

Public directorships*

• Booking Holdings Inc.

Former service**

- Microsoft Corporation
- Avon Products, Inc.
- Wells Fargo & Company

Charles H. Noski

Recent career

Mr. Noski served as Vice Chairman of Bank of America Corporation from June 2011 until his retirement in September 2012 and as its Chief Financial Officer ("CFO") from May 2010 to June 2011. Prior to that, Mr. Noski served as CFO of Northrop Grumman Corporation from 2003 until 2005, and as Board Director from 2002 to 2005. Mr. Noski previously served as CFO of AT&T Corporation from 1999 to 2002 and also served as Vice Chairman of the Board of Directors in 2002. From 1990 until 1999, Mr. Noski served in various leadership positions with Hughes Electronics Corporation, including President, Chief Operating Officer, and Board Director. Mr. Noski began his career with Deloitte & Touche LLP in 1973, ultimately serving as partner until 1990.

Committee membership: Finance and Investment; Audit HPE director since: 2020

Impact

Mr. Noski brings extensive experience in business operations, risk, finance, accounting, and capital markets to our Board, spanning the aerospace and defense, telecommunications, technology, and financial services sectors. He also exhibits operational and management expertise through his senior leadership roles at large public, global companies. With a combination of business skills and deep expertise in finance and accounting matters, including capital management, restructuring, and capital markets, he is an invaluable asset to help our Board and Audit Committee fulfill their various oversight and strategic leadership responsibilities.

Skills and qualifications

- Business development and strategy
- Business ethics
- Executive level leadership
- · Extensive industry leadership
- Financial and audit (audit committee financial expert)
- Global
- Growth and transformation
- Investment
- Operations
- Public company board governance
- Risk and compliance

* Booking Holdings Inc. is an online travel and related services company.

** Within the last 5 years. Microsoft Corporation is a software and services company, Avon Products, Inc. is a beauty products company, and Wells Fargo & Company is a financial services company,