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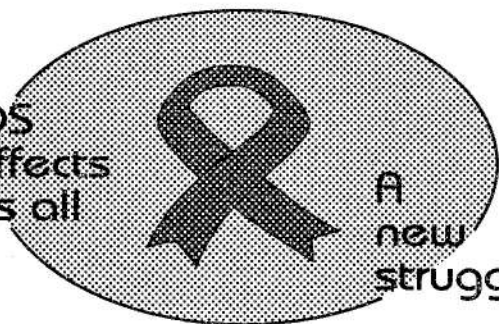
Vol. 417

PRETORIA, 20 MARCH  
MAART 2000

No. 21012

**We all have the power to prevent AIDS**

AIDS  
affects  
us all



A  
new  
struggle

Prevention is the cure

**AIDS  
HELPLINE**

**0800 012 322**

DEPARTMENT OF HEALTH

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**GOVERNMENT NOTICES**

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**DEPARTMENT OF LABOUR****No. 265****20 March 2000****SKILLS DEVELOPMENT ACT, 1998 (Act No 97 of 1998)****NOTICE OF AMENDMENT OF A LIST AND SCOPE OF COVERAGE OF  
SECTOR EDUCATION AND TRAINING AUTHORITIES**

I Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, has under section 9(2) of the Skills Development Act, 1998 (Act No. 97 of 1998), amended the List and Scope of Coverage of Sector Education and Training Authorities published in Government Notice No. R. 1013 of 07 September 1999.

**M.M.S MDLADLANA****MINISTER OF LABOUR**

## Schedule

Sector List	SIC Code	Scope of coverage
<b>SETA 01 Financial and Accounting Services SETA (FASSET)</b>		
01	81904 *	Investment entities and trusts
01	83110	Administration of financial markets
01	83120	Security dealing activities
01	83121 *	Stock broking activities
01	83180 *	Development corporations and organizations
01	83190	Activities auxiliary to financial intermediation n.e.c.
01	88101 *	Tax services
01	88102 *	Asset portfolio management
01	88103 *	Company secretary services
01	88120	Accounting, bookkeeping and auditing activities; tax consultancy
01	88121	Activities of accountants and auditors registered in terms of the public accountants
01	88122	Activities of cost and management accountants
01	88123	Bookkeeping activities, including relevant data processing and tabulating activities
01	88140	Business and management consultancy activities
01	91108 *	South African revenue service (SARS)
01	9110E *	Departments of state expenditure and finance

### SETA 02 Banking Sector Education and Training Authority (BANKSETA)

02	81110	Monetary intermediation
02	81121	Discount houses and commercial and other banking
02	81122	Building society activities
02	81900	Other financial intermediation n.e.c.
02	81910	Lease financing
02	83101 *	Securities dealings by banks
02	83102 *	Activities ancillary to financial mediation

Sector List	SIC Code	Scope of coverage
<b>SETA 03 Chemical Industries Education and Training Authority (CHIETA)</b>		
03	11600	Production of organic fertilizer
03	33100	Manufacture of coke oven products
03	33200	Petroleum refineries/synthesisers
03	33300	Processing of nuclear fuel
03	33410	Manufacture of basic chemicals, except fertilizers and nitrogen compounds
03	33420	Manufacture of fertilizers and nitrogen compounds
03	33421	* Manufacture raw materials and chemical compounds used in agriculture
03	33430	Manufacture of plastics in primary form and of synthetic rubber
03	33501	* Chemically-based general household and personal care products
03	33502	* Manufacture, sale and/or distribution of diversified speciality chemicals for industrial use
03	33520	Manufacture of paints, varnishes and similar coatings, printing ink and mastics
03	33530	Manufacture of pharmaceuticals, medicinal chemicals and botanical products
03	33541	Manufacture of soap and other cleaning compounds
03	33592	Manufacture of explosives and pyrotechnic products
03	34000	Manufacture of other non-metallic mineral products
03	34110	Manufacture of glass and glass products
03	34112	Manufacture of glass containers; glass kitchenware and tableware; scientific and laboratory glassware, clock and watch glasses and other glass products n.e.c.
03	36400	Manufacture of accumulators, primary cells and primary batteries
03	41210	* Manufacture of industrial gases in compressed, liquefied or solid forms
03	61410	Wholesale trade in solid, liquid and gaseous fuels and related products
03	87140	Industrial research, e.g. fuel research

#### **SETA 04 Clothing, Textiles, Footwear and Leather Sector Education and Training Authority (TEXTILES)**

04	31111	Preparatory activities in respect of animal fibres, including washing, combing and carding of wool
04	31120	Finishing of textiles
04	31210	Manufacture of made-up textile articles, except apparel
04	31220	Manufacture of carpets, rugs and mats
04	31230	Manufacture of cordage, rope, twine and netting
04	31290	Manufacture of other textiles n.e.c.
04	31300	Manufacture of knitted and crocheted fabrics and articles
04	31400	Manufacture of wearing apparel, except fur apparel
04	31500	Dressing and dyeing of fur; manufacture of artificial fur, fur apparel and other art
04	31610	Tanning and dressing of leather
04	31620	Manufacture of luggage, handbags and the like, saddlery and harness
04	31700	Manufacture of footwear
04	31701	* Manufacture of footwear from material other than leather

SIC Codes marked with "\*" are not included in list of SIC Codes used by StatsSA

Sector List	SIC Code	Scope of coverage
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### SETA 04 Clothing, Textiles, Footwear and Leather Sector Education and Training Authority (TEXTILES)

04	99010	Washing and (dry-) cleaning of textiles and fur products
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### SETA 05 Construction Education And Training Authority (CETA)

05	32222	*	Joinery and wood machining including manufacture and installation of timber and other building fixtures
05	32223	*	Kitchen cabinet making for customized requirements on-site
05	34211	*	Manufacture of tiles and sanitary ware
05	34220		Manufacture of refractory ceramic products
05	34221	*	Installation of refractory ceramic products
05	34231	*	Brickmaking
05	34250		Manufacture of articles of concrete, cement and plaster
05	34251	*	Manufacture of articles of concrete, cement and plaster including precast building and civil engineering products on-site and off-site
05	34261	*	Dimensional stone trades
05	50001	*	Contractor development
05	50100		Site preparation
05	50101	*	Excavation, earth moving and tunneling
05	50102	*	Demolition of buildings and structures
05	50103	*	Shoring and piling
05	50201	*	Construction management and supervision
05	50202	*	Cutting, bending and fixing of reinforcing steel
05	50203	*	Manufacture and assembly of building related aluminium components and fixtures, including aluminium fenestration and skylight installation
05	50210		Construction of buildings
05	50211		Construction of homes
05	50212	*	Building construction and project management
05	50213	*	Timber construction
05	50219		Construction of other buildings
05	50220		Construction of civil engineering structures
05	50221	*	Construction and maintenance of water supply, sewage and storm water infrastructure
05	50230		Construction of other structures
05	50231	*	Plant operation
05	50232	*	Building installation, services and completion
05	50240		Construction by specialist trade contractors
05	50241	*	Carpentry
05	50242	*	Ceiling and partition erection
05	50243	*	Conservation, restoration and refurbishment of buildings, structures etc.
05	50244	*	Shuttering
05	50250	*	Structural steel and cladding contracting

SIC Codes marked with "\*" are not included in list of SIC Codes used by StatsSA.

Sector List	SIC Code	Scope of coverage
<b>SETA 05 Construction Education And Training Authority (CETA)</b>		
05	50260 *	Construction, maintenance and repair of roads, runways, bridges, tunnels and related structures including draining and road services
05	50261 *	Road surfacing and repair; hot mix and cold mix asphalt manufacture; and bituminous slurry , bituminous emulsion and modified bituminous binder manufacture
05	50310	Plumbing
05	50330	Shopfitting
05	50340 *	Bricklaying
05	50350 *	Plastering, tiling and paving
05	50360 *	Fencing
05	50370 *	Glazing
05	50380 *	Scaffolding
05	50390	Other building installation n.e.c.
05	50410	Painting and decorating
05	50420 *	Roofing
05	50430 *	Floor covering
05	50490	Other building completion n.e.c.
05	50491 *	Waterproof contracting
05	88210	Architectural and engineering activities and related technical consultancy
05	88211	Consulting engineering activities
05	88212	Architectural activities
05	88213	Activities of quantity surveyors
05	88214	Activities of land surveyors
05	88216	Activities of non-registered architects, e.g. tracers and draughtsmen of plans for dwellings
05	8821C *	Earth crust drilling
05	8821D *	Landscape architecture
05	88222 *	Testing the strength of concrete
05	88913 *	Labour only contracting for building and construction
05	88914 *	Sub-contracting for building and construction
05	9130E *	Town and regional planning

### SETA 06 Diplomacy, Intelligence, Defence, and Trade Education and Training Authority (DIDTETA)

06	91104 *	NIA National Intelligence Agency
06	91105 *	SASS South African Secret Services
06	91106 *	Department of foreign affairs
06	91107 *	Department of trade and industry
06	9110D *	Department of defence

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Sector List	SIC Code	Scope of coverage
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**SETA 07 Education, Training and Development Practices Sector Education and Training Authority (ETDP SETA)**

07	87110	General research, e.g. CSIR
07	87132 *	Research and development
07	92001	Pre-primary education and activities of after-school centres
07	92002	Primary and secondary education
07	92004	Education by technical colleges and technical institutions
07	92005	Education by technikons
07	92006	Education by teachers' training colleges of education for further training
07	92007	Education by universities
07	92008	Education by correspondence and private vocational colleges
07	92009	Other educational services - own account teachers, motor vehicle driving schools/tutors and music, dancing and other art schools etc
07	9200A *	NGOs involved in education
07	92010 *	Examination and assessment bodies
07	95121 *	Professional organizations in education
07	95200	Activities of trade unions
07	95920	Activities of political organisations
07	96310	Library and archives activities
07	96311 *	Provision and operation of libraries of all kinds

**SETA 08 Energy Sector Education And Training Authority (ESETA)**

08	41111	Generation of energy
08	41112	Distribution of purchased electric energy only
08	41114 *	Generation of renewable energy
08	41115 *	Transmission of energy
08	41116 *	Project management, maintenance and operation of electrical generation, transmission and distribution, plants, networks and systems
08	41118 *	Marketing of electricity
08	41200	Manufacture of gas; distribution of gaseous fuels through mains
08	50222 *	Construction of pylons for electric transmission lines
08	50320	Electrical contracting
08	87141 *	Industrial research for electrical energy



Sector List	SIC Code	Scope of coverage
09	30100	Production, processing and preservation of meat, fish, fruit, vegetables, oils and fats
09	30110	Production, processing and preserving of meat and meat products
09	30112	Manufacture of prepared and preserved meat, including sausage; by-products (hides, bones etc)
09	30113	Production of lard and other edible fats
09	30120	Processing and preserving of fish and fish products
09	30121 *	Manufacture of canned, preserved and processed fish, crustaceans and similar foods (except soups)
09	30130	Processing and preserving of fruit and vegetables
09	30131	Manufacture of canned, preserved, processed and dehydrated fruit and vegetables (except soups), incl. fruit juices, juice extracts and potato flour meal
09	30140	Manufacture of vegetable and animal oils and fats
09	30141	Manufacture of crude oil and oilseed cake and meal
09	30142	Manufacture of compound cooking fats, margarine and edible oils
09	30200	Manufacture of dairy products
09	30201	Processing of fresh milk (pasteurising, homogenising, sterilising and vitaminising)
09	30202	Manufacture of butter and cheese
09	30203	Manufacture of ice cream and other edible ice, whether or not containing cream or chocolate
09	30204	Manufacture of milk powder, condensed milk and other edible milk products, e.g. ghee
09	30312	Manufacture of breakfast foods
09	30401 *	Food preparation
09	30410	Manufacture of bakery products
09	30430	Manufacture of cocoa, chocolate and sugar confectionery
09	30440	Manufacture of macaroni, noodles, couscous and similar farinaceous products
09	30490	Manufacture of other food products n.e.c.
09	30491	Manufacture of coffee, coffee substitutes and tea
09	30492	Manufacture of nut foods
09	30499	Manufacture of spices, condiments, vinegar, yeast, egg products, soups and other food products n.e.c.
09	30500	Manufacture of beverages
09	30510	Distilling, rectifying and blending of spirits; ethyl alcohol production from fermented materials; manufacture of wine
09	30520	Manufacture of beer and other malt liquors and malt
09	30521	Breweries, except sorghum beer breweries
09	30522	Sorghum beer breweries
09	30523	Manufacture of malt
09	30530	Manufacture of soft drinks; production of mineral waters
09	30600	Manufacture of tobacco products

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Sector List	SIC Code	Scope of coverage
10	12101	* Establishment
10	12102	* Re-establishment
10	12103	* Maintenance
10	12104	* Fire protection, fire suppression, fire prevention
10	12105	* Forest conservation
10	12106	* Forest protection
10	12107	* Forest management
10	12108	* Forestry and tree nurseries
10	12201	* Harvesting
10	12202	* Road construction and maintenance
10	12203	* Transport (short haul and long haul)
10	32101	Sawmilling and preserving of timber
10	32102	* Saw doctoring
10	32103	* Wet milling
10	32104	* Lumber drying
10	32105	* Lumber grading
10	32106	* Dry milling
10	32107	* Finger jointing and laminating
10	32108	* Mill maintenance
10	32110	* Charcoal
10	32111	* Wattle extract manufacturing
10	32210	Manufacture of veneer sheets; manufacture of plywood, laminboard, particle board another panels and boards
10	32211	* Fibreboard and chipboard products
10	32220	Manufacture of builders' carpentry and joinery
10	32221	* Truss manufacturing
10	32291	Coffins (excluding the manufacture of coffins by funeral undertakers)
10	32293	* Match manufacturing
10	32294	* Pallets and bulk bins
10	32299	Other articles of wood, cork, straw and plaiting materials, including woodcarving and woodturning
10	32310	Manufacture of pulp, paper and paperboard
10	39103	Manufacture of furniture made predominantly of materials other than metal, plastic or concrete
10	39105	* Furnishing of ships
10	39106	* Cane furniture
10	39107	* Bedding
10	39108	* Curtaining
10	39110	* Caravan furniture
10	87144	* Forest research

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Sector List	SIC Code	Scope of coverage
11	33531 *	Traditional healing services
11	37410	Manufacture of medical and surgical equipment and orthopaedic appliances
11	37411	Orthopaedic appliances
11	62312 *	Retail of prescribed medicines and pharmaceutical products by registered / licensed pharmacy
11	82132 *	Medical aid schemes
11	87000	Research and development
11	87130	Medical and veterinary research
11	87131 *	Sa medical research council
11	87200	Research and experimental development on social sciences and humanities
11	88221 *	Biomedical engineering
11	88915 *	Health professionals employment agencies
11	93101 *	Universities, specialist pharmaceutical and drug information services
11	93102 *	Public and private rehabilitation
11	93103 *	Other services including local government, mines and industry
11	93104 *	Ancillary health care services
11	93105 *	Residential care facilities
11	93106 *	Rehabilitation services
11	93107 *	Environmental and occupational health and safety services
11	93108 *	Health maintenance organizations
11	93110	Hospital activities
11	9311A *	Defence force hospitals
11	9311B *	Private hospitals
11	9311C *	Mine hospitals
11	9311D *	Company owned hospitals
11	9311E *	Hospice care facilities
11	9312A *	Public sector doctors
11	9312B *	Private sector doctors
11	9312C *	General and specialist practice
11	9312D *	Industry based doctors
11	9312E *	Doctors in charitable organisations
11	9312F *	Paediatrics
11	9312G *	Public service dentists
11	9312H *	Private sector dentists
11	9312I *	Oral hygienists
11	9312J *	Dental therapists
11	9312K *	Dental laboratories
11	93190	Other human health activities
11	93192	Clinics and related health care services
11	93193	Nursing services
11	93199	Other health services

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Sector List	SIC Code	Scope of coverage
<b>SETA 11 Health and Welfare Sector Education and Training Authority (HWSETA)</b>		
11	9319A *	Public sector emergency services
11	9319C *	State services
11	9319D *	Public hospitals and clinics
11	9319E *	Community services
11	9319F *	Private hospitals and clinics
11	9319M *	Optical and optometric services
11	9319N *	Dietetics and nutritional services
11	9319O *	Hearing and audiometric services
11	9319P *	Complementary health services
11	9319Q *	Laboratory services
11	9319S *	Ambulance services
11	9319T *	Blood transfusion
11	9319U *	Psychological and psychometric testing
11	93200	Veterinary activities
11	93300	Social work activities
11	93301 *	Public sector
11	93302 *	Hospices
11	93303 *	Development and social services
11	9391W *	NGOs involved in health work
11	94000	Other community, social and personal service activities

## SETA 12 INFORMATION SYSTEMS, ELECTRONICS AND TELECOMMUNICATION TECHNOLOGIES (ISETT)

12	75200	Telecommunication
12	75201 *	Telegraph
12	75202 *	Television and radio signal distribution
12	75203 *	Cable TV services
12	75204 *	Telephone
12	75205 *	Radiotelephone
12	86001 *	Prepacked software
12	86002 *	Computer integrated design
12	86003 *	Computer facilities management
12	86004 *	Computer maintenance and repairs
12	86005 *	Computer rental and leasing
12	86006 *	Computer programming
12	86007 *	Computer related activities
12	86008 *	Call centre and customer relationship management system development
12	87142 *	Research and development of electronic equipment and systems

SIC Codes marked with "\*" are not included in list of SIC Codes used by StatsSA

Sector List	SIC Code	Scope of coverage
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### SETA 12 INFORMATION SYSTEMS, ELECTRONICS AND TELECOMMUNICATION TECHNOLOGIES (ISETT)

12	87143	*	Import and product integration of pre-manufactured electronic it and telecommunications equipment
12	96131	*	Providing radio and television transmission signals

### SETA 13 Insurance Sector Education and Training Authority (INSETA)

13	81901	*	Unit trusts
13	81902	*	Risk management
13	82100		Insurance and pension funding, except compulsory social security
13	82110		Life insurance
13	82120		Pension funding
13	82131	*	Health care benefits administration
13	82191	*	Short term insurance
13	82192	*	Funeral insurance
13	82193	*	Reinsurance
13	83000		Activities auxiliary to financial intermediation

### SETA 14 Local Government, Water and related Services Sector Education and Training Authority (LGWSETA)

14	30101	*	Production, processing and preservation of meat products by local governments
14	41110		Production, collection and distribution of electricity
14	41117	*	Generation of electric energy by local governments
14	41300		Steam and hot water supply
14	42000		Collection, purification and distribution of water
14	50223	*	Construction of pylons for electric transmission lines by local governments
14	62520		Retail trade via stalls and markets
14	71213	*	Urban, suburban and inter-urban bus and coach passenger lines, operated by local government
14	71220		Other non-scheduled passenger land transport
14	74132		Salvaging of distressed vessels and cargoes
14	74133		Maintenance and operation of harbour works, lighthouses, etc., pilotage
14	74134		Operation of airports, flying fields and air navigation facilities
14	88217	*	Roads
14	88218	*	Municipal public works functions (specifically assigned)
14	88219	*	Municipal fencing and fences
14	8821A	*	Municipal roads
14	8821B	*	Street lighting
14	88930		Building and industrial plant cleaning activities
14	91200		Regional services council activities

SIC Codes marked with "\*" are not included in list of SIC Codes used by StatsSA

Sector List	SIC Code	Scope of coverage
14	91300	Local authority activities
14	91301 *	Metro police
14	91302 *	Traffic management / law enforcement
14	91303 *	Air pollution
14	91304 *	Municipal planning
14	91305 *	Trading regulations
14	91306 *	Billboards and the display of advertisements in public places
14	91307 *	Control of public nuisances
14	91308 *	Control of undertakings that sell liquor to the public
14	91309 *	Licensing of dogs
14	9130A *	Licensing and control of undertakings that sell food to the public
14	9130B *	Noise pollution
14	9130C *	Street trading
14	9130F *	Land use planning
14	9200B *	Pre-primary education and activities of after school centres by local authorities
14	93304 *	Social work in local governments
14	94001 *	Refuse and sanitation
14	94002 *	Health and community services
14	94003 *	Water and sanitation services (portable water supply, domestic waste water and sewage systems)
14	94005 *	Other community work in local governments
14	96001 *	Recreational, cultural and sporting activities by local governments
14	96191 *	Beaches and amusement facilities and fairs
14	96192 *	Pounds
14	96193 *	Public places
14	96313 *	Provision and operation of libraries of all kinds by local governments
14	96321 *	Museum activities and preservation of historical sites and buildings by local governments
14	96331 *	Parks and gardens
14	96332 *	Zoos
14	96414 *	Local sports facilities
14	96493 *	Municipal parks
14	99001 *	Building regulations
14	99031 *	Cemeteries
14	99032 *	Facilities for the accommodation, car and burial of animals

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Sector List	SIC Code	Scope of coverage
15	09003 *	Production of craft art
15	09004 *	Production of traditional art
15	09005 *	Production of designer goods
15	09006 *	Production of functional wares
15	09007 *	Production of souvenirs
15	32320	Manufacture of corrugated paper and paperboard and of containers of paper and paperboard
15	32322	Manufacture of containers of paper and paperboard
15	32391	Stationery
15	32392 *	Books and stationery
15	32393 *	Printing and embossing of stationery and labels
15	32410	Publishing of books, brochures, musical books and other publications
15	32420	Publishing of newspapers, journals and periodicals
15	32430	Publishing of recorded media
15	32490	Other publishing
15	32510	Printing
15	32520	Service activities related to printing
15	32600	Reproduction of recorded media
15	35591	Manufacture of metal containers, e.g. cans and tins
15	36504 *	Design, manufacture and display of illuminated signs and advertising displays
15	88310	Advertising
15	88311	Activities of advertising agents
15	88313 *	Commercial design
15	88940	Photographic activities
15	88950	Packaging activities
15	88993	Stenographic, duplicating, addressing, mailing list and similar activities
15	8899B *	Duplicating / photocopying in copy shops
15	96110	Motion picture and video production and distribution
15	96112	Related activities - film and tape renting to other industries, booking, delivery and storage
15	96113 *	Film and video reproduction
15	96123 *	Bioscope cafes
15	96132 *	Production and broadcast of radio and television broadcast content
15	96140	Dramatic arts, music and other arts activities
15	96141 *	Activities of artists and entertainers
15	96142 *	Activities of theatre and entertainment technicians
15	96143 *	Production of 'live' theatrical and artistic events
15	96144 *	Activities of arts councils and other related institutions
15	96190	Other entertainment activities n.e.c.
15	96200	News agency activities
15	96492 *	The activities of casting for motion pictures, television and theatre productions.

SIC Codes marked with "\*" are not included in list of SIC Codes used by StatsSA

Sector List	SIC Code	Scope of coverage
<b>SETA 16 Mining Qualifications Authority (MQA)</b>		
16	21000	Mining of coal and lignite
16	22100	Extraction of crude petroleum and natural gas; service activities incidental to oil and gas extraction except surveying
16	23000	Mining of gold and uranium ore
16	23001 *	Thin tabular operations
16	23002 *	Thick tabular operations
16	23003 *	Massive mining operations
16	24000	Mining of metal ores, except gold and uranium
16	24100	Mining of iron ore
16	24200	Mining of non-ferrous metal ores, except gold and uranium
16	25000	Other mining and quarrying
16	25101 *	Quarrying/dimension stone operations
16	25102 *	Open cast/strip mining operations
16	25103 *	Open pit operations
16	25201 *	Marine mining operations
16	25202 *	Coastal mining operations
16	25320	Extraction and evaporation of salt
16	25391	Mining of precious and semi-precious stones, except diamonds
16	29000	Service activities incidental to mining of minerals
16	34240	Manufacture of cement, lime and plaster
16	39210	Manufacture of jewellery and related articles
16	39211	Jewellery and related articles composed of precious metals, precious and semi-precious stones and pearls
16	39219	Other precious and semi-precious stone cutting and polishing

### SETA 17 Manufacturing, Engineering and Related Services Education and Training Authority (MERSETA)

17	33711	Manufacture of tyres and tubes
17	33712	Rebuilding and retreading of tyres
17	33790	Manufacture of other rubber products
17	33791 *	Calendaring
17	33792 *	Compounding
17	33801 *	Injection moulding
17	33802 *	Blow moulding
17	33803 *	Extrusion
17	33804 *	Plastics processes
17	35101	Basic iron and steel industries, except steel pipe and tube mills
17	35102	Steel pipe and tube mills
17	35201	Refining of precious metals, e.g. gold, silver, platinum

SIC Codes marked with "\*" are not included in list of SIC Codes used by StatsSA



Sector List	SIC Code	Scope of coverage
		<b>SETA 17 Manufacturing, Engineering and Related Services Education and Training Authority (MERSETA)</b>
17	35202	Manufacture of primary non-ferrous metal products, excluding precious metals
17	35310	Casting of iron and steel
17	35320	Casting of non-ferrous metals
17	35411	Manufacture of metal structures or parts thereof
17	35419	Other structural metal products, e.g. metal doors, windows and gates
17	35420	Manufacture of tanks, reservoirs and similar containers of metal
17	35430	Manufacture of steam generators, except central heating hot water boilers
17	35510	Forging, pressing, stamping and roll-forming of metal; powder metallurgy
17	35520	Treatment and coating of metals; general mechanical engineering on a fee or contract
17	35521	Treating and coating of metals
17	35522	General mechanical engineering on a fee or contract basis
17	35530	Manufacture of cutlery, hand tools and general hardware
17	35592	Manufacture of cables and wire products
17	35593	Manufacture of springs (all types)
17	35594	Manufacture of metal fasteners
17	35599	Manufacture of other metal products n.e.c.
17	35610	Manufacture of engines and turbines, except aircraft, vehicle and motor cycle engine
17	35620	Manufacture of pumps, compressors, taps and valves
17	35630	Manufacture of bearings, gears, gearing and driving elements
17	35640	Manufacture of ovens, furnaces and furnace burners
17	35650	Manufacture of lifting and handling equipment
17	35690	Manufacture of other general purpose machinery
17	35691 *	Air conditioning and refrigeration equipment, and its design and installation
17	35710	Manufacture of agricultural and forestry machinery
17	35720	Manufacture of machine tools
17	35730	Manufacture of machinery for metallurgy
17	35740	Manufacture of machinery for mining, quarrying and construction
17	35750	Manufacture of machinery for food, beverage and tobacco processing
17	35760	Manufacture of machinery for textile, apparel and leather production
17	35770	Manufacture of weapons and ammunition
17	35780 *	Manufacture and installation of pneumatic and hydraulic systems
17	35800	Manufacture of household appliances n.e.c.
17	35900	Manufacture of office, accounting and computing machinery
17	36100	Manufacture of electric motors, generators and transformers
17	36200	Manufacture of electricity distribution and control apparatus
17	36300	Manufacture of insulated wire and cable
17	36501	Manufacture of electric bulbs and fluorescent tubes
17	36502	Manufacture of illuminated signs and advertising displays
17	36600	Manufacture of other electrical equipment n.e.c.

SIC Codes marked with "\*" are not included in list of SIC Codes used by StatsSA

Sector List	SIC Code	Scope of coverage
<b>SETA 17 Manufacturing, Engineering and Related Services Education and Training Authority (MERSETA)</b>		
17	37100	Manufacture of electronic valves and tubes and other electronic components
17	37200	Manufacture of television and radio transmitters and apparatus for line telephony and line telegraphy
17	37300	Manufacture of television and radio receivers, sound or video recording or reproducing apparatus and associated goods
17	37420	Manufacture of instruments and appliances for measuring, checking, testing, navigating and for other purposes except industrial process control equipment
17	37430	Manufacture of industrial process control equipment
17	37500	Manufacture of optical instruments and photographic equipment
17	38000	Manufacture of transport equipment
17	38100	Manufacture of motor vehicles
17	38101 *	Manufacture and assembly of motor vehicles
17	38200	Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers
17	38300	Manufacture of parts and accessories for motor vehicles and their engines
17	38301	Manufacture of radiators
17	38302	Activities of specialised automotive engineering workshops working primarily for the motor trade
17	38309	Manufacture of other motor vehicle parts and accessories
17	38410	Building and repairing of ships
17	38420	Building and repairing of pleasure and sporting boats
17	38500	Manufacture of railway and tramway locomotives and rolling stock
17	38600	Manufacture of aircraft and spacecraft
17	38710	Manufacture of motor cycles
17	38720	Manufacture of bicycles and invalid carriages
17	38790	Manufacture of other transport equipment n.e.c.
17	39001 *	Rotational moulding
17	39002 *	Dip coating
17	39003 *	Compression moulding
17	39004 *	Cast moulding
17	39101	Manufacture of furniture made predominantly of metal
17	39102	Manufacture of furniture made predominantly of plastic materials
17	39521 *	Recycling of plastic materials
17	61400	Wholesale trade in non-agricultural intermediate products, waste and scrap
17	61490	Wholesale trade in other intermediate products, waste and scrap
17	63121	Retail sale of new motor vehicles
17	63201	General repairs
17	63202	Electrical repairs
17	63203	Radiator repairs
17	63204	Body repairs
17	63205 *	Sale, service, fitting, maintenance and repair of new and used cars
17	63209	Other maintenance and repairs n.e.c.

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Sector List	SIC Code	Scope of coverage
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### SETA 17 Manufacturing, Engineering and Related Services Education and Training Authority (MERSETA)

17	63312	*	Sale, service and fitting of car accessories
17	63313	*	Sale of used parts and accessories from metal scrapyards
17	63314	*	Sale fitting and service of new and used tyres
17	63320		Sale of used parts and accessories
17	63402	*	Sale, service, fitting, maintenance and repair of new and used motor cycles
17	63500		Retail sale of automotive fuel
17	88201	*	Precision engineering

### SETA 19 Police, Private Security, Legal and Correctional Services Sector SETA (POSLECSETA)

19	88110		Legal activities
19	88920		Investigation and security activities
19	9110A	*	Policing
19	9110B	*	Correctional services
19	9110C	*	Justice

### SETA 20 Primary Agriculture Education And Training Authority (PAETA)

20	11110		Growing of cereals and other crops n.e.c.
20	11120		Growing of vegetables, horticultural specialties and nursery products
20	11130		Growing of fruit, nuts, beverage and spice crops
20	11210		Farming of cattle, sheep, goats, horses, asses, mules and hinnies; dairy farming
20	11300		Growing of crops combined with farming of animals (mixed farming)
20	11400		Agricultural and animal husbandry services, except veterinary activities
20	12109	*	Growing of trees as second crop by farmers
20	13000		Fishing, operation of fish hatcheries and fish farms
20	87120		Agricultural and livestock research

### SETA 21 Public Service Sector Education and Training Authority (PSETA)

21	91101		Government departments
21	91102		Provincial administrations
21	9110F	*	Parastatals n.e.c.

Sector List	SIC Code	Scope of coverage
<b>SETA 22 Sector Education And Training Authority For Secondary Agriculture (SETASA)</b>		
22	11140 *	Seed production and marketing
22	11220	Other animal farming; production of animal products n.e.c.
22	30111	Slaughtering, dressing and packing of livestock, including poultry and small game for meat
22	30114 *	Poultry and egg production
22	30115 *	Production, sale and marketing of agricultural by-products (eg. bones, hides)
22	3011B *	Grading, ginning and packaging of wool and cotton raw material
22	30132 *	Fruit packed in cartons, fruit juice concentrate drummed and fruit juice in container ready for human consumption
22	30300	Manufacture of grain mill products, starches and starch products and prepared animal feeds
22	30311	Manufacture of flour and grain mill products, including rice and vegetable milling; grain mill residues
22	30313 *	Handling and storage of grain
22	30330	Manufacture of prepared animal feeds
22	30331 *	Manufacture of pet foods
22	30332 *	Manufacture of starches and starch products
22	30420	Manufacture of sugar, including golden syrup and castor sugar
22	30493 *	Growing and marketing of coffee and tea
22	61210	Wholesale trade in agricultural raw materials and livestock
22	61502 *	Wholesale & retail trade in agricultural machinery
22	62111 *	Sale and distribution of agricultural raw materials and other farming inputs
22	62208 *	Processing and despatching of tobacco
22	74136 *	Transport of livestock as supporting activity
22	99003 *	Pest control

### SETA 23 Services Sector Education and Training Authority (SERVICES)

23	09001 *	Marketing services
23	09002 *	Marketing communications
23	34260	Cutting, shaping and finishing of stone
23	50500	Renting of construction or demolition equipment with operators
23	75110	National postal activities
23	75111 *	Banking via post office
23	84000	Real estate activities
23	84100	Real estate activities with own or leased property
23	84200	Real estate activities on a fee or contract basis
23	85000	Renting of machinery and equipment, without operator and of personal and household
23	85200	Renting of other machinery and equipment
23	85300	Renting of personal and household goods n.e.c.
23	88000	Other business activities
23	88130	Market research and public opinion polling

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Sector List	SIC Code	Scope of coverage
<b>SETA 23 Services Sector Education and Training Authority (SERVICES)</b>		
23	88141 *	General consulting services
23	88900	Business activities n.e.c.
23	88910	Labour recruitment and provision of staff
23	95120	Activities of professional organisations
23	96490	Other recreational activities
23	99000	Other service activities
23	99002 *	General cleaning
23	99022	Ladies' hairdressing
23	99023	Men's and ladies' hairdressing
23	99024	Beauty treatment
23	99030	Funeral and related activities
23	99033 *	Coffin making by funeral enterprises
23	99034 *	Manufacture of funeral and tombstones
23	99090	Other service activities n.e.c.

### SETA 25 Tourism and Hospitality Education and Training Authority (THETA)

25	11520	Hunting and trapping, including related services
25	64101	Hotels, motels, boatels and inns registered with the SA tourism board
25	64102	Caravan parks and camping sites
25	64103	Guest houses and guest farms
25	64104 *	Hotels, motels, boatels and inns not registered with the SA tourism board
25	64105 *	Bed and breakfast
25	64201	Restaurants or tearooms with liquor license
25	64202	Restaurants or tearooms without liquor license
25	64203	Take-away counters
25	64204	Caterers
25	64205 *	Take-away restaurants
25	64206 *	Fast food establishments
25	64209	Other catering services n.e.c.
25	71222	Safaris and sightseeing bus tours
25	73002 *	Inbound international flights
25	74140	Travel agency and related activities
25	84111 *	Time sharing
25	85110	Renting of land transport equipment
25	8899A *	Event and conference management
25	96000	Recreational, cultural and sporting activities
25	96195 *	Operation & management of convention centres
25	96320	Museum activities and preservation of historical sites and buildings

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Sector List	SIC Code	Scope of coverage
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### SETA 25 Tourism and Hospitality Education and Training Authority (THETA)

25	96322	*	Provision and operation of monuments and historical sites
25	96333	*	Game parks
25	96334	*	Activities of conservation bodies
25	96410		Sporting activities
25	96411	*	Operation of sporting facilities and clubs
25	96412	*	Operation of sport and games schools
25	96413	*	Promotion of sporting events and activities
25	96415	*	Operation of horse racing events and clubs
25	96491	*	The operation and management of recreation parks and beaches, fairs and shows of a recreational nature and recreational transport activities
25	96494	*	Gambling, licensed casinos and the national lottery

### SETA 26 Transport Education and Training Authority (TETA)

26	13100		Ocean and coastal fishing
26	71112		Railway commuter services
26	71200		Other land transport
26	71211		Urban, suburban and inter-urban bus and coach passenger lines
26	71212		School buses
26	71221		Taxis
26	71230		Freight transport by road
26	71232	*	Freight forwarding and clearing
26	71300		Transport via pipelines
26	72000		Water transport
26	72111		Coastal shipping
26	72112		Ocean shipping
26	72200		Inland water transport
26	73000		Air transport
26	73001	*	Civil aviation
26	74110		Cargo handling
26	74120		Storage and warehousing
26	94004	*	Waste management

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Sector List	SIC Code	Scope of coverage
<b>SETA 27 Wholesale &amp; Retail Sector Education And Training Authority (W&amp;RSETA)</b>		
27	61000	Wholesale and commission trade, except of motor vehicles and motor cycles
27	61100	Wholesale trade on a fee or contract basis
27	61220	Wholesale trade in food, beverages and tobacco
27	61310	Wholesale trade in textiles, clothing and footwear
27	61391	Wholesale trade in household furniture requisites and appliances
27	61392	Wholesale trade in books and stationery
27	61393	Wholesale trade in precious stones, jewellery and silverware
27	61394	Wholesale trade in pharmaceuticals, toiletries and medical equipment
27	61420	Wholesale trade in metal and metal ores
27	61430	Wholesale trade in construction materials, hardware, plumbing and heating equipment
27	61501	Office machinery and equipment including computers
27	61509	Other machinery
27	61901	General wholesale trade
27	61909	Other wholesale trade n.e.c.
27	62000	Retail trade, except of motor vehicles and motor cycles; repair of personal and household goods
27	62110	Retail trade in non-specialised stores with food, beverages and tobacco predominating
27	62190	Other retail trade in non-specialised stores
27	62201	Retail trade in fresh fruit and vegetables
27	62202	Retail trade in meat and meat products
27	62203	Retail trade in bakery products
27	62204	Retail trade in beverages (bottle stores)
27	62209	Other retail trade in food, beverages and tobacco n.e.c.
27	62311 *	Retail of non-prescribed medicines and pharmaceutical products other than by pharmacists
27	62321	Retail trade in men's and boys' clothing
27	62322	Retail trade in ladies' and girls' clothing
27	62323	Retail trade by general outfitters and by dealers in piece goods, textiles, leather and travel accessories
27	62324	Retail trade in shoes
27	62330	Retail trade in household furniture appliances, articles and equipment
27	62340	Retail trade in hardware, paints and glass
27	62391	Retail trade in reading matter and stationery
27	62392	Retail trade in jewellery, watches and clocks
27	62393	Retail trade in sports goods and entertainment requisites
27	62399	Retail trade by other specialised stores
27	62400	Retail trade in second-hand goods in stores
27	63122	Retail sale of used motor vehicles
27	63310	Sale of new parts and accessories
27	63311	Sale of tyres

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**ISIMEMEZELO SIKAZWELONKE**

**UMNYANGO WEZIMISEBENZI**

**No. 265**

**20 uMashi 2000**

**UMTHETHO WOKUTHUTHUKISWA KAMAKHONO 1998 (UMTHETHO 97,  
KA 1998)**

**ISIMEMEZELO SENGUQUKO YOHLU KANYE NENDAWO YESIGUNGU  
SOMKHAKHA WEMFUNDO NOQEQESHO.**

Mina, Membathisi Mphumzi Shepherd Mdladlana, uNqgqongqoshe wezemisebenzi , ngaphansi kwesahluko 9(2) somthetho wokuthuthukiswa kwamakhono,(umthetho no.97 ka 1998), isimemezelo esikhishwe nguhulumeni senguquko yohlu kanye nendawo yesigungu somkhakha wemfundo noqeqesho no.R. 1013 ku 07 Septemba 1999.

**M.M.S MDLADLANA**

**UNGQONGQOSHE WEZEMISEBENZI**



## ISHEDULI

Uhlu lwesi Gungu	SIC Code	Indawo yokwenza okokwembesa
<b>SETA 01: Inkonzo zokubalwa kwemali yeSETA (Financial and Accounting Services SETA)</b>		
01	81904*	Izinkampani zokubulunga imali;
01	83110	Ukuphathwa kwemali yendali
01	83120	Imisebenzi encedisana nokwahlulela.
01	83190	ucediswano losizo lwasemkathini lwezimali
01	88101*	Intela yezezinkonzo
01	88102	Ukuphathwa kwempahla kwezinga eliphezulu lezahluko
01	88103*	Inkampani yabonobhala bezinkonzo
01	88120	Ukubalwa; kane nokwehlula kokuhlolwa kokubhalwa kwamabhuku ezimali; nokubonisana ngetela
01	88121	Umsebenzi wokubhalwa kocwaningo lwezimali kumaregista mayelana nokubhalwe wumhakathi
01	88122	Umphathi wamabhuku ezimali nokuphathwa komsebenzi wezimali
01	88123	Umsebenzi wokuhlolwa kokubhalwa kwamabhuku ezimali; kufaka imininigwana ebhaliwe nomsebenzi ohleliwe.
01	88140	Ezemisebenzi nezokuphathwa kwababonisi bomebenzi
01	91108*	Umnyango wezimalizenkonzo
01	9110E*	Umnyango kahulumeni wezindleko nezimali
<b>SETA 02: Ibhangi lomkhakha nakho konke kwesiGungu semfundo kanye noQeqesho (Banking SETA)</b>		
02	81110	Indawo ephakathi yezimali
02	81121	Isephulelo sezindlu, kwezohwebo nolunye uhlobo lwamabhangini
02	81122	Umsebenzi womakhiwo wenhlanganyelo
02	81900	Nenye indawo ephakathi yezimali
02	81910	Imvumo yokuqasha kwezimali
02	83101*	Ukubhekana nezokhuseleko
02	83102*	Imisebenzi encedisana nokwehlulwa / nokulamula kwezimali
<b>SETA 03: Izithako zomsebenzi wohwebo wesiGungu ssemfundo kanye noQeqesho (Chemical Industries Education and Training Authority)</b>		
03	11600	Isivundisi esinekhlabhoni
03	33100	Ukwenziwa kwekoku kuhovini
03	33200	Upalafini wamalambu wokuhla komqondo
03	33300	Ukwenziwa kokuhlanzeka kwamafutha
03	33410	Ukwenziwa kwezithako sesisekelo; ngaphandle kwesivundisi nesivango sikagesi
03	33420	Ukwenziwa kwesivundisi nesivango sikagesi
03	33421*	Ukwenziwa kwezinto zemvelo nesivango sesithako esisetshenziswa ekulimeni
03	33430	Ukwenziwa kuka pulasitiki nigesimo sokuqalisa ne rabha eliqanjweyo
03	33501*	Okuthakiwe naqondana
03	33502*	ukwenziwa kwendali noma kwabela kwenzinto ezinhlobohlobo zezithako zokusebenza ekampanini
03	33520	ukwenziwa kukhaphende, vaishi nofananebhanji, uinki wokubhala nemasi
03	33530	ukwenziwa kwezithako zemithi; izithako zemithi nohlobo lwezilwanyana ezincane.
03	33541	ukwenziwa kwentsipho nokunye kokuhlanzisa
03	33592	ukwenziwa kweziqumisi

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03	34000	ukwenziwa kokunye okungesiyo insimbi okumbiwa phansi
03	34110	ukwenziwa kwengilazi nezigilazi
03	34112	ukwenziwa kwezigilazi zokuphatha; izigilazi zase gumbini lokudlela nasetafuleni; ezemvelo nama gilazi enziwa ngemishini; ingilazi yemawashi elikhalayo namanye amagilazi
03	36400	ukwenziwa komqngqeleli; izintoezincane, namabetry amancane
03	41210*	ukwenziwa kukhagesi wekampani; oluyiketshezi noma okujijile
03	61410	okujijile okuthengiswa ngendali okuningi; uketshezi lamafuthakagesi nokufananakho.
03	87140	ucwaningo wekampani, kusho ukuthi ucwaningo wamafutha
SETA 04: Izindwangu, ezithungweyo nezicathulo zezikhumba nakho konke kwesiGungu semfundo kanyue noQeqesho (Clothing, Textiles, Footwear and Leather SETA)		
04	31111	ukulungisela kokwahlulela maqondana nokothini wezinyamazane ukufaka ukuwasha, ukuhlanganisa uvolowokwenza uwulo
04	31120	umsipha osebenzile
04	31210	ukwenziwa phezulu komsipha abonisiwe, ngaphandle kwezingubo
04	31220	ukwenziwa kukamala, nokudlala njengekhaphethe
04	31230	ukwenziw kwezindophi, isintambo, intanjana, inethi nokulukwe kufane nenethi.
04	31290	ukwenziwa kweminye imisipha
04	31300	ukwenziwa kokulukwa nokukhilosha into engaba yingubo neatikili
04	31400	ukwenziwa kwengubo yokuqoka; ngaphandle kwengubo yaboya
04	31500	ukugqoka nokudaya ngoboya; ukwenziwa kwe atikili; ingubo yoboya nobunyeubuciko
04	31610	ukugqoka ingubo ensundu yesikhumba
04	31620	ukwenziwa kwezikwama zokukuthwala nokunye; impahla yendlela nokubophela izinwelo
04	31700	ukwenziwa kwezicathulo
04	31701*	ukwenziwa kwezicathulo ngendwangu, kunezi cathulo zesikhumba.
04	99010	ukuwasha nokuhlaza umsipha nokaboya.
SETA 05: IsiGungu semfundo kanye noQeqesho lezokwakha (Construction Education and Training Authority)		
05	32222*	ukufaka okwenziwe umshini wowulu ohlanganisiwe, nemsimbi efakwaemakhiweni nokunye kokhulungisa umakhiwo
05	32223*	ukwenziwa kwama kapete asegunjini lokudlela ukuncishiswa kwezidingo ngenxenye.
05	34211*	ukwakhiwa kwamatiyeli nezinto zendlu yangasese.
05	34220	ubungcweti bokubumba izitsha ngebumba okwenziwe ngemali.
05	34221*	ubungcweti bokubumba izitsha ngembumba zokufaka imali.
05	34231*	umenzi sitina
05	34250	ukwenziwa kwe ahlali ngosimende; ukupulesitela ngosimende
05	34251*	ukwenziwa kweatikili ngosimende okufakwa ukuqinisa umakhiwo opulesitelwe ngosimende nomphathi womshini ohloniphakile ngaphakathi nangaphandle.
05	34261*	ubukhulubamatshe okuhweba
05	50001*	inthuthuko makakhiwekontilaka.
05	50100	iphansi elivalekile
05	50101*	ukuqubha umhlaba onyokazayo nethanela
05	50102*	umhloli wokuphathwa kwezakhiwo
05	50103*	ukubeka imikhumbi
05	50201*	umhloli wokuphathwa kwezakhiwo
05	50202*	ukubaza, ukugobana nokulungisa okokuqinisa insimbi

05	50203*	ukwakha, ukuhlanganisa nokufaka izincezu zealumina, into iminqi ukufaka izincezu ezincane zealumina nokufaka izibani
05	50210	ukhwakhiwa komakho
05	50211	ukwakhiwa kwezindlu
05	50212*	umakhiwo wokwakha icebole zokuphathwa
05	50213*	imithi yokwakhaizindlu
05	50219	ukwakhiwa kweminye imakhiwo
05	50220	ukhlakhiwa
05	50221*	ukwakhelwa kwamanzi alondolozwayo iphayiphi lokuthwla okungcolile namanzi ezangamandla anyankaziswa izinsika
05	50230	ukwakhelwa kwezinye
05	50231*	isikhumulo sezemisebenzi
05	50232*	izinto zokufakwa emakhiweni, izinkonzo nokuphethwa
05	50240	ukwkelwa umuntu onolwazi ofundisiwe
05	50241*	umsebenzi wokubaza / umbazi
05	50242*	isilinginohango lokwahlukanisa isakhiwo
05	50243*	ukongiwa komhlabathi; ukubuyisa nokufakwa kwe fenisha entsha kusakhiwo esilungisiwe; kanyenokunye.
05	50244*	indawo efihlekile
05	50250*	ukulingisa insimbi kanye nemvumo ebekiwe
05	50260*	ukwakhiwa, ukulondolozwa nokulungiswa kwemigwaqo nezindlela zezinyawo, amaboloho, amathaneli kanye nezinye ukufakwa kwamapayipi nokulungiswa kwemigwaqo.
05	50261*	ukulungiswa kwendlela nokuvuselela, ukuhlanganisa udaka olushisayo, nokuhlanganisa olubandayo ukwenziwa
05	50310	umsebenzi wamaphayiphi
05	50330	isitolo esifanelekile
05	50340*	umbekisitina
05	50350*	ukupulesitela, uthayela noma ukulngisa
05	50360*	ucengolokubiyela
05	50370*	ukufaka ingilazi
05	50380*	isikafula
05	50390	ezinye izinto zokufakwa emakhiweni
05	50410	ukupenda noma ukuhlobisa
05	50420*	okokufulela
05	50430*	iphansi elivalekile
05	50490	ezinye izinto zokuphetha umakhiwo
05	50491*	amanzi avikelekile seivumelwano
05	88210	abesimosokwakhiwa nabacedisi bomshini kanye nabahambelana nababonisi
05	88211	ukubonisana nabacedisi bomshini
05	88212	abacedisi besimo sokwakhiwa
05	88213	umcedisi wabalinganisi abakhulu
05	88214	umcedisi wabalinganisi bomhlaba
05	88216	abacedisi besimo sokwakhiwa abangasibo bomshini isibonelo umdwebi wezilinganiso namapulani kanye nemifekethiso
05	8821C*	ifolo eqweqwe umhlabathi
05	8821D*	ukubukeka kwezwe ualibukwa ngamehlo esimosokwakhiwa

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05	88222*	isingo sosimende onamandla
05	88913*	ukwakhelwa kwesivumelwano somsebenzi wokwakha
05	88914*	umakho owakhelwe esivumalwaneni
05	9130E*	ipulani ephathelene nesifunda sedolobha
SETA 06: Ubungcwethi, izinhlozi, ezokhuselo kanye nezohwebo zesiGungu soQeqesho (Diplomacy, Intelligence, Defence and Trade Education and Training Authority)		
06	91104*	izinhlozi zezwe
06	91105*	izimfihlo zeningizimu Afrika
06	91106*	umnyango wezangaphandle
06	91107*	umnyango wezohwebo
06	9110D*	umnyango wezokhuseleko
SETA 07: Ezemfundo, noQeqesho ngeNtuthuko ejwayelekile nakho konke kwesiGungu semfundo kanye noQeqesho (Education, Training and Development Practices SETA)		
07	87110	ucwango lwendawo zonke isibonelo
07	87132*	ukucwaninga inthutuko
07	92001	imfundo yangaphambi kwesikolo kanye nemfundo yangemuva kwesikolo
07	92002	isikole sabaqalayo nefundo yesekhondali
07	92004	ikoliji lokufundela izinghlobonhlobo zemisebenzi nesikole esikhulu
07	92005	ikoliji lokufundela izinhlobonhlobo zemisebenzi
07	92006	ikoliji loqeqesho eliqubekisa imfundo yabothishela
07	92007	isikole lemfundo ephakemeyo
07	92008	imfundo yasekhaya nekoreshi yesikhashana
07	92009	ezinye izifundozezinkonzo-ngokuzifundisa ngokubala nokushayela ingqola / utisha nomculo; ukugida nobunye ubucikobesekole
07	9200A*	ongasiwo umnyango wezemfundo nokufundiswa ngenantuthuko
07	92010*	ukuhlolwa okunqunywe umkhandlu
07	95121*	inhlango eyenziwe abafundi abangamaprofeshini
07	95200	umcedisi womkhandlu wabasebenzi
07	95920	abacedisi beqembu labopolotiki
07	96310	ilabulali nama lekhodi emilando avikelekile
07	96311*	ukulungisela nekusebenza elabulali ngazonke izinhlobo zamabhuku
SETA 08: Umfutho nakhokonke kwesiGungu semfundo kanye noQeqesho (Energy SETA)		
08	41111	umfutho siwuthola esibanini
08	41112	ukuhlanyela inzuzo yeletriki nomfutho
08	41114*	invuselelo yomfutho siyithola esibanini
08	41115*	ukuhlanyelwa komfutho
08	41116*	isulokuphatha; ukuphathwa nokusebenza komshini weletiki
08	41118*	ukuthengisa ngogesi
08	41200	ukwenziwa kukagesi, ukwabelwa komfutho
08	50222*	ukwakhiwa kwentambo zeletriki zocengo lwezindaba
08	50320	isibani esisetshenziswa ekhontilakini
08	87141*	inkampani yocwango lomfutho weletriki
SETA 09: Ukuhla nokwenziwa koketshezi kwesigungu semfundo noQeqesho (Food and Beverages Manufacturing Industry SETA)		
09	30100	ukwenziwa kokuqubeka nokuvikeleka kwenyama, ufishi, izitelo, imifino, uoli namafutha.

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09	30110	ukwenziwa kokuqubeka, nokuvikeleka kwenyama nokunye kwenyama
09	30112	ukulungisela kokwenza nokuvikeleka kwenyama, kufakwa isositshi ngokunye (okufihlakele, amathambo nokunye).
09	30113	ukwenziwa kwamafutha engulube kanye namanye amafutha
09	30120	ukuqubeka nokuvikele kwehlanzi nokunye kwefihlanzi
09	30121*	ukwenziwa kwezithelo ezigcinwe emathinini, ukuvikeleka nokuhambakwenhlanzi, nesidwala sasolwandle esinesikhumba esiluwqeqwe nokudla okufanako (ngaphandle kwesobho).
09	30130	uhambo nokuvikeleka kwezitelo nemifino
09	30131	ukwenziwa kwezithelo ezigcinwe emathinini, ukuvikeleka, ukuqhubeka nezithelo ezomisiwe nemifino (ngaphandle kwesobho) ukufaka ujustiwezithelo, ujusti ongezeleliwe namazambani enziwe ngofulawa.
09	30140	ukwenziwa kwemifino neoli yeziyamazane namafutha
09	30141	ukwenziwa kweoli eluhlazanezimbali nokudla kwezilwane ezifuyiwe okuyensalela uma amafutha esekhanyiwe kwezinye ezinhlamvu nempuphu.
09	30142	ukwenza kwamafutha okuxubaphekha, umagarina no oli odliwayo.
09	30200	okwenziwa ngobisi
09	30201	ubisi olusha, izihlobo ezifanayo, hlanza okuqeda amagciwane ezifonommongo osekudleni okuthile obanga impilo enhle.
09	30202	ukwenziwa kukhabhotela noshizi,
09	30203	ukwenziwa kokhilimi nomunye ukhilimi odliwayo; noma ungaqukehlanga ukhilimi noma ushokolethe.
09	30204	ukwenziwa kobisi olomile, ubisi olujiyisiwe nolunye uhlobolobisi oludliwayo isibonelo uhlobo lwebhotela lamandiya.
09	30312	ukwenziwa kokudla kwasekuseni
09	30401*	ukulungisela ukudla
09	30410	ukwenziwa kwamakhekhe
09	30430	ukwenziwa kwecoku; ushokolethi, usukela wamakhekhe nokunye.
09	30440	ukugcinwa emathinini, ukuvikeleka, nokomiswa kwezithelo, imifino kanye nezithelo ezigxotshiwe, nezoketshezi
09	30490	ukwenziwa kokunye ukudla
09	30491	ukwenziwa kwekhofi, nokhofi efananayo nothiye.
09	30492	ukwenziwa kwamatongomane.
09	30499	ukwenziwa kwezinqubo, isobho, okokunongisa, ukudla uvinga, imvubelo, amaqanda, kanye nakho konke okuhambelana nokudla
09	30500	ukwenziwa kophuzo
09	30510	thonsa, ukulungiswano kuvanganisa kwesipility; nokwenziwakowayini
09	30520	ukwenziwa kobhiya nolunye uhlobo lwemvubelo nemithombo
09	30521	amatshwala; ngaphandle kotshwala okwenziwe ngamabele.
09	30522	utshwala bamabele.
09	30523	ukwenziwa komthombo
09	30530	ukwenziwa kukhakodilinki nokunye okumbiwa phansi emazini
	30600	ukwenziwa kogwayi
SETA 10: IsiGungu semfundo noQeqesho zesamahlathi (Forest Industries Education and Training Authority)		
10	12101*	ukumiswa
10	12102*	ukumisa futhi

10	12103*	ukuhlasisa
10	12104*	ukuvikeleka komlilo, ukuchithwakomlilo ukuvikelwa komlilo
10	12105*	ukongwa kwamahlathi
10	12106*	ukuphathwa kwemahlathi
10	12107*	ukuvikelwa kwemahlathi
10	12108*	indawo lapho kutshalwa khona imithi nezinye izithombo zibuyezitheniswe.
10	12201*	okuvuniweyo
10	12202*	ukulungiswa kwemigwaqo nokwakhiwa
10	12203*	ukuthwala (intalasipti) donsakafushane, donsa obude
10	32101	umshini wokugaya nokuvikela amapulangwe
10	32102*	umshini wabodokotela
10	32103*	amanzi asetshenziswa umakugaywa nokuvikela amapulangwe
10	32104*	imithi eyomile equyiwe yokulungisela ukuthengisa
10	32105*	umithi omuhle oqunyiwe wokulungisela ukuthengisa
10	32106*	isigayo esomile
10	32107*	ukuqupha nokwenziwa ngamakhasi ezinsimbi
10	32108*	umshini wokuhlalisa
10	32110*	amalahle
10	32111*	ukwenziwa kothingo olukhishiwe
10	32210	ukwenziwa kweshidi, imithi, nohlamvu lemithi, kanye nokunye kwemithi
10	32211*	izinxezu zamapulagwe nezicezi zamapulangwe
10	32220	ukwenziwa kwezakhiwo, zokubaza nokuhlanganisa.
10	32221*	enzainkatha
10	32291	amabhokisi abafu (ukufakwa kokwenziwa kwamabhokhisi abafu ngumphathi wokumbela abafuleyo)
10	32293*	ukwenziwa okuhambelanayo
10	32294*	umatilasi wotshani nobukhulu bengobo
10	32299	ezinye izakhiwo zikhavolo, ukhokho; umucu welala nokuhlwanyela, ukufakwa uvolo ovaliweyo novolo ompendu
10	32310	ukwenziwa kwephepha elixotshiwe, kanye nephephalebhodi
10	39103	ukwenziwa kwefenisha ngensimbi edlulayo ngamandla, ngopulasitiki noma usimende
10	39105*	ukhimibi wokuhlobisa
10	39105*	yokulukha indawo yokuhlala esitalalweni
10	39106*	imibhede
10	39107*	ipulanga emafasiteleni
10	39108*	indlwana eyakhelwe amasondo
10	39110*	ukucwaniwa amahlathi
10	87144*	
SETA 11: Ezempilo nezenhlalakahle nakho konke kwesiGungu samfuno kanye noQeqesho (Health and Welfare SETA)		
11	33531*	izinyanga zokwelapha zesintu
11	37410	ukwenziwa kwemithi nempahla yasegumbi nilokupopelela nokusebenza okuphathelene nokwelapha ukugokeka komzimba
11	37411	okuphathelene nokwelapha ukugokeka komzimba
11	62312*	imithi egcaziwe ethengiselwa ngokunye ikhemisi erigistiwe
11	82132	isikimu sabagulayo

11	82130	inhlngano yemali yezinkampani
11	87000	uthuthukho locwaningo
11	87130	imithi nocwaningo okuphathelene nodokotela bezilwane
11	87131*	ikansela locwaningo yemithi lweningizimu Afika
11	87200	uqwaningo nolwazi lwentuthuko lozosayensi ngomuntu
11	88221*	isayensilokwelapha ojiniya
11	88915*	isulomsebenzi wezempilo eliphezulu
11	93101*	imfundo ephezulu, ikhemisi elibalulekile nenkonzo zolwazi zezidakamizwa
11	93102*	ukubuyiselwa emalungelweni womphakathi nongasese
11	93103*	eziye izinkonzo ukufaka uhulumeni wesifunda imayini nomsebenzi wokwenza impahla
11	93104*	inkonzo ezilekelelaya zezempilo
11	93105*	ukunakekela kosizo lendawo yabahlali
11	93106*	inkonzo zokubuyisela amalungelo
11	93107*	ukufaka inkozo zempilo endaweni engahlanzekile nonakelelo lezinkonzo
11	93110	isibhedlela esivikelekile
11	9311A*	isibhedlela somyango wokhuselekho
11	9311B*	isibhedlela sangasese
11	9311C*	isibhedlela sabasebenza emigodini
11	9311D*	isibhedlela esagamelwe yikampani
11	9311E*	indawo lapho iziguli ziphutheka ngokunakekhelwa
11	9312A*	odokotela bomphakathi
11	9312B*	odokotela bangasese
11	9312C*	jikelele nokwena abalulekile
11	9312D*	udokotela omaqondana nokwenza kwempahla zohwebo
11	9312E*	udokotela wenhlangano yomhwawu
11	9312F*	umuthi ominingi osetshenziswa mayelana nokwelapha izifo zabantwana
11	9312G*	udokotela wamazinyo wenkonzo zomphakathi
11	9312H*	udokotela wamazinyo wenkonzo zangasese
11	9312I*	isayensi eliphathelene nokuhlolwa kwempilo
11	9312J*	udokotela wamazinyo nokuhlinzwa kwawo
11	9312K	igumbi lezamazinyo
11	93190	olunye uvikelekho lwezempilo kubantu
11	93192	umtholampilo lwezinkonzo oluhambisana nonakhekhele lwezempilo
11	93193	umongi wezenkonzo
11	93199	ezinye inkonzo zezempilo
11	9319A*	inkonzo zokunakhekela umphakathi
11	9319C*	inkonzo zomumo
11	9319D*	isibhedlela zomphakathi nomtholampilo
11	9319E*	inkonzo zomgwamanda
11	9319F*	isibhedlela sangasese kanye nomtholampilo
11	9319M*	ukuphathelani nokubona nenkonzo zodokotela wamehlo
11	9319N*	isayensi eliphathelene neithetho yokudla nomsebenzi wokudla okunomongo
11	9319O*	ukuzwa nenkonzo zehlelo lokulinganisa ngamamitha
11	9319P*	inkonzo zomtholampilo ezigwalisiwe
11	9319Q*	inkonzo zendlu yokusebenzela abaqhubi besayensi
11	9319S*	inkonzo zokuthwala abagulayo

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11	9319T*	ukuhlanyelwa kwegzi (ukusizangegazi)
11	9319U*	oluiphathelene nesayikholoji nehlelo lokulinganisa ngamamitha
11	93200	ucediswano olupathelene nobudokotela bezilwane
11	93300	imisebenzi yezisobenzi zomphakathi
11	93301*	umphakathi ofakhiwe
11	93302*	indlu yezihambi yokuphumula
11	93303*	imisebenzi yentuthuko yomphakathi
11	9391W*	ongasiwo umyango wezomsebenzi wezempilo
SETA 12: Indlela yolwazi, Nezogesika kanye nokuxhumana ephucukile (Information Systems, Electronics and Telecommunication Technologies)		
12	75200	ukuxhumana
12	75201*	umshini wokushaya ucingo lomoya
12	75202*	ithelevishini nesiboniso sokuphathwa kwewayalense
12	75203*	inkonzo zethelevishini zocingo oluhamba emanzini
12	75204*	ucingo
12	75205*	ucingo werediyo
12	86001*	isiinganiso ngokuphelesisa umshini
12	86002*	ukuphathwa kwezindawo zomshini
12	86003*	ukulungiswa kwemishini yokuhlaliswa zomshini
12	86004*	ukulungiswa kwemishini yokuhlaliswa zomshini
12	86005*	imvumo yokuqashwa kwemishini
12	86006*	ipheshana elilotshwe imisebenzi ezokwenziwa umshini
12	86007*	ucediswano lomshini olulandelayo
12	86008	ukuvulwa kweziteshi netuthuko yabathengi ngozwanolo kuphathana ngemishini
12	87142*	ucwaningo nemishini yempumelelo nempahla zelektriki
12	87143*	imapahla engenisiwe ezweni nemishini yocumano nokuvezwa kwehlangano ephelele noku zama ukwenza umshini kagesi
12	96131*	ukuletha irediyo nesibonelo sokuthumela ithelevishini
SETA 13: Umshwalense nakhokonke kwesiGungu semfundo kanye noQeqesho (Insurance SETA)		
13	81901*	inhlango eyodwa yemali
13	81902*	ukuphathwa kwazo
13	82100	izimali zomshwalense nomhlalaphansi ngaphandle kwemali yomhlalaphansi kahulumeni
13	82110	umshwalensi wokuphila
13	82120	imali yomhlala phansi / nemali yesikhwama sempilo
13	82131	unakhekelo lwezempilo kusizolokuphatha
13	82191*	umshwalensi wesikhathi esicane
13	82192*	umshwalensi wezindleko zokungwaba
13	82193*	ukubuyela kumshwalense
13	83000	imisebenzi encedisana nokwehlulwa / nokulamulwa kwezimali
SETA 14: Umnyango wesifunda sangaphakathi, wamanzi nokuhlanganyelwa kweZinkonzo (Local Government, Water and Related Services SETA)		
14	30101*	umnyango wesifunda sangaphakathi, ukwenziwa, nokulondolza kwenyama
14	41110	ukwenziwa, ukwamukelwa nokuthengiswa kwamanzi
14	41117*	umfutho welektriki kazwelonke kahulumeni
14	41300	unikezowamanzi abilayonesitimu



14	42000	umnikelo, ukuhlanzeka
14	50223*	ukwakhiwa kwezintambo zelektriki zokuhambisa umlayezo womphakathi kamulumeni
14	62520	uhwebelano lwendali yedawo yesilwani singy esitebeleni
14	71213*	idolobha, empaphadleni, namabusi asemadolobheni nabakweli abahambangekalishi, nasebenza edolobheni lophakathi kahulumeni
14	71220	ezinye izithuthi zomhlaba zabahamba ngezinyawo ezingabekwanga esikathini
14	74132	ukusindiswa kokhuhlopheka kwempahla ethwele umkumbi
14	74133	ukukhipha nokusebenza kwabatshuzi bolwandle, ukukhayisa izindlu nkunye, pilotage
14	74134	ukusebenza kwezindiza kanye nezasegwini
14	88217*	izindlela
14	88218*	umsebenzi womphakathi kamasipalati
14	88219	ucingolokhubiyela lukamasipalati
14	8821A*	umgwaqokamasipalati
14	8821B*	izibanizasemgweqeni
14	88930	umkhiwo nocediswano lwemkampani nokuhlanzwa kwezimbali
14	91200	ucediswano lwezwe mayelana nomsebenzi wamakansela
14	91300	ucediswano lomnyangowesifunda sangaphakathi wamandla
14	91301*	ukusetshenziswa kwemithethe
14	91302*	imithetho yokushicilelwa kwemvumo yamaphoyisa endlela
14	91303*	umthetho womoya
14	91304*	ubuciko obenziwa umynago wezangaphakathi
14	91305*	umthetho wohwebo
14	91306*	imithetho yokuthengisa nokufakela imibukiso emphakathini
14	91307*	imithetho onakhekelo ukuhlupha komphakathi
14	91308*	imithetho othathwe umphakathi ngokuthengisa kotshwala
14	91309*	ushicilelo lwemvumo yezinja
14	9130A*	ushicilelo nokunakekelo kokhuthatha umphakathi ngokuthengisa ukudla
14	9130B*	imithetho ebhekene nemisindo emphakathi
14	9130C*	imithetho ebhekene nosomabhizinisi abancane
14	9130F*	unakekelo lukusetshenziswa komhlaba
14	9200B*	imfundo yebanga eliphansi nocediswano lemfundo yomphakathi yesikole santhambama
14	93304	abasebenzi bezomphakathi weminyango kahulumeni wangaphakathi
14	93300	ucediswano lwenhlalo yabantu
14	94000	eminye imiphakathi necediswanoyabasebenzi
14	94001*	ukulugiswa kwezempilo
14	94002*	imisebenzi yomphakathi wezibhedlela zempilo
14	94003*	imisebenzi yamanzi kanyenezempilo (ukunilaela amanzi ahlanzekile, amanzi agcolile endlini namapayo ahambisa amanzi)
14	94005	imisebenzi yomphakathi yeminyango kahulumeni wangaphakathi
14	96001	imincebeleko, ezamasiko kanye nezemidlalo
14	96000	ukuphumula, amasiko kanye nocediswano lemidlalo
14	96191*	uqulwaselwadle nokulibazisa nosizoolubukekhayo
14	96192*	isilinganiso sesisindo
14	96193*	indawo yomphakathi
14	96313*	isifunda nokusebenza kwemihlobo yonke yezindlu zokufudela zomphakathi wesifunda sikahulumeni

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14	96321*	ucedisolwendlu ebeka izinto zasendulo neziphathelene nomlandu wendawo nemakhiwo emalokhishini kahulumeni
14	96331*	umsebenzi obheke izindawo zokuphumula nezimbali
14	96332*	izu
14	96414*	ukuphathwa kwemihlalo yomphakathi
14	96493*	indawo yokuphumula kamasipalati
14	99001*	umthetho wezakhiwo
14	99031*	amathuna
14	99032	ukusizamaelana nedowo yabavakashi yokuhlala nokulala ukuphathwa nokulungiswa kwamathuna ezinyamazane
SETA 15: Ezezindaba, eziboniswayo, kukhipha izincwadi ukucindezela amaphepha kanye nokupakisha (Media, Advertising, Publishing, Printing and Packaging)		
15	09003*	ukwenziwa komsebenzi yobuciko
15	09004*	ukwenziwa kwemisebenzi yesintu
15	09005*	ukwenziwa kwemisebenzi yezimpahla
15	09006*	ukwenziwa kwemisebenzi yezimpahla
15	09007*	ukwenziwa kwesikhumbuziso
15	32320	ukwenziwa kwepepa lengqimba nebhodi lephepha nephephalokuphatha
15	32322	ukwenziwa kwephepha lokuphatha nephepha lebhodi
15	32391	okukubhala
15	32392*	izincwadi nezinto zokubhala
15	32393*	ukucindezelela
15	32410	ukukhishwa kwezincwadi ukubazithengwe nencwajana echazayo, incwadi yomculo nezinye ezincwadi ezikhishwa ukuba zithengwe
15	32420	iphepha lwizindaba elikhishwa ukubalithengwe; iphephandaba nencwajana ephumayo ngezikhathi ezithile
15	32430	ukukhishwa kwamaphepha abonisayo ezithombe
15	32490	okunye ukusakaza / ukukhishwa
15	32510	ukucindezelela
15	32520	ukucindezelela kwezinkonzo okulandela ucediswano
15	32600	ukuvezwa kwerekhodi lezindaba
15	35591	ukwenziwa kwezinto zokuphathangensimbi, isibonelo ithini, ikani
15	36504*	icebo; ukwenziwa nokubonisa
15	88310	umkhangiso
15	88311	umenzi oncedisa ukukhangisa
15	88313	inhloso yentengiso
15	88940	ucediswano lemganekiso
15	88950	umsebenzi wokupakisha
15	88993	ukubhalangokufinwa; okufananokunye, ikheli, ukuposangokulandelali sa nemisebenzi efanayo
15	8899B*	okufana nokunye / nokwenziwa kwemaphepha esitolo samakopi
15	96110	izitombe zokuhamba nokweziwa kwevidio nokwabelwakwayo
15	96112	umsebenzi wokulandisa uhide lwemifanekiso yebhayisikoloho nenye ikampani yemthapo ecashisayo, amabhuku nokulethwa nokufudela olunye uhlobo lwezinto
15	96113*	uhide lwemifanekiso yebhayisikobho nokwenziwa futhi kwamaviso
15	96123*	ikhefi lebhayisikobho

15	96132*	ukwenziwa nokusakazwe ngomoya nokuqukethwe okusakazwa kumabonakude
15	96140*	ubuciko bemidlalo edlalwa esitejiphambi kwezibukeli, umculo neminye imisebenzi yobuciko
15	96141*	ingcweti yomsebenzi wokudweba nabajabulisayo
15	96142*	umsebenzi wekamela lokuhlinzela olwenza ngabantu abanolwazi
15	96143*	umsebenzi wenhliziyo, okuPhathelene nethiyetha nesehlakalo subungcweti
15	96144*	umsebenzi womkhandluwobuciko nezinye izinto ezilandelayo ezimisieyo
15	96190	eminye imisebenzi yemidlalo
15	96200	ucediswano / umsebenzi omele izindaba
15	96492*	umsebenzi leqembu labadlali elithebula izithombe lihamba; umabonakude nomsebenzi wekamela lokuhlinzela
SETA 16: ISETA yesigungu sokumbiwa emgodini nangaphansi komhlaba (Mining Qualifications Authority)		
16	21000	umumbiwakwamalahle nokusetshenziswa kombani
16	22100	ukumbiwa kukaphethroli ongahlangene kanye nogesi wendalo, uoyela wokucedisa ukusebenza nogesi okhishiwe ngaphandle kokuhlolwa
16	23000	ukumbiwakwegolide nokusansimbi kwemvelo okusindayo kunazo zonke ezinye izinthako
16	23001*	uhlu oluncane lomsebenzi
16	23002*	uhlu olukhulu lomsebenzi
16	23003*	indlela enkulu yokumba emgodini
16	24000	umshini omba insimbi ehlangane namatshe
16	24100	ukumbiwa kwenzimbi ehlangane namatshe
16	24200	ukumbiwa kwemsimbi elula, ngaphandlekwe golide nokusansimbi kwemvelo okusindayo kunazozonke ezinye izithako
16	25000	enkwalini lapho kumbiwa khona amatshe nokunye akumbiwayo
16	25101*	enkwalini lapho kumbiwakhona amatshe
16	25102*	indlela enkulu yokumbangokuphonsa
16	25103*	indlela nkulu yokumba emgodini
16	25201*	indlela enkulu yokumba olwandle
16	25202*	indlela yokumba ngasolwandle
16	25320	ukwenziwa ngokumbiwa emhlabeni
16	25391	okumbiwa emhlabeni namatshe anjengawemiwi emhlabeni, ngaphandlekwe dayimani
16	29000	ucediswano lomsebenzi wokumbiwaphansikomhlaba kwesimosensimbi
16	34240	ukwenziwa kukasimende, ukuplestela umcako
16	39210	ukwenziwa kweqoqo legugu nokufananempahla
16	39211	amajuwelari nokufana nempahla okwenziwa ngokumbiwe emhlabeni, okumbiwa emhlabeni nokufananamatshe embiwe nobuhlaluobuliquu
16	39219	okunye okumbiwe emhlabeni nokusamatshe okufana nokumbiwe emhlabeni okuqunyiwe epholishiwe
SETA 17: Ukwenziwa, insimbi nomsebenzi olandelayo wesigungu semfundo noqeqesho (Manufacturing, Engineering and Related Services Education and Training Authority)		
17	33711	ukwenziwa kwerabha kanye nothayela
17	33712	uhwebo likuthengisa amathayela amasha namadala
17	33790	ukwenziwa kwerabha kanye nothayela
17	33791*	eyekhalenda
17	33792*	eyokuxuba

17	33801*	eyokujova
17	33802*	eyokufutha
17	33803)	eyokukhipha
17	33804	inqubeko yepulasitiki
17	35101	insimbi nokwenziwa kwesitili ngaphandle kwamapapi esitili namathayela ensimbi nokugaywa
17	35102	ipayipi yensimbi nesigayoseshubhu
17	35201	ukwenza kahle kwesimbi icwebu; isibonelo igolide, isiliva, elinemibalabala
17	35202	ukwenziwa kobu nance bensimbi ehalnjiwe nengahlanji we nokwenzakahlehle kwensimbi
17	35310	eyenziwengensimbi
17	35320	okungesiyo eyensimbi
17	35411	ukwenziwa kwensimbi eqondile
17	35419	enye insimbi iqondile isibanele umyango, amafasitela namaheke
17	35420	ukwenziwa kwematanka, imishini yeziqalo ezinkulu
17	35430	imishini yeziqalo ezinkulu, ngaphandle kokhuliswa kwamanzi
17	35510	ukulungiswa nokupendwa kwensimbi
17	35520	inzimbi zamakotilaki, inkokela yomshini kanyenesimboni
17	35521	inzimbi zamakotilaki, inkokela yomshini kanyenesimboni
17	35522	inkokhelo yemishini yenjini nomayekontilaka
17	35530	ukwenziwa kwezodudla, zamathulusi, kanye nokunye
17	35592	ukwenziwa kwezintambozikagesi
17	35593	ukwenziwa kweziringi (zenhlobozonke)
17	35594	ukwenziwa kwensimbi ebaphayo
17	35599	ukwenziwa kwenyeinsimbi
17	35610	ukwenziwa kwenjini kanye namashubu, ngaphandle komshini wezindiza, izimoto, nezithuthuthu
17	35620	ukwenziwa kwemifutho, izicindezelo, izimpompi, nezokuvala
17	35630	ukwenziwa kwezinsimbi zezimoto
17	35640	ukwenziwa kwezinsimbi zesitofu sikagesi
17	35650	ukwenziwa kwezinsimbi zokuphakamisa umzimba
17	35690	ukwenziwa kweminye imishiniexubaxubene
17	35691*	imishini efaka umoya opholile kanye nebandisa ukudla nokwakhiwa kwayo
17	35710	ukwenziwa kwemishini yezolimo namahlathi yokuthutha
17	35720	ukwenziwa kwemishini yamathulusi
17	35730	ukwenziwa kwemishini yezinsimbi
17	35740	ukwenziwa kwemishini yemigodi, amatshe, kanye nezokhwakha
17	35750	ukwenziwa kwemishini yokudla, yophuzo kanye nogwayi
17	35760	ukwenziwa kwemishini yezimpahla, izingubo nezikhumba
17	35770	ukwenziwa kwezikhali nezinhlabu
17	35780*	ukwenziwa kokhwakhiwa kwethaya elifuthwayp nokusetshenziswa ngamandla aqhubekezwa ngoketsheza
17	35800	ukwenziwa kwemishini yezimpahla zendlu
17	35900	ukwenziwa kwenkantolo, ukubala nomshini wokubhala
17	36100	ukwenziwa kwemishini yezimoto zikagesi neyenza ugesi
17	36200	ukwenziwa kokuthunyelwa nokubhekwe kukagesi
17	36300	ukwenziwa kokuvimbela izintambo zikagesi

17	36501	ukwezwa kwamabhalbhu amashubhu nokukhanya okumibalabala okuvezwa ezinye izinto nezilokazana ebonmyameni
17	36502	ukwenziwa kwamasani ngealumina nokubonisa ngawo
17	36600	ukwenziwa kwezibani zikagesi nokunye
17	37100	ukwenziwa kwamavalvu elektriiki namashubhu nenye enxubeni ilektriiki
17	37200	ukwenziwa kwezitheshi zerado nomabonakude nezintambo eziquba umlayezowecingo
17	37300	ukwenziwa komabona kude nomamukeliwamarediyo ukubhalwa kwamalekodi namalungiselelo okukhishwa kwezimpahla ezihlangene
17	37420	ukwenziwa komfijoli nemishini yokulinganisa ibhanoyi nokunye ngaphandle kwempahla zohwebo
17	37430	ukwenziwa komsebenzi wempahla yohwebo
17	37500	ukwenziwa kwemifijoli ephathelene nokubona nomsebenzi wezithombe
17	38000	ukwenziwa kwezithuthimpahla
17	38100	ukwenziwa kwezingqola
17	38101*	ukwenziwa kwezingqola
17	38200	ukwenziwa komzima wezimoto, ukwenziwa kwazangqola ezidonsa umthwalo nezifananazo
17	38300	ukwenziwa nokuthengiswa kwezingxenywe zezingqola nezinjini
17	38301	ukwenziwa kwemishini epholisa izimoto
17	38302	izimboni zobuciko zemishini yezimoto kanye nohwebo lazo
17	38309	ukwenziwa kwezinye izingxenywe zezingqola nokuthengiswa
17	38410	izinsimbi ezisetshenziswa umakwakihiwa
17	38420	izinsimbi ezisetshenziswa umakwekhiwa nomkhumbi wokudlala
17	38500	ukwenziwa kukhantshi kanye nemishini esusa amatshe
17	38600	ukwenziwa komshini oxubaxubene nendawo exubaxubene
17	38710	ukwenziwa kwezithuthuthu
17	38720	ukwenziwa kwezithuthuthu kanye namabhayisikili
17	38790*	ukwenziwa kwesithuthuthu kanye namabhayisikili yokuthutha
17	39001*	eyokuzungeza
17	39002*	eyokubukusaupende
17	39003*	eyokucidezela
17	39004	eyokubaza
17	39101	ukwenziwa kwempahla yendlu eyenziwe ngensimbi ezinamandla
17	39102	ukwenziwa kwempahla yendlu yemvelo yepulasitiki
17	39521*	izimpahla zemvelo zepulasitiki ezungezile
17	61400	uhwebo lwakhokonke, izithelo zolimo iziqeqe nokulahliwe
17	61490	uhwebo lwakho konke noma iziqeqe nokulahliwe
17	63121	uhwebo lwezimoto ezintsha
17	63201	ukulungiswa ukujwayelekile
17	63202	ukulungiswa kukalektriiki
17	63203	ukulungiswa kwemishini epholisa izimoto
17	63204	ukulungiswa kwemizimba yezimoto
17	63205*	uhwebo, inkonzo, fanekile, ukulondoloza nokulungiswa kweziqola ezintsha nezindala
17	63209	okunye ukulondoloza nokulungisa
17	63312*	uhwebo, inkonzo, ukulinganiswa kwezingxenywe zeziqola
17	63313*	uhwebo lwezingxenywe ezisebenzile nokuthengiswa kwezinsimbi eziyizicucu

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17	63314*	uhwebo olufanele nokusetshenziswa kothayela abasha nabasebenzile
17	63320	uhwebo lwezingxenywe zezinqola nokuthengiswa
17	63402*	uhwebo, ukuhlolwa, okufanelekile, ukulodoloza nokulungiswa kwezithuthuthu ezintsha nezisebenzile
17	63500	uhwebo lokuthengisa amafutha ezinqola
17	88201	imishini yokwenza kahlehle izimoto
SETA 19: Amaphoyisa, amaphoyisaangasese, isigungusomsebenzi wokulungisa iziboswa seSETA (Police, Private Security, Lega and Correctiona Services Sector SETA)		
19	88110	umsebenzi wezonthetho
19	88920	ucediswano lwezokuselekho nokhuhlolwa
19	9110A*	amaphoyisa
19	9110B*	umsebenzi wokulungisa iziboshwa
19	9110C*	ukunquma ngokomthetho
SETA 20: Ezolimo nakokonke kwesigungu semfundo kanye noQeqesho (Primary Agriculture Education and Training Authority)		
20	11110	ukulima ukolweni nezinye izilimo
20	11120	ukulima imifno, izimbali ezibalulekile kanye nezingadi
20	11130	ukulima izithelo, izindlube kanye, nokunye
20	11210	ukufuya izinkomo, izimvu, izimbuzi namahashi nokuthengisa ubisi
20	11300	ukulima izindlube kanye nokufuywa kwenyamazane (ukufuya izinhlobo ezixubene)
20	11400	ezolimo kanye nezinyamazane zemfuyo ngaphandle
20	12109*	ukulima izihlahla nezindlube kubili ngabalimi
20	13000	ukudweba nokufuya izinhlanzi
20	87120	ezolimo nokufuna imfuyo
SETA 21: Isigungu sikahulumeni senkonzo zemfundo noqeqesho (Public Service SETA)		
21	91101	umnyangokahulumeni
21	91102	ukuphathwakwezwe lonke
21	9110F*	iminyango kahulumeni engasese
SETA 22: Imfundo yezinkonzo nesigungu soqeqesho esiphezulu sezolimo (Sector Education and Training Authority for Secondary Agriculture)		
22	11140	ukwenziwa kwembewu nethuba lokuthengisa
22	11220	ezinye izidingozolimo kuzinyamazana
22	12108*	indawo yokuthengisa izimbali
22	30111	ukusilaha, mbathisa, ukunyesela imfuyo, ukufaka izinkukhu kanye nokunye
22	30114*	izinkukhu nokwenziwa kwamaqanda
22	30115*	ukubekela kwamaqanda ezinkukhu
22	3011B*	ezolimo, umshini wokuqthula ukhotini noku pakisha kukhavolo nokotini
22	30132*	ukupakishwa kwezitelo emabhokisini, izipuzo zanajuzi
22	30300	ukwenziwa kwezinhlamvu zesigayo, ezomisiwe nezilungele ukuphakela izinyamazane
22	30311	ukwenziwa kukhaphulawa nezinhlamvu zesigayo ukufaka iraisi, nemifino egayiwe nezinhlamvu zesigayo ezileleyo
22	30313*	ukugcinwa nokulungiswa kwezinhlamvu zolimo
22	30330	ukwenziwa kokudla kwezilwanyana
22	30331*	ukwenziwa kokudla kwezilwane ezifuywayo ezithandekayo
22	30332*	ukwenziwa kwestashi

22	30420	ukwenziwa kukhasukela, ikufaka isirapu nesukela
22	30493*	akumilile nokuthengiswa kwefofi netiye
22	61210	uwebo lwakho konke, izipahla zemvelo nezolimo, imfuyo
22	61502*	ukuthengisa okukhethiweyo ngomshini wokulima
22	62111*	uhwebo nokuthengiswa kwezolimo nokufuya
22	62208*	ukwenziwa nokucithwa kogcoayi
22	74136*	ucediswano yokuhambisa izinkukhu
22	99003*	imvumelano yesilwano esifuywayo esithandekayo
SETA 23: Konke kwezinkonzo zesigungu semfundo noQeqesho (Services Sector Education and Training Authority)		
23	09001*	inkonzozasendalini
23	09002*	inkulumiswano edalini
23	34260	isimo sokubazwa namatshe ezinhlanzi
23	50500	uchashiso lwezakhiwo nokulungiswa kwempahla nokuhlanzeka
23	75110	ucediswa yeposikazwelonke
23	75111*	ibhangi elijikeleza inkatolo yeposi
23	84000	ucediswano lwengcebo yezakhiwo namahlathi
23	84100	ucediswano lwakhongengcebo yezakhiwo nevumo yokuqashwa kwezindlu
23	84200	izimalizecediswano lwengcebo yezakhiwo ne mvumelwano yohwebo
23	85000	ukuqashwe kwemishini nezinto zokusebenza, phaphanhle kokusetshenziswa emsebenzini noma ezindlini
23	85200	ukuqashwa kweminye imishini yokusebenza
23	85300	ukuqashwa kwezinto zabantu nezomuzi
23	88000	amanye imisebenzi yocediswano
23	88130	imakhethe iyahlolwa nendaweni yokuvota yenkhululekho yomphakathi
23	88141*	inkonzo zababonisi abavamile
23	88900	ucediswano lomsebenzi
23	88910	ukubuyiswa kwenkatolo yomsebenzi
23	95120	iqembu lokuqedisa umsebenzi
23	96490	ukucedisa kokunye
23	99000	ucedisolwezinye izinkonzo
23	99002*	ukuhlanzeka okuvamile
23	99022	ukulungiswa kwezinzwele ngamathombazana
23	99023	ukulungiswa kwezinzwele kwamadodanama thombazana
23	99024	impatho yobuhle
23	99030	ulandelo loncediso lesidumbu
23	99033*	ikhono lokwenza amabhokhisi ezidumbu
23	99034*	ukwenziwa kwamatshe amathuna
23	99090	ucediswano lweminye imisebenzi
SETA 25: Uhabo lwamazwe nokuceleleka kwesiGungu semfundo kanye noQeqesho ukufingqwa (Tourism and Hospitality Education and Training Authority)		
25	11520	ukuzingela nezinto zokuhlobisa, ukufaka umisebenzi elandelayo
25	64101	ihotela, imiswayi, ubotela nebhodi lendlu yokungenisa izihambi lasenengizimuAfrika elisemthethweni
25	64102	indawo laphokugqinwakhona amakalavani nedawo yokuphumula
25	64103	izindlu zabavakhashi nepulazi yabayeni

25	64104*	ihotela, encane, ubotela nebhodi lezindlu zokungenisa izihambi laseningizimuAfrika elisemthethweni
25	64105*	imibhede nokuhlakwasekuseni
25	64201	izindawo zokudla noma indlu yokuphuza itiyi enemvumo yokuthengisa utshwala
25	64202	indawo zokudla noma indluyokuphuzaitiye engenavumo yokuthengisa utshwala
25	64203	ukudla okuthengayo ungakudleli esitolo uhambe nakho
25	64204	indawo yokuthengisa ukudla
25	64205*	ukudla okuthengayo uhambenakho endaweni yokudla
25	64206*	ukwenziwa kokudla ngokushesha
25	64209	ezinye izindawo zokuthengisa ukudla
25	71222	uhambo lokuzengela nohambongebusi lwabavakashi babona indawo
25	73002*	umkhumbi otshuzngaphansi koolwandle
25	74140	indawo esiza izivakashi kanye nemisebenzi yezivakashi
25	84111*	ukwahlulela isikathi
25	85110	imali yokuqasha indlu neqola ethwala impahla
25	8899A*	isehlo nabaphathi bomcimbi
25	96000	ezokuncebeleka, ezamasiko kanye nezemidlalo
25	96195*	imisebenzi nokuphathwa kwengxoxo mayelana nomphakathi wendawo
25	96320	indlu ebeka izinto zasendulo nokulondolozwakwendawo yezinto zomlandu omdala nomakhiwo
25	96322*	isizwe nokwenziwa kwendawoyokulondolozza nendawo yezinto zomlandu
25	96333*	ukuncebeleka
25	96334*	ucediswano lokongiwa komzimbo
25	96410	ucediswano lemidlalo
25	96411*	ukwenziw kwendawo yemidlalo namakilobho
25	96412*	ukwenziwa kwemidlalo kanye nemidlalo yesikole
25	96413*	ucediswano nokukhushulwa kwezinga lemidlalo
25	96415*	imidlalo yamashashi
25	96491*	imisebenzi nokuphathwa ezokuncebeleka, nezasogwini nemidlalo yemvelo nezothutho
25	96494*	imidlalo yamakhasino kanye neminye imidlalo
SETA 26: Ezokuthutha zesigungu semfundo noQeqesho (Transport Education and Training Authority)		
26	13100	ezithutha ngasogwini nasolwandle
26	71112	izinkonzo zokuguqula ujantsi
26	71200	nezinye izithuthi zomhlaba
26	71211	umqeqeshi weze zinkonzo zamabhasi eselokhishini, esemaphandleni nasedolobheni
26	71212	ezokuthutha ezikoleni
26	71221	ithekisi
26	71230	izinqola ezithutha impahla yasemoyeni
26	71232*	ngaphambili kwezingqola zokuhlaza
26	71300	amaphayiphi ezothutho
26	72000	isithuthisamanzi
26	72111	ezithutha ngasogwini nasolwandle
26	72112	ezithutha olwandle
26	72200	isithuthi samanzi aphakathi kwezwe
26	73000	ezithutha emoyeni

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26	73001*	neminye imisebenzi yokuthutha
26	74110	impahla ethwele umkhumbi
26	94004*	imisebenzi yamazinye kanye nezempilo
SETA 27: Ukuthengisa okukhethiwe nakho konke kwesiGungu semfundo kanye noQeqesho (Wholesale and Retail SETA)		
27	61000	uhwebo lokuthengisa konke kanye nohwebo lomengulo, ngaphandle kwezimoto nezithuthuthu
27	61100	uhwebo lokuthengisa konke ngemali engqunyiwe noma inkotilaki
27	61220	uhwebo lokuthengisa konke ukudla, ezoPhuzo nogwayi
27	61310	uhwebo lokuthengisa konke izingubo izingubo zokugqoka nezicathulo
27	61391	uhwebo lokuthengisa konke izimpahla zendlu
27	61392	uhwebo lokuthengisa zonke izincwadi zokufunda nokubhala
27	61393	uhwebo lokuthengisa ubucwebicwebi, nesiiva
27	61394	uhwebo lokuthengisa ukuthakwa kwemithi, ezaendlini encane kanye nezemithi
27	61420	uhwebo lokuthengisa izinsimbi
27	61430	uhwebo lokuthengisa ezokwakha nezangasese kanye nezokushisa
27	61501	ezasemahovisini kanye nemishini
27	61509	eminuwe imishini
27	61901	uhlu nohwebo lokuthengisa
27	61909	olunye uhwebo lokuthengisa konke
27	62000	uhwebo olukhethiwe kanye nezingqola, izithuthuthu, kanye nokulungiswa kwezimpahla zendlu
27	62110	uhwebo lokuthengisa okungakhiwe ezitolo zokudla, ezophuzokanya nezongwayi
27	62190	uhwebo lokuthengisa kulezitolo ezinga khethile
27	62201	uhwebo lokuthengisa izithelo nemifino
27	62202	uhwebo lokuthengisa inyama kanye nemikhiqizo
27	62203	uhwebo lokuthengisa izinkwa
27	62204	uhwebo lokuthengisa ezophuzo
27	62209	olunye uhwebo lokuthengisa ukudla, ezophuzo kanye nogwayi kanye nasemakhemisi
27	62311*	uhwebo lokuthengisa imithi nokuthathwa kwayo, kanye nasemakhemisi
27	62321	uhwebo lokuthengisa izingubo zokugqoka zabelilisa nabafana
27	62322	uhwebo lokuthengisa izingubo zokugqoka zabelifazane namantombazana
27	62323	uhwebo lokuthengisa izimpahla kanye nezingubo, nezikhumba kanye nezohamba
27	62324	uhwebo lokuthengisa izicathulo
27	62330	uhwebo lokuthengisa izimpahla zendlu kanye nokunye
27	62340	uhwebo lokuthengisa izimpahla zensimbi, upende kanye nengilazi
27	62391	uhwebo lokuthengisa izencwadi zokufunda nokubhala
27	62392	uhwebo lokuthengisa ubucwebecwebi namawashi
27	62393	uhwebo lokuthengisa izimpahla zemidlalo; nezokuncebeka
27	62399	uhwebo lokuthengisa ezinye izinhlobo zezitolo
27	62400	uhwebo lokuthengisa ongubondala ezitolo
27	63122	uhwebo lokuthengisa izimoto ezindala
27	63310	uhwebo lokuthengisa izinsimbi ezintsha zezimoto
27	63311	uhwebo lokuthengisa amathaga

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**GENERAL NOTICE**

**No. 266**

**20 March 2000**

**DEPARTMENT OF LABOUR**

**SKILLS DEVELOPMENT ACT, 1998 (ACT No.97 OF 1998)**

**(Read with Regulations No. R 1082 of 7 September 1999 regarding  
establishment of Sector Education and Training Authorities)**

**NOTICE OF ESTABLISHMENT OF SECTOR EDUCATION AND  
TRAINING AUTHORITIES**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, after consultation with the National Skills Authority, established Sector Education and Training Authorities (SETAs) in the schedule.

**M.M.S MDLADLANA**

**MINISTER OF LABOUR**

**ISIMEMEZELO SIKAZWELONKE****UMNYANGO WEZEMISEBENZI****No. 266****20 uMashi 2000****UMTHETHO WOKUTHUTHUKISWA KAMAKHONO 1998 (UMTHETHO 97,  
KA 1998)**

**(Okufundwa kumthetho No.R 1082 ku 7 Septemba 1999 maqondana nokumiswa  
kwesiGunya somKhakha weMfundo noQeqesho)**

**ISIMEMEZELO SENGUQUKO KANYE NENDAWO YAMAGUNYA  
OMKHAKHA WEMFUNDO NOQEQESHO**

Mina, Membathisi Mphumzi Shepherd Mdladlana, uNggqongqoshe wezemisebenzi ngokubonisana namaGunya amakhono kazwelonke, (ukumiswa kwamagunya omkhakha wemfundo noQeqesho (SETAs) kule sheduli.

**M.M.S MDLADLANA****UNGQONGQOSHE WEZEMISEBENZI**

**SCHEDULE**

- SETA 01: FINANCIAL AND ACCOUNTING SERVICES
- SETA 02: BANKING SECTOR EDUCATION AND TRAINING AUTHORITY
- SETA 03: CHEMICAL INDUSTRIES EDUCATION AND TRAINING AUTHORITY
- SETA 04: CLOTHING, TEXTILES, FOOTWEAR AND LEATHER SECTOR EDUCATION AND TRAINING AUTHORITY
- SETA 05: CONSTRUCTION EDUCATION AND TRAINING AUTHORITY
- SETA 06: DIPLOMACY, INTELLIGENCE, DEFENCE AND TRADE & INDUSTRY SECTOR EDUCATION AND TRAINING AUTHORITY
- SETA 07: EDUCATION, TRAINING AND DEVELOPMENT PRACTICES SECTOR EDUCATION AND TRAINING AUTHORITY
- SETA 08: ENERGY SECTOR EDUCATION AND TRAINING AUTHORITY
- SETA 09: FOOD AND BEVERAGES MANUFACTURING INDUSTRY SECTOR EDUCATION AND TRAINING AUTHORITY
- SETA 10: FOREST INDUSTRIES SECTOR EDUCATION AND TRAINING AUTHORITY
- SETA 11: HEALTH AND WELFARE SECTOR EDUCATION AND TRAINING AUTHORITY
- SETA 12: INFORMATION SYSTEMS, ELECTRONICS AND TELECOMMUNICATIONS TECHNOLOGIES
- SETA 13: INSURANCE SECTOR EDUCATION AND TRAINING AUTHORITY
- SETA 14: LOCAL GOVERNMENT, WATER AND RELATED SERVICES SECTOR EDUCATION AND TRAINING AUTHORITY
- SETA 15: MEDIA, ADVERTISING, PUBLISHING, PRINTING AND PACKAGING
- SETA 16: MINING QUALIFICATIONS AUTHORITY

- SETA 17: MANUFACTURING, ENGINEERING AND RELATED SERVICES  
EDUCATION AND TRAINING AUTHORITY
- SETA 19: POLICE, PRIVATE SECURITY, LEGAL AND CORRECTIONAL  
SERVICES
- SETA 20: PRIMARY AGRICULTURE EDUCATION AND TRAINING  
AUTHORITY
- SETA 21: PUBLIC SERVICE SECTOR EDUCATION AND TRAINING  
AUTHORITY
- SETA 22: SECONDARY AGRICULTURE SECTOR EDUCATION AND  
TRAINING AUTHORITY
- SETA 23: SERVICES SECTOR EDUCATION AND TRAINING AUTHORITY
- SETA 25: TOURISM AND HOSPITALITY EDUCATION AND TRAINING  
AUTHORITY
- SETA 26: TRANSPORT EDUCATION AND TRAINING AUTHORITY
- SETA 27: WHOLESALE AND RETAIL SECTOR EDUCATION AND TRAINING  
AUTHORITY

**GENERAL NOTICE**

**DEPARTMENT OF LABOUR**

**No. 267**

**20 March 2000**

**SKILLS DEVELOPMENT ACT, 1998 (Act No. 97 of 1998)**

**NOTICE OF ABOLITION OF INDUSTRY TRAINING BOARDS ESTABLISHED  
UNDER SECTIONS 12A AND 12B OF THE MANPOWER TRAINING ACT, 1981**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, after consultation with the National Skills Authority, under item 4(3) of Schedule 2 to the Skills Development Act, 1998 (Act No. 97 of 1998), hereby abolish the Industry Training Boards established under sections 12A and 12B of the Manpower Training Act, 1981 (Act No 56 of 1981).

**M M S MDLADLANA**

**MINISTER OF LABOUR**

**ISIMEMEZELO SIKAZWELONKE****UMNYANGO WEZEMISEBENZI**

No. 267

20 uMashi 2000

**UMTHETHO WOKUTHUTHUKISWA KAMAKHONO, 1998 (UMTHETHO 97,  
KA 1998)****ISIMEMEZELO SOKUGUDLULWA KWAMABHODI OQEQESHO  
NEZINDAWO ZOMNOTHO EZASUNGULWA NGOKWESAHLUKO 12A  
KANYE NO 12B NGOMTHETHO WOQEQESHO WEZABASEBENZI KA 1981**

Mina, Membathisi Mphumzi Shepherd Mdladlana, uNgqongqoshe wezemisebenzi, ngokubonisana nesigungu samakhono kazwelonke, ngo 4(3) uhlu 2 ngokomthetho wamakhono kazwelonke, 1998 (umthetho No. 97 ka 1998) ukugudlula amabhodi oqeqesho nezindawo zomnotho ezasungulwa ngaphansi kwesahluko 12A kanye 12B ngokomthetho woqeqesho lwabasebenzi, 1981 (umthetho no 56 ka 1981).

**M.M.S MDLADLANA****UNGQONGQOSHE WEZEMISEBENZI**

**SCHEDULE**

List of Industry Training Boards to be abolished and designated Sector Education and Training Authorities to which assets, rights, liabilities and obligations must be transferred.

<b>Industry Training Boards</b>	<b>Sector Education and Training Authority</b>
Mining Industry Engineering Trades Training Board	Mining Qualifications Authority
Furniture Industry Training Board	Forest Industries Sector Education and Training Authority
Information Technology Industry Training Board	Information Systems, Electronics and Telecommunications Technologies
Dairy Industry Training Board	Food and Beverages Manufacturing Industry Sector Education and Training Authority
Eskom and Allied Industries Training Board	Energy Sector Education and Training Authority
Transnet Training Board	Transport Education and Training Authority
Building Industries Training Board	Construction Education and Training Authority
Textile Industry Training Board	Clothing Textiles Footwear and Leather Sector Education and Training Authority
Hairdressing and Cosmetology Training Board	Services Sector Education and Training Authority
Maritime Industry Training Board	Transport Education and Training Authority
Plastics Industry Training Board	Manufacturing, Engineering and Related Services Education and Training Authority
Footwear Industry Training Board	Clothing Textiles Footwear and Leather Sector Education and Training Authority
Hospitality Industries Training Board	Tourism and Hospitality Education and Training Authority
Local Government Education and Training Board	Local Government, Water and Related Services Sector Education and Training Authority
Civil Engineering Industry Training Board	Construction Education and Training Authority
Metal and Engineering Industries Education and Training Board	Manufacturing, Engineering and Related Services Education and Training Authority
Road Transport Industry Training Board	Transport Education and Training Authority
Printing, Newspaper and Packaging Industries Training Board	Media, Advertising, Publishing, Printing and Packaging



Electrical Contracting Industries Training Board	Energy Sector Education and Training Authority
Aerospace Industrial Educational Training Board	Transport Education and Training Authority
Carbonated Soft Drink Industry Training Board	Food and Beverages Manufacturing Industry Sector Education and Training Authority
Motor Industry Training Board	Manufacturing, Engineering and Related Services Education and Training Authority
Automobile Manufacturers Industry Training Board	Manufacturing, Engineering and Related Services Education and Training Authority
Sugar Milling and Refining Industry Artisan Training Board	Sector Education and Training Authority for Secondary Agriculture
Jewellery and Precious Metal Industry Training Board	Mining Qualifications Authority
Clothing and Education Industry Training Board	Clothing Textiles Footwear and Leather Sector Education and Training Authority
Chemical, Oil and Allied Industries Training Board	Chemical Industries Education and Training Authority
Training Board for the Grain Co-Operative Industry	Sector Education and Training Authority for Secondary Agriculture
Road Passenger Industry Education and Training Board	Transport Education and Training Authority
Lumber Milling Industry Training Board	Forest Industries Education and Training Authority
New Tyre Manufacturing Industry Education and Training Board	Manufacturing, Engineering and related Services Education and Training Authority
Cleaning Industry Training Board	Services Sector Education and Training Authority
Pest Control Services Industry Training Board	Sector Education and Training Authority for Secondary Agriculture

**GENERAL NOTICE**

**DEPARTMENT OF LABOUR**

**No. 268**

**20 March 2000**

**SKILLS DEVELOPMENT ACT, 1998 (ACT No. 97 of 1998)**

**GUIDELINES REGARDING THE ABOLITION OF INDUSTRY TRAINING  
BOARDS ESTABLISHED IN TERMS OF SECTION 12A AND 12B OF THE  
MANPOWER TRAINING ACT, 1981**

It is hereby published for general information that the Minister of Labour has, after consultation with the National Skills Authority, made guidelines in the Schedule.

**ISIMEMEZELO SIKAZWELONKE**

**UMNYANGO WEZEMISEBENZI**

**No. 268**

**20 uMashi 2000**

**UMTHETHO WOKUTHUTHUKISWA KAMAKHONO 1998 (UMTHETHO 97,  
KA 1998)**

**IZELULEKO MAQONDANA NOKUGUQULWA KWAMABHODI OQEQESHO  
EZINDAWO ZOMNOTHO EZASUNGULWA NGOKWESAHLUKO 12A  
KANYE NO 12B NGOMTHETHO WOQEQESHO LWABASEBENZI, KA 1981**

UnGqongqoshe wezemisebenzi unawo lomlayezo okhishiwe, emva kokubonisana nesiGungu samakhono kazwelonke, ngohlu oluqondile lezoluleko.

## SCHEDULE

### Definitions<sup>1</sup>

1. In these guidelines "**the Act**" means the Skills Development Act, 1998 (Act No 97 of 1998) and the transitional provisions in Schedule 2. Any word or expression to which a meaning is attached in the Act, has that meaning;

**'Industry Training Board'** means a training board established and accredited in terms of the Manpower Training Act, 1981 and it includes a training scheme established in terms of Section 39(5) of the Manpower Training Act, 1981;

**'designated SETA'** means a SETA referred to in item 4(3)(b) of the Act.

**'fixed date'** means 20 March 2000.

**'transfer'** means alienate, assign, cede, convey, deliver, consign, sign over by deed, endorsement, registration or otherwise.

**'transitional provisions'** refers to schedule 2 of the Act.

### Custody and Control of assets, liabilities, rights and obligations pending transfer.

2. The Minister shall take control of the assets, liabilities, rights and obligations of the training board on its abolition pending the transfer referred to in item 4(4)(a) of the transitional provisions.

### Delegation by Minister

3. The Minister may delegate the execution of transfer process in terms of item 4(4)(a) of the transitional provisions to the Director General or the office of the State Attorney.

### 4. Certificate of abolition and indemnity

The abolition of a training board shall be proved by the issuing of a certificate of abolition by the Minister to a designated SETA certifying that all assets, rights, liabilities and obligations of the training board have been transferred in terms of item 4(4)(a) of the transitional provisions and that the designated SETA is indemnified against any future claim or action arising out of the abolition of the training board.

### Completion of Transfer

5. The transfer referred to in item 4(4)(a) shall be completed not later than 30 September 2000.
-

**No effect on rights of third parties**

6. (1) The abolition of the training board shall not have any adverse effect on the rights and obligations of third parties who have concluded agreements, contracts or transactions with the training board prior to such abolition.
- (2) The name of the training board in any agreement, contract or transaction including any document in connection with any legal proceedings, shall be deemed to have been replaced by a name of a designated SETA.

**Transfer of assets, liabilities, rights and obligations of third parties**

7. (1) The Minister shall ensure that the rights of creditors, lessors and other interested parties whose proprietary rights are adversely affected by the transfer are protected and that the necessary consent has been obtained for the transfer of rights and obligations.
- (2) The Minister shall, with due regard to item 7(1) transfer the assets, liabilities, rights and obligations to the SETA and shall take all the necessary steps required to give effect to such transfer.
- (3) The transfer of obligations shall include existing quality assurance accreditation systems and accreditation agreements currently in force.

**Transfer, retrenchment and remuneration of staff**

8. (1) Every person employed by a training board on the fixed date and who on that date would have been in the service of the training board but for the publication of these guidelines and who has not been offered a permanent position in a designated SETA shall with effect from the fixed date be placed in the service of the designated SETA in a supernumerary capacity until 30 September 2000 unless:
  - (a) Offered a position with the designated SETA or another SETA; or
  - (b) Retrenchment is agreed before this date.
- (2) The provisions of any contract of service and the condition of service applying to any person referred to in sub item (1) on the fixed date and which would have applied to him or her on the fixed date but for the publication of these guidelines, shall without change, subject to sub item (3), continue to apply to him or her until he or she is transferred and employed or retrenched in terms of the Labour Relations Act, 1995 (Act 66 of 1995).
- (3) The conditions of service referred to in sub item 8(2) may, after the fixed date be amended by the designated SETA or another SETA after consultation with such person; provided that any such amendment shall not, result in less favourable conditions of service for the person concerned than those that applied to him or her prior to the fixed date.
- (4) The provisions of these guidelines, and of the Labour Relations Act, 1995 (Act

66 of 1995), shall continue to apply to a person referred to in subsection (1) save in so far as the negotiation and determination of his or her remuneration in respect of his or her employment are concerned.

- (5) Vacation leave standing to the credit of any person with the training board shall stand to his or her credit in the SETA;
- (6) Pensionable service performed by any person in the service of the training board and pensionable service recognized by the training board shall continue to exist as if the training board is not abolished;
- (7) A person shall not as a consequence of such transfer and appointment acquire a retirement age which is less favourable than that which applied to him or her in the service of the training board;
- (8) Any person shall, within six months after his or her transfer to and appointment by the SETA concerned, be given a non-recurrent choice either to remain a member of the pension fund of which he or she was a member while in the service of the training board or to become a member of the pension fund established by a SETA.
- (9) Any disciplinary steps instituted or being considered against such person in respect of alleged misconduct or improper conduct committed before the date of his or her transfer and appointment shall be dealt with as if such person was an employee of the SETA at the time when the misconduct or improper conduct was committed.

#### **Settling of liabilities and obligations**

9. (1) The SETA shall honour the liabilities and obligations referred to in item 4(4)(a) of the Act out of assistance referred to in section 9(3) of the Act and shall keep and maintain such financial records and systems and bank accounts for that purpose.
- (2) The provisions of item 9(1) shall only apply if:
  - a) the assets and rights transferred to a SETA cannot satisfy the liabilities and obligations referred to therein;
  - b) the SETA fails to raise money with financial institutions or otherwise for that purpose.

#### **Deed of Transfer**

10. The transfer shall be completed by the signing of deed of transfer between the training board, designated SETA and the Minister. A draft model deed is attached to these guideline for your information.

**Representations and Warranties by Officials and Members of the Board**

11. Subject to the disclosure schedule to the transfer deed the officials and members of a training board shall make representations and warranties to the transfer in terms of items 4(4)(a) of the transitional provisions that the training board has complied with the provisions of the Manpower Training Act, 1981 in all material respects.

**Administration of laws**

12. The administration or exercise of any power or right conferred or duty imposed on the training board shall on the fixed date pass to the SETA as provided in item 4(4) of Schedule 2 of the Act.

**ANNEXURE TO THE INDUSTRY TRAINING BOARD ABOLITION GUIDELINES  
STANDARD DEED – TO BE CUSTOMISED ACCORDING TO EACH INDUSTRY  
TRAINING BOARD**

**PROFORMA DEED OF TRANSFER OF ASSETS,  
RIGHTS, LIABILITIES AND OBLIGATIONS IN  
TERMS  
OF THE SKILLS DEVELOPMENT ACT 97 OF 1998**

**Made and entered into between**

\_\_\_\_\_

The Minister of Labour

and

\_\_\_\_\_ (ITB)

herein duly represented by \_\_\_\_\_

and

\_\_\_\_\_ (SETA)

herein duly represented by \_\_\_\_\_

1. **PREAMBLE**

**WHEREAS** the Manpower Training Act 56 of 1981, subject to the transitional provisions, has been repealed by the Skills Development Act 97 of 1998,



**AND WHEREAS** the Industry Training Board was constituted, registered and accredited in terms of the now repealed Manpower Training Act 56 of 1981;

**AND WHEREAS** Item 3 to Schedule 2 to the Skills Development Act, the "Transitional Provisions" requires the Minister of Labour to abolish Training Boards by advertising its abolishment in the Government Gazette on the establishment of a Sector of Education and Training Authority ("SETA") which has jurisdiction over any part of an industry or area in respect of which the Training Board has been accredited in terms of section 12B of the Manpower Training Act;

**AND WHEREAS** Item 4 to Schedule 2 to the Skills Development Act, the "Transitional Provisions" requires that all the assets, rights, liabilities and obligations of the Training Board are transferred to the SETA designated in that notice;

**AND WHEREAS** the Industry Training Board is obliged to transfer its assets, rights, liabilities and obligations to the SETA;

**AND WHEREAS** the SETA is statutorily bound to take transfer of all assets, rights, liabilities and obligations in terms of the Skills Development Act 97 of 1998;

**NOW THEREFORE THE PARTIES AGREE AS FOLLOWS:**

2. **DEFINITIONS AND INTERPRETATION**

- 2.1 In this Deed, the following words and expressions shall have the following meanings, unless otherwise stipulated or indicated by the context -

- 2.1.1 **"Act"** means the Skills Development Act 97 of 1998 as well as all regulations promulgated in terms thereof and the terms Act and Skills Development Act shall be used interchangeably in this deed;
- 2.1.2 **"this Deed"** means this Deed as specified in the preamble to this Deed, together with all annexures attached hereto;
- 2.1.3 **"Assets"** means all the corporeal and incorporeal assets of the training Board. Assets include, without limiting the generality of the foregoing, all movable, fixed, or immovable property corporeal or incorporeal, cash deposits, book debts, intellectual property rights, executory contracts, training schemes, loans deeds and investments, as contained in Annexure One hereto;
- 2.1.4 **"Board Members"** means the members of the Board of a Training Board accredited in terms of the Manpower Training Act (Act 56 of 1981), as repealed;
- 2.1.5 **"Book Debts"** means all book and other trade debts accrued or accruing and due to the Training Board as at the Effective Date, as contained in Annexure Five hereto;
- 2.1.6 **"Business"** means the whole of the activities conducted by the Training Board in terms of the Manpower Training Act at the Effective Date;
- 2.1.7 **"Business Day"** means any calendar day (other than a Saturday) on which commercial banks are open for business;
- 2.1.8 **"Date of Signature"** means the date of signature of this Deed by the last party to sign this Deed;
- 2.1.9 **"Disclosure Schedule"** means the disclosure schedule to be delivered by the Training Board to the SETA pursuant to the

signature of this Deed, containing all lists, descriptions, exceptions and other information disclosed by the Training Board; See Annexure Six.

2.1.10 "**Effective Date**" means the date of abolition of the ITB in terms of item 4(3) of Schedule 2 of the Act, being the date upon which the assets, rights, liabilities and obligations will be transferred from the Training Board to the SETA notwithstanding the Date of Signature;

2.1.11 "**Effective Date Statements**" means the financial statements of the Training Board consolidated in respect of the Business for the period ending at the date of abolition attached hereto as Annexure Seven;

2.1.12 "**Fund**" means a fund established in terms of Section 39(4) of the Manpower Training Act in order to fund a scheme created for the training of employees;

2.1.13 "**Government**" means the Government of the Republic of South Africa;

2.1.14 "**Industry Training Board (ITB)** Shall have a similar definition referred to in the guidelines as defined in clause 2.1.20 hereunder;

2.1.15 "**Intellectual Property**" means all copyright in training (where applicable) modules and training material, trade names, defensive names, trade marks, patents, logos, designs, software licences and any other intellectual property rights used in connection with the Business as at the Effective Date, whether registered or unregistered, including all applications and rights to apply for assigning the same, including those listed in Annexure Eight attached hereto;

- 2.1.16 "**Liabilities**" means all claims against the Training Board including current, medium and long term liabilities, outstanding as at the Effective Date as listed in Annexure Three hereto;
- 2.1.17 "**LRA**" means the Labour Relations Act, No. 66 of 1995;
- 2.1.18 "**Minister**" means the Minister of Labour;
- 2.1.19 "**Obligations**" means the legal duty and responsibility owed by a Training Board in respect of;
- 2.1.19.1. employees in terms of employment contracts;
  - 2.1.19.2. apprentices in terms of apprenticeship contracts;
  - 2.1.19.3. students in terms of any bursary schemes;
  - 2.1.19.4. any other scheme related to training but not limited to learnerships schemes or projects as listed in annexure seven hereto;
  - 2.1.19.5. Outstanding contracts.
- 2.1.20 "**Guidelines**" means the guidelines published by the Minister to guide the abolition of purposes of this deed unless stated other wise, specifically the Regulations for the Abolition of the Industrial Training Boards;
- 2.1.21 "**Rights**" means all actions, entitlements and claims in favour of a Training Board has which are transferred to the SETA in terms of this deed, listed in Annexure Two hereto;
- 2.1.22 "**Third Parties**" means all parties who have concluded agreements with ITB's and whose interests are adversely affected by the transfer of Assets, Rights, Liabilities and Obligations;

- 2.1.23 Any reference to the singular shall include the plural and vice versa;
- 2.1.24 A reference to any gender shall include the other genders;
- 2.1.25 Any reference to natural persons shall include legal persons and vice versa.
- 2.2 The headings of clauses in this Deed are for reference purposes only and shall not be taken into account in construing the contents hereof;
- 2.3 If any provisions in a definition is a substantive provision conferring rights or imposing obligations on any party effect shall be given to it as if it was a substantive clause in the body of the Deed notwithstanding that it is only contained in this clause;
- 2.4 If any period is referred to in this Deed by way of a reference to a number of days, the days shall be reckoned exclusively of the first and inclusively of the last day. If the last day fall on a day which is not a Business Day, then the last day of the said period shall fall on the next succeeding Business Day;
- 2.5 Words and expressions defined in any sub-clause shall for purposes of the clause of which that sub-clause forms part, bear the meaning assigned to such words and expressions in that sub-clause;
- 2.6 This document and the schedules together constitute one indivisible transaction and shall be interpreted as such.
3. **TRANSFER OF ASSETS, RIGHTS, LIABILITIES AND OBLIGATIONS:**
- 3.1. The ITB hereby transfers, cedes and assigns in terms of item 4 of schedule 2 of the Act and the Regulations, to the SETA; (Full name of SETA)

- 3.1.1. All the Assets referred to in annexure one hereto;
- 3.1.2. All the Rights referred to in annexure two hereto;
- 3.1.3. All the Liabilities in annexure three hereto;
- 3.1.4. All the Obligations referred to in annexure four hereto.
- 3.2. The Employees (referred to in Annexure 10) of an ITB (name of ITB's) so transferred are dealt with in accordance with the Regulations.
- 3.3. The risk, benefit and effective control of the ITB in the Assets, Rights, Liabilities and Obligations shall pass to the SETA on the Effective Date.

#### **4. REPRESENTATIONS AND WARRANTIES:**

##### **4.1. Representations and Warranties by the ITB:**

4.1.1. The Board Members and officials of the training board hereby represent and warrant in their official and personal capacities, subject to the information contained in the disclosure schedule, that the representations and warranties furnished in this Deed as set out hereunder are both true and correct and that there is no omission of any fact that will cause such warranties to be null and void, as at the Effective Date.

4.1.2. The Board Members and officials of the training board represent and warrant that:

4.1.2.1. The Board has complied with the provisions of the Manpower Training Act in every material respect.

4.1.2.2. The Board has furnished the parties to this Deed with correct information relating to the Assets, Rights, Liabilities and Obligations contained in the annexures to this Deed.

4.1.3. The Board Members and officials of the Training Board hereby represent and warrant that the financial state and affairs of the ITB were administered in accordance with generally accepted accounting principals.

4.1.4. The Board is not aware of any other material facts or circumstances that have not been disclosed to the SETA or Government.

4.2. **Representations and Warranties by Government:**

4.2.1. The Minister hereby represents and warrants that he will assist a SETA in terms of section 9 (3) of the Act.

4.3. **Representations and Warranties by the SETA:**

4.3.1. The SETA hereby represents and warrants that it will comply with all the provisions of the Act, the transitional provisions and the Regulations thereto, in respect of the transfer of Assets, Rights, Liabilities and Obligations.

5. **COVENANTS:**

The parties to this Deed covenant and agree as follows:

5.1. The ITB covenants that it-

5.1.1. has complied with all obligations contained in any agreement with a Third Party;

- 5.1.2. Will co-operate with the SETA in procuring that rights similar to those presently held by it under licenses, intellectual property and any other registrations in relation to its Business will be granted in favour of and transferred to the SETA upon signature of this Deed;
- 5.1.3. has obtained the written consent from Third Parties that rights in terms of an agreement, can be ceded to a SETA;(annexed in Annexure Nine hereto);
- 5.1.4. shall comply with the representations and warranties given in clause
- 5.2. Government covenants to SETA's and Third Parties that it –
- 5.2.1. will comply with all representations made by ITB's concerning their Assets, Rights, Liabilities and Obligations, by providing guarantees for the fulfillment of any outstanding Assets, Rights, Liabilities and Obligations transferred in terms of this Deed, which, cannot be honoured by a SETA;
- 5.2.2. shall comply with the representations and warranties given in clause
- 5.3. A SETA covenants and agrees that it –
- 5.3.1. will accept transfer of all the Assets, Rights, Liabilities and Obligations reflected and annexed to this Deed, from the ITB;
- 5.3.2. it will accept transfer, in particular, of all apprenticeship agreements and the administration related thereto;
- 5.3.3. insofar as any obligation in terms of any provisions of this Deed have not been performed by the ITB as at the Effective Date, the SETA will



accept liability to settle an obligation and liability and will request Government's assistance where necessary;

5.3.4. shall comply with the representations and warranties given in clause

## 6. INDEMNITIES

### 6.1. Indemnities by Government:

6.1.1 The Government hereby indemnifies and holds the SETA harmless against all claims, actions, judgments, or any other judicial proceedings by any person arising from the abolishment of the Training Board that-

6.1.1.1 any act or omission of the ITB, its Employees, agents or training providers during the performance of any work or training in the course of the Business of the Training Board, prior to the Effective Date, and prior to the Training Board's abolishment;

6.1.1.2. any liability of the Training Board, arising prior to the Effective Date and not reflected in the Effective Date Statements;

6.1.1.3. any liability of the Training Board incurred between the Effective Date and the Date of Signature otherwise than in the ordinary and regular course of conduct of the business of the Training Board;

- 6.1.1.4. any claims or liabilities (including claims or liabilities for consequential loss) as a result of any breach of contract occurring before the Effective Date;
- 6.1.1.5. any licensing fees, penalties or the like in respect of computer software used and transferred by the ITB to the SETA in terms of the deed prior to the ITB's abolishment;

6.2. Indemnities by the SETA:

- 6.2.1. The SETA shall indemnify the Minister from or against any and all losses and claims, suffered, incurred or sustained resulting from, arising out of or relating to any misrepresentation, breach of warranty, inaccuracy of any statement or non-fulfillment of/or failure to perform any covenant or deed on the part of the SETA contained in this Deed or any Deed concerning Third Parties, or the failure of any requirement to be fulfilled.

7. **APPLICABLE LAW**

- 7.1 The parties confirm and agree that this Deed shall in all respects be governed by and construed in accordance with the laws of the Republic of South Africa and more specifically the Skills Development Act 97 of 1998;
- 7.2 The parties consent to the jurisdiction of the Labour Court in terms of Section 31 of the Skills Development Act 97 of 1998, with regard to any dispute concerning the interpretation, implementation, execution or termination of this Deed.

AS WITNESSES

1. \_\_\_\_\_

2. \_\_\_\_\_

\_\_\_\_\_

Minister of Labour

SIGNED at \_\_\_\_\_ on this the \_\_\_\_\_ day of \_\_\_\_\_ 2000

AS WITNESSES

1. \_\_\_\_\_

2. \_\_\_\_\_

\_\_\_\_\_  
Duly authorised Representative  
of the ITB

SIGNED at \_\_\_\_\_ on this the \_\_\_\_\_ day of \_\_\_\_\_ 2000

AS WITNESSES

1.

2. \_\_\_\_\_

**Duly authorised Representative of  
the SETA**

SIGNED at \_\_\_\_\_ on this the \_\_\_\_\_ day of \_\_\_\_\_ 2000

**ANNEXURE ONE**

**ASSETS**

**ANNEXURE THREE**  
**DISCLOSURE SCHEDULE**

**ANNEXURE FOUR**  
**EFFECTIVE DATE STATEMENT**

**DRAFT DEED OF ASSIGNMENT**

THIS DEED is made between:

\_\_\_\_\_  
("the ASSIGNOR")

and

\_\_\_\_\_  
("the ASSIGNEE")

**WHEREAS:**

- (a) The ASSIGNOR is the proprietor of the trade marks contained in annexure "A" (the "trade marks") and which are either registered as trade marks or the subject of applications for registration as trade marks; and
- (b) The ASSIGNOR and the ASSIGNEE have agreed that the trade marks should be transferred to the ASSIGNEE.

**IT IS AGREED THAT:**

1. The ASSIGNOR and the ASSIGNEE full and beneficial ownership in the trade marks with effect from
2. It is understood and agreed between the parties that the assignment includes assignment by the ASSIGNOR to the ASSIGNEE of the goodwill of the ASSIGNOR in its business concerned with the goods and services

of the kind covered by the applications for registration as trade marks and/or for which the trade marks are registered.

- 3. The ASSIGNEE accepts the assignment of the trade marks, subject to the terms of this deed.

SIGNED on behalf of the ASSIGNOR this \_\_\_\_\_ day of \_\_\_\_\_ 2000  
 by the undersigned competent officer thereof in the presence of the undersigned witnesses.

\_\_\_\_\_  
 \_\_\_\_\_  
 (Title)

**WITNESSES:**

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_

SIGNED on behalf of the ASSIGNEE this \_\_\_\_\_ day of \_\_\_\_\_ 2000  
 by the undersigned competent officer thereof in the presence of the undersigned witnesses.

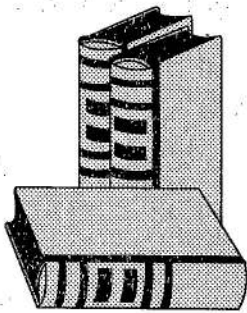
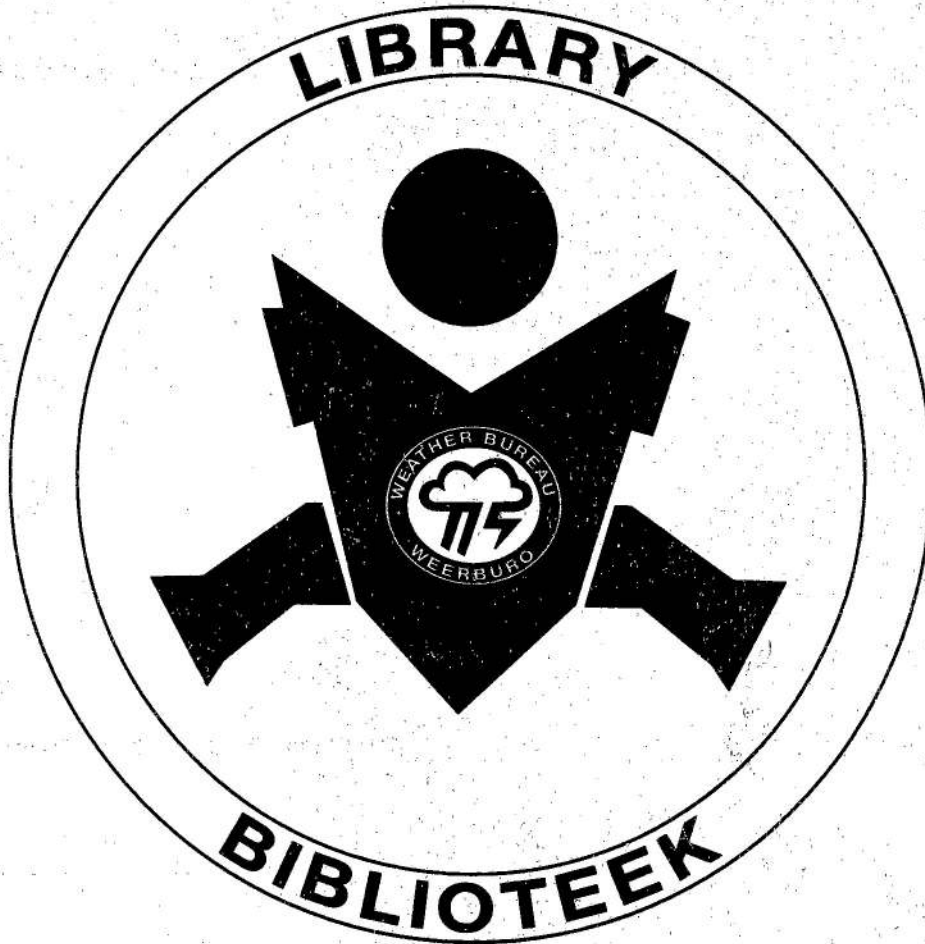
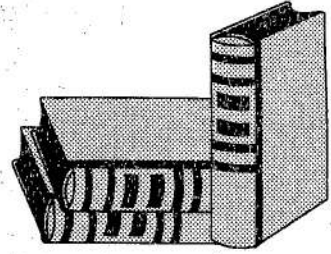
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**WITNESSES:**

- 1. \_\_\_\_\_
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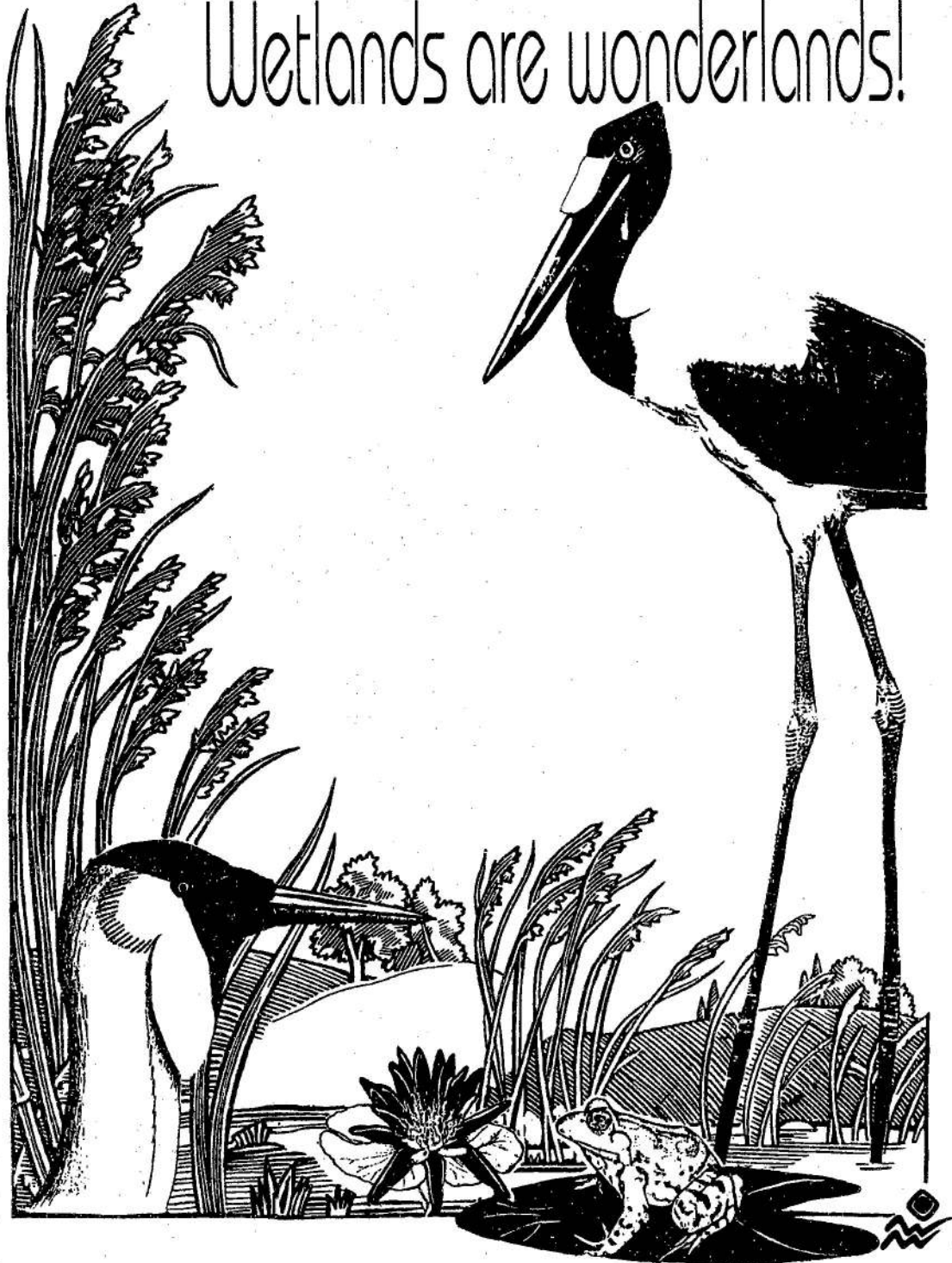
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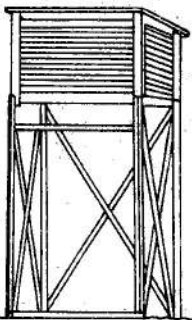
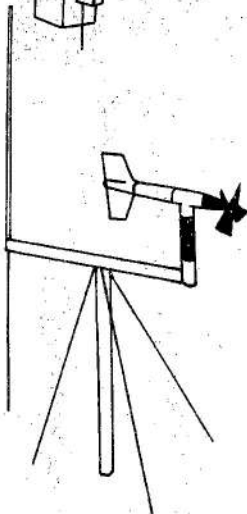
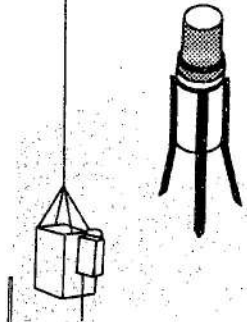
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Departement van Omgewingsake en Toerisme

Wetlands are wonderlands!

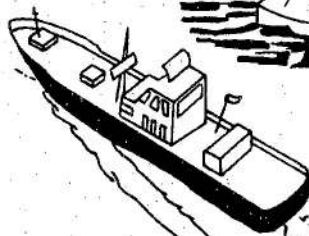
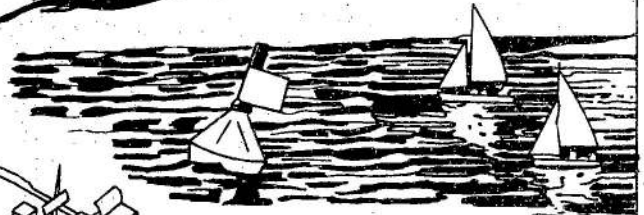
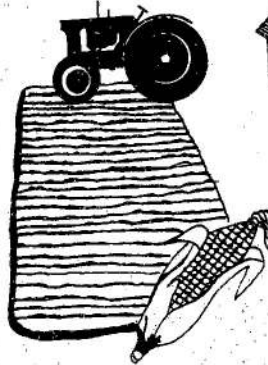
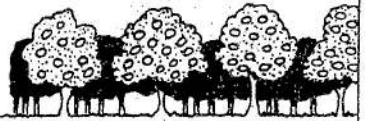
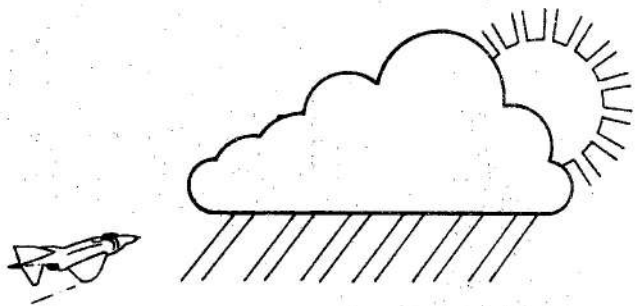


Department of Environmental Affairs and Tourism

# SA WEATHER BUREAU SA WEERBURO



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