

## Proposed composition for Aspocomp Group Plc's Board of Directors

### **Johan Hammarén**

b. 1969, LL.M, B.Sc. (Econ.)

Vice Chairman of the Board since 2008

Board member since 2007

Independent of the company or the company's main shareholders since 2007

#### **Primary work experience:**

Director and Founder member, Fondia Oy, 2006 -, Legal Director, Nokia Emerging Business Unit, 2006, Senior Legal Counsel, Nokia Customer and Market Operations, 2005-06, Legal Counsel, Multimedia Division, Nokia, 2003-04, Legal Counsel, Nokia Home Communications (Stockholm), 2001-03, Legal Counsel, Nokia Ventures Organization, 2000-01.

#### **Key positions of trust:**

Member of the Board, BENEQ Oy, Tecnotree Plc., Fondia Oy, and Life Annuity Institution Hereditas.

### **Tuomo Lähdesmäki**

b. 1957, M.Sc. (Eng.), MBA

Chairman of the Board since 2003,

Board member since 2002

Independent of the company or the company's main shareholders since 2002

#### **Primary work experience:**

Partner, Boardman Oy, 2002 -, President, Elcoteq Network Corporation, 1997-2001, CEO, Leiras Oy, 1991-97, various management positions, Swatch Group, 1990-91, Nokia Corporation, 1983-89.

#### **Key positions of trust:**

Chairman of the Board, Turku University Foundation, Member of the Board, Metsä Tissue Corporation and Scanfil Plc.

### **Päivi Marttila**

b. 1961, MSc (Econ)

Independent of the company or the company's main shareholders

#### **Primary work experience:**

CEO and Partner, Midagon Oy, 2002 -, sales director, Flextronics Group, 2005 - 11, CEO, Plamec Oy 2002 - 05, Director and Founder, QPR Software Plc, 1991-2001.

#### **Key positions of trust:**

Member of the Board, Scanfil Plc and Panphonics Oy.

### **Kari Vuorialho**

b. 1952, B.Sc. in Electronics

Board member since 2007

Independent of the company or the company's main shareholders since 2007

#### **Primary work experience:**

President and CEO, Salcomp Oy, 1996-2005, various management positions, Salcomp Oy, 1977-1996.

#### **Key positions of trust:**

Chairman of the Board, Meka Pro Oy.