Key Performance Indicators for the UK national dairy herd

A study of herd performance in 500 Holstein/Friesian herds for the year ending 31st August 2021

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Executive Summary, Year ending 31st August 2021

This is the twelfth annual study of Key Performance Indicators (KPI) from a cross-section of 500 dairy herds that milk record with National Milk Records (NMR). Starting in 2010, each study covers over 70 different parameters describing aspects of fertility, production and health. The principal objective of the studies is to provide farmers and their technical advisers with accurate and current descriptions of performance levels as the basis for discussion and target setting at herd level.

The method of calculation for the majority of the 38 parameters described in this study is identical in all studies. Consequently the studies provide both a description of current performance of the national dairy herd and how this has changed over the 12 year period.

For each parameter the 500 herds are arranged in ascending/descending order. The median is then the average of the middle two herds (herds in position 250 and 251). It follows that 50% of herds fall above and 50% of herds fall below this median value.

Herd size: Herd sizes have remained relatively stable for the last four years (*page 29*). Median herd size in 2021 is **177** cows (*page 5*). One herd in four has more than 252 cows and one herd in four has less than 119 cows.

• While the median herd size has increased by 48 cows since 2010, the herd sizes have not changed markedly in the last 5 years (*page 29*).

Longevity: Longevity and culling rates have remained at similar levels in the last six years but cows are culled younger, and with less lactations completed than 5+ years ago (page 31).

- The median **age at first calving** in 2021 is **2.2** years (*page 14*).
- The median **age at exit** is 5.9 years giving 3.5 years of productive life (*page 11*). While the age at 1st calving reduced by 0.1 years compared to 2020 (*page 28*), the median age at exit reduced by the same margin so the median productive life has been at 3.5 years since 2016 (*page 31*).
- The median lactations per cow at exit for 2021 is unchanged at 3.5 lactations (*page 31*).
- The median **culling rate** in 2021 is unchanged since 2020 at **28%** (*page 29*). While culling rates have remained fairly constant in the last five years they are generally 3-4% higher than 2010-2015 indicating a reduction in overall cow longevity (*page 30*). Annual culling rates are 33% or higher in a quarter of UK dairy herds. In spite of significantly improved fertility and reduced cell counts, cow longevity is down. The impact on longevity of the widespread uptake of sexed semen and heavy promotion of genetic improvement is currently unknown, as is the impact of greater culling to control Johne's disease.

Fertility: Most of the fertility parameters continue to improve over the past 12 years

- The median **calving interval** in 2021 is **397** days (*page 13*), compared to 400 days in 2020. Calving interval is now lower by 27 days compared to that in 2010 (*page 35*). This reduction will, in part, be influenced by the higher culling rates.
- The median **conception rate** in 2021 is **37%** (*page 14*), higher by 2% than that achieved in the previous year. Variation in conception rate between herds remains high (less than 31% in the bottom quartile of herds, compared to over 43% in the best quartile). Over the past 12 years, the median conception rate has increased by 5% (*page 33*).
- Heat detection: Following years of improvement in heat detection since 2010 the rate of heat detection was unchanged over the last year (*page 33*). The median % of inter-service intervals at 18-24 days (the 1st available oestrus after a failure to conceive) in 2021 is

unchanged at **39%** (*page 15*), though an improvement of 9% compared to 2010 (*page 33*). However, one herd in four still detects under 31% of service returns at the first available oestrus showing there is still plenty of opportunity to improve. The median herd % of intervals that are greater than 50 days (suggesting 2+ missed oestrus cycles) in 2021 is 20% (*page 15*), an improvement of 12% from 2010. Similarly, in a quarter of herds over 28% of inter-service intervals still exceed 50 days.

- The median **submission rate** in 2021 is **42%** (*page 16*). While this is a 15% increase compared to 27% in 2010 (*page 34*), this is only a 4% improvement compared to 38% in 2016.
- The median **pregnancy rate** in 2021 is **16%** (*page 16*), up by 2% compared to the previous year. Compared to performance in 2010, pregnancy rate has increased 7% in the past 12 years (*page 34*).
- The median % cows served by day 80 (after calving) in 2021 is 61% (*page 12*). This is 15% higher than in 2010 with most improvement occurring before 2015 (*page 32*). In 2021 one herd in four served less than 48% of cows at least once by day 80 after calving. A proportion of these will be seasonal breeding herds with non-service periods where this parameter is less appropriate.
- The median % conceived by day 100 (after calving) in 2021 is 37% (*page 12*). This is 11% higher than 26% in 2010 although there has been relatively little change since 2017 (*page 32*).

Milk production: Production per cow per year continues to increase. This is associated with a marked increase in **fat%** of milk recorded in the past 2 years.

- The median **Lifetime milk per cow per day** (since birth) in 2021 is **13.1 kg** (*page 17*), slightly higher than that in 2020 12.8 kg. The top quartile of herds has increased every year since 2013 (*page 35*) and is in spite of reduced overall longevity..
- The median **Milk per cow per year** (milk per cow place) in 2020 is **9,008 kg** (*page 17*). This is the sixth consecutive annual increase, and up by 271 kg since the 2019 study. Since 2010 the median milk/cow/year has increased by 17.5% (1,343 kg). (*page 36*)
- The median **protein** % content of milk at **3.31%** in 2021 (*page 18*) has remained similar to 2019 following gradual increases in recent years.
- The median **fat** % content of milk continues to improve, at **4.16%** in 2021 (*page 18*). While this has risen from 3.96% in 2010, the majority of the increase was in 2020 (0.11% increase from 4.02% in 2019). The fat yield (kg per cow per year) in 2021 is about 375 kg, an increase of 24 kg (6.8%) over 2019.

Somatic Cell Counts (SCC): The significant improvements in recent years are maintained. In half the herds nearly half the cows now complete lactations without recording any high SCC

- The median **herd SCC** in 2021 was unchanged from the previous year at 173,000 cells / ml milk (*page 20*). This follows many years of progress which has seen the median herd SCC reduce by 37,000 cells/ml of milk since 2010 (*page 36*). The outstanding progress is emphasised by the fact that in 2021 of 72% of herds (359/500) had a herd SCC that was below the median SCC from 12 years earlier (210,000 cells/ml milk)
- 334 (69%) of the 500 herds had a herd SCC below 200,000 cells in 2021. This contrasts with 218/500 (44%) herds in the 2010 study.
- The median level of **chronic high SCC cows** in 2021 is 8% (*page 22*). There has been a consistent improvement (decline) from 14% in 2010 (*page 37*). The strong association (R²>0.7)

between the %chronic high SCC cows and herd SCC has been found in every study. In 2021, 49/500 (about 10%) herds recorded over 15% chronic cows, down from 207 (41%) in the original 2010 study (*page 43*). In 2021, 336/500 (67%) herds recorded below 10% chronic cows, a marked improvement from 121 herds (24%) in 2010 (*see page 43*).

• The median % cows completing lactations with no high SCC recordings in 2021 is 48% (*page 25*). So in half the herds, nearly half the cows (48%) completed lactations without recording a single high SCC. The equivalent in 2010 was a third of cows (33%) completing lactations without recording a single high SCC (*page 37*).

Mastitis: Cases are not consistently recorded across all 500 herds. Since 2016 a subset of the 500 herds (recording 5 or more cases/100 cows/year) has been included for analysis of mastitis incidence. In 2021 this included 252 herds.

- Mastitis incidence in the median herd in the year's 2021 subset is 27 cases per 100 cows per year, a reduction of 9 cases per 100 cows per year since 2016 (*page 38*).
- In half the herds (with mastitis records) 82% of cows recorded no mastitis in the lactation (*page 9*), an increase from 79% in 2016.

Section 1: Description of the study and methods used

Introduction

This is the 12th annual study describing key indicators of production, fertility and health in commercial black and white dairy herds in the United Kingdom. The Key Performance Indicators (KPIs) are based on milk recording data from 500 commercial black and white herds for the 12 month period ending on 31st August 2021. Herd selection used random numbers to ensure a representative cross-section of all herds (good, bad and indifferent) that milk record with National Milk Records (NMR).

The range in performance across these herds is described for 38 parameters clearly showing the wide differences in performance, as well as huge potential for improvement, in commercial dairy herds. This includes six additional parameters (including mastitis rate/100 cows in milk/year) shown since the 2016 study. The principal objective throughout has been to provide farmers and technical advisers with accurate and up-to-date information on the variation in performance of commercial dairy herds.

The calculations used to generate these parameters are identical to those used by the InterHerd+ program allowing farmers and technical advisers to compare the performance of any milk recording herd directly with the 500 herd sample that is representative of the national performance. In other words, for each parameter: "Is the performance of my herd typical/outlying, good/acceptable/poor when compared to the 500 herds?". This prompts discussion around: "Why is a parameter where it is? Which parameters could/should we prioritise/improve and what are the likely implications?" If this promotes discussion between farmers and their technical advisers into the different causes and options for improvement then the study has served its primary purpose.

Following the analysis of individual parameters there is a section on trends since 2010 for a selection of the KPIs. Further sections discuss their practical use by farmers and advisers. A KPI template of 80 parameters for use in InterHerd+ is also available for users to update the KPI parameters to the target values from the 2021 study.

Parameter description

For 35 parameters described in this study (out of total of 38), the performance level of each of the 500 herds (252 herds for mastitis rate) is presented as a bar chart. The herds are displayed from "best" to "worst", in ascending or descending order depending on whether it is generally preferable to have a low value (e.g. SCC, calving interval) or a high value (e.g. dry period cure, conception rate). The "best" is always on the left side, nearest the vertical Y axis. For each parameter, a median (middle) value and inter-quartile range values (the level achieved by the middle 50% of herds) are also derived.

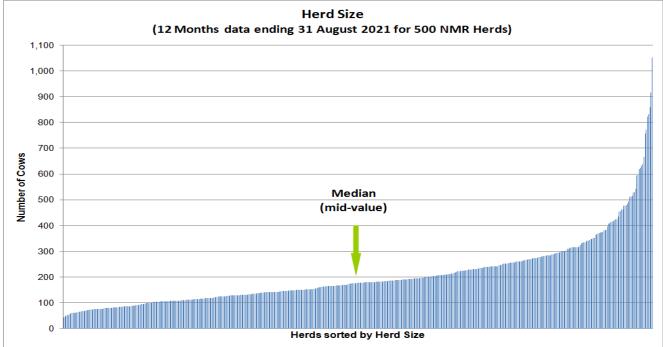
The **target** value proposed for each parameter (and included in the InterHerd KPI template) is the level achieved by the **"best" 25%** of the herds for that parameter. In other words, **the target is set at a level that is currently achieved (or exceeded) by one in four dairy herds over the last year**.

The sample of herds

The source of data is the monthly milk records obtained by National Milk Records (NMR). The 500 herds used in the study all fully milk record on a monthly assisted basis and are approximately 10% of herds recorded by NMR. Herds were selected using random numbers to ensure a representative cross-section of the sample. The herds are all predominantly comprised of black and white breeds (Holstein, Holstein-Friesian, Friesian) and have recorded for a minimum of two years. Where possible the same herds used in the 2020 study were maintained for the 2021 herds' sample. Herds with poorly recorded fertility data (inadequate recording of services and pregnancy diagnoses), as well as herds no longer recording, were replaced with new herds, again selected using random numbers. In total 454 herds (91%) were in both the 2020 and 2021 studies.

Herd size for the 500 herds in the 2021 study ranged from minimum 44 to maximum 1052 cows, with a median value of 177 cows, as shown in Figure 1. In the sample 61% of herds were comprised of less than 200 cows, with 38 herds containing over 400 cows.





The parameters

To minimize the impact of short term seasonal variations, the key performance indicator values are calculated using data recorded over a full 12 month period. They represent the consolidated or average performance levels achieved by each herd for the period from 01 September 2020 to 31 August 2021. The definitions of each parameter are detailed in Appendix 1.

The results of the study are summarized in Tables 1(a) & 1(b). For each parameter, four statistics are presented:

- 1. The **median**: The middle value. If the performance levels of all herds are arranged in ascending order, the median is the performance of the middle herd (or the average of the middle two herds in an even number of herds). Half the herds do better and half do worse than the median value.
- 2. The **first quartile (25% value) and third quartile (75% value)**. With the median, these split the herds into four equal groups. The first and third quartile values are the lower and upper limits of performance achieved by the middle 50% of herds. 25% achieve "better" and 25% achieve "worse" than the limits for that parameter.
- 3. The target value used by InterHerd+ is the level achieved or bettered by 25% of the herds in the study. This value is the "better" of the first quartile (25%) or third quartile (75%) values. For parameters like somatic cell count, culling % and calving interval the target will be the 25% (lower) value, while for others (conception %, protein %, dry period cure %) it will be the 75% (higher) value.
- The inter-quartile range is the difference between the performance of the best and worst 25% of herds (i.e. the difference between the first quartile (25% value) and third quartile (75% value). This gives an impression of how widely herds in the middle 50% differ.

The position of these values is graphically displayed in Figure 2.

Throughout this report the parameter value is displayed on the vertical Y axis and bars representing the study herds are arranged along the horizontal X axis. The "best" performing herd is nearest the vertical Y axis with the worst performing herd furthest away.

The parameter described in Figure 2 is the herd average SCC so the target value is at the lower end of the inter-quartile range (as a low average SCC is preferable to a high average SCC).

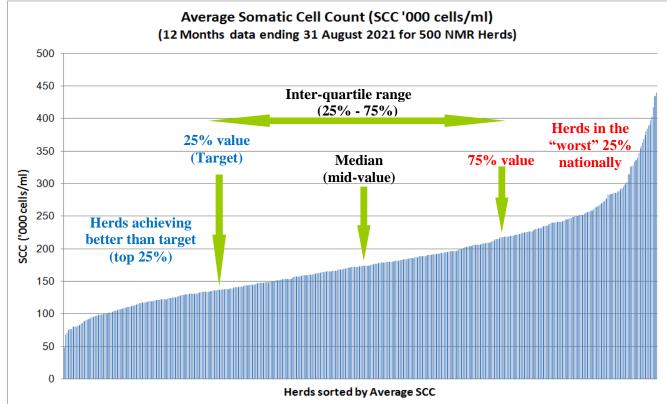


Figure 2. A description of the median, inter-quartile range and target values generated for each parameter

Changes to studies from earlier years

- 1. **Mastitis Key Performance Indicators:** The results of the study summarized in Tables 1(a) & 1(b) include 4 parameters relating to mastitis, including the herd overall Mastitis rate (cases/100 cows in milk/year). This is the sixth year that mastitis related parameters have been derived from the survey herds, reflecting the significant improvement in the level of reporting of mastitis by farmers in recent years. While in 2012 less than 20% of herds reported any mastitis, this has risen to about 50% of herds in 2021. For the purpose of this study any herd that recorded over 5 cases/100 cows in milk/ year was considered to record mastitis. The mastitis KPIs in this report are calculated based on 252 of the 500 herds (about 50%) that qualified this year.
- 2. 305 day milk/protein/fat yields: In previous reports up to that of 2015, 305 day yield parameters were calculated from all lactations, including lactations that were shorter than 305 days. In this report, as in all years since 2016, the lactation must be at least 305 days long for inclusion in the calculation. This report also details the 305 day yields (total yield up to and including the 305th day of lactation) of fat and protein. As with the milk yield, these parameters are calculated from lactations that were at least 305 days in length. Note that the exclusion of lactations shorter than 305 days does not apply to the calculation of the overall lactation yield. In some herds, when many cows have lactation lengths below 305 days, this can result in lactation yields smaller than the 305 day yields.

Acknowledgements

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Section 2: KPI results for the year ending 31 August 2021

Parameter	Median (1)	1 st - 3 rd quartile (25% - 75%) (2)	Target (3)	Inter-quartile range (4)
A. Culling rate	28%	23% - 33%	23%	10%
B. Percentage culled (off take) 100 days after calving	5%	3% - 7%	3%	4%
C. Age at exit (years)	5.9	5.4 - 6.7	6.7	1.3
D. Age at exit by lactations	3.5	3.2 - 4.1	4.1	0.9
E. Percentage Served by day 80	61%	48% - 70%	70%	22%
F. Percentage conceived 100 days after calving	37%	27% - 44%	44%	17%
G. Calving to 1 st service interval (days)	79	69 - 92	69	23
H. Calving interval (days)	397	387 - 414	387	27
I. Age at 1 st calving (years)	2.2	2.1 - 2.4	2.1	0.3
J. Conception rate	37%	31% - 43%	43%	12%
K. %Service intervals at 18-24 days (Heat detection)	39%	31% - 46%	46%	15%
L. Percentage service intervals >50 days	20%	14% - 28%	14%	14%
M. %Cows eligible for service served (Submission rate)	42%	30% - 54%	54%	24%
N. %Eligible for service that conceived (Pregnancy rate)	16%	11% - 20%	20%	9%
O. Lifetime milk / cow / day (kg)	13.1	11.2 - 15.2	15.2	4.0
P. Milk / cow / year (kg)	9,008	7,820 - 10,025	10,025	2,205
Q. Average protein%	3.31%	3.23% - 3.39%	3.39%	0.16%
R. Average fat%	4.16%	3.99% - 4.33%	4.33%	0.34%
S. 305-day milk yield (kg)	9,348	8,210 - 10,316	10,316	2,106
T. 305-day protein yield (kg)	307	271 - 336	336	65
	1	i		i

Table 1(a)Summary of Key Performance Indicators derived from analysis of 500 NMR milkrecording herds for the year ending 31 August 2021 – Culling, fertility & milk parameters.

(1) The median is the middle value (so 250 herds were better and 250 were worse than this value).

U. 305-day fat yield (kg)

(2) The **first quartile (25% value) and third quartile (75% value)** describe the lower and upper limits of performance achieved by the middle 50% of herds. 25%, or one in four, herds achieve "better" and 25% "worse" than the limits for that parameter.

385

337 - 425

425

88

(3) The **Target** is set at the level achieved or bettered by the "best" 25% of herds. One in four of the 500 herds in the sample achieved this level or better.

(4) The inter-quartile range is the difference between the **first quartile (25% value) and third quartile (75% value)**. This gives an impression of how widely herds in the middle 50% differ.

Table 1(b) Summary of Key Performance Indicators derived from analysis of 500 NMR milk recording herds for the year ending 31 August 2021 – Somatic Cell Count (SCC) and mastitis parameters.

Parameter	Median (1)	1 st - 3 rd quartile (25% - 75%) (2)	Target (3)	Inter-quartile range (4)
V. Herd SCC ('000 cells/ml)	173	136 - 219	136	83
W. % milk samples with High SCC (*)	16%	13% - 21%	13%	8%
X. % milk samples with SCC \geq 500,000 cells/ml	7%	5% - 9%	5%	4%
Y. % cows with High SCC at 1 st record in lactation (*)	16%	13% - 20%	13%	7%
Z. % Chronic milk samples (**)	8%	6% - 11%	6%	5%
ZA. Dry period cure (High:Low) (***)	77%	68% - 84%	84%	16%
ZB. Dry period protection (Low:Low) (***)	85%	80% - 89%	89%	9%
ZC. % Low at last recording of previous lactation (*)	77%	69% - 83%	83%	14%
ZD. % samples New SCC category (**)	6%	5% - 7%	5%	2%
ZE. % cows dried-off with no High SCC samples in the lactation (*)	48%	40% - 57%	57%	17%
ZF. Threshold Index new high / new low (****)	1.22	1.11 - 1.35	1.11	0.24
ZG. % of cows with New/First/Repeat sample that are Low SCC at next recording (**)	56%	50% - 61%	61%	11%
ZH. % of cows with Chronic sample that are low SCC at next recording (**)	21%	17% - 26%	26%	9%
ZI. Percentage drying off with no mastitis cases ⁺	82%	74% - 88%	88%	14%
ZG. Mastitis rate (cases/100 cows in milk/year) ⁺	27	16 - 42	16	26
ZK. Cows with Index mastitis case by Day 30 ⁺	4%	2% - 6%	2%	4%
ZL. Index mastitis rate after Day 30 ⁺	18%	11% - 28%	11%	17%

(*) **HIGH** SCC is a milk sample with ≥200,000 cells/ml milk; **LOW** SCC is a milk sample with below 200,000 cells/ml milk

(**) **CHRONIC / NEW / FIRST** and **REPEAT** are the Herd Companion categories describing high SCC cows. See Appendix 2 for definitions.

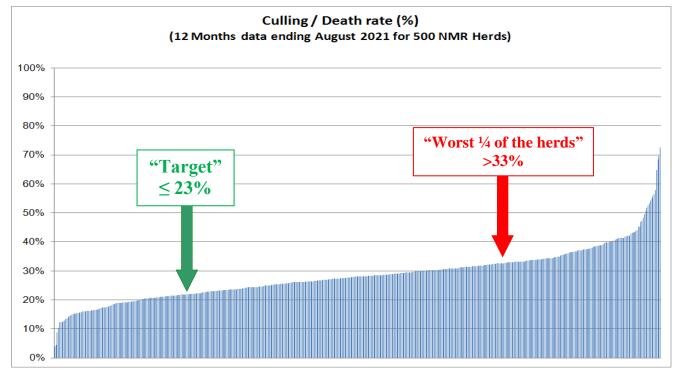
(***) Dry period protection (High:Low): The percentage of cows finishing a lactation with a HIGH SCC sample that starts the new lactation with a LOW SCC sample;
 Dry period cure (Low:Low): The percentage of cows finishing a lactation with a LOW SCC sample that

starts the new lactation with a LOW SCC sample. (****) **Threshold Index:** The total cows changing from Low to High SCC divided by the total cows changing

- from High to Low SCC at consecutive milk recordings. (1) The median is the middle value (so 250 herds were better and 250 were worse than this value).
- (2) The first quartile (25% value) and third quartile (75% value) describe the lower and upper limits of performance achieved by the middle 50% of herds. 25%, or one in four, herds achieve "better" and 25% "worse" than the limits for that parameter.
- (3) The **Target** is set at the level achieved or bettered by the "best" 25% of herds. One in four of the 500 herds in the sample achieved this level or better.
- (4) The inter-quartile range is the difference between the first quartile (25% value) and third quartile (75% value). This gives an impression of how widely herds in the middle 50% differ.
- + The mastitis parameters are derived from a group of 252 herds (within the 500 herds in the study) where mastitis rate >5 cases per 100 cows in milk / year.

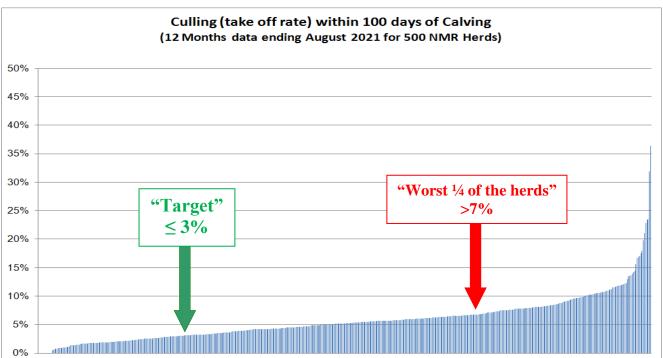
A. Culling/death rate: The % of cows that left the herd (culled/sold/died) in the last 12 months.

Target (top ¼ of herds' level):23%Median:28%75% level:33%Inter-quartile range:10%

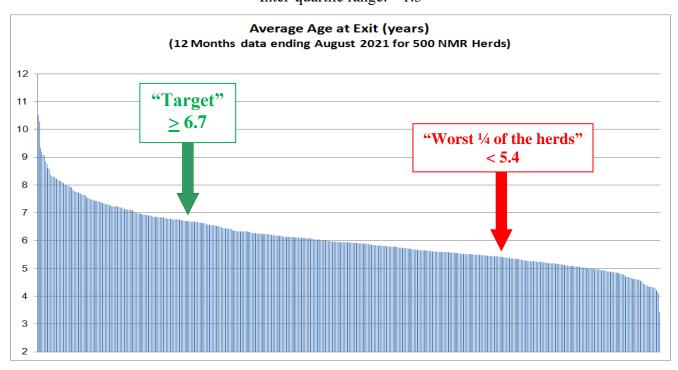


B. Percentage of cows/heifers calving during the last 12 months that were culled (off take) / died during the first 100 days after calving. A possible indicator of "involuntary culling".

Target (top ¼ of herds' level):3%Median:5%75% level:7%Inter-quartile range:4%



- C. Average Age (in years) at exit: The average age of cows leaving the herd in the last 12 months at the time of exit. A potential measure of longevity.
 - Target (top ¼ of herds' level):6.7
 - Median: 5.9
 - 75% level: 5.4
 - Inter-quartile range: 1.3

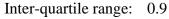


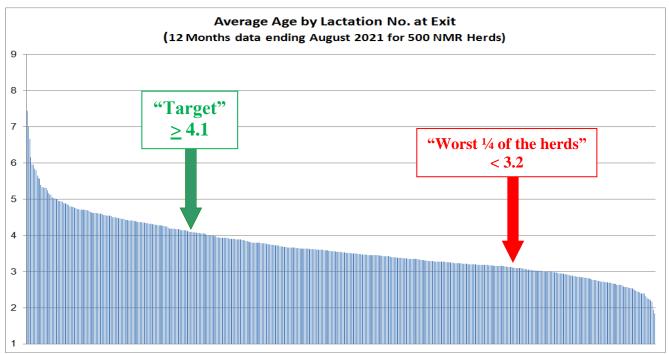
D. Average Age at exit by lactations: The average lactation number of cows leaving the herd in the last 12 months. A potential measure of longevity.

 Target (top ¼ of herds' level):
 4.1

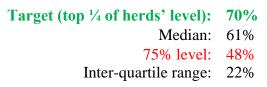
 Median:
 3.5

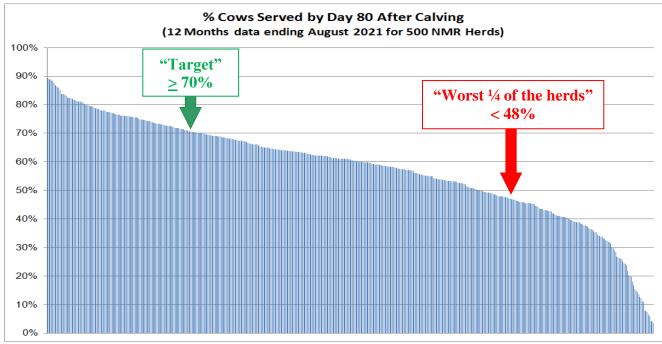
 75% level:
 3.2





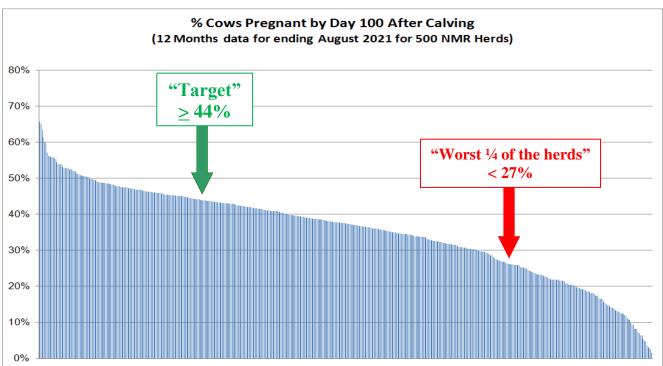
E. % Served by day 80: The percentage of calving cows served at least once within 80 days of calving.





F. % Conceived 100 days after calving: The percentage of calving cows that had conceived within 100 days of calving.

Target (top ¼ of herds' level):	44%
Median:	37%
75% level:	27%
Inter-quartile range:	17%



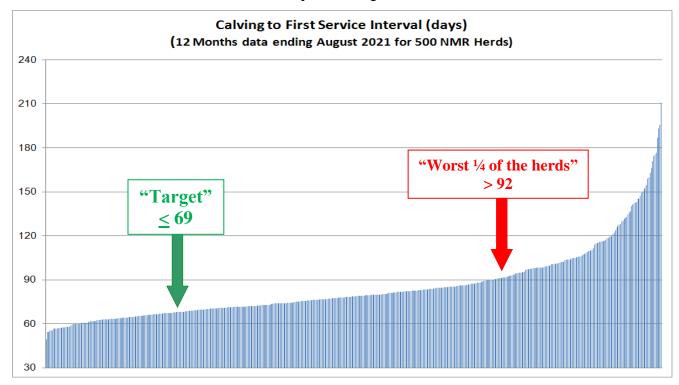
G. Calving to 1st service interval: The average number of days between calving and 1st service.

Target (top ¹/₄ of herds' level): 69

Median: 79

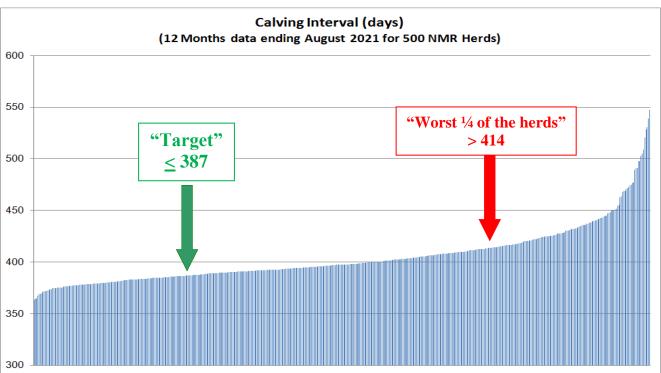
75% level: 92

Inter-quartile range: 23



H. Calving interval: The average interval between consecutive calvings (in days).

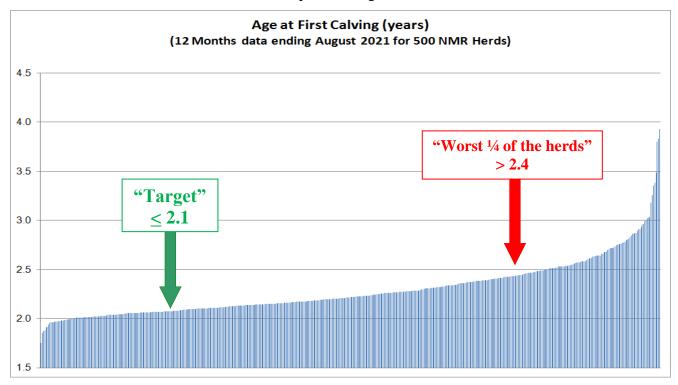
Target (top ¼ of herds' level):387Median:39775% level:414Inter-quartile range:27



I. Age at 1st calving: The average age (in years) of heifers calving down over the last year.

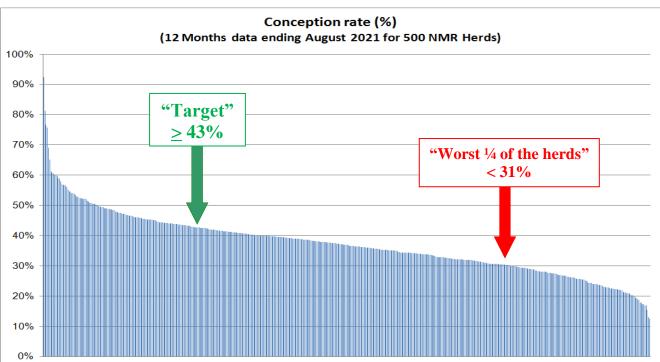
- Target (top ¼ of herds' level): 2.1
 - Median: 2.2
 - 75% level: 2.4

Inter-quartile range: 0.3



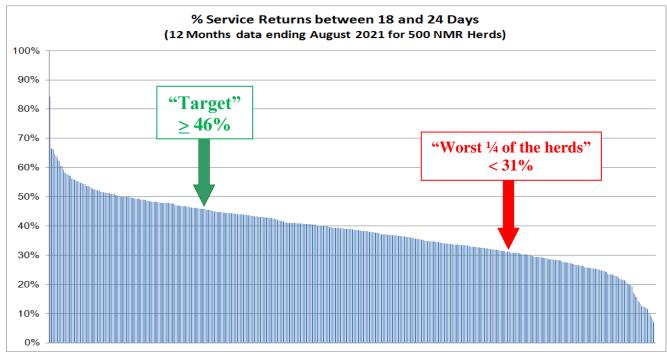
J. Conception rate: The average conception rate for all services in the last 12 months.

Target (top ¼ of herds' level):43%Median:37%75% level:31%Inter-quartile range:12%



K. % service intervals at 18-24 days (Heat detection): The percentage of all repeat services occurring 18-24 days (one oestrous cycle) after the previous service.

Target (top ¹ / ₄ of herds' level):	46%
Median:	39%
75% level:	31%
Inter-quartile range:	15%



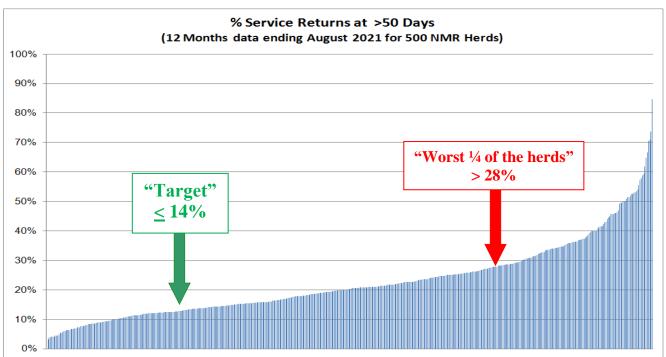
L. % service intervals >50 days: The percentage of all repeat services with an interval of over 50 days since the previous service. A potential indicator of poor heat detection.

 Target (top ¼ of herds' level):
 14%

 Median:
 20%

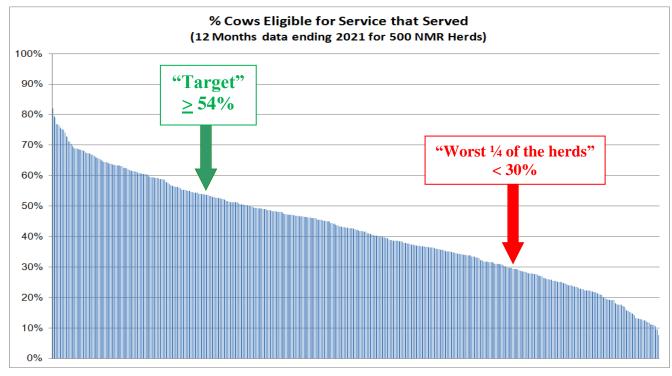
 75% level:
 28%

 Inter-quartile range:
 14%

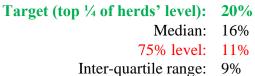


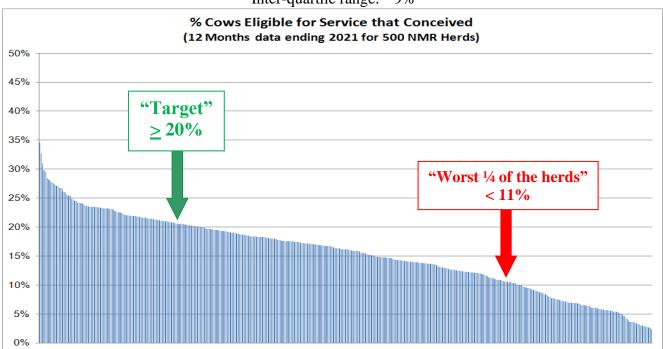
M. Percentage of cows eligible for service (>42 days calved, not barren, not pregnant) that were served per 21 day oestrous period (Submission rate).

Target (top ¼ of herds' level):	54%
Median:	42%
75% level:	30%
Inter-quartile range:	24%



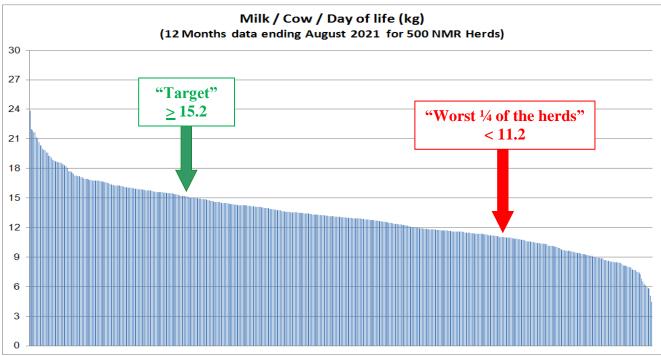
N. Percentage eligible for service (>42 days calved, not barren, not pregnant) that conceived per 21 day oestrus period (Pregnancy rate).





O. Lifetime milk / cow / day (kg): Equates to the average daily milk yield of cows across their whole lifetime (including unproductive periods: time as a heifer, dry periods).

Target (top ¼ of herds' level):	15.2
Median:	13.1
75% level:	11.2
Inter-quartile range:	4.0



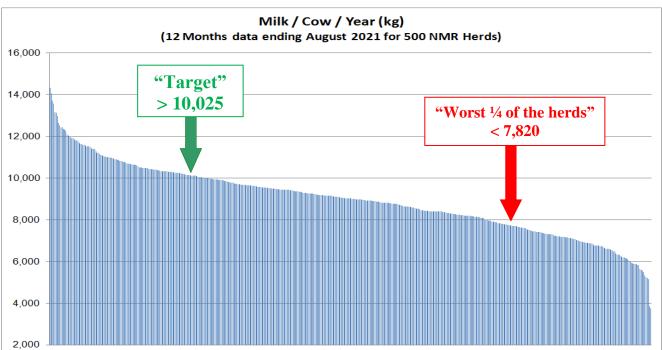
P. Milk / cow / year (kg): The average annual milk yield of all cows in the year. Total milk divided by the average cow population. A measure of milk yield per cow place in the herd.

 Target (top ¼ of herds' level):
 10,025

 Median:
 9,008

 75% level:
 7,820

 Inter-quartile range:
 2,205



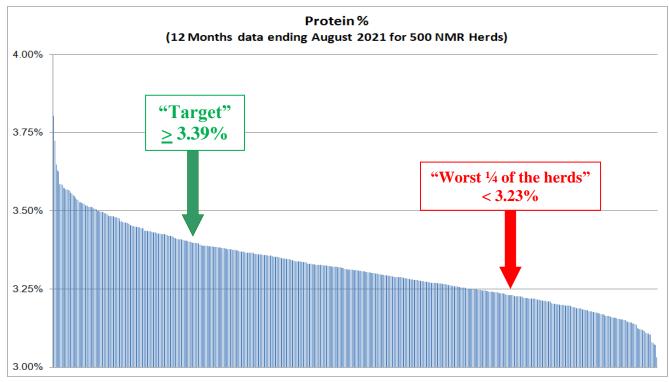
Q. Average protein (%): The average % protein of all milk samples taken over the year.

 Target (top ¼ of herds' level):
 3.39%

 Median:
 3.31%

 75% level:
 3.23%

 Inter-quartile range:
 0.16%



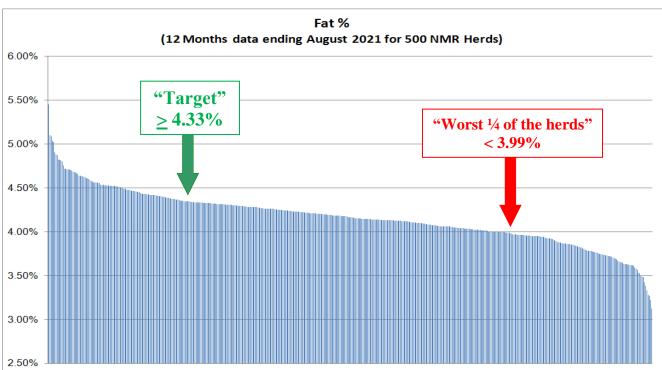
R. Average fat (%): The average % fat of all milk samples taken over the year.

 Target (top ¼ of herds' level):
 4.33%

 Median:
 4.16%

 75% level:
 3.99%

 Inter-quartile range:
 0.34%



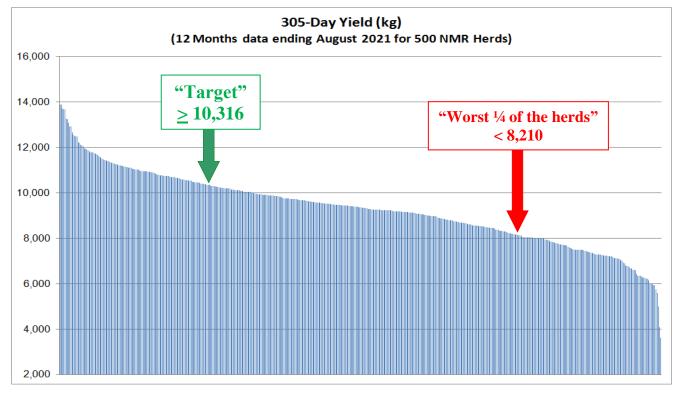
S. 305 day yield (kg): The average yield of cows by day 305 of the lactation.

 Target (top ¼ of herds' level):
 10,316

 Median:
 9,348

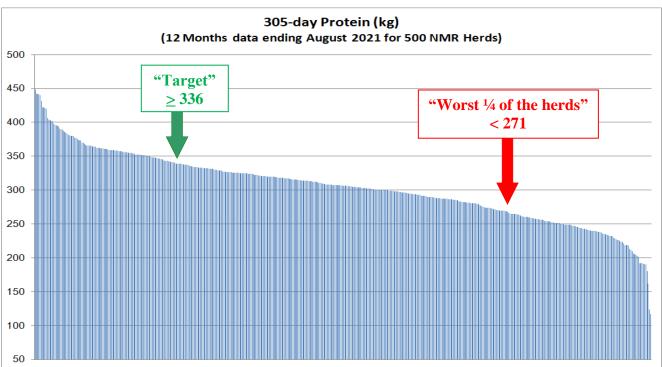
 75% level:
 8,210

Inter-quartile range: 2,106



T. 305 day protein (kg): The average milk protein yield of cows by day 305 of the lactation.

Target (top ¼ of herds' level):336Median:30775% level:271Inter-quartile range:65



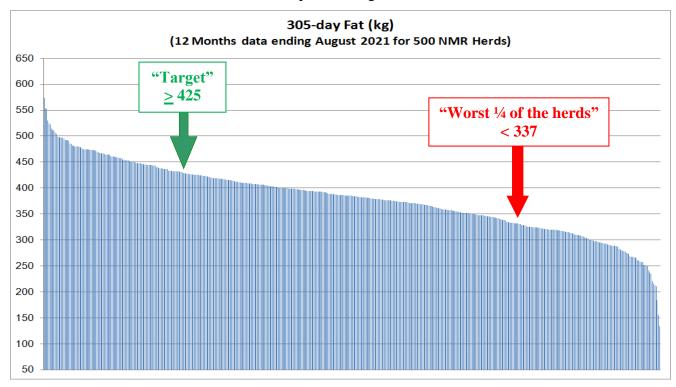
U. 305 day fat (kg): The average milk fat yield of cows by day 305 of the lactation.

Target (top ¼ of herds' level):425

Median: 385

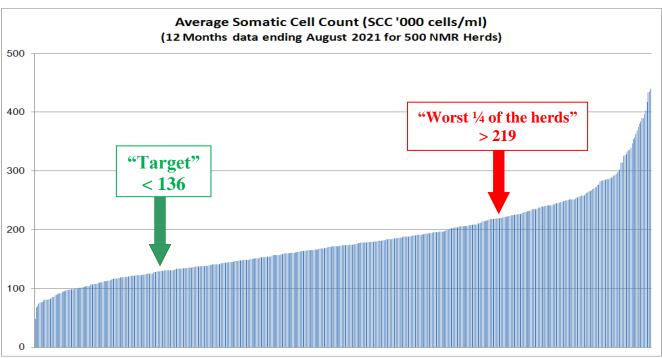
75% level: 337

Inter-quartile range: 88



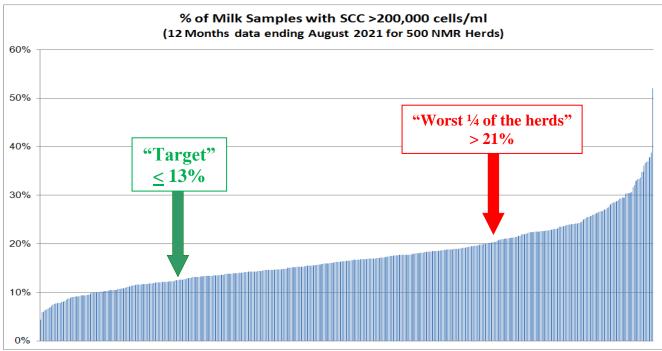
V. Herd SCC ('000 cells/ml): The weighted average SCC of all milk samples taken in the last 12 months (weighted for volume of production of each cow producing the sample).

Target (top ¼ of herds' level):136Median:17375% level:219Inter-quartile range:83



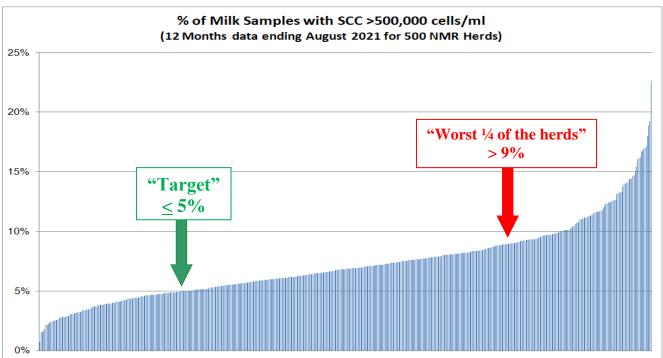
W. % of milk samples with high SCC: The percentage of milk samples in the last 12 months with a SCC ≥ 200,000 cells/ml of milk. Indicates the size of any reservoir of infection.

Target (top ¼ of herds' level):13%Median:16%75% level:21%Inter-quartile range:8%



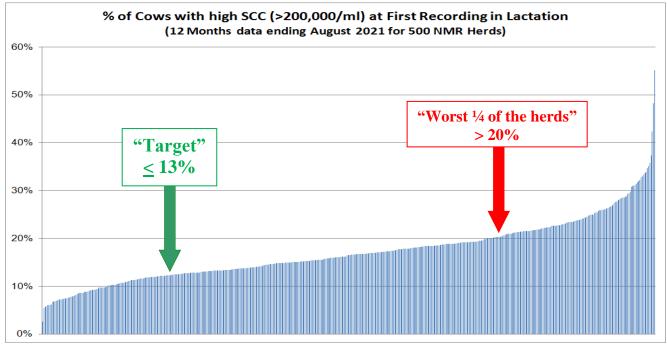
X. % of milk samples with SCC ≥ 500,000 cells/ml: The percentage of milk samples taken in the last 12 months with a SCC ≥ 500,000 cells/ml of milk.





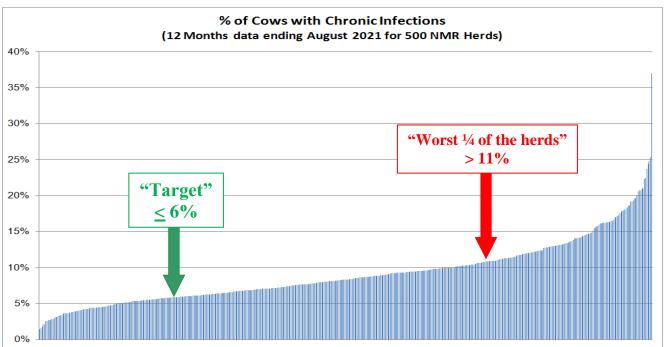
Y. % 1st recording SCC ≥ 200,000 cells/ml: The percentage of new lactations in the last year starting with a high SCC (≥ 200,000 cells) at the first milk recording.

Target (top ¹ / ₄ of herds' level):	13%
Median:	16%
75% level:	20%
Inter-quartile range:	7%



Z. Percentage chronic SCC ≥ 200,000 cells/ml: The % of all milk samples taken over the last 12 months that were from CHRONIC cows (cows whose milk was ≥ 200,000 cells at both the CURRENT AND PREVIOUS milk recordings).

Target (top ¼ of herds' level):	6%
Median:	8%
75% level:	11%
Inter-quartile range:	5%



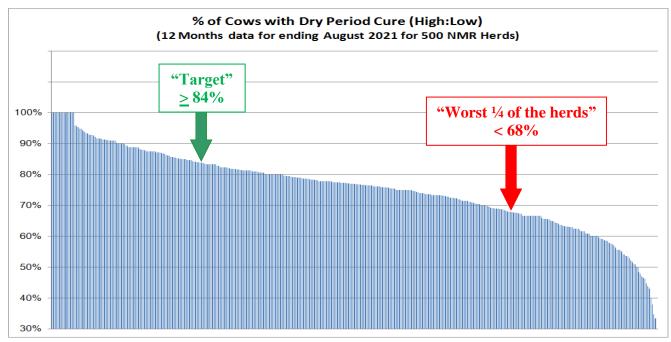
ZA. Dry period cure (High:Low): The % of cows calving in the last year that ended their previous lactation with a high SCC (≥ 200,000 cells), started the new lactation with a LOW cell count (< 200,000 cells). The % of high SCC cows "cured" in the dry period.

 Target (top ¼ of herds' level):
 84%

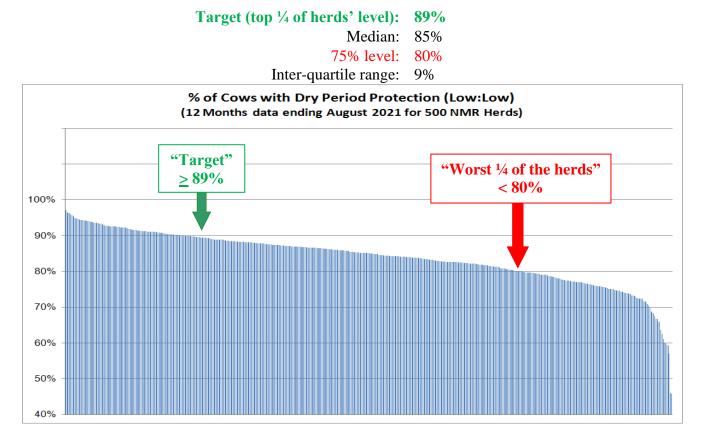
 Median:
 77%

 75% level:
 68%

 Inter-quartile range:
 16%

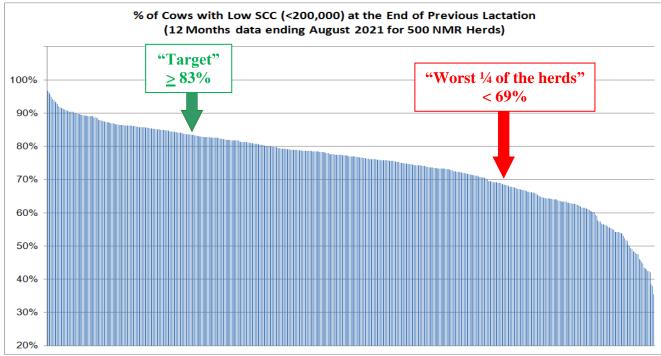


ZB. Dry period protection (Low:Low): The % of cows calving in the last year that ended the previous lactation with a LOW SCC (< 200,000 cells) then started the new lactation with a LOW cell count (< 200,000 cells). The % of low SCC cows "protected" in the dry period.



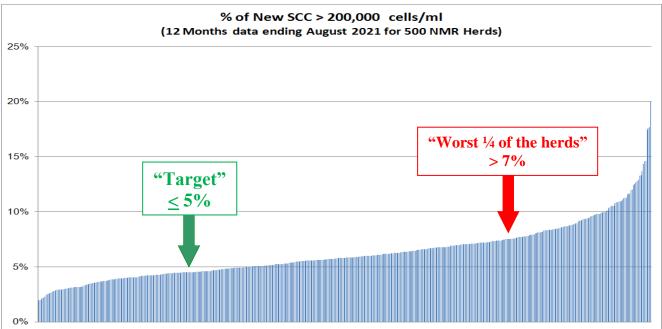
ZC. % Low at the end of previous lactation: The percentage of cows calving in the last year that ended their previous lactation with a LOW SCC (< 200,000 cells).





ZD. % NEW SCC milk samples: Of all milk samples, the percentage that were of the NEW Herd Companion SCC Category (the first HIGH SCC (≥ 200,000cells/ml) in a lactation following one or more low SCC samples).

Target (top ¹ / ₄ of herds' level):	5%
Median:	6%
75% level:	7%
Inter-quartile range:	2%



ZE. % dried-off with no SCC ≥ 200,000 cells/ml: The percentage of cows recording only LOW SCC samples (< 200,000 cells/ml) in completed lactations.

 Target (top ¼ of herds' level):
 57%

 Median:
 48%

 75% level:
 40%

 Inter-quartile range:
 17%



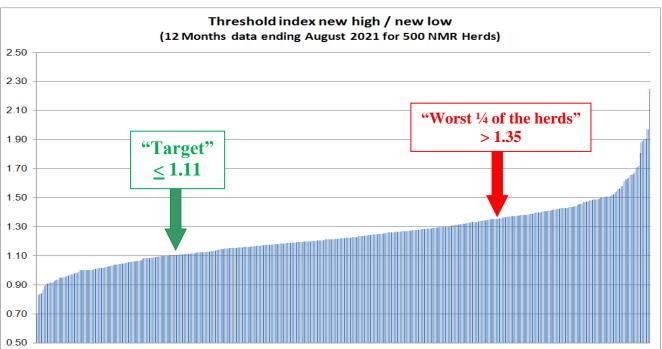
ZF. Threshold Index new high / new low: The total cows changing from Low to High SCC divided by the total cows changing from High to Low SCC at consecutive recordings.

 Target (top ¼ of herds' level):
 1.11

 Median:
 1.22

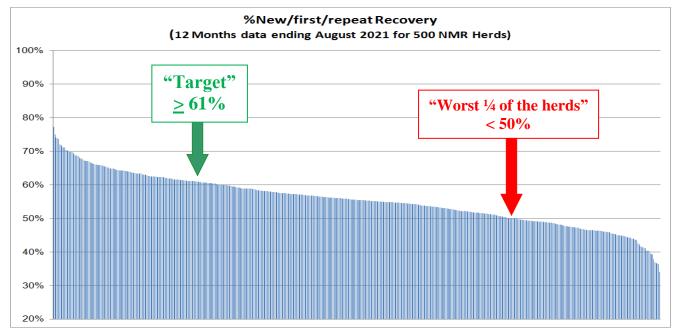
 75% level:
 1.35

 Inter-quartile range:
 0.24

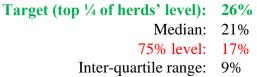


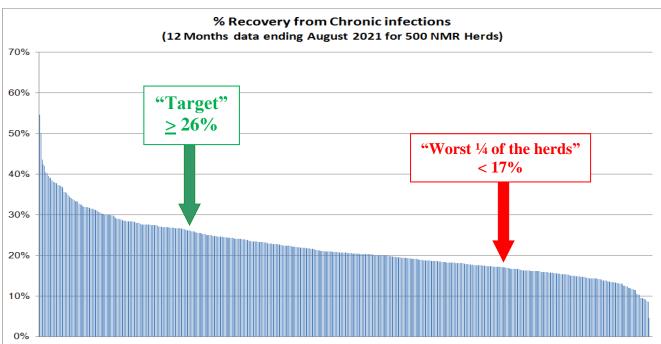
ZG. Recovery % of New/First/Repeat infections: Of HIGH SCC cows (≥ 200,000cells/ml) that at the previous recording were either low SCC or not yet in milk, the percentage that were LOW SCC (< 200,000 cells/ml) at the following recording.

Target (top ¼ of herds' level):	61%
Median:	56%
75% level:	50%
Inter-quartile range:	11%



ZH. Recovery % of chronic infections: Of cows with two or more consecutive HIGH SCC recordings (≥ 200,000 cells/ml), the percentage that recorded a LOW SCC (< 200,000 cells/ml) at the following recording.



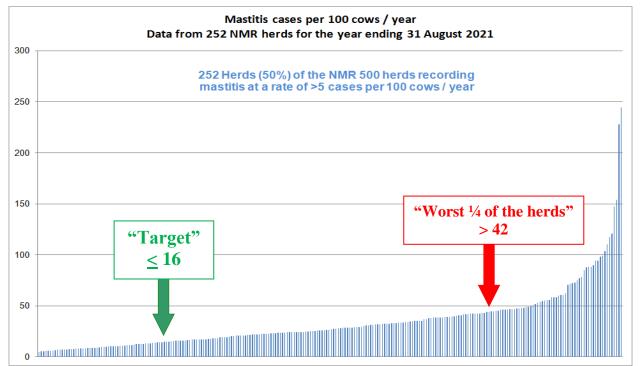


ZJ. Mastitis rate: Number of clinical mastitis cases per 100 cows in milk in the herd over a year.

- Target (top ¼ of herds' level):
 16

 Median:
 27

 75% level:
 42
 - Inter-quartile range: 26



Section 3: Trends in Key Performance Indicators 2010 to 2021

The target and median figures from the current study are compared with the results from the first study for the year ending 30 September 2010 and from last year's study. Table 2 below shows changes in the median and target (top 25% performance) values for each parameter over the period. The majority of parameters have improved (green) over the period with the exception of overall culling, age & number of lactations at exit which show some deterioration (red). Some of the parameters have continued to improve since last year (2020), while some others have remained the same (black, in the 2021 columns). There is no attempt at identifying any statistical significance in these changes. Higher culling rate, and hence lower number of lactations at exist, remain in the same negative trend.

Parameter		Median			Target "Best 25%"		
Year of the Study	2010	2020	2021	2010	2020	2021	
A. Culling rate	24%	28%	28%	18%	23%	23%	
B. Percentage culled (off take) / died 100 days after calving	7%	5%	5%	4%	3%	3%	
C. Age at exit (years)	6.6	6.0	5.9	7.4	6.6	6.7	
D. Age at exit by lactations	3.9	3.5	3.5	4.5	4.0	4.1	
E. Percentage Served by day 80	46%	60%	61%	59%	70%	70%	
F. Percentage conceived 100 days after calving	26%	36%	37%	33%	42%	44%	
G. Calving to 1 st service interval (days)	105	80	79	87	70	69	
H. Calving interval (days)	424	400	397	409	388	387	
I. Age at 1 st calving (years)	2.4	2.3	2.2	2.3	2.1	2.1	
J. Conception rate	32%	35%	37%	40%	41%	43%	
K. %Service intervals at 18-24 days (Heat detection)	30%	39%	39%	38%	45%	46%	
L. %Service intervals >50 days	32%	21%	20%	22%	14%	14%	
M. %Cows eligible for service served (Submission rate)	27%	40%	42%	37%	51%	54%	
N. %Cows eligible for service conceived (Pregnancy rate)	9%	14%	16%	13%	18%	20%	
O. Lifetime milk / cow / day (kg)	10.5	12.8	13.1	12.6	15.1	15.2	
P. Milk / cow / year (kg)	7,665	8,904	9,008	8,760	9,850	10,025	
Q. Average protein%	3.27%	3.32%	3.31%	3.33%	3.40%	3.39%	
R. Average fat%	3.96%	4.13%	4.16%	4.12%	4.29%	4.33%	
V. Average SCC ('000 cells/ml)	210	173	173	169	138	136	
W. % SCC ≥200,000 cells/ml	24%	17%	16%	19%	13%	13%	
X. % SCC ≥500,000 cells/ml	9%	7%	7%	7%	5%	5%	
Y. % 1st recording SCC ≥200,000 cells/ml	20%	16%	16%	15%	12%	13%	
Z. % chronic SCC ≥200,000 cells/ml	14%	8%	8%	10%	6%	6%	
ZA. % Dry period cure (High:Low)	74%	76%	77%	80%	84%	84%	
ZB. % Dry period protection (Low:Low)	84%	85%	85%	89%	89%	89%	
ZC. % Low at end of previous lactation (SCC<200,000 cells/ml)	60%	76%	77%	70%	83%	83%	

Table 2. Comparison of median and target values derived from the study of 500 NMR recording herds in 2020 with the original study in 2010, and with the current results as well.

Changes in Herd size over the 12 annual KPI studies

Figure 3 below shows changes in herd size (number of cows) since 2010, indicating dairy herds in UK tended to increase in size over the last 12 years with a large range between the larger and the smaller 25% of the herds.

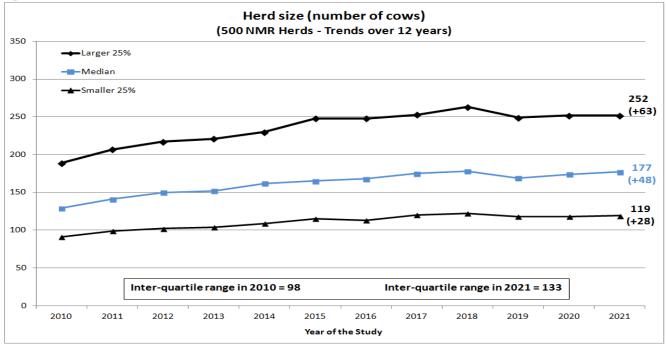
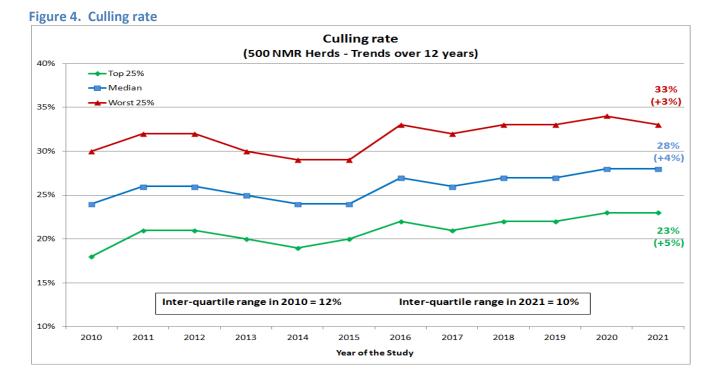


Figure 3. Herd size

Changes in Key Parameters over the 12 annual KPI studies

The figures below show the changes over the ten annual KPI studies (2010 to 2021) for a number of important parameters. The three lines represent the "better" quartile, median and "poorer" quartile values each year for each parameter.

3.1 Trends in Culling & Longevity Parameters over the last 12 years



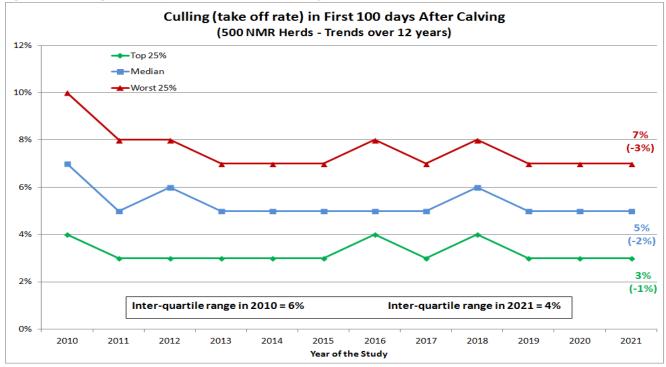
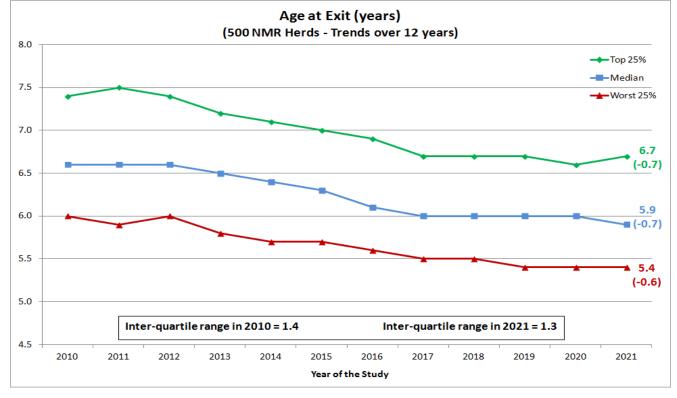
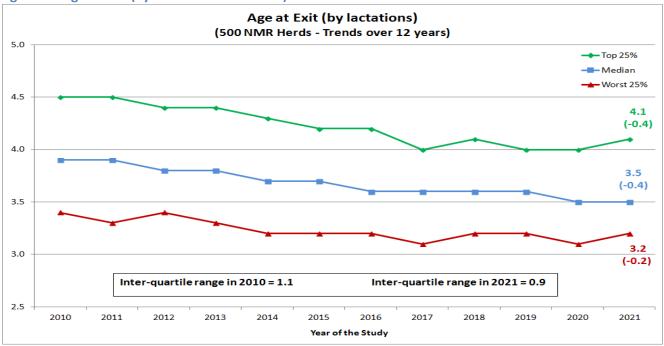


Figure 5. Culling (off take) / died in the first 100 days of lactation









3.2 Trends in Key Fertility Parameters over the last 12 years

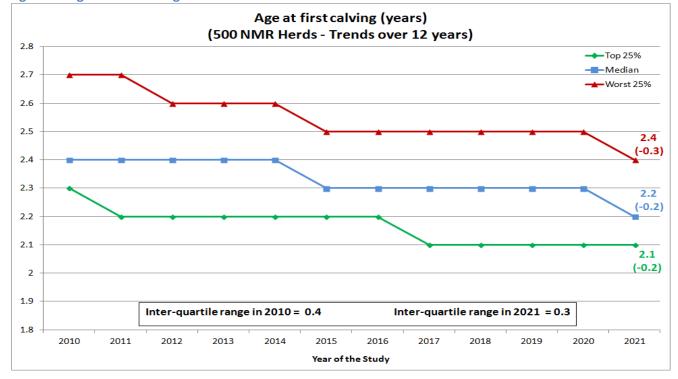
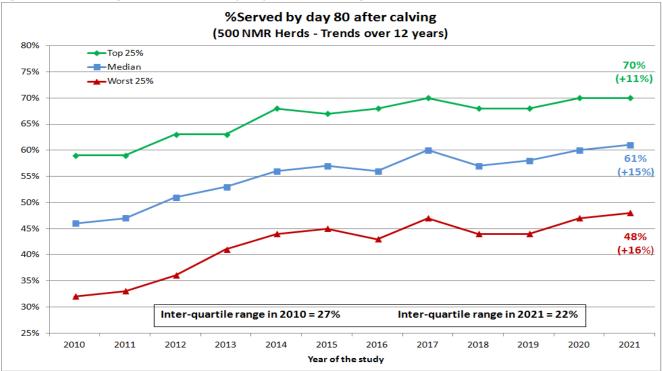
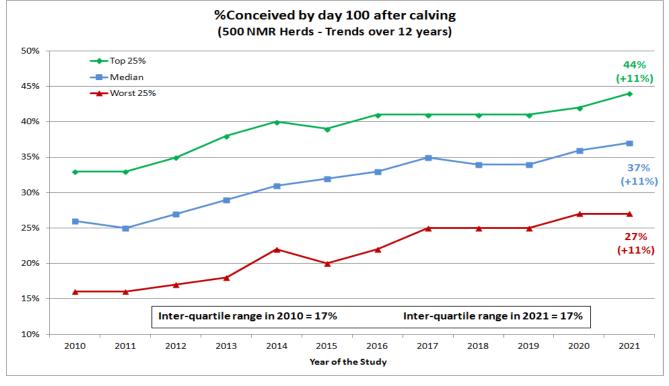


Figure 8. Age at first calving









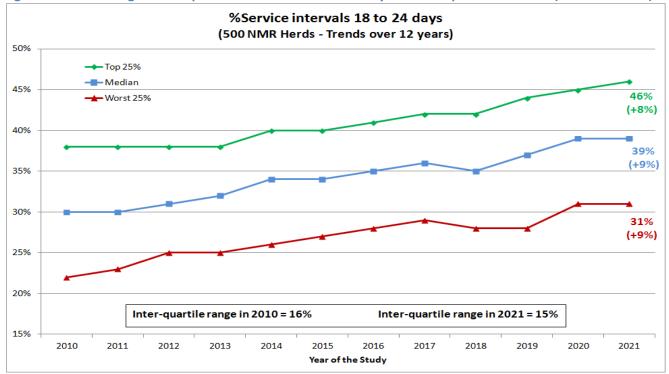
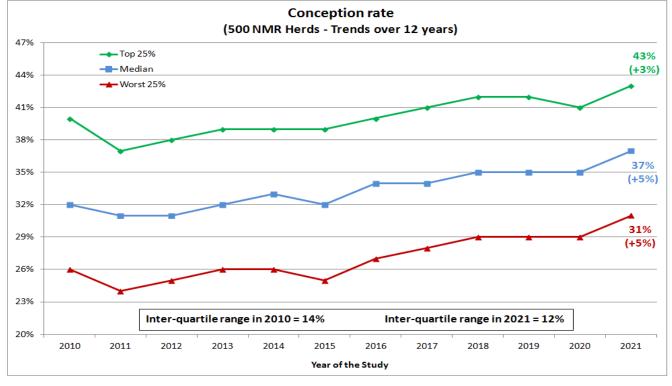




Figure 12. Percentage of all service resulting in a conception





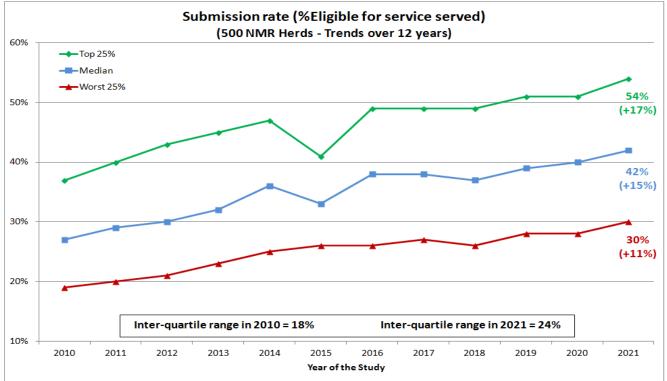
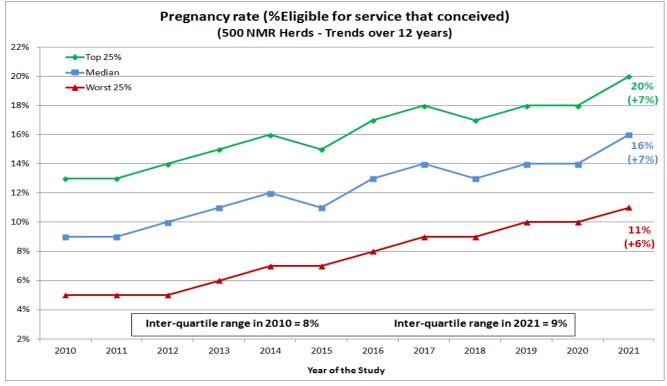
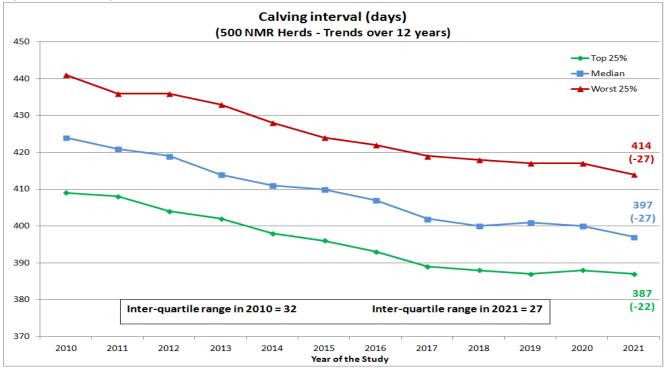


Figure 14. Pregnancy rate

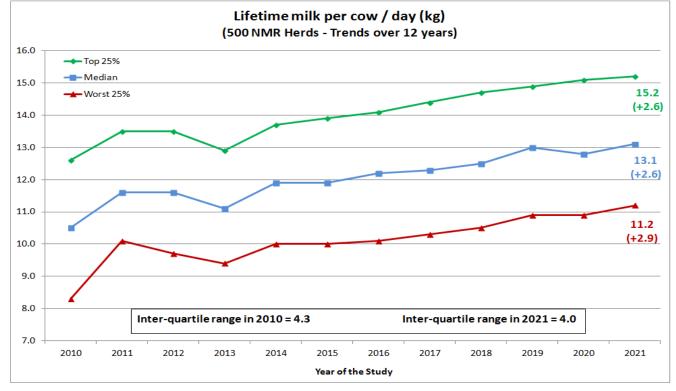




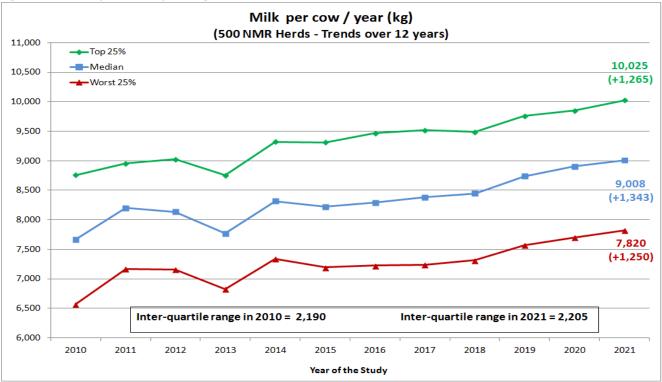


3.3 Trends in Milk Production Parameters over the last 12 years

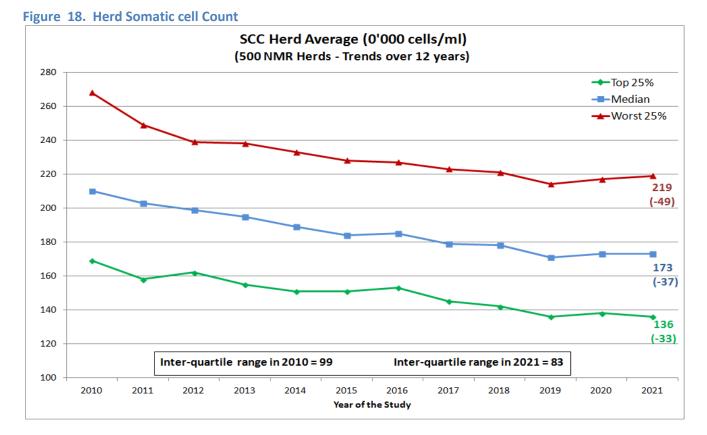
Figure 16. Lifetime milk per cow / day (kg). This includes days between birth and first calving.







3.4 Trends in Key SCC (over last 12 years) & Mastitis Parameters (over last 6 years)



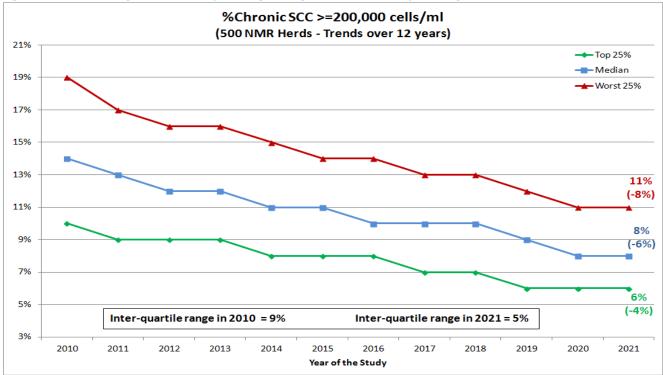
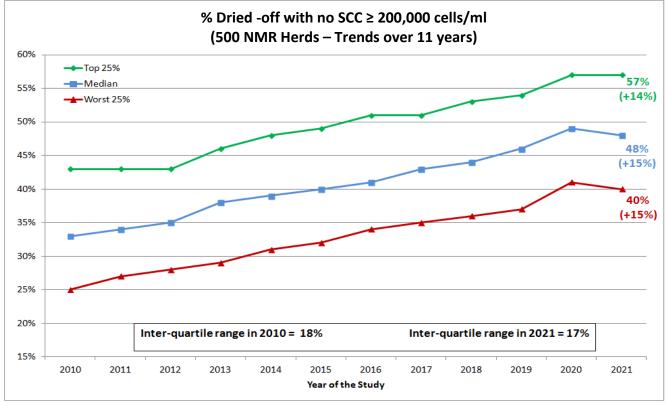


Figure 19. Percentage of milk samples originating from chronic (repeat) high SCC cows





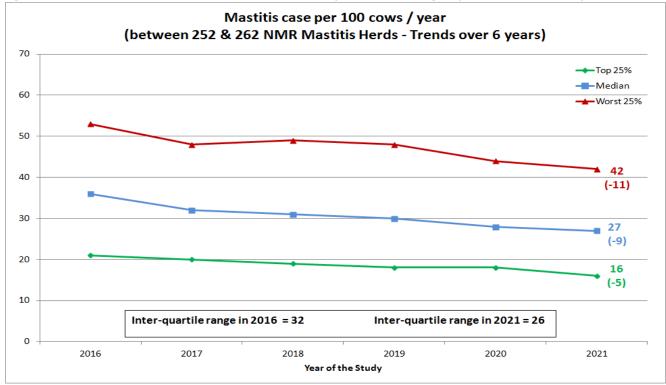
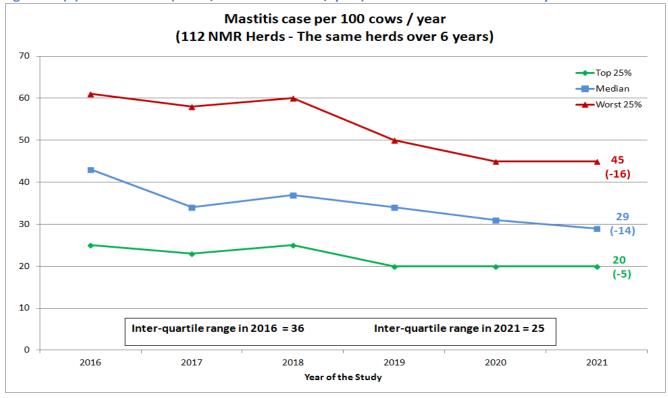


Figure 21(a). Mastitis rate (cases / 100 cows in milk / year) – mastitis groups of herds in last 6 years

Figure 21(b). Mastitis rate (cases / 100 cows in milk / year) – the same herds over last 6 years



Section 4. The Practical Use of Key Performance Indicators By Farmers And Their Technical Advisers

The figures obtained from this study can be treated as "national standards" for UK 'black and white' dairy herds in 2021, with target values set at the level currently achieved or bettered on one in four of the 500 farms in the survey. A farmer can readily see where their herd would perform for each parameter relative to the 500 herds. This can be used to focus discussion on the causes and options/need for improvement.

The Key Performance Indicators Report in the InterHerd+ program provides an overview of performance for an individual herd. Parameters are calculated in an identical way so are directly comparable to the KPI values in the study. Comparing the performance of the herd with the results of the study highlights areas of strength and weakness in that herd's performance (Figure 22).

The combination of parameters relating to production, fertility and health, emphasizes the dynamic nature of dairy production and the need for high standards across all areas of herd management. Many herds are excellent in one area of production, fertility or health but seldom in all. There is always room for improvement in efficiency.

6 Key performance indicators at a glance KPI Standards: Imported from HolsteinFriesian-500HerdsAug21.kpi 05/11/21. Favourites Population Fertility Production Mastitis indicators Other health indicators Young stock Current (T)arget ± (R)ange (T)±(R) (T)٨ 36% Cull / death rate (%) 23% ± 10% 3.4 Age at exit (lact) 4.1 ± 0.9 5.3 6.7 ± 1.3 Age at exit (y) 8% % cows calving sold or died within 100 days 3% ± 4% 66% % cows served 80 days after calving 70% ± 22% Lowest 45% % cows pregnant 100 days after calving 44% ± 17% 25% **Better** 69 Calving - 1st. service interval (d) 69 ± 23 nationally than target Calving interval (d) 387 ± 27 385 2.2 Age at first calving (y) 2.1 ± 0.3 (top 25%) 56% % cows eligible for service served 54% ± 24% nationally) 45% Conception rate (%) 43% ± 12% 26% % cows eligible for service conceived 20% ± 9% % service intervals 18-24 d 33% 46% ± 15% 26% % service intervals > 50 d 14% ± 14% 13.1 Lifetime milk / cow / day (kg) 15.2 ± 4.0 10,025 ± 2,205 9,885 Milk / cow / year (kg) 3.20% Average protein (%) 3.39% ± 0.16% 3.86% Average fat (%) 4.33% ± 0.34% 10,204 305-day yield (kg) 10,316 ± 2,106 329 305-day protein (kg) 336 ± 65 385 305-day fat (kg) 425 ± 88 162 Average SCC 136 ± 83 17% % SCC >= 200 13% ± 8% % SCC >= 500 8% 5% ± 4% 10% % first recording SCC > 200 13% ± 7% % chronic SCC > 200 10% 6% ± 5% 49% % dried-off with no SCC > 200 57% ± 17% 89% % dry period cure (H-L) 84% ± 16% 91% % dry period protection (L-L) 89% ± 9%

Figure 22. The Key Performance Indicator Report of InterHerd+

The meaning of the different lines and values against each key performance indicator are explained in Figure 23 below.

Favourites	Population	Fertility	Production	Mastitis indica	ators	Other health indicators	Young stock	:
(T)±(R	0 (T)		Curre	nt		(T)ar	get ± (R)ange
-				36%	Cull /	/death rate (%)		23% ± 10%
				3.4	Age	at exit (lact)		4.1 ± 0.9
	-			5.3	Age	atexit (y)		6.7 ± 1.3
				8%	% со	ows calving sold or died withi	n 100 days	3% ± 4%
				•	01			
t				1		Ta	rget	
Worse t	han T	arget		This		Ta val	0	Rang
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Figure 23. The KPI Report: The figures explained

The value displayed to the left of each parameter title represents the herd's performance over the last year. It is the rolling 12 month average for that parameter. In Figure 23 the herd had a cull/death rate averaging 36% over the previous 12 months.

To the right of each listed parameter is a **target** value and a **range** (corresponding to the values given in Tables 1(a) & 1(b). In Figure 23 above the TARGET value for cull/death rate is 23% with a range of $\pm 10\%$.

These values are also displayed graphically to the left of the parameter titles. The **target** value is represented by the **vertical black** line. The area to the right hand side is shaded green to denote a performance level that is **better** than the target value.

Left of the target line is shaded **red** denoting performance that is **worse** than the target value. The **vertical red** line represents the level that is "**worse than the target by the range value**" (so the performance of the poorer performing 25% of herds). In Figure 23 for culling rate, the red vertical line represents the target (23%) worse by the range (10%) so a culling rate of 33%.

The positions of the black square and blue arrow show how the current herd is performing for each parameter relative to the specified target and range values. The arrow indicates any direction of change.

- The **black square** is the **12 month rolling average** value for that parameter. So it is the longerterm performance based on the last 12 months of data (the value displayed to the left of the parameter title).
- The **blue** arrow head is the **3 months rolling average** value for that parameter. In other words it is the short-term performance based on the last 3 months only. The line and arrow show the difference and direction of change between the 3 and 12 month average values. Beware that while this may indicate a significant change in herd performance, the blue line may also be influenced by seasonal factors in that 3 month period.

Using the target and range values to highlight a herd's strengths & weaknesses

Herd strengths: This study identifies the level achieved by the best 25% of the herds for each parameter. That value is then set as the "TARGET" for comparison with other herds. In Figure 22, any KPI with a black square to the **right (green side) of the vertical black target line** is "**in the best 25%**" when compared to the 500 study herds. In Figure 24 below, the herd displayed has 8 parameters that are "better than target" so this herd would currently be in the top 25% of herds nationally for those parameters. This mainly includes 5 fertility parameters, in addition to few SCC parameters.

Herd weaknesses: The **vertical red line** represents the performance achieved or bettered by 75% of the 500 herds (the target, worse by the range). Any parameter with a black square to the **left of the vertical red line** would be **"in the bottom 25%"** for that parameter when compared to the 500 study herds. There are 5 parameters highlighted in Figure 24, including longevity and milk quality (% protein & % fat), so this herd would currently appear in the bottom 25% of herds for those parameters.

Average performance levels: Parameters that fall between the vertical black and red lines are within the inter-quartile range (so the middle 50% of herds) when compared with the 500 study herds.

÷? Key performance indicators at a glance KPI Standards: Imported from HolsteinFriesian-500HerdsAug21.kpi 05/11/21. Favourites Population Fertility Production Mastitis indicators Other health indicators Young stock (T)±(R) Current (T)arget ± (R)ange ~ 36% Cull / death rate (%) 23% ± 10% 3.4 Age at exit (lact) 4.1 ± 0.9 5.3 Age at exit (y) 6.7 ± 1.3 8% % cows calving sold or died within 100 days $3\% \pm 4\%$ 66% % cows served 80 days after calving 70% ± 22% 45% % cows pregnant 100 days after calving 44% ± 17% 69 Calving - 1st. service interval (d) 69 ± 23 Calving interval (d) Lowest 385 387 + 2725% 2.2 Age at first calving (y) 2.1 ± 0.3 56% % cows eligible for service served 54% ± 24% 43% ± 12% 45% Conception rate (%) 26% % cows eligible for service conceived 20% ± 9% % service intervals 18-24 d 46% ± 15% 33% 26% % service intervals > 50 d 14% ± 14% 15.2 ± 4.0 13.1 Lifetime milk / covy / day (kg) "Top 25%" 9,885 Milk / cow / year (kg) 10,025 ± 2,205 performance 3.39% ± 0.16% 3.20% Average protein (%) 4.33% ± 0.34% 3.86% Average fat (%) 10,316 ± 2,106 10,204 305-day yield (kg) 329 305-day protein (kg) 336 ± 65 385 305-day fat (kg) 425 ± 88 162 Average SCC 136 ± 83 % SCC >= 200 17% 13% ± 8% % SCC >= 500 8% 5% ± 4% % first recording SCC > 200 10% 13% ± 7% % chronic SCC > 20010% 6% ± 5% 49% % dried-off with no SCC > 200 57% ± 17% 89% % dry period cure (H-L) 84% ± 16% 91% % dry period protection (L-L) 89% ± 9%

Figure 24. Highlighting the strengths and weaknesses of a dairy herd

Figure 24 must be treated as a **DISCUSSION DOCUMENT**. The emphasis is on achieving an appropriate balance of performance in production, fertility and health. A parameter in the top 25% is

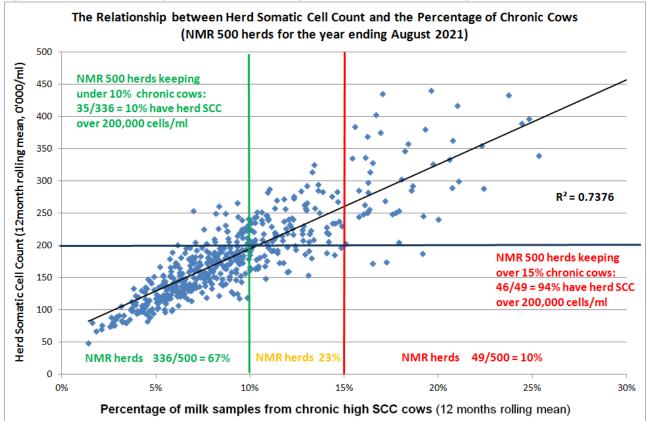
not necessarily a good thing. The aim is to stimulate informed discussion between farmers and their advisers about what is happening and WHY.

Relationship between parameters: Herd SCC vs % chronic high SCC milk samples

The 500 herd studies also provide data to investigate correlations between different Key Performance Indicators which can provide simple messages for farmers and advisers. A good example of this is the strong correlation between the Herd SCC and the percentage of milk samples deriving from chronic high SCC cows (2nd/3rd/4th etc consecutive high SCC milk sample). Figure 25 shows the distribution of the 500 herds from the current study (year ending 31st August 2021).

Each blue square represents one of the 500 study herds. The very strong correlation ($R^2=0.738$) is clearly evident giving a very clear message. If you have a high level of chronic cows in your herd you are also very likely to have a high herd SCC with all the costs and penalties associated with that.

Figure 25. The relationship between herd average SCC and the % chronic high SCC cows



In addition to the correlation the graph shows that in herds where over 15% of the milk is from chronic cows the vast majority are penalised for having a high herd SCC. In 2021 there were 49 herds of this type and 46 (94%) of them also had a high herd SCC (averaging greater than 200,000 cells/ml). In contrast, there were 336 herds with less than 10% chronic cows of which only 35 (10%) also had a high herd SCC.

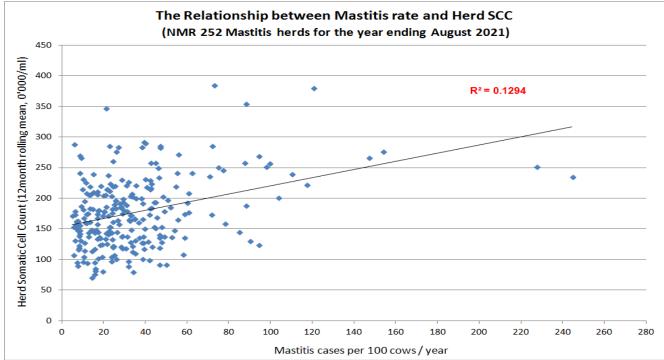
This strong correlation has been evident in all the 12 annual KPI studies. Table 3 shows the enormous gains that the UK dairy industry has made in tackling high herd SCCs. The 67% of the herds (336/500) in the most recent study that qualify as "Low levels of chronic cows" (less than 10% chronic cows), are a dramatic improvement on the 24% of herds in the original study in 2010. Over the same time interval the % of herds keeping high levels of chronic cows (\geq 15% of the herd) has dropped from 41% of herds in 2010 to just 10% in 2021.

Table 3. Percentage of herds with low (<10%) and high (≥15%) levels of chronic high SCC samples, in the KPI studies from 2010 to 2021

KPI study year	Low levels of chronic cows (<10% of milking cows)	High levels of chronic cows (≥15% of milking cows)
2010	24% of herds	41% of herds
2011	32% of herds	35% of herds
2012	34% of herds	30% of herds
2013	36% of herds	29% of herds
2014	42% of herds	24% of herds
2015	44% of herds	21% of herds
2016	51% of herds	18% of herds
2017	51% of herds	17% of herds
2018	56% of herds	12% of herds
2019	62% of herds	13% of herds
2020	65% of herds	10% of herds
2021	67% of herds	10% of herds

In contrast to the strong correlation between herd SCC and the level of chronic cows, there is no clear correlation between the level of mastitis incidence and the herd SCC. Figure 26 shows the poor correlation observed in 2021. Similar poor correlation is observed in previous studies.

Figure 26. The relationship between herd average SCC and mastitis incidence



Appendix 1. Changes in Key Performance Indicators between 2010 and 2021 in herds included in every study over 12 years

Since the initial study in 2010, wherever possible the same herds are kept in the sample used each year. If necessary, herds with poorly recorded fertility data and herds no longer recording were replaced with randomly selected new herds. Within the sample of the 2021 study, there remain 123 herds (about 25%) that have been included in all the 12 studies (2010 to 2021).

As a check to confirm that replacement of some herds and retention of others has not introduced any unexpected bias in the sample, the table below shows the changes observed in KPIs over 12 years (2010 vs. 2021) for the 'changing sample' of 500 each year alongside the changes seen in the 123 herds common to all 12 years. The table shows similar trends in the 'common 123' herds to the trends on the 'whole 500' herd samples. Overall, these results do not suggest that significant bias has been introduced by the year-on-year partial replacement of herds in the sample.

	500 herds groups		123 common herds	
	Median value		Median value	
ParameterYear of the study	2010	2021	2010	2021
A. Culling rate	24%	28%	23%	28%
B. Culling / death rate in first 100 days of lactation	7%	5%	6%	5%
C. Age at exit (years)	6.6	5.9	6.7	5.9
D. Age at exit by Lactations	3.9	3.5	4.0	3.5
E. Percentage Served by day 80	46%	61%	46%	60%
F. Percentage conceived 100 days after calving	26%	37%	27%	36%
G. Calving to 1 st service interval (days)	105	79	102	77
H. Calving interval (days)	424	397	423	398
I. Age at 1 st calving (years)	2.4	2.2	2.5	2.2
J. Conception rate	32%	37%	31%	36%
K. Percentage service intervals at 18-24 days	30%	39%	32%	38%
L. Percentage service intervals >50 days	32%	20%	29%	19%
M. Percentage eligible for service that served	27%	42%	29%	43%
N. Percentage eligible for service that conceived	9%	16%	10%	15%
O. Lifetime milk / cow / day (kg)	10.5	13.1	10.9	12.5
P. Milk / cow / year (kg)	7,665	9,008	8,176	8,786
Q. Average Protein%	3.27%	3.31%	3.26%	3.31%
R. Average Fat%	3.96%	4.16%	3.94%	4.21%
V. Average SCC ('000 cells/ml)	210	173	194	174
W. Percentage SCC >=200,000 cells/ml	24%	16%	22%	17%
X. Percentage SCC >500,000 cells/ml	9%	7%	8%	7%
Y. Percentage 1st recording SCC >=200,000 cells/ml	20%	16%	18%	17%
Z. Percentage chronic SCC >=200,000 cells/ml	14%	8%	12%	8%
ZA. Percentage Dry period cure (High:Low)	74%	77%	75%	77%
ZB. Percentage Dry period protection (Low:Low)	84%	85%	85%	85%
ZC. Percentage Low SCC at end of previous lactation	60%	77%	64%	76%

Appendix 2. Key Performance Indicators definitions

In the following definitions the average population of cows is calculated using animal days. Every day that animal is present in the population at risk during the period of study is a 365th of an animal year. The total animal days is divided by 365 to give animal years, which equates to the average population at risk.

Parameter	Description
A. Culling rate	The number of cows dying or culled during the 12 month period
	expressed as a percentage of the average cow population for the
	same 12 month period.
B. Percentage culled / died 100	The percentage of heifers/cows calving during the 12 month
days after calving	period that exit within 100 days after calving.
C. Age at exit (years)	The average age (in days) of cows culled/died in the analysis
	period, divided by 365.24
D. Age at exit by lactations	The average number of lactations completed by cows culled/died
	in the analysis period.
E. Percentage Served by day 80	The percentage of cows reaching the 80 th day after calving that
	have been served at least once.
F. Percentage conceived 100	The percentage of cows reaching 100 days after calving that have
days after calving	conceived.
G. Calving to 1 st service interval	The average days between calving and 1 st service for all cows
(days)	served for the first time in a lactation during the analysis period.
H. Calving interval (days)	The interval between calvings, in days, for all re-calvings
	recorded in the analysis period.
I. Age at 1 st calving (years)	The age at first calving for all cows calving for the first time
	during the analysis period.
J. Conception rate	The number of conceptions as a percentage of the total number
L	of services (services to cows culled are included) during the
	analysis period.
K. Percentage service intervals	The percentage of all service intervals for cows returning to
at 18-24 days (Heat detection)	service during the analysis period that are between 18 and 24
	days (equating to one oestrous cycle after the previous service).
L. Percentage service intervals	The percentage of all service intervals for cows returning to
>50 days	service during the analysis period that are over 50 days.
M. Percentage of cows eligible	The percentage of cows that are eligible for service (42 days+
for service that were served	after calving and not barren or already pregnant) during the
(Submission rate)	analysis period that are served per 21 day (oestrous cycle) period.
N. Percentage of cows eligible	The percentage of cows that are eligible for service (42 days+
for service that conceived	after calving and not barren or already pregnant) during the
(Pregnancy rate)	analysis period that conceive per 21 day (oestrous cycle) period.
O. Lifetime milk / cow/day (kg)	The average of total milk yield divided by age in days (from
	birth to culling) for cows leaving the herd during the analysis
	period.
P. Milk / cow / year (kg)	The total milk produced per cow place in the year.
	The total milk divided by the average population of cows (both
	in milk and dry).
Q. Average protein%	The weighted average protein% of all milk recorded during the
	analysis period.
R. Average fat%	The weighted average fat% of all milk recorded during the
	analysis period.

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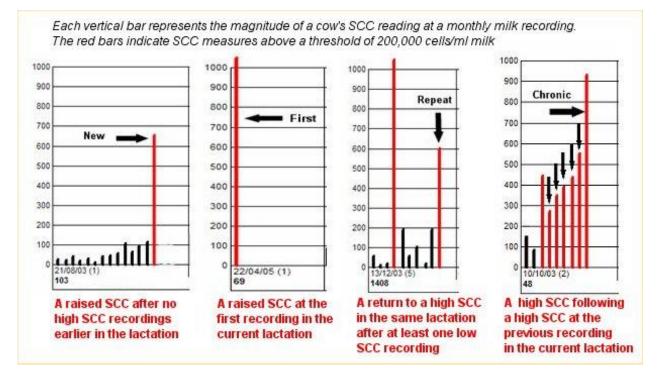
Parameter	Description
ZI. Percentage drying off with	The percentage of cows completing a lactation without recording
no mastitis cases	a mastitis case.
ZJ. Mastitis rate (cases/100 cows	The total cow cases of mastitis recorded divided by the average
in milk per year)	population of cows in milk, represented as a % (cases/100 cows
	in milk).
ZK. Index mastitis case by Day	The percentage of cows calving during the12 month period that
30	recorded a mastitis case by day 30 of the lactation.
ZL. Index mastitis rate after Day	The incidence rate of <i>index</i> mastitis cases in cows that have
30	passed 30 days since calving.

Appendix 3. Herd Companion High SCC Categories

The web-based Herd Companion program (<u>www.nmr.co.uk/Herd-companion</u>) was introduced by NMR in 2003 primarily to support the use of milk recording data to control somatic cell counts (SCC) in dairy herds.

Herd Companion focuses more on the duration of a high SCC infection rather than the magnitude of an individual milk sample. Using a threshold of 200,000 cells/ml milk to indicate infection, the program aims to balance the ability of many cows to self-cure with the need to assist cows where infection is becoming established. While in the region of 50% of cows self-cure after an initial raised SCC this recovery rate falls to less than 20% once a cow has recorded a second high SCC. It is these persistent high SCC cows that require attention before they are damaged irretrievably by a sustained period of infection.

The development of Herd Companion led to the definition of four main categories of high cell count cow, as illustrated below. Each vertical bar represents the magnitude of the SCC at each milk recording in a lactation. Where the bar is black the SCC is below the threshold of 200,000 cells/ml milk. A red bar indicates a SCC level above the threshold.



NEW: The "New" category describes cows recording their first high SCC in the lactation, having recorded one or more low SCCs at earlier recording(s). An infection acquired in the lactation. **FIRST:** The "First" category describes cows that are HIGH SCC at their First milk recording in the current lactation. This is an infection that may be related to the dry period.

REPEAT: The "Repeat" category describes a possible re-infection (or failure to cure). A cow that had high SCC recording(s) earlier in the current lactation recorded a LOW SCC in the previous month(s) but has returned to a High SCC at the latest recording.

Chronic: The "Chronic" category describes a cow that is High SCC at the latest recording AND was also High SCC at the PREVIOUS recording(s). So she was high SCC last time and failed to recover. In the example above the cow has 7 consecutive high SCC recordings so has been defined as Chronic for the last 6 months of consecutive high SCC recordings.