

# **Beyond Barnard Annual Report** 2020-2021



#### Dear Colleagues —

In so many ways: what a year. It would be impossible to describe in just a few short sentences all of the extraordinary challenges presented by a global pandemic. But at Beyond Barnard, we also witnessed incredible resilience, intellect, strength, and vision across our entire community. Throughout the 2020-21 Academic Year, the Beyond Barnard team continuously adapted in service to the College. Our annual report this year not only reflects the resilience of Barnard students and alumnae, but also speaks to the hard work and creativity of our tremendously dedicated staff. I thank them for their amazing efforts!

Annual reports often focus squarely on the numbers (how many students and alumnae advised; how many placed and at what firms; how high the satisfaction with resources). In some respects this year's report is no different. We share what we hope you will find to be impressive results of Beyond Barnard's many initiatives. And for the first time, we have been able to evaluate quantitatively the impact of our diversity, equity, and inclusion (DEI) efforts. To report on usage of Beyond Barnard and the success of students and alumnae through the lens of DEI will improve our ability to ask whether we are meeting our objectives and holding outselves to commitments that we claim to be at the heart of our work.

At the same time, to work with Barnard students and alumnae day in and day out is to hear and be inspired by a wide range of beautiful, moving, surprising, and uplifting stories. These few pages will introduce you to five individuals who engaged with Beyond Barnard in the past year. We invite you to read more about their stories — and the stories of others — in web links that we share throughout this report.

As always, we are here to support this dynamic and inspiring community.

Af frantes

A-J Aronstein, Dean, Beyond Barnard

### Every College has a Career Center. Only One has Beyond Barnard.

Beyond Barnard supports all students an alumnae of Barnard College as they define, pursue, and achieve success in their careers and communities. We provide resources and programs in the areas of career exploration, internships, competitive national and international fellowships, and applications to graduate and professional school.

Inaugurated in 2018, the initiative has become a central part of the student experience at the College, and **97% of the graduating class of 2021** took advantage of Beyond Barnard at least once. Reporting both to the Dean of the College and to the Provost, Beyond Barnard is charged with supporting the College's academic mission. Alongside students, alumnae faculty, staff, and friends of Barnard, we foster an inclusive community committed to advancing equity in our engagement with the question: how do we define meaningful work in the twenty-first century?

#### 4,000+ 200 +150+ individual yearly events and advising supportive programs with hiring engagements on a wide range of organizations annually topics S1.5M S1.2M in financial support annually in student of internships since wages for campus 2018 iobs

### What We Offer to Students & Alumnae

### A Singular Approach to Career Support

At Beyond Barnard, we know that Barnard's intensive academic curriculum forms the cornerstone of every student's experience. Intellectual interests and authentic curiosity—not a perceived alignment of a degree to a career path—should dictate one's course of study. We aim to press back against a common false dichotomy pitting skills and knowledge necessary for success in the classroom against those needed for success in everything else.

We encourage the exploration of transferable and translatable skills that allow students to take their research and coursework into the world—and vice versa. We emphasize that **your major doesn't dictate your career trajectory.** Indeed, the ability to contribute bold academic work to surprising career fields is a hallmark of Barnard alumnae.

**Isabel Hernandez Rodriguez '21** Graduate Destination: PhD Program, Department of Chemistry, California Institute of Technology



Isabel was one of six students profiled in the Summer 2021 issue of Barnard Magazine. Read about all of their exciting destinations and how they used Beyond Barnard to get there.

# Distinctive Challenges & Opportunities 2020-21 Milestones

#### Summer 2020

More than **300 students and alumnae** participate in the first Summer Colloquium an integrated **75-program** virtual response to COVID providing a means for staying connected to the Barnard Community.

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The Class of 2020 demonstrates its resilience in a challenging economy. **91% are employed or enrolled in graduate school, six months after graduation.** 

### Fall 2020

Building on its foundational commitment to **Diversity, Equity, and Inclusion**, Beyond Barnard names its first Equity Lead, charged with ensuring that BB delivers on its promise to center DEI in its work.

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Beyond Barnard creates the Virtual Tutoring Corps and Preceptor Program in partnership with the Office of the Provost, facilitating 200 remote jobs for students (75% on financial aid).

Beyond Barnard passes **10,000 total advising appointmnets** since opening its doors.

### Spring 2021

Barnard Connect, the College's virtual mentoring program, surupasses 2,000 members and expands in partnership with the Office of Alumnae Relations and Development. Now alumnae can mentor each other. Groups functionality allows students and alumnae to meet and connect with one another in interest communities.

Beyond Barnard launches its Advisory Council, comprised of 10 distinguished Barnard alumnae and parents, who work to advance the initiative's work.

#### Summer 2021

The inaugural cohort of **nine GRoWing the Arts interns** joins the Beyond Barnard Internship Program, gaining access to funding to support internships across the arts in New York City.

A record cohort of **243 students** participates in the eighth annual Summer Research Institute.



Danielle was one of six students profiled in the Summer 2021 issue of Barnard Magazine. Read about all of their exciting destinations and how they used Beyond Barnard to get there.

### **Danielle Hopkins '21** Graduate Destination: Partners for Justice, Houston

**Khushi Tyagi '24** 2021 Beyond Barnard Internship Grant: Office of US Congressman Raja Krishnamoorthi



Follow @BeyondBarnard on Instagram to learn more about Khushi's internship, and to engage with other Beyond Barnard Internship Program recipients.

### **Reflecting on Three Years of Growth**

In its inaugural 2018 strategic plan, Beyond Barnard laid out a number of ambitious goals. The numbers below do not tell the whole story of Beyond Barnard's first three years, but they do attempt to convey the scale of the initiative's initial objectives, the incredible work of a dedicated staff, and the reception by a Barnard community eager to engage.

Percentage of seniors in the graduating class of 2021 that have used Beyond Barnard during their time at the College. It was our goal to establish an office accessible to any student and alumna who needed support. Not only has the community used Beyond Barnard, but they endorse it for others. Since 2018, **90% of students and alumnae** who used Beyond Barnard advising say they would recommend it to a friend.

26

97%

Number of students and alumnae who have been awarded US Student Program Fulbright grants. Thanks to integrated advising, and dedicated support at Beyond Barnard, the number of students applying for — and winning — competitive fellowships has grown under Beyond Barnard's tenure.

\$14.9

Amount in millions of dollars that has been raised for Beyond Barnard, representing a substantial level of support among alumnae, parents, and other friends of Barnard College. Thanks to their commitment, Beyond Barnard has been able to expand its initiatives and lay the foundation for a more ambitious future.

91%

Percentage of graduating seniors in the classes of 2018, 2019, and 2020 were employed or enrolled in graduate school, six months after graduation. These numbers especially impressive in the context of the COVID job market of 2020. They demonstrate the enduring strength and value of the Barnard degree.

>4k

More than 4,000 individual advisees have taken advantage of Beyond Barnard advising. This represents an enormous input of dedicated staff energy and time, and reflects the commitment to highly individualized support provided by Beyond Barnard.

93

Number of community organizations in New York City that have partnered with Beyond Barnard to hire Federal Work Study-funded students into jobs. This allows high need financial aid students to earn wages in jobs that align with their professional and intellectual interests during academic semesters.

243

Record number of students that participated in the 2021 Summer Research Institute. Since 2018, Beyond Barnard has supported the faculty in the administration and implemenation of this truly distinctive program.

Danielle Chang '94 Beyond Barnard Advisory Council Member



The Beyond Barnard Advisory Council is a remarkable group of leaders across industries. Read more about their work and support of Beyond Barnard.

### **Charting a New Course for Beyond Barnard**

Since its founding, Beyond Barnard has worked to reimagine what it means to create an inclusive community of support in the context of a career center. Continued growth in the next five years will require the expansion and deepening of that community. It will require the input of students, faculty, staff, alumnae, employers, and many other friends of Barnard. Here are some of the ingredients that we think will make Beyond Barnard successful in the next five years.

In 2020, Beyond Barnard named its first Advisory Council, comprised of **10 distinguished alumnae and parents** who commit their time and resources to support our mission. With representation from corporate, nonprofit, government, and academic institutions, the Advisory Council has the skills and experience necessary to provide guidance and support in our strategy.

## Getting Great Advice

### Finding Great Partners

More than **500 organizations** hired Barnard's most recent grads in the classes of 2018, 2019, and 2020 (see appendix). Recruitment at Barnard is only a part of the picture. To grow our employer network, we will recruit employer partners who want to draw on the expertise of Beyond Barnard and the College more generally.

Beyond Barnard is, at bottom, a community of support for students and alumnae. With \$14.9 million raised since 2018, we have made substantial progress thanks to that community. Success in the next five years will require a similar commitment of resources in pursuit of the goal of endowing Beyond Barnard's initiative

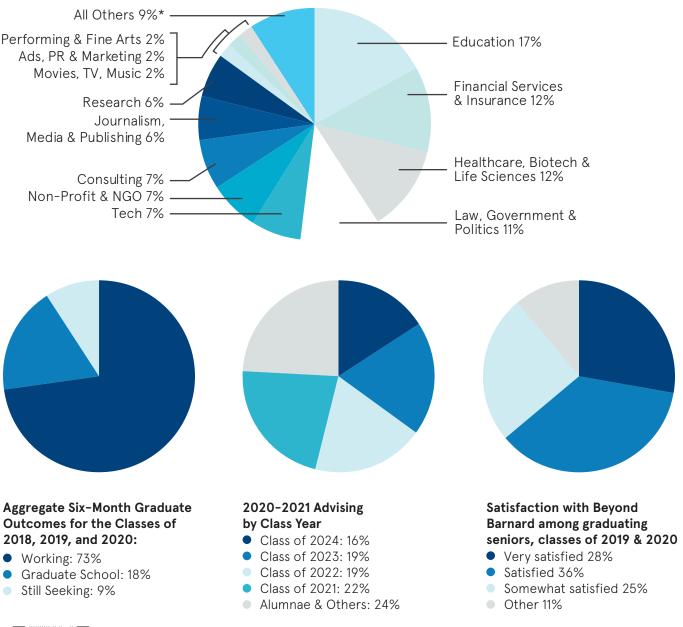
## Engaging our Communities

"I joined the Beyond Barnard Advisory Council because it is an important initiative of the College, a key priority for President Beilock and an opportunity to work alongside brilliant Barnard students, alumnae and faculty. I look forward to working with the Council, particularly the Advising and Programs group, to build our career and mentoring resources into a best-of-class program that will foster meaningful mentor-mentee relationships." -Danielle Chang '94

### Measuring Excellence, 2018–2021 Beyond Barnard's Key Indicators

Each year, Beyond Barnard collects a range of data focusing on graduate outcomes, as well as student and recent alumnae satisfaction with Beyond Barnard. We report selected findings, not only in our Annual Report, but also on our Data and Outcomes webpage (see below-left QR code).

### Barnard College Class of 2020 Six-Month Post-Graduate Outcomes by Industry





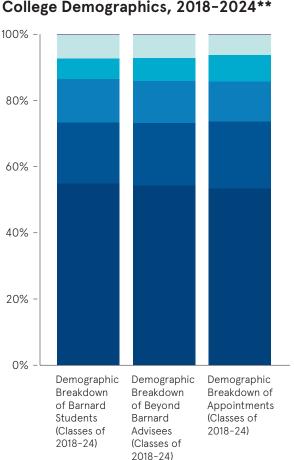
Dive into all of Beyond Barnard's most recent data and gain deeper insights on our work. \*Includes alumnae who reported that they were "not seeking." Drawn from the Beyond Barnard 2020 First Destination Survey. Full notes on sourcing available at the QR Code link at left; statistics current as of August 2021.

\*\*Identity categories determined by the Integrated Postsecondary Education Data System (IPEDS); excludes "Nonresident Alien" students; statistics current as of August 2021.

### Assessing Our Work through the Lens of Diversity, Equity, & Inclusion

At Beyond Barnard, we think it is impossible to talk about opportunity without talking about diversity, equity, and inclusion. Since 2018, Beyond Barnard has defined equity as one of its four principle values. In 2020-21, we made it a priority to assess our work with an eye to the identities of the individuals we serve. Here are two significant initial findings:

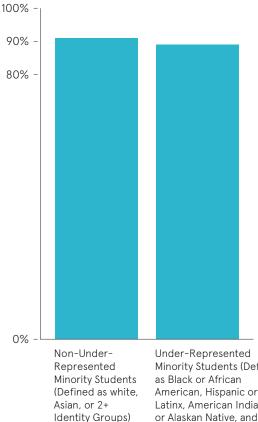
- Students in the classes of 2018 through 2024 (the seven classes of students whose enrollments at Barnard overlap with the existence of this office) use Beyond Barnard at rates that are proportional to the demographics of the College. In short: Beyond Barnard is for everyone, and students across racial and ethnic groups have tapped equally into BB.
- Post-graduate first destinations do not differ in a statistically significant way between Under-• Represented Minority Groups (defined as Black or African American, Hispanic or Latin, American Indian or Alaskan Native, and Hawaiian or other Pacific Islander) and Non-Under-Represented Minority Students (defined as white, Asian, or 2+ Identity Groups). Placement rates are 91% and 89% for these groups, respectively, six months after graduation.



#### Beyond Barnard usage in the context of College Demographics, 2018-2024\*\*

- Hawaiian or other Pacific Islander (<1%)</li>
- American Indian or Alaskan Native (<1%)</p>
- Black or African American
- Two or More Races
- Hispanic or Latinx
- Asian
- White

### **First Destination by Under-Represented Minority Status**



Minority Students (Defined Latinx, American Indian or Alaskan Native, and Hawaiian or other Pacific Islander)

There's much more to know about Beyond Barnard's Diversity, Equity, and Inclusion work. Watch our introductory video about DEI practices in the context of career support.



### **Appendix: Placements & Internships**

Since its launch in 2018, Beyond Barnard has been committed to tracking the internships, jobs, and graduate matriculation record of the College's students and most recent alumnae. In the pages that follow, Beyond Barnard reports on the internships, employment opportunities, and graduate programs that alumnae have pursued successfully since 2018. Some common employers and graduate institutions include:



### Lillian Anderson '21

Fulbright Student Program, Mexico

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Lillian is one of five Fulbright recipients at Barnard in 2021. Read her story and learn how Beyond Barnard supports applications to competitive fellowships.

### Selected First Destination Employers of the Classes of 2018-2021

Number of alumnae employed is equal to 1 if not otherwise indicated.

Columbia & Barnard (54) IP Morgan Chase & Co. (15) Weill Cornell (15) Bank of America (13) Accenture (12) Citi (12) Success Academy Charter Schools (11) US Fulbright Program (11) Google, Inc. (10) Icahn School of Medicine (8) The Rockefeller University (8) Amazon (7) Capco(7) Cravath, Swaine & Moore LLP (7) Goldman Sachs (7) Morgan Stanley (7) New York University (7) Peace Corps (7) Deloitte (6) Mastercard (6) Teach For America (6) American Museum of Natural History (5) Barclays (5) BlackRock (5) Crossix(5) Hospital for Special Surgery (5) HSBC(5) IBM (5) Memorial Sloan Kettering Cancer Center (5)NBCUniversal (5) AllianceBernstein (4) Harvard University (4) Massachusetts General Hospital (4) Microsoft (4) Oliver Wyman (4) Walmart eCommerce (4) Walt Disney (4) 1stdibs (3) Albert Einstein College of Medicine (3) AlphaSights (3) AmeriCorps (3) AppNexus (3) Bloomingdale's (3) Boston Children's Hospital (3) Cavalry LLC (3) Children's Hospital of Philadelphia (3) Davis Polk & Wardwell LLP (3) Fragomen(3) Metropolitan Museum of Art (3) Moody's Corporation (3) Mount Sinai Health System (3) National Institutes of Health (3) National Public Radio (3) New York County District Attorney's Office (3)The New York Times (3)

Phreesia(3) PIMCO(3) Teaching Assistant Program in France (3) Viacom (3) Advancy (2) American Constitution Society (2) American Express (2) Assouline (2) Atlantic Media (2) Bloomberg(2) BMO Capital Markets (2) BNP Paribas (2) Bright Power (2) Bronx Defenders (2) Business Insider (2) Centerview Partners (2) CityMD(2) Classical Charter Schools (2) Clayman & Rosenberg LLP (2) Compass (2) Credit Suisse (2) Cultural Services of the French Embassy in the US(2) David Zwirner Gallery (2) Democratic Party of Georgia (2) Estee Lauder Companies, Inc. (2) Everytown for Gun Safety (2) Facebook (2) Federal Reserve Bank of New York (2) Fly Communications, Inc (2) Fross Zelnick Lehrman & Zissu, P.C. (2) FTI Consulting (2) Gagosian Gallery (2) Gibney, Anthony & Flaherty, LLP (2) Good Brother (2) HR&A Advisors, Inc. (2) Hudson Heights Pediatrics (2) Insider Inc. (2) ION Group (2) James J. Peters VA Medical Center (2) Kamala for the People (2) Kobre & Kim, LLP (2) Levine Lee LLP (2) Manhattan District Attorney's Office (2) McKinsey & Company (2) McMaster-Carr (2) Milbank LLP(2) Mortimer B. Zuckerman Mind Brain Behavior Institute at Columbia University (2)MUFG(2) The New York Immigration Coalition (2) NYC Department of Health & Mental Hygiene (2) Pandora (2) Penguin Random House (2) PricewaterhouseCoopers (2) Public Policy Lab (2) SAR High School (2) ScribeAmerica (2) Shefa School (2) Spanish Ministry of Education (2) Stern Investor Relations (2) Third Bridge (2) Time Magazine (2) UBS (2) UJA-Federation of New York (2) University of California, Los Angeles (2) University of California, San Francisco (2) Veeva Systems (2) W.W. Norton & Company (2)

The Work First Foundation (2) ZS Associates (2) 3M 3Play Media AdTheorent Adult and Pediatric Dermatology AECOM Aevitas Creative Management Ahlers Cressman and Sleight PLLC AIC Global Alameda County District Attorney's Office Albuquerque Academy Alchemy Media Alexander & Bonin All Stars Project, Inc. Alpha Financial Markets Consulting Alvita Home Care Ambra Health American Chemical Society American Corporate Partners American Documentary | POV American Enterprise Institute Anheuser-Busch Ann Rittenberg Agency Ann, Inc. APG Apollo Global Management Apple Tree Partners Aquatic Life Institute Architectural Detail Group Architectural Digest Ardsley Public Library The Arete Project Ark Media Arnold & Porter Ars Nova Theater ArtistYear Ashe Cultural Arts Center Association Development Services AT&T Atlantic Brewing Company Attentive Autumn Communications AVODAH: The Jewish Service Corps **B** Corporation Baldor Specialty Foods Banana Republic Bard High School Early College Barneys **BASE MNHTN** Baylor College of Medicine Beineinu Ben Trogdon Architects Berkeley Carroll School Bernie 2020 Beto for Texas BetterUp Bevel PR **Big Spaceship** Bilingual Education for Central America (BECA) Billboard Bitter Root Pottery Bloomingdales Blossoms Shanghai **Blue Engine** Blue State Digital BluePrint Research Group **BNY** Mellon Boca Raton Community High School Bonafide Health

**Boston Consulting Group** Boston Medical Center BounceX RP Brackett Independent School District The Brearley School Brianna Henries for Rhode Island Broadway Records BronxCare Health System Brown Brothers Harriman Brown Girl Magazine **Bully Pulpit Interactive** Business Talent Group Bustle Buzzfeed **BvteLion** CA State Parks Cadwalader, Wickersham & Taft LLP CAI Cambridge Associates Camille Henrot Studio Camp Gilboa Campaign CancerCare Capgemini America Inc. Capital Access, Inc. Capital One Caribbean Primate Research Center Carnegie Foundation for the Advancement of Teaching Carnegie Mellon University Casa de Esperanza - House of Hope for Children Catholic Charities Community Services **CB** Insights CBRE **CBS** Corporation CBT/DBT Associates Celgene CellGain Wireless The Center for Strategic and International Studies Center for Traditional Music and Dance Center for Urban Pedagogy Centers for Disease Control and Prevention Central Synagogue **Charles H Revson Foundation** Chiclystylish Child's Play New York Children's Corps Christie's Chubb The Churchill School and Center CISabroad Cisco CITIC Securities Co., Ltd. City of Boston City of Cambridge CityMed Clarity Campaign Labs The Clear Cut Cleary Gottliep Steen and Hamilton LLP Climate Museum **Clinton Foundation** Clostra CNN Coach Coinbase College Advising Corps Collegiate School Colony

Color of Music Collective Columbia-Greene Media Column Common Good Community Advocates, Inc. Company 3 comScore, Inc. Condé Nast Conductor Congressional Hispanic Caucus Institute Contentsquare Correctional Association of New York **Council on Foreign Relations** Council on International Educational Exchange, Inc. Creative Artists Agency Crespo Mental Health Counseling Services CRG Crown Predator Holdings CUNY Urban Food Policy Institute Curology Cushman & Wakefield. Inc. CVS D.C. Public Schools DAI Global Dana Fraye Accessibility Consulting Dana-Farber Cancer Institute and Harvard Medical School Darktrace Dataminr David Judah Law DDG Frameshop Debevoise & Plimpton DeepMind Democracy Prep Public Schools Democracy Works Dentist DiCon Fiberoptics **DiGennaro** Communications DIS - Study Abroad Diversity Best Practices DKC The Documentary Group Donald Heald Rare Books DonorsChoose.org DoorDash DOROT, Inc. Drunk Elephant, LLC EAB EARTH University Eastward Partners Inc. EdSights Education Unlimited Lyceum Charter School Egon Zehnder Eileen Fisher Eli Lily Elite Education Group EmpowerHer\*Voice Engel & Volkers Enlight Global Consulting Eonia Epic Equinox ESF Summer Camps ESKart LLC Essential Homme Magazine Evergreen Montessori Preschool Expedia Group Explore Schools EY-Parthenon

Fayette County Public Schools Feinstein Institute for Medical Research Fellowship of Catholic University Students Field Strategies Financial Industry Regulatory Authority FiveThirtyEight Flashpoint Fletcher Spaght Flourish **Flywheel Partners** Food Network FoodCorps Forbes Media Fossil Free Indexes Foundation for Contemporary Arts Foundation for Jewish Camp Fred Hutchinson Cancer Research Center FreightWaves Fresh Air Fund Friends of the High Line frieze Full Frontal with Samantha Bee Futures Without Violence The Futuro Media Group FW Cook GAKKO Gemic Generation Next Fertility Georgia State University Getting Out & Staying Out Giffords Gilded Audio Design Giskan, Solotaroff & Anderson, LLP GLG Glosslab GOALOOP Good Street LLC Goodwin Procter LLP Gotham 360 Grassroots Environmental Education Great Camp Sagamore Great Oaks Charter Schools Green Corps **GRO** Architects Groupon Grubhub GrubStreet Guidepoint Guttmacher Institute H1 Hachette Book Group Hadassah Foundation Hall & Partners Happify Health Harlem Grown HarperCollins Publishers Havas Group HBO Hearst Magazines Her Campus Media Hernan Law Firm Herzfeld & Rubin, P.C. Hoffinger Firm PLLC Hoffman Law Firm Holland and Knight LLP HomeStreet Horizon Media Houston Ballet Hove Street Properties Limited Hub Project Hudson PC

Ichor Strategies ICNA Relief The Impact Fund Infor Infosys Interactive Brokers International Senior Lawyers Project Intuit, Inc. **IPG** Mediabrands IQVIA Isadora's Antique Jewelry Israel Defense Forces ITG Jackson Hole Mountain Resort Jain Family Institute Iamali Gallery Japan Exchange & Teaching Program (JET) Jaseng Hospital of Korean Medicine Iet.com **Jetty** Jewish Veg Jewish Voice for Peace Ioe Coffee **Ioel Sanders Architect** Jones Day The Joy Harris Literary Agency Joyce Theater JW Player Kalypso Consulting Kama Schachter Jewelry, Inc. Kaplan and Company, LLP Kasirer LLC Kassisi Project Kaymbu Keshet - LGBTQ Jews **Ketay Asnes Productions** Kiewit KIPP NYC Kiva **KPMG LLP** Kurtz Psychology L.E.K. Consulting L'Oreal USA Lamont-Doherty Earth Observatory Larchmont Temple Lasting Adventures Latham & Watkins Law Offices of Laura Leibfreid, LLC Lawrence Berkeley National Laboratory League of Conservation Voters Learning Pods ATL Leemar Management Corp. Legal Aid Society of New York Legal Council for Health Justice Lehman Alternative Community School LinkedIn Linkedin Corporation Lisson Gallery LM Environmental & Safety Inc. Loeb & Loeb LLP Los Angeles Philharmonic Association Lower East Side Tenement Museum LRWTronic Luhring Augustine M&T Bank MAC Panama Maçakızı Hotel Macmillan Madison Square Garden Maimonides Medical Center Malala Fund

Man Repeller Manhattan Day School Mansueto Ventures Marble Fairbanks Architects Mark Bittman Marsh Marvel Entertainment Mass General Brigham Mathematica Matian Firm Matthew Marks Gallery Mavin Records MDRC Medical Associates of Manhattan Medical Research Network Melcher Media Melio Mercer Meridian Institute Merit Hill Capital Metropolis Group Inc. Michael Kors Michael Page Mid-Pacific School MikaCycle Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C. Mitr Phol Group MKSD Talent Management MongoDB Morgan, Lewis & Bockius Morning Brew Morningstar, Inc. Morrison Cohen Morrison Cohen LLP The Moth MSLGROUP MTA New York City Transit Mundo Academy n+1 Magazine NAACP Legal Defense and Educational Fund, Inc. National Academies of Sciences, Engineering, and Medicine National Aeronautics and Space Administration National Bureau of Asian Research National Council for Social Security Fund National Ecological Observatory Network National Human Genome Research Institute National Institute of Mental Health National Museum of Mathematics NatWest Markets Navigant NEIWPCC Neufeld Scheck & Brustin The New Group New River Strategies New Sanctuary Coalition The New School New Way of Life Reentry Project New York City Center New York City Economic Development Corporation New York City Transit New York Disaster Interfaith Services New York Foundling New York Magazine NewsCred Newton Public Schools

NewtonX Nexdigm Nextar Media Group, inc. Nickelodeon Nielsen Nomura Securities NORC at the University of Chicago Nordstrom North Shore University Hospital at Northwell Health Northern California Cornea Associates Northwell Health Novartis NuStrat Analytics Nutrafol NY Spine Medicine NYC Agencies NYC Civilian Complaint Review Board NYC Conflicts of Interest Board NYC Council NYC Department of Citywide Administrative Services NYC Department of Homeless Services NYC Department of Investigation NYC Department of Small Business Services NYC Department of Social Services NYC Parks Art & Antiquities NYS Department of Health NYS Senate NYU College Advising Corps **Objective Solutions International** OC&C Strategy Consultants USA Inc. Office of Gloria Steinem Office of the Attorney General for the District of Columbia Office of the New York State Attorney General Office of US Senator Tammy Duckworth One Green Planet **OnPrem Solution Partners** Organizing Together 2020 Oscar Health Insurance Other Oxbridge Academic Programs Palantir Technologies Pared Parsegon Parsley Health Partners for Justice Partners Group Partners in Helth Peloton Pennsylvania College Advising Corps Pennsylvania Democratic Party People PepsiCo Pete for America Pfizer Phillips Pinkyotto Pinterest Popdust Precision Systems, Inc. Prep for Prep Prescient Healthcare Group Princeton in Asia **Prosek Partners** Proskauer Rose, LLP Public Health Institute Public Policy Institute of California

Punchh PW Grosser Consulting Quantum Prep Quinn Emanuel Urquhart & Sullivan LLP Rabbinical Assembly Rachel Cole Art Advisory RAICES The Raine Group LLC Ralph Lauren The Rational **RBC** Capital Markets Re:public Reading Partners Reconstruction US Recount Media Refinery29, Inc. **Reid Michaelis PLLC Remote Lands** Renaissance Capital LLC Reonomy Research Foundation for Mental Hygiene The Retreat, Inc. **RF** Binder RH Ripcord Riverrun Rare Books and Manuscripts **Roivant Sciences** Roku Roomeze Ropes & Gray LLP Roundabout Theatre Company Roy Wilkins Center for Human Relations and Social Justice Royal Caribbean Cruises Ltd. Royal Hashemite Court of Jordan, Office of His Majesty King Abdullah II RPS **RPS** Group RSU10 **RVD** Communications S&P Global Sadie Nash Leadership Project Sanctuary for Families Saturday Night Live Saul & Carole Zabar Nursery School SBDigital School for International Training Schrödinger Search Fund Accelerator Second Peninsula SeedX Self Innovations Selfhep Community Services Foundation Sequential Brands Group ServiceNow Sethi & Mazaheri LLC Sharebite Shearman & Sterling Sia Partners US, Inc. Sidley Austin LLP Signature Theatre Company Silver Bluff Animal Clinic Simon & Schuster SingleSprout Skidmore Owings & Merrill SKIM Analytics, Inc Small Girls PR Smart Design Societe Generale SoFlo SAT Tutoring Solomon R. Guggenheim Museum

Solomon Schechter Day School Sonia Plumb Dance Company Sotheby's South Bronx Preparatory SpaceX Spirit Music Group Splendid Spoon Spring Street Dermatology Springbrook NY Stacker Staffbase Stellar Health Strategic Energy innovations Studio in a School Studio Institute Sullivan & Cromwell LLP Susan Inglett Susan T Rodriguez Architecture & Design Sway Effect Synthesio TalenTeck LLC Tamarack Vermont Sheep Farm TAMID Group **Teachers Pay Teachers** Teads Texas Defender Service Theatrical Intimacy Education Thomson Reuters **Times Square Alliance** Tinuiti Tompkins Hall Nursury Toshiko Mori Architect PLLC Tri-Institutional Therapeutics Discovery Institute Tribeca Film Festival Trisha Brown Dance Company True Film Production Tufts Medical Center **Tulsa Public Schools** Twitter Uber **UN Publications Unbranded Pictures** UNC Chapel Hill Uncommon Schools UNICEF Unilever United States Institute of Peace United States Senate United Talent Agency Universidad Nacional Autonoma de Mexico University of Massachusetts University of Minnesota University of Pennsylvania University of Southern California Unladylike Productions, LLC Urban Assembly Maker Academy US Army National Guard US Attorney's Office, Southern District of New York US Attorneys' Office US Department of Justice - Antitrust Division US Department of State USG Validately Venture For America Versace USA, Inc. Verus Analytics Vested - Communications Agency VICE Media

Victor Victor Worldwide Vidaris, Inc. Village Community School Vince Wachsman Wachtell, Lipton, Rosen & Katz WalkMe Warren Lewis Sotheby's International Realty Washington University of Saint Louis Waterfall Asset Management Wavfair WE ACT for Environmental Justice We're Magnetic Weitz & Luxenberg PC WelleCo, the Foundry Wells Fargo West Bourne West Wing Writers, LLC Westover School WGBH What Do You Meme White & Case LLP Whitney Museum of American Art WHOSAY Wibbitz Wilderness Torah Wilkinson Barker Knauer, LLP William Morris Endeavor William Vitacco Associates, LTD. Williams-Sonoma, Inc. Willis Towers Watson Winston Art Group Winston Salem State University Wkshops Wkshps Women's Refugee Commission Wong Fleming Work for Progress Workhorse Marketing World Book Encyclopedia WR Hambrecht + Co WSP Xandr Yale School of Medicine Yelp **YipitData** YIVO Institute for Jewish Research YOOX Net-A-Porter Young New Yorkers Youth Radio Yup.io Z-Media Zeta Charter Schools Zhonglun Zioness Zoc Doc Zogo Finance

### Selected Graduate School First Destinations of the Classes of 2018-2021

Number of alumnae matriculated is equal to 1 if not otherwise indicated.

Columbia University (87) New York University (16) Harvard University (10) Yeshiva University (8) Fordham University (7) Georgetown University (6) Sciences Po (6) University of Pennsylvania (5) California Institute of Technology (4) CUNY Graduate Center (4) Johns Hopkins University (4) London School of Economics (4) Stanford University (4) University of Cambridge (4) University of Chicago (4) Bank Street College of Education (3) Duke University (3) Icahn School of Medicine at Mount Sinai (3) Northwestern University (3) Oxford University (3) Rutgers University (3) Touro College (3) Trinity College Dublin (3) University of Michigan (3) University of Oxford (3) University of Southern California (3) Yale University (3) Monterey Institute of International Studies (2)New York Medical College (2) Princeton University (2) University College London (2) University of California, Berkeley (2) University of California, Los Angeles (2) University of California, Berkeley (2) University of Washington (2) Albert Einstein College Of Medicine Alice Salomon University of the Applied Sciences American University American University of Cairo Arizona State University Birbeck, Univerity of London Boston College Boston University Brandeis University Bronx Charter School for Better Learning Brown University Bryn Mawr College Cambridge University Carnegie Mellon University Chalmers University of Technology City, University of London College of Our Lady of the Elms Colorado State University Copenhagen University Cornell College Cornell University Courtauld Institute of Art

**CUNY Hunter College** Delta State University Drexel University Fullstack Academy Georgia Institute of Technology Grace Hopper Coding Bootcamp HEC Paris Jefferson College of Health Sciences King's College London La Guardia Community College Laguna College of Art and Design Massachusetts College of Pharmacy Medical School for International Heath Mod'Spe New England Conservatory of Music Northeastern University Pace University Paris 1 Pantheon Sorbonne **Queens** College Rice University Ross University School of Medicine Saint Louis University School of Medicine Salus University Seoul National University SUNY Stony Brook SUNY Stony Brook University SUNY University Albany Teachers College Columbia University Tel Aviv University Temple University The Jewish Theological Seminary of America The New School The University of Sussex Uniformed Services University of the Health Sciences Universidad Internacional de Ecuador universitat internacional catalunya Universite Libre des Bruxelles University College Cork University of British Columbia University of California, Los Angeles University of California, San Diego University of Central Florida University of Colorado, Boulder University of Copenhagen University of Denver University of Edinburgh University of Florida University of Georgia University of Illinois at Chicago University of Law University of North Carolina, Chapel Hill University of Salford University of South Florida University of Virginia Vanderbilt University Virginia Commonwealth University Virginia Tech Carilion School of Medicine Wake Forest University Washington University in Saint Louis Weill Cornell William Esper Studio

### Selected Summer Internship Hosts, 2020-2021

Number of interns employed is equal to 1 if not otherwise indicated. Starred organizations received funding from Beyond Barnard to support an intern.

Columbia & Barnard (20)\* JP Morgan Chase & Co (10) Bank of America (6) PEN America (6)\* Amazon (5) Ernst & Young-Parthenon (5) Goldman Sachs (4) New York University (4)\* Office of Council Member Carlina Rivera (4)\*BlackRock (3) Google(3) Massachusetts General Hospital (3)\* MasterCard (3) Open Communities (3)\* The Women's Network (3)\* 21 in (21 (2))Accenture (2) Alexandra Owensby for the People (KY-4) (2)BNP Paribas (2) Bon Bon Whims (2)\* Children's Defense Fund (2)\* Custom Collaborative (2)\* DOROT\* Dwell(2) DwellingRight Inc. (2) Facebook (2) Friedlander Consulting (2) IBM (2) KPMG(2) Legal Momentum (2)\* Microsoft (2) Morgan Stanley (2) Mt. Šinai (2)\* Office of Council Member Mark Levine (2)\* Office of the NY Attorney General (2) Paper (2) RepresentWomen (2) Serval Venture (2) Soaringwords (2)\* Tencent(2) Transitions Online Magazine (2)\* VICE Media (2)\* (RED) 3d PR and Marketing\* 511 Gallerv The 74 Million 8 Ball Community\* About-Face\* Accardi Print Lab\* Acceleration Capital Group ACE Entertainment\* ACLU Advancing Women Executives Aggregate Films\* Agritecture AIR Gallerv\* Akamai All in Together Alliance for Citizen Engagement (ACE) AllianceBernstein American Red Cross (3)\* American Shakespeare Center\* Anjarwalla and Kĥanna Associates Apdance, Inc.

Apex Clearing Arlekina Art Pioneer Studio Art Resource NY ArtBook\* The Artemis Fund Artists at Risk Connection\* Asian American Legal Defense and Education Fund\* Aspire Esq.\* AT&T Atelier Thierry Roche\* Atlantic Center for Capital Representation\* AvalonBay Baby BEES Lab Balbix Bank Leumi Barbara Bollier for Senator Campaign Barreau de Paris Battery Dance\* Battery Park Authority Battery Park Strategies BC Voices Inc\* BEAM Bell\* **BGB** Group Biederman Redevelopment Ventures Black Adam Africa\* Bloomberg LP BNY Mellon Bomb Magazine\* Bonner David Galleries\* Boston Children's Hospital Boston Office of US Senator Ed Markey Brand Innovators Labs Brennan Center for Justice Broadway Care Equity Fights Aids BUST Magazine\* ByteDance Candid\* Cardozo Civil Rights Clinic\* Catholic Charities of South Georgia CAZA\* CBRE Center for Environmental Farming Systems, NCSU Center for Hearing and Communication Center for Responsible Federal Budget Centre for Equality and Liberty (CEL) Kosova\* The Challah Box Charlotte Center City Chicago IVF Chicago Office of US Senator Tammy Duckworth China Waterborne Transport Research Institute Chubb CICC China **CIMB** Securities Cinema Tropical\* Citi AND AGL Credit Management, LP Citigroup CITYarts Inc.\* Cloud9 Smart\* CME Coalition for Adolescent Girls\* Coalition for Asian American Children and Families College Possible Committee for Public Counsel Services\*

Common Sense Media The Confined Arts\* Connect to End Violence Connecticut Coalition against Domestic Violence Creative Intell, Inc\* Creative Visions Foundation\* Credit Sights Credit Suisse Crisis Text Line\* Crum & Forster CultureHouse Dana Farber Cancer Institute Dance Project of Washington Heights\* Dances for a Variable Popuation DC Center for the LGBT Community\* DC Office of US Senator Catherine Cortez Masto DC Office of US Senator Tammy Duckworth\* DDA Group\* Deb Margolin-Playwright\* Debra Markell's Campaign for City Council Decker Defender Association of Philadelphia\* Deloitte Democracy North Carolina Democracy Summer Democratic Attorney's General Association Democratic Party of Wisconsin Denny Dimin Gallery Deutsche Bank Dewey Square Group Digital Media Rights\* Document Journal\* Documentary Group The Door DoubleLine Dr. Beverly J. Robinson Folk Culture Program Ed Kopel Architect Eliza Orlins for Manhattan DA Emerging Markets Investors Alliance\* EMILY's List Empirical Reasoning Center\* End of Petroleum EnterSolar Environmental Protection Agency Equal Hope at Rush University Medical Center\* Equal Rights Advocates Evan Guthrie Law Firm\* Facebook Family Equality Council Mark Kelly for Senate\* Federal Defenders of NY\* The Federal Reserve Feinstein, Doyle, Payne & Kravec\* femmeCAPITAL Fidelity Investments FilmNation\* Forensic Justice Project The Fortune Society Franklin Furnace\* Franklin Furnace Franklin Templeton Fresh Friends of the Arava Institute Full Frontal with Samantha Bee\* FunFit Kids Gala Pride and Diversity Center\*

Galileo Camps Gender Fair\* **General Motors** Girls Who Invest Global Fund for Women Globalcare Women and Children's Hospital Beijing Good, Inc. Great Lakes Environmental Law Center\* Gretchen Driskell for Congress Guotaijunan Securities Hachette Book Group Harbinger Pictures\* Hartford Healthcare Harvard Technology Science Research Network Hawai'i Council for the Humanities\* HC Moneyball\* Healthy Meadows\* Her Campus Media\* HeRoe\* Herrick Technology Labs. Holland and Knight\* National Federation of the Blind IBM IdeaMix\* IIF\* Imagination Library Denver Immigrant History Initiative Impact Center\* InÂwe Industrial Securities in China Institute of Neurology\* Integrated Refugee and Immigrant Services\* IntegrateNYC Intel Corporation International Foundation for Art Research (IFAR)\* International Rescue Committee Internship Building Community Iraq and Afghanistan Veterans of America\* The Jackson Laboratory Iefferies The Jewish Women's Archive Iewish Womens Archive \* John King for Governor Jon Hoadley for Congress Jonah Bokaer Arts Foundation\* Iuna Kaatsbaan Spring Festival Kea & Partners Khalique Law PLLC\* Killer Films\* The Kitchen\* KKR Klatch\* Kris Yao Architects Kristal.Ai L Street Partners L.O.V.E. Inc.\* LA Review of Books Lambda Legal Lamont Doherty Earth Observatory Langone Medical Center\* Latinx.arthistory\* Law Library of Congress Law Offices of Ron Katiraei\* Le Cinema Club League of Women Voters Los Angeles Leda Health

Legal Outreach Liberty Media Pte. Ltd. Liechtenstein Global Trust (LGT) Lifespan\* Lubrizol Magnum Foundation\* Maliaca Wong & Co.\* Market Road Films\* Markondo\* Mastercard McCarton Foundation McKinsey & Company Mercer Metropolitan Museum of Art MIE Corporation\* Millennium Management Milwaukee County Courthouse Missouri Botanical Gardens Mono No Aware\* Montefiore Medical Center Moody's Investor Services Motto Pictures\* Movement for Family Power\* NASA NASDAQ Nathan Kline Institute Nation Democratic Training Committee National Committee on US-China Relations\* National University of Singapore National Urban League\* Negri Firman PR & Communications NERA New Mountain Capital New Profit New Roots Community Farm\* New Sanctuary Coalition New Village Press\* New York Legal Assistance Group\* New York Public Library for Performing Arts New York Times\* New Yorkers For Children Nicholas Roerich Museum\* Nonviolence International NY\* The Nordlinger Group Northwell Health Center for Personalized Health NourishNYC.\* NTx Bio Nuttuo NY Genome Center NYC Council NYC through Diversity in Arts Leadership NYLIM NYS Department of Human Rights NYSeaGrant NYVLA OAAARS, Organizer, Activist, Artist, Advocate Referral System\* **Oberon Securities\*** Office of Congressman Raja Krishnamoorthi\* Office of Miami-Dade Mayor Office of NY State Assemblymember Brian Barnwell Office of US Congressman Seth Moulton\* Office of Yuh-line Niou Ogilvy Okay Goodnight Oliver Wyman

One for the World\* Onward Israel Oregon Health and Science University OWP Paani Project Organization\* Pace Women's Justice Center Pacifica Family Maternity Center\* Paragon One Partners for World Health\* PASE Summer Teaching Fellows Paul Hastings Pennsylvanians for Alternatives to the Death Penalty The Permanent Mission of Israel to the United Nations\* Phamily PIMCO PIN-UP Magazine\* Pioneer Valley Workers Center Pioneer Works \* Pixelfield PIM Playback Pomona College\* Portland Office of Representative Earl Blumenauer (D-OR) Project STAY\* Proskauer Prudential Financial PwC RBC Capital Markets Reach Out and Read of Greater New York\* Real Aless Reddit The Refugee and Immigrant Center for Education and Legal Services (RAICES)\* Refugee Empowerment Program\* Reimagining Education Summer Institute Retreat\* The Retreat Riverside Animal Hospital\* RMK Capital\* Rolex Caribbean Ruian Urban & Rural Planning Design Institute RV Capital Management S&P Global Sabin Center for Climate Change Law Sakhi for South Asian Women\* San Francisco Public Defender'sOffice Sanctuary for Families Sarah Slutsky Sattva Second Peninsula LLC Selah Carefarm\* Senator John Brooks Internship SETI Institute Shenwan Hongyuan underwriting Co., Ltd SHPEP Sinolink Securities Siruiqi Sisley Sisterhood Gardens Sixth Street Softball America Solomon Raiput for US House of Representatives Sonia & Celina Sotomayor Judicial Internship Program\* SONY Sotheby's Asia

Space Telescope Science Institute Speed Auto Sales LLC\* Spike Art Magazine\* Sprout Up\* Stamford Historical Society\* Stanford SuitUp\* Sundance Now SuperD!Ville\* SurveyMonkey Suzanne Rae\* Sweet-River Consulting\* Symple Syntasa **Talkspace** Teaching for Change.\* Teneo Teri Jon Texas Appleseed\* The Justice Lab TIAA Tino Kwan Lighting Consultants Ltd.\* Tonix Pharmaceuticals Trov Law Tucker Green and Company \* Turning Green\* Uber Ulla Johnson United Law Firm United States Attorney General's Office of New Jersey\* Unmasked unPAK Project Unsure yet Untapped New York Uptown Stories Urban Arts Partnership\* US Department of Education\* US House of Representatives Utah State University UWC Changshu VaynerMedia The Vera Institute Verdant Structural Engineers ViacomCBS VICA Vidaris, Inc. VNCS Vote Run Lead Weber Shandwick WebMD The Wedding Brigade West Lake University Westchester Magazine\* Western Alliance Bank Whitney Museum WIDEangle Wight Foundation Willkie Farr & Gallagher Women's Network WOW Payments WW Norton & Company Xandr YKCenter Youth Justice Network\* Zogo



# Beyond Barnard

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