

Date range covered: 07/01/2019 to 06/30/2020

HFF, Inc.**Meeting Date:** 07/01/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	Against
3.1	Elect Director Deborah H. McAneny	Withhold
3.2	Elect Director Steven E. Wheeler	Withhold
4	Ratify Ernst & Young LLP as Auditors	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Dell Technologies Inc.**Meeting Date:** 07/09/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael S. Dell	Withhold
1.2	Elect Director David W. Dorman	Withhold
1.3	Elect Director Egon Durban	Withhold
1.4	Elect Director William D. Green	Withhold
1.5	Elect Director Ellen J. Kullman	Withhold
1.6	Elect Director Simon Patterson	Withhold
1.7	Elect Director Lynn M. Vojvodich	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Date range covered: 07/01/2019 to 06/30/2020

BT Group Plc**Meeting Date:** 07/10/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Re-elect Jan du Plessis as Director	Against
5	Re-elect Simon Lowth as Director	Against
6	Re-elect Iain Conn as Director	Against
7	Re-elect Tim Hottges as Director	Against
8	Re-elect Isabel Hudson as Director	Against
9	Re-elect Mike Inglis as Director	Against
10	Re-elect Nick Rose as Director	Against
11	Re-elect Jasmine Whitbread as Director	Against
12	Elect Philip Jansen as Director	Against
13	Elect Matthew Key as Director	Against
14	Elect Allison Kirkby as Director	Against
15	Reappoint KPMG LLP as Auditors	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
17	Authorise Issue of Equity	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Market Purchase of Ordinary Shares	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
21	Authorise EU Political Donations and Expenditure	For

Date range covered: 07/01/2019 to 06/30/2020

Industria de Diseno Textil SA**Meeting Date:** 07/16/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Standalone Financial Statements	For
2	Approve Consolidated Financial Statements	For
3	Approve Non-Financial Information Report	For
4	Approve Allocation of Income and Dividends	For
5	Fix Number of Directors at 11	For
6.a	Reelect Pablo Isla Alvarez de Tejera as Director	Against
6.b	Reelect Amancio Ortega Gaona as Director	Against
6.c	Elect Carlos Crespo Gonzalez as Director	Against
6.d	Reelect Emilio Saracho Rodriguez de Torres as Director	Against
6.e	Reelect Jose Luis Duran Schulz as Director	Against
7.a	Amend Article 13 Re: General Meetings	For
7.b	Amend Articles Re: Board Committees	For
7.c	Amend Articles Re: Annual Accounts and Allocation of Income	For
8	Renew Appointment of Deloitte as Auditor	For
9	Approve Restricted Stock Plan	Against
10	Authorize Share Repurchase Program	For
11	Amend Remuneration Policy	Against
12	Advisory Vote on Remuneration Report	Against
13	Authorize Board to Ratify and Execute Approved Resolutions	For
14	Receive Amendments to Board of Directors Regulations	

VF Corporation**Meeting Date:** 07/16/2019

Date range covered: 07/01/2019 to 06/30/2020

VF Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard T. Carucci	For
1.2	Elect Director Juliana L. Chugg	For
1.3	Elect Director Benno Dorer	For
1.4	Elect Director Mark S. Hoplamazian	For
1.5	Elect Director Laura W. Lang	For
1.6	Elect Director W. Alan McCollough	For
1.7	Elect Director W. Rodney McMullen	For
1.8	Elect Director Clarence Otis, Jr.	For
1.9	Elect Director Steven E. Rendle	For
1.10	Elect Director Carol L. Roberts	For
1.11	Elect Director Matthew J. Shattock	For
1.12	Elect Director Veronica B. Wu	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Johnson Matthey Plc

Meeting Date: 07/17/2019

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Elect Xiaozhi Liu as Director	Against
5	Re-elect Alan Ferguson as Director	Against
6	Re-elect Jane Griffiths as Director	Against
7	Re-elect Robert MacLeod as Director	For

Date range covered: 07/01/2019 to 06/30/2020

Johnson Matthey Plc

Proposal Number	Proposal Text	Vote Instruction
8	Re-elect Anna Manz as Director	For
9	Re-elect Chris Mottershead as Director	Against
10	Re-elect John O'Higgins as Director	Against
11	Re-elect Patrick Thomas as Director	Against
12	Re-elect John Walker as Director	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
15	Authorise EU Political Donations and Expenditure	For
16	Authorise Issue of Equity	For
17	Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
19	Authorise Market Purchase of Ordinary Shares	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
21	Amend Articles of Association	For

TIAA-CREF Funds

Meeting Date: 07/17/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Forrest Berkley	For
1.2	Elect Director Joseph A. Boateng	For
1.3	Elect Director Janice C. Eberly	For
1.4	Elect Director Nancy A. Eckl	For
1.5	Elect Director Michael A. Forrester	For
1.6	Elect Director Howell E. Jackson	For
1.7	Elect Director Thomas J. Kenny	For

Date range covered: 07/01/2019 to 06/30/2020

TIAA-CREF Funds

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director James M. Poterba	For
1.9	Elect Director Maceo K. Sloan	For
1.10	Elect Director Laura T. Starks	For

The British Land Co. Plc

Meeting Date: 07/19/2019

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Remuneration Policy	Against
4	Approve Final Dividend	For
5	Re-elect Simon Carter as Director	Against
6	Re-elect Lynn Gladden as Director	Against
7	Re-elect Chris Grigg as Director	Against
8	Re-elect Alastair Hughes as Director	Against
9	Re-elect William Jackson as Director	Against
10	Re-elect Nicholas Macpherson as Director	Against
11	Re-elect Preben Prebensen as Director	Against
12	Re-elect Tim Score as Director	Against
13	Re-elect Laura Wade-Gery as Director	Against
14	Re-elect Rebecca Worthington as Director	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
17	Authorise EU Political Donations and Expenditure	For
18	Approve Scrip Dividends	For
19	Authorise Issue of Equity	For

Date range covered: 07/01/2019 to 06/30/2020

The British Land Co. Plc

Proposal Number	Proposal Text	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
22	Authorise Market Purchase of Ordinary Shares	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Vodafone Group Plc**Meeting Date:** 07/23/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Elect Sanjiv Ahuja as Director	For
3	Elect David Thodey as Director	For
4	Re-elect Gerard Kleisterlee as Director	Against
5	Re-elect Nick Read as Director	For
6	Re-elect Margherita Della Valle as Director	For
7	Re-elect Sir Crispin Davis as Director	Against
8	Re-elect Michel Demare as Director	For
9	Re-elect Dame Clara Furse as Director	For
10	Re-elect Valerie Gooding as Director	Against
11	Re-elect Renee James as Director	Against
12	Re-elect Maria Amparo Moraleda Martinez as Director	For
13	Re-elect David Nish as Director	For
14	Approve Final Dividend	For
15	Approve Remuneration Report	Against
16	Appoint Ernst & Young LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Vodafone Group Plc

Proposal Number	Proposal Text	Vote Instruction
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
18	Authorise Issue of Equity	For
19	Authorise Issue of Equity without Pre-emptive Rights	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
21	Authorise Market Purchase of Ordinary Shares	For
22	Authorise EU Political Donations and Expenditure	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Rexnord Corporation

Meeting Date: 07/25/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark S. Bartlett	Withhold
1.2	Elect Director David C. Longren	Withhold
1.3	Elect Director George C. Moore	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For

Linde plc

Meeting Date: 07/26/2019

Date range covered: 07/01/2019 to 06/30/2020

Linde plc

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	For
1b	Elect Director Stephen F. Angel	For
1c	Elect Director Ann-Kristin Achleitner	Against
1d	Elect Director Clemens A. H. Borsig	Against
1e	Elect Director Nance K. Dicciani	For
1f	Elect Director Thomas Enders	For
1g	Elect Director Franz Fehrenbach	Against
1h	Elect Director Edward G. Galante	For
1i	Elect Director Larry D. McVay	Against
1j	Elect Director Victoria E. Ossadnik	For
1k	Elect Director Martin H. Richenhagen	Against
1l	Elect Director Robert L. Wood	Against
2a	Ratify PricewaterhouseCoopers as Auditors	For
2b	Authorize Board to Fix Remuneration of Auditors	For
3	Determine Price Range for Reissuance of Treasury Shares	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Advisory Vote on Say on Pay Frequency	One Year

National Grid Plc

Meeting Date: 07/29/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For

Date range covered: 07/01/2019 to 06/30/2020

National Grid Plc

Proposal Number	Proposal Text	Vote Instruction
3	Re-elect Sir Peter Gershon as Director	For
4	Re-elect John Pettigrew as Director	For
5	Elect Andy Agg as Director	For
6	Re-elect Dean Seavers as Director	For
7	Re-elect Nicola Shaw as Director	For
8	Re-elect Jonathan Dawson as Director	For
9	Re-elect Therese Esperdy as Director	For
10	Re-elect Paul Golby as Director	For
11	Re-elect Amanda Mesler as Director	For
12	Elect Earl Shipp as Director	For
13	Elect Jonathan Silver as Director	For
14	Re-elect Mark Williamson as Director	For
15	Reappoint Deloitte LLP as Auditors	For
16	Authorise Board to Fix Remuneration of Auditors	For
17	Approve Remuneration Policy	Against
18	Approve Remuneration Report	Against
19	Authorise EU Political Donations and Expenditure	For
20	Authorise Issue of Equity	For
21	Approve Scrip Dividend Scheme	For
22	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For
23	Authorise Issue of Equity without Pre-emptive Rights	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
25	Authorise Market Purchase of Ordinary Shares	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Date range covered: 07/01/2019 to 06/30/2020

BB&T Corporation**Meeting Date:** 07/30/2019

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For
2	Change Company Name to Truist Financial Corporation	For
3	Adjourn Meeting	For

SunTrust Banks, Inc.**Meeting Date:** 07/30/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

EnerSys**Meeting Date:** 08/01/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Howard I. Hoffen	Against
1.2	Elect Director David M. Shaffer	For
1.3	Elect Director Ronald P. Vargo	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Date range covered: 07/01/2019 to 06/30/2020

Cirrus Logic, Inc.**Meeting Date:** 08/02/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John C. Carter	Withhold
1.2	Elect Director Alexander M. Davern	Withhold
1.3	Elect Director Timothy R. Dehne	Withhold
1.4	Elect Director Deirdre Hanford	Withhold
1.5	Elect Director Jason P. Rhode	Withhold
1.6	Elect Director Alan R. Schuele	Withhold
1.7	Elect Director David J. Tupman	Withhold
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Xilinx, Inc.**Meeting Date:** 08/08/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dennis Segers	For
1.2	Elect Director Raman K. Chitkara	For
1.3	Elect Director Saar Gillai	For
1.4	Elect Director Ronald S. Jankov	For
1.5	Elect Director Mary Louise Krakauer	For
1.6	Elect Director Thomas H. Lee	For
1.7	Elect Director J. Michael Patterson	For
1.8	Elect Director Victor Peng	For
1.9	Elect Director Marshall C. Turner	For
1.10	Elect Director Elizabeth W. Vanderslice	For

Date range covered: 07/01/2019 to 06/30/2020

Xilinx, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Amend Qualified Employee Stock Purchase Plan	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Ratify Ernst & Young LLP as Auditors	For

The J. M. Smucker Company**Meeting Date:** 08/14/2019

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Kathryn W. Dindo	For
1b	Elect Director Paul J. Dolan	For
1c	Elect Director Jay L. Henderson	For
1d	Elect Director Gary A. Oatey	For
1e	Elect Director Kirk L. Perry	For
1f	Elect Director Sandra Pianalto	For
1g	Elect Director Nancy Lopez Russell	For
1h	Elect Director Alex Shumate	For
1i	Elect Director Mark T. Smucker	For
1j	Elect Director Richard K. Smucker	For
1k	Elect Director Timothy P. Smucker	For
1l	Elect Director Dawn C. Willoughby	For
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

DXC Technology Company**Meeting Date:** 08/15/2019

Date range covered: 07/01/2019 to 06/30/2020

DXC Technology Company

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Mukesh Aghi	For
1b	Elect Director Amy E. Alving	For
1c	Elect Director David L. Herzog	For
1d	Elect Director Sachin Lawande	For
1e	Elect Director J. Michael Lawrie	For
1f	Elect Director Mary L. Krakauer	For
1g	Elect Director Julio A. Portalatin	For
1h	Elect Director Peter Rutland	For
1i	Elect Director Michael J. Salvino	For
1j	Elect Director Manoj P. Singh	For
1k	Elect Director Robert F. Woods	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Invesco Actively Managed Exchange-Traded Commodity Fund Trust**Meeting Date:** 08/19/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ronn R. Bagge	Withhold
1.2	Elect Director Todd J. Barre	Withhold
1.3	Elect Director Kevin M. Carome	For
1.4	Elect Director Edmund P. Giambastiani, Jr.	Withhold
1.5	Elect Director Victoria J. Herget	Withhold
1.6	Elect Director Marc M. Kole	Withhold
1.7	Elect Director Yung Bong Lim	Withhold
1.8	Elect Director Joanne Pace	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Invesco Actively Managed Exchange-Traded Commodity Fund Trust

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Gary R. Wicker	Withhold
1.10	Elect Director Donald H. Wilson	Withhold

Invesco Exchange-Traded Fund Trust

Meeting Date: 08/19/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ronn R. Bagge	Withhold
1.2	Elect Director Todd J. Barre	Withhold
1.3	Elect Director Kevin M. Carome	For
1.4	Elect Director Edmund P. Giambastiani, Jr.	Withhold
1.5	Elect Director Victoria J. Herget	Withhold
1.6	Elect Director Marc M. Kole	Withhold
1.7	Elect Director Yung Bong Lim	Withhold
1.8	Elect Director Joanne Pace	Withhold
1.9	Elect Director Gary R. Wicker	Withhold
1.10	Elect Director Donald H. Wilson	Withhold

Invesco Exchange-Traded Fund Trust II

Meeting Date: 08/19/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ronn R. Bagge	Withhold
1.2	Elect Director Todd J. Barre	Withhold
1.3	Elect Director Kevin M. Carome	For
1.4	Elect Director Edmund P. Giambastiani, Jr.	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Invesco Exchange-Traded Fund Trust II

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Victoria J. Herget	Withhold
1.6	Elect Director Marc M. Kole	Withhold
1.7	Elect Director Yung Bong Lim	Withhold
1.8	Elect Director Joanne Pace	Withhold
1.9	Elect Director Gary R. Wicker	Withhold
1.10	Elect Director Donald H. Wilson	Withhold

Invesco Exchange-Traded Fund Trust II

Meeting Date: 08/19/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ronn R. Bagge	Withhold
1.2	Elect Director Todd J. Barre	Withhold
1.3	Elect Director Kevin M. Carome	For
1.4	Elect Director Edmund P. Giambastiani, Jr.	Withhold
1.5	Elect Director Victoria J. Herget	Withhold
1.6	Elect Director Marc M. Kole	Withhold
1.7	Elect Director Yung Bong Lim	Withhold
1.8	Elect Director Joanne Pace	Withhold
1.9	Elect Director Gary R. Wicker	Withhold
1.10	Elect Director Donald H. Wilson	Withhold

Flex Ltd.

Meeting Date: 08/20/2019

Date range covered: 07/01/2019 to 06/30/2020

Flex Ltd.

Proposal Number	Proposal Text	Vote Instruction
S1	Declassify the Board of Directors	For
S2	Approve Increase in Size of Board	For
S3	Amend Constitution to Account for Changes in Singapore Law	For

Flex Ltd.

Meeting Date: 08/20/2019

Proposal Number	Proposal Text	Vote Instruction
	In the Event that the Declassification Amendment is Approved by the Shareholders at the Extraordinary General Meeting, to Re-elect All of the Directors of the Company	
1a	Elect Director Revathi Advaiti	For
1b	Elect Director Michael D. Capellas	For
1c	Elect Director Jill A. Greenthal	For
1d	Elect Director Jennifer Li	Against
1e	Elect Director Marc A. Onetto	For
1f	Elect Director Willy C. Shih	For
1g	Elect Director Charles K. Stevens, III	For
1h	Elect Director Lay Koon Tan	For
1i	Elect Director William D. Watkins	For
1j	Elect Director Lawrence A. Zimmerman	For
	In the Event that the Declassification Amendment is Not Approved by the Shareholders at the Extraordinary General Meeting, to Re-elect the Following Directors	
2a	Elect Director Willy C. Shih	For
2b	Elect Director William D. Watkins	For
2c	Elect Director Revathi Advaiti	For
2d	Elect Director Jill A. Greenthal	For

Date range covered: 07/01/2019 to 06/30/2020

Flex Ltd.

Proposal Number	Proposal Text	Vote Instruction
2e	Elect Director Charles K. Stevens, III	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4	Approve Issuance of Shares without Preemptive Rights	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
6	Authorize Share Repurchase Program	For

Microchip Technology Incorporated**Meeting Date:** 08/20/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steve Sanghi	For
1.2	Elect Director Matthew W. Chapman	Against
1.3	Elect Director L.B. Day	Against
1.4	Elect Director Esther L. Johnson	Against
1.5	Elect Director Wade F. Meyercord	Against
2	Amend Omnibus Stock Plan	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Report on Human Rights Risks in Operations and Supply Chain	For

Lord Abbett Securities Trust**Meeting Date:** 08/26/2019

Date range covered: 07/01/2019 to 06/30/2020

Lord Abbett Securities Trust

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Eric C. Fast	Withhold
1.2	Elect Director Evelyn E. Guernsey	Withhold
1.3	Elect Director Julie A. Hill	Withhold
1.4	Elect Director Kathleen M. Lutito	Withhold
1.5	Elect Director James M. McTaggart	Withhold
1.6	Elect Director Charles O. Prince	Withhold
1.7	Elect Director Karla M. Rabusch	Withhold
1.8	Elect Director Mark A. Schmid	Withhold
1.9	Elect Director Douglas B. Sieg	Withhold
1.10	Elect Director James L.L. Tullis	Withhold

Cypress Semiconductor Corporation

Meeting Date: 08/27/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	Against
3	Adjourn Meeting	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/28/2019

Proposal Number	Proposal Text	Vote Instruction
1	Elect Lewis Gradon as Director	For

Date range covered: 07/01/2019 to 06/30/2020

Fisher & Paykel Healthcare Corporation Limited

Proposal Number	Proposal Text	Vote Instruction
2	Elect Donal O'Dwyer as Director	Against
3	Elect Neville Mitchell as Director	For
4	Authorize Board to Fix Remuneration of the Auditors	For
5	Approve Issuance of Performance Share Rights to Lewis Gradon	Against
6	Approve Issuance of Options to Lewis Gradon	Against
7	Revoke Company's Existing Constitution and Adopt a New Constitution	For

First American Funds, Inc.

Meeting Date: 08/29/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David K. Baumgardner	Withhold
1.2	Elect Director Mark E. Gaumont	Withhold
1.3	Elect Director Roger A. Gibson	Withhold
1.4	Elect Director Jennifer J. McPeck	Withhold
1.5	Elect Director C. David Myers	Withhold
1.6	Elect Director Richard K. Riederer	Withhold
1.7	Elect Director P. Kelly Tompkins	Withhold

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 09/02/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Evaluation of First Semester Performance 2019	For
2	Approve Company's Recovery Plan	For

Date range covered: 07/01/2019 to 06/30/2020

PT Bank Rakyat Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Vote Instruction
3	Approve Changes in Board of Company	Against

Deckers Outdoor Corporation

Meeting Date: 09/13/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John M. Gibbons	For
1.2	Elect Director Nelson C. Chan	For
1.3	Elect Director Cynthia (Cindy) L. Davis	For
1.4	Elect Director Michael F. Devine, III	For
1.5	Elect Director Dave Powers	For
1.6	Elect Director James E. Quinn	For
1.7	Elect Director Lauri M. Shanahan	For
1.8	Elect Director Brian A. Spaly	For
1.9	Elect Director Bonita C. Stewart	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Darden Restaurants, Inc.

Meeting Date: 09/18/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Withhold
1.2	Elect Director James P. Fogarty	For
1.3	Elect Director Cynthia T. Jamison	For
1.4	Elect Director Eugene I. (Gene) Lee, Jr.	For

Date range covered: 07/01/2019 to 06/30/2020

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Nana Mensah	For
1.6	Elect Director William S. Simon	Withhold
1.7	Elect Director Charles M. (Chuck) Sonsteby	For
1.8	Elect Director Timothy J. Wilmott	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Diageo Plc**Meeting Date:** 09/19/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Elect Debra Crew as Director	Against
5	Re-elect Lord Davies as Director	Against
6	Re-elect Javier Ferran as Director	Against
7	Re-elect Susan Kilsby as Director	Against
8	Re-elect Ho KwonPing as Director	Against
9	Re-elect Nicola Mendelsohn as Director	Against
10	Re-elect Ivan Menezes as Director	For
11	Re-elect Kathryn Mikells as Director	For
12	Re-elect Alan Stewart as Director	Against
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
15	Authorise EU Political Donations and Expenditure	For

Date range covered: 07/01/2019 to 06/30/2020

Diageo Plc

Proposal Number	Proposal Text	Vote Instruction
16	Authorise Issue of Equity	For
17	Approve Irish Sharesave Scheme	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Market Purchase of Ordinary Shares	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
21	Adopt New Articles of Association	For

NIKE, Inc.

Meeting Date: 09/19/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan B. Graf, Jr.	For
1.2	Elect Director Peter B. Henry	For
1.3	Elect Director Michelle A. Peluso	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

FedEx Corporation

Meeting Date: 09/23/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John A. Edwardson	Against
1.2	Elect Director Marvin R. Ellison	Against
1.3	Elect Director Susan Patricia Griffith	Against
1.4	Elect Director John C. (Chris) Inglis	Against

Date range covered: 07/01/2019 to 06/30/2020

FedEx Corporation

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Kimberly A. Jabal	Against
1.6	Elect Director Shirley Ann Jackson	Against
1.7	Elect Director R. Brad Martin	Against
1.8	Elect Director Joshua Cooper Ramo	Against
1.9	Elect Director Susan C. Schwab	Against
1.10	Elect Director Frederick W. Smith	Against
1.11	Elect Director David P. Steiner	Against
1.12	Elect Director Paul S. Walsh	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For
5	Report on Lobbying Payments and Policy	For
6	Report on Employee Representation on the Board of Directors	For

General Mills, Inc.

Meeting Date: 09/24/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director R. Kerry Clark	For
1b	Elect Director David M. Cordani	For
1c	Elect Director Roger W. Ferguson, Jr.	For
1d	Elect Director Jeffrey L. Harmening	For
1e	Elect Director Maria G. Henry	For
1f	Elect Director Elizabeth C. Lempres	For
1g	Elect Director Diane L. Neal	For
1h	Elect Director Steve Odland	For
1i	Elect Director Maria A. Sastre	For
1j	Elect Director Eric D. Sprunk	For

Vote Summary Report

Please see last page for important disclosure

Date range covered: 07/01/2019 to 06/30/2020

General Mills, Inc.

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Jorge A. Uribe	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Royce Global Value Trust, Inc.

Meeting Date: 09/24/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Patricia W. Chadwick	Withhold
1.2	Elect Director Arthur S. Mehlman	Withhold
1.3	Elect Director Michael K. Shields	Withhold

John Wiley & Sons, Inc.

Meeting Date: 09/26/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Beth A. Birnbaum	Withhold
1.2	Elect Director David C. Dobson	Withhold
1.3	Elect Director William Pence	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2019

Date range covered: 07/01/2019 to 06/30/2020

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter J. Bensen	Against
1b	Elect Director Charles A. Blixt	Against
1c	Elect Director Andre J. Hawaux	Against
1d	Elect Director W.G. Jurgensen	Against
1e	Elect Director Thomas P. Maurer	Against
1f	Elect Director Hala G. Moddelmog	Against
1g	Elect Director Maria Renna Sharpe	Against
1h	Elect Director Thomas P. Werner	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Report on Pesticide Use in the Company's Supply Chain	For

Golar LNG Limited**Meeting Date:** 09/27/2019

Proposal Number	Proposal Text	Vote Instruction
1	Reelect Director Tor Olav Troim	Against
2	Reelect Director Daniel Rabun	Against
3	Reelect Director Thorleif Egeli	Against
4	Reelect Director Carl Steen	Against
5	Reelect Director Niels G. Stolt-Nielsen	Against
6	Reelect Director Lori Wheeler Naess	Against
7	Elect Director Georgina Sousa	Against
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
9	Approve Remuneration of Directors	Against

Date range covered: 07/01/2019 to 06/30/2020

MFS Charter Income Trust

Meeting Date: 10/03/2019

Proposal Number	Proposal Text	Vote Instruction
1a.1	Elect Director Maureen R. Goldfarb	Withhold
1a.2	Elect Director Robert J. Manning	For
1a.3	Elect Director Maryanne L. Roepke	Withhold
1a.4	Elect Director Laurie J. Thomsen	Withhold

RPM International Inc.

Meeting Date: 10/03/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kirkland B. Andrews	For
1.2	Elect Director David A. Daberko	For
1.3	Elect Director Thomas S. Gross	For
1.4	Elect Director Frank C. Sullivan	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

Cal-Maine Foods, Inc.

Meeting Date: 10/04/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Adolphus B. Baker	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Cal-Maine Foods, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Max P. Bowman	Withhold
1.3	Elect Director Letitia C. Hughes	Withhold
1.4	Elect Director Sherman L. Miller	Withhold
1.5	Elect Director James E. Poole	Withhold
1.6	Elect Director Steve W. Sanders	Withhold
2	Ratify Frost, PLLC as Auditors	For

The Procter & Gamble Company**Meeting Date:** 10/08/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Francis S. Blake	For
1b	Elect Director Angela F. Braly	For
1c	Elect Director Amy L. Chang	For
1d	Elect Director Scott D. Cook	For
1e	Elect Director Joseph Jimenez	For
1f	Elect Director Terry J. Lundgren	For
1g	Elect Director Christine M. McCarthy	For
1h	Elect Director W. James McNerney, Jr.	For
1i	Elect Director Nelson Peltz	For
1j	Elect Director David S. Taylor	For
1k	Elect Director Margaret C. Whitman	For
1l	Elect Director Patricia A. Woertz	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

Date range covered: 07/01/2019 to 06/30/2020

United Technologies Corporation

Meeting Date: 10/11/2019

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For
2	Adjourn Meeting	For

Herman Miller, Inc.

Meeting Date: 10/14/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lisa A. Kro	For
1.2	Elect Director Michael C. Smith	For
1.3	Elect Director Michael A. Volkema	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

CSL Limited

Meeting Date: 10/16/2019

Proposal Number	Proposal Text	Vote Instruction
2a	Elect Marie McDonald as Director	For
2b	Elect Megan Clark AC as Director	Against
3	Approve Remuneration Report	Against
4a	Approve Grant of Performance Share Units to Paul Perreault	Against

Date range covered: 07/01/2019 to 06/30/2020

CSL Limited

Proposal Number	Proposal Text	Vote Instruction
4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	Against

Cochlear Limited

Meeting Date: 10/22/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	For
2.1	Approve Remuneration Report	Against
3.1	Elect Yasmin Allen as Director	Against
3.2	Elect Donal O'Dwyer as Director	Against
3.3	Elect Abbas Hussain as Director	Against
3.4	Elect Rick Holliday-Smith as Director	Against
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Against

Concrete Pumping Holdings, Inc.

Meeting Date: 10/22/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Heather L. Faust	Withhold
1.2	Elect Director David G. Hall	Withhold
1.3	Elect Director Iain Humphries	Withhold
1.4	Elect Director Matthew Homme	Withhold
2	Ratify BDO USA, LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Cambrex Corporation**Meeting Date:** 10/23/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	Against
3	Adjourn Meeting	For

L3Harris Technologies, Inc.**Meeting Date:** 10/25/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sallie B. Bailey	For
1b	Elect Director William M. Brown	For
1c	Elect Director Peter W. Chiarelli	For
1d	Elect Director Thomas A. Corcoran	For
1e	Elect Director Thomas A. Dattilo	Against
1f	Elect Director Roger B. Fradin	For
1g	Elect Director Lewis Hay, III	Against
1h	Elect Director Lewis Kramer	For
1i	Elect Director Christopher E. Kubasik	For
1j	Elect Director Rita S. Lane	For
1k	Elect Director Robert B. Millard	Against
1l	Elect Director Lloyd W. Newton	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Vote Summary Report

Please see last page for important disclosure

Date range covered: 07/01/2019 to 06/30/2020

Cree, Inc.

Meeting Date: 10/28/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John C. Hodge	For
1.2	Elect Director Clyde R. Hosein	For
1.3	Elect Director Darren R. Jackson	For
1.4	Elect Director Duy-Loan T. Le	For
1.5	Elect Director Gregg A. Lowe	For
1.6	Elect Director John B. Replogle	For
1.7	Elect Director Thomas H. Werner	For
1.8	Elect Director Anne C. Whitaker	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Prosperity Bancshares, Inc.

Meeting Date: 10/29/2019

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger and Issuance of Shares in Connection with Merger	For
2	Adjourn Meeting	For

KLA Corporation

Meeting Date: 11/05/2019

Date range covered: 07/01/2019 to 06/30/2020

KLA Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Edward Barnholt	For
1.2	Elect Director Robert Calderoni	For
1.3	Elect Director Jeneanne Hanley	For
1.4	Elect Director Emiko Higashi	For
1.5	Elect Director Kevin Kennedy	For
1.6	Elect Director Gary Moore	For
1.7	Elect Director Kiran Patel	For
1.8	Elect Director Victor Peng	For
1.9	Elect Director Robert Rango	For
1.10	Elect Director Richard Wallace	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Lam Research Corporation**Meeting Date:** 11/05/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	For
1.2	Elect Director Timothy M. Archer	For
1.3	Elect Director Eric K. Brandt	For
1.4	Elect Director Michael R. Cannon	For
1.5	Elect Director Youssef A. El-Mansy	For
1.6	Elect Director Catherine P. Lego	For
1.7	Elect Director Bethany J. Mayer	For
1.8	Elect Director Abhijit Y. Talwalkar	For
1.9	Elect Director Lih Shyng (Rick L.) Tsai	For

Date range covered: 07/01/2019 to 06/30/2020

Lam Research Corporation

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Leslie F. Varon	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Zayo Group Holdings, Inc.

Meeting Date: 11/05/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Rick Connor	For
1.2	Elect Director Cathy Morris	For
1.3	Elect Director Emily White	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Adtalem Global Education Inc.

Meeting Date: 11/06/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven M. Altschuler	For
1.2	Elect Director William W. Burke	For
1.3	Elect Director Donna J. Hrinak	For
1.4	Elect Director Georgette Kiser	For
1.5	Elect Director Lyle Logan	For
1.6	Elect Director Michael W. Malafrente	For
1.7	Elect Director Lisa W. Wardell	For

Date range covered: 07/01/2019 to 06/30/2020

Adtalem Global Education Inc.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director James D. White	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Qualified Employee Stock Purchase Plan	For

Cardinal Health, Inc.**Meeting Date:** 11/06/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Colleen F. Arnold	For
1.2	Elect Director Carrie S. Cox	For
1.3	Elect Director Calvin Darden	For
1.4	Elect Director Bruce L. Downey	For
1.5	Elect Director Patricia A. Hemingway Hall	For
1.6	Elect Director Akhil Johri	For
1.7	Elect Director Michael C. Kaufmann	For
1.8	Elect Director Gregory B. Kenny	For
1.9	Elect Director Nancy Killefer	For
1.10	Elect Director J. Michael Losh	Against
1.11	Elect Director Dean A. Scarborough	For
1.12	Elect Director John H. Weiland	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Ormat Technologies, Inc.**Meeting Date:** 11/06/2019

Date range covered: 07/01/2019 to 06/30/2020

Ormat Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Declassify the Board of Directors	For
2	Adjourn Meeting	For

Maxim Integrated Products, Inc.

Meeting Date: 11/07/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William (Bill) P. Sullivan	Against
1b	Elect Director Tunc Doluca	For
1c	Elect Director Tracy C. Accardi	For
1d	Elect Director James R. Bergman	For
1e	Elect Director Joseph R. Bronson	For
1f	Elect Director Robert E. Grady	Against
1g	Elect Director Mercedes Johnson	For
1h	Elect Director William D. Watkins	For
1i	Elect Director MaryAnn Wright	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Automatic Data Processing, Inc.

Meeting Date: 11/12/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter Bisson	Against

Date range covered: 07/01/2019 to 06/30/2020

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Richard T. Clark	For
1c	Elect Director R. Glenn Hubbard	Against
1d	Elect Director John P. Jones	For
1e	Elect Director Francine S. Katsoudas	For
1f	Elect Director Thomas J. Lynch	For
1g	Elect Director Scott F. Powers	Against
1h	Elect Director William J. Ready	For
1i	Elect Director Carlos A. Rodriguez	For
1j	Elect Director Sandra S. Wijnberg	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Broadridge Financial Solutions, Inc.**Meeting Date:** 11/14/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Leslie A. Brun	For
1b	Elect Director Pamela L. Carter	For
1c	Elect Director Richard J. Daly	For
1d	Elect Director Robert N. Duelks	For
1e	Elect Director Timothy C. Gokey	For
1f	Elect Director Brett A. Keller	For
1g	Elect Director Maura A. Markus	For
1h	Elect Director Thomas J. Perna	For
1i	Elect Director Alan J. Weber	For
1j	Elect Director Amit K. Zavery	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Sysco Corporation

Meeting Date: 11/15/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas L. Bene	For
1b	Elect Director Daniel J. Brutto	For
1c	Elect Director John M. Cassaday	Against
1d	Elect Director Joshua D. Frank	For
1e	Elect Director Larry C. Glasscock	Against
1f	Elect Director Bradley M. Halverson	For
1g	Elect Director John M. Hinshaw	For
1h	Elect Director Hans-Joachim Koerber	For
1i	Elect Director Stephanie A. Lundquist	For
1j	Elect Director Nancy S. Newcomb	For
1k	Elect Director Nelson Peltz	Against
1l	Elect Director Edward D. Shirley	Against
1m	Elect Director Sheila G. Talton	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Require Independent Board Chairman	For

Avnet, Inc.

Meeting Date: 11/19/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rodney C. Adkins	Against
1b	Elect Director William J. Amelio	For
1c	Elect Director Carlo Bozotti	For
1d	Elect Director Michael A. Bradley	Against

Date range covered: 07/01/2019 to 06/30/2020

Avnet, Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Brenda L. Freeman	Against
1f	Elect Director Jo Ann Jenkins	Against
1g	Elect Director Oleg Khaykin	Against
1h	Elect Director James A. Lawrence	Against
1i	Elect Director Avid Modjtabai	Against
1j	Elect Director Adalio T. Sanchez	For
1k	Elect Director William H. Schumann, III	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Oracle Corporation**Meeting Date:** 11/19/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Withhold
1.2	Elect Director Michael J. Boskin	Withhold
1.3	Elect Director Safra A. Catz	Withhold
1.4	Elect Director Bruce R. Chizen	Withhold
1.5	Elect Director George H. Conrades	Withhold
1.6	Elect Director Lawrence J. Ellison	Withhold
1.7	Elect Director Rona A. Fairhead	Withhold
1.8	Elect Director Hector Garcia-Molina *Withdrawn Resolution*	
1.9	Elect Director Jeffrey O. Henley	Withhold
1.10	Elect Director Mark V. Hurd - Deceased	
1.11	Elect Director Renee J. James	Withhold
1.12	Elect Director Charles W. Moorman, IV	Withhold
1.13	Elect Director Leon E. Panetta	Withhold
1.14	Elect Director William G. Parrett	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Oracle Corporation

Proposal Number	Proposal Text	Vote Instruction
1.15	Elect Director Naomi O. Seligman	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Gender Pay Gap	For
5	Require Independent Board Chairman	For

Brinker International, Inc.

Meeting Date: 11/20/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John W. Chidsey *Withdrawn Resolution*	
1.2	Elect Director Cynthia (Cindy) L. Davis	Against
1.3	Elect Director Joseph M. DePinto	For
1.4	Elect Director Harriet Edelman	Against
1.5	Elect Director William T. Giles	For
1.6	Elect Director James C. Katzman	Against
1.7	Elect Director George R. Mrkonic	Against
1.8	Elect Director Prashant N. Ranade	Against
1.9	Elect Director Wyman T. Roberts	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Campbell Soup Company

Meeting Date: 11/20/2019

Date range covered: 07/01/2019 to 06/30/2020

Campbell Soup Company

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	For
1.2	Elect Director Howard M. Averill	For
1.3	Elect Director John P. (JP) Bilbrey	Against
1.4	Elect Director Mark A. Clouse	For
1.5	Elect Director Bennett Dorrance	Against
1.6	Elect Director Maria Teresa (Tessa) Hilado	For
1.7	Elect Director Sarah Hofstetter	Against
1.8	Elect Director Marc B. Lautenbach	For
1.9	Elect Director Mary Alice Dorrance Malone	For
1.10	Elect Director Keith R. McLoughlin	For
1.11	Elect Director Kurt T. Schmidt	Against
1.12	Elect Director Archbold D. van Beuren	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Lendlease Group

Meeting Date: 11/20/2019

Proposal Number	Proposal Text	Vote Instruction
2a	Elect David Craig as Director	Against
2b	Elect Nicola Wakefield Evans as Director	Against
3	Approve Remuneration Report	Against
4	Approve Issuance of Performance Rights to Stephen McCann	Against

Date range covered: 07/01/2019 to 06/30/2020

CDK Global, Inc.**Meeting Date:** 11/21/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Leslie A. Brun	For
1b	Elect Director Willie A. Deese	For
1c	Elect Director Amy J. Hillman	Against
1d	Elect Director Brian M. Krzanich	For
1e	Elect Director Stephen A. Miles	Against
1f	Elect Director Robert E. Radway	For
1g	Elect Director Stephen F. Schuckenbrock	For
1h	Elect Director Frank S. Sowinski	Against
1i	Elect Director Eileen J. Voynick	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Ferguson Plc**Meeting Date:** 11/21/2019

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Remuneration Policy	Against
4	Approve Final Dividend	For
5	Re-elect Tessa Bamford as Director	Against
6	Re-elect Gareth Davis as Director	Against
7	Elect Geoff Drabble as Director	Against
8	Elect Catherine Halligan as Director	Against

Date range covered: 07/01/2019 to 06/30/2020

Ferguson Plc

Proposal Number	Proposal Text	Vote Instruction
9	Re-elect Kevin Murphy as Director	Against
10	Re-elect Alan Murray as Director	Against
11	Re-elect Michael Powell as Director	Against
12	Elect Tom Schmitt as Director	Against
13	Re-elect Dr Nadia Shouraboura as Director	Against
14	Re-elect Jacqueline Simmonds as Director	Against
15	Reappoint Deloitte LLP as Auditors	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
17	Authorise EU Political Donations and Expenditure	Against
18	Authorise Issue of Equity	For
19	Amend Long Term Incentive Plan 2019	Against
20	Authorise Issue of Equity without Pre-emptive Rights	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
22	Authorise Market Purchase of Ordinary Shares	For

ResMed Inc.

Meeting Date: 11/21/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Carol Burt	Against
1b	Elect Director Jan De Witte	For
1c	Elect Director Rich Sulpizio	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Date range covered: 07/01/2019 to 06/30/2020

Donaldson Company, Inc.**Meeting Date:** 11/22/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Hoffman	For
1.2	Elect Director Douglas A. Milroy	For
1.3	Elect Director Willard D. Oberton	Withhold
1.4	Elect Director John P. Wiehoff	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

FirstRand Ltd.**Meeting Date:** 11/28/2019

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Resolutions	
1.1	Re-elect Tandi Nzimande as Director	Against
1.2	Re-elect Mary Bomela as Director	Against
1.3	Re-elect Grant Gelink as Director	Against
1.4	Re-elect Faffa Knoetze as Director	Against
1.5	Elect Louis von Zeuner as Director	Against
2.1	Reappoint Deloitte & Touche as Auditors of the Company	For
2.2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For
3	Place Authorised but Unissued Ordinary Shares under Control of Directors	For
4	Authorise Ratification of Approved Resolutions	For
	Advisory Endorsement	

Date range covered: 07/01/2019 to 06/30/2020

FirstRand Ltd.

Proposal Number	Proposal Text	Vote Instruction
1	Approve Remuneration Policy	Against
2	Approve Remuneration Implementation Report	Against
	Special Resolutions	
1	Authorise Repurchase of Issued Share Capital	For
2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For
2.2	Approve Financial Assistance to Related and Inter-related Entities	For
3	Approve Remuneration of Non-executive Directors	Against
	Ordinary Resolutions Requisitioned by Two Shareholders	
5	Approve Report on Company's Assessment of its Exposure to Climate-Related Risks by no later than October 2020	For
6	Adopt and Publicly Disclose a Policy on Fossil Fuel Lending by no later than October 2020	For

Expedia Group, Inc.**Meeting Date:** 12/03/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Samuel Altman	Withhold
1b	Elect Director Susan C. Athey	Withhold
1c	Elect Director A. George 'Skip' Battle	Withhold
1d	Elect Director Chelsea Clinton	Withhold
1e	Elect Director Barry Diller	Withhold
1f	Elect Director Craig A. Jacobson	Withhold
1g	Elect Director Victor A. Kaufman	Withhold
1h	Elect Director Peter M. Kern	Withhold
1i	Elect Director Dara Khosrowshahi	Withhold
1j	Elect Director Mark D. Okerstrom	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Expedia Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Alexander von Furstenberg	Withhold
1l	Elect Director Julie Whalen	Withhold
2a	Approve Securities Transfer Restrictions	For
2b	Approve Change-of-Control Clause	For
3	Ratify Ernst & Young as Auditors	For

Microsoft Corporation**Meeting Date:** 12/04/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William H. Gates, III	For
1.2	Elect Director Reid G. Hoffman	For
1.3	Elect Director Hugh F. Johnston	For
1.4	Elect Director Teri L. List-Stoll	Against
1.5	Elect Director Satya Nadella	For
1.6	Elect Director Sandra E. Peterson	Against
1.7	Elect Director Penny S. Pritzker	For
1.8	Elect Director Charles W. Scharf	Against
1.9	Elect Director Arne M. Sorenson	For
1.10	Elect Director John W. Stanton	For
1.11	Elect Director John W. Thompson	Against
1.12	Elect Director Emma N. Walmsley	For
1.13	Elect Director Padmasree Warrior	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Employee Representation on the Board of Directors	For
5	Report on Gender Pay Gap	For

Date range covered: 07/01/2019 to 06/30/2020

Coloplast A/S**Meeting Date:** 12/05/2019

Proposal Number	Proposal Text	Vote Instruction
1	Receive Report of Board	
2	Accept Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends	For
4	Approve Remuneration Report	Against
5.1	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Against
5.2	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	Against
5.3	Amend Articles Re: Annual General Meeting Agenda	For
5.4	Amend Articles Re: Participation on General Meetings	For
5.5	Authorize Share Repurchase Program	For
6.1	Reelect Lars Soren Rasmussen as Director	Abstain
6.2	Reelect Niels Peter Louis-Hansen as Director	Abstain
6.3	Reelect Birgitte Nielsen as Director	Abstain
6.4	Reelect Carsten Hellmann as Director	Abstain
6.5	Reelect Jette Nygaard-Andersen as Director	Abstain
6.6	Reelect Jorgen Tang-Jensen as Director	Abstain
7	Ratify PricewaterhouseCoopers as Auditors	Abstain
8	Other Business	

Medtronic plc**Meeting Date:** 12/06/2019

Date range covered: 07/01/2019 to 06/30/2020

Medtronic plc

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard H. Anderson	Against
1b	Elect Director Craig Arnold	For
1c	Elect Director Scott C. Donnelly	Against
1d	Elect Director Andrea J. Goldsmith	For
1e	Elect Director Randall J. Hogan, III	Against
1f	Elect Director Omar Ishrak	For
1g	Elect Director Michael O. Leavitt	For
1h	Elect Director James T. Lenehan	For
1i	Elect Director Geoffrey S. Martha	For
1j	Elect Director Elizabeth G. Nabel	For
1k	Elect Director Denise M. O'Leary	Against
1l	Elect Director Kendall J. Powell	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For
6	Authorize Overseas Market Purchases of Ordinary Shares	For

Praxis Mutual Funds

Meeting Date: 12/06/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Laura A. Berry	Withhold
1.2	Elect Director Andy Dula	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Praxis Mutual Funds

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Kenneth D. Hochstetler	For
1.4	Elect Director Jeffrey K. Landis	Withhold
1.5	Elect Director Aimee Minnich	Withhold
1.6	Elect Director Candace L. Smith	Withhold

Premier, Inc.

Meeting Date: 12/06/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Susan D. DeVore	Withhold
1.2	Elect Director Jody R. Davids	Withhold
1.3	Elect Director Peter S. Fine	Withhold
1.4	Elect Director David H. Langstaff	Withhold
1.5	Elect Director Marvin R. O'Quinn	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Palo Alto Networks, Inc.

Meeting Date: 12/09/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Asheem Chandna	Withhold
1b	Elect Director James J. Goetz	Withhold
1c	Elect Director Mark D. McLaughlin	For
2	Ratify Ernst & Young LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Cisco Systems, Inc.**Meeting Date:** 12/10/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director M. Michele Burns	Against
1b	Elect Director Wesley G. Bush	For
1c	Elect Director Michael D. Capellas	Against
1d	Elect Director Mark Garrett	Against
1e	Elect Director Kristina M. Johnson	Against
1f	Elect Director Roderick C. McGeary	Against
1g	Elect Director Charles H. Robbins	Against
1h	Elect Director Arun Sarin	Against
1i	Elect Director Brenton L. Saunders	Against
1j	Elect Director Carol B. Tome	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Require Independent Board Chairman	For

Westpac Banking Corp.**Meeting Date:** 12/12/2019

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	

Date range covered: 07/01/2019 to 06/30/2020

Westpac Banking Corp.

Proposal Number	Proposal Text	Vote Instruction
2a	Elect Nerida Caesar as Director	Against
2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director	
2c	Elect Steven Harker as Director	For
2d	Elect Peter Marriott as Director	Against
2e	Elect Margaret Seale as Director	For
3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler	
4	Approve Remuneration Report	Against
5	Approve Conditional Spill Resolution	Against
6a	Approve the Amendments to the Company's Constitution	Against
6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	For

Thor Industries, Inc.

Meeting Date: 12/13/2019

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andrew E. Graves	Withhold
1.2	Elect Director Amelia A. Huntington	Withhold
1.3	Elect Director Wilson Jones	Withhold
1.4	Elect Director Christopher Klein	Withhold
1.5	Elect Director J. Allen Kosowsky	Withhold
1.6	Elect Director Robert W. Martin	Withhold
1.7	Elect Director Peter B. Orthwein	Withhold
1.8	Elect Director Jan H. Suwinski	Withhold
1.9	Elect Director James L. Ziemer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Date range covered: 07/01/2019 to 06/30/2020

United Natural Foods, Inc.**Meeting Date:** 12/18/2019

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Eric F. Artz	For
1b	Elect Director Ann Torre Bates	For
1c	Elect Director Denise M. Clark	Against
1d	Elect Director Daphne J. Dufresne	Against
1e	Elect Director Michael S. Funk	For
1f	Elect Director James P. Heffernan	Against
1g	Elect Director James Muehlbauer	Against
1h	Elect Director Peter A. Roy	Against
1i	Elect Director Steven L. Spinner	For
1j	Elect Director Jack Stahl	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

Huaneng Renewables Corporation Limited**Meeting Date:** 01/06/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Voluntary Conditional Offer by CLSA Limited to Acquire All of The Issued H Shares and Proposed Voluntary Withdrawal of Listing of the H Shares	For

Huaneng Renewables Corporation Limited**Meeting Date:** 01/06/2020

Date range covered: 07/01/2019 to 06/30/2020

Huaneng Renewables Corporation Limited

Proposal Number	Proposal Text	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	
1	Approve Voluntary Conditional Offer by CLSA Limited to Acquire All of The Issued H Shares and Proposed Voluntary Withdrawal of Listing of the H Shares	For

Acuity Brands, Inc.

Meeting Date: 01/08/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director W. Patrick Battle	Against
1b	Elect Director Peter C. Browning	Against
1c	Elect Director G. Douglas Dillard, Jr.	Against
1d	Elect Director James H. Hance, Jr.	Against
1e	Elect Director Robert F. McCullough	Against
1f	Elect Director Vernon J. Nagel	For
1g	Elect Director Dominic J. Pileggi	Against
1h	Elect Director Ray M. Robinson	Against
1i	Elect Director Mary A. Winston	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Micron Technology, Inc.

Meeting Date: 01/16/2020

Date range covered: 07/01/2019 to 06/30/2020

Micron Technology, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert L. Bailey	For
1.2	Elect Director Richard M. Beyer	Against
1.3	Elect Director Steven J. Gomo	For
1.4	Elect Director Mary Pat McCarthy	For
1.5	Elect Director Sanjay Mehrotra	For
1.6	Elect Director Robert E. Switz	Against
1.7	Elect Director MaryAnn Wright	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Against

Costco Wholesale Corporation**Meeting Date:** 01/22/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Susan L. Decker	For
1.2	Elect Director Richard A. Galanti	For
1.3	Elect Director Sally Jewell	For
1.4	Elect Director Charles T. Munger	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	For
5	Disclose Board Diversity and Qualifications Matrix	Against

Date range covered: 07/01/2019 to 06/30/2020

UGI Corporation

Meeting Date: 01/22/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director M. Shawn Bort	For
1.2	Elect Director Theodore A. Dosch	For
1.3	Elect Director Alan N. Harris	For
1.4	Elect Director Frank S. Hermance	Against
1.5	Elect Director William J. Marrazzo	For
1.6	Elect Director Kelly A. Romano	For
1.7	Elect Director Marvin O. Schlanger	Against
1.8	Elect Director James B. Stallings, Jr.	For
1.9	Elect Director K. Richard Turner	For
1.10	Elect Director John L. Walsh	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Air Products and Chemicals, Inc.

Meeting Date: 01/23/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan K. Carter	For
1b	Elect Director Charles I. Cogut	Against
1c	Elect Director Chadwick C. Deaton	Against
1d	Elect Director Seifollah (Seifi) Ghasemi	For
1e	Elect Director David H. Y. Ho	For
1f	Elect Director Margaret G. McGlynn	Against
1g	Elect Director Edward L. Monser	For
1h	Elect Director Matthew H. Paull	Against

Date range covered: 07/01/2019 to 06/30/2020

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Intuit Inc.**Meeting Date:** 01/23/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Eve Burton	Against
1b	Elect Director Scott D. Cook	For
1c	Elect Director Richard L. Dalzell	For
1d	Elect Director Sasan K. Goodarzi	For
1e	Elect Director Deborah Liu	For
1f	Elect Director Suzanne Nora Johnson	Against
1g	Elect Director Dennis D. Powell	For
1h	Elect Director Brad D. Smith	For
1i	Elect Director Thomas Szkutak	Against
1j	Elect Director Raul Vazquez	For
1k	Elect Director Jeff Weiner	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Adopt a Mandatory Arbitration Bylaw	Against

Becton, Dickinson and Company**Meeting Date:** 01/28/2020

Date range covered: 07/01/2019 to 06/30/2020

Becton, Dickinson and Company

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Against
1.2	Elect Director R. Andrew Eckert	For
1.3	Elect Director Vincent A. Forlenza	For
1.4	Elect Director Claire M. Fraser	Against
1.5	Elect Director Jeffrey W. Henderson	For
1.6	Elect Director Christopher Jones	Against
1.7	Elect Director Marshall O. Larsen	Against
1.8	Elect Director David F. Melcher	For
1.9	Elect Director Thomas E. Polen	For
1.10	Elect Director Claire Pomeroy	Against
1.11	Elect Director Rebecca W. Rimel	For
1.12	Elect Director Timothy M. Ring	For
1.13	Elect Director Bertram L. Scott	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Amend Omnibus Stock Plan	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Kirkland Lake Gold Ltd.**Meeting Date:** 01/28/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Acquisition of Detour Gold Corporation	For

Date range covered: 07/01/2019 to 06/30/2020

Visa Inc.**Meeting Date:** 01/28/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lloyd A. Carney	Against
1b	Elect Director Mary B. Cranston	Against
1c	Elect Director Francisco Javier Fernandez-Carbajal	For
1d	Elect Director Alfred F. Kelly, Jr.	For
1e	Elect Director Ramon L. Laguarta	Against
1f	Elect Director John F. Lundgren	Against
1g	Elect Director Robert W. Matschullat	For
1h	Elect Director Denise M. Morrison	For
1i	Elect Director Suzanne Nora Johnson	Against
1j	Elect Director John A. C. Swainson	Against
1k	Elect Director Maynard G. Webb, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Aramark**Meeting Date:** 01/29/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan M. Cameron	Against
1b	Elect Director Greg Creed	For
1c	Elect Director Calvin Darden	For
1d	Elect Director Richard W. Dreiling	Against
1e	Elect Director Irene M. Esteves	For
1f	Elect Director Daniel J. Heinrich	For

Date range covered: 07/01/2019 to 06/30/2020

Aramark

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Paul C. Hilal	Against
1h	Elect Director Karen M. King	For
1i	Elect Director Stephen I. Sadove	Against
1j	Elect Director Arthur B. Winkleblack	Against
1k	Elect Director John J. Zillmer	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Permit Shareholders to Call a Special Meeting of Shareholders and Delete Certain Obsolete Provisions	For

Accenture plc

Meeting Date: 01/30/2020

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Jaime Ardila	For
1b	Elect Director Herbert Hainer	For
1c	Elect Director Nancy McKinstry	Against
1d	Elect Director Gilles C. Pelisson	Against
1e	Elect Director Paula A. Price	For
1f	Elect Director Venkata (Murthy) Renduchintala	For
1g	Elect Director David Rowland	For
1h	Elect Director Arun Sarin	Against
1i	Elect Director Julie Sweet	For
1j	Elect Director Frank K. Tang	For
1k	Elect Director Tracey T. Travis	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against

Date range covered: 07/01/2019 to 06/30/2020

Accenture plc

Proposal Number	Proposal Text	Vote Instruction
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
5	Authorize Board to Allot and Issue Shares	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For
7	Determine Price Range for Reissuance of Treasury Shares	For

Ashland Global Holdings Inc.**Meeting Date:** 01/30/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brendan M. Cummins	For
1.2	Elect Director William G. Dempsey	Against
1.3	Elect Director Jay V. Ihlenfeld	For
1.4	Elect Director Susan L. Main	Against
1.5	Elect Director Guillermo Novo	For
1.6	Elect Director Jerome A. Peribere	Against
1.7	Elect Director Craig A. Rogerson	For
1.8	Elect Director Mark C. Rohr	Against
1.9	Elect Director Ricky C. Sandler	For
1.10	Elect Director Janice J. Teal	For
1.11	Elect Director Kathleen Wilson-Thompson	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Post Holdings, Inc.**Meeting Date:** 01/30/2020

Date range covered: 07/01/2019 to 06/30/2020

Post Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert E. Grote	Withhold
1.2	Elect Director David W. Kemper	Withhold
1.3	Elect Director Robert V. Vitale	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Valvoline Inc.

Meeting Date: 01/30/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Against
1b	Elect Director Richard J. Freeland	Against
1c	Elect Director Stephen F. Kirk	Against
1d	Elect Director Carol H. Kruse	Against
1e	Elect Director Stephen E. Macadam	Against
1f	Elect Director Vada O. Manager	Against
1g	Elect Director Samuel J. Mitchell, Jr.	For
1h	Elect Director Charles M. Sonsteby	Against
1i	Elect Director Mary J. Twinem	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2020

Date range covered: 07/01/2019 to 06/30/2020

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jose E. Almeida	Against
1b	Elect Director Janice M. Babiak	For
1c	Elect Director David J. Brailer	For
1d	Elect Director William C. Foote	Against
1e	Elect Director Ginger L. Graham	Against
1f	Elect Director John A. Lederer	For
1g	Elect Director Dominic P. Murphy	Against
1h	Elect Director Stefano Pessina	For
1i	Elect Director Nancy M. Schlichting	For
1j	Elect Director James A. Skinner	For
2	Ratify Deloitte & Touche LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Aon plc

Meeting Date: 02/04/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Scheme of Arrangement	For
2	Approve Reduction of Share Capital and Creation of Distributable Profits	For
3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	For
4	Approve Delisting of Shares from the New York Stock Exchange	For

Date range covered: 07/01/2019 to 06/30/2020

Aon plc

Proposal Number	Proposal Text	Vote Instruction
5	Adjourn Meeting	For

Aon plc

Meeting Date: 02/04/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Scheme of Arrangement	For

Emerson Electric Co.

Meeting Date: 02/04/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Martin S. Craighead	Withhold
1.2	Elect Director David N. Farr	Withhold
1.3	Elect Director Gloria A. Flach	Withhold
1.4	Elect Director Matthew S. Levatich	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Declassify the Board of Directors	For

Ingersoll-Rand plc

Meeting Date: 02/04/2020

Date range covered: 07/01/2019 to 06/30/2020

Ingersoll-Rand plc

Proposal Number	Proposal Text	Vote Instruction
1	Change Company Name to Trane Technologies plc	For

Rockwell Automation, Inc.

Meeting Date: 02/04/2020

Proposal Number	Proposal Text	Vote Instruction
A1	Elect Director Steven R. Kalmanson	Withhold
A2	Elect Director James P. Keane	For
A3	Elect Director Pam Murphy	For
A4	Elect Director Donald R. Parfet	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
C	Ratify Deloitte & Touche LLP as Auditors	For
D	Approve Omnibus Stock Plan	Against

Tiffany & Co.

Meeting Date: 02/04/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Date range covered: 07/01/2019 to 06/30/2020

Atmos Energy Corporation

Meeting Date: 02/05/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director J. Kevin Akers	For
1b	Elect Director Robert W. Best	For
1c	Elect Director Kim R. Cocklin	For
1d	Elect Director Kelly H. Compton	For
1e	Elect Director Sean Donohue	Against
1f	Elect Director Rafael G. Garza	Against
1g	Elect Director Richard K. Gordon	Against
1h	Elect Director Robert C. Grable	Against
1i	Elect Director Nancy K. Quinn	For
1j	Elect Director Richard A. Sampson	For
1k	Elect Director Stephen R. Springer	For
1l	Elect Director Diana J. Walters	For
1m	Elect Director Richard Ware, II	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Siemens AG

Meeting Date: 02/05/2020

Proposal Number	Proposal Text	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	Against

Date range covered: 07/01/2019 to 06/30/2020

Siemens AG

Proposal Number	Proposal Text	Vote Instruction
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	Against
3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	Against
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	Against
3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	Against
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	Against
3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	Against
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	Against
4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2018/19	Against
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19	Against
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19	Against
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19	Against
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19	Against
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19	Against
4.7	Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19	Against
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19	Against
4.9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19	Against
4.10	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19	Against
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19	Against
4.12	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2018/19	Against
4.13	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19	Against
4.14	Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19	Against

Date range covered: 07/01/2019 to 06/30/2020

Siemens AG

Proposal Number	Proposal Text	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19	Against
4.16	Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19	Against
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19	Against
4.18	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19	Against
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19	Against
4.20	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19	Against
4.21	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For
6	Approve Remuneration Policy	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	For
10	Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	For

Siemens AG

Meeting Date: 02/05/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	

Date range covered: 07/01/2019 to 06/30/2020

Siemens AG

Proposal Number	Proposal Text	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For
3a	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	Against
3b	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	Against
3c	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	Against
3d	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	Against
3e	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	Against
3f	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	Against
3g	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	Against
3h	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	Against
4a	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2018/19	Against
4b	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19	Against
4c	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19	Against
4d	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19	Against
4e	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19	Against
4f	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19	Against
4g	Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19	Against
4h	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19	Against
4i	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19	Against
4j	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19	Against
4k	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19	Against
4l	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2018/19	Against

Date range covered: 07/01/2019 to 06/30/2020

Siemens AG

Proposal Number	Proposal Text	Vote Instruction
4m	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19	Against
4n	Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19	Against
4o	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19	Against
4p	Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19	Against
4q	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19	Against
4r	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19	Against
4s	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19	Against
4t	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19	Against
4u	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For
6	Approve Remuneration Policy	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	For
10	Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	For
11	Additional Proposals Presented at the Meeting	Against
12	Additional Proposals Presented at the Meeting	Against
A	Counter Motion A	Against
B	Counter Motion B	Against
C	Counter Motion C	Against
D	Counter Motion D	Against
E	Counter Motion E	Against

Date range covered: 07/01/2019 to 06/30/2020

Siemens AG

Proposal Number	Proposal Text	Vote Instruction
F	Counter Motion F	Against
G	Counter Motion	Against
H	Counter Motion	Against
I	Counter Motion	Against

Compass Group Plc

Meeting Date: 02/06/2020

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Elect Karen Witts as Director	For
5	Re-elect Dominic Blakemore as Director	For
6	Re-elect Gary Green as Director	For
7	Re-elect Carol Arrowsmith as Director	Against
8	Re-elect John Bason as Director	Against
9	Re-elect Stefan Bomhard as Director	Against
10	Re-elect John Bryant as Director	Against
11	Re-elect Anne-Francoise Nesmes as Director	Against
12	Re-elect Nelson Silva as Director	Against
13	Re-elect Ireena Vittal as Director	Against
14	Re-elect Paul Walsh as Director	Against
15	Reappoint KPMG LLP as Auditors	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
17	Authorise EU Political Donations and Expenditure	Against
18	Approve Payment of Fees to Non-executive Directors	Against

Date range covered: 07/01/2019 to 06/30/2020

Compass Group Plc

Proposal Number	Proposal Text	Vote Instruction
19	Authorise Issue of Equity	For
20	Authorise Issue of Equity without Pre-emptive Rights	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
22	Authorise Market Purchase of Ordinary Shares	For
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For

Moog Inc.

Meeting Date: 02/11/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Janet M. Coletti	Withhold
1.2	Elect Director Kraig H. Kayser	Withhold
2	Ratify Ernst & Young LLP as Auditors	For

Varian Medical Systems, Inc.

Meeting Date: 02/13/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anat Ashkenazi	Against
1b	Elect Director Jeffrey R. Balsler	Against
1c	Elect Director Judy Bruner	Against
1d	Elect Director Jean-Luc Butel	Against
1e	Elect Director Regina E. Dugan	Against
1f	Elect Director R. Andrew Eckert	Against
1g	Elect Director Phillip G. Febbo	Against

Date range covered: 07/01/2019 to 06/30/2020

Varian Medical Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director David J. Illingworth	Against
1i	Elect Director Michelle M. Le Beau	Against
1j	Elect Director Dow R. Wilson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Qualified Employee Stock Purchase Plan	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 02/18/2020

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements, Statutory Reports, and Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	For
2	Approve Allocation of Income	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	For
4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For
5	Approve Changes in Board of Company	Against

Apple Inc.

Meeting Date: 02/26/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James Bell	For

Date range covered: 07/01/2019 to 06/30/2020

Apple Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Tim Cook	For
1c	Elect Director Al Gore	Against
1d	Elect Director Andrea Jung	Against
1e	Elect Director Art Levinson	For
1f	Elect Director Ron Sugar	Against
1g	Elect Director Sue Wagner	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Proxy Access Amendments	For
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For
6	Report on Freedom of Expression and Access to Information Policies	For

Deere & Company

Meeting Date: 02/26/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Samuel R. Allen	For
1b	Elect Director Alan C. Heuberger	For
1c	Elect Director Charles O. Holliday, Jr.	Against
1d	Elect Director Dipak C. Jain	For
1e	Elect Director Michael O. Johanns	Against
1f	Elect Director Clayton M. Jones	Against
1g	Elect Director John C. May	For
1h	Elect Director Gregory R. Page	For
1i	Elect Director Sherry M. Smith	For
1j	Elect Director Dmitri L. Stockton	For
1k	Elect Director Sheila G. Talton	Against

Date range covered: 07/01/2019 to 06/30/2020

Deere & Company

Proposal Number	Proposal Text	Vote Instruction
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Ratify Deloitte & Touche LLP as Auditors	For
6	Disclose Board Qualifications Matrix	Against

Novozymes A/S

Meeting Date: 02/26/2020

Proposal Number	Proposal Text	Vote Instruction
1	Receive Report of Board	
2	Accept Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	For
4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK1 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Against
5	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	Abstain
6	Elect Cornelis de Jong (Vice Chairman) as Director	Abstain
7a	Reelect Kasim Kutay as Director	Abstain
7b	Reelect Kim Stratton as Director	Abstain
7c	Reelect Mathias Uhlen as Director	Abstain
7d	Elect Sharon James as Director	Abstain
7e	Elect Heine Dalsgaard as Director	Abstain
8	Ratify PricewaterhouseCoopers as Auditors	Abstain
9a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against

Date range covered: 07/01/2019 to 06/30/2020

Novozymes A/S

Proposal Number	Proposal Text	Vote Instruction
9b	Approve Creation of DKK 57 Million Pool of Capital in B Shares without Preemptive Rights; DKK 58.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For
9c	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	For
9d	Authorize Share Repurchase Program	For
9e	Amend Articles	For
9f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
10	Other Business	

Tetra Tech, Inc.

Meeting Date: 02/26/2020

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Dan L. Batrack	Against
1B	Elect Director Gary R. Birkenbeuel	Against
1C	Elect Director Patrick C. Haden	Against
1D	Elect Director J. Christopher Lewis	Against
1E	Elect Director Joanne M. Maguire	Against
1F	Elect Director Kimberly E. Ritrievi	Against
1G	Elect Director J. Kenneth Thompson	Against
1H	Elect Director Kirsten M. Volpi	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Novartis AG

Meeting Date: 02/28/2020

Date range covered: 07/01/2019 to 06/30/2020

Novartis AG

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Discharge of Board and Senior Management	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For
4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Against
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Against
5.3	Approve Remuneration Report	Against
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	For
6.2	Reelect Nancy Andrews as Director	For
6.3	Reelect Ton Buechner as Director	For
6.4	Reelect Patrice Bula as Director	For
6.5	Reelect Srikant Datar as Director	Against
6.6	Reelect Elizabeth Doherty as Director	For
6.7	Reelect Ann Fudge as Director	Against
6.8	Reelect Frans van Houten as Director	For
6.9	Reelect Andreas von Planta as Director	Against
6.10	Reelect Charles Sawyers as Director	Against
6.11	Reelect Enrico Vanni as Director	Against
6.12	Reelect William Winters as Director	Against
6.13	Elect Bridgette Heller as Director	For
6.14	Elect Simon Moroney as Director	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For
7.2	Reappoint Srikant Datar as Member of the Compensation Committee	Against
7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Against

Date range covered: 07/01/2019 to 06/30/2020

Novartis AG

Proposal Number	Proposal Text	Vote Instruction
7.4	Reappoint William Winters as Member of the Compensation Committee	Against
7.5	Appoint Bridgette Heller as Member of the Compensation Committee	For
8	Ratify PricewaterhouseCoopers AG as Auditors	For
9	Designate Peter Zahn as Independent Proxy	For
10	Transact Other Business (Voting)	Against

Johnson Controls International plc

Meeting Date: 03/04/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jean Blackwell	For
1b	Elect Director Pierre Cohade	For
1c	Elect Director Michael E. Daniels	For
1d	Elect Director Juan Pablo del Valle Perochena	Against
1e	Elect Director W. Roy Dunbar	For
1f	Elect Director Gretchen R. Haggerty	For
1g	Elect Director Simone Menne	For
1h	Elect Director George R. Oliver	For
1i	Elect Director Jurgen Tinggren	For
1j	Elect Director Mark Vergnano	For
1k	Elect Director R. David Yost	Against
1l	Elect Director John D. Young	Against
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For
2b	Authorize Board to Fix Remuneration of Auditors	For
3	Authorize Market Purchases of Company Shares	For
4	Determine Price Range for Reissuance of Treasury Shares	For

Date range covered: 07/01/2019 to 06/30/2020

Johnson Controls International plc

Proposal Number	Proposal Text	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
6	Approve the Directors' Authority to Allot Shares	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	For

Hologic, Inc.**Meeting Date:** 03/05/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Stephen P. MacMillan	For
1.2	Elect Director Sally W. Crawford	Withhold
1.3	Elect Director Charles J. Dockendorff	For
1.4	Elect Director Scott T. Garrett	Withhold
1.5	Elect Director Ludwig N. Hantson	Withhold
1.6	Elect Director Namal Nawana	Withhold
1.7	Elect Director Christiana Stamoulis	For
1.8	Elect Director Amy M. Wendell	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

WPX Energy, Inc.**Meeting Date:** 03/05/2020

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Acquisition	For
2	Adjourn Meeting	For

Date range covered: 07/01/2019 to 06/30/2020

QUALCOMM Incorporated**Meeting Date:** 03/10/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark Fields	For
1b	Elect Director Jeffrey W. Henderson	For
1c	Elect Director Ann M. Livermore	Against
1d	Elect Director Harish Manwani	For
1e	Elect Director Mark D. McLaughlin	For
1f	Elect Director Steve Mollenkopf	For
1g	Elect Director Clark T. "Sandy" Randt, Jr.	Against
1h	Elect Director Irene B. Rosenfeld	For
1i	Elect Director Kornelis "Neil" Smit	For
1j	Elect Director Anthony J. Vincierra	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Advisory Vote on Say on Pay Frequency	One Year

Analog Devices, Inc.**Meeting Date:** 03/11/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ray Stata	For
1b	Elect Director Vincent Roche	For
1c	Elect Director James A. Champy	Against
1d	Elect Director Anantha P. Chandrakasan	Against
1e	Elect Director Bruce R. Evans	For

Date range covered: 07/01/2019 to 06/30/2020

Analog Devices, Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Edward H. Frank	For
1g	Elect Director Karen M. Golz	For
1h	Elect Director Mark M. Little	For
1i	Elect Director Kenton J. Sicchitano	For
1j	Elect Director Susie Wee	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For

TE Connectivity Ltd.**Meeting Date:** 03/11/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Against
1b	Elect Director Terrence R. Curtin	For
1c	Elect Director Carol A. ('John') Davidson	For
1d	Elect Director Lynn A. Dugle	For
1e	Elect Director William A. Jeffrey	Against
1f	Elect Director David M. Kerko	For
1g	Elect Director Thomas J. Lynch	For
1h	Elect Director Yong Nam	Against
1i	Elect Director Daniel J. Phelan	For
1j	Elect Director Abhijit Y. Talwalkar	For
1k	Elect Director Mark C. Trudeau	For
1l	Elect Director Dawn C. Willoughby	For
1m	Elect Director Laura H. Wright	For
2	Elect Board Chairman Thomas J. Lynch	For

Date range covered: 07/01/2019 to 06/30/2020

TE Connectivity Ltd.

Proposal Number	Proposal Text	Vote Instruction
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For
4	Designate Rene Schwarzenbach as Independent Proxy	For
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	For
6	Approve Discharge of Board and Senior Management	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Against
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Against
11	Approve Allocation of Available Earnings at September 27, 2019	For
12	Approve Declaration of Dividend	For
13	Amend Articles of Association Re: Authorized Capital	Against
14	Approve Reduction of Share Capital	For
15	Adjourn Meeting	Against

Date range covered: 07/01/2019 to 06/30/2020

The RMR Group Inc.**Meeting Date:** 03/11/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jennifer B. Clark	For
1.2	Elect Director Ann Logan	Withhold
1.3	Elect Director Rosen Plevneliev	Withhold
1.4	Elect Director Adam D. Portnoy	For
1.5	Elect Director Walter C. Watkins, Jr.	Withhold
2	Ratify Ernst & Young LLP as Auditors	For

The Walt Disney Company**Meeting Date:** 03/11/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan E. Arnold	Against
1b	Elect Director Mary T. Barra	Against
1c	Elect Director Safra A. Catz	Against
1d	Elect Director Francis A. deSouza	Against
1e	Elect Director Michael B.G. Froman	Against
1f	Elect Director Robert A. Iger	Against
1g	Elect Director Maria Elena Lagomasino	Against
1h	Elect Director Mark G. Parker	Against
1i	Elect Director Derica W. Rice	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Report on Lobbying Payments and Policy	For

Date range covered: 07/01/2019 to 06/30/2020

Applied Materials, Inc.**Meeting Date:** 03/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Judy Bruner	Against
1b	Elect Director Xun (Eric) Chen	For
1c	Elect Director Aart J. de Geus	For
1d	Elect Director Gary E. Dickerson	For
1e	Elect Director Stephen R. Forrest	For
1f	Elect Director Thomas J. Iannotti	For
1g	Elect Director Alexander A. Karsner	Against
1h	Elect Director Adrianna C. Ma	Against
1i	Elect Director Yvonne McGill	For
1j	Elect Director Scott A. McGregor	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

F5 Networks, Inc.**Meeting Date:** 03/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director A. Gary Ames	Against
1b	Elect Director Sandra E. Bergeron	Against
1c	Elect Director Deborah L. Bevier	For
1d	Elect Director Michel Combes	Against
1e	Elect Director Michael L. Dreyer	Against
1f	Elect Director Alan J. Higginson	Against
1g	Elect Director Peter S. Klein	For

Date range covered: 07/01/2019 to 06/30/2020

F5 Networks, Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Francois Locoh-Donou	For
1i	Elect Director Nikhil Mehta	For
1j	Elect Director Marie E. Myers	For
2	Amend Omnibus Stock Plan	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

LogMeIn, Inc.

Meeting Date: 03/12/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Adjourn Meeting	For
3	Advisory Vote on Golden Parachutes	For

Starbucks Corporation

Meeting Date: 03/18/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	For
1b	Elect Director Rosalind G. Brewer	For
1c	Elect Director Andrew Campion	For
1d	Elect Director Mary N. Dillon	Against
1e	Elect Director Isabel Ge Mahe	Against
1f	Elect Director Mellody Hobson	For

Date range covered: 07/01/2019 to 06/30/2020

Starbucks Corporation

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Kevin R. Johnson	For
1h	Elect Director Jorgen Vig Knudstorp	Against
1i	Elect Director Satya Nadella	For
1j	Elect Director Joshua Cooper Ramo	Against
1k	Elect Director Clara Shih	Against
1l	Elect Director Javier G. Teruel	For
1m	Elect Director Myron E. Ullman, III	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against

Kao Corp.

Meeting Date: 03/25/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	For
2	Amend Articles to Amend Provisions on Director Titles	For
3.1	Elect Director Sawada, Michitaka	Against
3.2	Elect Director Takeuchi, Toshiaki	Against
3.3	Elect Director Hasebe, Yoshihiro	Against
3.4	Elect Director Matsuda, Tomoharu	Against
3.5	Elect Director Kadonaga, Sonosuke	Against
3.6	Elect Director Shinobe, Osamu	Against
3.7	Elect Director Mukai, Chiaki	Against
3.8	Elect Director Hayashi, Nobuhide	Against
4	Appoint Statutory Auditor Nakazawa, Takahiro	For

Date range covered: 07/01/2019 to 06/30/2020

ABB Ltd.**Meeting Date:** 03/26/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report (Non-Binding)	Against
3	Approve Discharge of Board and Senior Management	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For
5	Amend Articles Re: Annual Report	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	Against
7.1	Reelect Matti Alahuhta as Director	Against
7.2	Reelect Gunnar Brock as Director	For
7.3	Reelect David Constable as Director	For
7.4	Reelect Frederico Curado as Director	For
7.5	Reelect Lars Foerberg as Director	Against
7.6	Reelect Jennifer Xin-Zhe Li as Director	For
7.7	Reelect Geraldine Matchett as Director	For
7.8	Reelect David Meline as Director	For
7.9	Reelect Satish Pai as Director	For
7.10	Reelect Jacob Wallenberg as Director	Against
7.11	Reelect Peter Voser as Director and Board Chairman	For
8.1	Appoint David Constable as Member of the Compensation Committee	For
8.2	Appoint Frederico Curado as Member of the Compensation Committee	For
8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
9	Designate Hans Zehnder as Independent Proxy	For

Date range covered: 07/01/2019 to 06/30/2020

ABB Ltd.

Proposal Number	Proposal Text	Vote Instruction
10	Ratify KPMG AG as Auditors	For
11	Transact Other Business (Voting)	Against

Novo Nordisk A/S

Meeting Date: 03/26/2020

Proposal Number	Proposal Text	Vote Instruction
1	Receive Report of Board	
2	Accept Financial Statements and Statutory Reports	For
3.1	Receive Remuneration Report 2019	
3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	Against
3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	Against
3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For
4	Approve Allocation of Income and Dividends	For
5.1	Reelect Helge Lund as Director and Chairman	Abstain
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	Abstain
5.3a	Reelect Brian Daniels as Director	For
5.3b	Reelect Laurence Debroux as Director	For
5.3c	Reelect Andreas Fibig as Director	For
5.3d	Reelect Sylvie Gregoire as Director	Abstain
5.3e	Reelect Liz Hewitt as Director	For
5.3f	Reelect Kasim Kutay as Director	Abstain

Date range covered: 07/01/2019 to 06/30/2020

Novo Nordisk A/S

Proposal Number	Proposal Text	Vote Instruction
5.3g	Reelect Martin Mackay as Director	For
6	Ratify PricewaterhouseCoopers as Auditors	Abstain
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	For
7.2	Authorize Share Repurchase Program	For
7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	Against
7.3b	Approve Creation of Pool of Capital with Preemptive Rights	For
7.3c	Approve Creation of Pool of Capital without Preemptive Rights	For
7.4	Approve Donation to the World Diabetes Foundation	For
	Shareholder Proposal Submitted by Frank Aaen	
8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	Against
9	Other Business	

Interconexion Electrica SA ESP

Meeting Date: 03/27/2020

Proposal Number	Proposal Text	Vote Instruction
1	Elect Chairman of Meeting	For
2	Present Meeting Secretary's Report Re: Minutes of Meeting Held on March 29, 2019	
3	Elect Meeting Approval Committee	For
4	Welcome Message from Chairman and Presentation of Board Report	
5	Approve Management Report	For
6	Present Individual and Consolidated Financial Statements	
7	Present Auditor's Report	
8	Approve Individual and Consolidated Financial Statements	For

Date range covered: 07/01/2019 to 06/30/2020

Interconexion Electrica SA ESP

Proposal Number	Proposal Text	Vote Instruction
9	Approve Allocation of Income and Dividends	For
10	Approve Auditors and Authorize Board to Fix Their Remuneration	For
11	Elect Directors	Against
12	Approve Remuneration Policy	For
13	Approve Remuneration of Directors	For
14	Transact Other Business (Non-Voting)	

Broadcom Inc.**Meeting Date:** 03/30/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Hock E. Tan	For
1b	Elect Director Henry Samueli	For
1c	Elect Director Eddy W. Hartenstein	Against
1d	Elect Director Diane M. Bryant	For
1e	Elect Director Gayla J. Delly	Against
1f	Elect Director Raul J. Fernandez	Against
1g	Elect Director Check Kian Low	Against
1h	Elect Director Justine F. Page	For
1i	Elect Director Harry L. You	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Grupo Financiero Banorte SAB de CV**Meeting Date:** 03/30/2020

Date range covered: 07/01/2019 to 06/30/2020

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Set Maximum Amount of Share Repurchase Reserve	For
2	Authorize Board to Ratify and Execute Approved Resolutions	For

Bank of Montreal

Meeting Date: 03/31/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Janice M. Babiak	Withhold
1.2	Elect Director Sophie Brochu	Withhold
1.3	Elect Director Craig W. Broderick	Withhold
1.4	Elect Director George A. Cope	Withhold
1.5	Elect Director Christine A. Edwards	Withhold
1.6	Elect Director Martin S. Eichenbaum	Withhold
1.7	Elect Director Ronald H. Farmer	Withhold
1.8	Elect Director David E. Harquail	Withhold
1.9	Elect Director Linda S. Huber	Withhold
1.10	Elect Director Eric R. La Fleche	Withhold
1.11	Elect Director Lorraine Mitchelmore	Withhold
1.12	Elect Director Darryl White	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote on Executive Compensation Approach	Against
4	Amend Stock Option Plan	Against
	Shareholder Proposals	
5	SP 1: Update Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	Against

Date range covered: 07/01/2019 to 06/30/2020

Bank of Montreal

Proposal Number	Proposal Text	Vote Instruction
6	SP 2: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	For
7	SP 3: Assess the Incongruities of Bank's Lending History and Financing Criteria Regarding Fossil Fuel Loans and Public Statements Regarding Sustainability and Climate Change	For

Hewlett Packard Enterprise Company

Meeting Date: 04/01/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel Ammann	For
1b	Elect Director Pamela L. Carter	For
1c	Elect Director Jean M. Hobby	For
1d	Elect Director George R. Kurtz	For
1e	Elect Director Raymond J. Lane	For
1f	Elect Director Ann M. Livermore	For
1g	Elect Director Antonio F. Neri	For
1h	Elect Director Charles H. Noski	For
1i	Elect Director Raymond E. Ozzie	For
1j	Elect Director Gary M. Reiner	Against
1k	Elect Director Patricia F. Russo	Against
1l	Elect Director Lip-Bu Tan	Against
1m	Elect Director Mary Agnes Wilderotter	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against

Date range covered: 07/01/2019 to 06/30/2020

Schlumberger N.V.**Meeting Date:** 04/01/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Patrick de La Chevardiere	For
1b	Elect Director Miguel M. Galuccio	For
1c	Elect Director Olivier Le Peuch	For
1d	Elect Director Tatiana A. Mitrova	For
1e	Elect Director Lubna S. Olayan	Against
1f	Elect Director Mark G. Papa	For
1g	Elect Director Leo Rafael Reif	Against
1h	Elect Director Henri Seydoux	Against
1i	Elect Director Jeff W. Sheets	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Adopt and Approve Financials and Dividends	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Ciena Corporation**Meeting Date:** 04/02/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Judith M. O'Brien	Against
1b	Elect Director Joanne B. Olsen	Against
1c	Elect Director Gary B. Smith	For
1d	Elect Director Devinder Kumar	For
2	Amend Omnibus Stock Plan	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Ciena Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Essity AB

Meeting Date: 04/02/2020

Proposal Number	Proposal Text	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	For
2	Prepare and Approve List of Shareholders	For
3	Designate Inspector(s) of Minutes of Meeting	For
4	Acknowledge Proper Convening of Meeting	For
5	Approve Agenda of Meeting	For
6	Receive Financial Statements and Statutory Reports	
7	Receive President's Report	
8.a	Accept Financial Statements and Statutory Reports	For
8.b	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For
8.c	Approve Discharge of Board and President	For
9	Determine Number of Members (9) and Deputy Members (0) of Board	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	For
11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Against
12.a	Reelect Ewa Bjorling as Director	For
12.b	Reelect Par Boman as Director	Against
12.c	Reelect Majja-Liisa Friman as Director	For
12.d	Reelect Annemarie Gardshol as Director	For
12.e	Reelect Magnus Groth as Director	For

Date range covered: 07/01/2019 to 06/30/2020

Essity AB

Proposal Number	Proposal Text	Vote Instruction
12.f	Reelect Bert Nordberg as Director	For
12.g	Reelect Louise Svanberg as Director	For
12.h	Reelect Lars Rebien Sorensen as Director	For
12.i	Reelect Barbara M. Thoralfsson as Director	For
13	Reelect Par Boman as Board Chairman	Against
14	Ratify Ernst & Young as Auditors	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
17	Amend Articles of Association Re: Participation in the General Meeting	For
18	Close Meeting	

Iberdrola SA

Meeting Date: 04/02/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Consolidated and Standalone Financial Statements	For
2	Approve Consolidated and Standalone Management Reports	For
3	Approve Non-Financial Information Statement	For
4	Approve Discharge of Board	Against
5	Renew Appointment of KPMG Auditores as Auditor	For
6	Amend Articles Re: Corporate Interest and Social Dividend	For
7	Amend Article 8 Re: Compliance System and Compliance Unit	For
8	Amend Article 10 to Reflect Changes in Capital	For

Date range covered: 07/01/2019 to 06/30/2020

Iberdrola SA

Proposal Number	Proposal Text	Vote Instruction
9	Amend Article 9 of General Meeting Regulations Re: Shareholders' Power to Approve the Non-Financial Information Statement	For
10	Amend Articles of General Meeting Regulations Re: Right to Information and Remote Participation	For
11	Amend Articles of General Meeting Regulations Re: Technical Improvements	For
12	Approve Allocation of Income and Dividends	For
13	Approve Scrip Dividends	For
14	Approve Scrip Dividends	For
15	Advisory Vote on Remuneration Report	Against
16	Approve Restricted Stock Plan	Against
17	Elect Nicola Mary Brewer as Director	For
18	Elect Regina Helena Jorge Nunes as Director	For
19	Reelect Inigo Victor de Oriol Ibarra as Director	Against
20	Reelect Samantha Barber as Director	Against
21	Fix Number of Directors at 14	For
22	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For
23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
24	Authorize Board to Ratify and Execute Approved Resolutions	For

The Toronto-Dominion Bank

Meeting Date: 04/02/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Amy W. Brinkley	For

Date range covered: 07/01/2019 to 06/30/2020

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Brian C. Ferguson	For
1.3	Elect Director Colleen A. Goggins	For
1.4	Elect Director Jean-Rene Halde	For
1.5	Elect Director David E. Kepler	For
1.6	Elect Director Brian M. Levitt	Withhold
1.7	Elect Director Alan N. MacGibbon	Withhold
1.8	Elect Director Karen E. Maidment	Withhold
1.9	Elect Director Bharat B. Masrani	For
1.10	Elect Director Irene R. Miller	For
1.11	Elect Director Nadir H. Mohamed	For
1.12	Elect Director Claude Mongeau	For
1.13	Elect Director S. Jane Rowe	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposals	Against
4	SP A: Disclose Equity Ratio Used By the Compensation Committee In Determining Compensation	Against
5	SP B: Set a Diversity Target of More than 40% for the Composition of its Board of Directors for the Next Five Years	For
6	SP C: Request to Adopt Targets for Reducing Greenhouse Gas (GHG) Emissions Associated with the Company's Underwriting and Lending Activities	For

IQVIA Holdings Inc.**Meeting Date:** 04/06/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Carol J. Burt	For
1.2	Elect Director Colleen A. Goggins	Withhold

Date range covered: 07/01/2019 to 06/30/2020

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Ronald A. Rittenmeyer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Against

Lennar Corporation**Meeting Date:** 04/07/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rick Beckwitt	For
1b	Elect Director Irving Bolotin	Against
1c	Elect Director Steven L. Gerard	For
1d	Elect Director Tig Gilliam	For
1e	Elect Director Sherrill W. Hudson	For
1f	Elect Director Jonathan M. Jaffe	For
1g	Elect Director Sidney Lapidus	For
1h	Elect Director Teri P. McClure	Against
1i	Elect Director Stuart Miller	For
1j	Elect Director Armando Olivera	Against
1k	Elect Director Jeffrey Sonnenfeld	Against
1l	Elect Director Scott Stowell	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Straumann Holding AG**Meeting Date:** 04/07/2020

Date range covered: 07/01/2019 to 06/30/2020

Straumann Holding AG

Proposal Number	Proposal Text	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For
1.2	Approve Remuneration Report	Against
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	For
3	Approve Discharge of Board and Senior Management	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Against
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Against
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Against
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million	Against
6.1	Reelect Gilbert Achermann as Director and as Board Chairman	Against
6.2	Reelect Monique Bourquin as Director	Against
6.3	Reelect Sebastian Burckhardt as Director	Against
6.4	Reelect Juan-Jose Gonzalez as Director	Against
6.5	Reelect Beat Luethi as Director	Against
6.6	Reelect Thomas Straumann as Director	Against
6.7	Reelect Regula Wallimann as Director	Against
6.8	Elect Marco Gadola as Director	Against
7.1	Appoint Monique Bourquin as Member of the Compensation Committee	Against
7.2	Appoint Beat Luethi as Member of the Compensation Committee	Against
7.3	Appoint Regula Wallimann as Member of the Compensation Committee	Against
8	Designate Neovius AG as Independent Proxy	For
9	Ratify Ernst & Young AG as Auditors	Against
10	Transact Other Business (Voting)	Against

Date range covered: 07/01/2019 to 06/30/2020

Levi Strauss & Co.**Meeting Date:** 04/08/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jill Beraud	Withhold
1.2	Elect Director Spencer C. Fleischer	Withhold
1.3	Elect Director Christopher J. McCormick	Withhold
1.4	Elect Director Stephen C. Neal	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Royal Ahold Delhaize NV**Meeting Date:** 04/08/2020

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Open Meeting	
2	Receive Report of Management Board (Non-Voting)	
3	Receive Explanation on Company's Reserves and Dividend Policy	
4	Adopt Financial Statements	For
5	Approve Dividends of EUR 0.76 Per Share	For
6	Approve Remuneration Report	Against
7	Approve Discharge of Management Board	For
8	Approve Discharge of Supervisory Board	For
9	Approve Remuneration Policy for Management Board Members	Against
10	Approve Remuneration Policy for Supervisory Board Members	Against
11	Elect Frank van Zanten to Supervisory Board	For

Date range covered: 07/01/2019 to 06/30/2020

Royal Ahold Delhaize NV

Proposal Number	Proposal Text	Vote Instruction
12	Elect Helen Weir to Supervisory Board	Against
13	Reelect Mary Anne Citrino to Supervisory Board	For
14	Reelect Dominique Leroy to Supervisory Board	For
15	Reelect Bill McEwan to Supervisory Board	For
16	Reelect Kevin Holt to Management Board	For
17	Elect Natalie Knight to Management Board	For
18	Ratify PricewaterhouseCoopers as Auditors	For
19	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
20	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
21	Authorize Board to Acquire Common Shares	For
22	Approve Cancellation of Repurchased Shares	For
23	Close Meeting	

Royal Bank of Canada

Meeting Date: 04/08/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Withhold
1.2	Elect Director Jacynthe Cote	Withhold
1.3	Elect Director Toos N. Daruvala	Withhold
1.4	Elect Director David F. Denison	Withhold
1.5	Elect Director Alice D. Laberge	Withhold
1.6	Elect Director Michael H. McCain	For
1.7	Elect Director David McKay	For
1.8	Elect Director Heather Munroe-Blum	For
1.9	Elect Director Kathleen Taylor	For
1.10	Elect Director Maryann Turcke	For

Date range covered: 07/01/2019 to 06/30/2020

Royal Bank of Canada

Proposal Number	Proposal Text	Vote Instruction
1.11	Elect Director Bridget A. van Kralingen	For
1.12	Elect Director Thierry Vandal	For
1.13	Elect Director Frank Vettese	For
1.14	Elect Director Jeffery Yabuki	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposals	Against
4	SP 1: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	For

Adobe Inc.**Meeting Date:** 04/09/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Amy L. Banse	Against
1b	Elect Director Frank A. Calderoni	Against
1c	Elect Director James E. Daley	Against
1d	Elect Director Laura B. Desmond	Against
1e	Elect Director Charles M. Geschke	Against
1f	Elect Director Shantanu Narayen	Against
1g	Elect Director Kathleen Oberg	Against
1h	Elect Director Dheeraj Pandey	Against
1i	Elect Director David A. Ricks	Against
1j	Elect Director Daniel L. Rosensweig	Against
1k	Elect Director John E. Warnock	Against
2	Amend Qualified Employee Stock Purchase Plan	For

Date range covered: 07/01/2019 to 06/30/2020

Adobe Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify KPMG LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Report on Gender Pay Gap	For

Dow Inc.**Meeting Date:** 04/09/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Samuel R. Allen	Against
1b	Elect Director Ajay Banga	Against
1c	Elect Director Jacqueline K. Barton	For
1d	Elect Director James A. Bell	Against
1e	Elect Director Wesley G. Bush	For
1f	Elect Director Richard K. Davis	Against
1g	Elect Director Jeff M. Fetting	Against
1h	Elect Director Jim Fitterling	For
1i	Elect Director Jacqueline C. Hinman	For
1j	Elect Director Jill S. Wyant	For
1k	Elect Director Daniel W. Yohannes	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For

Fifth Third Bancorp**Meeting Date:** 04/14/2020

Date range covered: 07/01/2019 to 06/30/2020

Fifth Third Bancorp

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Against
1.2	Elect Director B. Evan Bayh, III	Against
1.3	Elect Director Jorge L. Benitez	Against
1.4	Elect Director Katherine B. Blackburn	Against
1.5	Elect Director Emerson L. Brumback	For
1.6	Elect Director Jerry W. Burris	For
1.7	Elect Director Greg D. Carmichael	For
1.8	Elect Director C. Bryan Daniels	For
1.9	Elect Director Thomas H. Harvey	Against
1.10	Elect Director Gary R. Heminger	Against
1.11	Elect Director Jewell D. Hoover	For
1.12	Elect Director Eileen A. Mallesch	For
1.13	Elect Director Michael B. McCallister	For
1.14	Elect Director Marsha C. Williams	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

A. O. Smith Corporation

Meeting Date: 04/15/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William P. Greubel	Withhold
1.2	Elect Director Ilham Kadri	Withhold
1.3	Elect Director Idelle K. Wolf	Withhold
1.4	Elect Director Gene C. Wulf	Withhold

Date range covered: 07/01/2019 to 06/30/2020

A. O. Smith Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against

Sonoco Products Company

Meeting Date: 04/15/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Harry A. Cockrell	For
1.2	Elect Director R. Howard Coker	For
1.3	Elect Director Pamela L. Davies	Withhold
1.4	Elect Director Theresa J. Drew	For
1.5	Elect Director Philippe Guillemot	For
1.6	Elect Director John R. Haley	For
1.7	Elect Director Robert R. Hill, Jr.	For
1.8	Elect Director Richard G. Kyle	For
1.9	Elect Director Blythe J. McGarvie	For
1.10	Elect Director James M. Micali	Withhold
1.11	Elect Director Sundaram Nagarajan	For
1.12	Elect Director Marc. D. Oken	Withhold
1.13	Elect Director Thomas E. Whiddon	Withhold
1.14	Elect Director Lloyd M. Yates	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Articles of Incorporation and Article III, Section 7, of the By-Laws Relating to the Vote Required for the Removal of Directors	For
5	Amend Articles of Incorporation Relating to Quorum or Voting Requirement for Shareholders	For

Vote Summary Report

Please see last page for important disclosure

Date range covered: 07/01/2019 to 06/30/2020

Sonoco Products Company

Proposal Number	Proposal Text	Vote Instruction
6	Reduce Supermajority Vote Requirement	For
7	Provide Right to Call Special Meeting	For

The Bank of New York Mellon Corporation

Meeting Date: 04/15/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Linda Z. Cook	Against
1b	Elect Director Joseph J. Echevarria	Against
1c	Elect Director Thomas P. "Todd" Gibbons	For
1d	Elect Director Jeffrey A. Goldstein	For
1e	Elect Director Edmund F. "Ted" Kelly	For
1f	Elect Director Jennifer B. Morgan	For
1g	Elect Director Elizabeth E. Robinson	For
1h	Elect Director Samuel C. Scott, III	Against
1i	Elect Director Frederick O. Terrell	For
1j	Elect Director Alfred W. "Al" Zollar	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Report on Gender Pay Gap	For
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against

FLIR Systems, Inc.

Meeting Date: 04/16/2020

Date range covered: 07/01/2019 to 06/30/2020

FLIR Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James J. Cannon	Against
1b	Elect Director John D. Carter	Against
1c	Elect Director William W. Crouch	Against
1d	Elect Director Catherine A. Halligan	Against
1e	Elect Director Earl R. Lewis	Against
1f	Elect Director Angus L. Macdonald	Against
1g	Elect Director Michael T. Smith	Against
1h	Elect Director Cathy A. Stauffer	Against
1i	Elect Director Robert S. Tyrer	Against
1j	Elect Director John W. Wood, Jr.	Against
1k	Elect Director Steven E. Wynne	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Change State of Incorporation Oregon to Delaware	For

PPG Industries, Inc.**Meeting Date:** 04/16/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Stephen F. Angel	For
1.2	Elect Director Hugh Grant	Against
1.3	Elect Director Melanie L. Healey	For
2.1	Elect Director Kathleen A. Ligocki	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Declassify the Board of Directors	For
5	Reduce Supermajority Vote Requirement	For

Vote Summary Report

Please see last page for important disclosure

Date range covered: 07/01/2019 to 06/30/2020

PPG Industries, Inc.

Proposal Number	Proposal Text	Vote Instruction
6	Ratify PricewaterhouseCoopers LLP as Auditor	For

Agilent Technologies, Inc.

Meeting Date: 04/17/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Heidi Kunz	Against
1.2	Elect Director Susan H. Rataj	Against
1.3	Elect Director George A. Scangos	Against
1.4	Elect Director Dow R. Wilson	Against
2	Approve Qualified Employee Stock Purchase Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Stanley Black & Decker, Inc.

Meeting Date: 04/17/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andrea J. Ayers	For
1.2	Elect Director George W. Buckley	For
1.3	Elect Director Patrick D. Campbell	For
1.4	Elect Director Carlos M. Cardoso	Against
1.5	Elect Director Robert B. Coutts	Against
1.6	Elect Director Debra A. Crew	Against
1.7	Elect Director Michael D. Hankin	For

Date range covered: 07/01/2019 to 06/30/2020

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director James M. Loree	For
1.9	Elect Director Dmitri L. Stockton	Against
1.10	Elect Director Irving Tan	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	Against
4	Provide Right to Act by Written Consent	For

Umpqua Holdings Corporation**Meeting Date:** 04/20/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Peggy Y. Fowler	Against
1.2	Elect Director Stephen M. Gambee	For
1.3	Elect Director James S. Greene	For
1.4	Elect Director Luis F. Machuca	Against
1.5	Elect Director Maria M. Pope	For
1.6	Elect Director Cort L. O'Haver	For
1.7	Elect Director John F. Schultz	For
1.8	Elect Director Susan F. Stevens	Against
1.9	Elect Director Hilliard C. Terry, III	Against
1.10	Elect Director Bryan L. Timm	Against
1.11	Elect Director Andria Varnado	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

American Electric Power Company, Inc.**Meeting Date:** 04/21/2020

Date range covered: 07/01/2019 to 06/30/2020

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nicholas K. Akins	For
1.2	Elect Director David J. Anderson	For
1.3	Elect Director J. Barnie Beasley, Jr.	For
1.4	Elect Director Ralph D. Crosby, Jr.	For
1.5	Elect Director Art A. Garcia	Against
1.6	Elect Director Linda A. Goodspeed	For
1.7	Elect Director Thomas E. Hoaglin	Against
1.8	Elect Director Sandra Beach Lin	Against
1.9	Elect Director Margaret M. McCarthy	For
1.10	Elect Director Richard C. Notebaert	Against
1.11	Elect Director Stephen S. Rasmussen	Against
1.12	Elect Director Oliver G. Richard, III	For
1.13	Elect Director Sara Martinez Tucker	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Canadian Pacific Railway Limited**Meeting Date:** 04/21/2020

Proposal Number	Proposal Text	Vote Instruction
1	Ratify Deloitte LLP as Auditors	For
2	Advisory Vote on Executive Compensation Approach	Against
3.1	Elect Director John Baird	Withhold
3.2	Elect Director Isabelle Courville	Withhold
3.3	Elect Director Keith E. Creel	For
3.4	Elect Director Gillian (Jill) H. Denham	For

Date range covered: 07/01/2019 to 06/30/2020

Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Vote Instruction
3.5	Elect Director Edward R. Hamberger	For
3.6	Elect Director Rebecca MacDonald	Withhold
3.7	Elect Director Edward L. Monser	For
3.8	Elect Director Matthew H. Paull	For
3.9	Elect Director Jane L. Peverett	Withhold
3.10	Elect Director Andrea Robertson	Withhold
3.11	Elect Director Gordon T. Trafton	Withhold

Citigroup Inc.

Meeting Date: 04/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael L. Corbat	Against
1b	Elect Director Ellen M. Costello	Against
1c	Elect Director Grace E. Dailey	For
1d	Elect Director Barbara J. Desoer	Against
1e	Elect Director John C. Dugan	Against
1f	Elect Director Duncan P. Hennes	Against
1g	Elect Director Peter B. Henry	Against
1h	Elect Director S. Leslie Ireland	Against
1i	Elect Director Lew W. (Jay) Jacobs, IV	Against
1j	Elect Director Renee J. James	Against
1k	Elect Director Gary M. Reiner	Against
1l	Elect Director Diana L. Taylor	Against
1m	Elect Director James S. Turley	Against
1n	Elect Director Deborah C. Wright	Against
1o	Elect Director Alexander R. Wynaendts	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Against
2	Ratify KPMG LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Citigroup Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Amend Proxy Access Right	For
6	Review on Governance Documents	For
7	Report on Lobbying Payments and Policy	For

Kontoor Brands, Inc.**Meeting Date:** 04/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Juliana L. Chugg	Withhold
1.2	Elect Director Shelley Stewart, Jr.	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

M&T Bank Corporation**Meeting Date:** 04/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director C. Angela Bontempo	For
1.2	Elect Director Robert T. Brady	Withhold
1.3	Elect Director T. Jefferson Cunningham, III	For
1.4	Elect Director Gary N. Geisel	Withhold
1.5	Elect Director Richard S. Gold	For

Date range covered: 07/01/2019 to 06/30/2020

M&T Bank Corporation

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Richard A. Grossi	For
1.7	Elect Director John D. Hawke, Jr.	For
1.8	Elect Director Rene F. Jones	For
1.9	Elect Director Richard H. Ledgett, Jr.	For
1.10	Elect Director Newton P.S. Merrill	For
1.11	Elect Director Kevin J. Pearson	For
1.12	Elect Director Melinda R. Rich	For
1.13	Elect Director Robert E. Sadler, Jr.	For
1.14	Elect Director Denis J. Salamone	Withhold
1.15	Elect Director John R. Scannell	Withhold
1.16	Elect Director David S. Scharfstein	For
1.17	Elect Director Herbert L. Washington	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Newmont Corporation

Meeting Date: 04/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Against
1.2	Elect Director Bruce R. Brook	Against
1.3	Elect Director J. Kofi Bucknor	For
1.4	Elect Director Maura Clark	For
1.5	Elect Director Matthew Coon Come	For
1.6	Elect Director Noreen Doyle	Against
1.7	Elect Director Veronica M. Hagen	Against
1.8	Elect Director Rene Medori	For
1.9	Elect Director Jane Nelson	Against

Date range covered: 07/01/2019 to 06/30/2020

Newmont Corporation

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Thomas Palmer	For
1.11	Elect Director Julio M. Quintana	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For

Northern Trust Corporation

Meeting Date: 04/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Against
1b	Elect Director Susan Crown	Against
1c	Elect Director Dean M. Harrison	For
1d	Elect Director Jay L. Henderson	Against
1e	Elect Director Marcy S. Klevorn	For
1f	Elect Director Siddharth N. "Bobby" Mehta	For
1g	Elect Director Michael G. O'Grady	For
1h	Elect Director Jose Luis Prado	Against
1i	Elect Director Thomas E. Richards	For
1j	Elect Director Martin P. Slark	For
1k	Elect Director David H. B. Smith, Jr.	For
1l	Elect Director Donald Thompson	For
1m	Elect Director Charles A. Tribbett, III	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Public Storage

Meeting Date: 04/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ronald L. Havner, Jr.	For
1.2	Elect Director Tamara Hughes Gustavson	For
1.3	Elect Director Uri P. Harkham	For
1.4	Elect Director Leslie S. Heisz	Against
1.5	Elect Director B. Wayne Hughes, Jr.	For
1.6	Elect Director Avedick B. Poladian	Against
1.7	Elect Director Gary E. Pruitt	Against
1.8	Elect Director John Reyes	For
1.9	Elect Director Joseph D. Russell, Jr.	For
1.10	Elect Director Tariq M. Shaukat	For
1.11	Elect Director Ronald P. Spogli	Against
1.12	Elect Director Daniel C. Staton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

U.S. Bancorp

Meeting Date: 04/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Warner L. Baxter	For
1b	Elect Director Dorothy J. Bridges	For
1c	Elect Director Elizabeth L. Buse	For
1d	Elect Director Marc N. Casper	Against
1e	Elect Director Andrew Cecere	For
1f	Elect Director Kimberly J. Harris	Against

Date range covered: 07/01/2019 to 06/30/2020

U.S. Bancorp

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Roland A. Hernandez	For
1h	Elect Director Olivia F. Kirtley	Against
1i	Elect Director Karen S. Lynch	For
1j	Elect Director Richard P. McKenney	For
1k	Elect Director Yusuf I. Mehdi	For
1l	Elect Director John P. Wiehoff	For
1m	Elect Director Scott W. Wine	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Whirlpool Corporation

Meeting Date: 04/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Samuel R. Allen	Against
1b	Elect Director Marc R. Bitzer	For
1c	Elect Director Greg Creed	For
1d	Elect Director Gary T. DiCamillo	For
1e	Elect Director Diane M. Dietz	Against
1f	Elect Director Gerri T. Elliott	For
1g	Elect Director Jennifer A. LaClair	For
1h	Elect Director John D. Liu	For
1i	Elect Director James M. Loree	Against
1j	Elect Director Harish Manwani	Against
1k	Elect Director Patricia K. Poppe	Against
1l	Elect Director Larry O. Spencer	Against
1m	Elect Director Michael D. White	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Date range covered: 07/01/2019 to 06/30/2020

Whirlpool Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For

ASML Holding NV

Meeting Date: 04/22/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Open Meeting	
2	Discuss the Company's Business, Financial Situation and Sustainability	
3a	Approve Remuneration Report	Against
3b	Adopt Financial Statements and Statutory Reports	For
3c	Receive Clarification on Company's Reserves and Dividend Policy	
3d	Approve Dividends of EUR 2.40 Per Share	For
4a	Approve Discharge of Management Board	For
4b	Approve Discharge of Supervisory Board	For
5	Approve Number of Shares for Management Board	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Against
7	Approve Remuneration Policy for Supervisory Board	Against
8a	Announce Vacancies on the Supervisory Board	
8b	Opportunity to Make Recommendations	
8c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board	
8d	Reelect A.P. (Annet) Aris to Supervisory Board	Against
8e	Elect D.M. (Mark) Durcan to Supervisory Board	For
8f	Elect D.W.A. (Warren) East to Supervisory Board	For

Date range covered: 07/01/2019 to 06/30/2020

ASML Holding NV

Proposal Number	Proposal Text	Vote Instruction
8g	Receive Information on the Composition of the Supervisory Board	
9	Ratify KPMG as Auditors	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10a	For
10c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For
10d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10c	For
11a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
11b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For
12	Authorize Cancellation of Repurchased Shares	For
13	Other Business (Non-Voting)	
14	Close Meeting	

Bank of America Corporation**Meeting Date:** 04/22/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sharon L. Allen	Against
1b	Elect Director Susan S. Bies	Against
1c	Elect Director Jack O. Bovender, Jr.	For
1d	Elect Director Frank P. Bramble, Sr.	Against
1e	Elect Director Pierre J.P. de Weck	For
1f	Elect Director Arnold W. Donald	For
1g	Elect Director Linda P. Hudson	For
1h	Elect Director Monica C. Lozano	For
1i	Elect Director Thomas J. May	Against

Date range covered: 07/01/2019 to 06/30/2020

Bank of America Corporation

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Brian T. Moynihan	For
1k	Elect Director Lionel L. Nowell, III	Against
1l	Elect Director Denise L. Ramos	For
1m	Elect Director Clayton S. Rose	For
1n	Elect Director Michael D. White	For
1o	Elect Director Thomas D. Woods	Against
1p	Elect Director R. David Yost	For
1q	Elect Director Maria T. Zuber	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Proxy Access Right	For
5	Provide Right to Act by Written Consent	For
6	Report on Gender Pay Gap	For
7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	For

Cigna Corporation

Meeting Date: 04/22/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David M. Cordani	Against
1.2	Elect Director William J. DeLaney	Against
1.3	Elect Director Eric J. Foss	Against
1.4	Elect Director Elder Granger	Against
1.5	Elect Director Isaiah Harris, Jr.	Against
1.6	Elect Director Roman Martinez, IV	Against
1.7	Elect Director Kathleen M. Mazzarella	Against

Date range covered: 07/01/2019 to 06/30/2020

Cigna Corporation

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Mark B. McClellan	Against
1.9	Elect Director John M. Partridge	Against
1.10	Elect Director William L. Roper	Against
1.11	Elect Director Eric C. Wiseman	Against
1.12	Elect Director Donna F. Zarcone	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
5	Report on Gender Pay Gap	For

Eaton Corporation plc

Meeting Date: 04/22/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Craig Arnold	For
1b	Elect Director Christopher M. Connor	Against
1c	Elect Director Michael J. Critelli	For
1d	Elect Director Richard H. Fearon	For
1e	Elect Director Olivier Leonetti	Against
1f	Elect Director Deborah L. McCoy	Against
1g	Elect Director Silvio Napoli	Against
1h	Elect Director Gregory R. Page	For
1i	Elect Director Sandra Pianalto	For
1j	Elect Director Lori J. Ryerkerk	For
1k	Elect Director Gerald B. Smith	For
1l	Elect Director Dorothy C. Thompson	Against
2	Approve Omnibus Stock Plan	Against

Date range covered: 07/01/2019 to 06/30/2020

Eaton Corporation plc

Proposal Number	Proposal Text	Vote Instruction
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Authorize Issue of Equity with Pre-emptive Rights	For
6	Authorize Issue of Equity without Pre-emptive Rights	For
7	Authorize Share Repurchase of Issued Share Capital	For

Flaherty & Crumrine Dynamic Preferred and Income Fund Incorporated

Meeting Date: 04/22/2020

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Karen H. Hogan	Withhold

Lincoln Electric Holdings, Inc.

Meeting Date: 04/22/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Curtis E. Espeland	For
1.2	Elect Director Patrick P. Goris	Withhold
1.3	Elect Director Stephen G. Hanks	For
1.4	Elect Director Michael F. Hilton	Withhold
1.5	Elect Director G. Russell Lincoln	For
1.6	Elect Director Kathryn Jo Lincoln	Withhold
1.7	Elect Director William E. MacDonald, III	For
1.8	Elect Director Christopher L. Mapes	For

Date range covered: 07/01/2019 to 06/30/2020

Lincoln Electric Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Phillip J. Mason	For
1.10	Elect Director Ben P. Patel	Withhold
1.11	Elect Director Hellene S. Runtagh	Withhold
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Portland General Electric Company

Meeting Date: 04/22/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John W. Ballantine	For
1b	Elect Director Rodney L. Brown, Jr.	For
1c	Elect Director Jack E. Davis	Against
1d	Elect Director Kirby A. Dyess	Against
1e	Elect Director Mark B. Ganz	For
1f	Elect Director Marie Oh Huber	For
1g	Elect Director Kathryn J. Jackson	For
1h	Elect Director Michael H. Millegan	For
1i	Elect Director Neil J. Nelson	Against
1j	Elect Director M. Lee Pelton	Against
1k	Elect Director Maria M. Pope	For
1l	Elect Director Charles W. Shivery	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Signature Bank

Meeting Date: 04/22/2020

Date range covered: 07/01/2019 to 06/30/2020

Signature Bank

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joseph J. DePaolo	For
1.2	Elect Director Barney Frank	For
1.3	Elect Director Scott A. Shay	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Authorize Share Repurchase Program	For

The Coca-Cola Company

Meeting Date: 04/22/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Herbert A. Allen	For
1.2	Elect Director Marc Bolland	For
1.3	Elect Director Ana Botin	For
1.4	Elect Director Christopher C. Davis	For
1.5	Elect Director Barry Diller	For
1.6	Elect Director Helene D. Gayle	For
1.7	Elect Director Alexis M. Herman	For
1.8	Elect Director Robert A. Kotick	For
1.9	Elect Director Maria Elena Lagomasino	For
1.10	Elect Director James Quincey	Against
1.11	Elect Director Caroline J. Tsay	For
1.12	Elect Director David B. Weinberg	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditor	For
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	For

Date range covered: 07/01/2019 to 06/30/2020

The New York Times Company

Meeting Date: 04/22/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert E. Denham	Withhold
1.2	Elect Director Rachel Glaser	For
1.3	Elect Director John W. Rogers, Jr.	For
1.4	Elect Director Rebecca Van Dyck	Withhold
2	Approve Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For

American National Insurance Company

Meeting Date: 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William C. Ansell	Against
1.2	Elect Director Arthur O. Dummer	Against
1.3	Elect Director Irwin M. Herz, Jr.	Against
1.4	Elect Director E. Douglas McLeod	Against
1.5	Elect Director Frances A. Moody-Dahlberg	Against
1.6	Elect Director Ross R. Moody	Against
1.7	Elect Director James P. Payne	Against
1.8	Elect Director E. J. "Jere" Pederson	Against
1.9	Elect Director James E. Pozzi	Against
1.10	Elect Director James D. Yarbrough	Against
2	Approve Formation of Holding Company	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

Date range covered: 07/01/2019 to 06/30/2020

American National Insurance Company

Proposal Number	Proposal Text	Vote Instruction
5	Ratify Deloitte & Touche LLP as Auditors	For

Aptiv PLC**Meeting Date:** 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Kevin P. Clark	For
2	Elect Director Nancy E. Cooper	For
3	Elect Director Nicholas M. Donofrio	Against
4	Elect Director Rajiv L. Gupta	Against
5	Elect Director Joseph L. Hooley	For
6	Elect Director Sean O. Mahoney	Against
7	Elect Director Paul M. Meister	Against
8	Elect Director Robert K. Ortberg	For
9	Elect Director Colin J. Parris	For
10	Elect Director Ana G. Pinczuk	For
11	Elect Director Lawrence A. Zimmerman	For
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Atlas Copco AB**Meeting Date:** 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	For

Date range covered: 07/01/2019 to 06/30/2020

Atlas Copco AB

Proposal Number	Proposal Text	Vote Instruction
2	Prepare and Approve List of Shareholders	For
3	Approve Agenda of Meeting	For
4	Designate Inspector(s) of Minutes of Meeting	For
5	Acknowledge Proper Convening of Meeting	For
6	Receive Financial Statements and Statutory Reports	
7	Receive CEO's Report; Questions	
8.a	Accept Financial Statements and Statutory Reports	For
8.b	Approve Discharge of Board and President	For
8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For
8.d	Approve Record Date for Dividend Payment	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For
10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect Anna Ohlsson-Leijon and Gordon Riske as New Directors	Against
10.b	Elect Hans Straberg as Board Chairman	Against
10.c	Ratify Ernst & Young as Auditors	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	Against
11.b	Approve Remuneration of Auditors	For
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	Against
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	Against
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Against

Date range covered: 07/01/2019 to 06/30/2020

Atlas Copco AB

Proposal Number	Proposal Text	Vote Instruction
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	Against
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Against
13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	Against
14	Close Meeting	

Citizens Financial Group, Inc.

Meeting Date: 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bruce Van Saun	For
1.2	Elect Director Christine M. Cumming	For
1.3	Elect Director William P. Hankowsky	For
1.4	Elect Director Howard W. Hanna, III	Against
1.5	Elect Director Leo I. ("Lee") Higdon	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Against
1.7	Elect Director Charles J. ("Bud") Koch	For
1.8	Elect Director Robert G. Leary	For
1.9	Elect Director Terrance J. Lillis	For
1.10	Elect Director Shivan Subramaniam	Against
1.11	Elect Director Wendy A. Watson	For
1.12	Elect Director Marita Zuraitis	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Provide Right to Call Special Meeting	For
5	Amend Certificate of Incorporation to Remove Non-Operative Provisions	For

Date range covered: 07/01/2019 to 06/30/2020

Croda International Plc

Meeting Date: 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Policy	For
3	Approve Remuneration Report	For
4	Approve Final Dividend	For
5	Re-elect Roberto Cirillo as Director	Against
6	Re-elect Jacqui Ferguson as Director	Against
7	Re-elect Steve Foots as Director	Against
8	Re-elect Anita Frew as Director	Against
9	Re-elect Helena Ganczakowski as Director	Against
10	Re-elect Keith Layden as Director	Against
11	Re-elect Jez Maiden as Director	Against
12	Elect John Ramsay as Director	Against
13	Reappoint KPMG LLP as Auditors	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
15	Authorise EU Political Donations and Expenditure	Against
16	Authorise Issue of Equity	For
17	Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
19	Authorise Market Purchase of Ordinary Shares	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
21	Amend Performance Share Plan 2014	Against

Date range covered: 07/01/2019 to 06/30/2020

Healthpeak Properties, Inc.**Meeting Date:** 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brian G. Cartwright	Against
1b	Elect Director Christine N. Garvey	Against
1c	Elect Director R. Kent Griffin, Jr.	For
1d	Elect Director David B. Henry	Against
1e	Elect Director Thomas M. Herzog	For
1f	Elect Director Lydia H. Kennard	For
1g	Elect Director Sara G. Lewis	For
1h	Elect Director Katherine M. Sandstrom	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Ingevity Corporation**Meeting Date:** 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jean S. Blackwell	For
1b	Elect Director Luis Fernandez-Moreno	Against
1c	Elect Director J. Michael Fitzpatrick	Against
1d	Elect Director Diane H. Gulyas	Against
1e	Elect Director Richard B. Kelson	For
1f	Elect Director Frederick J. Lynch	Against
1g	Elect Director Karen G. Narwold	Against
1h	Elect Director Daniel F. Sansone	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Ingevity Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Intuitive Surgical, Inc.**Meeting Date:** 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Craig H. Barratt	Against
1b	Elect Director Joseph C. Beery	For
1c	Elect Director Gary S. Guthart	For
1d	Elect Director Amal M. Johnson	For
1e	Elect Director Don R. Kania	For
1f	Elect Director Amy L. Ladd	For
1g	Elect Director Keith R. Leonard, Jr.	For
1h	Elect Director Alan J. Levy	Against
1i	Elect Director Jami Dover Nachtsheim	Against
1j	Elect Director Mark J. Rubash	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Eliminate Supermajority Vote Requirement	For
6	Provide Right to Call Special Meeting	For

J.B. Hunt Transport Services, Inc.**Meeting Date:** 04/23/2020

Date range covered: 07/01/2019 to 06/30/2020

J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Against
1.2	Elect Director Francesca M. Edwardson	Against
1.3	Elect Director Wayne Garrison	Against
1.4	Elect Director Sharilyn S. Gasaway	Against
1.5	Elect Director Gary C. George	Against
1.6	Elect Director Bryan Hunt	Against
1.7	Elect Director Gale V. King	Against
1.8	Elect Director John N. Roberts, III	Against
1.9	Elect Director James L. Robo	Against
1.10	Elect Director Kirk Thompson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Political Contributions	For
5	Report on Climate Change Initiatives	For

Johnson & Johnson

Meeting Date: 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mary C. Beckerle	For
1b	Elect Director D. Scott Davis	For
1c	Elect Director Ian E. L. Davis	For
1d	Elect Director Jennifer A. Doudna	For
1e	Elect Director Alex Gorsky	For
1f	Elect Director Marillyn A. Hewson	For
1g	Elect Director Hubert Joly	Against

Date range covered: 07/01/2019 to 06/30/2020

Johnson & Johnson

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Mark B. McClellan	For
1i	Elect Director Anne M. Mulcahy	Against
1j	Elect Director Charles Prince	Against
1k	Elect Director A. Eugene Washington	For
1l	Elect Director Mark A. Weinberger	For
1m	Elect Director Ronald A. Williams	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For
5	Require Independent Board Chair	For
6	Report on Governance Measures Implemented Related to Opioids	For

Lockheed Martin Corporation

Meeting Date: 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Against
1.2	Elect Director David B. Burritt	Against
1.3	Elect Director Bruce A. Carlson	Against
1.4	Elect Director Joseph F. Dunford, Jr.	Against
1.5	Elect Director James O. Ellis, Jr.	For
1.6	Elect Director Thomas J. Falk	For
1.7	Elect Director Ilene S. Gordon	For
1.8	Elect Director Marillyn A. Hewson	For
1.9	Elect Director Vicki A. Hollub	Against
1.10	Elect Director Jeh C. Johnson	Against
1.11	Elect Director Debra L. Reed-Klages	For

Date range covered: 07/01/2019 to 06/30/2020

Lockheed Martin Corporation

Proposal Number	Proposal Text	Vote Instruction
1.12	Elect Director James D. Taiclet, Jr.	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Provide Right to Act by Written Consent	For

Nestle SA

Meeting Date: 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1.1	Accept Financial Statements and Statutory Reports	For
1.2	Approve Remuneration Report	Against
2	Approve Discharge of Board and Senior Management	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Against
4.1.b	Reelect Ulf Schneider as Director	For
4.1.c	Reelect Henri de Castries as Director	Against
4.1.d	Reelect Renato Fassbind as Director	For
4.1.e	Reelect Ann Veneman as Director	Against
4.1.f	Reelect Eva Cheng as Director	Against
4.1.g	Reelect Patrick Aebischer as Director	For
4.1.h	Reelect Ursula Burns as Director	For
4.1.i	Reelect Kasper Rorsted as Director	For
4.1.j	Reelect Pablo Isla as Director	For
4.1.k	Reelect Kimberly Ross as Director	For
4.1.l	Reelect Dick Boer as Director	For

Date range covered: 07/01/2019 to 06/30/2020

Nestle SA

Proposal Number	Proposal Text	Vote Instruction
4.1.m	Reelect Dinesh Paliwal as Director	For
4.2	Elect Hanne Jimenez de Mora as Director	For
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	For
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	For
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	For
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	For
4.4	Ratify Ernst & Young AG as Auditors	For
4.5	Designate Hartmann Dreyer as Independent Proxy	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Against
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
7	Transact Other Business (Voting)	Against

Pfizer Inc.**Meeting Date:** 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Against
1.2	Elect Director Albert Bourla	Against
1.3	Elect Director W. Don Cornwell	Against
1.4	Elect Director Joseph J. Echevarria	Against
1.5	Elect Director Scott Gottlieb	For
1.6	Elect Director Helen H. Hobbs	Against
1.7	Elect Director Susan Hockfield	For
1.8	Elect Director James M. Kilts	Against

Date range covered: 07/01/2019 to 06/30/2020

Pfizer Inc.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Dan R. Littman	Against
1.10	Elect Director Shantanu Narayen	Against
1.11	Elect Director Suzanne Nora Johnson	Against
1.12	Elect Director James Quincey	For
1.13	Elect Director James C. Smith	Against
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	Against
5	Amend Proxy Access Right	For
6	Report on Lobbying Payments and Policy	For
7	Require Independent Board Chair	For
8	Report on Gender Pay Gap	For
9	Elect Director Susan Desmond-Hellmann	Against

RELX Plc

Meeting Date: 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Policy	Against
3	Approve Remuneration Report	Against
4	Approve Final Dividend	For
5	Reappoint Ernst & Young LLP as Auditors	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For
7	Elect Charlotte Hogg as Director	Against
8	Re-elect Erik Engstrom as Director	Against
9	Re-elect Sir Anthony Habgood as Director	Against
10	Re-elect Wolfhart Hauser as Director	Against

Date range covered: 07/01/2019 to 06/30/2020

RELX Plc

Proposal Number	Proposal Text	Vote Instruction
11	Re-elect Marike van Lier Lels as Director	Against
12	Re-elect Nick Luff as Director	Against
13	Re-elect Robert MacLeod as Director	Against
14	Re-elect Linda Sanford as Director	Against
15	Re-elect Andrew Sukawaty as Director	Against
16	Re-elect Suzanne Wood as Director	Against
17	Authorise Issue of Equity	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
20	Authorise Market Purchase of Ordinary Shares	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

RELX Plc**Meeting Date:** 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Policy	Against
3	Approve Remuneration Report	Against
4	Approve Final Dividend	For
5	Reappoint Ernst & Young LLP as Auditors	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For
7	Elect Charlotte Hogg as Director	Against
8	Re-elect Erik Engstrom as Director	Against
9	Re-elect Sir Anthony Habgood as Director	Against

Date range covered: 07/01/2019 to 06/30/2020

RELX Plc

Proposal Number	Proposal Text	Vote Instruction
10	Re-elect Wolfhart Hauser as Director	Against
11	Re-elect Marike van Lier Lels as Director	Against
12	Re-elect Nick Luff as Director	Against
13	Re-elect Robert MacLeod as Director	Against
14	Re-elect Linda Sanford as Director	Against
15	Re-elect Andrew Sukawaty as Director	Against
16	Re-elect Suzanne Wood as Director	Against
17	Authorise Issue of Equity	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
20	Authorise Market Purchase of Ordinary Shares	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

ServisFirst Bancshares, Inc.**Meeting Date:** 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas A. Broughton, III	Withhold
1.2	Elect Director J. Richard Cashio	Withhold
1.3	Elect Director James J. Filler	Withhold
1.4	Elect Director Michael D. Fuller	Withhold
1.5	Elect Director Christopher J. Mettler	Withhold
1.6	Elect Director Hatton C. V. Smith	Withhold
1.7	Elect Director Irma L. Tuder	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Dixon Hughes Goodman LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Snap-on Incorporated

Meeting Date: 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David C. Adams	Against
1.2	Elect Director Karen L. Daniel	For
1.3	Elect Director Ruth Ann M. Gillis	For
1.4	Elect Director James P. Holden	For
1.5	Elect Director Nathan J. Jones	For
1.6	Elect Director Henry W. Knueppel	Against
1.7	Elect Director W. Dudley Lehman	Against
1.8	Elect Director Nicholas T. Pinchuk	For
1.9	Elect Director Gregg M. Sherrill	For
1.10	Elect Director Donald J. Stebbins	For
2	Ratify Deloitte & Touche LLP as Auditor	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

SVB Financial Group

Meeting Date: 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Greg W. Becker	For
1.2	Elect Director Eric A. Benhamou	Against
1.3	Elect Director John S. Clendening	For
1.4	Elect Director Roger F. Dunbar	Against
1.5	Elect Director Joel P. Friedman	Against
1.6	Elect Director Jeffrey N. Maggioncalda	For
1.7	Elect Director Kay Matthews	For
1.8	Elect Director Mary J. Miller	For

Date range covered: 07/01/2019 to 06/30/2020

SVB Financial Group

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Kate D. Mitchell	Against
1.10	Elect Director John F. Robinson	For
1.11	Elect Director Garen K. Staglin	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Texas Instruments Incorporated

Meeting Date: 04/23/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Blinn	For
1b	Elect Director Todd M. Bluedorn	For
1c	Elect Director Janet F. Clark	Against
1d	Elect Director Carrie S. Cox	For
1e	Elect Director Martin S. Craighead	For
1f	Elect Director Jean M. Hobby	For
1g	Elect Director Michael D. Hsu	For
1h	Elect Director Ronald Kirk	Against
1i	Elect Director Pamela H. Patsley	For
1j	Elect Director Robert E. Sanchez	Against
1k	Elect Director Richard k. Templeton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Webster Financial Corporation

Meeting Date: 04/23/2020

Date range covered: 07/01/2019 to 06/30/2020

Webster Financial Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William L. Atwell	Against
1b	Elect Director John R. Ciulla	For
1c	Elect Director Elizabeth E. Flynn	Against
1d	Elect Director E. Carol Hayles	For
1e	Elect Director Linda H. Ianieri	For
1f	Elect Director Laurence C. Morse	Against
1g	Elect Director Karen R. Osar	For
1h	Elect Director Mark Pettie	For
1i	Elect Director Lauren C. States	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Abbott Laboratories

Meeting Date: 04/24/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert J. Alpern	Withhold
1.2	Elect Director Roxanne S. Austin	Withhold
1.3	Elect Director Sally E. Blount	Withhold
1.4	Elect Director Robert B. Ford	For
1.5	Elect Director Michelle A. Kumbier	For
1.6	Elect Director Edward M. Liddy	For
1.7	Elect Director Darren W. McDew	Withhold
1.8	Elect Director Nancy McKinstry	Withhold
1.9	Elect Director Phebe N. Novakovic	For
1.10	Elect Director William A. Osborn	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Abbott Laboratories

Proposal Number	Proposal Text	Vote Instruction
1.11	Elect Director Daniel J. Starks	For
1.12	Elect Director John G. Stratton	Withhold
1.13	Elect Director Glenn F. Tilton	For
1.14	Elect Director Miles D. White	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For
5	Increase Disclosure of Compensation Adjustments	For
6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
7	Adopt Simple Majority Vote	For

AT&T Inc.**Meeting Date:** 04/24/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Randall L. Stephenson	Against
1.2	Elect Director Samuel A. Di Piazza, Jr.	Against
1.3	Elect Director Richard W. Fisher	Against
1.4	Elect Director Scott T. Ford	Against
1.5	Elect Director Glenn H. Hutchins	Against
1.6	Elect Director William E. Kennard	Against
1.7	Elect Director Debra L. Lee	For
1.8	Elect Director Stephen J. Luczo	For
1.9	Elect Director Michael B. McCallister	Against
1.10	Elect Director Beth E. Mooney	Against
1.11	Elect Director Matthew K. Rose	Against
1.12	Elect Director Cynthia B. Taylor	Against

Date range covered: 07/01/2019 to 06/30/2020

AT&T Inc.

Proposal Number	Proposal Text	Vote Instruction
1.13	Elect Director Geoffrey Y. Yang	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For
5	Approve Nomination of Employee Representative Director	For
6	Improve Guiding Principles of Executive Compensation	For

CenterPoint Energy, Inc.

Meeting Date: 04/24/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Leslie D. Biddle	For
1b	Elect Director Milton Carroll	For
1c	Elect Director Scott J. McLean	For
1d	Elect Director Martin H. Nesbitt	Against
1e	Elect Director Theodore F. Pound	Against
1f	Elect Director Susan O. Rheney	For
1g	Elect Director Phillip R. Smith	Against
1h	Elect Director John W. Somerhalder, II	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Non-Employee Director Restricted Stock Plan	Against

Grupo Financiero Banorte SAB de CV

Meeting Date: 04/24/2020

Date range covered: 07/01/2019 to 06/30/2020

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For
2	Approve Allocation of Income	For
3	Receive Auditor's Report on Tax Position of Company	
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Against
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	For
4.a3	Elect David Juan Villarreal Montemayor as Director	For
4.a4	Elect Jose Marcos Ramirez Miguel as Director	Against
4.a5	Elect Carlos de la Isla Corry as Director	Against
4.a6	Elect Everardo Elizondo Almaguer as Director	Against
4.a7	Elect Carmen Patricia Armendariz Guerra as Director	For
4.a8	Elect Hector Federico Reyes Retana y Dahl as Director	For
4.a9	Elect Alfredo Elias Ayub as Director	For
4.a10	Elect Adrian Sada Cueva as Director	Against
4.a11	Elect David Penalzoa Alanis as Director	For
4.a12	Elect Jose Antonio Chedraui Eguia as Director	Against
4.a13	Elect Alfonso de Angoitia Noriega as Director	Against
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Against
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For

Date range covered: 07/01/2019 to 06/30/2020

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Vote Instruction
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For
4.a17	Elect Alberto Halabe Hamui as Alternate Director	For
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	For
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	For
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	For
4.a21	Elect Roberto Kelleher Vales as Alternate Director	For
4.a22	Elect Clemente Ismael Reyes Retana Valdes as Alternate Director	For
4.a23	Elect Isaac Becker Kabacnik as Alternate Director	For
4.a24	Elect Jose Maria Garza Trevino as Alternate Director	For
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	For
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	For
4.a27	Elect Guadalupe Phillips Margain as Alternate Director	For
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	For
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For
4.c	Approve Directors Liability and Indemnification	For
5	Approve Remuneration of Directors	For
6	Elect Hector Federico Reyes Retana y Dahl as Chairman of Audit and Corporate Practices Committee	For
7.1	Approve Report on Share Repurchase	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For
8	Approve Certification of the Company's Bylaws	For
9	Authorize Board to Ratify and Execute Approved Resolutions	For

Date range covered: 07/01/2019 to 06/30/2020

L3Harris Technologies, Inc.**Meeting Date:** 04/24/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sallie B. Bailey	For
1b	Elect Director William M. Brown	For
1c	Elect Director Peter W. Chiarelli	For
1d	Elect Director Thomas A. Corcoran	For
1e	Elect Director Thomas A. Dattilo	Against
1f	Elect Director Roger B. Fradin	For
1g	Elect Director Lewis Hay, III	Against
1h	Elect Director Lewis Kramer	For
1i	Elect Director Christopher E. Kubasik	For
1j	Elect Director Rita S. Lane	For
1k	Elect Director Robert B. Millard	Against
1l	Elect Director Lloyd W. Newton	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Eliminate Supermajority Vote Requirement and Fair Price Requirements for Business Combinations	For
5	Amend Certificate of Incorporation to Eliminate the Anti-Greenmail Provision	For
6	Amend Certificate of Incorporation to Eliminate Cumulative Voting Provision	For
7	Provide Right to Act by Written Consent	For

Honeywell International Inc.**Meeting Date:** 04/27/2020

Date range covered: 07/01/2019 to 06/30/2020

Honeywell International Inc.

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Darius Adamczyk	Against
1B	Elect Director Duncan B. Angove	Against
1C	Elect Director William S. Ayer	Against
1D	Elect Director Kevin Burke	Against
1E	Elect Director D. Scott Davis	Against
1F	Elect Director Linnet F. Deily	Against
1G	Elect Director Deborah Flint	Against
1H	Elect Director Judd Gregg	Against
1I	Elect Director Clive Hollick	Against
1J	Elect Director Grace D. Lieblein	Against
1K	Elect Director Raymond T. Odierno	Against
1L	Elect Director George Paz	Against
1M	Elect Director Robin L. Washington	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
5	Report on Lobbying Payments and Policy	For

Paycom Software, Inc.

Meeting Date: 04/27/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Janet B. Haugen	Withhold
1.2	Elect Director J.C. Watts, Jr.	Withhold
2	Ratify Grant Thornton LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Paycom Software, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Raytheon Technologies Corporation**Meeting Date:** 04/27/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lloyd J. Austin, III	Against
1b	Elect Director Gregory J. Hayes	For
1c	Elect Director Marshall O. Larsen	Against
1d	Elect Director Robert K. (Kelly) Ortberg	For
1e	Elect Director Margaret L. O'Sullivan	Against
1f	Elect Director Denise L. Ramos	For
1g	Elect Director Fredric G. Reynolds	For
1h	Elect Director Brian C. Rogers	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Adopt Simple Majority Vote	For
5	Report on Plant Closures	For

The Boeing Company**Meeting Date:** 04/27/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert A. Bradway	Against
1b	Elect Director David L. Calhoun	Against

Date range covered: 07/01/2019 to 06/30/2020

The Boeing Company

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Arthur D. Collins, Jr.	Against
1d	Elect Director Edmund P. Giambastiani, Jr.	Against
1e	Elect Director Lynn J. Good	Against
1f	Elect Director Nikki R. Haley - Withdrawn Resolution	
1g	Elect Director Akhil Johri	For
1h	Elect Director Lawrence W. Kellner	Against
1i	Elect Director Caroline B. Kennedy	Against
1j	Elect Director Steven M. Mollenkopf	For
1k	Elect Director John M. Richardson	For
1l	Elect Director Susan C. Schwab	Against
1m	Elect Director Ronald A. Williams	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Require Director Nominee Qualifications	Against
5	Report on Lobbying Payments and Policy	For
6	Require Independent Board Chairman	For
7	Provide Right to Act by Written Consent	For
8	Adopt Share Retention Policy For Senior Executives	For
9	Increase Disclosure of Compensation Adjustments	For

BOK Financial Corporation

Meeting Date: 04/28/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Withhold
1.2	Elect Director C. Fred Ball, Jr.	Withhold
1.3	Elect Director Steven Bangert	Withhold

Date range covered: 07/01/2019 to 06/30/2020

BOK Financial Corporation

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Peter C. Boylan, III	Withhold
1.5	Elect Director Steven G. Bradshaw	Withhold
1.6	Elect Director Chester E. Cadieux, III	Withhold
1.7	Elect Director Gerard P. Clancy	Withhold
1.8	Elect Director John W. Coffey	Withhold
1.9	Elect Director Joseph W. Craft, III	Withhold
1.10	Elect Director Jack E. Finley	Withhold
1.11	Elect Director David F. Griffin	Withhold
1.12	Elect Director V. Burns Hargis	Withhold
1.13	Elect Director Douglas D. Hawthorne	Withhold
1.14	Elect Director Kimberley D. Henry	Withhold
1.15	Elect Director E. Carey Joullian, IV	Withhold
1.16	Elect Director George B. Kaiser	Withhold
1.17	Elect Director Stanley A. Lybarger	Withhold
1.18	Elect Director Steven J. Malcolm	Withhold
1.19	Elect Director Steven E. Nell	Withhold
1.20	Elect Director E.C. Richards	Withhold
1.21	Elect Director Claudia San Pedro	Withhold
1.22	Elect Director Michael C. Turpen	Withhold
1.23	Elect Director R.A. Walker	Withhold
1.24	Elect Director Rose M. Washington	Withhold
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Canadian National Railway Company**Meeting Date:** 04/28/2020

Date range covered: 07/01/2019 to 06/30/2020

Canadian National Railway Company

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Shauneen Bruder	Withhold
1.2	Elect Director Donald J. Carty	Withhold
1.3	Elect Director Gordon D. Giffin	Withhold
1.4	Elect Director Julie Godin	Withhold
1.5	Elect Director Edith E. Holiday	Withhold
1.6	Elect Director V. Maureen Kempston Darkes	Withhold
1.7	Elect Director Denis Losier	Withhold
1.8	Elect Director Kevin G. Lynch	Withhold
1.9	Elect Director James E. O'Connor	Withhold
1.10	Elect Director Robert Pace	Withhold
1.11	Elect Director Robert L. Phillips	Withhold
1.12	Elect Director Jean-Jacques Ruest	Withhold
1.13	Elect Director Laura Stein	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote on Executive Compensation Approach	Against

Centene Corporation

Meeting Date: 04/28/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael F. Neidorff	Against
1b	Elect Director H. James Dallas	For
1c	Elect Director Robert K. Ditmore	Against
1d	Elect Director Richard A. Gephardt	Against
1e	Elect Director Lori J. Robinson	Against
1f	Elect Director William L. Trubeck	Against

Date range covered: 07/01/2019 to 06/30/2020

Centene Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Qualified Employee Stock Purchase Plan	For
5	Report on Political Contributions Disclosure	For
6	Eliminate Supermajority Vote Requirement	For

Charter Communications, Inc.**Meeting Date:** 04/28/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director W. Lance Conn	For
1b	Elect Director Kim C. Goodman	For
1c	Elect Director Craig A. Jacobson	Against
1d	Elect Director Gregory B. Maffei	Against
1e	Elect Director John D. Markley, Jr.	Against
1f	Elect Director David C. Merritt	For
1g	Elect Director James E. Meyer	Against
1h	Elect Director Steven A. Miron	Against
1i	Elect Director Balan Nair	For
1j	Elect Director Michael A. Newhouse	Against
1k	Elect Director Mauricio Ramos	For
1l	Elect Director Thomas M. Rutledge	For
1m	Elect Director Eric L. Zinterhofer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Require Independent Board Chairman	For

Date range covered: 07/01/2019 to 06/30/2020

Corteva, Inc.**Meeting Date:** 04/28/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lamberto Andreotti	For
1b	Elect Director Robert A. Brown	Against
1c	Elect Director James C. Collins, Jr.	For
1d	Elect Director Klaus A. Engel	Against
1e	Elect Director Michael O. Johanns	Against
1f	Elect Director Lois D. Juliber	For
1g	Elect Director Rebecca B. Liebert	For
1h	Elect Director Marcos M. Lutz	Against
1i	Elect Director Nayaki Nayyar	Against
1j	Elect Director Gregory R. Page	Against
1k	Elect Director Lee M. Thomas	For
1l	Elect Director Patrick J. Ward	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Approve Qualified Employee Stock Purchase Plan	For

Exelon Corporation**Meeting Date:** 04/28/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anthony Anderson	Against
1b	Elect Director Ann Berzin	For
1c	Elect Director Laurie Brlas	For

Date range covered: 07/01/2019 to 06/30/2020

Exelon Corporation

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Christopher M. Crane	For
1e	Elect Director Yves C. de Balmann	Against
1f	Elect Director Nicholas DeBenedictis	Against
1g	Elect Director Linda P. Jojo	For
1h	Elect Director Paul Joskow	For
1i	Elect Director Robert J. Lawless	Against
1j	Elect Director John Richardson	For
1k	Elect Director Mayo Shattuck, III	For
1l	Elect Director John F. Young	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

FMC Corporation

Meeting Date: 04/28/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pierre Brondeau	For
1b	Elect Director Eduardo E. Cordeiro	Against
1c	Elect Director Mark Douglas	For
1d	Elect Director C. Scott Greer	Against
1e	Elect Director K'Lynne Johnson	For
1f	Elect Director Dirk A. Kempthorne	For
1g	Elect Director Paul J. Norris	Against
1h	Elect Director Margareth Ovrum	Against
1i	Elect Director Robert C. Pallas	For
1j	Elect Director William H. Powell	For
1k	Elect Director Vincent R. Volpe, Jr.	For

Date range covered: 07/01/2019 to 06/30/2020

FMC Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Fortune Brands Home & Security, Inc.**Meeting Date:** 04/28/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nicholas I. Fink	Against
1b	Elect Director A. D. David Mackay	Against
1c	Elect Director David M. Thomas	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Hanesbrands Inc.**Meeting Date:** 04/28/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Geralyn R. Breig	For
1b	Elect Director Gerald W. Evans, Jr.	For
1c	Elect Director Bobby J. Griffin	Against
1d	Elect Director James C. Johnson	Against
1e	Elect Director Franck J. Moison	For
1f	Elect Director Robert F. Moran	For
1g	Elect Director Ronald L. Nelson	Against
1h	Elect Director Ann E. Ziegler	Against

Date range covered: 07/01/2019 to 06/30/2020

Hanesbrands Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

International Business Machines Corporation**Meeting Date:** 04/28/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas Buberl	For
1.2	Elect Director Michael L. Eskew	Against
1.3	Elect Director David N. Farr	Against
1.4	Elect Director Alex Gorsky	Against
1.5	Elect Director Michelle J. Howard	Against
1.6	Elect Director Arvind Krishna	For
1.7	Elect Director Andrew N. Liveris	Against
1.8	Elect Director Frederick William McNabb, III	For
1.9	Elect Director Martha E. Pollack	Against
1.10	Elect Director Virginia M. Rometty	Against
1.11	Elect Director Joseph R. Swedish	Against
1.12	Elect Director Sidney Taurel	Against
1.13	Elect Director Peter R. Voser	Against
1.14	Elect Director Frederick H. Waddell	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Governing Documents to allow Removal of Directors	For
5	Provide Right to Act by Written Consent	For
6	Require Independent Board Chairman	For

Date range covered: 07/01/2019 to 06/30/2020

MSCI Inc.**Meeting Date:** 04/28/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Henry A. Fernandez	For
1b	Elect Director Robert G. Ashe	For
1c	Elect Director Benjamin F. duPont	Against
1d	Elect Director Wayne Edmunds	For
1e	Elect Director Catherine R. Kinney	Against
1f	Elect Director Jacques P. Perold	Against
1g	Elect Director Sandy C. Rattray	For
1h	Elect Director Linda H. Riefler	For
1i	Elect Director Marcus L. Smith	For
1j	Elect Director Paula Volent	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

The Chemours Company**Meeting Date:** 04/28/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Curtis V. Anastasio	Against
1b	Elect Director Bradley J. Bell	For
1c	Elect Director Richard H. Brown	For
1d	Elect Director Mary B. Cranston	Against
1e	Elect Director Curtis J. Crawford	For
1f	Elect Director Dawn L. Farrell	Against
1g	Elect Director Erin N. Kane	For

Date range covered: 07/01/2019 to 06/30/2020

The Chemours Company

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Sean D. Keohane	Against
1i	Elect Director Mark P. Vergnano	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Establish Board Advisory Position	Against

The PNC Financial Services Group, Inc.

Meeting Date: 04/28/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joseph Alvarado	For
1.2	Elect Director Charles E. Bunch	Against
1.3	Elect Director Debra A. Cafaro	For
1.4	Elect Director Marjorie Rodgers Cheshire	Against
1.5	Elect Director William S. Demchak	For
1.6	Elect Director Andrew T. Feldstein	Against
1.7	Elect Director Richard J. Harshman	For
1.8	Elect Director Daniel R. Hesse	For
1.9	Elect Director Linda R. Medler	For
1.10	Elect Director Martin Pfinsgraff	For
1.11	Elect Director Toni Townes-Whitley	For
1.12	Elect Director Michael J. Ward	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Qualified Employee Stock Purchase Plan	For

Date range covered: 07/01/2019 to 06/30/2020

The Williams Companies, Inc.**Meeting Date:** 04/28/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan S. Armstrong	For
1.2	Elect Director Stephen W. Bergstrom	Against
1.3	Elect Director Nancy K. Buese	For
1.4	Elect Director Stephen I. Chazen	Against
1.5	Elect Director Charles I. Cogut	Against
1.6	Elect Director Michael A. Creel	For
1.7	Elect Director Vicki L. Fuller	Against
1.8	Elect Director Peter A. Ragauss	Against
1.9	Elect Director Scott D. Sheffield	For
1.10	Elect Director Murray D. Smith	For
1.11	Elect Director William H. Spence	For
2	Amend Omnibus Stock Plan	Against
3	Amend Qualified Employee Stock Purchase Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Ratify Ernst & Young LLP as Auditors	For

Wells Fargo & Company**Meeting Date:** 04/28/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Steven D. Black	For
1b	Elect Director Celeste A. Clark	Against
1c	Elect Director Theodore F. Craver, Jr.	For
1d	Elect Director Wayne M. Hewett	For

Date range covered: 07/01/2019 to 06/30/2020

Wells Fargo & Company

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Donald M. James	Against
1f	Elect Director Maria R. Morris	For
1g	Elect Director Charles H. Noski	Against
1h	Elect Director Richard B. Payne, Jr.	For
1i	Elect Director Juan A. Pujadas	For
1j	Elect Director Ronald L. Sargent	Against
1k	Elect Director Charles W. Scharf	For
1l	Elect Director Suzanne M. Vautrinot	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
5	Report on Incentive-Based Compensation and Risks of Material Losses	For
6	Report on Global Median Gender Pay Gap	For

Amalgamated Bank

Meeting Date: 04/29/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lynne P. Fox	For
1b	Elect Director Donald E. Bouffard, Jr.	Against
1c	Elect Director Maryann Bruce	For
1d	Elect Director Patricia Diaz Dennis	Against
1e	Elect Director Robert C. Dinerstein	For
1f	Elect Director Mark A. Finser	Against
1g	Elect Director Julie Kelly	For
1h	Elect Director John McDonagh	For
1i	Elect Director Keith Mestrich	For

Date range covered: 07/01/2019 to 06/30/2020

Amalgamated Bank

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Robert G. Romasco	Against
1k	Elect Director Edgar Romney, Sr.	For
1l	Elect Director Stephen R. Sleigh	For
2	Ratify Crowe LLP as Auditors	For
3	Amend Articles of Incorporation	For
4	Approve Qualified Employee Stock Purchase Plan	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Ameriprise Financial, Inc.**Meeting Date:** 04/29/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James M. Cracchiolo	For
1b	Elect Director Dianne Neal Blixt	For
1c	Elect Director Amy DiGesio	Against
1d	Elect Director Lon R. Greenberg	For
1e	Elect Director Jeffrey Noddle	Against
1f	Elect Director Robert F. Sharpe, Jr.	Against
1g	Elect Director Brian T. Shea	For
1h	Elect Director W. Edward Walter, III	Against
1i	Elect Director Christopher J. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Assa Abloy AB**Meeting Date:** 04/29/2020

Date range covered: 07/01/2019 to 06/30/2020

Assa Abloy AB

Proposal Number	Proposal Text	Vote Instruction
1	Open Meeting	
2	Elect Chairman of Meeting	For
3	Prepare and Approve List of Shareholders	For
4	Approve Agenda of Meeting	For
5	Designate Inspector(s) of Minutes of Meeting	For
6	Acknowledge Proper Convening of Meeting	For
7	Receive President's Report	
8.a	Receive Financial Statements and Statutory Reports	
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	
8.c	Receive Board's Proposal on Distribution of Profits	
9.a	Accept Financial Statements and Statutory Reports	For
9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For
9.c	Approve Discharge of Board and President	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	Against
11.b	Approve Remuneration of Auditors	For
12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors; Elect Joakim Weidemanis as New Director	Against
12.b	Ratify Ernst & Young as Auditors	Against
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
14	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
15	Approve Performance Share Matching Plan LTI 2020	Against

Date range covered: 07/01/2019 to 06/30/2020

Assa Abloy AB

Proposal Number	Proposal Text	Vote Instruction
16	Amend Articles of Association	For
17	Close Meeting	

AstraZeneca Plc

Meeting Date: 04/29/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Dividends	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For
4	Authorise Board to Fix Remuneration of Auditors	For
5a	Re-elect Leif Johansson as Director	Against
5b	Re-elect Pascal Soriot as Director	For
5c	Re-elect Marc Dunoyer as Director	For
5d	Re-elect Genevieve Berger as Director	For
5e	Re-elect Philip Broadley as Director	Against
5f	Re-elect Graham Chipchase as Director	Against
5g	Elect Michel Demare as Director	For
5h	Re-elect Deborah DiSanzo as Director	For
5i	Re-elect Sheri McCoy as Director	For
5j	Re-elect Tony Mok as Director	For
5k	Re-elect Nazneen Rahman as Director	Against
5l	Re-elect Marcus Wallenberg as Director	For
6	Approve Remuneration Report	Against
7	Approve Remuneration Policy	Against
8	Authorise EU Political Donations and Expenditure	Against

Date range covered: 07/01/2019 to 06/30/2020

AstraZeneca Plc

Proposal Number	Proposal Text	Vote Instruction
9	Authorise Issue of Equity	For
10	Authorise Issue of Equity without Pre-emptive Rights	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
12	Authorise Market Purchase of Ordinary Shares	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
14	Approve Performance Share Plan	Against

Axalta Coating Systems Ltd.

Meeting Date: 04/29/2020

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Mark Garrett	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Ball Corporation

Meeting Date: 04/29/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John A. Hayes	Withhold
1.2	Elect Director Cathy D. Ross	Withhold
1.3	Elect Director Betty Sapp	For
1.4	Elect Director Stuart A. Taylor, II	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Ball Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

BorgWarner Inc.**Meeting Date:** 04/29/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Dennis C. Cuneo	For
1b	Elect Director Michael S. Hanley	For
1c	Elect Director Frederic B. Lissalde	For
1d	Elect Director Paul A. Mascarenas	For
1e	Elect Director John R. McKernan, Jr.	Against
1f	Elect Director Deborah D. McWhinney	For
1g	Elect Director Alexis P. Michas	For
1h	Elect Director Vicki L. Sato	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against

Kimberly-Clark Corporation**Meeting Date:** 04/29/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Abelardo E. Bru	For

Date range covered: 07/01/2019 to 06/30/2020

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Robert W. Decherd	For
1.3	Elect Director Michael D. Hsu	For
1.4	Elect Director Mae C. Jemison	Against
1.5	Elect Director S. Todd Maclin	For
1.6	Elect Director Sherilyn S. McCoy	Against
1.7	Elect Director Christa S. Quarles	For
1.8	Elect Director Ian C. Read	For
1.9	Elect Director Dunia A. Shive	For
1.10	Elect Director Mark T. Smucker	For
1.11	Elect Director Michael D. White	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For

Livent Corporation

Meeting Date: 04/29/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Paul W. Graves	For
1b	Elect Director Andrea E. Utecht	For
1c	Elect Director Christina Lampe-Onnerud	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Declassify the Board of Directors	For
5	Eliminate Supermajority Vote Requirements	For

Date range covered: 07/01/2019 to 06/30/2020

Marathon Petroleum Corporation

Meeting Date: 04/29/2020

Proposal Number	Proposal Text	Vote Instruction
1	Declassify the Board of Directors	For
2a	Elect Director Steven A. Davis	Against
2b	Elect Director J. Michael Stice	Against
2c	Elect Director John P. Surma	Against
2d	Elect Director Susan Tomasky	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Adopt Simple Majority Vote	For
6	Report on Integrating Community Impacts Into Executive Compensation Program	For

Prologis, Inc.

Meeting Date: 04/29/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Hamid R. Moghadam	For
1b	Elect Director Cristina G. Bitá	For
1c	Elect Director George L. Fotiades	For
1d	Elect Director Lydia H. Kennard	Against
1e	Elect Director Irving F. Lyons, III	For
1f	Elect Director Avid Modjtabai	For
1g	Elect Director David P. O'Connor	For
1h	Elect Director Olivier Piani	For
1i	Elect Director Jeffrey L. Skelton	Against
1j	Elect Director Carl B. Webb	For

Date range covered: 07/01/2019 to 06/30/2020

Prologis, Inc.

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director William D. Zollars	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Increase Authorized Common Stock	For
5	Ratify KPMG LLP as Auditors	For

Unilever Plc

Meeting Date: 04/29/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Re-elect Nils Andersen as Director	For
4	Re-elect Laura Cha as Director	For
5	Re-elect Vittorio Colao as Director	For
6	Re-elect Dr Judith Hartmann as Director	For
7	Re-elect Alan Jope as Director	For
8	Re-elect Andrea Jung as Director	For
9	Re-elect Susan Kilsby as Director	For
10	Re-elect Strive Masiyiwa as Director	For
11	Re-elect Youngme Moon as Director	For
12	Re-elect Graeme Pitkethly as Director	For
13	Re-elect John Rishton as Director	For
14	Re-elect Feike Sijbesma as Director	For
15	Reappoint KPMG LLP as Auditors	For
16	Authorise Board to Fix Remuneration of Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Unilever Plc

Proposal Number	Proposal Text	Vote Instruction
17	Authorise EU Political Donations and Expenditure	Against
18	Authorise Issue of Equity	For
19	Authorise Issue of Equity without Pre-emptive Rights	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
21	Authorise Market Purchase of Ordinary Shares	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Vistra Energy Corp.

Meeting Date: 04/29/2020

Proposal Number	Proposal Text	Vote Instruction
1	Declassify the Board of Directors	For
	If Proposal 1 is Approved, Elect the Following 10 Directors:	
2.1	Elect Director Hilary E. Ackermann	For
2.2	Elect Director Arcilia C. Acosta	Against
2.3	Elect Director Gavin R. Baiera	For
2.4	Elect Director Paul M. Barbas	Against
2.5	Elect Director Lisa Crutchfield	Against
2.6	Elect Director Brian K. Ferraioli	For
2.7	Elect Director Scott B. Helm	For
2.8	Elect Director Jeff D. Hunter	For
2.9	Elect Director Curtis A. Morgan	For
2.10	Elect Director John R. (JR) Sult	For
	If Proposal 1 is Not Approved, Elect the Following Four Directors:	
3.1	Elect Director Gavin R. Baiera	For
3.2	Elect Director Scott B. Helm	For

Vote Summary Report

Please see last page for important disclosure

Date range covered: 07/01/2019 to 06/30/2020

Vistra Energy Corp.

Proposal Number	Proposal Text	Vote Instruction
3.3	Elect Director Curtis A. Morgan	For
3.4	Elect Director John R. (JR) Sult	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Ratify Deloitte & Touche LLP as Auditors	For

W.W. Grainger, Inc.

Meeting Date: 04/29/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Withhold
1.2	Elect Director Brian P. Anderson	Withhold
1.3	Elect Director V. Ann Hailey	Withhold
1.4	Elect Director Stuart L. Levenick	Withhold
1.5	Elect Director D.G. Macpherson	For
1.6	Elect Director Neil S. Novich	Withhold
1.7	Elect Director Beatriz R. Perez	Withhold
1.8	Elect Director Michael J. Roberts	Withhold
1.9	Elect Director E. Scott Santi	Withhold
1.10	Elect Director Susan Slavik Williams	For
1.11	Elect Director Lucas E. Watson	Withhold
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

AGCO Corporation

Meeting Date: 04/30/2020

Date range covered: 07/01/2019 to 06/30/2020

AGCO Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Roy V. Armes	For
1.2	Elect Director Michael C. Arnold	Against
1.3	Elect Director Sondra L. Barbour	For
1.4	Elect Director P. George Benson	Against
1.5	Elect Director Suzanne P. Clark	For
1.6	Elect Director Wolfgang Deml	Against
1.7	Elect Director George E. Minnich	For
1.8	Elect Director Martin H. Richenhagen	For
1.9	Elect Director Gerald L. Shaheen	For
1.10	Elect Director Mallika Srinivasan	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditor	For

Capital One Financial Corporation**Meeting Date:** 04/30/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard D. Fairbank	For
1b	Elect Director Aparna Chennapragada	For
1c	Elect Director Ann Fritz Hackett	Against
1d	Elect Director Peter Thomas Killalea	For
1e	Elect Director Cornelis "Eli" Leenaars	For
1f	Elect Director Pierre E. Leroy	For
1g	Elect Director Francois Locoh-Donou	For
1h	Elect Director Peter E. Raskind	Against
1i	Elect Director Eileen Serra	For

Date range covered: 07/01/2019 to 06/30/2020

Capital One Financial Corporation

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Mayo A. Shattuck, III	Against
1k	Elect Director Bradford H. Warner	For
1l	Elect Director Catherine G. West	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For
5	Require Independent Board Chairman	For

Church & Dwight Co., Inc.

Meeting Date: 04/30/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James R. Craigie	For
1b	Elect Director Bradley C. Irwin	Against
1c	Elect Director Penry W. Price	For
1d	Elect Director Janet S. Vergis	Against
1e	Elect Director Arthur B. Winkleblack	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Provide Right to Call Special Meeting	For
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	For
5	Approve Advance Notice Requirement	For
6	Ratify Deloitte & Touche LLP as Auditors	For

Corning Incorporated

Meeting Date: 04/30/2020

Date range covered: 07/01/2019 to 06/30/2020

Corning Incorporated

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Donald W. Blair	For
1b	Elect Director Leslie A. Brun	For
1c	Elect Director Stephanie A. Burns	For
1d	Elect Director Richard T. Clark	Against
1e	Elect Director Robert F. Cummings, Jr.	Against
1f	Elect Director Deborah A. Henretta	For
1g	Elect Director Daniel P. Huttenlocher	For
1h	Elect Director Kurt M. Landgraf	For
1i	Elect Director Kevin J. Martin	Against
1j	Elect Director Deborah D. Rieman	For
1k	Elect Director Hansel E. Tookes, II	Against
1l	Elect Director Wendell P. Weeks	For
1m	Elect Director Mark S. Wrighton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

EOG Resources, Inc.

Meeting Date: 04/30/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Janet F. Clark	Against
1b	Elect Director Charles R. Crisp	Against
1c	Elect Director Robert P. Daniels	Against
1d	Elect Director James C. Day	Against
1e	Elect Director C. Christopher Gaut	Against
1f	Elect Director Julie J. Robertson	Against

Date range covered: 07/01/2019 to 06/30/2020

EOG Resources, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Donald F. Textor	Against
1h	Elect Director William R. Thomas	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Kerry Group Plc**Meeting Date:** 04/30/2020

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3a	Re-elect Gerry Behan as Director	Against
3b	Re-elect Dr Hugh Brady as Director	Against
3c	Re-elect Gerard Culligan as Director	Against
3d	Re-elect Dr Karin Dorrepaal as Director	Against
3e	Re-elect Joan Garahy as Director	Against
3f	Re-elect Marguerite Larkin as Director	Against
3g	Re-elect Tom Moran as Director	Against
3h	Re-elect Con Murphy as Director	Against
3i	Re-elect Christopher Rogers as Director	Against
3j	Re-elect Edmond Scanlon as Director	Against
3k	Re-elect Philip Toomey as Director	Against
4	Authorise Board to Fix Remuneration of Auditors	For
5	Approve Remuneration Report	Against
6	Authorise Issue of Equity	For
7	Authorise Issue of Equity without Pre-emptive Rights	For

Date range covered: 07/01/2019 to 06/30/2020

Kerry Group Plc

Proposal Number	Proposal Text	Vote Instruction
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
9	Authorise Market Purchase of A Ordinary Shares	For

Koninklijke Philips NV

Meeting Date: 04/30/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	President's Speech	
2.a	Receive Explanation on Company's Reserves and Dividend Policy	
2.b	Adopt Financial Statements and Statutory Reports	For
2.c	Approve Dividends of EUR 0.85 Per Share	For
2.d	Approve Remuneration Report	Against
2.e	Approve Discharge of Management Board	For
2.f	Approve Discharge of Supervisory Board	For
3.a	Approve Remuneration Policy for Management Board	Against
3.b	Approve Long Term Incentive Plan for Management Board Members	Against
3.c	Approve Remuneration Policy for Supervisory Board	Against
4.a	Reelect N. Dhawan to Supervisory Board	For
4.b	Elect F. Sijbesma to Supervisory Board	For
4.c	Elect P. Loscher to Supervisory Board	For
5.a	Grant Board Authority to Issue Shares	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
7	Approve Cancellation of Repurchased Shares	For

Date range covered: 07/01/2019 to 06/30/2020

Koninklijke Philips NV

Proposal Number	Proposal Text	Vote Instruction
8	Other Business (Non-Voting)	

The Goldman Sachs Group, Inc.**Meeting Date:** 04/30/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director M. Michele Burns	Against
1b	Elect Director Drew G. Faust	Against
1c	Elect Director Mark A. Flaherty	Against
1d	Elect Director Ellen J. Kullman	Against
1e	Elect Director Lakshmi N. Mittal	Against
1f	Elect Director Adebayo O. Ogunesi	Against
1g	Elect Director Peter Oppenheimer	Against
1h	Elect Director David M. Solomon	Against
1i	Elect Director Jan E. Tighe	Against
1j	Elect Director David A. Viniar	Against
1k	Elect Director Mark O. Winkelman	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Provide Right to Act by Written Consent	For
5	Review of Statement on the Purpose of a Corporation	For

Unilever NV**Meeting Date:** 04/30/2020

Date range covered: 07/01/2019 to 06/30/2020

Unilever NV

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Discussion of the Annual Report and Accounts for the 2019 Financial Year	
2	Approve Financial Statements and Allocation of Income	For
3	Approve Remuneration Report	Against
4	Approve Discharge of Executive Directors	For
5	Approve Discharge of Non-Executive Directors	For
6	Reelect N Andersen as Non-Executive Director	For
7	Reelect L Cha as Non-Executive Director	For
8	Reelect V Colao as Non-Executive Director	For
9	Reelect J Hartmann as Non-Executive Director	For
10	Reelect A Jope as Executive Director	For
11	Reelect A Jung as Non-Executive Director	For
12	Reelect S Kilsby as Non-Executive Director	For
13	Reelect S Masiyiwa as Non-Executive Director	For
14	Reelect Y Moon as Non-Executive Director	For
15	Reelect G Pitkethly as Executive Director	For
16	Reelect J Rishton as Director	For
17	Reelect F Sijbesma as Director	For
18	Ratify KPMG as Auditors	For
19	Grant Board Authority to Issue Shares	For
20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For
21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	For

Date range covered: 07/01/2019 to 06/30/2020

Unilever NV

Meeting Date: 04/30/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Discussion of the Annual Report and Accounts for the 2019 Financial Year	
2	Approve Financial Statements and Allocation of Income	For
3	Approve Remuneration Report	Against
4	Approve Discharge of Executive Directors	For
5	Approve Discharge of Non-Executive Directors	For
6	Reelect N Andersen as Non-Executive Director	For
7	Reelect L Cha as Non-Executive Director	For
8	Reelect V Colao as Non-Executive Director	For
9	Reelect J Hartmann as Non-Executive Director	For
10	Reelect A Jope as Executive Director	For
11	Reelect A Jung as Non-Executive Director	For
12	Reelect S Kilsby as Non-Executive Director	For
13	Reelect S Masiyiwa as Non-Executive Director	For
14	Reelect Y Moon as Non-Executive Director	For
15	Reelect G Pitkethly as Executive Director	For
16	Reelect J Rishton as Director	For
17	Reelect F Sijbesma as Director	For
18	Ratify KPMG as Auditors	For
19	Grant Board Authority to Issue Shares	For
20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For
21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	For

Date range covered: 07/01/2019 to 06/30/2020

Valero Energy Corporation

Meeting Date: 04/30/2020

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director H. Paulett Eberhart	For
1B	Elect Director Joseph W. Gorder	For
1C	Elect Director Kimberly S. Greene	Against
1D	Elect Director Deborah P. Majoras	Against
1E	Elect Director Eric D. Mullins	Against
1F	Elect Director Donald L. Nickles	Against
1G	Elect Director Philip J. Pfeiffer	For
1H	Elect Director Robert A. Profusek	For
1I	Elect Director Stephen M. Waters	For
1J	Elect Director Randall J. Weisenburger	For
1K	Elect Director Rayford Wilkins, Jr.	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

Welltower Inc.

Meeting Date: 04/30/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kenneth J. Bacon	For
1b	Elect Director Thomas J. DeRosa	For
1c	Elect Director Karen B. DeSalvo	Against
1d	Elect Director Jeffrey H. Donahue	Against
1e	Elect Director Sharon M. Oster	Against
1f	Elect Director Sergio D. Rivera	For

Date range covered: 07/01/2019 to 06/30/2020

Welltower Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Johnese M. Spisso	Against
1h	Elect Director Kathryn M. Sullivan	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Wolverine World Wide, Inc.**Meeting Date:** 04/30/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William K. Gerber	For
1b	Elect Director Blake W. Krueger	For
1c	Elect Director Nicholas T. Long	Against
1d	Elect Director Michael A. Volkema	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Choice Hotels International, Inc.**Meeting Date:** 05/01/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Barbara T. Alexander	For
1.2	Elect Director Brian B. Bainum	For
1.3	Elect Director Stewart W. Bainum, Jr.	For
1.4	Elect Director William L. Jews	Against
1.5	Elect Director Monte J.M. Koch	Against

Date range covered: 07/01/2019 to 06/30/2020

Choice Hotels International, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Liza K. Landsman	For
1.7	Elect Director Patrick S. Pacious	For
1.8	Elect Director Ervin R. Shames	Against
1.9	Elect Director Maureen D. Sullivan	Against
1.10	Elect Director John P. Tague	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

CMS Energy Corporation

Meeting Date: 05/01/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jon E. Barfield	Against
1b	Elect Director Deborah H. Butler	Against
1c	Elect Director Kurt L. Darrow	Against
1d	Elect Director William D. Harvey	Against
1e	Elect Director Patricia K. Poppe	Against
1f	Elect Director John G. Russell	Against
1g	Elect Director Suzanne F. Shank	Against
1h	Elect Director Myrna M. Soto	Against
1i	Elect Director John G. Sznewajs	Against
1j	Elect Director Ronald J. Tanski	For
1k	Elect Director Laura H. Wright	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Approve Omnibus Stock Plan	Against
5	Report on Political Contributions	For

Date range covered: 07/01/2019 to 06/30/2020

Kingspan Group Plc

Meeting Date: 05/01/2020

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	Abstain
3a	Re-elect Eugene Murtagh as Director	Against
3b	Re-elect Gene Murtagh as Director	Against
3c	Re-elect Geoff Doherty as Director	Against
3d	Re-elect Russell Shiels as Director	Against
3e	Re-elect Peter Wilson as Director	Against
3f	Re-elect Gilbert McCarthy as Director	Against
3g	Re-elect Linda Hickey as Director	Against
3h	Re-elect Michael Cawley as Director	Against
3i	Re-elect John Cronin as Director	Against
3j	Re-elect Bruce McLennan as Director	Against
3k	Re-elect Jost Massenberg as Director	Against
3l	Elect Anne Heraty as Director	Against
4	Authorise Board to Fix Remuneration of Auditors	For
5	Approve Remuneration Report	Against
6	Authorise Issue of Equity	For
7	Authorise Issue of Equity without Pre-emptive Rights	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
9	Authorise Market Purchase of Shares	For
10	Authorise Reissuance of Treasury Shares	For
11	Authorise the Company to Call EGM with Two Weeks' Notice	For

Date range covered: 07/01/2019 to 06/30/2020

Leidos Holdings, Inc.**Meeting Date:** 05/01/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	For
1b	Elect Director David G. Fubini	For
1c	Elect Director Miriam E. John	Against
1d	Elect Director Frank Kendall, III	Against
1e	Elect Director Robert C. Kovarik, Jr.	For
1f	Elect Director Harry M.J. Kraemer, Jr.	Against
1g	Elect Director Roger A. Krone	For
1h	Elect Director Gary S. May	For
1i	Elect Director Surya N. Mohapatra	For
1j	Elect Director Lawrence C. Nussdorf	Against
1k	Elect Director Robert S. Shapard	Against
1l	Elect Director Susan M. Stalnecker	For
1m	Elect Director Noel B. Williams	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Eliminate Cumulative Voting	For
5	Eliminate Supermajority Vote Requirement	For
6	Amend Proxy Access Right	For

Berkshire Hathaway Inc.**Meeting Date:** 05/02/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Warren E. Buffett	For
1.2	Elect Director Charles T. Munger	For

Date range covered: 07/01/2019 to 06/30/2020

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Gregory E. Abel	For
1.4	Elect Director Howard G. Buffett	For
1.5	Elect Director Stephen B. Burke	For
1.6	Elect Director Kenneth I. Chenault	For
1.7	Elect Director Susan L. Decker	Withhold
1.8	Elect Director David S. Gottesman	Withhold
1.9	Elect Director Charlotte Guyman	For
1.10	Elect Director Ajit Jain	For
1.11	Elect Director Thomas S. Murphy	For
1.12	Elect Director Ronald L. Olson	For
1.13	Elect Director Walter Scott, Jr.	Withhold
1.14	Elect Director Meryl B. Witmer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Adopt a Policy on Board Diversity	For

Cincinnati Financial Corporation**Meeting Date:** 05/02/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas J. Aaron	For
1.2	Elect Director William F. Bahl	Against
1.3	Elect Director Linda W. Clement-Holmes	Against
1.4	Elect Director Dirk J. Debbink	Against
1.5	Elect Director Steven J. Johnston	For
1.6	Elect Director Kenneth C. Lichtendahl	For
1.7	Elect Director Jill P. Meyer	For
1.8	Elect Director David P. Osborn	For

Date range covered: 07/01/2019 to 06/30/2020

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Gretchen W. Price	Against
1.10	Elect Director Thomas R. Schiff	For
1.11	Elect Director Douglas S. Skidmore	Against
1.12	Elect Director John F. Steele, Jr.	For
1.13	Elect Director Larry R. Webb	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	Against

Aflac Incorporated

Meeting Date: 05/04/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel P. Amos	For
1b	Elect Director W. Paul Bowers	For
1c	Elect Director Toshihiko Fukuzawa	For
1d	Elect Director Thomas J. Kenny	For
1e	Elect Director Georgette D. Kiser	For
1f	Elect Director Karole F. Lloyd	For
1g	Elect Director Nobuchika Mori	For
1h	Elect Director Joseph L. Moskowitz	For
1i	Elect Director Barbara K. Rimer	Against
1j	Elect Director Katherine T. Rohrer	Against
1k	Elect Director Melvin T. Stith	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Air Liquide SA

Meeting Date: 05/05/2020

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
5	Reelect Brian Gilvary as Director	For
6	Elect Anette Bronder as Director	For
7	Elect Kim Ann Mink as Director	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
9	Approve Compensation of Benoit Potier	Against
10	Approve Compensation Report for Corporate Officers	Against
11	Approve Remuneration Policy of Corporate Officers	Against
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Against
	Extraordinary Business	
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
17	Amend Article 11 of Bylaws Re: Employee Representative	For
18	Amend Article 15 of Bylaws Re: Board Powers	For

Date range covered: 07/01/2019 to 06/30/2020

Air Liquide SA

Proposal Number	Proposal Text	Vote Instruction
19	Amend Article 16 of Bylaws Re: Board Members Remuneration	For
20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	For
21	Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members	For
22	Amend Article 4 of Bylaws Re: Company Duration Ordinary Business	For
23	Authorize Filing of Required Documents/Other Formalities	For

American Express Company

Meeting Date: 05/05/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charlene Barshefsky	Against
1b	Elect Director John J. Brennan	Against
1c	Elect Director Peter Chernin	Against
1d	Elect Director Ralph de la Vega	Against
1e	Elect Director Anne Lauvergeon	Against
1f	Elect Director Michael O. Leavitt	Against
1g	Elect Director Theodore J. Leonsis	Against
1h	Elect Director Karen L. Parkhill	For
1i	Elect Director Lynn A. Pike	Against
1j	Elect Director Stephen J. Squeri	Against
1k	Elect Director Daniel L. Vasella	Against
1l	Elect Director Ronald A. Williams	Against
1m	Elect Director Christopher D. Young	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Date range covered: 07/01/2019 to 06/30/2020

American Express Company

Proposal Number	Proposal Text	Vote Instruction
4	Amend Omnibus Stock Plan	Against
5	Provide Right to Act by Written Consent	For
6	Report on Gender/Racial Pay Gap	For

Baxter International Inc.**Meeting Date:** 05/05/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jose "Joe" E. Almeida	Against
1b	Elect Director Thomas F. Chen	Against
1c	Elect Director John D. Forsyth	Against
1d	Elect Director James R. Gavin, III	Against
1e	Elect Director Peter S. Hellman	Against
1f	Elect Director Michael F. Mahoney	Against
1g	Elect Director Patricia B. Morrison	Against
1h	Elect Director Stephen N. Oesterle	Against
1i	Elect Director Cathy R. Smith	Against
1j	Elect Director Thomas T. Stalkamp	Against
1k	Elect Director Albert P.L. Stroucken	Against
1l	Elect Director Amy A. Wendell	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Require Independent Board Chair	For
5	Provide Right to Act by Written Consent	For

Bristol-Myers Squibb Company**Meeting Date:** 05/05/2020

Date range covered: 07/01/2019 to 06/30/2020

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Peter J. Arduini	Against
1B	Elect Director Robert Bertolini	Against
1C	Elect Director Michael W. Bonney	For
1D	Elect Director Giovanni Caforio	Against
1E	Elect Director Matthew W. Emmens	Against
1F	Elect Director Julia A. Haller	For
1G	Elect Director Dinesh C. Paliwal	Against
1H	Elect Director Theodore R. Samuels	Against
1I	Elect Director Vicki L. Sato	Against
1J	Elect Director Gerald L. Storch	Against
1K	Elect Director Karen H. Vousden	Against
1L	Elect Director Phyllis R. Yale	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Require Independent Board Chairman	For
5	Provide Right to Act by Written Consent	For

Danaher Corporation

Meeting Date: 05/05/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Linda Hefner Filler	Against
1.2	Elect Director Thomas P. Joyce, Jr.	For
1.3	Elect Director Teri List-Stoll	Against
1.4	Elect Director Walter G. Lohr, Jr.	Against
1.5	Elect Director Jessica L. Mega	For

Date range covered: 07/01/2019 to 06/30/2020

Danaher Corporation

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Pardis C. Sabeti	For
1.7	Elect Director Mitchell P. Rales	For
1.8	Elect Director Steven M. Rales	For
1.9	Elect Director John T. Schwieters	Against
1.10	Elect Director Alan G. Spoon	Against
1.11	Elect Director Raymond C. Stevens	For
1.12	Elect Director Elias A. Zerhouni	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Darling Ingredients Inc.**Meeting Date:** 05/05/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Randall C. Stuewe	Against
1b	Elect Director Charles Adair	Against
1c	Elect Director Beth Albright	Against
1d	Elect Director Linda Goodspeed	Against
1e	Elect Director Dirk Kloosterboer	Against
1f	Elect Director Mary R. Korby	Against
1g	Elect Director Charles Macaluso	Against
1h	Elect Director Gary W. Mize	Against
1i	Elect Director Michael E. Rescoe	Against
1j	Elect Director Nicole M. Ringenberg	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Date range covered: 07/01/2019 to 06/30/2020

Easterly Government Properties, Inc.**Meeting Date:** 05/05/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Darrell W. Crate	Against
1.2	Elect Director William C. Trimble, III	Against
1.3	Elect Director Michael P. Ibe	Against
1.4	Elect Director William H. Binnie	Against
1.5	Elect Director Cynthia A. Fisher	Against
1.6	Elect Director Scott D. Freeman	Against
1.7	Elect Director Emil W. Henry, Jr.	Against
1.8	Elect Director Tara S. Innes	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Enbridge Inc.**Meeting Date:** 05/05/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Pamela L. Carter	Withhold
1.2	Elect Director Marcel R. Coutu	Withhold
1.3	Elect Director Susan M. Cunningham	For
1.4	Elect Director Gregory L. Ebel	Withhold
1.5	Elect Director J. Herb England	Withhold
1.6	Elect Director Charles W. Fischer	For
1.7	Elect Director Gregory J. Goff	For
1.8	Elect Director V. Maureen Kempston Darkes	For
1.9	Elect Director Teresa S. Madden	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Enbridge Inc.

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Al Monaco	For
1.11	Elect Director Dan C. Tutcher	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Approve Shareholder Rights Plan	For
4	Amend By-Law No. 1 of Enbridge	For
5	Advisory Vote on Executive Compensation Approach	Against

Expeditors International of Washington, Inc.**Meeting Date:** 05/05/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert R. Wright	Against
1.2	Elect Director Glenn M. Alger	Against
1.3	Elect Director Robert P. Carlile	Against
1.4	Elect Director James "Jim" M. DuBois	Against
1.5	Elect Director Mark A. Emmert	Against
1.6	Elect Director Diane H. Gulyas	Against
1.7	Elect Director Jeffrey S. Musser	Against
1.8	Elect Director Liane J. Pelletier	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify KPMG LLP as Auditors	For
5	Adopt a Policy on Board Diversity	For

General Electric Company**Meeting Date:** 05/05/2020

Date range covered: 07/01/2019 to 06/30/2020

General Electric Company

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Sebastien Bazin	Against
2	Elect Director Ashton Carter	For
3	Elect Director H. Lawrence Culp, Jr.	For
4	Elect Director Francisco D'Souza	For
5	Elect Director Edward Garden	For
6	Elect Director Thomas W. Horton	Against
7	Elect Director Risa Lavizzo-Mourey	Against
8	Elect Director Catherine Lesjak	Against
9	Elect Director Paula Rosput Reynolds	For
10	Elect Director Leslie Seidman	For
11	Elect Director James Tisch	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
13	Ratify KPMG LLP as Auditors	For
14	Require Independent Board Chairman	For

Hawaiian Electric Industries, Inc.

Meeting Date: 05/05/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Peggy Y. Fowler	Withhold
1.2	Elect Director Keith P. Russell	For
1.3	Elect Director Eva T. Zlotnicka	For
1.4	Elect Director Micah A. Kane	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Declassify the Board of Directors	For
4	Adopt Majority Voting for Uncontested Election of Directors	For

Date range covered: 07/01/2019 to 06/30/2020

Hawaiian Electric Industries, Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Ratify Deloitte & Touche LLP as Auditors	For

Hubbell Incorporated

Meeting Date: 05/05/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Carlos M. Cardoso	Withhold
1.2	Elect Director Anthony J. Guzzi	Withhold
1.3	Elect Director Neal J. Keating	Withhold
1.4	Elect Director Bonnie C. Lind	Withhold
1.5	Elect Director John F. Malloy	Withhold
1.6	Elect Director David G. Nord	Withhold
1.7	Elect Director John G. Russell	Withhold
1.8	Elect Director Steven R. Shawley	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Knoll, Inc.

Meeting Date: 05/05/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Director Andrew B. Cogan	Withhold
1.2	Director Stephen F. Fisher	Withhold
1.3	Director Sarah E. Nash	Withhold
2	Ratify Ernst & Young LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Knoll, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Kuehne + Nagel International AG

Meeting Date: 05/05/2020

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Allocation of Income and Omission of Dividends	For
3	Approve Discharge of Board and Senior Management	For
4.1.1	Reelect Renato Fassbind as Director	For
4.1.2	Reelect Karl Gernandt as Director	Against
4.1.3	Reelect David Kamenetzky as Director	For
4.1.4	Reelect Klaus-Michael Kuehne as Director	Against
4.1.5	Reelect Hauke Stars as Director	Against
4.1.6	Reelect Martin Wittig as Director	For
4.1.7	Reelect Joerg Wolle as Director	For
4.2	Elect Dominik Buergy as Director	For
4.3	Reelect Joerg Wolle as Board Chairman	For
4.4.1	Appoint Karl Gernandt as Member of the Compensation Committee	Against
4.4.2	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	Against
4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	Against
4.5	Designate Investarit AG as Independent Proxy	For
4.6	Ratify Ernst & Young AG as Auditors	For
5	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	Against
6	Approve Remuneration Report	Against

Date range covered: 07/01/2019 to 06/30/2020

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Vote Instruction
7.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Against
8	Transact Other Business (Voting)	Against

Packaging Corporation of America**Meeting Date:** 05/05/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	For
1.2	Elect Director Duane C. Farrington	For
1.3	Elect Director Donna A. Harman	For
1.4	Elect Director Mark W. Kowlzan	For
1.5	Elect Director Robert C. Lyons	For
1.6	Elect Director Thomas P. Maurer	For
1.7	Elect Director Samuel M. Menco	Against
1.8	Elect Director Roger B. Porter	Against
1.9	Elect Director Thomas S. Souleles	Against
1.10	Elect Director Paul T. Stecko	For
1.11	Elect Director James D. Woodrum	Against
2	Ratify KPMG LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Pentair plc**Meeting Date:** 05/05/2020

Date range covered: 07/01/2019 to 06/30/2020

Pentair plc

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	For
1b	Elect Director Glynis A. Bryan	For
1c	Elect Director T. Michael Glenn	Against
1d	Elect Director Theodore L. Harris	For
1e	Elect Director David A. Jones	Against
1f	Elect Director Michael T. Speetzen	For
1g	Elect Director John L. Stauch	For
1h	Elect Director Billie I. Williamson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Approve Omnibus Stock Plan	Against
5	Authorise Issue of Equity	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For
7	Determine Price Range for Reissuance of Treasury Shares	For

Stryker Corporation

Meeting Date: 05/05/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mary K. Brainerd	For
1b	Elect Director Srikant M. Datar	For
1c	Elect Director Roch Doliveux	For
1d	Elect Director Allan C. Golston	For
1e	Elect Director Kevin A. Lobo	For
1f	Elect Director Sherilyn S. McCoy	For
1g	Elect Director Andrew K. Silvernail	For

Date range covered: 07/01/2019 to 06/30/2020

Stryker Corporation

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Lisa M. Skeete Tatum	For
1i	Elect Director Ronda E. Stryker	For
1j	Elect Director Rajeev Suri	For
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Non-Management Employee Representation on the Board of Directors	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/05/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Buthman	Against
1b	Elect Director William F. Feehery	Against
1c	Elect Director Robert F. Friel	For
1d	Elect Director Eric M. Green	For
1e	Elect Director Thomas W. Hofmann	For
1f	Elect Director Paula A. Johnson	Against
1g	Elect Director Deborah L. V. Keller	For
1h	Elect Director Myla P. Lai-Goldman	For
1i	Elect Director Douglas A. Michels	For
1j	Elect Director Paolo Pucci	For
1k	Elect Director Patrick J. Zenner	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Increase Authorized Common Stock	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Alcon Inc.**Meeting Date:** 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Discharge of Board and Senior Management	For
3	Approve Allocation of Income and Omission of Dividends	For
4.1	Approve Remuneration Report (Non-Binding)	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Against
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 35.3 Million	Against
5.1	Reelect Michael Ball as Director	For
5.2	Reelect Lynn Bleil as Director	For
5.3	Reelect Arthur Cummings as Director	For
5.4	Reelect David Endicott as Director	For
5.5	Reelect Thomas Glanzmann as Director	Against
5.6	Reelect Keith Grossmann as Director	Against
5.7	Reelect Scott Maw as Director	For
5.8	Reelect Karen May as Director	Against
5.9	Reelect Ines Poeschel as Director	Against
5.10	Reelect Dieter Spaelti as Director	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Against
6.2	Reappoint Keith Grossmann as Member of the Compensation Committee	Against
6.3	Reappoint Karen May as Member of the Compensation Committee	Against
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Against
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For
8	Ratify PricewaterhouseCoopers SA as Auditors	For
9	Transact Other Business (Voting)	Against

Date range covered: 07/01/2019 to 06/30/2020

Allianz SE**Meeting Date:** 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For
3	Approve Discharge of Management Board for Fiscal 2019	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For
5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	For

AptarGroup, Inc.**Meeting Date:** 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director George L. Fotiades	For
1b	Elect Director B. Craig Owens	For
1c	Elect Director Joanne C. Smith	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Carlisle Companies Incorporated**Meeting Date:** 05/06/2020

Date range covered: 07/01/2019 to 06/30/2020

Carlisle Companies Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert G. Bohn	Against
1.2	Elect Director Gregg A. Ostrander	Against
1.3	Elect Director Jesse G. Singh	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

CME Group Inc.

Meeting Date: 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Terrence A. Duffy	For
1b	Elect Director Timothy S. Bitsberger	For
1c	Elect Director Charles P. Carey	For
1d	Elect Director Dennis H. Chookaszian	For
1e	Elect Director Bryan T. Durkin	For
1f	Elect Director Ana Dutra	For
1g	Elect Director Martin J. Gepsman	Against
1h	Elect Director Larry G. Gerdes	Against
1i	Elect Director Daniel R. Glickman	Against
1j	Elect Director Daniel G. Kaye	For
1k	Elect Director Phyllis M. Lockett	For
1l	Elect Director Deborah J. Lucas	For
1m	Elect Director Terry L. Savage	For
1n	Elect Director Rahael Seifu	For
1o	Elect Director William R. Shepard	For
1p	Elect Director Howard J. Siegel	For

Date range covered: 07/01/2019 to 06/30/2020

CME Group Inc.

Proposal Number	Proposal Text	Vote Instruction
1q	Elect Director Dennis A. Suskind	Against
2	Ratify Ernst & Young as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

CSX Corporation**Meeting Date:** 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Donna M. Alvarado	For
1b	Elect Director Pamela L. Carter	Against
1c	Elect Director James M. Foote	For
1d	Elect Director Steven T. Halverson	For
1e	Elect Director Paul C. Hilal	For
1f	Elect Director John D. McPherson	Against
1g	Elect Director David M. Moffett	For
1h	Elect Director Linda H. Riefler	Against
1i	Elect Director Suzanne M. Vautrinot	Against
1j	Elect Director J. Steven Whisler	For
1k	Elect Director John J. Zillmer	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Dominion Energy, Inc.**Meeting Date:** 05/06/2020

Date range covered: 07/01/2019 to 06/30/2020

Dominion Energy, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James A. Bennett	Against
1b	Elect Director Helen E. Dragas	Against
1c	Elect Director James O. Ellis, Jr.	Against
1d	Elect Director Thomas F. Farrell, II	Against
1e	Elect Director D. Maybank Hagood	Against
1f	Elect Director John W. Harris	Against
1g	Elect Director Ronald W. Jibson	Against
1h	Elect Director Mark J. Kington	Against
1i	Elect Director Joseph M. Rigby	Against
1j	Elect Director Pamela J. Royal	Against
1k	Elect Director Robert H. Spilman, Jr.	Against
1l	Elect Director Susan N. Story	Against
1m	Elect Director Michael E. Szymanczyk	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For
5	Provide Right to Act by Written Consent	For

Encompass Health Corporation

Meeting Date: 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Greg D. Carmichael	For
1b	Elect Director John W. Chidsey	For
1c	Elect Director Donald L. Correll	For
1d	Elect Director Yvonne M. Curl	For

Date range covered: 07/01/2019 to 06/30/2020

Encompass Health Corporation

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Charles M. Elson	Against
1f	Elect Director Joan E. Herman	For
1g	Elect Director Leo I. Higdon, Jr.	Against
1h	Elect Director Leslye G. Katz	For
1i	Elect Director Patricia A. Maryland	For
1j	Elect Director John E. Maupin, Jr.	Against
1k	Elect Director Nancy M. Schlichting	For
1l	Elect Director L. Edward Shaw, Jr.	Against
1m	Elect Director Mark J. Tarr	For
1n	Elect Director Terrance Williams	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Essential Utilities, Inc.

Meeting Date: 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Withhold
1.2	Elect Director Nicholas DeBenedictis	For
1.3	Elect Director Christopher H. Franklin	For
1.4	Elect Director Wendy A. Franks	For
1.5	Elect Director Daniel J. Hilferty	Withhold
1.6	Elect Director Francis O. Idehen	For
1.7	Elect Director Ellen T. Ruff	Withhold
1.8	Elect Director Lee C. Stewart	For
1.9	Elect Director Christopher C. Womack	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Essential Utilities, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt Majority Voting for Uncontested Election of Directors	For
5	Increase Authorized Common Stock	For

Eversource Energy**Meeting Date:** 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Against
1.2	Elect Director James S. DiStasio	For
1.3	Elect Director Francis A. Doyle	Against
1.4	Elect Director Linda Dorcena Forry	Against
1.5	Elect Director James J. Judge	For
1.6	Elect Director John Y. Kim	For
1.7	Elect Director Kenneth R. Leibler	For
1.8	Elect Director David H. Long	Against
1.9	Elect Director William C. Van Faasen	For
1.10	Elect Director Frederica M. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Federal Realty Investment Trust**Meeting Date:** 05/06/2020

Date range covered: 07/01/2019 to 06/30/2020

Federal Realty Investment Trust

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jon E. Bortz	Against
1.2	Elect Director David W. Faeder	Against
1.3	Elect Director Elizabeth I. Holland	Against
1.4	Elect Director Mark S. Ordan	Against
1.5	Elect Director Gail P. Steinel	Against
1.6	Elect Director Joseph S. Vassalluzzo	Against
1.7	Elect Director Donald C. Wood	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify Grant Thornton LLP as Auditors	For

Gilead Sciences, Inc.

Meeting Date: 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Against
1b	Elect Director Sandra J. Horning	Against
1c	Elect Director Kelly A. Kramer	Against
1d	Elect Director Kevin E. Lofton	Against
1e	Elect Director Harish Manwani	Against
1f	Elect Director Daniel P. O'Day	Against
1g	Elect Director Richard J. Whitley	Against
1h	Elect Director Per Wold-Olsen	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chair	For

Date range covered: 07/01/2019 to 06/30/2020

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	Against

GlaxoSmithKline Plc

Meeting Date: 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Remuneration Policy	Against
4	Elect Sir Jonathan Symonds as Director	Against
5	Elect Charles Bancroft as Director	For
6	Re-elect Emma Walmsley as Director	For
7	Re-elect Vindi Banga as Director	Against
8	Re-elect Dr Hal Barron as Director	For
9	Re-elect Dr Vivienne Cox as Director	For
10	Re-elect Lynn Elsenhans as Director	Against
11	Re-elect Dr Laurie Glimcher as Director	For
12	Re-elect Dr Jesse Goodman as Director	For
13	Re-elect Judy Lewent as Director	Against
14	Re-elect Iain Mackay as Director	For
15	Re-elect Urs Rohner as Director	Against
16	Reappoint Deloitte LLP as Auditors	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
18	Authorise EU Political Donations and Expenditure	Against
19	Authorise Issue of Equity	For

Date range covered: 07/01/2019 to 06/30/2020

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
22	Authorise Market Purchase of Ordinary Shares	For
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rebecca M. Henderson	For
1b	Elect Director Lawrence D. Kingsley	Against
1c	Elect Director Sophie V. Vandebroek	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

International Flavors & Fragrances Inc.

Meeting Date: 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marcello V. Bottoli	For
1b	Elect Director Michael L. Ducker	For
1c	Elect Director David R. Epstein	Against

Date range covered: 07/01/2019 to 06/30/2020

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Roger W. Ferguson, Jr.	For
1e	Elect Director John F. Ferraro	For
1f	Elect Director Andreas Fibig	For
1g	Elect Director Christina Gold	Against
1h	Elect Director Katherine M. Hudson	For
1i	Elect Director Dale F. Morrison	Against
1j	Elect Director Li-Huei Tsai	For
1k	Elect Director Stephen Williamson	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

LPL Financial Holdings Inc.

Meeting Date: 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Dan H. Arnold	For
1b	Elect Director Edward C. Bernard	For
1c	Elect Director H. Paulett Eberhart	For
1d	Elect Director William F. Glavin, Jr.	Against
1e	Elect Director Allison H. Mnookin	Against
1f	Elect Director Anne M. Mulcahy	Against
1g	Elect Director James S. Putnam	For
1h	Elect Director Richard P. Schifter	Against
1i	Elect Director Corey E. Thomas	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Date range covered: 07/01/2019 to 06/30/2020

PepsiCo, Inc.**Meeting Date:** 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Shona L. Brown	For
1b	Elect Director Cesar Conde	For
1c	Elect Director Ian Cook	Against
1d	Elect Director Dina Dublon	For
1e	Elect Director Richard W. Fisher	For
1f	Elect Director Michelle Gass	For
1g	Elect Director Ramon L. Laguarta	For
1h	Elect Director David C. Page	For
1i	Elect Director Robert C. Pohlrad	Against
1j	Elect Director Daniel Vasella	Against
1k	Elect Director Darren Walker	Against
1l	Elect Director Alberto Weisser	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
5	Report on Sugar and Public Health	For

Phillips 66**Meeting Date:** 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charles M. Holley	For
1b	Elect Director Glenn F. Tilton	Against
1c	Elect Director Marna C. Whittington	Against

Date range covered: 07/01/2019 to 06/30/2020

Phillips 66

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Risks of Gulf Coast Petrochemical Investments	For

WEC Energy Group, Inc.**Meeting Date:** 05/06/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Patricia W. Chadwick	For
1.2	Elect Director Curt S. Culver	Against
1.3	Elect Director Danny L. Cunningham	For
1.4	Elect Director William M. Farrow, III	Against
1.5	Elect Director Thomas J. Fischer	For
1.6	Elect Director J. Kevin Fletcher	For
1.7	Elect Director Maria C. Green	Against
1.8	Elect Director Gale E. Klappa	For
1.9	Elect Director Henry W. Kneuppel	Against
1.10	Elect Director Thomas K. Lane	For
1.11	Elect Director Ulice Payne, Jr.	For
1.12	Elect Director Mary Ellen Stanek	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

WW International, Inc.**Meeting Date:** 05/06/2020

Date range covered: 07/01/2019 to 06/30/2020

WW International, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Raymond Debbane	For
1.2	Elect Director Tracey D. Brown	For
1.3	Elect Director Jennifer Dulski	For
1.4	Elect Director Jonas M. Fajgenbaum	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Approve Option Agreement with Oprah Winfrey	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Acadia Realty Trust

Meeting Date: 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	Against
1b	Elect Director Douglas Crocker, II	Against
1c	Elect Director Lorrence T. Kellar	Against
1d	Elect Director Wendy Luscombe	Against
1e	Elect Director William T. Spitz	Against
1f	Elect Director Lynn C. Thurber	Against
1g	Elect Director Lee S. Wielansky	Against
1h	Elect Director C. David Zoba	Against
2	Ratify BDO USA, LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

Date range covered: 07/01/2019 to 06/30/2020

Advanced Micro Devices, Inc.**Meeting Date:** 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John E. Caldwell	Against
1b	Elect Director Nora M. Denzel	Against
1c	Elect Director Mark Durcan	Against
1d	Elect Director Michael P. Gregoire	Against
1e	Elect Director Joseph A. Householder	Against
1f	Elect Director John W. Marren	Against
1g	Elect Director Lisa T. Su	For
1h	Elect Director Abhi Y. Talwalkar	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Ameren Corporation**Meeting Date:** 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Warner L. Baxter	For
1b	Elect Director Cynthia J. Brinkley	For
1c	Elect Director Catherine S. Brune	Against
1d	Elect Director J. Edward Coleman	For
1e	Elect Director Ward H. Dickson	For
1f	Elect Director Noelle K. Eder	For
1g	Elect Director Ellen M. Fitzsimmons	For
1h	Elect Director Rafael Flores	Against
1i	Elect Director Richard J. Harshman	For
1j	Elect Director Craig S. Ivey	For

Date range covered: 07/01/2019 to 06/30/2020

Ameren Corporation

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director James C. Johnson	Against
1l	Elect Director Steven H. Lipstein	Against
1m	Elect Director Stephen R. Wilson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Require Independent Board Chairman	For

Archer-Daniels-Midland Company

Meeting Date: 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael S. Burke	Against
1b	Elect Director Terrell K. Crews	Against
1c	Elect Director Pierre Dufour	For
1d	Elect Director Donald E. Felsing	For
1e	Elect Director Suzan F. Harrison	For
1f	Elect Director Juan R. Luciano	For
1g	Elect Director Patrick J. Moore	Against
1h	Elect Director Francisco J. Sanchez	For
1i	Elect Director Debra A. Sandler	Against
1j	Elect Director Lei Z. Schlitz	For
1k	Elect Director Kelvin R. Westbrook	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

Date range covered: 07/01/2019 to 06/30/2020

BCE Inc.**Meeting Date:** 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Barry K. Allen	Withhold
1.2	Elect Director Mirko Bibic	For
1.3	Elect Director Sophie Brochu - Withdrawn Resolution	
1.4	Elect Director Robert E. Brown	Withhold
1.5	Elect Director David F. Denison	For
1.6	Elect Director Robert P. Dexter	For
1.7	Elect Director Ian Greenberg	For
1.8	Elect Director Katherine Lee	For
1.9	Elect Director Monique F. Leroux	Withhold
1.10	Elect Director Gordon M. Nixon	For
1.11	Elect Director Thomas E. Richards	For
1.12	Elect Director Calin Rovinescu	For
1.13	Elect Director Karen Sheriff	For
1.14	Elect Director Robert C. Simmonds	Withhold
1.15	Elect Director Paul R. Weiss	For
2	Ratify Deloitte LLP as Auditors	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposal	Against
4	SP 1: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	For

Boston Scientific Corporation**Meeting Date:** 05/07/2020

Date range covered: 07/01/2019 to 06/30/2020

Boston Scientific Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nelda J. Connors	Withhold
1b	Elect Director Charles J. Dockendorff	For
1c	Elect Director Yoshiaki Fujimori	Withhold
1d	Elect Director Donna A. James	Withhold
1e	Elect Director Edward J. Ludwig	For
1f	Elect Director Stephen P. MacMillan	Withhold
1g	Elect Director Michael F. Mahoney	For
1h	Elect Director David J. Roux	Withhold
1i	Elect Director John E. Sununu	For
1j	Elect Director Ellen M. Zane	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For
5	Report on Non-Management Employee Representation on the Board of Directors	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Scott P. Anderson	Against
1.2	Elect Director Robert C. Biesterfeld, Jr.	Against
1.3	Elect Director Wayne M. Fortun	Against
1.4	Elect Director Timothy C. Gokey	Against
1.5	Elect Director Mary J. Steele Guilfoile	Against
1.6	Elect Director Jodee A. Kozlak	Against
1.7	Elect Director Brian P. Short	Against

Date range covered: 07/01/2019 to 06/30/2020

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director James B. Stake	Against
1.9	Elect Director Paula C. Tolliver	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Duke Energy Corporation**Meeting Date:** 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael G. Browning	Withhold
1.2	Elect Director Annette K. Clayton	Withhold
1.3	Elect Director Theodore F. Craver, Jr.	Withhold
1.4	Elect Director Robert M. Davis	Withhold
1.5	Elect Director Daniel R. DiMicco	Withhold
1.6	Elect Director Nicholas C. Fanandakis	For
1.7	Elect Director Lynn J. Good	Withhold
1.8	Elect Director John T. Herron	Withhold
1.9	Elect Director William E. Kennard	Withhold
1.10	Elect Director E. Marie McKee	Withhold
1.11	Elect Director Marya M. Rose	Withhold
1.12	Elect Director Thomas E. Skains	Withhold
1.13	Elect Director William E. Webster, Jr.	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For
5	Eliminate Supermajority Vote Requirement	For
6	Report on Political Contributions	For
7	Report on Lobbying Payments and Policy	For

Date range covered: 07/01/2019 to 06/30/2020

Ecolab Inc.**Meeting Date:** 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	For
1b	Elect Director Shari L. Ballard	For
1c	Elect Director Barbara J. Beck	Against
1d	Elect Director Jeffrey M. Ettinger	Against
1e	Elect Director Arthur J. Higgins	For
1f	Elect Director Michael Larson	For
1g	Elect Director David W. MacLennan	Against
1h	Elect Director Tracy B. McKibben	For
1i	Elect Director Lionel L. Nowell, III	For
1j	Elect Director Victoria J. Reich	Against
1k	Elect Director Suzanne M. Vautrinot	For
1l	Elect Director John J. Zillmer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Proxy Access Right	For

Edwards Lifesciences Corporation**Meeting Date:** 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael A. Mussallem	Against
1b	Elect Director Kieran T. Gallahue	Against
1c	Elect Director Leslie S. Heisz	Against
1d	Elect Director William J. Link	Against

Date range covered: 07/01/2019 to 06/30/2020

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Steven R. Loranger	Against
1f	Elect Director Martha H. Marsh	Against
1g	Elect Director Ramona Sequeira	Against
1h	Elect Director Nicholas J. Valeriani	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Non-Employee Director Omnibus Stock Plan	Against
4	Approve Stock Split	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For
6	Provide Right to Act by Written Consent	Against

Itron, Inc.**Meeting Date:** 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jerome J. Lande	Against
1b	Elect Director Frank M. Jaehnert	Against
1c	Elect Director Gary E. Pruitt	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

KBC Group SA/NV**Meeting Date:** 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	

Date range covered: 07/01/2019 to 06/30/2020

KBC Group SA/NV

Proposal Number	Proposal Text	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	
2	Receive Auditors' Reports (Non-Voting)	
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
4	Adopt Financial Statements	For
5a	Approve Allocation of Income	For
5b	Approve Dividends of EUR 1.00 Per Share	For
6	Approve Remuneration Report	Against
7	Approve Discharge of Directors	For
8	Approve Discharge of Auditors	For
9	Approve Auditors' Remuneration	For
10a	Indicate Koenraad Debackere as Independent Director	For
10b	Elect Erik Clinck as Director	Against
10c	Elect Liesbet Okkerse as Director	Against
10d	Reelect Theodoros Roussis as Director	Against
10e	Reelect Sonja De Becker as Director	Against
10f	Reelect Johan Thijs as Director	Against
10g	Reelect Vladimira Papirnik as Independent Director	Against
11	Transact Other Business	

Mettler-Toledo International Inc.**Meeting Date:** 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert F. Spoerry	For
1.2	Elect Director Wah-Hui Chu	Against
1.3	Elect Director Domitille Doat-Le Bigot	For
1.4	Elect Director Olivier A. Filliol	For
1.5	Elect Director Elisha W. Finney	For

Date range covered: 07/01/2019 to 06/30/2020

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Richard Francis	Against
1.7	Elect Director Michael A. Kelly	For
1.8	Elect Director Thomas P. Salice	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Rogers Corporation**Meeting Date:** 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Keith L. Barnes	Withhold
1.2	Elect Director Bruce D. Hoechner	For
1.3	Elect Director Carol R. Jensen	Withhold
1.4	Elect Director Ganesh Moorthy	Withhold
1.5	Elect Director Jeffrey J. Owens	For
1.6	Elect Director Helene Simonet	For
1.7	Elect Director Peter C. Wallace	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

The Kraft Heinz Company**Meeting Date:** 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gregory E. Abel	For

Date range covered: 07/01/2019 to 06/30/2020

The Kraft Heinz Company

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Alexandre Behring	Against
1c	Elect Director John T. Cahill	For
1d	Elect Director Joao M. Castro-Neves	Against
1e	Elect Director Timothy Kenesey	For
1f	Elect Director Jorge Paulo Lemann	Against
1g	Elect Director Susan Mulder	Against
1h	Elect Director John C. Pope	Against
1i	Elect Director Elio Leoni Sceti	For
1j	Elect Director Alexandre Van Damme	Against
1k	Elect Director George Zoghbi	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Reduce Supermajority Vote Requirement	Against

Tractor Supply Company

Meeting Date: 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	For
1.2	Elect Director Ricardo Cardenas	Withhold
1.3	Elect Director Denise L. Jackson	Withhold
1.4	Elect Director Thomas A. Kingsbury	Withhold
1.5	Elect Director Ramkumar Krishnan	For
1.6	Elect Director George MacKenzie	For
1.7	Elect Director Edna K. Morris	For
1.8	Elect Director Mark J. Weikel	For
1.9	Elect Director Harry A. Lawton, III	For

Date range covered: 07/01/2019 to 06/30/2020

Tractor Supply Company

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Supermajority Vote Requirement	For

Verizon Communications Inc.

Meeting Date: 05/07/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Against
1.2	Elect Director Mark T. Bertolini	Against
1.3	Elect Director Vittorio Colao	Against
1.4	Elect Director Melanie L. Healey	Against
1.5	Elect Director Clarence Otis, Jr.	Against
1.6	Elect Director Daniel H. Schulman	Against
1.7	Elect Director Rodney E. Slater	Against
1.8	Elect Director Hans E. Vestberg	Against
1.9	Elect Director Gregory G. Weaver	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Eliminate Above-Market Earnings in Executive Retirement Plans	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
6	Report on Lobbying Payments and Policy	For
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For

Date range covered: 07/01/2019 to 06/30/2020

AbbVie Inc.**Meeting Date:** 05/08/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert J. Alpern	Against
1.2	Elect Director Edward M. Liddy	Against
1.3	Elect Director Melody B. Meyer	Against
1.4	Elect Director Frederick H. Waddell	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Supermajority Vote Requirement	For
5	Report on Lobbying Payments and Policy	For
6	Require Independent Board Chairman	For
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	For

Colgate-Palmolive Company**Meeting Date:** 05/08/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John P. Bilbrey	Against
1b	Elect Director John T. Cahill	Against
1c	Elect Director Lisa M. Edwards	Against
1d	Elect Director Helene D. Gayle	Against
1e	Elect Director C. Martin Harris	Against
1f	Elect Director Martina Hund-Mejean	For
1g	Elect Director Lorrie M. Norrington	Against
1h	Elect Director Michael B. Polk	Against
1i	Elect Director Stephen I. Sadove	Against

Date range covered: 07/01/2019 to 06/30/2020

Colgate-Palmolive Company

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Noel R. Wallace	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Dover Corporation

Meeting Date: 05/08/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director H. John Gilbertson, Jr.	For
1b	Elect Director Kristiane C. Graham	Against
1c	Elect Director Michael F. Johnston	Against
1d	Elect Director Eric A. Spiegel	For
1e	Elect Director Richard J. Tobin	For
1f	Elect Director Stephen M. Todd	For
1g	Elect Director Stephen K. Wagner	Against
1h	Elect Director Keith E. Wandell	For
1i	Elect Director Mary A. Winston	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For

Illinois Tool Works Inc.

Meeting Date: 05/08/2020

Date range covered: 07/01/2019 to 06/30/2020

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel J. Brutto	Against
1b	Elect Director Susan Crown	Against
1c	Elect Director James W. Griffith	Against
1d	Elect Director Jay L. Henderson	Against
1e	Elect Director Richard H. Lenny	Against
1f	Elect Director E. Scott Santi	Against
1g	Elect Director David B. Smith, Jr.	Against
1h	Elect Director Pamela B. Strobel	Against
1i	Elect Director Kevin M. Warren	Against
1j	Elect Director Anre D. Williams	Against
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For

ManpowerGroup, Inc.

Meeting Date: 05/08/2020

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Gina R. Boswell	Against
1B	Elect Director Cari M. Dominguez	For
1C	Elect Director William Downe	For
1D	Elect Director John F. Ferraro	For
1E	Elect Director Patricia Hemingway Hall	Against
1F	Elect Director Julie M. Howard	Against
1G	Elect Director Ulice Payne, Jr.	Against
1H	Elect Director Jonas Prising	For

Date range covered: 07/01/2019 to 06/30/2020

ManpowerGroup, Inc.

Proposal Number	Proposal Text	Vote Instruction
1I	Elect Director Paul Read	For
1J	Elect Director Elizabeth P. Sartain	For
1K	Elect Director Michael J. Van Handel	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Marriott International, Inc.**Meeting Date:** 05/08/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	For
1b	Elect Director Bruce W. Duncan	For
1c	Elect Director Deborah Marriott Harrison	For
1d	Elect Director Frederick A. "Fritz" Henderson	Against
1e	Elect Director Eric Hippeau	For
1f	Elect Director Lawrence W. Kellner	Against
1g	Elect Director Debra L. Lee	Against
1h	Elect Director Aylwin B. Lewis	For
1i	Elect Director Margaret M. McCarthy	For
1j	Elect Director George Munoz	For
1k	Elect Director Susan C. Schwab	For
1l	Elect Director Arne M. Sorenson	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Supermajority Vote Requirement	For
5	Prepare Employment Diversity Report	For

Date range covered: 07/01/2019 to 06/30/2020

The Progressive Corporation

Meeting Date: 05/08/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Philip Bleser	Against
1b	Elect Director Stuart B. Burgdoerfer	For
1c	Elect Director Pamela J. Craig	For
1d	Elect Director Charles A. Davis	For
1e	Elect Director Roger N. Farah	Against
1f	Elect Director Lawton W. Fitt	Against
1g	Elect Director Susan Patricia Griffith	For
1h	Elect Director Jeffrey D. Kelly	For
1i	Elect Director Patrick H. Nettles	For
1j	Elect Director Barbara R. Snyder	For
1k	Elect Director Jan E. Tighe	For
1l	Elect Director Kahina Van Dyke	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For

Yum China Holdings, Inc.

Meeting Date: 05/08/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fred Hu	Against
1b	Elect Director Joey Wat	For
1c	Elect Director Peter A. Bassi	For
1d	Elect Director Christian L. Campbell	Against
1e	Elect Director Ed Yiu-Cheong Chan	For
1f	Elect Director Edouard Ettedgui	Against

Date range covered: 07/01/2019 to 06/30/2020

Yum China Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Cyril Han	For
1h	Elect Director Louis T. Hsieh	For
1i	Elect Director Ruby Lu	Against
1j	Elect Director Zili Shao	For
1k	Elect Director William Wang	For
2	Ratify KPMG Huazhen LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/08/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christopher B. Begley	For
1b	Elect Director Betsy J. Bernard	Against
1c	Elect Director Gail K. Boudreaux	Against
1d	Elect Director Michael J. Farrell	Against
1e	Elect Director Larry C. Glasscock	Against
1f	Elect Director Robert A. Hagemann	For
1g	Elect Director Bryan C. Hanson	For
1h	Elect Director Arthur J. Higgins	For
1i	Elect Director Maria Teresa Hilado	Against
1j	Elect Director Syed Jafry	For
1k	Elect Director Michael W. Michelson	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Date range covered: 07/01/2019 to 06/30/2020

Avista Corporation

Meeting Date: 05/11/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kristianne Blake	Against
1b	Elect Director Donald C. Burke	Against
1c	Elect Director Rebecca A. Klein	For
1d	Elect Director Scott H. Maw	For
1e	Elect Director Scott L. Morris	For
1f	Elect Director Jeffry L. Philipps	For
1g	Elect Director Marc F. Racicot	For
1h	Elect Director Heidi B. Stanley	For
1i	Elect Director R. John Taylor	Against
1j	Elect Director Dennis P. Vermillion	For
1k	Elect Director Janet D. Widmann	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

International Paper Company

Meeting Date: 05/11/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William J. Burns	Against
1b	Elect Director Christopher M. Connor	Against
1c	Elect Director Ahmet C. Dorduncu	Against
1d	Elect Director Ilene S. Gordon	Against
1e	Elect Director Anders Gustafsson	Against
1f	Elect Director Jacqueline C. Hinman	Against
1g	Elect Director Clinton A. Lewis, Jr.	Against

Date range covered: 07/01/2019 to 06/30/2020

International Paper Company

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Kathryn D. Sullivan	Against
1i	Elect Director Mark S. Sutton	Against
1j	Elect Director J. Steven Whisler	Against
1k	Elect Director Ray G. Young	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Newell Brands Inc.

Meeting Date: 05/11/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bridget Ryan Berman	For
1b	Elect Director Patrick D. Campbell	For
1c	Elect Director James R. Craigie	Against
1d	Elect Director Debra A. Crew	Against
1e	Elect Director Brett M. Icahn	For
1f	Elect Director Gerardo I. Lopez	For
1g	Elect Director Courtney R. Mather	Against
1h	Elect Director Ravichandra K. Saligram	For
1i	Elect Director Judith A. Sprieser	For
1j	Elect Director Robert A. Steele	Against
1k	Elect Director Steven J. Strobel	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Date range covered: 07/01/2019 to 06/30/2020

Uber Technologies, Inc.**Meeting Date:** 05/11/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ronald Sugar	Against
1b	Elect Director Ursula Burns	Against
1c	Elect Director Robert Eckert	Against
1d	Elect Director Amanda Ginsberg	For
1e	Elect Director Dara Khosrowshahi	For
1f	Elect Director Wan Ling Martello	Against
1g	Elect Director Yasir Al-Rumayyan	For
1h	Elect Director John Thain	For
1i	Elect Director David I. Trujillo	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

3M Company**Meeting Date:** 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Against
1b	Elect Director Pamela J. Craig	For
1c	Elect Director David B. Dillon	Against
1d	Elect Director Michael L. Eskew	Against
1e	Elect Director Herbert L. Henkel	For
1f	Elect Director Amy E. Hood	For
1g	Elect Director Muhtar Kent	Against

Date range covered: 07/01/2019 to 06/30/2020

3M Company

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Dambisa F. Moyo	Against
1i	Elect Director Gregory R. Page	For
1j	Elect Director Michael F. Roman	For
1k	Elect Director Patricia A. Woertz	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Consider Pay Disparity Between Executives and Other Employees	For

Apergy Corporation

Meeting Date: 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gary P. Luquette	Withhold
1.2	Elect Director Daniel W. Rabun	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year
5	Amend Omnibus Stock Plan	Against

Arthur J. Gallagher & Co.

Meeting Date: 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sherry S. Barrat	Against

Date range covered: 07/01/2019 to 06/30/2020

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director William L. Bax	For
1c	Elect Director D. John Coldman	For
1d	Elect Director Frank E. English, Jr.	For
1e	Elect Director J. Patrick Gallagher, Jr.	For
1f	Elect Director David S. Johnson	Against
1g	Elect Director Kay W. McCurdy	Against
1h	Elect Director Christopher C. Miskel	For
1i	Elect Director Ralph J. Nicoletti	For
1j	Elect Director Norman L. Rosenthal	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt a Policy on Board Diversity	For

AvalonBay Communities, Inc.**Meeting Date:** 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Against
1b	Elect Director Terry S. Brown	Against
1c	Elect Director Alan B. Buckelew	Against
1d	Elect Director Ronald L. Havner, Jr.	Against
1e	Elect Director Stephen P. Hills	Against
1f	Elect Director Richard J. Lieb	Against
1g	Elect Director Timothy J. Naughton	Against
1h	Elect Director H. Jay Sarles	Against
1i	Elect Director Susan Swanezy	Against
1j	Elect Director W. Edward Walter	Against
2	Ratify Ernst & Young LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Supermajority Vote Requirement for Future Charter Amendments and Other Extraordinary Actions	For

Callaway Golf Company**Meeting Date:** 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	For
1.2	Elect Director Samuel H. Armacost	For
1.3	Elect Director Scott H. Baxter	For
1.4	Elect Director John C. Cushman, III	Withhold
1.5	Elect Director Laura J. Flanagan	For
1.6	Elect Director Russell L. Fleischer	For
1.7	Elect Director John F. Lundgren	For
1.8	Elect Director Adebayo O. Ogunlesi	Withhold
1.9	Elect Director Linda B. Segre	Withhold
1.10	Elect Director Anthony S. Thornley	Withhold
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Cumulative Voting	For

ConocoPhillips**Meeting Date:** 05/12/2020

Date range covered: 07/01/2019 to 06/30/2020

ConocoPhillips

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charles E. Bunch	Against
1b	Elect Director Caroline Maury Devine	Against
1c	Elect Director John V. Faraci	For
1d	Elect Director Jody Freeman	Against
1e	Elect Director Gay Huey Evans	For
1f	Elect Director Jeffrey A. Joerres	Against
1g	Elect Director Ryan M. Lance	For
1h	Elect Director William H. McRaven	For
1i	Elect Director Sharmila Mulligan	For
1j	Elect Director Arjun N. Murti	Against
1k	Elect Director Robert A. Niblock	Against
1l	Elect Director David T. Seaton	For
1m	Elect Director R. A. Walker	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Cummins Inc.

Meeting Date: 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director N. Thomas Linebarger	For
2	Elect Director Robert J. Bernhard	Against
3	Elect Director Franklin R. Chang Diaz	Against
4	Elect Director Bruno V. Di Leo Allen	Against
5	Elect Director Stephen B. Dobbs	Against
6	Elect Director Robert K. Herdman	Against

Date range covered: 07/01/2019 to 06/30/2020

Cummins Inc.

Proposal Number	Proposal Text	Vote Instruction
7	Elect Director Alexis M. Herman	Against
8	Elect Director Thomas J. Lynch	Against
9	Elect Director William I. Miller	Against
10	Elect Director Georgia R. Nelson	Against
11	Elect Director Karen H. Quintos	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
13	Ratify PricewaterhouseCoopers LLP as Auditor	For
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against

Epiroc AB**Meeting Date:** 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	For
2	Prepare and Approve List of Shareholders	For
3	Approve Agenda of Meeting	For
4	Designate Inspector(s) of Minutes of Meeting	For
5	Acknowledge Proper Convening of Meeting	For
6	Receive Financial Statements and Statutory Reports	
7	Receive President's Report	
8.a	Accept Financial Statements and Statutory Reports	For
8.b	Approve Discharge of Board and President	For
8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For
8.d	Approve Record Date for Dividend Payment	For
9.a	Determine Number of Members (9) and Deputy Members of Board	For

Date range covered: 07/01/2019 to 06/30/2020

Epiroc AB

Proposal Number	Proposal Text	Vote Instruction
9.b	Determine Number of Auditors (1) and Deputy Auditors	For
10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzen, Astrid Skarheim Onsum and Anders Ullberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	Against
10.b	Reelect Ronnie Leten as Board Chairman	Against
10.c	Ratify Deloitte as Auditors	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Against
11.b	Approve Remuneration of Auditors	For
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
12.b	Approve Stock Option Plan 2020 for Key Employees	Against
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Against
13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	Against
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Against
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Against
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	Against
14	Close Meeting	

First Republic Bank**Meeting Date:** 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James H. Herbert, II	For

Date range covered: 07/01/2019 to 06/30/2020

First Republic Bank

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Katherine August-deWilde	For
1c	Elect Director Hafize Gaye Erkan	For
1d	Elect Director Frank J. Fahrenkopf, Jr.	Against
1e	Elect Director Boris Groysberg	Against
1f	Elect Director Sandra R. Hernandez	For
1g	Elect Director Pamela J. Joyner	Against
1h	Elect Director Reynold Levy	Against
1i	Elect Director Duncan L. Niederauer	For
1j	Elect Director George G.C. Parker	For
2	Ratify KPMG LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

HP Inc.

Meeting Date: 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Aida M. Alvarez	For
1.2	Elect Director Shumeet Banerji	For
1.3	Elect Director Robert R. Bennett	For
1.4	Elect Director Charles "Chip" V. Bergh	For
1.5	Elect Director Stacy Brown-Philpot	For
1.6	Elect Director Stephanie A. Burns	For
1.7	Elect Director Mary Anne Citrino	For
1.8	Elect Director Richard L. Clemmer	For
1.9	Elect Director Enrique Lores	For
1.10	Elect Director Yoky Matsuoka	For
1.11	Elect Director Stacey Mobley	For

Date range covered: 07/01/2019 to 06/30/2020

HP Inc.

Proposal Number	Proposal Text	Vote Instruction
1.12	Elect Director Subra Suresh	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Qualified Employee Stock Purchase Plan	For
5	Provide Right to Act by Written Consent	For

LKQ Corporation**Meeting Date:** 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Patrick Berard	For
1b	Elect Director Meg A. Divitto	For
1c	Elect Director Robert M. Hanser	For
1d	Elect Director Joseph M. Holsten	For
1e	Elect Director Blythe J. McGarvie	Against
1f	Elect Director John W. Mendel	For
1g	Elect Director Jody G. Miller	Against
1h	Elect Director John F. O'Brien	Against
1i	Elect Director Guhan Subramanian	Against
1j	Elect Director Xavier Urbain	For
1k	Elect Director Dominick Zarcone	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Loews Corporation**Meeting Date:** 05/12/2020

Date range covered: 07/01/2019 to 06/30/2020

Loews Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ann E. Berman	Against
1b	Elect Director Joseph L. Bower	Against
1c	Elect Director Charles D. Davidson	Against
1d	Elect Director Charles M. Diker	Against
1e	Elect Director Paul J. Fribourg	Against
1f	Elect Director Walter L. Harris	Against
1g	Elect Director Philip A. Laskawy	Against
1h	Elect Director Susan P. Peters	Against
1i	Elect Director Andrew H. Tisch	Against
1j	Elect Director James S. Tisch	Against
1k	Elect Director Jonathan M. Tisch	Against
1l	Elect Director Anthony Welters	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For
4	Report on Political Contributions	For

Masco Corporation

Meeting Date: 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Keith J. Allman	For
1b	Elect Director J. Michael Losh	Against
1c	Elect Director Christopher A. O'Herlihy	For
1d	Elect Director Charles K. Stevens, III	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

MDU Resources Group, Inc.**Meeting Date:** 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas Everist	Against
1b	Elect Director Karen B. Fagg	For
1c	Elect Director David L. Goodin	For
1d	Elect Director Mark A. Hellerstein	For
1e	Elect Director Dennis W. Johnson	For
1f	Elect Director Patricia L. Moss	For
1g	Elect Director Edward A. Ryan	Against
1h	Elect Director David M. Sparby	Against
1i	Elect Director Chenxi Wang	For
1j	Elect Director John K. Wilson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

MSA Safety Incorporated**Meeting Date:** 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William M. Lambert	For
1.2	Elect Director Diane M. Pearse	For
1.3	Elect Director Nishan J. Vartanian	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Date range covered: 07/01/2019 to 06/30/2020

O-I Glass, Inc.**Meeting Date:** 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Samuel R. Chapin	For
1b	Elect Director Gordon J. Hardie	For
1c	Elect Director Peter S. Hellman	For
1d	Elect Director John Humphrey	For
1e	Elect Director Anastasia D. Kelly	Against
1f	Elect Director Andres A. Lopez	For
1g	Elect Director Alan J. Murray	For
1h	Elect Director Hari N. Nair	For
1i	Elect Director Joseph D. Rupp	Against
1j	Elect Director Catherine I. Slater	For
1k	Elect Director John H. Walker	Against
1l	Elect Director Carol A. Williams	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Simon Property Group, Inc.**Meeting Date:** 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Against
1b	Elect Director Larry C. Glasscock	Against
1c	Elect Director Karen N. Horn	Against
1d	Elect Director Allan Hubbard	Against
1e	Elect Director Reuben S. Leibowitz	Against
1f	Elect Director Gary M. Rodkin	Against

Date range covered: 07/01/2019 to 06/30/2020

Simon Property Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Stefan M. Selig	Against
1h	Elect Director Daniel C. Smith	Against
1i	Elect Director J. Albert Smith, Jr.	Against
1j	Elect Director Marta R. Stewart	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

The Charles Schwab Corporation

Meeting Date: 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William S. Haraf	Against
1b	Elect Director Frank C. Herring	Against
1c	Elect Director Roger O. Walther	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Provide Proxy Access Right	For
6	Adopt Policy to Annually Disclose EEO-1 Data	For
7	Report on Lobbying Payments and Policy	For

The Hanover Insurance Group, Inc.

Meeting Date: 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jane D. Carlin	For

Date range covered: 07/01/2019 to 06/30/2020

The Hanover Insurance Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Daniel T. Henry	For
1.3	Elect Director Wendell J. Knox	For
1.4	Elect Director Kathleen S. Lane	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For

The Hershey Company**Meeting Date:** 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Pamela M. Arway	For
1.2	Elect Director James W. Brown	Withhold
1.3	Elect Director Michele G. Buck	For
1.4	Elect Director Victor L. Crawford	For
1.5	Elect Director Charles A. Davis	Withhold
1.6	Elect Director Mary Kay Haben	Withhold
1.7	Elect Director James C. Katzman	Withhold
1.8	Elect Director M. Diane Koken	For
1.9	Elect Director Robert M. Malcolm	For
1.10	Elect Director Anthony J. Palmer	Withhold
1.11	Elect Director Juan R. Perez	For
1.12	Elect Director Wendy L. Schoppert	For
1.13	Elect Director David L. Shedlarz	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Date range covered: 07/01/2019 to 06/30/2020

Waste Management, Inc.**Meeting Date:** 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Frank M. Clark, Jr.	For
1b	Elect Director James C. Fish, Jr.	For
1c	Elect Director Andres R. Gluski	For
1d	Elect Director Victoria M. Holt	For
1e	Elect Director Kathleen M. Mazzarella	Against
1f	Elect Director William B. Plummer	For
1g	Elect Director John C. Pope	Against
1h	Elect Director Thomas H. Weidemeyer	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Qualified Employee Stock Purchase Plan	For

Waters Corporation**Meeting Date:** 05/12/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Linda Baddour	Against
1.2	Elect Director Michael J. Berendt	Against
1.3	Elect Director Edward Conard	Against
1.4	Elect Director Laurie H. Glimcher	Against
1.5	Elect Director Gary E. Hendrickson	Against
1.6	Elect Director Christopher A. Kuebler	Against
1.7	Elect Director Christopher J. O'Connell	Against
1.8	Elect Director Flemming Ornskov	Against

Date range covered: 07/01/2019 to 06/30/2020

Waters Corporation

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director JoAnn A. Reed	Against
1.10	Elect Director Thomas P. Salice	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

American Water Works Company, Inc.

Meeting Date: 05/13/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Against
1b	Elect Director Martha Clark Goss	For
1c	Elect Director Veronica M. Hagen	Against
1d	Elect Director Kimberly J. Harris	For
1e	Elect Director Julia L. Johnson	Against
1f	Elect Director Patricia L. Kampling	For
1g	Elect Director Karl F. Kurz	For
1h	Elect Director Walter J. Lynch	For
1i	Elect Director George MacKenzie	Against
1j	Elect Director James G. Stavridis	Against
1k	Elect Director Lloyd M. Yates	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Camden Property Trust

Meeting Date: 05/13/2020

Date range covered: 07/01/2019 to 06/30/2020

Camden Property Trust

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard J. Campo	For
1.2	Elect Director Heather J. Brunner	Withhold
1.3	Elect Director Mark D. Gibson	For
1.4	Elect Director Scott S. Ingraham	Withhold
1.5	Elect Director Renu Khator	For
1.6	Elect Director D. Keith Oden	For
1.7	Elect Director William F. Paulsen	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For
1.9	Elect Director Steven A. Webster	Withhold
1.10	Elect Director Kelvin R. Westbrook	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

First Solar, Inc.

Meeting Date: 05/13/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Against
1.2	Elect Director Sharon L. Allen	Against
1.3	Elect Director Richard D. Chapman	Against
1.4	Elect Director George A. ("Chip") Hambro	Against
1.5	Elect Director Molly E. Joseph	Against
1.6	Elect Director Craig Kennedy	Against
1.7	Elect Director William J. Post	Against
1.8	Elect Director Paul H. Stebbins	Against
1.9	Elect Director Michael T. Sweeney	Against

Date range covered: 07/01/2019 to 06/30/2020

First Solar, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Mark R. Widmar	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Approve Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Kohl's Corporation**Meeting Date:** 05/13/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael J. Bender	Against
1b	Elect Director Peter Boneparth	Against
1c	Elect Director Steven A. Burd	Against
1d	Elect Director Yael Cosset	Against
1e	Elect Director H. Charles Floyd	Against
1f	Elect Director Michelle Gass	Against
1g	Elect Director Jonas Prising	Against
1h	Elect Director John E. Schlifske	Against
1i	Elect Director Adrienne Shapira	Against
1j	Elect Director Frank V. Sica	Against
1k	Elect Director Stephanie A. Streeter	Against
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	Against
5	Adopt Vendor Policy Regarding Oversight on Animal Welfare Throughout the Supply Chain	For

Date range covered: 07/01/2019 to 06/30/2020

Minerals Technologies Inc.**Meeting Date:** 05/13/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Joseph C. Breunig	Against
1b	Elect Director Alison A. Deans	Against
1c	Elect Director Duane R. Dunham	Against
1d	Elect Director Franklin L. Feder	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Mondelez International, Inc.**Meeting Date:** 05/13/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lewis W.K. Booth	For
1.2	Elect Director Charles E. Bunch	Against
1.3	Elect Director Debra A. Crew	For
1.4	Elect Director Lois D. Juliber	Against
1.5	Elect Director Peter W. May	For
1.6	Elect Director Jorge S. Mesquita	Against
1.7	Elect Director Fredric G. Reynolds	For
1.8	Elect Director Christiana S. Shi	Against
1.9	Elect Director Patrick T. Siewert	For
1.10	Elect Director Michael A. Todman	For
1.11	Elect Director Jean-Francois M. L. van Boxmeer	For
1.12	Elect Director Dirk Van de Put	For

Vote Summary Report

Please see last page for important disclosure

Date range covered: 07/01/2019 to 06/30/2020

Mondelez International, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Consider Pay Disparity Between Executives and Other Employees	For

PPL Corporation

Meeting Date: 05/13/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John W. Conway	For
1b	Elect Director Steven G. Elliott	For
1c	Elect Director Raja Rajamannar	Against
1d	Elect Director Craig A. Rogerson	For
1e	Elect Director Vincent Sorgi	For
1f	Elect Director William H. Spence	For
1g	Elect Director Natica von Althann	For
1h	Elect Director Keith H. Williamson	Against
1i	Elect Director Phoebe A. Wood	Against
1j	Elect Director Armando Zagalo de Lima	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Require Independent Board Chairman	For

S&P Global Inc.

Meeting Date: 05/13/2020

Date range covered: 07/01/2019 to 06/30/2020

S&P Global Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Marco Alvera	Against
1.2	Elect Director William J. Amelio	For
1.3	Elect Director William D. Green	Against
1.4	Elect Director Charles E. Haldeman, Jr.	Against
1.5	Elect Director Stephanie C. Hill	For
1.6	Elect Director Rebecca J. Jacoby	Against
1.7	Elect Director Monique F. Leroux	For
1.8	Elect Director Maria R. Morris	For
1.9	Elect Director Douglas L. Peterson	For
1.10	Elect Director Edward B. Rust, Jr.	Against
1.11	Elect Director Kurt L. Schmoke	Against
1.12	Elect Director Richard E. Thornburgh	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Provide Directors May Be Removed With or Without Cause	For
4	Ratify Ernst & Young LLP as Auditors	For

Xylem Inc.

Meeting Date: 05/13/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Against
1b	Elect Director Patrick K. Decker	Against
1c	Elect Director Robert F. Friel	Against
1d	Elect Director Jorge M. Gomez	Against
1e	Elect Director Victoria D. Harker	Against
1f	Elect Director Sten E. Jakobsson	Against

Date range covered: 07/01/2019 to 06/30/2020

Xylem Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Steven R. Loranger	Against
1h	Elect Director Surya N. Mohapatra	Against
1i	Elect Director Jerome A. Peribere	Against
1j	Elect Director Markos I. Tambakeras	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Apache Corporation**Meeting Date:** 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Annell R. Bay	Against
2	Elect Director John J. Christmann, IV	For
3	Elect Director Juliet S. Ellis	Against
4	Elect Director Chansoo Joung	Against
5	Elect Director Rene R. Joyce	For
6	Elect Director John E. Lowe	For
7	Elect Director William C. Montgomery	For
8	Elect Director Amy H. Nelson	Against
9	Elect Director Daniel W. Rabun	Against
10	Elect Director Peter A. Ragauss	For
11	Ratify Ernst & Young LLP as Auditor	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Date range covered: 07/01/2019 to 06/30/2020

Carter's, Inc.**Meeting Date:** 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Hali Borenstein	Against
1b	Elect Director Amy Woods Brinkley	Against
1c	Elect Director Giuseppina Buonfantino	Against
1d	Elect Director Michael D. Casey	Against
1e	Elect Director A. Bruce Cleverly	Against
1f	Elect Director Jevin S. Eagle	Against
1g	Elect Director Mark P. Hipp	Against
1h	Elect Director William J. Montgoris	Against
1i	Elect Director Richard A. Noll	Against
1j	Elect Director Gretchen W. Price	Against
1k	Elect Director David Pulver	Against
1l	Elect Director Thomas E. Whiddon	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

CBRE Group, Inc.**Meeting Date:** 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brandon B. Boze	For
1b	Elect Director Beth F. Cobert	Against
1c	Elect Director Curtis F. Feeny	Against
1d	Elect Director Reginald H. Gilyard	Against
1e	Elect Director Shira D. Goodman	For

Date range covered: 07/01/2019 to 06/30/2020

CBRE Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Christopher T. Jenny	Against
1g	Elect Director Gerardo I. Lopez	Against
1h	Elect Director Robert E. Sulentic	For
1i	Elect Director Laura D. Tyson	For
1j	Elect Director Ray Wirta	For
1k	Elect Director Sanjiv Yajnik	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Continental Resources, Inc.**Meeting Date:** 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William B. Berry	Withhold
1.2	Elect Director Shelly Lambertz	Withhold
1.3	Elect Director Timothy G. Taylor	Withhold
2	Declassify the Board of Directors	For
3	Ratify Grant Thornton LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Covanta Holding Corporation**Meeting Date:** 05/14/2020

Date range covered: 07/01/2019 to 06/30/2020

Covanta Holding Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David M. Barse	For
1.2	Elect Director Ronald J. Broglio	For
1.3	Elect Director Peter C.B. Bynoe	Withhold
1.4	Elect Director Linda J. Fisher	For
1.5	Elect Director Joseph M. Holsten	For
1.6	Elect Director Stephen J. Jones	For
1.7	Elect Director Owen Michaelson	For
1.8	Elect Director Danielle Pletka	Withhold
1.9	Elect Director Michael W. Ranger	For
1.10	Elect Director Robert S. Silberman	Withhold
1.11	Elect Director Jean Smith	For
1.12	Elect Director Samuel Zell	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Crown Castle International Corp.

Meeting Date: 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director P. Robert Bartolo	For
1b	Elect Director Jay A. Brown	For
1c	Elect Director Cindy Christy	Against
1d	Elect Director Ari Q. Fitzgerald	Against
1e	Elect Director Robert E. Garrison, II	For
1f	Elect Director Andrea J. Goldsmith	Against
1g	Elect Director Lee W. Hogan	For

Date range covered: 07/01/2019 to 06/30/2020

Crown Castle International Corp.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Edward C. Hutcheson, Jr.	For
1i	Elect Director J. Landis Martin	Against
1j	Elect Director Robert F. McKenzie	For
1k	Elect Director Anthony J. Melone	Against
1l	Elect Director W. Benjamin Moreland	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

CVS Health Corporation

Meeting Date: 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fernando Aguirre	Against
1b	Elect Director C. David Brown, II	Against
1c	Elect Director Alecia A. DeCoudreaux	For
1d	Elect Director Nancy-Ann M. DeParle	Against
1e	Elect Director David W. Dorman	Against
1f	Elect Director Roger N. Farah	For
1g	Elect Director Anne M. Finucane	For
1h	Elect Director Edward J. Ludwig	For
1i	Elect Director Larry J. Merlo	For
1j	Elect Director Jean-Pierre Millon	For
1k	Elect Director Mary L. Schapiro	For
1l	Elect Director William C. Weldon	Against
1m	Elect Director Tony L. White	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Date range covered: 07/01/2019 to 06/30/2020

CVS Health Corporation

Proposal Number	Proposal Text	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	For
6	Amend Shareholder Written Consent Provisions	Against
7	Require Independent Board Chairman	For

Discover Financial Services

Meeting Date: 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	For
1.2	Elect Director Mary K. Bush	Against
1.3	Elect Director Gregory C. Case	For
1.4	Elect Director Candace H. Duncan	Against
1.5	Elect Director Joseph F. Eazor	For
1.6	Elect Director Cynthia A. Glassman	For
1.7	Elect Director Roger C. Hochschild	For
1.8	Elect Director Thomas G. Maheras	For
1.9	Elect Director Michael H. Moskow	For
1.10	Elect Director Mark A. Thierer	For
1.11	Elect Director Lawrence A. Weinbach - Withdrawn Resolution	
1.12	Elect Director Jennifer L. Wong	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Fiserv, Inc.

Meeting Date: 05/14/2020

Date range covered: 07/01/2019 to 06/30/2020

Fiserv, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Frank J. Bisignano	For
1.2	Elect Director Alison Davis	Withhold
1.3	Elect Director Henrique de Castro	For
1.4	Elect Director Harry F. DiSimone	Withhold
1.5	Elect Director Dennis F. Lynch	Withhold
1.6	Elect Director Heidi G. Miller	Withhold
1.7	Elect Director Scott C. Nuttall	For
1.8	Elect Director Denis J. O'Leary	Withhold
1.9	Elect Director Doyle R. Simons	Withhold
1.10	Elect Director Jeffery W. Yabuki	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Political Contributions	For

Five Prime Therapeutics, Inc.

Meeting Date: 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kapil Dhingra	For
1.2	Elect Director Garry Nicholson	For
1.3	Elect Director Carol Schafer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Ford Motor Company

Meeting Date: 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Against
1b	Elect Director Anthony F. Earley, Jr.	Against
1c	Elect Director Edsel B. Ford, II	Against
1d	Elect Director William Clay Ford, Jr.	Against
1e	Elect Director James P. Hackett	Against
1f	Elect Director William W. Helman, IV	Against
1g	Elect Director William E. Kennard	Against
1h	Elect Director John C. Lechleiter	Against
1i	Elect Director Beth E. Mooney	Against
1j	Elect Director John L. Thornton	Against
1k	Elect Director John B. Veihmeyer	Against
1l	Elect Director Lynn M. Vojvodich	Against
1m	Elect Director John S. Weinberg	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
5	Report on Lobbying Payments and Policy	For

Hasbro, Inc.

Meeting Date: 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kenneth A. Bronfin	For
1.2	Elect Director Michael R. Burns	Against

Date range covered: 07/01/2019 to 06/30/2020

Hasbro, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Hope F. Cochran	For
1.4	Elect Director Crispin H. Davis	Against
1.5	Elect Director John A. Frascotti	For
1.6	Elect Director Lisa Gersh	For
1.7	Elect Director Brian D. Goldner	For
1.8	Elect Director Alan G. Hassenfeld	For
1.9	Elect Director Tracy A. Leinbach	Against
1.10	Elect Director Edward M. Philip	Against
1.11	Elect Director Richard S. Stoddart	Against
1.12	Elect Director Mary Beth West	Against
1.13	Elect Director Linda K. Zecher	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify KPMG LLP as Auditor	For

Intel Corporation**Meeting Date:** 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James J. Goetz	Against
1b	Elect Director Alyssa Henry	For
1c	Elect Director Omar Ishrak	Against
1d	Elect Director Risa Lavizzo-Mourey	Against
1e	Elect Director Tsu-Jae King Liu	Against
1f	Elect Director Gregory D. Smith	Against
1g	Elect Director Robert 'Bob' H. Swan	Against
1h	Elect Director Andrew Wilson	Against
1i	Elect Director Frank D. Yeary	Against

Date range covered: 07/01/2019 to 06/30/2020

Intel Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Qualified Employee Stock Purchase Plan	For
5	Provide Right to Act by Written Consent	For
6	Report on Global Median Gender/Racial Pay Gap	For

Invesco Ltd.

Meeting Date: 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Against
1.2	Elect Director Martin L. Flanagan	Against
1.3	Elect Director William F. Glavin, Jr.	Against
1.4	Elect Director C. Robert Henrikson	Against
1.5	Elect Director Denis Kessler	Against
1.6	Elect Director Nigel Sheinwald	Against
1.7	Elect Director G. Richard Wagoner, Jr.	Against
1.8	Elect Director Phoebe A. Wood	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Norfolk Southern Corporation

Meeting Date: 05/14/2020

Date range covered: 07/01/2019 to 06/30/2020

Norfolk Southern Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	For
1b	Elect Director Mitchell E. Daniels, Jr.	Against
1c	Elect Director Marcela E. Donadio	For
1d	Elect Director John C. Huffard, Jr.	For
1e	Elect Director Christopher T. Jones	Against
1f	Elect Director Thomas C. Kelleher	For
1g	Elect Director Steven F. Leer	Against
1h	Elect Director Michael D. Lockhart	For
1i	Elect Director Amy E. Miles	Against
1j	Elect Director Claude Mongeau	For
1k	Elect Director Jennifer F. Scanlon	For
1l	Elect Director James A. Squires	For
1m	Elect Director John R. Thompson	Against
2a	Amend Articles Re: Voting Standard for Amendment of Articles	For
2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale, or Dissolution of the Corporation	For
2c	Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions	For
3	Ratify KPMG LLP as Auditor	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Provide Right to Act by Written Consent	Against

O'Reilly Automotive, Inc.

Meeting Date: 05/14/2020

Date range covered: 07/01/2019 to 06/30/2020

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David O'Reilly	Against
1b	Elect Director Larry O'Reilly	Against
1c	Elect Director Greg Henslee	Against
1d	Elect Director Jay D. Burchfield	Against
1e	Elect Director Thomas T. Hendrickson	Against
1f	Elect Director John R. Murphy	Against
1g	Elect Director Dana M. Perlman	Against
1h	Elect Director Maria A. Sastre	Against
1i	Elect Director Andrea M. Weiss	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
5	Amend Articles of Incorporation	For
6	Report on Material Human Capital Risks	For
7	Require Independent Board Chairman	For

SBA Communications Corporation**Meeting Date:** 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven E. Bernstein	For
1.2	Elect Director Duncan H. Cocroft	For
1.3	Elect Director Fidelma Russo	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

Date range covered: 07/01/2019 to 06/30/2020

Union Pacific Corporation

Meeting Date: 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	For
1b	Elect Director William J. DeLaney	For
1c	Elect Director David B. Dillon	For
1d	Elect Director Lance M. Fritz	For
1e	Elect Director Deborah C. Hopkins	For
1f	Elect Director Jane H. Lute	Against
1g	Elect Director Michael R. McCarthy	Against
1h	Elect Director Thomas F. McLarty, III	Against
1i	Elect Director Bhavesh V. Patel	For
1j	Elect Director Jose H. Villarreal	Against
1k	Elect Director Christopher J. Williams	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chairman	For
5	Report on Climate Change	For

United Parcel Service, Inc.

Meeting Date: 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David P. Abney	For
1b	Elect Director Rodney C. Adkins	For
1c	Elect Director Michael J. Burns	For
1d	Elect Director William R. Johnson	Against

Vote Summary Report

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Date range covered: 07/01/2019 to 06/30/2020

United Parcel Service, Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Ann M. Livermore	For
1f	Elect Director Rudy H.P. Markham	For
1g	Elect Director Franck J. Moison	Against
1h	Elect Director Clark 'Sandy' T. Randt, Jr.	Against
1i	Elect Director Christiana Smith Shi	For
1j	Elect Director John T. Stankey	For
1k	Elect Director Carol B. Tome	For
1l	Elect Director Kevin Warsh	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Lobbying Payments and Policy	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
6	Report on Climate Change	For

YUM! Brands, Inc.

Meeting Date: 05/14/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Paget L. Alves	Against
1b	Elect Director Keith Barr	For
1c	Elect Director Michael J. Cavanagh	Against
1d	Elect Director Christopher M. Connor	Against
1e	Elect Director Brian C. Cornell	Against
1f	Elect Director Tanya L. Domier	Against
1g	Elect Director David W. Gibbs	For
1h	Elect Director Mirian M. Graddick-Weir	Against
1i	Elect Director Thomas C. Nelson	Against
1j	Elect Director P. Justin Skala	Against

Date range covered: 07/01/2019 to 06/30/2020

YUM! Brands, Inc.

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Elane B. Stock	Against
1l	Elect Director Annie Young-Scrivner	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Supply Chain Impact on Deforestation	For

Advance Auto Parts, Inc.

Meeting Date: 05/15/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John F. Bergstrom	Against
1b	Elect Director Brad W. Buss	Against
1c	Elect Director John F. Ferraro	Against
1d	Elect Director Thomas R. Greco	Against
1e	Elect Director Jeffrey J. Jones, II	Against
1f	Elect Director Eugene I. Lee, Jr.	Against
1g	Elect Director Sharon L. McCollam	Against
1h	Elect Director Douglas A. Pertz	Against
1i	Elect Director Nigel Travis	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Provide Right to Act by Written Consent	Against

ANSYS, Inc.

Meeting Date: 05/15/2020

Date range covered: 07/01/2019 to 06/30/2020

ANSYS, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ajei S. Gopal	For
1b	Elect Director Glenda M. Dorchak	Against
1c	Elect Director Robert M. Calderoni	For
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Against
1.2	Elect Director Sheila C. Bair	Against
1.3	Elect Director Richard E. Marriott	For
1.4	Elect Director Sandeep L. Mathrani	For
1.5	Elect Director John B. Morse, Jr.	For
1.6	Elect Director Mary Hogan Preusse	Against
1.7	Elect Director Walter C. Rakowich	Against
1.8	Elect Director James F. Risoleo	For
1.9	Elect Director Gordon H. Smith	Against
1.10	Elect Director A. William Stein	For
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Date range covered: 07/01/2019 to 06/30/2020

Intercontinental Exchange, Inc.**Meeting Date:** 05/15/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sharon Y. Bowen	For
1b	Elect Director Charles R. Crisp	For
1c	Elect Director Duriya M. Farooqui	For
1d	Elect Director Jean-Marc Forneri	Against
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For
1f	Elect Director Frederick W. Hatfield	Against
1g	Elect Director Thomas E. Noonan	For
1h	Elect Director Frederic V. Salerno	Against
1i	Elect Director Jeffrey C. Sprecher	For
1j	Elect Director Judith A. Sprieser	Against
1k	Elect Director Vincent Tese	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Macy's, Inc.**Meeting Date:** 05/15/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David P. Abney	For
1b	Elect Director Francis S. Blake	For
1c	Elect Director Torrence N. Boone	For
1d	Elect Director John A. Bryant	For
1e	Elect Director Deirdre P. Connelly	For
1f	Elect Director Jeff Gennette	For

Date range covered: 07/01/2019 to 06/30/2020

Macy's, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Leslie D. Hale	For
1h	Elect Director William H. Lenehan	For
1i	Elect Director Sara Levinson	For
1j	Elect Director Joyce M. Roche	For
1k	Elect Director Paul C. Varga	For
1l	Elect Director Marna C. Whittington	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

nVent Electric plc

Meeting Date: 05/15/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brian M. Baldwin *Withdrawn*	
1b	Elect Director Jerry W. Burris	For
1c	Elect Director Susan M. Cameron	For
1d	Elect Director Michael L. Ducker	For
1e	Elect Director Randall J. Hogan	For
1f	Elect Director Ronald L. Merriman	For
1g	Elect Director Nicola T. Palmer	For
1h	Elect Director Herbert K. Parker	For
1i	Elect Director Beth A. Wozniak	For
1j	Elect Director Jacqueline Wright	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
5	Authorize Price Range for Reissuance of Treasury Shares	For

Date range covered: 07/01/2019 to 06/30/2020

PG&E Corporation**Meeting Date:** 05/15/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve the Plan	For
2	Opt-In: The Undersigned Elects to Grant the Releases Contained in Section 10.9(b) of the Plan	Abstain

Stifel Financial Corp.**Meeting Date:** 05/15/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Adam T. Berlew	Withhold
1.2	Elect Director Kathleen Brown	Withhold
1.3	Elect Director Michael W. Brown	For
1.4	Elect Director Robert E. Grady	Withhold
1.5	Elect Director Ronald J. Kruszewski	For
1.6	Elect Director Daniel J. Ludeman	Withhold
1.7	Elect Director Maura A. Markus	For
1.8	Elect Director James M. Oates	For
1.9	Elect Director David A. Peacock	For
1.10	Elect Director Thomas W. Weisel	For
1.11	Elect Director Michael J. Zimmerman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/15/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Rafael Santana	For
1.2	Elect Director Lee B. Foster, II	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For

Weyerhaeuser Company

Meeting Date: 05/15/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Emmert	Against
1b	Elect Director Rick R. Holley	Against
1c	Elect Director Sara Grootwassink Lewis	Against
1d	Elect Director Al Monaco	Against
1e	Elect Director Nicole W. Piasecki	Against
1f	Elect Director Marc F. Racicot	Against
1g	Elect Director Lawrence A. Selzer	Against
1h	Elect Director D. Michael Steuert	Against
1i	Elect Director Devin W. Stockfish	Against
1j	Elect Director Kim Williams	Against
1k	Elect Director Charles R. Williamson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

American Tower Corporation**Meeting Date:** 05/18/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Against
1b	Elect Director Raymond P. Dolan	Against
1c	Elect Director Robert D. Hormats	Against
1d	Elect Director Gustavo Lara Cantu	Against
1e	Elect Director Grace D. Lieblein	Against
1f	Elect Director Craig Macnab	Against
1g	Elect Director JoAnn A. Reed	Against
1h	Elect Director Pamela D.A. Reeve	Against
1i	Elect Director David E. Sharbutt	Against
1j	Elect Director Bruce L. Tanner	Against
1k	Elect Director Samme L. Thompson	Against
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Political Contributions and Expenditures	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Consolidated Edison, Inc.**Meeting Date:** 05/18/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director George Campbell, Jr.	Against
1.2	Elect Director Ellen V. Futter	For
1.3	Elect Director John F. Killian	Against
1.4	Elect Director John McAvoy	For

Date range covered: 07/01/2019 to 06/30/2020

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director William J. Mulrow	For
1.6	Elect Director Armando J. Olivera	For
1.7	Elect Director Michael W. Ranger	Against
1.8	Elect Director Linda S. Sanford	Against
1.9	Elect Director Deirdre Stanley	Against
1.10	Elect Director L. Frederick Sutherland	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Amgen Inc.**Meeting Date:** 05/19/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Wanda M. Austin	For
1b	Elect Director Robert A. Bradway	For
1c	Elect Director Brian J. Druker	For
1d	Elect Director Robert A. Eckert	Against
1e	Elect Director Greg C. Garland	Against
1f	Elect Director Fred Hassan	For
1g	Elect Director Charles M. Holley, Jr.	Against
1h	Elect Director Tyler Jacks	For
1i	Elect Director Ellen J. Kullman	Against
1j	Elect Director Ronald D. Sugar	Against
1k	Elect Director R. Sanders Williams	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Require Independent Board Chairman	For

Date range covered: 07/01/2019 to 06/30/2020

Chipotle Mexican Grill, Inc.**Meeting Date:** 05/19/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	For
1.2	Elect Director Patricia Fili-Krushel	For
1.3	Elect Director Neil W. Flanzraich	Against
1.4	Elect Director Robin Hickenlooper	Against
1.5	Elect Director Scott Maw	For
1.6	Elect Director Ali Namvar	Against
1.7	Elect Director Brian Niccol	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Adopt Share Retention Policy For Senior Executives	For
5	Require Independent Board Chair	For
6	Report on Employment-Related Arbitration	For
7	Provide Right to Act by Written Consent	For

East West Bancorp, Inc.**Meeting Date:** 05/19/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Molly Campbell	For
1.2	Elect Director Iris S. Chan	For
1.3	Elect Director Archana Deskus	For
1.4	Elect Director Rudolph I. Estrada	For
1.5	Elect Director Paul H. Irving	Against
1.6	Elect Director Jack C. Liu	Against

Vote Summary Report

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East West Bancorp, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Dominic Ng	For
1.8	Elect Director Lester M. Sussman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Halliburton Company

Meeting Date: 05/19/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Against
1b	Elect Director William E. Albrecht	For
1c	Elect Director M. Katherine Banks	For
1d	Elect Director Alan M. Bennett	Against
1e	Elect Director Milton Carroll	Against
1f	Elect Director Nance K. Dicciani	For
1g	Elect Director Murry S. Gerber	For
1h	Elect Director Patricia Hemingway Hall	Against
1i	Elect Director Robert A. Malone	Against
1j	Elect Director Jeffrey A. Miller	For
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

HD Supply Holdings, Inc.

Meeting Date: 05/19/2020

Date range covered: 07/01/2019 to 06/30/2020

HD Supply Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kathleen J. Affeldt	Withhold
1.2	Elect Director Joseph J. DeAngelo	Withhold
1.3	Elect Director Peter A. Dorsman	Withhold
1.4	Elect Director Stephen J. Konenkamp	Withhold
1.5	Elect Director Patrick R. McNamee	Withhold
1.6	Elect Director Scott D. Ostfeld	Withhold
1.7	Elect Director Charles W. Peffer	Withhold
1.8	Elect Director James A. Rubright	Withhold
1.9	Elect Director Lauren Taylor Wolfe	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

JPMorgan Chase & Co.**Meeting Date:** 05/19/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Linda B. Bammann	Against
1b	Elect Director Stephen B. Burke	Against
1c	Elect Director Todd A. Combs	Against
1d	Elect Director James S. Crown	Against
1e	Elect Director James Dimon	Against
1f	Elect Director Timothy P. Flynn	Against
1g	Elect Director Melody Hobson	Against
1h	Elect Director Michael A. Neal	Against
1i	Elect Director Lee R. Raymond	Against

Date range covered: 07/01/2019 to 06/30/2020

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Virginia M. Rometty	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Require Independent Board Chair	For
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	For
6	Report on Climate Change	For
7	Amend Shareholder Written Consent Provisions	Against
8	Report on Charitable Contributions	Against
9	Report on Gender/Racial Pay Gap	For

Quest Diagnostics Incorporated

Meeting Date: 05/19/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Vicky B. Gregg	For
1.2	Elect Director Wright L. Lassiter, III	For
1.3	Elect Director Timothy L. Main	Against
1.4	Elect Director Denise M. Morrison	For
1.5	Elect Director Gary M. Pfeiffer	Against
1.6	Elect Director Timothy M. Ring	Against
1.7	Elect Director Stephen H. Rusckowski	For
1.8	Elect Director Daniel C. Stanzione	Against
1.9	Elect Director Helen I. Torley	For
1.10	Elect Director Gail R. Wilensky	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Royal Dutch Shell Plc

Meeting Date: 05/19/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Management Proposals	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Policy	Against
3	Approve Remuneration Report	Against
4	Elect Dick Boer as Director	For
5	Elect Andrew Mackenzie as Director	For
6	Elect Martina Hund-Mejean as Director	For
7	Re-elect Ben van Beurden as Director	For
8	Re-elect Neil Carson as Director	For
9	Re-elect Ann Godbehere as Director	For
10	Re-elect Euleen Goh as Director	Against
11	Re-elect Charles Holliday as Director	Against
12	Re-elect Catherine Hughes as Director	For
13	Re-elect Sir Nigel Sheinwald as Director	For
14	Re-elect Jessica Uhl as Director	For
15	Re-elect Gerrit Zalm as Director	For
16	Reappoint Ernst & Young LLP as Auditors	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For
18	Authorise Issue of Equity	For
19	Authorise Issue of Equity without Pre-emptive Rights	For
20	Authorise Market Purchase of Ordinary Shares	For
	Shareholder Proposal	
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	For

Date range covered: 07/01/2019 to 06/30/2020

The Allstate Corporation

Meeting Date: 05/19/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kermit R. Crawford	For
1b	Elect Director Michael L. Eskew	For
1c	Elect Director Margaret M. Keane	Against
1d	Elect Director Siddharth N. (Bobby) Mehta	For
1e	Elect Director Jacques P. Perold	Against
1f	Elect Director Andrea Redmond	Against
1g	Elect Director Gregg M. Sherrill	Against
1h	Elect Director Judith A. Sprieser	Against
1i	Elect Director Perry M. Traquina	For
1j	Elect Director Thomas J. Wilson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

The Gap, Inc.

Meeting Date: 05/19/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Amy Bohutinsky	For
1b	Elect Director John J. Fisher	For
1c	Elect Director Robert J. Fisher	For
1d	Elect Director William S. Fisher	For
1e	Elect Director Tracy Gardner	Against
1f	Elect Director Isabella D. Goren	For
1g	Elect Director Bob L. Martin	For
1h	Elect Director Amy Miles	For

Date range covered: 07/01/2019 to 06/30/2020

The Gap, Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Jorge P. Montoya	For
1j	Elect Director Chris O'Neill	For
1k	Elect Director Mayo A. Shattuck, III	Against
1l	Elect Director Elizabeth A. Smith	For
1m	Elect Director Sonia Syngal	For
2	Ratify Deloitte & Touche LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Zendesk, Inc.**Meeting Date:** 05/19/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael Curtis	Against
1b	Elect Director Mikkel Svane	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Akamai Technologies, Inc.**Meeting Date:** 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Tom Killalea	For
1.2	Elect Director Tom Leighton	For
1.3	Elect Director Jonathan Miller	Withhold
1.4	Elect Director Monte Ford	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Madhu Ranganathan	For
1.6	Elect Director Fred Salerno	Withhold
1.7	Elect Director Ben Verwaayen	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Alteryx, Inc.**Meeting Date:** 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Charles R. Cory	Withhold
1.2	Elect Director Jeffrey L. Horing	Withhold
1.3	Elect Director Dean A. Stoecker	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Amphenol Corporation**Meeting Date:** 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Stanley L. Clark	Against
1.2	Elect Director John D. Craig	Against
1.3	Elect Director David P. Falck	Against
1.4	Elect Director Edward G. Jepsen	Against
1.5	Elect Director Robert A. Livingston	Against

Date range covered: 07/01/2019 to 06/30/2020

Amphenol Corporation

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Martin H. Loeffler	Against
1.7	Elect Director R. Adam Norwitt	Against
1.8	Elect Director Anne Clarke Wolff	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Boston Properties, Inc.

Meeting Date: 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Joel I. Klein	Against
1b	Elect Director Kelly A. Ayotte	Against
1c	Elect Director Bruce W. Duncan	Against
1d	Elect Director Karen E. Dykstra	For
1e	Elect Director Carol B. Einiger	For
1f	Elect Director Diane J. Hoskins	Against
1g	Elect Director Douglas T. Linde	For
1h	Elect Director Matthew J. Lustig	Against
1i	Elect Director Owen D. Thomas	For
1j	Elect Director David A. Twardock	For
1k	Elect Director William H. Walton, III	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Brandywine Realty Trust**Meeting Date:** 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James C. Diggs	For
1b	Elect Director Wyche Fowler	Against
1c	Elect Director H. Richard Haverstick, Jr.	Against
1d	Elect Director Terri A. Herubin	Against
1e	Elect Director Michael J. Joyce	For
1f	Elect Director Charles P. Pizzi	Against
1g	Elect Director Gerard H. Sweeney	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Burlington Stores, Inc.**Meeting Date:** 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ted English	For
1.2	Elect Director Jordan Hitch	Against
1.3	Elect Director Mary Ann Tocio	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

China Everbright International Limited**Meeting Date:** 05/20/2020

Date range covered: 07/01/2019 to 06/30/2020

China Everbright International Limited

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3.1	Elect Wong Kam Chung, Raymond as Director	Against
3.2	Elect Fan Yan Hok, Philip as Director	Against
3.3	Elect Mar Selwyn as Director	Against
3.4	Authorize Board to Fix the Remuneration of the Directors	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
5.2	Authorize Repurchase of Issued Share Capital	For
5.3	Authorize Reissuance of Repurchased Shares	Against

Chubb Limited

Meeting Date: 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2.1	Allocate Disposable Profit	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For
3	Approve Discharge of Board of Directors	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For
5.1	Elect Director Evan G. Greenberg	For

Date range covered: 07/01/2019 to 06/30/2020

Chubb Limited

Proposal Number	Proposal Text	Vote Instruction
5.2	Elect Director Michael G. Atieh	For
5.3	Elect Director Sheila P. Burke	For
5.4	Elect Director James I. Cash	For
5.5	Elect Director Mary Cirillo	Against
5.6	Elect Director Michael P. Connors	Against
5.7	Elect Director John A. Edwardson	Against
5.8	Elect Director Robert J. Hugin	For
5.9	Elect Director Robert W. Scully	For
5.10	Elect Director Eugene B. Shanks, Jr.	For
5.11	Elect Director Theodore E. Shasta	For
5.12	Elect Director David H. Sidwell	For
5.13	Elect Director Olivier Steimer	For
5.14	Elect Director Frances F. Townsend	For
6	Elect Evan G. Greenberg as Board Chairman	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Against
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Against
7.3	Elect John A. Edwardson as Member of the Compensation Committee	Against
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	For
8	Designate Homburger AG as Independent Proxy	For
9	Issue Shares Without Preemptive Rights	For
10	Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Against
11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
13	Transact Other Business (Voting)	Against

Date range covered: 07/01/2019 to 06/30/2020

Core Laboratories N.V.**Meeting Date:** 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Harvey Klingensmith	Withhold
1b	Elect Director Monique van Dijken Eeuwijk	Withhold
2	Ratify KPMG as Auditors	For
3	Adopt Financial Statements and Statutory Reports	For
4	Approve Cancellation of Repurchased Shares	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
8a	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
8b	Approve Remuneration Report	Against
8c	Approve Remuneration Policy for Management Board and Supervisory Board	Against
9	Amend Omnibus Stock Plan	Against

CoreSite Realty Corporation**Meeting Date:** 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert G. Stuckey	Withhold
1.2	Elect Director Paul E. Szurek	Withhold
1.3	Elect Director James A. Attwood, Jr.	Withhold
1.4	Elect Director Jean A. Bua	Withhold
1.5	Elect Director Kelly C. Chambliss	Withhold
1.6	Elect Director Michael R. Koehler	Withhold

Date range covered: 07/01/2019 to 06/30/2020

CoreSite Realty Corporation

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director J. David Thompson	Withhold
1.8	Elect Director David A. Wilson	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

DENTSPLY SIRONA Inc.

Meeting Date: 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael C. Alfano	For
1b	Elect Director Eric K. Brandt	Against
1c	Elect Director Donald M. Casey, Jr.	For
1d	Elect Director Willie A. Deese	For
1e	Elect Director Betsy D. Holden	Against
1f	Elect Director Arthur D. Kowaloff	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Against
1h	Elect Director Gregory T. Lucier	For
1i	Elect Director Francis J. Lunger	For
1j	Elect Director Leslie F. Varon	For
1k	Elect Director Janet S. Vergis	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Exelixis, Inc.

Meeting Date: 05/20/2020

Date range covered: 07/01/2019 to 06/30/2020

Exelixis, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charles Cohen	For
1b	Elect Director Carl B. Feldbaum	Against
1c	Elect Director Maria C. Freire	Against
1d	Elect Director Alan M. Garber	Against
1e	Elect Director Vincent T. Marchesi	For
1f	Elect Director Michael M. Morrissey	For
1g	Elect Director Stelios Papadopoulos	For
1h	Elect Director George Poste	For
1i	Elect Director Julie Anne Smith	For
1j	Elect Director Lance Willsey	For
1k	Elect Director Jack L. Wyszomierski	Against
2	Ratify Ernst & Young LLP as Auditor	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Foot Locker, Inc.

Meeting Date: 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Maxine Clark	For
1B	Elect Director Alan D. Feldman	For
1C	Elect Director Richard A. Johnson	For
1D	Elect Director Guillermo G. Marmol	For
1E	Elect Director Matthew M. McKenna	For
1F	Elect Director Darlene Nicosia	For
1G	Elect Director Steven Oakland	Against

Vote Summary Report

Please see last page for important disclosure

Date range covered: 07/01/2019 to 06/30/2020

Foot Locker, Inc.

Proposal Number	Proposal Text	Vote Instruction
1H	Elect Director Ulice Payne, Jr.	Against
1I	Elect Director Kimberly Underhill	For
1J	Elect Director Tristan Walker	Against
1K	Elect Director Dona D. Young	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditor	For

Horace Mann Educators Corporation

Meeting Date: 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark S. Casady	For
1b	Elect Director Daniel A. Domenech	Against
1c	Elect Director Perry G. Hines	For
1d	Elect Director Mark E. Konen	For
1e	Elect Director Beverley J. McClure	Against
1f	Elect Director H. Wade Reece	Against
1g	Elect Director Robert Stricker	For
1h	Elect Director Steven O. Swyers	For
1i	Elect Director Marita Zuraitis	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Ingredion Incorporated

Meeting Date: 05/20/2020

Date range covered: 07/01/2019 to 06/30/2020

Ingredion Incorporated

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Luis Aranguren-Trellez	Against
1b	Elect Director David B. Fischer	For
1c	Elect Director Paul Hanrahan	For
1d	Elect Director Rhonda L. Jordan	For
1e	Elect Director Gregory B. Kenny	Against
1f	Elect Director Barbara A. Klein	For
1g	Elect Director Victoria J. Reich	For
1h	Elect Director Stephan B. Tanda	For
1i	Elect Director Jorge A. Uribe	For
1j	Elect Director Dwayne A. Wilson	Against
1k	Elect Director James P. Zallie	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Landmark Bancorp, Inc.

Meeting Date: 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brent A. Bowman	Against
1.2	Elect Director Sarah Hill-Nelson	Against
1.3	Elect Director David H. Snapp	Against
2	Ratify Crowe LLP as Auditors	For

National Oilwell Varco, Inc.

Meeting Date: 05/20/2020

Date range covered: 07/01/2019 to 06/30/2020

National Oilwell Varco, Inc.

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Clay C. Williams	For
1B	Elect Director Greg L. Armstrong	For
1C	Elect Director Marcela E. Donadio	Against
1D	Elect Director Ben A. Guill	For
1E	Elect Director James T. Hackett	Against
1F	Elect Director David D. Harrison	For
1G	Elect Director Eric L. Mattson	Against
1H	Elect Director Melody B. Meyer	Against
1I	Elect Director William R. Thomas	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

ONEOK, Inc.**Meeting Date:** 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian L. Derksen	Against
1.2	Elect Director Julie H. Edwards	Against
1.3	Elect Director John W. Gibson	For
1.4	Elect Director Mark W. Helderman	Against
1.5	Elect Director Randall J. Larson	For
1.6	Elect Director Steven J. Malcolm	Against
1.7	Elect Director Jim W. Mogg	Against
1.8	Elect Director Pattye L. Moore	For
1.9	Elect Director Gary D. Parker	Against

Date range covered: 07/01/2019 to 06/30/2020

ONEOK, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Eduardo A. Rodriguez	Against
1.11	Elect Director Terry K. Spencer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Reinsurance Group of America, Incorporated

Meeting Date: 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pina Albo	Against
1b	Elect Director Christine R. Detrick	Against
1c	Elect Director J. Cliff Eason	Against
1d	Elect Director John J. Gauthier	Against
1e	Elect Director Anna Manning	Against
1f	Elect Director Hazel M. McNeilage	Against
1g	Elect Director Steven C. Van Wyk	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Articles of Incorporation to Allow Special Meetings be Called from Time to Time and to Remove Certain Provisions	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Reliance Steel & Aluminum Co.

Meeting Date: 05/20/2020

Date range covered: 07/01/2019 to 06/30/2020

Reliance Steel & Aluminum Co.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sarah J. Anderson	Against
1b	Elect Director Lisa L. Baldwin	For
1c	Elect Director Karen W. Colonias	For
1d	Elect Director John G. Figueroa	Against
1e	Elect Director David H. Hannah	For
1f	Elect Director James D. Hoffman	For
1g	Elect Director Mark V. Kaminski	For
1h	Elect Director Robert A. McEvoy	Against
1i	Elect Director Andrew G. Sharkey, III	Against
1j	Elect Director Douglas W. Stotlar	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Amend Non-Employee Director Omnibus Stock Plan	Against
6	Amend Proxy Access Right	For

Robert Half International Inc.**Meeting Date:** 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Julia L. Coronado	Against
1.2	Elect Director Dirk A. Kempthorne	Against
1.3	Elect Director Harold M. Messmer, Jr.	For
1.4	Elect Director Marc H. Morial	Against
1.5	Elect Director Barbara J. Novogradac	For
1.6	Elect Director Robert J. Pace	Against

Date range covered: 07/01/2019 to 06/30/2020

Robert Half International Inc.

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Frederick A. Richman	Against
1.8	Elect Director M. Keith Waddell	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For

SAP SE**Meeting Date:** 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	For
3	Approve Discharge of Management Board for Fiscal 2019	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	For
6a	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	For
6b	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For
7	Approve Remuneration Policy for the Management Board	Against
8	Approve Remuneration Policy for the Supervisory Board	Against

SAP SE**Meeting Date:** 05/20/2020

Date range covered: 07/01/2019 to 06/30/2020

SAP SE

Proposal Number	Proposal Text	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	For
3	Approve Discharge of Management Board for Fiscal 2019	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	For
6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	For
6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For
7	Approve Remuneration Policy for the Management Board	Against
8	Approve Remuneration Policy for the Supervisory Board	Against

State Street Corporation

Meeting Date: 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	For
1b	Elect Director Marie A. Chandoha	For
1c	Elect Director Lynn A. Dugle	For
1d	Elect Director Amelia C. Fawcett	For
1e	Elect Director William C. Freda	For
1f	Elect Director Sara Mathew	Against
1g	Elect Director William L. Meaney	For
1h	Elect Director Ronald P. O'Hanley	For
1i	Elect Director Sean O'Sullivan	For

Date range covered: 07/01/2019 to 06/30/2020

State Street Corporation

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Richard P. Sergel	Against
1k	Elect Director Gregory L. Summe	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert B. Allardice, III	For
1b	Elect Director Larry D. De Shon	For
1c	Elect Director Carlos Dominguez	Against
1d	Elect Director Trevor Fetter	For
1e	Elect Director Kathryn A. Mikells	For
1f	Elect Director Michael G. Morris	Against
1g	Elect Director Teresa W. Roseborough	Against
1h	Elect Director Virginia P. Ruesterholz	Against
1i	Elect Director Christopher J. Swift	For
1j	Elect Director Matt Winter	For
1k	Elect Director Greig Woodring	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/20/2020

Date range covered: 07/01/2019 to 06/30/2020

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marc N. Casper	For
1b	Elect Director Nelson J. Chai	Against
1c	Elect Director C. Martin Harris	Against
1d	Elect Director Tyler Jacks	For
1e	Elect Director Judy C. Lewent	For
1f	Elect Director Thomas J. Lynch	For
1g	Elect Director Jim P. Manzi	For
1h	Elect Director James C. Mullen	For
1i	Elect Director Lars R. Sorensen	Against
1j	Elect Director Debora L. Spar	For
1k	Elect Director Scott M. Sperling	For
1l	Elect Director Dion J. Weisler	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For

TPI Composites, Inc.

Meeting Date: 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven C. Lockard	Withhold
1.2	Elect Director William E. Siwek	For
1.3	Elect Director Philip J. Deutch	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

Date range covered: 07/01/2019 to 06/30/2020

Universal Health Services, Inc.**Meeting Date:** 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Lawrence S. Gibbs	Withhold
2	Approve Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Verisk Analytics, Inc.**Meeting Date:** 05/20/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christopher M. Foskett	Against
1b	Elect Director David B. Wright	Against
1c	Elect Director Annell R. Bay	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Anthem, Inc.**Meeting Date:** 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	For
1.2	Elect Director R. Kerry Clark	For

Date range covered: 07/01/2019 to 06/30/2020

Anthem, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Robert L. Dixon, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Beyond Meat, Inc.**Meeting Date:** 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Seth Goldman	Withhold
1.2	Elect Director Christopher Isaac "Biz" Stone	Withhold
1.3	Elect Director Kathy N. Waller	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For

BlackRock, Inc.**Meeting Date:** 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bader M. Alsaad	Against
1b	Elect Director Mathis Cabiallavetta	Against
1c	Elect Director Pamela Daley	For
1d	Elect Director William S. Demchak	For
1e	Elect Director Jessica P. Einhorn	For
1f	Elect Director Laurence D. Fink	For
1g	Elect Director William E. Ford	For

Date range covered: 07/01/2019 to 06/30/2020

BlackRock, Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Fabrizio Freda	Against
1i	Elect Director Murry S. Gerber	Against
1j	Elect Director Margaret L. Johnson	For
1k	Elect Director Robert S. Kapito	For
1l	Elect Director Cheryl D. Mills	Against
1m	Elect Director Gordon M. Nixon	Against
1n	Elect Director Charles H. Robbins	For
1o	Elect Director Marco Antonio Slim Domit	For
1p	Elect Director Susan L. Wagner	For
1q	Elect Director Mark Wilson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte LLP as Auditors	For
4	Report on the Statement on the Purpose of a Corporation	For

Eagle Bancorp, Inc.

Meeting Date: 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Matthew D. Brockwell	Against
1.2	Elect Director Theresa G. LaPlaca	For
1.3	Elect Director A. Leslie Ludwig	For
1.4	Elect Director Norman R. Pozez	For
1.5	Elect Director Kathy A. Raffa	For
1.6	Elect Director Susan G. Riel	For
1.7	Elect Director James A. Soltesz	Against
1.8	Elect Director Benjamin M. Soto	For
2	Ratify Dixon Hughes Goodman LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Eagle Bancorp, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

EastGroup Properties, Inc.**Meeting Date:** 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director D. Pike Aloian	Against
1b	Elect Director H.C. Bailey, Jr.	Against
1c	Elect Director H. Eric Bolton, Jr.	Against
1d	Elect Director Donald F. Colleran	Against
1e	Elect Director Hayden C. Eaves, III	Against
1f	Elect Director David H. Hoster, II	Against
1g	Elect Director Marshall A. Loeb	Against
1h	Elect Director Mary E. McCormick	Against
1i	Elect Director Leland R. Speed	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Fitbit, Inc.**Meeting Date:** 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James Park	For
1.2	Elect Director Eric N. Friedman	For
1.3	Elect Director Laura J. Alber	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Fitbit, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Matthew Bromberg	Withhold
1.5	Elect Director Glenda Flanagan	For
1.6	Elect Director Bradley Fluegel	Withhold
1.7	Elect Director Steven Murray	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Adopt Simple Majority Vote	For

Gentex Corporation**Meeting Date:** 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Leslie Brown	Withhold
1.2	Elect Director Steve Downing	Withhold
1.3	Elect Director Gary Goode	Withhold
1.4	Elect Director James Hollars	Withhold
1.5	Elect Director John Mulder	Withhold
1.6	Elect Director Richard Schaum	Withhold
1.7	Elect Director Kathleen Starkoff	Withhold
1.8	Elect Director Brian Walker	Withhold
1.9	Elect Director James Wallace	Withhold
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Henry Schein, Inc.**Meeting Date:** 05/21/2020

Date range covered: 07/01/2019 to 06/30/2020

Henry Schein, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Barry J. Alperin	Against
1b	Elect Director Gerald A. Benjamin	For
1c	Elect Director Stanley M. Bergman	For
1d	Elect Director James P. Breslawski	For
1e	Elect Director Paul Brons	For
1f	Elect Director Shira Goodman	Against
1g	Elect Director Joseph L. Herring	For
1h	Elect Director Kurt P. Kuehn	For
1i	Elect Director Philip A. Laskawy	Against
1j	Elect Director Anne H. Margulies	For
1k	Elect Director Mark E. Mlotek	For
1l	Elect Director Steven Paladino	For
1m	Elect Director Carol Raphael	For
1n	Elect Director E. Dianne Rekow	For
1o	Elect Director Bradley T. Sheares	Against
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify BDO USA, LLP as Auditor	For

Kansas City Southern**Meeting Date:** 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Against
1.2	Elect Director Lu M. Cordova	For
1.3	Elect Director Robert J. Druten	Against

Date range covered: 07/01/2019 to 06/30/2020

Kansas City Southern

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Antonio O. Garza, Jr.	Against
1.5	Elect Director David Garza-Santos	For
1.6	Elect Director Janet H. Kennedy	For
1.7	Elect Director Mitchell J. Krebs	For
1.8	Elect Director Henry J. Maier	For
1.9	Elect Director Thomas A. McDonnell	Against
1.10	Elect Director Patrick J. Ottensmeyer	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	Against

KeyCorp

Meeting Date: 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bruce D. Broussard	For
1.2	Elect Director Gary M. Crosby	For
1.3	Elect Director Alexander M. Cutler	Against
1.4	Elect Director H. James Dallas	For
1.5	Elect Director Elizabeth R. Gile	Against
1.6	Elect Director Ruth Ann M. Gillis	For
1.7	Elect Director Christopher M. Gorman	For
1.8	Elect Director Carlton L. Highsmith	Against
1.9	Elect Director Richard J. Hipple	For
1.10	Elect Director Kristen L. Manos	For
1.11	Elect Director Barbara R. Snyder	For
1.12	Elect Director David K. Wilson	For
2	Ratify Ernst & Young LLP as Auditor	For

Date range covered: 07/01/2019 to 06/30/2020

KeyCorp

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

McDonald's Corporation

Meeting Date: 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lloyd Dean	For
1b	Elect Director Robert Eckert	Against
1c	Elect Director Catherine Engelbert	For
1d	Elect Director Margaret Georgiadis	For
1e	Elect Director Enrique Hernandez, Jr.	Against
1f	Elect Director Christopher Kempczinski	For
1g	Elect Director Richard Lenny	Against
1h	Elect Director John Mulligan	For
1i	Elect Director Sheila Penrose	Against
1j	Elect Director John Rogers, Jr.	Against
1k	Elect Director Paul Walsh	For
1l	Elect Director Miles White	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
6	Report on Sugar and Public Health	For

Date range covered: 07/01/2019 to 06/30/2020

Meritage Homes Corporation

Meeting Date: 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven J. Hilton	Against
1.2	Elect Director Raymond Oppel	Against
1.3	Elect Director Dana C. Bradford	Against
1.4	Elect Director Deborah Ann Henretta	Against
1.5	Elect Director P. Kelly Mooney	Against
1.6	Elect Director Joseph Keough	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Morgan Stanley

Meeting Date: 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Elizabeth Corley	Against
1b	Elect Director Alistair Darling	For
1c	Elect Director Thomas H. Glocer	For
1d	Elect Director James P. Gorman	For
1e	Elect Director Robert H. Herz	Against
1f	Elect Director Nobuyuki Hirano	For
1g	Elect Director Stephen J. Luczo	For
1h	Elect Director Jami Miscik	For
1i	Elect Director Dennis M. Nally	For
1j	Elect Director Takeshi Ogasawara	For
1k	Elect Director Hutham S. Olayan	For
1l	Elect Director Mary L. Schapiro	Against

Date range covered: 07/01/2019 to 06/30/2020

Morgan Stanley

Proposal Number	Proposal Text	Vote Instruction
1m	Elect Director Perry M. Traquina	For
1n	Elect Director Rayford Wilkins, Jr.	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

NextEra Energy, Inc.

Meeting Date: 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sherry S. Barrat	Against
1b	Elect Director James L. Camaren	Against
1c	Elect Director Kenneth B. Dunn	Against
1d	Elect Director Naren K. Gursahaney	Against
1e	Elect Director Kirk S. Hachigian	Against
1f	Elect Director Toni Jennings	Against
1g	Elect Director Amy B. Lane	Against
1h	Elect Director David L. Porges	For
1i	Elect Director James L. Robo	Against
1j	Elect Director Rudy E. Schupp	Against
1k	Elect Director John L. Skolds	Against
1l	Elect Director William H. Swanson	Against
1m	Elect Director Darryl L. Wilson	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Political Contributions	For
5	Provide Right to Act by Written Consent	For

Date range covered: 07/01/2019 to 06/30/2020

ONE Gas, Inc.**Meeting Date:** 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert B. Evans	Against
1.2	Elect Director John W. Gibson	For
1.3	Elect Director Tracy E. Hart	Against
1.4	Elect Director Michael G. Hutchinson	Against
1.5	Elect Director Pattye L. Moore	Against
1.6	Elect Director Pierce H. Norton, II	For
1.7	Elect Director Eduardo A. Rodriguez	Against
1.8	Elect Director Douglas H. Yaeger	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

PayPal Holdings, Inc.**Meeting Date:** 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rodney C. Adkins	Against
1b	Elect Director Jonathan Christodoro	Against
1c	Elect Director John J. Donahoe	For
1d	Elect Director David W. Dorman	Against
1e	Elect Director Belinda J. Johnson	For
1f	Elect Director Gail J. McGovern	Against
1g	Elect Director Deborah M. Messemer	For
1h	Elect Director David M. Moffett	For
1i	Elect Director Ann M. Sarnoff	For

Date range covered: 07/01/2019 to 06/30/2020

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Daniel H. Schulman	For
1k	Elect Director Frank D. Yeary	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Provide Right to Act by Written Consent	For
5	Adopt Human and Indigenous People's Rights Policy	For

People's United Financial, Inc.**Meeting Date:** 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John P. Barnes	Against
1b	Elect Director Collin P. Baron	Against
1c	Elect Director George P. Carter	Against
1d	Elect Director Jane Chwick	Against
1e	Elect Director William F. Cruger, Jr.	Against
1f	Elect Director John K. Dwight	Against
1g	Elect Director Jerry Franklin	Against
1h	Elect Director Janet M. Hansen	Against
1i	Elect Director Nancy McAllister	Against
1j	Elect Director Mark W. Richards	Against
1k	Elect Director Kirk W. Walters	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Sealed Air Corporation

Meeting Date: 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Francoise Colpron	Against
1b	Elect Director Edward L. Doheny, II	Against
1c	Elect Director Michael P. Doss	Against
1d	Elect Director Henry R. Keizer	Against
1e	Elect Director Jacqueline B. Kosecoff	Against
1f	Elect Director Harry A. Lawton, III	Against
1g	Elect Director Neil Lustig	Against
1h	Elect Director Suzanne B. Rowland	Against
1i	Elect Director Jerry R. Whitaker	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Southwest Airlines Co.

Meeting Date: 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David W. Biegler	For
1b	Elect Director J. Veronica Biggins	Against
1c	Elect Director Douglas H. Brooks	Against
1d	Elect Director William H. Cunningham	Against
1e	Elect Director John G. Denison	For
1f	Elect Director Thomas W. Gilligan	For
1g	Elect Director Gary C. Kelly	For
1h	Elect Director Grace D. Lieblein	For
1i	Elect Director Nancy B. Loeffler	Against

Date range covered: 07/01/2019 to 06/30/2020

Southwest Airlines Co.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director John T. Montford	Against
1k	Elect Director Ron Ricks	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditor	For
4	Require Independent Board Chair	For
5	Provide Right to Act by Written Consent	Against
6	Report on Lobbying Payments and Policy	For

Synchrony Financial**Meeting Date:** 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Margaret M. Keane	For
1b	Elect Director Fernando Aguirre	Against
1c	Elect Director Paget L. Alves	For
1d	Elect Director Arthur W. Coviello, Jr.	For
1e	Elect Director William W. Graylin	For
1f	Elect Director Roy A. Guthrie	For
1g	Elect Director Richard C. Hartnack	For
1h	Elect Director Jeffrey G. Naylor	For
1i	Elect Director Laurel J. Richie	Against
1j	Elect Director Olympia J. Snowe	Against
1k	Elect Director Ellen M. Zane	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

The Home Depot, Inc.**Meeting Date:** 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gerard J. Arpey	Against
1b	Elect Director Ari Bousbib	Against
1c	Elect Director Jeffery H. Boyd	Against
1d	Elect Director Gregory D. Brenneman	Against
1e	Elect Director J. Frank Brown	Against
1f	Elect Director Albert P. Carey	Against
1g	Elect Director Helena B. Foulkes	Against
1h	Elect Director Linda R. Gooden	Against
1i	Elect Director Wayne M. Hewett	Against
1j	Elect Director Manuel Kadre	Against
1k	Elect Director Stephanie C. Linnartz	Against
1l	Elect Director Craig A. Menear	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Shareholder Written Consent Provisions	Against
5	Prepare Employment Diversity Report and Report on Diversity Policies	For
6	Adopt Share Retention Policy For Senior Executives	For
7	Report on Congruency Political Analysis and Electioneering Expenditures	For

The Interpublic Group of Companies, Inc.**Meeting Date:** 05/21/2020

Date range covered: 07/01/2019 to 06/30/2020

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Against
1.2	Elect Director Mary J. Steele Guilfoile	Against
1.3	Elect Director Dawn Hudson	Against
1.4	Elect Director Jonathan F. Miller	Against
1.5	Elect Director Patrick Q. Moore	For
1.6	Elect Director Michael I. Roth	For
1.7	Elect Director Linda S. Sanford	Against
1.8	Elect Director David M. Thomas	Against
1.9	Elect Director E. Lee Wyatt, Jr.	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

The Travelers Companies, Inc.

Meeting Date: 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alan L. Beller	For
1b	Elect Director Janet M. Dolan	Against
1c	Elect Director Patricia L. Higgins	For
1d	Elect Director William J. Kane	For
1e	Elect Director Clarence Otis, Jr.	Against
1f	Elect Director Elizabeth E. Robinson	For
1g	Elect Director Philip T. (Pete) Ruegger, III	Against
1h	Elect Director Todd C. Schermerhorn	For
1i	Elect Director Alan D. Schnitzer	For

Vote Summary Report

Please see last page for important disclosure

Date range covered: 07/01/2019 to 06/30/2020

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Donald J. Shepard	Against
1k	Elect Director Laurie J. Thomsen	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Voya Financial, Inc.

Meeting Date: 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lynne Biggar	Against
1b	Elect Director Jane P. Chwick	Against
1c	Elect Director Kathleen DeRose	Against
1d	Elect Director Ruth Ann M. Gillis	Against
1e	Elect Director J. Barry Griswell	Against
1f	Elect Director Rodney O. Martin, Jr.	Against
1g	Elect Director Byron H. Pollitt, Jr.	Against
1h	Elect Director Joseph V. Tripodi	Against
1i	Elect Director David Zwiener	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Advisory Vote on Say on Pay Frequency	One Year

White Mountains Insurance Group, Ltd.

Meeting Date: 05/21/2020

Date range covered: 07/01/2019 to 06/30/2020

White Mountains Insurance Group, Ltd.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director G. Manning Rountree	Withhold
1.2	Elect Director Mary C. Choksi	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

WPX Energy, Inc.**Meeting Date:** 05/21/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John A. Carrig	For
1.2	Elect Director Clay M. Gaspar	For
1.3	Elect Director Robert K. Herdman	For
1.4	Elect Director Kelt Kindick	Against
1.5	Elect Director Karl F. Kurz	For
1.6	Elect Director Kimberly S. Lubel	Against
1.7	Elect Director Richard E. Muncrief	For
1.8	Elect Director Martin Phillips	Against
1.9	Elect Director Douglas E. Swanson, Jr.	For
1.10	Elect Director Valerie M. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Baron Select Funds**Meeting Date:** 05/22/2020

Date range covered: 07/01/2019 to 06/30/2020

Baron Select Funds

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas J. Folliard	Withhold
1.2	Elect Director Abraham (Avi) Nachmany	Withhold
1.3	Elect Director Raymond Noveck	Withhold
1.4	Elect Director Anita Rival Rosenberg	Withhold
1.5	Elect Director David A. Silverman	Withhold
1.6	Elect Director Marvelle Sullivan	Withhold
1.7	Elect Director Alex Yemenidjian	Withhold

Cerner Corporation

Meeting Date: 05/22/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Julie L. Gerberding	Against
1b	Elect Director Brent Shafer	Against
1c	Elect Director William D. Zollars	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Declassify the Board of Directors	For
5	Amend Advance Notice Provisions	For

Hang Seng Bank Ltd.

Meeting Date: 05/22/2020

Date range covered: 07/01/2019 to 06/30/2020

Hang Seng Bank Ltd.

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2a	Elect Raymond K F Ch'ien as Director	Against
2b	Elect L Y Chiang as Director	Against
2c	Elect Kathleen C H Gan as Director	Against
2d	Elect Kenneth S Y Ng as Director	Against
2e	Elect Michael W K Wu as Director	Against
3	Authorize Board to Fix Remuneration of Directors	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Against
5	Authorize Repurchase of Issued Share Capital	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against

Interface, Inc.

Meeting Date: 05/22/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John P. Burke	Withhold
1.2	Elect Director Dwight Gibson	For
1.3	Elect Director Daniel T. Hendrix	For
1.4	Elect Director Christopher G. Kennedy	Withhold
1.5	Elect Director Joseph Keough	For
1.6	Elect Director Catherine M. Kilbane	Withhold
1.7	Elect Director K. David Kohler	Withhold
1.8	Elect Director Sheryl D. Palmer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Date range covered: 07/01/2019 to 06/30/2020

Interface, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Approve Omnibus Stock Plan	Against
4	Ratify BDO USA, LLP as Auditors	For

Stericycle, Inc.**Meeting Date:** 05/22/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert S. Murley	Against
1b	Elect Director Cindy J. Miller	Against
1c	Elect Director Brian P. Anderson	Against
1d	Elect Director Lynn D. Bleil	Against
1e	Elect Director Thomas F. Chen	Against
1f	Elect Director J. Joel Hackney, Jr.	Against
1g	Elect Director Veronica M. Hagen	Against
1h	Elect Director Stephen C. Hooley	Against
1i	Elect Director James J. Martell	For
1j	Elect Director Kay G. Priestly	Against
1k	Elect Director James L. Welch	For
1l	Elect Director Mike S. Zafirovski	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Qualified Employee Stock Purchase Plan	For
4	Ratify Ernst & Young LLP as Auditors	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
6	Amend Compensation Clawback Policy	For

Date range covered: 07/01/2019 to 06/30/2020

Xcel Energy Inc.**Meeting Date:** 05/22/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lynn Casey	For
1b	Elect Director Ben Fowke	For
1c	Elect Director Netha N. Johnson	For
1d	Elect Director George Kehl	For
1e	Elect Director Richard T. O'Brien	For
1f	Elect Director David K. Owens	For
1g	Elect Director Christopher J. Policinski	Against
1h	Elect Director James T. Prokopanko	Against
1i	Elect Director A. Patricia Sampson	For
1j	Elect Director James J. Sheppard	For
1k	Elect Director David A. Westerlund	Against
1l	Elect Director Kim Williams	Against
1m	Elect Director Timothy V. Wolf	For
1n	Elect Director Daniel Yohannes	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Costs and Benefits of Climate-Related Activities	Against

Aviva Plc**Meeting Date:** 05/26/2020

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against

Date range covered: 07/01/2019 to 06/30/2020

Aviva Plc

Proposal Number	Proposal Text	Vote Instruction
3	Approve Final Dividend (Withdrawn)	Abstain
4	Elect Amanda Blanc as Director	Against
5	Elect George Culmer as Director	Against
6	Elect Patrick Flynn as Director	Against
7	Elect Jason Windsor as Director	Against
8	Re-elect Patricia Cross as Director	Against
9	Re-elect Belen Romana Garcia as Director	Against
10	Re-elect Michael Mire as Director	Against
11	Re-elect Sir Adrian Montague as Director	Against
12	Re-elect Maurice Tulloch as Director	Against
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
15	Authorise EU Political Donations and Expenditure	Against
16	Authorise Issue of Equity	For
17	Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
19	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For
21	Authorise Issue of Sterling New Preference Shares	For
22	Authorise Issue of Sterling New Preference Shares without Pre-emptive Rights	For
23	Authorise Market Purchase of Ordinary Shares	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Date range covered: 07/01/2019 to 06/30/2020

Dassault Systemes SA**Meeting Date:** 05/26/2020

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
5	Approve Remuneration Policy of Corporate Officers	Against
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Against
7	Approve Compensation of Bernard Charles, Vice-Chairman and CEO	Against
8	Approve Compensation Report of Corporate Officers	Against
9	Reelect Marie-Helene Habert-Dassault as Director	Against
10	Reelect Laurence Lescourret as Director	Against
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For
12	Authorize Repurchase of Up to 5 Million Shares	For
	Extraordinary Business	
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
14	Amend Articles 14, 16 and 19 of Bylaws to Comply with Legal Changes	For
15	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
17	Delegate Power to the Board to Carry Mergers by Absorption	Against
18	Pursuant to Item 17 Above, Delegate Power to the Board to Issue Shares in Connection with Mergers by Absorption	Against

Date range covered: 07/01/2019 to 06/30/2020

Dassault Systemes SA

Proposal Number	Proposal Text	Vote Instruction
19	Delegate Power to the Board to Carry Spin-Off Agreements	Against
20	Pursuant to Item 19 Above, Delegate Power to the Board to Issue Shares in Connection with Spin-Off Agreements	Against
21	Delegate Power to the Board to Acquire Certain Assets of Another Company	Against
22	Pursuant to Item 21 Above, Delegate Power to the Board to Issue Shares in Connection with Acquisitions	Against
23	Authorize Filing of Required Documents/Other Formalities	For

GW Pharmaceuticals Plc

Meeting Date: 05/26/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Re-elect Geoffrey Guy as Director	Against
2	Re-elect Cabot Brown as Director	Against
3	Approve Omnibus Stock Plan	Against
4	Approve Remuneration Report	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
6	Ratify Deloitte and Touche LLP as Auditors	For
7	Reappoint Deloitte LLP as Auditors	For
8	Authorise Board to Fix Remuneration of Auditors	For
9	Accept Financial Statements and Statutory Reports	For
10	Authorise Issue of Equity	For
11	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	For

Date range covered: 07/01/2019 to 06/30/2020

Merck & Co., Inc.**Meeting Date:** 05/26/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Leslie A. Brun	Against
1b	Elect Director Thomas R. Cech	For
1c	Elect Director Mary Ellen Coe	For
1d	Elect Director Pamela J. Craig	Against
1e	Elect Director Kenneth C. Frazier	For
1f	Elect Director Thomas H. Gloner	Against
1g	Elect Director Risa J. Lavizzo-Mourey	Against
1h	Elect Director Paul B. Rothman	For
1i	Elect Director Patricia F. Russo	Against
1j	Elect Director Christine E. Seidman	For
1k	Elect Director Inge G. Thulin	Against
1l	Elect Director Kathy J. Warden	For
1m	Elect Director Peter C. Wendell	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Provide Right to Act by Written Consent	For
5	Report on Corporate Tax Savings Allocation	For

Omniceil, Inc.**Meeting Date:** 05/26/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joanne B. Bauer	For
1.2	Elect Director Robin G. Seim	For

Date range covered: 07/01/2019 to 06/30/2020

Omnicell, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Sara J. White	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

RELX Plc

Meeting Date: 05/26/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For

RELX Plc

Meeting Date: 05/26/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For

Amazon.com, Inc.

Meeting Date: 05/27/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Against
1b	Elect Director Rosalind G. Brewer	Against

Date range covered: 07/01/2019 to 06/30/2020

Amazon.com, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Jamie S. Gorelick	Against
1d	Elect Director Daniel P. Huttenlocher	Against
1e	Elect Director Judith A. McGrath	Against
1f	Elect Director Indra K. Nooyi	Against
1g	Elect Director Jonathan J. Rubinstein	Against
1h	Elect Director Thomas O. Ryder	Against
1i	Elect Director Patricia Q. Stonesifer	Against
1j	Elect Director Wendell P. Weeks	Against
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
5	Report on Management of Food Waste	For
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	For
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	For
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	For
9	Require Independent Board Chairman	For
10	Report on Global Median Gender/Racial Pay Gap	For
11	Report on Reducing Environmental and Health Harms to Communities of Color	For
12	Report on Viewpoint Discrimination	Against
13	Report on Promotion Velocity	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
15	Human Rights Risk Assessment	For
16	Report on Lobbying Payments and Policy	For

BP Plc

Meeting Date: 05/27/2020

Date range covered: 07/01/2019 to 06/30/2020

BP Plc

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Remuneration Policy	Against
4(a)	Elect Bernard Looney as Director	Against
4(b)	Re-elect Brian Gilvary as Director	Against
4(c)	Re-elect Dame Alison Carnwath as Director	Against
4(d)	Re-elect Pamela Daley as Director	Against
4(e)	Re-elect Sir Ian Davis as Director	Against
4(f)	Re-elect Dame Ann Dowling as Director	Against
4(g)	Re-elect Helge Lund as Director	Against
4(h)	Re-elect Melody Meyer as Director	Against
4(i)	Re-elect Brendan Nelson as Director	Against
4(j)	Re-elect Paula Reynolds as Director	Against
4(k)	Re-elect Sir John Sawers as Director	Against
5	Reappoint Deloitte LLP as Auditors	For
6	Authorise Audit Committee to Fix Remuneration of Auditors	For
7	Approve Executive Directors' Incentive Plan	Against
8	Authorise EU Political Donations and Expenditure	Against
9	Authorise Issue of Equity	For
10	Authorise Issue of Equity without Pre-emptive Rights	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
12	Authorise Market Purchase of Ordinary Shares	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Date range covered: 07/01/2019 to 06/30/2020

Chevron Corporation

Meeting Date: 05/27/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Wanda M. Austin	Against
1b	Elect Director John B. Frank	Against
1c	Elect Director Alice P. Gast	Against
1d	Elect Director Enrique Hernandez, Jr.	Against
1e	Elect Director Charles W. Moorman, IV	Against
1f	Elect Director Dambisa F. Moyo	Against
1g	Elect Director Debra Reed-Klages	Against
1h	Elect Director Ronald D. Sugar	Against
1i	Elect Director D. James Umpleby, III	Against
1j	Elect Director Michael K. Wirth	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For
5	Establish Board Committee on Climate Risk	For
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	For
7	Report on Petrochemical Risk	For
8	Report on Human Rights Practices	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
10	Require Independent Board Chair	For

Dollar General Corporation

Meeting Date: 05/27/2020

Date range covered: 07/01/2019 to 06/30/2020

Dollar General Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Warren F. Bryant	For
1b	Elect Director Michael M. Calbert	Against
1c	Elect Director Sandra B. Cochran *Withdrawn Resolution*	
1d	Elect Director Patricia D. Fili-Krushel	Against
1e	Elect Director Timothy I. McGuire	For
1f	Elect Director William C. Rhodes, III	For
1g	Elect Director Debra A. Sandler	Against
1h	Elect Director Ralph E. Santana	Against
1i	Elect Director Todd J. Vasos	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For
5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For

DuPont de Nemours, Inc.

Meeting Date: 05/27/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Amy G. Brady	For
1b	Elect Director Edward D. Breen	For
1c	Elect Director Ruby R. Chandy	For
1d	Elect Director Franklin K. Clyburn, Jr.	Against
1e	Elect Director Terrence R. Curtin	Against
1f	Elect Director Alexander M. Cutler	Against

Date range covered: 07/01/2019 to 06/30/2020

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Eleuthere I. du Pont	Against
1h	Elect Director Rajiv L. Gupta	For
1i	Elect Director Luther C. Kissam	Against
1j	Elect Director Frederick M. Lowery	For
1k	Elect Director Raymond J. Milchovich	For
1l	Elect Director Steven M. Sterin	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
6	Approve Creation of an Employee Board Advisory Position	For

Exxon Mobil Corporation

Meeting Date: 05/27/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Susan K. Avery	Against
1.2	Elect Director Angela F. Braly	Against
1.3	Elect Director Ursula M. Burns	Against
1.4	Elect Director Kenneth C. Frazier	Against
1.5	Elect Director Joseph L. Hooley	Against
1.6	Elect Director Steven A. Kandarian	Against
1.7	Elect Director Douglas R. Oberhelman	Against
1.8	Elect Director Samuel J. Palmisano	Against
1.9	Elect Director William C. Weldon	Against
1.10	Elect Director Darren W. Woods	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	Against

Date range covered: 07/01/2019 to 06/30/2020

Exxon Mobil Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chair	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
6	Report on Costs & Benefits of Climate-Related Expenditures	Against
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	For
8	Report on Political Contributions	For
9	Report on Lobbying Payments and Policy	For

Facebook, Inc.

Meeting Date: 05/27/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Peggy Alford	Withhold
1.2	Elect Director Marc L. Andreessen	Withhold
1.3	Elect Director Andrew W. Houston	Withhold
1.4	Elect Director Nancy Killefer	For
1.5	Elect Director Robert M. Kimmitt	For
1.6	Elect Director Sheryl K. Sandberg	Withhold
1.7	Elect Director Peter A. Thiel	Withhold
1.8	Elect Director Tracey T. Travis	For
1.9	Elect Director Mark Zuckerberg	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Approve Non-Employee Director Compensation Policy	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
5	Require Independent Board Chair	For
6	Require a Majority Vote for the Election of Directors	For

Date range covered: 07/01/2019 to 06/30/2020

Facebook, Inc.

Proposal Number	Proposal Text	Vote Instruction
7	Report on Political Advertising	For
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	For
9	Report on Civil and Human Rights Risk Assessment	For
10	Report on Online Child Sexual Exploitation	For
11	Report on Median Gender/Racial Pay Gap	For

illumina, Inc.**Meeting Date:** 05/27/2020

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Against
1B	Elect Director Robert S. Epstein	Against
1C	Elect Director Scott Gottlieb	For
1D	Elect Director Philip W. Schiller	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Political Contributions	For

LTC Properties, Inc.**Meeting Date:** 05/27/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Boyd W. Hendrickson	Against
1.2	Elect Director James J. Pieczynski	Against
1.3	Elect Director Devra G. Shapiro	Against

Vote Summary Report

Please see last page for important disclosure

Date range covered: 07/01/2019 to 06/30/2020

LTC Properties, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Wendy L. Simpson	Against
1.5	Elect Director Timothy J. Triche	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Marathon Oil Corporation

Meeting Date: 05/27/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gregory H. Boyce	Against
1b	Elect Director Chadwick C. Deaton	Against
1c	Elect Director Marcela E. Donadio	For
1d	Elect Director Jason B. Few	Against
1e	Elect Director Douglas L. Foshee	Against
1f	Elect Director M. Elise Hyland	For
1g	Elect Director Lee M. Tillman	For
1h	Elect Director J. Kent Wells	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

NXP Semiconductors N.V.

Meeting Date: 05/27/2020

Proposal Number	Proposal Text	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	For

Date range covered: 07/01/2019 to 06/30/2020

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Vote Instruction
2	Approve Discharge of Board Members	For
3a	Elect Kurt Sievers as Executive Director	For
3b	Reelect Peter Bonfield as Non-Executive Director	Against
3c	Reelect Kenneth A. Goldman as Non-Executive Director	Against
3d	Reelect Josef Kaeser as Non-Executive Director	Against
3e	Reelect Lena Olving as Non-Executive Director	For
3f	Reelect Peter Smitham as Non-Executive Director	For
3g	Reelect Julie Southern as Non-Executive Director	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	For
3i	Reelect Gregory Summe as Non-Executive Director	Against
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
7	Approve Cancellation of Ordinary Shares	For
8	Ratify Ernst & Young Accountants LLP as Auditors	For
9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	Against
10	Amend Articles to Establish Quorum Requirement	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
12	Advisory Vote on Say on Pay Frequency	One Year

Syneos Health, Inc.**Meeting Date:** 05/27/2020

Date range covered: 07/01/2019 to 06/30/2020

Syneos Health, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bernadette M. Connaughton	Against
1b	Elect Director Kenneth F. Meyers	Against
1c	Elect Director Matthew E. Monaghan	Against
1d	Elect Director Joshua M. Nelson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Trimble Inc.

Meeting Date: 05/27/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven W. Berglund	Withhold
1.2	Elect Director Borje Ekholm	Withhold
1.3	Elect Director Kaigham (Ken) Gabriel	Withhold
1.4	Elect Director Merit E. Janow	Withhold
1.5	Elect Director Meaghan Lloyd	Withhold
1.6	Elect Director Sandra MacQuillan	Withhold
1.7	Elect Director Ronald S. Nersesian	Withhold
1.8	Elect Director Robert G. Painter	Withhold
1.9	Elect Director Mark S. Peek	Withhold
1.10	Elect Director Johan Wibergh	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against

Date range covered: 07/01/2019 to 06/30/2020

Apergy Corporation

Meeting Date: 05/28/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Issue Shares in Connection with Merger	For
2	Adjourn Meeting	For

IPG Photonics Corporation

Meeting Date: 05/28/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Withhold
1.2	Elect Director Eugene A. Scherbakov	Withhold
1.3	Elect Director Igor Samartsev	Withhold
1.4	Elect Director Michael C. Child	Withhold
1.5	Elect Director Gregory P. Dougherty	Withhold
1.6	Elect Director Catherine P. Lego	Withhold
1.7	Elect Director Eric Meurice	Withhold
1.8	Elect Director John R. Peeler	Withhold
1.9	Elect Director Thomas J. Seifert	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Management Team Diversity	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/28/2020

Date range covered: 07/01/2019 to 06/30/2020

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Hugo Bague	Against
1b	Elect Director Matthew Carter, Jr.	Against
1c	Elect Director Samuel A. Di Piazza, Jr.	Against
1d	Elect Director Ming Lu	Against
1e	Elect Director Bridget A. Macaskill	Against
1f	Elect Director Deborah H. McAneny	Against
1g	Elect Director Siddharth (Bobby) N. Mehta	Against
1h	Elect Director Martin H. Nesbitt	Against
1i	Elect Director Jeetendra (Jeetu) I. Patel	Against
1j	Elect Director Sheila A. Penrose	Against
1k	Elect Director Ann Marie Petach	Against
1l	Elect Director Christian Ulbrich	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Lamar Advertising Company

Meeting Date: 05/28/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nancy Fletcher	For
1.2	Elect Director John E. Koerner, III	Withhold
1.3	Elect Director Marshall A. Loeb	For
1.4	Elect Director Stephen P. Mumblow	Withhold
1.5	Elect Director Thomas V. Reifenheiser	Withhold
1.6	Elect Director Anna Reilly	For
1.7	Elect Director Kevin P. Reilly, Jr.	For

Date range covered: 07/01/2019 to 06/30/2020

Lamar Advertising Company

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Wendell Reilly	Withhold
1.9	Elect Director Elizabeth Thompson	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Merck KGaA

Meeting Date: 05/28/2020

Proposal Number	Proposal Text	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	
2	Accept Financial Statements and Statutory Reports for Fiscal 2019	For
3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For
4	Approve Discharge of Management Board for Fiscal 2019	For
5	Approve Discharge of Supervisory Board for Fiscal 2019	For
6	Ratify KPMG AG as Auditors for Fiscal 2020	For
7	Approve Affiliation Agreement with BSSN UG	For

Park-Ohio Holdings Corp.

Meeting Date: 05/28/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Patrick V. Auletta	Withhold
1.2	Elect Director Howard W. Hanna, IV	Withhold
1.3	Elect Director Dan T. Moore, III	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Park-Ohio Holdings Corp.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Quanta Services, Inc.**Meeting Date:** 05/28/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For
1.2	Elect Director Doyle N. Beneby	For
1.3	Elect Director J. Michal Conaway	Against
1.4	Elect Director Vincent D. Foster	For
1.5	Elect Director Bernard Fried	For
1.6	Elect Director Worthing F. Jackman	For
1.7	Elect Director David M. McClanahan	For
1.8	Elect Director Margaret B. Shannon	Against
1.9	Elect Director Pat Wood, III	Against
1.10	Elect Director Martha B. Wyrsh	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For

AIA Group Limited**Meeting Date:** 05/29/2020

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For

Date range covered: 07/01/2019 to 06/30/2020

AIA Group Limited

Proposal Number	Proposal Text	Vote Instruction
2	Approve Final Dividend	For
3	Elect Edmund Sze-Wing Tse as Director	Against
4	Elect Jack Chak-Kwong So as Director	Against
5	Elect Mohamed Azman Yahya Director	Against
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
7B	Authorize Repurchase of Issued Share Capital	For
8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	For

Lowe's Companies, Inc.**Meeting Date:** 05/29/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Raul Alvarez	For
1.2	Elect Director David H. Batchelder	Withhold
1.3	Elect Director Angela F. Braly	For
1.4	Elect Director Sandra B. Cochran	For
1.5	Elect Director Laurie Z. Douglas	Withhold
1.6	Elect Director Richard W. Dreiling	For
1.7	Elect Director Marvin R. Ellison	For
1.8	Elect Director Brian C. Rogers	Withhold
1.9	Elect Director Bertram L. Scott	Withhold
1.10	Elect Director Lisa W. Wardell	For
1.11	Elect Director Eric C. Wiseman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	For

Date range covered: 07/01/2019 to 06/30/2020

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
5	Approve Qualified Employee Stock Purchase Plan	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Occidental Petroleum Corporation**Meeting Date:** 05/29/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Stephen I. Chazen	For
1b	Elect Director Andrew Gould	Against
1c	Elect Director Nicholas Graziano	Against
1d	Elect Director Carlos M. Gutierrez	Against
1e	Elect Director Vicki Hollub	For
1f	Elect Director William R. Klesse	For
1g	Elect Director Andrew N. Langham	Against
1h	Elect Director Jack B. Moore	For
1i	Elect Director Margarita Palau-Hernandez	For
1j	Elect Director Avedick B. Poladian	Against
1k	Elect Director Robert M. Shearer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Approve Issuance of the Warrant Shares Upon Exercise of the Warrant	For
6	Increase Authorized Common Stock	For
7	Amend Charter to Enhance Shareholders' Ability to Act by Written Consent	For

Date range covered: 07/01/2019 to 06/30/2020

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Vote Instruction
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting and Approve Certain Additional Amendments	For
9	Approve Shareholder Rights Plan (Poison Pill)	For

Total SA

Meeting Date: 05/29/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
6	Reelect Patricia Barbizet as Director	Against
7	Reelect Marie-Christine Coisne-Roquette as Director	For
8	Reelect Mark Cutifani as Director	For
9	Elect Jerome Contamine as Director	For
10	Approve Compensation Report of Corporate Officers	Against
11	Approve Remuneration Policy of Directors	Against
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Against
13	Approve Remuneration Policy of Chairman and CEO	Against
	Extraordinary Business	

Date range covered: 07/01/2019 to 06/30/2020

Total SA

Proposal Number	Proposal Text	Vote Instruction
14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans Shareholders Proposal	Against
A	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	For

Hexcel Corporation**Meeting Date:** 06/01/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nick L. Stange	Against
1b	Elect Director Joel S. Beckman	Against
1c	Elect Director Jeffrey C. Campbell	Against
1d	Elect Director Cynthia M. Egnotovich	Against

Date range covered: 07/01/2019 to 06/30/2020

Hexcel Corporation

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Thomas A. Gendron	Against
1f	Elect Director Jeffrey A. Graves	Against
1g	Elect Director Guy C. Hachey	Against
1h	Elect Director Catherine A. Suever	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Tiffany & Co.

Meeting Date: 06/01/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alessandro Bogliolo	For
1b	Elect Director Rose Marie Bravo	Against
1c	Elect Director Hafize Gaye Erkan	For
1d	Elect Director Roger N. Farah	Against
1e	Elect Director Jane Hertzmark Hudis	For
1f	Elect Director Abby F. Kohnstamm	Against
1g	Elect Director James E. Lillie	For
1h	Elect Director William A. Shutzer	For
1i	Elect Director Robert S. Singer	For
1j	Elect Director Annie Young-Scriver	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

UnitedHealth Group Incorporated

Meeting Date: 06/01/2020

Date range covered: 07/01/2019 to 06/30/2020

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard T. Burke	Against
1b	Elect Director Timothy P. Flynn	For
1c	Elect Director Stephen J. Hemsley	For
1d	Elect Director Michele J. Hooper	Against
1e	Elect Director F. William McNabb, III	Against
1f	Elect Director Valerie C. Montgomery Rice	For
1g	Elect Director John H. Noseworthy	For
1h	Elect Director Glenn M. Renwick	For
1i	Elect Director David S. Wichmann	For
1j	Elect Director Gail R. Wilensky	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Approve Omnibus Stock Plan	Against
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/02/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Zein Abdalla	Against
1b	Elect Director Vinita Bali	Against
1c	Elect Director Maureen Breakiron-Evans	Against
1d	Elect Director Archana Deskus	For
1e	Elect Director John M. Dineen	For
1f	Elect Director John N. Fox, Jr.	Against
1g	Elect Director Brian Humphries	For

Date range covered: 07/01/2019 to 06/30/2020

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Leo S. Mackay, Jr.	For
1i	Elect Director Michael Patsalos-Fox	Against
1j	Elect Director Joseph M. Velli	For
1k	Elect Director Sandra S. Wijnberg	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Provide Right to Act by Written Consent	Against

Etsy, Inc.

Meeting Date: 06/02/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director M. Michele Burns	Withhold
1b	Elect Director Josh Silverman	Withhold
1c	Elect Director Fred Wilson	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Alphabet Inc.

Meeting Date: 06/03/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Larry Page	Withhold
1.2	Elect Director Sergey Brin	Withhold
1.3	Elect Director Sundar Pichai	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Alphabet Inc.

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director John L. Hennessy	Withhold
1.5	Elect Director Frances H. Arnold	Withhold
1.6	Elect Director L. John Doerr	Withhold
1.7	Elect Director Roger W. Ferguson Jr.	Withhold
1.8	Elect Director Ann Mather	Withhold
1.9	Elect Director Alan R. Mulally	Withhold
1.10	Elect Director K. Ram Shiram	Withhold
1.11	Elect Director Robin L. Washington	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
6	Report on Arbitration of Employment-Related Claims	For
7	Establish Human Rights Risk Oversight Committee	For
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For
10	Report on Takedown Requests	For
11	Require a Majority Vote for the Election of Directors	For
12	Report on Gender/Racial Pay Gap	For
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	For
14	Report on Whistleblower Policies and Practices	For

Biogen Inc.**Meeting Date:** 06/03/2020

Date range covered: 07/01/2019 to 06/30/2020

Biogen Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alexander J. Denner	Against
1b	Elect Director Caroline D. Dorsa	Against
1c	Elect Director William A. Hawkins	Against
1d	Elect Director Nancy L. Leaming	Against
1e	Elect Director Jesus B. Mantas	Against
1f	Elect Director Richard C. Mulligan	Against
1g	Elect Director Robert W. Pangia	Against
1h	Elect Director Stelios Papadopoulos	Against
1i	Elect Director Brian S. Posner	Against
1j	Elect Director Eric K. Rowinsky	Against
1k	Elect Director Stephen A. Sherwin	Against
1l	Elect Director Michel Vounatsos	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Citrix Systems, Inc.**Meeting Date:** 06/03/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert M. Calderoni	For
1b	Elect Director Nanci E. Caldwell	Against
1c	Elect Director Robert D. Daleo	For
1d	Elect Director Murray J. Demo	For
1e	Elect Director Ajei S. Gopal	For
1f	Elect Director David J. Henshall	For
1g	Elect Director Thomas E. Hogan	For

Date range covered: 07/01/2019 to 06/30/2020

Citrix Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Moira A. Kilcoyne	For
1i	Elect Director Peter J. Sacripanti	Against
1j	Elect Director J. Donald Sherman	For
2	Amend Omnibus Stock Plan	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Comcast Corporation**Meeting Date:** 06/03/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Withhold
1.2	Elect Director Madeline S. Bell	Withhold
1.3	Elect Director Naomi M. Bergman	For
1.4	Elect Director Edward D. Breen	Withhold
1.5	Elect Director Gerald L. Hassell	Withhold
1.6	Elect Director Jeffrey A. Honickman	Withhold
1.7	Elect Director Maritza G. Montiel	Withhold
1.8	Elect Director Asuka Nakahara	Withhold
1.9	Elect Director David C. Novak	Withhold
1.10	Elect Director Brian L. Roberts	Withhold
2	Ratify Deloitte & Touche LLP as Auditor	For
3	Amend Stock Option Plan	Against
4	Amend Restricted Stock Plan	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
6	Report on Lobbying Payments and Policy	For
7	Require Independent Board Chair	For
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	For

Date range covered: 07/01/2019 to 06/30/2020

Devon Energy Corporation

Meeting Date: 06/03/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Withhold
1.2	Elect Director John E. Bethancourt	Withhold
1.3	Elect Director Ann G. Fox	Withhold
1.4	Elect Director David A. Hager	Withhold
1.5	Elect Director Robert H. Henry	Withhold
1.6	Elect Director Michael M. Kanovsky	Withhold
1.7	Elect Director John Krenicki, Jr.	Withhold
1.8	Elect Director Robert A. Mosbacher, Jr.	Withhold
1.9	Elect Director Duane C. Radtke	Withhold
1.10	Elect Director Keith O. Rattie	Withhold
1.11	Elect Director Mary P. Ricciardello	Withhold
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Freeport-McMoRan Inc.

Meeting Date: 06/03/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard C. Adkerson	For
1.2	Elect Director Gerald J. Ford	Against
1.3	Elect Director Lydia H. Kennard	Against
1.4	Elect Director Dustan E. McCoy	For
1.5	Elect Director John J. Stephens	For
1.6	Elect Director Frances Fragos Townsend	For

Date range covered: 07/01/2019 to 06/30/2020

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Hess Corporation

Meeting Date: 06/03/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Terrence J. Checki	Against
1b	Elect Director Leonard S. Coleman, Jr.	Against
1c	Elect Director Joaquin Duato	Against
1d	Elect Director John B. Hess	Against
1e	Elect Director Edith E. Holiday	Against
1f	Elect Director Marc S. Lipschultz	Against
1g	Elect Director David McManus	Against
1h	Elect Director Kevin O. Meyers	Against
1i	Elect Director James H. Quigley	Against
1j	Elect Director William G. Schrader	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

IMAX Corporation

Meeting Date: 06/03/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Neil S. Braun	Withhold

Date range covered: 07/01/2019 to 06/30/2020

IMAX Corporation

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Eric A. Demirian	Withhold
1.3	Elect Director Kevin Douglas	Withhold
1.4	Elect Director Richard L. Gelfond	Withhold
1.5	Elect Director David W. Leebron	Withhold
1.6	Elect Director Michael MacMillan	Withhold
1.7	Elect Director Dana Settle	Withhold
1.8	Elect Director Darren Throop	Withhold
1.9	Elect Director Bradley J. Wechsler	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

lululemon athletica inc.**Meeting Date:** 06/03/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael Casey	Against
1b	Elect Director Glenn Murphy	Against
1c	Elect Director David M. Mussafer	Against
1d	Elect Director Stephanie Ferris	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	For

Date range covered: 07/01/2019 to 06/30/2020

New York Community Bancorp, Inc.**Meeting Date:** 06/03/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Dominick Ciampa	Against
1b	Elect Director Leslie D. Dunn	Against
1c	Elect Director Lawrence Rosano, Jr.	Against
1d	Elect Director Robert Wann	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Supermajority Vote Requirement	For
5	Approve Omnibus Stock Plan	Against
6	Declassify the Board of Directors	For
7	Establish Term Limits for Directors	Against

Ormat Technologies, Inc.**Meeting Date:** 06/03/2020

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Isaac Angel	For
1B	Elect Director Ravit Barniv	Against
1C	Elect Director Albertus "Bert" Bruggink	For
1D	Elect Director Dan Falk	Against
1E	Elect Director David Granot	Against
1F	Elect Director Stan H. Koyanagi	For
1G	Elect Director Dafna Sharir	For
1H	Elect Director Stanley B. Stern	Against
1I	Elect Director Hidetake Takahashi	For
1J	Elect Director Byron G. Wong	Against

Date range covered: 07/01/2019 to 06/30/2020

Ormat Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Kesselman & Kesselman as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Penumbra, Inc.**Meeting Date:** 06/03/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Arani Bose	Withhold
1.2	Elect Director Bridget O'Rourke	Withhold
1.3	Elect Director Surbhi Sarna	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Walmart Inc.**Meeting Date:** 06/03/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cesar Conde	For
1b	Elect Director Timothy P. Flynn	For
1c	Elect Director Sarah J. Friar	For
1d	Elect Director Carla A. Harris	Against
1e	Elect Director Thomas W. Horton	Against
1f	Elect Director Marissa A. Mayer	For
1g	Elect Director C. Douglas McMillon	For
1h	Elect Director Gregory B. Penner	Against

Date range covered: 07/01/2019 to 06/30/2020

Walmart Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Steven S Reinemund	Against
1j	Elect Director S. Robson Walton	For
1k	Elect Director Steuart L. Walton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Qualified Employee Stock Purchase Plan	For
5	Report on Impacts of Single-Use Plastic Bags	For
6	Report on Supplier Antibiotics Use Standards	For
7	Adopt Policy to Include Hourly Associates as Director Candidates	For
8	Report on Strengthening Prevention of Workplace Sexual Harassment	For

Booking Holdings Inc.

Meeting Date: 06/04/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	For
1.2	Elect Director Jeffery H. Boyd	For
1.3	Elect Director Glenn D. Fogel	For
1.4	Elect Director Mirian M. Graddick-Weir	For
1.5	Elect Director Wei Hopeman	Withhold
1.6	Elect Director Robert J. Mylod, Jr.	For
1.7	Elect Director Charles H. Noski	Withhold
1.8	Elect Director Nicholas J. Read	For
1.9	Elect Director Thomas E. Rothman	Withhold
1.10	Elect Director Bob van Dijk	For
1.11	Elect Director Lynn M. Vojvodich	Withhold
1.12	Elect Director Vanessa A. Wittman	For

Date range covered: 07/01/2019 to 06/30/2020

Booking Holdings Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

Hannon Armstrong Sustainable Infrastructure Capital, Inc.**Meeting Date:** 06/04/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	Withhold
1.2	Elect Director Teresa M. Brenner	Withhold
1.3	Elect Director Michael T. Eckhart	Withhold
1.4	Elect Director Simone F. Lagomarsino	Withhold
1.5	Elect Director Charles M. O'Neil	Withhold
1.6	Elect Director Richard J. Osborne	Withhold
1.7	Elect Director Steven G. Osgood	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

KAR Auction Services, Inc.**Meeting Date:** 06/04/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David DiDomenico	Against
1b	Elect Director Carmel Galvin	Against
1c	Elect Director James P. Hallett	Against

Date range covered: 07/01/2019 to 06/30/2020

KAR Auction Services, Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Mark E. Hill	Against
1e	Elect Director J. Mark Howell	Against
1f	Elect Director Stefan Jacoby	Against
1g	Elect Director Michael T. Kestner	Against
1h	Elect Director Mary Ellen Smith	Against
1i	Elect Director Stephen E. Smith	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Qualified Employee Stock Purchase Plan	For
4	Ratify KPMG LLP as Auditors	For

Netflix, Inc.**Meeting Date:** 06/04/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Reed Hastings	Withhold
1b	Elect Director Jay C. Hoag	Withhold
1c	Elect Director Mathias Dopfner	Withhold
2	Ratify Ernst & Young LLP as Auditor	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Report on Political Contributions	For
6	Adopt Simple Majority Vote	For
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against

Sirius XM Holdings Inc.**Meeting Date:** 06/04/2020

Date range covered: 07/01/2019 to 06/30/2020

Sirius XM Holdings Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joan L. Amble	Withhold
1.2	Elect Director George W. Bodenheimer	Withhold
1.3	Elect Director Mark D. Carleton	Withhold
1.4	Elect Director Eddy W. Hartenstein	Withhold
1.5	Elect Director James P. Holden	Withhold
1.6	Elect Director Gregory B. Maffei	Withhold
1.7	Elect Director Evan D. Malone	Withhold
1.8	Elect Director James E. Meyer	Withhold
1.9	Elect Director James F. Mooney	Withhold
1.10	Elect Director Michael Rapino	Withhold
1.11	Elect Director Kristina M. Salen	Withhold
1.12	Elect Director Carl E. Vogel	Withhold
1.13	Elect Director David M. Zaslav	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

TD Ameritrade Holding Corporation**Meeting Date:** 06/04/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Date range covered: 07/01/2019 to 06/30/2020

The Charles Schwab Corporation

Meeting Date: 06/04/2020

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For
2	Amend Charter	For
3	Adjourn Meeting	For

Trane Technologies Plc

Meeting Date: 06/04/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kirk E. Arnold	Against
1b	Elect Director Ann C. Berzin	Against
1c	Elect Director John Bruton	Against
1d	Elect Director Jared L. Cohon	Against
1e	Elect Director Gary D. Forsee	Against
1f	Elect Director Linda P. Hudson	Against
1g	Elect Director Michael W. Lamach	Against
1h	Elect Director Myles P. Lee	Against
1i	Elect Director Karen B. Peetz	Against
1j	Elect Director John P. Surma	Against
1k	Elect Director Richard J. Swift	Against
1l	Elect Director Tony L. White	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
4	Authorize Issue of Equity	For

Date range covered: 07/01/2019 to 06/30/2020

Trane Technologies Plc

Proposal Number	Proposal Text	Vote Instruction
5	Renew Directors' Authority to Issue Shares for Cash	For
6	Authorize Reissuance of Repurchased Shares	For

Hilton Worldwide Holdings Inc.**Meeting Date:** 06/05/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Against
1b	Elect Director Jonathan D. Gray	Against
1c	Elect Director Charlene T. Begley	Against
1d	Elect Director Melanie L. Healey	Against
1e	Elect Director Raymond E. Mabus, Jr.	Against
1f	Elect Director Judith A. McHale	Against
1g	Elect Director John G. Schreiber	Against
1h	Elect Director Elizabeth A. Smith	Against
1i	Elect Director Douglas M. Steenland	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

Roper Technologies, Inc.**Meeting Date:** 06/08/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Roper Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Amy Woods Brinkley	For
1.3	Elect Director John F. Fort, III	Withhold
1.4	Elect Director L. Neil Hunn	For
1.5	Elect Director Robert D. Johnson	For
1.6	Elect Director Robert E. Knowling, Jr.	For
1.7	Elect Director Wilbur J. Prezzano	Withhold
1.8	Elect Director Laura G. Thatcher	Withhold
1.9	Elect Director Richard F. Wallman	Withhold
1.10	Elect Director Christopher Wright	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Approve Non-Employee Director Compensation Plan	Against

The Middleby Corporation

Meeting Date: 06/08/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sarah Palisi Chapin	Withhold
1.2	Elect Director Timothy J. FitzGerald	For
1.3	Elect Director Cathy L. McCarthy	Withhold
1.4	Elect Director John R. Miller, III	Withhold
1.5	Elect Director Robert A. Nerbonne	Withhold
1.6	Elect Director Gordon O'Brien	For
1.7	Elect Director Nassem Ziyad	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Date range covered: 07/01/2019 to 06/30/2020

Fidelity Capital Trust

Meeting Date: 06/09/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dennis J. Dirks	Withhold
1.2	Elect Director Donald F. Donahue	For
1.3	Elect Director Bettina Doulton	For
1.4	Elect Director Vicki L. Fuller	For
1.5	Elect Director Patricia L. Kampling	For
1.6	Elect Director Alan J. Lacy	For
1.7	Elect Director Ned C. Lautenbach	Withhold
1.8	Elect Director Robert A. Lawrence	For
1.9	Elect Director Joseph Mauriello	For
1.10	Elect Director Cornelia M. Small	For
1.11	Elect Director Garnett A. Smith	For
1.12	Elect Director David M. Thomas	Withhold
1.13	Elect Director Susan Tomasky	For
1.14	Elect Director Michael E. Wiley	Withhold
2	Approve Conversion from Fundamental Investment Policy to a Non-Fundamental Investment Policy	Against

Fidelity Commonwealth Trust II

Meeting Date: 06/09/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dennis J. Dirks	Withhold
1.2	Elect Director Donald F. Donahue	For
1.3	Elect Director Bettina Doulton	For
1.4	Elect Director Vicki L. Fuller	For

Date range covered: 07/01/2019 to 06/30/2020

Fidelity Commonwealth Trust II

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Patricia L. Kampling	For
1.6	Elect Director Alan J. Lacy	For
1.7	Elect Director Ned C. Lautenbach	Withhold
1.8	Elect Director Robert A. Lawrence	For
1.9	Elect Director Joseph Mauriello	For
1.10	Elect Director Cornelia M. Small	For
1.11	Elect Director Garnett A. Smith	For
1.12	Elect Director David M. Thomas	Withhold
1.13	Elect Director Susan Tomasky	For
1.14	Elect Director Michael E. Wiley	Withhold

Fidelity Concord Street Trust

Meeting Date: 06/09/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dennis J. Dirks	Withhold
1.2	Elect Director Donald F. Donahue	For
1.3	Elect Director Bettina Doulton	For
1.4	Elect Director Vicki L. Fuller	For
1.5	Elect Director Patricia L. Kampling	For
1.6	Elect Director Alan J. Lacy	For
1.7	Elect Director Ned C. Lautenbach	Withhold
1.8	Elect Director Robert A. Lawrence	For
1.9	Elect Director Joseph Mauriello	For
1.10	Elect Director Cornelia M. Small	For
1.11	Elect Director Garnett A. Smith	For
1.12	Elect Director David M. Thomas	Withhold
1.13	Elect Director Susan Tomasky	For
1.14	Elect Director Michael E. Wiley	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Fidelity Concord Street Trust

Proposal Number	Proposal Text	Vote Instruction
2	Approve Conversion from Fundamental Investment Policy to a Non-Fundamental Investment Policy	Against
5	Avoid Holding Investments in Companies that Substantially Contribute to Genocide or Crimes Against Humanity	For

Fidelity Securities Fund

Meeting Date: 06/09/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dennis J. Dirks	Withhold
1.2	Elect Director Donald F. Donahue	For
1.3	Elect Director Bettina Doulton	For
1.4	Elect Director Vicki L. Fuller	For
1.5	Elect Director Patricia L. Kampling	For
1.6	Elect Director Alan J. Lacy	For
1.7	Elect Director Ned C. Lautenbach	Withhold
1.8	Elect Director Robert A. Lawrence	For
1.9	Elect Director Joseph Mauriello	For
1.10	Elect Director Cornelia M. Small	For
1.11	Elect Director Garnett A. Smith	For
1.12	Elect Director David M. Thomas	Withhold
1.13	Elect Director Susan Tomasky	For
1.14	Elect Director Michael E. Wiley	Withhold
2	Approve Conversion from Fundamental Investment Policy to a Non-Fundamental Investment Policy	Against
5	Avoid Holding Investments in Companies that Substantially Contribute to Genocide or Crimes Against Humanity	For

Date range covered: 07/01/2019 to 06/30/2020

Fidelity Summer Street Trust

Meeting Date: 06/09/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dennis J. Dirks	Withhold
1.2	Elect Director Donald F. Donahue	For
1.3	Elect Director Bettina Doulton	For
1.4	Elect Director Vicki L. Fuller	For
1.5	Elect Director Patricia L. Kampling	For
1.6	Elect Director Alan J. Lacy	For
1.7	Elect Director Ned C. Lautenbach	Withhold
1.8	Elect Director Robert A. Lawrence	For
1.9	Elect Director Joseph Mauriello	For
1.10	Elect Director Cornelia M. Small	For
1.11	Elect Director Garnett A. Smith	For
1.12	Elect Director David M. Thomas	Withhold
1.13	Elect Director Susan Tomasky	For
1.14	Elect Director Michael E. Wiley	Withhold
2	Approve Conversion from Fundamental Investment Policy to a Non-Fundamental Investment Policy	Against

Jumia Technologies AG

Meeting Date: 06/09/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	
2	Approve Discharge of Management Board for Fiscal 2019	For

Date range covered: 07/01/2019 to 06/30/2020

Jumia Technologies AG

Proposal Number	Proposal Text	Vote Instruction
3	Approve Discharge of Supervisory Board for Fiscal 2019	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For
5	Approve Remuneration of Supervisory Board	Against
6	Elect Aminata Ndiaye to the Supervisory Board	For
7	Approve Creation of EUR 71.1 Million Pool of Authorized Capital without Preemptive Rights	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million; Approve Creation of EUR 68 Million Pool of Capital to Guarantee Conversion Rights	Against
9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 3.7 Million Pool of Conditional Capital to Guarantee Conversion Rights	For
10	Amend Articles Re: Proof of Entitlement	For

NVIDIA Corporation

Meeting Date: 06/09/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert K. Burgess	For
1b	Elect Director Tench Coxe	For
1c	Elect Director Persis S. Drell	For
1d	Elect Director Jen-Hsun Huang	For
1e	Elect Director Dawn Hudson	For
1f	Elect Director Harvey C. Jones	Against
1g	Elect Director Michael G. McCaffery	For
1h	Elect Director Stephen C. Neal	Against
1i	Elect Director Mark L. Perry	Against
1j	Elect Director A. Brooke Seawell	For

Date range covered: 07/01/2019 to 06/30/2020

NVIDIA Corporation

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Mark A. Stevens	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Amend Qualified Employee Stock Purchase Plan	For

Omnicom Group Inc.**Meeting Date:** 06/09/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John D. Wren	For
1.2	Elect Director Mary C. Choksi	For
1.3	Elect Director Leonard S. Coleman, Jr.	For
1.4	Elect Director Susan S. Denison	For
1.5	Elect Director Ronnie S. Hawkins	For
1.6	Elect Director Deborah J. Kissire	For
1.7	Elect Director Gracia C. Martore	For
1.8	Elect Director Linda Johnson Rice	For
1.9	Elect Director Valerie M. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For
4	Amend Proxy Access Right	For

Taiwan Semiconductor Manufacturing Co., Ltd.**Meeting Date:** 06/09/2020

Date range covered: 07/01/2019 to 06/30/2020

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Business Operations Report and Financial Statements	For
2	Amend Procedures for Lending Funds to Other Parties	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	
3.1	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	For

The TJX Companies, Inc.

Meeting Date: 06/09/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Zein Abdalla	Against
1b	Elect Director Alan M. Bennett	For
1c	Elect Director Rosemary T. Berkery	For
1d	Elect Director David T. Ching	Against
1e	Elect Director Ernie Herrman	For
1f	Elect Director Michael F. Hines	For
1g	Elect Director Amy B. Lane	For
1h	Elect Director Carol Meyrowitz	For
1i	Elect Director Jackwyn L. Nemerov	Against
1j	Elect Director John F. O'Brien	For
1k	Elect Director Willow B. Shire	Against
2	Ratify PricewaterhouseCoopers as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Reduction of Chemical Footprint	For
5	Report on Animal Welfare	For

Date range covered: 07/01/2019 to 06/30/2020

The TJX Companies, Inc.

Proposal Number	Proposal Text	Vote Instruction
6	Report on Pay Disparity	For
7	Stock Retention/Holding Period	For

Workday, Inc.

Meeting Date: 06/09/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael C. Bush	For
1.2	Elect Director Christa Davies	Withhold
1.3	Elect Director Michael A. Stankey	For
1.4	Elect Director George J. Still, Jr.	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Blackbaud, Inc.

Meeting Date: 06/10/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Timothy Chou	Against
1b	Elect Director Joyce M. Nelson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For

Date range covered: 07/01/2019 to 06/30/2020

Caterpillar Inc.**Meeting Date:** 06/10/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Against
1.2	Elect Director David L. Calhoun	Against
1.3	Elect Director Daniel M. Dickinson	For
1.4	Elect Director Juan Gallardo	Against
1.5	Elect Director William A. Osborn	For
1.6	Elect Director Debra L. Reed-Klages	For
1.7	Elect Director Edward B. Rust, Jr.	For
1.8	Elect Director Susan C. Schwab	Against
1.9	Elect Director D. James Umpleby, III	For
1.10	Elect Director Miles D. White	For
1.11	Elect Director Rayford Wilkins, Jr.	For
2	Ratify PricewaterhouseCoopers as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For
5	Require Independent Board Chair	For
6	Provide Right to Act by Written Consent	For

Expedia Group, Inc.**Meeting Date:** 06/10/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Samuel Altman	For
1b	Elect Director Susan C. Athey	For
1c	Elect Director A. George 'Skip' Battle	For
1d	Elect Director Chelsea Clinton	Withhold

Date range covered: 07/01/2019 to 06/30/2020

Expedia Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Barry Diller	For
1f	Elect Director Jon T. Gieselman	For
1g	Elect Director Craig A. Jacobson	Withhold
1h	Elect Director Peter M. Kern	For
1i	Elect Director Dara Khosrowshahi	For
1j	Elect Director Greg Mondre	For
1k	Elect Director David Sambur	For
1l	Elect Director Alexander von Furstenberg	For
1m	Elect Director Julie Whalen	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Ernst & Young as Auditors	For
5	Report on Political Contributions and Expenditures	For

Fidelity National Financial, Inc.

Meeting Date: 06/10/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William P. Foley, II	Withhold
1.2	Elect Director Douglas K. Ammerman	Withhold
1.3	Elect Director Thomas M. Hagerty	Withhold
1.4	Elect Director Peter O. Shea, Jr.	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Ligand Pharmaceuticals Incorporated

Meeting Date: 06/10/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jason M. Aryeh	Withhold
1.2	Elect Director Sarah Boyce	For
1.3	Elect Director Todd C. Davis	For
1.4	Elect Director Nancy R. Gray	For
1.5	Elect Director John L. Higgins	For
1.6	Elect Director John W. Kozarich	Withhold
1.7	Elect Director John L. LaMattina	For
1.8	Elect Director Sunil Patel	For
1.9	Elect Director Stephen L. Sabba	Withhold
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Service Properties Trust

Meeting Date: 06/10/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John L. Harrington	Against
1.2	Elect Director John G. Murray	Against
2	Declassify the Board of Directors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify Ernst & Young LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Target Corporation

Meeting Date: 06/10/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Against
1b	Elect Director George S. Barrett	For
1c	Elect Director Brian C. Cornell	For
1d	Elect Director Calvin Darden	Against
1e	Elect Director Robert L. Edwards	For
1f	Elect Director Melanie L. Healey	Against
1g	Elect Director Donald R. Knauss	For
1h	Elect Director Monica C. Lozano	Against
1i	Elect Director Mary E. Minnick	For
1j	Elect Director Kenneth L. Salazar	For
1k	Elect Director Dmitri L. Stockton	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against

The Michaels Companies, Inc.

Meeting Date: 06/10/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Josh Bekenstein	Withhold
1.2	Elect Director Ashley Buchanan	For
1.3	Elect Director Mark S. Cosby	For
1.4	Elect Director Ryan Cotton	For
1.5	Elect Director Monte E. Ford	Withhold
1.6	Elect Director Karen Kaplan	Withhold

Date range covered: 07/01/2019 to 06/30/2020

The Michaels Companies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Matthew S. Levin	For
1.8	Elect Director John J. Mahoney	Withhold
1.9	Elect Director James A. Quella	For
1.10	Elect Director Beryl B. Raff	For
2	Amend Omnibus Stock Plan	Against
3	Ratify Ernst & Young, LLP as Auditors	For

LHC Group, Inc.**Meeting Date:** 06/11/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jonathan Goldberg	Withhold
1.2	Elect Director Clifford S. Holtz	For
1.3	Elect Director W.J. 'Billy' Tauzin	Withhold
1.4	Elect Director Brent Turner	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Lincoln National Corporation**Meeting Date:** 06/11/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Against
1.2	Elect Director William H. Cunningham	Against
1.3	Elect Director Dennis R. Glass	Against
1.4	Elect Director George W. Henderson, III	Against

Date range covered: 07/01/2019 to 06/30/2020

Lincoln National Corporation

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Eric G. Johnson	Against
1.6	Elect Director Gary C. Kelly	Against
1.7	Elect Director M. Leanne Lachman	Against
1.8	Elect Director Michael F. Mee	Against
1.9	Elect Director Patrick S. Pittard	Against
1.10	Elect Director Lynn M. Utter	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Amend Special Meeting Right Provisions	Against
6	Require Independent Board Chair	For

LogMeIn, Inc.

Meeting Date: 06/11/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David J. Henshall	Against
1b	Elect Director Peter J. Sacripanti	Against
1c	Elect Director William R. Wagner	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

salesforce.com, inc.

Meeting Date: 06/11/2020

Date range covered: 07/01/2019 to 06/30/2020

salesforce.com, inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marc Benioff	For
1b	Elect Director Craig Conway	For
1c	Elect Director Parker Harris	For
1d	Elect Director Alan Hassenfeld	Against
1e	Elect Director Neelie Kroes	For
1f	Elect Director Colin Powell	Against
1g	Elect Director Sanford Robertson	Against
1h	Elect Director John V. Roos	For
1i	Elect Director Robin Washington	For
1j	Elect Director Maynard Webb	For
1k	Elect Director Susan Wojcicki	For
2	Amend Omnibus Stock Plan	Against
3	Amend Qualified Employee Stock Purchase Plan	For
4	Ratify Ernst & Young LLP as Auditors	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
6	Provide Right to Act by Written Consent	For

Telefonica SA

Meeting Date: 06/11/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1.1	Approve Consolidated and Standalone Financial Statements	For
1.2	Approve Non-Financial Information Statement	For
1.3	Approve Discharge of Board	For
2	Approve Allocation of Income	For

Date range covered: 07/01/2019 to 06/30/2020

Telefonica SA

Proposal Number	Proposal Text	Vote Instruction
3	Renew Appointment of PricewaterhouseCoopers as Auditor	For
4.1	Reelect Isidro Faine Casas as Director	For
4.2	Reelect Juan Ignacio Cirac Sasturain as Director	For
4.3	Reelect Jose Javier Echenique Landiribar as Director	Against
4.4	Reelect Peter Erskine as Director	Against
4.5	Reelect Sabina Fluxa Thienemann as Director	For
4.6	Reelect Peter Loscher as Director	Against
4.7	Ratify Appointment of and Elect Veronica Maria Pascual Boe as Director	For
4.8	Ratify Appointment of and Elect Claudia Sender Ramirez as Director	For
5.1	Approve Scrip Dividends	For
5.2	Approve Scrip Dividends	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	For
9	Advisory Vote on Remuneration Report	Against

Toyota Motor Corp.

Meeting Date: 06/11/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1.1	Elect Director Uchiyama, Takeshi	Against
1.2	Elect Director Hayakawa, Shigeru	Against

Date range covered: 07/01/2019 to 06/30/2020

Toyota Motor Corp.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Toyoda, Akio	Against
1.4	Elect Director Kobayashi, Koji	Against
1.5	Elect Director Terashi, Shigeki	Against
1.6	Elect Director James Kuffner	Against
1.7	Elect Director Sugawara, Ikuro	Against
1.8	Elect Director Sir Philip Craven	Against
1.9	Elect Director Kudo, Teiko	Against
2	Appoint Alternate Statutory Auditor Sakai, Ryuji	For
3	Amend Articles to Amend Business Lines	For

W. P. Carey Inc.

Meeting Date: 06/11/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Alexander	Against
1b	Elect Director Peter J. Farrell	Against
1c	Elect Director Robert J. Flanagan	Against
1d	Elect Director Jason E. Fox	Against
1e	Elect Director Axel K.A. Hansing	Against
1f	Elect Director Jean Hoysradt	Against
1g	Elect Director Margaret G. Lewis	Against
1h	Elect Director Christopher J. Niehaus	Against
1i	Elect Director Nick J.M. van Ommen	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

Four Corners Property Trust, Inc.**Meeting Date:** 06/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William H. Lenehan	Against
1b	Elect Director Douglas B. Hansen	Against
1c	Elect Director John S. Moody	Against
1d	Elect Director Marran H. Ogilvie	Against
1e	Elect Director Paul E. Szurek	Against
1f	Elect Director Charles L. Jemley	Against
1g	Elect Director Eric S. Hirschhorn	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Hercules Capital, Inc.**Meeting Date:** 06/12/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert P. Badavas	Withhold
1.2	Elect Director Carol L. Foster	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Hercules Capital, Inc.**Meeting Date:** 06/12/2020

Date range covered: 07/01/2019 to 06/30/2020

Hercules Capital, Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Approve Issuance of Shares Below Net Asset Value (NAV)	For

Proofpoint, Inc.

Meeting Date: 06/12/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jonathan Feiber	Against
1b	Elect Director Kevin Harvey	Against
1c	Elect Director Leyla Seka	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Howmet Aerospace Inc.

Meeting Date: 06/15/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James F. Albaugh	Against
1b	Elect Director Amy E. Alving	Against
1c	Elect Director Joseph S. Cantie	Against
1d	Elect Director Robert F. Leduc	Against
1e	Elect Director David J. Miller	Against
1f	Elect Director Jody G. Miller	Against
1g	Elect Director Tolga I. Oal	Against

Date range covered: 07/01/2019 to 06/30/2020

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Nicole W. Piasecki	Against
1i	Elect Director John C. Plant	Against
1j	Elect Director Ulrich R. Schmidt	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against

Bright Horizons Family Solutions Inc.

Meeting Date: 06/16/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Stephen H. Kramer	For
1b	Elect Director Sara Lawrence-Lightfoot	Against
1c	Elect Director David H. Lissy	For
1d	Elect Director Cathy E. Minehan	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

General Motors Company

Meeting Date: 06/16/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mary T. Barra	Against
1b	Elect Director Wesley G. Bush	Against
1c	Elect Director Linda R. Gooden	Against

Date range covered: 07/01/2019 to 06/30/2020

General Motors Company

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Joseph Jimenez	Against
1e	Elect Director Jane L. Mendillo	Against
1f	Elect Director Judith A. Miscik	Against
1g	Elect Director Patricia F. Russo	Against
1h	Elect Director Thomas M. Schoewe	Against
1i	Elect Director Theodore M. Solso	Against
1j	Elect Director Carol M. Stephenson	Against
1k	Elect Director Devin N. Wenig	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Ernst & Young LLP as Auditors	For
5	Approve Omnibus Stock Plan	Against
6	Provide Right to Act by Written Consent	For
7	Amend Proxy Access Right	For
8	Report on Human Rights Policy Implementation	For
9	Report on Lobbying Payments and Policy	For

Ingersoll Rand, Inc.

Meeting Date: 06/16/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kirk E. Arnold	For
1b	Elect Director William P. Donnelly	For
1c	Elect Director Marc E. Jones	For
2	Ratify Deloitte & Touche LLP as Auditors	Against

Date range covered: 07/01/2019 to 06/30/2020

Kering SA

Meeting Date: 06/16/2020

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	For
4	Reelect Jean-Pierre Denis as Director	Against
5	Reelect Ginevra Elkann as Director	Against
6	Reelect Sophie L Helias as Director	Against
7	Elect Jean Liu as Director	Against
8	Elect Tidjane Thiam as Director	Against
9	Elect Emma Watson as Director	Against
10	Approve Compensation of Corporate Officers	Against
11	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Against
12	Approve Compensation of Jean-Francois Palus, Vice-CEO	Against
13	Approve Remuneration Policy of Executive Corporate Officers	Against
14	Approve Remuneration Policy of Corporate Officers	Against
15	Renew Appointments of Deloitte and Associates as Auditor and BEAS as Alternate Auditor	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
	Extraordinary Business	
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against
18	Amend Article 10 of Bylaws Re: Shares Held by Directors and Employee Representative	Against
19	Amend Article 11 of Bylaws Re: Board Power	For
20	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For

Date range covered: 07/01/2019 to 06/30/2020

Kering SA

Proposal Number	Proposal Text	Vote Instruction
21	Remove Article 18 of Bylaws Re: Censors	For
22	Amend Article 17 of Bylaws Re: Board Remuneration	For
23	Authorize Filing of Required Documents/Other Formalities	For

Mastercard Incorporated

Meeting Date: 06/16/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard Haythornthwaite	Against
1b	Elect Director Ajay Banga	For
1c	Elect Director Richard K. Davis	For
1d	Elect Director Steven J. Freiberg	For
1e	Elect Director Julius Genachowski	For
1f	Elect Director Choon Phong Goh	Against
1g	Elect Director Merit E. Janow	Against
1h	Elect Director Oki Matsumoto	For
1i	Elect Director Youngme Moon	For
1j	Elect Director Rima Qureshi	For
1k	Elect Director Jose Octavio Reyes Lagunes	For
1l	Elect Director Gabrielle Sulzberger	Against
1m	Elect Director Jackson Tai	Against
1n	Elect Director Lance Uggla	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Date range covered: 07/01/2019 to 06/30/2020

MetLife, Inc.**Meeting Date:** 06/16/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cheryl W. Grise	Against
1b	Elect Director Carlos M. Gutierrez	Against
1c	Elect Director Gerald L. Hassell	For
1d	Elect Director David L. Herzog	For
1e	Elect Director R. Glenn Hubbard	Against
1f	Elect Director Edward J. Kelly, III	For
1g	Elect Director William E. Kennard	For
1h	Elect Director Michel A. Khalaf	For
1i	Elect Director Catherine R. Kinney	For
1j	Elect Director Diana L. McKenzie	For
1k	Elect Director Denise M. Morrison	Against
1l	Elect Director Mark A. Weinberger	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Amadeus IT Group SA**Meeting Date:** 06/17/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	For
2	Approve Non-Financial Information Statement	For
3	Approve Allocation of Income and Dividends	For
4	Approve Discharge of Board	For
5.1	Elect Xiaoqun Clever as Director	For

Date range covered: 07/01/2019 to 06/30/2020

Amadeus IT Group SA

Proposal Number	Proposal Text	Vote Instruction
5.2	Reelect Jose Antonio Tazon Garcia as Director	For
5.3	Reelect Luis Maroto Camino as Director	For
5.4	Reelect David Webster as Director	Against
5.5	Reelect Clara Furse as Director	Against
5.6	Reelect Nicolas Huss as Director	For
5.7	Reelect Pierre-Henri Gourgeon as Director	Against
5.8	Reelect Francesco Loredan as Director	Against
6	Advisory Vote on Remuneration Report	Against
7	Approve Remuneration of Directors	Against
8	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
9	Authorize Board to Ratify and Execute Approved Resolutions	For

Builders FirstSource, Inc.

Meeting Date: 06/17/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Paul S. Levy	For
1.2	Elect Director Cleveland A. Christophe	Withhold
1.3	Elect Director Craig A. Steinke	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

IAA, Inc.

Meeting Date: 06/17/2020

Date range covered: 07/01/2019 to 06/30/2020

IAA, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John W. Kett	For
1b	Elect Director Peter H. Kamin	Against
1c	Elect Director Lynn Jolliffe	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify KPMG LLP as Auditors	For

NIDEC Corp.

Meeting Date: 06/17/2020

Proposal Number	Proposal Text	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	For
2.1	Elect Director Nagamori, Shigenobu	Against
2.2	Elect Director Seki, Jun	Against
2.3	Elect Director Sato, Teiichi	Against
2.4	Elect Director Shimizu, Osamu	Against
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	Against
3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	Against
3.3	Elect Director and Audit Committee Member Nakane, Takeshi	Against
3.4	Elect Director and Audit Committee Member Yamada, Aya	Against
3.5	Elect Director and Audit Committee Member Sakai, Takako	Against
4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	Against

Date range covered: 07/01/2019 to 06/30/2020

NIDEC Corp.

Proposal Number	Proposal Text	Vote Instruction
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Against
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For
7	Approve Trust-Type Equity Compensation Plan	For

Professionally Managed Portfolios

Meeting Date: 06/17/2020

Proposal Number	Proposal Text	Vote Instruction
1b	Approve Investment Advisory Agreement between Trillium Asset Management, LLC and the Trust, on behalf of Trillium ESG Small/Mid Cap Fund	For
2.1	Elect Director Eric W. Falkeis	For
2.2	Elect Director Kathleen T. Barr	For
2.3	Elect Director Ashi S. Parikh	For

Professionally Managed Portfolios

Meeting Date: 06/17/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Eric W. Falkeis	Withhold
1.2	Elect Director Kathleen T. Barr	Withhold
1.3	Elect Director Ashi S. Parikh	Withhold

ASGN Incorporated

Meeting Date: 06/18/2020

Date range covered: 07/01/2019 to 06/30/2020

ASGN Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark A. Frantz	Against
1.2	Elect Director Jonathan S. Holman	Against
1.3	Elect Director Arshad Matin	For
2	Amend Qualified Employee Stock Purchase Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

Autodesk, Inc.

Meeting Date: 06/18/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Andrew Anagnost	For
1b	Elect Director Karen Blasing	For
1c	Elect Director Reid French	For
1d	Elect Director Ayanna Howard	For
1e	Elect Director Blake Irving	For
1f	Elect Director Mary T. McDowell	For
1g	Elect Director Stephen Milligan	For
1h	Elect Director Lorrie M. Norrington	Against
1i	Elect Director Betsy Rafael	For
1j	Elect Director Stacy J. Smith	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Date range covered: 07/01/2019 to 06/30/2020

BJ's Wholesale Club Holdings, Inc.**Meeting Date:** 06/18/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Maile Clark	Withhold
1.2	Elect Director Thomas A. Kingsbury	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Declassify the Board of Directors	For

Discovery, Inc.**Meeting Date:** 06/18/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert R. Bennett	Withhold
1.2	Elect Director John C. Malone	Withhold
1.3	Elect Director David M. Zaslav	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt Simple Majority Vote	For

Norwegian Cruise Line Holdings Ltd.**Meeting Date:** 06/18/2020

Date range covered: 07/01/2019 to 06/30/2020

Norwegian Cruise Line Holdings Ltd.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David M. Abrams	Against
1b	Elect Director John W. Chidsey	For
1c	Elect Director Russell W. Galbut	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For

PVH Corp.

Meeting Date: 06/18/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mary Baglivo	For
1b	Elect Director Brent Callinicos	For
1c	Elect Director Emanuel Chirico	For
1d	Elect Director Joseph B. Fuller	Against
1e	Elect Director V. James Marino	For
1f	Elect Director G. Penny McIntyre	For
1g	Elect Director Amy McPherson	For
1h	Elect Director Henry Nasella	Against
1i	Elect Director Edward R. Rosenfeld	For
1j	Elect Director Craig Rydin	Against
1k	Elect Director Judith Amanda Sourry Knox	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditor	For

Date range covered: 07/01/2019 to 06/30/2020

Aon plc**Meeting Date:** 06/19/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lester B. Knight	Against
1.2	Elect Director Gregory C. Case	For
1.3	Elect Director Jin-Yong Cai	For
1.4	Elect Director Jeffrey C. Campbell	For
1.5	Elect Director Fulvio Conti	Against
1.6	Elect Director Cheryl A. Francis	For
1.7	Elect Director J. Michael Losh	Against
1.8	Elect Director Richard B. Myers	For
1.9	Elect Director Richard C. Notebaert	Against
1.10	Elect Director Gloria Santona	Against
1.11	Elect Director Carolyn Y. Woo	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For
5	Authorize Board to Fix Remuneration of Auditors	For

Mitsui & Co., Ltd.**Meeting Date:** 06/19/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Allocation of Income, with a Final Dividend of JPY 40	For
2.1	Elect Director Iijima, Masami	Against

Date range covered: 07/01/2019 to 06/30/2020

Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
2.2	Elect Director Yasunaga, Tatsuo	Against
2.3	Elect Director Takebe, Yukio	Against
2.4	Elect Director Uchida, Takakazu	Against
2.5	Elect Director Hori, Kenichi	Against
2.6	Elect Director Fujiwara, Hirotsu	Against
2.7	Elect Director Kometani, Yoshio	Against
2.8	Elect Director Omachi, Shinichiro	Against
2.9	Elect Director Yoshikawa, Miki	Against
2.10	Elect Director Kobayashi, Izumi	Against
2.11	Elect Director Jenifer Rogers	Against
2.12	Elect Director Samuel Walsh	Against
2.13	Elect Director Uchiyama, Takeshi	Against
2.14	Elect Director Egawa, Masako	Against

Sysmex Corp.

Meeting Date: 06/19/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	For
2.1	Elect Director Ietsugu, Hisashi	Against
2.2	Elect Director Nakajima, Yukio	Against
2.3	Elect Director Asano, Kaoru	Against
2.4	Elect Director Tachibana, Kenji	Against
2.5	Elect Director Yamamoto, Junzo	Against
2.6	Elect Director Matsui, Iwane	Against
2.7	Elect Director Kanda, Hiroshi	Against
2.8	Elect Director Takahashi, Masayo	Against
2.9	Elect Director Ota, Kazuo	Against

Date range covered: 07/01/2019 to 06/30/2020

Sysmex Corp.

Proposal Number	Proposal Text	Vote Instruction
3.1	Elect Director and Audit Committee Member Kamao, Yukitoshi	Against
3.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	Against
3.3	Elect Director and Audit Committee Member Iwasa, Michihide	Against

Avangrid, Inc.**Meeting Date:** 06/22/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ignacio S. Galan	Withhold
1.2	Elect Director John Baldacci	Withhold
1.3	Elect Director Daniel Alcain Lopez	Withhold
1.4	Elect Director Pedro Azagra Blazquez	Withhold
1.5	Elect Director Robert Duffy	Withhold
1.6	Elect Director Teresa Herbert	Withhold
1.7	Elect Director Patricia Jacobs	Withhold
1.8	Elect Director John Lahey	Withhold
1.9	Elect Director Jose Angel Marra Rodriguez	Withhold
1.10	Elect Director Santiago Martinez Garrido	Withhold
1.11	Elect Director Jose Sainz Armada	Withhold
1.12	Elect Director Alan Solomont	Withhold
1.13	Elect Director Elizabeth Timm	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

BYD Company Limited**Meeting Date:** 06/23/2020

Date range covered: 07/01/2019 to 06/30/2020

BYD Company Limited

Proposal Number	Proposal Text	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	
1	Approve 2019 Report of the Board of Directors	For
2	Approve 2019 Report of the Supervisory Committee	For
3	Approve 2019 Audited Financial Statements	For
4	Approve 2019 Annual Reports and Its Summary	For
5	Approve 2019 Profit Distribution Plan	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Internal Control Audit Institution and Ernst & Young as Auditor Outside the PRC and Authorize Board to Fix Their Remuneration	For
7	Approve Provision of Guarantee by the Group	Against
8	Approve Provision of Repurchase or Guarantee by the Company and Its Subsidiaries for External Parties	For
9	Approve Estimated Cap of Ordinary Connected Transactions for the Year 2020	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Against
11	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Against
12	Approve Use of Internal Short-Term Intermittent Funds for Entrusted Wealth Management and Related Transactions	For
13	Approve Use of Internal Funds of the Company and Its Subsidiaries for Risk-Related Investments and Related Transactions	Against
14	Approve Provision of Phased Guarantee for Mortgage-Backed Car Buyers to BYD Auto Finance Company Limited	For
15	Amend Articles of Association	For
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	For
17	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	Against

Date range covered: 07/01/2019 to 06/30/2020

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 06/23/2020

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Allocation of Income and Dividends of EUR 2 per Share	For
3	Approve Consolidated Financial Statements and Statutory Reports	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
6	Approve Remuneration Policy of General Managers	Against
7	Approve Remuneration Policy of Supervisory Board Members	Against
8	Approve Compensation Report of Corporate Officers	Against
9	Approve Compensation of Florent Menegaux, General Manager Since May 17, 2019	Against
10	Approve Compensation of Yves Chapo, Manager	Against
11	Approve Compensation of Jean-Dominique Senard, General Manager Until May 17, 2019	Against
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	Against
13	Elect Anne-Sophie de La Bigne as Supervisory Board Member	For
14	Elect Jean-Pierre Duprieu as Supervisory Board Member	For
15	Elect Patrick de La Chevardiere as Supervisory Board Member	For
	Extraordinary Business	
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 126 Million	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For

Date range covered: 07/01/2019 to 06/30/2020

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Vote Instruction
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
20	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 126 Million	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
25	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans Within Performance Conditions Attached	Against
26	Amend Article 15 of Bylaws Re: Employee Representatives	For
27	Authorize Filing of Required Documents/Other Formalities	For

East Japan Railway Co.

Meeting Date: 06/23/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 82.5	For
2	Amend Articles to Reduce Directors' Term	For
3.1	Elect Director Tomita, Tetsuro	Against
3.2	Elect Director Fukasawa, Yuji	Against
3.3	Elect Director Nishino, Fumihisa	Against
3.4	Elect Director Maekawa, Tadao	Against
3.5	Elect Director Ota, Tomomichi	Against

Date range covered: 07/01/2019 to 06/30/2020

East Japan Railway Co.

Proposal Number	Proposal Text	Vote Instruction
3.6	Elect Director Akaishi, Ryoji	Against
3.7	Elect Director Kise, Yoichi	Against
3.8	Elect Director Sakai, Kiwamu	Against
3.9	Elect Director Ito, Motoshige	Against
3.10	Elect Director Amano, Reiko	Against
3.11	Elect Director Sakuyama, Masaki	Against
3.12	Elect Director Kawamoto, Hiroko	Against
4	Appoint Statutory Auditor Kanetsuki, Seishi	For

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 06/23/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve 2019 Report of the Board of Directors	For
2	Approve 2019 Report of the Supervisory Committee	For
3	Approve 2019 Audited Consolidated Financial Statements and Auditor's Report	For
4	Approve 2019 Profit Distribution Plan and Final Dividend	For
5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	For
7	Elect Li Donglin as Director and Approve His Emolument	Against
8	Elect Yang Shouyi as Director and Approve His Emolument	Against
9	Elect Liu Ke'an as Director and Approve His Emolument	Against
10	Elect Yan Wu as Director and Approve His Emolument	Against
11	Elect Zhang Xinning as Director and Approve His Emolument	Against

Date range covered: 07/01/2019 to 06/30/2020

Zhuzhou CRRC Times Electric Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
12	Elect Chan Kam Wing, Clement as Director and Approve His Emolument	Against
13	Elect Pao Ping Wing as Director and Approve His Emolument	Against
14	Elect Liu Chunru as Director and Approve Her Emolument	Against
15	Elect Chen Xiaoming as Director and Approve His Emolument	Against
16	Elect Gao Feng as Director and Approve His Emolument	Against
17	Elect Li Lüe as Supervisor and Approve His Emolument	For
18	Elect Geng Jianxin as Supervisor and Approve His Emolument	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Against
20	Amend Articles of Association and Related Transactions	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/24/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For
2.1	Elect Director Christophe Weber	Against
2.2	Elect Director Iwasaki, Masato	Against
2.3	Elect Director Andrew Plump	Against
2.4	Elect Director Constantine Saroukos	Against
2.5	Elect Director Sakane, Masahiro	Against
2.6	Elect Director Olivier Bohuon	Against
2.7	Elect Director Jean-Luc Butel	Against
2.8	Elect Director Ian Clark	Against

Date range covered: 07/01/2019 to 06/30/2020

Takeda Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
2.9	Elect Director Fujimori, Yoshiaki	Against
2.10	Elect Director Steven Gillis	Against
2.11	Elect Director Kuniya, Shiro	Against
2.12	Elect Director Shiga, Toshiyuki	Against
3.1	Elect Director and Audit Committee Member Yamanaka, Yasuhiko	Against
3.2	Elect Director and Audit Committee Member Hatsukawa, Koji	Against
3.3	Elect Director and Audit Committee Member Higashi, Emiko	Against
3.4	Elect Director and Audit Committee Member Michel Orsinger	Against
4	Approve Annual Bonus	For
5	Elect Shareholder Director and Audit Committee Member Nominee Ito, Takeshi	Against

EssilorLuxottica SA

Meeting Date: 06/25/2020

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Treatment of Losses	For
4	Ratify Appointment of Laurent Vacherot as Director	Against
5	Ratify Appointment of Paul du Saillant as Director	Against
6	Approve Auditors' Special Report on Related-Party Transactions	Against
7	Approve Compensation Report of Corporate Officers	Against
8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	Against

Date range covered: 07/01/2019 to 06/30/2020

EssilorLuxottica SA

Proposal Number	Proposal Text	Vote Instruction
9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	Against
10	Approve Remuneration Policy of Corporate Officers	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Ordinary Business	For
14	Authorize Filing of Required Documents/Other Formalities	For

Jeronimo Martins SGPS SA

Meeting Date: 06/25/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For
2	Approve Allocation of Income	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For
4	Approve Statement on Remuneration Policy Shareholder Proposal Submitted by Sociedade Francisco Manuel Dos Santos B.V. (Item 5)	Against
5	Approve Amendment of Clauses 1, 2 and 3 of the Retirement Fund Plan C of the Jeronimo Martins & Associadas Retirement Fund	Against

The Kroger Co.

Meeting Date: 06/25/2020

Date range covered: 07/01/2019 to 06/30/2020

The Kroger Co.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Against
1b	Elect Director Anne Gates	Against
1c	Elect Director Karen M. Hoguet	For
1d	Elect Director Susan J. Kropf	Against
1e	Elect Director W. Rodney McMullen	Against
1f	Elect Director Clyde R. Moore	Against
1g	Elect Director Ronald L. Sargent	Against
1h	Elect Director Bobby S. Shackouls	Against
1i	Elect Director Mark S. Sutton	Against
1j	Elect Director Ashok Vemuri	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLC as Auditor	For
4	Assess Environmental Impact of Non-Recyclable Packaging	For
5	Report on Human Rights Due Diligence Process in Operations and Supply Chain	For

Daifuku Co., Ltd.

Meeting Date: 06/26/2020

Proposal Number	Proposal Text	Vote Instruction
1	Amend Articles to Amend Business Lines	For
2.1	Elect Director Geshiro, Hiroshi	Against
2.2	Elect Director Honda, Shuichi	Against
2.3	Elect Director Sato, Seiji	Against
2.4	Elect Director Hayashi, Toshiaki	Against
2.5	Elect Director Ozawa, Yoshiaki	Against
2.6	Elect Director Sakai, Mineo	Against

Date range covered: 07/01/2019 to 06/30/2020

Daifuku Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
2.7	Elect Director Kato, Kaku	Against
2.8	Elect Director Kaneko, Keiko	Against
3	Appoint Statutory Auditor Aihara, Ryosuke	For

Daiwa House Industry Co., Ltd.**Meeting Date:** 06/26/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For
2.1	Elect Director Yoshii, Keiichi	Against
2.2	Elect Director Ishibashi, Tamio	Against
2.3	Elect Director Kosokabe, Takeshi	Against
2.4	Elect Director Otomo, Hirotsugu	Against
2.5	Elect Director Urakawa, Tatsuya	Against
2.6	Elect Director Dekura, Kazuhito	Against
2.7	Elect Director Ariyoshi, Yoshinori	Against
2.8	Elect Director Shimonishi, Keisuke	Against
2.9	Elect Director Ichiki, Nobuya	Against
2.10	Elect Director Kimura, Kazuyoshi	Against
2.11	Elect Director Shigemori, Yutaka	Against
2.12	Elect Director Yabu, Yukiko	Against
2.13	Elect Director Kuwano, Yukinori	Against
2.14	Elect Director Seki, Miwa	Against
3	Appoint Statutory Auditor Watanabe, Akihisa	For
4	Approve Annual Bonus	For
5	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For

Date range covered: 07/01/2019 to 06/30/2020

Danone SA**Meeting Date:** 06/26/2020

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For
4	Reelect Gregg L. Engles as Director	Against
5	Reelect Gaelle Olivier as Director	Against
6	Reelect Isabelle Seillier as Director	Against
7	Reelect Jean-Michel Severino as Director	Against
8	Reelect Lionel Zinsou-Derlin as Director	Against
9	Approve Compensation Report of Corporate Officers	Against
10	Approve Compensation of Emmanuel Faber, Chairman and CEO	Against
11	Approve Remuneration Policy of Corporate Officers	Against
12	Approve Remuneration Policy of Directors	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
	Extraordinary Business	
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
15	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
16	Amend Article 15 of Bylaws Re: Employee Representatives	For
17	Amend Article 19 of Bylaws Re: Related Parties Agreements	For
18	Amend Article 21 of Bylaws Re: Alternate Auditors	For
19	Amend Articles 20 and 27 of Bylaws Re: Directors Remuneration and Powers of General Meeting	For

Date range covered: 07/01/2019 to 06/30/2020

Danone SA

Proposal Number	Proposal Text	Vote Instruction
20	Amend Article 1 of Bylaws Re: Adopt the French (Societe a Mission) Status	For
21	Authorize Filing of Required Documents/Other Formalities	For

Green Century Balanced Fund

Meeting Date: 06/26/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Subadvisory Agreement with Trillium Asset Management LLC	For

Koninklijke Philips NV

Meeting Date: 06/26/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Dividends of EUR 0.85 Per Share	For

ORIX Corp.

Meeting Date: 06/26/2020

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1.1	Elect Director Inoue, Makoto	Against
1.2	Elect Director Irie, Shuji	Against

Date range covered: 07/01/2019 to 06/30/2020

ORIX Corp.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Taniguchi, Shoji	Against
1.4	Elect Director Matsuzaki, Satoru	Against
1.5	Elect Director Stan Koyanagi	Against
1.6	Elect Director Suzuki, Yoshiteru	Against
1.7	Elect Director Yasuda, Ryuji	Against
1.8	Elect Director Takenaka, Heizo	Against
1.9	Elect Director Michael Cusumano	Against
1.10	Elect Director Akiyama, Sakie	Against
1.11	Elect Director Watanabe, Hiroshi	Against
1.12	Elect Director Sekine, Aiko	Against

Sumitomo Mitsui Trust Holdings, Inc.**Meeting Date:** 06/26/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For
2.1	Elect Director Okubo, Tetsuo	Against
2.2	Elect Director Araumi, Jiro	Against
2.3	Elect Director Nishida, Yutaka	Against
2.4	Elect Director Hashimoto, Masaru	Against
2.5	Elect Director Kitamura, Kunitaro	Against
2.6	Elect Director Tsunekage, Hitoshi	Against
2.7	Elect Director Shudo, Kuniyuki	Against
2.8	Elect Director Tanaka, Koji	Against
2.9	Elect Director Suzuki, Takeshi	Against
2.10	Elect Director Araki, Mikio	Against
2.11	Elect Director Matsushita, Isao	Against
2.12	Elect Director Saito, Shinichi	Against

Date range covered: 07/01/2019 to 06/30/2020

Sumitomo Mitsui Trust Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
2.13	Elect Director Yoshida, Takashi	Against
2.14	Elect Director Kawamoto, Hiroko	Against
2.15	Elect Director Aso, Mitsuhiro	Against

Tailored Brands, Inc.**Meeting Date:** 06/26/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dinesh S. Lathi	For
1.2	Elect Director Theo Killion	For
1.3	Elect Director Irene Chang Britt	For
1.4	Elect Director Sue Gove	For
1.5	Elect Director Andrew Vollero	For
2	Ratify Deloitte & Touche LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

CapitaLand Ltd.**Meeting Date:** 06/29/2020

Proposal Number	Proposal Text	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	For
2	Approve First and Final Dividend	For
3	Approve Directors' Remuneration	Against
4a	Elect Chaly Mah Chee Kheong as Director	For

Date range covered: 07/01/2019 to 06/30/2020

CapitaLand Ltd.

Proposal Number	Proposal Text	Vote Instruction
4b	Elect Amirsham Bin A Aziz as Director	For
4c	Elect Kee Teck Koon as Director	For
4d	Elect Gabriel Lim Meng Liang as Director	For
5	Elect Miguel Ko as Director	Against
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Performance Share Plan 2020 and CapitaLand Restricted Share Plan 2020	Against
9	Authorize Share Repurchase Program	For
10	Approve Issuance of Shares Pursuant to the CapitaLand Scrip Dividend Scheme	For
11	Amend Constitution	For

eBay Inc.

Meeting Date: 06/29/2020

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anthony J. Bates	For
1b	Elect Director Adriane M. Brown	For
1c	Elect Director Jesse A. Cohn	For
1d	Elect Director Diana Farrell	For
1e	Elect Director Logan D. Green	Against
1f	Elect Director Bonnie S. Hammer	For
1g	Elect Director Jamie Iannone	For
1h	Elect Director Kathleen C. Mitic	Against
1i	Elect Director Matthew J. Murphy	For
1j	Elect Director Pierre M. Omidyar	For
1k	Elect Director Paul S. Pressler	Against

Date range covered: 07/01/2019 to 06/30/2020

eBay Inc.

Proposal Number	Proposal Text	Vote Instruction
1l	Elect Director Robert H. Swan	For
1m	Elect Director Perry M. Traquina	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Provide Right to Act by Written Consent	For

Kurita Water Industries Ltd.

Meeting Date: 06/29/2020

Proposal Number	Proposal Text	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	For
2.1	Elect Director Kadota, Michiya	Against
2.2	Elect Director Ito, Kiyoshi	Against
2.3	Elect Director Yamada, Yoshio	Against
2.4	Elect Director Ejiri, Hirohiko	Against
2.5	Elect Director Suzuki, Yasuo	Against
2.6	Elect Director Kobayashi, Toshimi	Against
2.7	Elect Director Moriwaki, Tsuguto	Against
2.8	Elect Director Sugiyama, Ryoko	Against
2.9	Elect Director Tanaka, Keiko	Against
3.1	Appoint Statutory Auditor Kobayashi, Kenjiro	For
3.2	Appoint Statutory Auditor Tada, Toshiaki	For
4	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	For

Professionally Managed Portfolios

Meeting Date: 06/29/2020

Date range covered: 07/01/2019 to 06/30/2020

Professionally Managed Portfolios

Proposal Number	Proposal Text	Vote Instruction
1b	Approve Investment Advisory Agreement between Trillium Asset Management, LLC and the Trust, on behalf of Trillium ESG Global Equity Fund	For
2.1	Elect Director Eric W. Falkeis	For
2.2	Elect Director Kathleen T. Barr	For
2.3	Elect Director Ashi S. Parikh	For

DNB ASA

Meeting Date: 06/30/2020

Proposal Number	Proposal Text	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	
2	Approve Notice of Meeting and Agenda	For
3	Designate Inspector(s) of Minutes of Meeting	For
4	Accept Financial Statements and Statutory Reports	For
5a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Against
5b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Against
6	Approve Company's Corporate Governance Statement	For
7	Approve Remuneration of Auditors	For
8	Approve Reduction in Share Capital via Share Cancellation	For
9	Amend Articles	For
10	Authorize Board to Raise Subordinated Loan	For
11	Elect Directors	Against
12	Elect Members of Nominating Committee	For

Date range covered: 07/01/2019 to 06/30/2020

DNB ASA

Proposal Number	Proposal Text	Vote Instruction
13	Approve Remuneration of Directors and Nominating Committee	Against

Equity Group Holdings Plc**Meeting Date:** 06/30/2020

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration of Directors	For
3.a	Ratify Appointment of Evelyn Rutagwenda as Director	Against
3.b	Ratify Appointment of Christopher Newson as Director	Against
4.a	Reelect Evelyn Rutagwenda as Member of Audit Committee	Against
4.b	Reelect Vijay Gidoomal as Member of Audit Committee	Against
4.c	Reelect Helen Gichohi as Member of Audit Committee	Against
4.d	Reelect Edward Odundo as Member of Audit Committee	Against
5	Ratify PricewaterhouseCoopers (PWC) as Auditors and Fix Their Remuneration	For
	Special Business	
1	Amend Article 54 of Bylaws Re: Electronic Participation in Shareholder Meetings	For
	Ordinary Business	
1	Approve Acquisition of 625,354 Shares in Banque Commerciale du Congo (BCDC)	For
2	Approve Formation of Holding Company	For

Date range covered: 07/01/2019 to 06/30/2020

Kirkland Lake Gold Ltd.**Meeting Date:** 06/30/2020

Proposal Number	Proposal Text	Vote Instruction
1	Fix Number of Directors at Eight	For
2a	Elect Director Jonathan Gill	Withhold
2b	Elect Director Peter Grosskopf	Withhold
2c	Elect Director Ingrid Hibbard	Withhold
2d	Elect Director Arnold Klassen	Withhold
2e	Elect Director Elizabeth Lewis-Gray	Withhold
2f	Elect Director Anthony Makuch	Withhold
2g	Elect Director Barry Olson	Withhold
2h	Elect Director Jeff Parr	Withhold
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4	Advisory Vote on Executive Compensation Approach	Against
5	Amend Long Term Incentive Plan	Against
6	Amend Deferred Share Unit Plan	For

L'Oreal SA**Meeting Date:** 06/30/2020

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	For

Date range covered: 07/01/2019 to 06/30/2020

L'Oreal SA

Proposal Number	Proposal Text	Vote Instruction
4	Elect Nicolas Meyers as Director	Against
5	Elect Ilham Kadri as Director	Against
6	Reelect Beatrice Guillaume-Grabisch as Director	Against
7	Reelect Jean-Victor Meyers as Director	Against
8	Approve Compensation Report of Corporate Officers	Against
9	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Against
10	Approve Remuneration Policy of Corporate Officers	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
13	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Against
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
16	Amend Article 8 of Bylaws Re: Employee Representatives	For
17	Authorize Filing of Required Documents/Other Formalities	For

Recruit Holdings Co., Ltd.**Meeting Date:** 06/30/2020

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Against
1.2	Elect Director Idekoba, Hisayuki	Against
1.3	Elect Director Senaha, Ayano	Against
1.4	Elect Director Rony Kahan	Against

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Izumiya, Naoki	Against
1.6	Elect Director Totoki, Hiroki	Against
2.1	Appoint Statutory Auditor Nagashima, Yukiko	For
2.2	Appoint Statutory Auditor Ogawa, Yoichiro	For
2.3	Appoint Statutory Auditor Natori, Katsuya	For
2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	For

Important Disclosure:

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