

# Board of Governors

**Gavyn Davies OBE** Chairman from October 2001 and formerly Vice-Chairman. Also chairs the Property Committee and the Remuneration Committee. Advisory Director at Goldman Sachs International. Previously at Goldman Sachs he was Chairman of the Global Investment Research Department and Chief International Economist. He was a member of the Policy Unit at 10 Downing Street from 1974 to 1979 and chaired an independent review into the future funding of the BBC in 1999. Born in 1950.

**Rt Hon The Lord Ryder** Vice-Chairman since January 2002. Chairman of the Fair Trading Compliance Committee and member of the Property Committee and the Remuneration Committee. Privy Councillor since 1990. Created life peer in 1997. MP for mid-Norfolk from 1983 to 1997. Parliamentary Under Secretary at MAFF; Economic Secretary to the Treasury; Paymaster General then Government Chief Whip from 1988 to 1995. Political Secretary to Margaret Thatcher from 1975 to 1981. Director of Ipswich Town FC since 1999. Chairman of

Eastern Counties Radio until his appointment to the BBC. Born in 1949.

**Dame Ruth Deech DBE** BBC Governor since October 2002. Member of the Fair Trading Compliance Committee. Honorary Bencher of the Inner Temple; a Rhodes Trustee; Honorary Fellow of the Society of Advanced Legal Studies; Principal of St Anne's College, Oxford, and a Pro-Vice Chancellor of Oxford University. Chairman of the Human Fertilisation and Embryology Authority from 1994 to 2002. Born in 1943.

**Sir Richard Eyre CBE** BBC Governor from 1995 to May 2003, when he retired due to pressure of other work. Was a member of the Programme Complaints Committee. Freelance theatre, film and television director and writer. Directed and co-wrote the Oscar-winning film *Iris*. After ten years in regional theatre in Leicester, Edinburgh and Nottingham, became Director of the Royal National Theatre from 1988 to 1997, directing 27 productions and producing over 100 more. Series producer of BBC

Television's *Play For Today* from 1978 to 1981. Born in 1943.

**Dermot Gleeson** BBC Governor since November 2000. Member of the Audit Committee and the Property Committee. Executive Chairman of the M J Gleeson Group Limited. A director of the Housing Corporation from 1990 to 1995 and of the Construction Industry Training Board from 1995 to 2002. Former Head of the Home Affairs Section of the Conservative Research Department and a member of Christopher Tugendhat's cabinet in the European Commission from 1977 to 1979. Born in 1949.

**Baroness Hogg** BBC Governor since February 2000. Member of the Audit Committee, the Fair Trading Compliance Committee and the Remuneration Committee. Sarah Hogg is non-executive Chairman of 3i Group plc and Frontier Economics. She is a director of GKN, Carnival Corporation and Carnival plc. She is also a member of the House of Lords Economic Affairs Committee. Made a life peer in 1995. Born in 1946.

**Professor Merfyn Jones** The BBC's National Governor for Wales since January 2003. Member of the Councils and Advisory Bodies Committee. Historian and broadcaster. Professor of Welsh History at the University of Wales, Bangor, specialising in the modern and contemporary history of society and politics in Wales. Since 1998 he has been Pro-Vice Chancellor of the University. He is also the author of a number of books and articles. Born in 1948.

**Professor Fabian Monds CBE** The BBC's National Governor for Northern Ireland since August 1999. Member of the Programme Complaints Committee, the Fair Trading Compliance Committee and the Councils and Advisory Bodies Committee. Specialist in communications and information systems. Chairman of Invest Northern Ireland and of the Northern Ireland Centre for Trauma and Transformation in Omagh. Former Pro-Vice Chancellor of the University of Ulster. Founding partner of Medical and Scientific Computer Services Limited and WesternConnect Limited. Born in 1940.



**Dame Pauline Neville-Jones DCMG** BBC International Governor since January 1998. Chairs the Audit Committee and the Governors' World Service Consultative Group. Member of the Programme Complaints Committee and the Remuneration Committee. Chairman of QinetiQ Group plc and Chairman of the Information Assurance Advisory Council. From 1996 to 2000 she worked for NatWest markets and its corporate advisory arm, Hawkpoint Partners. A career member of the Diplomatic Service from 1963 to 1996, including a five-year secondment in Brussels and three years as Political Director in the Foreign and Commonwealth Office. Born in 1939.

**Angela Sarkis CBE** BBC Governor since October 2002. Member of the Programme Complaints Committee. Independent consultant; non-executive director on the Correctional Services Board at the Home Office; a member of the Interim House of Lords Appointments Commission, and Adviser to the Department for Education and Skills on teacher workload management. Chair of the NCVO Diversity Project; a member of the Active Community Unit Advisory Panel at the Home Office, and Vice-President of the African Caribbean Evangelical Alliance. A chief executive of the Church Urban Fund from 1996 to January 2002. From 1996 to July 2002 she was a trustee of *BBC Children in Need*. Born in 1955.

The Board of Governors, from left Standing: Lord Ryder, Baroness Hogg, Professor Fabian Monds, Dermot Gleeson, Angela Sarkis, Sir Robert Smith

Seated: Dame Ruth Deech, Ranjit Sondhi, Gavyn Davies, Professor Merfyn Jones, Dame Pauline Neville-Jones

Below: Sir Richard Eyre

**Sir Robert Smith** The BBC's National Governor for Scotland since August 1999. Chairman of the Programme Complaints Committee and member of the Audit Committee, Property Committee and Councils and Advisory Bodies Committee. Chairman of *BBC Children in Need* trustees. Chairman of the Weir Group from July 2002 and member of the Board of the British Council. Formerly Chief Executive and Vice-Chairman of Deutsche Asset Management; a director of the Financial Services Authority, and Chairman of the Board of Trustees of the National Museums of Scotland. Born in 1944.

**Ranjit Sondhi CBE** BBC Governor since August 1998 with special responsibility for the English Regions. Chairman of the English National Forum and Councils and Advisory Bodies Committee and member of the Programme Complaints Committee. Senior Lecturer at the University of Birmingham's Westhill College. Trustee of the National Gallery and Chairman of the Heart of Birmingham Primary Care Trust. Former Deputy Chairman of the Commission for Racial Equality and former member of the Independent Broadcasting Authority and the Radio Authority. Born in 1950.

**Roger Jones OBE** served as the BBC's National Governor for Wales from December 1996 until the expiry of his term of office in December 2002.

**Sir Anthony Young** served as a BBC Governor from August 1998 until the expiry of his term of office in July 2002.

## Running the BBC

This report explains how the BBC delivered its public service remit in 2002/2003. The BBC's Board of Governors ensures that it does so by setting key objectives, approving strategy and policy and monitoring and assessing performance.

The Governors' assessment of the BBC's performance against the objectives set by them for 2002/2003 can be found on pages 8 to 15, while pages 20 to 53 provide an account of how BBC channels and services have delivered the BBC's public purposes over the year.

The Governors also safeguard the BBC's independence and ensure compliance and public accountability. Fair trading, effective management and compliance with legal obligations and editorial guidelines are key areas; detailed reports can be found on pages 68 to 81 and in the Broadcasting facts and figures section on pages 122 to 131. The BBC's audited financial statements are on pages 85 to 121. The Governors also undertake a variety of activities to ensure that they are in touch with the views of audiences. This year the focus was on taste and decency, the relevance of BBC news and current affairs output, ensuring that proper account is taken of the views of Asian audiences, and the public purposes of BBCi. Reports are provided on pages 58 to 63.

The Governors appoint the Director-General and, with him, other members of the Executive Committee, and determine their remuneration. The policy on Executive Committee remuneration is set out in detail on page 77.

The Director-General is the BBC's chief executive and editor-in-chief. BBC operations are run by the directors of nine programming and broadcasting divisions and five professional services, and by the chief executives of the BBC's commercial services. They report to the Director-General and, together, make up the Executive Committee. This proposes key objectives, develops strategy and policy in the light of set objectives, and operates all services within the strategic and policy framework approved by the Governors.

