date: MAY 06, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: BRK.B

Security ID: 084670702

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Warren E. Buffett	Management	For	For

1.2	Elect Director Charles T. Munger	Management	For	For
1.3	Elect Director Gregory E. Abel	Management	For	For
1.4	Elect Director Howard G. Buffett	Management	For	For
1.5	Elect Director Susan A. Buffett	Management	For	For
1.6	Elect Director Stephen B. Burke	Management	For	For
1.7	Elect Director Kenneth I. Chenault	Management	For	For
1.8	Elect Director Christopher C. Davis	Management	For	For
1.9	Elect Director Susan L. Decker	Management	For	For
1.10	Elect Director Charlotte Guyman	Management	For	For
1.11	Elect Director Ajit Jain	Management	For	For
1.12	Elect Director Thomas S. Murphy, Jr.	Management	For	For
1.13	Elect Director Ronald L. Olson	Management	For	For
1.14	Elect Director Wallace R. Weitz	Management	For	For
1.15	Elect Director Meryl B. Witmer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	Shareholder	Against	Against
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	Shareholder	Against	For
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	Shareholder	Against	Against
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against
8	Require Independent Board Chair	Shareholder	Against	For
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against

BLACKROCK, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: BLK

Security ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Laurence D. Fink	Management	For	For
1d	Elect Director William E. Ford	Management	For	For
1e	Elect Director Fabrizio Freda	Management	For	For
1f	Elect Director Murry S. Gerber	Management	For	For

1g	Elect Director Margaret "Peggy" L. Johnson	Management	For	For
1h	Elect Director Robert S. Kapito	Management	For	For
1i	Elect Director Cheryl D. Mills	Management	For	For
1j	Elect Director Gordon M. Nixon	Management	For	For
1k	Elect Director Kristin C. Peck	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	For
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against
6	Report on Ability to Engineer Decarbonization in the Real Economy	Shareholder	Against	Against
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Shareholder	Against	Against

BRISTOL-MYERS SQUIBB COMPANY

Meeting Date: MAY 02, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: BMY

Security ID: 110122108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Peter J. Arduini	Management	For	For
1B	Elect Director Deepak L. Bhatt	Management	For	For
1C	Elect Director Giovanni Caforio	Management	For	For
1D	Elect Director Julia A. Haller	Management	For	For
1E	Elect Director Manuel Hidalgo Medina	Management	For	For
1F	Elect Director Paula A. Price	Management	For	For
1G	Elect Director Derica W. Rice	Management	For	For
1H	Elect Director Theodore R. Samuels	Management	For	For
1I	Elect Director Gerald L. Storch	Management	For	For
1J	Elect Director Karen H. Vousden	Management	For	For
1K	Elect Director Phyllis R. Yale	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Commission a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	Against

BRITISH AMERICAN TOBACCO PLC

Meeting Date: APR 19, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: BATS

Security ID: 110448107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Kandy Anand as Director	Management	For	For
9	Re-elect Sue Farr as Director	Management	For	For
10	Re-elect Karen Guerra as Director	Management	For	For
11	Re-elect Holly Keller Koepfel as Director	Management	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
13	Re-elect Darrell Thomas as Director	Management	For	For
14	Elect Veronique Laury as Director	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Adopt New Articles of Association	Management	For	For

CANADIAN NATURAL RESOURCES LIMITED

Meeting Date: MAY 04, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: CNQ

Security ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For

1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For
1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

CARRIER GLOBAL CORPORATION

Meeting Date: APR 20, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: CARR

Security ID: 14448C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Garnier	Management	For	For
1b	Elect Director David L. Gitlin	Management	For	For
1c	Elect Director John J. Greisch	Management	For	For
1d	Elect Director Charles M. Holley, Jr.	Management	For	For
1e	Elect Director Michael M. McNamara	Management	For	For
1f	Elect Director Susan N. Story	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
1i	Elect Director Beth A. Wozniak	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

CENTERPOINT ENERGY, INC.

Meeting Date: APR 21, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: CNP

Security ID: 15189T107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wendy Montoya Cloonan	Management	For	For
1b	Elect Director Earl M. Cummings	Management	For	For

1c	Elect Director Christopher H. Franklin	Management	For	For
1d	Elect Director David J. Lesar	Management	For	For
1e	Elect Director Raquelle W. Lewis	Management	For	For
1f	Elect Director Martin H. Nesbitt	Management	For	For
1g	Elect Director Theodore F. Pound	Management	For	For
1h	Elect Director Phillip R. Smith	Management	For	For
1i	Elect Director Barry T. Smitherman	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Shareholder	Against	Against

CHEVRON CORPORATION

Meeting Date: MAY 31, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director D. James Umpleby, III	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director Michael K. (Mike) Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	Shareholder	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against

8	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Against
10	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Require Independent Board Chair	Shareholder	Against	For

CHEVRON CORPORATION

Meeting Date: MAY 31, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	Against
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director D. James Umpleby, III	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director Michael K. (Mike) Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	Shareholder	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against
8	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Against
10	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Require Independent Board Chair	Shareholder	Against	For

CHUBB LIMITED

Meeting Date: MAY 17, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: CB
Security ID: H1467J104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Allocate Disposable Profit	Management	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Management	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Management	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Management	For	For
5.1	Elect Director Evan G. Greenberg	Management	For	For
5.2	Elect Director Michael P. Connors	Management	For	For
5.3	Elect Director Michael G. Atieh	Management	For	For
5.4	Elect Director Kathy Bonanno	Management	For	For
5.5	Elect Director Nancy K. Buese	Management	For	For
5.6	Elect Director Sheila P. Burke	Management	For	For
5.7	Elect Director Michael L. Corbat	Management	For	For
5.8	Elect Director Robert J. Hugin	Management	For	For
5.9	Elect Director Robert W. Scully	Management	For	For
5.10	Elect Director Theodore E. Shasta	Management	For	For
5.11	Elect Director David H. Sidwell	Management	For	For
5.12	Elect Director Olivier Steimer	Management	For	For
5.13	Elect Director Frances F. Townsend	Management	For	For
6	Elect Evan G. Greenberg as Board Chairman	Management	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Management	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Management	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Management	For	For
8	Designate Homburger AG as Independent Proxy	Management	For	For
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Management	For	For
9.2	Amend Articles to Advance Notice Period	Management	For	For
10.1	Cancel Repurchased Shares	Management	For	For
10.2	Reduction of Par Value	Management	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Management	For	For

11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Management	For	For
11.3	Approve Remuneration Report	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
15	Report on Human Rights Risk Assessment	Shareholder	Against	Against

CISCO SYSTEMS, INC.

Meeting Date: DEC 08, 2022

Record Date: OCT 10, 2022

Meeting Type: ANNUAL

Ticker: CSCO

Security ID: 17275R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Michele Burns	Management	For	For
1b	Elect Director Wesley G. Bush	Management	For	For
1c	Elect Director Michael D. Capellas	Management	For	For
1d	Elect Director Mark Garrett	Management	For	For
1e	Elect Director John D. Harris, II	Management	For	For
1f	Elect Director Kristina M. Johnson	Management	For	For
1g	Elect Director Roderick C. McGeary	Management	For	For
1h	Elect Director Sarah Rae Murphy	Management	For	For
1i	Elect Director Charles H. Robbins	Management	For	For
1j	Elect Director Brenton L. Saunders	Management	For	For
1k	Elect Director Lisa T. Su	Management	For	For
1l	Elect Director Marianna Tessel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Shareholder	Against	Against

CME GROUP INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: CME

Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For

1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	Against
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CME GROUP INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: CME

Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For

1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CMS ENERGY CORPORATION

Meeting Date: MAY 05, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: CMS

Security ID: 125896100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jon E. Barfield	Management	For	For
1b	Elect Director Deborah H. Butler	Management	For	For
1c	Elect Director Kurt L. Darrow	Management	For	For
1d	Elect Director William D. Harvey	Management	For	For
1e	Elect Director Garrick J. Rochow	Management	For	For
1f	Elect Director John G. Russell	Management	For	For
1g	Elect Director Suzanne F. Shank	Management	For	For
1h	Elect Director Myrna M. Soto	Management	For	For
1i	Elect Director John G. Sznewajs	Management	For	For
1j	Elect Director Ronald J. Tanski	Management	For	For
1k	Elect Director Laura H. Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Meeting Date: JUN 06, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: CTSH

Security ID: 192446102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Zein Abdalla	Management	For	For
1b	Elect Director Vinita Bali	Management	For	For

1c	Elect Director Eric Branderiz	Management	For	For
1d	Elect Director Archana Deskus	Management	For	For
1e	Elect Director John M. Dineen	Management	For	For
1f	Elect Director Nella Domenici	Management	For	For
1g	Elect Director Ravi Kumar S	Management	For	For
1h	Elect Director Leo S. Mackay, Jr.	Management	For	For
1i	Elect Director Michael Patsalos-Fox	Management	For	For
1j	Elect Director Stephen J. Rohleder	Management	For	For
1k	Elect Director Abraham "Bram" Schot	Management	For	For
1l	Elect Director Joseph M. Velli	Management	For	For
1m	Elect Director Sandra S. Wijnberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
7	Amend Bylaws	Shareholder	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

COLGATE-PALMOLIVE COMPANY

Meeting Date: MAY 12, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: CL

Security ID: 194162103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John P. Bilbrey	Management	For	For
1b	Elect Director John T. Cahill	Management	For	For
1c	Elect Director Steve Cahillane	Management	For	For
1d	Elect Director Lisa M. Edwards	Management	For	For
1e	Elect Director C. Martin Harris	Management	For	For
1f	Elect Director Martina Hund-Mejean	Management	For	For
1g	Elect Director Kimberly A. Nelson	Management	For	For
1h	Elect Director Lorrie M. Norrington	Management	For	For
1i	Elect Director Michael B. Polk	Management	For	For
1j	Elect Director Stephen I. Sadove	Management	For	For
1k	Elect Director Noel R. Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

	Compensation			
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against

COMCAST CORPORATION

Meeting Date: JUN 07, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	Withhold
1.3	Elect Director Madeline S. Bell	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against
8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

COMCAST CORPORATION

Meeting Date: JUN 07, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	Withhold
1.3	Elect Director Madeline S. Bell	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against
8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

CONOCOPHILLIPS

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dennis V. Arriola	Management	For	For
1b	Elect Director Jody Freeman	Management	For	For
1c	Elect Director Gay Huey Evans	Management	For	For
1d	Elect Director Jeffrey A. Joerres	Management	For	For
1e	Elect Director Ryan M. Lance	Management	For	For
1f	Elect Director Timothy A. Leach	Management	For	For
1g	Elect Director William H. McRaven	Management	For	For
1h	Elect Director Sharmila Mulligan	Management	For	For
1i	Elect Director Eric D. Mullins	Management	For	For

1j	Elect Director Arjun N. Murti	Management	For	For
1k	Elect Director Robert A. Niblock	Management	For	For
1l	Elect Director David T. Seaton	Management	For	For
1m	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year
5	Provide Right to Call Special Meeting	Management	For	For
6	Approve Omnibus Stock Plan	Management	For	Against
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against
10	Report on Lobbying Payments and Policy	Shareholder	Against	Against

CONOCOPHILLIPS

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dennis V. Arriola	Management	For	For
1b	Elect Director Jody Freeman	Management	For	For
1c	Elect Director Gay Huey Evans	Management	For	For
1d	Elect Director Jeffrey A. Joerres	Management	For	For
1e	Elect Director Ryan M. Lance	Management	For	For
1f	Elect Director Timothy A. Leach	Management	For	For
1g	Elect Director William H. McRaven	Management	For	For
1h	Elect Director Sharmila Mulligan	Management	For	For
1i	Elect Director Eric D. Mullins	Management	For	For
1j	Elect Director Arjun N. Murti	Management	For	For
1k	Elect Director Robert A. Niblock	Management	For	For
1l	Elect Director David T. Seaton	Management	For	For
1m	Elect Director R.A. Walker	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year
5	Provide Right to Call Special Meeting	Management	For	For

6	Approve Omnibus Stock Plan	Management	For	Against
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against
10	Report on Lobbying Payments and Policy	Shareholder	Against	Against

CONSTELLATION ENERGY CORPORATION

Meeting Date: APR 25, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: CEG

Security ID: 21037T109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph Dominguez	Management	For	For
1.2	Elect Director Julie Holzrichter	Management	For	For
1.3	Elect Director Ashish Khandpur	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CROWN CASTLE INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: CCI

Security ID: 22822V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director P. Robert Bartolo	Management	For	For
1b	Elect Director Jay A. Brown	Management	For	For
1c	Elect Director Cindy Christy	Management	For	For
1d	Elect Director Ari Q. Fitzgerald	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For
1f	Elect Director Tammy K. Jones	Management	For	For
1g	Elect Director Anthony J. Melone	Management	For	For
1h	Elect Director W. Benjamin Moreland	Management	For	For
1i	Elect Director Kevin A. Stephens	Management	For	For
1j	Elect Director Matthew Thornton, III	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Charter to Allow Exculpation of Certain Officers	Management	For	For

CSX CORPORATION
Meeting Date: MAY 10, 2023
Record Date: MAR 08, 2023
Meeting Type: ANNUAL

Ticker: CSX
Security ID: 126408103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donna M. Alvarado	Management	For	For
1b	Elect Director Thomas P. Bostick	Management	For	For
1c	Elect Director Steven T. Halverson	Management	For	For
1d	Elect Director Paul C. Hilal	Management	For	For
1e	Elect Director Joseph R. Hinrichs	Management	For	For
1f	Elect Director David M. Moffett	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Suzanne M. Vautrinot	Management	For	For
1i	Elect Director James L. Wainscott	Management	For	For
1j	Elect Director J. Steven Whisler	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CUBESMART
Meeting Date: MAY 16, 2023
Record Date: MAR 15, 2023
Meeting Type: ANNUAL

Ticker: CUBE
Security ID: 229663109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Piero Bussani	Management	For	For
1.2	Elect Director Jit Kee Chin	Management	For	For
1.3	Elect Director Dorothy Dowling	Management	For	For
1.4	Elect Director John W. Fain	Management	For	For
1.5	Elect Director Jair K. Lynch	Management	For	For
1.6	Elect Director Christopher P. Marr	Management	For	For
1.7	Elect Director Deborah Rather Salzberg	Management	For	For
1.8	Elect Director John F. Remondi	Management	For	For
1.9	Elect Director Jeffrey F. Rogatz	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

	Compensation			
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
CUMMINS INC.				
Meeting Date: MAY 09, 2023				
Record Date: MAR 07, 2023				
Meeting Type: ANNUAL				
Ticker: CMI				
Security ID: 231021106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director N. Thomas Linebarger	Management	For	For
2	Elect Director Jennifer W. Rumsey	Management	For	For
3	Elect Director Gary L. Belske	Management	For	For
4	Elect Director Robert J. Bernhard	Management	For	For
5	Elect Director Bruno V. Di Leo Allen	Management	For	For
6	Elect Director Stephen B. Dobbs	Management	For	For
7	Elect Director Carla A. Harris	Management	For	For
8	Elect Director Thomas J. Lynch	Management	For	For
9	Elect Director William I. Miller	Management	For	For
10	Elect Director Georgia R. Nelson	Management	For	For
11	Elect Director Kimberly A. Nelson	Management	For	For
12	Elect Director Karen H. Quintos	Management	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
14	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
15	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
16	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
17	Require Independent Board Chairman	Shareholder	Against	Against
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Shareholder	Against	Against
CVS HEALTH CORPORATION				
Meeting Date: MAY 18, 2023				
Record Date: MAR 20, 2023				
Meeting Type: ANNUAL				
Ticker: CVS				
Security ID: 126650100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fernando Aguirre	Management	For	For
1b	Elect Director Jeffrey R. Balsler	Management	For	For
1c	Elect Director C. David Brown, II	Management	For	For

1d	Elect Director Alecia A. DeCoudreaux	Management	For	For
1e	Elect Director Nancy-Ann M. DeParle	Management	For	For
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Anne M. Finucane	Management	For	For
1h	Elect Director Edward J. Ludwig	Management	For	For
1i	Elect Director Karen S. Lynch	Management	For	For
1j	Elect Director Jean-Pierre Millon	Management	For	For
1k	Elect Director Mary L. Schapiro	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Adopt a Paid Sick Leave Policy	Shareholder	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	Against
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against

D.R. HORTON, INC.

Meeting Date: JAN 18, 2023

Record Date: NOV 30, 2022

Meeting Type: ANNUAL

Ticker: DHI

Security ID: 23331A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donald R. Horton	Management	For	For
1b	Elect Director Barbara K. Allen	Management	For	For
1c	Elect Director Brad S. Anderson	Management	For	For
1d	Elect Director Michael R. Buchanan	Management	For	For
1e	Elect Director Benjamin S. Carson, Sr.	Management	For	For
1f	Elect Director Maribess L. Miller	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

DANAHER CORPORATION

Meeting Date: MAY 09, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: DHR
Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Feroz Dewan	Management	For	For
1c	Elect Director Linda Filler	Management	For	For
1d	Elect Director Teri List	Management	For	For
1e	Elect Director Walter G. Lohr, Jr.	Management	For	For
1f	Elect Director Jessica L. Mega	Management	For	For
1g	Elect Director Mitchell P. Rales	Management	For	For
1h	Elect Director Steven M. Rales	Management	For	For
1i	Elect Director Pardis C. Sabeti	Management	For	For
1j	Elect Director A. Shane Sanders	Management	For	For
1k	Elect Director John T. Schwieters	Management	For	For
1l	Elect Director Alan G. Spoon	Management	For	Against
1m	Elect Director Raymond C. Stevens	Management	For	For
1n	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

DANAHER CORPORATION
Meeting Date: MAY 09, 2023
Record Date: MAR 10, 2023
Meeting Type: ANNUAL

Ticker: DHR
Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Feroz Dewan	Management	For	For
1c	Elect Director Linda Filler	Management	For	For
1d	Elect Director Teri List	Management	For	For
1e	Elect Director Walter G. Lohr, Jr.	Management	For	For
1f	Elect Director Jessica L. Mega	Management	For	For
1g	Elect Director Mitchell P. Rales	Management	For	For
1h	Elect Director Steven M. Rales	Management	For	For
1i	Elect Director Pardis C. Sabeti	Management	For	For

1j	Elect Director A. Shane Sanders	Management	For	For
1k	Elect Director John T. Schwieters	Management	For	Against
1l	Elect Director Alan G. Spoon	Management	For	For
1m	Elect Director Raymond C. Stevens	Management	For	For
1n	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

DANONE SA

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: BN

Security ID: FR0000120644

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Management	For	For
5	Reelect Gilles Schnepf as Director	Management	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Management	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For

16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
26	Elect Sanjiv Mehta as Director	Management	For	For

DARDEN RESTAURANTS, INC.

Meeting Date: SEP 21, 2022

Record Date: JUL 27, 2022

Meeting Type: ANNUAL

Ticker: DRI

Security ID: 237194105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Margaret Shan Atkins	Management	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Management	For	For
1.3	Elect Director Juliana L. Chugg	Management	For	For
1.4	Elect Director James P. Fogarty	Management	For	For
1.5	Elect Director Cynthia T. Jamison	Management	For	For
1.6	Elect Director Eugene I. Lee, Jr.	Management	For	For
1.7	Elect Director Nana Mensah	Management	For	For
1.8	Elect Director William S. Simon	Management	For	For
1.9	Elect Director Charles M. Sonstebly	Management	For	For
1.10	Elect Director Timothy J. Wilmott	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

DIGITAL REALTY TRUST, INC.				
Meeting Date: JUN 08, 2023				
Record Date: APR 06, 2023				
Meeting Type: ANNUAL				
Ticker: DLR				
Security ID: 253868103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alexis Black Bjorlin	Management	For	For
1b	Elect Director VeraLinn 'Dash' Jamieson	Management	For	For
1c	Elect Director Kevin J. Kennedy	Management	For	For
1d	Elect Director William G. LaPerch	Management	For	For
1e	Elect Director Jean F.H.P. Mandeville	Management	For	For
1f	Elect Director Afshin Mohebbi	Management	For	For
1g	Elect Director Mark R. Patterson	Management	For	For
1h	Elect Director Mary Hogan Preusse	Management	For	For
1i	Elect Director Andrew P. Power	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Risks Associated with Use of Concealment Clauses	Shareholder	Against	Abstain
6	Report on Whether Company Policies Reinforce Racism in Company Culture	Shareholder	Against	Against

DOLLAR GENERAL CORPORATION				
Meeting Date: MAY 31, 2023				
Record Date: MAR 22, 2023				
Meeting Type: ANNUAL				
Ticker: DG				
Security ID: 256677105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warren F. Bryant	Management	For	For
1b	Elect Director Michael M. Calbert	Management	For	For
1c	Elect Director Ana M. Chadwick	Management	For	For
1d	Elect Director Patricia D. Fili-Krushel	Management	For	For
1e	Elect Director Timothy I. McGuire	Management	For	For
1f	Elect Director Jeffery C. Owen	Management	For	For
1g	Elect Director Debra A. Sandler	Management	For	For
1h	Elect Director Ralph E. Santana	Management	For	For
1i	Elect Director Todd J. Vasos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on 2025 Cage-Free Egg Goal	Shareholder	Against	Against
6	Amend Right to Call Special Meeting	Shareholder	Against	Against
7	Oversee and Report a Workplace Health and Safety Audit	Shareholder	Against	For

DTE ENERGY COMPANY

Meeting Date: MAY 04, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: DTE

Security ID: 233331107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David A. Brandon	Management	For	For
1.2	Elect Director Charles G. McClure, Jr.	Management	For	For
1.3	Elect Director Gail J. McGovern	Management	For	For
1.4	Elect Director Mark A. Murray	Management	For	For
1.5	Elect Director Gerardo Norcia	Management	For	For
1.6	Elect Director Robert C. Skaggs, Jr.	Management	For	For
1.7	Elect Director David A. Thomas	Management	For	For
1.8	Elect Director Gary H. Torgow	Management	For	For
1.9	Elect Director James H. Vandenberghe	Management	For	For
1.10	Elect Director Valerie M. Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Right to Call Special Meeting	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against

EAST WEST BANCORP, INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: EWBC

Security ID: 27579R104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Manuel P. Alvarez	Management	For	For
1.2	Elect Director Molly Campbell	Management	For	For

1.3	Elect Director Archana Deskus	Management	For	For
1.4	Elect Director Serge Dumont	Management	For	For
1.5	Elect Director Rudolph I. Estrada	Management	For	For
1.6	Elect Director Paul H. Irving	Management	For	For
1.7	Elect Director Sabrina Kay	Management	For	For
1.8	Elect Director Jack C. Liu	Management	For	For
1.9	Elect Director Dominic Ng	Management	For	For
1.10	Elect Director Lester M. Sussman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

ECOLAB INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: ECL

Security ID: 278865100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Shari L. Ballard	Management	For	For
1b	Elect Director Barbara J. Beck	Management	For	For
1c	Elect Director Christophe Beck	Management	For	For
1d	Elect Director Jeffrey M. Ettinger	Management	For	For
1e	Elect Director Eric M. Green	Management	For	For
1f	Elect Director Arthur J. Higgins	Management	For	For
1g	Elect Director Michael Larson	Management	For	For
1h	Elect Director David W. MacLennan	Management	For	For
1i	Elect Director Tracy B. McKibben	Management	For	For
1j	Elect Director Lionel L. Nowell, III	Management	For	For
1k	Elect Director Victoria J. Reich	Management	For	For
1l	Elect Director Suzanne M. Vautrinot	Management	For	For
1m	Elect Director John J. Zillmer	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Require Independent Board Chair	Shareholder	Against	For

EDISON INTERNATIONAL**Meeting Date: APR 27, 2023****Record Date: MAR 03, 2023****Meeting Type: ANNUAL**

Ticker: EIX

Security ID: 281020107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	For
1b	Elect Director Michael C. Camunez	Management	For	For
1c	Elect Director Vanessa C.L. Chang	Management	For	For
1d	Elect Director James T. Morris	Management	For	For
1e	Elect Director Timothy T. O'Toole	Management	For	For
1f	Elect Director Pedro J. Pizarro	Management	For	For
1g	Elect Director Marcy L. Reed	Management	For	For
1h	Elect Director Carey A. Smith	Management	For	For
1i	Elect Director Linda G. Stuntz	Management	For	For
1j	Elect Director Peter J. Taylor	Management	For	For
1k	Elect Director Keith Trent	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ELECTRONIC ARTS INC.**Meeting Date: AUG 11, 2022****Record Date: JUN 17, 2022****Meeting Type: ANNUAL**

Ticker: EA

Security ID: 285512109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kofi A. Bruce	Management	For	For
1b	Elect Director Rachel A. Gonzalez	Management	For	For
1c	Elect Director Jeffrey T. Huber	Management	For	For
1d	Elect Director Talbott Roche	Management	For	For
1e	Elect Director Richard A. Simonson	Management	For	For
1f	Elect Director Luis A. Ubinas	Management	For	For
1g	Elect Director Heidi J. Ueberroth	Management	For	For
1h	Elect Director Andrew Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

4	Amend Omnibus Stock Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Management	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

ELEVANCE HEALTH, INC.

Meeting Date: MAY 10, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: ELV

Security ID: 036752103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gail K. Boudreaux	Management	For	For
1.2	Elect Director R. Kerry Clark	Management	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Management	For	For
1.4	Elect Director Deanna D. Strable	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Annually Report Third Party Political Contributions	Shareholder	Against	Against

ELI LILLY AND COMPANY

Meeting Date: MAY 01, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William G. Kaelin, Jr.	Management	For	For
1b	Elect Director David A. Ricks	Management	For	For
1c	Elect Director Marschall S. Runge	Management	For	For
1d	Elect Director Karen Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For

7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Simple Majority Vote	Shareholder	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
10	Report on Risks of Supporting Abortion	Shareholder	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	Against	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	Against
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against

ELI LILLY AND COMPANY

Meeting Date: MAY 01, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William G. Kaelin, Jr.	Management	For	For
1b	Elect Director David A. Ricks	Management	For	For
1c	Elect Director Marschall S. Runge	Management	For	For
1d	Elect Director Karen Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Simple Majority Vote	Shareholder	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
10	Report on Risks of Supporting Abortion	Shareholder	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	Against	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	For
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against

EMERSON ELECTRIC CO.

Meeting Date: FEB 07, 2023

Record Date: NOV 29, 2022

Meeting Type: ANNUAL

Ticker: EMR
Security ID: 291011104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin S. Craighead	Management	For	For
1b	Elect Director Gloria A. Flach	Management	For	For
1c	Elect Director Matthew S. Levatich	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ENBRIDGE INC.

Meeting Date: MAY 03, 2023
Record Date: MAR 07, 2023
Meeting Type: ANNUAL

Ticker: ENB
Security ID: 29250N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mayank M. Ashar	Management	For	For
1.2	Elect Director Gaurdie E. Banister	Management	For	For
1.3	Elect Director Pamela L. Carter	Management	For	For
1.4	Elect Director Susan M. Cunningham	Management	For	For
1.5	Elect Director Gregory L. Ebel	Management	For	For
1.6	Elect Director Jason B. Few	Management	For	For
1.7	Elect Director Teresa S. Madden	Management	For	For
1.8	Elect Director Stephen S. Poloz	Management	For	For
1.9	Elect Director S. Jane Rowe	Management	For	For
1.10	Elect Director Dan C. Tutcher	Management	For	For
1.11	Elect Director Steven W. Williams	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Re-approve Shareholder Rights Plan	Management	For	For
5	SP 1: Report on Lobbying and Political Donations	Shareholder	Against	Against
6	SP 2: Disclose the Company's Scope 3 Emissions	Shareholder	Against	Against

ENERGY CORPORATION

Meeting Date: MAY 05, 2023
Record Date: MAR 07, 2023
Meeting Type: ANNUAL

Ticker: ETR
Security ID: 29364G103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gina F. Adams	Management	For	For
1b	Elect Director John H. Black	Management	For	For
1c	Elect Director John R. Burbank	Management	For	For
1d	Elect Director Patrick J. Condon	Management	For	For
1e	Elect Director Kirkland H. Donald	Management	For	For
1f	Elect Director Brian W. Ellis	Management	For	For
1g	Elect Director Philip L. Frederickson	Management	For	For
1h	Elect Director M. Elise Hyland	Management	For	For
1i	Elect Director Stuart L. Levenick	Management	For	For
1j	Elect Director Blanche Lambert Lincoln	Management	For	For
1k	Elect Director Andrew S. Marsh	Management	For	For
1l	Elect Director Karen A. Puckett	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For	For

EOG RESOURCES, INC.
Meeting Date: MAY 24, 2023
Record Date: MAR 29, 2023
Meeting Type: ANNUAL

Ticker: EOG
Security ID: 26875P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janet F. Clark	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For
1c	Elect Director Robert P. Daniels	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director C. Christopher Gaut	Management	For	For
1f	Elect Director Michael T. Kerr	Management	For	For
1g	Elect Director Julie J. Robertson	Management	For	For
1h	Elect Director Donald F. Textor	Management	For	For
1i	Elect Director Ezra Y. Yacob	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
				One

4	Advisory Vote on Say on Pay Frequency	Management	One Year	Year
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EQUIFAX INC.
Meeting Date: MAY 04, 2023
Record Date: MAR 03, 2023
Meeting Type: ANNUAL

Ticker: EFX
Security ID: 294429105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark W. Begor	Management	For	For
1b	Elect Director Mark L. Feidler	Management	For	For
1c	Elect Director Karen L. Fichuk	Management	For	For
1d	Elect Director G. Thomas Hough	Management	For	For
1e	Elect Director Robert D. Marcus	Management	For	For
1f	Elect Director Scott A. McGregor	Management	For	For
1g	Elect Director John A. McKinley	Management	For	For
1h	Elect Director Melissa D. Smith	Management	For	For
1i	Elect Director Audrey Boone Tillman	Management	For	For
1j	Elect Director Heather H. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Oversee and Report a Racial Equity Audit	Shareholder	Against	For

EQUINIX, INC.
Meeting Date: MAY 25, 2023
Record Date: MAR 30, 2023
Meeting Type: ANNUAL

Ticker: EQIX
Security ID: 29444U700

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nanci Caldwell	Management	For	For
1b	Elect Director Adaire Fox-Martin	Management	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Management	None	None
1d	Elect Director Gary Hromadko	Management	For	For
1e	Elect Director Charles Meyers	Management	For	For
1f	Elect Director Thomas Olinger	Management	For	For
1g	Elect Director Christopher Paisley	Management	For	For
1h	Elect Director Jeetu Patel	Management	For	For

1i	Elect Director Sandra Rivera	Management	For	For
1j	Elect Director Fidelma Russo	Management	For	For
1k	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

EVERGY, INC.

Meeting Date: MAY 02, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: EVRG

Security ID: 30034W106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David A. Campbell	Management	For	For
1b	Elect Director Thomas D. Hyde	Management	For	For
1c	Elect Director B. Anthony Isaac	Management	For	For
1d	Elect Director Paul M. Keglevic	Management	For	For
1e	Elect Director Mary L. Landrieu	Management	For	For
1f	Elect Director Sandra A.J. Lawrence	Management	For	For
1g	Elect Director Ann D. Murtlow	Management	For	For
1h	Elect Director Sandra J. Price	Management	For	For
1i	Elect Director Mark A. Ruelle	Management	For	For
1j	Elect Director James Scarola	Management	For	For
1k	Elect Director C. John Wilder	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

EXELON CORPORATION

Meeting Date: APR 25, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: EXC

Security ID: 30161N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony Anderson	Management	For	For
1b	Elect Director W. Paul Bowers	Management	For	For
1c	Elect Director Calvin G. Butler, Jr.	Management	For	For

1d	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1e	Elect Director Linda Jojo	Management	For	For
1f	Elect Director Charisse Lillie	Management	For	For
1g	Elect Director Matthew Rogers	Management	For	For
1h	Elect Director John Young	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

EXTRA SPACE STORAGE INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: EXR

Security ID: 30225T102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth M. Woolley	Management	For	For
1.2	Elect Director Joseph D. Margolis	Management	For	For
1.3	Elect Director Roger B. Porter	Management	For	For
1.4	Elect Director Jennifer Blouin	Management	For	For
1.5	Elect Director Joseph J. Bonner	Management	For	For
1.6	Elect Director Gary L. Crittenden	Management	For	For
1.7	Elect Director Spencer F. Kirk	Management	For	For
1.8	Elect Director Diane Olmstead	Management	For	For
1.9	Elect Director Jefferson S. Shreve	Management	For	For
1.10	Elect Director Julia Vander Ploeg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EXXON MOBIL CORPORATION

Meeting Date: MAY 31, 2023

Record Date: APR 05, 2023

Meeting Type: ANNUAL

Ticker: XOM

Security ID: 30231G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Angelakis	Management	For	For
1.2	Elect Director Susan K. Avery	Management	For	For
1.3	Elect Director Angela F. Braly	Management	For	For
1.4	Elect Director Gregory J. Goff	Management	For	For

1.5	Elect Director John D. Harris, II	Management	For	For
1.6	Elect Director Kaisa H. Hietala	Management	For	For
1.7	Elect Director Joseph L. Hooley	Management	For	For
1.8	Elect Director Steven A. Kandarian	Management	For	For
1.9	Elect Director Alexander A. Karsner	Management	For	For
1.10	Elect Director Lawrence W. Kellner	Management	For	For
1.11	Elect Director Jeffrey W. Ubben	Management	For	For
1.12	Elect Director Darren W. Woods	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
6	Reduce Executive Stock Holding Period	Shareholder	Against	Against
7	Report on Carbon Capture and Storage	Shareholder	Against	Against
8	Report on Methane Emission Disclosure Reliability	Shareholder	Against	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Shareholder	Against	Against
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	Against	Against
13	Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Against
14	Report on Potential Costs of Environmental Litigation	Shareholder	Against	Against
15	Publish a Tax Transparency Report	Shareholder	Against	Against
16	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Against
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	Shareholder	None	None

FEDERAL REALTY INVESTMENT TRUST

Meeting Date: MAY 03, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: FRT

Security ID: 313745101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David W. Faeder	Management	For	For
1.2	Elect Director Elizabeth I. Holland	Management	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Management	For	For
1.4	Elect Director Thomas A. McEachin	Management	For	For

1.5	Elect Director Anthony P. Nader, III	Management	For	For
1.6	Elect Director Gail P. Steinel	Management	For	For
1.7	Elect Director Donald C. Wood	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Increase Authorized Common Stock	Management	For	For
5	Ratify Grant Thornton, LLP as Auditors	Management	For	For

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: FIS

Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lee Adrean	Management	For	For
1b	Elect Director Ellen R. Alemany	Management	For	For
1c	Elect Director Mark D. Benjamin	Management	For	For
1d	Elect Director Vijay G. D'Silva	Management	For	For
1e	Elect Director Stephanie L. Ferris	Management	For	For
1f	Elect Director Jeffrey A. Goldstein	Management	For	For
1g	Elect Director Lisa A. Hook	Management	For	For
1h	Elect Director Kenneth T. Lamneck	Management	For	For
1i	Elect Director Gary L. Lauer	Management	For	For
1j	Elect Director Louise M. Parent	Management	For	For
1k	Elect Director Brian T. Shea	Management	For	For
1l	Elect Director James B. Stallings, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

FRANKLIN RESOURCES, INC.

Meeting Date: FEB 07, 2023

Record Date: DEC 09, 2022

Meeting Type: ANNUAL

Ticker: BEN

Security ID: 354613101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mariann Byerwalter	Management	For	For

1b	Elect Director Alexander S. Friedman	Management	For	For
1c	Elect Director Gregory E. Johnson	Management	For	For
1d	Elect Director Jennifer M. Johnson	Management	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Management	For	For
1f	Elect Director John Y. Kim	Management	For	For
1g	Elect Director Karen M. King	Management	For	For
1h	Elect Director Anthony J. Noto	Management	For	For
1i	Elect Director John W. Thiel	Management	For	For
1j	Elect Director Seth H. Waugh	Management	For	For
1k	Elect Director Geoffrey Y. Yang	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

GE HEALTHCARE TECHNOLOGIES, INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: GEHC

Security ID: 36266G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Arduini	Management	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1c	Elect Director Rodney F. Hochman	Management	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For
1f	Elect Director Catherine Lesjak	Management	For	For
1g	Elect Director Anne T. Madden	Management	For	For
1h	Elect Director Tomislav Mihaljevic	Management	For	For
1i	Elect Director William J. Stromberg	Management	For	For
1j	Elect Director Phoebe L. Yang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

GENERAL DYNAMICS CORPORATION

Meeting Date: MAY 03, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: GD

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Clarke	Management	For	For
1b	Elect Director James S. Crown	Management	For	For
1c	Elect Director Rudy F. deLeon	Management	For	For
1d	Elect Director Cecil D. Haney	Management	For	For
1e	Elect Director Mark M. Malcolm	Management	For	For
1f	Elect Director James N. Mattis	Management	For	For
1g	Elect Director Phebe N. Novakovic	Management	For	For
1h	Elect Director C. Howard Nye	Management	For	For
1i	Elect Director Catherine B. Reynolds	Management	For	For
1j	Elect Director Laura J. Schumacher	Management	For	For
1k	Elect Director Robert K. Steel	Management	For	For
1l	Elect Director John G. Stratton	Management	For	For
1m	Elect Director Peter A. Wall	Management	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Report on Human Rights Risk Assessment	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

GENERAL ELECTRIC COMPANY

Meeting Date: MAY 03, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: GE

Security ID: 369604301

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen Angel	Management	For	For
1b	Elect Director Sebastien Bazin	Management	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1d	Elect Director Edward Garden	Management	For	For
1e	Elect Director Isabella Goren	Management	For	For
1f	Elect Director Thomas Horton	Management	For	For
1g	Elect Director Catherine Lesjak	Management	For	For
1h	Elect Director Darren McDew	Management	For	For
1i	Elect Director Paula Rosput Reynolds	Management	For	For
1j	Elect Director Jessica Uhl	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chairman	Shareholder	Against	For
6	Hire Investment Bank to Explore Sale of Company	Shareholder	Against	Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Shareholder	Against	Against

GENERAL MILLS, INC.
Meeting Date: SEP 27, 2022
Record Date: JUL 29, 2022
Meeting Type: ANNUAL

Ticker: GIS
Security ID: 370334104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director R. Kerry Clark	Management	For	For
1b	Elect Director David M. Cordani	Management	For	For
1c	Elect Director C. Kim Goodwin	Management	For	For
1d	Elect Director Jeffrey L. Harmening	Management	For	For
1e	Elect Director Maria G. Henry	Management	For	For
1f	Elect Director Jo Ann Jenkins	Management	For	For
1g	Elect Director Elizabeth C. Lempres	Management	For	For
1h	Elect Director Diane L. Neal	Management	For	For
1i	Elect Director Steve Odland	Management	For	For
1j	Elect Director Maria A. Sastre	Management	For	For
1k	Elect Director Eric D. Sprunk	Management	For	For
1l	Elect Director Jorge A. Uribe	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Absolute Plastic Packaging Use Reduction	Shareholder	Against	For

GENERAL MOTORS COMPANY
Meeting Date: JUN 20, 2023
Record Date: APR 21, 2023
Meeting Type: ANNUAL

Ticker: GM
Security ID: 37045V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Aneel Bhusri	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Joanne C. Crevoiserat	Management	For	For
1e	Elect Director Linda R. Gooden	Management	For	For
1f	Elect Director Joseph Jimenez	Management	For	For
1g	Elect Director Jonathan McNeill	Management	For	For
1h	Elect Director Judith A. Miscik	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Thomas M. Schoewe	Management	For	For
1k	Elect Director Mark A. Tatum	Management	For	For
1l	Elect Director Jan E. Tighe	Management	For	For
1m	Elect Director Devin N. Wenig	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Report on Setting Sustainable Sourcing Targets	Shareholder	Against	Against

GILEAD SCIENCES, INC.
Meeting Date: MAY 03, 2023
Record Date: MAR 15, 2023
Meeting Type: ANNUAL

Ticker: GILD
Security ID: 375558103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Require More Director Nominations Than Open Seats	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

GREAT-WEST LIFE CO INC.

Meeting Date: MAY 10, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: GWO

Security ID: 39138C106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Increase in Size of Board from Eighteen to Nineteen	Management	For	Against
2.1	Elect Director Michael R. Amend	Management	For	For
2.2	Elect Director Deborah J. Barrett	Management	For	For
2.3	Elect Director Robin A. Bienfait	Management	For	For
2.4	Elect Director Heather E. Conway	Management	For	For
2.5	Elect Director Marcel R. Coutu	Management	For	For
2.6	Elect Director Andre Desmarais	Management	For	For
2.7	Elect Director Paul Desmarais, Jr.	Management	For	For
2.8	Elect Director Gary A. Doer	Management	For	For
2.9	Elect Director David G. Fuller	Management	For	For
2.10	Elect Director Claude Genereux	Management	For	For
2.11	Elect Director Paula B. Madoff	Management	For	For
2.12	Elect Director Paul A. Mahon	Management	For	For
2.13	Elect Director Susan J. McArthur	Management	For	For
2.14	Elect Director R. Jeffrey Orr	Management	For	For
2.15	Elect Director T. Timothy Ryan	Management	For	For
2.16	Elect Director Dhvani D. Shah	Management	For	For
2.17	Elect Director Gregory D. Tretiak	Management	For	For
2.18	Elect Director Siim A. Vanaselja	Management	For	For
2.19	Elect Director Brian E. Walsh	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

GSK PLC

Meeting Date: JUL 06, 2022

Record Date: MAY 27, 2022

Meeting Type: SPECIAL

Ticker: GSK

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Management	For	For
2	Approve the Related Party Transaction Arrangements	Management	For	For

GSK PLC

Meeting Date: MAY 03, 2023

Record Date: MAR 16, 2023

Meeting Type: ANNUAL

Ticker: GSK

Security ID: 37733W204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Julie Brown as Director	Management	For	For
4	Elect Vishal Sikka as Director	Management	For	For
5	Elect Elizabeth McKee Anderson as Director	Management	For	For
6	Re-elect Sir Jonathan Symonds as Director	Management	For	For
7	Re-elect Dame Emma Walmsley as Director	Management	For	For
8	Re-elect Charles Bancroft as Director	Management	For	For
9	Re-elect Hal Barron as Director	Management	For	For
10	Re-elect Anne Beal as Director	Management	For	For
11	Re-elect Harry Dietz as Director	Management	For	For
12	Re-elect Jesse Goodman as Director	Management	For	For
13	Re-elect Urs Rohner as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For
16	Approve Amendments to the Remuneration Policy	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

HASBRO, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: HAS

Security ID: 418056107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael R. Burns	Management	For	For
1.2	Elect Director Hope F. Cochran	Management	For	For
1.3	Elect Director Christian P. Cocks	Management	For	For
1.4	Elect Director Lisa Gersh	Management	For	For
1.5	Elect Director Elizabeth Hamren	Management	For	For
1.6	Elect Director Blake Jorgensen	Management	For	For
1.7	Elect Director Tracy A. Leinbach	Management	For	For
1.8	Elect Director Laurel J. Richie	Management	For	For
1.9	Elect Director Richard S. Stoddart	Management	For	For
1.10	Elect Director Mary Beth West	Management	For	For
1.11	Elect Director Linda Zecher Higgins	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For

HONEYWELL INTERNATIONAL INC.

Meeting Date: MAY 19, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: HON

Security ID: 438516106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Deborah Flint	Management	For	For
1G	Elect Director Vimal Kapur	Management	For	For
1H	Elect Director Rose Lee	Management	For	For
1I	Elect Director Grace Lieblein	Management	For	For
1J	Elect Director Robin L. Washington	Management	For	For
1K	Elect Director Robin Watson	Management	For	For

2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Issue Environmental Justice Report	Shareholder	Against	Against

HORMEL FOODS CORPORATION

Meeting Date: JAN 31, 2023

Record Date: DEC 02, 2022

Meeting Type: ANNUAL

Ticker: HRL

Security ID: 440452100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Prama Bhatt	Management	For	For
1b	Elect Director Gary C. Bhojwani	Management	For	For
1c	Elect Director Stephen M. Lacy	Management	For	For
1d	Elect Director Elsa A. Murano	Management	For	For
1e	Elect Director Susan K. Nestegard	Management	For	For
1f	Elect Director William A. Newlands	Management	For	For
1g	Elect Director Christopher J. Policinski	Management	For	For
1h	Elect Director Jose Luis Prado	Management	For	For
1i	Elect Director Sally J. Smith	Management	For	For
1j	Elect Director James P. Snee	Management	For	For
1k	Elect Director Steven A. White	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	Against	Against

ILLINOIS TOOL WORKS INC.

Meeting Date: MAY 05, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: ITW

Security ID: 452308109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Daniel J. Brutto	Management	For	For
1b	Elect Director Susan Crown	Management	For	For
1c	Elect Director Darell L. Ford	Management	For	For

1d	Elect Director Kelly J. Grier	Management	For	For
1e	Elect Director James W. Griffith	Management	For	For
1f	Elect Director Jay L. Henderson	Management	For	For
1g	Elect Director Richard H. Lenny	Management	For	For
1h	Elect Director E. Scott Santi	Management	For	For
1i	Elect Director David B. Smith, Jr.	Management	For	For
1j	Elect Director Pamela B. Strobel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

INTEL CORPORATION

Meeting Date: MAY 11, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: INTC

Security ID: 458140100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For
1c	Elect Director Andrea J. Goldsmith	Management	For	For
1d	Elect Director Alyssa H. Henry	Management	For	For
1e	Elect Director Omar Ishrak	Management	For	For
1f	Elect Director Risa Lavizzo-Mourey	Management	For	For
1g	Elect Director Tsu-Jae King Liu	Management	For	For
1h	Elect Director Barbara G. Novick	Management	For	For
1i	Elect Director Gregory D. Smith	Management	For	For
1j	Elect Director Lip-Bu Tan	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
1l	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
7	Publish Third Party Review of Intel's China Business ESG Congruence	Shareholder	Against	Against

INTERNATIONAL FLAVORS & FRAGRANCES INC.**Meeting Date: MAY 03, 2023****Record Date: MAR 08, 2023****Meeting Type: ANNUAL**

Ticker: IFF

Security ID: 459506101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kathryn J. Boor	Management	For	For
1b	Elect Director Barry A. Bruno	Management	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Management	For	For
1d	Elect Director Mark J. Costa	Management	For	For
1e	Elect Director Carol Anthony (John) Davidson	Management	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1g	Elect Director John F. Ferraro	Management	For	For
1h	Elect Director Christina Gold	Management	For	For
1i	Elect Director Gary Hu	Management	For	For
1j	Elect Director Kevin O'Byrne	Management	For	For
1k	Elect Director Dawn C. Willoughby	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

INTUIT INC.**Meeting Date: JAN 19, 2023****Record Date: NOV 21, 2022****Meeting Type: ANNUAL**

Ticker: INTU

Security ID: 461202103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eve Burton	Management	For	For
1b	Elect Director Scott D. Cook	Management	For	For
1c	Elect Director Richard L. Dalzell	Management	For	For
1d	Elect Director Sasan K. Goodarzi	Management	For	For
1e	Elect Director Deborah Liu	Management	For	For
1f	Elect Director Tekedra Mawakana	Management	For	For
1g	Elect Director Suzanne Nora Johnson	Management	For	For
1h	Elect Director Thomas Szkutak	Management	For	For
1i	Elect Director Raul Vazquez	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

JOHNSON & JOHNSON

Meeting Date: APR 27, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: JNJ

Security ID: 478160104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Darius Adamczyk	Management	For	For
1b	Elect Director Mary C. Beckerle	Management	For	For
1c	Elect Director D. Scott Davis	Management	For	For
1d	Elect Director Jennifer A. Doudna	Management	For	For
1e	Elect Director Joaquin Duato	Management	For	For
1f	Elect Director Marillyn A. Hewson	Management	For	For
1g	Elect Director Paula A. Johnson	Management	For	For
1h	Elect Director Hubert Joly	Management	For	For
1i	Elect Director Mark B. McClellan	Management	For	For
1j	Elect Director Anne M. Mulcahy	Management	For	For
1k	Elect Director Mark A. Weinberger	Management	For	For
1l	Elect Director Nadja Y. West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	Shareholder	None	None
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Shareholder	Against	Against
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Abstain
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

JPMORGAN CHASE & CO.

Meeting Date: MAY 16, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For

1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	For
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

JPMORGAN CHASE & CO.
Meeting Date: MAY 16, 2023
Record Date: MAR 17, 2023
Meeting Type: ANNUAL

Ticker: JPM
Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For

1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	Against
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

KEURIG DR PEPPER INC.

Meeting Date: JUN 12, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: KDP

Security ID: 49271V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Robert Gamgort	Management	For	For
1B	Elect Director Oray Boston	Management	For	For
1C	Elect Director Olivier Goudet	Management	For	For
1D	Elect Director Peter Harf	Management	For	For
1E	Elect Director Juliette Hickman	Management	For	For
1F	Elect Director Paul Michaels	Management	For	For
1G	Elect Director Pamela Patsley	Management	For	For
1H	Elect Director Lubomira Rochet	Management	For	For
1I	Elect Director Debra Sandler	Management	For	For
1J	Elect Director Robert Singer	Management	For	For

1K	Elect Director Larry Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

KEYCORP

Meeting Date: MAY 11, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: KEY

Security ID: 493267108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexander M. Cutler	Management	For	For
1.2	Elect Director H. James Dallas	Management	For	For
1.3	Elect Director Elizabeth R. Gile	Management	For	For
1.4	Elect Director Ruth Ann M. Gillis	Management	For	For
1.5	Elect Director Christopher M. Gorman	Management	For	For
1.6	Elect Director Robin N. Hayes	Management	For	For
1.7	Elect Director Carlton L. Highsmith	Management	For	For
1.8	Elect Director Richard J. Hipple	Management	For	For
1.9	Elect Director Devina A. Rankin	Management	For	For
1.10	Elect Director Barbara R. Snyder	Management	For	For
1.11	Elect Director Richard J. Tobin	Management	For	For
1.12	Elect Director Todd J. Vasos	Management	For	For
1.13	Elect Director David K. Wilson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

KIMBERLY-CLARK CORPORATION

Meeting Date: APR 20, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: KMB

Security ID: 494368103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sylvia M. Burwell	Management	For	For

1.2	Elect Director John W. Culver	Management	For	For
1.3	Elect Director Michael D. Hsu	Management	For	For
1.4	Elect Director Mae C. Jemison	Management	For	For
1.5	Elect Director S. Todd Maclin	Management	For	For
1.6	Elect Director Deirdre A. Mahlan	Management	For	For
1.7	Elect Director Sherilyn S. McCoy	Management	For	For
1.8	Elect Director Christa S. Quarles	Management	For	For
1.9	Elect Director Jaime A. Ramirez	Management	For	For
1.10	Elect Director Dunia A. Shive	Management	For	For
1.11	Elect Director Mark T. Smucker	Management	For	For
1.12	Elect Director Michael D. White	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

KIMCO REALTY CORPORATION

Meeting Date: APR 25, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: KIM

Security ID: 49446R109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Milton Cooper	Management	For	For
1b	Elect Director Philip E. Coviello	Management	For	For
1c	Elect Director Conor C. Flynn	Management	For	For
1d	Elect Director Frank Lourenso	Management	For	For
1e	Elect Director Henry Moniz	Management	For	For
1f	Elect Director Mary Hogan Preusse	Management	For	For
1g	Elect Director Valerie Richardson	Management	For	For
1h	Elect Director Richard B. Saltzman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

KLA CORPORATION

Meeting Date: NOV 02, 2022

Record Date: SEP 12, 2022

Meeting Type: ANNUAL

Ticker: KLAC

Security ID: 482480100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert Calderoni	Management	For	For
1.2	Elect Director Jeneanne Hanley	Management	For	For
1.3	Elect Director Emiko Higashi	Management	For	For
1.4	Elect Director Kevin Kennedy	Management	For	For
1.5	Elect Director Gary Moore	Management	For	For
1.6	Elect Director Marie Myers	Management	For	For
1.7	Elect Director Kiran Patel	Management	For	For
1.8	Elect Director Victor Peng	Management	For	For
1.9	Elect Director Robert Rango	Management	For	For
1.10	Elect Director Richard Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against

L3HARRIS TECHNOLOGIES, INC.

Meeting Date: APR 21, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: LHX

Security ID: 502431109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For
1b	Elect Director Peter W. Chiarelli	Management	For	For
1c	Elect Director Thomas A. Dattilo	Management	For	For
1d	Elect Director Roger B. Fradin	Management	For	For
1e	Elect Director Joanna L. Geraghty	Management	For	For
1f	Elect Director Harry B. Harris, Jr.	Management	For	For
1g	Elect Director Lewis Hay, III	Management	For	For
1h	Elect Director Christopher E. Kubasik	Management	For	For
1i	Elect Director Rita S. Lane	Management	For	For
1j	Elect Director Robert B. Millard	Management	For	For
1k	Elect Director Edward A. Rice, Jr.	Management	For	For
1l	Elect Director Christina L. Zamarro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

LINDE PLC
Meeting Date: JUL 25, 2022
Record Date: JUL 23, 2022
Meeting Type: ANNUAL

Ticker: LIN
Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen F. Angel	Management	For	For
1b	Elect Director Sanjiv Lamba	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Thomas Enders	Management	For	For
1e	Elect Director Edward G. Galante	Management	For	For
1f	Elect Director Joe Kaeser	Management	For	For
1g	Elect Director Victoria E. Ossadnik	Management	For	For
1h	Elect Director Martin H. Richenhagen	Management	For	For
1i	Elect Director Alberto Weisser	Management	For	For
1j	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	Against

LINDE PLC
Meeting Date: JAN 18, 2023
Record Date: JAN 16, 2023
Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: LIN
Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Common Draft Terms of Merger	Management	For	For

LINDE PLC
Meeting Date: JAN 18, 2023
Record Date: JAN 16, 2023
Meeting Type: COURT

Ticker: LIN
Security ID: G5494J111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Approve Scheme of Arrangement	Management	For	For
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LOCKHEED MARTIN CORPORATION

Meeting Date: APR 27, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: LMT

Security ID: 539830109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel F. Akerson	Management	For	For
1.2	Elect Director David B. Burritt	Management	For	For
1.3	Elect Director Bruce A. Carlson	Management	For	For
1.4	Elect Director John M. Donovan	Management	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Management	For	For
1.6	Elect Director James O. Ellis, Jr.	Management	For	For
1.7	Elect Director Thomas J. Falk	Management	For	For
1.8	Elect Director Ilene S. Gordon	Management	For	For
1.9	Elect Director Vicki A. Hollub	Management	For	For
1.10	Elect Director Jeh C. Johnson	Management	For	For
1.11	Elect Director Debra L. Reed-Klages	Management	For	For
1.12	Elect Director James D. Taiclet	Management	For	For
1.13	Elect Director Patricia E. Yarrington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Human Rights Impact Assessment	Shareholder	Against	Against
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

LYONDELLBASELL INDUSTRIES N.V.

Meeting Date: MAY 19, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: LYB

Security ID: N53745100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacques Aigrain	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	For
1c	Elect Director Robin Buchanan	Management	For	For
1d	Elect Director Anthony (Tony) Chase	Management	For	For

1e	Elect Director Robert (Bob) Dudley	Management	For	For
1f	Elect Director Claire Farley	Management	For	For
1g	Elect Director Rita Griffin	Management	For	For
1h	Elect Director Michael Hanley	Management	For	For
1i	Elect Director Virginia Kamsky	Management	For	For
1j	Elect Director Albert Manifold	Management	For	For
1k	Elect Director Peter Vanacker	Management	For	For
2	Approve Discharge of Directors	Management	For	For
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Approve Cancellation of Shares	Management	For	For

MARSH & MCLENNAN COMPANIES, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: MMC

Security ID: 571748102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony K. Anderson	Management	For	For
1b	Elect Director John Q. Doyle	Management	For	For
1c	Elect Director Hafize Gaye Erkan	Management	For	For
1d	Elect Director Oscar Fanjul	Management	For	For
1e	Elect Director H. Edward Hanway	Management	For	For
1f	Elect Director Judith Hartmann	Management	For	For
1g	Elect Director Deborah C. Hopkins	Management	For	For
1h	Elect Director Tamara Ingram	Management	For	For
1i	Elect Director Jane H. Lute	Management	For	For
1j	Elect Director Steven A. Mills	Management	For	For
1k	Elect Director Bruce P. Nolop	Management	For	For
1l	Elect Director Morton O. Schapiro	Management	For	For
1m	Elect Director Lloyd M. Yates	Management	For	For
1n	Elect Director Ray G. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

MASTERCARD INCORPORATED

Meeting Date: JUN 27, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: MA

Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Merit E. Janow	Management	For	For
1b	Elect Director Candido Bracher	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Julius Genachowski	Management	For	For
1e	Elect Director Choon Phong Goh	Management	For	For
1f	Elect Director Oki Matsumoto	Management	For	For
1g	Elect Director Michael Miebach	Management	For	For
1h	Elect Director Youngme Moon	Management	For	For
1i	Elect Director Rima Qureshi	Management	For	For
1j	Elect Director Gabrielle Sulzberger	Management	For	For
1k	Elect Director Harit Talwar	Management	For	For
1l	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Report on Overseeing Risks Related to Discrimination	Shareholder	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Shareholder	Against	Against

MCDONALD'S CORPORATION

Meeting Date: MAY 25, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: MCD

Security ID: 580135101

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Anthony Capuano	Management	For	For
1b	Elect Director Kareem Daniel	Management	For	For
1c	Elect Director Lloyd Dean	Management	For	Against
1d	Elect Director Catherine Engelbert	Management	For	For
1e	Elect Director Margaret Georgiadis	Management	For	For
1f	Elect Director Enrique Hernandez, Jr.	Management	For	Against
1g	Elect Director Christopher Kempczinski	Management	For	For
1h	Elect Director Richard Lenny	Management	For	For
1i	Elect Director John Mulligan	Management	For	For
1j	Elect Director Jennifer Taubert	Management	For	For
1k	Elect Director Paul Walsh	Management	For	For
1l	Elect Director Amy Weaver	Management	For	For
1m	Elect Director Miles White	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Shareholder	Against	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	Against	Against
7	Report on Risks Related to Operations in China	Shareholder	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
9	Report on Lobbying Payments and Policy	Shareholder	Against	Against
10	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against
11	Report on Animal Welfare	Shareholder	Against	Against

MEDTRONIC PLC

Meeting Date: DEC 08, 2022

Record Date: OCT 11, 2022

Meeting Type: ANNUAL

Ticker: MDT

Security ID: G5960L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard H. Anderson	Management	For	For
1b	Elect Director Craig Arnold	Management	For	For
1c	Elect Director Scott C. Donnelly	Management	For	For
1d	Elect Director Lidia L. Fonseca	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For

1f	Elect Director Randall J. Hogan, III	Management	For	For
1g	Elect Director Kevin E. Lofton	Management	For	For
1h	Elect Director Geoffrey S. Martha	Management	For	For
1i	Elect Director Elizabeth G. Nabel	Management	For	For
1j	Elect Director Denise M. O'Leary	Management	For	For
1k	Elect Director Kendall J. Powell	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Management	For	For

MERCK & CO., INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: MRK

Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Robert M. Davis	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	Against
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Report on Access to COVID-19 Products	Shareholder	Against	Against
	Adopt Policy to Require Third-Party Organizations to			

7	Annually Report Expenditures for Political Activities	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against	Against
10	Require Independent Board Chair	Shareholder	Against	For

MICROSOFT CORPORATION

Meeting Date: DEC 13, 2022

Record Date: OCT 12, 2022

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Against
7	Report on Government Use of Microsoft Technology	Shareholder	Against	Against
8	Report on Development of Products for Military	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against

MONDELEZ INTERNATIONAL, INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: MDLZ

Security ID: 609207105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lewis W.K. Booth	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Ertharin Cousin	Management	For	For
1d	Elect Director Jorge S. Mesquita	Management	For	For
1e	Elect Director Anindita Mukherjee	Management	For	For
1f	Elect Director Jane Hamilton Nielsen	Management	For	For
1g	Elect Director Patrick T. Siewert	Management	For	For
1h	Elect Director Michael A. Todman	Management	For	For
1i	Elect Director Dirk Van de Put	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on 2025 Cage-Free Egg Goal	Shareholder	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Shareholder	Against	Against

MONDELEZ INTERNATIONAL, INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: MDLZ

Security ID: 609207105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lewis W.K. Booth	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Ertharin Cousin	Management	For	For
1d	Elect Director Jorge S. Mesquita	Management	For	For
1e	Elect Director Anindita Mukherjee	Management	For	For
1f	Elect Director Jane Hamilton Nielsen	Management	For	For
1g	Elect Director Patrick T. Siewert	Management	For	For
1h	Elect Director Michael A. Todman	Management	For	For
1i	Elect Director Dirk Van de Put	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against

6	Report on 2025 Cage-Free Egg Goal	Shareholder	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Shareholder	Against	Against

MOODY'S CORPORATION

Meeting Date: APR 18, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: MCO

Security ID: 615369105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jorge A. Bermudez	Management	For	For
1b	Elect Director Therese Esperdy	Management	For	For
1c	Elect Director Robert Fauber	Management	For	For
1d	Elect Director Vincent A. Forlenza	Management	For	For
1e	Elect Director Kathryn M. Hill	Management	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1g	Elect Director Jose M. Minaya	Management	For	For
1h	Elect Director Leslie F. Seidman	Management	For	For
1i	Elect Director Zig Serafin	Management	For	For
1j	Elect Director Bruce Van Saun	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

MORGAN STANLEY

Meeting Date: MAY 19, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: MS

Security ID: 617446448

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alistair Darling	Management	For	For
1b	Elect Director Thomas H. Glocer	Management	For	For
1c	Elect Director James P. Gorman	Management	For	For
1d	Elect Director Robert H. Herz	Management	For	For
1e	Elect Director Erika H. James	Management	For	For
1f	Elect Director Hironori Kamezawa	Management	For	For
1g	Elect Director Shelley B. Leibowitz	Management	For	For
1h	Elect Director Stephen J. Luczo	Management	For	For

li	Elect Director Jami Miscik	Management	For	For
lj	Elect Director Masato Miyachi	Management	For	For
lk	Elect Director Dennis M. Nally	Management	For	For
ll	Elect Director Mary L. Schapiro	Management	For	For
lm	Elect Director Perry M. Traquina	Management	For	For
ln	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against

NATIONAL BANK OF CANADA

Meeting Date: APR 21, 2023

Record Date: FEB 22, 2023

Meeting Type: ANNUAL

Ticker: NA

Security ID: 633067103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Maryse Bertrand	Management	For	For
1.2	Elect Director Pierre Blouin	Management	For	For
1.3	Elect Director Pierre Boivin	Management	For	For
1.4	Elect Director Yvon Charest	Management	For	For
1.5	Elect Director Patricia Curadeau-Grou	Management	For	For
1.6	Elect Director Laurent Ferreira	Management	For	For
1.7	Elect Director Annick Guerard	Management	For	For
1.8	Elect Director Karen Kinsley	Management	For	For
1.9	Elect Director Lynn Loewen	Management	For	For
1.10	Elect Director Rebecca McKillican	Management	For	For
1.11	Elect Director Robert Pare	Management	For	For
1.12	Elect Director Pierre Pomerleau	Management	For	For
1.13	Elect Director Lino A. Saputo	Management	For	For
1.14	Elect Director Macky Tall	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	SP 1: Advisory Vote on Environmental Policies	Shareholder	Against	Against

NETAPP, INC.

Meeting Date: SEP 09, 2022

Record Date: JUL 13, 2022

Meeting Type: ANNUAL

Ticker: NTAP

Security ID: 64110D104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director T. Michael Nevens	Management	For	For
1b	Elect Director Deepak Ahuja	Management	For	For
1c	Elect Director Gerald Held	Management	For	For
1d	Elect Director Kathryn M. Hill	Management	For	For
1e	Elect Director Deborah L. Kerr	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Carrie Palin	Management	For	For
1h	Elect Director Scott F. Schenkel	Management	For	For
1i	Elect Director George T. Shaheen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

NEXTERA ENERGY, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: NEE

Security ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nicole S. Arnaboldi	Management	For	For
1b	Elect Director Sherry S. Barrat	Management	For	For
1c	Elect Director James L. Camaren	Management	For	For
1d	Elect Director Kenneth B. Dunn	Management	For	For
1e	Elect Director Naren K. Gursahaney	Management	For	For
1f	Elect Director Kirk S. Hachigian	Management	For	For
1g	Elect Director John W. Ketchum	Management	For	For
1h	Elect Director Amy B. Lane	Management	For	For
1i	Elect Director David L. Porges	Management	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Management	For	For
1k	Elect Director John A. Stall	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	Shareholder	Against	Against

NEXTERA ENERGY, INC.
Meeting Date: MAY 18, 2023
Record Date: MAR 22, 2023
Meeting Type: ANNUAL

Ticker: NEE
Security ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nicole S. Arnaboldi	Management	For	For
1b	Elect Director Sherry S. Barrat	Management	For	For
1c	Elect Director James L. Camaren	Management	For	For
1d	Elect Director Kenneth B. Dunn	Management	For	For
1e	Elect Director Naren K. Gursahaney	Management	For	For
1f	Elect Director Kirk S. Hachigian	Management	For	Against
1g	Elect Director John W. Ketchum	Management	For	For
1h	Elect Director Amy B. Lane	Management	For	For
1i	Elect Director David L. Porges	Management	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Management	For	For
1k	Elect Director John A. Stall	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	Shareholder	Against	For

NORFOLK SOUTHERN CORPORATION
Meeting Date: MAY 11, 2023
Record Date: MAR 03, 2023
Meeting Type: ANNUAL

Ticker: NSC
Security ID: 655844108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas D. Bell, Jr.	Management	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Management	For	For
1c	Elect Director Marcela E. Donadio	Management	For	For
1d	Elect Director John C. Huffard, Jr.	Management	For	For
1e	Elect Director Christopher T. Jones	Management	For	For
1f	Elect Director Thomas C. Kelleher	Management	For	For

1g	Elect Director Steven F. Leer	Management	For	For
1h	Elect Director Michael D. Lockhart	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Claude Mongeau	Management	For	For
1k	Elect Director Jennifer F. Scanlon	Management	For	For
1l	Elect Director Alan H. Shaw	Management	For	For
1m	Elect Director John R. Thompson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

NORTHROP GRUMMAN CORPORATION

Meeting Date: MAY 17, 2023

Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: NOC

Security ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Ann M. Fudge	Management	For	For
1.5	Elect Director Madeleine A. Kleiner	Management	For	For
1.6	Elect Director Arvind Krishna	Management	For	For
1.7	Elect Director Graham N. Robinson	Management	For	For
1.8	Elect Director Kimberly A. Ross	Management	For	For
1.9	Elect Director Gary Roughead	Management	For	For
1.10	Elect Director Thomas M. Schoewe	Management	For	For
1.11	Elect Director James S. Turley	Management	For	For
1.12	Elect Director Mark A. Welsh, III	Management	For	For
1.13	Elect Director Mary A. Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
	Report on Congruency of Political Spending with Company			

6	Stated Values on Human Rights	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

NOVARTIS AG

Meeting Date: MAR 07, 2023

Record Date: JAN 24, 2023

Meeting Type: ANNUAL

Ticker: NOVN

Security ID: 66987V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Management	For	For
6.2	Amend Articles of Association	Management	For	For
6.3	Amend Articles of Association	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Management	For	For
7.3	Approve Remuneration Report	Management	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Management	For	For
8.2	Reelect Nancy Andrews as Director	Management	For	For
8.3	Reelect Ton Buechner as Director	Management	For	For
8.4	Reelect Patrice Bula as Director	Management	For	For
8.5	Reelect Elizabeth Doherty as Director	Management	For	For
8.6	Reelect Bridgette Heller as Director	Management	For	For
8.7	Reelect Daniel Hochstrasser as Director	Management	For	For
8.8	Reelect Frans van Houten as Director	Management	For	For
8.9	Reelect Simon Moroney as Director	Management	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
8.11	Reelect Charles Sawyers as Director	Management	For	For
8.12	Reelect William Winters as Director	Management	For	For
8.13	Elect John Young as Director	Management	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
	Reappoint Bridgette Heller as Member of the Compensation			

9.2	Committee	Management	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
10	Ratify KPMG AG as Auditors	Management	For	For
11	Designate Peter Zahn as Independent Proxy	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

NUTRIEN LTD.

Meeting Date: MAY 10, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: NTR

Security ID: 67077M108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christopher M. Burley	Management	For	For
1.2	Elect Director Maura J. Clark	Management	For	For
1.3	Elect Director Russell K. Girling	Management	For	For
1.4	Elect Director Michael J. Hennigan	Management	For	For
1.5	Elect Director Miranda C. Hubbs	Management	For	For
1.6	Elect Director Raj S. Kushwaha	Management	For	For
1.7	Elect Director Alice D. Laberge	Management	For	For
1.8	Elect Director Consuelo E. Madere	Management	For	For
1.9	Elect Director Keith G. Martell	Management	For	For
1.10	Elect Director Aaron W. Regent	Management	For	For
1.11	Elect Director Ken A. Seitz	Management	For	For
1.12	Elect Director Nelson L. C. Silva	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

OTIS WORLDWIDE CORPORATION

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: OTIS

Security ID: 68902V107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey H. Black	Management	For	For
1b	Elect Director Nelda J. Connors	Management	For	For
1c	Elect Director Kathy Hopinkah Hannan	Management	For	For
1d	Elect Director Shailesh G. Jejurikar	Management	For	For

1e	Elect Director Christopher J. Kearney	Management	For	For
1f	Elect Director Judith F. Marks	Management	For	For
1g	Elect Director Harold W. McGraw, III	Management	For	For
1h	Elect Director Margaret M. V. Preston	Management	For	For
1i	Elect Director Shelley Stewart, Jr.	Management	For	For
1j	Elect Director John H. Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

PAYCHEX, INC.

Meeting Date: OCT 13, 2022

Record Date: AUG 15, 2022

Meeting Type: ANNUAL

Ticker: PAYX

Security ID: 704326107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin Mucci	Management	For	For
1b	Elect Director Thomas F. Bonadio	Management	For	For
1c	Elect Director Joseph G. Doody	Management	For	For
1d	Elect Director David J.S. Flaschen	Management	For	For
1e	Elect Director B. Thomas Golisano	Management	For	For
1f	Elect Director Pamela A. Joseph	Management	For	For
1g	Elect Director Kevin A. Price	Management	For	For
1h	Elect Director Joseph M. Tucci	Management	For	For
1i	Elect Director Joseph M. Velli	Management	For	For
1j	Elect Director Kara Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

PEPSICO, INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: PEP

Security ID: 713448108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Segun Agbaje	Management	For	For
1b	Elect Director Jennifer Bailey	Management	For	For
1c	Elect Director Cesar Conde	Management	For	For
1d	Elect Director Ian Cook	Management	For	For

1e	Elect Director Edith W. Cooper	Management	For	For
1f	Elect Director Susan M. Diamond	Management	For	For
1g	Elect Director Dina Dublon	Management	For	For
1h	Elect Director Michelle Gass	Management	For	For
1i	Elect Director Ramon L. Laguarta	Management	For	For
1j	Elect Director Dave J. Lewis	Management	For	For
1k	Elect Director David C. Page	Management	For	For
1l	Elect Director Robert C. Pohlada	Management	For	For
1m	Elect Director Daniel Vasella	Management	For	For
1n	Elect Director Darren Walker	Management	For	For
1o	Elect Director Alberto Weisser	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Shareholder	Against	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Shareholder	Against	Against

PFIZER INC.

Meeting Date: APR 27, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For

2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
9	Report on Political Expenditures Congruence	Shareholder	Against	Against

PFIZER INC.

Meeting Date: APR 27, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Against

8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
9	Report on Political Expenditures Congruence	Shareholder	Against	Against

PHILIP MORRIS INTERNATIONAL INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: PM

Security ID: 718172109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	For
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Jacek Olczak	Management	For	For
1j	Elect Director Robert B. Polet	Management	For	For
1k	Elect Director Dessislava Temperley	Management	For	For
1l	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Shareholder	Against	Against

PPG INDUSTRIES, INC.

Meeting Date: APR 20, 2023

Record Date: FEB 17, 2023

Meeting Type: ANNUAL

Ticker: PPG

Security ID: 693506107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stephen F. Angel	Management	For	For
1.2	Elect Director Hugh Grant	Management	For	For
1.3	Elect Director Melanie L. Healey	Management	For	For
1.4	Elect Director Timothy M. Knavish	Management	For	For
1.5	Elect Director Guillermo Novo	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

PRINCIPAL FINANCIAL GROUP, INC.

Meeting Date: MAY 16, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: PFG

Security ID: 74251V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jonathan S. Auerbach	Management	For	For
1.2	Elect Director Mary E. "Maliz" Beams	Management	For	For
1.3	Elect Director Jocelyn Carter-Miller	Management	For	For
1.4	Elect Director Scott M. Mills	Management	For	For
1.5	Elect Director Claudio N. Muruzabal	Management	For	For
1.6	Elect Director H. Elizabeth Mitchell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

PROLOGIS, INC.

Meeting Date: SEP 28, 2022

Record Date: AUG 08, 2022

Meeting Type: SPECIAL

Ticker: PLD

Security ID: 74340W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

PROLOGIS, INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: PLD

Security ID: 74340W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Hamid R. Moghadam	Management	For	For

1b	Elect Director Cristina G. Bitá	Management	For	For
1c	Elect Director James B. Connor	Management	For	For
1d	Elect Director George L. Fotiades	Management	For	For
1e	Elect Director Lydia H. Kennard	Management	For	For
1f	Elect Director Irving F. Lyons, III	Management	For	For
1g	Elect Director Avid Modjtabai	Management	For	For
1h	Elect Director David P. O'Connor	Management	For	For
1i	Elect Director Olivier Piani	Management	For	For
1j	Elect Director Jeffrey L. Skelton	Management	For	For
1k	Elect Director Carl B. Webb	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Meeting Date: APR 18, 2023

Record Date: FEB 17, 2023

Meeting Type: ANNUAL

Ticker: PEG

Security ID: 744573106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ralph A. LaRossa	Management	For	For
1.2	Elect Director Susan Tomasky	Management	For	For
1.3	Elect Director Willie A. Deese	Management	For	For
1.4	Elect Director Jamie M. Gentoso	Management	For	For
1.5	Elect Director Barry H. Ostrowsky	Management	For	For
1.6	Elect Director Valerie A. Smith	Management	For	For
1.7	Elect Director Scott G. Stephenson	Management	For	For
1.8	Elect Director Laura A. Sugg	Management	For	For
1.9	Elect Director John P. Surma	Management	For	For
1.10	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Management	For	For
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Management	For	For
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Management	For	For

5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
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PUBLIC STORAGE

Meeting Date: MAY 02, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: PSA

Security ID: 74460D109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ronald L. Havner, Jr.	Management	For	For
1b	Elect Director Tamara Hughes Gustavson	Management	For	For
1c	Elect Director Leslie S. Heisz	Management	For	For
1d	Elect Director Shankh S. Mitra	Management	For	For
1e	Elect Director David J. Neithercut	Management	For	For
1f	Elect Director Rebecca Owen	Management	For	For
1g	Elect Director Kristy M. Pipes	Management	For	For
1h	Elect Director Avedick B. Poladian	Management	For	For
1i	Elect Director John Reyes	Management	For	For
1j	Elect Director Joseph D. Russell, Jr.	Management	For	For
1k	Elect Director Tariq M. Shaukat	Management	For	For
1l	Elect Director Ronald P. Spogli	Management	For	For
1m	Elect Director Paul S. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	For

QUALCOMM INCORPORATED

Meeting Date: MAR 08, 2023

Record Date: JAN 09, 2023

Meeting Type: ANNUAL

Ticker: QCOM

Security ID: 747525103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sylvia Acevedo	Management	For	For
1b	Elect Director Cristiano R. Amon	Management	For	For
1c	Elect Director Mark Fields	Management	For	For
1d	Elect Director Jeffrey W. Henderson	Management	For	For
1e	Elect Director Gregory N. Johnson	Management	For	For
1f	Elect Director Ann M. Livermore	Management	For	For

1g	Elect Director Mark D. McLaughlin	Management	For	For
1h	Elect Director Jamie S. Miller	Management	For	For
1i	Elect Director Irene B. Rosenfeld	Management	For	For
1j	Elect Director Kornelis (Neil) Smit	Management	For	For
1k	Elect Director Jean-Pascal Tricoire	Management	For	For
1l	Elect Director Anthony J. Vinciguerra	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

RAYTHEON TECHNOLOGIES CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: RTX

Security ID: 75513E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Leanne G. Caret	Management	For	For
1c	Elect Director Bernard A. Harris, Jr.	Management	For	For
1d	Elect Director Gregory J. Hayes	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Dinesh C. Paliwal	Management	For	For
1h	Elect Director Ellen M. Pawlikowski	Management	For	For
1i	Elect Director Denise L. Ramos	Management	For	For
1j	Elect Director Fredric G. Reynolds	Management	For	For
1k	Elect Director Brian C. Rogers	Management	For	For
1l	Elect Director James A. Winnefeld, Jr.	Management	For	For
1m	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

RELX PLC
Meeting Date: APR 20, 2023
Record Date: FEB 21, 2023
Meeting Type: ANNUAL

Ticker: REL
Security ID: 759530108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Reappoint Ernst & Young LLP as Auditors	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Elect Alistair Cox as Director	Management	For	For
8	Re-elect Paul Walker as Director	Management	For	For
9	Re-elect June Felix as Director	Management	For	For
10	Re-elect Erik Engstrom as Director	Management	For	For
11	Re-elect Charlotte Hogg as Director	Management	For	For
12	Re-elect Marike van Lier Lels as Director	Management	For	For
13	Re-elect Nick Luff as Director	Management	For	For
14	Re-elect Robert MacLeod as Director	Management	For	For
15	Re-elect Andrew Sukawaty as Director	Management	For	For
16	Re-elect Suzanne Wood as Director	Management	For	For
17	Approve Long-Term Incentive Plan	Management	For	For
18	Approve Executive Share Ownership Scheme	Management	For	For
19	Approve Sharesave Plan	Management	For	For
20	Approve Employee Share Purchase Plan	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

S&P GLOBAL INC.
Meeting Date: MAY 03, 2023
Record Date: MAR 13, 2023
Meeting Type: ANNUAL

Ticker: SPGI
Security ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director Jacques Esculier	Management	For	For
1.3	Elect Director Gay Huey Evans	Management	For	For
1.4	Elect Director William D. Green	Management	For	For
1.5	Elect Director Stephanie C. Hill	Management	For	For
1.6	Elect Director Rebecca Jacoby	Management	For	For
1.7	Elect Director Robert P. Kelly	Management	For	For
1.8	Elect Director Ian Paul Livingston	Management	For	For
1.9	Elect Director Deborah D. McWhinney	Management	For	For
1.10	Elect Director Maria R. Morris	Management	For	For
1.11	Elect Director Douglas L. Peterson	Management	For	For
1.12	Elect Director Richard E. Thornburgh	Management	For	For
1.13	Elect Director Gregory Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: NOV 03, 2022

Record Date: SEP 19, 2022

Meeting Type: SPECIAL

Ticker: 005930

Security ID: 796050888

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Heo Eun-nyeong as Outside Director	Management	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Management	For	For

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: MAR 15, 2023

Record Date: DEC 30, 2022

Meeting Type: ANNUAL

Ticker: 005930

Security ID: 796050888

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect Han Jong-hui as Inside Director	Management	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

SCHLUMBERGER N.V.

Meeting Date: APR 05, 2023

Record Date: FEB 08, 2023

Meeting Type: ANNUAL

Ticker: SLB

Security ID: 806857108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter Coleman	Management	For	For
1.2	Elect Director Patrick de La Chevardiere	Management	For	For
1.3	Elect Director Miguel Galuccio	Management	For	For
1.4	Elect Director Olivier Le Peuch	Management	For	For
1.5	Elect Director Samuel Leupold	Management	For	For
1.6	Elect Director Tatiana Mitrova	Management	For	For
1.7	Elect Director Maria Moraesus Hanssen	Management	For	For
1.8	Elect Director Vanitha Narayanan	Management	For	For
1.9	Elect Director Mark Papa	Management	For	For
1.10	Elect Director Jeff Sheets	Management	For	For
1.11	Elect Director Ulrich Spiesshofer	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt and Approve Financials and Dividends	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SEMPRA ENERGY**Meeting Date: MAY 12, 2023****Record Date: MAR 17, 2023****Meeting Type: ANNUAL**

Ticker: SRE

Security ID: 816851109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andres Conesa	Management	For	For
1b	Elect Director Pablo A. Ferrero	Management	For	For
1c	Elect Director Jeffrey W. Martin	Management	For	For
1d	Elect Director Bethany J. Mayer	Management	For	For
1e	Elect Director Michael N. Mears	Management	For	For
1f	Elect Director Jack T. Taylor	Management	For	For
1g	Elect Director Cynthia L. Walker	Management	For	For
1h	Elect Director Cynthia J. Warner	Management	For	For
1i	Elect Director James C. Yardley	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One

				Year
5	Increase Authorized Common Stock	Management	For	For
6	Change Company Name to Sempra	Management	For	For
7	Amend Articles of Incorporation	Management	For	For
8	Require Independent Board Chair	Shareholder	Against	For

SHELL PLC

Meeting Date: MAY 23, 2023

Record Date: APR 12, 2023

Meeting Type: ANNUAL

Ticker: SHEL

Security ID: 780259305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Wael Sawan as Director	Management	For	For
5	Elect Cyrus Taraporevala as Director	Management	For	For
6	Elect Sir Charles Roxburgh as Director	Management	For	For
7	Elect Leena Srivastava as Director	Management	For	For
8	Re-elect Sinead Gorman as Director	Management	For	For
9	Re-elect Dick Boer as Director	Management	For	For
10	Re-elect Neil Carson as Director	Management	For	For
11	Re-elect Ann Godbehere as Director	Management	For	For
12	Re-elect Jane Lute as Director	Management	For	For
13	Re-elect Catherine Hughes as Director	Management	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
15	Re-elect Abraham Schot as Director	Management	For	For
16	Reappoint Ernst & Young LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
22	Authorise UK Political Donations and Expenditure	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Approve Share Plan	Management	For	For
25	Approve the Shell Energy Transition Progress	Management	For	For
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris	Shareholder	Against	Against

Climate Agreement

STANLEY BLACK & DECKER, INC.

Meeting Date: APR 21, 2023

Record Date: FEB 27, 2023

Meeting Type: ANNUAL

Ticker: SWK

Security ID: 854502101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donald Allan, Jr.	Management	For	For
1b	Elect Director Andrea J. Ayers	Management	For	For
1c	Elect Director Patrick D. Campbell	Management	For	Against
1d	Elect Director Debra A. Crew	Management	For	For
1e	Elect Director Michael D. Hankin	Management	For	For
1f	Elect Director Robert J. Manning	Management	For	For
1g	Elect Director Adrian V. Mitchell	Management	For	For
1h	Elect Director Jane M. Palmieri	Management	For	For
1i	Elect Director Mojdeh Poul	Management	For	For
1j	Elect Director Irving Tan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

STARBUCKS CORPORATION

Meeting Date: MAR 23, 2023

Record Date: JAN 13, 2023

Meeting Type: ANNUAL

Ticker: SBUX

Security ID: 855244109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard E. Allison, Jr.	Management	For	For
1b	Elect Director Andrew Campion	Management	For	For
1c	Elect Director Beth Ford	Management	For	For
1d	Elect Director Mellody Hobson	Management	For	For
1e	Elect Director Jorgen Vig Knudstorp	Management	For	For
1f	Elect Director Satya Nadella	Management	For	For
1g	Elect Director Laxman Narasimhan	Management	For	For
1h	Elect Director Howard Schultz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

	Compensation			
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Plant-Based Milk Pricing	Shareholder	Against	Against
6	Adopt Policy on Succession Planning	Shareholder	Against	Against
7	Report on Operations in Communist China	Shareholder	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	Against
9	Establish Committee on Corporate Sustainability	Shareholder	Against	Against

STATE STREET CORPORATION

Meeting Date: MAY 17, 2023

Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: STT

Security ID: 857477103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick de Saint-Aignan	Management	For	For
1b	Elect Director Marie A. Chandoha	Management	For	For
1c	Elect Director DonnaLee DeMaio	Management	For	For
1d	Elect Director Amelia C. Fawcett	Management	For	For
1e	Elect Director William C. Freda	Management	For	For
1f	Elect Director Sara Mathew	Management	For	For
1g	Elect Director William L. Meaney	Management	For	For
1h	Elect Director Ronald P. O'Hanley	Management	For	For
1i	Elect Director Sean O'Sullivan	Management	For	For
1j	Elect Director Julio A. Portalatin	Management	For	For
1k	Elect Director John B. Rhea	Management	For	For
1l	Elect Director Gregory L. Summe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Report on Asset Management Policies and Diversified Investors	Shareholder	Against	Against

STRYKER CORPORATION

Meeting Date: MAY 10, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: SYK
Security ID: 863667101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary K. Brainerd	Management	For	For
1b	Elect Director Giovanni Caforio	Management	For	For
1c	Elect Director Srikant M. Datar	Management	For	For
1d	Elect Director Allan C. Golston	Management	For	For
1e	Elect Director Kevin A. Lobo	Management	For	For
1f	Elect Director Sherilyn S. McCoy	Management	For	For
1g	Elect Director Andrew K. Silvernail	Management	For	For
1h	Elect Director Lisa M. Skeete Tatum	Management	For	For
1i	Elect Director Ronda E. Stryker	Management	For	For
1j	Elect Director Rajeev Suri	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against

SUNCOR ENERGY INC.
Meeting Date: MAY 09, 2023
Record Date: MAR 14, 2023
Meeting Type: ANNUAL

Ticker: SU
Security ID: 867224107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ian R. Ashby	Management	For	For
1.2	Elect Director Patricia M. Bedient	Management	For	For
1.3	Elect Director Russell K. Girling	Management	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Management	For	For
1.5	Elect Director Dennis M. Houston	Management	For	For
1.6	Elect Director Richard M. Kruger	Management	For	For
1.7	Elect Director Brian P. MacDonald	Management	For	For
1.8	Elect Director Lorraine Mitchelmore	Management	For	For
1.9	Elect Director Daniel Romasko	Management	For	For
1.10	Elect Director Christopher R. Seasons	Management	For	For
1.11	Elect Director M. Jacqueline Sheppard	Management	For	For
1.12	Elect Director Eira M. Thomas	Management	For	For
1.13	Elect Director Michael M. Wilson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	Shareholder	Against	Against
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TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: 2330

Security ID: 874039100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TAKEDA PHARMACEUTICAL CO., LTD.

Meeting Date: JUN 28, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 4502

Security ID: 874060205

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Management	For	For
2.1	Elect Director Christophe Weber	Management	For	For
2.2	Elect Director Andrew Plump	Management	For	For
2.3	Elect Director Constantine Saroukos	Management	For	For
2.4	Elect Director Iijima, Masami	Management	For	For
2.5	Elect Director Olivier Bohuon	Management	For	For
2.6	Elect Director Jean-Luc Butel	Management	For	For
2.7	Elect Director Ian Clark	Management	For	For
2.8	Elect Director Steven Gillis	Management	For	For
2.9	Elect Director John Maraganore	Management	For	For
2.10	Elect Director Michel Orsinger	Management	For	For
2.11	Elect Director Tsusaka, Miki	Management	For	For
3	Approve Annual Bonus	Management	For	For

TC ENERGY CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: TRP

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl F. Campbell	Management	For	For
1.2	Elect Director Michael R. Culbert	Management	For	For
1.3	Elect Director William D. Johnson	Management	For	For
1.4	Elect Director Susan C. Jones	Management	For	For
1.5	Elect Director John E. Lowe	Management	For	For
1.6	Elect Director David MacNaughton	Management	For	For
1.7	Elect Director Francois L. Poirier	Management	For	For
1.8	Elect Director Una Power	Management	For	For
1.9	Elect Director Mary Pat Salomone	Management	For	For
1.10	Elect Director Indira Samarasekera	Management	For	For
1.11	Elect Director Siim A. Vanaselja	Management	For	For
1.12	Elect Director Thierry Vandal	Management	For	For
1.13	Elect Director Dheeraj "D" Verma	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

TEXAS INSTRUMENTS INCORPORATED

Meeting Date: APR 27, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: TXN

Security ID: 882508104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Todd M. Bluedorn	Management	For	For
1c	Elect Director Janet F. Clark	Management	For	For
1d	Elect Director Carrie S. Cox	Management	For	For
1e	Elect Director Martin S. Craighead	Management	For	For
1f	Elect Director Curtis C. Farmer	Management	For	For
1g	Elect Director Jean M. Hobby	Management	For	For
1h	Elect Director Haviv Ilan	Management	For	For
1i	Elect Director Ronald Kirk	Management	For	For
1j	Elect Director Pamela H. Patsley	Management	For	For
1k	Elect Director Robert E. Sanchez	Management	For	For
1l	Elect Director Richard K. Templeton	Management	For	For
2	Amend Qualified Employee Stock Purchase Plan	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Shareholder	Against	Against

TFI INTERNATIONAL INC.

Meeting Date: APR 26, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: TFII

Security ID: 87241L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Leslie Abi-Karam	Management	For	For
1.2	Elect Director Alain Bedard	Management	For	For
1.3	Elect Director Andre Berard	Management	For	For
1.4	Elect Director William T. England	Management	For	For
1.5	Elect Director Diane Giard	Management	For	For
1.6	Elect Director Debra Kelly-Ennis	Management	For	For
1.7	Elect Director Neil D. Manning	Management	For	For
1.8	Elect Director John Pratt	Management	For	For
1.9	Elect Director Joey Saputo	Management	For	For
1.10	Elect Director Rosemary Turner	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

THE CHARLES SCHWAB CORPORATION

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: SCHW

Security ID: 808513105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marianne C. Brown	Management	For	For
1b	Elect Director Frank C. Herringer	Management	For	For
1c	Elect Director Gerri K. Martin-Flickinger	Management	For	For
1d	Elect Director Todd M. Ricketts	Management	For	For
1e	Elect Director Carolyn Schwab-Pomerantz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against

THE COCA-COLA COMPANY

Meeting Date: APR 25, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: KO
Security ID: 191216100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herb Allen	Management	For	For
1.2	Elect Director Marc Bolland	Management	For	For
1.3	Elect Director Ana Botin	Management	For	For
1.4	Elect Director Christopher C. Davis	Management	For	For
1.5	Elect Director Barry Diller	Management	For	For
1.6	Elect Director Carolyn Everson	Management	For	For
1.7	Elect Director Helene D. Gayle	Management	For	For
1.8	Elect Director Alexis M. Herman	Management	For	For
1.9	Elect Director Maria Elena Lagomasino	Management	For	For
1.10	Elect Director Amity Millhiser	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director Caroline J. Tsay	Management	For	For
1.13	Elect Director David B. Weinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
8	Require Independent Board Chair	Shareholder	Against	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Against

THE HOME DEPOT, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: HD

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Edward P. Decker	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Paula Santilli	Management	For	For
1m	Elect Director Caryn Seidman-Becker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Political Expenditures Congruence	Shareholder	Against	Against
8	Rescind 2022 Racial Equity Audit Proposal	Shareholder	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against

THE PNC FINANCIAL SERVICES GROUP, INC.

Meeting Date: APR 26, 2023

Record Date: FEB 03, 2023

Meeting Type: ANNUAL

Ticker: PNC

Security ID: 693475105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Debra A. Cafaro	Management	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1d	Elect Director William S. Demchak	Management	For	For
1e	Elect Director Andrew T. Feldstein	Management	For	For
1f	Elect Director Richard J. Harshman	Management	For	For
1g	Elect Director Daniel R. Hesse	Management	For	For

1h	Elect Director Renu Khator	Management	For	For
1i	Elect Director Linda R. Medler	Management	For	For
1j	Elect Director Robert A. Niblock	Management	For	For
1k	Elect Director Martin Pfinsgraff	Management	For	For
1l	Elect Director Bryan S. Salesky	Management	For	For
1m	Elect Director Toni Townes-whitley	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

THE PROCTER & GAMBLE COMPANY

Meeting Date: OCT 11, 2022

Record Date: AUG 12, 2022

Meeting Type: ANNUAL

Ticker: PG

Security ID: 742718109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director B. Marc Allen	Management	For	For
1b	Elect Director Angela F. Braly	Management	For	For
1c	Elect Director Amy L. Chang	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Christopher Kempczinski	Management	For	For
1f	Elect Director Debra L. Lee	Management	For	For
1g	Elect Director Terry J. Lundgren	Management	For	For
1h	Elect Director Christine M. McCarthy	Management	For	For
1i	Elect Director Jon R. Moeller	Management	For	For
1j	Elect Director Rajesh Subramaniam	Management	For	For
1k	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE PROGRESSIVE CORPORATION

Meeting Date: MAY 12, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: PGR

Security ID: 743315103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Danelle M. Barrett	Management	For	For
1b	Elect Director Philip Bleser	Management	For	For

1c	Elect Director Stuart B. Burgdoerfer	Management	For	For
1d	Elect Director Pamela J. Craig	Management	For	For
1e	Elect Director Charles A. Davis	Management	For	For
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Lawton W. Fitt	Management	For	For
1h	Elect Director Susan Patricia Griffith	Management	For	For
1i	Elect Director Devin C. Johnson	Management	For	For
1j	Elect Director Jeffrey D. Kelly	Management	For	For
1k	Elect Director Barbara R. Snyder	Management	For	For
1l	Elect Director Kahina Van Dyke	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

THE TJX COMPANIES, INC.

Meeting Date: JUN 06, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: TJX

Security ID: 872540109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose B. Alvarez	Management	For	For
1b	Elect Director Alan M. Bennett	Management	For	For
1c	Elect Director Rosemary T. Berkery	Management	For	For
1d	Elect Director David T. Ching	Management	For	For
1e	Elect Director C. Kim Goodwin	Management	For	For
1f	Elect Director Ernie Herrman	Management	For	For
1g	Elect Director Amy B. Lane	Management	For	For
1h	Elect Director Carol Meyrowitz	Management	For	For
1i	Elect Director Jackwyn L. Nemerov	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Shareholder	Against	Against
6	Report on Risk from Supplier Misclassification of Supplier's Employees	Shareholder	Against	Against
7	Adopt a Paid Sick Leave Policy for All Employees	Shareholder	Against	Against

THE TORONTO-DOMINION BANK

Meeting Date: APR 20, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: TD

Security ID: 891160509

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cherie L. Brant	Management	For	Did Not Vote
1.2	Elect Director Amy W. Brinkley	Management	For	Did Not Vote
1.3	Elect Director Brian C. Ferguson	Management	For	Did Not Vote
1.4	Elect Director Colleen A. Goggins	Management	For	Did Not Vote
1.5	Elect Director David E. Kepler	Management	For	Did Not Vote
1.6	Elect Director Brian M. Levitt	Management	For	Did Not Vote
1.7	Elect Director Alan N. MacGibbon	Management	For	Did Not Vote
1.8	Elect Director Karen E. Maidment	Management	For	Did Not Vote
1.9	Elect Director Bharat B. Masrani	Management	For	Did Not Vote
1.10	Elect Director Claude Mongeau	Management	For	Did Not Vote
1.11	Elect Director S. Jane Rowe	Management	For	Did Not Vote
1.12	Elect Director Nancy G. Tower	Management	For	Did Not Vote
1.13	Elect Director Ajay K. Virmani	Management	For	Did Not Vote
1.14	Elect Director Mary A. Winston	Management	For	Did Not

				Vote
2	Ratify Ernst & Young LLP as Auditors	Management	For	Did Not Vote
3	Advisory Vote on Executive Compensation Approach	Management	For	Did Not Vote
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Shareholder	Against	Did Not Vote
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Shareholder	Against	Did Not Vote
6	SP 3: Advisory Vote on Environmental Policies	Shareholder	Against	Did Not Vote
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Shareholder	Against	Did Not Vote
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Shareholder	Against	Did Not Vote
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Shareholder	Against	Did Not Vote

THE TORONTO-DOMINION BANK

Meeting Date: APR 20, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: TD

Security ID: 891160509

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cherie L. Brant	Management	For	Did Not Vote
1.2	Elect Director Amy W. Brinkley	Management	For	Did Not Vote
1.3	Elect Director Brian C. Ferguson	Management	For	Did Not Vote
1.4	Elect Director Colleen A. Goggins	Management	For	Did Not Vote
1.5	Elect Director David E. Kepler	Management	For	Did Not Vote

1.6	Elect Director Brian M. Levitt	Management	For	Did Not Vote
1.7	Elect Director Alan N. MacGibbon	Management	For	Did Not Vote
1.8	Elect Director Karen E. Maidment	Management	For	Did Not Vote
1.9	Elect Director Bharat B. Masrani	Management	For	Did Not Vote
1.10	Elect Director Claude Mongeau	Management	For	Did Not Vote
1.11	Elect Director S. Jane Rowe	Management	For	Did Not Vote
1.12	Elect Director Nancy G. Tower	Management	For	Did Not Vote
1.13	Elect Director Ajay K. Virmani	Management	For	Did Not Vote
1.14	Elect Director Mary A. Winston	Management	For	Did Not Vote
2	Ratify Ernst & Young LLP as Auditors	Management	For	Did Not Vote
3	Advisory Vote on Executive Compensation Approach	Management	For	Did Not Vote
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Shareholder	Against	Did Not Vote
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Shareholder	Against	Did Not Vote
6	SP 3: Advisory Vote on Environmental Policies	Shareholder	Against	Did Not Vote
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Shareholder	Against	Did Not Vote
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Shareholder	Against	Did Not Vote

9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Shareholder	Against	Did Not Vote
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THE TRAVELERS COMPANIES, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL

Ticker: TRV

Security ID: 89417E109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan L. Beller	Management	For	For
1b	Elect Director Janet M. Dolan	Management	For	For
1c	Elect Director Russell G. Golden	Management	For	For
1d	Elect Director Patricia L. Higgins	Management	For	For
1e	Elect Director William J. Kane	Management	For	For
1f	Elect Director Thomas B. Leonardi	Management	For	For
1g	Elect Director Clarence Otis, Jr.	Management	For	For
1h	Elect Director Elizabeth E. Robinson	Management	For	For
1i	Elect Director Philip T. (Pete) Ruegger, III	Management	For	For
1j	Elect Director Rafael Santana	Management	For	For
1k	Elect Director Todd C. Schermerhorn	Management	For	For
1l	Elect Director Alan D. Schnitzer	Management	For	For
1m	Elect Director Laurie J. Thomsen	Management	For	For
1n	Elect Director Bridget van Kralingen	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Shareholder	Against	Against
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Shareholder	Against	Against
8	Oversee and Report on a Third-Party Racial Equity Audit	Shareholder	Against	Against
9	Ensure Policies Do Not Support Police Violations of Civil Rights	Shareholder	Against	Against
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	Shareholder	None	None

THE WESTERN UNION COMPANY

Meeting Date: MAY 12, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: WU

Security ID: 959802109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin I. Cole	Management	For	For
1b	Elect Director Betsy D. Holden	Management	For	For
1c	Elect Director Jeffrey A. Joerres	Management	For	For
1d	Elect Director Devin B. McGranahan	Management	For	For
1e	Elect Director Michael A. Miles, Jr.	Management	For	For
1f	Elect Director Timothy P. Murphy	Management	For	For
1g	Elect Director Jan Siegmund	Management	For	For
1h	Elect Director Angela A. Sun	Management	For	For
1i	Elect Director Solomon D. Trujillo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For

THERMO FISHER SCIENTIFIC INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director R. Alexandra Keith	Management	For	For
1g	Elect Director James C. Mullen	Management	For	For
1h	Elect Director Lars R. Sorensen	Management	For	For
1i	Elect Director Debora L. Spar	Management	For	For
1j	Elect Director Scott M. Sperling	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Approve Qualified Employee Stock Purchase Plan	Management	For	For

TRUIST FINANCIAL CORPORATION

Meeting Date: APR 25, 2023

Record Date: FEB 16, 2023

Meeting Type: ANNUAL

Ticker: TFC

Security ID: 89832Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jennifer S. Banner	Management	For	For
1b	Elect Director K. David Boyer, Jr.	Management	For	For
1c	Elect Director Agnes Bundy Scanlan	Management	For	For
1d	Elect Director Anna R. Cablik	Management	For	For
1e	Elect Director Dallas S. Clement	Management	For	For
1f	Elect Director Paul D. Donahue	Management	For	For
1g	Elect Director Patrick C. Graney, III	Management	For	For
1h	Elect Director Linnie M. Haynesworth	Management	For	For
1i	Elect Director Kelly S. King	Management	For	For
1j	Elect Director Easter A. Maynard	Management	For	For
1k	Elect Director Donna S. Morea	Management	For	For
1l	Elect Director Charles A. Patton	Management	For	For
1m	Elect Director Nido R. Qubein	Management	For	For
1n	Elect Director David M. Ratcliffe	Management	For	For
1o	Elect Director William H. Rogers, Jr.	Management	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Management	For	For
1q	Elect Director Christine Sears	Management	For	For
1r	Elect Director Thomas E. Skains	Management	For	For
1s	Elect Director Bruce L. Tanner	Management	For	For
1t	Elect Director Thomas N. Thompson	Management	For	For
1u	Elect Director Steven C. Voorhees	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

U.S. BANCORP

Meeting Date: APR 18, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: USB

Security ID: 902973304

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warner L. Baxter	Management	For	For
1b	Elect Director Dorothy J. Bridges	Management	For	For
1c	Elect Director Elizabeth L. Buse	Management	For	For
1d	Elect Director Andrew Cecere	Management	For	For
1e	Elect Director Alan B. Colberg	Management	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Management	For	For
1g	Elect Director Kimberly J. Harris	Management	For	For
1h	Elect Director Roland A. Hernandez	Management	For	For
1i	Elect Director Richard P. McKenney	Management	For	For
1j	Elect Director Yusuf I. Mehdi	Management	For	For
1k	Elect Director Loretta E. Reynolds	Management	For	For
1l	Elect Director John P. Wiehoff	Management	For	For
1m	Elect Director Scott W. Wine	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

UNION PACIFIC CORPORATION

Meeting Date: MAY 18, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: UNP

Security ID: 907818108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William J. DeLaney	Management	For	For
1b	Elect Director David B. Dillon	Management	For	For
1c	Elect Director Sheri H. Edison	Management	For	For
1d	Elect Director Teresa M. Finley	Management	For	For
1e	Elect Director Lance M. Fritz	Management	For	For
1f	Elect Director Deborah C. Hopkins	Management	For	For
1g	Elect Director Jane H. Lute	Management	For	For
1h	Elect Director Michael R. McCarthy	Management	For	For
1i	Elect Director Jose H. Villarreal	Management	For	For
1j	Elect Director Christopher J. Williams	Management	For	For

2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	Against
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
7	Adopt a Paid Sick Leave Policy	Shareholder	Against	Against

UNITED PARCEL SERVICE, INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: UPS

Security ID: 911312106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carol Tome	Management	For	For
1b	Elect Director Rodney Adkins	Management	For	For
1c	Elect Director Eva Boratto	Management	For	For
1d	Elect Director Michael Burns	Management	For	For
1e	Elect Director Wayne Hewett	Management	For	For
1f	Elect Director Angela Hwang	Management	For	For
1g	Elect Director Kate Johnson	Management	For	For
1h	Elect Director William Johnson	Management	For	For
1i	Elect Director Franck Moison	Management	For	For
1j	Elect Director Christiana Smith Shi	Management	For	For
1k	Elect Director Russell Stokes	Management	For	For
1l	Elect Director Kevin Warsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Shareholder	Against	Against
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Shareholder	Against	Against
8	Report on Just Transition	Shareholder	Against	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Against
10	Oversee and Report a Civil Rights Audit	Shareholder	Against	Against

11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against
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UNITEDHEALTH GROUP INCORPORATED

Meeting Date: JUN 05, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: UNH

Security ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Timothy Flynn	Management	For	For
1b	Elect Director Paul Garcia	Management	For	For
1c	Elect Director Kristen Gil	Management	For	For
1d	Elect Director Stephen Hemsley	Management	For	For
1e	Elect Director Michele Hooper	Management	For	For
1f	Elect Director F. William McNabb, III	Management	For	For
1g	Elect Director Valerie Montgomery Rice	Management	For	For
1h	Elect Director John Noseworthy	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Racial Equity Audit	Shareholder	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

VERIZON COMMUNICATIONS INC.

Meeting Date: MAY 11, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: VZ

Security ID: 92343V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shellye Archambeau	Management	For	For
1.2	Elect Director Roxanne Austin	Management	For	For
1.3	Elect Director Mark Bertolini	Management	For	For
1.4	Elect Director Vittorio Colao	Management	For	For
1.5	Elect Director Melanie Healey	Management	For	For
1.6	Elect Director Laxman Narasimhan	Management	For	For

1.7	Elect Director Clarence Otis, Jr.	Management	For	For
1.8	Elect Director Daniel Schulman	Management	For	For
1.9	Elect Director Rodney Slater	Management	For	For
1.10	Elect Director Carol Tome	Management	For	For
1.11	Elect Director Hans Vestberg	Management	For	For
1.12	Elect Director Gregory Weaver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Government Requests to Remove Content	Shareholder	Against	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Shareholder	Against	Against
7	Amend Clawback Policy	Shareholder	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
9	Require Independent Board Chair	Shareholder	Against	For

VF CORPORATION

Meeting Date: JUL 26, 2022

Record Date: MAY 27, 2022

Meeting Type: ANNUAL

Ticker: VFC

Security ID: 918204108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard T. Carucci	Management	For	For
1.2	Elect Director Alex Cho	Management	For	For
1.3	Elect Director Juliana L. Chugg	Management	For	For
1.4	Elect Director Benno Dorer	Management	For	For
1.5	Elect Director Mark S. Hoplamazian	Management	For	For
1.6	Elect Director Laura W. Lang	Management	For	For
1.7	Elect Director W. Rodney McMullen	Management	For	For
1.8	Elect Director Clarence Otis, Jr.	Management	For	For
1.9	Elect Director Steven E. Rendle	Management	For	For
1.10	Elect Director Carol L. Roberts	Management	For	For
1.11	Elect Director Matthew J. Shattock	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

VISA INC.

Meeting Date: JAN 24, 2023

Record Date: NOV 25, 2022

Meeting Type: ANNUAL

Ticker: V
Security ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Kermit R. Crawford	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director Teri L. List	Management	For	For
1g	Elect Director John F. Lundgren	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Linda J. Rendle	Management	For	For
1j	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against

WASTE CONNECTIONS, INC.

Meeting Date: MAY 19, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: WCN
Security ID: 94106B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrea E. Bertone	Management	For	For
1b	Elect Director Edward E. "Ned" Guillet	Management	For	For
1c	Elect Director Michael W. Harlan	Management	For	For
1d	Elect Director Larry S. Hughes	Management	For	For
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Management	None	None
1f	Elect Director Elise L. Jordan	Management	For	For
1g	Elect Director Susan "Sue" Lee	Management	For	For
1h	Elect Director Ronald J. Mittelstaedt	Management	For	For
1i	Elect Director William J. Razzouk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
	Approve Grant Thornton LLP as Auditors and Authorize Board			

4	to Fix Their Remuneration	Management	For	For
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WASTE MANAGEMENT, INC.

Meeting Date: MAY 09, 2023

Record Date: MAR 14, 2023

Meeting Type: ANNUAL

Ticker: WM

Security ID: 94106L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bruce E. Chinn	Management	For	For
1b	Elect Director James C. Fish, Jr.	Management	For	For
1c	Elect Director Andres R. Gluski	Management	For	For
1d	Elect Director Victoria M. Holt	Management	For	For
1e	Elect Director Kathleen M. Mazzarella	Management	For	For
1f	Elect Director Sean E. Menke	Management	For	For
1g	Elect Director William B. Plummer	Management	For	For
1h	Elect Director John C. Pope	Management	For	For
1i	Elect Director Maryrose T. Sylvester	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For

WELLS FARGO & COMPANY

Meeting Date: APR 25, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: WFC

Security ID: 949746101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven D. Black	Management	For	For
1b	Elect Director Mark A. Chancy	Management	For	For
1c	Elect Director Celeste A. Clark	Management	For	For
1d	Elect Director Theodore F. Craver, Jr.	Management	For	For
1e	Elect Director Richard K. Davis	Management	For	For
1f	Elect Director Wayne M. Hewett	Management	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Management	For	For
1h	Elect Director Maria R. Morris	Management	For	For
1i	Elect Director Felicia F. Norwood	Management	For	For
1j	Elect Director Richard B. Payne, Jr.	Management	For	For

1k	Elect Director Ronald L. Sargent	Management	For	For
1l	Elect Director Charles W. Scharf	Management	For	For
1m	Elect Director Suzanne M. Vautrinot	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	Against
6	Report on Political Expenditures Congruence	Shareholder	Against	Against
7	Report on Climate Lobbying	Shareholder	Against	Against
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
10	Report on Prevention of Workplace Harassment and Discrimination	Shareholder	Against	For
11	Adopt Policy on Freedom of Association and Collective Bargaining	Shareholder	Against	Against

WELLTOWER INC.

Meeting Date: MAY 23, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: WELL

Security ID: 95040Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kenneth J. Bacon	Management	For	For
1b	Elect Director Karen B. DeSalvo	Management	For	For
1c	Elect Director Philip L. Hawkins	Management	For	For
1d	Elect Director Dennis G. Lopez	Management	For	For
1e	Elect Director Shankh Mitra	Management	For	For
1f	Elect Director Ade J. Patton	Management	For	For
1g	Elect Director Diana W. Reid	Management	For	For
1h	Elect Director Sergio D. Rivera	Management	For	For
1i	Elect Director Johnese M. Spisso	Management	For	For
1j	Elect Director Kathryn M. Sullivan	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

WILLIAMS-SONOMA, INC.

Meeting Date: MAY 31, 2023

Record Date: APR 05, 2023

Meeting Type: ANNUAL

Ticker: WSM

Security ID: 969904101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Laura Alber	Management	For	For
1.2	Elect Director Esi Eggleston Bracey	Management	For	For
1.3	Elect Director Scott Dahnke	Management	For	For
1.4	Elect Director Anne Finucane	Management	For	For
1.5	Elect Director Paula Pretlow	Management	For	For
1.6	Elect Director William Ready	Management	For	For
1.7	Elect Director Frits van Paasschen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Meeting Date: MAY 17, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: WTW

Security ID: G96629103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dame Inga Beale	Management	For	For
1b	Elect Director Fumbi Chima	Management	For	For
1c	Elect Director Stephen Chipman	Management	For	For
1d	Elect Director Michael Hammond	Management	For	For
1e	Elect Director Carl Hess	Management	For	For
1f	Elect Director Jacqueline Hunt	Management	For	For
1g	Elect Director Paul Reilly	Management	For	For
1h	Elect Director Michelle Swanback	Management	For	For
1i	Elect Director Paul Thomas	Management	For	For
1j	Elect Director Fredric Tomczyk	Management	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Management	For	For

XCEL ENERGY INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: XEL

Security ID: 98389B100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Megan Burkhart	Management	For	For
1b	Elect Director Lynn Casey	Management	For	For
1c	Elect Director Bob Frenzel	Management	For	For
1d	Elect Director Netha Johnson	Management	For	For
1e	Elect Director Patricia Kampling	Management	For	For
1f	Elect Director George Kehl	Management	For	For
1g	Elect Director Richard O'Brien	Management	For	For
1h	Elect Director Charles Pardee	Management	For	For
1i	Elect Director Christopher Policinski	Management	For	For
1j	Elect Director James Prokopanko	Management	For	For
1k	Elect Director Kim Williams	Management	For	For
1l	Elect Director Daniel Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ZIMMER BIOMET HOLDINGS, INC.

Meeting Date: MAY 12, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: ZBH

Security ID: 98956P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher B. Begley	Management	For	For
1b	Elect Director Betsy J. Bernard	Management	For	For
1c	Elect Director Michael J. Farrell	Management	For	For
1d	Elect Director Robert A. Hagemann	Management	For	For
1e	Elect Director Bryan C. Hanson	Management	For	For
1f	Elect Director Arthur J. Higgins	Management	For	For
1g	Elect Director Maria Teresa Hilado	Management	For	For

1h	Elect Director Syed Jafry	Management	For	For
1i	Elect Director Sreelakshmi Kolli	Management	For	For
1j	Elect Director Michael W. Michelson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ZOETIS INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: ZTS

Security ID: 98978V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paul M. Bisaro	Management	For	For
1b	Elect Director Vanessa Broadhurst	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director Michael B. McCallister	Management	For	For
1e	Elect Director Gregory Norden	Management	For	For
1f	Elect Director Louise M. Parent	Management	For	For
1g	Elect Director Kristin C. Peck	Management	For	For
1h	Elect Director Robert W. Scully	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

END NPX REPORT