



EMPLOYMENT TRIBUNALS

Claimant: Mr A Tsitrin

Respondent: (1) Prodicom Solutions Ltd
(2) Gardean Human Capital Ltd

Heard at: London Central

On: 16 May 2017

Before: Employment Judge Baty

Representation

Claimant: In person

Respondents: Mr G Goldsmith (Co-founder of both Respondents)

JUDGMENT

1. The Claimant's complaints of unlawful deduction from wages and for a failure to provide payslips succeed. The complaints succeed against both Respondents, whom I find to have been joint employers of the Claimant and the Respondents are jointly and severally liable for the awards set out below.

2. The following awards are made, totaling **£5,390**, payable by the Respondents to the Claimant:

- a. **£5,000** (gross) (in relation to the Claimant's unpaid wages for February 2017); and
- b. **£390** (by way of costs in relation to the Tribunal issue and hearing fees already paid by the Claimant).

3. It is declared that the Respondents failed to provide the Claimant with payslips for the entirety of his employment (6 payslips in total).

4. The Claimant's complaints in relation to expenses and unpaid holiday pay are withdrawn by the Claimant and are dismissed.

Employment Judge Baty
16 May 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.