



Goes, Netherlands
+31634011310 · hello@joskoo.men

Jos Koomen

I have a passion for leading and shaping development teams so we can build great products. I love to work with a diverse group of people & embrace all the challenges that comes with it.

Employment History

Product Team Manager at Medpets.nl, Roosendaal

October 2022 — Present

As the Product Team Manager at medpets.nl I am responsible for the product team within the organization. This team comprises developers, data analysts, and user experience and customer experience specialists.

- Developing and maintaining an Agile team culture by facilitating team building activities and promoting an environment of continuous improvement
- Created a team culture of collaboration, respect, and accountability

Lead Developer at Medpets.nl, Roosendaal

December 2021 — September 2022

As the Lead Developer, I was responsible for overseeing the performance of the development team. My focus was on providing positive coaching and ensuring high-quality deliveries to enhance the user experience in back-to-back sprints.

- Mentored junior developers to ensure adherence to best practices and improve code quality
- Collaborated with cross-functional teams to identify and resolve complex technical issues, resulting in increased system stability
- Assisted with the training and development of new employees, resulting in improved team morale and productivity

DevelopmentTeam Coach & Lead Developer at YPA, Haarlem

May 2019 — November 2021

During my time at YPA, I trained development teams to surpass their potential, enhancing their efficiency and encouraging them to embody both creativity and technical collaboration. This was accomplished through organizing workshops, creating tailored architectures, optimizing systems to meet their unique needs, and guiding them in both business and creative/technical aspects.

Front-end Development Team Lead at DotControl, Rotterdam

October 2017 — August 2018

During my tenure at DotControl my responsibilities included:

- Leading a motivated team of 12 Front-end Developers.
- Prioritizing the growth and performance of each team member.
- Conducting monthly one-on-one discussions with every team member.

- Ensuring that each team member possessed the necessary skills to excel in their roles.
- Upholding the high quality standards expected at DotControl.

Development Team Lead at E-heroes, Rotterdam

September 2018 — May 2019

- Ensured that the Development team adhered to appropriate processes.
- Advised the Developers on various choices and approaches.
- Supported our scrum masters in ensuring the team met their deadlines.
- Conducted monthly one-on-one conversations with each team member.
- Discussed team morale and satisfaction with management.

Freelance Developer at RocketPower

November 2009 — September 2017

I gained a lot of experience as a Freelance Developer, collaborating with award winning agencies, highly motivated start-ups, and growing businesses. I specialized in creating tailored solutions to meet each client's specific needs. My enthusiasm was in using technology creatively to provide effective solutions, consistently going above and beyond to exceed client expectations.

Partner at Web by Brains, Europe

December 2012 — September 2014

As Partner at Web by Brains, a remote-only web development startup,

- Successfully led and delivered projects across diverse industries, showcasing our expertise in web development.
- Established strategic alliances, expanding our market reach and generating new business opportunities.

Flash Developer at Mediamonks, Hilversum

July 2008 — November 2009

During my tenure at Mediamonks, I collaborated within a team of 12 flash developers, focusing on the development of campaign websites, microsites, and social media applications. I actively contributed to projects for external agencies as well as our own clients, employing OOP ActionScript 3 and utilizing frameworks such as GAIA and our proprietary library, Temple.

Flash Developer at LBi Lost Boys, Amsterdam

January 2007 — June 2007

During my tenure at Lost Boys, I was involved in the development of numerous OOP ActionScript 3 applications, micro sites, and corporate websites catering to a diverse clientele. This experience was gained while collaborating within a dedicated team of six flash developers.

Junior Web developer at TBWA\, Amsterdam

January 2006 — December 2006

I operated as a Developer, specializing in Flash ActionScript 2 and 3, Flash Remoting (AMF/PHP), PHP, MySQL, Javascript, CSS, XML, and HTML. My responsibilities included the creation of a wide range of projects, encompassing small applications, banners, and mini websites.

Education

MBO, Grafisch Lyceum, Amsterdam

2001 — 2004

During my time at Grafisch Lyceum Amsterdam, I studied traditional offset printing.

Courses

Leading a Healthy Team at Maek! Academy

September 2023

Best version of yourself as leader at Maek! Academy

January 2023

Strategic influence as a leader at Maek! Academy

November 2022

Master class leading millennials at Maek! Academy

December 2022

Skills

- Leadership
- Teamwork
- Web Development
- Communication Skills
- Problem Solving
- Creative

Languages

- Dutch** Native speaker
- English** Highly proficient

Links

- [Website](#)
- [Medium](#)
- [Linkedin](#)
- [Github](#)

Hobbies

Exploring nature, enjoying indoor football, and cherishing moments with my children, family, and friends.