

Reporting Period: 07/01/2018 to 06/30/2019

BT Group plc**Meeting Date:** 07/11/2018

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Elect Jan du Plessis as Director	Against
5	Re-elect Gavin Patterson as Director	Against
6	Re-elect Simon Lowth as Director	Against
7	Re-elect Iain Conn as Director	Against
8	Re-elect Tim Hottges as Director	Against
9	Re-elect Isabel Hudson as Director	Against
10	Re-elect Mike Inglis as Director	Against
11	Re-elect Nick Rose as Director	Against
12	Re-elect Jasmine Whitbread as Director	Against
13	Appoint KPMG LLP as Auditors	For
14	Authorise Board to Fix Remuneration of Auditors	For
15	Authorise Issue of Equity with Pre-emptive Rights	For
16	Authorise Issue of Equity without Pre-emptive Rights	For
17	Authorise Market Purchase of Ordinary Shares	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
19	Authorise EU Political Donations and Expenditure	For

Steelcase Inc.**Meeting Date:** 07/11/2018

Reporting Period: 07/01/2018 to 06/30/2019

Steelcase Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lawrence J. Blanford	For
1b	Elect Director Timothy C. E. Brown	For
1c	Elect Director Connie K. Duckworth	Against
1d	Elect Director David W. Joos	For
1e	Elect Director James P. Keane	For
1f	Elect Director Todd P. Kelsey	For
1g	Elect Director Jennifer C. Niemann	For
1h	Elect Director Robert C. Pew, III	For
1i	Elect Director Cathy D. Ross	For
1j	Elect Director Peter M. Wege, II	Against
1k	Elect Director P. Craig Welch, Jr.	Against
1l	Elect Director Kate Pew Wolters	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	Against

Industria de Diseno Textil (INDITEX)

Meeting Date: 07/17/2018

Proposal Number	Proposal Text	Vote Instruction
1	Approve Standalone Financial Statements	For
2	Approve Consolidated Financial Statements and Discharge of Board	For
3	Approve Allocation of Income and Dividends	For
4.a	Reelect Rodrigo Echenique Gordillo as Director	For
4.b	Elect Pilar Lopez Alvarez as Director	For
5	Approve Remuneration Policy	Against
6	Renew Appointment of Deloitte as Auditor	For

Reporting Period: 07/01/2018 to 06/30/2019

Industria de Diseno Textil (INDITEX)

Proposal Number	Proposal Text	Vote Instruction
7	Advisory Vote on Remuneration Report	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	For

The British Land Company PLC

Meeting Date: 07/17/2018

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Elect Simon Carter as Director	Against
4	Elect Alastair Hughes as Director	Against
5	Elect Preben Prebensen as Director	Against
6	Elect Rebecca Worthington as Director	Against
7	Re-elect John Gildersleeve as Director	Against
8	Re-elect Lynn Gladden as Director	Against
9	Re-elect Chris Grigg as Director	Against
10	Re-elect William Jackson as Director	Against
11	Re-elect Nicholas Macpherson as Director	Against
12	Re-elect Charles Maudsley as Director	Against
13	Re-elect Tim Roberts as Director	Against
14	Re-elect Tim Score as Director	Against
15	Re-elect Laura Wade-Gery as Director	Against
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Against
17	Authorise Board to Fix Remuneration of Auditors	For
18	Authorise EU Political Donations and Expenditure	Abstain
19	Authorise Issue of Equity with Pre-emptive Rights	For

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The British Land Company PLC

Proposal Number	Proposal Text	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
22	Authorise Market Purchase of Ordinary Shares	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
24	Adopt New Articles of Association	For

T. Rowe Price Funds

Meeting Date: 07/25/2018

Proposal Number	Proposal Text	Vote Instruction
1a.1	Elect Director Teresa Bryce Bazemore	Withhold
1a.2	Elect Director Ronald J. Daniels	Withhold
1a.3	Elect Director David Oestreicher	For
1a.4	Elect Director Robert W. Sharps	For

Johnson Matthey Plc

Meeting Date: 07/26/2018

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Elect John O'Higgins as Director	Against
5	Elect Patrick Thomas as Director	Against

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Johnson Matthey Plc

Proposal Number	Proposal Text	Vote Instruction
6	Re-elect Odile Desforges as Director	Against
7	Re-elect Alan Ferguson as Director	Against
8	Re-elect Jane Griffiths as Director	Against
9	Re-elect Robert MacLeod as Director	Against
10	Re-elect Anna Manz as Director	Against
11	Re-elect Chris Mottershead as Director	Against
12	Re-elect John Walker as Director	Against
13	Appoint PricewaterhouseCoopers LLP as Auditors	Against
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
15	Authorise EU Political Donations and Expenditure	Abstain
16	Authorise Issue of Equity with Pre-emptive Rights	For
17	Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
19	Authorise Market Purchase of Ordinary Shares	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Rexnord Corporation**Meeting Date:** 07/26/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Todd A. Adams	Withhold
1.2	Elect Director Theodore D. Crandall	Withhold
1.3	Elect Director Robin A. Walker-Lee	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year

Vote Summary Report

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Rexnord Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	For

The Walt Disney Company

Meeting Date: 07/27/2018

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Acquisition	For
2	Adjourn Meeting	For

Twenty-First Century Fox, Inc.

Meeting Date: 07/27/2018

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Approve Distribution Agreement	For

Vodafone Group Plc

Meeting Date: 07/27/2018

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Elect Michel Demare as Director	For

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Vodafone Group Plc

Proposal Number	Proposal Text	Vote Instruction
3	Elect Margherita Della Valle as Director	For
4	Re-elect Gerard Kleisterlee as Director	Against
5	Re-elect Vittorio Colao as Director	For
6	Re-elect Nick Read as Director	For
7	Re-elect Sir Crispin Davis as Director	Against
8	Re-elect Dame Clara Furse as Director	For
9	Re-elect Valerie Gooding as Director	Against
10	Re-elect Renee James as Director	Against
11	Re-elect Samuel Jonah as Director	For
12	Re-elect Maria Amparo Moraleda Martinez as Director	For
13	Re-elect David Nish as Director	For
14	Approve Final Dividend	For
15	Approve Remuneration Report	Against
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
18	Authorise Issue of Equity with Pre-emptive Rights	For
19	Authorise Issue of Equity without Pre-emptive Rights	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
21	Authorise Market Purchase of Ordinary Shares	For
22	Authorise EU Political Donations and Expenditure	Abstain
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
24	Approve Sharesave Plan	For
25	Adopt New Articles of Association	For

National Grid plc

Meeting Date: 07/30/2018

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National Grid plc

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3	Re-elect Sir Peter Gershon as Director	Against
4	Re-elect John Pettigrew as Director	For
5	Re-elect Dean Seavers as Director	For
6	Re-elect Nicola Shaw as Director	For
7	Re-elect Nora Brownell as Director	Against
8	Re-elect Jonathan Dawson as Director	Against
9	Re-elect Therese Esperdy as Director	Against
10	Re-elect Paul Golby as Director	Against
11	Re-elect Mark Williamson as Director	Against
12	Elect Amanda Mesler as Director	Against
13	Reappoint Deloitte LLP as Auditors	For
14	Authorise Board to Fix Remuneration of Auditors	For
15	Approve Remuneration Report	Against
16	Authorise EU Political Donations and Expenditure	Withhold
17	Authorise Issue of Equity with Pre-emptive Rights	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
20	Authorise Market Purchase of Ordinary Shares	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Xilinx, Inc.

Meeting Date: 08/01/2018

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Xilinx, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dennis Segers	For
1.2	Elect Director Raman Chitkara	For
1.3	Elect Director Saar Gillai	For
1.4	Elect Director Ronald S. Jankov	For
1.5	Elect Director Mary Louise Krakauer	For
1.6	Elect Director Thomas H. Lee	For
1.7	Elect Director J. Michael Patterson	For
1.8	Elect Director Victor Peng	For
1.9	Elect Director Albert A. Pimentel	For
1.10	Elect Director Marshall C. Turner	For
1.11	Elect Director Elizabeth W. Vanderslice	For
2	Amend Qualified Employee Stock Purchase Plan	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Ratify Ernst & Young LLP as Auditors	For

The Williams Companies, Inc.

Meeting Date: 08/09/2018

Proposal Number	Proposal Text	Vote Instruction
1	Increase Authorized Common Stock	For
2	Issue Shares in Connection with Acquisition	For
3	Adjourn Meeting	For

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The J. M. Smucker Company**Meeting Date:** 08/15/2018

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kathryn W. Dindo	For
1b	Elect Director Paul J. Dolan	For
1c	Elect Director Jay L. Henderson	For
1d	Elect Director Elizabeth Valk Long	For
1e	Elect Director Gary A. Oatey	For
1f	Elect Director Kirk L. Perry	For
1g	Elect Director Sandra Pianalto	For
1h	Elect Director Nancy Lopez Russell	Against
1i	Elect Director Alex Shumate	For
1j	Elect Director Mark T. Smucker	For
1k	Elect Director Richard K. Smucker	For
1l	Elect Director Timothy P. Smucker	For
1m	Elect Director Dawn C. Willoughby	For
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Micro Focus International plc**Meeting Date:** 08/21/2018

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Disposal of SUSE Business to Marcel BidCo GmbH	For

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Fisher & Paykel Healthcare Corp. Ltd.**Meeting Date:** 08/23/2018

Proposal Number	Proposal Text	Vote Instruction
1	Elect Scott St John as Director	Against
2	Elect Michael Daniell as Director	Against
3	Authorize Board to Fix Remuneration of the Auditors	For
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Against
5	Approve Issuance of Options to Lewis Gradon	Against

Cigna Corp.**Meeting Date:** 08/24/2018

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Adjourn Meeting	For

Express Scripts Holding Co.**Meeting Date:** 08/24/2018

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Adjourn Meeting	For
3	Advisory Vote on Golden Parachutes	Against

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Ariel Investment Trust**Meeting Date:** 08/27/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James W. Compton	For
1.2	Elect Director William C. Dietrich	For
1.3	Elect Director Melody L. Hobson	For
1.4	Elect Director Christopher G. Kennedy	For
1.5	Elect Director Merrilyn J. Kosier	For
1.6	Elect Director Kim Y. Lew	For
1.7	Elect Director William M. Lewis, Jr.	For
1.8	Elect Director Stephen C. Mills	For
1.9	Elect Director John W. Rogers, Jr.	For
1.10	Elect Director James M. Williams	For

ILG, Inc.**Meeting Date:** 08/28/2018

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Deckers Outdoor Corp.**Meeting Date:** 09/14/2018

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Deckers Outdoor Corp.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John M. Gibbons	For
1.2	Elect Director Nelson C. Chan	For
1.3	Elect Director Cynthia (Cindy) L. Davis	For
1.4	Elect Director Michael F. Devine, III	For
1.5	Elect Director William L. McComb	For
1.6	Elect Director David Powers	For
1.7	Elect Director James Quinn	Withhold
1.8	Elect Director Lauri M. Shanahan	For
1.9	Elect Director Brian A. Spaly	Withhold
1.10	Elect Director Bonita C. Stewart	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

DARDEN RESTAURANTS, INC.

Meeting Date: 09/19/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Withhold
1.2	Elect Director James P. Fogarty	For
1.3	Elect Director Cynthia T. Jamison	Withhold
1.4	Elect Director Eugene I. (Gene) Lee, Jr.	For
1.5	Elect Director Nana Mensah	For
1.6	Elect Director William S. Simon	Withhold
1.7	Elect Director Charles M. (Chuck) Sonsteby	For
1.8	Elect Director Timothy J. Wilmott	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

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DARDEN RESTAURANTS, INC.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify KPMG LLP as Auditors	For
4	Assess Feasibility of Adopting a Policy to Phase Out Use of Antibiotics	For

NIKE, Inc.

Meeting Date: 09/20/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan B. Graf, Jr.	Withhold
1.2	Elect Director John C. Lechleiter	Withhold
1.3	Elect Director Michelle A. Peluso	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Report on Political Contributions Disclosure	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Conagra Brands, Inc.

Meeting Date: 09/21/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Anil Arora	For
1.2	Elect Director Thomas "Tony" K. Brown	For
1.3	Elect Director Stephen G. Butler	For
1.4	Elect Director Sean M. Connolly	For
1.5	Elect Director Joie A. Gregor	For
1.6	Elect Director Rajive Johri	For
1.7	Elect Director Richard H. Lenny	For

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Conagra Brands, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Ruth Ann Marshall	For
1.9	Elect Director Craig P. Omtvedt	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

FedEx Corp.

Meeting Date: 09/24/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John A. Edwardson	Against
1.2	Elect Director Marvin R. Ellison	Against
1.3	Elect Director Susan Patricia Griffith	Against
1.4	Elect Director John C. (Chris) Inglis	Against
1.5	Elect Director Kimberly A. Jabal	Against
1.6	Elect Director Shirley Ann Jackson	Against
1.7	Elect Director R. Brad Martin	Against
1.8	Elect Director Joshua Cooper Ramo	Against
1.9	Elect Director Susan C. Schwab	Against
1.10	Elect Director Frederick W. Smith	Against
1.11	Elect Director David P. Steiner	Against
1.12	Elect Director Paul S. Walsh	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Lobbying Payments and Policy	For
5	Provide Right to Act by Written Consent	For
6	Bylaw Amendment Confirmation by Shareholders	Against

Reporting Period: 07/01/2018 to 06/30/2019

Marathon Petroleum Corp.**Meeting Date:** 09/24/2018

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For
2	Increase Authorized Common Stock	For
3	Approve Increase in Size of Board	For
4	Adjourn Meeting	For

ROYCE GLOBAL VALUE TRUST, INC.**Meeting Date:** 09/24/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Charles M. Royce	Withhold
1.2	Elect Director G. Peter O'Brien	Withhold
1.3	Elect Director David L. Meister	Withhold

General Mills, Inc.**Meeting Date:** 09/25/2018

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alicia Boler Davis	For
1b	Elect Director R. Kerry Clark	For
1c	Elect Director David M. Cordani	For
1d	Elect Director Roger W. Ferguson, Jr.	For
1e	Elect Director Jeffrey L. Harmening	For
1f	Elect Director Maria G. Henry	For

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General Mills, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Heidi G. Miller	For
1h	Elect Director Steve Odland	For
1i	Elect Director Maria A. Sastre	For
1j	Elect Director Eric D. Sprunk	For
1k	Elect Director Jorge A. Uribe	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Report on Impact of Pesticides on Pollinators	For

Stifel Financial Corp.

Meeting Date: 09/25/2018

Proposal Number	Proposal Text	Vote Instruction
1	Approve Omnibus Stock Plan	Against

Golar LNG Ltd.

Meeting Date: 09/26/2018

Proposal Number	Proposal Text	Vote Instruction
1	Reelect Tor Olav Troim as Director	Against
2	Reelect Daniel Rabun as Director	Against
3	Reelect Thorleif Egeli as Director	Against
4	Reelect Carl Steen as Director	Against
5	Reelect Niels G. Stolt-Nielsen as Director	Against
6	Reelect Lori Wheeler Naess as Director	Against
7	Reelect Michael Ashford as Director	Against

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Golar LNG Ltd.

Proposal Number	Proposal Text	Vote Instruction
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
9	Approve Remuneration of Directors	For

John Wiley & Sons, Inc.**Meeting Date:** 09/27/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director George Bell	For
1.2	Elect Director David C. Dobson	For
1.3	Elect Director Laurie A. Leshin	For
1.4	Elect Director William Pence	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Non-Employee Director Restricted Stock Plan	Against

Lamb Weston Holdings, Inc.**Meeting Date:** 09/27/2018

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter J. Bensen	Against
1b	Elect Director Charles A. Blixt	Against
1c	Elect Director Andre J. Hawaux	Against
1d	Elect Director W.G. Jurgensen	Against
1e	Elect Director Thomas P. Maurer	Against
1f	Elect Director Hala G. Moddelmog	Against

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Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Andrew J. Schindler	Against
1h	Elect Director Maria Renna Sharpe	Against
1i	Elect Director Thomas P. Werner	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

MFS Charter Income Trust

Meeting Date: 10/04/2018

Proposal Number	Proposal Text	Vote Instruction
1a1.1	Elect Director John A. Caroselli	Withhold
1a1.2	Elect Director Clarence Otis, Jr.	Withhold
1a1.3	Elect Director Robin A. Stelmach	For

RPM International, Inc.

Meeting Date: 10/04/2018

Proposal Number	Proposal Text	Vote Instruction
1	Declassify the Board of Directors	For
2	Reduce Supermajority Vote Requirement to Amend By-Laws	For
3.1	Elect Director John P. Abizaid	For
3.2	Elect Director John M. Ballbach	For
3.3	Elect Director Bruce A. Carbonari	Withhold
3.4	Elect Director Jenniffer D. Deckard	Withhold
3.5	Elect Director Salvatore D. Fazzolari	For

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RPM International, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Amend Omnibus Stock Plan	Against
6	Ratify Deloitte & Touche LLP as Auditors	For

Calvert Emerging Markets Equity Fund

Meeting Date: 10/05/2018

Proposal Number	Proposal Text	Vote Instruction
1	Approve Subadvisory Agreement between Calvert Research and Management and Hermes Investment Management Limited	For
2	Approve Multi-Manager Structure	For

Herman Miller, Inc.

Meeting Date: 10/08/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David A. Brandon	For
1.2	Elect Director Douglas D. French	Withhold
1.3	Elect Director John R. Hoke, III	For
1.4	Elect Director Heidi J. Manheimer	For
2	Adopt Majority Voting for Uncontested Election of Directors	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

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Procter & Gamble Co.

Meeting Date: 10/09/2018

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Francis S. Blake	Against
1b	Elect Director Angela F. Braly	Against
1c	Elect Director Amy L. Chang	Against
1d	Elect Director Kenneth I. Chenault	Against
1e	Elect Director Scott D. Cook	Against
1f	Elect Director Joseph Jimenez	Against
1g	Elect Director Terry J. Lundgren	Against
1h	Elect Director W. James McNerney, Jr.	Against
1i	Elect Director Nelson Peltz	Against
1j	Elect Director David S. Taylor	Against
1k	Elect Director Margaret C. Whitman	Against
1l	Elect Director Patricia A. Woertz	Against
1m	Elect Director Ernesto Zedillo	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Cochlear Ltd.

Meeting Date: 10/16/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	For
2.1	Approve Remuneration Report	Against
3.1	Elect Alison Deans as Director	Against
3.2	Elect Glen Boreham as Director	Against

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Cochlear Ltd.

Proposal Number	Proposal Text	Vote Instruction
4.1	Approve Issuance of Options and Performance Rights to Dig Howitt	Against
5.1	Approve Renewal of Proportional Takeover Provisions	For

CSL Ltd.

Meeting Date: 10/17/2018

Proposal Number	Proposal Text	Vote Instruction
2a	Elect Brian McNamee as Director	For
2b	Elect Abbas Hussain as Director	For
2c	Elect Andrew Cuthbertson as Director	For
3	Approve the Remuneration Report	Against
4	Approve Grant of Performance Share Units to Paul Perreault	Against
5	Approve Renewal of Global Employee Share Plan	Against
6	Approve Renewal of Performance Rights Plan	Against
7	Approve Renewal of Proportional Takeover Provisions in the Constitution	For

Royal Philips NV

Meeting Date: 10/19/2018

Proposal Number	Proposal Text	Vote Instruction
	Special Meeting Agenda	
1	Elect A. Marc Harrison to Supervisory Board	For
2	Approve Remuneration of Supervisory Board	Against

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The TJX Cos., Inc.**Meeting Date:** 10/22/2018

Proposal Number	Proposal Text	Vote Instruction
1	Increase Authorized Common Stock	For

Northern Funds**Meeting Date:** 10/24/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Therese M. Bobek	For
1.2	Elect Director Mark G. Doll	For
1.3	Elect Director Sandra Polk Guthman	For
1.4	Elect Director Thomas A. Kloet	For
1.5	Elect Director David R. Martin	For
1.6	Elect Director Cynthia R. Plouche	For
1.7	Elect Director Mary Jacobs Skinner	For
1.8	Elect Director Darek Wojnar	For

Blackmores Ltd.**Meeting Date:** 10/25/2018

Proposal Number	Proposal Text	Vote Instruction
1	Approve Remuneration Report	Against
2	Elect John Armstrong as Director	Against
3	Elect Marcus Blackmore as Director	Against
4	Elect Jackie McArthur as Director	Against

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Blackmores Ltd.

Proposal Number	Proposal Text	Vote Instruction
5	Elect Brent Wallace as Director	Against
6	Approve Executive Share Plan	Against
7	Approve Grant of Shares to Richard Henfrey	Against
8	Approve the Increase in Non-Executive Directors' Fee Pool	Against

Unilever Plc**Meeting Date:** 10/26/2018

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Court Meeting	
1	Approve Scheme of Arrangement	For
	Extraordinary Meeting	
1	Approve Matters Relating to the Simplification of Unilever Group's Dual-Parent Structure Under a Single Holding Company	Abstain

W.P. Carey, Inc.**Meeting Date:** 10/29/2018

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Acquisition	For
2	Adjourn Meeting	For

BYD Co. Ltd.**Meeting Date:** 10/30/2018

Reporting Period: 07/01/2018 to 06/30/2019

BYD Co. Ltd.

Proposal Number	Proposal Text	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	
1	Approve Provision of Guarantees to BYD Auto Finance Company Limited	For

Automatic Data Processing, Inc.

Meeting Date: 11/06/2018

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter Bisson	Against
1b	Elect Director Richard T. Clark	For
1c	Elect Director Eric C. Fast	For
1d	Elect Director Linda R. Gooden	For
1e	Elect Director Michael P. Gregoire	Against
1f	Elect Director R. Glenn Hubbard	Against
1g	Elect Director John P. Jones	For
1h	Elect Director Thomas J. Lynch	For
1i	Elect Director Scott F. Powers	Against
1j	Elect Director William J. Ready	Against
1k	Elect Director Carlos A. Rodriguez	For
1l	Elect Director Sandra S. Wijnberg	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

Lam Research Corp.

Meeting Date: 11/06/2018

Reporting Period: 07/01/2018 to 06/30/2019

Lam Research Corp.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Martin B. Anstice	For
1.2	Elect Director Eric K. Brandt	For
1.3	Elect Director Michael R. Cannon	For
1.4	Elect Director Youssef A. El-Mansy	For
1.5	Elect Director Christine A. Heckart	For
1.6	Elect Director Catherine P. Lego	For
1.7	Elect Director Stephen G. Newberry	For
1.8	Elect Director Abhijit Y. Talwalkar	For
1.9	Elect Director Lih Shyng (Rick L.) Tsai	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Qualified Employee Stock Purchase Plan	For
4	Ratify Ernst & Young LLP as Auditors	For

Cardinal Health, Inc.

Meeting Date: 11/07/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Colleen F. Arnold	For
1.2	Elect Director Carrie S. Cox	For
1.3	Elect Director Calvin Darden	For
1.4	Elect Director Bruce L. Downey	For
1.5	Elect Director Patricia A. Hemingway Hall	For
1.6	Elect Director Akhil Johri	For
1.7	Elect Director Michael C. Kaufmann	For
1.8	Elect Director Gregory B. Kenny	For
1.9	Elect Director Nancy Killefer	For

Vote Summary Report

Please see last page for important disclosure

Reporting Period: 07/01/2018 to 06/30/2019

Cardinal Health, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Policy to Not Exclude Legal and Compliance Costs for Purposes of Determining Executive Compensation	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

KLA-Tencor Corp.

Meeting Date: 11/07/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Edward W. Barnholt	For
1.2	Elect Director Robert M. Calderoni	For
1.3	Elect Director John T. Dickson	For
1.4	Elect Director Emiko Higashi	For
1.5	Elect Director Kevin J. Kennedy	For
1.6	Elect Director Gary B. Moore	For
1.7	Elect Director Kiran M. Patel	For
1.8	Elect Director Ana G. Pinczuk	For
1.9	Elect Director Robert A. Rango	For
1.10	Elect Director Richard P. Wallace	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Maxim Integrated Products, Inc.

Meeting Date: 11/08/2018

Reporting Period: 07/01/2018 to 06/30/2019

Maxim Integrated Products, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William (Bill) P. Sullivan	For
1b	Elect Director Tunc Doluca	For
1c	Elect Director Tracy C. Accardi	For
1d	Elect Director James R. Bergman	For
1e	Elect Director Joseph R. Bronson	For
1f	Elect Director Robert E. Grady	Against
1g	Elect Director William D. Watkins	For
1h	Elect Director MaryAnn Wright	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

CDK Global, Inc.

Meeting Date: 11/13/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Leslie A. Brun	For
1.2	Elect Director Willie A. Deese	For
1.3	Elect Director Amy J. Hillman	For
1.4	Elect Director Brian Krzanich	For
1.5	Elect Director Eileen J. Martinson	For
1.6	Elect Director Stephen A. Miles	For
1.7	Elect Director Robert E. Radway	For
1.8	Elect Director Stephen F. Schuckenbrock	For
1.9	Elect Director Frank S. Sowinski	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Reporting Period: 07/01/2018 to 06/30/2019

Oracle Corp.**Meeting Date:** 11/14/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Withhold
1.2	Elect Director Michael J. Boskin	Withhold
1.3	Elect Director Safra A. Catz	Withhold
1.4	Elect Director Bruce R. Chizen	Withhold
1.5	Elect Director George H. Conrades	Withhold
1.6	Elect Director Lawrence J. Ellison	Withhold
1.7	Elect Director Hector Garcia-Molina	Withhold
1.8	Elect Director Jeffrey O. Henley	Withhold
1.9	Elect Director Mark V. Hurd	Withhold
1.10	Elect Director Renee J. James	Withhold
1.11	Elect Director Charles W. Moorman, IV	Withhold
1.12	Elect Director Leon E. Panetta	Withhold
1.13	Elect Director William G. Parrett	Withhold
1.14	Elect Director Naomi O. Seligman	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Gender Pay Gap	For
5	Report on Political Contributions	For
6	Report on Lobbying Payments and Policy	For
7	Require Independent Board Chairman	For

Westinghouse Air Brake Technologies Corp.**Meeting Date:** 11/14/2018

Reporting Period: 07/01/2018 to 06/30/2019

Westinghouse Air Brake Technologies Corp.

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For
2	Increase Authorized Common Stock	For
3	Adjourn Meeting	For

Forest City Realty Trust, Inc.

Meeting Date: 11/15/2018

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

ResMed, Inc.

Meeting Date: 11/15/2018

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter Farrell	For
1b	Elect Director Harjit Gill	For
1c	Elect Director Ron Taylor	Against
2	Ratify KPMG LLP as Auditors	For
3	Amend Qualified Employee Stock Purchase Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Reporting Period: 07/01/2018 to 06/30/2019

Avnet, Inc.**Meeting Date:** 11/16/2018

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rodney C. Adkins	For
1b	Elect Director William J. Amelio	For
1c	Elect Director Michael A. Bradley	For
1d	Elect Director R. Kerry Clark	For
1e	Elect Director Brenda L. Freeman	For
1f	Elect Director Jo Ann Jenkins	For
1g	Elect Director Oleg Khaykin	For
1h	Elect Director James A. Lawrence	For
1i	Elect Director Avid Modjtabai	For
1j	Elect Director William H. Schumann ,III	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Qualified Employee Stock Purchase Plan	For
4	Ratify KPMG LLP as Auditors	For

Lendlease Group**Meeting Date:** 11/16/2018

Proposal Number	Proposal Text	Vote Instruction
2a	Elect Elizabeth Mary Proust as Director	Against
2b	Elect Michael James Ullmer as Director	Against
3	Approve Remuneration Report	Against
4	Approve Issuance of Performance Rights to Stephen McCann	Against
5	Approve Re-insertion of Proportional Takeover Provision	For

Reporting Period: 07/01/2018 to 06/30/2019

Sysco Corp.**Meeting Date:** 11/16/2018

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas L. Bene	Against
1b	Elect Director Daniel J. Brutto	Against
1c	Elect Director John M. Cassaday	Against
1d	Elect Director Joshua D. Frank	Against
1e	Elect Director Larry C. Glasscock	Against
1f	Elect Director Bradley M. Halverson	Against
1g	Elect Director John M. Hinshaw	Against
1h	Elect Director Hans-Joachim Koerber	Against
1i	Elect Director Nancy S. Newcomb	Against
1j	Elect Director Nelson Peltz	Against
1k	Elect Director Edward D. Shirley	Against
1l	Elect Director Sheila G. Talton	Against
2	Approve Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify Ernst & Young LLP as Auditors	For
5	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	For

American Funds American Balanced Fund**Meeting Date:** 11/28/2018

Proposal Number	Proposal Text	Vote Instruction
1D.1	Elect Director Hilda L. Applbaum	For
1D.2	Elect Director William H. Baribault	For
1D.3	Elect Director Michael C. Camunez	For

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American Funds American Balanced Fund

Proposal Number	Proposal Text	Vote Instruction
1D.4	Elect Director Vanessa C. L. Chang	For
1D.5	Elect Director Linda Griego	For
1D.6	Elect Director Gregory D. Johnson	For
1D.7	Elect Director Leonade D. Jones	For
1D.8	Elect Director William D. Jones	For
1D.9	Elect Director James J. Postl	For
1D.10	Elect Director Josette Sheeran	For
1D.11	Elect Director Margaret Spellings	For
1D.12	Elect Director Isaac Stein	For

American Funds Europacific Growth Fund

Meeting Date: 11/28/2018

Proposal Number	Proposal Text	Vote Instruction
1B.1	Elect Director Elisabeth Allison	For
1B.2	Elect Director Vanessa C. L. Chang	For
1B.3	Elect Director Pablo R. Gonzalez Guajardo	Withhold
1B.4	Elect Director Joanna F. Jonsson	For
1B.5	Elect Director Carl M. Kawaja	For
1B.6	Elect Director Martin E. Koehler	For
1B.7	Elect Director Pascal Millaire	For
1B.8	Elect Director William I. Miller	For
1B.9	Elect Director Alessandro Ovi	For
1B.10	Elect Director Josette Sheeran	For
1B.11	Elect Director Amy Zegart	For

American Funds New Perspective Fund

Meeting Date: 11/28/2018

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American Funds New Perspective Fund

Proposal Number	Proposal Text	Vote Instruction
1B.1	Elect Director Elisabeth Allison	For
1B.2	Elect Director Vanessa C. L. Chang	For
1B.3	Elect Director Pablo R. Gonzalez Guajardo	Withhold
1B.4	Elect Director Joanna F. Jonsson	For
1B.5	Elect Director Carl M. Kawaja	For
1B.6	Elect Director Martin E. Koehler	For
1B.7	Elect Director Pascal Millaire	For
1B.8	Elect Director William I. Miller	For
1B.9	Elect Director Alessandro Ovi	For
1B.10	Elect Director Josette Sheeran	For
1B.11	Elect Director Amy Zegart	For

American Funds Tax Exempt Bond Fund Of America

Meeting Date: 11/28/2018

Proposal Number	Proposal Text	Vote Instruction
1H.1	Elect Director William H. Baribault	For
1H.2	Elect Director James G. Ellis	For
1H.3	Elect Director Nariman Farvardin	For
1H.4	Elect Director Michael C. Gitlin	For
1H.5	Elect Director Mary Davis Holt	For
1H.6	Elect Director R. Clark Hooper	For
1H.7	Elect Director Merit E. Janow	For
1H.8	Elect Director Laurel B. Mitchell	For
1H.9	Elect Director Margaret Spellings	For
1H.10	Elect Director Alexandra Trower	For
1H.11	Elect Director Karl J. Zeile	For

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Capital Income Builder

Meeting Date: 11/28/2018

Proposal Number	Proposal Text	Vote Instruction
1C.1	Elect Director Joseph C. Berenato	For
1C.2	Elect Director Mary Anne Dolan	For
1C.3	Elect Director John G. Freund	For
1C.4	Elect Director Pedro J. Greer, Jr.	For
1C.5	Elect Director R. Clark Hooper	For
1C.6	Elect Director Merit E. Janow	For
1C.7	Elect Director Leonade D. Jones	For
1C.8	Elect Director Winnie Kwan	For
1C.9	Elect Director Sung Lee	For
1C.10	Elect Director Earl Lewis, Jr.	For
1C.11	Elect Director Christopher E. Stone	For

Microsoft Corp.

Meeting Date: 11/28/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William H. Gates, III	For
1.2	Elect Director Reid G. Hoffman	For
1.3	Elect Director Hugh F. Johnston	For
1.4	Elect Director Teri L. List-Stoll	For
1.5	Elect Director Satya Nadella	For
1.6	Elect Director Charles H. Noski	For
1.7	Elect Director Helmut Panke	For
1.8	Elect Director Sandra E. Peterson	For
1.9	Elect Director Penny S. Pritzker	For

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Microsoft Corp.

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Charles W. Scharf	For
1.11	Elect Director Arne M. Sorenson	For
1.12	Elect Director John W. Stanton	For
1.13	Elect Director John W. Thompson	For
1.14	Elect Director Padmasree Warrior	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

CME Group, Inc.

Meeting Date: 11/29/2018

Proposal Number	Proposal Text	Vote Instruction
1	Eliminate All or Some of the Class B Election Rights	For

Ferguson Plc

Meeting Date: 11/29/2018

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Remuneration Policy	Against
4	Approve Final Dividend	For
5	Re-elect Tessa Bamford as Director	Against
6	Re-elect Gareth Davis as Director	Against
7	Re-elect John Martin as Director	Against

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Ferguson Plc

Proposal Number	Proposal Text	Vote Instruction
8	Re-elect Kevin Murphy as Director	Against
9	Re-elect Alan Murray as Director	Against
10	Re-elect Michael Powell as Director	Against
11	Re-elect Darren Shapland as Director	Against
12	Re-elect Dr Nadia Shouraboura as Director	Against
13	Re-elect Jacqueline Simmonds as Director	Against
14	Approve Increase in the Maximum Aggregate Remuneration Payable to Non-executive Directors	Against
15	Reappoint Deloitte LLP as Auditors	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
17	Authorise EU Political Donations and Expenditure	Abstain
18	Authorise Issue of Equity with Pre-emptive Rights	For
19	Authorise Issue of Equity without Pre-emptive Rights	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
21	Authorise Market Purchase of Ordinary Shares	For

FirstRand Ltd.

Meeting Date: 11/29/2018

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Resolutions	
1.1	Re-elect Lulu Gwagwa as Director	Against
1.2	Re-elect Tandi Nzimande as Director	Against
1.3	Re-elect Ethel Matenge-Sebesho as Director	Against
1.4	Re-elect Paballo Makosholo as Director	Against
1.5	Elect Tom Winterboer as Director	Against

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FirstRand Ltd.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Mary Vilakazi as Director	Against
1.7	Re-elect Jannie Durand as Alternate Director	Against
2.1	Reappoint Deloitte & Touche as Auditors of the Company	For
2.2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For
3	Place Authorised but Unissued Ordinary Shares under Control of Directors	For
4	Authorise Board to Issue Shares for Cash	For
5	Authorise Ratification of Approved Resolutions	For
	Advisory Endorsement	
1	Approve Remuneration Policy	Against
2	Approve Remuneration Implementation Report	Against
	Special Resolutions	
1	Authorise Repurchase of Issued Share Capital	For
2	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For
3	Approve Financial Assistance to Related and Inter-related Entities	For
4	Approve Remuneration of Non-executive Directors	Against

Donaldson Co., Inc.**Meeting Date:** 11/30/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andrew Cecere	For
1.2	Elect Director James J. Owens	For
1.3	Elect Director Trudy A. Rautio	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

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Donaldson Co., Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Woolworths Holdings Ltd.

Meeting Date: 11/30/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Re-elect Patrick Allaway as Director	For
1.2	Re-elect Andrew Higginson as Director	For
1.3	Re-elect Gail Kelly as Director	For
1.4	Re-elect Zyda Rylands as Director	For
2.1	Elect Sizakele Mzimela as Director	For
3	Reappoint Ernst & Young Inc as Auditors of the Company with Johanna Cornelia de Villiers as the Designated Auditor	For
4.1	Re-elect Patrick Allaway as Member of the Audit Committee	For
4.2	Re-elect Zarina Bassa as Member of the Audit Committee	For
4.3	Re-elect Hubert Brody as Chairman of the Audit Committee	For
4.4	Re-elect Andrew Higginson as Member of the Audit Committee	For
5	Approve Remuneration Policy	Against
6	Approve Remuneration Implementation Report	Against
7	Approve Non-executive Directors' Fees	Against
8	Authorise Repurchase of Issued Share Capital	For
9	Approve Financial Assistance to Related or Inter-related Companies	For
10	Approve Issuance of Shares or Options and Grant Financial Assistance in Terms of the Company's Share-Based Incentive Schemes	Against

Reporting Period: 07/01/2018 to 06/30/2019

Industrea Acquisition Corp.**Meeting Date:** 12/04/2018

Proposal Number	Proposal Text	Vote Instruction
1	Approve Business Combination Proposal	Against
2	Approve Issuance of Shares for a Private Placement	Against
3a	Change Company Name to Concrete Pumping Holdings, Inc.	Against
3b	Increase Authorized Preferred and Common Stock	Against
3c	Amend Charter	Against
4.1	Elect Director Heather L. Faust	Withhold
4.2	Elect Director David G. Hall	Withhold
4.3	Elect Director Iain Humphries	Withhold
4.4	Elect Director Brian Hodges	Withhold
4.5	Elect Director John M. Piecuch	Withhold
4.6	Elect Director Howard D. Morgan	Withhold
4.7	Elect Director David A. B. Brown	Withhold
4.8	Elect Director Tariq Osman	Withhold
4.9	Elect Director Bruce Young	Withhold
5	Approve Omnibus Stock Plan	Against
6	Adjourn Meeting	Against

Coloplast A/S**Meeting Date:** 12/05/2018

Proposal Number	Proposal Text	Vote Instruction
1	Receive Report of Board	
2	Accept Financial Statements and Statutory Reports	For

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Coloplast A/S

Proposal Number	Proposal Text	Vote Instruction
3	Approve Allocation of Income and Dividends	For
4.1	Approve Creation of DKK 15 Million Pool of Capital without Preemptive Rights	For
4.2	Authorize Share Repurchase Program	For
5.1	Reelect Niels Peter Louis-Hansen as Director (Deputy Chairman)	Abstain
5.2	Reelect Birgitte Nielsen as Director	Abstain
5.3	Reelect Carsten Hellmann as Director	Abstain
5.4	Reelect Jette Nygaard-Andersen as Director	Abstain
5.5	Reelect Jorgen Tang-Jensen as Director	Abstain
5.6	Elect Lars Soren Rasmussen as New Director	Abstain
6	Ratify PricewaterhouseCoopers as Auditors	Abstain
7	Other Business	

Hain Celestial Group, Inc.**Meeting Date:** 12/05/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Celeste A. Clark	For
1.2	Elect Director Andrew R. Heyer	For
1.3	Elect Director R. Dean Hollis	For
1.4	Elect Director Shervin J. Korangy	For
1.5	Elect Director Roger Meltzer	For
1.6	Elect Director Mark Schiller	For
1.7	Elect Director Jack L. Sinclair	For
1.8	Elect Director Glenn W. Welling	For
1.9	Elect Director Dawn M. Zier	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Reporting Period: 07/01/2018 to 06/30/2019

Shire Plc**Meeting Date:** 12/05/2018

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Court Meeting	
1	Approve Scheme of Arrangement	For
	Extraordinary General Meeting	
1	Approve Matters Relating to the Recommended Cash and Share Offer for Shire plc by Takeda Pharmaceutical Company Limited	For

Hercules Capital, Inc.**Meeting Date:** 12/06/2018

Proposal Number	Proposal Text	Vote Instruction
1	Approve Reduced Asset Coverage	For

Medtronic Plc**Meeting Date:** 12/07/2018

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Richard H. Anderson	For
1b	Elect Director Craig Arnold	For
1c	Elect Director Scott C. Donnelly	For
1d	Elect Director Randall J. Hogan, III	For
1e	Elect Director Omar Ishrak	For

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Medtronic Plc

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Michael O. Leavitt	For
1g	Elect Director James T. Lenehan	For
1h	Elect Director Elizabeth G. Nabel	For
1i	Elect Director Denise M. O'Leary	For
1j	Elect Director Kendall J. Powell	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Palo Alto Networks, Inc.**Meeting Date:** 12/07/2018

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John M. Donovan	For
1b	Elect Director Mary Pat McCarthy	For
1c	Elect Director Nir Zuk	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

Premier, Inc. (North Carolina)**Meeting Date:** 12/07/2018

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Barclay E. Berdan	Withhold
1.2	Elect Director William E. Mayer	Withhold

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Premier, Inc. (North Carolina)

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Scott Reiner	Withhold
1.4	Elect Director Terry D. Shaw	Withhold
1.5	Elect Director Richard J. Statuto	Withhold
1.6	Elect Director Ellen C. Wolf	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Cisco Systems, Inc.

Meeting Date: 12/12/2018

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director M. Michele Burns	For
1b	Elect Director Michael D. Capellas	For
1c	Elect Director Mark Garrett	For
1d	Elect Director Kristina M. Johnson	Against
1e	Elect Director Roderick C. McGeary	For
1f	Elect Director Charles H. Robbins	For
1g	Elect Director Arun Sarin	For
1h	Elect Director Brenton L. Saunders	For
1i	Elect Director Steven M. West	For
2	Amend Qualified Employee Stock Purchase Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Require Independent Board Chairman	For
6	Adjust Executive Compensation Metrics for Share Buybacks	Against

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Westpac Banking Corp.**Meeting Date:** 12/12/2018

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
2	Approve Remuneration Report	Against
3	Approve Grant of Shares and Performance Share Rights to Brian Hartzler	Against
4a	Elect Craig Dunn as Director	Against
4b	Elect Peter Nash as Director	For
4c	Elect Yuen Mei Anita Fung (Anita Fung) as Director	For

United Natural Foods, Inc.**Meeting Date:** 12/18/2018

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Eric F. Artz	For
1b	Elect Director Ann Torre Bates	For
1c	Elect Director Denise M. Clark	Against
1d	Elect Director Daphne J. Dufresne	Against
1e	Elect Director Michael S. Funk	For
1f	Elect Director James P. Heffernan	For
1g	Elect Director Peter A. Roy	Against
1h	Elect Director Steven L. Spinner	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

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PT Bank Rakyat Indonesia (Persero) Tbk**Meeting Date:** 01/03/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Exposure and Evaluation of Third Semester Performance 2018	
2	Approve Changes in Board of Company	For

Acuity Brands, Inc.**Meeting Date:** 01/04/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter C. Browning	For
1b	Elect Director G. Douglas Dillard, Jr.	For
1c	Elect Director James H. Hance, Jr.	For
1d	Elect Director Vernon J. Nagel	For
1e	Elect Director Julia B. North	For
1f	Elect Director Ray M. Robinson	For
1g	Elect Director Mary A. Winston	For
2	Ratify EY as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Engility Holdings, Inc.**Meeting Date:** 01/11/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For

Vote Summary Report

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Engility Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Adjourn Meeting	For
3	Advisory Vote on Golden Parachutes	For

Intuit, Inc.

Meeting Date: 01/17/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Eve Burton	For
1b	Elect Director Scott D. Cook	For
1c	Elect Director Richard L. Dalzell	For
1d	Elect Director Sasan Goodarzi	For
1e	Elect Director Deborah Liu	For
1f	Elect Director Suzanne Nora Johnson	For
1g	Elect Director Dennis D. Powell	For
1h	Elect Director Brad D. Smith	For
1i	Elect Director Thomas Szkutak	For
1j	Elect Director Raul Vazquez	For
1k	Elect Director Jeff Weiner	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Becton, Dickinson & Co.

Meeting Date: 01/22/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Against

Vote Summary Report

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Becton, Dickinson & Co.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director R. Andrew Eckert	For
1.3	Elect Director Vincent A. Forlenza	For
1.4	Elect Director Claire M. Fraser	Against
1.5	Elect Director Jeffrey W. Henderson	For
1.6	Elect Director Christopher Jones	Against
1.7	Elect Director Marshall O. Larsen	Against
1.8	Elect Director David F. Melcher	For
1.9	Elect Director Claire Pomeroy	Against
1.10	Elect Director Rebecca W. Rimel	For
1.11	Elect Director Timothy M. Ring	For
1.12	Elect Director Bertram L. Scott	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Supermajority Vote Requirement	For

Air Products & Chemicals, Inc.

Meeting Date: 01/24/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan K. Carter	For
1b	Elect Director Charles I. Cogut	For
1c	Elect Director Seifi Ghasemi	For
1d	Elect Director Chadwick C. Deaton	For
1e	Elect Director David H. Y. Ho	For
1f	Elect Director Margaret G. McGlynn	For
1g	Elect Director Edward L. Monser	For
1h	Elect Director Matthew H. Paull	For
2	Advisory Vote to Ratify Named Executive Officer Compensation	Against

Vote Summary Report

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Air Products & Chemicals, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For

Costco Wholesale Corp.

Meeting Date: 01/24/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Hamilton E. James	For
1.2	Elect Director John W. Stanton	For
1.3	Elect Director Mary Agnes (Maggie) Wilderotter	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Declassify the Board of Directors	For
6	Reduce Supermajority Vote Requirement	For
7	Report on Human Rights Risk Assessment Process	For

Post Holdings, Inc.

Meeting Date: 01/24/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gregory L. Curl	Withhold
1.2	Elect Director Ellen F. Harshman	Withhold
1.3	Elect Director David P. Skarie	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

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Post Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year
5	Approve Omnibus Stock Plan	Against

Walgreens Boots Alliance, Inc.

Meeting Date: 01/25/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jose E. Almeida	Against
1b	Elect Director Janice M. Babiak	Against
1c	Elect Director David J. Brailer	Against
1d	Elect Director William C. Foote	Against
1e	Elect Director Ginger L. Graham	Against
1f	Elect Director John A. Lederer	Against
1g	Elect Director Dominic P. Murphy	Against
1h	Elect Director Stefano Pessina	Against
1i	Elect Director Leonard D. Schaeffer	Against
1j	Elect Director Nancy M. Schlichting	Against
1k	Elect Director James A. Skinner	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Qualified Employee Stock Purchase Plan	For
5	Require Independent Board Chairman	For
6	Use GAAP for Executive Compensation Metrics	Abstain
7	Report on Governance Measures Implemented Related to Opioids	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Reporting Period: 07/01/2018 to 06/30/2019

Pandora Media, Inc.**Meeting Date:** 01/29/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Versum Materials, Inc.**Meeting Date:** 01/29/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Seifi Ghasemi	For
1.2	Elect Director Guillermo Novo	For
1.3	Elect Director Jacques Croisetiere	For
1.4	Elect Director Yi Hyon Paik	Withhold
1.5	Elect Director Thomas J. Riordan	Withhold
1.6	Elect Director Susan C. Schnabel	Withhold
1.7	Elect Director Alejandro D. Wolff	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Visa, Inc.**Meeting Date:** 01/29/2019

Reporting Period: 07/01/2018 to 06/30/2019

Visa, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lloyd A. Carney	For
1b	Elect Director Mary B. Cranston	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Against
1d	Elect Director Alfred F. Kelly, Jr.	For
1e	Elect Director John F. Lundgren	For
1f	Elect Director Robert W. Matschullat	For
1g	Elect Director Denise M. Morrison	For
1h	Elect Director Suzanne Nora Johnson	Against
1i	Elect Director John A.C. Swainson	Against
1j	Elect Director Maynard G. Webb, Jr.	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Siemens AG

Meeting Date: 01/30/2019

Proposal Number	Proposal Text	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 3.80 per Share	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2017/18	Against
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2017/18	Against
3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2017/18	Against
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2017/18	Against

Reporting Period: 07/01/2018 to 06/30/2019

Siemens AG

Proposal Number	Proposal Text	Vote Instruction
3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2017/18	Against
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2017/18	Against
3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2017/18	Against
3.8	Approve Discharge of Management Board Member Ralf P. Thomas for Fiscal 2017/18	Against
4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2017/18	Against
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2017/18	Against
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2017/18	Against
4.4	Approve Discharge of Supervisory Board Member Olaf Bolduan (until January 31, 2018) for Fiscal 2017/18	Against
4.5	Approve Discharge of Supervisory Board Member Werner Brandt (since January 31, 2018) for Fiscal 2017/18	Against
4.6	Approve Discharge of Supervisory Board Member Gerhard Cromme (until January 31, 2018) for Fiscal 2017/18	Against
4.7	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2017/18	Against
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann (since January 31, 2018) for Fiscal 2017/18	Against
4.9	Approve Discharge of Supervisory Board Member Hans Michael Gaul (until January 31, 2018) for Fiscal 2017/18	Against
4.10	Approve Discharge of Supervisory Board Member Reinhard Hahn for Fiscal 2017/18	Against
4.11	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2017/18	Against
4.12	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2017/18	Against
4.13	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2017/18	Against
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2017/18	Against
4.15	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2017/18	Against

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Siemens AG

Proposal Number	Proposal Text	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Gerard Mestrallet (until January 31, 2018) for Fiscal 2017/18	Against
4.17	Approve Discharge of Supervisory Board Member Benoit Potier (since January 31, 2018) for Fiscal 2017/18	Against
4.18	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2017/18	Against
4.19	Approve Discharge of Supervisory Board Member Gueler Sabanci (until January 31, 2018) for Fiscal 2017/18	Against
4.20	Approve Discharge of Supervisory Board Member Dame Nemat Talaat Shafik (since January 31, 2018) for Fiscal 2017/18	Against
4.21	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2017/18	Against
4.22	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2017/18	Against
4.23	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2017/18	Against
4.24	Approve Discharge of Supervisory Board Member Sibylle Wankel (until January 31, 2018) for Fiscal 2017/18	Against
4.25	Approve Discharge of Supervisory Board Member Matthias Zachert (since January 31, 2018) for Fiscal 2017/18	Against
4.26	Approve Discharge of Supervisory Board Member Gunnar Zukunft (since January 31, 2018) for Fiscal 2017/18	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2018/19	For
6	Approve Creation of EUR 510 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 240 Million Pool of Capital to Guarantee Conversion Rights	For
8	Approve Affiliation Agreement with Subsidiary Kyros 58 GmbH	For

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Valvoline, Inc.**Meeting Date:** 01/31/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard J. Freeland	Against
1b	Elect Director Stephen F. Kirk	Against
1c	Elect Director Carol H. Kruse	Against
1d	Elect Director Stephen E. Macadam	Against
1e	Elect Director Vada O. Manager	Against
1f	Elect Director Samuel J. Mitchell, Jr.	For
1g	Elect Director Charles M. Sonstebly	Against
1h	Elect Director Mary J. Twinem	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Accenture Plc**Meeting Date:** 02/01/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jaime Ardila	For
1b	Elect Director Herbert Hainer	For
1c	Elect Director Marjorie Magner	For
1d	Elect Director Nancy McKinstry	For
1e	Elect Director David P. Rowland	For
1f	Elect Director Gilles C. Pelisson	For
1g	Elect Director Paula A. Price	For
1h	Elect Director Venkata (Murthy) Renduchintala	For

Reporting Period: 07/01/2018 to 06/30/2019

Accenture Plc

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Arun Sarin	For
1j	Elect Director Frank K. Tang	For
1k	Elect Director Tracey T. Travis	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For
5	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
6	Determine the Price Range at which Accenture Plc can Re-issue Shares that it Acquires as Treasury Stock	For

Emerson Electric Co.**Meeting Date:** 02/05/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Clemens A. H. Boersig	Withhold
1.2	Elect Director Joshua B. Bolten	Withhold
1.3	Elect Director Lori M. Lee	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Rockwell Automation, Inc.**Meeting Date:** 02/05/2019

Reporting Period: 07/01/2018 to 06/30/2019

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Vote Instruction
A1	Elect Director Blake D. Moret	For
A2	Elect Director Thomas W. Rosamilia	For
A3	Elect Director Patricia A. Watson	For
B	Ratify Deloitte & Touche LLP as Auditors	For
C	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Atmos Energy Corp.

Meeting Date: 02/06/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert W. Best	Against
1b	Elect Director Kim R. Cocklin	Against
1c	Elect Director Kelly H. Compton	Against
1d	Elect Director Sean Donohue	Against
1e	Elect Director Rafael G. Garza	Against
1f	Elect Director Richard K. Gordon	Against
1g	Elect Director Robert C. Grable	Against
1h	Elect Director Michael E. Haefner	Against
1i	Elect Director Nancy K. Quinn	Against
1j	Elect Director Richard A. Sampson	Against
1k	Elect Director Stephen R. Springer	Against
1l	Elect Director Diana J. Walters	Against
1m	Elect Director Richard Ware, II	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Methane Leaks & Management Actions	For

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Compass Group Plc

Meeting Date: 02/07/2019

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Elect John Bryant as Director	Against
5	Elect Anne-Francoise Nesmes as Director	Against
6	Re-elect Dominic Blakemore as Director	Against
7	Re-elect Gary Green as Director	For
8	Re-elect Carol Arrowsmith as Director	Against
9	Re-elect John Bason as Director	Against
10	Re-elect Stefan Bomhard as Director	Against
11	Re-elect Nelson Silva as Director	Against
12	Re-elect Ireena Vittal as Director	Against
13	Re-elect Paul Walsh as Director	Against
14	Reappoint KPMG LLP as Auditors	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
16	Authorise EU Political Donations and Expenditure	Abstain
17	Approve Payment of Full Fees Payable to Non-executive Directors	Against
18	Authorise Issue of Equity with Pre-emptive Rights	For
19	Authorise Issue of Equity without Pre-emptive Rights	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
21	Authorise Market Purchase of Ordinary Shares	For
22	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For

Vote Summary Report

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Ashland Global Holdings, Inc.

Meeting Date: 02/08/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brendan M. Cummins	For
1.2	Elect Director William G. Dempsey	Withhold
1.3	Elect Director Jay V. Ihlenfeld	For
1.4	Elect Director Susan L. Main	Withhold
1.5	Elect Director Jerome A. Peribere	For
1.6	Elect Director Craig A. Rogerson	For
1.7	Elect Director Mark C. Rohr	Withhold
1.8	Elect Director Janice J. Teal	For
1.9	Elect Director Michael J. Ward	Withhold
1.10	Elect Director Kathleen Wilson-Thompson	For
1.11	Elect Director William A. Wulfsohn	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Moog, Inc.

Meeting Date: 02/12/2019

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Bradley R. Lawrence	Withhold
2	Ratify Ernst & Young LLP as Auditors	For

Varian Medical Systems, Inc.

Meeting Date: 02/14/2019

Reporting Period: 07/01/2018 to 06/30/2019

Varian Medical Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anat Ashkenazi	Against
1b	Elect Director Jeffrey R. Balsler	Against
1c	Elect Director Judy Bruner	Against
1d	Elect Director Jean-Luc Butel	Against
1e	Elect Director Regina E. Dugan	Against
1f	Elect Director R. Andrew Eckert	Against
1g	Elect Director Timothy E. Guertin	Against
1h	Elect Director David J. Illingworth	Against
1i	Elect Director Dow R. Wilson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Deere & Co.

Meeting Date: 02/27/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Samuel R. Allen	Against
1b	Elect Director Vance D. Coffman	Against
1c	Elect Director Alan C. Heuberger	Against
1d	Elect Director Charles O. Holliday, Jr.	Against
1e	Elect Director Dipak C. Jain	Against
1f	Elect Director Michael O. Johanns	Against
1g	Elect Director Clayton M. Jones	Against
1h	Elect Director Gregory R. Page	Against
1i	Elect Director Sherry M. Smith	Against
1j	Elect Director Dmitri L. Stockton	Against

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Deere & Co.

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Sheila G. Talton	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

Novozymes A/S

Meeting Date: 02/27/2019

Proposal Number	Proposal Text	Vote Instruction
1	Receive Report of Board	
2	Accept Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of DKK 5.00 Per Share	For
4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK1.0 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Against
5	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	Abstain
6	Reelect Agnete Raaschou-Nielsen (Vice Chairman) as Director	Abstain
7a	Reelect Lars Green as Director	Abstain
7b	Reelect Kasim Kutay as Director	Abstain
7c	Reelect Kim Stratton as Director	Abstain
7d	Reelect Mathias Uhlen as Director	Abstain
8	Ratify PricewaterhouseCoopers as Auditors	Abstain
9a	Approve Creation of DKK 58.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 58.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For
9b	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	For

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Novozymes A/S

Proposal Number	Proposal Text	Vote Instruction
9c	Authorize Share Repurchase Program	For
9d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
10	Other Business	

AmerisourceBergen Corp.

Meeting Date: 02/28/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ornella Barra	Against
1.2	Elect Director Steven H. Collis	Against
1.3	Elect Director D. Mark Durcan	Against
1.4	Elect Director Richard W. Gochbauer	Against
1.5	Elect Director Lon R. Greenberg	Against
1.6	Elect Director Jane E. Henney	Against
1.7	Elect Director Kathleen W. Hyle	Against
1.8	Elect Director Michael J. Long	Against
1.9	Elect Director Henry W. McGee	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For
5	Prohibit Adjusting Compensation Metrics for Legal or Compliance Costs	For

Fair Isaac Corp.

Meeting Date: 02/28/2019

Reporting Period: 07/01/2018 to 06/30/2019

Fair Isaac Corp.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director A. George Battle	Against
1b	Elect Director Braden R. Kelly	Against
1c	Elect Director James D. Kirsner	Against
1d	Elect Director William J. Lansing	Against
1e	Elect Director Eva Manolis	Against
1f	Elect Director Marc F. McMorris	Against
1g	Elect Director Joanna Rees	Against
1h	Elect Director David A. Rey	Against
2	Approve Qualified Employee Stock Purchase Plan	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Ratify Deloitte & Touche LLP as Auditors	For
6	Other Business	Against

Novartis AG

Meeting Date: 02/28/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Discharge of Board and Senior Management	Against
3	Approve Allocation of Income and Dividends of CHF 2.85 per Share	For
4	Approve CHF 11.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For

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Novartis AG

Proposal Number	Proposal Text	Vote Instruction
6	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Alcon Inc.	For
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 8.2 Million	Against
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 92 Million	Against
7.3	Approve Remuneration Report	Against
8.1	Reelect Joerg Reinhardt as Director and Board Chairman	Against
8.2	Reelect Nancy Andrews as Director	For
8.3	Reelect Ton Buechner as Director	For
8.4	Reelect Srikant Datar as Director	Against
8.5	Reelect Elizabeth Doherty as Director	For
8.6	Reelect Ann Fudge as Director	Against
8.7	Reelect Frans van Houten as Director	For
8.8	Reelect Andreas von Planta as Director	Against
8.9	Reelect Charles Sawyers as Director	Against
8.10	Reelect Enrico Vanni as Director	Against
8.11	Reelect William Winters as Director	For
8.12	Elect Patrice Bula as Director	For
9.1	Reappoint Srikant Datar as Member of the Compensation Committee	Against
9.2	Reappoint Ann Fudge as Member of the Compensation Committee	Against
9.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Against
9.4	Reappoint William Winters as Member of the Compensation Committee	For
9.5	Appoint Patrice Bula as Member of the Compensation Committee	For
10	Ratify PricewaterhouseCoopers AG as Auditors	For
11	Designate Peter Zahn as Independent Proxy	For
12	Transact Other Business (Voting)	Against

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Reporting Period: 07/01/2018 to 06/30/2019

Tetra Tech, Inc.

Meeting Date: 02/28/2019

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Dan L. Batrack	Against
1B	Elect Director Gary R. Birkenbeuel	Against
1C	Elect Director Hugh M. Grant	Against
1D	Elect Director Patrick C. Haden	Against
1E	Elect Director J. Christopher Lewis	Against
1F	Elect Director Joanne M. Maguire	Against
1G	Elect Director Kimberly E. Ritrievi	Against
1H	Elect Director Albert E. Smith	Against
1I	Elect Director J. Kenneth Thompson	Against
1J	Elect Director Kirsten M. Volpi	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Apple, Inc.

Meeting Date: 03/01/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James Bell	Against
1b	Elect Director Tim Cook	Against
1c	Elect Director Al Gore	Against
1d	Elect Director Bob Iger	Against
1e	Elect Director Andrea Jung	Against
1f	Elect Director Art Levinson	Against
1g	Elect Director Ron Sugar	Against

Reporting Period: 07/01/2018 to 06/30/2019

Apple, Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Sue Wagner	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Proxy Access Amendments	For
5	Disclose Board Diversity and Qualifications	Against

Johnson Controls International Plc

Meeting Date: 03/06/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jean Blackwell	For
1b	Elect Director Pierre Cohade	For
1c	Elect Director Michael E. Daniels	For
1d	Elect Director Juan Pablo del Valle Perochena	For
1e	Elect Director W. Roy Dunbar	For
1f	Elect Director Gretchen R. Haggerty	For
1g	Elect Director Simone Menne	For
1h	Elect Director George R. Oliver	For
1i	Elect Director Jurgen Tinggren	For
1j	Elect Director Mark Vergnano	For
1k	Elect Director R. David Yost	For
1l	Elect Director John D. Young	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For
2b	Authorize Board to Fix Remuneration of Auditors	For
3	Authorize Market Purchases of Company Shares	For
4	Determine Price Range for Reissuance of Treasury Shares	For

Reporting Period: 07/01/2018 to 06/30/2019

Johnson Controls International Plc

Proposal Number	Proposal Text	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
6	Approve the Directors' Authority to Allot Shares	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	For

Applied Materials, Inc.**Meeting Date:** 03/07/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Judy Bruner	Against
1b	Elect Director Xun (Eric) Chen	Against
1c	Elect Director Aart J. de Geus	Against
1d	Elect Director Gary E. Dickerson	Against
1e	Elect Director Stephen R. Forrest	Against
1f	Elect Director Thomas J. Iannotti	Against
1g	Elect Director Alexander A. Karsner	Against
1h	Elect Director Adrianna C. Ma	Against
1i	Elect Director Scott A. McGregor	Against
1j	Elect Director Dennis D. Powell	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

Hologic, Inc.**Meeting Date:** 03/07/2019

Reporting Period: 07/01/2018 to 06/30/2019

Hologic, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Stephen P. MacMillan	For
1.2	Elect Director Sally W. Crawford	Withhold
1.3	Elect Director Charles J. Dockendorff	For
1.4	Elect Director Scott T. Garrett	Withhold
1.5	Elect Director Ludwig N. Hantson	Withhold
1.6	Elect Director Namal Nawana	Withhold
1.7	Elect Director Christiana Stamoulis	For
1.8	Elect Director Amy M. Wendell	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

National Fuel Gas Co.

Meeting Date: 03/07/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David C. Carroll	Withhold
1.2	Elect Director Steven C. Finch	Withhold
1.3	Elect Director Joseph N. Jagers	For
1.4	Elect Director David F. Smith	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Amend Non-Employee Director Restricted Stock Plan	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	For

Reporting Period: 07/01/2018 to 06/30/2019

The Walt Disney Co.**Meeting Date:** 03/07/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan E. Arnold	Against
1b	Elect Director Mary T. Barra	Against
1c	Elect Director Safra A. Catz	Against
1d	Elect Director Francis A. deSouza	Against
1e	Elect Director Michael Froman	Against
1f	Elect Director Robert A. Iger	Against
1g	Elect Director Maria Elena Lagomasino	Against
1h	Elect Director Mark G. Parker	Against
1i	Elect Director Derica W. Rice	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For
5	Assess Feasibility of Cyber Security and Data Privacy as a Performance Measure for Senior Executive Compensation	For

Adient plc**Meeting Date:** 03/11/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John M. Barth	Against
1b	Elect Director Julie L. Bushman	Against
1c	Elect Director Peter H. Carlin	Against
1d	Elect Director Raymond L. Conner	Against
1e	Elect Director Douglas G. Del Grosso	Against

Vote Summary Report

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Reporting Period: 07/01/2018 to 06/30/2019

Adient plc

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Richard Goodman	Against
1g	Elect Director Frederick A. Henderson	Against
1h	Elect Director Barb J. Samardzich	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

QUALCOMM, Inc.

Meeting Date: 03/12/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Barbara T. Alexander	For
1b	Elect Director Mark Fields	For
1c	Elect Director Jeffrey W. Henderson	For
1d	Elect Director Ann M. Livermore	For
1e	Elect Director Harish Manwani	For
1f	Elect Director Mark D. McLaughlin	For
1g	Elect Director Steve Mollenkopf	For
1h	Elect Director Clark T. "Sandy" Randt, Jr.	For
1i	Elect Director Francisco Ros	For
1j	Elect Director Irene B. Rosenfeld	For
1k	Elect Director Neil Smit	For
1l	Elect Director Anthony J. Vincierra	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

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Reporting Period: 07/01/2018 to 06/30/2019

Analog Devices, Inc.

Meeting Date: 03/13/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ray Stata	For
1b	Elect Director Vincent Roche	For
1c	Elect Director James A. Champy	Against
1d	Elect Director Anantha P. Chandrakasan	For
1e	Elect Director Bruce R. Evans	For
1f	Elect Director Edward H. Frank	Against
1g	Elect Director Karen M. Golz	For
1h	Elect Director Mark M. Little	For
1i	Elect Director Neil Novich	For
1j	Elect Director Kenton J. Sicchitano	For
1k	Elect Director Lisa T. Su	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	Against
4	Prepare Employment Diversity Report and Report on Diversity Policies	For

TE Connectivity Ltd.

Meeting Date: 03/13/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pierre R. Brondeau	For
1b	Elect Director Terrence R. Curtin	For
1c	Elect Director Carol A. ('John') Davidson	For
1d	Elect Director William A. Jeffrey	For
1e	Elect Director David M. Kerko	For

Reporting Period: 07/01/2018 to 06/30/2019

TE Connectivity Ltd.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Thomas J. Lynch	For
1g	Elect Director Yong Nam	For
1h	Elect Director Daniel J. Phelan	For
1i	Elect Director Paula A. Sneed	For
1j	Elect Director Abhijit Y. Talwalkar	For
1k	Elect Director Mark C. Trudeau	For
1l	Elect Director Laura H. Wright	For
2	Elect Board Chairman Thomas J. Lynch	For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For
3b	Elect Paula A. Sneed as Member of Management Development and Compensation Committee	For
3c	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For
3d	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For
4	Designate Rene Schwarzenbach as Independent Proxy	For
5.1	Accept Annual Report for Fiscal Year Ended September 28, 2018	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 28, 2018	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 28, 2018	For
6	Approve Discharge of Board and Senior Management	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2019	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Against
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Against

Reporting Period: 07/01/2018 to 06/30/2019

TE Connectivity Ltd.

Proposal Number	Proposal Text	Vote Instruction
11	Approve Allocation of Available Earnings at September 28, 2018	For
12	Approve Declaration of Dividend	For
13	Authorize Share Repurchase Program	Against
14	Approve Reduction of Share Capital	For
15	Adjourn Meeting	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/14/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	For
1.2	Approve Non-Financial Information Report	For
1.3	Approve Allocation of Income and Dividends	For
1.4	Approve Discharge of Board	For
2.1	Reelect Carlos Torres Vila as Director	For
2.2	Ratify Appointment of and Elect Onur Genc as Director	For
2.3	Reelect Sunir Kumar Kapoor as Director	For
3	Approve Remuneration Policy	Against
4	Fix Maximum Variable Compensation Ratio	Against
5	Authorize Board to Ratify and Execute Approved Resolutions	For
6	Advisory Vote on Remuneration Report	Against

F5 Networks, Inc.

Meeting Date: 03/14/2019

Reporting Period: 07/01/2018 to 06/30/2019

F5 Networks, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director A. Gary Ames	For
1b	Elect Director Sandra E. Bergeron	For
1c	Elect Director Deborah L. Bevier	For
1d	Elect Director Michel Combes	For
1e	Elect Director Michael L. Dreyer	For
1f	Elect Director Alan J. Higginson	For
1g	Elect Director Peter S. Klein	For
1h	Elect Director Francois Locoh-Donou	For
1i	Elect Director John McAdam	For
1j	Elect Director Nikhil Mehta	For
1k	Elect Director Marie E. Myers	For
2	Amend Omnibus Stock Plan	Against
3	Amend Qualified Employee Stock Purchase Plan	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Agilent Technologies, Inc.

Meeting Date: 03/20/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Hans E. Bishop	For
1.2	Elect Director Paul N. Clark	For
1.3	Elect Director Tadataka Yamada	For
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

Please see last page for important disclosure

Reporting Period: 07/01/2018 to 06/30/2019

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Starbucks Corp.

Meeting Date: 03/20/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rosalind G. Brewer	Against
1b	Elect Director Mary N. Dillon	Against
1c	Elect Director Mellody Hobson	Against
1d	Elect Director Kevin R. Johnson	Against
1e	Elect Director Jorgen Vig Knudstorp	Against
1f	Elect Director Satya Nadella	Against
1g	Elect Director Joshua Cooper Ramo	Against
1h	Elect Director Clara Shih	Against
1i	Elect Director Javier G. Teruel	Against
1j	Elect Director Myron E. Ullman, III	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Adopt a Policy on Board Diversity	Against
5	Report on Sustainable Packaging	For

Novo Nordisk A/S

Meeting Date: 03/21/2019

Proposal Number	Proposal Text	Vote Instruction
1	Receive Report of Board	

Reporting Period: 07/01/2018 to 06/30/2019

Novo Nordisk A/S

Proposal Number	Proposal Text	Vote Instruction
2	Accept Financial Statements and Statutory Reports	For
3.1	Approve Remuneration of Directors for 2018	Against
3.2	Approve Remuneration of Directors for 2019 in the Amount of DKK 2.1 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 700,000 for Other Directors; Approve Remuneration for Committee Work	Against
4	Approve Allocation of Income and Dividends	For
5.1	Reelect Helge Lund as Director and Chairman	For
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	Abstain
5.3a	Reelect Brian Daniels as Director	For
5.3b	Elect Laurence Debroux as New Director	For
5.3c	Reelect Andreas Fibig as Director	Abstain
5.3d	Reelect Sylvie Gregoire as Director	For
5.3e	Reelect Liz Hewitt as Director	For
5.3f	Reelect Kasim Kutay as Director	Abstain
5.3g	Reelect Martin Mackay as Director	For
6	Ratify PricewaterhouseCoopers as Auditors	Abstain
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	For
7.2	Authorize Share Repurchase Program	For
7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	Against
7.3b	Approve Creation of Pool of Capital with Preemptive Rights	For
7.3c	Approve Creation of Pool of Capital without Preemptive Rights	For
7.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
	Shareholder Proposals Submitted by Frank Aaen	
8	Reduction of Price of Insulin and Other Products if Return on Equity Exceeds 7 Per Cent	Against
9	Other Business	

Reporting Period: 07/01/2018 to 06/30/2019

Red Electrica Corp. SA**Meeting Date:** 03/21/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Standalone Financial Statements	For
2	Approve Consolidated Financial Statements	For
3	Approve Allocation of Income and Dividends	For
4	Approve Consolidated Management Report	For
5	Approve Discharge of Board	For
6.1	Ratify Appointment of and Elect Jordi Sevilla Segura as Director	For
6.2	Ratify Appointment of and Elect Maria Teresa Costa Campi as Director	For
6.3	Ratify Appointment of and Elect Antonio Gomez Exposito as Director	Against
6.4	Elect Jose Juan Ruiz Gomez as Director	For
7.1	Amend Article 20 Re: Director Remuneration	For
7.2	Approve Remuneration Policy	For
7.3	Approve Remuneration Report	For
7.4	Approve Remuneration of Executive Directors and Non-Executive Directors	Against
8	Renew Appointment of KPMG Auditores as Auditor	For
9	Authorize Board to Ratify and Execute Approved Resolutions	For
10	Receive Corporate Governance Report	
11	Receive Amendments to Board of Directors' Regulations	

Kubota Corp.**Meeting Date:** 03/22/2019

Reporting Period: 07/01/2018 to 06/30/2019

Kubota Corp.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kimata, Masatoshi	Against
1.2	Elect Director Kitao, Yuichi	Against
1.3	Elect Director Yoshikawa, Masato	Against
1.4	Elect Director Sasaki, Shinji	Against
1.5	Elect Director Kurosawa, Toshihiko	Against
1.6	Elect Director Watanabe, Dai	Against
1.7	Elect Director Matsuda, Yuzuru	Against
1.8	Elect Director Ina, Koichi	Against
1.9	Elect Director Shintaku, Yutaro	Against
2.1	Appoint Statutory Auditor Hinenoya, Masato	For
2.2	Appoint Statutory Auditor Arakane, Kumi	For
3	Approve Annual Bonus	For

Kao Corp.

Meeting Date: 03/26/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For
2.1	Elect Director Sawada, Michitaka	Against
2.2	Elect Director Takeuchi, Toshiaki	Against
2.3	Elect Director Hasebe, Yoshihiro	Against
2.4	Elect Director Matsuda, Tomoharu	Against
2.5	Elect Director Kadonaga, Sonosuke	Against
2.6	Elect Director Shinobe, Osamu	Against
2.7	Elect Director Mukai, Chiaki	Against
2.8	Elect Director Hayashi, Nobuhide	Against

Reporting Period: 07/01/2018 to 06/30/2019

Kao Corp.

Proposal Number	Proposal Text	Vote Instruction
3	Appoint Statutory Auditor Aoki, Hideko	For
4	Approve Compensation Ceiling for Statutory Auditors	For

Micro Focus International Plc

Meeting Date: 03/29/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3	Approve Remuneration Report	Against
4	Re-elect Kevin Loosemore as Director	Against
5	Re-elect Stephen Murdoch as Director	Against
6	Elect Brian McArthur-Muscroft as Director	Against
7	Re-elect Karen Slatford as Director	Against
8	Re-elect Richard Atkins as Director	Against
9	Re-elect Amanda Brown as Director	Against
10	Re-elect Silke Scheiber as Director	Against
11	Re-elect Darren Roos as Director	Against
12	Elect Lawton Fitt as Director	Against
13	Reappoint KPMG LLP as Auditors	For
14	Authorise Board to Fix Remuneration of Auditors	For
15	Authorise Issue of Equity	For
16	Authorise Issue of Equity without Pre-emptive Rights	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
18	Authorise Market Purchase of Ordinary Shares	For

Reporting Period: 07/01/2018 to 06/30/2019

Micro Focus International Plc

Proposal Number	Proposal Text	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Geberit AG

Meeting Date: 04/03/2019

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Allocation of Income and Dividends of CHF 10.80 per Share	For
3	Approve Discharge of Board and Senior Management	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	For
4.1.2	Reelect Felix Ehrat as Director	For
4.1.3	Reelect Thomas Huebner as Director	For
4.1.4	Reelect Hartmut Reuter as Director	For
4.1.5	Reelect Eunice Zehnder-Lai as Director	For
4.1.6	Elect Bernadette Koch as Director	For
4.2.1	Reelect Hartmut Reuter as Member of the Nomination and Compensation Committee	For
4.2.2	Reelect Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For
4.2.3	Appoint Thomas Huebner as Member of the Nomination and Compensation Committee	For
5	Designate Roger Mueller as Independent Proxy	For
6	Ratify PricewaterhouseCoopers AG as Auditors	For
7.1	Approve Remuneration Report	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Against
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Against
8	Transact Other Business (Voting)	Against

Reporting Period: 07/01/2018 to 06/30/2019

Hewlett Packard Enterprise Company**Meeting Date:** 04/03/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel Ammann	Against
1b	Elect Director Michael J. Angelakis	Against
1c	Elect Director Pamela L. Carter	Against
1d	Elect Director Jean M. Hobby	Against
1e	Elect Director Raymond J. Lane	Against
1f	Elect Director Ann M. Livermore	Against
1g	Elect Director Antonio F. Neri	Against
1h	Elect Director Raymond E. Ozzie	Against
1i	Elect Director Gary M. Reiner	Against
1j	Elect Director Patricia F. Russo	Against
1k	Elect Director Lip-Bu Tan	Against
1l	Elect Director Mary Agnes Wilderotter	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For

Schlumberger Limited**Meeting Date:** 04/03/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter L.S. Currie	For
1b	Elect Director Miguel M. Galuccio	For
1c	Elect Director Paal Kibsgaard	For
1d	Elect Director Nikolay Kudryavtsev	For
1e	Elect Director Tatiana A. Mitrova	For

Reporting Period: 07/01/2018 to 06/30/2019

Schlumberger Limited

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Indra K. Nooyi	For
1g	Elect Director Lubna S. Olayan	For
1h	Elect Director Mark G. Papa	For
1i	Elect Director Leo Rafael Reif	For
1j	Elect Director Henri Seydoux	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Adopt and Approve Financials and Dividends	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Amend Non-Employee Director Restricted Stock Plan	Against

Essity AB

Meeting Date: 04/04/2019

Proposal Number	Proposal Text	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	For
2	Prepare and Approve List of Shareholders	For
3	Designate Inspector(s) of Minutes of Meeting	For
4	Acknowledge Proper Convening of Meeting	For
5	Approve Agenda of Meeting	For
6	Receive Financial Statements and Statutory Reports	
7	Receive President's Report	
8.a	Accept Financial Statements and Statutory Reports	For
8.b	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	For
8.c	Approve Discharge of Board and President	For
9	Determine Number of Members (9) and Deputy Members (0) of Board	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	For

Reporting Period: 07/01/2018 to 06/30/2019

Essity AB

Proposal Number	Proposal Text	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 2.31 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Against
12.a	Reelect Ewa Bjorling as Director	For
12.b	Reelect Par Boman as Director	Against
12.c	Reelect Majja-Liisa Friman as Director	For
12.d	Reelect Annemarie Gardshol as Director	For
12.e	Reelect Magnus Groth as Director	For
12.f	Reelect Bert Nordberg as Director	For
12.g	Reelect Louise Svanberg as Director	For
12.h	Reelect Lars Rebien Sorensen as Director	For
12.i	Reelect Barbara M. Thoralfsson as Director	For
13	Reelect Par Boman as Board Chairman	Against
14	Ratify Ernst & Young as Auditors	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
16	Close Meeting	

H.B. Fuller Co.**Meeting Date:** 04/04/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James J. Owens	For
1.2	Elect Director Dante C. Parrini	Withhold
1.3	Elect Director John C. van Roden, Jr.	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Reporting Period: 07/01/2018 to 06/30/2019

Royal Bank of Canada

Meeting Date: 04/04/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Withhold
1.2	Elect Director Jacynthe Cote	Withhold
1.3	Elect Director Toos N. Daruvala	Withhold
1.4	Elect Director David F. Denison	For
1.5	Elect Director Alice D. Laberge	For
1.6	Elect Director Michael H.McCain	For
1.7	Elect Director David McKay	For
1.8	Elect Director Heather Munroe-Blum	For
1.9	Elect Director Kathleen Taylor	For
1.10	Elect Director Bridget A. van Kralingen	For
1.11	Elect Director Thierry Vandal	For
1.12	Elect Director Jeffery Yabuki	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposals	Against
4	SP 1: Disclose The Equity Ratio Used By The Compensation Committee in its Compensation-Setting Process	For
5	SP 2: Approve Creation of New Technologies Committee	Against

The Toronto-Dominion Bank

Meeting Date: 04/04/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William E. Bennett	For

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The Toronto-Dominion Bank

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Amy W. Brinkley	For
1.3	Elect Director Brian C. Ferguson	For
1.4	Elect Director Colleen A. Goggins	For
1.5	Elect Director Mary Jo Haddad	For
1.6	Elect Director Jean-Rene Halde	For
1.7	Elect Director David E. Kepler	For
1.8	Elect Director Brian M. Levitt	For
1.9	Elect Director Alan N. MacGibbon	For
1.10	Elect Director Karen E. Maidment	For
1.11	Elect Director Bharat B. Masrani	For
1.12	Elect Director Irene R. Miller	For
1.13	Elect Director Nadir H. Mohamed	For
1.14	Elect Director Claude Mongeau	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposals	Against
4	SP A: Request, Evaluate and Consider GHG Emissions, Stop Financing Existing Energy Projects That Emit or Enable Significant GHGs, Among Other Things	For
5	SP B: Disclose Equity Ratio Used By the Compensation Committee In Determining Compensation	For

A. O. Smith Corporation**Meeting Date:** 04/09/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William P. Greubel	Withhold
1.2	Elect Director Ilham Kadri	Withhold
1.3	Elect Director Idelle K. Wolf	Withhold

Vote Summary Report

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A. O. Smith Corporation

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Gene C. Wulf	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditor	For

IQVIA Holdings, Inc.

Meeting Date: 04/09/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Carol J. Burt	For
1.2	Elect Director John P. Connaughton	Withhold
1.3	Elect Director John G. Danhaki	Withhold
1.4	Elect Director James A. Fasano	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Against

The Bank of New York Mellon Corporation

Meeting Date: 04/09/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Steven D. Black	For
1b	Elect Director Linda Z. Cook	For
1c	Elect Director Joseph J. Echevarria	For
1d	Elect Director Edward P. Garden	For
1e	Elect Director Jeffrey A. Goldstein	For
1f	Elect Director John M. Hinshaw	For
1g	Elect Director Edmund F. "Ted" Kelly	For

Reporting Period: 07/01/2018 to 06/30/2019

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Jennifer B. Morgan	For
1i	Elect Director Elizabeth E. Robinson	For
1j	Elect Director Charles W. Scharf	For
1k	Elect Director Samuel C. Scott, III	For
1l	Elect Director Alfred "Al" W. Zollar	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Provide Right to Act by Less than Unanimous Written Consent	For
5	Approve Omnibus Stock Plan	Against
6	Report on Gender Pay Gap	For

Royal Ahold Delhaize NV

Meeting Date: 04/10/2019

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Open Meeting	
2	Receive Report of Management Board (Non-Voting)	
3	Receive Explanation on Company's Reserves and Dividend Policy	
4	Discuss Implementation of Remuneration Policy of the Management Board	
5	Adopt Financial Statements	For
6	Approve Dividends of EUR 0.70 Per Share	For
7	Approve Discharge of Management Board	For
8	Approve Discharge of Supervisory Board	For
9	Elect K.C. Doyle to Supervisory Board	For
10	Elect P. Agnefjall to Supervisory Board	For
11	Reelect F.W.H. Muller to Management Board	For

Reporting Period: 07/01/2018 to 06/30/2019

Royal Ahold Delhaize NV

Proposal Number	Proposal Text	Vote Instruction
12	Amend Management Board Remuneration Policy	Against
13	Ratify PricewaterhouseCoopers as Auditors	For
14	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
15	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 14	For
16	Authorize Board to Acquire Common Shares	For
17	Authorize Board to Acquire Cumulative Preferred Financing Shares	For
18	Approve Reduction in Share Capital by Cancellation of Shares Under Item 16 and 17	For
19	Close Meeting	

Adobe Inc.

Meeting Date: 04/11/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Amy L. Banse	For
1b	Elect Director Frank A. Calderoni	For
1c	Elect Director James E. Daley	For
1d	Elect Director Laura B. Desmond	For
1e	Elect Director Charles M. Geschke	For
1f	Elect Director Shantanu Narayen	For
1g	Elect Director Kathleen Oberg	For
1h	Elect Director Dheeraj Pandey	For
1i	Elect Director David A. Ricks	For
1j	Elect Director Daniel L. Rosensweig	For
1k	Elect Director John E. Warnock	For
2	Approve Omnibus Stock Plan	Against
3	Ratify KPMG LLP as Auditors	For

Reporting Period: 07/01/2018 to 06/30/2019

Adobe Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Report on Gender Pay Gap	For

IHS Markit Ltd.

Meeting Date: 04/11/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jean-Paul L. Montupet	Against
1b	Elect Director Richard W. Roedel	For
1c	Elect Director James A. Rosenthal	For
1d	Elect Director Lance Ugglia	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Proxy Access Right	For

Jeronimo Martins SGPS SA

Meeting Date: 04/11/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
2	Approve Allocation of Income	For
3	Approve Discharge of Management and Supervisory Boards	For
4	Approve Statement on Remuneration Policy	Against
5	Elect Corporate Bodies	Against
6	Elect Remuneration Committee	For

Reporting Period: 07/01/2018 to 06/30/2019

Nestle SA

Meeting Date: 04/11/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1.1	Accept Financial Statements and Statutory Reports	For
1.2	Approve Remuneration Report	Against
2	Approve Discharge of Board and Senior Management	For
3	Approve Allocation of Income and Dividends of CHF 2.45 per Share	For
4.1a	Reelect Paul Bulcke as Director and Board Chairman	Against
4.1b	Reelect Ulf Schneider as Director	For
4.1c	Reelect Henri de Castries as Director	Against
4.1d	Reelect Beat Hess as Director	For
4.1e	Reelect Renato Fassbind as Director	For
4.1f	Reelect Ann Veneman as Director	Against
4.1g	Reelect Eva Cheng as Director	Against
4.1h	Reelect Patrick Aebischer as Director	For
4.1i	Reelect Ursula Burns as Director	Against
4.1j	Reelect Kasper Rorsted as Director	For
4.1k	Reelect Pablo Isla as Director	For
4.1l	Reelect Kimberly Ross as Director	For
4.2.1	Elect Dick Boer as Director	For
4.2.2	Elect Dinesh Paliwal as Director	For
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For
4.3.3	Appoint Ursula Burns as Member of the Compensation Committee	For
4.3.4	Appoint Pablo Isla as Member of the Compensation Committee	For
4.4	Ratify KPMG AG as Auditors	For

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Nestle SA

Proposal Number	Proposal Text	Vote Instruction
4.5	Designate Hartmann Dreyer as Independent Proxy	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Against
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 55 Million	Against
6	Approve CHF 8.7 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
7	Transact Other Business (Voting)	Against

Bristol-Myers Squibb Company

Meeting Date: 04/12/2019

Proposal Number	Proposal Text	Vote Instruction
	Management Proxy	
1	Issue Shares in Connection with Merger	For
2	Adjourn Meeting	For
	Dissident Proxy (Blue Proxy Card)	
1	Issue Shares in Connection with Merger	Do Not Vote
2	Adjourn Meeting	Do Not Vote

Celgene Corporation

Meeting Date: 04/12/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Adjourn Meeting	For

Reporting Period: 07/01/2018 to 06/30/2019

Celgene Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote on Golden Parachutes	Against

Oppenheimer Developing Markets Fund

Meeting Date: 04/12/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Reorganization of Funds between Oppenheimer Developing Markets Fund and Invesco Oppenheimer Developing Markets Fund	For

Oppenheimer International Growth Fund

Meeting Date: 04/12/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Reorganization of Funds between Oppenheimer International Growth Fund and Invesco Oppenheimer International Growth Fund	For

Citigroup Inc.

Meeting Date: 04/16/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael L. Corbat	Against
1b	Elect Director Ellen M. Costello	Against
1c	Elect Director Barbara J. Desoer	Against

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Citigroup Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director John C. Dugan	Against
1e	Elect Director Duncan P. Hennes	Against
1f	Elect Director Peter B. Henry	Against
1g	Elect Director S. Leslie Ireland	Against
1h	Elect Director Lew W. (Jay) Jacobs, IV	Against
1i	Elect Director Renee J. James	Against
1j	Elect Director Eugene M. McQuade	Against
1k	Elect Director Gary M. Reiner	Against
1l	Elect Director Diana L. Taylor	Against
1m	Elect Director James S. Turley	Against
1n	Elect Director Deborah C. Wright	Against
1o	Elect Director Ernesto Zedillo Ponce de Leon	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Amend Proxy Access Right	For
6	Prohibit Accelerated Vesting of Awards to Pursue Government Service	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Fifth Third Bancorp**Meeting Date:** 04/16/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nicholas K. Akins	For
1.2	Elect Director B. Evan Bayh, III	For
1.3	Elect Director Jorge L. Benitez	For
1.4	Elect Director Katherine B. Blackburn	For
1.5	Elect Director Emerson L. Brumback	For

Reporting Period: 07/01/2018 to 06/30/2019

Fifth Third Bancorp

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Jerry W. Burris	For
1.7	Elect Director Greg D. Carmichael	For
1.8	Elect Director C. Bryan Daniels	For
1.9	Elect Director Thomas H. Harvey	For
1.10	Elect Director Gary R. Heminger	Against
1.11	Elect Director Jewell D. Hoover	For
1.12	Elect Director Eileen A. Mallesch	For
1.13	Elect Director Michael B. McCallister	For
1.14	Elect Director Marsha C. Williams	For
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year
5	Approve Omnibus Stock Plan	Against
6	Authorize New Class of Preferred Stock	For

M&T Bank Corporation**Meeting Date:** 04/16/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brent D. Baird	Withhold
1.2	Elect Director C. Angela Bontempo	For
1.3	Elect Director Robert T. Brady	Withhold
1.4	Elect Director T. Jefferson Cunningham, III	For
1.5	Elect Director Gary N. Geisel	Withhold
1.6	Elect Director Richard S. Gold	For
1.7	Elect Director Richard A. Grossi	For
1.8	Elect Director John D. Hawke, Jr.	For
1.9	Elect Director Rene F. Jones	For

Reporting Period: 07/01/2018 to 06/30/2019

M&T Bank Corporation

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Richard H. Ledgett, Jr.	For
1.11	Elect Director Newton P.S. Merrill	For
1.12	Elect Director Kevin J. Pearson	For
1.13	Elect Director Melinda R. Rich	For
1.14	Elect Director Robert E. Sadler, Jr.	For
1.15	Elect Director Denis J. Salamone	Withhold
1.16	Elect Director John R. Scannell	For
1.17	Elect Director David S. Scharfstein	For
1.18	Elect Director Herbert L. Washington	For
2	Approve Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Prosperity Bancshares, Inc.

Meeting Date: 04/16/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Leah Henderson	Withhold
1.2	Elect Director Ned S. Holmes	Withhold
1.3	Elect Director Jack Lord	Withhold
1.4	Elect Director David Zalman	Withhold
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

U.S. Bancorp

Meeting Date: 04/16/2019

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U.S. Bancorp

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Warner L. Baxter	For
1b	Elect Director Dorothy J. Bridges	For
1c	Elect Director Elizabeth L. Buse	For
1d	Elect Director Marc N. Casper	For
1e	Elect Director Andrew Cecere	For
1f	Elect Director Arthur D. Collins, Jr.	For
1g	Elect Director Kimberly J. Harris	For
1h	Elect Director Roland A. Hernandez	For
1i	Elect Director Doreen Woo Ho	For
1j	Elect Director Olivia F. Kirtley	For
1k	Elect Director Karen S. Lynch	For
1l	Elect Director Richard P. McKenney	For
1m	Elect Director Yusuf I. Mehdi	For
1n	Elect Director David B. O'Maley	For
1o	Elect Director O'dell M. Owens	For
1p	Elect Director Craig D. Schnuck	For
1q	Elect Director Scott W. Wine	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Sonoco Products Co.**Meeting Date:** 04/17/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Pamela L. Davies	Withhold
1.2	Elect Director Theresa J. Drew	For

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Sonoco Products Co.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Philippe Guillemot	For
1.4	Elect Director John R. Haley	For
1.5	Elect Director Richard G. Kyle	For
1.6	Elect Director Robert C. Tiede	For
1.7	Elect Director Thomas E. Whiddon	Withhold
2	Ratify PricewaterhouseCoopers, LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Adopt Simple Majority Vote	For

Umpqua Holdings Corp.**Meeting Date:** 04/17/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Peggy Y. Fowler	For
1.2	Elect Director Stephen M. Gambee	For
1.3	Elect Director James S. Greene	For
1.4	Elect Director Luis F. Machuca	For
1.5	Elect Director Cort L. O'Haver	For
1.6	Elect Director Maria M. Pope	For
1.7	Elect Director John F. Schultz	For
1.8	Elect Director Susan F. Stevens	For
1.9	Elect Director Hilliard C. Terry, III	For
1.10	Elect Director Bryan L. Timm	For
1.11	Elect Director Anddria Varnado	For
2	Ratify Deloitte & Touche LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

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Fiserv, Inc.**Meeting Date:** 04/18/2019

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Acquisition	For
2	Adjourn Meeting	For

J.B. Hunt Transport Services, Inc.**Meeting Date:** 04/18/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Against
1.2	Elect Director Francesca M. Edwardson	Against
1.3	Elect Director Wayne Garrison	Against
1.4	Elect Director Sharilyn S. Gasaway	Against
1.5	Elect Director Gary C. George	Against
1.6	Elect Director J. Bryan Hunt, Jr.	Against
1.7	Elect Director Coleman H. Peterson	Against
1.8	Elect Director John N. Roberts, III	Against
1.9	Elect Director James L. Robo	Against
1.10	Elect Director Kirk Thompson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Political Contributions	For

L'Oreal SA**Meeting Date:** 04/18/2019

Reporting Period: 07/01/2018 to 06/30/2019

L'Oreal SA

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	For
4	Elect Fabienne Dulac as Director	Against
5	Reelect Sophie Bellon as Director	Against
6	Approve Remuneration Policy of Executive Corporate Officers	Against
7	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Against
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
	Extraordinary Business	
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,911,062.56	For
10	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
11	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
14	Authorize Filing of Required Documents/Other Formalities	For

PPG Industries, Inc.

Meeting Date: 04/18/2019

Reporting Period: 07/01/2018 to 06/30/2019

PPG Industries, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James G. Berges	For
1.2	Elect Director John V. Faraci	For
1.3	Elect Director Gary R. Heminger	Against
1.4	Elect Director Michael H. McGarry	For
2.1	Elect Director Steven A. Davis	For
2.2	Elect Director Catherine R. Smith	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Declassify the Board of Directors	For
5	Reduce Supermajority Vote Requirement	For
6	Ratify PricewaterhouseCoopers LLP as Auditor	For

Choice Hotels International, Inc.

Meeting Date: 04/19/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Barbara T. Alexander	For
1.2	Elect Director Brian B. Bainum	For
1.3	Elect Director Stewart W. Bainum, Jr.	For
1.4	Elect Director William L. Jews	Against
1.5	Elect Director Monte J. M. Koch	Against
1.6	Elect Director Liza K. Landsman	For
1.7	Elect Director Patrick S. Pacious	For
1.8	Elect Director Ervin R. Shames	Against
1.9	Elect Director Maureen D. Sullivan	For
1.10	Elect Director John P. Tague	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

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Choice Hotels International, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For

Charter Communications, Inc.

Meeting Date: 04/23/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director W. Lance Conn	Against
1b	Elect Director Kim C. Goodman	Against
1c	Elect Director Craig A. Jacobson	Against
1d	Elect Director Gregory B. Maffei	Against
1e	Elect Director John D. Markley, Jr.	Against
1f	Elect Director David C. Merritt	Against
1g	Elect Director James E. Meyer	Against
1h	Elect Director Steven A. Miron	Against
1i	Elect Director Balan Nair	Against
1j	Elect Director Michael A. Newhouse	Against
1k	Elect Director Mauricio Ramos	Against
1l	Elect Director Thomas M. Rutledge	Against
1m	Elect Director Eric L. Zinterhofer	Against
2	Approve Omnibus Stock Plan	Against
3	Ratify KPMG LLP as Auditors	For
4	Adopt Proxy Access Right	For
5	Report on Sustainability	For

Hanesbrands Inc.

Meeting Date: 04/23/2019

Reporting Period: 07/01/2018 to 06/30/2019

Hanesbrands Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director GERALYN R. BREIG	For
1b	Elect Director GERALD W. EVANS, JR.	For
1c	Elect Director BOBBY J. GRIFFIN	For
1d	Elect Director JAMES C. JOHNSON	For
1e	Elect Director FRANCK J. MOISON	For
1f	Elect Director ROBERT F. MORAN	For
1g	Elect Director RONALD L. NELSON	For
1h	Elect Director DAVID V. SINGER	For
1i	Elect Director ANN E. ZIEGLER	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

HP Inc.

Meeting Date: 04/23/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director AIDA M. ALVAREZ	For
1b	Elect Director SHUMEET BANERJI	For
1c	Elect Director ROBERT R. BENNETT	For
1d	Elect Director CHARLES "CHIP" V. BERGH	For
1e	Elect Director STACY BROWN-PHILPOT	For
1f	Elect Director STEPHANIE A. BURNS	For
1g	Elect Director MARY ANNE CITRINO	For
1h	Elect Director YOKY MATSUOKA	For
1i	Elect Director STACEY MOBLEY	For
1j	Elect Director SUBRA SURESH	For

Reporting Period: 07/01/2018 to 06/30/2019

HP Inc.

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Dion J. Weisler	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/23/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joseph Alvarado	For
1.2	Elect Director Charles E. Bunch	For
1.3	Elect Director Debra A. Cafaro	For
1.4	Elect Director Marjorie Rodgers Cheshire	For
1.5	Elect Director William S. Demchak	For
1.6	Elect Director Andrew T. Feldstein	For
1.7	Elect Director Richard J. Harshman	For
1.8	Elect Director Daniel R. Hesse	For
1.9	Elect Director Richard B. Kelson	For
1.10	Elect Director Linda R. Medler	For
1.11	Elect Director Martin Pfinsgraff	For
1.12	Elect Director Toni Townes-Whitley	For
1.13	Elect Director Michael J. Ward	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Wells Fargo & Company

Meeting Date: 04/23/2019

Reporting Period: 07/01/2018 to 06/30/2019

Wells Fargo & Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John D. Baker, II	Against
1b	Elect Director Celeste A. Clark	Against
1c	Elect Director Theodore F. Craver, Jr.	Against
1d	Elect Director Elizabeth A. "Betsy" Duke	Against
1e	Elect Director Wayne M. Hewett	Against
1f	Elect Director Donald M. James	Against
1g	Elect Director Maria R. Morris	Against
1h	Elect Director Juan A. Pujadas	Against
1i	Elect Director James H. Quigley	Against
1j	Elect Director Ronald L. Sargent	Against
1k	Elect Director C. Allen Parker	Against
1l	Elect Director Suzanne M. Vautrinot	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify KPMG LLP as Auditors	For
5	Report on Incentive-Based Compensation and Risks of Material Losses	For
6	Report on Global Median Gender Pay Gap	For

Ameriprise Financial, Inc.

Meeting Date: 04/24/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James M. Cracchiolo	For
1b	Elect Director Dianne Neal Blix	For
1c	Elect Director Amy DiGesio	Against
1d	Elect Director Lon R. Greenberg	For

Reporting Period: 07/01/2018 to 06/30/2019

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Jeffrey Noddle	Against
1f	Elect Director Robert F. Sharpe, Jr.	Against
1g	Elect Director W. Edward Walter, III	Against
1h	Elect Director Christopher J. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

ASML Holding NV

Meeting Date: 04/24/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Open Meeting	
2	Discuss the Company's Business, Financial Situation and Sustainability	
3a	Discuss Remuneration Policy	
3b	Adopt Financial Statements and Statutory Reports	For
3c	Receive Clarification on Company's Reserves and Dividend Policy	
3d	Approve Dividends of EUR 2.10 Per Share	For
4a	Approve Discharge of Management Board	For
4b	Approve Discharge of Supervisory Board	For
5	Amend Remuneration Policy	Against
6	Approve 200,000 Performance Shares for Board of Management	Against
7	Discussion of Updated Supervisory Board Profile	
8a	Reelect G.J. Kleisterlee to Supervisory Board	For
8b	Reelect A.P. Aris to Supervisory Board	For
8c	Reelect R.D. Schwalb to Supervisory Board	For

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ASML Holding NV

Proposal Number	Proposal Text	Vote Instruction
8d	Reelect W.H. Ziebart to Supervisory Board	For
8e	Receive Retirement Schedule of the Supervisory Board	
9	Approve Remuneration of Supervisory Board	Against
10	Ratify KPMG as Auditors	For
11a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 11a	For
11c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For
11d	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 11c	For
12a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
12b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For
13	Authorize Cancellation of Repurchased Shares	For
14	Other Business (Non-Voting)	
15	Close Meeting	

Ball Corporation**Meeting Date:** 04/24/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Daniel J. Heinrich	Withhold
1.2	Elect Director Georgia R. Nelson	Withhold
1.3	Elect Director Cynthia A. Niekamp	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

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Bank of America Corporation

Meeting Date: 04/24/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sharon L. Allen	For
1b	Elect Director Susan S. Bies	For
1c	Elect Director Jack O. Bovender, Jr.	For
1d	Elect Director Frank P. Bramble, Sr.	For
1e	Elect Director Pierre J.P. de Weck	For
1f	Elect Director Arnold W. Donald	For
1g	Elect Director Linda P. Hudson	For
1h	Elect Director Monica C. Lozano	For
1i	Elect Director Thomas J. May	For
1j	Elect Director Brian T. Moynihan	For
1k	Elect Director Lionel L. Nowell, III	For
1l	Elect Director Clayton S. Rose	For
1m	Elect Director Michael D. White	For
1n	Elect Director Thomas D. Woods	For
1o	Elect Director R. David Yost	For
1p	Elect Director Maria T. Zuber	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Report on Gender Pay Gap	For
6	Provide Right to Act by Written Consent	For
7	Amend Proxy Access Right	For

BorgWarner Inc.

Meeting Date: 04/24/2019

Reporting Period: 07/01/2018 to 06/30/2019

BorgWarner Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jan Carlson	Withhold
1.2	Elect Director Dennis C. Cuneo	For
1.3	Elect Director Michael S. Hanley	For
1.4	Elect Director Frederic B. Lissalde	For
1.5	Elect Director Paul A. Mascarenas	For
1.6	Elect Director John R. McKernan, Jr.	Withhold
1.7	Elect Director Deborah D. McWhinney	For
1.8	Elect Director Alexis P. Michas	For
1.9	Elect Director Vicki L. Sato	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Require Independent Board Chairman	For

Cambrex Corp.

Meeting Date: 04/24/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gregory B. Brown	For
1.2	Elect Director Claes Glassell	For
1.3	Elect Director Louis J. Grabowsky	Against
1.4	Elect Director Bernhard Hampl	For
1.5	Elect Director Kathryn Rudie Harrigan	For
1.6	Elect Director Ilan Kaufthal	Against
1.7	Elect Director Steven M. Klosk	For
1.8	Elect Director Shlomo Yanai	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

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Cambrex Corp.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify BDO USA, LLP as Auditors	For

Cigna Corporation

Meeting Date: 04/24/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David M. Cordani	For
1.2	Elect Director William J. DeLaney	For
1.3	Elect Director Eric J. Foss	For
1.4	Elect Director Elder Granger	For
1.5	Elect Director Isaiah Harris, Jr.	For
1.6	Elect Director Roman Martinez, IV	For
1.7	Elect Director Kathleen M. Mazzarella	For
1.8	Elect Director Mark B. McClellan	For
1.9	Elect Director John M. Partridge	For
1.10	Elect Director William L. Roper	For
1.11	Elect Director Eric C. Wiseman	For
1.12	Elect Director Donna F. Zarcone	For
1.13	Elect Director William D. Zollars	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Provide Right to Act by Written Consent	For
5	Report on Cyber Risk *Withdrawn Resolution*	
6	Report on Gender Pay Gap	For

Croda International Plc

Meeting Date: 04/24/2019

Reporting Period: 07/01/2018 to 06/30/2019

Croda International Plc

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Elect Roberto Cirillo as Director	Against
5	Re-elect Alan Ferguson as Director	Against
6	Elect Jacqui Ferguson as Director	Against
7	Re-elect Steve Foots as Director	Against
8	Re-elect Anita Frew as Director	Against
9	Re-elect Helena Ganczakowski as Director	Against
10	Re-elect Keith Layden as Director	Against
11	Re-elect Jez Maiden as Director	Against
12	Reappoint KPMG LLP as Auditors	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
14	Authorise EU Political Donations and Expenditure	Abstain
15	Authorise Issue of Equity	For
16	Authorise Issue of Equity without Pre-emptive Rights	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
18	Authorise Market Purchase of Ordinary Shares	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
20	Approve Special Dividend and Share Consolidation	For

Eaton Corporation plc

Meeting Date: 04/24/2019

Reporting Period: 07/01/2018 to 06/30/2019

Eaton Corporation plc

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Craig Arnold	For
1b	Elect Director Todd M. Bluedorn	For
1c	Elect Director Christopher M. Connor	For
1d	Elect Director Michael J. Critelli	For
1e	Elect Director Richard H. Fearon	For
1f	Elect Director Arthur E. Johnson	For
1g	Elect Director Olivier Leonetti	For
1h	Elect Director Deborah L. McCoy	For
1i	Elect Director Gregory R. Page	For
1j	Elect Director Sandra Pianalto	For
1k	Elect Director Gerald B. Smith	For
1l	Elect Director Dorothy C. Thompson	For
2	Approve Ernst & Young LLP as Auditor and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Authorize Issue of Equity with Pre-emptive Rights	For
5	Authorize Issue of Equity without Pre-emptive Rights	For
6	Authorize Share Repurchase of Issued Share Capital	For

Kering SA

Meeting Date: 04/24/2019

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For

Reporting Period: 07/01/2018 to 06/30/2019

Kering SA

Proposal Number	Proposal Text	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 10.50 per Share	For
4	Ratify Appointment of Ginevra Elkann as Director	For
5	Ratify Appointment of Financiere Pinault as Director	Against
6	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Against
7	Approve Compensation of Jean-Francois Palus, Vice-CEO	Against
8	Approve Remuneration Policy for Francois-Henri Pinault, Chairman and CEO	Against
9	Approve Remuneration Policy for Jean-Francois Palus, Vice-CEO	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For
13	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For
15	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For
16	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 14 and 15	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 12, 14 and 15	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Vote Summary Report

Please see last page for important disclosure

Reporting Period: 07/01/2018 to 06/30/2019

Kering SA

Proposal Number	Proposal Text	Vote Instruction
20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds Ordinary Business	Against
21	Authorize Filing of Required Documents/Other Formalities	For

Lincoln Electric Holdings, Inc.

Meeting Date: 04/24/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Curtis E. Espeland	For
1.2	Elect Director Patrick P. Goris	Withhold
1.3	Elect Director Stephen G. Hanks	For
1.4	Elect Director Michael F. Hilton	Withhold
1.5	Elect Director G. Russell Lincoln	For
1.6	Elect Director Kathryn Jo Lincoln	Withhold
1.7	Elect Director William E. MacDonald, III	For
1.8	Elect Director Christopher L. Mapes	For
1.9	Elect Director Phillip J. Mason	For
1.10	Elect Director Ben P. Patel	Withhold
1.11	Elect Director Hellene S. Runtagh	Withhold
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Marathon Petroleum Corporation

Meeting Date: 04/24/2019

Reporting Period: 07/01/2018 to 06/30/2019

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Evan Bayh	Against
1b	Elect Director Charles E. Bunch	Against
1c	Elect Director Edward G. Galante	For
1d	Elect Director Kim K.W. Rucker	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For
5	Require Independent Board Chairman	For

PJT Partners, Inc.

Meeting Date: 04/24/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Paul J. Taubman	Withhold
1b	Elect Director Emily K. Rafferty	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	Against

Portland General Electric Co.

Meeting Date: 04/24/2019

Reporting Period: 07/01/2018 to 06/30/2019

Portland General Electric Co.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John W. Ballantine	For
1b	Elect Director Rodney L. Brown, Jr.	For
1c	Elect Director Jack E. Davis	For
1d	Elect Director Kirby A. Dyess	For
1e	Elect Director Mark B. Ganz	For
1f	Elect Director Kathryn J. Jackson	For
1g	Elect Director Michael H. Millegan	For
1h	Elect Director Neil J. Nelson	For
1i	Elect Director M. Lee Pelton	For
1j	Elect Director Maria M. Pope	For
1k	Elect Director Charles W. Shivery	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

The Coca-Cola Company

Meeting Date: 04/24/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Herbert A. Allen	For
1.2	Elect Director Ronald W. Allen	For
1.3	Elect Director Marc Bolland	For
1.4	Elect Director Ana Botin	For
1.5	Elect Director Christopher C. Davis	For
1.6	Elect Director Barry Diller	For
1.7	Elect Director Helene D. Gayle	For
1.8	Elect Director Alexis M. Herman	For

Reporting Period: 07/01/2018 to 06/30/2019

The Coca-Cola Company

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Robert A. Kotick	For
1.10	Elect Director Maria Elena Lagomasino	For
1.11	Elect Director James Quincey	For
1.12	Elect Director Caroline J. Tsay	For
1.13	Elect Director David B. Weinberg	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditor	For
4	Require Independent Board Chairman	For
5	Report on the Health Impacts and Risks of Sugar in the Company's Products	For

W.W. Grainger, Inc.

Meeting Date: 04/24/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Rodney C. Adkins	For
1.2	Elect Director Brian P. Anderson	For
1.3	Elect Director V. Ann Hailey	For
1.4	Elect Director Stuart L. Levenick	For
1.5	Elect Director D.G. Macpherson	For
1.6	Elect Director Neil S. Novich	For
1.7	Elect Director Beatriz R. Perez	For
1.8	Elect Director Michael J. Roberts	For
1.9	Elect Director E. Scott Santi	For
1.10	Elect Director James D. Slavik	For
1.11	Elect Director Lucas E. Watson	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Reporting Period: 07/01/2018 to 06/30/2019

Aptiv PLC**Meeting Date:** 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Kevin P. Clark	For
2	Elect Director Nancy E. Cooper	For
3	Elect Director Frank J. Dellaquila	For
4	Elect Director Nicholas M. Donofrio	For
5	Elect Director Mark P. Frissora	For
6	Elect Director Rajiv L. Gupta	For
7	Elect Director Sean O. Mahoney	For
8	Elect Director Robert K. Ortberg	For
9	Elect Director Colin J. Parris	For
10	Elect Director Ana G. Pinczuk	For
11	Elect Director Lawrence A. Zimmerman	For
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Assa Abloy AB**Meeting Date:** 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1	Open Meeting	
2	Elect Chairman of Meeting	For
3	Prepare and Approve List of Shareholders	For
4	Approve Agenda of Meeting	For
5	Designate Inspector(s) of Minutes of Meeting	For
6	Acknowledge Proper Convening of Meeting	For

Reporting Period: 07/01/2018 to 06/30/2019

Assa Abloy AB

Proposal Number	Proposal Text	Vote Instruction
7	Receive President's Report	
8.a	Receive Financial Statements and Statutory Reports	
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
8.c	Receive Board's Proposal on Distribution of Profits	
9.a	Accept Financial Statements and Statutory Reports	For
9.b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For
9.c	Approve Discharge of Board and President	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	Against
11.b	Approve Remuneration of Auditors	For
12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors	Against
12.b	Ratify PricewaterhouseCoopers as Auditors	Against
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
14	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
15	Approve Performance Share Matching Plan LTI 2019	Against
16	Close Meeting	

Atlas Copco AB

Meeting Date: 04/25/2019

Reporting Period: 07/01/2018 to 06/30/2019

Atlas Copco AB

Proposal Number	Proposal Text	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	For
2	Prepare and Approve List of Shareholders	For
3	Approve Agenda of Meeting	For
4	Designate Inspector(s) of Minutes of Meeting	For
5	Acknowledge Proper Convening of Meeting	For
6	Receive Financial Statements and Statutory Reports	
7	Receive CEO's Report; Questions	
8.a	Accept Financial Statements and Statutory Reports	For
8.b	Approve Discharge of Board and President	For
8.c	Approve Allocation of Income and Dividends of SEK 6.3 Per Share	For
8.d	Approve Record Dates for Dividend Payment	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For
10.a	Reelect Gunilla Berg, Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg, Anders Ullberg and Peter Wallenberg Jr as Directors	Against
10.b	Elect Hans Straberg as Board Chairman	Against
10.c	Ratify Deloitte as Auditors	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	Against
11.b	Approve Remuneration of Auditors	For
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
12.b	Approve Performance Based Stock Option Plan 2019 for Key Employees	For
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2019	For

Reporting Period: 07/01/2018 to 06/30/2019

Atlas Copco AB

Proposal Number	Proposal Text	Vote Instruction
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2019	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2014, 2015 and 2016	For
14	Close Meeting	

Avanos Medical, Inc.

Meeting Date: 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John P. Byrnes	Withhold
1b	Elect Director Maria Sainz	Withhold
1c	Elect Director Julie Shimer	Withhold
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Qualified Employee Stock Purchase Plan	For

CenterPoint Energy, Inc.

Meeting Date: 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Leslie D. Biddle	For

Reporting Period: 07/01/2018 to 06/30/2019

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Milton Carroll	For
1c	Elect Director Scott J. McLean	For
1d	Elect Director Martin H. Nesbitt	For
1e	Elect Director Theodore F. Pound	For
1f	Elect Director Scott M. Prochazka	For
1g	Elect Director Susan O. Rheney	For
1h	Elect Director Phillip R. Smith	For
1i	Elect Director John W. Somerhalder, II	For
1j	Elect Director Peter S. Wareing	For
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Danone SA

Meeting Date: 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For
4	Reelect Franck Riboud as Director	Against
5	Reelect Emmanuel Faber as Director	Against
6	Reelect Clara Gaymard as Director	Against
7	Approve Auditors' Special Report on Related-Party Transactions	Against
8	Approve Compensation of Emmanuel Faber, Chairman and CEO	Against
9	Approve Remuneration Policy of Executive Corporate Officers	Against

Reporting Period: 07/01/2018 to 06/30/2019

Danone SA

Proposal Number	Proposal Text	Vote Instruction
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	For
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
14	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
16	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
19	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
21	Authorize Filing of Required Documents/Other Formalities	For

HCP, Inc.

Meeting Date: 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brian G. Cartwright	Against
1b	Elect Director Christine N. Garvey	Against

Vote Summary Report

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Reporting Period: 07/01/2018 to 06/30/2019

HCP, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director R. Kent Griffin, Jr.	For
1d	Elect Director David B. Henry	Against
1e	Elect Director Thomas M. Herzog	For
1f	Elect Director Lydia H. Kennard	For
1g	Elect Director Katherine M. Sandstrom	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Intuitive Surgical, Inc.

Meeting Date: 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Craig H. Barratt	Against
1b	Elect Director Gary S. Guthart	For
1c	Elect Director Amal M. Johnson	For
1d	Elect Director Don R. Kania	For
1e	Elect Director Keith R. Leonard, Jr.	For
1f	Elect Director Alan J. Levy	Against
1g	Elect Director Jami Dover Nachtsheim	Against
1h	Elect Director Mark J. Rubash	For
1i	Elect Director Lonnie M. Smith	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Adopt Simple Majority Vote	For

Reporting Period: 07/01/2018 to 06/30/2019

Johnson & Johnson**Meeting Date:** 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mary C. Beckerle	For
1b	Elect Director D. Scott Davis	For
1c	Elect Director Ian E. L. Davis	For
1d	Elect Director Jennifer A. Doudna	For
1e	Elect Director Alex Gorsky	For
1f	Elect Director Marillyn A. Hewson	For
1g	Elect Director Mark B. McClellan	For
1h	Elect Director Anne M. Mulcahy	For
1i	Elect Director William D. Perez	For
1j	Elect Director Charles Prince	For
1k	Elect Director A. Eugene Washington	For
1l	Elect Director Ronald A. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Clawback Disclosure of Recoupment Activity from Senior Officers	For
5	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	For

Lockheed Martin Corporation**Meeting Date:** 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Against
1.2	Elect Director David B. Burritt	For
1.3	Elect Director Bruce A. Carlson	Against

Reporting Period: 07/01/2018 to 06/30/2019

Lockheed Martin Corporation

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director James O. Ellis, Jr.	For
1.5	Elect Director Thomas J. Falk	For
1.6	Elect Director Ilene S. Gordon	For
1.7	Elect Director Marillyn A. Hewson	For
1.8	Elect Director Vicki A. Hollub	Against
1.9	Elect Director Jeh C. Johnson	Against
1.10	Elect Director James D. Taiclet, Jr.	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Proxy Access Bylaw	For

MSCI Inc.**Meeting Date:** 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Henry A. Fernandez	For
1b	Elect Director Robert G. Ashe	For
1c	Elect Director Benjamin F. duPont	For
1d	Elect Director Wayne Edmunds	For
1e	Elect Director Alice W. Handy	For
1f	Elect Director Catherine R. Kinney	For
1g	Elect Director Jacques P. Perold	For
1h	Elect Director Linda H. Riefler	For
1i	Elect Director George W. Siguler	For
1j	Elect Director Marcus L. Smith	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Against

Reporting Period: 07/01/2018 to 06/30/2019

Pfizer Inc.**Meeting Date:** 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Against
1.2	Elect Director Albert Bourla	Against
1.3	Elect Director W. Don Cornwell	Against
1.4	Elect Director Joseph J. Echevarria	Against
1.5	Elect Director Helen H. Hobbs	Against
1.6	Elect Director James M. Kilts	Against
1.7	Elect Director Dan R. Littman	Against
1.8	Elect Director Shantanu Narayen	Against
1.9	Elect Director Suzanne Nora Johnson	Against
1.10	Elect Director Ian C. Read	Against
1.11	Elect Director James C. Smith	Against
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Provide Right to Act by Written Consent	Against
6	Report on Lobbying Payments and Policy	For
7	Require Independent Board Chairman	For
8	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	For

Rambus, Inc.**Meeting Date:** 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Emiko Higashi	For

Reporting Period: 07/01/2018 to 06/30/2019

Rambus, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Sanjay Saraf	For
1c	Elect Director Eric Stang	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

RELX Plc

Meeting Date: 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Reappoint Ernst & Young LLP as Auditors	Against
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For
6	Elect Andrew Sukawaty as Director	Against
7	Re-elect Erik Engstrom as Director	Against
8	Re-elect Sir Anthony Habgood as Director	Against
9	Re-elect Wolfhart Hauser as Director	Against
10	Re-elect Adrian Henna as Director	Against
11	Re-elect Marike van Lier Lels as Director	Against
12	Re-elect Nick Luff as Director	Against
13	Re-elect Robert MacLeod as Director	Against
14	Re-elect Linda Sanford as Director	Against
15	Re-elect Suzanne Wood as Director	Against
16	Authorise Issue of Equity	For
17	Authorise Issue of Equity without Pre-emptive Rights	For

Reporting Period: 07/01/2018 to 06/30/2019

RELX Plc

Proposal Number	Proposal Text	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
19	Authorise Market Purchase of Ordinary Shares	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
21	Adopt New Articles of Association	For
22	Approve Capitalisation of Merger Reserve	For
23	Approve Cancellation of Capital Reduction Share	For

SVB Financial Group

Meeting Date: 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Greg W. Becker	For
1.2	Elect Director Eric A. Benhamou	Against
1.3	Elect Director John S. Clendening	For
1.4	Elect Director Roger F. Dunbar	Against
1.5	Elect Director Joel P. Friedman	Against
1.6	Elect Director Kimberly A. Jabal	For
1.7	Elect Director Jeffrey N. Maggioncalda	For
1.8	Elect Director Mary J. Miller	For
1.9	Elect Director Kate D. Mitchell	Against
1.10	Elect Director John F. Robinson	For
1.11	Elect Director Garen K. Staglin	Against
2	Eliminate Cumulative Voting	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Ratify KPMG LLP as Auditors	For

Reporting Period: 07/01/2018 to 06/30/2019

T. Rowe Price Group, Inc.

Meeting Date: 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark S. Bartlett	For
1b	Elect Director Mary K. Bush	For
1c	Elect Director Freeman A. Hrabowski, III	For
1d	Elect Director Robert F. MacLellan	For
1e	Elect Director Olympia J. Snowe	For
1f	Elect Director William J. Stromberg	For
1g	Elect Director Richard R. Verma	For
1h	Elect Director Sandra S. Wijnberg	For
1i	Elect Director Alan D. Wilson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Texas Instruments Incorporated

Meeting Date: 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Blinn	For
1b	Elect Director Todd M. Bluedorn	For
1c	Elect Director Janet F. Clark	For
1d	Elect Director Carrie S. Cox	For
1e	Elect Director Martin S. Craighead	For
1f	Elect Director Jean M. Hobby	For
1g	Elect Director Ronald Kirk	For
1h	Elect Director Pamela H. Patsley	For
1i	Elect Director Robert E. Sanchez	For

Vote Summary Report

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Texas Instruments Incorporated

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Richard K. Templeton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Webster Financial Corp.

Meeting Date: 04/25/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William L. Atwell	Against
1b	Elect Director John R. Ciulla	For
1c	Elect Director John J. Crawford	Against
1d	Elect Director Elizabeth E. Flynn	For
1e	Elect Director E. Carol Hayles	For
1f	Elect Director Laurence C. Morse	Against
1g	Elect Director Karen R. Osar	For
1h	Elect Director Mark Pettie	For
1i	Elect Director James C. Smith	For
1j	Elect Director Lauren C. States	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditor	For
4	Amend Qualified Employee Stock Purchase Plan	For

Abbott Laboratories

Meeting Date: 04/26/2019

Reporting Period: 07/01/2018 to 06/30/2019

Abbott Laboratories

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert J. Alpern	Withhold
1.2	Elect Director Roxanne S. Austin	Withhold
1.3	Elect Director Sally E. Blount	Withhold
1.4	Elect Director Michelle A. Kumbier	Withhold
1.5	Elect Director Edward M. Liddy	Withhold
1.6	Elect Director Nancy McKinstry	Withhold
1.7	Elect Director Phebe N. Novakovic	Withhold
1.8	Elect Director William A. Osborn	Withhold
1.9	Elect Director Samuel C. Scott, III	Withhold
1.10	Elect Director Daniel J. Starks	Withhold
1.11	Elect Director John G. Stratton	Withhold
1.12	Elect Director Glenn F. Tilton	Withhold
1.13	Elect Director Miles D. White	Withhold
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For

American National Insurance Company

Meeting Date: 04/26/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William C. Ansell	Against
1.2	Elect Director Arthur O. Dummer	Against
1.3	Elect Director Irwin M. Herz, Jr.	Against
1.4	Elect Director E. Douglas McLeod	Against
1.5	Elect Director Frances A. Moody-Dahlberg	Against

Reporting Period: 07/01/2018 to 06/30/2019

American National Insurance Company

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Ross R. Moody	Against
1.7	Elect Director James P. Payne	Against
1.8	Elect Director E.J. "Jere" Pederson	Against
1.9	Elect Director James E. Pozzi	Against
1.10	Elect Director James D. Yarbrough	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditor	For

AT&T Inc.

Meeting Date: 04/26/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Randall L. Stephenson	Against
1.2	Elect Director Samuel A. Di Piazza, Jr.	Against
1.3	Elect Director Richard W. Fisher	Against
1.4	Elect Director Scott T. Ford	Against
1.5	Elect Director Glenn H. Hutchins	Against
1.6	Elect Director William E. Kennard	Against
1.7	Elect Director Michael B. McCallister	Against
1.8	Elect Director Beth E. Mooney	Against
1.9	Elect Director Matthew K. Rose	Against
1.10	Elect Director Cynthia B. Taylor	Against
1.11	Elect Director Laura D'Andrea Tyson	Against
1.12	Elect Director Geoffrey Y. Yang	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For

Reporting Period: 07/01/2018 to 06/30/2019

Bayer AG**Meeting Date:** 04/26/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2018	For
2	Approve Discharge of Management Board for Fiscal 2018	Against
3	Approve Discharge of Supervisory Board for Fiscal 2018	Against
4	Elect Simone Bagel-Trah to the Supervisory Board	Against
5A	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
5B	Authorize Use of Financial Derivatives when Repurchasing Shares	For
6	Ratify Deloitte GmbH as Auditors for Fiscal 2019	Against

IVY Funds**Meeting Date:** 04/26/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James M. Concannon	For
1.2	Elect Director James D. Gressett	Withhold
1.3	Elect Director Joseph Harroz, Jr.	For
1.4	Elect Director Glendon E. Johnson, Jr.	Withhold
1.5	Elect Director Frank J. Ross, Jr.	Withhold
1.6	Elect Director Michael G. Smith	For
1.7	Elect Director Edward M. Tighe	For
1.8	Elect Director Henry J. Herrmann	For

Reporting Period: 07/01/2018 to 06/30/2019

IVY Funds

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director H. Jeffrey Dobbs	For
1.10	Elect Director Sandra Lawrence	For
1.11	Elect Director Philip J. Sanders	For

IVY Funds

Meeting Date: 04/26/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James M. Concannon	For
1.2	Elect Director James D. Gressett	Withhold
1.3	Elect Director Joseph Harroz, Jr.	For
1.4	Elect Director Glendon E. Johnson, Jr.	Withhold
1.5	Elect Director Frank J. Ross, Jr.	Withhold
1.6	Elect Director Michael G. Smith	For
1.7	Elect Director Edward M. Tighe	For
1.8	Elect Director Henry J. Herrmann	For
1.9	Elect Director H. Jeffrey Dobbs	For
1.10	Elect Director Sandra Lawrence	For
1.11	Elect Director Philip J. Sanders	For

IVY Funds

Meeting Date: 04/26/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James M. Concannon	For
1.2	Elect Director James D. Gressett	Withhold

Reporting Period: 07/01/2018 to 06/30/2019

IVY Funds

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Joseph Harroz, Jr.	For
1.4	Elect Director Glendon E. Johnson, Jr.	Withhold
1.5	Elect Director Frank J. Ross, Jr.	Withhold
1.6	Elect Director Michael G. Smith	For
1.7	Elect Director Edward M. Tighe	For
1.8	Elect Director Henry J. Herrmann	For
1.9	Elect Director H. Jeffrey Dobbs	For
1.10	Elect Director Sandra Lawrence	For
1.11	Elect Director Philip J. Sanders	For

IVY Funds

Meeting Date: 04/26/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James M. Concannon	For
1.2	Elect Director James D. Gressett	Withhold
1.3	Elect Director Joseph Harroz, Jr.	For
1.4	Elect Director Glendon E. Johnson, Jr.	Withhold
1.5	Elect Director Frank J. Ross, Jr.	Withhold
1.6	Elect Director Michael G. Smith	For
1.7	Elect Director Edward M. Tighe	For
1.8	Elect Director Henry J. Herrmann	For
1.9	Elect Director H. Jeffrey Dobbs	For
1.10	Elect Director Sandra Lawrence	For
1.11	Elect Director Philip J. Sanders	For

IVY Funds

Meeting Date: 04/26/2019

Reporting Period: 07/01/2018 to 06/30/2019

IVY Funds

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James M. Concannon	For
1.2	Elect Director James D. Gressett	Withhold
1.3	Elect Director Joseph Harroz, Jr.	For
1.4	Elect Director Glendon E. Johnson, Jr.	Withhold
1.5	Elect Director Frank J. Ross, Jr.	Withhold
1.6	Elect Director Michael G. Smith	For
1.7	Elect Director Edward M. Tighe	For
1.8	Elect Director Henry J. Herrmann	For
1.9	Elect Director H. Jeffrey Dobbs	For
1.10	Elect Director Sandra Lawrence	For
1.11	Elect Director Philip J. Sanders	For

Merck KGaA

Meeting Date: 04/26/2019

Proposal Number	Proposal Text	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	
2	Accept Financial Statements and Statutory Reports for Fiscal 2018	For
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For
4	Approve Discharge of Management Board for Fiscal 2018	For
5	Approve Discharge of Supervisory Board for Fiscal 2018	For
6	Ratify KPMG AG as Auditors for Fiscal 2019	For
7.1	Elect Wolfgang Buechele to the Supervisory Board	Against
7.2	Elect Michael Kleinemeier to the Supervisory Board	Against

Reporting Period: 07/01/2018 to 06/30/2019

Merck KGaA

Proposal Number	Proposal Text	Vote Instruction
7.3	Elect Renate Koehler to the Supervisory Board	Against
7.4	Elect Helene von Roeder to the Supervisory Board	Against
7.5	Elect Helga Ruebsamen-Schaeff to the Supervisory Board	Against
7.6	Elect Daniel Thelen to the Supervisory Board	Against

Cincinnati Financial Corporation**Meeting Date:** 04/27/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William F. Bahl	Against
1.2	Elect Director Gregory T. Bier	For
1.3	Elect Director Linda W. Clement-Holmes	Against
1.4	Elect Director Dirk J. Debbink	Against
1.5	Elect Director Steven J. Johnston	For
1.6	Elect Director Kenneth C. Lichtendahl	For
1.7	Elect Director W. Rodney McMullen	For
1.8	Elect Director David P. Osborn	For
1.9	Elect Director Gretchen W. Price	Against
1.10	Elect Director Thomas R. Schiff	For
1.11	Elect Director Douglas S. Skidmore	Against
1.12	Elect Director Kenneth W. Stecher	For
1.13	Elect Director John F. Steele, Jr.	For
1.14	Elect Director Larry R. Webb	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For

Reporting Period: 07/01/2018 to 06/30/2019

EOG Resources, Inc.

Meeting Date: 04/29/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Janet F. Clark	Against
1b	Elect Director Charles R. Crisp	Against
1c	Elect Director Robert P. Daniels	Against
1d	Elect Director James C. Day	Against
1e	Elect Director C. Christopher Gaut	Against
1f	Elect Director Julie J. Robertson	Against
1g	Elect Director Donald F. Textor	Against
1h	Elect Director William R. Thomas	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Ferguson Plc

Meeting Date: 04/29/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Introduction of a New Jersey Incorporated and UK Tax-resident Holding Company	For
2	Approve Cancellation of Share Premium Account	For
3	Approve Delisting of Ordinary Shares from the Official List	For
4	Approve Change of Company Name to Ferguson Holdings Limited; Amend Memorandum of Association	For
5	Adopt New Articles of Association	For
6	Approve Employee Share Purchase Plan, International Sharesave Plan and Long Term Incentive Plan	For

Reporting Period: 07/01/2018 to 06/30/2019

Ferguson Plc**Meeting Date:** 04/29/2019

Proposal Number	Proposal Text	Vote Instruction
	Court Meeting	
1	Approve Scheme of Arrangement	For

Honeywell International Inc.**Meeting Date:** 04/29/2019

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Darius Adamczyk	Against
1B	Elect Director Duncan B. Angove	Against
1C	Elect Director William S. Ayer	Against
1D	Elect Director Kevin Burke	Against
1E	Elect Director Jaime Chico Pardo	Against
1F	Elect Director D. Scott Davis	Against
1G	Elect Director Linnet F. Deily	Against
1H	Elect Director Judd Gregg	Against
1I	Elect Director Clive Hollick	Against
1J	Elect Director Grace D. Lieblein	Against
1K	Elect Director George Paz	Against
1L	Elect Director Robin L. Washington	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For
4	Provide Right to Act by Written Consent	For
5	Report on Lobbying Payments and Policy	For

Reporting Period: 07/01/2018 to 06/30/2019

Micro Focus International Plc**Meeting Date:** 04/29/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve B Share Scheme and Share Consolidation	For

Paycom Software, Inc.**Meeting Date:** 04/29/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jason D. Clark	Withhold
1.2	Elect Director Henry C. Duques	Withhold
1.3	Elect Director Chad Richison	Withhold
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Declassify the Board of Directors	For

The Boeing Company**Meeting Date:** 04/29/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert A. Bradway	Against
1b	Elect Director David L. Calhoun	Against
1c	Elect Director Arthur D. Collins, Jr.	Against
1d	Elect Director Edmund P. Giambastiani, Jr.	Against

Reporting Period: 07/01/2018 to 06/30/2019

The Boeing Company

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Lynn J. Good	Against
1f	Elect Director Nikki R. Haley	Against
1g	Elect Director Lawrence W. Kellner	Against
1h	Elect Director Caroline B. Kennedy	Against
1i	Elect Director Edward M. Liddy	Against
1j	Elect Director Dennis A. Muilenburg	Against
1k	Elect Director Susan C. Schwab	Against
1l	Elect Director Ronald A. Williams	Against
1m	Elect Director Mike S. Zafirovski	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Lobbying Payments and Policy	For
5	Adjust Executive Compensation Metrics for Share Buybacks	Against
6	Require Independent Board Chairman	For
7	Amend Proxy Access Right	For
8	Adopt Share Retention Policy For Senior Executives	For

United Technologies Corporation

Meeting Date: 04/29/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lloyd J. Austin, III	Against
1b	Elect Director Diane M. Bryant	For
1c	Elect Director John V. Faraci	For
1d	Elect Director Jean-Pierre Garnier	Against
1e	Elect Director Gregory J. Hayes	For
1f	Elect Director Christopher J. Kearney	For
1g	Elect Director Ellen J. Kullman	For

Reporting Period: 07/01/2018 to 06/30/2019

United Technologies Corporation

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Marshall O. Larsen	Against
1i	Elect Director Harold W. McGraw, III	Against
1j	Elect Director Margaret L. O'Sullivan	Against
1k	Elect Director Denise L. Ramos	For
1l	Elect Director Fredric G. Reynolds	For
1m	Elect Director Brian C. Rogers	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For
5	Ratify The Reduced Ownership Threshold to Call a Special Meeting	For

Amalgamated Bank

Meeting Date: 04/30/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lynne P. Fox	For
1.2	Elect Director Donald E. Bouffard, Jr.	For
1.3	Elect Director Maryann Bruce	For
1.4	Elect Director Patricia Diaz Dennis	For
1.5	Elect Director Robert C. Dinerstein	For
1.6	Elect Director Mark A. Finser	For
1.7	Elect Director Julie Kelly	For
1.8	Elect Director John McDonagh	For
1.9	Elect Director Keith Mestrich	For
1.10	Elect Director Robert G. Romasco	For
1.11	Elect Director Edgar Romney, Sr.	For
1.12	Elect Director Stephen R. Sleight	For
2	Ratify KPMG LLP as Auditors	For

Vote Summary Report

Please see last page for important disclosure

Reporting Period: 07/01/2018 to 06/30/2019

Amalgamated Bank

Proposal Number	Proposal Text	Vote Instruction
3	Approve Restricted Stock Plan	For
4	Authorize Share Repurchase Program	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Canadian National Railway Co.

Meeting Date: 04/30/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Shauneen Bruder	Withhold
1.2	Elect Director Donald J. Carty	Withhold
1.3	Elect Director Gordon D. Giffin	Withhold
1.4	Elect Director Julie Godin	Withhold
1.5	Elect Director Edith E. Holiday	Withhold
1.6	Elect Director V. Maureen Kempston Darkes	Withhold
1.7	Elect Director Denis Losier	Withhold
1.8	Elect Director Kevin G. Lynch	Withhold
1.9	Elect Director James E. O'Connor	Withhold
1.10	Elect Director Robert Pace	Withhold
1.11	Elect Director Robert L. Phillips	Withhold
1.12	Elect Director Jean-Jacques Ruest	Withhold
1.13	Elect Director Laura Stein	Withhold
2	Ratify KPMG LLP as Auditors	Withhold
3	Advisory Vote on Executive Compensation Approach	Against

DNB ASA

Meeting Date: 04/30/2019

Reporting Period: 07/01/2018 to 06/30/2019

DNB ASA

Proposal Number	Proposal Text	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	
2	Approve Notice of Meeting and Agenda	For
3	Designate Inspector(s) of Minutes of Meeting	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	For
5a	Approve Suggested Remuneration Policy And Other Terms of Employment For Executive Management (Consultative Vote)	Against
5b	Approve Binding Remuneration Policy And Other Terms of Employment For Executive Management	Against
6	Approve Company's Corporate Governance Statement	For
7	Approve Remuneration of Auditors of NOK 598,000	For
8	Approve NOK 240.5 Million Reduction in Share Capital via Share Cancellation	For
9	Authorize Share Repurchase Program	For
10	Adopt New Articles of Association	For
11	Reelect Karl-Christian Agerup as Director; Elect Gro Bakstad as New Director	For
12	Elect Jan Tore Fosund and Andre Stoylen as New Members of Nominating Committee	For
13	Approve Remuneration of Directors in the Amount of NOK 546,000 for Chairman, NOK 376,000 for Vice Chairman and NOK 376,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Nominating Committee	For

Equity Group Holdings Ltd.

Meeting Date: 04/30/2019

Proposal Number	Proposal Text	Vote Instruction
	Constitution of The Meeting	

Reporting Period: 07/01/2018 to 06/30/2019

Equity Group Holdings Ltd.

Proposal Number	Proposal Text	Vote Instruction
1	Read Notice Convening Meeting and Verify Quorum Ordinary Business	For
1	Accept Financial Statements and Statutory Reports	For
2	Approve First and Final Dividend of KES 2.00 Per Share	For
3	Approve Remuneration of Directors	For
4.1	Acknowledge Retirement of Peter Kahara Munga as Director	For
4.2	Acknowledge Retirement of Dennis Aluanga as Director	For
4.3	Reelect David Ansell as Director	Against
4.4	Reelect Edward Odundo as Director	Against
5.1	Reelect Evelyn Rutagwenda as Member of Audit Committee	Against
5.2	Reelect David Ansell as Member of Audit Committee	Against
5.3	Reelect Vijay Gidoomal as Member of Audit Committee	Against
5.4	Reelect Edward Odundo as Member of Audit Committee	Against
6	Ratify PricewaterhouseCoopers (PWC) as Auditors and Fix Their Remuneration Special Business	For
1	Approve Employee Share Ownership Plan (ESOP)	Against
2	Approve Remuneration of Peter Kahara Munga, Outgoing Chairman Other Business	Against
1	Other Business	Against

Huntington Ingalls Industries, Inc.

Meeting Date: 04/30/2019

Reporting Period: 07/01/2018 to 06/30/2019

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Philip M. Bilden	For
1.2	Elect Director Augustus L. Collins	For
1.3	Elect Director Kirkland H. Donald	For
1.4	Elect Director Thomas B. Fargo	For
1.5	Elect Director Victoria D. Harker	For
1.6	Elect Director Anastasia D. Kelly	For
1.7	Elect Director Tracy B. McKibben	For
1.8	Elect Director C. Michael Petters	For
1.9	Elect Director Thomas C. Schievelbein	For
1.10	Elect Director John K. Welch	For
1.11	Elect Director Stephen R. Wilson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte and Touche LLP as Auditor	For
4	Amend Proxy Access Right	For

International Business Machines Corporation**Meeting Date:** 04/30/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael L. Eskew	Against
1.2	Elect Director David N. Farr	Against
1.3	Elect Director Alex Gorsky	Against
1.4	Elect Director Michelle J. Howard	Against
1.5	Elect Director Shirley Ann Jackson	Against
1.6	Elect Director Andrew N. Liveris	Against
1.7	Elect Director Martha E. Pollack	Against

Reporting Period: 07/01/2018 to 06/30/2019

International Business Machines Corporation

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Virginia M. Rometty	Against
1.9	Elect Director Joseph R. Swedish	Against
1.10	Elect Director Sidney Taurel	Against
1.11	Elect Director Peter R. Voser	Against
1.12	Elect Director Frederick H. Waddell	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Executive Incentive Bonus Plan	For
5	Provide Right to Act by Written Consent	For
6	Require Independent Board Chairman	For

Klabin SA

Meeting Date: 04/30/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for Unit Holders	
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2018	For
2	Approve Allocation of Income and Dividends	For
3	Fix Number of Directors at 13	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
5.1	Elect Daniel Miguel Klabin as Director and Amanda Klabin Tkacz as Alternate	Against
5.2	Elect Armando Klabin as Director and Bernardo Klabin as Alternate	Against
5.3	Elect Pedro Oliva Marcilio de Sousa as Director and Alberto Klabin as Alternate	Against
5.4	Elect Jose Luis de Salles Freire as Director and Francisco Lafer Pati as Alternate	Against

Reporting Period: 07/01/2018 to 06/30/2019

Klabin SA

Proposal Number	Proposal Text	Vote Instruction
5.5	Elect Francisco Amaury Olsen as Director and Eduardo Lafer Piva as Alternate	Against
5.6	Elect Israel Klabin as Director and Celso Lafer as Alternate	Against
5.7	Elect Paulo Sergio Coutinho Galvao Filho as Director and Vivian do Valle S. L. Mikui as Alternate	Against
5.8	Elect Roberto Klabin Martin Xavier as Director and Lilia Klabin Levine as Alternate	Against
5.9	Elect Roberto Luiz Leme Klabin as Director and Marcelo Bertini de Rezende Barbosa as Alternate	Against
5.10	Elect Joaquim Pedro Monteiro de Carvalho Collor de Mello as Director and Camilo Marcantonio Junior as Alternate	Against
5.11	Elect Sergio Francisco Monteiro de Carvalho Guimaraes as Director and Olavo Egydio Monteiro de Carvalho as Alternate	Against
5.12	Elect Vera Lafer as Director and Vera Lafer Lorch Cury as Alternate	Against
5.13	Elect Amaury Guilherme Bier as Director and Luis Eduardo Pereira de Carvalho as Alternate	Against
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Among the Nominees? APPLICABLE ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 6, Votes Will Be Automatically Distributed in Equal % Amongst All Nominees. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Daniel Miguel Klabin as Director and Amanda Klabin Tkacz as Alternate	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Armando Klabin as Director and Bernardo Klabin as Alternate	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Pedro Oliva Marcilio de Sousa as Director and Alberto Klabin as Alternate	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Jose Luis de Salles Freire as Director and Francisco Lafer Pati as Alternate	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Francisco Amaury Olsen as Director and Eduardo Lafer Piva as Alternate	Abstain

Reporting Period: 07/01/2018 to 06/30/2019

Klabin SA

Proposal Number	Proposal Text	Vote Instruction
7.6	Percentage of Votes to Be Assigned - Elect Israel Klabin as Director and Celso Lafer as Alternate	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Vivian do Valle S. L. Mikui as Alternate	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Roberto Klabin Martin Xavier as Director and Lilia Klabin Levine as Alternate	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Director and Marcelo Bertini de Rezende Barbosa as Alternate	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Joaquim Pedro Monteiro de Carvalho Collor de Mello as Director and Camilo Marcantonio Junior as Alternate	Abstain
7.11	Percentage of Votes to Be Assigned - Elect Sergio Francisco Monteiro de Carvalho Guimaraes as Director and Olavo Egydio Monteiro de Carvalho as Alternate	Abstain
7.12	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Vera Lafer Lorch Cury as Alternate	Abstain
7.13	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Director and Luis Eduardo Pereira de Carvalho as Alternate	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain
9	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For
10.1	Elect Mauro Gentile Rodrigues da Cunha as Director Appointed by Preferred Shareholder	For
10.2	Elect Marcelo Gasparino da Silva as Alternate Director Appointed by Preferred Shareholder	Abstain
10.3	Elect Joao Verner Juenemann as Alternate Director Appointed by Preferred Shareholder	For

Reporting Period: 07/01/2018 to 06/30/2019

Klabin SA

Proposal Number	Proposal Text	Vote Instruction
11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	For
12	Elect Fiscal Council Members	Abstain
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
14	Elect Louise Barsi as Fiscal Council Member and Geraldo Affonso Ferreira as Alternate Appointed by Preferred Shareholder	For
15	Approve Remuneration of Company's Management	For
16	Approve Remuneration of Fiscal Council Members	For
17	Elect Mauricio Aquino Halewicz as Fiscal Council Member and Maria Carmen Westerlund Montera as Alternate Appointed by Minority Shareholder	For

Sprouts Farmers Markets, Inc.**Meeting Date:** 04/30/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kristen E. Blum	Withhold
1.2	Elect Director Shon A. Boney	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Reporting Period: 07/01/2018 to 06/30/2019

Teradata Corp.**Meeting Date:** 04/30/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cary T. Fu	For
1b	Elect Director Michael P. Gianoni	For
1c	Elect Director Victor L. Lund	For
1d	Elect Director Joanne B. Olsen	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditor	For

The Chemours Co.**Meeting Date:** 04/30/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Curtis V. Anastasio	Against
1b	Elect Director Bradley J. Bell	For
1c	Elect Director Richard H. Brown	For
1d	Elect Director Mary B. Cranston	Against
1e	Elect Director Curtis J. Crawford	For
1f	Elect Director Dawn L. Farrell	Against
1g	Elect Director Sean D. Keohane	Against
1h	Elect Director Mark P. Vergnano	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Report on Pay Disparity	For

Reporting Period: 07/01/2018 to 06/30/2019

Valmont Industries, Inc.**Meeting Date:** 04/30/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kaj den Daas	Withhold
1.2	Elect Director Catherine James Paglia	Withhold
1.3	Elect Director James B. Milliken	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Allergan plc**Meeting Date:** 05/01/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nesli Basgoz	Against
1b	Elect Director Joseph H. Boccuzi	Against
1c	Elect Director Christopher W. Bodine	Against
1d	Elect Director Adriane M. Brown	Against
1e	Elect Director Christopher J. Coughlin	Against
1f	Elect Director Carol Anthony (John) Davidson	Against
1g	Elect Director Thomas C. Freyman	Against
1h	Elect Director Michael E. Greenberg	Against
1i	Elect Director Robert J. Hugin	Against
1j	Elect Director Peter J. McDonnell	Against
1k	Elect Director Brenton L. Saunders	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Reporting Period: 07/01/2018 to 06/30/2019

Allergan plc

Proposal Number	Proposal Text	Vote Instruction
4	Authorize Issue of Equity	For
5a	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
5b	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
6	Require Independent Board Chairman	For

Archer-Daniels-Midland Company

Meeting Date: 05/01/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan L. Boeckmann	For
1.2	Elect Director Michael S. Burke	For
1.3	Elect Director Terrell K. Crews	For
1.4	Elect Director Pierre Dufour	For
1.5	Elect Director Donald E. Felsing	For
1.6	Elect Director Suzan F. Harrison	For
1.7	Elect Director Juan R. Luciano	For
1.8	Elect Director Patrick J. Moore	For
1.9	Elect Director Francisco J. Sanchez	For
1.10	Elect Director Debra A. Sandler	For
1.11	Elect Director Lei Z. Schlitz	For
1.12	Elect Director Kelvin R. Westbrook	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Federal Realty Investment Trust

Meeting Date: 05/01/2019

Reporting Period: 07/01/2018 to 06/30/2019

Federal Realty Investment Trust

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jon E. Bortz	Against
1.2	Elect Director David W. Faeder	For
1.3	Elect Director Elizabeth I. Holland	Against
1.4	Elect Director Mark S. Ordan	For
1.5	Elect Director Gail P. Steinel	For
1.6	Elect Director Warren M. Thompson	Against
1.7	Elect Director Joseph S. Vassalluzzo	Against
1.8	Elect Director Donald C. Wood	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Grant Thornton LLP as Auditor	For

General Dynamics Corporation

Meeting Date: 05/01/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James S. Crown	For
1b	Elect Director Rudy F. deLeon	For
1c	Elect Director Cecil D. Haney	For
1d	Elect Director Lester L. Lyles	For
1e	Elect Director Mark M. Malcolm	For
1f	Elect Director Phebe N. Novakovic	Against
1g	Elect Director C. Howard Nye	For
1h	Elect Director William A. Osborn	For
1i	Elect Director Catherine B. Reynolds	For
1j	Elect Director Laura J. Schumacher	For
1k	Elect Director Peter A. Wall	For

Reporting Period: 07/01/2018 to 06/30/2019

General Dynamics Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Nonqualified Employee Stock Purchase Plan	For
5	Require Independent Board Chairman	For

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marcello V. Bottoli	For
1b	Elect Director Linda Buck	Against
1c	Elect Director Michael L. Ducker	For
1d	Elect Director David R. Epstein	Against
1e	Elect Director Roger W. Ferguson, Jr.	For
1f	Elect Director John F. Ferraro	For
1g	Elect Director Andreas Fibig	For
1h	Elect Director Christina Gold	Against
1i	Elect Director Katherine M. Hudson	For
1j	Elect Director Dale F. Morrison	Against
1k	Elect Director Stephen Williamson	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

PepsiCo, Inc.

Meeting Date: 05/01/2019

Reporting Period: 07/01/2018 to 06/30/2019

PepsiCo, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Shona L. Brown	For
1b	Elect Director Cesar Conde	For
1c	Elect Director Ian Cook	For
1d	Elect Director Dina Dublon	For
1e	Elect Director Richard W. Fisher	For
1f	Elect Director Michelle Gass	For
1g	Elect Director William R. Johnson	For
1h	Elect Director Ramon Laguarta	For
1i	Elect Director David C. Page	For
1j	Elect Director Robert C. Pohlrad	For
1k	Elect Director Daniel Vasella	For
1l	Elect Director Darren Walker	For
1m	Elect Director Alberto Weisser	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Supermajority Vote Requirement	For
5	Require Independent Board Chairman	For
6	Report on Pesticide Management	For

Philip Morris International Inc.

Meeting Date: 05/01/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andre Calantzopoulos	For
1.2	Elect Director Louis C. Camilleri	For
1.3	Elect Director Massimo Ferragamo	For

Reporting Period: 07/01/2018 to 06/30/2019

Philip Morris International Inc.

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Werner Geissler	For
1.5	Elect Director Lisa A. Hook	For
1.6	Elect Director Jennifer Li	For
1.7	Elect Director Jun Makihara	For
1.8	Elect Director Kalpana Morparia	For
1.9	Elect Director Lucio A. Noto	For
1.10	Elect Director Frederik Paulsen	For
1.11	Elect Director Robert B. Polet	For
1.12	Elect Director Stephen M. Wolf	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers SA as Auditor	For

Prologis, Inc.

Meeting Date: 05/01/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Hamid R. Moghadam	For
1b	Elect Director Cristina G. Bitá	For
1c	Elect Director George L. Fotiadés	For
1d	Elect Director Philip L. Hawkins	For
1e	Elect Director Lydia H. Kennard	Against
1f	Elect Director J. Michael Losh	For
1g	Elect Director Irving F. Lyons, III	For
1h	Elect Director David P. O'Connor	For
1i	Elect Director Olivier Piani	For
1j	Elect Director Jeffrey L. Skelton	Against
1k	Elect Director Carl B. Webb	For
1l	Elect Director William D. Zollars	Against

Vote Summary Report

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Reporting Period: 07/01/2018 to 06/30/2019

Prologis, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Stryker Corporation

Meeting Date: 05/01/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mary K. Brainerd	For
1b	Elect Director Srikant M. Datar	For
1c	Elect Director Roch Doliveux	For
1d	Elect Director Louise L. Francesconi	For
1e	Elect Director Allan C. Golston	For
1f	Elect Director Kevin A. Lobo	For
1g	Elect Director Sherilyn S. McCoy	For
1h	Elect Director Andrew K. Silvernail	For
1i	Elect Director Ronda E. Stryker	For
1j	Elect Director Rajeev Suri	For
2	Ratify Ernst & Young LLP as Auditor	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Unilever NV

Meeting Date: 05/01/2019

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	

Reporting Period: 07/01/2018 to 06/30/2019

Unilever NV

Proposal Number	Proposal Text	Vote Instruction
1	Discussion of the Annual Report and Accounts for the 2018 Financial Year	
2	Approve Financial Statements and Allocation of Income	For
3	Approve Remuneration Report	Against
4	Approve Discharge of Executive Board Members	For
5	Approve Discharge of Non-Executive Board Members	For
6	Reelect N S Andersen as Non-Executive Director	For
7	Reelect L M Cha as Non-Executive Director	For
8	Reelect V Colao as Non-Executive Director	For
9	Reelect M Dekkers as Non-Executive Director	For
10	Reelect J Hartmann as Non-Executive Director	For
11	Reelect A Jung as Non-Executive Director	For
12	Reelect M Ma as Non-Executive Director	For
13	Reelect S Masiyiwa as Non-Executive Director	For
14	Reelect Y Moon as Non-Executive Director	For
15	Reelect G Pitkethly as Executive Director	For
16	Reelect J Rishton as Non-Executive Director	For
17	Reelect F Sijbesma as Non-Executive Director	For
18	Elect A Jope as Executive Director	For
19	Elect S Kilsby as Non-Executive Director	For
20	Ratify KPMG as Auditors	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Depositary Receipts	For
22	Approve Reduction in Share Capital through Cancellation of Ordinary Shares and Depositary Receipts Thereof	For
23	Grant Board Authority to Issue Shares	For
24	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For
25	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition Purposes	For

Reporting Period: 07/01/2018 to 06/30/2019

Unilever NV

Meeting Date: 05/01/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Discussion of the Annual Report and Accounts for the 2018 Financial Year	
2	Approve Financial Statements and Allocation of Income	For
3	Approve Remuneration Report	Against
4	Approve Discharge of Executive Board Members	For
5	Approve Discharge of Non-Executive Board Members	For
6	Reelect N S Andersen as Non-Executive Director	For
7	Reelect L M Cha as Non-Executive Director	For
8	Reelect V Colao as Non-Executive Director	For
9	Reelect M Dekkers as Non-Executive Director	For
10	Reelect J Hartmann as Non-Executive Director	For
11	Reelect A Jung as Non-Executive Director	For
12	Reelect M Ma as Non-Executive Director	For
13	Reelect S Masiyiwa as Non-Executive Director	For
14	Reelect Y Moon as Non-Executive Director	For
15	Reelect G Pitkethly as Executive Director	For
16	Reelect J Rishton as Non-Executive Director	For
17	Reelect F Sijbesma as Non-Executive Director	For
18	Elect A Jope as Executive Director	For
19	Elect S Kilsby as Non-Executive Director	For
20	Ratify KPMG as Auditors	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Depositary Receipts	For
22	Approve Reduction in Share Capital through Cancellation of Ordinary Shares and Depositary Receipts Thereof	For
23	Grant Board Authority to Issue Shares	For

Reporting Period: 07/01/2018 to 06/30/2019

Unilever NV

Proposal Number	Proposal Text	Vote Instruction
24	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For
25	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition Purposes	For

ABB Ltd.

Meeting Date: 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Discharge of Board and Senior Management	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For
5	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	For
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 4.7 Million	Against
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 55.5 Million	Against
7.1	Elect Matti Alahuhta as Director	Against
7.2	Elect Gunnar Brock as Director	For
7.3	Elect David Constable as Director	For
7.4	Elect Frederico Curado as Director	For
7.5	Elect Lars Foerberg as Director	Against
7.6	Elect Jennifer Xin-Zhe Li as Director	For
7.7	Elect Geraldine Matchett as Director	For
7.8	Elect David Meline as Director	For
7.9	Elect Satish Pai as Director	For

Reporting Period: 07/01/2018 to 06/30/2019

ABB Ltd.

Proposal Number	Proposal Text	Vote Instruction
7.10	Elect Jacob Wallenberg as Director	Against
7.11	Elect Peter Voser as Director and Board Chairman	Against
8.1	Appoint David Constable as Member of the Compensation Committee	For
8.2	Appoint Frederico Curado as Member of the Compensation Committee	For
8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
9	Designate Hans Zehnder as Independent Proxy	For
10	Ratify KPMG AG as Auditors	For
11	Transact Other Business (Voting)	Against

Aqua America, Inc.

Meeting Date: 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Withhold
1.2	Elect Director Nicholas DeBenedictis	For
1.3	Elect Director Christopher H. Franklin	For
1.4	Elect Director Daniel J. Hilferty	Withhold
1.5	Elect Director Ellen T. Ruff	Withhold
1.6	Elect Director Lee C. Stewart	For
1.7	Elect Director Christopher Womack	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Vote Summary Report

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Reporting Period: 07/01/2018 to 06/30/2019

BCE, Inc.

Meeting Date: 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Barry K. Allen	Withhold
1.2	Elect Director Sophie Brochu	Withhold
1.3	Elect Director Robert E. Brown	Withhold
1.4	Elect Director George A. Cope	For
1.5	Elect Director David F. Denison	For
1.6	Elect Director Robert P. Dexter	For
1.7	Elect Director Ian Greenberg	For
1.8	Elect Director Katherine Lee	For
1.9	Elect Director Monique F. Leroux	Withhold
1.10	Elect Director Gordon M. Nixon	For
1.11	Elect Director Calin Rovinescu	For
1.12	Elect Director Karen Sheriff	For
1.13	Elect Director Robert C. Simmonds	Withhold
1.14	Elect Director Paul R. Weiss	For
2	Ratify Deloitte LLP as Auditors	For
3	Advisory Vote on Executive Compensation Approach	Against

Church & Dwight Co., Inc.

Meeting Date: 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bradley C. Irwin	For
1b	Elect Director Penry W. Price	For
1c	Elect Director Arthur B. Winkleblack	For

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Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Corning Incorporated

Meeting Date: 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Donald W. Blair	For
1b	Elect Director Leslie A. Brun	For
1c	Elect Director Stephanie A. Burns	For
1d	Elect Director John A. Canning, Jr.	For
1e	Elect Director Richard T. Clark	For
1f	Elect Director Robert F. Cummings, Jr.	For
1g	Elect Director Deborah A. Henretta	For
1h	Elect Director Daniel P. Huttenlocher	For
1i	Elect Director Kurt M. Landgraf	For
1j	Elect Director Kevin J. Martin	For
1k	Elect Director Deborah D. Rieman	For
1l	Elect Director Hansel E. Tookes, II	For
1m	Elect Director Wendell P. Weeks	For
1n	Elect Director Mark S. Wrighton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Approve Non-Employee Director Omnibus Stock Plan	Against

Reporting Period: 07/01/2018 to 06/30/2019

Dover Corporation**Meeting Date:** 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director H. John Gilbertson, Jr.	For
1b	Elect Director Kristiane C. Graham	Against
1c	Elect Director Michael F. Johnston	Against
1d	Elect Director Eric A. Spiegel	For
1e	Elect Director Richard J. Tobin	For
1f	Elect Director Stephen M. Todd	For
1g	Elect Director Stephen K. Wagner	Against
1h	Elect Director Keith E. Wandell	For
1i	Elect Director Mary A. Winston	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Supermajority Vote Requirement for Amendments to Article 15	For
5	Eliminate Supermajority Vote Requirement for Amendments to Article 16	For

Duke Energy Corporation**Meeting Date:** 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael G. Browning	For
1.2	Elect Director Annette K. Clayton	For
1.3	Elect Director Theodore F. Craver, Jr.	For
1.4	Elect Director Robert M. Davis	For
1.5	Elect Director Daniel R. DiMicco	For

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Duke Energy Corporation

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Lynn J. Good	For
1.7	Elect Director John T. Herron	For
1.8	Elect Director William E. Kennard	For
1.9	Elect Director E. Marie McKee	For
1.10	Elect Director Charles W. Moorman, IV	For
1.11	Elect Director Marya M. Rose	For
1.12	Elect Director Carlos A. Saladrigas	For
1.13	Elect Director Thomas E. Skains	For
1.14	Elect Director William E. Webster, Jr.	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Political Contributions	For
5	Report on Lobbying Payments and Policy	For
6	Report on Mitigating Health and Climate Impacts of Duke Energy's Coal Use	For
7	Report on Costs and Benefits of Voluntary Environment-Related Activities	Against

Ecolab Inc.

Meeting Date: 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	For
1b	Elect Director Shari L. Ballard	For
1c	Elect Director Barbara J. Beck	For
1d	Elect Director Leslie S. Biller	For
1e	Elect Director Jeffrey M. Ettinger	For
1f	Elect Director Arthur J. Higgins	For
1g	Elect Director Michael Larson	For
1h	Elect Director David W. MacLennan	For

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Ecolab Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Tracy B. McKibben	For
1j	Elect Director Lionel L. Nowell, III	For
1k	Elect Director Victoria J. Reich	For
1l	Elect Director Suzanne M. Vautrinot	For
1m	Elect Director John J. Zillmer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For

KBC Group SA/NV

Meeting Date: 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
	Annual/Special Meeting	
	Annual Meeting Agenda	
1	Receive Directors' Reports (Non-Voting)	
2	Receive Auditors' Reports (Non-Voting)	
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
4	Adopt Financial Statements	For
5	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For
6	Approve Remuneration Report	Against
7	Approve Discharge of Directors	For
8	Approve Discharge of Auditors	For
9	Approve Auditors' Remuneration	For
10	Ratify PricewaterhouseCoopers as Auditor and Approve Auditors' Remuneration	For
11a	Elect Koenraad Debackere as Director	Against
11b	Reelect Alain Bostoën as Director	Against

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KBC Group SA/NV

Proposal Number	Proposal Text	Vote Instruction
11c	Reelect Franky Depickere as Director	Against
11d	Reelect Frank Donck as Director	Against
11e	Reelect Thomas Leysen as Independent Director	Against
12	Transact Other Business Special Meeting Agenda	
1	Amend Articles of Association Re: Alignment with the New Belgian Code on Companies and Associations	For
2	Amend Articles of Association Re: Deletion of Article 10bis, Paragraph 2	For
3	Amend Article 12 Re: Composition of the Board	For
4	Amend Articles of Association Re: Deletion of Article 15, Paragraph 4	For
5	Amend Article 20 Re: Executive Committee	For
6	Amend Articles of Association Re: Addition of Article 25	For
7	Approve Effective Date of Amended Articles of Association	For
8	Approve Coordination of Articles of Association	For
9	Authorize Implementation of Approved Resolutions	For
10	Authorize Filing of Required Documents/Formalities at Trade Registry	For

Kimberly-Clark Corporation**Meeting Date:** 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Abelardo E. Bru	For
1.2	Elect Director Robert W. Decherd	For
1.3	Elect Director Thomas J. Falk	For
1.4	Elect Director Fabian T. Garcia	For

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Kimberly-Clark Corporation

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Michael D. Hsu	For
1.6	Elect Director Mae C. Jemison	For
1.7	Elect Director Nancy J. Karch	For
1.8	Elect Director S. Todd Maclin	For
1.9	Elect Director Sherilyn S. McCoy	For
1.10	Elect Director Christa S. Quarles	For
1.11	Elect Director Ian C. Read	For
1.12	Elect Director Marc J. Shapiro	For
1.13	Elect Director Dunia A. Shive	For
1.14	Elect Director Michael D. White	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Marcus & Millichap, Inc.

Meeting Date: 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director George M. Marcus	Withhold
1.2	Elect Director George T. Shaheen	Withhold
1.3	Elect Director Don C. Watters	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

The Goldman Sachs Group, Inc.

Meeting Date: 05/02/2019

Vote Summary Report

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The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director M. Michele Burns	For
1b	Elect Director Drew G. Faust	For
1c	Elect Director Mark A. Flaherty	For
1d	Elect Director Ellen J. Kullman	For
1e	Elect Director Lakshmi N. Mittal	For
1f	Elect Director Adebayo O. Ogunesi	For
1g	Elect Director Peter Oppenheimer	For
1h	Elect Director David M. Solomon	For
1i	Elect Director Jan E. Tighe	For
1j	Elect Director David A. Viniar	For
1k	Elect Director Mark O. Winkelman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Provide Right to Act by Written Consent	For

The New York Times Co.

Meeting Date: 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Amanpal S. Bhutani	For
1.2	Elect Director Joichi Ito	For
1.3	Elect Director Brian P. McAndrews	For
1.4	Elect Director Doreen Toben	For
3	Ratify Ernst & Young LLP as Auditors	For

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Unilever Plc

Meeting Date: 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Re-elect Nils Andersen as Director	For
4	Re-elect Laura Cha as Director	For
5	Re-elect Vittorio Colao as Director	For
6	Re-elect Dr Marijn Dekkers as Director	For
7	Re-elect Dr Judith Hartmann as Director	For
8	Re-elect Andrea Jung as Director	For
9	Re-elect Mary Ma as Director	For
10	Re-elect Strive Masiyiwa as Director	For
11	Re-elect Youngme Moon as Director	For
12	Re-elect Graeme Pitkethly as Director	For
13	Re-elect John Rishton as Director	For
14	Re-elect Feike Sijbesma as Director	For
15	Elect Alan Jope as Director	For
16	Elect Susan Kilsby as Director	For
17	Reappoint KPMG LLP as Auditors	For
18	Authorise Board to Fix Remuneration of Auditors	For
19	Authorise EU Political Donations and Expenditure	Abstain
20	Authorise Issue of Equity	For
21	Authorise Issue of Equity without Pre-emptive Rights	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
23	Authorise Market Purchase of Ordinary Shares	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Reporting Period: 07/01/2018 to 06/30/2019

Verizon Communications Inc.**Meeting Date:** 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Against
1.2	Elect Director Mark T. Bertolini	Against
1.3	Elect Director Vittorio Colao	Against
1.4	Elect Director Melanie L. Healey	Against
1.5	Elect Director Clarence Otis, Jr.	Against
1.6	Elect Director Daniel H. Schulman	Against
1.7	Elect Director Rodney E. Slater	Against
1.8	Elect Director Kathryn A. Tesija	Against
1.9	Elect Director Hans E. Vestberg	Against
1.10	Elect Director Gregory G. Weaver	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Above-Market Earnings in Executive Retirement Plans	For
5	Require Independent Board Chairman	For
6	Report on Online Child Exploitation	For
7	Assess Feasibility of Cyber Security and Data Privacy as a Performance Measure for Senior Executive Compensation	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For

WEC Energy Group, Inc.**Meeting Date:** 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Barbara L. Bowles	For

Vote Summary Report

Please see last page for important disclosure

Reporting Period: 07/01/2018 to 06/30/2019

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Albert J. Budney, Jr.	For
1.3	Elect Director Patricia W. Chadwick	For
1.4	Elect Director Curt S. Culver	For
1.5	Elect Director Danny L. Cunningham	For
1.6	Elect Director William M. Farrow, III	For
1.7	Elect Director Thomas J. Fischer	For
1.8	Elect Director J. Kevin Fletcher	For
1.9	Elect Director Gale E. Klappa	For
1.10	Elect Director Henry W. Kneuppel	For
1.11	Elect Director Allen L. Leverett	For
1.12	Elect Director Ulice Payne, Jr.	For
1.13	Elect Director Mary Ellen Stanek	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For

Wolverine World Wide, Inc.

Meeting Date: 05/02/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey M. Boromisa	For
1.2	Elect Director Gina R. Boswell	Against
1.3	Elect Director David T. Kollat	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditor	For

AbbVie Inc.

Meeting Date: 05/03/2019

Reporting Period: 07/01/2018 to 06/30/2019

AbbVie Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William H.L. Burnside	Against
1.2	Elect Director Brett J. Hart	Against
1.3	Elect Director Edward J. Rapp	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Supermajority Vote Requirement for Amendments to the By-Law and Certificate of Incorporation	For
5	Report on Lobbying Payments and Policy	For
6	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	For
7	Require Independent Board Chairman	For

CSX Corporation

Meeting Date: 05/03/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Donna M. Alvarado	For
1b	Elect Director Pamela L. Carter	For
1c	Elect Director James M. Foote	For
1d	Elect Director Steven T. Halverson	For
1e	Elect Director Paul C. Hilal	For
1f	Elect Director John D. McPherson	For
1g	Elect Director David M. Moffett	For
1h	Elect Director Linda H. Riefler	For
1i	Elect Director J. Steven Whisler	For
1j	Elect Director John J. Zillmer	For
2	Ratify Ernst & Young LLP as Auditors	For

Reporting Period: 07/01/2018 to 06/30/2019

CSX Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

Cypress Semiconductor Corp.

Meeting Date: 05/03/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director W. Steve Albrecht	For
1b	Elect Director Hassane El-Khoury	For
1c	Elect Director Oh Chul Kwon	For
1d	Elect Director Catherine P. Lego	For
1e	Elect Director Camillo Martino	For
1f	Elect Director Jeffrey J. Owens	For
1g	Elect Director Jeannine P. Sargent	For
1h	Elect Director Michael S. Wishart	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Illinois Tool Works Inc.

Meeting Date: 05/03/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel J. Brutto	Against
1b	Elect Director Susan Crown	Against
1c	Elect Director James W. Griffith	Against

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Illinois Tool Works Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Jay L. Henderson	Against
1e	Elect Director Richard H. Lenny	Against
1f	Elect Director E. Scott Santi	Against
1g	Elect Director James A. Skinner	Against
1h	Elect Director David B. Smith, Jr.	Against
1i	Elect Director Pamela B. Strobel	Against
1j	Elect Director Kevin M. Warren	Against
1k	Elect Director Anne D. Williams	Against
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For
5	Adopt Quantitative Company-wide GHG Goals	For

Kingspan Group Plc**Meeting Date:** 05/03/2019

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3a	Re-elect Eugene Murtagh as Director	Against
3b	Re-elect Gene Murtagh as Director	Against
3c	Re-elect Geoff Doherty as Director	Against
3d	Re-elect Russell Shiels as Director	Against
3e	Re-elect Peter Wilson as Director	Against
3f	Re-elect Gilbert McCarthy as Director	Against
3g	Re-elect Linda Hickey as Director	Against
3h	Re-elect Michael Cawley as Director	Against
3i	Re-elect John Cronin as Director	Against

Reporting Period: 07/01/2018 to 06/30/2019

Kingspan Group Plc

Proposal Number	Proposal Text	Vote Instruction
3j	Re-elect Bruce McLennan as Director	Against
3k	Re-elect Jost Massenberg as Director	Against
4	Authorise Board to Fix Remuneration of Auditors	For
5	Approve Remuneration of Directors	Against
6	Approve Remuneration Policy	Against
7	Approve Remuneration Report	Against
8	Authorise Issue of Equity	For
9	Authorise Issue of Equity without Pre-emptive Rights	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
11	Authorise Market Purchase of Shares	For
12	Authorise Reissuance of Treasury Shares	For
13	Authorise the Company to Call EGM with Two Weeks' Notice	For

Ryder System, Inc.

Meeting Date: 05/03/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert J. Eck	For
1b	Elect Director Robert A. Hagemann	For
1c	Elect Director Michael F. Hilton	For
1d	Elect Director Tamara L. Lundgren	For
1e	Elect Director Luis P. Nieto, Jr.	For
1f	Elect Director David G. Nord	For
1g	Elect Director Robert E. Sanchez	For
1h	Elect Director Abbie J. Smith	For
1i	Elect Director E. Follin Smith	For
1j	Elect Director Dmitri L. Stockton	For

Vote Summary Report

Please see last page for important disclosure

Reporting Period: 07/01/2018 to 06/30/2019

Ryder System, Inc.

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Hansel E. Tookes, II	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Remove Supermajority Voting Provisions on Shareholder Action by Written Consent	For
6	Require Independent Board Chairman	For

Berkshire Hathaway Inc.

Meeting Date: 05/04/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Warren E. Buffett	For
1.2	Elect Director Charles T. Munger	For
1.3	Elect Director Gregory E. Abel	For
1.4	Elect Director Howard G. Buffett	For
1.5	Elect Director Stephen B. Burke	For
1.6	Elect Director Susan L. Decker	Withhold
1.7	Elect Director William H. Gates, III	For
1.8	Elect Director David S. Gottesman	Withhold
1.9	Elect Director Charlotte Guyman	For
1.10	Elect Director Ajit Jain	For
1.11	Elect Director Thomas S. Murphy	For
1.12	Elect Director Ronald L. Olson	For
1.13	Elect Director Walter Scott, Jr.	Withhold
1.14	Elect Director Meryl B. Witmer	Withhold

Reporting Period: 07/01/2018 to 06/30/2019

Aflac Incorporated**Meeting Date:** 05/06/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel P. Amos	For
1b	Elect Director W. Paul Bowers	For
1c	Elect Director Toshihiko Fukuzawa	For
1d	Elect Director Robert B. Johnson	For
1e	Elect Director Thomas J. Kenny	For
1f	Elect Director Georgette D. Kiser	For
1g	Elect Director Karole F. Lloyd	For
1h	Elect Director Joseph L. Moskowitz	For
1i	Elect Director Barbara K. Rimer	For
1j	Elect Director Katherine T. Rohrer	For
1k	Elect Director Melvin T. Stith	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditor	For

Amneal Pharmaceuticals, Inc.**Meeting Date:** 05/06/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Emily Peterson Alva	For
1b	Elect Director Paul Bisaro	For
1c	Elect Director J. Kevin Buchi	Against
1d	Elect Director Robert L. Burr	Against
1e	Elect Director Jean Selden Greene	Against
1f	Elect Director Ted Nark	For
1g	Elect Director Chintu Patel	For

Reporting Period: 07/01/2018 to 06/30/2019

Amneal Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Chirag Patel	For
1i	Elect Director Gautam Patel	Against
1j	Elect Director Dharmendra Rama	Against
1k	Elect Director Robert A. Stewart	For
1l	Elect Director Peter R. Terreri	For
1m	Elect Director Janet S. Vergis	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Ernst & Young LLP as Auditors	For

LKQ Corporation

Meeting Date: 05/06/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director A. Clinton Allen	Against
1b	Elect Director Meg A. Divitto	For
1c	Elect Director Robert M. Hanser	For
1d	Elect Director Joseph M. Holsten	For
1e	Elect Director Blythe J. McGarvie	Against
1f	Elect Director John W. Mendel	For
1g	Elect Director Jody G. Miller	Against
1h	Elect Director John F. O'Brien	Against
1i	Elect Director Guhan Subramanian	Against
1j	Elect Director William M. Webster, IV	For
1k	Elect Director Dominick Zarcone	For
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Reporting Period: 07/01/2018 to 06/30/2019

Air Liquide SA

Meeting Date: 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 2.65 per Share and an Extra of EUR 0.26 per Share to Long Term Registered Shares	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
5	Reelect Sian Herbert-Jones as Director	For
6	Reelect Genevieve Berger as Director	For
7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
8	Approve Compensation of Benoit Potier	Against
9	Approve Remuneration Policy of Executive Officers	Against
	Extraordinary Business	
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
13	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Against
14	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
16	Approve Stock Purchase Plan Reserved for Employees of International Subsidiaries	For
	Ordinary Business	

Reporting Period: 07/01/2018 to 06/30/2019

Air Liquide SA

Proposal Number	Proposal Text	Vote Instruction
17	Authorize Filing of Required Documents/Other Formalities	For

American Express Company

Meeting Date: 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charlene Barshefsky	Against
1b	Elect Director John J. Brennan	Against
1c	Elect Director Peter Chernin	Against
1d	Elect Director Ralph de la Vega	Against
1e	Elect Director Anne Lauvergeon	Against
1f	Elect Director Michael O. Leavitt	Against
1g	Elect Director Theodore J. Leonsis	Against
1h	Elect Director Stephen J. Squeri	Against
1i	Elect Director Daniel L. Vasella	Against
1j	Elect Director Ronald A. Williams	Against
1k	Elect Director Christopher D. Young	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For
5	Adjust Executive Compensation Metrics for Share Buybacks	Against
6	Report on Gender Pay Gap	For

Baxter International Inc.

Meeting Date: 05/07/2019

Reporting Period: 07/01/2018 to 06/30/2019

Baxter International Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jose "Joe" E. Almeida	Against
1b	Elect Director Thomas F. Chen	Against
1c	Elect Director John D. Forsyth	Against
1d	Elect Director James R. Gavin, III	Against
1e	Elect Director Peter S. Hellman	Against
1f	Elect Director Michael F. Mahoney	Against
1g	Elect Director Patricia B. Morrison	Against
1h	Elect Director Stephen N. Oesterle	Against
1i	Elect Director Cathy R. Smith	Against
1j	Elect Director Thomas T. Stalkamp	Against
1k	Elect Director Albert P.L. Stroucken	Against
1l	Elect Director Amy A. Wendell	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Require Independent Board Chairman	For
5	Provide Right to Act by Written Consent	For

Canadian Pacific Railway Limited

Meeting Date: 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1	Ratify Deloitte LLP as Auditors	For
2	Advisory Vote on Executive Compensation Approach	Against
3.1	Elect Director John Baird	Withhold
3.2	Elect Director Isabelle Courville	Withhold
3.3	Elect Director Keith E. Creel	Withhold

Reporting Period: 07/01/2018 to 06/30/2019

Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Vote Instruction
3.4	Elect Director Gillian (Jill) H. Denham	Withhold
3.5	Elect Director Rebecca MacDonald	Withhold
3.6	Elect Director Edward L. Monser	Withhold
3.7	Elect Director Matthew H. Paull	Withhold
3.8	Elect Director Jane L. Peverett	Withhold
3.9	Elect Director Gordon T. Trafton	Withhold

Danaher Corporation**Meeting Date:** 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Donald J. Ehrlich	Against
1.2	Elect Director Linda Hefner Filler	Against
1.3	Elect Director Thomas P. Joyce, Jr.	For
1.4	Elect Director Teri List-Stoll	Against
1.5	Elect Director Walter G. Lohr, Jr.	Against
1.6	Elect Director Mitchell P. Rales	For
1.7	Elect Director Steven M. Rales	For
1.8	Elect Director John T. Schwieters	Against
1.9	Elect Director Alan G. Spoon	For
1.10	Elect Director Raymond C. Stevens	For
1.11	Elect Director Elias A. Zerhouni	Against
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For

Reporting Period: 07/01/2018 to 06/30/2019

Darling Ingredients, Inc.**Meeting Date:** 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Randall C. Stuewe	Against
1b	Elect Director Charles Adair	Against
1c	Elect Director D. Eugene Ewing	Against
1d	Elect Director Linda Goodspeed	Against
1e	Elect Director Dirk Kloosterboer	Against
1f	Elect Director Mary R. Korby	Against
1g	Elect Director Cynthia Pharr Lee	Against
1h	Elect Director Charles Macaluso	Against
1i	Elect Director Gary W. Mize	Against
1j	Elect Director Michael E. Rescoe	Against
1k	Elect Director Nicole M. Ringenberg	Against
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Dominion Energy, Inc.**Meeting Date:** 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James A. Bennett	For
1.2	Elect Director Helen E. Dragas	For
1.3	Elect Director James O. Ellis, Jr.	For
1.4	Elect Director Thomas F. Farrell, II	For
1.5	Elect Director D. Maybank Hagood	For
1.6	Elect Director John W. Harris	For
1.7	Elect Director Ronald W. Jibson	For

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Dominion Energy, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Mark J. Kington	For
1.9	Elect Director Joseph M. Rigby	For
1.10	Elect Director Pamela J. Royal	For
1.11	Elect Director Robert H. Spilman, Jr.	For
1.12	Elect Director Susan N. Story	For
1.13	Elect Director Michael E. Szymanczyk	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Increase Authorized Common Stock	For
5	Require Independent Board Chairman	For

Fortune Brands Home & Security, Inc.**Meeting Date:** 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Irial Finan	Against
1b	Elect Director Susan S. Kilsby	Against
1c	Elect Director Christopher J. Klein	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Hawaiian Electric Industries, Inc.**Meeting Date:** 05/07/2019

Reporting Period: 07/01/2018 to 06/30/2019

Hawaiian Electric Industries, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas B. Fargo	For
1.2	Elect Director William James Scilacci, Jr.	For
1.3	Elect Director Celeste A. Connors	For
1.4	Elect Director Mary G. Powell	For
1.5	Elect Director Jeffrey N. Watanabe	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Non-Employee Director Restricted Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

Hubbell, Inc.

Meeting Date: 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Carlos M. Cardoso	Withhold
1.2	Elect Director Anthony J. Guzzi	Withhold
1.3	Elect Director Neal J. Keating	Withhold
1.4	Elect Director Bonnie C. Lind	Withhold
1.5	Elect Director John F. Malloy	Withhold
1.6	Elect Director Judith F. Marks	Withhold
1.7	Elect Director David G. Nord	Withhold
1.8	Elect Director John G. Russell	Withhold
1.9	Elect Director Steven R. Shawley	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Reporting Period: 07/01/2018 to 06/30/2019

Kuehne + Nagel International AG

Meeting Date: 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For
3	Approve Discharge of Board and Senior Management	For
4.1.1	Reelect Renato Fassbind as Director	For
4.1.2	Reelect Karl Gernandt as Director	Against
4.1.3	Reelect Klaus-Michael Kuehne as Director	Against
4.1.4	Reelect Thomas Staehelin as Director	Against
4.1.5	Reelect Hauke Stars as Director	Against
4.1.6	Reelect Martin Wittig as Director	For
4.1.7	Reelect Joerg Wolle as Director	For
4.2	Elect David Kamenetzky as Director	For
4.3	Reelect Joerg Wolle as Board Chairman	For
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Against
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Against
4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	For
4.5	Designate Investarit AG as Independent Proxy	For
4.6	Ratify Ernst & Young AG as Auditors	For
5.1	Approve Remuneration Report	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 5 Million	Against
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Against
6	Transact Other Business (Voting)	Against

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Newell Brands Inc.**Meeting Date:** 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bridget Ryan Berman	For
1b	Elect Director Patrick D. Campbell	For
1c	Elect Director James R. Craigie	For
1d	Elect Director Debra A. Crew	For
1e	Elect Director Brett M. Icahn	For
1f	Elect Director Gerardo I. Lopez	For
1g	Elect Director Courtney R. Mather	For
1h	Elect Director Michael B. Polk	For
1i	Elect Director Judith A. Sprieser	For
1j	Elect Director Robert A. Steele	For
1k	Elect Director Steven J. Strobel	For
1l	Elect Director Michael A. Todman	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For
5	Amend Proxy Access Right	For
6	Prepare Employment Diversity Report	For

O'Reilly Automotive, Inc.**Meeting Date:** 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David O'Reilly	Against
1b	Elect Director Larry O'Reilly	Against

Reporting Period: 07/01/2018 to 06/30/2019

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Rosalie O'Reilly Wooten	Against
1d	Elect Director Greg Henslee	Against
1e	Elect Director Jay D. Burchfield	Against
1f	Elect Director Thomas T. Hendrickson	Against
1g	Elect Director John R. Murphy	Against
1h	Elect Director Dana M. Perlman	Against
1i	Elect Director Andrea M. Weiss	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Packaging Corporation of America

Meeting Date: 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	For
1.2	Elect Director Duane C. Farrington	For
1.3	Elect Director Hasan Jameel	For
1.4	Elect Director Mark W. Kowlzan	For
1.5	Elect Director Robert C. Lyons	For
1.6	Elect Director Thomas P. Maurer	For
1.7	Elect Director Samuel M. Menco	Against
1.8	Elect Director Roger B. Porter	Against
1.9	Elect Director Thomas S. Souleles	Against
1.10	Elect Director Paul T. Stecko	For
1.11	Elect Director James D. Woodrum	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Reporting Period: 07/01/2018 to 06/30/2019

Pentair plc**Meeting Date:** 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Glynis A. Bryan	For
1b	Elect Director Jacques Esculier	For
1c	Elect Director T. Michael Glenn	Against
1d	Elect Director Theodore L. Harris	For
1e	Elect Director David A. Jones	Against
1f	Elect Director Michael T. Speetzen	For
1g	Elect Director John L. Stauch	For
1h	Elect Director Billie I. Williamson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4	Authorize Issue of Equity	For
5	Authorize Board to Opt-Out of Statutory Pre-Emptions Rights	For
6	Determine Price Range for Reissuance of Treasury Shares	For

Ritchie Bros. Auctioneers Incorporated**Meeting Date:** 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ravichandra "Ravi" K. Saligram	For
1.2	Elect Director Beverley Anne Briscoe	Withhold
1.3	Elect Director Robert George Elton	For
1.4	Elect Director J. Kim Fennell	For
1.5	Elect Director Amy Guggenheim Shenkan	Withhold

Vote Summary Report

Please see last page for important disclosure

Reporting Period: 07/01/2018 to 06/30/2019

Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Erik Olsson	For
1.7	Elect Director Sarah Raiss	For
1.8	Elect Director Christopher Zimmerman	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Stock Option Plan	Against
5	Amend Performance Stock Plan	For
6	Amend Performance Stock Plan	For
7	Amend Restricted Stock Plan	For
8	Amend Restricted Stock Plan	For
9	Amend Shareholder Rights Plan	For

TimkenSteel Corp.

Meeting Date: 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Diane C. Creel	For
1.2	Elect Director Donald T. Misheff	For
1.3	Elect Director Ronald A. Rice	Withhold
1.4	Elect Director Marvin A. Riley	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Trimble, Inc.

Meeting Date: 05/07/2019

Reporting Period: 07/01/2018 to 06/30/2019

Trimble, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven W. Berglund	Withhold
1.2	Elect Director Kaigham "Ken" Gabriel	Withhold
1.3	Elect Director Merit E. Janow	Withhold
1.4	Elect Director Ulf J. Johansson	Withhold
1.5	Elect Director Meaghan Lloyd	Withhold
1.6	Elect Director Sandra MacQuillan	Withhold
1.7	Elect Director Ronald S. Nersesian	Withhold
1.8	Elect Director Mark S. Peek	Withhold
1.9	Elect Director Johan Wibergh	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Weight Watchers International, Inc.

Meeting Date: 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven M. Altschuler	For
1.2	Elect Director Julie Bornstein	For
1.3	Elect Director Mindy Grossman	For
1.4	Elect Director Thilo Semmelbauer	For
2.5	Elect Director Tracey D. Brown	For
3.6	Elect Director Julie Rice	For
4	Ratify PricewaterhouseCoopers LLP as Auditor	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Reporting Period: 07/01/2018 to 06/30/2019

West Pharmaceutical Services, Inc.**Meeting Date:** 05/07/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Buthman	Against
1b	Elect Director William F. Feehery	Against
1c	Elect Director Eric M. Green	For
1d	Elect Director Thomas W. Hofmann	For
1e	Elect Director Paula A. Johnson	Against
1f	Elect Director Deborah L. V. Keller	For
1g	Elect Director Myla P. Lai-Goldman	For
1h	Elect Director Douglas A. Michels	For
1i	Elect Director Paolo Pucci	For
1j	Elect Director Patrick J. Zenner	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For

Allianz SE**Meeting Date:** 05/08/2019

Proposal Number	Proposal Text	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 9.00 per Share	For
3	Approve Discharge of Management Board for Fiscal 2018	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	For
5	Approve Remuneration System for Management Board Members	Against

Reporting Period: 07/01/2018 to 06/30/2019

Allianz SE

Proposal Number	Proposal Text	Vote Instruction
6	Approve Affiliation Agreement with AllSecur Deutschland AG	For

Cadence Bancorporation

Meeting Date: 05/08/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director J. Richard Fredericks	For
1.2	Elect Director Virginia A. Hepner	For
1.3	Elect Director Kathy Waller	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Ernst & Young LLP as Auditors	Against

Discovery, Inc.

Meeting Date: 05/08/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Paul A. Gould	Withhold
1.2	Elect Director Kenneth W. Lowe	Withhold
1.3	Elect Director Daniel E. Sanchez	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Adopt Simple Majority	For
4	Disclose Board Diversity and Qualifications	Against

Reporting Period: 07/01/2018 to 06/30/2019

Edwards Lifesciences Corporation**Meeting Date:** 05/08/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael A. Mussallem	Against
1b	Elect Director Kieran T. Gallahue	Against
1c	Elect Director Leslie S. Heisz	Against
1d	Elect Director William J. Link	Against
1e	Elect Director Steven R. Loranger	Against
1f	Elect Director Martha H. Marsh	Against
1g	Elect Director Wesley W. von Schack	Against
1h	Elect Director Nicholas J. Valeriani	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Require Independent Board Chairman	For

Enbridge, Inc.**Meeting Date:** 05/08/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Pamela L. Carter	Withhold
1.2	Elect Director Marcel R. Coutu	Withhold
1.3	Elect Director Susan M. Cunningham	For
1.4	Elect Director Gregory L. Ebel	Withhold
1.5	Elect Director J. Herb England	For
1.6	Elect Director Charles W. Fischer	For
1.7	Elect Director V. Maureen Kempston Darkes	For
1.8	Elect Director Teresa S. Madden	Withhold

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Enbridge, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Al Monaco	For
1.10	Elect Director Michael E.J. Phelps *Withdrawn Resolution*	
1.11	Elect Director Dan C. Tutcher	For
1.12	Elect Director Catherine L. Williams	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Approve Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

General Electric Company

Meeting Date: 05/08/2019

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Sebastien M. Bazin	Against
2	Elect Director H. Lawrence Culp, Jr.	Against
3	Elect Director Francisco D'Souza	Against
4	Elect Director Edward P. Garden	Against
5	Elect Director Thomas W. Horton	Against
6	Elect Director Risa Lavizzo-Mourey	Against
7	Elect Director Catherine Lesjak	Against
8	Elect Director Paula Rosput Reynolds	Against
9	Elect Director Leslie F. Seidman	Against
10	Elect Director James S. Tisch	Against
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
12	Approve Reduction in Minimum Size of Board	For
13	Ratify KPMG LLP as Auditors	For
14	Require Independent Board Chairman	For
15	Provide for Cumulative Voting	Against

Reporting Period: 07/01/2018 to 06/30/2019

Gilead Sciences, Inc.**Meeting Date:** 05/08/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Against
1b	Elect Director John F. Cogan	Against
1c	Elect Director Kelly A. Kramer	Against
1d	Elect Director Kevin E. Lofton	Against
1e	Elect Director Harish Manwani	Against
1f	Elect Director Daniel P. O'Day	Against
1g	Elect Director Richard J. Whitley	Against
1h	Elect Director Gayle E. Wilson	Against
1i	Elect Director Per Wold-Olsen	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Provide Right to Act by Written Consent	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Require Independent Board Chairman	For
6	Report on Corporate Tax Savings Allocation	For

GlaxoSmithKline Plc**Meeting Date:** 05/08/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Annual Meeting Agenda	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Elect Iain Mackay as Director	For

Reporting Period: 07/01/2018 to 06/30/2019

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Vote Instruction
4	Re-elect Philip Hampton as Director	For
5	Re-elect Emma Walmsley as Director	For
6	Re-elect Vindi Banga as Director	For
7	Re-elect Dr Hal Barron as Director	For
8	Re-elect Dr Vivienne Cox as Director	For
9	Re-elect Lynn Elsenhans as Director	For
10	Re-elect Dr Laurie Glimcher as Director	For
11	Re-elect Dr Jesse Goodman as Director	For
12	Re-elect Judy Lewent as Director	For
13	Re-elect Urs Rohner as Director	For
14	Reappoint Deloitte LLP as Auditors	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
16	Authorise EU Political Donations and Expenditure	For
17	Authorise Issue of Equity	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
20	Authorise Market Purchase of Ordinary Shares	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice Special Meeting Agenda	For
1	Approve Consumer Healthcare Joint Venture with Pfizer Inc.	For

IDEXX Laboratories, Inc.

Meeting Date: 05/08/2019

Reporting Period: 07/01/2018 to 06/30/2019

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jonathan W. Ayers	Against
1b	Elect Director Stuart M. Essig	Against
1c	Elect Director M. Anne Szostak	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Kinder Morgan, Inc.

Meeting Date: 05/08/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard D. Kinder	For
1.2	Elect Director Steven J. Kean	For
1.3	Elect Director Kimberly A. Dang	For
1.4	Elect Director Ted A. Gardner	Against
1.5	Elect Director Anthony W. Hall, Jr.	Against
1.6	Elect Director Gary L. Hultquist	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Against
1.8	Elect Director Deborah A. Macdonald	For
1.9	Elect Director Michael C. Morgan	For
1.10	Elect Director Arthur C. Reichstetter	For
1.11	Elect Director Fayez Sarofim	Against
1.12	Elect Director C. Park Shaper	For
1.13	Elect Director William A. Smith	For
1.14	Elect Director Joel V. Staff	For
1.15	Elect Director Robert F. Vagt	For
1.16	Elect Director Perry M. Waughtal	For

Vote Summary Report

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Reporting Period: 07/01/2018 to 06/30/2019

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Phillips 66

Meeting Date: 05/08/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Greg C. Garland	Against
1b	Elect Director Gary K. Adams	For
1c	Elect Director John E. Lowe	For
1d	Elect Director Denise L. Ramos	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year
5	Report on Plastic Pollution *Withdrawn Resolution*	

resTORbio, Inc.

Meeting Date: 05/08/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jonathan T. Silverstein	Withhold
1.2	Elect Director David Steinberg	Withhold
2	Ratify KPMG LLP as Auditors	For

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Acadia Realty Trust

Meeting Date: 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	Against
1b	Elect Director Douglas Crocker, II	Against
1c	Elect Director Lorrence T. Kellar	Against
1d	Elect Director Wendy Luscombe	Against
1e	Elect Director William T. Spitz	Against
1f	Elect Director Lynn C. Thurber	Against
1g	Elect Director Lee S. Wielansky	Against
1h	Elect Director C. David Zoba	Against
2	Ratify BDO USA, LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Apergy Corp.

Meeting Date: 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mamatha Chamarthi	For
1.2	Elect Director Stephen M. Todd	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Avista Corp.

Meeting Date: 05/09/2019

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Reporting Period: 07/01/2018 to 06/30/2019

Avista Corp.

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Kristianne Blake	Against
1B	Elect Director Donald C. Burke	Against
1C	Elect Director Rebecca A. Klein	For
1D	Elect Director Scott H. Maw	For
1E	Elect Director Scott L. Morris	For
1F	Elect Director Marc F. Racicot	For
1G	Elect Director Heidi B. Stanley	For
1H	Elect Director R. John Taylor	Against
1I	Elect Director Dennis P. Vermillion	For
1J	Elect Director Janet D. Widmann	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Scott P. Anderson	Against
1b	Elect Director Robert C. Biesterfeld Jr.	Against
1c	Elect Director Wayne M. Fortun	Against
1d	Elect Director Timothy C. Gokey	Against
1e	Elect Director Mary J. Steele Guilfoile	Against
1f	Elect Director Jodee A. Kozlak	Against
1g	Elect Director Brian P. Short	Against
1h	Elect Director James B. Stake	Against
1i	Elect Director Paula C. Tolliver	Against

Vote Summary Report

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Reporting Period: 07/01/2018 to 06/30/2019

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director John P. Wiehoff	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For
4	Amend Omnibus Stock Plan	Against
5	Report on Greenhouse Gas Emissions Disclosure	For

Callon Petroleum Company

Meeting Date: 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael L. Finch	Withhold
1.2	Elect Director Larry D. McVay	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Grant Thornton LLP as Auditors	For

Camden Property Trust

Meeting Date: 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard J. Campo	For
1.2	Elect Director Heather J. Brunner	For
1.3	Elect Director Scott S. Ingraham	For
1.4	Elect Director Renu Khator	For
1.5	Elect Director William B. McGuire, Jr.	For
1.6	Elect Director D. Keith Oden	For

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Camden Property Trust

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director William F. Paulsen	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For
1.9	Elect Director Steven A. Webster	For
1.10	Elect Director Kelvin R. Westbrook	For
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Epiroc AB

Meeting Date: 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	For
2	Prepare and Approve List of Shareholders	For
3	Approve Agenda of Meeting	For
4	Designate Inspector(s) of Minutes of Meeting	For
5	Acknowledge Proper Convening of Meeting	For
6	Receive Financial Statements and Statutory Reports	
7	Receive President's Report	
8.a	Accept Financial Statements and Statutory Reports	For
8.b	Approve Discharge of Board and President	For
8.c	Approve Allocation of Income and Dividends of SEK 2.10 Per Share	For
8.d	Approve Record Date for Dividend Payment	For
9.a	Determine Number of Members (8) and Deputy Members of Board	For
9.b	Determine Number of Auditors (1) and Deputy Auditors	For
10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Per Lindberg, Ulla Litzen, Astrid Skarheim Onsum and Anders Ullberg as Directors	Against

Reporting Period: 07/01/2018 to 06/30/2019

Epiroc AB

Proposal Number	Proposal Text	Vote Instruction
10.b	Reelect Ronnie Leten as Board Chairman	Against
10.c	Ratify Deloitte as Auditors	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Against
11.b	Approve Remuneration of Auditors	For
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
12.b	Approve Stock Option Plan 2019 for Key Employees	For
13.a	Approve Equity Plan Financing of Stock Option Plan 2019 Through Repurchase of Class A Shares	For
13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	For
13.c	Approve Equity Plan Financing of Stock Option Plan 2019 Through Transfer of Class A Shares to Participants	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2014, 2015 and 2016	For
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For
15	Close Meeting	

Ford Motor Company**Meeting Date:** 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Stephen G. Butler	Against
1b	Elect Director Kimberly A. Casiano	Against

Reporting Period: 07/01/2018 to 06/30/2019

Ford Motor Company

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Anthony F. Earley, Jr.	Against
1d	Elect Director Edsel B. Ford, II	Against
1e	Elect Director William Clay Ford, Jr.	Against
1f	Elect Director James P. Hackett	Against
1g	Elect Director William W. Helman, IV	Against
1h	Elect Director William E. Kennard	Against
1i	Elect Director John C. Lechleiter	Against
1j	Elect Director John L. Thornton	Against
1k	Elect Director John B. Veihmeyer	Against
1l	Elect Director Lynn M. Vojvodich	Against
1m	Elect Director John S. Weinberg	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend NOL Rights Plan (NOL Pill)	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
6	Report on Lobbying Payments and Policy	For
7	Report on Political Contributions	For

Hang Seng Bank Ltd.**Meeting Date:** 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2a	Elect John C C Chan as Director	Against
2b	Elect Eric K C Li as Director	Against
2c	Elect Vincent H S Lo as Director	Against
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against

Reporting Period: 07/01/2018 to 06/30/2019

Hang Seng Bank Ltd.

Proposal Number	Proposal Text	Vote Instruction
4	Authorize Repurchase of Issued Share Capital	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against

Hexcel Corp.**Meeting Date:** 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nick L. Stanage	Against
1.2	Elect Director Joel S. Beckman	Against
1.3	Elect Director Lynn Brubaker	Against
1.4	Elect Director Jeffrey C. Campbell	Against
1.5	Elect Director Cynthia M. Egotovich	Against
1.6	Elect Director Thomas A. Gendron	Against
1.7	Elect Director Jeffrey A. Graves	Against
1.8	Elect Director Guy C. Hachey	Against
1.9	Elect Director Catherine A. Suever	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For

Itron, Inc.**Meeting Date:** 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lynda L. Ziegler	Against

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Itron, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Thomas S. Glanville	For
1.3	Elect Director Diana D. Tremblay	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

Koninklijke Philips NV

Meeting Date: 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	President's Speech	
2.a	Discuss Remuneration Policy	
2.b	Receive Explanation on Company's Reserves and Dividend Policy	
2.c	Adopt Financial Statements	For
2.d	Approve Dividends of EUR 0.85 Per Share	For
2.e	Approve Discharge of Management Board	For
2.f	Approve Discharge of Supervisory Board	For
3.a	Reelect F.A. van Houten to Management Board and President/CEO	For
3.b	Reelect A. Bhattacharya to Management Board	For
4.a	Reelect D.E.I. Pyott to Supervisory Board	For
4.b	Elect E. Doherty to Supervisory Board	For
5	Ratify Ernst & Young as Auditors	For
6.a	Grant Board Authority to Issue Shares	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
8	Approve Cancellation of Repurchased Shares	For

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Koninklijke Philips NV

Proposal Number	Proposal Text	Vote Instruction
9	Other Business (Non-Voting)	

Koninklijke Philips NV

Meeting Date: 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	President's Speech	
2.a	Discuss Remuneration Policy	
2.b	Receive Explanation on Company's Reserves and Dividend Policy	
2.c	Adopt Financial Statements	For
2.d	Approve Dividends of EUR 0.85 Per Share	For
2.e	Approve Discharge of Management Board	For
2.f	Approve Discharge of Supervisory Board	For
3.a	Reelect F.A. van Houten to Management Board and President/CEO	For
3.b	Reelect A. Bhattacharya to Management Board	For
4.a	Reelect D.E.I. Pyott to Supervisory Board	For
4.b	Elect E. Doherty to Supervisory Board	For
5	Ratify Ernst & Young as Auditors	For
6.a	Grant Board Authority to Issue Shares	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
8	Approve Cancellation of Repurchased Shares	For
9	Other Business (Non-Voting)	

Reporting Period: 07/01/2018 to 06/30/2019

Mettler-Toledo International Inc.

Meeting Date: 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert F. Spoerry	For
1.2	Elect Director Wah-Hui Chu	Against
1.3	Elect Director Olivier A. Filliol	For
1.4	Elect Director Elisha W. Finney	For
1.5	Elect Director Richard Francis	For
1.6	Elect Director Marco Gadola	For
1.7	Elect Director Michael A. Kelly	For
1.8	Elect Director Thomas P. Salice	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

NMI Holdings, Inc.

Meeting Date: 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bradley M. Shuster	For
1.2	Elect Director Claudia J. Merkle	For
1.3	Elect Director Michael Embler	For
1.4	Elect Director James G. Jones	Withhold
1.5	Elect Director Lynn S. McCreary	For
1.6	Elect Director Michael Montgomery	For
1.7	Elect Director Regina Muehlhauser	For
1.8	Elect Director James H. Ozanne	Withhold
1.9	Elect Director Steven L. Scheid	Withhold

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NMI Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify BDO USA, LLP as Auditors	For

Norfolk Southern Corporation

Meeting Date: 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	For
1b	Elect Director Daniel A. Carp	For
1c	Elect Director Mitchell E. Daniels, Jr.	For
1d	Elect Director Marcela E. Donadio	For
1e	Elect Director Thomas C. Kelleher	For
1f	Elect Director Steven F. Leer	For
1g	Elect Director Michael D. Lockhart	For
1h	Elect Director Amy E. Miles	For
1i	Elect Director Jennifer F. Scanlon	For
1j	Elect Director James A. Squires	For
1k	Elect Director John R. Thompson	For
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt Simple Majority	For

Rogers Corp.

Meeting Date: 05/09/2019

Reporting Period: 07/01/2018 to 06/30/2019

Rogers Corp.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Keith L. Barnes	Withhold
1.2	Elect Director Michael F. Barry	For
1.3	Elect Director Bruce D. Hoechner	For
1.4	Elect Director Carol R. Jensen	Withhold
1.5	Elect Director Ganesh Moorthy	For
1.6	Elect Director Jeffrey J. Owens	Withhold
1.7	Elect Director Helene Simonet	For
1.8	Elect Director Peter C. Wallace	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

S&P Global Inc.

Meeting Date: 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Marco Alvera	For
1.2	Elect Director William J. Amelio	For
1.3	Elect Director William D. Green	For
1.4	Elect Director Charles E. Haldeman, Jr.	For
1.5	Elect Director Stephanie C. Hill	For
1.6	Elect Director Rebecca Jacoby	For
1.7	Elect Director Monique F. Leroux	For
1.8	Elect Director Maria R. Morris	For
1.9	Elect Director Douglas L. Peterson	For
1.10	Elect Director Edward B. Rust, Jr.	For

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S&P Global Inc.

Proposal Number	Proposal Text	Vote Instruction
1.11	Elect Director Kurt L. Schmoke	For
1.12	Elect Director Richard E. Thornburgh	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Amend Deferred Compensation Plan	For
5	Ratify Ernst & Young LLP as Auditors	For

The Williams Companies, Inc.**Meeting Date:** 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan S. Armstrong	For
1.2	Elect Director Stephen W. Bergstrom	Against
1.3	Elect Director Nancy K. Buese	For
1.4	Elect Director Stephen I. Chazen	Against
1.5	Elect Director Charles I. Cogut	Against
1.6	Elect Director Kathleen B. Cooper	Against
1.7	Elect Director Michael A. Creel	For
1.8	Elect Director Vicki L. Fuller	Against
1.9	Elect Director Peter A. Ragauss	Against
1.10	Elect Director Scott D. Sheffield	For
1.11	Elect Director Murray D. Smith	For
1.12	Elect Director William H. Spence	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

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Reporting Period: 07/01/2018 to 06/30/2019

Tractor Supply Company

Meeting Date: 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	For
1.2	Elect Director Ricardo Cardenas	For
1.3	Elect Director Denise L. Jackson	Withhold
1.4	Elect Director Thomas A. Kingsbury	Withhold
1.5	Elect Director Ramkumar Krishnan	Withhold
1.6	Elect Director George MacKenzie	For
1.7	Elect Director Edna K. Morris	Withhold
1.8	Elect Director Mark J. Weikel	For
1.9	Elect Director Gregory A. Sandfort	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

United Parcel Service, Inc.

Meeting Date: 05/09/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David P. Abney	Against
1b	Elect Director Rodney C. Adkins	Against
1c	Elect Director Michael J. Burns	Against
1d	Elect Director William R. Johnson	Against
1e	Elect Director Ann M. Livermore	Against
1f	Elect Director Rudy H.P. Markham	Against
1g	Elect Director Franck J. Moison	Against
1h	Elect Director Clark "Sandy" T. Randt, Jr.	Against
1i	Elect Director Christiana Smith Shi	Against

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Reporting Period: 07/01/2018 to 06/30/2019

United Parcel Service, Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director John T. Stankey	Against
1k	Elect Director Carol B. Tome	Against
1l	Elect Director Kevin M. Warsh	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Report on Lobbying Payments and Policy	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For

Accelerate Diagnostics, Inc.

Meeting Date: 05/10/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas D. Brown	Withhold
1.2	Elect Director Lawrence Mehren	Withhold
1.3	Elect Director Mark C. Miller	Withhold
1.4	Elect Director John Patience	Withhold
1.5	Elect Director Jack Schuler	Withhold
1.6	Elect Director Matthew W. Strobeck	Withhold
1.7	Elect Director Frank J.M. ten Brink	Withhold
1.8	Elect Director Charles Watts	Withhold
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year
5	Increase Authorized Common Stock	For
6	Ratify Ernst & Young LLP as Auditor	For

Reporting Period: 07/01/2018 to 06/30/2019

American Water Works Company, Inc.**Meeting Date:** 05/10/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeffery N. Edwards	Against
1b	Elect Director Martha Clark Goss	Against
1c	Elect Director Veronica M. Hagen	Against
1d	Elect Director Julia L. Johnson	Against
1e	Elect Director Karl F. Kurz	Against
1f	Elect Director George MacKenzie	Against
1g	Elect Director James G. Stavridis	Against
1h	Elect Director Susan N. Story	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Report on Political Contributions	For
5	Report on Lobbying Payments and Policy	For

Colgate-Palmolive Company**Meeting Date:** 05/10/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charles A. Bancroft	For
1b	Elect Director John P. Bilbrey	For
1c	Elect Director John T. Cahill	For
1d	Elect Director Ian Cook	For
1e	Elect Director Lisa M. Edwards	For
1f	Elect Director Helene D. Gayle	For
1g	Elect Director C. Martin Harris	For
1h	Elect Director Lorrie M. Norrington	For

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Colgate-Palmolive Company

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Michael B. Polk	For
1j	Elect Director Stephen I. Sadove	For
1k	Elect Director Noel R. Wallace	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Require Independent Board Chairman	For

John Bean Technologies Corporation

Meeting Date: 05/10/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan D. Feldman	Against
1.2	Elect Director James E. Goodwin	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditor	For

ManpowerGroup, Inc.

Meeting Date: 05/10/2019

Proposal Number	Proposal Text	Vote Instruction
1.A	Elect Director Gina R. Boswell	For
1.B	Elect Director Cari M. Dominguez	For
1.C	Elect Director William Downe	For
1.D	Elect Director John F. Ferraro	For

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ManpowerGroup, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.E	Elect Director Patricia Hemingway Hall	For
1.F	Elect Director Julie M. Howard	For
1.G	Elect Director Ulice Payne, Jr.	For
1.H	Elect Director Jonas Prising	For
1.I	Elect Director Paul Read	For
1.J	Elect Director Elizabeth P. Sartain	For
1.K	Elect Director Michael J. Van Handel	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Marriott International, Inc.

Meeting Date: 05/10/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director J.W. Marriott, Jr.	For
1.2	Elect Director Mary K. Bush	For
1.3	Elect Director Bruce W. Duncan	For
1.4	Elect Director Deborah Marriott Harrison	For
1.5	Elect Director Frederick A. "Fritz" Henderson	For
1.6	Elect Director Eric Hippeau	For
1.7	Elect Director Lawrence W. Kellner	For
1.8	Elect Director Debra L. Lee	For
1.9	Elect Director Aylwin B. Lewis	For
1.10	Elect Director Margaret M. McCarthy	For
1.11	Elect Director George Munoz	For
1.12	Elect Director Steven S. Reinemund	For
1.13	Elect Director Susan C. Schwab	For
1.14	Elect Director Arne M. Sorenson	For

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Marriott International, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4a	Eliminate Supermajority Vote Requirement for the Removal of Directors	For
4b	Eliminate Supermajority Vote Requirement for Future Amendments to the Certificate Approved by Our Stockholders	For
4c	Eliminate Supermajority Vote Requirement for Future Amendments to Certain Bylaw Provisions	For
4d	Remove the Requirement for a Supermajority Stockholder Vote for Certain Transactions	For
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For
5	Provide Right to Act by Written Consent	For

Marriott Vacations Worldwide Corporation

Meeting Date: 05/10/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Raymond L. Gellein, Jr.	For
1.2	Elect Director Thomas J. Hutchison, III	For
1.3	Elect Director Dianna F. Morgan	Withhold
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

nVent Electric Plc

Meeting Date: 05/10/2019

Reporting Period: 07/01/2018 to 06/30/2019

nVent Electric Plc

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brian M. Baldwin	For
1b	Elect Director Jerry W. Burris	For
1c	Elect Director Susan M. Cameron	For
1d	Elect Director Michael L. Ducker	For
1e	Elect Director David H.Y. Ho	For
1f	Elect Director Randall J. Hogan	For
1g	Elect Director Ronald L. Merriman	For
1h	Elect Director William T. Monahan	For
1i	Elect Director Herbert K. Parker	For
1j	Elect Director Beth A. Wozniak	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
5	Authorize Price Range for Reissuance of Treasury Shares	For

Occidental Petroleum Corporation

Meeting Date: 05/10/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Spencer Abraham	Against
1b	Elect Director Eugene L. Batchelder	Against
1c	Elect Director Margaret M. Foran	Against
1d	Elect Director Carlos M. Gutierrez	Against
1e	Elect Director Vicki Hollub	For
1f	Elect Director William R. Klesse	For

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Occidental Petroleum Corporation

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Jack B. Moore	For
1h	Elect Director Avedick B. Poladian	Against
1i	Elect Director Elisse B. Walter	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

The Timken Co.

Meeting Date: 05/10/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Maria A. Crowe	Withhold
1.2	Elect Director Elizabeth A. Harrell	Withhold
1.3	Elect Director Richard G. Kyle	For
1.4	Elect Director John A. Luke, Jr.	Withhold
1.5	Elect Director Christopher L. Mapes	For
1.6	Elect Director James F. Palmer	For
1.7	Elect Director Ajita G. Rajendra	For
1.8	Elect Director Frank C. Sullivan	Withhold
1.9	Elect Director John M. Timken, Jr.	For
1.10	Elect Director Ward J. Timken, Jr.	For
1.11	Elect Director Jacqueline F. Woods	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditor	For
4	Approve Omnibus Stock Plan	Against
5	Require Independent Board Chairman	For

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Yum China Holdings, Inc.**Meeting Date:** 05/10/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fred Hu	For
1b	Elect Director Joey Wat	For
1c	Elect Director Muktesh "Micky" Pant	For
1d	Elect Director Peter A. Bassi	For
1e	Elect Director Christian L. Campbell	For
1f	Elect Director Ed Yiu-Cheong Chan	For
1g	Elect Director Edouard Ettedgui	For
1h	Elect Director Cyril Han	For
1i	Elect Director Louis T. Hsieh	For
1j	Elect Director Ruby Lu	For
1k	Elect Director Zili Shao	For
1l	Elect Director William Wang	For
2	Ratify KPMG Huazhen LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Zimmer Biomet Holdings, Inc.**Meeting Date:** 05/10/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christopher B. Begley	For
1b	Elect Director Betsy J. Bernard	For
1c	Elect Director Gail K. Boudreaux	For
1d	Elect Director Michael J. Farrell	For
1e	Elect Director Larry C. Glasscock	For
1f	Elect Director Robert A. Hagemann	For

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Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Bryan C. Hanson	For
1h	Elect Director Arthur J. Higgins	For
1i	Elect Director Maria Teresa "Tessa" Hilado	For
1j	Elect Director Syed Jafry	For
1k	Elect Director Michael W. Michelson	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Interface, Inc.

Meeting Date: 05/13/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John P. Burke	Withhold
1.2	Elect Director Andrew B. Cogan	Withhold
1.3	Elect Director Jay D. Gould	Withhold
1.4	Elect Director Daniel T. Hendrix	Withhold
1.5	Elect Director Christopher G. Kennedy	Withhold
1.6	Elect Director Catherine M. Kilbane	Withhold
1.7	Elect Director K. David Kohler	Withhold
1.8	Elect Director James B. Miller, Jr.	Withhold
1.9	Elect Director Sheryl D. Palmer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify BDO USA, LLP as Auditors	For

3M Company

Meeting Date: 05/14/2019

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3M Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	For
1b	Elect Director Pamela J. Craig	For
1c	Elect Director David B. Dillon	For
1d	Elect Director Michael L. Eskew	For
1e	Elect Director Herbert L. Henkel	For
1f	Elect Director Amy E. Hood	For
1g	Elect Director Muhtar Kent	For
1h	Elect Director Edward M. Liddy	For
1i	Elect Director Dambisa F. Moyo	For
1j	Elect Director Gregory R. Page	For
1k	Elect Director Michael F. Roman	For
1l	Elect Director Patricia A. Woertz	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Consider Pay Disparity Between Executives and Other Employees	For

Arthur J. Gallagher & Co.**Meeting Date:** 05/14/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sherry S. Barrat	Against
1b	Elect Director William L. Bax	Against
1c	Elect Director D. John Coldman	Against
1d	Elect Director Frank E. English, Jr.	Against
1e	Elect Director J. Patrick Gallagher, Jr.	Against
1f	Elect Director David S. Johnson	Against

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Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Kay W. McCurdy	Against
1h	Elect Director Ralph J. Nicoletti	Against
1i	Elect Director Norman L. Rosenthal	Against
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

ConocoPhillips

Meeting Date: 05/14/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charles E. Bunch	For
1b	Elect Director Caroline Maury Devine	For
1c	Elect Director John V. Faraci	For
1d	Elect Director Jody Freeman	For
1e	Elect Director Gay Huey Evans	For
1f	Elect Director Jeffrey A. Joerres	For
1g	Elect Director Ryan M. Lance	For
1h	Elect Director William H. McRaven	For
1i	Elect Director Sharmila Mulligan	For
1j	Elect Director Arjun N. Murti	For
1k	Elect Director Robert A. Niblock	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

First Republic Bank

Meeting Date: 05/14/2019

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First Republic Bank

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James H. Herbert, II	For
1.2	Elect Director Katherine August-deWilde	For
1.3	Elect Director Thomas J. Barrack, Jr.	For
1.4	Elect Director Hafize Gaye Erkan	For
1.5	Elect Director Frank J. Fahrenkopf, Jr.	For
1.6	Elect Director Boris Groysberg	For
1.7	Elect Director Sandra R. Hernandez	For
1.8	Elect Director Pamela J. Joyner	For
1.9	Elect Director Reynold Levy	For
1.10	Elect Director Duncan L. Niederauer	For
1.11	Elect Director George G.C. Parker	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Loews Corporation

Meeting Date: 05/14/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ann E. Berman	For
1b	Elect Director Joseph L. Bower	Against
1c	Elect Director Charles D. Davidson	For
1d	Elect Director Charles M. Diker	For
1e	Elect Director Paul J. Fribourg	Against
1f	Elect Director Walter L. Harris	Against
1g	Elect Director Philip A. Laskawy	For
1h	Elect Director Susan P. Peters	For

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Loews Corporation

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Andrew H. Tisch	For
1j	Elect Director James S. Tisch	For
1k	Elect Director Jonathan M. Tisch	For
1l	Elect Director Anthony Welters	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For
4	Report on Political Contributions	For

Omnicell, Inc.

Meeting Date: 05/14/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James T. Judson	For
1.2	Elect Director Bruce E. Scott	Withhold
1.3	Elect Director Bruce D. Smith	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

PPL Corporation

Meeting Date: 05/14/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John W. Conway	For
1.2	Elect Director Steven G. Elliott	For

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PPL Corporation

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Raja Rajamannar	For
1.4	Elect Director Craig A. Rogerson	For
1.5	Elect Director William H. Spence	For
1.6	Elect Director Natica von Althann	For
1.7	Elect Director Keith H. Williamson	For
1.8	Elect Director Phoebe A. Wood	For
1.9	Elect Director Armando Zagalo de Lima	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For

Quest Diagnostics Incorporated

Meeting Date: 05/14/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Vicky B. Gregg	Against
1.2	Elect Director Timothy L. Main	Against
1.3	Elect Director Denise M. Morrison	Against
1.4	Elect Director Gary M. Pfeiffer	Against
1.5	Elect Director Timothy M. Ring	Against
1.6	Elect Director Stephen H. Rusckowski	Against
1.7	Elect Director Daniel C. Stanzione	Against
1.8	Elect Director Helen I. Torley	Against
1.9	Elect Director Gail R. Wilensky	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Amend Omnibus Stock Plan	Against

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The Hanover Insurance Group, Inc.**Meeting Date:** 05/14/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director P. Kevin Condron	Against
1.2	Elect Director Michael D. Price	For
1.3	Elect Director Joseph R. Ramrath	Against
1.4	Elect Director John C. Roche	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For

TPI Composites, Inc.**Meeting Date:** 05/14/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jack A. Henry	Withhold
1.2	Elect Director James A. Hughes	Withhold
1.3	Elect Director Daniel G. Weiss	Withhold
1.4	Elect Director Tyrone M. Jordan	For
2	Ratify KPMG LLP as Auditors	For

Waste Management, Inc.**Meeting Date:** 05/14/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Frank M. Clark, Jr.	Against

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Waste Management, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director James C. Fish, Jr.	Against
1c	Elect Director Andres R. Gluski	Against
1d	Elect Director Patrick W. Gross	Against
1e	Elect Director Victoria M. Holt	Against
1f	Elect Director Kathleen M. Mazzarella	Against
1g	Elect Director John C. Pope	Against
1h	Elect Director Thomas H. Weidemeyer	Against
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	For

Waters Corporation

Meeting Date: 05/14/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Linda Baddour	Against
1.2	Elect Director Michael J. Berendt	Against
1.3	Elect Director Edward Conard	Against
1.4	Elect Director Laurie H. Glimcher	Against
1.5	Elect Director Gary E. Hendrickson	Against
1.6	Elect Director Christopher A. Kuebler	Against
1.7	Elect Director Christopher J. O'Connell	Against
1.8	Elect Director Flemming Ornskov	Against
1.9	Elect Director JoAnn A. Reed	Against
1.10	Elect Director Thomas P. Salice	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

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Advance Auto Parts, Inc.**Meeting Date:** 05/15/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John F. Bergstrom	Against
1b	Elect Director Brad W. Buss	Against
1c	Elect Director John F. Ferraro	Against
1d	Elect Director Thomas R. Greco	Against
1e	Elect Director Jeffrey J. Jones, II	Against
1f	Elect Director Adriana Karaboutis	Against
1g	Elect Director Eugene I. Lee, Jr.	Against
1h	Elect Director Sharon L. McCollam	Against
1i	Elect Director Douglas A. Pertz	Against
1j	Elect Director Jeffrey C. Smith	Against
1k	Elect Director Nigel Travis	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For
4	Provide Right to Act by Written Consent	Against

First Solar, Inc.**Meeting Date:** 05/15/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Against
1.2	Elect Director Sharon L. Allen	Against
1.3	Elect Director Richard D. Chapman	Against
1.4	Elect Director George A. "Chip" Hambro	Against
1.5	Elect Director Molly E. Joseph	Against
1.6	Elect Director Craig Kennedy	Against

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First Solar, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director William J. Post	Against
1.8	Elect Director Paul H. Stebbins	Against
1.9	Elect Director Michael T. Sweeney	Against
1.10	Elect Director Mark R. Widmar	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	For

Halliburton Company**Meeting Date:** 05/15/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	For
1b	Elect Director William E. Albrecht	For
1c	Elect Director M. Katherine Banks	For
1d	Elect Director Alan M. Bennett	For
1e	Elect Director Milton Carroll	For
1f	Elect Director Nance K. Dicciani	For
1g	Elect Director Murry S. Gerber	For
1h	Elect Director Patricia Hemingway Hall	For
1i	Elect Director Robert A. Malone	For
1j	Elect Director Jeffrey A. Miller	For
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Minerals Technologies Inc.**Meeting Date:** 05/15/2019

Reporting Period: 07/01/2018 to 06/30/2019

Minerals Technologies Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Douglas T. Dietrich	Against
1b	Elect Director Carolyn K. Pittman	Against
1c	Elect Director Donald C. Winter	Against
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Northrop Grumman Corporation

Meeting Date: 05/15/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Wesley G. Bush	For
1.2	Elect Director Marianne C. Brown	For
1.3	Elect Director Donald E. Felsing	For
1.4	Elect Director Ann M. Fudge	For
1.5	Elect Director Bruce S. Gordon	For
1.6	Elect Director William H. Hernandez	For
1.7	Elect Director Madeleine A. Kleiner	For
1.8	Elect Director Karl J. Krapek	For
1.9	Elect Director Gary Roughead	For
1.10	Elect Director Thomas M. Schoewe	For
1.11	Elect Director James S. Turley	For
1.12	Elect Director Kathy J. Warden	For
1.13	Elect Director Mark A. Welsh, III	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Implementation of Human Rights Policy	For

Reporting Period: 07/01/2018 to 06/30/2019

Northrop Grumman Corporation

Proposal Number	Proposal Text	Vote Instruction
5	Require Independent Board Chairman	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 05/15/2019

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements, Statutory Reports, and Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	For
2	Approve Allocation of Income	For
3	Approve Remuneration of Directors and Commissioners	For
4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For
5	Approve Changes in Board of Company	Against

SAP SE

Meeting Date: 05/15/2019

Proposal Number	Proposal Text	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For
3	Approve Discharge of Management Board for Fiscal 2018	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	For
5	Ratify KPMG AG as Auditors for Fiscal 2019	For

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SAP SE

Proposal Number	Proposal Text	Vote Instruction
6.1	Elect Hasso Plattner to the Supervisory Board	Against
6.2	Elect Pekka Ala-Pietila to the Supervisory Board	Against
6.3	Elect Aicha Evans to the Supervisory Board	Against
6.4	Elect Diane Greene to the Supervisory Board	Against
6.5	Elect Gesche Joost to the Supervisory Board	Against
6.6	Elect Bernard Liautaud to the Supervisory Board	Against
6.7	Elect Gerhard Oswald to the Supervisory Board	Against
6.8	Elect Friederike Rotsch to the Supervisory Board	Against
6.9	Elect Gunnar Wiedenfels to the Supervisory Board	Against

SAP SE

Meeting Date: 05/15/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For
3	Approve Discharge of Management Board for Fiscal 2018	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	For
5	Ratify KPMG AG as Auditors for Fiscal 2019	For
6a	Elect Hasso Plattner to the Supervisory Board	Against
6b	Elect Pekka Ala-Pietila to the Supervisory Board	Against
6c	Elect Aicha Evans to the Supervisory Board	Against
6d	Elect Diane Greene to the Supervisory Board	Against
6e	Elect Gesche Joost to the Supervisory Board	Against

Vote Summary Report

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Reporting Period: 07/01/2018 to 06/30/2019

SAP SE

Proposal Number	Proposal Text	Vote Instruction
6f	Elect Bernard Liautaud to the Supervisory Board	Against
6g	Elect Gerhard Oswald to the Supervisory Board	Against
6h	Elect Friederike Rotsch to the Supervisory Board	Against
6i	Elect Gunnar Wiedenfels to the Supervisory Board	Against

Southwest Airlines Co.

Meeting Date: 05/15/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David W. Biegler	Against
1b	Elect Director J. Veronica Biggins	Against
1c	Elect Director Douglas H. Brooks	Against
1d	Elect Director William H. Cunningham	Against
1e	Elect Director John G. Denison	Against
1f	Elect Director Thomas W. Gilligan	Against
1g	Elect Director Gary C. Kelly	Against
1h	Elect Director Grace D. Lieblein	Against
1i	Elect Director Nancy B. Loeffler	Against
1j	Elect Director John T. Montford	Against
1k	Elect Director Ron Ricks	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditor	For
4	Require Independent Board Chairman	For
5	Amend Proxy Access Right	For

Reporting Period: 07/01/2018 to 06/30/2019

State Street Corporation**Meeting Date:** 05/15/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kennett F. Burnes	For
1b	Elect Director Patrick de Saint-Aignan	For
1c	Elect Director Lynn A. Dugle	For
1d	Elect Director Amelia C. Fawcett	For
1e	Elect Director William C. Freda	For
1f	Elect Director Joseph L. Hooley	For
1g	Elect Director Sara Mathew	Against
1h	Elect Director William L. Meaney	Against
1i	Elect Director Ronald P. O'Hanley	For
1j	Elect Director Sean O'Sullivan	For
1k	Elect Director Richard P. Sergel	For
1l	Elect Director Gregory L. Summe	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

The Charles Schwab Corporation**Meeting Date:** 05/15/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John K. Adams, Jr.	For
1b	Elect Director Stephen A. Ellis	Against
1c	Elect Director Arun Sarin	Against
1d	Elect Director Charles R. Schwab	For
1e	Elect Director Paula A. Sneed	For
2	Ratify Deloitte & Touche LLP as Auditors	For

Reporting Period: 07/01/2018 to 06/30/2019

The Charles Schwab Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt Policy to Annually Disclose EEO-1 Data	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert B. Allardice, III	For
1b	Elect Director Carlos Dominguez	Against
1c	Elect Director Trevor Fetter	For
1d	Elect Director Stephen P. McGill - withdrawn	
1e	Elect Director Kathryn A. Mikells	For
1f	Elect Director Michael G. Morris	Against
1g	Elect Director Julie G. Richardson	For
1h	Elect Director Teresa Wynn Roseborough	Against
1i	Elect Director Virginia P. Rueterholz	Against
1j	Elect Director Christopher J. Swift	For
1k	Elect Director Greig Woodring	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

United Bankshares, Inc.

Meeting Date: 05/15/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard M. Adams	Withhold

Vote Summary Report

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United Bankshares, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Peter A. Converse	Withhold
1.3	Elect Director Michael P. Fitzgerald	Withhold
1.4	Elect Director Theodore J. Georgelas	Withhold
1.5	Elect Director J. Paul McNamara	Withhold
1.6	Elect Director Mark R. Nesselroad	Withhold
1.7	Elect Director Albert H. Small, Jr.	Withhold
1.8	Elect Director Mary K. Weddle	Withhold
1.9	Elect Director Gary G. White	Withhold
1.10	Elect Director P. Clinton Winter	Withhold
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Verisk Analytics, Inc.

Meeting Date: 05/15/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Scott G. Stephenson	Against
1.2	Elect Director Andrew G. Mills	Against
1.3	Elect Director Constantine P. Iordanou	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte and Touche LLP as Auditors	For

Xylem Inc.

Meeting Date: 05/15/2019

Reporting Period: 07/01/2018 to 06/30/2019

Xylem Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Against
1b	Elect Director Curtis J. Crawford	Against
1c	Elect Director Patrick K. Decker	Against
1d	Elect Director Robert F. Friel	Against
1e	Elect Director Jorge M. Gomez	Against
1f	Elect Director Victoria D. Harker	Against
1g	Elect Director Sten E. Jakobsson	Against
1h	Elect Director Steven R. Loranger	Against
1i	Elect Director Surya N. Mohapatra	Against
1j	Elect Director Jerome A. Peribere	Against
1k	Elect Director Markos I. Tambakeras	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

AvalonBay Communities, Inc.

Meeting Date: 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Against
1b	Elect Director Terry S. Brown	Against
1c	Elect Director Alan B. Buckelew	Against
1d	Elect Director Ronald L. Havner, Jr.	Against
1e	Elect Director Stephen P. Hills	Against
1f	Elect Director Richard J. Lieb	Against
1g	Elect Director Timothy J. Naughton	Against

Vote Summary Report

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AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director H. Jay Sarles	Against
1i	Elect Director Susan Swanezy	Against
1j	Elect Director W. Edward Walter	Against
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Carter's, Inc.

Meeting Date: 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Amy Woods Brinkley	Against
1b	Elect Director Giuseppina Buonfantino	Against
1c	Elect Director Michael D. Casey	Against
1d	Elect Director A. Bruce Cleverly	Against
1e	Elect Director Jevin S. Eagle	Against
1f	Elect Director Mark P. Hipp	Against
1g	Elect Director William J. Montgoris	Against
1h	Elect Director David Pulver	Against
1i	Elect Director Thomas E. Whiddon	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Chubb Limited

Meeting Date: 05/16/2019

Reporting Period: 07/01/2018 to 06/30/2019

Chubb Limited

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2.1	Allocate Disposable Profit	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For
3	Approve Discharge of Board of Directors	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For
5.1	Elect Director Evan G. Greenberg	Against
5.2	Elect Director Robert M. Hernandez	For
5.3	Elect Director Michael G. Atieh	For
5.4	Elect Director Sheila P. Burke	For
5.5	Elect Director James I. Cash	For
5.6	Elect Director Mary Cirillo	For
5.7	Elect Director Michael P. Connors	For
5.8	Elect Director John A. Edwardson	For
5.9	Elect Director Kimberly A. Ross	For
5.10	Elect Director Robert W. Scully	For
5.11	Elect Director Eugene B. Shanks, Jr.	For
5.12	Elect Director Theodore E. Shasta	For
5.13	Elect Director David H. Sidwell	For
5.14	Elect Director Olivier Steimer	For
6	Elect Evan G. Greenberg as Board Chairman	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	For
7.3	Elect John A. Edwardson as Member of the Compensation Committee	For

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Chubb Limited

Proposal Number	Proposal Text	Vote Instruction
7.4	Elect Robert M. Hernandez as Member of the Compensation Committee	For
8	Designate Homburger AG as Independent Proxy	For
9.1	Approve the Maximum Aggregate Remuneration of Directors	Against
9.2	Approve Remuneration of Executive Management in the Amount of USD 43 Million for Fiscal 2020	Against
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
11	Transact Other Business (Voting)	Against

CVS Health Corporation**Meeting Date:** 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fernando Aguirre	For
1b	Elect Director Mark T. Bertolini	For
1c	Elect Director Richard M. Bracken	For
1d	Elect Director C. David Brown, II	For
1e	Elect Director Alecia A. DeCoudreaux	For
1f	Elect Director Nancy-Ann M. DeParle	For
1g	Elect Director David W. Dorman	For
1h	Elect Director Roger N. Farah	For
1i	Elect Director Anne M. Finucane	For
1j	Elect Director Edward J. Ludwig	For
1k	Elect Director Larry J. Merlo	For
1l	Elect Director Jean-Pierre Millon	For
1m	Elect Director Mary L. Schapiro	For
1n	Elect Director Richard J. Swift	For
1o	Elect Director William C. Weldon	For

Reporting Period: 07/01/2018 to 06/30/2019

CVS Health Corporation

Proposal Number	Proposal Text	Vote Instruction
1p	Elect Director Tony L. White	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Prohibit Adjusting Compensation Metrics for Legal or Compliance Costs	For

Discover Financial Services

Meeting Date: 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	For
1.2	Elect Director Mary K. Bush	Against
1.3	Elect Director Gregory C. Case	For
1.4	Elect Director Candace H. Duncan	Against
1.5	Elect Director Joseph F. Eazor	For
1.6	Elect Director Cynthia A. Glassman	For
1.7	Elect Director Roger C. Hochschild	For
1.8	Elect Director Thomas G. Maheras	For
1.9	Elect Director Michael H. Moskow	For
1.10	Elect Director Mark A. Thierer	For
1.11	Elect Director Lawrence A. Weinbach	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
5	Provide Right to Call Special Meeting	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

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Eagle Bancorp, Inc.**Meeting Date:** 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Leslie M. Alperstein	Against
1.2	Elect Director Dudley C. Dworken	Against
1.3	Elect Director Harvey M. Goodman	Against
1.4	Elect Director Norman R. Pozez	Against
1.5	Elect Director Kathy A. Raffa	Against
1.6	Elect Director Susan G. Riel	Against
1.7	Elect Director Donald R. Rogers	Against
1.8	Elect Director James A. Soltesz	Against
1.9	Elect Director Leland M. Weinstein	Against
2	Ratify Dixon Hughes Goodman LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

EssilorLuxottica SA**Meeting Date:** 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	For
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For
5	Renew Appointment of Mazars as Auditor	For
6	Appoint Patrice Morot as Alternate Auditor	For

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EssilorLuxottica SA

Proposal Number	Proposal Text	Vote Instruction
7	Appoint Gilles Magnan as Alternate Auditor	For
8	Approve Auditors' Special Report on Related-Party Transactions	Against
9	Approve Termination Package of Leonardo Del Vecchio, Chairman and CEO	Against
10	Approve Termination Package of Hubert Sagnieres, Vice-Chairman and Vice-CEO	Against
11	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Since Oct. 1, 2018	Against
12	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Since Oct. 1, 2018 and Chairman and CEO Until Oct. 1, 2018	Against
13	Approve Compensation of Laurent Vacherot, Vice-CEO Until Oct. 1, 2018	Against
14	Approve Remuneration Policy of Executive Corporate Officers Extraordinary Business	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	For
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value Ordinary Business	For
18	Authorize Filing of Required Documents/Other Formalities Shareholder Proposals Submitted by Baillie Gifford, Comgest, Edmond de Rothschild Asset Management, Fidelity International, Guardcap, Phitrust and Sycomore Asset Management	For
A	Elect Wendy Evrard Lane as Director	For
B	Elect Jesper Brandgaard as Director Shareholder Proposals Submitted by FCPE Valoptec International	Against
C	Elect Peter James Montagnon as Director	For

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Fresenius Medical Care AG & Co. KGaA**Meeting Date:** 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports for Fiscal 2018	For
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Against
3	Approve Discharge of Personally Liable Partner for Fiscal 2018	Against
4	Approve Discharge of Supervisory Board for Fiscal 2018	Against
5a	Ratify KMPG AG as Auditors for Fiscal 2019	For
5b	Ratify PricewaterhouseCoopers GmbH as Auditors for Interim Financial Statements 2020	For
6a	Elect Gregor Zuend to the Supervisory Board	For
6b	Elect Dorothea Wenzel to the Supervisory Board	For

Intel Corporation**Meeting Date:** 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Aneel Bhusri	Against
1b	Elect Director Andy D. Bryant	Against
1c	Elect Director Reed E. Hundt	Against
1d	Elect Director Omar Ishrak	Against
1e	Elect Director Risa Lavizzo-Mourey	Against
1f	Elect Director Tsu-Jae King Liu	Against
1g	Elect Director Gregory D. Smith	Against
1h	Elect Director Robert 'Bob' H. Swan	Against

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Intel Corporation

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Andrew Wilson	Against
1j	Elect Director Frank D. Yearly	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Provide Right to Act by Written Consent	For
6	Report on Gender Pay Gap	For
7	Request for an Annual Advisory Vote on Political Contributions	For

Kadant, Inc.

Meeting Date: 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Jonathan W. Painter	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	Against
4	Ratify KPMG LLP as Auditors	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anthony K. Anderson	For
1b	Elect Director Oscar Fanjul	For
1c	Elect Director Daniel S. Glaser	For

Reporting Period: 07/01/2018 to 06/30/2019

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director H. Edward Hanway	For
1e	Elect Director Deborah C. Hopkins	For
1f	Elect Director Elaine La Roche	For
1g	Elect Director Steven A. Mills	For
1h	Elect Director Bruce P. Nolop	For
1i	Elect Director Marc D. Oken	For
1j	Elect Director Morton O. Schapiro	For
1k	Elect Director Lloyd M. Yates	For
1l	Elect Director R. David Yost	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For

Owens-Illinois, Inc.

Meeting Date: 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gordon J. Hardie	For
1.2	Elect Director Peter S. Hellman	For
1.3	Elect Director John Humphrey	For
1.4	Elect Director Anastasia D. Kelly	For
1.5	Elect Director Andres A. Lopez	For
1.6	Elect Director Alan J. Murray	For
1.7	Elect Director Hari N. Nair	For
1.8	Elect Director Hugh H. Roberts	For
1.9	Elect Director Joseph D. Rupp	For
1.10	Elect Director John H. Walker	For
1.11	Elect Director Carol A. Williams	For
1.12	Elect Director Dennis K. Williams	For

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Owens-Illinois, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

PolyOne Corporation

Meeting Date: 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Withhold
1.2	Elect Director Richard H. Fearon	Withhold
1.3	Elect Director Gregory J. Goff	Withhold
1.4	Elect Director William R. Jellison	Withhold
1.5	Elect Director Sandra Beach Lin	Withhold
1.6	Elect Director Kim Ann Mink	Withhold
1.7	Elect Director Robert M. Patterson	Withhold
1.8	Elect Director Kerry J. Preete	Withhold
1.9	Elect Director Patricia Verduin	Withhold
1.10	Elect Director William A. Wulfsohn	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditor	For

R.R. Donnelley & Sons Company

Meeting Date: 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Irene M. Esteves	Against

Reporting Period: 07/01/2018 to 06/30/2019

R.R. Donnelley & Sons Company

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Susan M. Gianinno	Against
1.3	Elect Director Daniel L. Knotts	Against
1.4	Elect Director Timothy R. McLevish	Against
1.5	Elect Director Jamie Moldafsky	Against
1.6	Elect Director P. Cody Phipps	Against
1.7	Elect Director John C. Pope	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

SBA Communications Corporation

Meeting Date: 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kevin L. Beebe	Against
1b	Elect Director Jack Langer	Against
1c	Elect Director Jeffrey A. Stoops	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Sealed Air Corporation

Meeting Date: 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael Chu	For

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Sealed Air Corporation

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Francoise Colpron	For
1c	Elect Director Edward L. Doheny, II	For
1d	Elect Director Patrick Duff	Against
1e	Elect Director Henry R. Keizer	Against
1f	Elect Director Jacqueline B. Kosecoff	Against
1g	Elect Director Harry A. Lawton, III	For
1h	Elect Director Neil Lustig	Against
1i	Elect Director Jerry R. Whitaker	Against
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Union Pacific Corporation**Meeting Date:** 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	Against
1b	Elect Director Erroll B. Davis, Jr.	Against
1c	Elect Director William J. DeLaney	Against
1d	Elect Director David B. Dillon	Against
1e	Elect Director Lance M. Fritz	Against
1f	Elect Director Deborah C. Hopkins	Against
1g	Elect Director Jane H. Lute	Against
1h	Elect Director Michael R. McCarthy	Against
1i	Elect Director Thomas F. McLarty, III	Against
1j	Elect Director Bhavesh V. Patel	Against
1k	Elect Director Jose H. Villarreal	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

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Union Pacific Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Require Independent Board Chairman	For

WPX Energy, Inc.

Meeting Date: 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John A. Carrig	For
1.2	Elect Director Robert K. Herdman	For
1.3	Elect Director Kelt Kindick	Against
1.4	Elect Director Karl F. Kurz	For
1.5	Elect Director Henry E. Lentz	For
1.6	Elect Director Kimberly S. Lubel	Against
1.7	Elect Director Richard E. Muncrief	For
1.8	Elect Director Valerie M. Williams	For
1.9	Elect Director David F. Work	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Ernst & Young LLP as Auditor	For

Yum! Brands, Inc.

Meeting Date: 05/16/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Paget L. Alves	For
1b	Elect Director Michael J. Cavanagh	For
1c	Elect Director Christopher M. Connor	For

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Yum! Brands, Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Brian C. Cornell	For
1e	Elect Director Greg Creed	For
1f	Elect Director Tanya L. Domier	For
1g	Elect Director Mirian M. Graddick-Weir	For
1h	Elect Director Thomas C. Nelson	For
1i	Elect Director P. Justin Skala	For
1j	Elect Director Elane B. Stock	For
1k	Elect Director Robert D. Walter	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Use of Renewable Energy *Withdrawn Resolution*	
5	Report on Supply Chain Impact on Deforestation	For
6	Report on Sustainable Packaging	For

AIA Group Limited

Meeting Date: 05/17/2019

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2A	Approve Special Dividend	For
2B	Approve Final Dividend	For
3	Elect Swee-Lian Teo as Director	Against
4	Elect Narongchai Akrasanee as Director	Against
5	Elect George Yong-Boon Yeo Director	Against
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For

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AIA Group Limited

Proposal Number	Proposal Text	Vote Instruction
7B	Authorize Repurchase of Issued Share Capital	For
7C	Approve Allotment and Issuance of Additional Shares Under the Restricted Share Unit Scheme	Against
8	Approve Increase in Rate of Directors' Fees	Against
9	Amend Articles of Association	For

ANSYS, Inc.

Meeting Date: 05/17/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ronald W. Hovsepian	For
1b	Elect Director Barbara V. Scherer	For
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

CBRE Group, Inc.

Meeting Date: 05/17/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brandon B. Boze	For
1b	Elect Director Beth F. Cobert	For
1c	Elect Director Curtis F. Feeny	For
1d	Elect Director Reginald H. Gilyard	For
1e	Elect Director Shira D. Goodman	For
1f	Elect Director Christopher T. Jenny	For
1g	Elect Director Gerardo I. Lopez	For

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CBRE Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Robert E. Sulentic	For
1i	Elect Director Laura D. Tyson	For
1j	Elect Director Ray Wirta	For
1k	Elect Director Sanjiv Yajnik	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Amend Proxy Access Right	For
6	Report on Impact of Mandatory Arbitration Policies	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/17/2019

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Allocation of Income and Dividends of EUR 3.70 per Share	For
3	Approve Consolidated Financial Statements and Statutory Reports	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
6	Approve Compensation of Jean-Dominique Senard, Chairman of the General Management	Against
7	Approve Compensation of Florent Menegaux, Managing General Partner	Against
8	Approve Compensation of Yves Chapot, Non-Partner General Manager	Against
9	Approve Compensation of Michel Rollier, Chairman of the Supervisory Board Member	Against

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Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Vote Instruction
10	Elect Barbara Dalibard as Supervisory Board Member	For
11	Elect Aruna Jayanthi as Supervisory Board Member	For
12	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 770,000 Extraordinary Business	Against
13	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans Reserved Employees, Executive Officers Excluded	Against
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
15	Amend Article 10 of Bylaws Re: Bond Issuance	For
16	Authorize Filing of Required Documents/Other Formalities	For

Intercontinental Exchange, Inc.**Meeting Date:** 05/17/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sharon Y. Bowen	For
1b	Elect Director Charles R. Crisp	For
1c	Elect Director Duriya M. Farooqui	For
1d	Elect Director Jean-Marc Forneri	Against
1e	Elect Director The Right Hon. The Lord Hague of Richmond	For
1f	Elect Director Frederick W. Hatfield	Against
1g	Elect Director Thomas E. Noonan	For
1h	Elect Director Frederic V. Salerno	Against
1i	Elect Director Jeffrey C. Sprecher	For
1j	Elect Director Judith A. Sprieser	Against
1k	Elect Director Vincent Tese	For

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Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditor	For

Kansas City Southern

Meeting Date: 05/17/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lydia I. Beebe	For
1.2	Elect Director Lu M. Cordova	For
1.3	Elect Director Robert J. Druten	For
1.4	Elect Director Antonio O. Garza, Jr.	For
1.5	Elect Director David Garza-Santos	For
1.6	Elect Director Mitchell J. Krebs	For
1.7	Elect Director Henry J. Maier	For
1.8	Elect Director Thomas A. McDonnell	For
1.9	Elect Director Patrick J. Ottensmeyer	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Macy's, Inc.

Meeting Date: 05/17/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David P. Abney	For

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Macy's, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Francis S. Blake	For
1c	Elect Director John A. Bryant	For
1d	Elect Director Deirdre P. Connelly	For
1e	Elect Director Jeff Gennette	For
1f	Elect Director Leslie D. Hale	For
1g	Elect Director William H. Lenehan	For
1h	Elect Director Sara Levinson	For
1i	Elect Director Joyce M. Roche	For
1j	Elect Director Paul C. Varga	For
1k	Elect Director Marna C. Whittington	For
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Political Contributions	For
5	Report on Human Rights Due Diligence Process	For

MSA Safety Incorporated

Meeting Date: 05/17/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert A. Bruggeworth	Withhold
1.2	Elect Director Gregory B. Jordan	For
1.3	Elect Director Rebecca B. Roberts	Withhold
1.4	Elect Director William R. Sperry	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

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Unibail-Rodamco-Westfield

Meeting Date: 05/17/2019

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 10.80 per Share	For
4	Approve Auditors' Special Report on Related-Party Transactions	For
5	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	Against
6	Approve Compensation of Olivier Bossard, Fabrice Mouchel, Astrid Panosyan, Jaap Tonckens and Jean-Marie Tritant, Management Board Members	Against
7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	Against
8	Approve Remuneration Policy for Chairman of the Management Board	Against
9	Approve Remuneration Policy for Management Board Members	Against
10	Approve Remuneration Policy for Supervisory Board Members	Against
11	Reelect Jacques Stern as Supervisory Board Member	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
	Extraordinary Business	
13	Change Company Name to Unibail-Rodamco-Westfield SE and Amend Article 3 of Bylaws Accordingly	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For

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Unibail-Rodamco-Westfield

Proposal Number	Proposal Text	Vote Instruction
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-16	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
20	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Against
21	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans Ordinary Business	Against
22	Authorize Filing of Required Documents and Other Formalities	For

Westinghouse Air Brake Technologies Corporation**Meeting Date:** 05/17/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William E. Kassling	For
1.2	Elect Director Albert J. Neupaver	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Consolidated Edison, Inc.**Meeting Date:** 05/20/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director George Campbell, Jr.	For

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Consolidated Edison, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Ellen V. Futter	For
1.3	Elect Director John F. Killian	For
1.4	Elect Director John McAvoy	For
1.5	Elect Director William J. Mulrow	For
1.6	Elect Director Armando J. Olivera	For
1.7	Elect Director Michael W. Ranger	For
1.8	Elect Director Linda S. Sanford	For
1.9	Elect Director Deirdre Stanley	For
1.10	Elect Director L. Frederick Sutherland	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Nevro Corp.

Meeting Date: 05/20/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth "Bess" Weatherman	Withhold
1.2	Elect Director Wilfred E. Jaeger	Withhold
1.3	Elect Director D. Keith Grossman	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Declassify the Board of Directors	For
5	Eliminate Supermajority Vote Requirement	For

Omnicom Group Inc.

Meeting Date: 05/20/2019

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Omnicom Group Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John D. Wren	For
1.2	Elect Director Alan R. Batkin	For
1.3	Elect Director Mary C. Choksi	For
1.4	Elect Director Robert Charles Clark	For
1.5	Elect Director Leonard S. Coleman, Jr.	For
1.6	Elect Director Susan S. Denison	For
1.7	Elect Director Ronnie S. Hawkins	For
1.8	Elect Director Deborah J. Kissire	For
1.9	Elect Director Gracia C. Martore	For
1.10	Elect Director Linda Johnson Rice	For
1.11	Elect Director Valerie M. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Require Independent Board Chairman	For

American States Water Company**Meeting Date:** 05/21/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Diana M. Bonta	For
1.2	Elect Director Mary Ann Hopkins	For
1.3	Elect Director Robert J. Sprowls	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

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American Tower Corporation**Meeting Date:** 05/21/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Raymond P. Dolan	For
1b	Elect Director Robert D. Hormats	For
1c	Elect Director Gustavo Lara Cantu	For
1d	Elect Director Grace D. Lieblein	For
1e	Elect Director Craig Macnab	For
1f	Elect Director JoAnn A. Reed	For
1g	Elect Director Pamela D.A. Reeve	For
1h	Elect Director David E. Sharbutt	For
1i	Elect Director James D. Taiclet	For
1j	Elect Director Samme L. Thompson	For
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For
5	Report on Political Contributions	For

Amgen, Inc.**Meeting Date:** 05/21/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Wanda M. Austin	For
1.2	Elect Director Robert A. Bradway	For
1.3	Elect Director Brian J. Druker	For
1.4	Elect Director Robert A. Eckert	For
1.5	Elect Director Greg C. Garland	For
1.6	Elect Director Fred Hassan	For

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Amgen, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Rebecca M. Henderson	For
1.8	Elect Director Charles M. Holley, Jr.	For
1.9	Elect Director Tyler Jacks	For
1.10	Elect Director Ellen J. Kullman	For
1.11	Elect Director Ronald D. Sugar	For
1.12	Elect Director R. Sanders Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Boston Properties, Inc.

Meeting Date: 05/21/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Against
1.2	Elect Director Bruce W. Duncan	Against
1.3	Elect Director Karen E. Dykstra	For
1.4	Elect Director Carol B. Einiger	For
1.5	Elect Director Diane J. Hoskins	Against
1.6	Elect Director Joel I. Klein	Against
1.7	Elect Director Douglas T. Linde	For
1.8	Elect Director Matthew J. Lustig	Against
1.9	Elect Director Owen D. Thomas	For
1.10	Elect Director David A. Twardock	For
1.11	Elect Director William H. Walton, III	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Remuneration of Non-Employee Directors	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

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BP Plc

Meeting Date: 05/21/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Re-elect Bob Dudley as Director	Against
4	Re-elect Brian Gilvary as Director	Against
5	Re-elect Nils Andersen as Director	Against
6	Re-elect Dame Alison Carnwath as Director	Against
7	Elect Pamela Daley as Director	Against
8	Re-elect Ian Davis as Director	Against
9	Re-elect Dame Ann Dowling as Director	Against
10	Elect Helge Lund as Director	Against
11	Re-elect Melody Meyer as Director	Against
12	Re-elect Brendan Nelson as Director	Against
13	Re-elect Paula Reynolds as Director	Against
14	Re-elect Sir John Sawers as Director	Against
15	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For
16	Authorise EU Political Donations and Expenditure	Withhold
17	Authorise Issue of Equity	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
20	Authorise Market Purchase of Ordinary Shares	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
22	Approve the Climate Action 100+ Shareholder Resolution on Climate Change Disclosures	For
23	Approve the Follow This Shareholder Resolution on Climate Change Targets	For

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Chipotle Mexican Grill, Inc.**Meeting Date:** 05/21/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	For
1.2	Elect Director Paul T. Cappuccio	Against
1.3	Elect Director Steve Ells	For
1.4	Elect Director Patricia Fili-Krushe	For
1.5	Elect Director Neil W. Flanzraich	Against
1.6	Elect Director Robin Hickenlooper	For
1.7	Elect Director Scott Maw	For
1.8	Elect Director Ali Namvar	Against
1.9	Elect Director Brian Niccol	For
1.10	Elect Director Matthew H. Paul	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

East West Bancorp, Inc.**Meeting Date:** 05/21/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Molly Campbell	For
1.2	Elect Director Iris S. Chan	For
1.3	Elect Director Rudolph I. Estrada	For
1.4	Elect Director Paul H. Irving	For
1.5	Elect Director Herman Y. Li	For
1.6	Elect Director Jack C. Liu	For
1.7	Elect Director Dominic Ng	For

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East West Bancorp, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Lester M. Sussman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

JPMorgan Chase & Co.

Meeting Date: 05/21/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Linda B. Bammann	For
1b	Elect Director James A. Bell	For
1c	Elect Director Stephen B. Burke	Against
1d	Elect Director Todd A. Combs	For
1e	Elect Director James S. Crown	For
1f	Elect Director James Dimon	For
1g	Elect Director Timothy P. Flynn	For
1h	Elect Director Mellody Hobson	For
1i	Elect Director Laban P. Jackson, Jr.	For
1j	Elect Director Michael A. Neal	For
1k	Elect Director Lee R. Raymond	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Report on Gender Pay Gap	For
5	Amend Proxy Access Right	For
6	Provide for Cumulative Voting	Against

Ormat Technologies, Inc.

Meeting Date: 05/21/2019

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Ormat Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Dan Falk	Against
1B	Elect Director Todd C. Freeland	Against
1C	Elect Director Byron G. Wong	For
2	Ratify Kesselman Kesselman as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

The Allstate Corporation

Meeting Date: 05/21/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kermit R. Crawford	Against
1b	Elect Director Michael L. Eskew	Against
1c	Elect Director Margaret M. Keane	Against
1d	Elect Director Siddharth N. "Bobby" Mehta	Against
1e	Elect Director Jacques P. Perold	Against
1f	Elect Director Andrea Redmond	Against
1g	Elect Director Gregg M. Sherrill	Against
1h	Elect Director Judith A. Sprieser	Against
1i	Elect Director Perry M. Traquina	Against
1j	Elect Director Thomas J. Wilson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	For
5	Report on Political Contributions	For

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The Gap, Inc.**Meeting Date:** 05/21/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Amy Bohutinsky	For
1b	Elect Director John J. Fisher	For
1c	Elect Director Robert J. Fisher	Against
1d	Elect Director William S. Fisher	For
1e	Elect Director Tracy Gardner	For
1f	Elect Director Isabella D. Goren	For
1g	Elect Director Bob L. Martin	Against
1h	Elect Director Jorge P. Montoya	For
1i	Elect Director Chris O'Neill	For
1j	Elect Director Arthur Peck	For
1k	Elect Director Lexi Reese	For
1l	Elect Director Mayo A. Shattuck, III	Against
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Alkermes plc**Meeting Date:** 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David W. Anstice	Against
1.2	Elect Director Robert A. Breyer	Against
1.3	Elect Director Wendy L. Dixon	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

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Alkermes plc

Proposal Number	Proposal Text	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4	Amend Omnibus Stock Plan	Against

Amazon.com, Inc.

Meeting Date: 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	For
1b	Elect Director Rosalind G. Brewer	For
1c	Elect Director Jamie S. Gorelick	For
1d	Elect Director Daniel P. Huttenlocher	For
1e	Elect Director Judith A. McGrath	For
1f	Elect Director Indra K. Nooyi	For
1g	Elect Director Jonathan J. Rubinstein	For
1h	Elect Director Thomas O. Ryder	For
1i	Elect Director Patricia Q. Stonesifer	For
1j	Elect Director Wendell P. Weeks	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Management of Food Waste	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
6	Prohibit Sales of Facial Recognition Technology to Government Agencies	For
7	Report on Impact of Government Use of Facial Recognition Technologies	For
8	Report on Products Promoting Hate Speech	For
9	Require Independent Board Chairman	For
10	Report on Sexual Harassment	For

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Amazon.com, Inc.

Proposal Number	Proposal Text	Vote Instruction
11	Report on Climate Change	For
12	Disclose a Board of Directors' Qualification Matrix	Against
13	Report on Gender Pay Gap	For
14	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For
15	Provide Vote Counting to Exclude Abstentions	For

Brandywine Realty Trust

Meeting Date: 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James C. Diggs	For
1b	Elect Director Wyche Fowler	Against
1c	Elect Director H. Richard Haverstick, Jr.	For
1d	Elect Director Terri A. Herubin	For
1e	Elect Director Michael J. Joyce	Against
1f	Elect Director Anthony A. Nichols, Sr.	Against
1g	Elect Director Charles P. Pizzi	Against
1h	Elect Director Gerard H. Sweeney	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

China Everbright International Limited

Meeting Date: 05/22/2019

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China Everbright International Limited

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3.1	Elect Cai Yunge as Director	Against
3.2	Elect Wang Tianyi as Director	Against
3.3	Elect Zhai Haitao as Director	Against
3.4	Elect Suo Xuquan as Director	Against
3.5	Authorize Board to Fix the Remuneration of the Directors	Against
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
5.2	Authorize Repurchase of Issued Share Capital	For
5.3	Authorize Reissuance of Repurchased Shares	Against

China Mobile Limited

Meeting Date: 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3.1	Elect Yang Jie as Director	Against
3.2	Elect Dong Xin as Director	Against
4.1	Elect Moses Cheng Mo Chi as Director	Against
4.2	Elect Yang Qiang as Director	Against
5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For

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China Mobile Limited

Proposal Number	Proposal Text	Vote Instruction
6	Authorize Repurchase of Issued Share Capital	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
8	Authorize Reissuance of Repurchased Shares	Against

DENTSPLY SIRONA Inc.

Meeting Date: 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael C. Alfano	Against
1b	Elect Director Eric K. Brandt	Against
1c	Elect Director Donald M. Casey, Jr.	For
1d	Elect Director Willie A. Deese	For
1e	Elect Director Betsy D. Holden	For
1f	Elect Director Arthur D. Kowaloff	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Against
1h	Elect Director Gregory T. Lucier	For
1i	Elect Director Francis J. Lunger	For
1j	Elect Director Leslie F. Varon	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Fiserv, Inc.

Meeting Date: 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alison Davis	For

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Fiserv, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Harry F. DiSimone	For
1.3	Elect Director John Y. Kim	For
1.4	Elect Director Dennis F. Lynch	For
1.5	Elect Director Denis J. O'Leary	For
1.6	Elect Director Glenn M. Renwick	For
1.7	Elect Director Kim M. Robak	For
1.8	Elect Director JD Sherman	For
1.9	Elect Director Doyle R. Simons	For
1.10	Elect Director Jeffery W. Yabuki	For
2	Amend Qualified Employee Stock Purchase Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify Deloitte & Touche LLP as Auditors	For
5	Report on Political Contributions	For

Foot Locker, Inc.

Meeting Date: 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Maxine Clark	For
1b	Elect Director Alan D. Feldman	For
1c	Elect Director Richard A. Johnson	For
1d	Elect Director Guillermo G. Marmol	For
1e	Elect Director Matthew M. McKenna	For
1f	Elect Director Steven Oakland	For
1g	Elect Director Ulice Payne, Jr.	For
1h	Elect Director Cheryl Nido Turpin	For
1i	Elect Director Kimberly Underhill	For
1j	Elect Director Dona D. Young	For

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Foot Locker, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditor	For

Henry Schein, Inc.

Meeting Date: 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Barry J. Alperin	For
1b	Elect Director Gerald A. Benjamin	For
1c	Elect Director Stanley M. Bergman	For
1d	Elect Director James P. Breslawski	For
1e	Elect Director Paul Brons	For
1f	Elect Director Shira Goodman	For
1g	Elect Director Joseph L. Herring	For
1h	Elect Director Kurt P. Kuehn	For
1i	Elect Director Philip A. Laskawy	For
1j	Elect Director Anne H. Margulies	For
1k	Elect Director Mark E. Mlotek	For
1l	Elect Director Steven Paladino	For
1m	Elect Director Carol Raphael	For
1n	Elect Director E. Dianne Rekow	For
1o	Elect Director Bradley T. Sheares	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify BDO USA, LLP as Auditor	For

Horace Mann Educators Corporation

Meeting Date: 05/22/2019

Reporting Period: 07/01/2018 to 06/30/2019

Horace Mann Educators Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark S. Casady	For
1b	Elect Director Daniel A. Domenech	Against
1c	Elect Director Stephen J. Hasenmiller	For
1d	Elect Director Perry G. Hines	For
1e	Elect Director Mark E. Konen	For
1f	Elect Director Beverley J. McClure	Against
1g	Elect Director H. Wade Reece	Against
1h	Elect Director Robert Stricker	For
1i	Elect Director Steven O. Swyers	For
1j	Elect Director Marita Zuraitis	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Landmark Bancorp, Inc.

Meeting Date: 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Patrick L. Alexander	Against
1.2	Elect Director Jim W. Lewis	Against
1.3	Elect Director Michael E. Scheopner	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Crowe LLP as Auditors	For

Reporting Period: 07/01/2018 to 06/30/2019

NVIDIA Corporation**Meeting Date:** 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert K. Burgess	For
1b	Elect Director Tench Coxe	For
1c	Elect Director Persis S. Drell	For
1d	Elect Director James C. Gaither	Against
1e	Elect Director Jen-Hsun Huang	For
1f	Elect Director Dawn Hudson	For
1g	Elect Director Harvey C. Jones	Against
1h	Elect Director Michael G. McCaffery	For
1i	Elect Director Stephen C. Neal	For
1j	Elect Director Mark L. Perry	Against
1k	Elect Director A. Brooke Seawell	For
1l	Elect Director Mark A. Stevens	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Eliminate Supermajority Vote Requirement to Remove Director Without Cause	For

ONEOK, Inc.**Meeting Date:** 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian L. Derksen	Against
1.2	Elect Director Julie H. Edwards	Against
1.3	Elect Director John W. Gibson	For
1.4	Elect Director Mark W. Helderman	Against

Reporting Period: 07/01/2018 to 06/30/2019

ONEOK, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Randall J. Larson	For
1.6	Elect Director Steven J. Malcolm	Against
1.7	Elect Director Jim W. Mogg	Against
1.8	Elect Director Pattye L. Moore	For
1.9	Elect Director Gary D. Parker	Against
1.10	Elect Director Eduardo A. Rodriguez	Against
1.11	Elect Director Terry K. Spencer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

PayPal Holdings, Inc.

Meeting Date: 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rodney C. Adkins	Against
1b	Elect Director Wences Casares	For
1c	Elect Director Jonathan Christodoro	For
1d	Elect Director John J. Donahoe	For
1e	Elect Director David W. Dorman	Against
1f	Elect Director Belinda J. Johnson	For
1g	Elect Director Gail J. McGovern	Against
1h	Elect Director Deborah M. Messemer	For
1i	Elect Director David M. Moffett	For
1j	Elect Director Ann M. Sarnoff	For
1k	Elect Director Daniel H. Schulman	For
1l	Elect Director Frank D. Yeary	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Reporting Period: 07/01/2018 to 06/30/2019

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Report on Political Contributions	For
5	Amend Board Governance Documents to Define Human Rights Responsibilities	For

Putnam Global Utilities Fund

Meeting Date: 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Reorganization of Funds between Putnam Global Utilities Fund and Putnam Global Equity Fund	For

Reinsurance Group of America, Incorporated

Meeting Date: 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Christine R. Detrick	Against
1B	Elect Director John J. Gauthier	Against
1C	Elect Director Alan C. Henderson	Against
1D	Elect Director Anna Manning	Against
1E	Elect Director Hazel M. McNeillage	Against
1F	Elect Director Steven C. Van Wyk	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Reporting Period: 07/01/2018 to 06/30/2019

Ross Stores, Inc.**Meeting Date:** 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael Balmuth	Against
1b	Elect Director K. Gunnar Bjorklund	Against
1c	Elect Director Michael J. Bush	Against
1d	Elect Director Norman A. Ferber	Against
1e	Elect Director Sharon D. Garrett	Against
1f	Elect Director Stephen D. Milligan	Against
1g	Elect Director George P. Orban	Against
1h	Elect Director Michael O'Sullivan *Withdrawn Resolution*	
1i	Elect Director Gregory L. Quesnel	Against
1j	Elect Director Barbara Rentler	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Adopt Quantitative Company-wide GHG Goals	For

The Travelers Companies, Inc.**Meeting Date:** 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alan L. Beller	Against
1b	Elect Director Janet M. Dolan	Against
1c	Elect Director Patricia L. Higgins	Against
1d	Elect Director William J. Kane	Against
1e	Elect Director Clarence Otis, Jr.	Against
1f	Elect Director Philip T. "Pete" Ruegger, III	Against

Reporting Period: 07/01/2018 to 06/30/2019

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Todd C. Schermerhorn	Against
1h	Elect Director Alan D. Schnitzer	Against
1i	Elect Director Donald J. Shepard	Against
1j	Elect Director Laurie J. Thomsen	Against
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Prepare Employment Diversity Report, Including EEOC Data	For

Tupperware Brands Corporation

Meeting Date: 05/22/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Catherine A. Bertini	For
1.2	Elect Director Susan M. Cameron	For
1.3	Elect Director Kriss Cloninger, III	For
1.4	Elect Director Meg Crofton	For
1.5	Elect Director E. V. "Rick" Goings	For
1.6	Elect Director Angel R. Martinez	For
1.7	Elect Director Christopher D. O'Leary	For
1.8	Elect Director Richard T. Riley	For
1.9	Elect Director Joyce M. Roche	For
1.10	Elect Director Patricia A. Stitzel	For
1.11	Elect Director M. Anne Szostak	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Against

Reporting Period: 07/01/2018 to 06/30/2019

Apache Corporation

Meeting Date: 05/23/2019

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Annell R. Bay	Against
2	Elect Director John J. Christmann, IV	For
3	Elect Director Juliet S. Ellis	For
4	Elect Director Chansoo Joung	Against
5	Elect Director Rene R. Joyce	For
6	Elect Director John E. Lowe	For
7	Elect Director William C. Montgomery	For
8	Elect Director Amy H. Nelson	Against
9	Elect Director Daniel W. Rabun	Against
10	Elect Director Peter A. Ragauss	For
11	Ratify Ernst & Young LLP as Auditor	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Aviva Plc

Meeting Date: 05/23/2019

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Re-elect Claudia Arney as Director	Against
5	Re-elect Glyn Barker as Director	Against
6	Re-elect Andy Briggs as Director	Abstain
7	Re-elect Patricia Cross as Director	Against

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Aviva Plc

Proposal Number	Proposal Text	Vote Instruction
8	Re-elect Belen Romana Garcia as Director	Against
9	Re-elect Michael Mire as Director	Against
10	Re-elect Sir Adrian Montague as Director	Against
11	Re-elect Tom Stoddard as Director	For
12	Re-elect Maurice Tulloch as Director	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
15	Authorise EU Political Donations and Expenditure	Abstain
16	Authorise Issue of Equity	For
17	Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
19	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For
21	Authorise Market Purchase of Ordinary Shares	For
22	Authorise Market Purchase of 8 3/4 % Preference Shares	For
23	Authorise Market Purchase of 8 3/8 % Preference Shares	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

BlackRock, Inc.

Meeting Date: 05/23/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bader M. Alsaad	For
1b	Elect Director Mathis Cabiallavetta	For

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BlackRock, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Pamela Daley	For
1d	Elect Director William S. Demchak	For
1e	Elect Director Jessica P. Einhorn	For
1f	Elect Director Laurence D. Fink	For
1g	Elect Director William E. Ford	For
1h	Elect Director Fabrizio Freda	For
1i	Elect Director Murry S. Gerber	For
1j	Elect Director Margaret L. Johnson	For
1k	Elect Director Robert S. Kapito	For
1l	Elect Director Cheryl D. Mills	For
1m	Elect Director Gordon M. Nixon	For
1n	Elect Director Charles H. Robbins	For
1o	Elect Director Ivan G. Seidenberg	For
1p	Elect Director Marco Antonio Slim Domit	For
1q	Elect Director Susan L. Wagner	For
1r	Elect Director Mark Wilson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte LLP as Auditors	For
4	Report on Lobbying Payments and Policy	For
5	Adopt Simple Majority Vote	Against

Core Laboratories NV**Meeting Date:** 05/23/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Martha Z. Carnes	Withhold
1b	Elect Director Michael Straughen	Withhold
1c	Elect Director Gregory B. Barnett	Withhold

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Core Laboratories NV

Proposal Number	Proposal Text	Vote Instruction
2	Ratify KPMG as Auditors	For
3	Adopt Financial Statements and Statutory Reports	For
4	Approve Cancellation of Repurchased Shares	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

DowDuPont Inc.**Meeting Date:** 05/23/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Reverse Stock Split	For
2	Adjourn Meeting	For

EastGroup Properties, Inc.**Meeting Date:** 05/23/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director D. Pike Aloian	Against
1b	Elect Director H.C. Bailey, Jr.	Against
1c	Elect Director H. Eric Bolton, Jr.	Against
1d	Elect Director Donald F. Colleran	Against
1e	Elect Director Hayden C. Eaves, III	Against

Vote Summary Report

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EastGroup Properties, Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director David H. Hoster, II	Against
1g	Elect Director Marshall A. Loeb	Against
1h	Elect Director Mary E. McCormick	Against
1i	Elect Director Leland R. Speed	Against
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

KeyCorp

Meeting Date: 05/23/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bruce D. Broussard	For
1.2	Elect Director Charles P. Cooley	For
1.3	Elect Director Gary M. Crosby	For
1.4	Elect Director Alexander M. Cutler	For
1.5	Elect Director H. James Dallas	For
1.6	Elect Director Elizabeth R. Gile	For
1.7	Elect Director Ruth Ann M. Gillis	For
1.8	Elect Director William G. Gisel, Jr.	For
1.9	Elect Director Carlton L. Highsmith	For
1.10	Elect Director Richard J. Hipple	For
1.11	Elect Director Kristen L. Manos	For
1.12	Elect Director Beth E. Mooney	For
1.13	Elect Director Barbara R. Snyder	For
1.14	Elect Director David K. Wilson	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

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KeyCorp

Proposal Number	Proposal Text	Vote Instruction
5	Increase Authorized Common Stock	For
6	Permit Board to Amend Bylaws Without Shareholder Consent	For

McDonald's Corporation

Meeting Date: 05/23/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lloyd Dean	Against
1b	Elect Director Stephen Easterbrook	Against
1c	Elect Director Robert Eckert	Against
1d	Elect Director Margaret Georgiadis	Against
1e	Elect Director Enrique Hernandez, Jr.	Against
1f	Elect Director Richard Lenny	Against
1g	Elect Director John Mulligan	Against
1h	Elect Director Sheila Penrose	Against
1i	Elect Director John Rogers, Jr.	Against
1j	Elect Director Paul Walsh	Against
1k	Elect Director Miles White	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditor	For
4	Change Range for Size of the Board	For
5	Provide Right to Act by Written Consent	For

Morgan Stanley

Meeting Date: 05/23/2019

Reporting Period: 07/01/2018 to 06/30/2019

Morgan Stanley

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Elizabeth Corley	For
1b	Elect Director Alistair M. Darling	For
1c	Elect Director Thomas H. Glocer	For
1d	Elect Director James P. Gorman	For
1e	Elect Director Robert H. Herz	For
1f	Elect Director Nobuyuki Hirano	For
1g	Elect Director Jami Miscik	For
1h	Elect Director Dennis M. Nally	For
1i	Elect Director Takeshi Ogasawara	For
1j	Elect Director Hutham S. Olayan	For
1k	Elect Director Mary L. Schapiro	For
1l	Elect Director Perry M. Traquina	For
1m	Elect Director Rayford Wilkins, Jr.	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For

NextEra Energy, Inc.

Meeting Date: 05/23/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sherry S. Barrat	Against
1b	Elect Director James L. Camaren	Against
1c	Elect Director Kenneth B. Dunn	Against
1d	Elect Director Naren K. Gursahaney	Against
1e	Elect Director Kirk S. Hachigian	Against

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NextEra Energy, Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Toni Jennings	Against
1g	Elect Director Amy B. Lane	Against
1h	Elect Director James L. Robo	Against
1i	Elect Director Rudy E. Schupp	Against
1j	Elect Director John L. Skolds	Against
1k	Elect Director William H. Swanson	Against
1l	Elect Director Hansel E. Tookes, II	Against
1m	Elect Director Darryl L. Wilson	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Political Contributions	For

ONE Gas, Inc.

Meeting Date: 05/23/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Arcilia C. Acosta	Against
1.2	Elect Director Robert B. Evans	Against
1.3	Elect Director John W. Gibson	For
1.4	Elect Director Tracy E. Hart	Against
1.5	Elect Director Michael G. Hutchinson	Against
1.6	Elect Director Pattye L. Moore	Against
1.7	Elect Director Pierce H. Norton, II	For
1.8	Elect Director Eduardo A. Rodriguez	Against
1.9	Elect Director Douglas H. Yaeger	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

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Reporting Period: 07/01/2018 to 06/30/2019

Quanta Services, Inc.

Meeting Date: 05/23/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Earl C. "Duke" Austin, Jr.	For
1b	Elect Director Doyle N. Beneby	Against
1c	Elect Director J. Michal Conaway	Against
1d	Elect Director Vincent D. Foster	For
1e	Elect Director Bernard Fried	For
1f	Elect Director Worthing F. Jackman	For
1g	Elect Director David M. McClanahan	For
1h	Elect Director Margaret B. Shannon	Against
1i	Elect Director Pat Wood, III	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Approve Omnibus Stock Plan	Against

The Home Depot, Inc.

Meeting Date: 05/23/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gerard J. Arpey	Against
1b	Elect Director Ari Bousbib	Against
1c	Elect Director Jeffery H. Boyd	Against
1d	Elect Director Gregory D. Brenneman	Against
1e	Elect Director J. Frank Brown	Against
1f	Elect Director Albert P. Carey	Against
1g	Elect Director Helena B. Foulkes	Against
1h	Elect Director Linda R. Gooden	Against

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The Home Depot, Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Wayne M. Hewett	Against
1j	Elect Director Manuel Kadre	Against
1k	Elect Director Stephanie C. Linnartz	Against
1l	Elect Director Craig A. Menear	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Prepare Employment Diversity Report and Report on Diversity Policies	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
6	Report on Prison Labor in the Supply Chain	For

TravelCenters of America LLC

Meeting Date: 05/23/2019

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Lisa Harris Jones	Withhold
2	Ratify RSM US LLP as Auditors	For

Belden Inc.

Meeting Date: 05/24/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David J. Aldrich	Against
1b	Elect Director Lance C. Balk	Against
1c	Elect Director Steven W. Berglund	Against
1d	Elect Director Diane D. Brink	Against

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Belden Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Judy L. Brown	Against
1f	Elect Director Bryan C. Cressey	Against
1g	Elect Director Jonathan C. Klein	Against
1h	Elect Director George E. Minnich	Against
1i	Elect Director John S. Stroup	Against
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Lincoln National Corporation

Meeting Date: 05/24/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	For
1.2	Elect Director William H. Cunningham	For
1.3	Elect Director Dennis R. Glass	For
1.4	Elect Director George W. Henderson, III	For
1.5	Elect Director Eric G. Johnson	For
1.6	Elect Director Gary C. Kelly	For
1.7	Elect Director M. Leanne Lachman	For
1.8	Elect Director Michael F. Mee	For
1.9	Elect Director Patrick S. Pittard	For
1.10	Elect Director Isaiah Tidwell	For
1.11	Elect Director Lynn M. Utter	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For
5	Amend Proxy Access Right	For

Reporting Period: 07/01/2018 to 06/30/2019

Syneos Health, Inc.**Meeting Date:** 05/24/2019

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Todd M. Abbrecht	Against
1B	Elect Director John M. Dineen	Against
1C	Elect Director William E. Klitgaard	Against
1D	Elect Director John Maldonado	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Merck & Co., Inc.**Meeting Date:** 05/28/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Leslie A. Brun	For
1b	Elect Director Thomas R. Cech	For
1c	Elect Director Mary Ellen Coe	For
1d	Elect Director Pamela J. Craig	For
1e	Elect Director Kenneth C. Frazier	For
1f	Elect Director Thomas H. Glöcer	For
1g	Elect Director Rochelle B. Lazarus	For
1h	Elect Director Paul B. Rothman	For
1i	Elect Director Patricia F. Russo	For
1j	Elect Director Inge G. Thulin	For
1k	Elect Director Wendell P. Weeks	For
1l	Elect Director Peter C. Wendell	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Vote Summary Report

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Merck & Co., Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Approve Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Require Independent Board Chairman	For
6	Adopt Policy Disclosing Rationale Behind Approval of Sale of Compensation Shares by a Senior Executive During a Buyback	Against
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	For

National Oilwell Varco, Inc.

Meeting Date: 05/28/2019

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Clay C. Williams	For
1B	Elect Director Greg L. Armstrong	For
1C	Elect Director Marcela E. Donadio	Against
1D	Elect Director Ben A. Guill	For
1E	Elect Director James T. Hackett	Against
1F	Elect Director David D. Harrison	For
1G	Elect Director Eric L. Mattson	Against
1H	Elect Director Melody B. Meyer	Against
1I	Elect Director William R. Thomas	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Bright Horizons Family Solutions Inc.

Meeting Date: 05/29/2019

Reporting Period: 07/01/2018 to 06/30/2019

Bright Horizons Family Solutions Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lawrence M. Alleva	For
1b	Elect Director Joshua Bekenstein	For
1c	Elect Director Roger H. Brown	For
1d	Elect Director Marguerite Kondracke	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against

Bristol-Myers Squibb Company

Meeting Date: 05/29/2019

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Peter J. Arduini	For
1B	Elect Director Robert J. Bertolini	Against
1C	Elect Director Giovanni Caforio	For
1D	Elect Director Matthew W. Emmens	For
1E	Elect Director Michael Grobstein	For
1F	Elect Director Alan J. Lacy	Against
1G	Elect Director Dinesh C. Paliwal	Against
1H	Elect Director Theodore R. Samuels	Against
1I	Elect Director Vicki L. Sato	Against
1J	Elect Director Gerald L. Storch	For
1K	Elect Director Karen H. Vousden	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

Reporting Period: 07/01/2018 to 06/30/2019

Chevron Corporation

Meeting Date: 05/29/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Wanda M. Austin	Against
1b	Elect Director John B. Frank	Against
1c	Elect Director Alice P. Gast	Against
1d	Elect Director Enrique Hernandez, Jr.	Against
1e	Elect Director Charles W. Moorman, IV	Against
1f	Elect Director Dambisa F. Moyo	Against
1g	Elect Director Debra Reed-Klages	Against
1h	Elect Director Ronald D. Sugar	Against
1i	Elect Director Inge G. Thulin	Against
1j	Elect Director D. James Umpleby, III	Against
1k	Elect Director Michael K. Wirth	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Human Right to Water	For
5	Report on Plans to Reduce Carbon Footprint Aligned with Paris Agreement Goals	For
6	Establish Environmental Issue Board Committee	For
7	Require Independent Board Chairman	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Exxon Mobil Corporation

Meeting Date: 05/29/2019

Reporting Period: 07/01/2018 to 06/30/2019

Exxon Mobil Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Susan K. Avery	Against
1.2	Elect Director Angela F. Braly	Against
1.3	Elect Director Ursula M. Burns	Against
1.4	Elect Director Kenneth C. Frazier	Against
1.5	Elect Director Steven A. Kandarian	Against
1.6	Elect Director Douglas R. Oberhelman	Against
1.7	Elect Director Samuel J. Palmisano	Against
1.8	Elect Director Steven S Reinemund	Against
1.9	Elect Director William C. Weldon	Against
1.10	Elect Director Darren W. Woods	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For
5	Amend Bylaws - Call Special Meetings	For
6	Disclose a Board Diversity and Qualifications Matrix	For
7	Establish Environmental/Social Issue Board Committee	For
8	Report on Risks of Petrochemical Operations in Flood Prone Areas	For
9	Report on Political Contributions	For
10	Report on Lobbying Payments and Policy	For

Illumina, Inc.

Meeting Date: 05/29/2019

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Frances Arnold	For

Vote Summary Report

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Reporting Period: 07/01/2018 to 06/30/2019

illumina, Inc.

Proposal Number	Proposal Text	Vote Instruction
1B	Elect Director Francis A. deSouza	For
1C	Elect Director Susan E. Siegel	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Declassify the Board of Directors	For
5	Report on Political Contributions	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/29/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Hugo Bague	For
1b	Elect Director Matthew Carter, Jr.	For
1c	Elect Director Samuel A. Di Piazza, Jr.	For
1d	Elect Director Sheila A. Penrose	For
1e	Elect Director Ming Lu	For
1f	Elect Director Bridget A. Macaskill	For
1g	Elect Director Martin H. Nesbitt	For
1h	Elect Director Jeetendra "Jeetu" I. Patel	For
1i	Elect Director Ann Marie Petach	For
1j	Elect Director Christian Ulbrich	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify KPMG LLP as Auditors	For

LTC Properties, Inc.

Meeting Date: 05/29/2019

Reporting Period: 07/01/2018 to 06/30/2019

LTC Properties, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Boyd W. Hendrickson	Against
1.2	Elect Director James J. Pieczynski	Against
1.3	Elect Director Devra G. Shapiro	Against
1.4	Elect Director Wendy L. Simpson	Against
1.5	Elect Director Timothy J. Triche	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Marathon Oil Corporation

Meeting Date: 05/29/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gregory H. Boyce	For
1b	Elect Director Chadwick C. Deaton	For
1c	Elect Director Marcela E. Donadio	For
1d	Elect Director Jason B. Few	For
1e	Elect Director Douglas L. Foshee	For
1f	Elect Director M. Elise Hyland	For
1g	Elect Director Lee M. Tillman	For
1h	Elect Director J. Kent Wells	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

Reporting Period: 07/01/2018 to 06/30/2019

The Middleby Corporation**Meeting Date:** 05/29/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sarah Palisi Chapin	Withhold
1.2	Elect Director Timothy J. FitzGerald	For
1.3	Elect Director Cathy L. McCarthy	Withhold
1.4	Elect Director John R. Miller, III	Withhold
1.5	Elect Director Gordon O'Brien	For
1.6	Elect Director Nassem Ziyad	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Sustainability, Including GHG Goals - Withdrawn	

Zendesk, Inc.**Meeting Date:** 05/29/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Carl Bass	Against
1b	Elect Director Michael Frandsen	Against
1c	Elect Director Thomas Szkutak	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Cerner Corporation**Meeting Date:** 05/30/2019

Reporting Period: 07/01/2018 to 06/30/2019

Cerner Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gerald E. Bisbee, Jr.	Against
1b	Elect Director Linda M. Dillman	Against
1c	Elect Director George A. Riedel	Against
1d	Elect Director R. Halsey Wise	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Donnelley Financial Solutions, Inc.

Meeting Date: 05/30/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Against
1.2	Elect Director Nanci E. Caldwell	Against
1.3	Elect Director Richard L. Crandall	Against
1.4	Elect Director Charles D. Drucker	Against
1.5	Elect Director Juliet S. Ellis	Against
1.6	Elect Director Gary G. Greenfield	Against
1.7	Elect Director Jeffrey Jacobowitz	Against
1.8	Elect Director Daniel N. Leib	Against
1.9	Elect Director Lois M. Martin	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

Reporting Period: 07/01/2018 to 06/30/2019

eBay Inc.**Meeting Date:** 05/30/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fred D. Anderson, Jr.	For
1b	Elect Director Anthony J. Bates	For
1c	Elect Director Adriane M. Brown	For
1d	Elect Director Jesse A. Cohn	For
1e	Elect Director Diana Farrell	For
1f	Elect Director Logan D. Green	For
1g	Elect Director Bonnie S. Hammer	For
1h	Elect Director Kathleen C. Mitic	For
1i	Elect Director Matthew J. Murphy	For
1j	Elect Director Pierre M. Omidyar	For
1k	Elect Director Paul S. Pressler	For
1l	Elect Director Robert H. Swan	For
1m	Elect Director Thomas J. Tierney	For
1n	Elect Director Perry M. Traquina	For
1o	Elect Director Devin N. Wenig	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Reduce Ownership Threshold for Shareholder to Call Special Meetings	For
5	Require Independent Board Chairman	For

Equinix, Inc.**Meeting Date:** 05/30/2019

Reporting Period: 07/01/2018 to 06/30/2019

Equinix, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas Bartlett	Withhold
1.2	Elect Director Nanci Caldwell	Withhold
1.3	Elect Director Gary Hromadko	Withhold
1.4	Elect Director Scott Kriens	Withhold
1.5	Elect Director William Luby	Withhold
1.6	Elect Director Irving Lyons, III	Withhold
1.7	Elect Director Charles Meyers	Withhold
1.8	Elect Director Christopher Paisley	Withhold
1.9	Elect Director Peter Van Camp	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditor	For
5	Report on Political Contributions	For

Facebook, Inc.

Meeting Date: 05/30/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Peggy Alford	For
1.2	Elect Director Marc L. Andreessen	Withhold
1.3	Elect Director Kenneth I. Chenault	Withhold
1.4	Elect Director Susan D. Desmond-Hellmann	Withhold
1.5	Elect Director Sheryl K. Sandberg	Withhold
1.6	Elect Director Peter A. Thiel	Withhold
1.7	Elect Director Jeffrey D. Zients	Withhold
1.8	Elect Director Mark Zuckerberg	Withhold

Reporting Period: 07/01/2018 to 06/30/2019

Facebook, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
6	Require Independent Board Chairman	For
7	Require a Majority Vote for the Election of Directors	For
8	Disclose Board Diversity and Qualifications Matrix	Against
9	Report on Content Governance	For
10	Report on Global Median Gender Pay Gap	For
11	Prepare Employment Diversity Report and Report on Diversity Policies	Against
12	Study Strategic Alternatives Including Sale of Assets	For

Hercules Capital, Inc.

Meeting Date: 05/30/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joseph F. Hoffman	Withhold
1.2	Elect Director Doreen Woo Ho	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

IPG Photonics Corporation

Meeting Date: 05/30/2019

Reporting Period: 07/01/2018 to 06/30/2019

IPG Photonics Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Against
1.2	Elect Director Eugene A. Scherbakov	Against
1.3	Elect Director Igor Samartsev	Against
1.4	Elect Director Michael C. Child	Against
1.5	Elect Director Gregory P. Dougherty	Against
1.6	Elect Director Henry E. Gauthier	Against
1.7	Elect Director Catherine P. Lego	Against
1.8	Elect Director Eric Meurice	Against
1.9	Elect Director John R. Peeler	Against
1.10	Elect Director Thomas J. Seifert	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Amend Qualified Employee Stock Purchase Plan	For

LogMeIn, Inc.

Meeting Date: 05/30/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven J. Benson	Against
1.2	Elect Director Robert M. Calderoni	Against
1.3	Elect Director Michael J. Christenson	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Approve Qualified Employee Stock Purchase Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Reporting Period: 07/01/2018 to 06/30/2019

Raytheon Company**Meeting Date:** 05/30/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Tracy A. Atkinson	For
1b	Elect Director Robert E. Beauchamp	For
1c	Elect Director Adriane M. Brown	For
1d	Elect Director Stephen J. Hadley	For
1e	Elect Director Thomas A. Kennedy	Against
1f	Elect Director Letitia A. Long	For
1g	Elect Director George R. Oliver	For
1h	Elect Director Dinesh C. Paliwal	For
1i	Elect Director Ellen M. Pawlikowski	For
1j	Elect Director William R. Spivey	For
1k	Elect Director Marta R. Stewart	For
1l	Elect Director James A. Winnefeld, Jr.	For
1m	Elect Director Robert O. Work	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Washington Real Estate Investment Trust**Meeting Date:** 05/30/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Benjamin S. Butcher	Against
1.2	Elect Director William G. Byrnes	Against
1.3	Elect Director Edward S. Civera	For

Reporting Period: 07/01/2018 to 06/30/2019

Washington Real Estate Investment Trust

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Ellen M. Goitia	Against
1.5	Elect Director Paul T. McDermott	For
1.6	Elect Director Thomas H. Nolan, Jr.	For
1.7	Elect Director Anthony L. Winns	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Lowe's Companies, Inc.**Meeting Date:** 05/31/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Raul Alvarez	For
1.2	Elect Director David H. Batchelder	For
1.3	Elect Director Angela F. Braly	For
1.4	Elect Director Sandra B. Cochran	For
1.5	Elect Director Laurie Z. Douglas	For
1.6	Elect Director Richard W. Dreiling	For
1.7	Elect Director Marvin R. Ellison	For
1.8	Elect Director James H. Morgan	For
1.9	Elect Director Brian C. Rogers	For
1.10	Elect Director Bertram L. Scott	For
1.11	Elect Director Lisa W. Wardell	For
1.12	Elect Director Eric C. Wiseman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For

Reporting Period: 07/01/2018 to 06/30/2019

UnitedHealth Group Incorporated**Meeting Date:** 06/03/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William C. Ballard, Jr.	Against
1b	Elect Director Richard T. Burke	Against
1c	Elect Director Timothy P. Flynn	For
1d	Elect Director Stephen J. Hemsley	For
1e	Elect Director Michele J. Hooper	Against
1f	Elect Director F. William McNabb, III	For
1g	Elect Director Valerie C. Montgomery Rice	For
1h	Elect Director John H. Noseworthy	For
1i	Elect Director Glenn M. Renwick	For
1j	Elect Director David S. Wichmann	For
1k	Elect Director Gail R. Wilensky	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Proxy Access Right	For

Citrix Systems, Inc.**Meeting Date:** 06/04/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert M. Calderoni	For
1b	Elect Director Nanci E. Caldwell	Against
1c	Elect Director Jesse A. Cohn	Against
1d	Elect Director Robert D. Daleo	For
1e	Elect Director Murray J. Demo	For
1f	Elect Director Ajei S. Gopal	For

Reporting Period: 07/01/2018 to 06/30/2019

Citrix Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director David J. Henshall	For
1h	Elect Director Thomas E. Hogan	For
1i	Elect Director Moira A. Kilcoyne	For
1j	Elect Director Peter J. Sacripanti	Against
2	Amend Omnibus Stock Plan	Against
3	Ratify Ernst & Young LLP as Auditor	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Zein Abdalla	Against
1b	Elect Director Maureen Breakiron-Evans	Against
1c	Elect Director Jonathan Chadwick	For
1d	Elect Director John M. Dineen	Against
1e	Elect Director Francisco D'Souza	For
1f	Elect Director John N. Fox, Jr.	Against
1g	Elect Director Brian Humphries	For
1h	Elect Director John E. Klein	Against
1i	Elect Director Leo S. Mackay, Jr.	For
1j	Elect Director Michael Patsalos-Fox	Against
1k	Elect Director Joseph M. Velli	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Report on Political Contributions	For
5	Require Independent Board Chairman	For

Reporting Period: 07/01/2018 to 06/30/2019

Fortive Corporation**Meeting Date:** 06/04/2019

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Mitchell P. Rales	For
1B	Elect Director Steven M. Rales	For
1C	Elect Director Jeannine Sargent	For
1D	Elect Director Alan G. Spoon	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Supermajority Vote Requirement	For

General Motors Company**Meeting Date:** 06/04/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mary T. Barra	Against
1b	Elect Director Wesley G. Bush	Against
1c	Elect Director Linda R. Gooden	Against
1d	Elect Director Joseph Jimenez	Against
1e	Elect Director Jane L. Mendillo	Against
1f	Elect Director Judith A. Miscik	Against
1g	Elect Director Patricia F. Russo	Against
1h	Elect Director Thomas M. Schoewe	Against
1i	Elect Director Theodore M. Solso	Against
1j	Elect Director Carol M. Stephenson	Against
1k	Elect Director Devin N. Wenig	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

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General Motors Company

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For
4	Require Independent Board Chairman	For
5	Report on Lobbying Payments and Policy	For

GoPro, Inc.

Meeting Date: 06/04/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nicholas Woodman	For
1.2	Elect Director Tyrone Ahmad-Taylor	Withhold
1.3	Elect Director Kenneth Goldman	For
1.4	Elect Director Peter Gotcher	For
1.5	Elect Director James Lanzone	Withhold
1.6	Elect Director Alexander J. Lurie	For
1.7	Elect Director Susan Lyne	Withhold
1.8	Elect Director Frederic Welts	For
1.9	Elect Director Lauren Zalaznick	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

KAR Auction Services, Inc.

Meeting Date: 06/04/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Donna R. Ecton	Against
1b	Elect Director James P. "Jim" Hallett	Against
1c	Elect Director Mark E. Hill	Against

Reporting Period: 07/01/2018 to 06/30/2019

KAR Auction Services, Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director J. Mark Howell	Against
1e	Elect Director Stefan Jacoby	Against
1f	Elect Director Lynn Jolliffe	Against
1g	Elect Director Michael T. Kestner	Against
1h	Elect Director John P. Larson	Against
1i	Elect Director Stephen E. Smith	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

New York Community Bancorp, Inc.

Meeting Date: 06/04/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael J. Levine	Against
1b	Elect Director Ronald A. Rosenfeld	Against
1c	Elect Director Lawrence J. Savarese	Against
1d	Elect Director John M. Tsimbinos	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Limit Executive Compensation	For
5	Adopt Simple Majority Vote	For
6	Establish Term Limits for Directors	Against

The TJX Companies, Inc.

Meeting Date: 06/04/2019

Reporting Period: 07/01/2018 to 06/30/2019

The TJX Companies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Zein Abdalla	Against
1.2	Elect Director Alan M. Bennett	Against
1.3	Elect Director Rosemary T. Berkery	Against
1.4	Elect Director David T. Ching	Against
1.5	Elect Director Ernie Herrman	Against
1.6	Elect Director Michael F. Hines	Against
1.7	Elect Director Amy B. Lane	Against
1.8	Elect Director Carol Meyrowitz	Against
1.9	Elect Director Jackwyn L. Nemerov	Against
1.10	Elect Director John F. O'Brien	Against
1.11	Elect Director Willow B. Shire	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Gender, Race, or Ethnicity Pay Equity	For
5	Report on Prison Labor in Supply Chain	For
6	Report on Human Rights Risks in Operations and Supply Chain	For

Cedar Fair, L.P.

Meeting Date: 06/05/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director D. Scott Olivet	For
1.2	Elect Director Carlos A. Ruisanchez	For
1.3	Elect Director John M. Scott, III	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For

Vote Summary Report

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Cedar Fair, L.P.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Comcast Corporation

Meeting Date: 06/05/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	For
1.2	Elect Director Madeline S. Bell	For
1.3	Elect Director Sheldon M. Bonovitz	For
1.4	Elect Director Edward D. Breen	For
1.5	Elect Director Gerald L. Hassell	For
1.6	Elect Director Jeffrey A. Honickman	For
1.7	Elect Director Maritza G. Montiel	For
1.8	Elect Director Asuka Nakahara	For
1.9	Elect Director David C. Novak	For
1.10	Elect Director Brian L. Roberts	For
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Approve Nonqualified Employee Stock Purchase Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Require Independent Board Chairman	For
6	Report on Lobbying Payments and Policy	For

Hess Corporation

Meeting Date: 06/05/2019

Reporting Period: 07/01/2018 to 06/30/2019

Hess Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Rodney F. Chase	Against
1.2	Elect Director Terrence J. Checki	Against
1.3	Elect Director Leonard S. Coleman, Jr.	Against
1.4	Elect Director John B. Hess	For
1.5	Elect Director Edith E. Holiday	Against
1.6	Elect Director Risa Lavizzo-Mourey	For
1.7	Elect Director Marc S. Lipschultz	For
1.8	Elect Director David McManus	For
1.9	Elect Director Kevin O. Meyers	For
1.10	Elect Director James H. Quigley	For
1.11	Elect Director William G. Schrader	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

IMAX Corporation

Meeting Date: 06/05/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Neil S. Braun	Withhold
1.2	Elect Director Eric A. Demirian	Withhold
1.3	Elect Director Kevin Douglas	Withhold
1.4	Elect Director Richard L. Gelfond	Withhold
1.5	Elect Director David W. Leebron	Withhold
1.6	Elect Director Michael MacMillan	Withhold
1.7	Elect Director Dana Settle	Withhold
1.8	Elect Director Darren Throop	Withhold

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IMAX Corporation

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Bradley J. Wechsler	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

lululemon athletica inc.**Meeting Date:** 06/05/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kathryn Henry	Against
1b	Elect Director Jon McNeill	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Sirius XM Holdings Inc.**Meeting Date:** 06/05/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joan L. Amble	Withhold
1.2	Elect Director George W. Bodenheimer	Withhold
1.3	Elect Director Mark D. Carleton	Withhold
1.4	Elect Director Eddy W. Hartenstein	Withhold
1.5	Elect Director James P. Holden	Withhold
1.6	Elect Director Gregory B. Maffei	Withhold
1.7	Elect Director Evan D. Malone	Withhold

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Sirius XM Holdings Inc.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director James E. Meyer	Withhold
1.9	Elect Director James F. Mooney	Withhold
1.10	Elect Director Michael Rapino	Withhold
1.11	Elect Director Kristina M. Salen	Withhold
1.12	Elect Director Carl E. Vogel	Withhold
1.13	Elect Director David M. Zaslav	Withhold
2	Ratify KPMG LLP as Auditors	For

Stifel Financial Corp.

Meeting Date: 06/05/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kathleen Brown	Withhold
1.2	Elect Director Michael W. Brown	Withhold
1.3	Elect Director John P. Dubinsky	Withhold
1.4	Elect Director Robert E. Grady	Withhold
1.5	Elect Director Ronald J. Kruszewski	Withhold
1.6	Elect Director Maura A. Markus	Withhold
1.7	Elect Director James M. Oates	Withhold
1.8	Elect Director David A. Peacock	Withhold
1.9	Elect Director Thomas W. Weisels	Withhold
1.10	Elect Director Michael J. Zimmerman	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/05/2019

Reporting Period: 07/01/2018 to 06/30/2019

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Business Operations Report and Financial Statements	For
2	Approve Plan on Profit Distribution	For
3	Approve Amendments to Articles of Association	For
4	Approve Amendments to Trading Procedures Governing Derivatives Products and Procedures Governing the Acquisition or Disposal of Assets	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	
5.1	Elect Moshe N. Gavriellov with ID No. 505930XXX as Independent Director	For

Walmart Inc.

Meeting Date: 06/05/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cesar Conde	For
1b	Elect Director Stephen "Steve" J. Easterbrook	For
1c	Elect Director Timothy "Tim" P. Flynn	For
1d	Elect Director Sarah J. Friar	For
1e	Elect Director Carla A. Harris	For
1f	Elect Director Thomas "Tom" W. Horton	For
1g	Elect Director Marissa A. Mayer	For
1h	Elect Director C. Douglas "Doug" McMillon	For
1i	Elect Director Gregory "Greg" B. Penner	Against
1j	Elect Director Steven "Steve" S Reinemund	For
1k	Elect Director S. Robson "Rob" Walton	For
1l	Elect Director Steuart L. Walton	For

Reporting Period: 07/01/2018 to 06/30/2019

Walmart Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Sexual Harassment	For
5	Provide for Cumulative Voting	For

Booking Holdings Inc.**Meeting Date:** 06/06/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	For
1.2	Elect Director Jeffery H. Boyd	For
1.3	Elect Director Glenn D. Fogel	For
1.4	Elect Director Mirian Graddick-Weir	For
1.5	Elect Director James M. Guyette	For
1.6	Elect Director Wei Hopeman	For
1.7	Elect Director Robert J. Mylod, Jr.	For
1.8	Elect Director Charles H. Noski	For
1.9	Elect Director Nancy B. Peretsman	For
1.10	Elect Director Nicholas J. Read	For
1.11	Elect Director Thomas E. Rothman	For
1.12	Elect Director Lynn M. Vojvodich	For
1.13	Elect Director Vanessa A. Wittman	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Proxy Access Bylaw	For

Reporting Period: 07/01/2018 to 06/30/2019

BYD Company Limited**Meeting Date:** 06/06/2019

Proposal Number	Proposal Text	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	
1	Approve 2018 Report of the Board of Directors	For
2	Approve 2018 Report of the Supervisory Committee	For
3	Approve 2018 Audited Financial Statements	For
4	Approve 2018 Annual Reports and Its Summary	For
5	Approve 2018 Profit Distribution Plan	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Internal Control Audit Institution and Ernst & Young as Auditor Outside the PRC and Authorize Board to Fix Their Remuneration	For
7	Approve Provision of Guarantee by the Group	Against
8	Approve Provision of Guarantee by the Company and Its Subsidiaries for External Parties	For
9	Approve Estimated Cap of Ordinary Connected Transactions for the Year 2019	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Against
11	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Against
12	Approve Use of Short-term Intermittent Funds for Entrusted Wealth Management and Related Transactions	For
13	Approve Provision of Phased Guarantee for Mortgage-backed Car Buyers to BYD Auto Finance Company Limited	For
14	Approve Issuance of Debt Financing Instruments	Against
15	Approve the Use of Internal Funds of the Company and Its Subsidiaries for Risk-Related Investments and Related Transactions	For

Reporting Period: 07/01/2018 to 06/30/2019

Hannon Armstrong Sustainable Infrastructure Capital, Inc.**Meeting Date:** 06/06/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	Withhold
1.2	Elect Director Rebecca B. Blalock	Withhold
1.3	Elect Director Teresa M. Brenner	Withhold
1.4	Elect Director Mark J. Cirilli	Withhold
1.5	Elect Director Charles M. O'Neil	Withhold
1.6	Elect Director Richard J. Osborne	Withhold
1.7	Elect Director Steven G. Osgood	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Ingersoll-Rand Public Limited Company**Meeting Date:** 06/06/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kirk E. Arnold	Against
1b	Elect Director Ann C. Berzin	Against
1c	Elect Director John Bruton	Against
1d	Elect Director Jared L. Cohon	Against
1e	Elect Director Gary D. Forsee	Against
1f	Elect Director Linda P. Hudson	Against
1g	Elect Director Michael W. Lamach	Against
1h	Elect Director Myles P. Lee	Against
1i	Elect Director Karen B. Peetz	Against
1j	Elect Director John P. Surma	Against
1k	Elect Director Richard J. Swift	Against

Reporting Period: 07/01/2018 to 06/30/2019

Ingersoll-Rand Public Limited Company

Proposal Number	Proposal Text	Vote Instruction
11	Elect Director Tony L. White	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4	Authorize Issue of Equity	For
5	Renew Directors' Authority to Issue Shares for Cash	For
6	Authorize Reissuance of Repurchased Shares	For

Ligand Pharmaceuticals Incorporated**Meeting Date:** 06/06/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jason M. Aryeh	Withhold
1.2	Elect Director Todd C. Davis	For
1.3	Elect Director Nancy Ryan Gray	For
1.4	Elect Director John L. Higgins	For
1.5	Elect Director John W. Kozarich	Withhold
1.6	Elect Director John L. LaMattina	For
1.7	Elect Director Sunil Patel	For
1.8	Elect Director Stephen L. Sabba	Withhold
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Amend Qualified Employee Stock Purchase Plan	For

Reporting Period: 07/01/2018 to 06/30/2019

salesforce.com, inc.**Meeting Date:** 06/06/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marc Benioff	For
1b	Elect Director Keith Block	For
1c	Elect Director Parker Harris	For
1d	Elect Director Craig Conway	For
1e	Elect Director Alan Hassenfeld	For
1f	Elect Director Neelie Kroes	For
1g	Elect Director Colin Powell	For
1h	Elect Director Sanford Robertson	For
1i	Elect Director John V. Roos	For
1j	Elect Director Bernard Tyson	For
1k	Elect Director Robin Washington	For
1l	Elect Director Maynard Webb	For
1m	Elect Director Susan Wojcicki	For
2a	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For
2b	Eliminate Supermajority Vote Requirement to Remove Directors	For
3	Amend Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
6	Disclose Board Diversity and Qualifications Matrix	Against

Superior Energy Services, Inc.**Meeting Date:** 06/06/2019

Reporting Period: 07/01/2018 to 06/30/2019

Superior Energy Services, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David D. Dunlap	Withhold
1.2	Elect Director James M. Funk	Withhold
1.3	Elect Director Terence E. Hall	Withhold
1.4	Elect Director Peter D. Kinnear	Withhold
1.5	Elect Director Janiece M. Longoria	Withhold
1.6	Elect Director Michael M. McShane	Withhold
1.7	Elect Director W. Matt Ralls	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditor	For

Five Prime Therapeutics, Inc.

Meeting Date: 06/07/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Franklin M. Berger	Withhold
1b	Elect Director William Ringo	For
1c	Elect Director Lewis T. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Approve Stock Option Exchange Program	Against

Restaurant Brands International Inc.

Meeting Date: 06/11/2019

Reporting Period: 07/01/2018 to 06/30/2019

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alexandre Behring	Withhold
1.2	Elect Director Marc Caira	For
1.3	Elect Director Joao M. Castro-Neves	For
1.4	Elect Director Martin E. Franklin	Withhold
1.5	Elect Director Paul J. Fribourg	Withhold
1.6	Elect Director Neil Golden	For
1.7	Elect Director Ali G. Hedayat	Withhold
1.8	Elect Director Golnar Khosrowshahi	For
1.9	Elect Director Daniel S. Schwartz	For
1.10	Elect Director Carlos Alberto Sicupira	Withhold
1.11	Elect Director Roberto Moses Thompson Motta	For
1.12	Elect Director Alexandre Van Damme	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold
4	Report on Minimum Requirements and Standards Related to Workforce Practices	For
5	Report on Policy to Reduce Deforestation in Supply Chain	For
6	Report on Sustainable Packaging	For

Tesla, Inc.

Meeting Date: 06/11/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ira Ehrenpreis	Against
1.2	Elect Director Kathleen Wilson-Thompson	For
2	Approve Omnibus Stock Plan	Against

Vote Summary Report

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Reporting Period: 07/01/2018 to 06/30/2019

Tesla, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Approve Qualified Employee Stock Purchase Plan	For
4	Eliminate Supermajority Vote Requirement	For
5	Amend Certificate of Incorporation to Reduce Director Terms	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	For
7	Establish Public Policy Committee	For
8	Adopt Simple Majority Vote	For

WFD Unibail-Rodamco N.V.

Meeting Date: 06/11/2019

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
i	Discuss Annual Report	
ii	Discuss Implementation of Remuneration Policy	
1	Adopt Financial Statements and Statutory Reports	For
iii	Receive Explanation on Dividend Policy	
2	Approve Discharge of Management Board	For
3	Approve Discharge of Supervisory Board	For
4	Ratify Ernst & Young Accountants LLP as Auditors	For
5	Authorize Repurchase of Shares	For
6	Item Withdrawn (Amend Articles Re: Change Company Name and Technical Updates)	
7	Approve Cancellation of Repurchased Shares	For

Autodesk, Inc.

Meeting Date: 06/12/2019

Reporting Period: 07/01/2018 to 06/30/2019

Autodesk, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Andrew Anagnost	Against
1b	Elect Director Karen Blasing	Against
1c	Elect Director Reid French	Against
1d	Elect Director Blake Irving	Against
1e	Elect Director Mary T. McDowell	Against
1f	Elect Director Stephen Milligan	Against
1g	Elect Director Lorrie M. Norrington	Against
1h	Elect Director Betsy Rafael	Against
1i	Elect Director Stacy J. Smith	Against
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Black Knight, Inc.

Meeting Date: 06/12/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David K. Hunt	Withhold
1.2	Elect Director Ganesh B. Rao	Withhold
2	Declassify the Board of Directors	For
3	Adopt Majority Voting for Uncontested Election of Directors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Ratify KPMG LLP as Auditors	For

Caterpillar Inc.

Meeting Date: 06/12/2019

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Caterpillar Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	For
1.2	Elect Director David L. Calhoun	For
1.3	Elect Director Daniel M. Dickinson	For
1.4	Elect Director Juan Gallardo	For
1.5	Elect Director Dennis A. Muilenburg	For
1.6	Elect Director William A. Osborn	For
1.7	Elect Director Debra L. Reed-Klages	For
1.8	Elect Director Edward B. Rust, Jr.	For
1.9	Elect Director Susan C. Schwab	For
1.10	Elect Director D. James Umpleby, III	For
1.11	Elect Director Miles D. White	For
1.12	Elect Director Rayford Wilkins, Jr.	For
2	Ratify PricewaterhouseCoopers as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Proxy Access Right	For
5	Report on Risks of Doing Business in Conflict-Affected Areas	For

Fidelity National Financial, Inc.

Meeting Date: 06/12/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard N. Massey	Withhold
1.2	Elect Director Daniel D. "Ron" Lane	Withhold
1.3	Elect Director Cary H. Thompson	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Reporting Period: 07/01/2018 to 06/30/2019

Resideo Technologies, Inc.

Meeting Date: 06/12/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Paul Deninger	Against
1b	Elect Director Michael Nefkens	Against
1c	Elect Director Sharon Wienbar	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Deloitte & Touche LLP as Auditor	For

Target Corporation

Meeting Date: 06/12/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Roxanne S. Austin	For
1b	Elect Director Douglas M. Baker, Jr.	For
1c	Elect Director George S. Barrett	For
1d	Elect Director Brian C. Cornell	For
1e	Elect Director Calvin Darden	For
1f	Elect Director Henrique De Castro	For
1g	Elect Director Robert L. Edwards	For
1h	Elect Director Melanie L. Healey	For
1i	Elect Director Donald R. Knauss	For
1j	Elect Director Monica C. Lozano	For
1k	Elect Director Mary E. Minnick	For
1l	Elect Director Kenneth L. Salazar	For
1m	Elect Director Dmitri L. Stockton	For

Vote Summary Report

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Target Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Proxy Access Right	For

Blackbaud, Inc.

Meeting Date: 06/13/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas R. Ertel	For
1b	Elect Director Michael P. Gianoni	For
1c	Elect Director Sarah E. Nash	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditor	For

Dollar Tree, Inc.

Meeting Date: 06/13/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Arnold S. Barron	For
1.2	Elect Director Gregory M. Bridgeford	Against
1.3	Elect Director Thomas W. Dickson	For
1.4	Elect Director Conrad M. Hall	Against
1.5	Elect Director Lemuel E. Lewis	For
1.6	Elect Director Jeffrey G. Naylor	Against

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Dollar Tree, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Gary M. Philbin	For
1.8	Elect Director Bob Sasser	For
1.9	Elect Director Thomas A. Saunders, III	Against
1.10	Elect Director Stephanie P. Stahl	Against
1.11	Elect Director Carrie A. Wheeler	For
1.12	Elect Director Thomas E. Whiddon	Against
1.13	Elect Director Carl P. Zeithaml	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

GW Pharmaceuticals Plc

Meeting Date: 06/13/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Re-elect James Noble as Director	Against
2	Re-elect Thomas Lynch as Director	Against
3	Approve Remuneration Report	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
5	Approve Remuneration Policy	For
6	Advisory Vote on Say on Pay Frequency	One Year
7	Ratify Deloitte and Touche LLP as Auditors	For
8	Reappoint Deloitte LLP as Auditors	For
9	Authorize Audit Committee to Fix Remuneration of Auditors	For
10	Accept Financial Statements and Statutory Reports	For
11	Authorise Issue of Equity	For
12	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Against

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Hospitality Properties Trust**Meeting Date:** 06/13/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Donna D. Fraiche	Against
1.2	Elect Director Adam D. Portnoy	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Adopt Plurality Voting for Contested Election of Directors	For

LHC Group, Inc.**Meeting Date:** 06/13/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Monica F. Azare	For
1.2	Elect Director Teri G. Fontenot	For
1.3	Elect Director John L. Indest	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditor	For

W.P. Carey, Inc.**Meeting Date:** 06/13/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Alexander	Against

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W.P. Carey, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Peter J. Farrell	Against
1c	Elect Director Robert J. Flanagan	Against
1d	Elect Director Jason E. Fox	Against
1e	Elect Director Benjamin H. Griswold, IV	Against
1f	Elect Director Axel K.A. Hansing	Against
1g	Elect Director Jean Hoysradt	Against
1h	Elect Director Margaret G. Lewis	Against
1i	Elect Director Christopher J. Niehaus	Against
1j	Elect Director Nick J.M. van Ommen	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Four Corners Property Trust, Inc.

Meeting Date: 06/14/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William H. Lenehan	Against
1b	Elect Director Douglas B. Hansen	Against
1c	Elect Director John S. Moody	Against
1d	Elect Director Marran H. Ogilvie	Against
1e	Elect Director Paul E. Szurek	Against
1f	Elect Director Charles L. Jemley	Against
1g	Elect Director Eric S. Hirschhorn	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Reporting Period: 07/01/2018 to 06/30/2019

NXP Semiconductors NV

Meeting Date: 06/17/2019

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Open Meeting	
2a	Discuss Implementation of Remuneration Policy	
2b	Receive Explanation on Company's Reserves and Dividend Policy	
2c	Adopt Financial Statements and Statutory Reports	For
2d	Approve Discharge of Board Members	For
3a	Reelect Richard L. Clemmer as Executive Director	For
3b	Reelect Peter Bonfield as Non-Executive Director	Against
3c	Reelect Kenneth A. Goldman as Non-Executive Director	For
3d	Reelect Josef Kaeser as Non-Executive Director	Against
3e	Elect Lena Olving as Non-Executive Director	For
3f	Reelect Peter Smitham as Non-Executive Director	For
3g	Reelect Julie Southern as Non-Executive Director	For
3h	Elect Jasmin Staiblin as Non-Executive Director	For
3i	Reelect Gregory Summe as Non-Executive Director	For
3j	Elect Karl-Henrik Sundstrom as Non-Executive Director	For
4a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
4b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
5	Approve NXP 2019 Omnibus Incentive Plan	Against
6	Authorize Repurchase of Shares	Against
7	Approve Cancellation of Repurchased Shares	For
8	Ratify KPMG Accountants N.V. as Auditors	For

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Versum Materials, Inc.**Meeting Date:** 06/17/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Amadeus IT Group SA**Meeting Date:** 06/18/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	For
2	Approve Non-Financial Information Report	For
3	Approve Allocation of Income and Dividends	For
4	Approve Discharge of Board	For
5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
6	Fix Number of Directors at 13	For
7.1	Elect Josep Pique Camps as Director	For
7.2	Elect William Connelly as Director	For
7.3	Reelect Jose Antonio Tazon Garcia as Director	For
7.4	Reelect Luis Maroto Camino as Director	For
7.5	Reelect David Webster as Director	Against
7.6	Reelect Guillermo de la Dehesa Romero as Director	Against
7.7	Reelect Clara Furse as Director	Against
7.8	Reelect Pierre-Henri Gourgeon as Director	Against
7.9	Reelect Francesco Loredan as Director	Against
8	Advisory Vote on Remuneration Report	Against

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Amadeus IT Group SA

Proposal Number	Proposal Text	Vote Instruction
9	Approve Remuneration of Directors	Against
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	For
11	Authorize Board to Ratify and Execute Approved Resolutions	For

NanoString Technologies, Inc.

Meeting Date: 06/18/2019

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director William D. Young	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

NCR Corp.

Meeting Date: 06/18/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard L. Clemmer	Withhold
1.2	Elect Director Robert P. DeRodes	For
1.3	Elect Director Deborah A. Farrington	For
1.4	Elect Director Michael D. Hayford	For
1.5	Elect Director Kurt P. Kuehn	For
1.6	Elect Director Linda Fayne Levinson	Withhold
1.7	Elect Director Frank R. Martire	For

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NCR Corp.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Matthew A. Thompson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Eliminate Supermajority Vote Requirement	For

NIDEC Corp.

Meeting Date: 06/18/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nagamori, Shigenobu	Against
1.2	Elect Director Yoshimoto, Hiroyuki	Against
1.3	Elect Director Kobe, Hiroshi	Against
1.4	Elect Director Katayama, Mikio	Against
1.5	Elect Director Sato, Akira	Against
1.6	Elect Director Miyabe, Toshihiko	Against
1.7	Elect Director Sato, Teiichi	Against
1.8	Elect Director Shimizu, Osamu	Against
2	Appoint Statutory Auditor Nakane, Takeshi	For

Ultimus Managers Trust

Meeting Date: 06/18/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert G. Dorsey	Withhold
1.2	Elect Director John J. Discepoli	Withhold

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Ultimus Managers Trust

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director David M. Deptula	Withhold
1.4	Elect Director Janine L. Cohen	Withhold
1.5	Elect Director Jacqueline A. Williams	Withhold
1.6	Elect Director Clifford N. Schireson	Withhold
1.7	Elect Director Robert E. Morrison, Jr.	Withhold

WisdomTree Investments, Inc.**Meeting Date:** 06/18/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan Cosgrove	Against
1b	Elect Director Win Neuger	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Workday, Inc.**Meeting Date:** 06/18/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Carl M. Eschenbach	For
1.2	Elect Director Michael M. McNamara	For
1.3	Elect Director Jerry Yang	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

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Alphabet Inc.**Meeting Date:** 06/19/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Larry Page	Withhold
1.2	Elect Director Sergey Brin	Withhold
1.3	Elect Director John L. Hennessy	Withhold
1.4	Elect Director L. John Doerr	Withhold
1.5	Elect Director Roger W. Ferguson, Jr.	Withhold
1.6	Elect Director Ann Mather	Withhold
1.7	Elect Director Alan R. Mulally	Withhold
1.8	Elect Director Sundar Pichai	Withhold
1.9	Elect Director K. Ram Shriram	Withhold
1.10	Elect Director Robin L. Washington	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
5	Adopt a Policy Prohibiting Inequitable Employment Practices	For
6	Establish Societal Risk Oversight Committee	For
7	Report on Sexual Harassment Policies	For
8	Require a Majority Vote for the Election of Directors	For
9	Report on Gender Pay Gap	For
10	Employ Advisors to Explore Alternatives to Maximize Value	Against
11	Approve Nomination of Employee Representative Director	For
12	Adopt Simple Majority Vote	Against
13	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For
14	Report on Human Rights Risk Assessment	For
15	Adopt Compensation Clawback Policy	For

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Alphabet Inc.

Proposal Number	Proposal Text	Vote Instruction
16	Report on Policies and Risks Related to Content Governance	For

Biogen Inc.

Meeting Date: 06/19/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John R. Chiminski *Withdrawn Resolution*	
1b	Elect Director Alexander J. Denner	Against
1c	Elect Director Caroline D. Dorsa	For
1d	Elect Director William A. Hawkins	For
1e	Elect Director Nancy L. Leaming	For
1f	Elect Director Jesus B. Mantas	For
1g	Elect Director Richard C. Mulligan	For
1h	Elect Director Robert W. Pangia	For
1i	Elect Director Stelios Papadopoulos	For
1j	Elect Director Brian S. Posner	Against
1k	Elect Director Eric K. Rowinsky	Against
1l	Elect Director Lynn Schenk	For
1m	Elect Director Stephen A. Sherwin	For
1n	Elect Director Michel Vounatsos	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Recruit Holdings Co., Ltd.

Meeting Date: 06/19/2019

Reporting Period: 07/01/2018 to 06/30/2019

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Against
1.2	Elect Director Ikeuchi, Shogo	Against
1.3	Elect Director Idekoba, Hisayuki	Against
1.4	Elect Director Sagawa, Keiichi	Against
1.5	Elect Director Rony Kahan	Against
1.6	Elect Director Izumiya, Naoki	Against
1.7	Elect Director Totoki, Hiroki	Against
2.1	Appoint Statutory Auditor Inoue, Hiroki	For
2.2	Appoint Alternate Statutory Auditor Shinkawa, Asa	For
3	Approve Compensation Ceiling for Directors	For
4	Approve Stock Option Plan	For
5	Approve Transfer of Capital Reserves and Other Capital Surplus to Capital	For

SAExploration Holdings, Inc.

Meeting Date: 06/19/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeff Hastings	Withhold
1.2	Elect Director Brian Beatty	Withhold
1.3	Elect Director L. Melvin Cooper	Withhold
1.4	Elect Director Gary Dalton	Withhold
1.5	Elect Director Michael Faust	Withhold
1.6	Elect Director Alan B. Menkes	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year

Reporting Period: 07/01/2018 to 06/30/2019

SAExploration Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	For

Zhuzhou CRRC Times Electric Co., Ltd.**Meeting Date:** 06/20/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve 2018 Report of the Board of Directors	For
2	Approve 2018 Report of the Supervisory Committee	For
3	Approve 2018 Audited Consolidated Financial Statements and Auditor's Report	For
4	Approve 2018 Profit Distribution Plan and Final Dividend	For
5	Approve Deloitte Touche Tohmatsu Hua Yong Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	For
6	Approve 2020-22 CRRC Group Mutual Supply Agreement, New CRRC Group Caps and Related Transactions	For
7	Elect Yang Shouyi as Director and Approve His Emolument	Against
8	Elect Gao Feng as Director and Approve His Emolument	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Against
10	Elect Li Lüe as Supervisor and Approve His Emolument	For

Daifuku Co., Ltd.**Meeting Date:** 06/21/2019

Reporting Period: 07/01/2018 to 06/30/2019

Daifuku Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Tanaka, Akio	Against
1.2	Elect Director Geshiro, Hiroshi	Against
1.3	Elect Director Inohara, Mikio	Against
1.4	Elect Director Honda, Shuichi	Against
1.5	Elect Director Iwamoto, Hidenori	Against
1.6	Elect Director Nakashima, Yoshiyuki	Against
1.7	Elect Director Sato, Seiji	Against
1.8	Elect Director Ozawa, Yoshiaki	Against
1.9	Elect Director Sakai, Mineo	Against
1.10	Elect Director Kato, Kaku	Against
1.11	Elect Director Kaneko, Keiko	Against
2	Appoint Statutory Auditor Wada, Nobuo	For

East Japan Railway Co.

Meeting Date: 06/21/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For
2.1	Appoint Statutory Auditor Takiguchi, Keiji	Against
2.2	Appoint Statutory Auditor Kinoshita, Takashi	For
2.3	Appoint Statutory Auditor Hashiguchi, Nobuyuki	For

Principal Funds, Inc.

Meeting Date: 06/21/2019

Reporting Period: 07/01/2018 to 06/30/2019

Principal Funds, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth Ballantine	For
1.2	Elect Director Leroy T. Barnes, Jr.	For
1.3	Elect Director Craig Damos	For
1.4	Elect Director Mark A. Grimmett	For
1.5	Elect Director Fritz S. Hirsch	For
1.6	Elect Director Tao Huang	For
1.7	Elect Director Karen "Karrie" McMillan	For
1.8	Elect Director Elizabeth A. Nickels	For
1.9	Elect Director Mary M. "Meg" VanDeWeghe	For
1.10	Elect Director Michael J. Beer	For
1.11	Elect Director Timothy M. Dunbar	For
1.12	Elect Director Patrick G. Halter	For
4	Approve Manager of Managers Arrangement with Wholly-Owned Affiliated Sub-Advisors	For
5	Approve Manager of Managers Arrangement with Majority-Owned Affiliated Sub-Advisors	For
6a	Amend Fundamental Investment Restriction Relating to Commodities	For
6c	Amend Fundamental Investment Restriction Relating to Concentration	For

Sysmex Corp.

Meeting Date: 06/21/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	For
2.1	Elect Director Ietsugu, Hisashi	Against
2.2	Elect Director Nakajima, Yukio	Against
2.3	Elect Director Asano, Kaoru	Against

Reporting Period: 07/01/2018 to 06/30/2019

Sysmex Corp.

Proposal Number	Proposal Text	Vote Instruction
2.4	Elect Director Tachibana, Kenji	Against
2.5	Elect Director Yamamoto, Junzo	Against
2.6	Elect Director Matsui, Iwane	Against
2.7	Elect Director Kanda, Hiroshi	Against
2.8	Elect Director Takahashi, Masayo	Against
2.9	Elect Director Ota, Kazuo	Against
3	Elect Alternate Director and Audit Committee Member Nishiura, Susumu	For
4	Approve Stock Option Plan	For

Tailored Brands, Inc.

Meeting Date: 06/21/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dinesh S. Lathi	For
1.2	Elect Director Theo Killion	For
1.3	Elect Director David H. Edwab	For
1.4	Elect Director Irene Chang Britt	For
1.5	Elect Director Sue Gove	For
1.6	Elect Director Grace Nichols	For
1.7	Elect Director Sheldon I. Stein	For
2	Ratify Deloitte & Touche LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Daiwa House Industry Co., Ltd.

Meeting Date: 06/25/2019

Reporting Period: 07/01/2018 to 06/30/2019

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 64	For
2.1	Elect Director Higuchi, Takeo	Against
2.2	Elect Director Yoshii, Keiichi	Against
2.3	Elect Director Ishibashi, Tamio	Against
2.4	Elect Director Kosokabe, Takeshi	Against
2.5	Elect Director Tsuchida, Kazuto	Against
2.6	Elect Director Fujitani, Osamu	Against
2.7	Elect Director Yamamoto, Makoto	Against
2.8	Elect Director Tanabe, Yoshiaki	Against
2.9	Elect Director Otomo, Hirotsugu	Against
2.10	Elect Director Urakawa, Tatsuya	Against
2.11	Elect Director Dekura, Kazuhito	Against
2.12	Elect Director Ariyoshi, Yoshinori	Against
2.13	Elect Director Shimonishi, Keisuke	Against
2.14	Elect Director Kimura, Kazuyoshi	Against
2.15	Elect Director Shigemori, Yutaka	Against
2.16	Elect Director Yabu, Yukiko	Against
3	Appoint Statutory Auditor Oda, Shonosuke	Against
4	Approve Compensation Ceiling for Statutory Auditors	For
5	Approve Annual Bonus	For
6	Approve Trust-Type Equity Compensation Plan	For
7	Approve Restricted Stock Plan	For

DuPont de Nemours, Inc.

Meeting Date: 06/25/2019

Reporting Period: 07/01/2018 to 06/30/2019

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Edward D. Breen	For
1b	Elect Director Ruby R. Chandy	For
1c	Elect Director Franklin K. Clyburn, Jr.	Against
1d	Elect Director Terrence R. Curtin	Against
1e	Elect Director Alexander M. Cutler	Against
1f	Elect Director C. Marc Doyle	For
1g	Elect Director Eleuthere I. du Pont	Against
1h	Elect Director Rajiv L. Gupta	For
1i	Elect Director Luther C. Kissam	Against
1j	Elect Director Frederick M. Lowery	For
1k	Elect Director Raymond J. Milchovich	For
1l	Elect Director Steven M. Sterin	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Provide Right to Act by Written Consent	For
5	Report on Pay Disparity	For
6	Report on Public Health Risks of Petrochemical Operations in Flood Prone Areas	For
7	Report on Efforts to Reduce Plastic Pellet Pollution	Abstain

Mastercard Incorporated

Meeting Date: 06/25/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard Haythornthwaite	For
1b	Elect Director Ajay Banga	For

Reporting Period: 07/01/2018 to 06/30/2019

Mastercard Incorporated

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director David R. Carlucci	For
1d	Elect Director Richard K. Davis	For
1e	Elect Director Steven J. Freiberg	For
1f	Elect Director Julius Genachowski	For
1g	Elect Director Choon Phong Goh	For
1h	Elect Director Merit E. Janow	For
1i	Elect Director Oki Matsumoto	For
1j	Elect Director Youngme Moon	For
1k	Elect Director Rima Qureshi	For
1l	Elect Director Jose Octavio Reyes Lagunes	For
1m	Elect Director Gabrielle Sulzberger	For
1n	Elect Director Jackson Tai	For
1o	Elect Director Lance Uggla	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Report on Gender Pay Gap	For
5	Establish Human Rights Board Committee	For

Community Capital Trust

Meeting Date: 06/26/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Irvin M. Henderson	Withhold
1.2	Elect Director Robert O. Lehrman	Withhold
1.3	Elect Director Mirian Saez	For

Reporting Period: 07/01/2018 to 06/30/2019

Unilever NV**Meeting Date:** 06/26/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for Holders of Depositary Receipts	
1	Open Meeting	
2	Abolish Depositary Receipt Structure	For
3	Allow Questions	
4	Close Meeting	

Avangrid, Inc.**Meeting Date:** 06/27/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ignacio Sanchez Galan	Against
1.2	Elect Director John E. Baldacci	Against
1.3	Elect Director Robert Duffy	Against
1.4	Elect Director Carol L. Folt	Against
1.5	Elect Director Teresa Herbert	Against
1.6	Elect Director Patricia Jacobs	Against
1.7	Elect Director John L. Lahey	Against
1.8	Elect Director Santiago Martinez Garrido	Against
1.9	Elect Director Sonsoles Rubio Reinoso	Against
1.10	Elect Director Juan Carlos Rebollo Liceaga	Against
1.11	Elect Director Jose Sainz Armada	Against
1.12	Elect Director Alan D. Solomont	Against
1.13	Elect Director Elizabeth Timm	Against
1.14	Elect Director James P. Torgerson	Against
2	Ratify KPMG US, LLP as Auditors	For

Reporting Period: 07/01/2018 to 06/30/2019

Avangrid, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Panasonic Corp.

Meeting Date: 06/27/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nagae, Shusaku	Against
1.2	Elect Director Tsuga, Kazuhiro	Against
1.3	Elect Director Sato, Mototsugu	Against
1.4	Elect Director Higuchi, Yasuyuki	Against
1.5	Elect Director Tsutsui, Yoshinobu	Against
1.6	Elect Director Ota, Hiroko	Against
1.7	Elect Director Toyama, Kazuhiko	Against
1.8	Elect Director Umeda, Hirokazu	Against
1.9	Elect Director Laurence W.Bates	Against
1.10	Elect Director Homma, Tetsuro	Against
1.11	Elect Director Noji, Kunio	Against
2	Appoint Statutory Auditor Tominaga, Toshihide	For
3	Approve Restricted Stock Plan	For

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/27/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For

Reporting Period: 07/01/2018 to 06/30/2019

Sumitomo Mitsui Trust Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
2.1	Elect Director Okubo, Tetsuo	Against
2.2	Elect Director Araumi, Jiro	Against
2.3	Elect Director Nishida, Yutaka	Against
2.4	Elect Director Hashimoto, Masaru	Against
2.5	Elect Director Kitamura, Kunitaro	Against
2.6	Elect Director Tsunekage, Hitoshi	Against
2.7	Elect Director Shudo, Kuniyuki	Against
2.8	Elect Director Tanaka, Koji	Against
2.9	Elect Director Suzuki, Takeshi	Against
2.10	Elect Director Araki, Mikio	Against
2.11	Elect Director Matsushita, Isao	Against
2.12	Elect Director Saito, Shinichi	Against
2.13	Elect Director Yoshida, Takashi	Against
2.14	Elect Director Kawamoto, Hiroko	Against
2.15	Elect Director Aso, Mitsuhiro	Against

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/27/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For
2.1	Elect Director Christophe Weber	Against
2.2	Elect Director Iwasaki, Masato	Against
2.3	Elect Director Andrew Plump	Against
2.4	Elect Director Constantine Saroukos	Against
2.5	Elect Director Sakane, Masahiro	Against
2.6	Elect Director Olivier Bohuon	Against

Reporting Period: 07/01/2018 to 06/30/2019

Takeda Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
2.7	Elect Director Ian Clark	Against
2.8	Elect Director Fujimori, Yoshiaki	Against
2.9	Elect Director Steven Gillis	Against
2.10	Elect Director Shiga, Toshiyuki	Against
2.11	Elect Director Jean-Luc Butel	Against
2.12	Elect Director Kuniya, Shiro	Against
3.1	Elect Director and Audit Committee Member Higashi, Emiko	Against
3.2	Elect Director and Audit Committee Member Michel Orsinger	Against
4	Approve Trust-Type Equity Compensation Plan	Against
5	Approve Trust-Type Equity Compensation Plan	For
6	Approve Annual Bonus	Against
7	Amend Articles to Require Individual Compensation Disclosure for Directors	For
8	Amend Articles to Add Compensation Claw-back Provision	For

Huaneng Renewables Corporation Limited

Meeting Date: 06/28/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve 2018 Report of the Board of Directors	For
2	Approve 2018 Report of the Supervisory Committee	For
3	Approve 2018 Audited Financial Statements	For
4	Approve 2018 Profit Distribution Plan	For
5	Approve Deloitte Touche Tohmatsu as International Auditors and Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Auditors	For
6a	Elect Lin Gang as Director	Against

Reporting Period: 07/01/2018 to 06/30/2019

Huaneng Renewables Corporation Limited

Proposal Number	Proposal Text	Vote Instruction
6b	Elect Cao Shiguang as Director	Against
6c	Elect Wen Minggang as Director	Against
6d	Elect Wang Kui as Director	Against
6e	Elect Dai Xinmin as Director	Against
6f	Elect Zhai Ji as Director	Against
6g	Elect Qi Hesheng as Director	Against
6h	Elect Zhang Lizi as Director	Against
6i	Elect Hu Jiadong as Director	Against
6j	Elect Zhu Xiao as Director	Against
6k	Elect Huang Jian as Supervisor	For
7	Approve Rule of Procedure of General Meeting	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	Against
9	Approve Issuance of Debt Financing Instruments	Against

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