

JOURNAL

Newsletter of the Fairfax Bar Association www.fairfaxbar.org May/June 2016

FBA ELECTION CANDIDATES 2016-2017

Included are responses by each candidate to the question: "What do you see as the FBA's priorities?"

Candidate for Vice President (Uncontested)



Christy A. Leary
Law Offices of Christie A. Leary, P.C.

FBA Involvement: FBA Board of Directors (2011-Present), Treasurer (2015-2016), Secretary (2014-2015), General Counsel (2013-2014), FBA Board of Directors Young Lawyers Representative (2008-2010) - Vegas Planning Committee; FBA Young Lawyers Section, President (2008-2009), FBA Young Lawyers Section

Board of Directors (2003-2010) - Stitt Cup, Dinner and Breakfast with the Judges, Colors of Justice, New Lawyer Orientation, First Year in Practice CLE, Support the Troops Holiday Donation Drive; FBA Criminal Law Section; FBA Lawyer Referral Service; President's Award (2010; 2011).

Answer: As a member of the Fairfax Bar Association (FBA) for over 15 years, I believe that the FBA should provide value to our membership through programs, events, meetings, and information geared to enhancing the substantive practice areas and interests of our membership, creating opportunities for our membership to work with the community at large through *pro bono* and legal education, and providing social networking opportunities within our legal community. The FBA should continue to focus on increasing membership and its outreach to existing members. Specifically, the active participation of young lawyers within the FBA should be harnessed for larger FBA initiatives. Having also served on the Young Lawyers Section, I believe that curating the inclusion, participation, growth, and development of our young lawyer members is key to the FBA's continued growth and development as an organization. Reaching out to the members of the Young Lawyers Section to introduce them to FBA committees and sections as well as FBA events will serve to increase participation in FBA activities, introduce new FBA members to the benefits and opportunities of the FBA beyond the Young Lawyers Section, and ensure that new FBA members have an understanding of where they can fit in within the FBA as they grow in their career and experience. In addition, existing programs and events should be reviewed to help identify ways to enhance, revise, and/or change these efforts to meet the current needs of the FBA and its membership.

Candidates for Board of Directors



Donna R. Banks
Office of the County Attorney for Fairfax County



Aaron J. Christoff
Law Office of Aaron Christoff, PLLC



Joyce M. Henry-Schargorodski
JHS Family Law Group, PLC



Gina L. Marine
United States Department of Defense (DoD) Office of General Counsel, Defense Office of Hearings and Appeals



Kathryn "Kate" Untiedt
Law Offices of Kate Untiedt



Robert M. Worster, III
Cooper Ginsberg Gray PLLC

see BOD FBA Involvement and Answers on page 4

NOTICE OF ELECTION Rules of Election

FBA Internet Voting Process for Vice President & Board of Directors

The Fairfax Bar Association Online Board of Directors election will begin on **Tuesday, June 7, 2016 at Noon** and will end on **Friday, June 10, 2016 at 4:00 PM**. Pursuant to our Bylaws, only Regular and Honorary Members of the FBA are eligible to vote. In order to vote, Regular and Honorary Members must have a valid email address on file with the Fairfax Bar. Each eligible voter will receive an email prior to the opening of the online election with login, username, and password information needed to vote. This email will also contain detailed information on the election process and the candidates. The candidate information also will be placed on the Association's website, www.fairfaxbar.org. Members may vote from any location providing internet access. A computer will be made available at the FBA office for voting, should any members need to vote at that location.

President's Column

By Douglas R. Kay, Esq.

A YEAR IN REVIEW



It is with mixed emotions that I write my last column as your President. On the one hand, I'm a bit relieved my term is nearly over and I look forward to returning to my day job full-time. On the other hand, the year flew by and I've enjoyed the challenges. For my last column, permit me to reflect upon the past year.

Between July and September we celebrated investitures for five new judges on two different benches. Judges Penney Azcarate and Steve Shannon on the Circuit Court; Judges Manny Capsalis, Michael Lindner, and Tina Snee on the General District Court. All of the investitures were very well attended. If you have never been to a judicial investiture, I would urge you to show up to one of the investitures coming up this summer as follows: July 21 - Michael Cantrell, General District Court; July 29 - Hon. Thomas Mann, Circuit Court; August 19 - Todd Petit, Juvenile & Domestic Relations District Court. The Sheriff's Color Guard does a superb job and the speeches never disappoint. Congratulations to our newest judges. Our bench continues to be the envy of the entire state.

In September, I appeared before the Commission on Integrity and Public Confidence to provide testimony concerning the FBA's judicial selection process. Governor McAuliffe formed the so-called Integrity Commission in response to former Governor McDonald's bribery conviction. The political tussle over Justice Roush sparked the Commission's curiosity in the judicial selection process and I was invited to tell them about the FBA's process. The Commission's final report made several recommendations including these:

- Local bar associations, individually or on a judicial circuit or other regional basis, could take the lead in evaluating candidates for the circuit, general district, and juvenile and domestic relations courts, using the long established Fairfax Bar Association's process as a model.
- The Virginia State Bar and Fairfax Bar Association should conduct educational presentations for local bar associations, regional bar conferences, and orientation programs for new state lawmakers.

The FBA can, and should, be proud that our process is held out as the model at the state level. Notwithstanding the Commission's recent recognition, we know that our fine process is not perfect and can be improved. To that end, just last month we formed a Task Force to further review our process and appointed Richard Gibbons as Chair. When Richard reports the Task Force's findings to the Board, I anticipate improvements will be made. The judicial selection process is one of the most important responsibilities of the FBA. Every year in April we accept applications for that critical committee. I hope those interested will apply.

On September 26 and 27, we held our annual convention at National Harbor. The convention was well-attended, and the CLEs were very good. The highlight for me was the lively lecture by Risa Goluboff, professor of law and history at the University of Virginia (she will be elevated to Dean of the law school beginning this summer). She explained how vagrancy laws have been used to regulate, arrest, and control all kinds of people throughout our history. Please check out her book published a few months after her lecture: http://www.law.virginia.edu/html/news/2016_spr/goluboff.htm.

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FAIRFAX BAR JOURNAL

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Hon. Teena D. Grodner (Ret.)

Retired Judge

Fairfax County Juvenile and Domestic Relations Court

The Honorable Teena D. Grodner recently retired after eighteen years of service as a Judge of the Fairfax County Juvenile and Domestic Relations Court, including a period of service as Chief Judge. Prior to her service on the bench, Judge Grodner enjoyed a successful career in private practice focused on family law. Judge Grodner is a Past President and Emeritus Member of the George Mason American Inn of Court and Recipient of the Fairfax Bar Association President's Award for Outstanding Service. She is a Past President of the Virginia Council of Juvenile and Domestic Relations District Court Judges and a former Member of the Executive Committee of the Judicial Conference of Virginia for District Courts. Judge Grodner now brings this distinct record of achievement and dedication to The McCammon Group to serve the mediation, arbitration, and judge pro tempore needs of family law lawyers and litigants throughout the Commonwealth.



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FBA ELECTION CANDIDATES 2016-2017

Included are responses by each candidate to the question: "What do you see as the FBA's priorities?"

Board of Directors

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Donna R. Banks - Office of the County Attorney for Fairfax County

FBA Involvement: FBA Board of Directors: 2013-Present.; Juvenile and Domestic Relations District Court Committee: 2001-2006; 2008-2016 (Committee Chair, 2010-2011; Committee Co-Chair, 2011-2012. Compiling Fairfax Juvenile and Domestic Relations District Court Manual (2011-2016); Assisted in the planning committee for the Fairfax Bar Conference, "Roll the Dice" in Las Vegas, NV. Authored Abuse and Neglect Section of the *Juvenile and Domestic Relations District Court Manual*: (2006); Authored multiple sections within the proposed *Juvenile and Domestic Relations District Court Manual*, for roll out in June of 2016. Speaker for the Juvenile and Domestic Relations District Court Manual Seminar, "Interstate Compact for the Placement of Children" (2002); Annual Criminal Law Seminar (1997). Speaker for Elder Abuse Prevention Program; Adult Protective Orders, (2015); Board Liaison for the Juvenile and Domestic Relations District Court Committee (2013-2016); Board Liaison for the Legislative Committee (2014-2015); Board Liaison for the Continuing Legal Educational Committee (2015-2016); Model Judge Participant in the Model Judiciary Court Program (2014 and 2016).

Answer: The Fairfax Bar Association must instill and support communication within its body to ensure that it continues to be an essential organization to its members by providing all of its members with opportunities for educational exchange, as well as networking and mentoring opportunities. These communications must encompass communication with practicing attorneys with each other, improve diversity within its programs and communication with the Bench. As the needs of the community change, becomes more diversified and in the face of technological advances, and budget constraints, there needs to be greater opportunity for outreach and communication, not only within the legal community but with the non-legal community as well. Greater access to continuing legal education as well as an acknowledgement of diversity is key, in addition to the freedom to exchange ideas for the betterment of the organization.

Aaron J. Christoff - Law Office of Aaron Christoff, PLLC


FBA Involvement: I've been a member of the Circuit Court Committee since 2009 and its Domestic Relations Sub-Committee since 2009. I am currently the Chair of the Domestic Relations Sub-Committee. I've been on the Legislative Committee since 2009, the Vice-Chair of the Legislative Committee from 2009-2012 and the Chair each year since. From 2009-2010, I was also a member of the Juvenile and Domestic Relations Committee. For the past four years, I've been a member of the FBA's Judicial Funding Task Force and in 2013, I was one of the recipients of the FBA President's Award for my role with that task force. I have volunteered with the Devonshire Program run through the FBA.

Answer: I think specific priorities include doing everything we can to address both the funding and filling of all judicial vacancies, as well as preserving the seats we currently have. Doing all we can to ensure the budget constraints and cuts do not impact our Court's ability to provide access to justice, should be a primary focus. I believe another priority should be the continued efforts to make sure the Fairfax court system is accessible and usable by the public, whether or not they can afford legal counsel. The *pro bono* courses and publications are a big part of this.

Joyce M. Henry-Schargorodski - JHS Family Law Group, PLC

FBA Involvement: FBA Board of Directors since 2013; FBA Board Liaison to the Circuit Court Committee from 2013-2014; Circuit Court Committee Chair 2012-2013; Co-Chair of Circuit Court Committee 2011-2012; Member of the Circuit Court Committee for 20 years; Chairperson for the Domestic Relations Subcommittee since Dick Byrd turned it over to me until 2012; Created pilot mentoring program for the FBA along with Caroline Solano and the subcommittee; Member, FBA's Charitable Giving Task Force; Was on task force created to

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Mostafa Aboulkhair, DMD

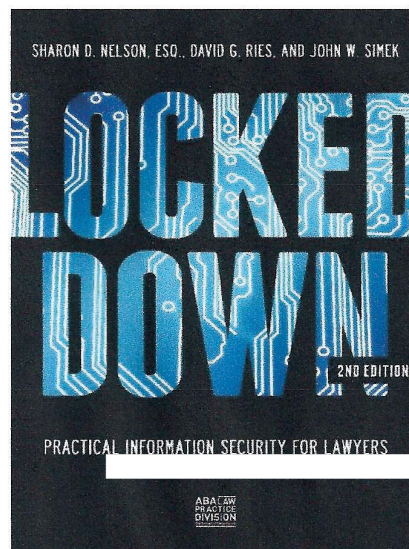
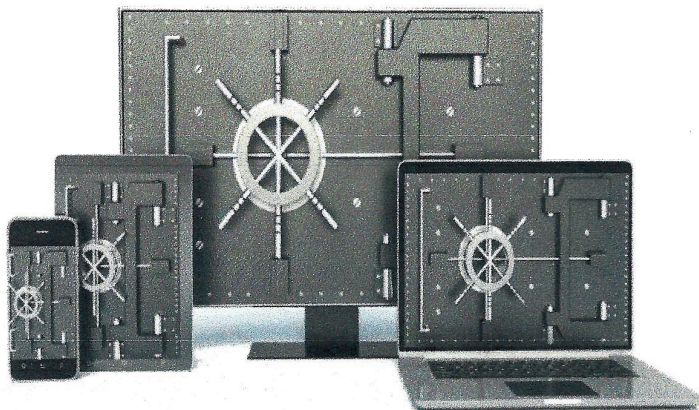
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FBA ELECTION CANDIDATES 2016-2017

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Board of Directors

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Joyce M. Henry-Schargorodski *continued*

facilitate funding for judge vacancies in 2013; Editor of Domestic Relations portion of the *Fairfax County Circuit Court Manual* since 2010; Been a NCE since the inception of the program; Served as a prior Co-Chair of the Conciliation Program & have been a conciliator since 1997; Presenter in the yearly Conciliation CLE; Organize and attend yearly Law Clerk Luncheon; Worked directly with Judges in creating a CLE dealing with communication between Judges and attorneys, was also presenter at this CLE in 2013; Conducted Student Tours

Answer: To be a visible and available resource to Fairfax attorneys. Fairfax attorneys should think of the FBA as a knee-jerk "go to" resource for information the *Manual* holds, for current changes in the law, for changes in the court's procedures, for opportunities to meet and get to know other attorneys, for help in settling a case or a motion, for a model of civility among attorneys, for a chance to get to know the Judges off the bench, and for social events to mingle with colleagues both new and old.

Gina L. Marine - United States Department of Defense (DoD) Office of General Counsel, Defense Office of Hearings and Appeals

FBA Involvement: I joined the FBA in 2003 and immediately became an active member of the Law Related Education Committee. My work with the Committee involves facilitating programs to educate youth in the community about the judicial system, including mock trials (e.g., Annual City of Fairfax Chocolate Lover's Festival), speaker presentations, and court tours. I have served as the Court Tour Coordinator for the Fairfax Law Foundation Eighth Grade Court Tour Program since 2012. In this capacity, I manage court, school, and attorney participants. I also update volunteer handbooks and mock trial materials, compile annual statistics, recruit attorney volunteers, streamline volunteer sign-up and tracking systems, and design attorney volunteer orientation program.

Since 2012, I have volunteered as a Conciliator with the Fairfax Law Foundation Conciliation Program to help resolve motions and other preliminary disputes for parties with matters pending on the Fairfax County Juvenile and Domestic Relations Court motions docket. I was a member of the Coordinating Committee for the Color of Justice Program in 2004 (its inaugural year) and again in 2006, and Co-Chair of the Coordinating Committee in 2005. Since then, I continue to support this program as a volunteer by moderating panel discussions and participating in mock trials. I regularly attend FBA CLEs and events, and refer potential clients to the FBA Lawyer Referral Service. In October 2015, I received the Fairfax Law Foundation's Golden Gavel Award for Volunteer of the Year.

Answer: I see the FBA's two main priorities as engaging its members and serving the local non-legal community. In support of these priorities, the FBA should remain committed to creating opportunities for its members to develop and maintain professional competence and collegiality, to facilitating interactions between its members and the Judiciary and other bar organizations, to educating the public and youth about the judicial system by providing public outreach and educational programs, to promoting access to justice programs like the Lawyer Referral Service and *Pro Bono*, to liaise with other bar organizations, and to supporting and promoting its programs and that of the Fairfax Law Foundation. The FBA should also remain steadfast in its efforts to lobby for adequate judicial resources to promote the fair and efficient administration of justice in Fairfax County.

Kathryn "Kate" Untiedt - Law Offices of Kate Untiedt

FBA Involvement: I have been an active member of the FBA since 1991. I enjoy being a motions conciliator in the Circuit and Juvenile Courts. I have chaired the Juvenile Court Committee and served on a number of other committees including: Library, CLE, Technology, and *Pro Bono*. I enjoyed preparing Wills and Powers of Attorney for Fairfax County seniors through the Wills on Wheels *pro bono* project. I edited the *Juvenile Court Practice Manual* and wrote some sections (2006). I have volunteered for Eighth Grade Court tours and the Chocolate Lovers Festival.

Answer: To encourage and foster collegiality and professionalism among our members. To grow membership. To offer timely, quality, discounted CLEs to our members. To encourage and facilitate new opportunities for interactions between our Bar and the Bench. To continue to provide the best and up-to-date legal resources for legal research.

Robert M. Worster, III - Cooper Ginsberg Gray PLLC

FBA Involvement: Fairfax Bar Association's Circuit Court Committee; Fairfax Bar Association's Circuit Court Manual Subcommittee (newly joined); Fairfax Bar Association's Domestic Relations Subcommittee; Fairfax Bar Association's *Pro Se* Subcommittee; CGG Domestic Violence Action Center Professional Clothing Drive.

Answer: The FBA's first priority is to "do no harm" to the integrity and proud tradition of Fairfax County. Next, is to exceed its stated mission, to "serve its members by: Cultivating professional competence, collegiality and diversity; Facilitating interactions between its members and members of the Bench; Fostering the public's understanding of the practice of law and the judicial system; Operating a public law library; and Serving as a leading voice of the legal profession." Finally, it should be responsive to its membership and the public at large. ■

THE JUVENILE AND DOMESTIC RELATIONS DISTRICT COURT COMMITTEE

By Razan Fayez, Esq. and Thomas M. Velarde, Esq.
Chairs of the Juvenile and Domestic Relations District Court Committee

The Juvenile and Domestic Relations District Court (JDRDC) Committee functions as a liaison between practicing attorneys and the judges of the Juvenile and Domestic Relations District Court. Meetings are generally held the second Thursday of each month at 12:30 PM in the Court Administrative Training Room #201.1. The stated purpose of the Committee is to provide assistance to the Juvenile and Domestic Relations District Court bench and practicing attorneys.

This year the Committee has taken it upon themselves to tackle educating the attorneys about different issues ranging from best practice pointers from the Commonwealth's Office and Department of Family Services, *pro bono* opportunities in family law, courtroom technology tips, general guidelines from the clerks, completion of the *J&DR Manual*, and as always, nominating a worthy individual for the coveted Kassabian Award.

With the goal of being more accessible and to have an open dialogue with colleagues of the JDRDC, the J&DR Committee now has an email address for individuals to send questions, comments, and/or concerns. The email address is fbaffxjdr@gmail.com. Emails may also be sent to the chairs of the JDRDC at the following addresses: Razan Fayez via razan@fayezramos.com and to Tom Velarde via tvelarde@lsnv.org.

The *JDRDC Manual* has been completed and approved by the Judges. Thank you to all who contributed to this monumental effort that will assist many for years to come. A CLE on the topics it covers will be held on June 9, 2016, and we look forward to your attendance.

In addition, the JDRDC has begun a new procedure for filing motions. All motions must be filed by noon the Wednesday preceding your hearing to be able to be docketed, unless it is a two-week motion which would need to be filed by noon two weeks prior to the motion.

Further, Legal Services of Northern Virginia helps provide volunteer attorneys to help petitioners receive protective orders in the two-year protective order hearings, and is always looking for new volunteers to help represent victims of domestic abuse. Please do your part and volunteer by directing inquiries to probono@lsnv.org.

Unfortunately, despite a heroic effort from our bench, the Fairfax Bar, and local politicians, the JDRDC was budgeted for one less Judge by the General Assembly. The JDRDC of Fairfax County based their opposition of being downsized on the fact that the Court deals with more interpreters than all other jurisdictions and has more citizens. The numbers obtained by the Court supported the case to have eight judges, however, the General Assembly decided to defer approval of budgeting until 2018. The JDRDC will have to continue on with only seven judges until at least 2018, which means there will be delays in docketing and access to justice. Please be patient with the Court while we continue to fight for a just resolution.

Finally, each year the Committee is tasked with nominating and awarding an individual with the Kassabian Award in honor of Judge Arnold B. Kassabian, a distinguished and well-loved Juvenile District Court Judge. The Committee seeks individuals who possess insight, devotion, and compassion for children and families over the course of their career. The award recognizes the outstanding performance of such an individual as their work demonstrates dignity, integrity, and a dedication to bettering the welfare of children and families in the Juvenile Court system of Fairfax County. The JDRDC Committee is pleased to announce that the Honorable Judge Teena D. Grodner won the award this year. Very well-deserved. The award will be presented at the 2016 State of the Judiciary Luncheon. ■

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BENCH BAR DINNER DANCE RECAP

By Jason A. Weis, Esq.

On March 12, 2016, the Fairfax Bar Association once again hosted its annual Bench Bar Dinner Dance. Themed “Fire and Ice” by the Bar Association, the Fairview Park Marriott was transformed into a hot place to party that also maintained a casual cool optimized by a large fire ice sculpture at the event’s entrance.

This year’s event enjoyed record setting attendance—it hosted 575 judges, attorneys, and legal community members—and several dozen generous sponsors, including particularly large donations from wine sponsor Cameron/McEvoy PLLC and dessert sponsor Offit Kurman P.C. As the largest social event in the Northern Virginia legal community, the dance provides an annual opportunity for lawyers and judges to mingle in an informal setting, albeit in formal attire.

The night’s menu included passed hors d’oeuvres during an open bar reception that featured red hot cosmopolitans and ice blue margaritas, followed by a three-course plated dinner in the hotel’s main ballroom that included both braised beef short ribs and pan seared sea bass.

Guests were treated to an encore performance of the 80’s tribute band “The Reflex,” who playfully matched last year’s memorable performance and again kept the dance floor occupied late into the night. Between the enthusiastic female lead singer’s rendition of “Material Girl” that raised some eyebrows, to the band’s high-energy rendition of “Footloose” that coaxed some rather unorthodox dance moves from our legal brethren, the night was a lighthearted success. Prior to the music, guests also enjoyed complimentary souvenir photography by Anne Lord Photography.

“The event was a lot of fun,” observed DiMuroGinsberg P.C. Partner Stacey Rose Harris. “One highlight for me was getting to catch up with my former colleague, Judge Tran, and his lovely wife, Lisa, at dinner. The other highlight of the night was getting to point out to my husband (and introduce him to some) the lawyers—various co-counsel and opposing counsel—who he hears about when I tell my stories at home.”

Peter Greenspun, of Greenspun Shapiro PC, who has attended the dances for almost four decades, agreed, “Saturday’s was one of the best yet. It was great to see the easy and casual interaction between lawyers, new to the practice of law, and those of us not so new to it, interact so easily with the Bench and each other.” Gerald Curran, of Curran Moher Weis, P.C., who has attended for a mere two decades, was of a similar mind. “The Bench Bar Dinner Dance never fails to be among the year’s best networking opportunities for attorneys and judges. My wife and I look forward to attending each year.”

Reactions from the bench were similarly positive. “My husband and I really enjoyed ourselves at Saturday’s Bench Bar Dinner Dance,” concluded Fairfax County Juvenile and Domestic Relations Judge Janine Saxe. Similarly, Fairfax County Circuit Court Judge Daniel Ortiz commented, “The Bench Bar Dinner Dance was an excellent event. It is a great opportunity to further develop the collegiality of our legal community.” Fairfax County Circuit Court Judge Robert Smith added, “I think we can all agree that the Fairfax Legal Community is special. The Bench Bar Dinner Dance is a wonderful opportunity for the members of that community to get together and simply enjoy each other’s company. I look forward to it every year.”

All participants I spoke with echoed not only the kind sentiments above, but also their appreciation for the Bar Association staff. The staff clearly worked hard to ensure a delightful and decadent evening for all. A special debt of gratitude should be paid to all of its members, including Courtnie Norris, Jana Sehrer, Maurissa Weiner, Laura Hoover, and Hilary Pickle for their efforts. I look forward to seeing everyone next year. ■



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President's Column

continued from page 2

At the convention we also celebrated the retirement of Judge Dennis Smith with a roast and dinner. The incomparable Joe Condo was master of ceremonies and did not disappoint. Special thanks also to Judge Leslie Alden, Beth Bittel, Sandy Havrilak, Judge MacKay, and Chief Judge White who all provided entertainment. Judge Smith was a very good sport. We wish him well in his new venture as a mediator with the The McCammon Group.

In November, our Juvenile & Domestic Relations District Court applied to the Committee on District Courts (CDC) for reinstatement of its eighth judge which had been stripped away the year before by the General Assembly. Judges Saxe, Carr, and Clayton presented a compelling case and were successful in obtaining the recommendation of the CDC that the General Assembly restore the seat. Thereafter, we took our case to the General Assembly. As I recounted in my previous column, we ran into some significant difficulty in Richmond. While we were successful in restoring the eighth J&DR judge to the Virginia Code, the restoration is not effective until 2018 and even then we will still need to persuade the General Assembly to fund the seat.

In my view, adequate funding for the judiciary is one of the most significant challenges facing the FBA and our profession. We suffered a serious setback in Richmond this past legislative session. Fairfax now has one unfunded judgeship in each of our three courts—last year at this time all of our seats across three courts were funded except one in the Circuit Court.

Several years ago, the General Assembly announced its determination that it would employ objective metrics to ascertain the appropriate number of judges for each circuit. Expensive studies were commissioned and then conducted to determine “judge need” in each circuit based upon an algebraic equation. The Courts Committees in the House and Senate have demonstrated a willingness to correctly apply the equation in public hearings (some of which I have witnessed firsthand). These committees have allotted Fairfax the number of judges fixed by the study at each opportunity. We do not quibble with the number of judges so allotted.

Unfortunately, the story doesn't end with the Courts Committees. Instead, the actual number of judgeships—funded judgeships—is determined by the money committees: House Appropriations and Senate Finance. Much of the deliberations over funding judgeships occurs behind closed doors in budget meetings not open to the public. This year, when the doors were finally opened and the votes tallied, Fairfax came away with three of its judgeships unfunded. Thus, in the end, the General Assembly's noble plan to use objective metrics to allocate judges failed when the secretive money committees apportioned judges behind closed doors with no apparent regard for “judge need” as determined by the expensive study that the General Assembly had just commissioned. Instead of a refreshing approach to apportioning judges, it was business as usual in Richmond—politics carried the day.

A year in review would be incomplete without remarking on another disappointing political saga. Justice Roush's interim appointment expired in February when, for the first time in 115 years, the General Assembly declined to elect her to a full term as it had with the past 31 gubernatorial appointments. In justifying its actions, the leadership in the General Assembly consistently avoided challenging Justice Roush's qualifications, pointing instead to Governor McAuliffe's methodology in appointing her. Plainly stated, Justice Roush—fully qualified for the position—fell victim to politics.

continued on page 12

2016 5k Recap "HEROES VS. VILLAINS"

On April 10, 2016, more than 500 registered runners turned out on a sunny (but very cold) morning for the Heroes vs. Villains 5K in Fairfax Corner. The 7th annual running of this race, which benefits the Fairfax Law Foundation, saw judges, lawyers, family, and friends take the starting line alongside costume-clad superheroes, villains, and even a supersized Woodrow Wilson.

The race was lucky to have Curran Moher Weis as our Superhero Sponsor this year. The family law firm provided branded mile markers out on the course and also silicone jar openers for all runners. FBA member Grant Moher emceed the awards ceremony.

Runners were lead out onto the course by the Freedom Bail Bonds pace car and again this year FBA member Matt Roberson was the first one across the finish line with a blazing fast time of 17:32. On the women's side, Andrea Merber took first place in 21:54. Also finishing the race were a number of Fairfax County judges, including Circuit Court Judge Steve Shannon and General District Court Judge Tina Snee, each of whom won their age group!

We were joined this year by about a dozen members of Ainsley's Angels of America, an organization that pairs able-bodied Angel Runners with Angel Rider Athletes who are physically unable to complete an endurance event without assistance. Runners were impressed with the strength it took to push jogging strollers and finish strong on this race's hilly course.

Runners and volunteers also saw many familiar favorites from years past. Ozzie's was kind enough to open early and provide coffee, Ozzie rolls, and a place to get out of the cold. eMotion Dance and Fitness once again lead the crowd through a warm-up routine and provided dance entertainment after the race. Additionally, face painting and a balloon artist provided more fun for all.

Runners and spectators alike look forward to the post-race buffet every year and this year's spread did not disappoint. There were plenty of Anita's breakfast burritos, Krispy Kreme donuts, bananas donated by Wegmans, and Starbucks coffee to refuel and warm up when the race was over.

Prizes included a stay at the Fairview Park Marriott and a gift card to Bobby McKey's Dueling Piano Bar for the top finishers. Finishers in different age categories won a variety of gift certificates to local restaurants and establishments such as Quattro Goomba's Winery, Seasons52, and The Cheesecake Factory, as well as Washington Nationals tickets.

This year's race raised more than \$20,000 for the Law Foundation and is just one of several annual Law Foundation events scheduled throughout the year. The Fairfax Law Foundation works with the Fairfax Bar Association to sponsor law-related programs that educate and assist children and families within the community. The Foundation also provides *pro bono* legal services to those who otherwise would not have access to the courts. Volunteer lawyers, law students, and paralegals are integral to its success. ■



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JUDICIAL RETIREMENTS



*Hon. Thomas E. Gallahue
Fairfax General District Court
Retired March 31, 2016*



*Hon. Teena D. Grodner
Fairfax Juvenile Domestic Relations District Court
Retired April 15, 2016*

President's Column

continued from page 10

In January, we held a luncheon to celebrate Justice Roush's many contributions to our profession. During her speech at the luncheon (and again in her remarks to the House Courts Committee a few weeks later), it was readily apparent both how supremely qualified she was for the position and how much she enjoyed the job. The Virginia Supreme Court would have been better with her on it. We are saddened by the turn of events. She joined The McCammon Group in May. We wish her the best in the future.

In my term, we have celebrated the retirements of Chief Judge Donald McDonough and Judge Tom Gallahue from the General District Court, and Judge Teena Grodner from the Juvenile and Domestic Relations District Court. Please join me in thanking them for their many years of faithful service. Judge Ian O'Flaherty will retire this summer. There will be a send-off celebration for him at 4:00 PM on June 30 at Auld Shebeen in Fairfax City. I hope to see you all there so we can thank him and wish him the best in the future. That will be my final day as your President. It has been a great honor. Thank you all again for the opportunity. ■

YOUR FAIRFAX PUBLIC LAW LIBRARY

By Thomas Pulver, Law Library Director

Did you know that as a Fairfax Bar Association member you have free access to the Video Conference Room located in the Law Library? We have state-of-the-art video teleconferencing equipment that can be used for video depositions, video teleconferences, electronic notarization, and other purposes.

Also, if you have wondered whether joining the Fairfax Bar Association this year would be useful for you, now you could have the incentive you need! The room is free for FBA members. Those considering joining the FBA can cover membership costs in one video deposition, which are quite costly through commercial vendors.

Your law Library has many of the treatises and free electronic access to WestlawNEXT, LexisAdvance, HeinOnline, VADER, VerdictSearch, and a host of other useful resources. Our library staff are experienced law librarians, including attorneys and a law librarian holding a graduate degree in librarianship. We are totally dedicated to helping you in your research needs. ■

How The Students View Law Related Education

By Sonya M. Duchak, Esq., Gina Marine, Esq., and Ed Culbertson, Esq., Co-Chairs of the Law Related Education Committee

Every year, as a committee, we are tasked with writing an article for the Fairfax Bar Journal about our programs, our accomplishments, our successes, and/or our failures. This year, we thought we would give the perspective from the students who experience our programs.

On March 16 and 17, Erin E. Masin, Esq., with the law firm of William L. Schmidt & Associates, P.C., Muhammad Elsayed, Esq. and Mikhail N. Lopez, Esq., with the law firm of Greenspun Shapiro PC, accompanied Judge Ian O'Flaherty of the Fairfax County General District Court and Sonya Duchak of the Law Related Education Committee in performing the classic mock trial, "Village of Sheepfold v. Joey Wolfcryer," for the 6th grade classes of Willow Springs Elementary. There are a total of 190 6th grade students at Willow Springs Elementary, so the mock trial was performed on two different days to accommodate all of the students.

The students listened intently to the 20-minute mock trial, and asked numerous questions to Judge O'Flaherty and the attorneys. They were interested in learning how juries come up with verdicts, how parties present their cases, how evidence is entered, and how you have to rely on just the facts provided during the case. The students were then given the assignment to write modern versions of "The Boy Who Cried Wolf." The teacher was kind enough to share some of the more entertaining versions with us.

On March 29 and 30, Longfellow Middle School visited the courthouse for their Court Tour. The students started the Court Tour in Courtroom 2F, where a Deputy talked to them about the jail, opened up the holding cell for them to see, and Suzy Swain gave them a brief background on the different courts in Fairfax County. A Juvenile & Domestic Relations District Court judge presided over a mock trial with the students, and answered any questions they had. The students then viewed proceedings in either General District Court or Circuit Court, depending on the court schedules for the day. On those two days, Suzy Swain introduced them to the courts and Deputy Hammond described the jail for them. Jonathan Frieden was a substitute judge in J&DR and presided over the mock trial. Court Tour guides Lacey Conn and Ed Culbertson guided the students through the Courts. Judge O'Flaherty spoke to the students when they viewed traffic cases, and Judge Bellows spoke to the students while viewing Circuit Court cases. The students wrote thank you notes to each of the individuals who participated in the court tours on those two days. Here are some of the excerpts from those notes:

To Suzy Swain: "Thank you for giving me extra information after the mock trial. It gave me points to argue about on the bus ride home!"

From another student: "Your inspirational presentation will definitely benefit me. Thanks so much!"

To Deputy Hammond: (many students drew pictures of the Deputy's badge, so that apparently made a big impression!). "Thank you so much for explaining to us what you do on an every day basis. You have inspired me to do something out of my comfort zone. Thank you for keeping our jails safe."

From another student: "Thanks for telling us about the loaf."

To Court Tour Guide Lacey Conn: "I hope the defendant knows that he will have taught me and the others valuable lessons that will never leave us."

From another student: "I hope you will continue to promote the law and knowledge of it as you have demonstrated."

To Court Tour Guide Ed Culbertson: "It was one of the best field trips I've had and the experience has made an interest in me of being a lawyer like you!"

From another student: "All the questions you answered were greatly informative and interesting. It was a great experience to talk to a real lawyer."

continued on next page

How The Students View Law Related Education

continued from previous page

To Jonathan Frieden: “It was so kind of you to take the time to answer all of our questions. Your words have inspired me to want to be a lawyer.”

From another student: “I understood everything that you said, you made it so easy!”

From another student: “The mock trial really helped me understand that the courtroom isn’t like what is shown on TV.”

To Judge Bellows: “It was a great experience that I will remember when deciding what I want to major in. This trip was a perfect way for me to learn how the court works, and the order of how the court goes. I will value this experience, and maybe come back to watch a trial on my free time.”

From another student: “One day I hope to work in the Judicial Branch.”

From another student: “You play an extremely valuable role in the Virginia court system and government, and we really appreciate you taking some of your precious time to talk to us. Your thoughtful answers to our questions greatly improved our understanding of the court system.”

To Judge O’Flaherty: “I thank you for giving me an opportunity to see how the court works. I appreciate you addressing us in court and letting us ask questions. I loved seeing the process of someone pleading guilty vs. not. I also thank you for helping me match the information I knew to a visual.”

From another student: “Learning about these courts apart from movies and books really opened my eyes to how serious these things really are.”

From another student: “We greatly appreciate your insight on the issues we presented to you and hope that we showed proper respect and courtesy in your court.”

These are truly rewarding experiences for the students, and we appreciate all of the time that the court staff, the court tour guides, the judges, and all of the people involved have provided to make these opportunities available to the students. If you, too, are inspired by these programs, please feel free to volunteer at any time!

Finally, we can never fully express our gratitude to Suzy Swain, who has accompanied just about every court tour this year, even after she retired!! Suzy, you are a blessing to us all. ■

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The Future of CLEs Includes You

By James N. Markels, Esq., Chair, CLE Committee

If you are reading this, you practice law in Fairfax, you need CLE credits, and you would like to attend CLEs that are relevant to your practice. Good news: the Fairfax Bar Association's CLE Committee wants to put on those kinds of CLEs for you! We are always looking for topics that either are underserved by the Virginia MCLE Board (like our recent CLE on "Fault, Factors, and Fees in Divorce"), or are of particular local interest (like our quarterly "Come Kick Our Tires!" CLE on courtroom technology). And that is where you come in.

You see new problems and issues come up in your practice on a regular basis—after all, Fairfax practitioners are frequently on the cutting edge of Virginia law. You see new decisions being handed down by the appellate courts and start wondering how they might apply to your cases or affect your clients. You sit in on other CLEs and wonder why certain critical topics are overlooked. You start thinking about what you wish there was a CLE on. We want to know what you are thinking about. And the best way for the Committee to know what you are thinking about is if you tell us.

To make that as easy as possible, we are working to set up an online form (a link to which will be located on the Committee's web page: <http://fairfaxbar.site-ym.com/?page=51>) where you can give us your great CLE ideas. It won't take much of your time. Just give us a draft title, a description of the topics to be covered, and some suggestions for speakers you think would be perfect for the job. We can take it from there.

Since your time is valuable, we will even sweeten the pot: if the Committee develops and organizes the CLE based on your idea, you get to attend it for free. What could be better?

Of course, it's only fair if we also tell you what kinds of ideas the Committee does not want to see. We do not need CLEs that are a sales pitch to lawyers. We do not need CLEs that are carbon copies of what the MCLE Board already produces. And we do not need CLEs that address non-legal topics. While "Let's Kill All the Lawyers: Shakespeare's Thoughts on the Practice of Law" sounds like an entertaining program, it is not a CLE.

Of course, the Committee will continue to develop CLEs that we hope already meet your high expectations. As I am sure you have seen, we have many great CLEs in the pipeline already, such as the always-popular DWI CLE, the annual "Ultimate View from the Bench" that lets practitioners hear from the judges on all three Fairfax courts, and the free ethics CLE in October—just in time for MCLE compliance! We are also adding a social component to some of our CLEs, such as the wine tasting that was part of the Wine Law CLE in May. Hopefully we will see you at one or more of these excellent programs.

And if you don't see a CLE that piques your interest? Well, now you know how to get the CLE Committee started on one that will. The Committee also welcomes your participation at our monthly meetings, held on the second Tuesday of each month. We look forward to hearing your ideas! ■



Judge Grace Burke Carroll

Sworn in as a judge on the Fairfax County Circuit Court on November 19, 2014

By Kelly M. Juhl, Esq., Chair, FBA Membership Committee

Judge Carroll grew up in Virginia Beach, VA. She was a Regional All-American field hockey player for Randolph-Macon. After her graduation from Randolph-Macon in 1985, she went to the George Mason University School of Law and graduated in 1988. Judge Carroll began her legal career in Washington, D.C., in a small firm now known as Martin F. McMahon & Associates. There, she enjoyed representing small businesses in what she describes as a lot of transactional work. She left Martin F. McMahon's office to join the prosecutor's office in Fairfax and was there from 1990 until 1995. She said at the time she had to decide between offers from the prosecutor's office in both Arlington and Fairfax.

Of the decision to go to Fairfax, Judge Carroll said "I have never regretted it for a minute. To watch Bob Horan as a young prosecutor was amazing. I got a tremendous amount of experience and exposure to trial work, and to watch some of the greatest prosecutors in the Commonwealth."

In 1995, after she left the prosecutor's office, Judge Carroll began practicing medical malpractice defense for St. Paul Fire & Marine Insurance Company. At that time, she did a lot of work for the Arlington Hospital (now known as Virginia Hospital Center). She said, "I did some general medical malpractice—if there is such a thing—but my forte and focus became nursing home and assisted living abuse cases and negligence."

In 1999, Judge Carroll started her own firm, Grace Burke Carroll P.C. In 2004, Judge Carroll and her husband, John F. Carroll, formed Carroll & Carroll, PC. After she left for the bench, her husband formed Carroll & Nuttall, P.C. She jokingly said, "Somehow they are surviving without me."

Judge Carroll was appointed as substitute judge for Fairfax County General District Court in 2009. She said, "As a prosecutor I had the pleasure of trying cases in front of Judge Fitzpatrick, Judge Annunziata, Judge Roush, and Judge Alden. They were role models for me to think maybe this is something I would like to do. All of them were willing to sit down and talk with me and tell me about their experience. I always kind of kept that in the back of my mind."

She said that in 2000 or so she applied to be a Fairfax General District Court judge and did not get the position. She said that when an opening appeared on the Fairfax County Circuit Court bench about six years ago, "I tried again and didn't get it, but was encouraged to keep trying."

So, when the opportunity presented itself again in 2014, she said she devoted all of her efforts to getting it. Judge Carroll credits her experience as a prosecutor for her exposure to different areas of criminal law and sitting as a substitute judge as her primary exposure to domestic relations. She describes the transition from private practice to the bench as a "drastic change."

"The transition has been a steep learning curve. You have to remember that you are not an advocate and that is hard after being an advocate for 25 years—that is something that you always have to remind yourself," said Judge Carroll. "I think that is one of the hardest things—to make sure your role is an arbiter."

Since Judge Carroll can no longer advocate for one side or the other, she says she now especially enjoys presiding over matters in which it is clear that the lawyers for both sides have thoroughly prepared their cases. She said, "I always enjoy a case that is well prepared by both sides. I really admire good trial advocacy so when I see that, it doesn't matter what the trial is about."

In addition to good trial advocacy, she also admires when attorneys are able to stipulate to the more mundane, inconsequential facts in a case.

"I always like it when the attorneys agree to disagree on the pivotal issues so that they can focus on the issues that are important to their case," said Judge Carroll, urging counsel to come to stipulation or consensus whenever facts are not at issue.

Judge Carroll also notes that there is much more of a rigid schedule from the bench than in private practice. She attributes this to the Court's need for efficiency—"the trains have to run on time," she said.

"We want the court to be efficient and the only way to do that is for everyone to work hard," she said. "One day you could have a *pro se*

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JUDGE CARROLL

continued from previous page

custody case and the next day a multimillion dollar case on government contracts." Though she has vast experience in different practice areas, Judge Carroll says that she works alongside other judges on the Fairfax County Circuit Court bench who are generous. She said, "What I've been so impressed with is the collegiality. Every one of my colleagues is willing to come off the bench and help if I have an issue or to discuss things with me. They've been wonderful."

Judge Carroll's colleagues on the bench feel the same way about her. In a statement, Judge Brett A. Kassabian said: "I know that I speak for all of my colleagues when I say that it has been a pleasure and honor to work with Judge Carroll on the Circuit Court bench. She possesses all of the attributes that make a fine judge: she is bright with intellectual curiosity; she works hard and is always prepared; she relies on common sense and 30 years of trial experience; and she is fair minded. She is completely lacking in any sense of arrogance or self-grandeur. Grace brings much needed levity and humor to this place when off the bench, and is not shy about letting you know when taking yourself too seriously. The only possible complaint that I have is that she made me look bad (not too difficult) when she brought flowers to her clerk and took her staff out for lunch upon first taking the bench. As Robert F. Horan, Jr., used to say, 'the citizens of Fairfax County are fortunate to have her'."

The former college athlete also notes that life on the bench is more sedentary during the day. It seems like she more than compensates for that when she is with her family. She says she and her husband "are blessed with 3 great kids" who are also athletically inclined. Their oldest son is a freshman in college who is "gray-shirted" to play football at the University of New Hampshire; their daughter is a junior in high school who plays basketball; and their youngest son is a sixth grader who swims and plays basketball, lacrosse, and football.

"We always try to stay at least one step ahead of them," Judge Carroll said. "But that helps keep you balanced, too." ■

UPCOMING CLEs/EVENTS

MAY 25, 2016

GENERAL DISTRICT COURT CRIMINAL PRACTICE MANUAL CLE

4:00 PM - 6:00 PM

Fairfax County Courthouse
2.0 MCLE Credits (*Pending*)
\$70 FBA Attorney Members
\$100 Attorney Non-Members
\$50 FBA YLS Section Members
\$80 YLS Non-Members
\$50 Affiliate Members & Support Staff
\$80 Support Staff Non-Members

MAY 31, 2016

THE FOREIGN CORRUPT PRACTICES ACT IN 2016 - WHAT EVERY LAWYER SHOULD KNOW CLE

Sponsored by the Government Contracts Section

MAY 31, 2016

12:00 PM - 1:30 PM

Berenzweig Leonard, LLP
8300 Greensboro Drive, Suite 1250
McLean, VA 22102
1.5 MCLE Credits (*Pending*)
FREE To All FBA Government Contracts Section Members.

JUNE 3, 2016

SUPPORT STAFF ORIENTATION PROGRAM

1:30 PM - REGISTRATION

1:35 PM - 5:15 PM PROGRAM

Fairfax County Courthouse
\$30.00 Per Registrant

JUNE 7, 2016

ANNUAL LUNCHEON MEETING 12:00 PM - SOCIAL RECEPTION 12:30 PM - LUNCHEON & PROGRAM

Maggiano's Little Italy
2001 International Drive, McLean, VA
\$35 FBA Members/\$40 Non-Members
Add \$5.00 if registering after May 23, 2016
Contact: Jana Sehrer, 703-246-2084 or jsehrer@fairfaxbar.org.

JUNE 9, 2016

BEST PRACTICES FOR A PENDENTE LITE HEARING CLE

12:30 PM - 2:00 PM

Fairfax County Courthouse -
4th Floor Jury Assembly Room 404
1.5 MCLE Credits (*Pending*)
Brown Bag Lunch Seminar
\$50 All Attorneys

JUNE 9, 2016

JUVENILE AND DOMESTIC RELATIONS COURT PRACTICE MANUAL CLE

4:00 PM - 7:00 PM

Fairfax County Courthouse
3.0 MCLE Credits (*Approved*)
\$120 FBA Attorney Members;
\$165 Attorney Non-Members;
\$90 FBA YLS Members;
\$135 YLS Non-Members

JUNE 11, 2016

LAWYERPALOOZA 12:00 PM - 3:30 PM (RAIN OR SHINE!)

Nottoway Park, Hunter House,
9337 Courthouse Road, Vienna, VA 22181
FREE TO ATTEND

Presented by the YLS of the FBA

SAVE THE DATES!

JUNE 23, 2016

CRIMINAL PRACTICE SECTION CLE

JULY 21, 2016

INVESTITURE OF MICHAEL H. CANTRELL

JULY 29, 2016

INVESTITURE OF HON. THOMAS P. MANN

AUGUST 19, 2016

INVESTITURE OF TODD G. PETIT

SEPTEMBER 14, 2016

FALL GOLF TOURNAMENT 11:30 AM - 12:30 PM - REGISTRATION 1:00 PM - SHOTGUN START

Potomac Shores Golf Club

SAVE THE DATES!

SEPTEMBER 30 - OCTOBER 2, 2016 FBA ANNUAL CONVENTION

The Westin New York at Times Square,
New York, NY

OCTOBER 18, 2016

THE ULTIMATE VIEW FROM THE BENCH CLE ■



We are pleased to announce
Catherine M. Marks
has joined the firm as its latest trial
lawyer, counselor and advocate.

Ms. Marks is an honors graduate of Washington University and received her law degree from Vanderbilt University. Ms. Marks will focus her practice in the areas of commercial and employment litigation and counseling.

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ANNOUNCEMENTS

PARENTS WORK WELCOMES RACHELE VALENTE

The Law Office of Lauren Waller Smith is now **PARENTS WORK, LLC**. Parents Work is a public interest law firm that provides family law representation at sliding scale rates to parents who prioritize parenting over economically rewarded work. We believe that the new name better reflects the mission of our office.

Parents Work welcomes a new attorney, **RACHELE VALENTE**. Ms. Valente is a graduate of Georgetown University Law Center and the College of William and Mary. She has also worked as a stay-at-home mother of two children, one of whom now attends the United States Naval Academy.

CATHERINE M. REESE is pleased to announce the relocation of Reese Law, effective April 1, 2016, to 3050 Chain Bridge Road, Suite 510, Fairfax, VA 22030.

JULIA T. BOONE and **SONJA N. AOUN** are pleased to announce the formation of their new family law firm, **AOUN & BOONE, PC**. The firm is located at 3927 Old Lee Hwy, Suite 102C, Fairfax, VA 22030. They will represent clients throughout Northern Virginia in family law matters. The firm will also offer mediation services.

Ms. Boone and Ms. Aoun look forward to continued collaboration with their colleagues from the bar. Referrals are welcome.

NEW MEMBERS

March 2016

- Daniel C. Collier
- Darragh Davis
- Sheila Gardner

- Gwendolyn Holdgreiwe
- Bradford Ryan Huffman
- Michael Lance McKay, Jr.

- Camille Shora
- Brooks H. Spears

April 2016

- Kathryn Bonorchis
- Faye Carroll

- Zainab Chaudhri
- Charice Dickey

- Christopher Findlater
- Charles Hazelwood III

- Alexandra Romero
- Raissa Wilbur



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Patio w/courthouse in background



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- **4015 Chain Bridge Rd.** - Individual offices & small suites avail. Some w/shared use of waiting area & conf. rm. New paint, carpet, blinds & trim. LEASE - \$595/mo - \$1,250/mo, Full Service. *1st month rent-free w/2 year min lease!*
- **4023 Chain Bridge Rd.** - Larger offices w/elegant finishes in historic building w/ hardwood flr, decorative fireplace, shared amenities (waiting areas, porch & courtyard). Ste. 3 & 11 each have own privt. full BA! LEASE Suite 7 - \$950/mo OR Suite 3 - \$1,000/mo. *Discount for renting the 2 offices together - \$1,850/mo!* Suite 11 - \$650/mo. Full service leases, partially furnished Suites.
- **4103 Chain Bridge Road, Suite 205** - 570 sf suite in elevated bldg. has admin/ waiting area, privt. office & storage closet. Newly painted and LL will install new carpet in tenant's choice of color. LEASE - \$1,125/mo, full service, 2-5 yr. term.

3863 Plaza Drive - Lovely and efficient cnr. suite w/two private offices and admin area plus shared use of the conf. rm, kit, waiting area, & BA. Existing furniture & equipment convey at tenant's option. Plenty free unassigned parking. LEASE - \$1,350/mo, full service includes util, cln, internet & phone.

10617 Jones Street (at Judicial Drive), Unit 101A - 1,000 SF 1st flr. office condo w/2 privt. offices, lrg. conf. rm, recep/admin area, kit, BA, & util. rm. Plenty free surface parking and uniform exterior signage available. Avail. immed. for 2 - 5 yr. term. Owner will have paint touched-up and carpet replaced prior to occupancy. LEASE - \$1,450/mo (\$17.40 psf) + elec, cln, phone & internet

10627 Jones Street (at Judicial Dr) Ste 301-A - Red Maple Ct -Bright 2nd flr corner unit 1,000SF w/recep/waiting area, 2 offices, lrg. conference room, BA, util/storage & file room. Avail immed. 2-5 year lease. Owner will replace carpet w/2 year lease min. Existing furniture conveys (optional). SALE - \$225,000 (\$225 psf) or LEASE - \$1,375/mo + elec, cln, ph & int.

4101 Chain Bridge Road - 2,500 SF custom space ready to be built-out, currently in warm, lit shell condition. LL will provide building standard office build-out w/ Tenant's choice of paint & carpet. LEASE - \$25 psf, full service, 4 yr min.

4085 Chain Bridge Road - 1,150 SF office suite on 4th floor of elevated office building across from Fairfax Courthouse: recep/waiting area, 2 private offices, conf. rm, & coffee bar. 2 - 5 yr. term.. LEASE - \$23.50 psf, full service

4103 Chain Bridge Road - Location! Elevated office building w/plenty parking across from Fairfax Courthouse! Office suites from 1,500 SF - 4,500 SF avail., 3-10 yr. term. New paint, carpet, and standard build-out w/4+ year lease. LEASE - \$23 PSF, Full Service

10395-A Democracy Lane - 1,919 SF office condo located on 1st floor is move-in ready! Reception area, conference room, 3 good-sized offices, kitchen, communications room, & BA. Front & rear entrances. Plenty pkgng. LEASE - \$2,789 (\$18 psf) + elec, cln, phone & internet

10521 Judicial Drive, Suite 100 - Location! 1st floor corner unit across from Fairfax Courthouse. Lovely build-out & plenty parking. Avail. May 2016. LEASE - \$21.50 psf + cln, phone & internet.

4122 Leonard Drive (at Judicial Drive) - 3,300 SF directly across from FFX Courthouse! Townhouse-style office in Lawyers Row: 8 offices, conf. rm, recep. area, admin areas, 2 BA, kitchen/breakroom & storage closets. Newly painted & owner will replace carpet in tenant's choice of color w/2-yr min. lease. LEASE - \$4,125/mo (\$15 psf) + util. & cln.

Call for more details, more listings, or to schedule a showing:

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