

# THE BAR ASSOCIATION OF MONTGOMERY COUNTY, MD NEWSLETTER

Pride in Membership, Leadership in Justice

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November 2013

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## PRESIDENT'S MESSAGE

By Richard H. Melnick



Learn from yesterday, live for today, hope for tomorrow. The important thing is not to stop questioning.

-Albert Einstein

The BAMC recently rolled-out its "Creating an Improved Tomorrow" Program, in which attorneys: enhance educational classroom curriculum in Montgomery County Public

Schools (MCPS); encourage communication with young people on important issues; and, instill in students a greater understanding and confidence that they are part of, and not just subject to, the legal decision-making process. Throughout the school year, attorneys will interact with students regarding a variety of legal issues, and focus discussions around the facts of the *Trayvon Martin (State of Florida v. George Zimmerman)* case. The Program involves: (1) attorney speakers in the classroom at Blair, Northwood, and Springbrook High School; (2) an essay/"ideal legislation" contest; and, (3) a culminating educational/awards event.

In October, BAMC attorneys delivered fantastic opening statements in the *Trayvon Martin* case to numerous classrooms, led discussions on legal principles, and facilitated jury deliberations. The students, as jurors, heard the prosecutor remind them that Mr. Zimmerman entered what would become the crime scene by calling the police about a suspicious young man, and angrily saying, "These a--holes always get away with it." The prosecutor then asked, "Who is the aggressor here, a kid with a bag of Skittles, or a man with a gun?" On the other hand, defense counsel assured the jury, "He didn't want to kill him. Only after Mr. Martin slammed Mr. Zimmerman's head into the pavement for 38 seconds, and George cried for help 14 times, did Mr. Zimmerman pull the trigger to save his own life." The students grappled with reaching a verdict by applying the facts presented in the case to the laws of self-defense in both Florida ("Stand your Ground") and Maryland ("Duty to Retreat"). The presentations riveted the students' attention, fueled

(Continued on page 4)

## BAR LUNCHEON SCHEDULE

November 5, 2013 –

Speaker: Glenn M. Grossman, Bar Counsel,  
Attorney Grievance Commission of MD

December 3, 2013 March 4, 2014

February 4, 2014 April 1, 2014

Rockville United Methodist Church  
112 W. Montgomery Ave., Rockville, MD  
12:15p.m. - 1:00p.m.

*If you have a dietary restriction and require a special meal, please contact Cindy at [Cindy@barmont.org](mailto:Cindy@barmont.org) at least 1 week prior to the luncheon. Please indicate what type of dietary restriction you have.*

## ADULT DRUG COURT GRADUATION TO BE HELD ON NOVEMBER 13TH

The Honorable Nelson W. Rupp, Jr., The Honorable Joseph M. Quirk and the Montgomery County Circuit Court invite you to the 15th Adult Drug Court Graduation on November 13, 2013 at 4 p.m. in Courtroom 1 of the Circuit Court building. Reception following.

For information, please contact Austine Long, Drug Court Coordinator at 240-777-9141.

## WE ARE ACCEPTING DONATIONS FOR THE FAMILY JUSTICE CENTER

The New Practitioner Section of the Bar Association is collecting new, unwrapped toys for any age and merchandise gift cards. Please drop off your donation at the Bar Association offices. Donations will be accepted through December 19, 2013.

# FOR YOUR INFORMATION

## Bar Association ... Main Line ... (301) 424-3454

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## Bar Foundation

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## FOR LAWYERS WHO NEED HELP

Anyone aware of Attorneys who are having problems with stress, depression, overwhelmed with their practice, family issues, and related illnesses, including addiction, that interfere with their professional or personal lives, please call the Lawyer to Lawyer Committee. Committee members can assist Lawyers in finding confidential and effective programs to help them.

All calls are strictly confidential.

**Deane A. Shure, Chair**

(301) 762-8860 or deaneshure@gmail.com

**Jeffrey M. Hamberger, Vice Chair**

(301) 309-6444 or jmh@hambergerlaw.com

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# CURRENT UPDATE

## CIRCUIT COURT FAMILY DIVISION

### Visitation Supervisor

The Circuit Court for Montgomery County is in the process of re-establishing a supervised visitation program. To implement the program, the Court is seeking persons willing to serve, on a roster basis, as a visitation supervisor for court ordered visitations between a parent and the child(ren).

The program is designed to provide a safe, structured and relaxed environment for visitation between children and their parents. Family cases may be referred to supervised visitation for the following reasons: reunification of parent and child, cases involving visitation resistance or interference, absconding, alcohol or drug use, or child physical abuse.

Each participating family will be scheduled for a maximum of six (6) visits scheduled over three (3) months. Visitation will occur on a Saturday or Sunday at a site provided by the court. Each session will be two hours in length (including child transfer and feedback

time). To ensure continuity and familiarity, the same visitation supervisor will monitor all supervised visitation sessions with the family throughout that family's participation in the program. Accordingly a visitation supervisor *must* be able to commit to scheduling consecutive blocks of time with the same family while it is participating in the program.

During the course of visits, the visitation supervisor will observe interactions between the parent(s) and child(ren), ensure appropriate communication, provide direction where necessary to parents during the visit and if necessary, terminate visits. Additionally, the supervisor will complete and submit an observation report about each visit, and must be

available for court testimony as necessary.

The court is accepting applications from persons who wish to act as visitation supervisors on a roster basis. Visitation supervisors will be compensated at the rate of \$200 per session, which includes associated reporting and follow up.

Minimum qualifications for consideration are as follows:

- Master's degree in Social Work and Maryland licensure (LCSW or LGSW) with experience working with families and children. Mastery of child development theory, family dynamics, addiction/alcoholism, domestic violence, child abuse (physical and sexual) and the char-

*(Continued on page 5)*

## LEGAL ETHICS HOTLINE

Allen J. Katz ... 301-840-8007 ... [ajkatzesq@aol.com](mailto:ajkatzesq@aol.com)

Sam Shapiro ... 301-340-1333 ... [rogah@aol.com](mailto:rogah@aol.com)

For a written confidential opinion, submit your written request, marked confidential, to Jeffrey M. Axelson, c/o Bar Association of Montgomery County, MD, 27 West Jefferson St., Rockville, MD 20850.

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# PRESIDENT'S MESSAGE, cont'd

(Continued from page 1)

their imagination, promoted insightful questions and dialogue about difficult social and legal issues, and changed many of the students' pre-conceived notions about this emotionally charged case. Attorneys will return to the classrooms and discuss with students various legal topics, including: Opening Statements; Required Elements and Burdens of Proof and Persuasion; Forensic Evidence; Police Investigations; Media Coverage; Case Law; Statutes; Closing Argument; and, Jury Deliberations. The students will then: (a) write an essay related to their thoughts regarding the applicable laws (in connection with the Trayvon Martin theme); and, (b) propose "ideal" legislation. BAMC attorneys, judges, and legislators will evaluate each school's top entrants, and select overall winners to be recognized at an educational/awards event scheduled for April 2014. Kudos go out to Stephen Chaikin and Erik Arena, for their efforts in working with me as co-chairs to launch this program, as well as to subcommittee chairs Margaret Schweitzer, Bibi Berry, and Rebecca Strandberg. Also, I thank all of you who have volunteered your talents and time to present, or otherwise participate in this endeavor. This exciting collaboration between BAMC and MCPS is generating a meaningful dialogue between attorneys and young people, all in the spirit of creating an improved tomorrow.

The Leadership Development Academy also brings hope for the future. In October, the Academy began its educational and networking activities to help its Fellows learn and acquire the skills and

contacts needed be a leader in the practice of law, our Association, and our community. Furthermore, the recent Legislative Breakfast presents a new opportunity to be proactive and take action to introduce, or respond to, proposed legislation at the upcoming Maryland General Assembly session. Thank you to Lindsay Parvis for helping to organize the event, as well as to Senators Brian Feldman and Brian Frosh, and Delegate Kathleen Dumais for their wise perspectives. We invite you to speak

with members of the Executive Committee and Bar Foundation, as well as Committee and Section Chairs, regarding legislation in which you may have an interest.

The BAMC and its attorneys are actively engaged in activities that encourage people in our community to learn, ask questions, and communicate. These attributes are a big part of achieving success today, and lead us all to a better world tomorrow.

## SAVE THE DATE

**Party Around the World – Thursday, March 6, 2014**

For more information or to volunteer, please contact Mary Ellen Flynn at 301-563-6685 or [meflynn@a-f.net](mailto:meflynn@a-f.net).

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Contact Troy Turner, CPA at (301) 951- 9090 or [tturner@grfcpa.com](mailto:tturner@grfcpa.com).

# CURRENT UPDATE

(Continued from page 3)

acteristics of separated or divorced families is essential. Fluency in a foreign language is a plus.

For consideration for placement on the roster, please submit the following to [adminhr@mcccourt.com](mailto:adminhr@mcccourt.com):

- Cover letter
- Resume and copy of licensure
- Acknowledgement of willingness to serve as a visitation supervisor on a roster basis for the fee stated.

Please note that selected candidates will be subject to a criminal history records check through the Maryland State Department of Public Safety and Correctional Services and will also be checked through the Maryland Registry for Child Abuse and Neglect and federal and state sex offender registries. Any candidate who fails the background check or whose name appears on either of the registries will be disqualified from consideration for this position.

## Facilitator Invoices

If you provide facilitation services for Family Law cases in the Circuit Court, please remember to fully complete your invoices. The full case name and number is required as is the date of your facilitation session and case type. For those cases that settled, please indicate whether the case was fully or partially resolved with regard to the issues for which it was sent to facilitation. Thank you for your cooperation and for the important and much appreciated service that you provide to litigants in these matters. If you have any questions, please call Madeleine Jones at 240-777-9061.

## MCCC LAW LIBRARY – CHECK IT OUT

### Exciting New Legal Resources from West and WestlawNext

The MCCC Law library now has access to a whole new array of useful and

intriguing legal resources from the Westlaw legal database.

Remember, both Westlaw and LexisNexis are available **at no cost** to our library patrons. New sources in our Westlaw Public Patron program include–

- The latest version of **Westlaw–WestlawNext**, with its easier and simpler interface and access to a wider range of West treatises
- Entrée to **Westlaw’s deluxe form-finder** – forms that can be filled out, printed or downloaded to your email
- Access to Maryland state and federal **briefs, pleadings, motions, memoranda**, and civil trial orders, which can be used to track cases or employed as sample forms
- The **Maryland CLE library** of materials for practical advice on answering legal questions
- Expanded files of up-to-date Maryland **jury instructions and jury verdicts**
- **National Criminal Secondary Library** for guidance on criminal issues

These new resources join the databases we already have – all 50-state and federal primary law, all analytic law, national reporter images, the Maryland Law Encyclopedia and Corpus Juris Secundum.

In addition, you will be able to download content and email it to yourself, without having to incur printing charges.

If you are interested, there will be a **WestlawNext training session** in the Library from 12:30-1:30 on November 14, 2013.

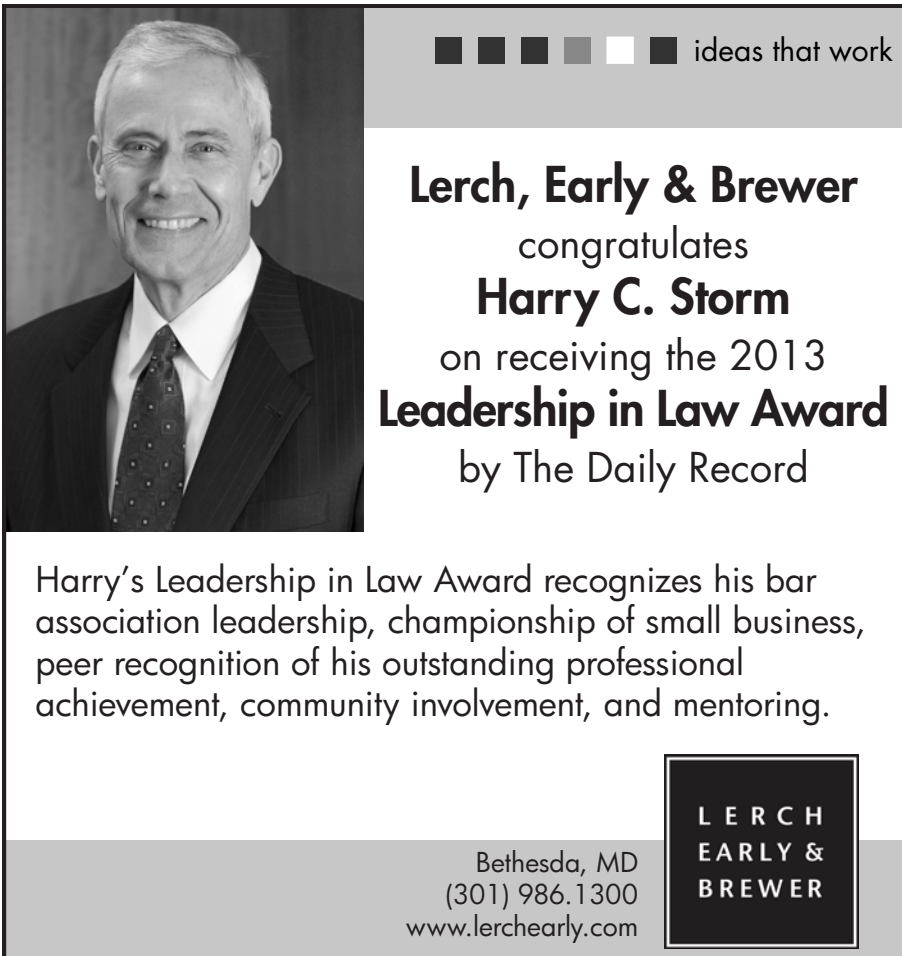
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240-777-9120; [lawlib@mcccourt.com](mailto:lawlib@mcccourt.com)

## LAWYER’S LITERARY CIRCLE

On **Thursday, November 14th**, our group will be discussing *The Brief and Wondrous Life of Oscar Wao*, by Junot Diaz. This book was recommended Kathryn Wozny, one of our newest members. This book has been highly

(Continued on following page)



ideas that work

**Lerch, Early & Brewer**  
congratulates  
**Harry C. Storm**  
on receiving the 2013  
**Leadership in Law Award**  
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*(Continued from preceding page)*

acclaimed, and Amazon writes that: "Oscar is a sweet but disastrously overweight ghetto nerd who – from the New Jersey home he shares with his old world mother and rebellious sister – dreams of becoming the Dominican J.R.R. Tolkien and, most of all, finding love."

In **December** we will be discussing *Thérèse Raquin*, by Émile Zola. Isabelle Raquin - another one of our new members - selected this book. Amazon writes that this book: "caused a scandal when it appeared in 1867 and brought its twenty-seven-year-old author a notoriety that followed him throughout his life. Zola's novel is not only an uninhibited portrayal of adultery, madness, and ghostly revenge, but also a devastating exploration of the darkest aspects of human existence." What else could you ask for?

In **January, 2014**, we will probably be discussing *The Invisible Bridge*, by Julie Orringer. Amazon (again) writes that "Andras Lévi, a Hungarian-Jewish architecture student, arrives [Paris, in 1937] from Budapest with a scholarship, a single suitcase, and a mysterious letter he promised to deliver. But when he falls into a complicated relationship with the letter's recipient, he becomes privy to a secret that will alter the course of his – and his family's – history."

With some rare exceptions, all of our meetings are held in the offices of Miles & Stockbridge P.C., 11 North Washington Street, Suite 700, Rockville, Maryland 20850, and begin at 4:30 in the afternoon. If any of your friends and associates would like to join our group, all they need to do is to show-up for any of our meetings – everyone is always welcome to attend and snacks are always served.

*Jim Demma*

***The deadline for submission of copy for the newsletter is the 10<sup>th</sup> of the month for the following months' issue.***

## A BALANCING ACT

*This is the part of the newsletter that is here to help you de-stress and lead a more balanced life. Each month, our newsletter will give you a tip that you might implement.*

### **How can I improve my new business development?**

I am asked this question by all of my coaching clients. It is a stressful area for most lawyers and we don't learn it in law school. I usually answer with some questions that help:

*Where did your current and past profitable business come from?*

*Do you compile data about where your cases originate?*

*Do you ask your current clients for more business?*

*Do you ask your current clients to brainstorm with you about who else might be a great client for you like they are?*

*Are there associations or groups that might have members that could be clients or a good place to build referral sources?*

*Do you have a goal of one or two business development coffees or lunches a week?*

Answering these questions may lead you to more business. A sustained, year round effort is required to keep new business and new clients growing. Taking your foot off the gas because you are too busy will result in more and larger down periods. Constantly developing new business can energize you and reduces your stress.

*What will it take for you to have a sustained new business development program that measures results?*

*Geoff Gilbert, Esq. is an executive business coach to lawyers, accountants and corporate business executives. His background includes experience as a CPA at Ernst & Young and practicing law in Montgomery County for 15 years. Geoff also teaches stress classes at the University of Maryland in College Park. You can reach him at [geoff@coachforexecutives.com](mailto:geoff@coachforexecutives.com).*

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# CURRENT UPDATE

## PRACTICE POINTERS ...

### Contraband Policy For The District Court

Except for peace officers who are currently on duty, all handguns, firearms and weapons such as knives, box cutters, brass knuckles, night sticks, etc., and CONTRABAND, except for evidentiary purposes and with prior approval of the administrative judge, shall be banned from the courthouse. Unless the weapon or contraband is for evidentiary purpose and prior approval to bring it in has been secured from the administrative judge, all parties, including attorneys, are prohibited from bringing it into the building. Specifically the attorney is not permitted to take possession of it from the defendant/client and enter the courthouse. Attorneys are prohibited from bringing contraband or weapons into the courthouse.

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## GEORGETOWN LAW WHITE COLLAR CRIME INVITATIONAL: TRIAL ADVOCACY JUDGING OPPORTUNITY

This year, the Georgetown Law Barristers' Council Trial Advocacy Division is hosting the **Seventeenth Annual White Collar Crime Mock Trial Invitational** from **November 15 until November 17** at the **Moultrie Courthouse in Washington, D.C.** Twenty distinguished teams have been invited from law schools across the country to compete in the country's only trial advocacy tournament with a focus on white collar crime.

*We are looking for lawyers interested in judging this competition.* The success of our competition depends on the willingness of experienced professionals to contribute approximately three hours to observing and evaluating student performances throughout the tournament. Trials will be held on Friday evening; Saturday morning and afternoon; and Sunday morning and afternoon. We hope you will take advantage of this opportunity to shape the advocacy skills of eager law students! *For more information, please contact us at [whitecollargeorgetown@gmail.com](mailto:whitecollargeorgetown@gmail.com).*

*If you would like information on advertising in this newsletter, please contact Cindy at [Cindy@barmont.org](mailto:Cindy@barmont.org).*

## DRUG COURT – ALTERNATIVE TO INCARCERATION

Over the past 9 years, the Montgomery County Circuit Court Adult Drug Court has experienced tremendous success in helping non-violent addicted offenders overcome their addiction and start a new way of life. Presided over by Judges Rupp and Quirk, these individuals break the cycle of drug/alcohol addiction through intense treatment, monitoring and court intervention. The vast majority of drug court participants have significant criminal histories and are facing lengthy jail sentences. However, instead of incarceration, these individuals are given the opportunity to change their way of life and become productive members of our community.

In order to qualify for Drug Court the offender must have a case in circuit court approved by the Office of State's Attorney as part of a binding plea agreement or approved by the Drug Court Judge as part of a violation of probation proceeding. The offender must be a resident of Montgomery County, non-violent, assessed as drug and/or alcohol dependent, capable of participating in Drug Court activities and subject to at least three years of probation.

The Montgomery County Circuit Court Adult Drug Court is a minimum 20 month program. It takes an average of two years for a Drug Court participant to successfully complete this difficult program. Drug Court participants are required to undergo random urinalysis every week; attend twelve step recovery meetings; participate in treatment and therapy; attend weekly court sessions at night; have a sponsor in recovery; live in approved sober housing; and maintain full time employment.

As of May 2013, 123 participants have graduated from the Drug Court Program. We welcome members of the Montgomery County Bar Association to attend our upcoming graduation on **November 13, 2013** at 4:00p.m. in Courtroom #1 in the Circuit Court. At that time, 15 participants will celebrate their successful completion of the Montgomery County Circuit Court Drug Court Program. We also encourage members of the bar to attend our Drug Court sessions held every Thursday at 5:00 p.m. on the ninth floor in courtroom #5.

For more information, please contact Austine Long, Drug Court Coordinator, at [along@mcccourt.com](mailto:along@mcccourt.com) or 240-777-9141.

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# CURRENT UPDATE

## YOUR 2013-2014 LEGAL DESK REFERENCE & LAWYER DIRECTORY WILL BE MAILED SOON

Within the next few weeks, all members will begin receiving the new membership directory. Any changes that were reported to BAMC staff after September 5th will not appear in this issue.

While we make every effort to ensure that the information is up to date, please note that we can only print the information that is provided to us.

If, after looking at your listing, you need to make updates, please contact Monika at [membership@barmont.org](mailto:membership@barmont.org) or 301-424-6351 ... or feel free to log into your member portal ([www.montbar.org](http://www.montbar.org)) and make any necessary changes yourself.

If you would like to provide an updated photo for next year, please email your updated photo to [Cindy@barmont.org](mailto:Cindy@barmont.org).

If you would like to purchase extra copies of the directory for your staff, please feel free to drop by the office during normal business hours with a check. Extra copies are available to members and court personnel for \$20 each.

*Do you need administrative support staff? The Bar Association maintains a personnel listing that is available to our attorney members for \$25. Please contact Maria at 301-424-7040 or [MDelgado@barmont.org](mailto:MDelgado@barmont.org) for information.*

## BREAKFAST WITH THE COURT

Our next Breakfast will be to meet the **Honorable Steven G. Salant** on **Thursday, November 21, 2013 from 7:30 a.m. until 8:15 a.m. in the CLE Classroom at the Bar Building.** Judge Salant will speak on **“Your Reputation as a Family Law Practitioner”**.

Don't miss Breakfast with the Court on the third Thursday of each month from 7:30 a.m. – 8:15 a.m. at the Bar Building. This is a great opportunity to meet, ask questions to and get answers from a distinguished member from our Montgomery County Courts.

Thank you very much to the Honorable David Alan Boynton and Richard H. Melnick for hosting our first Breakfast of the year, and to the Honorable Terrence J. McGann and J. Bradford McCullough for hosting October's Breakfast.

### Save the Dates for all of our Breakfasts:

- November 21, 2013 – Honorable Steven G. Salant
- January 16, 2014
- February 20, 2014
- March 20, 2014 – Honorable Joan E. Ryon

Breakfast will be provided. The cost is \$20 per person (\$15 for new practitioners). To register, please see the CLE Insert.

*Erin Kopelman, Chair*

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The following is a recent opinion of the Maryland State Bar Legal Ethics Committee on rendering participation in a networking organization not a per se violation of the Rules of Professional responsibility subject to compliance with the Rules. I recommend reading the opinion.

*Jeffrey Axelson, Co-Chair,  
Legal Ethics Committee*

## Participation in For-Profit Business Development Organization with Non-Attorneys

MARYLAND STATE BAR  
ASSOCIATION, INC.  
COMMITTEE ON ETHICS  
ETHICS DOCKET NO. 2013-06

### QUESTION PRESENTED

We are asked to revisit our decision in Ethics Docket 05-11 wherein we addressed attorney participation in a for-profit referral organization with non-attorneys. In that opinion, we decided that such participation was a violation of the Maryland Lawyers' Rules of Professional Responsibility and implicated Rules 1.7, 5.4, 7.2(c), and 7.3. The request notes that the policies of the organization in question have changed and may "alter the Committee's perspective on attorney membership" in the organization.

### THE COMMITTEE'S RESPONSE

The Committee previously revisited Ethics Docket 05-11 in Ethics Docket 2007-16 and, at that time, declined to reverse or alter its earlier analysis. While we again decline to revisit or alter 05-11, we review this inquiry based upon its own unique facts, and based upon those unique facts presented, we believe that – subject to the caveats set out below – participation in the organization described in this inquiry is not per se prohibited.

### Facts

The Committee adopts the following unchanged description of the organization used in Ethics Docket 05-11 and adopted in Ethics Docket 2007-16:

This organization has multiple chapters around the world. Each chapter consists of various professionals and business

people who seek to obtain referrals and learn marketing techniques. Only one person from any given profession or line of business can join any individual chapter. The particular chapter that has approached you includes, among others, a beauty consultant, heating and air conditioning contractor, investment advisor, and AFLAC insurance agent.

The chapters hold weekly meetings. At these meetings, there is usually a general presentation on how to better market your business. A chapter officer may also draw attention to other seminars that are taking place in the area that address marketing techniques. This is followed by a detailed presentation by one member educating the others about his or her business. Finally, at the end of the meeting, members exchange referrals they have obtained for each other (if any) during the course of the past week.

The referral organization is a for profit entity. It earns its revenue through annual membership fees paid by each member. The members do not pay fees to each other and the organization does not make any referrals. You characterize the organization's role as helping to bring people together to make "free referrals among themselves."

You further state that there is no requirement that you provide referrals to other members, or that you obtain referrals from them. You write that it is "theoretically possible to join a chapter only for the various educational programs they provide." The organization has no quotas and there are no "quid pro quo referrals."

Both of the Committee's prior opinions also recited the following information from the organization's website, which remains substantially the same:

Belonging to [our organization] is like having dozens of sales people working for you because all of them carry several copies of your business cards around with them.

When they meet someone who could use your products or services, they hand out your card and recommend you. It's as simple as that! It's simple because it's based on a proven concept by [the organization's founder . . . called "givers gain." If I give you business you'll give

me business and we'll both benefit as a result.

Since 2005, several key changes have been made to the organization's policies and requirements. For example, the "How to Join" section of the organization's website previously stated that members "are required to participate in the group by either bringing bona-fide referrals and/or visitors to their chapter of [the organization]." This has been changed and the website now reads, "Participation in the chapter by members is a key to the success of the group. Members can participate by bringing bona-fide referrals and/or visitors to their [organization] chapter." The organization has also made changes regarding member compliance with professional obligations. Prior to 2005, the organization's "Networking Code of Ethics" required members "live up to the ethical obligations" imposed by their professions. This portion of the code has changed and now explicitly states that the professional standards outlined in a formal code of conduct for any profession supersede any of the organization's standards. Members are required to acknowledge this policy.

The BNI program has enhanced its Leadership Education to make sure members fully understand what the various attorney's ethical guidelines are and how to properly give a referral with the permission of their client.

The membership committees are also fully trained to interview every perspective member so they understand all the rules, especially the ethical guidelines, check for proper licensing of the perspective member and do background checks where necessary to assure the highest quality BNI member. Finally, another significant change is to the organization's previous statement that it "operates to provide members with a personal sales force that carries the business cards of members." This statement now contains an asterisk directing readers to the following notation:

some professions, specifically attorney and certain health care professionals, may not be permitted to seek direct referrals through in-person solicitation through the use of business cards pursuant to their ethical code. Members of [the organization] that belong to these professions are directed to follow their profession's own ethical guidelines.

# LEGAL ETHICS ARTICLE

## Discussion

In Ethics Docket 2007-16, the Committee acknowledged that theoretically a lawyer could ethically participate in the organization at issue in that opinion but was skeptical because the facts presented indicated an organization primarily dedicated to reciprocal referrals:

Participating in the Organization and paying dues, but never making a referral and never receiving a referral would be consistent with “ethical standards of the attorney’s profession” and should not be a violation, but the whole reason for participating is networking, getting and giving referrals. It was this circumstance which led to our comment in 05-11 that:

“... the Committee is not naive. Participation in this organization is intended to harness the efforts of others to market your legal services. The possibility of joining solely for the educational benefits strikes the Committee as purely “theoretical.”

Our opinion in docket 05-11 was carefully considered when it was issued and has been reviewed a number of times since then by the committee. It was quoted by the ABA Journal & Report of Friday April 22, 2005, which cited a professional ethics expert who agreed with our analysis in regard to Rules 1.7 and 5.4. We see no need to repeat here the discussion which was presented in our 05-11 opinion.

While these prior opinions were in response to a for-profit, primarily referral-based organization, the organization described in this opinion purports to have a broader business development purpose with optional referral participation. Therefore, the Committee’s concerns that a lawyer selected by such an organization would be required explicitly or implicitly, to participate in actions that would violate the Rules are somewhat reduced.

Importantly, the organization is generally devoted to business development but is not a mandatory referral organization. Members are explicitly allowed to participate by either bringing referrals or visitors to their chapter. Thus, attorneys can bring visitors to chapter meetings instead of engaging in any prohibited referral arrangement. Referrals are optional, and there is no quid pro quo. Furthermore, the organization does not

promote prohibited solicitations by attorneys or others operating on their behalf. The organization’s policies note that attorneys “may not be permitted to seek direct referrals through in-person solicitation through the use of business cards pursuant to their ethical code.” It notes that these members should “follow their profession’s own ethical guidelines.” Finally, the organization’s code of ethics requires that members sign off and acknowledge that their professional standards supersede any of the organization’s standards. This acts as an explicit reminder that the lawyer’s professional responsibilities are paramount and should be followed regardless the written or unwritten policies of a given organization. The other leaders and members are also educated as to the ethical requirements imposed on attorneys to reduce the risk that the other members engage in any course of conduct from which the attorney would be prohibited. Beyond the organization’s education of other members, the attorneys take measures to ensure that the other members are not engaging in ‘in person’ solicitation on the attorney’s behalf

## Conclusion

The Committee believes that lawyer participation in the described organization is not per se prohibited. Because referrals are not a condition of participation, the lawyer can exercise independent judgment when recommending the services of another. See Rules 1.7(b) and 5.4. Now, without such a written requirement, the lawyer is not required to make a referral in exchange for another or something else of value.

Rule 7.2(c). While the express policies of the Organization have been altered so as to no longer *require* unethical conduct, the Committee cautions any attorney participating in such an organization that he or she cannot engage in *quid pro quo* referrals or any other conduct that compromises his or her independent judgment or a client’s interests. The organization’s policy that imposes a limit of one professional per discipline for individual chapter gives the Committee some concern as to the parameters in which that independent judgment must be exercised. When making a referral, the lawyer should make certain that the referral is based on his or her independent assessment of the professional’s qualifications and not in anticipation of a quid pro quo referral, the “giver’s gain,” or any other benefit flowing back to him or her. Regarding referrals to the lawyer, he or she should be careful to adhere to the exceptions outlined in Rule 7.2(c).

We reiterate that attorney members must abide our earlier precautions regarding in person solicitation and take action to ensure that other members do not engage in any in person solicitation on the attorney’s behalf. Moreover, given the caveats now inserted in the organization’s policies that recognize that attorneys’ ethics may preclude such forms of solicitation, the Committee finds that those policies do not require a violation of the ethical rules. Again, membership is not per se prohibited, but instead, we again emphasize that the attorney must be most careful in this scenario to be mindful of, and abide by, the various applicable Rules of Professional Conduct.

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## IN MEMORIAM ...

### Edward N. Leavy

May 29, 1942 – July 11, 2013

Edward N. Leavy, Esq. passed away on July 23, 2013. Ed grew up in Queens, NY, and earned a B.A. from Columbia, a J.D. from Brooklyn Law School, and an L.L.M. from New York University. In 1978, Ed moved to Washington, D.C. to run the D.C. office of the Anti-Defamation League of B'nai B'rith. Later, Ed practiced law at several firms, including Dickstein Shapiro and Mudge Rose, before co-founding Leavy, Frank, and

Delaney, a successful immigration practice in Bethesda, Maryland.

Ed enjoyed representing musicians and scientists from around the world; and he had numerous legal successes, including rescuing two exploited women from a Kenyan diplomat's house, handling the immigration work for professional ice hockey players like Sergei Federov and Bob Probert, and representing the Irish cast of the Tony award winning play *Dancing at Lughnasa*.

Ed remained a devoted and active member of the legal community in his brief retirement, volunteering at various pro bono programs for individuals with immigration and foreclosure issues. Edward is survived by his loving family, including but not limited to his wife Judy Katz-Leavy, children Charlie Katz-Leavy, Neal Kayastha, and Gabrielle Katz, sister Isabella Levenson, and grandchildren.

*If you receive information regarding the death of a BAMC member, please forward that information to Cindy at [Cindy@barmont.org](mailto:Cindy@barmont.org) so that we can properly notify our membership.*



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**SO MUCH TECH... SO LITTLE TIME...**



Apple's new mobile operating system, iOS 7 has been a fantastic upgrade with its new, cleaner interface and much faster navigation means of the feature rich

Apple iPhone. I can't understand the critics and naysayers nor, frankly, those users who have simply chosen to stay with the old operating system. Sure, there are a couple of new steps to learn but nothing remotely difficult. And the gains seen in iOS 7 are far and away worth the trouble of spending a few minutes learning its new wrinkles.

Digital online signatures and text field cloud based offerings including SignIn, Adobe's Echo Sign, RightSignature and more, have quite simply done away with the traditional means of obtaining signatures and data completion necessary to complete and to fully execute legal agreements we lawyers have used for eons past. No longer is it necessary to hold those in-office signing ceremonies, depend upon expensive carriers like FedEx, or, most torturous, pray for the eventual return of one's legal masterpiece via the US Postal Service. You will love using one of these web programs to circulate legal documents for signature, any needed data completion

and the far faster return to your office of the fully executed document. Now you can easily prepare your legal document for signature - by one or multiple signers - send it off to the recipient's email and sit back while your brilliant legal work is reviewed, data completion is made and all parties sign off, whereupon your fully completed, and signed document is whisked back to your inbox. What could be nicer?



For a few months now, I've been using a new online cloud based telephone voice mail application called You Mail. YM is especially cool if you need to "read" your voice mail as well as listen to it. I find it far more productive to quickly read a voice message than simply listen to my messages. And YM is great for organizing your voice mail messages, forwarding voice mails to others, etc. It's \$100 for an annual subscription and worth it if, like me, you need a little more to handle your many voice mail messages

from your many different phones. You get to create "smart" greetings depending upon the caller ID, create folders for sorting and storage, save, delete and remind functions are all bundled with YM.



Over the past two months I have done something only a few brave colleagues of my circle have accomplished. I have recently taken a far bigger "tech" plunge than ever by migrating my law practice management system online! I know, like much found within my Tech musings, online LPM is not new tech but to me it is! I salute those hardy practitioners who have gone the distance and have rejected their old brick and mortar office for complete online law office presence, enough people on board hopefully being rectified in light of Clio's upcoming roll out of migration opportunity in US market. I hope to report more on my experience with Clio and with others who use Rocket Matter, Total Attorney or one of the other online LPM systems.

**SAVE THE DATE**

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For more information or to volunteer, please contact Mary Ellen Flynn at 301-563-6685 or [meflynn@a-f.net](mailto:meflynn@a-f.net).

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# NEW PRACTITIONER SECTION

Aindrea M. Conroy, Co-Chair  
Kathryn E. Deckert, Co-Chair

## NEW PRACTITIONER SECTION MEETING DATES

November 13, 2013    March 27, 2014  
January 23, 2014    April 24, 2014  
February 20, 2014    May 29, 2014

All meetings will be held on the 4th Thursday of the month at 5:30 p.m. in the CLE Classroom of the Bar Association building, 27 West Jefferson St., Rockville, MD, unless otherwise noted.

Thank you to everyone who attended our first Nuts & Bolts program of the year: "Nuts and Bolts of Litigating Protective Orders." A special thanks goes out to our presenters, Jocelyn Skinner, Esquire, staff attorney with the House of Ruth Maryland and Pilar C. Nichols, Esquire, partner with Tomes Salter Nichols Gomez LLC, who put on an enlightening and informative program.

Please join the New Practitioner's Section and the Community Outreach Section for our annual **Fall Friendraiser** on **Wednesday, November 13, 2013** from 5:00 pm until 8:00 pm at **Trapezaria**, 11 North Washington Street, Rockville, MD 20850. Come and support the **Montgomery County Family Justice Center** by bringing new, unwrapped toys for any age, grocery store gift cards and other merchandise gift cards which we will donate to the Family Justice Center. We invite all members of the BAMC to join us for some food, friends and libations!

If you cannot make our Friendraiser, donations can be delivered to Aindrea M. Conroy, 33 Wood Lane, Rockville, MD 20850 any time before December 19, 2013.

## CHAMBER CHATS

November's Chamber Chat will be hosted by the **Honorable David A. Boynton** on **Thursday, November 21, 2013**, at 12:30 p.m. Judge Boynton has been on the Circuit Court bench since December 18, 2003. He is currently in the Criminal Rotation. Prior to joining the bench, Judge Boynton spent the majority of his career as an Assistant State's Attorney in Montgomery County. Bring your lunch, along with any questions, and take advantage of this opportunity to get to know a member of our Circuit Court bench in an informal setting. No R.S.V.P. is required, but it is appreciated for planning purposes only. The Chamber Chat is open to all members of the Bar, not just members of the New Practitioners Section. Judge Boynton's Chambers is located in the Circuit Court Building at 50 Maryland Avenue, Courtroom 8. Please gather in the lobby on the 8th floor shortly before 12:30 p.m. If you have any questions, please feel free to contact Judy Cornwell, Chamber Chat Committee Chair, at (301) 838-3314 or [jcornwell@steinsperling.com](mailto:jcornwell@steinsperling.com).

If you have any questions, please feel free to contact me at (301) 838-3314 or [jcornwell@steinsperling.com](mailto:jcornwell@steinsperling.com).

*Judy Cornwell, Chair  
Chamber Chat Committee*

someone who took a genuine interest in their professional and personal growth. Such responses remind us that success in the demanding practice of law requires, in addition to hard work, guidance from those with the experience to offer it. In the Montgomery County Bar Association Mentor-Mentee Program, experienced attorney-mentors share their time, energy and wisdom with their new-practitioner mentees, and mentees receive invaluable advice on the practice of law, enjoy the special camaraderie of the Montgomery County Bar Association, and begin what often can be a life-long relationship.

If you have practiced law for more than seven years, I invite you to volunteer to be a mentor in the Montgomery County Bar Association Mentor-Mentee Program. Please, share your experience and offer your guidance to us young attorneys who need it most and are eager to accept it. Likewise, if you have been practicing law for less than seven years and would like guidance from an experienced attorney and get involved in our community of attorneys, apply to get a mentor. Applications to be a mentor or mentee are available at: <http://www.montbar.org/displaycommon.cfm?an=1&subarticlenbr=164>, and can be submitted at any time to Jillian Morris at [jmorris@robinclarklaw.com](mailto:jmorris@robinclarklaw.com).

*Jillian Morris, Chair  
Mentor-Mentee Committee*

## MENTOR/MENTEE COMMITTEE

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# COMMITTEES & SECTIONS

## ALTERNATIVE DISPUTE RESOLUTION SECTION

On **Monday, November 18th at Noon**, the ADR Section will join the Trusts & Estates Section for an hour-long program on alternative dispute resolution in the context of probate, trusts, and other estate disputes. Specifically, the program will discuss the ADR options available for such disputes and the benefits of each. We will also be discussing the ways in which attorneys can be more effective advocates for their clients through the mediation process. This would include tips for selecting the proper mediator, ways to educate the mediator about the case or situation, giving (or not) opening statements, framing offers and demands, and working with a mediator in caucus. This program will take place at noon on November 18 at the law offices of Shulman Rogers, located at 12505 Park Potomac Avenue, 6th Floor, Potomac, MD 20854.

The ADR Section is also planning

several other joint programs and presentations for the following months, including a program on mediation and arbitration clauses in contracts (best practices, enforceability, etc.). More details and specific dates will be forthcoming.

*Bob Baum, Co-Chair  
Erik Johnson, Co-Chair*

## BUSINESS LAW SECTION

We extend our sincere appreciation to Harvey I. Metro, CPA of Metro Metro & Associates for his presentation on Financial Statements and Tax Returns: The Basics for Business Lawyers. Mr. Metro's program was both informative and insightful.

Please stay tuned for information concerning our next Business Law Section event in January 2014.

If you have any questions or suggestions regarding the Business Law Section, please do not hesitate to contact me.

*Karen N. Shapiro, Chair*

## CIRCUIT COURT BENCH BAR COMMITTEE MEETING DATES

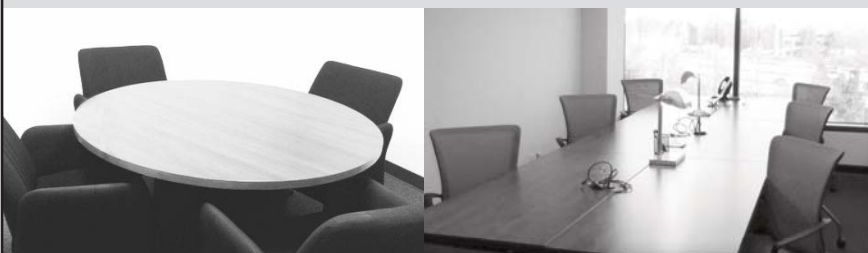
November 6, 2013	March 5, 2014
December 4, 2013	April 2, 2014
January 8, 2014	May 7, 2014
February 5, 2014	June 4, 2014

All meetings are open and any members of the BAMC are welcome to attend. Meetings are held on the 1st Wednesday of the month at 8:00 a.m. in the Administrative Judge's Conference Room 309 on the 3rd floor of the Circuit Court building in Rockville, unless otherwise noted.

If you have any concerns to bring to the Committee's attention, please feel free to contact any Committee member or David C. Merkin at (301) 762-9200 or david@merkinlawgroup.com; or Michael A. Taylor at (301) 251-2772, mtaylorlaw@aol.com.

*David Merkin, Co-Chair  
Michael Taylor, Co-Chair  
(Continued on following page)*

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# COMMITTEES & SECTIONS

(Continued from preceding page)

## COLLABORATIVE LAW SECTION MEETING DATES

January 22, 2014      March 26, 2014  
February 26, 2014\*    April 23, 2014  
                                 May 28, 2014

\*to be held in the CLE Classroom

Meetings will be held at 5:30p.m. on the 4th Wednesday of the month in the upstairs conference room of the Bar Association building, unless otherwise noted. Realtor Jeanne Koerber of RE/MAX Town Center at Park Potomac provides great food for our meetings! You do not have to be a member of our section or collaboratively trained to attend. Everyone is welcome.

The Collaborative Section will be combining the November and December meetings into one, for our Fall CLE: **Collaborative Ethics, on December 4th, 5:30-8:30pm.** Our speakers will be Anne (Jan) White, Esq. of Pasternak & Fidis, P.C.; Robin Taub, Esq. of Paradiso, Taub,

Sinay & Owel, P.C.; Sue Soler, LCSW-C, LICSW; and Debbie May, CPA, CFP, CDFA of May & Barnhard, P.C. This training will: 1) Provide lawyers, mental health professionals and financial neutrals with guidelines to assist them with ethical issues in Collaborative Practice; 2) Assist Collaborative Professionals in understanding how the ethical requirements will impact their respective practices in Maryland; 3) Provide Collaborative Professionals with the citations and support for the Guidelines discussed and 4) Provide all participants with an ethical guidelines manual and updated protocols regarding Collaborative Practice in our area. The cost to attend this program is \$35 for New Practitioners; \$65 for Members and \$120 for Non-Members.

This CLE is open to attorneys, mental health professionals and financial professionals. You do not have to be a member of our Section to attend. As usual, we will have a light dinner provided by

Realtor Jeanne Koerber. Please register by going to the CLE page of the BAMC website ([www.montbar.org](http://www.montbar.org)).

If you have any questions, please feel free to contact either of us.

*LJ Pelham, Co-Chair  
Joan M. Weiss, Co-Chair*

## COMMUNITY OUTREACH COMMITTEE

A special event for the Special Olympics...last month's Second Annual Inspiration Walk, or I-Walk as we have come to know it, was a huge success! The 2K Walk/5K Run saw more than 300 participants, volunteers, family and fans—many of whom were our Bar Association members along with their co-workers, friends and family! The event raised over \$20,000 for the Montgomery Chapter of the Special Olympics!!! Thank you to all the participants, volunteers, and individuals who donated their time, energy and monetary contributions to this worthwhile cause. The funds will be used to provide year-round sports and leadership programs through the Special Olympics for Montgomery County children and adults with intellectual and physical disabilities. We offer a special thanks to Georgetown Prep for hosting and providing volunteers. The Inspiration Walk was successful because of everyone's assistance, participation, and enthusiasm, without which we would have been left uninspired—Thank you for your inspiration! We are already looking forward to next year's Inspiration Walk, or "I-Walk 2015"!

The holiday season is right around the corner. We will be joining the The New Practitioner's Section in their effort to collect new, unwrapped toys for all ages and grocery store gift cards, and other merchandise gift cards to benefit the **Family Justice Center**. Please plan to bring a donation and attend the New Practitioners' Section **Fall Friendraiser Happy Hour!** It will be held from **5:00pm – 8:00pm on Tuesday, November 13, 2012 at Trapezaria** located 11 N. Washington Street, Rockville, MD 20850. Please come out (and bring a friend or five) and support our effort to benefit the Family Justice Center.

(Continued on page 21)

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# November CLE Registration Form

\*You may also register on-line at [www.montbar.org](http://www.montbar.org)\*

All seminars are held at the **BAMC Building**,  
27 West Jefferson Street, Rockville, MD 20850 (*unless otherwise noted*)

## Breakfast CLE

### Registration Fees (*unless otherwise noted*)

New Practitioner \$15    Member/Non-Member \$20

- Thursday, November 21, 2013**                      **7:30 - 8:15 a.m.**  
*Breakfast with the Court*

## Evening CLE

### Registration Fees (*unless otherwise noted*)

New Practitioner \$35    Member \$65    Non-Member \$120

- Tuesday, November 5, 2013**                      **5:30 - 8:30 p.m.**  
*Maryland Foreclosures and Distressed Residential Properties: Current Procedures for Foreclosure Practitioners, and an Issues Primer for Short Sales, Loan Modifications, and Foreclosure Avoidance and Defense*

- Thursday, November 14, 2013**                      **5:30 - 7:30 p.m.**  
*Tax Primer for Immigration Lawyers; Immigration Primer for Tax Lawyers*

- Tuesday, November 19, 2013**                      **5:30 - 8:30 p.m.**  
*Obtaining Attorneys' Fees and Suit Money in a Family Law Case*

- Monday, November 25, 2013**                      **6:00 - 8:00 p.m.**  
*2013 Crimmigration Update*  
*(Designed for Criminal Defense and Immigration Lawyers)*

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Phone: \_\_\_\_\_                      Email: \_\_\_\_\_

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# COMMITTEES & SECTIONS

(Continued from page 16)

The Community Outreach Committee continues to volunteer the second Friday of every month at Shepherd's Table. Shepherd's Table provides basic services to those in need and specifically provides a dinner meal from 6:00 p.m. to 7:30 p.m., seven nights a week. Please contact Dan Shaivitz at ds@eqkmr.com if you are interested in volunteering.

If you have any thoughts or comments for the Committee, please contact Heather Collier at hcollier@draggalaw.com or Rhian McGrath at rmcgrath@lercheary.com.

*Heather Collier, Co-Chair  
Rhian McGrath, Co-Chair*

## DISTRICT COURT BENCH BAR COMMITTEE

The District Court Bench Bar Committee held its October, 2013, meeting on October 3, 2013.

There are several topics of interest that the Bar should be aware of.

**Court Vacancies:** The court currently has two vacancies that are being advertised for applicants. One was created by the death of Judge Michael Conroy, and the other is an additional position that was approved by the state legislature.

**Visiting Judges:** Until the two vacancies are filled, the court regularly has visiting judges to staff courtrooms. It has not been possible to publish the assigned visiting judge in advance, because the visiting judge assignments are not known until the last minute.

**Courthouse Contraband Procedure:** As published elsewhere in the newsletter, the court draws practitioners' attention to the contraband procedure for the District Court. The procedure lists contraband that is banned from the courthouse. Note that the defendant or client cannot hand the contraband to the attorney to take possession in order circumvent the procedure.

**New Laws:** New legislation in Maryland that was not previously effective,

generally becomes effective on October 1, 2013. The court wanted to specifically draw attorneys' attention to the new laws involving hand held devices while driving.

**Proposed Orders:** As has been stated in prior newsletters, the court requests that proposed orders be submitted with motions. In the past, the reason most often given was to save time for the court in creating its own orders, and to get a better idea of the relief requested. However, another reason that is also important, is so that a judge reviewing a file will be able to determine the prior rulings in the case. Sometimes the judges have problems making out illegible handwritten docket entries instead of printed orders.

*Richard London, Co-Chair*

## EDUCATION LAW SECTION

November 8, 2013      February 14, 2014  
December 13, 2013    March 14, 2014  
January 10, 2014      April 11, 2014  
May 9, 2014

Meetings will be held at 12:15p.m. on the 2nd Friday of the month in the upstairs conference room of the Bar Association building, unless otherwise noted.

*David Bach, Co-Chair  
Pat Hoover, Co-Chair  
Bryan Utter, Co-Chair*

## ELDER LAW SECTION MEETING DATES

November 13, 2013    February 12, 2014  
December 11, 2013    March 12, 2014  
January 8, 2014      April 9, 2014  
May 14, 2014

Meetings will be held on the 2nd Wednesday of the month from 8AM - 9AM in the upstairs conference room of the Bar Association building, located at 27 West Jefferson St., in Rockville, MD, unless otherwise noted.

The next meeting of the Elder Law Section will take place on Wednesday, **November 13, 2013**. Beth Shapiro, Social Worker from JSSA and Harriett Shapiro from JCA will speak about their innovative "To Drive or Not to Drive" program.

*Morris Klein, Chair  
(Continued on following page)*

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# COMMITTEES & SECTIONS

(Continued from preceding page)

## EMPLOYMENT LAW SECTION

The Employment Law Section will meet in the Bar Conference room at 11:00 a.m. on the following dates:

November 5, 2013      January 14, 2014  
March 4, 2014

The guest speaker at our next meeting on **November 5, 2013**, at 11:00 a.m. is **Maryland Delegate William Frick**, who is an attorney at Akin Gump Strauss Hauer Feld. Delegate Frick will discuss recent changes in employment law and ideas for the next legislative session.

*Gwenn D'Souza, Co-Chair  
Gregg Greenberg, Co-Chair*

## ESTATE & TRUST LAW SECTION MEETING DATES

November 18, 2013      February 24, 2014  
January 27, 2014      March 17, 2014  
April 28, 2014

Meetings will be held at Noon at the Shulman Rogers offices, located at 12505 Park Potomac Ave., 6th Floor, Potomac, MD, unless otherwise noted.

*Jay Eisenberg, Chair*

## FAMILY LAW SECTION

### SECTION MEETING DATES

- November 7, 2013
- December 5, 2013
- January 9, 2014
- February 6, 2014
- March 13, 2014
- April 3, 2014 \*\*5:00pm in

Courtroom 1; (Family Law Masters' Roundtable)

\*\*\* Please note that all FL Section Meetings are approximately 1 hour and will take place at 5:30pm in the CLE Classroom except as otherwise noted.

We'd like to thank Michele R. Sarris, MSW, LCSW-C for sharing with us her helpful tips and techniques in interviewing children at our October Section Meeting. Another huge thank you goes out to all of our awesome speakers who took part in our first-ever full-day CLE Symposium on the downfall of DOMA. It was an informative and thought-provoking program and we could not have done it without the help of our fabulous presenters. Another special shout-out goes to

our co-chair Kristina Badalian for all of her hard work in putting the DOMA CLE together! And finally, thank you to everyone who attended our Halloween Happy Hour on Oct. 30 at American Tap Room!

Join us for our next Section Meeting on **Thursday, November 7, 2013 at 5:30 p.m.**, which will feature **Vivian Levi, MA, LCPC**, Director of the Betty Ann Krankhe Center and former supervisor for the Abused Persons Program. She will present on how to handle clients entrenched in the dynamics of a **domestic violence** relationship. How can we tell if our case involves DV or is just "high conflict?" How do power and control dynamics within the relationship manifest themselves in the divorce case? How do we get effective results representing the "victimized" client or the "abusive" client? She will also discuss how to safety plan, how to increase the benefits of counseling, where to access resources, and much more. Don't miss out!

Sign up now for our CLE on **Tuesday, November 19, 2013 at 5:30 p.m.** at the Bar Association CLE Classroom, entitled: **Obtaining Attorneys' Fees and Suit Money in a Family Law Case.** This timely and practical seminar will review the Family Law Article statutory considerations for an award of reasonable attorneys' fees; timing of requests and availability of awards at different stages of a case; assessment of "substantial justification" in making an award; Rule 1-341 awards; pertinent and recent case law; Rule 1.5, Maryland Lawyers' Rules of Professional Conduct; contractual basis for awards in enforcement actions; the impact on an attorneys' fees contractual provision where the agreement is now part of a court order; whether charges for non-attorney time constitute counsel fees under fee-shifting statutes; the use of expert witnesses regarding the reasonableness of fees charged; Best Interests Attorney's fees; Rules of U.S. District Court (MD)



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# COMMITTEES & SECTIONS

Appendix B - Rules and Guidelines for Determining Attorneys' Fees in Certain Cases; and appellate review of attorneys' fees awards. Our knowledgeable speakers are **The Honorable Cynthia Callahan, The Honorable Joan Ryon, Joseph C. Paradiso, Esq.** and **John S. Weaver, Esq.** Tips on presenting your case and a "view from the bench" will be provided, along with helpful written materials.

And SAVE THE DATE for our annual **Holiday Party on Thursday, December 12, 2013, from 5:30-7:30 p.m.**, graciously hosted again this year by Delaney McKinney. Registration information will be available soon!

*Kristina Badalian, Co-Chair  
Kate McDonough, Co-Chair  
Casey Florance, Co-Chair*

## IMMIGRATION LAW SECTION MEETING DATES

December 12, 2013

Meetings will be held from

12:30p.m. to 2:00p.m. in the upstairs conference room of the Bar Association building, located at 27 West Jefferson St., in Rockville, MD.

**Lunch Meetings.** We'll continue to use lunch meetings as a time to address hot topics, borrowing from AILA webinars as a source of practical guidance in representing our clients. Our lunch meetings will be held at the Bar Building Conference Room from 12:30 to 2:00 pm since most of the webinars are 90 minutes. RSVP to mariag@glinlaw.com if you plan to attend.

• **December 12th** at 12:30 pm – Excerpts from the Fall Paralegals Conference

**Upcoming CLE's.** Mark your calendars for these dates. After CLE's we plan to adjourn to a local Rockville spot for dinner if you want to join us after the fact.

Evening CLE's will be held in the Bar Building from 6-8 pm

**Nov 14th:** Immigration/tax crossover; Chaya Kundra and Maria Glinsmann

**Nov 25th:** Crimmigration Update: Rachel Ullman and Gary Gerstenfield

**New Practitioners.** I encourage new practitioners to join our meetings and CLE's even if you are not an Immigration Section member yet. You'll find that the Immigration Section is a small section of friendly and welcoming professionals who enjoy sharing their experience and talents. If you need a mentor, email me and I'll try to find someone that matches your interest area.

**Our Section Activities are the BAMC Website.** Are you still reading the hardcopy newsletter like me? Did you know that all of this information is on the BAMC website? I didn't.

- Go to the BAMC website: <http://www.montbar.org/> now.
- Click on the **Sections**.
- Click on **Immigration**.
- **Make it a Favorite**

*Maria Glinsmann, Chair*

## JUVENILE LAW SECTION MEETING DATES

November 19, 2013    February 18, 2014  
December 17, 2013    March 18, 2014  
January 21, 2014    April 15, 2014  
May 20, 2014

Meetings will be held at 5:00 p.m. on the 3rd Tuesday of the month in the upstairs conference room of the Bar Association building, located at 27 West Jefferson St., Rockville, MD.

*Corey Talcott, Chair*

## LAW FIRM MANAGEMENT SECTION MEETING DATES

November 21, 2013    March 20, 2014  
December 19, 2013    April 17, 2014  
January 16, 2014    May 15, 2014  
February 20, 2014    June 19, 2014

Meetings will be held at 8:00 a.m. on the 3rd Thursday of the month at the offices of Hostetter Strent, 7201 Wisconsin Ave., Suite 675, Bethesda, MD.

*Amy Strent, Chair*

## LAWYER TO LAWYER COMMITTEE MEETING DATES

November 20, 2013    February 19, 2014  
December 18, 2013    March 19, 2014  
January 15, 2014    April 16, 2014  
May 21, 2014

*(Continued on following page)*

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# COMMITTEES & SECTIONS

(Continued from preceding page)

All meetings will be held on the 3rd Wednesday of the month at 5:00p.m. in the upstairs conference room of the Bar Association building, located at 27 West Jefferson St., Rockville, MD.

*Deane Shure, Chair*

## LEGAL ETHICS COMMITTEE MEETING DATES

November 21, 2013    March 20, 2014  
December 12, 2013    April 24, 2014  
January 23, 2014    May 22, 2014  
February 20, 2014    June 26, 2014  
July 24, 2014

All meetings will be held 4:30p.m. at the offices of Axelson, Williamowsky, Bender & Fishman, 401 N. Washington St., Suite 550, Rockville, MD 20850.

*Jeff Axelson, Co-Chair  
Sam Shapiro, Co-Chair*

## MEMBERSHIP BENEFITS COMMITTEE MEETING DATES

November 21, 2013    February 19, 2014\*  
December 19, 2013    March 20, 2014  
January 23, 2014    April 16, 2014\*  
May 14, 2014

\*will be held in the CLE Classroom

All meetings will be held at 5:00p.m. in the upstairs conference room of the Bar Association building.

*Kate McQueen, Chair*

## PERSONAL INJURY LITIGATION SECTION MEETING DATES

November 1, 2013    February 28, 2014  
January 31, 2014    March 28, 2014

Meetings will be held at Noon on the last Friday of the month in the upstairs conference room of the Bar Association building, unless otherwise noted.

*Paul Chung, Co-Chair  
Andre Forte, Co-Chair*

## REAL ESTATE SECTION

February 11, 2014    April 8, 2014  
March 11, 2014    May 13, 2014  
June 10, 2014

Meetings will be held on the 2nd Tuesday of the month at 8:00 a.m. at the offices of Shulman Rogers, located at

12505 Park Potomac Ave., 6th Floor, Potomac, MD 20854.

## PLEASE MARK YOUR CALENDARS FOR OUR FALL CLE!

In lieu of a formal meeting in November, we encourage section members to sign up for our CLE ... With foreclosures getting ready to ramp up again, on **Tuesday, November 5th from 5:30 p.m. – 8:30 p.m.** at Bar Headquarters the Section will present **“Maryland Foreclosures and Distressed Residential Properties: Current Procedures for Foreclosure Practitioners, and an Issues Primer for Short Sales, Loan Modifications, and Foreclosure Avoidance and Defense.”** Please visit the BAMC website to register.

Benjamin P. Smith, of Shulman, Rogers, Gandal, Pordy & Ecker, P.A. will discuss general foreclosure procedure for residential property in Maryland, including the new rules and regulations, a section on creditor defenses to commonly contested issues, and the most common disqualifiers for short sales, deeds in lieu, and loan modifications.

Jill Pogach Michaels, of the Law Offices of Jill Pogach Michaels, will discuss borrower strategies for foreclosure avoidance and defense, including short sales, loan modifications, and new Federal regulations and programs that might help your clients.

This CLE is a must-attend for residential real estate practitioners, general practitioners and solos. We hope to see many of you there.

*Matthew D. Alegi, Co-Chair  
Alexis Peters, Co-Chair*

## STRATEGIC PLANNING COMMITTEE MEETINGS

December 4 2013    February 26, 2014  
May 7, 2014

Meetings will be held at 5:30 p.m. in the upstairs conference room of the Bar Association building.

*Brad S. Bernstein, Chair*

## TAXATION LAW SECTION

Reminder that the Tax Law Section will be presenting its first CLE of the year on **Thursday, November 14, 2013 at 5:30 PM** in the Bar Classroom. The CLE will be in collaboration with the Immigration Law Section, **focusing on the many areas where tax law and immigration law overlap.** Presenters include Maria Glinsmann (immigration), Atif Aziz (tax) and Chaya Kundra (tax). The CLE will be moderated by John Pontius. More details on the CLE are available on the Bar Association's website, <http://www.montbar.org>, under the CLE tab.

**United States Supreme Court to Rule on Tax Implications of Severance Pay:** On October 1, 2013, the United States Supreme Court announced that it had granted a writ of certiorari in the case of U.S. vs. Quality Stores. The case will settle a split among the circuits regarding whether severance payments constitute wages for FICA tax purposes.

**Guidance Issued on Tax Treatment of Attorney Fees:** The IRS recently released Legal Advice Issued by Field Attorneys 201j33501F clarifying the tax treatment of amounts paid to attorneys in

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# COMMITTEES & SECTIONS

connection with the settlement of certain employment based claims. The guidance underscores the importance of allocations in settlement agreements.

**IRS Updates Equitable Innocent Spouse Procedures:** In September, the IRS issued Revenue Procedure 2013-34, which contains revised guidance with respect to taxpayers seeking equitable innocent spouse relief. Many of the changes are taxpayer friendly and are intended to streamline requests. Importantly, the Revenue Procedure is intended to give a greater deference to the requesting spouse in situations involving an abusive relationship. The IRS noted that an abusive relationship may take many forms and that the Service will con-

sider all facts and circumstances in determining whether the requesting spouse is entitled to relief.

*John Pontius, Co-Chair  
Mark Schweighofer, Co-Chair*

## WORKERS COMPENSATION LAW SECTION MEETING DATES

November 14, 2013	February 13, 2014
December 12, 2013	March 13, 2014
January 9, 2014	April 10, 2014
	May 8, 2014

Meetings will be held at 5:00 p.m. on the 2nd Thursday of the month at the offices of Meiselman, Salzer, Inman & Kaminow, located at 611 Rockville Pike,

Suite 225, Rockville, MD, unless otherwise noted.

*Will Inman, Co-Chair  
Jeff Stickle, Co-Chair*

## YOUTH COURTHOUSE PROJECT COMMITTEE MEETING DATES

November 6, 2013	February 5, 2014
December 4, 2013	March 5, 2014
January 8, 2014	April 2, 2014

Meetings are held on the 1st Wednesday of the month at 12:15 PM in the upstairs conference room of the Bar Association building.

*Holly Reed, Co-Chair  
Patricia Via, Co-Chair*

*If you are unsure if you are a member of a particular section, please log into your member portal at [www.montbar.org](http://www.montbar.org). Please feel free to update any necessary information.*

*If you don't know your username and/or password, you can use the "forgot password?" link or contact any BAMC staff for help.*

## Many thanks to all of our sponsors for their generous contributions and helping to make Judge Katherine Savage's retirement party memorable!

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The Montgomery County Bar Foundation Pro Bono Program seeks volunteers – whether experienced or newly barred attorneys – to join our panel. There are many county residents that are in great need of pro bono services. Your call to volunteer will make a difference to those without resources.

The Pro Bono Program provides two ways for county residents to receive **FREE LEGAL SERVICES** in civil cases – at a legal advice clinic or through the client intake line for referral to an attorney volunteer for direct representation. The legal advice clinics operate in four locations across the county (SEE BOX BELOW) and provide residents the opportunity to walk-in and meet with an attorney volunteer without scheduling an appointment. Eligible clients present their legal problems to an attorney and receive free immediate legal advice and/or referral to a non-profit or government social service agency that may be helpful. The client intake line operates out of the main office where the staff screens calls from potential clients. The Pro Bono Program staff conducts all screenings over the phone only. Cases referred to attorney volunteers include family law, debt collection, bankruptcy, limited employment, limited immigration, wills and power of attorney.

The Pro Bono Program currently is participating in three projects. First, we participate in the **Judicare Project**. Contested custody and complex family law cases are referred at a reduced fee to experienced family law attorneys. Attorneys can seek reimbursement of \$80 per hour with a cap of 20 hours per case. The Pro Bono Program requires that the

attorney must accept a pro bono case for each case accepted under the Judicare Project. Second, we have a working agreement with the **Collaboration Project of Maryland** for family law case referrals that include modifications. Third, we refer eligible clients with debt buyer cases to attorney volunteers for direct representation under the **Consumer Protection Project**.

The Pro Bono Program provides **FREE LEGAL TRAINING** to attorney volunteers. The **Rita Rosenkrantz Family Law Training** is available via webcast to attorneys for free in exchange for agreeing to accept a family law case. You can sign-up to begin the training at your convenience over the next 30 days. The most recent training was taped during the recent live class presentation held the 1st week of April 2013. Maryland barred attorneys in good standing can watch a preview of the training and then determine if they would like to proceed with the entire seminar. Please call Yesenia at 301.340.2534 to obtain the website and necessary code to watch the preview and to get the Pro Bono Program Training Agreement form. Attorneys participating in the training have the opportunity to immediately join a mentoring group hosted by an experienced family law attorney. The mentoring group meetings are your opportunity to ask questions about your case and learn from the attorneys participating in the group. Thank you to **Lindsay Parvis** and **Erik Arena** for leading our current mentoring group.

The PBRC also offers **FREE LEGAL TRAINING** to attorneys in exchange for a pro bono commitment in several areas including the Consumer

Protection Project and bankruptcy. Check the PBRC website, [www.probonomd.org](http://www.probonomd.org), for details.

The Pro Bono Program staff works daily to meet the challenges of connecting client and attorney. **WHEN THE STAFF CONTACTS YOU, PLEASE BE GENEROUS AND VOLUNTEER TO TAKE A PRO BONO CASE.** “You, the Volunteer Attorneys, are the Pro Bono Program.” What we do and what statistic we report depends entirely upon you. **JOIN YOUR COLLEAGUES IN SERVING YOUR COMMUNITY.**

### Thank You Volunteer Attorneys!

On behalf of the Board of Directors of the Bar Foundation, we thank the following attorneys for their time, dedication, and service for the month of September 2013. Taking a case or working at our evening clinics, their willingness to help far exceeds their names solely being mentioned below...simply ask our clients.

#### Pro Bono / Judicare Case Referrals

Allende, Shaun*	Koh, Debra*
Bowie, Dawn*	McDonough, Kathryn*
Grady, Michael*	Oliver, Debra*
Higdon, Anne E.*	Proctor, Deidra*
Hoover, Jonathan*	Scott, Lanet
Hotz, Heidi	Stevens, Jaime
Jacobsen, Alisha*	Ugelow, Richard

#### East County Service Center

Batra, Ashok	Ostroff, Michael A.
Ingram, Shelly M.	Pugliese, Elizabeth
Montero, R. Manny+	Washington, Juan+

#### Gilchrist Center – Germantown

Amster, Michael K.	Pugliese, Elizabeth+
Bluefeld, Judith	Tajammal, Shuaa
Hansen, Angela	Wagman, Robert
Hotz, Heidi	Whitfield, Lynette A.
Jacobsen, Alisha L. +	

#### Gilchrist Center – Wheaton

Akamigbo, Chijioke+	Tajammal, Shuaa
Bellamy, Yonne S.	Washington, Juan+
Campos, Jose R.	Weinberg, Asher
McDonough, Kathryn	Vega, David+
Renner, Richard	

#### TESS Community Center

Akamigbo, Chijioke+	Stevens, Jamie
Hotz, Heidi	Renner, Richard
Konings, Priya	Vega, David+
McCrae, Phillip	Washington, Juan C. +

\* = accepted more than 1 case  
+ = Supervising Attorney

## LEGAL ADVICE CLINICS

### Charles Gilchrist Center for Cultural

#### Diversity - Upcounty Service Center

12900 Middlebrook Road  
Germantown, MD 20874  
2nd and 4th Tuesday of each month  
6:00 PM - 8:30 PM

### TESS Community Service Center

8513 Piney Branch Road  
Silver Spring, Maryland 20901  
1st and 3rd Wednesday of each month  
6:00 PM to 8:30 PM

**All attorney volunteers must be scheduled in advance into the clinics. Please call 301.762.5831 to add your name to the volunteer schedule for a clinic! The first half-hour of each clinic is for client registration; attorneys should arrive no later than one-half hour after the posted start time of a clinic.**

### Ana G. Mendez University System

#### Capital Area Campus

11006 Veirs Mill Road, Suite L-1  
Wheaton, Maryland 20902  
2nd and 4th Wednesday of each month  
5:30 PM to 8:30 PM

### EASTERN County Regional Service Center

3300 Briggs Chaney Road  
Silver Spring, MD 20904  
1st and 2nd Thursday of each month  
5:30 PM - 8:30 PM

# SPECIALTY BAR ASSOCIATIONS

## BOURNE MONTGOMERY COUNTY COMMITTEE

The **Bourne Legislative Reception** will be on **Saturday, November 2, 2013** from **9:00 am to 11:00 am** at the Loews Hotel in Annapolis. We will be discussing legal services contract opportunities with the State of Maryland and other topics of interest to our members. If you have any topics that you would like to see on the agenda, please let us know.

The Montgomery County Committee will be attending the Legislative Reception in lieu of its usual meeting on the first Saturday of the month. If you cannot attend the Legislative Reception, please join the Montgomery County Committee on **Saturday, December 7, 2013** at the Bar Association for Montgomery County, 27 Courthouse Square, Rockville, Maryland. For more information, contact Montgomery County Committee Chair Holly Reed, Esq. at (301) 587-9480 or hreedlaw@msn.com.

We will be electing officers at the general body meeting on **Thursday, November 21, 2013**. There will be elections for president-elect, treasurer, corresponding secretary, and recording secretary. If you are interested in running for a position, please contact Elections Chair Mahasin El-Amin, Esq. at mahasin.elamin@yahoo.com.

You are cordially invited to the **J. Franklyn Bourne Bar Association's 29th Annual Scholarship Banquet** on **Thursday, November 7, 2013, at 6:00 p.m.** at Martin's Crosswinds in Greenbelt, Maryland. Our theme is Footprints of the Past as a Blueprint for the Future: 150 Years Since Emancipation.

This year, our keynote speakers are **The Honorable Shirley Watts**, from the Maryland Court of Appeals and Ava Lias-Booker, the managing partner of McGuire Woods' Baltimore office. Judge Watts is the first African American female judge in the Court of Appeals, Maryland's highest court, and Attorney Lias-Booker recently won a judgment in the Maryland Court of Appeals that saved ExxonMobil 1.5 billion dollars.

We usually have around 500 attorneys, judges, and guests at our banquet. Our networking hour is legendary and our programs are great. Please join the J. Franklyn Bourne Bar Association and

these wonderful, dynamic speakers for our best banquet yet!

For more information about the J. Franklyn Bourne Bar Association or any of the events listed above, please contact Marilyn Pierre at mpierrrelaw@gmail.com or (301) 279-9020. You can also find updated information about our events at our website at [www.bournebar.org](http://www.bournebar.org).

*Marilyn Pierre, President*

## MONTGOMERY COUNTY WOMEN'S BAR ASSOCIATION

The Montgomery County Chapter of the Women's Bar Association is proud to announce that three of our members received the Maryland Bar Foundation's Professional Legal Excellence Award last month. We nominated The Hon. Katherine D. Savage, Associate Judge, Circuit Court for Montgomery County (ret.) to receive the Foundation's award for her work in the area Advancement of Public Service Responsibility. Judge Savage was presented with this award at a reception in honor of this year's recipients at the Navy-Marine Corp Memorial Stadium in Annapolis on October 15. Maryland House Delegate Kathleem M. Dumais received the award for her work in the area of Advancement of Professional Competence. And Jennifer S. Fairfax received the award for her work in the category of Advancement of Public Understanding of the Law. We congratulate Judge Savage, Del. Dumais, and Ms. Fairfax on receiving the recognition they deserve for their years of service and dedication.

If you missed the first happy hour of the year, you missed a great time. Our Fall Happy Hour was held at Bar Louie in the Rockville Town Center on October 29 with a great turnout of members and friends alike. What better combination is there than good friends, good food and drink, and sharing good times together. Our thanks go to Eshigo Okasili for all her efforts in organizing this fun-filled event.

This year's **"Preparing for Success"** program is scheduled for **Saturday, November 16 at Montgomery College from 10:00 am to 4:30 pm**. This annual event is designed to help high school girls achieve success in college or to help them enter the workplace and is offered at no cost to attendees. The keynote speaker this

year is Angela Alsobrooks, State's Attorney for Prince George's County. The program includes inspirational speakers, workshops, and a fashion show. Breakfast and lunch are provided, and we could use more volunteers for either a half day or full day. If you can help, contact Lili Khozeimeh at [LKhozeimeh@mccourt.com](mailto:LKhozeimeh@mccourt.com).

Please mark your calendars now for our **annual holiday party** which will be held on **Tuesday, December 10, 2013** at the home of Susan Oldham. Thank you to Susan for allowing us to host our holiday party at her home once again. As you've been hearing, we are planning a very special first-time event for May 2014 where we will honor our Chapter's leaders and trailblazers for their achievements and for paving the way for us. The exact date and details will be available next month, but this will be an evening you won't want to miss.

To join the WBA go to the state web site at <http://www.wba-md.org/> and check Montgomery County as your chapter. Dues are reduced for law students, government/public interest attorneys, and those admitted less than 5 years. You can also check us out on Facebook – just search "Montgomery County Women's Bar Association."

Our upcoming meeting dates are **Tuesday, Nov. 12; 12:30p.m.**; Circuit Court Library and **Tuesday, Dec. 10; 2:30p.m.** via teleconference.

*Sharon Johnson, President*

## SIMON E. SOBELOFF JEWISH LAW SOCIETY

Please join us for our **Annual Hanukkah Party** including **The Best Latke Contest** on **December 3, 2013 from 6:00 to 8:30 pm**. "Frequent Fryers" who wish to compete must bring your own frying pan and may arrive at 5:30 pm. Our celebration will take place at the Bar Association Building, 27 West Jefferson Street, Rockville, Md. There will be dreidels, candle lighting, music and lots of fun. Bring your spouse or significant other and gather with friends and colleagues as we celebrate the holiday, eat, drink and schmooze. Membership encouraged but not required. Dietary laws observed. PLEASE RSVP to [info@sobeloff.org](mailto:info@sobeloff.org) or call Brian Barke at (301) 309-8300 for further information

*Brian Sadur, President*

## LEGAL ANNOUNCEMENTS

**Creative Dispute Resolutions, LLC** is pleased to announce the recent addition of a new mediator and arbitrator to its statewide ADR roster: **Hon. Katherine D. Savage (Ret.)**. Judge Savage joins a distinguished panel of retired judges and experienced attorneys in our ADR group. Following her recent retirement, Judge Savage is now available to mediate and arbitrate a variety of family law and civil matters. Please call or visit our website – [www.creativedisputeresolutions.com](http://www.creativedisputeresolutions.com) – for more information or to schedule your next mediation session or arbitration hearing.

Rockville-based Maxwell & Barke LLC, successor to Maxwell & Bear LLC, established in 1993, is pleased to announce that as of November 1, 2013 it will be known as **Maxwell Barke & Zuckerman LLC**, to reflect the valued membership of **Joel R. Zuckerman, Esq.**, a principal in the firm. Mr. Zuckerman's practice focuses primarily on international and interstate divorce and custody matters, Americans with Disabilities Act issues, as well as general litigation and appeals in state and federal courts. He is admitted to the bars of Maryland, Virginia, D.C., and Pennsylvania.

**Eric D. Mitchell** is now in practice with **Thomas W. Mitchell, Esq.** at **The Mitchell Firm, PC**, located at 1140 19th Street, NW, Suite 520, Washington, DC 20036.

We are pleased to welcome attorney **Mark R. Mann** to **Press & Dozier, LLC**. Mark has over 13 year of experience litigating on behalf of clients in the areas of construction, real estate, contract, insurance, employment and the False Claims Act. Please visit [www.pressdozierlaw.com](http://www.pressdozierlaw.com) for a more detailed look at Mark's litigation expertise.

**Walker & Murphy, LLP** is pleased to announce that **Stacey E. Kight, Esq.**, has joined the firm as an associate attorney. Ms. Kight, former law clerk to the Honorable Judge Lenore R. Gelfman, will be working with the firm's civil litigation practice.

## RENT/LEASE

**BETHESDA** – Law firm has 1 furnished office available for sublet, with secretarial station. Amenities include receptionist and use of conference rooms, kitchen, copy machines. Please contact Barbara at 301-634-3107 if interested.

**BETHESDA** – Three windowed offices available in downtown Bethesda law office: Reception, conference rooms, copier, etc., with suite of attorneys; definite referral opportunities; parking in building and next

to large public parking garage, 1 block from Metro, workstations also available. Perfect for sole practitioner or small firm. Virtual office arrangements also available. Please contact Peggy at 301-961-6464 x3322 if interested.

**NORTH BETHESDA/ROCKVILLE** – Large furnished windowed office with secretarial/admin work station in suite with other attorneys; located in Executive Condominium in walking distance of White Flint Metro and easy access to I-270 and Rockville Pike. Receptionist services, two conference rooms, photo copier, fax, DSL, free parking, kitchenette and law library available. Contact Larry Kent at 301-984-1212 or [jlkent@kidwellkent.com](mailto:jlkent@kidwellkent.com).

**CHEVY CHASE** – The Chevy Chase Building – Furnished or Unfurnished office available in law office, use of legal secretary, Wi-Fi, reception area, copier, fax, phone line, conference room, storage room, available parking 24/7, walking distance to Friendship Heights metro, rent negotiable depending on office. Move-in dates flexible. Please call Aaron at (301) 654-5757 or email [agorman@warrengormanlaw.com](mailto:agorman@warrengormanlaw.com).

**GAITHERSBURG** – Individual Offices and/or 2 Office Suite available. Ideal for an independent professional or a professional with an assistant. Access to copier, fax, conference room and DSL. Free parking and road signage available. Desirable location on Route 355. \$750-\$1,500/month. Call 301-987-2002 or email [allenlawfirm@aol.com](mailto:allenlawfirm@aol.com).

**KENSINGTON** – 1 office available for rent with or without secretarial station. 1 exterior office with window. 1 secretarial station. Shared office suite with small law firm in commercial building. Access to conference room. Ideal for professional with assistant or individual use. Rent: \$700 for office space; \$1,000 for office space and secretarial station. Located at 10605 Concord Street, Suite 206, Kensington, Maryland. Free Parking. For information, contact Eugene Souder at 301-668-5111.

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## WHAT'S NEW ...

Office Condominium in front of Montgomery College. Lots of parking and easy access. Alan Zipp, CPA-Attorney, 301-340-0084.

**ROCKVILLE** – Office space to share beginning Jan. 1, 2014, 200-A Monroe Street, #233, Rockville, MD. One attorney office available w/secretarial space if needed (desk included). Office size is 18.75 x 13.25. Conference room, copier and fax available to share as well as kitchen, and shower. Free parking. Call Sam Shapiro 301-340-1333 or Barbara Bullman 301-251-1458.

**ROCKVILLE** – One part-time or satellite office in a beautiful penthouse suite in premium office building with outdoor terrace. One block from Circuit Court. Adjacent to the Rockville Metro Station. Full use of conference room, reception, copier and kitchen, and other amenities for a reasonable cost. Call Stanley at 301-340-3003.

**ROCKVILLE** – One partially furnished office on second floor and one unfurnished office on first floor of two-level office building that has a reception area, conference room, kitchen, copier, FAX machine and free, recently renovated parking lot. Monthly rent for each office is

negotiable. Walking distance to Circuit/District Courts, Rockville Town Center and Metro. Contact Benjamin A. Klopman at 301-424-0677.

**ROCKVILLE** – One windowed office in 3 office attorney suite on 4th floor of 110 N. Washington Street (across from Cosi) with parking. Short walk to Metro and Rockville Courthouses. Conference room available for meetings. Perfect for solo practitioner or satellite office. Call Gabriel at 301-309-0160.

**ROCKVILLE** – SATELLITE OFFICE space available. Need a place to meet clients in Rockville, next to Courthouses? Looking for place to receive mail and telephone calls in a professional law office atmosphere, without the commitment of a lease? If so, please call Mindy Lucas at 301-762-3770.

### ATTORNEY OPPORTUNITIES

**ASSOCIATE – Business & Financial Services** – Do you want to join a law firm with many attorneys who previously worked in the largest and most prominent law firms in DC and have made the move to begin to build their own practices? 90+ attorney, entrepre-

neurial law firm with dynamic business and finance practice is seeking an associate with 3+ years of experience with business and finance transactions, securities, and mergers & acquisitions. The ideal candidate should be capable of drafting business transaction and entity formation documents such as shareholder agreements, operating agreements for LLCs, commercial contracts and business acquisition documents. A rare career opportunity for a corporate lawyer to learn and develop within a highly successful firm. Apply at <https://shulmanrogers.applicantpro.com/jobs/35352.html>. If you are interested in applying for employment with Shulman Rogers and believe you need special assistance or an accommodation to apply for a posted position, contact our Human Resources Department at 301-230-5249.

**ASSOCIATE – Part Time – Estate/Trusts and Elder Law Attorney** – We have an immediate opening for an estate and trusts/elder law part time associate for our Rockville office. This candidate must possess a thorough understanding of both estate and gift tax law. Medicaid planning would be a bonus. Experience of 1-3 years is desired but not necessary. Maryland Bar admission required. This candidate must be  
*(Continued on following page)*

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*(Continued from preceding page)*

detail oriented, calm and adapt easily. This position could become a full time position. If you are qualified, then please send your resume to Joanne.Causey@aol.com.

**ASSOCIATE – Family Law Department** – Stein Sperling Bennett De Jong Driscoll PC, voted among the 2013 Best Law Firms by Best Lawyers and among the 2012 Best-Run Companies by *SmartCEO* magazine, has an immediate opening for a detail-oriented, self-directed and highly motivated associate in the firm's Family Law department. Family Law associate must possess strong writing skills. Experience of 1-3 years is desired but not necessary. Maryland Bar admission required. Qualified applicants should email their resumes to recruiting@steinsperling.com or fax to 301-354-8140.

**ATTORNEY – Litigation** – Busy, general practice law office in Prince George's County at the New Carrollton Metro complex has opening for experienced litigation attorney with an emphasis on family law and civil. Lots of client contact. Salary commensurate with experience, and we offer a nice benefits package. Fax resume to 301-306-0728 or e mail to cmayo@adesassoc.us. No phone calls please.

**ATTORNEY – Litigation** – Wood Law Offices, LLC, located at The Adams Law Center, Rockville, Md. is seeking an experienced lawyer early in his or her career who is looking for an opportunity in a small firm with a very active and diverse primarily civil trial practice. We have an opening for permanent employment with partnership potential. A medical background would be helpful but certainly not essential and ties to the community, of course, are always a plus. We have a great working environment with a diverse and interesting clientele and case load. If you are interested in applying for employment with Wood Law Offices please email a confidential letter of interest and resume to wtwood@woodlawoffices.net. You may learn more about our firm by going to our website [www.woodlawoffices.net](http://www.woodlawoffices.net).

**ATTORNEY – Personal Injury** – Joseph, Greenwald and Laake P.A. is seeking a senior level associate to join our Personal Injury practice. An attorney with three to five years experience, possessing leadership qualities and a high level of motivation and initiative will have the opportunity to expand and lead this practice. The successful candidate must be able to offer a full range of legal services to the Firm's personal injury practice, including handling District and Circuit Court trials, and appeals. Qualified candidates must have strong academic credentials, prior personal

injury experience and, a book of business. JG&L, with 40+ attorneys, offers a broad range of sophisticated legal services to our clients. The firm has grown in recent years both through direct hiring and through lateral recruitment of attorneys who are interested in joining a Firm with a relaxed and collegial culture, a suburban location, and with a strong reputation for excellence. All resumes will be held in the strictest confidence. For consideration please submit resume to: jobs@jgllaw.com.

**CHIEF OF STAFF TO THE CHIEF JUDGE OF THE COURT OF APPEALS** – The Maryland Judiciary has a full time Chief of Staff position available in the Chief Judge's Chambers in Rockville, MD and Annapolis, MD. Juris Doctor (JD degree) required and you must be a Member in good standing of the Maryland Bar. Experience Requirement is a minimum of six years of legal, administrative and/or operations experience within judicial or legal environment, at least three of

which must include supervisory responsibilities. For a complete job description and information on the application process, please visit the Judiciary website at <http://www.courts.state.md.us/jobs/index.html>. Please use the link listed under the Professional Positions Available section.

**EXECUTIVE DIRECTOR/INVESTIGATIVE COUNSEL** – The Maryland Judiciary has a full time Executive Director/Investigative Counsel position available in the office of the Commission on Judicial Disabilities in Crownsville, MD. Juris Doctor (JD degree) required and you must be a Member in good standing of the Maryland Bar. Experience Requirement is a minimum of seven years work experience as a practicing attorney. For a complete job description and information on the application process, please visit the Judiciary website at <http://www.courts.state.md.us/jobs/index.html>. Please use the link listed under the Professional Positions Available section.

*The deadline for submission of copy for the newsletter is the 10<sup>th</sup> of the month for the following months' issue.*



Gaithersburg

## Gaithersburg - Assistant City Attorney

The City of Gaithersburg seeks an Assistant City Attorney to perform a full range of legal work including advising City officials and representing the City in litigation and administrative proceedings, including municipal infraction cases and administrative hearings and appeals.

Requires graduation from an accredited law school with a Juris Doctor Degree. At least 3 years experience as a practicing attorney, possession of MD State license, and admission to MD Bar also required. Public sector/government law experience and possession of US District Court for District of MD license preferred.

Starting salary negotiable within salary range (\$84,168 - \$134,669) DOE/DOQ; typical starting salary will not exceed \$109,419. Generous benefits package. Apply by November 30, 2013 (previous applicants need not reapply). Details available at [www.gaithersburgmd.gov/asstcityatty](http://www.gaithersburgmd.gov/asstcityatty).

Questions may be directed to the Office of the City Attorney at 301.258.6310 or [lklingler@gaithersburgmd.gov](mailto:lklingler@gaithersburgmd.gov). EOE



# WHAT'S NEW ...

## NEW MEMBERS

**Rachel A. Browder**, 4416 East West Highway, 4th Floor, Bethesda, MD 20814; tel.: 301-986-9600; fax: 301-986-1301; email: rbrowder@sgrwlaw.com

**Yaida Ford**, 601 Pennsylvania Ave., Suite 900, Washington, DC 20004-3647; tel.: 202-507-6313; fax: 202-827-7881; email: yford@fordlawpros.com

**Andrew J. Hall**, 108 Park Ave., Rockville, MD 20850; tel.: 301-762-5150; fax: 301-309-8344; email: ajhall322@gmail.com

**Aguri C. Okura**, 966 Hungerford Dr., Suite 11A, Rockville, MD 20850; tel.: 301-401-

9750; fax: 301-560-4985; email: christinaokura@mingleelawfirm.com

**Elizabeth S. Pentecost**, 200A Monroe St., Suite 305, Rockville, MD 20850; tel.: 301-424-0094; fax: 301-424-8732; email: EP@LKRrhodesLaw.com

**Ryan S. Spiegel**, 4800 Hampden Lane, 7th Floor, Bethesda, MD 20814; tel.: 301-656-7603; fax: 301-654-7354; email: rspiegel@paleyrothman.com

**Derek G. Turner**, 2062 University Blvd., W, Wheaton, MD 20902; tel.: 323-388-9441; fax: 323-388-9441; email: derek.g.turner@gmail.com

## Do you need administrative support staff?

*The Bar Association maintains a personnel listing that is available to our attorney members for \$25. Please contact Maria at 301-424-7040 or MDelgado@barmont.org for information.*

### FELINTON ELDER LAW & ESTATE PLANNING CENTERS

*We Welcome Your Referrals*

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**301.610.0055**

Rockville, MD.  
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in DC & FL.

**info@FelintonLaw.com**



Mindy Felinton

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# STATE'S ATTORNEY'S ASSIGNMENTS

Updates to these schedules can be found in the Court Schedules section of the Bar Association website ~

## STATE'S ATTORNEY OFFICE FOR MONTGOMERY COUNTY DISTRICT COURT SCHEDULE: NOVEMBER 2013

DATE	MONDAY	TUESDAY	WED	THURSDAY	FRIDAY
C-411	King	Adegbuyi		Lazzaro	Haynos/Garrett
C-412	Michael	Turner		Morris	Ramirez
T-414	Cardozo	Hermann		Michael	King
T-413	Hermann	Lazzaro		Rubinstein	Weiss
T-SS-301	Morris	Ramirez		Turner	Turner
T-SS-302	Lazzaro	King		Adegbuyi	Hermann
C-SS-401	Rubinstein	Weiss		Cardozo	Cardozo
C-402 A				Garrett	
8:30 Dkt	Larson	Costello	Harrison		Costello W/Harrison
WEEK 2					
C-411	Holiday	Morris	13	Ramirez	Haynos/Garrett
C-412	Holiday	Adegbuyi		Lazzaro	Weiss
T-414	Holiday	Hermann		Weiss	King
T-413	Holiday	Michael		Costello	Morris
T-SS-301	Holiday	Lazzaro		King	Hermann
T-SS-302	Holiday	Ramirez		Cardozo	Michael
C-SS-401	Holiday	Costello		Turner	Harrison
C-402 A				Garrett	
L/M-Z					
8:30 Dkt	Holiday	Larson	Rubinstein		Rubinstein
WEEK 3					
C-411	Cardozo	Harrison	20	Rubinstein	Haynos/Garrett
C-412	Ramirez	Rubinstein		Cardozo	Weiss
T-414	Rubinstein	Macvittie (T)		King	Harrison
T-413	Costello	Morris		Turner	Larson
T-SS-301	Weiss	Andrews		Harrison	Adegbuyi
T-SS-302	King	Wink		Weiss	Morris
C-SS-401	Morris	King		Ramirez	Macvittie (T)
C-402 A				Garrett	
L/M-Z					
8:30 Dkt	Turner	Hermann	Lazzaro		Lazzaro W/Hermann
WEEK 4					
C-411	Lazzaro	Macvittie (T)	27	Holiday	Holiday
C-412	Rubinstein	Ramirez		Holiday	Holiday
T-414	Ramirez	Morris		Holiday	Holiday
T-413	Morris	Weiss		Holiday	Holiday
T-SS-301	Macvittie (T)	Lazzaro		Holiday	Holiday
T-SS-302	Weiss	Hermann		Holiday	Holiday
C-SS-401	Hermann	Harrison		Holiday	Holiday
C-402 A				Holiday	
L/M-Z					
8:30 Dkt	King	Jacobson	King		Holiday

## WE NEED VOLUNTEERS

The Family Law Self Help Center is in need of volunteer attorneys to help self represented litigants in family law matters with legal information and/or legal advice. If you have a desire to serve self represented litigants you can help in one of two ways:

**1. Impromptu Volunteering:** If you happen to be at the Courthouse between 12:00 pm and 2:00 pm and have a little time to spare, stop by and see one, or maybe two, clients. We almost always have clients waiting during lunch hours, and could use your assistance.

**2. Scheduled Volunteering:** If you have more time to spare or prefer a more structured arrangement, please contact our Bar liaison: Judi Bluefeld, (301) 279-7817, twosq@hotmail.com, or stop by and consult with the Center staff. In that way, we can let you know when the Center will be short-handed, and can most use your valuable assistance.

Time that you volunteer at the Family Law Self Help Center can be counted as Pro Bono hours to the Court of Appeals.

## SAO JUVENILE SCHEDULE - NOVEMBER 2013

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Adjudicatory Ctrm -					Barnes
Duty Courtroom/am					Burrows
Duty Courtroom/pm					Burrows
Emergencies					Woodward
Court Coverage		Simms			
Truancy					
Other					
Not Available					
Adjudicatory Ctrm -	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Duty Cases	4	5	6	7	8
Duty Courtroom/am	Barnes	Woodward	Binstock	Burrows - pm Sanford - a.m.	Hardy
Duty Courtroom/pm	Woodward	Hardy	Barnes	Hardy	Burrows
Emergencies	Woodward	Simms	Barnes	Simms	Burrows
Court Coverage	Binstock	Barnes	Hardy	Binstock	Binstock
Truancy		Simms			
Other		Binstock	Woodward	Woodward, Barnes	Woodward, Barnes
Not Available					HAPPY BIRTHDAY MARGARET!!!
Adjudicatory Ctrm -	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Duty Cases	11	12	13	14	15
Duty Courtroom/am	HOLIDAY	Barnes	Woodward	Burrows - pm Barnes - a.m.	Hardy
Duty Courtroom/pm	HOLIDAY	Hardy	Binstock	Woodward	Burrows
Emergencies	HOLIDAY	Simms	Binstock	Woodward	Burrows
Court Coverage	HOLIDAY	Woodward	Barnes	Hardy	Binstock
Truancy		Simms			
Other					
Not Available					
Adjudicatory Ctrm -	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Duty Cases	18	19	20	21	22
Duty Courtroom/am	Woodward	Hardy	Binstock	Burrows - pm Binstock - a.m.	Woodward
Duty Courtroom/pm	Binstock	Barnes	Woodward	Hardy	Barnes
Emergencies	Binstock	Barnes	Woodward	Hardy	Barnes
Court Coverage	Hardy	Woodward	Barnes	Barnes	Binstock
Truancy		Simms			
Other					
Not Available		Binstock - no a.m.			Burrows
Adjudicatory Ctrm -	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Duty Cases	25	26	27	28	29
Duty Courtroom/am	Woodward	Binstock	Hardy	HOLIDAY	HOLIDAY
Duty Courtroom/pm	Binstock	Woodward	Woodward	HOLIDAY	HOLIDAY
Emergencies	Binstock	Simms	Simms	HOLIDAY	HOLIDAY
Court Coverage	Hardy	Barnes	TBA	HOLIDAY	HOLIDAY
Truancy		Simms			
Other					
Not Available			Sanford, Barnes, Binstock		

# JUDGES SCHEDULES

~ Updates to these schedules can be found in the Court Schedules section of the Bar Association website ~

## District Court Judges' Schedule - November 2013

DATE	RV411	RV412	RV413	RV414	RV512	RV513 Bonds	RV514	SS401	SS402	SS301	SS302	
Friday 1	Cho	Mitchell	Smith	VJ	Simmons	Wolfe	CLOSED	Moffett	Sarsfield	VJ	Creighton	
Monday 4	Creighton	Hamilton	VJ	Simmons	VJ	Smith	Wolfe	Simmons	Cho	VJ	VJ	
Tuesday 5	Sarsfield	Evergam	Smith	Moffett	Smith	Cho	Mitchell	Creighton	CLOSED	VJ	Hamilton	
Wednesday 6	Evergam	Simmons	Sarsfield	VJ	Mitchell	Moffett	CLOSED	Hamilton	Cho	VJ	Smith	
Thursday 7	Mitchell	Moffett	Smith	VJ	Cho	Creighton	Hamilton	Evergam	Sarsfield	VJ	Simmons	
Friday 8	Hamilton	Simmons	VJ	VJ	Evergam	Mitchell	CLOSED	Smith	Creighton	VJ	Cho	
Monday 11	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	
Tuesday 12	Simmons	Mitchell	VJ	Creighton	Cho	Smith	Hamilton	Evergam	CLOSED	VJ	Sarsfield	
Wednesday 13	Evergam	Sarsfield	Cho	VJ	Mitchell	Hamilton	CLOSED	Simmons	Smith	VJ	VJ	
Thursday 14	Hamilton	Sarsfield	VJ	VJ	Evergam	Mitchell	Simmons	Creighton	Smith	VJ	Cho	
Friday 15	Smith	Creighton	VJ	VJ	VJ	Evergam	CLOSED	Simmons	Hamilton	VJ	VJ	
Monday 18	Evergam	Moffett	Creighton	Simmons	Mitchell	Cho	CLOSED	Hamilton	Sarsfield	VJ	Smith	
Tuesday 19	Smith	Evergam	Hamilton	Sarsfield	Mitchell	Moffett	Simmons	Cho	CLOSED	VJ	Creighton	
Wednesday 20	Cho	Hamilton	Mitchell	VJ	Creighton	Sarsfield	CLOSED	Smith	Evergam	VJ	Simmons	
Thursday 21	Mitchell	Simmons	VJ	VJ	Hamilton	Evergam	Smith	Moffett	Sarsfield	Creighton	Cho	
Friday 22	Creighton	Cho	Sarsfield	VJ	Moffett	Evergam	CLOSED	Mitchell	Smith	VJ	Hamilton	
Monday 25	Cho	Moffett	VJ	Smith	Evergam	Hamilton	CLOSED	Simmons	Creighton	VJ	Sarsfield	
Tuesday 26	Sarsfield	Evergam	VJ	Moffett	Simmons	Smith	Creighton	Hamilton	CLOSED	VJ	Cho	
Wednesday 27	Simmons	Cho	Evergam	VJ	VJ	Creighton	CLOSED	Sarsfield	Smith	VJ	Moffett	
Thursday 28	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	
Friday 29	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	HOLIDAY	
Date Prepared: Aug. 30, 2013		<b>HR303-SS</b>		<b>LEAVE</b>				<b>SS402</b>		<b>ADMINISTRATIVE LEAVE</b>		
Date Revised:		1-VJ						4-Meters		ACTING ADMINISTRATIVE JUDGE		
* = Special Set		6-VJ						11-Speed		Mitchell - 5,6,7,8,12,13,14,18,19,20,21		
Judges' Meeting: Cancelled		8-VJ						18-Meters		Evergam - 15,22,25,26,27		
		13-VJ						25-Red Lights				
		15-VJ										
		20-Moffett										
		22-Simmons										
		27-VJ										

## Circuit Court

### Judges Schedule - 2013

2013		Criminal	Civil	Duty	Motions	Family	FamDuty	General	CINA	Delinq	JuvDuty	Drug Court	EAP Duty
	<b>November</b>												
		<b>Jordan PT Only</b>				<b>Salant</b>							
11/4/2013	4th-10th wk 1036	McCally-PT (Scrivener-CA) McGann CM	Burrell Dugan McCormick Rubin	Salant Boynton Salant 4	Algeo	Callahan Bernard Johnson Rubin (Savage) Rupp Ryon	Greenberg Salant 8 Boynton 8	Jordan Mason Boynton (Scrivener)	Albright	Bair	Quirk	Quirk	Jordan Boynton
11/11/2013	11th-17th wk 1037	Jordan CM Mason PT	Burrell Dugan Algeo McCormick Dugan Rubin	McCally	McCormick 14&15	Albright Salant Greenberg Bernard Johnson Rubin (Savage) Rupp Ryon	McCormick Dugan Boynton	Boynton (Scrivener)	Callahan	Quirk	Bair Rupp	Greenberg 13	Algeo
11/18/2013	18th-24th wk 1038	Jordan PT Mason CM	Burrell Dugan McCormick Algeo	Johnson	Rubin	Salant Greenberg Bernard (Savage) Rupp Callahan Ryon	Callahan Ryon	Boynton (Scrivener) McCally	Albright	Bair	Quirk Bair 22	Quirk	Dist Court
11/25/2013	25th-1st wk 1039	Jordan CM Mason PT No PT	Dugan McCormick Algeo Rubin	(Scrivener) Burrell	Albright No ROW	Salant Greenberg Bernard Johnson Rubin (Savage) Ryon	Rupp	Boynton McCally (Scrivener)	Callahan	Quirk Bair 27	Bair	Court Holiday	(Savage)

\*Family Duty; CM=Criminal Motions; PT=Criminal PreTrial Jury Demand/Appeal Docket

Periodicals  
 Postage  
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 at  
 Rockville, MD

**CR** Bar Office Conference Room  
**LCR** Lower Level BAMC Conference Room  
**C/S** See Committee/Section Pages for Location

**CLR** CLE Classroom  
**CLE** CLE Seminar—Call (301) 340-2534 to Register

**NOVEMBER**

- 1 Noon CR Personal Injury Litigation Section
- 5 11:00a.m. CR Employment Law Section Meeting
- 12:15p.m. C/S Bar Association Luncheon
- 5:30p.m. CLE CLE Seminar—Real Estate Law
- 6 8:00a.m. C/S Circuit Court Bench Bar Committee
- 12:15p.m. CR Youth Courthouse Project Committee
- 7 5:30pm. CLR Family Law Section Meeting
- 8 12:15p.m. CR Education Law Section Meeting
- 11 5:00p.m. CR Executive Committee Meeting
- 13 8:00a.m. CR Elder Law Section Meeting
- 5:00p.m. C/S New Practitioner Section  
Fall Friendraiser
- 14 12:30p.m. CR Immigration Law Section Meeting
- 4:00p.m. CR Judicial Selections Panel Committee  
(Judicial Applicant Interviews)
- 5:00p.m. C/S Workers Compensation Section Meeting
- 6:00p.m. CLE CLE Seminar—Immigration/Tax Law
- 18 Noon C/S Estate & Trust Law Section
- 19 5:00p.m. CR Juvenile Law Section Meeting
- 5:30p.m. CLE CLE Seminar—Family Law
- 20 5:00p.m. CR Lawyer to Lawyer Committee Meeting
- 5:00p.m. CLR Leadership Development Academy
- 21 7:15am. CLE Breakfast With The Judges
- 12:30p.m. C/S Circuit Court Chamber Chat
- 8:00a.m. C/S Law Firm Management Section
- 4:00p.m. CR Judicial Selections Panel Committee  
(Finalization Meeting)
- 4:30p.m. C/S Legal Ethics Committee Meeting
- 5:00p.m. CR Membership Benefits Committee
- 25 6:00p.m. CLE CLE Seminar—Immigration Law
- 28 ~ Holiday – Bar Offices Closed ~
- 29 ~ Holiday – Bar Offices Closed ~

**DECEMBER**

- 3 12:15p.m. C/S Bar Association Luncheon
- 4 8:00a.m. C/S Circuit Court Bench Bar Committee
- 12:15p.m. CR Youth Courthouse Project Committee
- 5:30p.m. CR Strategic Planning Committee Meeting
- 5:30p.m. CLE CLE Seminar—Collaborative Law
- 5 5:30p.m. CLR Family Law Section Meeting
- 9 5:00p.m. CR Executive Committee Meeting
- 11 8:00a.m. CR Elder Law Section Meeting
- 12 12:30p.m. CR Immigration Law Section Meeting
- 4:30p.m. C/S Legal Ethics Committee Meeting
- 5:00p.m. C/S Family Law Section Holiday Party
- 5:00p.m. C/S Workers Compensation Section Meeting
- 13 12:15p.m. CR Education Law Section Meeting
- 17 5:00p.m. CR Juvenile Law Section Meeting
- 18 5:00p.m. CR Lawyer to Lawyer Committee Meeting
- 19 8:00a.m. C/S Law Firm Management Section
- 5:00p.m. CR Membership Benefits Committee
- 24 ~ Holiday – Bar Offices Closed ~
- 25 ~ Holiday – Bar Offices Closed ~

**FRIENDS OF BILL W. LAWYER MEETING**

For time and location of the meetings, please contact Dan Gaskill at (301) 279-7400.

**CALENDAR**