

NEWSLETTER

Pride in Membership, Leadership in Justice

Volume 61, Issue 10

www.montbar.org

April 2014

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PRESIDENT'S MESSAGE

By Richard H. Melnick



"The sun was warm but the
wind was chill.
You know how it is with an
April day.
When the sun is out and the
wind is still,
You're one month on in the
middle of May.
But if you so much as dare to
speak,
a cloud come over the sunlit arch,

And wind comes off a frozen peak,
And you're two months back in the middle of
March."

-Robert Frost, Two Tramps in Mud Time, 1926

I should not be surprised that April has arrived;
it always seems to come around this time of year.
Nonetheless, like the variation in the days of April
itself, I feel mixed emotions as I write my final col-
umn of the bar year. I am honored to have served
you as BAMC's President, and I feel the warmth
and sunshine of relationships nurtured and goals
accomplished as attorneys, human beings, and an
association during the past 12 months. At the same
time, I feel an April chill and a raindrop in my eye
regarding a worthy endeavor that seems to have
come to an end too soon. Thank you for the experi-
ence, and for your involvement and support.

This space is far too small to enumerate all that
BAMC attorneys have accomplished this year, but I
will try to identify a few items. The BAMC cele-
brates and fosters diversity and inclusion, and it has
collaborated with specialty bars and sought greater
participation across all demographics and practice
areas. In this regard, BAMC attorneys have shared
in events and activities, including: the Emancipation
Proclamation/MLK Speech anniversary tour and
dinner; Party Around the World; a tribute to the
Chief Judge; and, the Pipeline Scholars Program.

The first Leadership Development Academy
class will graduate at Law Day later this month, and
its Fellows demonstrated great promise in completing
training programs and implementing a middle school
peer mediation/truancy project in an outstanding
manner. Speaking of communicating with young

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BAR LUNCHEON SCHEDULE

April 1, 2014 –

*Speaker: Honorable John W. Debelius, III
Chief Judge, Circuit Court for
Montgomery County, MD*

Rockville United Methodist Church
112 W. Montgomery Ave., Rockville, MD
12:15p.m. - 1:00p.m.

*If you have a dietary restriction and
require a special meal, please contact
Cindy at Cindy@barmont.org at least 1
week prior to the luncheon. Please indicate
what type of dietary restriction you have.*

120th Annual Meeting & Law Day Celebration

Friday, April 25, 2014

~

8:00a.m.-2:30p.m.

Bethesda North Marriott Hotel
& Conference Center

**Celebrating the 120th Year –
Reflections from the Bench
on our Illustrious Past**

~

Keynote Speakers:

The Honorable John W. Debelius, III,
*Chief Judge, Circuit Court for
Montgomery County, MD*

The Honorable Eric M. Johnson,
*Associate Judge, Circuit Court for
Montgomery County, MD*

~

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or visit our website ... www.montbar.org*

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Cindy	Association Administrative Assistant	(301) 762-8376		
	Cindy@barmont.org			
Monika	(301) 424-6351		
	membership@barmont.org			
Monica	} Lawyer Referral Service Operator	(301) 279-9100		
			Lawyer Line	(301) 424-7040
			lrs2@barmont.org	

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Yesenia	CLE Seminars and Events Coordinator	(301) 340-2534
	montcle@barmont.org	

Pro Bono Program

Client Intake Lines	(301) 424-7651
.....	(301) 424-7652

The following staff listing is not for public information. It is for attorney use only.

Debbie , Program Administrator	(301) 762-5831
	debbie@mcbfprobono.org
Jennifer Office Administration / Client Coordination	(301) 424-2706
	jennifer@mcbfprobono.org
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FOR LAWYERS WHO NEED HELP

Anyone aware of Attorneys who are having problems with stress, depression, overwhelmed with their practice, family issues, and related illnesses, including addiction, that interfere with their professional or personal lives, please call the Lawyer to Lawyer Committee. Committee members can assist Lawyers in finding confidential and effective programs to help them.

All calls are strictly confidential.

Deane A. Shure, Chair

(301) 762-8860 or deaneshure@gmail.com

Jeffrey M. Hamberger, Vice Chair

(301) 309-6444 or jmh@hambergerlaw.com

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CURRENT UPDATE

CIRCUIT COURT NOTES

Judicial Center Annex Opening:

Due to construction delays, the opening of the annex has been rescheduled from March 31, 2014 to April 28, 2014. The ribbon cutting ceremony will be rescheduled at a later date.

The Annex may only be accessed by entering the Circuit Court from the Maryland Avenue entrance or the T-level entrance via the Executive Office Building. The Monroe Street entrance remains closed. The Annex houses the family and juvenile divisions, including judges, masters, evaluators, case managers, self-help center staff and clerk's office staff. All hearings and services previously held in the Grey Courthouse (27 Courthouse Square) will be relocated to the Annex.

Courtroom numbers in the Judicial Center have been renumbered in coordination with the Annex. However, phone numbers will remain the same. The courtrooms in the Annex utilize the latest technology and training will be provided.

LEGAL ETHICS HOTLINE

David Gavin ... 301-279-2700 ... pdgavin@yahoo.com

Brian Shefferman ... 301-563-8948 ... bshefferman@opd.state.md.us

For a written confidential opinion, submit your written request, marked confidential, to Jeffrey M. Axelson, c/o Bar Association of Montgomery County, MD, 27 West Jefferson St., Rockville, MD 20850.

More detailed information about the Annex, including technology training, will be provided in the Monday Bar Blasts and on the court's web site, including maps at: http://www6.montgomerycountymd.gov/mcgtmpl.asp?url=/content/dgs/dbdc/RegionalProjectPages/BethesdaProjects/judicial_center.asp

Hearings Scheduled in Annex During the Month of April Moved. Juvenile hearings set in the Annex between March 31 and April 25 will be held in the 27 Courthouse Square (old District Court) courtrooms. Parties will be notified in writing via US mail of this change. Anyone having questions on the location of their Juvenile cases between

March 31 and April 25 can call the Assignment Office at 240-777-9000. The court apologizes for any inconvenience this may cause and appreciates everyone's patience as we prepare the annex for occupancy.

ADR Deadline Modified. The ADR deadline in Civil Track 3 and 4 cases has been separated from the Discovery Deadline. The new ADR deadline will be 10 days prior to the Settlement/Pretrial Hearing and will be reflected in all new Scheduling Orders in Track 3 and 4 cases. Additionally, Rule 17-203 mandates that health care malpractice actions be referred to ADR. This mandate is now reflected in

(Continued on page 5)

The McCammon Group

is pleased to announce our newest Neutral



Hon. Alexander Williams, Jr. (Ret.)

Retired Judge

United States District Court, District of Maryland

Judge Alexander Williams, Jr. retired recently after serving his court with distinction for nearly twenty years. Prior to his appointment to the bench, Judge Williams served Prince George's County in many capacities, including as State's Attorney (elected for two terms), Public Defender, Hearing Examiner, Special Counsel, and as a Substitute Juvenile Master. Judge Williams also enjoyed a successful career in private practice in Maryland and DC. He is a Founder and the First President of the J. Franklyn Bourne Bar Association, Inc. and has served for many years as a Professor at Howard University Law School. Judge Williams now brings his distinguished record of accomplishment to The McCammon Group to serve the mediation, arbitration, and special master needs of lawyers and litigants throughout Maryland, DC, and beyond.

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PRESIDENT'S MESSAGE, cont'd

(Continued from page 1)

people in our community, attorneys in the Creating an Improved Tomorrow ("C-IT") Program, along with members of the police and media, successfully initiated a collaborative effort to enhance high school curriculum and engage in a dialogue with students on legal issues. BAMC's community outreach also included sponsoring three Special Olympics events, as well as supporting other causes. Further, the BAMC hosted a Legislative Breakfast, as part of increasing its legislative focus. And Bar Revue was a smash hit.

The BAMC's Judicial Selections Committee was extraordinarily busy as part of the important process of choosing excellent jurists to provide access to justice and promote the rule of law in this County. At the same time, BAMC attorneys and judges continue to be well-served by its District and Circuit Court Bench-Bar Committees.

BAMC plans to continue its fabulous educational, professional development, monthly luncheon, and networking events, and increase membership, benefits, and synergy between new practitioners and experienced attorneys. This includes collaborating with law schools to develop relationships with students who may then join our legal community as new attorneys.

Thank you to Julie Petersen and her BAMC staff for their steady guidance, as well as to the Executive Committee members and all Section and Committee chairs for their good work. I know that the BAMC will be in good hands with my successor, Mal Snyder, who brings an

NEW JUDICIAL APPOINTMENTS

The following appointments were announced on February 24, 2014 by Governor Martin O'Malley. Congratulations on the new appointments.

Circuit Court for Montgomery County, MD

Audrey A. Creighton

District Court of Maryland for Montgomery County

Eric J. Nee

Margaret M. Schweitzer

abundance of energy and drive to continuing to further our strategic plan and goals.

I am grateful for the opportunity to have served you as BAMC President, and I hope that the BAMC has helped you,

your practice, the legal profession, or someone in the community along the way.

I'll see you around the bend, at that sunlit arch, and may the wind be still or gently at our backs. Peace.



On February 25th students from Wood Middle School were given a tour of the Circuit Court. Pictured with the students are Judge John Debelius, Committee member Sue Carter, Esq., Committee Co-Chair Holly Reed, Esq., and Assistant State's Attorney Steve Chaiken, Esq. Special thanks to Judge Debelius and his staff, Steve and the State's Attorney's Office for all the hard work that they put in accommodating the students

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CURRENT UPDATE

(Continued from page 3)

the Order for Healthcare ADR. The Civil DCM Plan has been updated to reflect these changes and may be found at: <http://www.montgomerycountymd.gov/circuitcourt/attorneys/dcm.html>.

Attorneys' Fee Shifting. The Court's Notice of Scheduling Hearing in track 3 and 4 cases has been modified to address the new rules regarding claims for attorneys' fees and related expenses in cases in which, either by law or pursuant to contract, a party may be entitled to reimbursement for such fees and expenses by another party. If a party intends to assert a "substantial claim" for attorneys' fees, the Court, at the Scheduling Hearing, will determine whether to require enhanced documentation, quarterly statements, or other procedures permitted by Maryland Rules. See new Rules 2-701 through 2-706 and new Rule 3-741. An appendix to the new rules sets out some guidelines for allowable fees and expenses. In addition, Rule 1-341 (Bad

Faith - Unjustified Proceeding) and Rule 2-433 (Sanctions for Discovery Violations) are amended so that the same standards apply to requests for attorneys' fees under those rules. **PLEASE NOTE:** The new attorneys' fee shifting Rules became effective January 1, 2014 and apply only to cases filed after that date.

Review of the Family DCM Plan. A working group with representatives from the Montgomery County bar has begun to examine the plan, including the services provided via the Family Division, to ensure their continued effectiveness and relevance in helping achieve resolution of the various issues giving rise to family law cases. Your input is invaluable and welcome; please contact David Egar, at 240-777-9358/degarr@mccourt.com or Madeleine Jones, Family Division Coordinator, 240-777-9061/mjones@mccourt.com, to share your thoughts and suggestions with the working group.

*John W. Debelius, Administrative Judge
for Montgomery County, MD*

*You are cordially invited to attend the
Investiture of*

Audrey Anne Creighton

*as Associate Judge of the
Circuit Court for Montgomery
County, MD
Sixth Judicial Circuit*

***Friday, the eleventh day of April
Two thousand and Fourteen
Four o'clock in the afternoon***

*Courtroom One – Third Floor
Judicial Center
50 Maryland Ave., Rockville, MD*

*Reception immediately following
in the Judicial Center*

CIRCUIT COURT FAMILY DIVISION

Fee Panel Policy In Guardianship Cases

In guardianship matters, requests for attorney's fees for the Alleged Disabled Person or fees for the Guardian of the Property, shall be referred to the Guardianship Case Manager, who will review the requests and responses thereto. After review, the Guardianship Case Manager will refer the request to a member of the Guardianship Fee Review Panel (Judge Bair, Judge Callahan and Judge Jordan). If the Guardianship Fee Panel Judge determines that a hearing is necessary, the hearing will be set on that judge's docket.

2014 Juvenile Bench/Bar Meeting Schedule

The following is a listing of bench bar meetings scheduled for Juvenile. Meetings are held in the old District Court Building, 27 Courthouse Square, Rockville, MD. Please note that there will be a change in location when the court moves into the new annex

Delinquency, Courtroom #19, 12:30p.m. - 1:30 p.m.

Wednesday, April 23

Wednesday, June 18

Wednesday, October 1

Wednesday, November 19

Child Welfare, Courtroom #52, 12:30 p.m. - 1:30 p.m.

Monday, May 19

Monday, July 21

Monday, October 20

*Madeleine Jones, Family Division Coordinator
(Continued on following page)*

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(Continued from preceding page)

MCCC LAW LIBRARY – CHECK IT OUT

All Politics is Local...And our Laws are, too.

Where do you go when you need to research Montgomery County law? Tap into MCCC Law Library's extensive collection of codes, ordinances, regulations and other essential sources.

- *Laws of Montgomery County* from 1930 to the present
- Historic Montgomery County Codes from 1939, 1947, 1950, 1955, 1960, 1972 and 1984
- Current MC code, along with superseded pages from 1999 on
- COMCOR, the MC regulations
- MC Council Resolutions
- Zoning and other ordinances of MC
- *The Montgomery County Register*
- Specialized publications of the county government such as land use plans and a rare subdivision report from 1953

The Montgomery County charter, code and COMCOR are also available online at <http://www6.montgomerycountymd.gov/mcgtmpl.asp?url=/content/MCInfo/siteFiles/charter.asp>

In addition, the library retains current versions of other published Maryland county and municipal codes along with District of Columbia and Virginia statutes and treatises. Our WestlawNext subscription also provides access to county and city codes from across the U.S.

REMINDER: Discover terrific time-saving sources by attending a lunch-and-learn session at the MCCC law library on **Wednesday, April 16th at noon.** RSVP at

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A BALANCING ACT

This is the part of the newsletter that is here to help you de-stress and lead a more balanced life. Each month, our newsletter will give you a tip that you might implement.

Practicing law is stressful

Here are some simple ideas for reducing stress:

1. Yoga reduces stress by helping you bring breath to tight areas in the body and by having you do poses that are stressful and therefore make simple movements easy.
2. Meditation uses breath and your mind to bring you into the present moment.
3. Massage Therapy uses contact and compression to relax you and bring your awareness back to your body.
4. Exercise increases your heart rate and releases tension by exhausting your muscles.
5. Walking relaxes you by getting your body to move instead of sitting still.
6. In the office, it might help you to incorporate one of the ideas above, or listen to some music during a break.

Whatever you do that reduces stress makes you a better lawyer, a better boss or a better associate.

Geoff Gilbert, Esq. is an executive business coach to lawyers, accountants and corporate business executives. His background includes experience as a CPA at Ernst & Young and practicing law in Montgomery County for 15 years. Geoff also teaches stress classes at the University of Maryland in College Park. You can reach him at geoff@coachforexecutives.com.

lawlibrary@mcccourt.com or 240-777-9120.

**Remember – Find your answer fast at the
Montgomery County Circuit Court Law
Library**

Hours: M-F, 8:00 a.m.-5:30 p.m.
50 Maryland Avenue, Rockville MD
240-777-9120; lawlib@mcccourt.com

LAWYER'S LITERARY CIRCLE

On **Thursday, April 17:** To honor the opening of the baseball season, we will be

discussing *Wait Until Next Year – A Memoir*, by Doris Kearns Goodwin. Amazon writes that “this book is set in the suburbs of New York in the 1950s, and is a touching memoir of growing up in love with her family and baseball, and with the neighbors being equally divided between the Dodgers, the Giants and the Yankees.”

On **Thursday May 15th:** We will be discussing *The Lincoln Deception*, by David O. Stewart. This book revisits the assassination in an historical/mystery format, which by that in itself sounds inter-

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932 Hungerford Drive, Suite 13 Rockville, MD 20850

CURRENT UPDATE

esting; but you should also know that Mr. Stewart, his wife being Nancy Floreen, a member of the Montgomery County Council, has agreed to attend this meeting to lead the discussion of his book.

In **June:** We will be discussing *August: Osage County*, in preparation for our plan to perform this play! The auditions will be scheduled soon thereafter.

In **July:** We will be discussing *Silent Spring* by Rachel Carson. As Amazon writes: "This book appeared in September of 1962 and the outcry that followed its publication forced the banning of DDT and spurred revolutionary changes in the laws affecting our air and land."

With some rare exceptions, all of our meetings are held in the offices of Miles & Stockbridge P.C., 11 North Washington Street, Suite 700, Rockville, Maryland 20850, and begin at 4:30 in the afternoon. If any of your friends and associates would like to join our group, all they need to do is to show-up for any of our meetings – everyone is always welcome to attend and snacks are always served.

Applications Being Sought for the 2014-2015 Leadership Development Academy

The Bar Association of Montgomery County ("BAMC") is pleased to announce that the Leadership Development Academy ("Academy"), established last year, is accepting applications for the 2014-2015 class of Fellows, beginning April 1, 2014. The Academy is a specially-designed program that seeks to: identify a diverse and talented group of attorneys with leadership ability and desire to participate in the Academy, provide opportunities to help develop and enhance the participants' skills as future leaders of our Bar Association, and promote the image of both the selected participants and all lawyers in our community. The Academy is an exciting opportunity for lawyers who desire to hone their skills as leaders, both in general and within the BAMC. Formulated in a manner consistent with the BAMC's mission and strategic plan, the Academy will include topics and activities related to: leadership strategies and implementation; interaction with current leaders in the legal community; discussion on leadership lessons learned; communication skills and styles; teamwork; how to conduct effective meetings; problem solving and strategic thinking; civility and professionalism; pro bono service; application of leadership skills (including a group project); emersion into the BAMC's processes and events; and, leadership self-assessment. You or a prospective candidate may obtain a Leadership Development Academy Candidate Application at the BAMC Bar Center, 27 West Jefferson Street, Rockville, MD 20850-9327, or on the BAMC website at www.montbar.org. Candidate Applications must be submitted no later than May 30, 2014. We look forward to receiving applications from interested candidates.

Intro To Family Law Event

When: Monday, May 12th 5:30 - 8:30pm

Location: Offit Kurman, 4800 Montgomery Lane, 9th Floor, Bethesda, MD 20814

Offit Kurman invites new family law practitioners to a practical legal training session. Speakers will include Ron Ogens, Cheryl Hepfer, and Sara Donohue.

This event is free. Please note that registration is limited to attorneys with less than 5 years of family law experience. Refreshments will be served.

To register for the event, please call or email Lauren Jurd at 301.575.0368 or ljurd@offitkurman.com by April 25th. Registration is limited.



SPRITZ: Remember Evelyn Wood and her speed reading program made famous by President John F. Kennedy and other notable adherents? Well, there is a new kid in town and as in most all innovation today, this kid is being brought to us courtesy of the Web. Spritz, Inc - <http://www.spritzinc.com/> has garnered much tech media world wide with its high speed single word speed reading web App. Though not yet in general use, the developers are heavily invested with large VC dollars and are feverishly working with a number of the larger established web providers. Spritz is coming to your smart phone and computer and it promises to revolutionize the task and function of one of our most basic and primary functions: reading.

I enjoyed the company's online interactive version of Spritz in action and increased my reading speed while maintaining the same level of comprehension and recall that I normally manage. I went from 200 words per minute (WPM) to 450 without hitch. And while it takes some getting used to, I quite enjoyed the experience. Check it out at <http://www.spritzinc.com/> by clicking on the graphic of the smart phone and watch as you take the speed reading test at ever increasing and quite impressive WPM speed.

Certainly not an App one would choose to use to read a novel, I can, how-

ever, easily imagine using the Spritz App in a number of interesting and far more productive environments. Emails, legal briefs and reported cases, daily news, memos of law, poly papers, etc., etc., etc...



watch your phone do all the work of rotating 360* by virtue of its native vibration function. Video is included and the

CYCLORAMIC:

Imagine taking panoramic photo's on your smart phone, handsfree while sitting back and

resulting "photo" is often amazing in its simple way of scrolling through a panoramic photograph allowing the viewer to stop at any point, go back or forward as they please.

A new mobile phone photo App is so cool that I urge you to try it out at your first opportunity. What, in the past, one needed to do in steps, Cyloramc (<http://www.cycloramc.com/>) now does in one easy step with little or no learning curve. It's free to download to your smartphone - both Android and Apple platforms and I believe most all others, are compatible.

KATHLEEN DUMAIS RECEIVES CASPER R. TAYLOR, JR. FOUNDER'S AWARD



Each year a sitting member of the House of Delegates receives the "Casper R. Taylor, Jr. Founder's Award." Mr. Taylor was the immediate past Speaker of the House. This year's recipient was BAMC member Kathleen Dumais. Each year, the award recipient is a closely guarded secret until the time of the presentation. The announcement was made on the floor of the House during the morning session. This year's plaque read "as a member of the House of Delegates

you have shown steadfast commitment to public service and the integrity of this great institution. You embody the concept of One Maryland." Members of Kathleen's family and law firm were also in attendance to surprise her.

The picture was taken at the reception following the presentation of the award. Kathleen is joined by her neice, Meah Konstanzer, and Speaker Michael Busch.

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If you receive information regarding the death of a BAMC member, please forward that information to Cindy at Cindy@barmont.org so that we can properly notify our membership.

IN MEMORIAM ...

Gary Mininsohn

August 23, 1949 - January 10, 2014

Big Guy, Huge Heart

I've known Gary Mininsohn since the mid 70's when I met him at a Rockville Jaycees Meeting. Although he experienced overwhelming heartbreak for a number of years, he held his head high and always maintained an upbeat, friendly demeanor.

Gary was forever helping friends or even acquaintances that he didn't know that well with their problems. Gary shared office space for a few years with John Kudel and John's right and left arm, Mindy Parker. Mindy described Gary as a big teddy bear. She mentioned that on occasion Gary would go to Court disheveled with his tie askew, his shirttail out and with the wrong file. Yet he would come back from Court having won the case!

Judge Steve Salant shared office space with Gary and his typical appointment with a client would be for an hour. Gary's typical appointment would be for two hours. Steve remarked that when an individual would reappear from Gary's office he would not only be a client but a friend. Gary left a legacy of fond memories with his many, many friends.

We will miss his sense of humor, his outgoing personality and his ability to interact with people from all walks of life. He was extremely active in the original "Third Tuesdays Networking Extravaganza" and a number of people told me that they only went to these networking meetings because they knew Gary would be there and he had called them to encourage them to come. He was also president of the local chapter of Business Networking Inc.

It was a tremendous tribute to Gary that there was standing room only at his funeral. Members of the legal community focused on the kind of person Gary was rather than the fact that he wasn't continuing to practice law. In addition to family members and friends from other avenues of his life, members of the legal community were well represented including numerous Judges, past presidents of the Montgomery County Bar and past presidents of the Maryland State Bar.

Gary epitomized the phrase, "Laugh

and the World Laughs With You, Cry and You Cry Alone."

So many of us cared about Gary and

he will be sorely missed by so very many. May he rest in peace.

Deane A. Shure

PARTY AROUND THE WORLD – A GREAT SUCCESS!

Thank you to all the Specialty Bar Associations and the Party Committee who made Party Around the World a great success! Not only was the Party a lot of fun and a great networking opportunity for all, but it also raised significant funds for the Montgomery County Scholars Pipeline Program which has been very successful in finding a diverse pool of law students to intern at various Montgomery County law firms.

In addition to our Bar Association and the Montgomery County Bar Foundation, the participating Bar Associations were Asian Pacific American Bar Association of Maryland, J. Franklyn Bourne Bar Association, LGBT Bar Association of Maryland, Maryland Hispanic Bar Association, Montgomery County Chapter of the Women's Bar Association and the Simon E. Sobeloff Law Society. The Presidents of every Bar Association, including our President Richard Melnick and Foundation President Dan Kennedy, attended our planning meetings (which were monthly dinners at various ethnic restaurants in Montgomery County) and were very active in doing the heavy-lifting to make the party a success. In addition, our Committee members were involved in the planning of the Party and worked hard to make it a success and they are: Jessica Chipoco, Heather Collier, Rand Gelber, Sharon Johnson, Marianne Hendricks, Sharon Johnson, Sherry Leichman, Pilar Nichols, Marilyn Pierre, Sue Silber and Amanda Vann.

I'm pleased to say that the 200+ guests who attended Party Around the World enjoyed the variety of ethnic food, beer and wine and our DJ did a great job of providing us with all sorts of music from around the world. A very special moment of our party was when many of our guests participated in Israeli group folk dancing to celebrate and honor the life of Laurel Anchors who passed away from pancreatic cancer this past September. Laurel was an active member of Montgomery County Bar Association, Simon Sobeloff Law Society and the Women's Bar Association. She was one of our most enthusiastic volunteers of our 2007 and 2009 Party Around the World events and she led us in Israeli group folk dancing at the 2009 party. We were honored to have Laurel's husband and her two daughters join us at the party this year.

And thank you also to the following sponsors who made it possible for us to have excess funds to donate to the Montgomery County Pipeline Scholars Program.

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Stay tuned for more activities and projects of the Specialty Bar Associations Committee!

Mary Ellen Flynn, Chair, Specialty Bar Associations Committee

Ethical Ramifications of Failing to Comply with Due Dates

The Maryland Rules of Procedure establish the framework within which disputes proceed through the court system. We all know that the Rules define the method of exchanging information through discovery and provide set timeframes in which to do so. Violations may lead to exclusion of evidence or the imposition of sanctions, such as paying the other party's attorney's fees or costs. Recently, the Court of Appeals issued an opinion that illustrates the possible ethical violations related to an attorney's failure to comply with a variety of deadlines.

The attorney had filed a timely complaint on behalf of her client for a limited divorce, and opposing counsel promptly served interrogatories and a request for production of documents. After no response was provided for approximately 90 days, opposing counsel filed a motion to compel discovery. The attorney filed a response to the motion nor to the pending discovery requests. Although the scheduling order directed that discovery be complete by August, the attorney did not send any discovery to the opponent until 4 months after discovery closed. In fact, she had not obtained any depositions, despite information from her client that the client's husband had been misusing and concealing assets. Despite these failures, the parties eventually entered into a settlement of the case. Even then, the attorney failed to submit a proposed order when requested to do so by the court. Eventually, the client filed a complaint with the Attorney Grievance Commission, and the attorney failed to respond to the Commission's request for a response as well.

Most practitioners know that failing to respond to the Attorney Grievance Commission violates Rule 8.1(b) of the Rules of Professional Conduct. But failing to meet deadlines presents a different perspective on actions that can lead to a disciplinary action. The Court of Appeals found that the failure to issue or respond to discovery requests and the undue delay in submitting a proposed judgment violated Rule 1.1, Competence; Rule 1.3, Diligence; and Rule 3.2, Expediting

Litigation. An attorney's failure to act timely with resulting harm to a client reflects a lack of competence and diligence. Filing the complaint is only one step of pursuing a claim in court, and the chronic failure to participate in appropriate discovery perpetuated the failure. Moreover, an attorney must use reasonable efforts to expedite litigation consistent with the interests of the client. At a minimum, this requires responding to discovery requests.

The attorney's failure to participate in discovery at all led to the imposition of an indefinite suspension. While the opinion does not explain what harm befell the client, because the case was settled, the sanction appears to derive from some additional factors. First, the same attorney had been disciplined in the past for similar violations—a reprimand and a 60-day suspension for those instances had not changed the behavior. Second, the failure to respond to the Attorney Grievance Commission highlighted the attorney's habit of non-responsiveness. The combination of these mistakes presented the Court with little choice but to suspend the attorney so that the public is protected from this lackadaisical approach to the practice of law.

In recent years, the Court has had more than one opportunity to address an attorney's diligence and competence in similar circumstances. In *Attorney Grievance Commission v. Patterson*, 421 Md. 708 (2011), an attorney violated the competence and diligence rules when she "neglected to perform any kind of services or undertake research, [or] to collect documents to support the complaint," even though she did pursue a claim for injuries her son sustained while he was in the custody of the Department of Juvenile Services. Not surprisingly, the Court also held that the attorney violated Rule 3.2 for failing to expedite litigation, because she neither undertook an effort to serve process upon either of the defendants nor attempted any sort of discovery. Perhaps the most egregious example of these violations appeared in *Attorney Grievance Commission v. De La Paz*, 418 Md. 534 (2011), where an attorney that was retained by a client and paid in advance completely abandoned the client's case by neglecting to enter his

appearance in the case and failing to keep in touch with the client. Ultimately, the attorney did not appear for the client's hearing, and the client ended up entering into a consent judgment without the aid of counsel.

The Court of Appeals' most recent decision illustrates the importance of time management and keeping track of the calendar. In addition, the case demonstrates the significant impacts of failing to provide or request discovery beyond those that affect the client's case—an attorney stands to lose the ability to practice law, not just to lose a particular case. The facts in the case showed a complete absence of adherence to the Rules—not the occasional missed due date that may occur in the course of a busy schedule. The Court's ruling serves as a useful reminder to all of us to keep track of calendar dates and to work out extensions of time when a date is impossible to meet. See *Attorney Grievance Commission v. Melissa Gray*, Misc. Docket AG No. 52, Sept. Term, 2012 (filed January 24, 2014).

As the preceding cases have illustrated, the profession demands that attorneys use reasonable efforts to expedite litigation in a timely manner and consistent with the interests of the client, while remaining responsive to the courts and other parties. A failure to meet these requirements can result in severe professional repercussions for the attorney and, more importantly, leads to a lost opportunity for the affected client to seek justice and appropriate remedies for a claim. Requiring attorneys to comply with the Rules relating to competence, diligence, and expediting litigation serves to maintain an appropriate level of respect for those participating in the judicial system. The famous adage that a "delay in justice is injustice" continues to resonate with the courts and the standards that govern the officers of the court. Deadlines not only ensure administrative and economic efficiency, but also maintain the tenet that redressing injuries requires timeliness to be adequate.

*Karen Federman Henry, Esq.
Legal Ethics Committee Member
Jeffrey M. Axelson, Esq., Co-Chair
Samuel M. Shapiro, Esq., Co-Chair
Legal Ethics Committee*

HIGH SCHOOL MOCK TRIAL COMPETITION

The Bar Foundation would like to thank the following attorneys and judges for making this year's competition a huge success. The following individuals acted as judges for this year's competition:

Jonathan Barnes
Bradford Bernstein
Steve Blomberg
Shari Boscolo
Nathan Brill
Julie Christopher
Glenn Cooper
Judith Cornwell
Richard Costella
David DeJong
Marjorie Dilima
David Felsen
Karen Feretti
Richard Finci

Joe Fitzpatrick
Christopher Fogleman
Todd Forster
Brian Frank
Mark Futrovsky
Rand Gelber
Peter Greenburg
Richard Hagerty
James Hammerschmidt
Jeffrey Hannon
Jeffrey Harab
Jamie Hertz
Kelly Hibbert
Jerry Hyatt

Lili Khozeimeh
Kathy Knight
Alan Levenstein
Ivonne Lindley
Wanda Martinez
Michael McAuliffe
Donna McBride
Alexia McClure
Kate McDonough
Rachel McGuckian
Richard Melnick
Casey Moore
Michael Neary
Janet Nesse

Daniel Owel
Lindsey Parvis
A.P. Pischevar
Geoff Platnick
Karl Protil
Jeremy Rachlin
Ana Rodriques
James Rubin
Jessica Sadler
Andrew Schwartz
Margaret Schweitzer
Corey Talcott
Master Clark Wisor

A special thanks to Judge John Moffett for judging the County Finals and to Judge John Debelius for judging the Regional Finals. There were several snow days and trials had to be moved around. This was tricky but we were able to re-schedule every single trial.

The Mock Trial Program could not survive without the assistance of the many judges who allowed us to utilize their Courtrooms over the past several weeks. Many thanks.

Bradford S. Bernstein, Chair

Montgomery County Inn of Court Membership Openings 2014-2015

The Montgomery County Inn of Court is devoted to developing the ethical and trial advocacy skills of Montgomery County litigators. The Inn currently comprises: 27 Associates, 27 Barristers, 54 Benchers, and 45 Judges & Masters.

Associates are recent law school graduates or attorneys licensed to practice law in Maryland for not more than five years. Associates serve a one-year term and there are 27 vacancies anticipated for 2014-2015. Barristers are attorneys licensed to practice law in Maryland for at least five years, are of good character, and seek to improve their skills as trial or appellate advocates. Barristers serve a three-year term and 9 vacancies are anticipated for 2014-2015.

Benchers are attorneys licensed to practice law in Maryland, who have demonstrated superior character, ability and competence as trial or appellate advocates. Benchers are honored with lifetime membership in the Inn, but vacancies occasionally occur, so applications for Bencher positions are also being taken.

The Montgomery County Inn of Court

meets on the second Tuesday of the month from September through May in Rockville, for a social hour and dinner, followed by an educational presentation in the Circuit Court. The Inn offers trial advocacy programs, accentuating legal excellence, civility, professionalism and ethics.

Usually, the Montgomery County Inn has been fortunate to have more qualified applicants than available vacancies. While preference is given to Montgomery

membership that reflects a rich diversity in race, gender, ethnic background, and practice areas. Scholarship funds are available through the Salter Scholarship Fund.

Applications are available and may be obtained from Jo Ann Thomas, assistant to Lindsay Parvis: jathomas@draggalaw.com or 301-340-9090. Complete applications are to be returned no later than June 15, 2014.

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NEW PRACTITIONER SECTION

Aindrea M. Conroy, Co-Chair
Kathryn E. Deckert, Co-Chair

NEW PRACTITIONER SECTION MEETING DATES

April 30, 2014* May 29, 2014
*Spring Mentor/Mentee Happy Hour

All meetings will be held at 5:30 p.m. in the CLE Classroom of the Bar Association building, 27 West Jefferson St., Rockville, MD.

Thank you to everyone who made it out to the New Admittee Courthouse Tour and Reception on March 26, 2014. We had a great turn out and hope all of our new admittees felt welcomed! We particularly appreciate Judge Debelius and Judge Moffett for participating in the tour and helping our new admittees get acclimated around the courthouses.

We hope to see everyone at the **Spring Mentor/Mentee Happy Hour!** It will take place on **Wednesday, April 30, 2014 from 5:30 p.m. until 7:30 p.m.** at the American Tap Room located in the Rockville Town Square. Mentors and mentees are strongly encouraged to con-

tact each other and make arrangements to meet at the Happy Hour. **At 6:30 p.m., the Happy Hour will be open to all members of the Bar.** We invite you to join us for a terrific evening of food, drink and good company!

SAVE THE DATE: The New Practitioner Section is teaming up with the Law Firm Management Section on **Law Day, Friday, April 25, 2014**, to present **Two Sides of the Same Coin: How associates, managers and solo practitioners balance the practice of law with the business of law.** We are very excited to have Sara Kropf, Geoff Gilbert, and Amy Strent speak at what we know will be a dynamic and informative program in which new lawyers will learn how to avoid common mistakes and handle common problems that face new practitioners, as well as how to exceed the expectations of their managers; managers will find out what new lawyers really think, what motivates them and how to

effectively communicate with them to produce your desired quality of work product; and all lawyers will benefit from a discussion of how to manage the business side of small law firms, including common mishaps for solo practitioners. No matter the subject matter of the law you practice, you won't want to miss this unique perspective on managing your law firm as a business. Bring your questions for the panel!

CHAMBER CHATS

April showers bring courtroom superpowers, or at least they might if you choose to join us for this month's Chamber Chat. April's Chamber Chat will be hosted by the **Honorable Cheryl A. McCally**, on **Wednesday, April 9, 2014 at 12:30 p.m.** Judge McCally joined the Circuit Court bench on March 5, 2010. Prior to her tenure with the Circuit Court, Judge McCally

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NEW PRACTITIONER SECTION

was an Associate Judge in the Montgomery County District Court, from June 12, 2006 to March 5, 2010. Before her judgeships, Judge McCally was a partner in the law firm of McCally & Hall, P.C. Bring your lunch, along with any questions, and take advantage of this opportunity to get to know a member of our Circuit Court bench in an informal setting. No R.S.V.P. is required, but it is appreciated for planning purposes only. ***The Chamber Chat is open to all members of the Bar, not just members of the New Practitioners Section.*** Judge McCally's Chambers is located on the 6th floor in the Circuit Court Building at 50 Maryland Avenue, Courtroom 15. If you have any questions, please feel

free to contact Judy Cornwell, Chamber Chat Committee Chair, at (301) 838-3314 or jcornwell@steinsperling.com.

*Judy Cornwell, Chair
Chamber Chat Committee*

MENTOR/MENTEE COMMITTEE

CALL FOR MENTORS!!! With a new group of admittees sworn-in in December, there is a great demand for mentors at this time. If you have practiced law for more than seven years, please consider volunteering to be a mentor in the Montgomery County Bar Association Mentor-Mentee Program. Please share your experience and offer your guidance to us young attorneys who need it most and are eager to accept it.

Likewise, if you have been practicing law for less than seven years and would like guidance from an experienced attorney and to get involved in our community of attorneys, apply to get a mentor.

Applications to be a mentor or mentee are available on the Mentor/Mentee Committee section of the BAMC website and can be submitted at any time to Jillian Morris at jmorris@robinclarklaw.com.

Please join us for our **Spring Happy Hour** on **Thursday, April 30, 2014** from **5:30 p.m. until 7:30 p.m.** at the **American Tap Room** located in the Rockville Town Square.

*Jillian Morris, Chair
Mentor-Mentee Committee*

120th Annual Meeting & Law Day Celebration

Friday, April 25, 2014

~
8:00a.m.-2:30p.m.

Bethesda North Marriott Hotel & Conference Center

~
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Keynote Speakers:

The Honorable John W. Debelius, III, Chief Judge, Circuit Court for Montgomery County, MD

The Honorable Eric M. Johnson, Associate Judge, Circuit Court for Montgomery County, MD

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COMMITTEES & SECTIONS

BUSINESS LAW SECTION

Please join us for our next presentation, **“The Anatomy of an Operating Agreement.”** This presentation will be hosted by the Business Law and Tax Law Sections and will examine the governance and tax provisions of an Operating Agreement that every business lawyer needs to know. This event will be presented by Mark Schweighofer, Esquire and will take place on **April 22, 2014 from 5:30 p.m. to 7:30 p.m.** in the Bar Association Building (Classroom) in Rockville. CLE credit will be available and a light dinner will be provided.

If you have any questions or suggestions regarding the Business Law Section, please do not hesitate to contact me.

Karen N. Shapiro, Chair

CIRCUIT COURT BENCH BAR COMMITTEE MEETING DATES

April 2, 2014 May 7, 2014
June 4, 2014

All meetings are open and any members of the BAMC are welcome to attend. Meetings are held on the 1st Wednesday of the month at 8:00 a.m. in the Administrative Judge’s Conference Room 309 on the 3rd floor of the Circuit Court building in Rockville.

Sheriff Popkin and Administrative Judge Debelius would like to announce the new South Tower of the Circuit Court is expected to open on or about March 31, 2014, and upon opening the Old Grey Courthouse located at 27 Courthouse Square will close immediately. Unfortunately, the Monroe Street entrance to the Courthouse is expected to remain closed for the near future due to construction delays and the only main entrance to the courthouse will remain the Maryland Avenue entrance. Lawyers are encouraged to use the Terrace Level entrance from the cafeteria and/or from 101 Monroe Street as there will be significant backup expected at the Maryland Avenue entrance, especially during the morning peak hours.

Attorneys are advised to please arrive early and use their bar cards and to advise clients to arrive very early for court appearances to navigate the

entrance and to get around to the new court buildings.

The Clerk of the Court, Loretta Knight, brings the following matters to your attention:

Rule 1-322.1: Exclusion of Personal Identifier Information in Court Filings: By a Rules Order filed on May 1, 2013, the Court of Appeals adopted new Rule 1-322.1, effective July 1, 2013, to require the exclusion of certain personal identifier information from court filings. Subsequently, by a Rules Order filed on July 2, 2013, the Court of Appeals amended Rule 1-322.1 on an emergency basis (effective July 9, 2013), and also adopted a new companion rule, Rule 1-322.2 (with a deferred effective date of July 1, 2014). The amended Rule 1-322.1 differs from the original in several important ways. First the amended Rule now applies only to “pleadings and other papers filed in an action” – in other words, litigation records – and not to “administrative records, business license records or notice records” as defined in the Rules. Second, the amended Rule

clarifies that it does not apply to filings by “a judge or judicial appointee.” Third, the amended Rule no longer classifies birthdates as personal identifier information requiring exclusion from filings. Fourth, the amended Rule now allows only two exceptions, for: financial account identifiers specifying the property allegedly subject to forfeiture in forfeiture actions, and the record of an administrative agency proceeding. **The companion rule, Rule 1-322.2, when it takes effect on July 1, 2014, will require filers to include, in each covered filing, a certificate confirming their compliance with Rule 1-322.1.**

Circuit Court’s Charity Committee: The court’s charity committee (Greens for Jeans) continues to contribute to many of Montgomery County’s non-profit 501(c)(3) charities. “Green for Jeans” allows an employee to wear jeans on Friday when a \$1.00 is donated to that week’s charity. Each month a local charity is chosen to receive funds collected for that month. Some of the charities for 2013 were: Carroll



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COMMITTEES & SECTIONS

House Men's Shelter, Critters for the Cure, The Holiday Giving Project/Interfaith Works and the Register of Wills' Back Pack fundraiser. A total of \$5,460.00 was donated to the various charities for 2013 by the employees of the Montgomery County Circuit Court.

Interpreters: As soon as it is known that an Interpreter is not required, please immediately notify the Clerk's Office. Your help is needed to reduce the expense of the cancellation fees.

The Clerk would like to know of any concerns, questions or suggestions you might have regarding her departments and/or procedures. Phone: 240-777-9464; email: lknight@mccourt.com.

If you have any concerns to bring to the Committee's attention, please feel free to contact any Committee member or David C. Merkin at (301) 762-9200 or david@merkinlawgroup.com; or Michael A. Taylor at (301) 251-2772, mtaylorlaw@aol.com.

*David Merkin, Co-Chair
Michael Taylor, Co-Chair*

COLLABORATIVE LAW SECTION MEETING DATES

June 12, 2014

Meetings will be held at 5:30p.m. on the 4th Wednesday of the month in the upstairs conference room of the Bar Association building.

The Collaborative Law Section won't meet in April so that our members and regular attendees can take advantage of all of the fabulous trainings and meetings that week - including Law Day and the Administrative Office of the Court's three-day Collaborative Law Training.

In lieu of our May meeting, we'll plan to meet on **Thursday, June 12th from 5:30-7:00 p.m.** at the Montgomery County Bar Building (27 West Jefferson Street, Rockville MD). We'll be discussing the differences between mediation and the collaborative process, and how to help your potential clients choose the method that is best for them.

The Collaborative Law Section will also be entertaining ideas for next year's

section meetings. What presentations would you like to see about Collaborative Law? Please bring your suggestions to share at the June meeting.

Realtor Jeanne Koerber of RE/MAX Town Center provides great food for our meetings!

You do not need to be a member of our Section or collaboratively trained to attend our meetings.

While only attorneys can join the Section, we welcome collaborative practitioners of any profession to attend our meetings.

PLEASE RSVP to Joan Weiss at weissattorney@comcast.net.

Thanks and see you then!

*LJ Pelham, Co-Chair
Joan M. Weiss, Co-Chair*

COMMERCIAL LITIGATION SECTION

The Commercial Litigation Section will jointly present a CLE with the

(Continued on following page)

Why Do Over 40 Attorneys Send Real Estate Cases to Passport Title For Processing?

Because Passport Title serves as a title insurance agency and back office for attorneys who wish to perform real estate closings for clients but do not want the associated overhead, liability and compliance tasks. Passport does the processing and post closing—you review docs, conduct settlement, and share a generous portion of gross income.

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- Commercial and residential processors
- You are covered by our bonds and E&O insurance
- Closings in your office, our office or anywhere
- No minimum monthly caseload requirement

John Cotter: 240-542-1920
jcotter@passporttitle.com
www.passporttitle.com



COMMITTEES & SECTIONS

(Continued from preceding page)

Employment Law Section: “You’ve Won Your Case Now Win Your Fee Petition – Effective Attorneys’ Fees Recovery Under the New Rules” on April 9, 2014.

We are excited to announce that our speakers for the CLE will be Judges Mason and Albright along with Al Brault. Mr. Brault was part of the committee that created the new Rules. Note that this is a date change.

*Mary Lombardo, Co-Chair
Brad McCullough Co-Chair*

COMMUNITY OUTREACH COMMITTEE

THE SPRING SPECIAL OLYMPIC GAMES ARE COMING!

**When: Sunday, May 18, 2014;
8:30 a.m. to 2:30 p.m.**

**Where: Landon School,
6101 Wilson Ln, Bethesda, MD 20817**

We need the following Volunteers for the Spring Games, which are primarily track and field, but may also include bocce and tennis. Volunteer roles include set-up, registration, award tent administration and oversight, and hands-on participation with the track and field and other events.

Stay tuned for more specific volunteer information on the Special Olympics Listserv and in the BAMC weekly bar blast! If you are interested in volunteering, please contact please contact Heather Collier, hcollier@draggalaw.com, or Rhian McGrath, rmcgrath@lercheary.com.

We have a Special Olympics Volunteer Listserv! To sign-up for the listserv please contact Heather Collier at the email address above.

SAVE THE DATE: September 28, 2014 The Third Annual BAMC/Special Olympics Inspiration Walk!

Want to be a part of the planning—
Please contact Rhian McGrath or Heather Collier at the above email addresses!

The Community Outreach Committee facilitates volunteer opportunities on the second Friday of every month at Shepherd’s Table. Shepherd’s Table provides basic services to those in need and specifically provides a dinner meal from 6:00 p.m. to 7:30 p.m., seven nights a week. Please contact Dan Shaivitz at ds@eqkmrh.com if you are interested in volunteering. Volunteer as an individual, a firm, or get a group of friends and family together to participate in this wonderful, can’t miss, service opportunity!

If you have any thoughts or comments for the Committee, please contact Heather Collier at hcollier@draggalaw.com or Rhian McGrath at rmcgrath@lercheary.com.

*Heather Collier, Co-Chair
Rhian McGrath, Co-Chair*

DISTRICT COURT BENCH BAR COMMITTEE

April 3, 2014

Meetings are held at 8:00 a.m. in the Judges Conference Room in the District Court Building, 191 East Jefferson St., Rockville, MD. Our March meeting on March 6, 2014

There are several topics of interest that the Bar should be aware of.

Appointed/Elevated Judges

The committee is pleased to report that two Montgomery County attorneys

have been appointed as new District Court judges. Additionally, one of our District Court judges has been appointed to the Circuit Court.

On page 30, you will find the biographical summaries of the two new judges for the District Court, Eric Nee and Margret Schweitzer, taken from Governor O’Malley’s press release of their appointments, as well as the biography summary of Judge Audrey Creighton who is being elevated from District Court to Circuit Court. The District Court Bench Bar Committee welcomes the new judges and also congratulates Judge Creighton on her new position.

The investiture for Margaret Schweitzer was held on March 21, 2014.

The investiture for Eric Nee was held on March 24, 2014.

The investiture for Judge Audrey Creighton is scheduled for April 11, 2014.

Ongoing Matters

DeWolfe v. Richmond

The DeWolfe v. Richmond case is discussed at every meeting. At the present time, there is still no resolution as to the implementation for the representation of all individuals who are arrested.

Late Attorneys

Another chronic discussion has been attorneys who do not show up on time for court appearances. In past meetings, the court has encouraged attorneys to communicate with court room staff if they have a conflict with another appearance, so that the court will know where to find the attorney when necessary, and to know when the attorney will be available. If attorneys fail to appear as scheduled, and

(Continued on page 24)

*Providing
legal representation
in disability insurance denial
and termination cases.*

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lnorwind@karpfrosh.com ■ zking@karpfrosh.com

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CLE Registration Form

~Cancellation Policy~

If you are unable to attend a seminar, please contact our office at least 24 hours prior to the scheduled CLE seminar. No refunds will be made if cancellation is less than 24 hours prior to the seminar.

You've Won Your Case Now Win Your Fee Petition – Effective Attorneys' Fees Recovery Under the New Rules

- Wednesday, April 9, 2014 (5:30 PM - 7:30 PM)**
Speakers: Judge Anne Albright, Circuit Court for Montgomery County, MD; Judge Michael Mason, Circuit Court for Montgomery County, MD; and Albert Brault, Esq. of Brault Graham, LLC

- The Anatomy of an Operating Agreement**
Tuesday, April 22, 2014 (5:30 PM - 7:30 PM)
Speaker: Mark Schweighofer, Esq. of Stein Sperling Bennett De Jong Driscoll PC

- Starting Out: A Short Practical Program for Attorneys Starting Out on Their Own in Private Practice in Montgomery County (2 Sessions)**
Tuesday, April 15, 2014 & Tuesday, May 20, 2014 (5:30 PM - 6:30 PM)
Speaker: John Monahan, Esq., Sole Practitioner

CLE credits are not available for these sessions
These sessions are free of charge!

- Rita Rosenkrantz Basic Family Law Training (2 Day Training)**
Tuesday, May 6, 2014 & Thursday, May 8, 2014 (5:30 PM - 8:30 PM)
Speakers: Casey Weinberg Florance, Esq. of Stein Sperling Bennett De Jong Driscoll PC; Heather Hostetter, Esq. of Hostetter Strent LLC; Michael Sinay, Esq. of Paradiso, Taub, Sinay & Owel, P.C.; Howard Soypher, Esq. of Paley, Rothman, Goldstein, Rosenberg, Eig & Cooper, Chtd.; Scott Strickler, Esq. of Shulman, Rogers, Gandal, Pordy & Ecker, P.A.; and John Weaver, Esq. of Law Office of John S. Weaver

Please Check one:

- I will accept a Pro Bono case: \$0 I am unable to accept a Pro Bono case: \$250

- Annual Family Law Update**
Wednesday, May 14, 2014 (5:00 PM - 8:00 PM)
Speakers: Paul Reinstein, Esq. of Reinstein, Glackin, Patterson & Herriott, LLC; and Bryan Renehan, Esq. of Brodsky, Renehan, Pearlstein, Lastra & Bouquet, Chtd.

Registration Fees (unless otherwise noted):

Breakfast \$15 New Practitioners \$20 Members/Non-Members **Evening** \$35 New Practitioners \$65 Members \$120 Non-Members
****No fee for the "Starting Out" Sessions****

For more information or to register on-line, please visit www.montbar.org

Please check one: New Practitioner Member Non-Member

Name: _____

Phone: _____ Email: _____

Payment Method:

- Check # _____ (Payable to MCBF) Coupon (please include coupon) Credit Card (Visa/MC/Discover - AMERICAN EXP. NOT ACCEPTED)

Name on Card: _____ Card #: _____

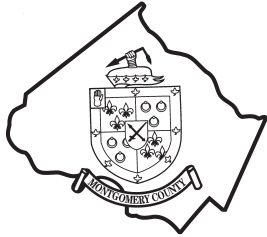
Expiration Date: _____ Security Code: _____ **Total Due:** _____

I will need CLE credit for: Pennsylvania Virginia

For Office Use Only:
Morning: F/408
Evening: F/410

Bar Association of Montgomery County, Maryland

Proposed Budget ~ July 1, 2014 - June 30, 2015



Bar Association Vision

Pride in Membership
Leadership in Justice

March 24, 2014

Memorandum to the Membership

Consistent with our Constitution and tradition, this memorandum is to present the 2014-2015 proposed Budget of the Bar Association of Montgomery County, for review and comment by the membership, before the Budget is considered for approval by the Executive Committee on April 7, 2014.

As you know, the economically challenging times in which we live have impacted our Association, each of our practices, and our community. The Joint Budget and Audit Committee has taken its financial responsibility to the Association very seriously, and has looked closely and carefully at each budget item. It developed the proposed budget to the right with a keen understanding of economic pressures facing all of us, and balancing this with the need to continue to offer outstanding Association programs and member benefits.

On behalf of the Joint Budget & Audit Committee, as well as the Capital Campaign Committee, we also want to recognize and thank each of you for your support and generosity in making the new Bar Center building renovation a reality. Despite a difficult economy, the members of this Association have demonstrated a steadfast commitment to benefit the legal profession, the practice of law in Montgomery County, and the future of our society, through generous contributions of bar dues, assessments, and charitable donations that support the Association and this important project. We look forward to the positive activities that the new Bar Center will promote, both now and in years to come.

It has been an honor for all of us to serve the Association on this Committee, and we look forward to the 2014-2015 year with optimism and confidence. Thank you.

The Joint Budget Committee for 2014-2015

Bradford S. Bernstein, Committee Chairperson
Richard H. Melnick, Bar Association President
James R. Hammerschmidt, Bar Association Treasurer
Joseph A. Lynott, III, Bar Association Treasurer-Elect

Daniel M. Kennedy, Bar Foundation President
James A. Mood, Bar Foundation Treasurer
Julie Petersen, Executive Director

	<u>Proposed</u> <u>Budget 2014-15</u>
Ordinary Income/Expense	
Income	
UND INCOME	
BAR DUES	350,000.00
CHECK-OFF	30,000.00
LRS DUES	30,000.00
LRS ASSESSMENT	30,000.00
XEROX	2,000.00
Total ANNUAL MEETING	43,000.00
NEWSLETTER ADVERTISING	64,000.00
LEADERSHIP ACADEMY	1,650.00
LAWYERS DIRECTORY	1,700.00
JUDICIAL SELECTIONS	1,000.00
SECURITY CARDS	500.00
SPECIALTY LISTING	14,000.00
SOFTBALL	3,500.00
Postage Income	2,000.00
MAILING LIST	1,000.00
SECRETARIAL ADVERTISING	500.00
SERVICE FEES	6,000.00
MANAGEMENT FEES	50,000.00
Total UND INCOME	<u>630,850.00</u>
Total Income	630,850.00
Expense	
UND. EXP.	
ACCOUNTING	16,000.00
AUDIT SUPPORT	1,000.00
ANNUAL MEETING	46,000.00
BANK CHARGES	5,000.00
CHECK-OFF	30,000.00
COMMITTEE WELFARE	500.00
Total COMPUTER	11,500.00
CONVENTION-TRAVEL	6,000.00
CONVENTION-REGISTRATION	3,000.00
LAWYER'S DIRECTORY	5,000.00
DUES & SUBSCRIPTIONS	1,500.00
GIFTS & FLOWERS	800.00
INSURANCE-GENERAL	3,000.00
JUDICIAL SELECTIONS	2,000.00
LEADERSHIP ACADEMY	3,900.00
LUNCHEONS & DINNER	20,000.00
MONT. CTY HOSPITALITY STE	2,500.00
NEWSLETTER	60,000.00
NEW MEMBER ORIENTATION	1,000.00
OFFICE SUPPLIES	4,500.00
OUTSIDE SERVICES	6,500.00
PHOTOS & CERTIFICATES	3,500.00
PRINTING	2,500.00
POSTAGE	10,000.00
RENT TO FOUNDATION	73,226.00
EMPLOYEE BENEFITS	40,000.00
SALARIES	229,880.00
SECURITY PASS	500.00
SOFTBALL	3,500.00
FUTA-SUTA-1/2 FICA	23,500.00
TELEPHONE & FAX	6,000.00
XEROX LEASE	4,000.00
Total UND. EXP.	626,306.00
LRS	4,500.00
Total LRS EXPENSE	<u>4,500.00</u>
Total Expense	<u>630,806.00</u>
Net Ordinary Income	<u>44.00</u>
Net Income	<u><u>44.00</u></u>



***The Bar Associations Insurance Agency, Inc. and
FranklinMorris are proud to sponsor***

Bar Association of Montgomery County, MD

120th Annual Meeting & Law Day Celebration

Friday, April 25, 2014

Bethesda North Marriott Conference Center
5701 Marinelli Road, North Bethesda, MD 20852

~

**Celebrating the 120th Year –
Reflections from the Bench on our Illustrious Past**

Keynote Speakers

The Honorable John W. Debelius, III, *Chief Judge, Circuit Court for Montgomery County, MD*
The Honorable Eric M. Johnson, *Associate Judge, Circuit Court for Montgomery County, MD*

~

2014 Annual Meeting Committee

Richard H. Melnick, *President* ~ Mallon A. Snyder, *President-Elect*
Joseph A. Lynott, III, *Annual Meeting Chair*

Program Chairs

Janet Hager / Peter Larson, *Criminal Law Section Co-Chairs*
Morris Klein, *Elder Law Section Chair*

Gwen D'Souza / Gregg Greenberg, *Employment Law Section Co-Chairs*
Jay Eisenberg, *Estate & Trust Law Section Chair*

Kristina Badalian / Casey Florance / Kathryn McDonough, *Family Law Section Co-Chairs*
Amy Strent, *Law Firm Management Section Chair*

Jeff Axelson / Sam Shapiro, *Legal Ethics Committee Co-Chairs*

Aindrea Conroy / Kathryn Deckert, *New Practitioner Section Co-Chairs*

Matt Alegi / Alexis Peters, *Real Estate Law Section Co-Chairs*

STAFF COORDINATORS:

Julie Petersen, *Executive Director*

Cindy Brandenburg, *Conference Coordinator* ~ Yesenia Mendez, *Exhibits Coordinator*

PROGRAM SCHEDULE

8:00 a.m.

Registration and Continental Breakfast

Salon A

9:00 a.m. - 10:50 a.m.

Family Law

Divorce Practice in the District of Columbia, Maryland, and Virginia: Practical Advice and Comparisons

Speakers: Daniel L. Gray, Esquire, Cooper Ginsberg Gray, PLLC; Anne Marie Jackson, Esquire, Ain & Bank, P.C.; Deborah L. Webb, Esquire, Lerch, Early & Brewer, Chartered and Linda Raydin, Esquire, Pasternak & Fidis, P.C. (Moderator)

Whether you are curious about the differences in divorce laws in your neighboring jurisdictions or need a refresher – this is the course for you. This program will provide a general overview and comparison of divorce laws in the District of Columbia, Maryland, and Virginia. It will also provide practical advice about practicing in the various jurisdictions. Even if you don't practice in DC or VA, this program will help you understand key differences between the jurisdictions so you can more effectively advise clients who may have options when filing a lawsuit. You don't want to miss this program!

11:15 a.m. - 12:15 p.m.

Estate & Trust Law / Elder Law

Avoiding Surprises When Your Elderly Client or Ward is Hospitalized and Later Discharged to Skilled Nursing Care

Speaker: Morris Klein, Esquire

If you represent an elderly client, or are a guardian for one, it is likely that they will develop a medical issue that will require hospitalization and rehabilitation in a skilled nursing facility upon discharge. This presentation offers an overview of some important hot-button issues associated with these events to allow for better-informed decisions. Topics include: Advance Directive and MOLST forms; Observation Status; End of the "Improvement Standard" and What Medicare and Medicaid and private insurance will and will not pay for.

Salon B

9:00 a.m. - 9:50 a.m.

New Practitioners / Law Firm Management

Two Sides of the Same Coin: How associates, managers and solo practitioners balance the practice of law with the business of law

Speakers: Sara Kropf: Law Office of Sara Kropf solo practitioner, specializing in white collar criminal defense; Geoff Gilbert Esq: executive business coach; Amy Strent: Partner, Hostetter Strent LLC

Moderators: Aindrea Conroy and Kathryn Deckert

Have questions about the business side of practicing law? At this interactive panel, lawyers will learn how to avoid common mistakes, manage their practices better and gain a better understanding of new lawyers, including how to communicate with them and motivate them. New lawyers can learn tips about practicing on your own, or if with a firm, what lawyers and firm managers expect from them including the quality of their work product. No matter the subject matter of the law you practice, all lawyers will benefit from a discussion of how to manage the business side of law firms, including common mishaps and how to address them. Bring your questions for the panel!

10:00 a.m. - 10:50 a.m.

Employment Law

Effective Mediation Strategies

Speaker: The Honorable Irma Raker

Judge Irma Raker will lead an interactive discussion on effective techniques and strategies for successful mediation. While the program will focus on mediation in employment law cases; the techniques discussed will surely provide useful tips for even the most seasoned attorneys emphasizing strategies effective across a broad range of practice areas.

11:15 a.m. - 12:15 p.m. Criminal Law

Trial Advocacy: Trying your case for a JURY and the APPELLATE COURT!

Speakers: The Honorable Michael J. Algeo, Circuit Court for Montgomery County, MD and The Honorable Patrick L. Woodward, Court of Special Appeals of Maryland

The Honorable Michael J. Algeo and The Honorable Patrick L. Woodward will be giving a presentation on effective trial advocacy tactics and skills from the perspective of a trial level judge and an appellate level judge. The focus of the presentation will be on the strategy involved with trying a case before a jury with the goal of protecting the record in anticipation of a possible appeal.

Salon C

9:00 a.m. - 9:50 a.m. Franklin Morris

Understanding Dramatic Recent Changes in Long-Term Care Planning and Long-Term Care Insurance

Speaker: Sally H. Leimbach, Senior Consultant for Long Term Care Insurance, TriBridge

As a responsible person and a trusted advisor, it is critical to consider the possibility and understand the probability of needing long term care. This financial, emotional and physical family issue cannot be ignored by prudent people. Learn about the long-term care insurance industry changes, including: innovative ways to address the risk/insurance options, such as Hybrid/Combo and Second to Die products; Industry "shake up" and future viability; Rate increases; Payment of claims experience; Tax advantages; Association/employer sponsored plan advantages and Partnership LTCi policies.

10:00 a.m. - 10:50 a.m. Real Estate Law

A New Era in Closings: How Dodd-Frank & the CFPB Impact Your Closings Practice

Speaker: Steve Gottheim, Legislative and Regulatory Counsel for the American Land Title Association

The main focus is on the new mortgage disclosures and the CFPB's Know Before You Owe: Closing pilot project, but he will also discuss the CFPB more broadly.

11:15 a.m. - 12:15 p.m. Legal Ethics

The ethical practice of law in the electronic era – Al Frederick - SEE HIM NOW OR PAY HIM LATER

Speaker: Al Frederick

Al will address various issues involving potential areas of risk in your practices. Specific areas will include: Engagement letter or fee agreement; Practices regarding emails received and sent and the use of social media. Come and learn how to reduce the risk of a letter from the Attorney Grievance Commission or malpractice suit in the 21st century

Scheduled Sponsor Breaks

9:50 a.m. - 10:00 a.m.

10:50 a.m. - 11:15 a.m.

Salons D & E

12:30 p.m. - 2:00 p.m. Lunch Program (Installation of Officers, Awards)

Join the New Practitioner Section Immediately Following the Luncheon for Happy Hour

Join the New Practitioner Section for a Happy Hour in honor of our outgoing BAMC President, Rich Melnick. Join us for drink specials and camaraderie at the hotel's bar, "On the Rocks," immediately following the Law Day luncheon. No RSVP is required, but feel free to contact Aindrea Conroy at amc@eqkmrh.com or Kathryn Deckert at kdeckert@steinsperling.com if you have questions.

REGISTRATION FORM – Copy This Page and Mail or Fax

~ PLEASE FEEL FREE TO REGISTER ONLINE AT WWW.MONTBAR.ORG ~

To assist in planning the program, please duplicate and complete the form below and mail or fax it today! Please indicate in the space provided if you would like to request a vegetarian meal.

YOU MUST PROVIDE ALL INFORMATION AT THE TIME OF REGISTRATION ... NO EXCEPTIONS

- Complete Program (includes lunch) Before March 31st.....\$85 After March 31st.....\$99
- Morning Programs ONLY\$50
- New Practitioner Complete Program Before March 31st.....\$75 After March 31st.....\$85
- Lunch Only\$59
- RESERVED Table of 10 (lunch only)\$590
- RESERVED Table of 10 (programs + lunch) Before March 31st....\$850 After March 31st.....\$990

Name	Vegetarian Meal	Email Address (<u>required for program</u>)
_____	<input type="checkbox"/>	_____
_____	<input type="checkbox"/>	_____
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 Firm Name: _____
 Address: _____
 Telephone: _____
 Fax: _____

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Name on Card _____ Security Code _____
 Account # _____ Exp. Date _____

(OFFICE USE ONLY – INCOME CODE A-4030.2)

Please note that each program registrant will be sent a link where the materials for each of the Section Programs can be downloaded. You will be responsible for printing a copy and bringing them with you. There will be no handouts available on the day of the event.

LEADERS AND LEGENDS

Come Join the Montgomery County Women's Bar Association

HONORING OUR LEADERS

Recognition of All Past Presidents
Award Showcase of Special WBA Honorees

and

SHARING OUR LEGENDS

FEATURED ENTERTAINMENT:

Our own unique rendition of *The View* with candid stories and behind the scenes glimpses of how things really were for women lawyers "back when" from our distinguished panel – Ann Harrington, Louise Scrivener, Suzanne Snedegar, and Ann Sundt (with cameo appearances you will not want to miss)

Plus: a special video highlighting the history of the Montgomery County WBA through the years

WHERE: VisArts at Rockville Town Center
155 Gibbs Street
Rockville MD 20850

WHEN: Wednesday Evening - May 7, 2014

TIME: 5:30 – 6:30 Pre-dinner reception. Cash bar (beer, wine, soda)
6:30 – 9:00 Dinner and program
9:00 – 9:30 Dessert and champagne toast

COST: \$75.00 per person

RESERVATION FORM

To reserve your place, please RSVP by April 23, 2014, along with your check made payable to:
WBA-Montgomery County and mail to: Donna E. Van Scoy, 50 West Montgomery Avenue,
Suite 250, Rockville, MD 20850 (301) 610-0110

Name(s): _____
Address: _____
Phone: _____ Number Attending: _____ Check Amount Enclosed: _____

COMMITTEES & SECTIONS

(Continued from page 16)

are not in communication, the court has determined that it will come up with a policy to handle these issues in the future. Attorneys should make it a priority to appear on time, and if unavoidably unavailable, communicate with the court so that the court will know their circumstances.

Preliminary Inquiry Docket

Also, as previously reported, it is not necessary for counsel to sit through the preliminary inquiry docket held for criminal summonses. If the attorney files his or her appearance at the beginning of the docket, they are excused to leave. The appearance can also be filed in advance and it would not be necessary to come at all.

New Docket Schedules

As previously reported, some of the court dockets have been rearranged for more efficient disposition of cases to benefit the court and counsel. The new schedule became operational this month. A revised schedule appears on Page 30 of this Newsletter.

Criminal Cases

Docket Times

Court rooms will be open at 8:30am prior to docket scheduled for 9am. Attorneys should take advantage of getting in early if they want to talk to the State or if they need to advise the courtroom clerk of their attendance in another courtroom.

Civil Cases

Continued Trial Dates

Attorneys may choose a new date if a case is being continued for good cause, as long as the date is available on the court schedule, and not too far in the future. It is not possible to have a case specially set by consent. Ordinarily, a case will not be specially set unless it cannot be completed within three hours.

Other New Matters:

School Bus Camera Violations

The county is enforcing violations where cameras on school buses video individuals who fail to come to a stop as required. These cases will be scheduled with the County Red Light Camera Violations docket.

Toll Violations

There also is a new docket for toll violation cases. This docket will be set in Silver Spring on Mondays with the parking meter violations.

Richard London, Co-Chair

EDUCATION LAW SECTION

April 11, 2014

May 9, 2014

Meetings will be held at 12:15p.m. on the 2nd Friday of the month in the upstairs conference room of the Bar Association building. You are invited to join us for pizza, presentations and practice pointers. We look forward to seeing you.

It is highly likely that if your practice involves representation of parents or children you have come across legal issues that fall under the umbrella of Education Law. If you have not, you certainly will. Which is why you should have a familiarity with or working knowledge of Education Law.

One of our goals in 2013-14 has been to act as a forum to discuss issues that have come up in current cases members are handling, to brainstorm through chal-

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COMMITTEES & SECTIONS

lenges we all face representing parents with school aged children in public school, to share information about the experts we use, and to discuss trends in various schools and counties. More and more parents are confronted with the challenges of cyber-bullies and social media's legal issues in the student-school safety "good order" pipeline. These matters as well as Maryland's newly released discipline regulations are hot issues we tackle.

With Spring on the horizon, it is now the time of year when parents require legal counsel whether they are looking to change their child's school placement, present requests for services to the school system with the goal of securing accommodations they believe their child needs/deserves to be successful in school, change of home school, or the rush to conduct the end of year IEP annual review. The season also results in its annual crop of restless teens who have engaged in conduct resulting in school disciplinary violations.

If any of these issues have come up in your cases regarding custody, guardianship, criminal charges, estate planning, or anywhere else, you owe it to yourself and your clients to come to our meetings to familiarize yourself with Education Law related matters so you can issue spot, share your experiences, or learn from others.

*David Bach, Co-Chair
Pat Hoover, Co-Chair
Bryan Utter, Co-Chair*

ELDER LAW SECTION MEETING DATES

April 9, 2014 May 14, 2014
Meetings will be held on the 2nd Wednesday of the month from 8AM - 9AM in the upstairs conference room of the Bar Association building, located at 27 West Jefferson St., in Rockville, MD, unless otherwise noted.

The next meeting of the Elder Law Section will take place on **Wednesday,**

April 9, 2014 at 8:00am at Bar Headquarters, 27 W. Jefferson St., Rockville, MD 20850. Attorney and Maryland State Delegate Kathleen M. Dumais will speak about the just-ended Maryland legislative session.

Morris Klein, Chair

EMPLOYMENT LAW SECTION

At our next meeting on **April 1, 2014 at 11:00 a.m., Timothy Canney** will cover tax consequences of awards and settlement payments for both employer and employee. This program will provide what every attorney should know - tips for provisions to include in settlement agreements.

Please remember to sign up for the CLE "**You've Won Your Case, Now Win Your Fee Petition – Effective Attorneys' Fees Recovery**", which will be held **April 9, 2014 at 5:30 p.m.** in the CLE classroom. The **Honorable Michael Mason, the Honorable Anne K. Albright, and Albert Brault,** will discuss the new state court rules pertaining to attorney's fees, which went into effect on January 1, 2014. We are cosponsoring this timely and informative CLE with the Commercial Litigation section.

Last, but not least, on **April 25, 2014,** the **Honorable Irma Raker** will be discussing mediation strategies with us at **Law Day.** Please join us.

A special note of thanks to Sharon Welsh for discussing courtroom presentation with us during our March meeting.

*Gwenn D'Souza, Co-Chair
Gregg Greenberg, Co-Chair*

ESTATE & TRUST LAW SECTION MEETING DATES

April 28, 2014

Meetings will be held at Noon at the Shulman Rogers offices, located at 12505 Park Potomac Ave., 6th Floor, Potomac, MD, unless otherwise noted.

Jay Eisenberg, Chair

FAMILY LAW SECTION

SECTION MEETING DATES

- April 3, 2014 – Family Law Masters' Roundtable **5:00pm in Courtroom 1

(Continued on following page)

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COMMITTEES & SECTIONS

(Continued from preceding page)

- April 25th – Law Day
- May 6 & 8, 2014 – Rita Rosenkrantz Basic Family Law Training
- May 14, 2014 – Annual Family Law Update 5:00 p.m. in the CLE Classroom
- June 3, 2014 – Practitioner of the Year Wine and Cheese Event

Special Thanks!

Thank you to Montgomery County Circuit Court's very own Anne Hurwitz, Senior Court Evaluator and Madeleine Jones, Family Division Services Coordinator, for presenting at our March 13th section meeting on the topic of "To Evaluate or Not to Evaluate and to Supervise or Not to Supervise." These are some of the most important issues in family law cases, so we very much appreciate you sharing your knowledge with us!

Another big thank you goes out to Judge Robert A. Greenberg; Kevin G. Hessler, Esquire, Deborah E. Reiser, Esquire, and John S. Weaver, Esquire for presenting at our March 19, 2014 CLE on "Modification of Alimony: How Deep is the Proverbial Rabbit Hole?" This was a very popular and thought-provoking CLE. Thanks very much!

Section Meetings, Events & Upcoming CLE's:

Our next section meeting is the **Annual Family Masters Roundtable** on **April 3, 2014** at 5:00PM in Courtroom 1. Please come to welcome Master Bonifant to his first Roundtable as a Master and to hear from all of the other sitting Family Division Masters. Please bring your questions for our panel. This program is always fun, interesting and well-attended every year, so make sure you do not miss out!

Please be sure to register for the Family Law Section's exciting **Law Day** program: "**Divorce Practice in the District of Columbia, Maryland, and Virginia: Practical Advice and Comparisons**" presented by **Daniel L. Gray, Esquire, Anne Marie Jackson, Esquire, Deborah L. Webb, Esquire, and Linda Ravdin, Esquire (Moderator)**. Whether you are curious about the differences in divorce laws in your neighboring jurisdictions or need a refresher – this is the course for you. This program will provide a general overview and comparison of divorce laws in the District of Columbia,

Maryland, and Virginia. It will also provide practical advice about practicing in the various jurisdictions. Even if you don't practice in DC or VA, this program will help you understand key differences between the jurisdictions so you can more effectively advise clients who may have options when filing a lawsuit. You don't want to miss this program!

The annual **Rita Rosenkrantz Basic Family Law Training** classes will take place on **May 6 and May 8, 2014**. Please contact John Weaver, Esquire with any questions.

The most popular CLE of the year is the **Annual Family Law Update** on **May 14, 2014** from 5:00-8:00pm. **Bryan Renehan, Esq.** and **Paul Reinstein, Esq.** will present new family law cases and legislative updates from the past 12 months.

On **June 3, 2014**, the section will be combining our **Annual Wine and Cheese Event** with a special dinner to celebrate our previous **Family Law Practitioner of the Year Award** recipi-

ents AND to announce this year's winner! Please mark your calendars for this event, honoring and toasting the best of our section. Information on time and location will be announced at Law Day, in next month's newsletter and via the list serve.

Please also begin thinking of who you would like to nominate for this year's Family Law Practitioner of the Year. We will be accepting submissions at Law Day this year and you can also send nominations to Donna Van Scoy, Esquire, 50 West Montgomery Avenue, Suite 250, Rockville, MD 20850.

Kristina Badalian, Co-Chair
Kate McDonough, Co-Chair
Casey Florance, Co-Chair

IMMIGRATION LAW SECTION MEETING DATES

April 10, 2014

All meetings will be held at Noon in the upstairs conference room of the Bar Association building.

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COMMITTEES & SECTIONS

Brown Bag Lunch Meetings.

April 10, 2014: INA 245(i) Basics with Rachel Ullman. INA 245(i) is still alive and many of your clients are grand-fathered. Learn some:

- 245(i) Basics
- 245(i) Recent court decisions affecting decisions
- Who is covered?
- How to document eligibility

Section lunch meetings will be held at the Bar Building Conference Room from 12:30 to 2:00 pm. RSVP to mariag@glinlaw.com if you plan to attend.

Anyone interested in leading the BAMC Immigration Section for the coming year should contact Cindy at 301.762.8376 Cindy@barmont.org.

Maria Glinsmann, Chair

JUVENILE LAW SECTION MEETING DATES

April 15, 2014 May 20, 2014

Meetings will be held at 5:00 p.m. on the 3rd Tuesday of the month in the

upstairs conference room of the Bar Association building, located at 27 West Jefferson St., Rockville, MD.

Corey Talcott, Chair

LAW FIRM MANAGEMENT SECTION MEETING DATES

April 17, 2014 May 15, 2014
June 19, 2014

Meetings will be held at 8:00 a.m. on the 3rd Thursday of the month at the offices of Hostetter Strent, 7201 Wisconsin Ave., Suite 675, Bethesda, MD.

Amy Strent, Chair

LAWYER TO LAWYER COMMITTEE MEETING DATES

April 16, 2014 May 21, 2014

All meetings will be held on the 3rd Wednesday of the month at 5:00p.m. in the upstairs conference room of the Bar Association building, located at 27 West Jefferson St., Rockville, MD, unless otherwise noted.

Deane Shure, Chair

LEGAL ETHICS COMMITTEE MEETING DATES

April 24, 2014 June 26, 2014
May 22, 2014 July 24, 2014

All meetings will be held 4:30p.m. at the offices of Axelson, Williamowsky, Bender & Fishman, 401 N. Washington St., Suite 550, Rockville, MD 20850.

Jeff Axelson, Co-Chair
Sam Shapiro, Co-Chair

MEMBERSHIP BENEFITS COMMITTEE MEETING DATES

May 14, 2014

All meetings will be held at 5:00p.m. by conference call or at a location to be determined prior to the meeting.

The Bar Association offers its members discounts and special offers on a range of services, including court reporting, data recovery and forensic specialists, financial planning, e-discovery consulting, mortgage services, printing and

(Continued on following page)



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COMMITTEES & SECTIONS

(Continued from preceding page)

marketing, private investigators, process servers, and real estate settlements. If there any benefits that you believe the we could or should offer, please contact me at (240) 507-1718 or via e-mail at kmcqueen@offitkurman.com.

Kate McQueen, Chair

REAL ESTATE SECTION

May 13, 2014 June 10, 2014

Meetings will be held on the 2nd Tuesday of the month at 8:00 a.m. at the offices of Shulman Rogers, located at 12505 Park Potomac Ave., 6th Floor, Potomac, MD 20854.

We will not have a regularly scheduled meeting in April, however, we encourage all Section members to attend the **BAMC's Annual Law Day Celebration which will be held Friday, April 25th**. The Section's sponsored education event will be at 10:00 a.m. Our speaker will be **Steve Gottheim**, Legislative and Regulatory Counsel for the American Land Title Association. Steve will present **"A New Era in Closings: How Dodd-Frank & the CFPB Impact Your Closings Practice."** The program's main focus will be on the new mortgage disclosures and the CFPB's Know Before You Owe: Closing Pilot project, but Steve will also discuss the CFPB more broadly.

Our May meeting will be **Tuesday, May 13th**, at 8:00 a.m. in the Sixth Floor Conference Center at Shulman Rogers' offices at 12505 Park Potomac Avenue, Potomac, MD 20854. *Bagels and coffee will be provided.*

Our May speaker will be **Kenneth Cobleigh, Esquire**, AIA Contract Documents Managing Director and Counsel of the American Institute of Architects. Ken will discuss the history of the creation of the AIA contract documents, and upcoming developments to the forms, including the new design/build forms scheduled to be released in June of 2014 and the new green design and sustainable building forms. He will also discuss issues relating to Building Information Modeling ("BIM") and how it will affect contract negotiation and clause drafting.

*Matthew D. Alegi, Co-Chair
Alexis Peters, Co-Chair*

STRATEGIC PLANNING COMMITTEE MEETINGS

May 1, 2014

Meetings will be held at 5:30 p.m. in the upstairs conference room of the Bar Association building.

Brad S. Bernstein, Chair

TAXATION LAW SECTION

Our next meeting will be our spring CLE titled: **"The Anatomy of an Operating Agreement."** This presentation will be co-hosted with our friends from the Business Law and will examine the governance and tax provisions of an Operating Agreement that every tax and business lawyer needs to know. This event will be presented by **Mark Schweighofer, Esquire** and will take place on **April 22, 2014 from 5:30 p.m. to 7:30 p.m.** in the Bar Association Building (Classroom) in Rockville.

As always please feel free to contact us with any questions or suggestions.

*John Pontius, Co-Chair
Mark Schweighofer, Co-Chair*

WORKERS COMPENSATION LAW SECTION MEETING DATES

April 10, 2014 May 8, 2014

Meetings will be held at 5:00 p.m. on the 2nd Thursday of the month at the offices of Meiselman, Salzer, Inman & Kaminow, located at 611 Rockville Pike, Suite 225, Rockville, MD.

*Will Inman, Co-Chair
Jeff Stickle, Co-Chair*

YOUTH COURTHOUSE PROJECT COMMITTEE MEETING DATES

April 2, 2014

Meetings are held on the 1st Wednesday of the month at 12:15 PM in the upstairs conference room of the Bar Association building.

The Youth Courthouse Project Committee made a change from its usual format and on February 10th hosted a group of Business Law students from the Montgomery College, Rockville campus. Assistant State's Attorney Steve Chaikin gave the students a lecture and an audio video presentation on white collar crime and other business related crimes. Also, Circuit Court Judge Joseph Quirk offered an introduction to the court system to the students, and discussed business litigation, and explained resources available through the courts.

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COMMITTEES & SECTIONS

Committee members Diana Metcalf, Louise Schwartz, Amy Grasso, and Sue Carter all participated. The committee thanks all of the participant who gave

their time to make a successful presentation.

*Holly Reed, Co-Chair
Patricia Via, Co-Chair*

If you would like information on advertising in this newsletter, please contact Cindy at Cindy@barmont.org.

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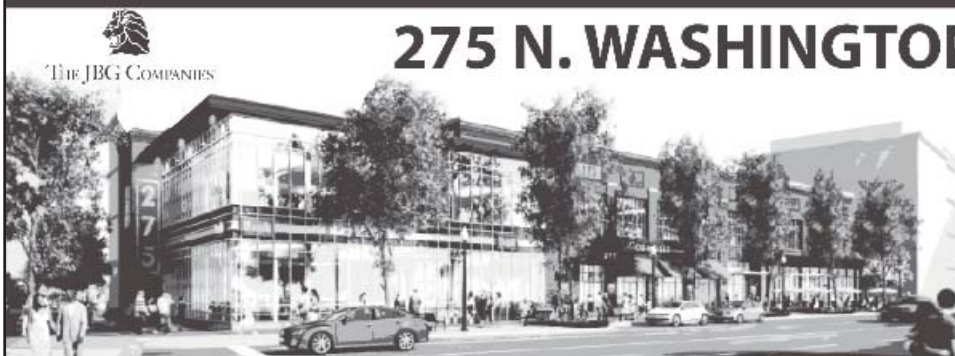
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DISTRICT COURT PRACTICE POINTERS

Meet The New Judges

Governor O'Malley made two appointments to the District Court for Montgomery County

Eric John Nee has served for the past 15 years as an Assistant State's Attorney for Montgomery County, where he is currently assigned to the Major Crimes Division. Previously, Mr. Nee worked at the National Transportation Safety Board, both as the Director of the Equal Employment Opportunity office and an attorney advisor. He began his career as an Assistant State's Attorney in Prince George's County. Mr. Nee earned a law degree from the University of Maryland Francis King Carey School of Law and an undergraduate degree from the University of Maryland, College Park.

Margaret Marie Schweitzer has spent her legal career with the State's Attorney's Office for Montgomery County, serving in many different capacities: as a member of the major crimes felony trial unit, as Chief of the District Court, as the liaison for Drug Court, and as the Director of Professional Development and Post-Conviction Remedies. She received her law degree from the University of North Carolina, Chapel Hill and her undergraduate degree from the University of Maryland, College Park.

Governor O'Malley elevated Judge Audrey Creighton to the Circuit Court for Montgomery County

Judge Audrey Creighton has served on the District Court for Montgomery County since 2010. She previously served as an Assistant Public Defender for Montgomery County, where she received numerous awards for outstanding service. She also worked as an Assistant Attorney General in the Criminal Appeals Division, an associate at Rabineau & Peregoff, and a law clerk to the Honorable Richard Gilbert of the Court of Special Appeals. Judge Creighton has been a member of the Sixth Judicial Circuit's Character Committee for the past six years and was a former president of the Maryland Hispanic Bar Association. She earned a law degree from the University of Baltimore School of Law and an undergraduate degree from the University of Maryland, College Park.

MONTGOMERY COUNTY DISTRICT COURT DOCKETS

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
RV - 411 (DV-Video)	Criminal (VOP's, sent. 1:00)	Criminal (VOP's, sent. 1:00)	Landlord & Tenant	Criminal (VOP's, sent. 1:00)	Criminal (VOP's, sent. 1:00)
RV - 412 (DV-Video)	Criminal (VOP's, sent. 1:00)	Criminal (VOP's, sent. 1:00)	Civil Helper	Criminal (VOP's, sent. 1:00)	Criminal (VOP's, sent. 1:00)
RV - 413 (DV-Video)	AM - Jailable Traffic PM - Minor Traffic	AM - Jailable Traffic PM - Minor Traffic	Civil - Large Claims	AM - Jailable Traffic PM - Minor Traffic	AM - Jailable Traffic PM - Minor Traffic
RV - 414 (DV-Video)	AM - Jailable Traffic PM - Minor Traffic	AM - Jailable Traffic PM - Minor Traffic	Civil Helper - Large Claims	AM - Jailable Traffic PM - Minor Traffic	AM - Jailable Traffic PM - Minor Traffic
RV - 512 (DV-Video)	DV's & PO's	DV's & PO's	DV's & PO's	DV's & PO's	DV's & PO's
RV - 513 (DV-Video)	Duty PM - Bonds	Duty AM - PI's PM - Bonds	Duty/Civil Helper PM - Bonds	Duty AM - PI's PM - Bonds	Felony Docket (PH's) Duty PM - Bonds
RV - 514	AM - L&T Pro Se PM - Civil Motions	Municipal Infractions	Oral Exam/Supplemental Proceeding(Clerk)	Civil Small Claims	Special Set
RV - 611	Special Set	Special Set	Resolution Docket	Special Set	Special Set
RV 612 (DV-Video)	Special Set	Special Set	Civil Helper - Large Claims	Small Claims Helper Special Set	Special Set
Rv - 613	All Purpose	All Purpose	All Purpose	All Purpose	All Purpose
ALL Hearing Rooms (RV - 511, RV -614, RV - 615)	Special Set	Special Set	Civil Helper	Special Set	Special Set
SS - 401	Criminal (VOP's, sent. 1:00)	Criminal (VOP's, sent. 1:00)	Civil - Large Claims	Criminal (VOP's, sent. 1:00)	Criminal (VOP's, sent. 1:00)
SS - 402	1st & 3rd - Meters 2nd & 5th - Speed 4th - Red Lights, School Bus(10:30am) VOP's & Sent. - 1:00	Special Set	Civil Helper - Large Claims	Criminal Domestic Violence VOP's & Sent. - 1:00	Civil Small Claims
SS - 301	AM - Jailable Traffic PM - Minor Traffic	AM - Jailable Traffic PM - Minor Traffic	Civil Helper - Large Claims	AM - Jailable Traffic PM - Minor Traffic	AM - Jailable Traffic PM - Minor Traffic
SS -302	AM - Civil Motions; DV's & PO's PM - Minor Traffic/1st and 3rd Tolls	AM - Jailable Traffic; DV's & PO's PM - Minor Traffic	DV's & PO's Civil Helper - Large Claims	AM - Jailable Traffic; DV's & PO's PM - Minor Traffic	AM - Jailable Traffic; DV's & PO's PM - Minor Traffic
SS -303	Special Set	Special Set	Civil Helper - Large Claims	Special Set	Civil Helper - Small Claims Special Set
ALL Hearing Rooms (203 & 403)	Special Set	Special Set	Civil Helper - Large Claims	Special Set	Special Set

Legend: DV - Civil Domestic Violence PO - Peace Order PH - Preliminary Hearing PI - Preliminary Inquiry REVISED:1/23/14

On behalf of the Board of Directors of the Montgomery County Bar Foundation, **thank you** to our wonderful volunteers at both the Evening Clinics and our “Heroes who take a Pro Bono Case into their office for resolution”. The Montgomery County Bar Foundation Pro Bono Program is always seeking volunteers – whether experienced or newly barred attorneys – to join our panel! There are many county residents that are in great need of pro bono services.

The Pro Bono Program provides two ways for county residents to receive **FREE LEGAL SERVICES** in civil cases – at a legal advice clinic or through the client intake line for referral. The legal advice clinics operate in four locations across the county (SEE BOX BELOW) and provide residents the opportunity to walk-in and meet with an attorney volunteer without scheduling an appointment. The client intake line operates out of the main office where the staff screens calls from potential clients. Cases referred to attorney volunteers include family law, debt collection, bankruptcy, limited employment, limited immigration, wills and power of attorney.

The Pro Bono Program currently is participating in three projects. First, we participate in the **Judicare Project**. Contested custody and complex family law cases are referred at a reduced fee to experienced family law attorneys. Attorneys can seek reimbursement of \$80 per hour with a cap of 20 hours per case. The Pro Bono Program requires that the attorney must accept a pro bono case for each case accepted under the Judicare Project. Second, we have a working

agreement with the **Collaboration Project of Maryland** for family law case referrals that include modifications. Third, we refer eligible clients with debt buyer cases to attorney volunteers for direct representation under the **Consumer Protection Project**.

Our **Rita Rosenkrantz Family Law Training** will be presented on **May 6 & 8, 2014**. Call Yesenia at 301.340.2534 or check the website www.montbar.org to register online. The April 2013 training is currently available by webcast by any attorney who wants a refresher or would like to expand into this practice area. This extensive and in-depth six hour family law training is a **MUST SEE** if you cannot make it in May of 2014. The excellent compilation of family law materials is available for **FREE** to any Maryland barred attorneys in good standing who agrees to take a pro bono case at the time of the training. Attorneys participating in either training have the opportunity to immediately join a mentoring group hosted by an experienced family law attorney. The mentoring group meetings are your opportunity to ask questions about your case and learn from the attorneys participating in the group. Thank you to **Lindsay Parvis** and **Erik Arena** for leading our current mentoring group.

The **PBRC** also offers **FREE LEGAL TRAINING** to attorneys in exchange for a pro bono commitment in several areas including the Consumer Protection Project and bankruptcy. Check the PBRC website, www.probonomd.org, for details.

The Pro Bono Program staff works daily to meet the challenges of connect-

ing client and attorney. **WHEN THE STAFF CONTACTS YOU, PLEASE BE GENEROUS AND VOLUNTEER TO TAKE A PRO BONO CASE.** “You, the Volunteer Attorneys, are the Pro Bono Program.” What we do and what statistics we report depends entirely upon you.

The Evening Clinics continue to be a strong community outreach program. **IF YOU CAN SPARE A FEW HOURS TO DEDICATE TO THE EVENING CLINICS, please call at 301-762-5831.**

Thank You Volunteer Attorneys!

On behalf of the Board of Directors of the Bar Foundation, we would like to extend a heartfelt thank you to the following attorneys for their time, dedication, and service for the month of February 2014. Taking a case or working at our evening clinics, their willingness to help far exceeds their names solely being mentioned below...simply ask our clients.

Pro Bono / Judicare Case Referrals

Aduhene, George	Ho, Anthony
Amourgis, Edward	Levin, Ron
Bluefield, Judith*	Murnane, Andrew*
Chu, Sharon*	Piscevar, A.P.
CP of MD	Spencer, Deyka C.
Ewan, Craig*	Stolker, Richard
Graves, Carmiece T.*	Tajammul, Shuaa
Guzman, Sandra*	Washington, Juan C.
Hagood, Kristin G*	Whittaker, Shawn*
Hansen, Angela*	

East County Service Center

Montero, R. Manny+ Washington, Juan+
Pugliese, Elizabeth

Gilchrist Center – Germantown

Hansen, Angela Wagman, Robert
Jacobsen, Alisha+ Whitfield, Lynette
Pugliese, Elizabeth+

Ana G. Mendez – Wheaton

Akamigbo, Chijioko+ Lemberg, Kenneth
Amourgis, Edward Renner, Richard
Blair, Matthew W. Vega, David+
Hotz, Heidi Washington, Juan+
Konings, Priya

TESS Community Center

Akamigbo, Chijioko + Stevens, Jamie
Barham, Jeffrey Vega, David+
Hotz, Heidi Washington, Juan+
Konings, Priya West, Pamela
Lemberg, Kenneth Williams, Jerry L.
Rappaport, Carla

* = accepted more than 1 case
+ = Supervising Attorney

LEGAL ADVICE CLINICS

Charles Gilchrist Center for Cultural

Diversity - Upcounty Service Center

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Germantown, MD 20874
2nd and 4th Tuesday of each month
6:00 PM - 8:30 PM

TESS Community Service Center

8513 Piney Branch Road
Silver Spring, Maryland 20901
1st and 3rd Wednesday of each month
6:00 PM to 8:30 PM

All attorney volunteers must be scheduled in advance into the clinics. Please call 301.762.5831 to add your name to the volunteer schedule for a clinic! The first half-hour of each clinic is for client registration; attorneys should arrive no later than one-half hour after the posted start time of a clinic.

Ana G. Mendez University System

Capital Area Campus

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EASTERN County Regional Service Center

3300 Briggs Chaney Road
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1st and 2nd Thursday of each month
5:30 PM - 8:30 PM

SPECIALTY BAR ASSOCIATIONS

BOURNE MONTGOMERY COUNTY COMMITTEE

On **Saturday, April 5, 2014**, the J. Franklyn Bourne Bar Association will be hosting our **Legal Profession Youth Boot Camp** from 10:00 AM to 3:00 PM, at the Catholic University of America, Columbus School of Law located at 3600 John McCormack Drive, Washington, DC. The purpose of this program will be to expose minority high school youth to the legal profession via discussion and breakout groups led by attorneys from a variety of practice areas. To volunteer or obtain more information contact Program Chair Abiola Afolayan at abiolaafolayan@hotmail.com.

On **Thursday, April 17, 2014**, the J. Franklyn Bourne Bar Association will hold its **General Body Meeting** at 6:30 PM at UCFW, Local 400, 4301 Garden City Drive, Lower Level, in Landover, MD (one block away from the New Carrollton Station). **Dolores Dorsainvil, Esq.**, Senior Staff Attorney for the District of Columbia Office of Bar Counsel will conduct a CLE on Ethics Training. Our meetings are free and we encourage you to invite your friends and colleagues to attend.

Also, be sure to attend the **May 20, 2014, General Body Meeting** (same time and location) where the association will host the **Honorable Chief Judge Peter B. Krauser** for a CLE on practice before the Court of Special Appeals for the State of Maryland. For more information, contact me at Gerald.Collins@att.blackberry.net.

On **Saturday, April 26, 2014**, the J. Franklyn Bourne Bar Association will be volunteering with **Christmas In April** from 9:00 AM to 2:00 PM, where our members will work at a house site doing the following: carpentry, clean up, electrical, general labor, glazing, gopher, telephoning, roofing, plumbing, plastering, landscaping, painting, and other work as needed. To volunteer or obtain additional information contact Program Chair Maureen McNeil at MEMcneil@co.pg.md.us.

On **Friday, May 2, 2014**, the J. Franklyn Bourne Bar Association will be hosting our annual **Young Lawyers Membership Drive Seafood Feast** from 5:30 PM – 8:30 PM at the residence of Honorable Herman C. Dawson located at 4051 Caribon Street, Mitchellville, MD. This event is FREE for members and \$15.00 for all others. To RSVP (by April 30, 2014) or obtain additional information contact Justin Hollimon at jmhollimon@pg.md.us.

On **Tuesday, May 13, 2014**, the J. Franklyn Bourne Bar Association in partnership with the Prince George's County Bar Association will be hosting our annual **GOLF CLASSIC** at Lake Presidential, 3151 Presidential Golf Drive, Upper Marlboro, MD 20774. The Tournament Shotgun start will be at 8:30 AM. The Golf Clinic will start at 1:00 PM. Singles: \$150/Foursome: \$550 foursome; Clinic: \$50 per person. Proceeds will benefit JFBBA Scholarship Fund and Operation Homefront. For more information contact Robin Hadden at rhadden@pgcba.com.

If you have questions about Bourne or any of our events, please contact me at 301-655-4558 or Gerald.Collins@att.blackberry.net.

Gerald Collins, President

MONTGOMERY COUNTY WOMEN'S BAR ASSOCIATION

The Montgomery County WBA is proud to announce that Governor O'Malley has recognized two of our own for judicial appointments. The Hon. Audrey A. Creighton has been elevated to the Circuit Court for Montgomery County. Judge Creighton received her first appointment as Associate Judge to the District Court for Montgomery County in 2010. Governor O'Malley also announced the appointment of our most recent past President, Margaret Schweitzer, as Associate Judge to the District Court for Montgomery County. Congratulations to Judge Creighton and to Margaret on these well-deserved appointments.

Please join us on **Wednesday, May 7** for our **Leaders and Legends** gala. This historic event will be held at the Rockville VisArts Center beginning at 5:30 p.m. In addition to recognizing our past Presidents, we will honor a few of those incredible leaders and legends of our chapter who have paved the way for us. One of the many highlights of this inaugural event will be our own unique version of *The View* featuring our distinguished panel - Ann Harrington, Louise Scrivener, Ann Sundt, and Suzanne Snedegar (along with a few special guest cameo appearances) - who will give us a glimpse into what life was like for women attorneys "back when." You may never again have a chance to hear these amazing stories from these equally amazing women! In addition, we will be viewing a special video presentation of the history of the Montgomery County WBA throughout the years. Space is limited, so please register

now by filling out the registration form included in this issue and guarantee your attendance at this memorable event. You won't want to miss being a part of this memorable event.

Please mark your calendars to attend our 17th Annual **Take Your Child to Work luncheon** on **Thursday, April 24** at 12:00 noon at the Golden Bull Restaurant in Gaithersburg. This year's theme is "Plant a Seed, Grow a Future" and our guest speaker is Catherine Leggett, Montgomery County First Lady and Sr. Vice President of International City/County Management Association. Our Moderator is Krystal McKinney, Dir. of Training and Professional Development for the National Center for Children and Families. If you cannot attend, please consider sponsoring one or more of the high school students who will be attending this year's luncheon.

The Montgomery County WBA is proud to be a co-sponsor of this year's Party Around the World which was held on Thursday, March 6, 2014 at the Chevy Chase Women's Club. Party Around the World is a collaboration of the Montgomery County Bar Association and Maryland Specialty Bars who join together to celebrate diversity in the legal profession. Everyone enjoyed the many different offerings of delicious ethnic food, music, dancing, and libations. An instructor even led everyone in Israeli line dances as a tribute to the memory of our own Laurel Anchors

Another very important event in May is the **29th Annual Rita C. Davison Award**. This year's award dinner will be held on **May 16** at the Hyatt Regency in the Baltimore Inner Harbor. The Maryland Women's Bar Association is proud to announce that this year's recipient of the Rita C. Davidson Award is none other than the Honorable Ruth Bader Ginsburg, Associate Justice of the Supreme Court of the United States. Additional details to follow.

To join the WBA go to the state website at <http://www.wba-md.org/> and check Montgomery County as your chapter. Dues are reduced for law students, government/public interest attorneys, and those admitted less than 5 years. You can also check us out on Facebook. Just search "Montgomery County Women's Bar Association."

Next Meeting Dates:

April 8; 12:30 via teleconference

May 6; 12:30; Circuit Court Library

June 5, 2014, End of Year Party

Sharon Johnson, President

WHAT'S NEW ...

LEGAL ANNOUNCEMENTS

Houlon Berman is pleased to announce that **Jennifer L. Mayer** has returned to the Firm and has been appointed Senior Associate. Her practice will focus on complex criminal and civil litigation in the Federal and State Courts of Maryland and the District of Columbia.

The Bethesda law firm of **Oppenheimer, Fleischer & Quiggle, P.C.**, is pleased to announce the **Richard N. Ruprecht** is now of counsel to the firm. Richard has been practicing in Montgomery County for 28 years, and was previously a principal at another Bethesda firm. Richard will continue to practice estate planning and probate and handle tax-related matters. Richard can be reached at rruprecht@ofqlaw.com, (301) 656-6703. The firm is located at 4419 East West Highway, Bethesda, Maryland 20814; www.ofqlaw.com.

PK Hammar Legal, P.C. is pleased to announce that **Evan St. John** has joined

the firm as an Associate. Evan is a 2013 graduate of the George Washington University School of Law and a member of the Virginia bar. He comes to PK Hammar Legal following clerkships with the Department of Labor, The U.S. Marshals Service, The U.S. Army JAG Corps, the State's Attorney's Office for Prince George's County, The Constitution Project and Perles Law Firm, P.C. A native of Houston and a graduate of the University of Texas at Austin, Evan has happily settled in Washington, D.C. He will represent PK Hammar Legal's small business clients from our office in Chevy Chase, concentrating his practice in employment, contract and tort law as well as in general civil litigation.

RENT/LEASE

BETHESDA – Brand new – beautiful newly renovated building – individual windowed offices in downtown Bethesda law office with use of conference rooms / copiers and/or 1500 to 2000 square foot self

contained office space available - parking available. Contact jpels@pallaw.com or 301-986-5570 for details.

BETHESDA – Furnished Office Sublet Downtown Bethesda – \$1,250/month/office – Office sublet available April 1 in downtown Bethesda high-rise office building. Sublet one furnished office (approx. 10' x 15') in law office suite. 3 blocks from Bethesda Metro. Great view and upscale environment. Includes pre-scheduled use of conference room. Telephone/Internet (FIOS) package, use of break room and work room included. Receptionist sits at front desk of suite weekdays 9-5. Minimum 4-month term, month-to-month thereafter. Asking \$1,250/month/office including utilities. Please email queries to office@pressdozierlaw.com or ask for Anna at (301) 913-5200.

BETHESDA – Two windowed offices available in downtown Bethesda law office: Reception, conference rooms, copier, etc., with suite of attorneys; definite referral opportunities; parking in building and next to large public parking garage, 1 block from Metro, workstations also available. Perfect for sole practitioner or small firm. Virtual office arrangements also available. Please contact Peggy at (301) 961-6464 x3322 if interested.

GAITHERSBURG – Individual Offices and/or 2 Office Suite available. Ideal for an independent professional or a professional with an assistant. Access to copier, fax, conference room and DSL. Free parking and road signage available. Desirable location on Route 355. \$750-\$1,500/month. Call 301-987-2002 or email allenlawfirm@aol.com.

ROCKVILLE – Complete Office Suite for rent to sole practitioner or small firm. Special rate to business, tax, or commercial practice. Three private offices, secretarial/reception area, storage room, and restroom. Lovely second floor view of Route 355 and the Metro trains. Jackson Place South Office Condominium in front of Montgomery College. Lots of parking and easy access. Alan Zipp, CPA-Attorney, 301-340-0084.

ROCKVILLE – One part-time or satellite office in a beautiful penthouse suite in premium office building with
(Continued on following page)



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(Continued from preceding page)

outdoor terrace. One block from Circuit Court. Adjacent to the Rockville Metro Station. Full use of conference room, reception, copier and kitchen, and other amenities for a reasonable cost. Call Stanley at 301-340-3003.

ROCKVILLE – One (1) Townhouse Law Office for rent \$500.00 / month – 2nd floor office, 15' x 22'. Reception area, library / conference room. Open parking. Contact Rick at 301-251-9120 or Rick.Paugh@verizon.net.

ROCKVILLE – Three windowed offices, one a corner, available in newly renovated and expanded suite located in downtown Rockville, 1 block from courthouses and metro. Offices are available as a group or individually, with or without admin/secretarial space; perfect for a solo practitioner or small firm. Free parking, shared use of conference room, reception area, kitchenette, storage, and other amenities with a friendly, relaxed and professional atmosphere. Possibility of one office furnished. Contact Erin at 240-403-4300 x 105 or eam@ronmlandsman.com.

ROCKVILLE – Windowed office for rent in quiet, cathedral ceiling Rockville townhouse. Entire suite recently renovated with new carpeting and paint. Use of conference room, kitchen and spacious client waiting area. Plenty of free parking. Digital copier available. Short walk to Metro. Easy access to 270, Rockville Pike. Rent – \$695. Ask about the free rent. Call (301) 251-1600.

ATTORNEY OPPORTUNITIES

ATTORNEYS – Real Estate – Tax – Business Law and Commercial

Litigation – McMillan Metro, P.C., a well established AV rated law firm located in Rockville, Maryland, currently has the following positions available: Real Estate Attorney; Tax Attorney; and Business Law and Commercial Litigation Attorney. For details regarding the available positions, please visit our Careers page at www.mcmillanmetro.com.

ATTORNEY – Family Law & Wills – Busy, general practice law office in Prince George's County at the New Carrollton Metro complex has opening for an experienced attorney with an emphasis on family law and wills. Lots of client contact. Salary commensurate with experience, and we offer a nice benefits package. Fax resume to 301-306-0728; mail to Managing Attorney,

Robert A. Ades & Associates, P.C., 4301 Garden City Drive, Suite 300, Landover, MD 20785; or email to cmayo@adesassoc.us. No phone calls please.

ASSOCIATE – Transactional – Mid-size Bethesda, Maryland AV rated firm w/fast paced, growing real estate/lending/business/tax/transactional practice has opening/unique opportunity for an attorney w/3-7 yrs. experience. Real estate, tax, business and/or CPA experience a plus. Please send resume w/cover letter expressing long-term interests and salary requirements to Selzer Gurvitch Rabin Wertheimer Polott & Obecny, P.C., 4416 East West Highway, 4th Floor, Bethesda, Maryland 20814; or by email: bkirkpatrick@sgrwlaw.com All responses held in strict confidence.

120th Annual Meeting & Law Day Celebration

Friday, April 25, 2014

~

8:00a.m.-2:30p.m.

Bethesda North Marriott Hotel
& Conference Center

**Celebrating the 120th Year –
Reflections from the Bench on our Illustrious Past**

~

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at jcrossney@offitkurman.com

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Attorneys At Law

WHAT'S NEW ...

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To reserve either room, simply contact Maria at 301-424-3454 or mdelgado@barmont.org.

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PARTY AROUND THE WORLD



WHAT'S NEW ...

NEW MEMBERS

Babak Bagheri, 200-B Monroe St., Rockville, MD 20850; tel.: 301-738-2045; fax: 301-762-6044; email: bbagheri@mmcanby.com

Tiana A. Bey, 3 Bethesda Metro Center, Suite 700, North Bethesda, MD 20814; tel.: 301-874-3145; fax: 301-874-3816; email: tianabey@aol.com

Rebecca L. Cohn, 7201 Wisconsin Ave., Suite 675, Bethesda, MD 20814; tel.: 301-657-0010; fax: 301-657-0012; email: beckycohn72@gmail.com

Sharon Diamant, 1 Church St., Suite 802, Rockville, MD 20850; tel.: 301-251-0202; fax: 408-287-8901; email: sharon@dgalawfirm.com

Indraneela Dixit, 21223 Bunyan Circle, Germantown, MD 20876; tel.: 301-540-0628; email: idxit@law.gwu.edu

Jenifer B. Flynn, 8212 Kerry Rd., Chevy Chase, MD 20815; tel.: 301-798-5124; email: jenifer@tuckerandmeltzer.com

Kenneth A. Grigg, Jr., 14735 Main St., M3403, Upper Marlboro, MD 20772; tel.: 301-952-3547; fax: 301-780-2299; email: drewagrigg@gmail.com

Douglas S. Levy, 1900 Gallows Rd., Suite 700, Tysons Corner, VA 22182; tel.: 703-790-1911; fax: 703-288-9411; email: dlevy@reesbroome.com

Jeffrey S. Luoma, 7316 Wisconsin Ave., Suite 200, Bethesda, MD 20814; tel.: 301-718-4548; fax: 301-718-8037; email: jluoma@brownandgould.com

Shawn R. Michael, 108 Park Ave., Rockville, MD 20850; tel.: 301-762-5150; fax: 301-309-8344; email: smichael@smwlawfirm.com

Rakesh S. Patel, 200 St. Paul Place, Baltimore, MD 21202; tel.: 410-576-6397; fax: 410-576-6382; email: kusesh@gmail.com

Hina L. Rodriguez, P.O. Box 8782, Silver Spring, MD 20907; tel.: 301-565-2277; fax: 301-565-3619; email: hinaluzrod@gmail.com

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Do you need administrative support staff?

The Bar Association maintains a personnel listing that is available to our attorney members for \$25.

For information, please contact Maria at 301-424-7040 or MDelgado@barmont.org.

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STATE'S ATTORNEY'S ASSIGNMENTS

~ Updates to these schedules can be found in the Court Schedules section of the Bar Association website ~

STATE'S ATTORNEY OFFICE FOR MONTGOMERY COUNTY DISTRICT COURT SCHEDULE: APRIL 2014

DATE	MONDAY	TUESDAY	WED	THURSDAY	FRIDAY
C-411	Mitchell	Macvittie		Hermann	Inderfurth/ Rubinsein
C-412	Adegbuyi	Cardozo		Lazzaro	Weiss
T-414	Lazzaro	Rigney		King	Turner
T-413	Weiss	Costello		Bagheri	Harrison
T-55-301	King	Bagheri		Mitchell	Macvittie
T-55-302	Closed - Civil	Hermann		Adegbuyi	Cardozo
C-55-401	Harrison	Turner		Costello	Rigney
C-402 A- L/M-Z				Inderfurth/Rubinsein	
8:30 Dkt	Larson	Morris	Ramirez		Morris
WEEK 2					
C-411	Bagheri	Cardozo		Morris	Inderfurth/ Rubinsein
C-412	Costello	Macvittie		Rigney	Weiss
T-414	Lazzaro	Morris		Adegbuyi	Mitchell
T-413	Hermann	Mitchell		Costello	Cardozo
T-55-301	King	Rigney		Costello	Macvittie
T-55-302	Closed - Civil	Hermann		Bagheri	Ramirez
C-55-401	Adegbuyi	Ramirez		Lazzaro	King
C-402 A- L/M-Z				Inderfurth/Rubinsein	
8:30 Dkt	Larson	Harrison	Turner		Harrison
WEEK 3					
C-411	Costello	Turner		Rigney	Inderfurth/ Rubinsein
C-412	Adegbuyi	Harrison		King	Weiss
T-414	Cardozo	Macvittie		Harrison	Hermann
T-413	King	Adegbuyi		Turner	Ramirez
T-55-301	Morris	Rigney		Cardozo	Costello
T-55-302	Closed - Civil	Ramirez		Hermann	Cardozo
C-55-401	Hermann	Mitchell		Morris	Macvittie
C-402 A- L/M-Z				Inderfurth/Rubinsein	
8:30 Dkt	Larson	Bagheri	Lazzaro		Bagheri W/Larson
WEEK 4					
C-411	Harrison	Adegbuyi		Cardozo	Inderfurth/ Rubinsein
C-412	Macvittie	Costello		Morris	Turner
T-414	Lazzaro	Bagheri		King	Hermann
T-413	Turner	Mitchell		Ramirez	Mitchell
T-55-301	Morris	Hermann		Macvittie	Costello
T-55-302	Closed - Civil	Cardozo		Adegbuyi	Harrison
C-55-401	King	Ramirez		Lazzaro	Bagheri
C-402 A- L/M-Z				Inderfurth/Rubinsein	
8:30 Dkt	Larson	Rigney	Weiss		Rigney W/Weiss

Revised: 3/13/2014 11:45 AM

WE NEED VOLUNTEERS

The Family Law Self Help Center is in need of volunteer attorneys to help self represented litigants in family law matters with legal information and/or legal advice. If you have a desire to serve self represented litigants you can help in one of two ways:

1. **Impromptu Volunteering:** If you happen to be at the Courthouse between 12:00 pm and 2:00 pm and have a little time to spare, stop by and see one, or maybe two, clients. We almost always have clients waiting during lunch hours, and could use your assistance.

2. **Scheduled Volunteering:** If you have more time to spare or prefer a more structured arrangement, please contact our Bar liaison: Judi Bluefeld, (301) 279-7817, twosq@hotmail.com, or stop by and consult with the Center staff. In that way, we can let you know when the Center will be short-handed, and can most use your valuable assistance.

Time that you volunteer at the Family Law Self Help Center can be counted as Pro Bono hours to the Court of Appeals.

SAO JUVENILE SCHEDULE - APRIL 2014

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Delinquency Ctrm (Duty Cases)		Hardy	Mpassi	Andrews - a.m. Burrows - p.m.	Hinton
Duty Courtroom/am	Simms	Simms	PT's - Woodward	Garrett	Burrows
Duty Courtroom/pm	Simms	Woodward	Woodward	Garrett	Burrows
Emergencies	Hinton	Bortnick	Bortnick	Hardy	Woodward
Court Coverage					
Truancy					
Other					
Not Available			Happy Birthday Jonathan!!		Mpassi
Delinquency Ctrm (Duty Cases)	Bertnick	Andrews	Simms	Hardy - a.m. Bortnick - p.m.	Hardy
Duty Courtroom/am	Hardy	Simms	PT's - Hinton	Andrews	Garrett
Duty Courtroom/pm	Hardy	Simms	Hinton	Andrews	Garrett
Emergencies	Andrews	Garrett	Mpassi		
Court Coverage	Simms/Mpassi				
Truancy	Woodward	Woodward	Woodward	Woodward, Sanford	Woodward
Other					
Not Available					
Delinquency Ctrm (Duty Cases)	Andrews	Hardy	Garrett	Mpassi - a.m. Burrows - p.m.	Hardy
Duty Courtroom/am	Woodward	Simms	PT's - Hardy	Hinton	Andrews
Duty Courtroom/pm	Mpassi	Simms	Hardy	Hinton	Andrews
Emergencies	Garrett	Hinton	Woodward	Hardy	Hinton
Court Coverage	Simms/Mpassi				
Truancy					
Other					
Not Available	Bortnick - p.m.		Bortnick		Burrows
Delinquency Ctrm (Duty Cases)	Bertnick	Hardy	Hardy	Mpassi - a.m. Bortnick - p.m.	Simms
Duty Courtroom/am	Woodward	Simms	PT's - Andrews	Hardy	Burrows
Duty Courtroom/pm	Woodward	Simms	Andrews	Hardy	Burrows
Emergencies	Garrett	Hinton	Mpassi	Hinton	Mpassi
Court Coverage	Simms/Mpassi				
Truancy					
Other					
Not Available	Sanford	Woodward	Woodward	Woodward	Sanford, Woodward
Delinquency Ctrm (Duty Cases)	Bertnick	Hardy	Mpassi		
Duty Courtroom/am	Hinton	Simms	PT's - Garrett		
Duty Courtroom/pm	Hinton	Simms	Garrett		
Emergencies	Hinton	Simms	Bortnick		
Court Coverage	Woodward	Hinton			
Truancy	Simms/Mpassi				
Other					
Not Available	Sanford	Sanford	Sanford - a.m.		

JUDGES SCHEDULES

~ Updates to these schedules can be found in the Court Schedules section of the Bar Association website ~

District Court Judges' Schedule - April 2014

DATE	RV411	RV412	RV413	RV414	RV512 DV's/PO's	RV513 Duty/Bonds	RV514	SS401	SS402	SS301	SS302		
Tuesday	1	Creighton	Smith	Hamilton	Wolfe	Cho	Simmons	Mitchell	Evergam	Sarsfield	VJ	Moffett	
Wednesday	2	Smith	Mitchell	Cho	Moffett	Creighton	Sarsfield	CLOSED	Hamilton	VJ	Simmons	Evergam	
Thursday	3	Hamilton	Wolfe	Sarsfield	VJ	Evergam	Moffett	Simmons	Creighton	VJ	Smith	Hamilton	
Friday	4	Smith	Simmons	VJ	Creighton	Hamilton	Wolfe	CLOSED	Evergam	Moffett	Cho	Sarsfield	
Monday	7	Moffett	Sarsfield	Schweitzer	Nee	Mitchell	Evergam	Smith	Hamilton	Cho	Simmons	Creighton	
Tuesday	8	Cho	Wolfe	Simmons	Nee	Moffett	Schweitzer	Creighton	Mitchell	CLOSED	Sarsfield	Evergam	
Wednesday	9	Evergam	Smith	Mitchell	Schweitzer	Sarsfield	Moffett	CLOSED	Creighton	Simmons	Nee	Cho	
Thursday	10	Mitchell	Evergam	Nee	Wolfe	Simmons	Cho	Moffett	Smith	Sarsfield	VJ	Hamilton	
Friday	11	Hamilton	Sarsfield	Schweitzer	Cho	Smith	Mitchell	CLOSED	Wolfe	Simmons	Evergam	Moffett	
Monday	14	Evergam	Wolfe	VJ	VJ	VJ	Hamilton	Mitchell	Simmons	Sarsfield	VJ	Cho	
Tuesday	15	Cho	Simmons	Sarsfield	VJ	Evergam	Nee	Hamilton	Wolfe	CLOSED	VJ	Mitchell	
Wednesday	16	Simmons	VJ	Wolfe	VJ	Cho	Mitchell	CLOSED	Evergam	VJ	VJ	Hamilton	
Thursday	17	Wolfe	Mitchell	VJ	VJ	VJ	Simmons	Hamilton	Cho	Nee	VJ	VJ	
Friday	18	Cho	Evergam	VJ	VJ	Nee	Wolfe	CLOSED	Simmons	Hamilton	VJ	VJ	
Monday	21	Evergam	Wolfe	Nee	VJ	Simmons	Cho	Moffett	Hamilton	Schweitzer	VJ	Sarsfield	
Tuesday	22	Sarsfield	Hamilton	VJ	Schweitzer	Moffett	Evergam	Simmons	Wolfe	CLOSED	Nee	Cho	
Wednesday	23	Evergam	Smith	Moffett	Schweitzer	Sarsfield	Wolfe	CLOSED	Cho	VJ	Simmons	Nee	
Thursday	24	Simmons	Cho	VJ	Nee	Smith	Hamilton	Sarsfield	Evergam	Moffett	VJ	Schweitzer	
Friday	25	Hamilton	Schweitzer	Nee	Moffett	Evergam	Sarsfield	CLOSED	Simmons	Smith	VJ	Cho	
Monday	28	Sarsfield	Cho	VJ	VJ	Hamilton	Wolfe	Evergam	Smith	Moffett	VJ	Simmons	
Tuesday	29	Hamilton	Sarsfield	VJ	Simmons	Evergam	Smith	Mitchell	Wolfe	CLOSED	Cho	Moffett	
Wednesday	30	Moffett	Simmons	Cho	Cho	Mitchell	Evergam	CLOSED	Hamilton	VJ	Wolfe	Smith	
Date Prepared: Jan. 29, 2014 Date Revised: Mar. 6, 2014 * = Special Set Judges' Meeting: April 16, 2014			RV612 3-Cho 7-Wolfe 8-Hamilton 10-Schweitzer RV611 8-Smith	LEAVE						SS402 7-Meters 14-Speed 21-Meters 28-Red Lights	HR303-SS 2-Wolfe 9-Hamilton 16-Nee 23-Hamilton 30-Sarsfield	ACTING ADMIN. JUDGE 9,24,25-Evergam	

Circuit Court

Judges Schedule - 2014

2014		Criminal	Civil	Duty	Motions	Family	FamDuty	General	CINA	Delinq	JuvDuty	Drug Court	EAP Duty
	April												
4/7/2014	7th-13th wk 1058	Mason PT Jordan CM	Burrell Dugan McCormick Rubin	Algeo	Callahan Ryon	Salant Greenberg Bernard Johnson Ryon (Savage) Rupp Callahan Creighton	McGann Algeo 14	Boynton McCally	Albright	Bair	Quirk	Quirk	Dist Court McCally
4/14/2014	14th-20th wk 1059	Mason CM Jordan PT Burrell PT	Burrell Dugan McCormick Algeo Rubin	McCally	Boynton	Albright Salant Bernard Johnson Ryon (Savage) Rupp Creighton	Greenberg McCally 14&15	McGann Jordan	Callahan	Quirk Bair 18	Bair	Quirk	McGann Boynton
4/21/2014	21st-27th wk 1060	Mason PT Jordan CM	Burrell Dugan McCormick Algeo	Bernard	Johnson Rupp Salant	Salant Greenberg Ryon (Savage) Rupp Callahan Johnson Creighton	Rubin	McGann Boynton McCally	Albright	Bair	Quirk	Quirk	Burrell Salant
4/28/2014	28th-4th wk 1061	Boynton CM McCally PT	Dugan McCormick Algeo Rubin	Salant Greenberg	Burrell	Albright Greenberg Bernard Johnson Ryon (Savage) Rupp Salant Greenberg Creighton	Jordan	McCally Mason	Callahan	Quirk	Bair	Rupp	Dist Court Burrell 1

*Family Duty; CM=Criminal Motions; PT=Criminal PreTrial Jury Demand/Appeal Docket

Periodicals
 Postage
PAID
 at
 Rockville, MD

CR Bar Office Conference Room
LCR Lower Level BAMC Conference Room
C/S See Committee/Section Pages for Location

CLR CLE Classroom
CLE CLE Seminar—Call (301) 340-2534 to Register

APRIL

- 1 11:00a.m. CR Employment Law Section Meeting
12:15p.m. CR ~ Bar Luncheon ~
- 2 8:00a.m. C/S Circuit Court Bench Bar Committee
12:15p.m. CR Youth Courthouse Project Committee
- 3 8:00a.m. C/S District Court Bench Bar Committee
5:30p.m. C/S Family Law Section Masters Roundtable
- 7 4:00p.m. CR Executive Committee Meeting
- 8 8:00a.m. C/S Real Estate Law Section Meeting
- 9 8:00a.m. CR Elder Law Section Meeting
12:30p.m. C/S Circuit Court Chamber Chat
5:30p.m. CLE CLE Seminar – Commercial Litigation/
Employment Law
- 10 Noon CR Immigration Law Section Meeting
5:00p.m. C/S Workers Compensation Section Meeting
- 11 12:15p.m. CR Education Law Section Meeting
4:00p.m. ~ Investiture for Judge Audrey Creighton ~
- 15 5:00p.m. CR Juvenile Law Section Meeting
5:30p.m. LCR CLE Seminar
- 16 5:00p.m. CR Lawyer to Lawyer Committee Meeting
5:00p.m. C/S Membership Benefits Committee
- 17 8:00a.m. C/S Law Firm Management Section
- 22 5:30p.m. CLE CLE Seminar – Business Law/Tax Law
- 24 4:30p.m. C/S Legal Ethics Committee Meeting
- 25 ~ Annual Meeting & Law Day Celebration ~
- 28 Noon C/S Estate & Trust Law Section Meeting
- 30 5:30p.m. C/S Mentor-Mentee Spring Happy Hour

MAY

- 1 5:30p.m. CR Strategic Planning Committee Meeting
- 6 5:30p.m. CLE CLE Seminar – Family Law
- 7 8:00a.m. C/S Circuit Court Bench Bar Committee
- 8 5:00p.m. C/S Workers Compensation Section Meeting
- 9 5:30p.m. CLE CLE Seminar – Family Law
- 9 12:15p.m. CR Education Law Section Meeting
- 13 8:00a.m. C/S Real Estate Law Section Meeting
- 14 8:00a.m. CR Elder Law Section Meeting
- 5:30p.m. CLE CLE Seminar – Family Law
- 5:30p.m. C/S Membership Benefits Committee
- 15 8:00a.m. C/S Law Firm Management Section
- 18 ~ Special Olympics Spring Games – Landon School ~
- 20 5:00p.m. CR Juvenile Law Section Meeting
5:30p.m. LCR CLE Seminar
- 21 5:00p.m. CR Lawyer to Lawyer Committee Meeting
- 22 4:30p.m. C/S Legal Ethics Committee Meeting
- 26 HOLIDAY ~ Bar Offices Closed
- 29 5:30p.m. CLR New Practitioner Section Meeting

FRIENDS OF BILL W. LAWYER MEETING

For time and location of the meetings, please contact Dan Gaskill at (301) 279-7400.

CALENDAR