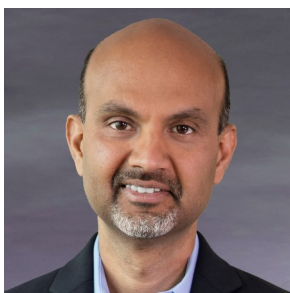

Directors Forum

Boston | June 7-8, 2022

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MOHAMAD ALI

Board Member, iRobot and Henry Schein

Mohamad Ali is Chief Executive Officer at IDG, the world's leading technology media and research company. Prior to this, Mohamad was CEO of Carbonite, a publicly traded data-protection and cybersecurity company where he grew revenues four-fold to over a half billion dollars in in four years. Before that, Mohamad served as Chief Strategy Officer at Hewlett Packard where he played a pivotal role in the company's turnaround and led the decision process to split HP into two companies. At IBM, Mohamad acquired and integrated various companies to create the firm's eight billion dollar analytics software unit. At Avaya, he oversaw the two billion dollar services group, and served as the head of the company's research labs. He currently serves as lead director of iRobot (NASDAQ: IRBT) and director of Henry Schein (NASDAQ: HSIC), and previously director of Carbonite (NASDAQ: CARB) and City National Bank (NYSE: CYN).

About iRobot

iRobot Corporation is an American technology company that designs and builds consumer robots. It was founded in 1990 by three members of MIT's Artificial Intelligence Lab, who designed robots for space exploration and military defense. Learn more at www.irobot.com

About Henry Schein

Henry Schein, Inc. is an American distributor of health care products and services with a presence in 32 countries. The company is a Fortune World's Most Admired Company and is ranked number one in its industry for social responsibility by Fortune magazine. Learn more at www.henryschein.com



DOUGLAS BAUMSTEIN

Member, Mintz

Douglas, a Member at Mintz, is a first-chair litigator with significant experience representing clients in securities litigation, complex commercial litigation, and bankruptcy-related litigation. He has a strong track record of achieving favorable outcomes for clients before federal and state courts across the United States. Doug has successfully represented numerous high-profile clients in securities law cases. Recently he obtained dismissal in full of securities law claims against ReWalk Robotics and Aixtron SE. He has represented such companies as Advance Auto Parts, Royal Ahold, Presstek, Pitney Bowes, Talbots, and Cnova in securities class actions, in addition to defending clients in ERISA class-actions and class actions alleging breach of contract and RICO violations. Doug received his JD from New York University School of Law.

About Mintz

Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C. is a general practice, full service law firm employing approximately 500 attorneys worldwide. Learn more at www.mintz.com

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WILLIAM CRAINE

Board Member, Preferred Mutual Insurance Co.

Masters Professional Director

William is currently the Chenango County Treasurer and Budget Officer. Chenango is one of only two NYS Counties without debt. The company has never missed meeting the tax cap. He currently Chairs (and Chairs the Audit Committee) a \$500 million sales logistics ESOP Company operating in 13 states. He is a Board member and Compensation Committee Chair of a \$300 million sales four state mutual private & commercial insurer. He also chairs the Trustees of Munson Williams Proctor Arts Institute. He is Trustee of his local YMCA. He qualifies as an SEC financial expert.

William spent 34 years in his own sales and energy distribution business before selling his interest in 2005. He was a trustee of Carleton College for 24 years. For 30 years, he was a Director at two NASDAQ listed banks serving as Chair for four years at each company. He holds a BA from Carleton and an MBA from Rutgers.

About Preferred Mutual Insurance Co.

Preferred Mutual, a property and casualty insurance provider, helping more than 235,000 customers and 450 independent agent partners Live Assured every day through superior products and unsurpassed customer service. Learn more at www.preferredmutual.com



KATHY CUOCOLO

Board Member, Greenbacker Renewable Energy

Gold Executive Masters Professional Director

Kathy Cuocolo is the Audit Chair of Greenbacker Renewable Energy LLC, a solar and wind operator in the US dedicated to raising capital in the sustainable infrastructure sector for public and institutional investors. Its mission is to invest in projects which promote efficiency, sustainability and energy independence. She is also Audit Chair of Monterey Capital Acquisition Corporation, a special purpose acquisition company focused on the acquisition of new technology in the advancement of EV (electric vehicle) storage batteries.

About Greenbacker Renewable Energy

Greenbacker Renewable Energy Company (GREC) is a publicly reporting, non-traded limited liability company that acquires and manages income-generating renewable energy and other energy-related businesses. Learn more at www.greenbackercapital.com/greenbacker-renewable-energy-company

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TERESA DELUCA, MD MBA

Board Member, Faculty Advisor, Surgery Partners and 180 Life Sciences

Advanced Professional Director

Teresa DeLuca, MD, MBA, was named “2020 Director to Watch” in the Directors & Board Annual Report. She is a physician-executive (with an active NYS medical & DEA licenses) and a former CMO/SVP and business unit P&L owner with 20+ years of experience running large divisions at Fortune 50+ healthcare companies. She is serving as an Independent Public Board Member on the Audit Committee and Chair of Compliance & Ethics Committee for Surgery Partners [NASDAQ:SGRY] and also an Independent Public Board Member on the Nominating & Governance and Chair of Compensation Committee for 180 Life Sciences [NASDAQ:ATNF]. She previously served as an Independent Public Board Member on the Audit Committee and Governance Committee for NorthBud [CSX:NBUD] first as a private company and then through the IPO.

About Surgery Partners

Surgery Partners is a leading operator of surgical facilities and ancillary services with more than 180 locations nationwide. We provide exceptional integrated healthcare experiences between our providers and patients. Learn more at www.surgerypartners.com

About 180 Life Sciences

180 Life Sciences Corp. (NASDAQ: ATNF) is a clinical-stage biotechnology company focused on the development of novel drugs that fulfill unmet needs in inflammatory diseases, fibrosis and pain by leveraging the combined expertise of luminaries in therapeutics from Oxford University, the Hebrew University and Stanford University. Learn more at www.180lifesciences.com



SARAH DUNN

Global HR Officer, Tapestry, Inc.

Sarah Dunn is the Global Human Resources Officer for Tapestry, a New York-based house of brands that unites the magic of Coach, Kate Spade and Stuart Weitzman. Responsible for 16,500 associates in 23 countries, Ms. Dunn is focused on unlocking the power of Tapestry’s people to drive its strategic agenda through an engaged, inclusive culture and strong people and career development opportunities.

About Tapestry, Inc.

Our global house of brands unites the magic of Coach, Kate Spade New York and Stuart Weitzman. By intertwining different people and ideas, we push ourselves in our work, pull out the unexpected in what we create, and expand the bounds of possibility. Learn more at www.tapestry.com

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LAURA FERRANTE

Chief Administrative Officer & General Counsel, Paul Davis Restoration

Masters Professional Director

Ms. Ferrante is a strategic and operationally focused Attorney, Compliance Officer and Risk Management Leader bringing more than 35 years of diverse experience helping organizations manage risk and talent to meet or exceed results. As General Counsel and Chief Administrative Officer, she has demonstrated the ability to develop strategy for a large and diverse organizations while working with a variety of partners and stakeholders. A key part of an Executive Leadership Team, she is recognized as a skilled coach and advisor to the business through deliberate decision making, vision and execution to deliver on results.

About Paul Davis Restoration, Inc.

Paul Davis is a franchise organization that provides services to cleanup and repair damage to residential and commercial properties due to water, fire, mold, storm or other disasters. Founded in 1966, Paul Davis is a rapidly growing network of more than 300 independently owned and operated franchises in the United States and Canada. Learn more at www.pauldavis.com



GARY FIELDS

CEO and President, AAON Inc.

Gary Fields has served as Chief Executive Officer of AAON since 2020, President of AAON since 2016, and a director of AAON since 2015. Mr. Fields has been involved in the HVAC industry for more than 35 years. From 1983 to 2012, Mr. Fields was an HVAC equipment sales representative at (and, from 2002 to 2012, a member of the ownership group of) Texas AirSystems, the largest independent HVAC equipment and solutions provider in the state of Texas, with locations in Dallas, Fort Worth, Houston, Austin and San Antonio. In 2013, Mr. Fields began providing business development advice and consulting services to the Company and its sales representatives. Mr. Fields was also significantly involved with the Fort Worth, Texas Chapter of ASHRAE (the American Society of Heating, Refrigerating and Air-Conditioning Engineers), having served as Chairman of various ASHRAE committees and ultimately serving as President.

About AAON Inc.

AAON Inc. designs, manufactures and sells semi-custom heating, ventilation and air conditioning equipment for commercial and residential use. AAON Inc. was founded by Norm Asbjornson in 1987, when he purchased the air conditioning and heating division of John Zink. Learn more at www.aaon.com

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SUE GAINOR

Principal, Grey Point Consulting, LLC.

Sue Gainor is a principal at Grey Point Consulting, LLC. She applies 30 years of industry and government experience to achieve business-enabling results for companies in the highly regulated aerospace and defense sector.

Sue was Vice President of Global Trade Controls for The Boeing Company. Leading a 280-person worldwide organization, she was responsible for enterprise-wide export, import, and sanctions compliance.

As Director, Office of Defense Trade Controls Compliance (DTCC) at the U.S. State Department, Sue led civil enforcement of defense trade regulations. She also held senior Defense Department positions focused on foreign military sales, security cooperation, technology security policy, and international affairs. She is a U.S. Air Force veteran.

Sue previously served as Board Chair for Families for Russian and Ukrainian Adoption.

About Grey Point Consulting, LLC.

We are veteran global trade and contracts management professionals with extensive government, industry, and international experience. Learn more at www.greypointconsulting.com



MICHAEL JEANS

Board Member, Amica Mutual Insurance Company

Platinum Executive Masters Professional Director

Mike is a Director of AMICA Mutual Insurance Company, serves on the Compensation, Nominating/Governance and Investment Committees and is past Chair of the Compensation and Audit Committees. He is also a Director of the Boys & Girls Club of Nashua (NH).

He is former Board Chair of Maine Media College + Workshops in Rockport, ME and former Board President of Habitat for Humanity (North Central MA). He has served as Board President of the Boy Scouts Boston Minuteman Council. He is an Eagle Scout and recipient of their national Distinguished Eagle Scout Award.

Mike previously served as President and then Chairman Emeritus of New Directions, Inc. where he founded and led its Board Directorship Program helping senior executives join corporate boards.

Mike was President, CEO and Director of Roxy.com, Inc., a start-up on-line retailer; CEO of Nashua Photo, Inc., an international consumer photographic services company; and President of Wesson/Peter Pan Foods (a Conagra company).

He is recipient of the Distinguished Director of the Year Award from the ACCD.

About Amica Mutual Insurance Company

Amica Mutual Insurance Company is a Rhode Island-based mutual insurance company that offers auto, home and life insurance. Amica was founded in 1907 by A.T. Vigneron and originally offered auto, fire and theft insurance.

Learn more at www.amica.com

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JOHNNIE JOHNSON

Chief Operating Officer, Renewable Energy Aggregators

Director Qualified

During his 38-year military career, Brigadier General (Retired) Johnnie Johnson commanded armored combat units through brigade level (5,000 personnel) with three combat tours to Iraq. Johnnie's senior executive experience includes serving as a Chief of Staff of the Army Senior Fellow at the Brookings Institution where he led Army initiatives to improve unit readiness and strengthen military partnerships in the Indo-Asia Pacific region. He served as Executive Officer to the Commanding General, United States Army Pacific Command, where he planned and oversaw strategic engagements with 36 countries across the region. As Deputy Commanding General for Maneuver, 2nd Infantry Division, in the Republic of Korea, he oversaw the readiness, training, leader development of 12,000+ personnel. As Deputy Director for Program, Analysis and Evaluation, Army G-8 (Resources) at Headquarters, Department of the Army, Johnnie led efforts to develop the Army's Program Objective Memorandum and supplemental funding totaling more than \$155B annually. As Deputy Director of Operations, United States Central Command, he led 275 Joint Service Personnel and Department of Defense Civilians and Contractors assigned to the command's Joint Operations Center responsible for synchronizing the full range of combat operations and partnered nation training in the Middle East and Central Asia regions. Johnnie is currently serving as the Chief Operating Officer at Renewable Energy Aggregators where he oversees a diverse portfolio of renewable energy projects valued at over \$2B.

About Renewable Energy Aggregators

We aggregate intermittent renewable energy and transform those resources into Baseload Renewable Energy, enabling Class 8 Trucks to travel Coast To Coast. Learn more at www.hydropowerhighwayusa.com



VERONICA JORDAN

Board Member, Aspira Women's Health

Silver Executive Masters Professional Director

Veronica is an experienced public company Director, Former CEO and C-Suite Executive with broad functional experience in diverse sectors including global biopharma, contract research/clinical professional services, medical device, diagnostics, biotech and contract manufacturing. Strengths include strategy and business planning, sales and marketing, M&A, customer focus, and corporate governance with an emphasis on compensation, risk management and succession planning.

Currently a Board Member, Chair of the Compensation Committee and Member of the Audit Committee at : Aspira Women's Health (AWH; NASDAQ) US-based bioanalytical company discovering and commercializing novel solutions for the diagnosis and treatment of gynecologic disease and Bicycle Therapeutics (BCYC; NASDAQ) clinical-stage dual UK/US biopharmaceutical company developing a novel class of proprietary medicines utilizing constrained synthetic peptides, termed Bicycles®

About Aspira Women's Health

We are committed to solving women's health issues for all ethnicities, stages, and ages. Our data-driven approach delivers solutions that help women take control of their gynecologic health and empowers providers to deliver optimal care. We are using our 10+ years of experience in ovarian cancer risk assessment to develop a cutting-edge portfolio of pelvic mass products. Learn more at www.aspirawh.com

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LYNDA KAHARI

Acting COO, Credit Corporation

Lynda Kahari is an experienced and reputable banking and payments executive, with more than two decades in financial services and payment industry of emerging markets across Africa, Middle East, and Asia Pacific regions.

Lynda serves on the board of a multi-lateral organisation as an Alternate Independent Non-Executive Director and is currently Acting Chief Operating Officer with Credit Corporation. Previously, she held leadership roles overseeing corporate strategy, product management, retail branches network and insurance.

Lynda holds a Master's in Finance and Investment from the University of Witwatersrand, South Africa and an MBA from the University of Hull, UK. She is a Graduate Member of the Australian Institute of Company Directors and is a Certified Balance Scorecard Professional with George Washington University, USA.

Committed to continuous learning and improvement, Lynda has a certificate in Banking Strategy with University of London SOAS and another certificate with Northwestern Kellogg in Digital Marketing Strategies.

About Credit Corporation

Credit Corporation (PNG) Limited commenced business in 1978 as a general finance company and over the past 42 years has grown to become one of the South Pacific's most progressive financial institutions.

Given our deep knowledge and expertise operating finance businesses in regulated markets throughout the South Pacific, we can assist our retail and business customers with appealing financial solutions for any stage of their journey. Learn more at www.creditcorporation.com.pg



NAMRITA KAPUR

Lecturer, Yale School of Management

Namrita Kapur combines a unique mix of traditional finance skills from her time in investment banking with environmental, social and governance (ESG) impact assessment experience as a senior leader in the nonprofit space. Currently, she is a Lecturer teaching sustainable finance at the Yale School of Management; and, consults to several philanthropists, including the founders of one of the oldest venture capital firms and of a Fortune 500 company.

Namrita began her capital markets focus by launching and leading the alternative energy franchise at the investment bank Adams, Harkness & Hill, now Canaccord Genuity. Her team became known for its accurate calls on battery, flywheel, fuel cell, solar, and, wind stocks. Within 3 years, the new franchise was generating \$6 million in revenue; won the private placement business for First Solar; and was a top Fidelity vote getter. As part of her role, she worked closely with the CIO of the affiliated Winslow Management Company to develop its signature environmental products like the Winslow Green Growth Fund.

About Yale School of Management

Yale School of Management is the graduate business school of Yale University in New Haven, Connecticut. It is a world-renown business school that offers MBA, EMBA, MAM, MMS, PhD, Executive Education. Learn more at www.som.yale.edu

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RICK KEISTER

Chairman, Keister, LLC.

Silver Executive Masters Professional Director

Rick Keister is the retired CEO of Keystone Automotive Industries, Inc a public company with 4,000 employees, prior to its merger with LKQ.

Prior to joining Keystone, Keister served as President of Delco Remy International's Aftermarket Group, having joined the company in 1997 following Delco Remy's acquisition of World Wide Automotive, where Keister was the founder, serving as President and Chief Executive Officer of the start-up venture since 1976.

Keister currently serves on four, for profit private companies boards; involving anti-counterfeiting, public safety, financial services and automotive diagnostics/calibration.

Keister and his wife Linda reside in Hollywood, FL, have two married sons and two grandchildren. Keister holds a Silver Level Executive Masters certification from the American College of Corporate Directors, he is a graduate of the Harvard Business School OPM program and served four years in the United States Air Force.

About Keister LLC.

Learn more at www.keisterllc.com



TAWN KELLEY

Chairman, STOR

Tawn Kelley is a current and active C-Suite Executive for Taylor Morrison (TMHC,NYSE) one of nations largest homebuilders. As President of Taylor Morrison's financial services suite of companies, she leads Taylor Morrison Home Funding and Inspired Title Services. In addition to those companies, Tawn is the Chairman of the company's joint venture business, Mortgage Funding Direct Ventures that partners with Mattamy Homes and Neal Communities.

Tawn has served on the Board of Directors for STORE Capital, a publicly traded REIT since 2020 and was named Independent Chairman of the Board in 2021.

An active member of the Mortgage Bankers Association, Tawn serves on the Advisory Board and numerous committees. She has been honored multiple times as an industry leader with Housing Wire as a Vanguard and Women of Influence honoree as well as National Mortgage Professional's Women of Inspiration and Mortgage Professional America's Elite Women recipient. Tawn has the distinction of being a Women with Vision Award winner 3 years in a row, as well as #NEXT Powerhouse 2021. Her leadership and commitment to helping families own a home drives her passion to make meaningful difference.

About STOR

STORE Capital is a publicly traded American real estate investment trust headquartered in Scottsdale, Arizona. It is traded on NYSE under symbol STOR. Learn more at www.storecapital.com

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SYLVIA KERRIGAN

Board Member, Team Industrial and Diversified Energy

Sylvia Kerrigan has over a decade of experience in the board room as a director and former executive for the industrial, transportation and energy sectors. Her board expertise includes ESG, regulatory, risk management, cybersecurity and information privacy matters. She has been deeply involved in strategy and C-suite succession at four companies, shareholder activism at three companies, and recapitalization at two companies. Ms. Kerrigan is the lead director for Team Industrial Services (NYSE: TISI), where she chairs the Corporate Governance & Nominating Committee and serves on the Compensation Committee. She is also a member of the Diversified Energy Company Board of Directors (FTSE: DEC) and serves on the Remuneration and Nomination Committees. Ms. Kerrigan serves as the Executive Director for the Kay Bailey Hutchison Center for Energy, Law and Business at the University of Texas. She retired as Executive Vice President, General Counsel and Corporate Secretary at Marathon Oil Corporation (NYSE: MRO) in 2017.

About Team

TEAM, Inc. is a global leading provider of integrated, digitally-enabled asset performance assurance and optimization solutions. We deploy conventional to highly specialized inspection, condition assessment, maintenance and repair services that result in greater safety, reliability, and operational and economic efficiency for our client's most critical assets. Learn more at www.teaminc.com

About Diversified Energy

Diversified Energy Company is an established, independent owner and operator of producing natural gas & oil wells in multiple regions of the United States. Learn more at www.div.energy



KEN KEVERIAN

Executive Advisor, Boston Consulting Group

Ken Keverian is an independent consultant bringing decades of experience in the areas of strategy, technology and innovation. He works with Fortune 100 firms and new ventures helping them examine and reimagine their core strategy – bringing strategy and execution together. Ken also serves as a Senior Advisor to BCG and IBM and is on the board of directors of Aramark.

At BCG, Ken held numerous leadership positions, including roles on the Americas Leadership Team, head of the Technology Media and Telecommunications Practice in the Americas, co-head of Recruiting globally and Chair of one of BCG's Partner Development Committees. He was twice elected by the global partner group to BCG's Partnership Committee.

About Boston Consulting Group (BCG)

BCG is a global consulting firm that partners with leaders in business and society to tackle their most important challenges. Learn more at www.bcg.com

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DAN KONZEN

Board Director, ZenDev

Advanced Professional Director

Dan is currently the founder and CEO of ZenDev and serves as the chief compliance and guidance officer for the subsidiary ZenDev Insurance Brokerage. He also is cofounder and serves as the chief information and compliance officer at Advisor Armor. He is active in [for profit and non-profit board development and serves on multiple corporate and non-profit boards. Prior to this, he served as the college chair, Information systems and technology for a large university and brings two decades of executive-level management and higher-education administration and teaching experience.

Dan is an astute, technologically savvy, entrepreneurial-minded, visionary leader with proven success in providing strategic direction, leadership, and organizational change to grow, and improve the profitability, performance, and value of companies. An experienced senior executive with the advanced ability and diligent mindfulness in board leadership and development, governance and compliance, project management, information systems management, financial planning & control, and staff development

About ZenDev

ZenDev is a web development training and consulting firm led by KBall, former lead developer for ZURB Foundation. We provide resources, training, and coaching for developers and teams who are trying to level up in Front-end Web Development. Learn more at www.zendev.com



ANGELA KOUPLÉN

Board Member, AAON Inc.

With more than 25 years of leadership and management experience, Angela Kouplen has held a variety of positions with proven performance in information technology, human resources, contracts, and facilities management. Since 2016, Angela has been an Independent Director for AAON, Inc. (NASDAQ: AAON) where she serves on the compensation and audit committees.

Angela currently serves as the Chief Information Officer for the University of Tulsa. Prior to her role at TU, she served as the Senior Vice President of Administration and Chief Information Officer responsible for Human Resources, Executive Compensation, Information Technology, Real Estate and Facilities for WPX Energy.

She received her Bachelor of Science degree in Management with a minor in Management Information Systems from Oklahoma State University and Master of Business Administration degree from the University of Tulsa.

Angela enjoys volunteering in her community and spending time with her husband Sean and three children, Emory, Kennedy, and Finn.

About AAON Inc.

AAON Inc. designs, manufactures and sells semi-custom heating, ventilation and air conditioning equipment for commercial and residential use. AAON Inc. was founded by Norm Asbjornson in 1987, when he purchased the air conditioning and heating division of John Zink. Learn more at www.aon.com

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CARON LAWHORN

Board Member, AAON Inc.

Caron Lawhorn became senior vice president, chief financial officer, of ONE Gas, Inc. (NYSE: OGS) in 2019. She began her career in public accounting with the accounting firm now known as KPMG and served as chief financial officer of Emergency Medical Services Authority before joining ONEOK, Inc. in 1998. In 2014, ONEOK separated its natural gas distribution segment in a tax-free exchange that created ONE Gas.

Lawhorn is a vice chair of the board of directors and chair of the audit committee of AAON, Inc. (NASDAQ: AAON), a manufacturer of heating and air conditioning equipment headquartered in Tulsa, Oklahoma. She chairs the board of regents for Tulsa Community. She also serves on the finance committee of the American Gas Association. She is an ex officio member of the board of directors of the Southern Gas Association and a past board chair.

Lawhorn earned her Bachelor of Science degree in business administration from the University of Tulsa, where she was named a Distinguished Alumna of the university and an Outstanding Alumna in the College of Business. She is a certified public accountant and a graduate of the Harvard Business School's Advanced Management Program.

About AAON Inc.

AAON Inc. designs, manufactures and sells semi-custom heating, ventilation and air conditioning equipment for commercial and residential use. AAON Inc. was founded by Norm Asbjornson in 1987, when he purchased the air conditioning and heating division of John Zink. Learn more at www.aaon.com



JOHN LUNDGREN

Board Member, Visa and Callaway Golf

John Lundgren is a global business executive with more than 40 years of experience leading transformations and creating shareholder value within industrial and consumer organizations. In May 2017, he retired as Chairman of the Board of Stanley Black & Decker (NYSE: SWK), a \$14 billion diversified global leading provider of tools and storage, commercial electronic security, and engineered fastening systems. Lundgren served as the company's Chairman & CEO from 2004-2016. He is currently Lead Director of the Board of Visa (NYSE: V), Chairman of the Board of Callaway Golf Company (NYSE: ELY), Lead Independent Director of Pella Corporation, a Senior Advisor to Bain and Company, and a member of the Advisory Board of American Securities, a leading U.S. private equity firm. He served on the Board of Staples (NASDAQ:SPLS), and its transaction sub-committee, through its sale to Sycamore Partners in Sept. 2017.

About Visa

Visa Inc. is an American multinational financial services corporation headquartered in Foster City, California, United States. It facilitates electronic funds transfers throughout the world, most commonly through Visa-branded credit cards, debit cards and prepaid cards. Learn more at www.usa.visa.com

About Callaway Golf

Callaway Golf Company is an American global sports equipment manufacturing company that designs, manufactures, markets and sells golf equipment, more specifically clubs and balls, also including accessories such as bags, gloves, and caps.

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MARC MANTELL

Member, Mintz

Marc Mantell, a Member at Mintz, focuses his practice on corporate, M&A and securities law matters, primarily for companies engaged in the technology ecosystem. Marc represents public and private companies, investors, underwriters, and other parties in a broad range of transactions, including mergers and acquisitions, securities offerings, and debt financings. His experience includes strategic acquisitions and divestitures, private equity transactions, complex earn-out arrangements, cross-border deals, equity and debt financings, and recapitalizations. Marc also routinely serves as a trusted advisor to both domestic and non US-based companies in the establishment of new businesses and the ongoing compliance with US corporate and securities laws and other regulations related to the entities' inbound transactions and business goals. Before joining Mintz, Marc practiced in the Boston office of an international law firm. Prior to practicing law, he taught history and government at a private school in Maine. Marc received his JD from the University of Virginia.

About Mintz

Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C. is a general practice, full service law firm employing approximately 500 attorneys worldwide. Learn more at www.mintz.com



TOM MAY

Board Member, Bank of America and Liberty Mutual

Tom was an Independent Director of Bank of America Corporation from April 2004 until April 26, 2022, where he was most recently Chair of the Governance Committee and a member of the Enterprise Risk Committee; he served on the Board of Directors of Liberty Mutual Holding Company from 2002 until 2022, where he was most recently a member of the Compensation Committee; he served as the non-executive Chairman of the Board of Directors of Viacom Inc., he serves as Chairman of Board of Trustees of the Stonehill College; and he is a Trustee of the Dana-Farber Cancer Institute. Mr. May was Chairman, President and CEO of Eversource Energy and its predecessor companies for 22 years.

About Bank of America

The Bank of America Corporation is an American multinational investment bank and financial services holding company headquartered in Charlotte, North Carolina. The bank was founded in San Francisco and took its present form when NationsBank of Charlotte acquired it in 1998. Learn more at www.bankofamerica.com

About Liberty Mutual

Liberty Mutual Group is an American diversified global insurer and the sixth-largest property and casualty insurer in the United States. It ranks 71st on the Fortune 100 list of largest corporations in the United States based on 2020 revenue. Learn more at www.libertymutual.com

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MICHAEL MCADOO

Partner and Director, Boston Consulting Group

Executive Masters Professional Director

Michael brings 25+ years of experience at the intersection of business strategy, international geopolitics, and public policy. He is the world-wide co-lead of BCG's Trade and Investment Practice, serving private- and public-sector client around the world and across industries. From 2001-14 he held a series of senior executive positions with Bombardier Inc., in Strategy, International Business, and Operations, including a tour as Plant Manager production facility in Mexico. Earlier in his career, he served on the Senior Staff of the Canadian Prime Minister, during the time that the NAFTA agreement was signed, and Canada joined the WTO.

Michael holds Masters degrees in International Relations and Journalism from Columbia University, and received his undergraduate education at Queen's University and Harvard. He has lived and worked in all three NAFTA countries, and is fluent in French and Spanish.

About Boston Consulting Group (BCG)

BCG is a global consulting firm that partners with leaders in business and society to tackle their most important challenges. Learn more at www.bcg.com



DEBORAH MCANENY

Board Member, Jones Lang Lasalle

Silver Executive Masters Professional Director

Ms. McAneny is currently a director of Jones Lang LaSalle, Inc (NYSE: JLL), a member of the Fortune 500 and a leading global professional services and investment management firm specializing in real estate, the lead independent director of KKR Real Estate Finance, Inc (NYSE:KREF), a leading real estate finance company, a director of RREEF Property Trust, Inc., a public non-traded REIT, a director of First Eagle Alternative Capital BDC, Inc. (Nasdaq: FCRD), a publicly traded business development company and a director of RREEF America REIT II, a private REIT. From 2007 to 2019 she served as the lead independent director of HFF, Inc. (NYSE:HF), a leading provider of commercial real estate and capital markets services in the US. From 2005 to 2014, she also served as a director of KKR Financial Holdings LLC (formerly NYSE: KFN), a specialty finance company. Ms. McAneny previously served as the Chief Operating Officer of Benchmark Senior Living, LLC, an owner and operator of senior living facilities in New England from 2007 to 2009 and remains on its board of advisors. Prior to joining Benchmark, Ms. McAneny was employed by John Hancock Financial Services, where she advanced to Executive Vice President and was responsible for a portfolio of structured and alternative investment businesses including John Hancock's real estate, structured fixed income, institutional equities, timber and agricultural investment business units. Prior to joining John Hancock in 1985, she was a senior auditor for Arthur Anderson & Co. She currently serves as the Vice Chair of the board of the University of Vermont Foundation and formerly served as trustee and chair of the board of the University of Vermont. Ms. McAneny received a B.S. in Business Management from the University of Vermont and holds a Masters Professional Director Certification from the American College of Corporate Directors.

About Jones Lang Lasalle

Jones Lang LaSalle Incorporated is a global commercial real estate services company, founded in the United Kingdom with offices in 80 countries. Learn more at www.us.jll.com

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CHRISTOPHER MCCLURE

Partner, Crowe

Christopher is a partner with Crowe and the firm's ESG Services Leader. For 25 years he has assisted public and private organizations and their legal counsel in developing and managing responses to regulatory compliance requirements and establishing corporate governance. Christopher has significant experience dealing with SEC, EPA, and other domestic and global regulatory issues. He and his team work with a variety of organizations across multiple industries to assess, manage and report on Corporate Social Responsibility and ESG efforts. He is a frequent speaker on these matters and his contributions can be seen in Forbes, National Association of Corporate Directors, Practising Law Institute and in a series of webinars and articles on the Crowe website. Christopher is a CPA and Certified Fraud Examiner and has an MBA from the Kellogg School at Northwestern University. He is actively involved in the Chicago business and non-profit communities and currently serves as the Chairman of the Mid-Market Open, a private equity focused golf event to raise money for the National Kidney Foundation.

About Crowe

Crowe Global, commonly referred to as Crowe, previously Crowe Horwath International, is a multinational professional services network. It is the 9th largest global accounting network in the world by revenue. The network consists of more than 220 firms with over 42,000 employees in 130 countries. Learn more at www.crowe.com



CHIP MCELROY

Board Member, AAON Inc.

Chip has served as an independent director of AAON, Inc. (ticker AAON) since 2007. He was recently appointed Non-Executive Chair of AAON's Board as well as Governance Chair and serves as a member of Compensation.

Mr. McElroy is President, CEO and Chairman of McElroy Manufacturing, Inc., a privately held manufacturing company based in Tulsa, Oklahoma. Since 2002, Mr. McElroy has also served as Chairman of Southern Specialties Co., a privately held specialty sheet metal manufacturer. Since 2016, Mr. McElroy has served on the board of directors of Pryer Aerospace, a privately held Tulsa, Oklahoma based aerospace structural component and sheet metal manufacturer, and from 2016 to June 2019, served on the Advisory Board of HydroHoist Marine Group, a privately held Claremore, Oklahoma based boat lift manufacturer. Since 2017, Mr. McElroy has served as a member on the local advisory board of directors of Ascension St. John Health System, a healthcare system in northeastern Oklahoma and Southern Kansas.

About AAON Inc.

AAON Inc. designs, manufactures and sells semi-custom heating, ventilation and air conditioning equipment for commercial and residential use. AAON Inc. was founded by Norm Asbjornson in 1987, when he purchased the air conditioning and heating division of John Zink. Learn more at www.aon.com

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BLYTHE MCGARVIE

Board Member, Sonoco, LKQ and Apple Hospitality REIT

Silver Executive Masters Professional Director

Ms. McGarvie currently serves on the boards of directors of LKQ Corporation, Sonoco Products Company and Wawa, Inc., and previously served on the boards of directors of Accenture plc, Viacom Inc., Pepsi Bottling Group, Inc., The Travelers Companies, Inc. and Lafarge North America. Ms. McGarvie was a member of the faculty of Harvard Business School, teaching in the accounting and management department from July 2012 to June 2014.

Ms. McGarvie served as Chief Executive Officer and Founder of Leadership for International Finance, LLC, an advisory firm offering consulting services and providing leadership seminars, from 2003 to 2012, where she offered strategic reviews and leadership seminars for improved decision-making corporate and academic groups.

About Sonoco

We bring more to packaging than just the package. Our integrated packaging solutions help define brand personalities, create unique customer experiences and enhance the quality of products and the quality of life for people around the world. All in the service of our purpose: Better Packaging. Better Life. Learn more at www.sonoco.com

About LKQ

LKQ Corporation is the leading provider of alternative and specialty parts to repair and accessorize automobiles and other vehicles. Learn more at www.lkqcorp.com

About Apple Hospitality REIT

Apple Hospitality REIT, Inc. (NYSE: APLE) is a publicly traded real estate investment trust (REIT) that owns one of the largest portfolios of upscale, rooms-focused hotels in the United States. Learn more at www.applehospitalityreit.com



STEVEN MILLS

Managing Director, Boston Consulting Group

Steven Mills is the Global GAMMA Chief AI Ethics Officer at Boston Consulting Group. He is a member of the BCG Center for Digital Government where he is the global lead for artificial intelligence in the public sector. He is a core member of GAMMA and the Public Sector practice.

Since joining BCG, Steve has supported a wide range of private and public sector clients in health, finance, aerospace, social impact, technology, and defense. His technical leadership includes AI product development, implementing complex machine learning use cases, and providing decision support through large-scale modeling and simulation. Steve's leadership brings commercial best practices into government, including designing AI and analytic strategies, AI workforce development, and planning and executing AI training programs. He is a recognized expert in "Responsible AI," helping a variety of public and private sector clients develop responsible AI strategies, implementation plans, and tools and training.

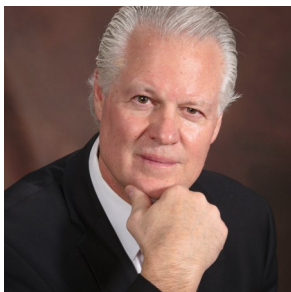
About Boston Consulting Group (BCG)

BCG is a global consulting firm that partners with leaders in business and society to tackle their most important challenges. Learn more at www.bcg.com

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BRAD OATES

Chairman, CIT Group

Gold Executive Masters Professional Director

Now a noted business professional as Chairman of Stone Advisors, Brad Oates once had a distinguished professional football career in the NFL after graduating from Brigham Young University (“BYU”) where he was two-time captain of the football team and named to the 1975 Associated Press All-American Team. He graduated from BYU’s Reuben Clark Law School with honors in 1982, and was awarded the Professional Responsibility Award by the Utah Bar Association. In 1985, Brad began his professional business career, beginning with the Texas banking industry where he developed a noted reputation for successful bank turnarounds. He is a former Chairman of the Texas Savings and Community Bankers Association. Brad is Director Certified by NACD, and holds an Executive Masters Professional Director Certification from the American College of Corporate Directors. As a professional board member, Brad served as an Independent Director on the CIT Group Board from 2010 – 2021; and currently serves on the Board at Modere, Inc. He also serves on the Advisory Board of the Institute for Excellence in Corporate Governance at University of Texas at Dallas.

About CIT Group

CIT Group (CIT), a subsidiary of First Citizens BancShares, is an American financial services company. It provides financing, including factoring, cash management, treasury management, mortgage loans, Small Business Administration loans, leasing, and advisory services principally to individuals, middle-market companies and small businesses, primarily in North America. Learn more at www.cit.com



JACK O'BRIEN

Board Member, The TJX Companies

Silver Executive Masters Professional Director

During his 21-year career, revenues grew from \$27 Million to \$850 Million. In 1983, he became President of Fidelity Management and Research and was responsible for all investment personnel. After another reorganization, he was named Chairman of the rapidly growing Fidelity Brokerage Company.

Mr. O'Brien left Fidelity in 1989 to join State Mutual Life Assurance Company. He first served as President & CEO of State Mutual Life Assurance Company. In 1995, under his leadership, State Mutual reorganized as Allmerica Financial Corporation and became the first insurance company in Massachusetts to demutualize and become a public company.

After leaving Allmerica in 2002, Mr. O'Brien expanded his responsibilities as a public company director. He currently serves as a director of The TJX Companies, Inc. He was a member of the Cabot Corporation board from 1990-2020; the LKQ board from 2003-2021; the ABIOMED board from 1990-2006, and a director of a family of BlackRock mutual funds from 2004-2018.

Mr. O'Brien has assumed major board leadership responsibilities serving as Non-Executive Chairman of Cabot Corporation for ten years and the Lead Director of The TJX Companies for eighteen years; and at different times during his service on Boards, he served as Chairman of the Audit, Governance and Compensation committees.

About The TJX Companies

The TJX Companies is the leading off-price retailer of apparel and home fashions in the U.S. and worldwide. Learn more at www.tjx.com

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PRASAD PADMAN

VP of Corporate Strategy, Moog

Prasad Padman is an executive with over twenty years of experience in industrial, medical, aerospace, and defense end markets. He is proficient in developing and executing organic and inorganic strategies.

He is experienced in leading Strategic Planning, Business Development, and Business Transformation for large global corporations and has in-depth exposure to diverse work cultures. Prasad has lived and worked in several countries, including India, China, Singapore, and the USA.

Prasad is currently the Vice President of Strategy at Moog, a \$3 billion company focused on solving the most complex problems for customers. In his current role, Prasad reports to the CEO and works closely with the senior leadership in helping the businesses in making critical choices, including business transformation, organization design, business portfolio, M&A, and resource allocation.

Areas of expertise include driving strategic change initiatives through Digital Transformation, Innovation, Lean Startup, and New Ventures.

About Moog

We work on some of the world's most exciting technical projects, creating products that challenge the limits of what's possible, from cutting-edge medical technology to space vehicles. Our formula includes one simple, surprising low-tech element that makes us stand out from everyone else: Trust. We trust each other to work hard and do the right thing. We give people credit for their ideas. We take pride in sticking with a problem until it's solved. We value you for who you are as much as what you can do. We enjoy what we do. And you can do it, too. Learn more at www.moog.com



KRISHNA PALEPU

Professor, Harvard Business School; Board Member, Azenta Life Sciences

Executive Masters Professional Director

Krishna Palepu joined the faculty of the Harvard Business School in 1983. He is the Ross Graham Walker Professor of Business Administration, and Senior Advisor to the President of Harvard University. Professor Palepu was a Senior Associate Dean at the Harvard Business School for several years, overseeing the school's research, and its global initiative. Professor Palepu's current research and teaching activities focus on strategy and governance. Professor Palepu has published numerous academic and practitioner-oriented articles and case studies on these issues. He also serves on the board of Azenta Life Sciences

About Azenta Life Sciences

Azenta, Inc. (Nasdaq: AZTA) is a leading provider of life sciences solutions worldwide, enabling impactful breakthroughs and therapies to market faster. Azenta provides a full suite of reliable cold-chain sample management solutions and genomic services across areas such as drug development, clinical research and advanced cell therapies for the industry's top pharmaceutical, biotech, academic and healthcare institutions globally. As of December 1st, the company changed its name and ticker to Azenta, Inc. (Nasdaq: AZTA) from Brooks Automation, Inc, (Nasdaq: BRKS). www.azenta.com

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ROBERT POPEO

Chairman, Mintz

Platinum Executive Masters Professional Director

R. Robert Popeo is Chairman and President of Mintz and a member of the firm's Policy Committee. From playing a key role in reforming the Massachusetts court system to his active involvement in a long list of charitable endeavors, Bob has been an integral part of the fabric of Boston's business and civic communities for more than 40 years. Considered a "force of nature at the Bar," according to Chambers USA, Bob's legal career includes representation of a full spectrum of high-profile clients, including CEOs, doctors, lawyers, and leading political figures. He has also represented several Fortune 50 companies and their directors and officers and is equally well regarded for his sound business advice to clients. Across federal, state and administrative courts and agencies nationwide, Bob has tried some of the most highly publicized white collar criminal cases in the country. He is known as a brilliant strategist and someone who "knows the judges, the government and the politics" according to Chambers USA. Some of his most significant achievements are those that never became public.

About Mintz

Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C. is a general practice, full service law firm employing approximately 500 attorneys worldwide. Learn more at www.mintz.com



KEN POTASHNER

Chairman, OneStopSystems

Ken has extensive executive and BOD level experience in high growth, high technology global organizations. He has been CEO, Director and Chairman of several companies that achieved \$Billion + valuations. He has served as a director in the US and in Asia of eight public company boards in addition to numerous private boards.

Ken was most recently Chairman of Newport Corporation (NEWP), an industry leader in the photonics sector with revenues in excess of \$700M which was sold for \$980M to MKS Instruments. Ken also is currently serving as a Director of Prologue Mobile, HighSchoolsportsleague.com, OneStopSystems and American Lithium Energy., and is an advisor to several other corporations. Ken served as the CEO and Chairman of Maxwell Technologies (MXWL) and Sonicblue (SBLU). Both companies experienced explosive growth by introducing revolutionary technology platforms. Ken previously had executive positions at Conner Peripherals and Quantum Corp.

Ken provides BOD, advisory, angel investing, and growth financing skills and participation to private companies predominantly in Silicon Valley, San Diego, and in the Sierra/Reno region. He has orchestrated several significant successful exits. Ken has a BSEE from Lafayette College and an MSEE from SMU and an Advanced Professional Director certification.

About OneStopSystems

One Stop Systems, Inc. (OSS) designs and manufactures innovative edge computing modules and systems for AI Transportable applications including ruggedized servers, compute accelerators, expansion systems, flash storage arrays and Ion Accelerator™ SAN, NAS and data recording software. These products are used for AI data set capture, training, and large-scale inference in the defense, oil and gas, mining, autonomous vehicles and rugged entertainment applications.

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ROBERT RESTREPO

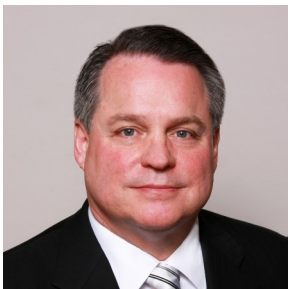
Board Member, RLI Corp.

Mr. Restrepo retired in May 2015 as CEO and President of State Auto Insurance Companies as Chairman in December 2015. Mr. Restrepo joined and was appointed Chairman, CEO and President of State Auto in 2006.

Mr. Restrepo brings over 40 years of experience with various companies related to the insurance industries. He has extensive insurance expertise, executive management, finance, regulatory and risk management experience. He has a bachelor's degree in English from Yale University.

About RLI Corp.

RLI is a specialty property and casualty insurance and surety bond company. We help people and companies safeguard their assets by partnering with them to navigate the world of insurance and risk. Learn more at www.rlicorp.com



PETER RILEY

General Counsel, The Howard Hughes Corporation

Peter Riley serves as Senior Executive Vice President, General Counsel & Secretary of The Howard Hughes Corporation. Mr. Riley is responsible for overseeing all legal matters for The Howard Hughes Corporation and all operations related to the Aviators, the Company's minor league baseball team located in Las Vegas. Mr. Riley has over 30 years of experience, working in both the public and private sector. Mr. Riley was a partner at K&L Gates LLP, Hughes & Luce LP and Kelly, Hart and Hallman, and was Senior Tax Counsel at Simpson Thacher & Barlett.

Before earning his law degree, Mr. Riley worked for Amerada Hess Corporation (NYSE: HES) where he became Chief Financial Officer of its Abu Dhabi subsidiary. Mr. Riley earned a LL.M. in Taxation from New York University School of Law, a J.D. from Boston College Law School and a B.B.A. in Accounting from the University of Notre Dame.

About The Howard Hughes Corporation

Howard Hughes develops on a massive, ambitious scale that is transforming American cities by planning and designing intimate communities and lived experiences that are at once personal, organic, and authentic. Our company is dramatically changing the landscape of America, how and where we live and work, today and for generations to come. It's an exciting time to be alive. Learn more at www.howardhughes.com

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MARK ROGERS

CEO, BoardProspects.com

Mark Rogers is the Founder and CEO of BoardProspects.com – the world’s most prestigious board recruitment marketplace. The Members of BoardProspects access the platform to network with one another, find the latest in corporate governance news and best practices, and avail themselves of board recruitment opportunities from our corporate subscribers. As a nationally recognized corporate governance expert, Mark has lectured across the country on the topic of best practices in today’s boardrooms. Mark’s articles on corporate governance matters have appeared in numerous publications, including *The Wall Street Journal*, *USA Today*, *Boston Herald*, *Los Angeles Times*, *Forbes*, *Fortune* and *The Boston Globe*.

Prior to founding BoardProspects, Mark practiced corporate law in Boston where he specialized in corporate transactions.

About BoardProspects.com

BoardProspects provides an extremely cost-effective platform for corporations to identify, assess and recruit world class board members from an exclusive community of credentialed board candidates. Learn more at www.boardprospects.com



CHRISTOPHER SEAMS

Chairman, Onto Innovation

Professional Director

Mr. Seams was the Chief Executive Officer of Deca Technologies, a subsidiary of Cypress Semiconductor Corporation. Prior to Deca Technologies, Mr. Seams served as Executive Vice President of Sales & Marketing at Cypress. He also previously served as an Executive Vice President of Worldwide Manufacturing & Research and Development of Cypress. Mr. Seams joined Cypress in 1990 and held various technical and operational management positions in manufacturing, development, and operations. Prior to joining Cypress in 1990, he worked in process development for Advanced Micro Devices and Philips Research Laboratories. Mr. Seams serves on the Board of Directors of ONTO Innovation Inc. and Xperi Corporation. Mr. Seams earned his bachelor’s degree in electrical engineering from Texas A&M University and his master’s degree in electrical and computer engineering from the University of Texas at Austin. Mr. Seams has a Professional Certificate in Advanced Computer Security from Stanford University and is a senior member of the Institute of Electrical and Electronics Engineers. Mr. Seams is a member of the ACCD as well as a member and Certified Director of the NACD.

About Onto Innovation

Onto Innovation stands alone in process control with our unique perspective across the semiconductor value chain. We enable our customers to solve their most difficult yield, device performance, quality, and reliability issues. Onto Innovation will optimize customers’ critical path of progress by making them smarter, faster and more efficient. Headquartered in Wilmington, Massachusetts, Onto Innovation supports its customers with a worldwide sales and service organization.

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WILLY SHIH

Board Member, Flex Inc.; Professor, Harvard Business School

Willy Shih is the Robert and Jane Cizik Professor of Management Practice in Business Administration at the Harvard Business School in Boston, Massachusetts. He is on the board of FLEX Inc., a global manufacturing and supply chain services provider, as well as VEO Robotics. Prior to his time at HBS, he spent 28 years in industry, with manufacturing and distribution operations around the world, as well as global sales and marketing operations. He has written extensively about supply chains, and his Summer 2020 paper in the *MIT Sloan Management Review*, “Is it time to Rethink Global Supply Chains” was the most popular article of the year. He also authored the *Wall Street Journal’s* 2021 year-end supply chains review.

About Flex Inc.

Flex Ltd. is an American Singaporean-domiciled multinational electronics contract manufacturer. It is the third largest global electronics manufacturing services, original design manufacturer company by revenue, behind only Pegatron for what concerns original equipment manufacturers. Learn more at www.flex.com



ANDREW SMITH

Chief Executive Officer, Core Molding Technologies, Inc.

Andrew O. Smith has served as a director of Core Molding Technologies (CMT) since 2015. He is the President and CEO of Yenkin-Majestic Paint Corporation/OPC Polymers (“YM/OPC”), a privately-held manufacturer of coatings and coatings resins. Before joining YM/OPC in 1995, Mr. Smith served as a principal in several entrepreneurial businesses, after beginning his career as a management consultant in the strategy practice of Booz · Allen & Hamilton, where he advised major industrial and financial corporations. He also serves on the Board of YM/OPC, the Buckeye Institute, and several other non-profits. He is a member of the New York State bar and active with the National Association of Manufacturers and the American Coatings Association. Mr. Smith has a law degree and an MBA from the University of Chicago, and an engineering degree and finance degree from the University of Pennsylvania.

About Core Molding Technologies, Inc.

Core Molding Technologies, Inc. was founded in 1988 and now based in Columbus, Ohio. The company manufactures sheet molding compounds, and molds fiberglass reinforced plastics. Learn more at www.coremt.com

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DEREK SMITH

Managing Director, DAS Financial Management Advisory Services LLC.

Chief Financial Officer with solid and progressive experience in all facets of executive leadership, accounting, administration, human resources and information technology. Highly skilled in collaborating with all members of the organization to achieve corporate objectives. Instrumental in enhancing profitability and introducing and implementing process and productivity improvements. Managed 28 acquisitions or divestitures from initial concept through execution of closing documents, and where applicable, successful integration of operations and processes into existing structures. 25 years of experience as a private company and not-for-profit organization board member serving as President, Vice President and Treasurer. Member of multiple Finance and Audit Committees.

About DAS Financial Management Advisory Services LLC.

DAS Financials provides consulting, accounting, tax and insurance services as well as financial planning services to individuals, small businesses, corporations, self-employed professionals, trusts and estates. DAS Financials has been providing quality, speedy service to our clients for over 29 years.. Learn more at www.dasfinancials.com.



SUZANNE SOBOL CASE

COO and Chairman of the Board, HushFrame

Suzanne Sobol Case is a retired banking executive with extensive payments and securities industry experience now serving as COO of HushFrame, a firm she co-founded that manufactures a patented soundproofing technology for buildings.

In the Financial Services arena, Suzanne was Senior Vice President and the Global Head of Operational Risk in the Enterprise Risk Management division of State Street, reporting to the CRO. Most of her career at State Street was spent in Global Operations where she was responsible for a global team of over 850 people with responsibility for delivering robust cash and securities operations and asset servicing to the firm's clients. Suzanne has served as a trusted board member on State Street and non-profit boards with a proven track record in areas of risk management and succession planning. She currently sits on the board of AACA (Asian American Civic Association).

About HushFrame

The HushFrame raft connectors we produce are a unique product built with sound-deadening materials and are made in the USA. Buildings that have been stuffed with dense soundproofing acoustic foam and large soundproofing panels have the potential to achieve the required level of sound deadening; however, this is done at a high cost and requires a lengthy installation process. Our American-made sound decoupling device is small, easy to install, and produces desired results with ratings high in both STC and IIC. www.hushframe.com

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BRUCE STEVENS

Board Member, Berkshire Blanket

Platinum Executive Masters Professional Director

Bruce Stevens is an accomplished Chief Executive Officer and board director with multi-national experience in high-end consumer products, consumer technology and industrial products. He has a background in sales and marketing with an expertise in turning around company performance. He also has extensive experience serving on a variety of corporate, industry and non-profit boards.

Bruce was CEO of Berkshire Blanket, Inc., the largest designer and importer of consumer blankets in the U.S. through 2017. He previously was President, CEO and Director of Steinway & Sons, the iconic world-wide manufacturer of fine-quality pianos, from 1985 to 2008. Under his leadership, the company's sales more than tripled from \$62 million to over \$235 million. He was also a key player in Steinway's successful IPO in 1996.

Bruce was a member of the Board of Directors of Berkshire Blanket and of Collectors' Universe (NASDAQ), a leading 3rd-party authenticator and grader of high-value collectibles, where he served as Chairman of the Board, past Chairman of the Nominating/Governance Committee and member of the Audit and Compensation Committees.

About Berkshire Blanket

For over 25 years, we've developed innovative fabrics that change the relationship American consumers have with their blankets. Your comfortable night's sleep is our day job. Learn more at www.berkshireblanket.com



DAVID STEWART

Board Member, AAON Inc.

David Stewart is currently Chief Administrative Officer and Trustee of the Oklahoma Ordnance Works Authority located in Pryor, Oklahoma. The Authority is an Industrial Public Trust that owns and operates MidAmerica Industrial Park. He was appointed to this position by Governor Mary Fallin, in December 2012. The sole mission of the trust is to bring new businesses to the region and increase area employment. MidAmerica Industrial Park is home to over 80 companies in diverse industries with employment of approximately 4,500 people. The Park is one of the largest in the Nation and top ten in the world with on-site rail, water, and electric power. Currently, a few companies operating at the Park include Google, DuPont, and Chevron Phillips. Recently, Canoo Inc. and Northern Data announced their new locations in the Park. Canoo Inc. will build a manufacturing facility with Northern Data bringing its North American Headquarters to MidAmerica. As part of Mr. Stewart's role at MidAmerica, he is active in partnership with the Oklahoma Department of Commerce and the Tulsa Regional Chamber in marketing Oklahoma in the US and internationally.

David Stewart is currently a member of the Board of Directors for the State Chamber of Oklahoma and the Tulsa Regional Chamber. As a member of the Tulsa Regional Chamber, he serves on the Executive Committee as Vice-Chair for Economic Development as well as Tulsa's Future.

About AAON Inc.

AAON Inc. designs, manufactures and sells semi-custom heating, ventilation and air conditioning equipment for commercial and residential use. AAON Inc. was founded by Norm Asbjornson in 1987, when he purchased the air conditioning and heating division of John Zink. Learn more at www.aaon.com

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LENORE SULLIVAN

Board Member, PotlatchDeltic Corp.

Silver Executive Masters Professional Director

Lenore M. Sullivan serves on the boards of PotlatchDeltic Corp, RREEF America REIT II and the RREEF Core Plus Industrial Fund. She has served on the board of HFF, Inc. prior to its merger with JLL in 2019, and also on the board of Parkway Properties, Inc. She was a Partner with Perella Weinberg Partners and the portfolio manager for the firm's Agility Real Assets Fund. Lenore was also a Partner at the Trammell Crow Company, and a lecturer and the Associate Director of the Real Estate Finance and Investment Center at the McCombs School of Business at the University of Texas at Austin. She received her M.B.A. with first year honors from Harvard Business School. Ms. Sullivan holds an Executive Masters Professional Director Certification from the American College of Corporate Directors, a national public company director education and credentialing organization.

About PotlatchDeltic Corp.

PotlatchDeltic is a Real Estate Investment Trust (REIT) that owns approximately 1.8 million acres of timberland in Alabama, Arkansas, Idaho, Louisiana, Minnesota and Mississippi. Through its taxable REIT subsidiary, the company also operates six sawmills, an industrial-grade plywood mill, a residential and commercial real estate development business and a rural timberland sales program. PotlatchDeltic, a leader in sustainable forest practices, is dedicated to long-term stewardship and sustainable management of its timber resources. Learn more at www.potlatchdeltic.com



ROBERTA SYDNEY

Board Member, Kiavi and Tiedemann Advisors

Silver Executive Masters Professional Director

Sydney is a seasoned board director and former CEO serving as Lead Independent Director on the board of Kiavi, the leading lender for real estate investors. Previously, she chaired Kiavi's Nominating/Governance Committee and served on the Compensation Committee. She also serves on the board of Tiedemann Advisors, a global wealth advisory firm that recently announced its plans to go public via SPAC. In addition, she serves as Board Chair of HEI Civil. Her previous board service includes chairing the Compensation Committee and serving on the Nominating and Governance Committee for Plaxall, Inc., the Long Island City based manufacturing and real estate company that secured Amazon for their HQ2 before Amazon withdrew. She also brings digital and industry expertise to VC-backed real estate technology startups including Locatee, based in Switzerland. These startups create SaaS and device solutions to lower expenses, drive energy efficiency, improve tenant retention using predictive data analytics leveraging machine learning and IoT devices.

About Kiavi

Kiavi empowers real estate investors with modern technology, timely capital to fund opportunities, and the confidence required to unlock the value of America's aged homes. Learn more at <https://www.kiavi.com/>

About Tiedemann Advisors

Tiedemann Advisors was founded to address the ways that services provided by traditional investment management firms and trust companies typically fell short. The three founders — the late Carl Tiedemann, his son Michael Tiedemann, and Craig Smith — were committed to making performance more valuable, portfolios more flexible, advice more objective, and service more personal for high-net-worth individuals, families and foundations. Learn more at www.tiedemannadvisors.com

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CYRUS TARAPOREVALA

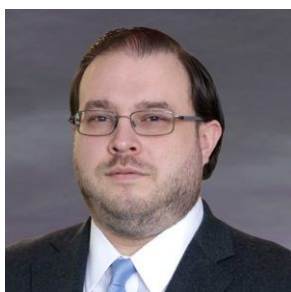
President and CEO, State Street Global Advisors

Cyrus Taraporevala is the president and chief executive officer of State Street Global Advisors, the investment management arm of State Street Corporation. State Street Global Advisors provides disciplined investment solutions spanning both indexing and active strategies to many of the world's largest and most sophisticated investors. Cyrus is also a member of State Street Corporation's Management Committee, the company's most senior strategy - and policy-making team.

Prior to this role, Cyrus was the head of the Global Institutional Group at State Street Global Advisors, where he was responsible for leading the global client-facing, product and marketing teams delivering State Street Global Advisors' capabilities to institutional investors around the world.

About State Street Global Advisors

As the asset management arm of State Street Corporation, we share in the corporate mission to help create better outcomes for the world's investors and the people they serve. We are the creator of the world's first ETFs and an indexing pioneer. Over the past 40 years we have built a universe of index and active strategies across asset classes to help our clients, and those who rely on them, achieve their investment goals. Learn more at www.ssga.com/us/en/institutional/ic



MATT VNUK

Partner, Compensation Advisory Partners

Matt Vnuk is a partner of Compensation Advisory Partners LLC (CAP) in New York. He has 15 years of experience advising boards and management in all areas of executive and director compensation, across a wide range of public and private companies, with a focus on the financial services, high-tech, insurance, payment processing, manufacturing and luxury retail industries.

Matt has been featured by the National Association of Corporate Directors (NACD) as "a leading mind in compensation," having extensive experience establishing a robust CEO performance assessment framework – with board and CEO buy-in – and linking it to annual compensation decisions, providing support with setting shareholder-focused performance targets, customizing incentive programs to shifting strategic priorities, shareholder and proxy advisory firm engagement, and addressing Say on Pay challenges. He has worked with a number of clients to craft best in class CD&A's and has supported several Fed submissions from banking organizations on their pay programs, including the development of dynamic risk/pay models.

About Compensation Advisory Partners

CAP is an independent executive compensation consulting firm. We work with boards of directors and management teams to develop innovative and practical solutions that advance company objectives and help our clients make informed decisions about executive compensation. Learn more at www.capartners.com

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BRUCE WARE

Board Member, AAON Inc.

Bruce Ware is a Corporate Vice President with DaVita Inc. an \$11 billion revenue healthcare services company. Mr. Ware serves on the board of AAON, Inc. where he is a member of the Audit and Compensation Committees. He also serves on the board of Blackhawk Bancorp, Inc. of Beloit, WI. Mr. Ware started his career in NY in the Investment Banking Division at Donaldson, Lufkin and Jenrette.

Mr. Ware holds an MBA from Harvard Business School, an MA from the University of Texas and a BBA in Finance from the University of Mississippi at Oxford, where he was inducted into Mortar Board and Omicron Delta Kappa Honor Societies.

About AAON Inc.

AAON Inc. designs, manufactures and sells semi-custom heating, ventilation and air conditioning equipment for commercial and residential use. AAON Inc. was founded by Norm Asbjornson in 1987, when he purchased the air conditioning and heating division of John Zink. Learn more at www.aeon.com



WENDY WATSON

Board Member, Citizens Bank

Masters Professional Director

Wendy Watson is a leader in the financial services world with a rare blend of global operating and IT, audit and risk management skills, and demonstrated boardroom capability. She has substantial experience in senior management and board roles in both U.S. and Canadian public companies – including custodial, retail and commercial banks and in asset management.

She is a highly skilled and respected corporate director. Wendy is currently a board director and chair of the Audit Committee, member of the Risk, Compliance and Human Resources & Compensation Committees of Citizen's Financial Group, a \$160 billion commercial bank holding company. She is also a director of MD Private Trust where she chairs the Audit & Conduct Review Committee; and of the Independent Order of the Foresters Life Insurance Company. Her years of board service also include : MD Financial Management; DAS Canada Insurance Company (a subsidiary of Munich Re); & chair of the Board of two of State Street Bank's multi-national entities - State Street Syntel Private Ltd (India) and State Street Syntel Services Ltd (Mauritius).

About Citizens Bank

As the 13th largest retail bank in the United States, we deliver a broad range of financial services to over five million individuals, companies, not for profits, and institutions. Citizens' vision is to be a top-performing bank distinguished by its customer-centric culture, mindset of continuous improvement and excellent capabilities. Learn more at www.citizensbank.com

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MEL WOLFGANG

Managing Director, Boston Consulting Group

Executive Masters Professional Director

Mel Wolfgang is a Senior Partner in BCG's Boston office, having also worked in BCG's London and Kuala Lumpur offices. He has worked with a variety of aerospace, defense and industrial goods clients in areas relating to strategy, growth, operations, pricing and commercial effectiveness. Internally, Mel serves on BCG's North American Management Team where he leads talent management for the region.

He has deep expertise in the areas of corporate & BU strategy, M&A, post-merger integration, manufacturing strategy, organization structure and engagement, shop-floor safety, advanced / data-enabled manufacturing, operational effectiveness, growth and B2B go-to-market, and pricing. He has also published a number of papers on the topics of robotics, supply chain optimization and industry 4.0 manufacturing. Mel represents BCG as the lead corporate sponsor for AUVSI, and he is a lecturer with the American College of Corporate Directors, a continuing education forum on governance for public company Board members.

About Boston Consulting Group (BCG)

BCG is a global consulting firm that partners with leaders in business and society to tackle their most important challenges. Learn more at www.bcg.com



GREG WOODS

Executive Vice President and General Counsel, LPL Financial

Greg Woods is an executive vice president and general counsel at LPL Financial, a retail financial services firm and the nation's largest independent broker-dealer. Mr. Woods manages the corporate legal group at LPL, which provides advice on a range of corporate, securities, employment and commercial matters. He also serves as LPL's corporate secretary and counsels on the operation of the board of directors and its committees. The 40-person team led by Mr. Woods advises on legal and regulatory requirements related to LPL's: brokerage and advisory platforms and products; business development initiatives; strategic and capital markets transactions; internal and external communications, including SEC reporting; employment- and compensation-related practices, policies and plans; procurement and commercial transactions; and privacy program. The team also manages employment-related claims and supports the firm's intellectual property and real estate matters.

About LPL Financial

Financial advice is changing, and at LPL Financial, we're at the forefront. We're building a future where advisors can—with no friction or complexity, as simple as turning the dials—pick the business model, services, technology, and product mix that best meet their clients' needs. Learn more at www.lpl.com

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ELLEN ZANE

Board Member, Azena Life Sciences, Boston Scientific, Haemonetics and Synchrony Financial

Advanced Professional Director

Ellen Zane is a nationally renowned health care leader who retired as President & Chief Executive Officer of Tufts Medical Center and Tufts Children's Hospital (formerly the Floating Hospital for Children) in late 2011. She was the first woman to run the hospital in its 226-year history. The hospital employs more 6,000 doctors, nurses, researchers, and other healthcare workers. Ellen holds two faculty appointments at Tufts University School of Medicine including: Assistant Professor in the Department of Medicine, Division of Clinical Care Research and Assistant Professor of Public Health & Community Medicine. Additionally, Ellen holds a faculty appointment as Adjunct Assistant Professor of Health Policy and Management at the Harvard T.H. Chan School of Public Health. Ellen is currently the Distinguished Global Leader in Residence at High Point University in North Carolina and for the period of 2011 to 2013, Ellen was a Distinguished Guest Lecturer in Healthcare Administration at the Sawyer Business School at Suffolk University.

About Azena Life Sciences

Azena (Nasdaq: AZTA) is a leading provider of life sciences solutions worldwide, enabling impactful breakthroughs and therapies to market faster. Learn more at www.azenta.com

About Boston Scientific

At Boston Scientific, we work collaboratively to solve healthcare's toughest problems by developing solutions that matter most to those suffering from debilitating and life threatening conditions and the healthcare professionals who provide their care. Across 100+ countries, we help providers deliver care more effectively by reducing costs, increasing efficiencies and expanding access to care in order to help more people in more places live longer, healthier lives. Learn more at www.bostonscientific.com

About Haemonetics

Haemonetics is a global healthcare company dedicated to providing a suite of innovative medical products and solutions for customers, to help them improve patient care and reduce the cost of healthcare. Our technology addresses important medical markets: blood and plasma component collection, the surgical suite, and hospital transfusion services. To learn more about Haemonetics, visit www.haemonetics.com.

About Synchrony Financial

At Synchrony (NYSE: SYF), we're changing what's possible for people and businesses every single day. From offering financing options to creating innovative tech, we help make shopping go smoothly across a variety of industries, like retail, auto, travel and home. Learn more at www.synchrony.com

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MICHAEL BONNER

Principal, Compensation Advisory Partners

Mike Bonner is a Consultant at Compensation Advisory Partners (CAP) in New York. He has nearly 10 years of experience working with clients to address a wide array of executive and non-employee director compensation issues, including incentive plan design, compensation benchmarking, and performance measurement. Mike has experience working with public and private companies across industries and with companies in special situations, including mergers and acquisitions and IPOs. Mike also writes frequently on executive compensation and has contributed to Corporate Board Member and the Harvard Law School Forum on Corporate Governance.

About Compensation Advisory Partners

CAP is an independent executive compensation consulting firm. We work with boards of directors and management teams to develop innovative and practical solutions that advance company objectives and help our clients make informed decisions about executive compensation. Learn more at www.capartners.com



ROBYN DAVIS

Board Member, Azenta Life Sciences, Psychemedics and Akston Bioscience

Silver Executive Masters Professional Director

Robyn is a seasoned corporate director, strategy leader, and executive advisor to global corporations. She currently serves on Audit, Human Resource & Compensation, Finance (Chair) and Nominating & Governance (Chair) committees. She has extensive experience guiding high-performing executives and organizations across a wide range of industries including technology, healthcare, and financial services. Robyn's global expertise include early-stage investments, value-creation & growth strategies, mergers and acquisitions, cost reduction, and leadership development through both her professional employment and as a board member of several private and public companies.

About Azenta Life Sciences

Azenta (Nasdaq: AZTA) is a leading provider of life sciences solutions worldwide, enabling impactful breakthroughs and therapies to market faster. Learn more at www.azenta.com

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LISA MULLAN

CEO Founder, Uwila Warrior

Master Professional Director

Lisa Mullan spent the first 15 years of her career in the hedge fund industry. First, as a technology, media and telecommunications analyst at Chilton Investment Company, and later as a portfolio manager at Adage Capital.

Lisa took the leap from finance to tech when in 2014 to join HubSpot where she served on the team that helped HubSpot transition from a private to public company. At HubSpot, Lisa established their investor relations program and assisted on strategic projects. While working at HubSpot, she started her own e-commerce company, Uwila Warrior. In 2017, she left HubSpot to work on Uwila Warrior full time.

Lisa currently resides in Boston, MA with her husband and three children. In addition to her full-time position, Lisa served as a Board Member of both Hill House and Invest In Girls non-profits, and a Member of the NACD. Most recently, she has been selected as a Tory Burch Fellow for her work with Uwila Warrior as well as receiving a grant from Macy's for Uwila Warrior's product sustainability roadmap.

Lisa is a graduate of Cornell University's School of Hotel Management and obtained her MBA in Finance from Columbia Business School.

About Uwila Warrior

Uwila Warrior was founded on one simple belief: Women shouldn't have to twist their bodies and lifestyles into underwear that only fits sometimes – they should have unapologetically colorful, beautiful, and comfortable underwear that fits every moment of their lives.

Our team is made of real women – women who have tugged at panty lines, suffered through thongs, and changed into our "comfy pants" the moment we walk through the door after work. Uwila Warrior is created by women, for women, who understand what you've been searching for.

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