

CITY OF MILWAUKEE POLICE DEPARTMENT 1992 ANNUAL REPORT



PHILIP ARREOLA
Chief of Police



To: The Honorable John O. Norquist, Mayor
Members of the Common Council
Board of Fire and Police Commissioners

Mayor, Ladies and Gentleman:

I am pleased to submit to you the annual report of the Milwaukee Police Department for 1992. This report presents a summary of activities of the Milwaukee Police Department, its personnel and its accomplishments.

The Department has implemented certain organizational changes and initiatives in an effort to continue providing the highest quality police service possible to the citizens of Milwaukee.

I offer my appreciation to the professional men and women of the Milwaukee Police Department for their service and dedication, for they truly represent the finest in law enforcement.

I would also like to take this opportunity to extend my personal thanks to the many fine citizens of Milwaukee for their assistance and commitment to enhancing the quality of life within the City of Milwaukee.

Finally, I would like to express my sincere gratitude for your support in making the concept of "Policing Milwaukee in the Nineties" a continuing team effort.

A handwritten signature in cursive script that reads "Philip Arreola". The signature is written in dark ink and is positioned above the printed name and title.

Philip Arreola
Chief of Police



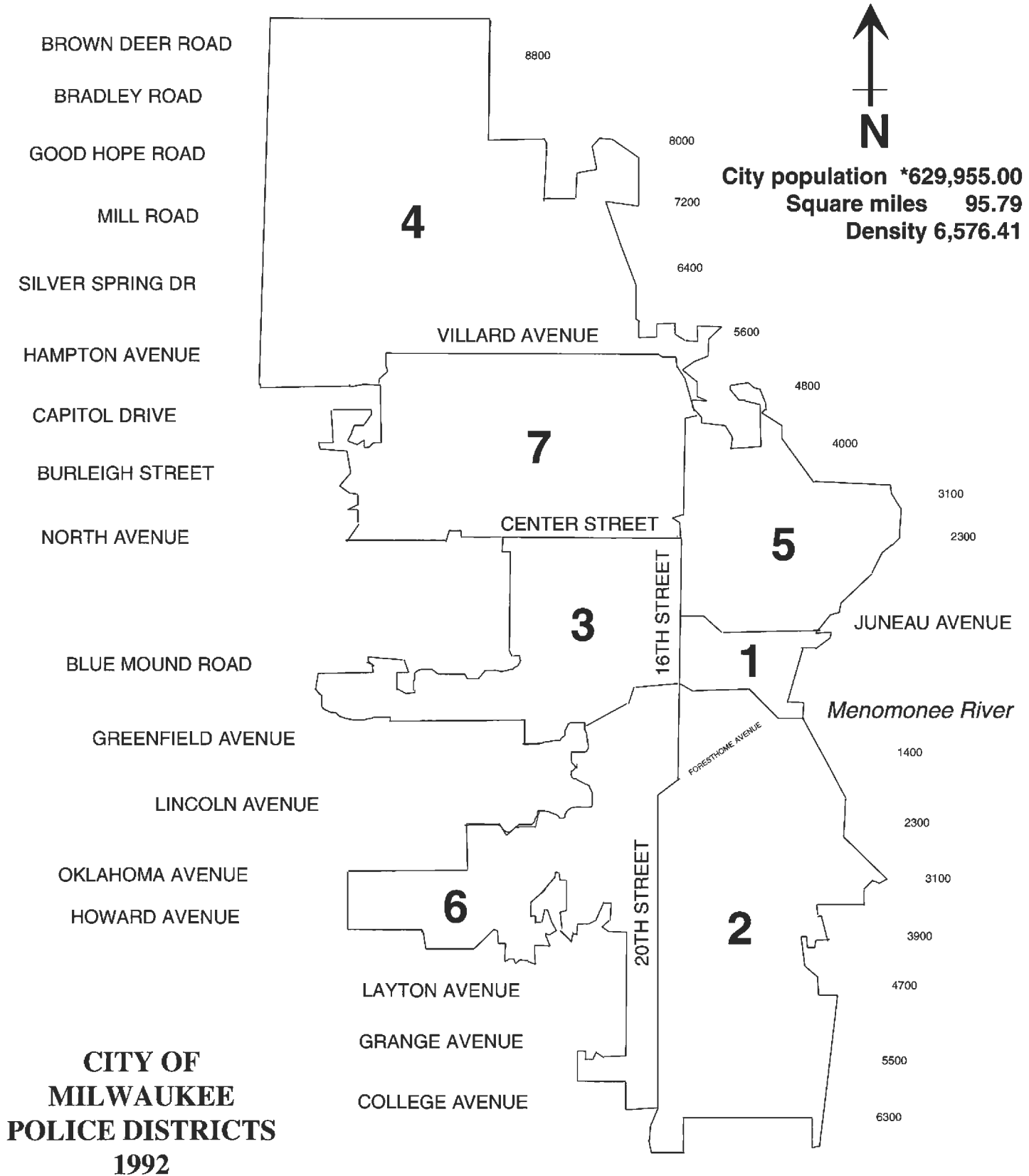
FIRE AND POLICE COMMISSIONERS

TOP LEFT TO RIGHT:

COMMISSIONER LEONARD W. ZIOLKOWSKI
VICE CHAIRMAN PHOEBE WEAVER-WILLIAMS
EXECUTIVE DIRECTOR KENNETH MUNSON
COMMISSIONER KATHY HARRELL-PATTERSON
COMMISSIONER ROBERT HARRIS, JR.

BOTTOM LEFT TO RIGHT:

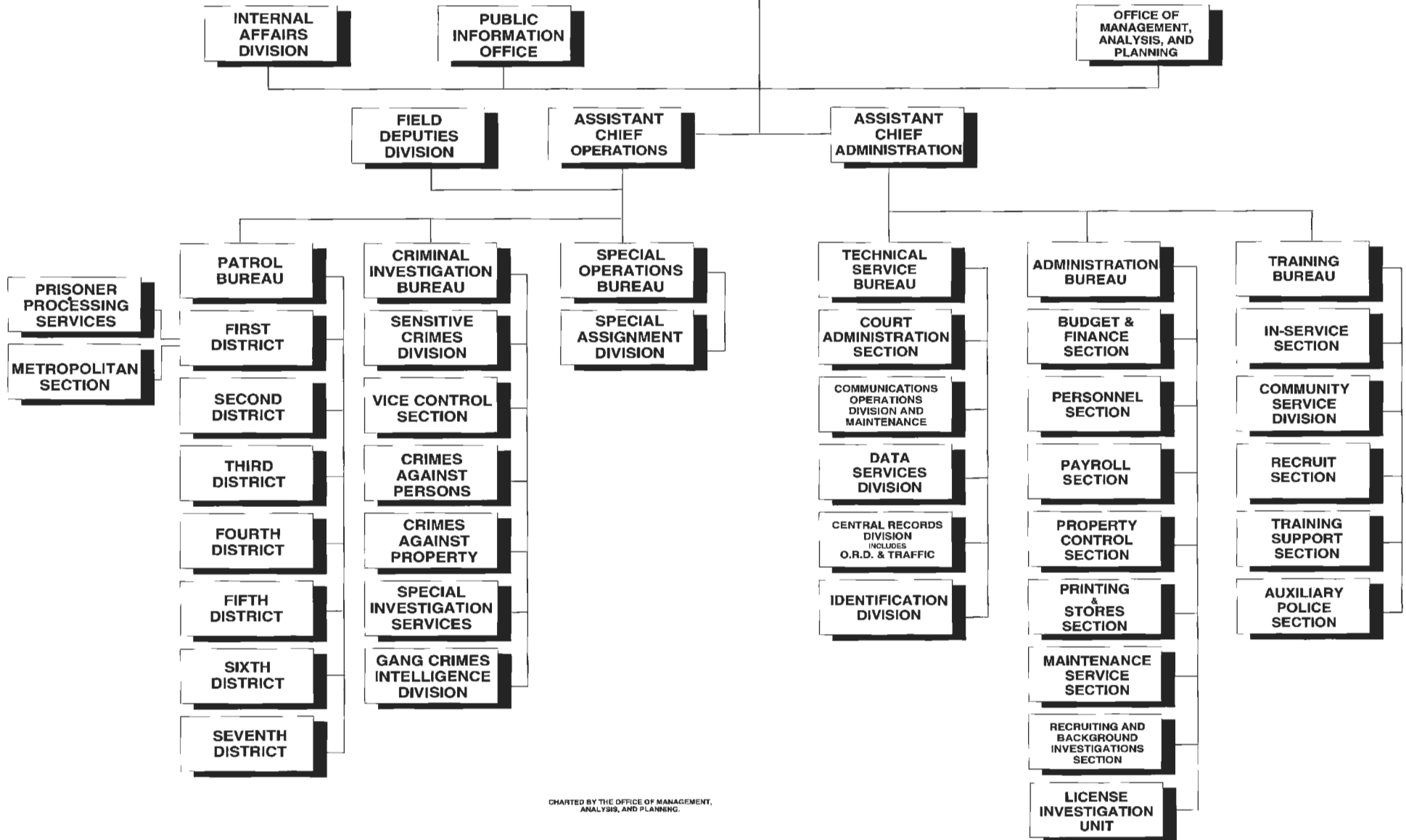
FIRE CHIEF AUGUST ERDMANN
COMMISSION CHAIRMAN M. NICOL PADWAY
POLICE CHIEF PHILIP ARREOLA



* Source: Wisconsin Department of Administration Demographic Source Section

1992
MILWAUKEE POLICE DEPARTMENT
ORGANIZATIONAL CHART

FIRE & POLICE
COMMISSION
CHIEF OF
POLICE



MILWAUKEE POLICE DEPARTMENT

1992 ANNUAL REPORT

INDEX

AGGRAVATED ASSAULTS STATISTICS	PAGE 27
ARSON STATISTICS	PAGE 28
AUTHORIZED STRENGTH	PAGE 21
AVENUES WEST	PAGE 07
BOWMAC FACILITATOR TRAINING	PAGE 10
BURGLARY STATISTICS	PAGE 31
CULTURAL DIVERSITY	PAGE 10
DIFFERENTIAL RESPONSE	PAGE 10
DRUG ABATEMENT TEAM	PAGE 08
DRUG INTERDICTION PROGRAM	PAGE 08
FISCAL OPERATION EXPENDITURES	PAGE 21
HAND HELD CHEMICAL WEAPONS	PAGE 10
HOMICIDE STATISTICS	PAGE 23
METCALF PARK INITIATIVE	PAGE 09
MOTOR VEHICLE THEFT	PAGE 29
POLICE OFFICER SEPARATIONS	PAGE 16
POLICE SERVICE SPECIALIST	PAGE 10
RECRUITING	PAGE 09
REVENUE	PAGE 21
ROBBERY STATISTICS	PAGE 26
ROBBERY TASK FORCE	PAGE 08
SEPARATION OF ALL OTHER NON-SWORN PERSONNEL.....	PAGE 19
SEPARATION OF CLERK TYPIST	PAGE 19
SEPARATION BY SWORN PERSONNEL OTHER THAN POLICE OFFICER	PAGE 18
SUPERIOR ACHIEVEMENT AWARDS	PAGE 20
THEFT STATISTICS	PAGE 30
TRANSITION TO SEMI-AUTOMATIC PISTOLS	PAGE 06
VIOLENT CRIME RATE	PAGE 24

TRANSITION TO SEMI-AUTOMATIC WEAPONS

On January, 1992 a committee of department members was created to evaluate a number of semi-automatic handguns from five individual manufacturers. As a result, the Glock models 22 and 23 were selected for the purchase and for use by members of the police department. This process permitted expeditious delivery of an initial number of these weapons permitting current recruit classes to receive training in the use of these weapons.

The Training Bureau, Firearms Training Section, started this transition by issuing the first semi-auto pistols on June 22, 1992 to recruit Class 2-92.

These recruits participated in a firearms training program similar that developed for revolvers, but with additional elements pertaining to the semi-auto pistol. This procedure continued with recruit Class 3-92 on September 3, 1992 and Class 4-92 On December 10, 1992.

The transition of veteran department members to semi-auto pistols required a twenty-four (24) hour program presented over a three consecutive day period. Because of the daily two-hour recruit training and the three hour in-service training, a second shift was necessary to accomplish this task. A training team consisting of a sergeant and six police officers was selected to attend a forty (40) hour FBI Instructor Development Course. The

training team also

attended a specialized thirty-two (32) hour Glock Amorer - Transition Course presented by the Off Shoots Training Institute, and an eight hour transition course presented by the Recruit/In-Service Staff.

Department transitional training then started on September 23, 1992 presented by the Recruit/In Service staff with the new Training Staff assisting. The estimated completion date of all armed department members is April, 1994.



GLOCK SEMI-AUTO PISTOL TRAINING TEAM

top left to right:

P.O. Roy Benford, MaryAnn Modrak, Gary Marinelli, Sgt. Frederick Tice

bottom left to right:

P.O. Douglas Boville, Eli Cole, Larry Waln



Officer Eli Cole and Roy Benford provide safety instructions to department members attending the transition course

AVENUES WEST - COMMUNITY ORIENTED POLICING DEMONSTRATION PROJECT

The Milwaukee Police Department established another community oriented demonstration project that will serve the Avenues West area. This experimental project, located at 2100 West Wells St., will utilize traditional as well as contemporary and pro-active methods of delivering police service.

The Avenues West neighborhood represents a demographically diverse area in the heart of the city. Bounded on the east by I-43, on the west by N. 27th St., W. St. Paul Ave. on the south, and W. Juneau Ave. on the north, Avenues West contains a rich mixture of people of all ethnic backgrounds, ages and incomes. It includes many private homes, apartments, businesses and educational institutions and has a number of strong community based organizations, such as the Avenues West Association and the Midtown Neighborhood Association.

This area was chosen because of the diversity of the neighborhoods, residents, the desire of the business and educational community to participate in improving the area and the strength of its community based organizations.

We will work closely with groups, residents and businesses to survey perceptions of crime, quality of police, and other governmental services, and quality of life concerns. This information gives us a data base from which to build and evaluate our efforts.

The Department will identify problems by using existing community organizations and surveys, attending scheduled meetings, and initiating our own as needed.

To solve problems, the department in conjunction with the community will establish goals, assign project directors to monitor progress, develop strategies and coordinate the resources needed to implement the strategies. After a period of implementation, we will assess the efforts and strategies and make changes where necessary.

To facilitate this problem solving process, a steering committee has been formed. The members of this committee consist of Chief Arreola, Mr. Robert Lemke of First Star Banks, Mr. Minor Vandermade of the Avenues West Association, Mr. James L. Sankovitz of Marquette University, Director Danae Davis Gordon, of the City of Milwaukee Employee Relations and Mr. Thai Her of the Midtown Neighborhood Association. This committee will direct and coordinate the efforts of all other participants in this project.

While the Avenues West project is the most recent Community Oriented Policing project, there will be others. It is important to remember that Community Oriented Policing is a never ending process. It is not a short-term program, but a long-term way for the department to be a good neighbor in a partnership which ensures a safe and healthy community to live and work in.



Opening of Avenues West Demonstration Project
left to right:

John Tufial - owner of Chicago's Restaurant, Chief Arreola, Robert Lemke, Jane Wood, Asst. Chief James Koleas, and Avenues West's commander, Lt. Robert Surdyk



Chief Phillip Arreola and Jane Wood, of Avenues West Association, during the ribbon cutting ceremony.

DRUG ABATEMENT TEAM

Since the inception of the Milwaukee Police Department's Drug Abatement Team, a total of 1,179 cases have been investigated and 860 drug houses have been closed down. This year, the Drug Abatement program with the help of three additional community liaison groups, have investigated over 987 reported drug houses. Of these 987 complaints, 724 were cleared through investigation.

The American Bar Association's Fund for Justice and Education on behalf of The Criminal Justice Section has submitted documentation, dated June 5, 1992, to the Bureau of Justice Assistance entitled Developing a Model Drug House Abatement Program and Implementing Pilot Programs to Track Evicted Drug Sellers. This report recognized the Milwaukee program as "outstanding".

The same organization has submitted an Executive Summary, entitled Ridding Neighborhoods of Drug Houses in the Private Sector, to the National Institute of Justice - Drugs, Alcohol, and Crime Program, dated June 30, 1992. The final line of this report, in reference to our Drug Abatement Program, reads "Other communities may want to consider the **Milwaukee** example when planning long-term for arresting urban decline."

DRUG INTERDICTION UNIT

Our Drug Interdiction Program is designed to intercept the supply lines of illegal drugs entering our city and to confiscate these drugs as well as any proceeds which are directly connected. We are in the process of obtaining specially trained canines to identify such incoming contraband and will trace the drugs to any person or persons for whom these deliveries were intended.

The Drug Interdiction Unit has made numerous seizures of drugs and is constantly monitoring the hotels, train stations and bus terminals of our city. This unit has recovered drugs packaged in ingenious ways which made detection by officers in the street difficult.

ROBBERY TASK FORCE

The Milwaukee Police Department's Robbery Task Force completed a very successful year in 1992 effecting the arrest of 1,629 individuals as compared to 1,199 individuals in 1991. The individuals arrested were charged with a variety of serious crimes which include Homicides and Attempt Homicide (164), Robbery (991), and other Violent Crimes (499). Nearly 200 firearms were recovered by this unit during 1992 in connection with felony investigations.



ENFORCEMENT ZONE



EZ stands for Enforcement Zone, and alerts you to targeted traffic enforcement zones.

High crash locations in Milwaukee are marked by **EZ** pole wraps. The **EZ** program is designed to reduce traffic crashes, minimize injuries and save lives. **EZ** pole wraps warn you that you have entered the Enforcement Zone.

RECRUITING



During 1992 the Recruiting Section made 236 formal recruiting presentations at various schools, career fairs and seminars.

As a result of these efforts, 1,614 applications were received for the position of Police Officer. From this, the Background Investigations Unit completed 515 background investigations, resulting in 240 police officers hired during 1992.

The holiday season of 1992, saw a new and innovative approach to recruiting. A recruiting effort was initiated at the Grand Avenue Mall in concert with the First District's Crime Prevention program. Holiday shoppers were given specific crime Prevention tips as well as having an opportunity to learn about the police service. This effort resulted in the acceptance of numerous job applicants for the police service.

METCALF PARK INITIATIVE



The Metcalf Park initiative, which was launched in late 1990 continues to thrive by bringing together the police department and the community. The rehabilitation and remodeling of a home in that area was completed. This home will serve as a police facility and will also provide space for other government agencies to provide direct service to that neighborhood.

BOWMAC FACILITATOR TRAINING

The Police department has applied for and received a federal grant which permitted 36 members of the department to be trained by the BOWMAC Educational Services Inc. in two 1 week sessions of intensified facilitator and project management training. This training will be disseminated to a vastly expanded departmental audience and will be used to facilitate problem solving within the department and within the community.

CULTURAL SENSITIVITY

Members of our department, working with individuals representing other city agencies have evaluated twenty-three separate proposals submitted to provide Cultural Sensitivity training to all members of the Milwaukee Police Department. The Police Foundation was selected and approved to provide this training. The department is formulating the delivery of this training with Mr. Hubert Williams, Executive Director of the Police Foundation.

HAND HELD CHEMICAL WEAPON

The department recently completed evaluation and testing of hand held chemical weapon alternatives, including comprehensive evaluation of content, delivery systems and propellants. The selection of a 10% solution of a non-chemical and natural product, oleoresin capsicum will permit members of the Milwaukee Police Department to possess an additional alternative to the use of deadly force.

DIFFERENTIAL RESPONSE

The department has continued to include block clubs: police substations: the Telephone Reporting Unit; mediation centers and city agencies, such as Building Inspection and Sanitation offices, as integral components of dealing with calls for police service and alternative solutions to dealing with community problems and concerns.

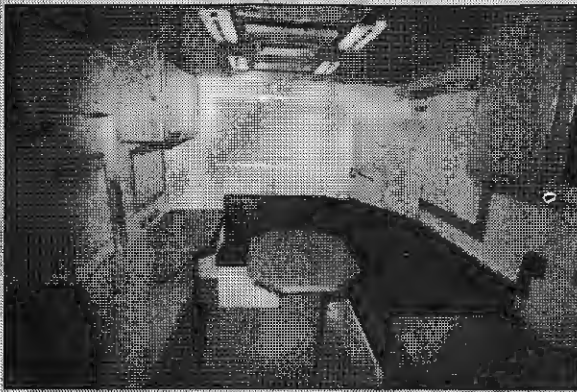
Our Differential Response Unit has been highly successful in managing lower priority calls for police service by calling back citizens and, in some cases obtaining update information on the original call and in other cases determining that police services were no longer needed.

POLICE SERVICE SPECIALIST

The Department hired 25 retired police personnel who account for 16 and one-half full time positions. We are actively and continuously recruiting and conducting interviews of potential employees. Our goal is to totally fill and maintain the available twenty-five full time equivalency positions.

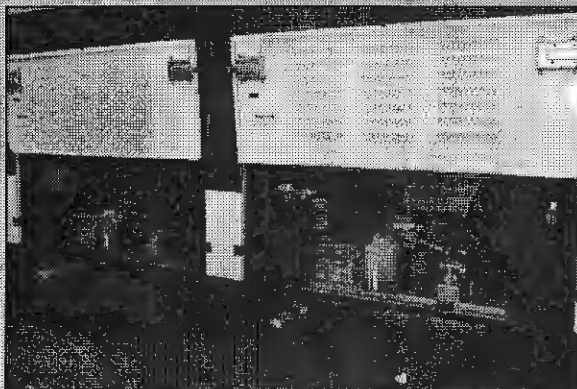
MOBILE COMMUNICATIONS COMMAND VEHICLE

In December, 1992, the Milwaukee Police Department took delivery of a Mobile Communications Command Vehicle, Squad 795, which was officially placed into service on December 7, 1992. This vehicle was custom built to Department specifications by Lynch Display Vans, inc., of Burlington, Wisconsin, after consultation with various divisions and units within the Department. This vehicle cost \$133,000 and was completely paid for with asset forfeiture funds. This is the first truly new vehicle of this type, as the two previous mobile command vehicles were acquired from other City agencies and modified to fit Department needs.



MOBILE COMMUNICATIONS COMMAND VEHICLE

This new vehicle is equipped with two 120 volt water-cooled generators, cellular phones, a combination VCR/TV, and a fax machine. It has state-of-the-art radios with unlimited communications capabilities. The Mobile Communications Command Vehicle will serve as a "Mobile Police District", and be utilized at major occurrences, hostage negotiation/tactical situations, as well as parades and other community functions.



COMMUNICATIONS DIVISION

A lead Police Telecommunicator position was developed in 1992 and on January 17, 1993, six Police Telecommunicators were promoted to this newly created position. These positions will enhance the Police Telecommunicators career development opportunities and assist supervision of the Communication Operations Division.

Police Alarm Operator Andrew Islo is assigned as our Police Alarms Officer. In that capacity he received an award as Police Safety Officer of the year from the Wisconsin Burglar and Fire Alarm Association. He was also named "Police Officer of the Year" by the National Burglar and Fire Alarm Association. Because of these awards, Police Alarm Operator Islo received a proclamation from the City of Milwaukee Common Council.

In 1992, Communications Division also initiated into our system

new motorcycle helmets with built-in microphones that interface with the hand-held portable radios. The talk switch

is mounted on the bike handle bars, which enables the officer to keep both hands on the

bars for safety purposes. The installation of these units will allow the department to remove the mounted radios from the motorcycles for a substantial savings.

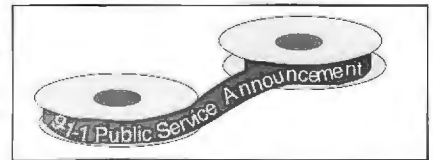


Police Alarm Operator Andrew Islo receives a Proclamation from the City of Milwaukee, and is named "Officer of the Year" by both the Wisconsin and National Burglar and Fire Alarm Association

A new microwave radio relay link was purchased in 1992, which enhances radio communication capabilities. Specifically, it expands digitally encrypted (scrambled) radio communications to the northwest side of town. This expansion assists our drug and gang units in monitoring the

activities of gangs and drugs dealers without interception of the units transmission.

Emergency 9-1-1 Public Service Announcement Tapes were developed and released to the media on April 28, 1992. The theme of the Public Service Announcement Tape is, "9-1-1 Ain't For Fun". The tapes have helped reduce the number of non-emergency



and harassment calls to the department. Another Public Education Program begun in 1992 is the 9-1-1 Initiative Program. The program targets three groups, 9-1-1- for Kids, 9-1-1 for Senior Citizens, and 9-1-1 for the Hearing Impaired. Thus far the program has been presented to over 8,000 citizens and the demand is increasing.



1992 COMMUNITY RELATION EVENTS



Captain Johnnie Smith and Police Auxiliary Sharon Ross (clown), engaged in a funny conversation with a very happy youngster

In 1992 Police District Seven had several accomplishments related to promoting community relations and community oriented policing.

One of the most memorable events of 1992 was a Christmas party for economically disadvantaged families that was held on December 19, 1992 at the Mary Ryan Boy's and Girl's Club in Sherman Park. Approximately 75 families were treated to a sit-down meal, games and prizes for the children and gifts from Santa Claus.

Preparations for this event began in September 1992. A group of block watch captains, Neighborhood Advisory Council members and district auxiliary members formed a committee and began working with crime prevention Officer Lubus.

In order to make the party a success "block watches" were asked to donate non-perishable food items to be used for food baskets, submit names of families that should be invited to the party, and help out on the day of the party.

The Neighborhood Advisory Council members donated \$200.00 towards the party. This money provided crime prevention door prizes such as locks, security lights, and engravers which were given away at the party.

District Seven Auxiliary members wrapped gifts, packed up the baskets, played Santa Claus and helped serve food on the day of the party.

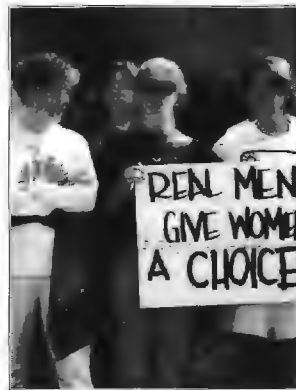
The party was a huge success and a good example of the police and the community coming together to help those families that might not have celebrated Christmas 1992.



P.O. Shellee Lubus handed out gifts and home security devices



Block Watch Captain Peter Burany played Santa Claus and provided excitement for the children and adults present



**PRO-LIFE
PRO-CHOICE
DEMONSTRATIONS**
"Times of Tribulation"



Photos by Sgt. Harold T. Hampton - O.M.A.P.

Between June 15, and August 31, 1992, Milwaukee became the site for massive demonstrations over the issue of abortion by both Pro-Life and Pro-Choice groups. These events created a challenge for the Milwaukee Police Department as extensive manpower was required to maintain order at the demonstration sites. These demonstrations took place during the time of the year when demand for police service is at its peak. Both of these opposing groups staged massive demonstrations through out various parts of the city in an attempt to grid-lock police services and attract national attention. Because of the department's preparations and the readiness to deal with such incidents, these demonstrations had very little impact on the department's ability to provide police services. Throughout the ordeal, over 1300 demonstrators were arrested for trespassing, Disorderly Conduct, and resisting Arrests.

CONGRATULATIONS

1992 PROMOTIONS

ASSISTANT CHIEF

Deputy Inspector	Alfonso J. Graham	01-26-92
Deputy Inspector	James W. Koleas	08-30-92

INSPECTOR OF POLICE

Deputy Inspector	Vincent M. Partipilo	08-30-92
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DEPUTY INSPECTOR OF POLICE

Captain of Police	Dean J. Collins	01-26-92
Captain of Police	William E. Gielow	08-30-92
Captain of Police	Arthur L. Jones	08-30-92

CAPTAIN OF POLICE

Police Lieutenant	Anthony R. Bacich	01-26-92
Police Lieutenant	Gary M. Cox	04-12-92
Police Lieutenant	Charles R. Figer	05-24-92
Police Lieutenant	William P. Fadrowski	08-30-92
Detective Lieutenant	Carl A. Sincere	08-30-92

LIEUTENANT OF POLICE

Police Sergeant	Susan M. Edman	02-02-92
Police Sergeant	Lenard Wells	03-01-92
Police Sergeant	Steven M. Settingsgaard	03-01-92
Police Sergeant	Vincent J. Bobot	04-12-92
Police Sergeant	Jack L. Galezewski	05-24-92
Police Sergeant	Vincent R. Flores	06-07-92
Police Sergeant	Richard P. Oliva	08-02-92
Police Sergeant	Laura R. Schwefel	08-30-92
Police Sergeant	Ronald R. Gust	08-30-92

LIEUTENANT OF DETECTIVES

Detective	Michael J. Fredericks	01-05-92
Detective	Edward Liebrecht	01-05-92
Detective	Thomas M. Boehlke	08-30-92
Detective	Robert E. Schroder	10-11-92

CHIEF POLICE I.D. SUPERVISOR

Police I.D. Supervisor	Wayne M. Peterson	06-07-92
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POLICE SERGEANT

Police Alarm Operator	David J. Cerull	01-05-92
Police Officer	Robert F. Eckert	01-05-92
Police Officer	Edward A. Clasen, Jr.	01-05-92
Police Alarm Operator	Earnell R. Lucas	01-05-92
Police Officer	James A. Wyman	01-05-92
Police Officer	James K. Sobek	02-02-92
Police Officer	Kim R. Stack	02-02-92
Police Officer	Kenneth W. Ziebell	03-01-92

1992 PROMOTIONS

POLICE SERGEANT continued

Police Officer	Daniel N. Schmerse	03-01-92
Police Officer	Henry L. Ellis	03-15-92
Police Officer	Michael J. Tanner	03-15-92
Police Officer	Tony J. Anguiano	04-12-92
Police Officer	William J. Zirbes	04-12-92
Police Officer	Mark A. Ciske	04-26-92
Police Officer	Jacqueline A. Moon	05-24-92
Police Officer	Michael A. Massa	05-24-92
Police Officer	Rissa L. Crowder	07-19-92
Police Officer	Thomas G. Bolh	07-19-92
Police Officer	Stephen R. Tank	07-19-92
Police Officer	Toni E. Sain	07-19-92
Police Officer	Gary A. Young	07-19-92
Police Officer	Dennis H. Grueneberg	07-19-92
Police Officer	Cindy S. Warren	07-19-92
Police Officer	Phillip J. Tuczynski	08-30-92
Police Officer	Francis R. Imp	08-30-92
Police Officer	Robert W. Rewolinski	08-30-92
Police Officer	John A. Krusick	10-11-92
Police Officer	Keith M. Eccher	11-22-92
Police Officer	Daryl W. Winston	11-22-92

POLICE DETECTIVE

Police Officer	Robert G. Stelter	01-05-92
Police Officer	John J. Andrews	01-05-92
Police Officer	Carol M. Starr	01-05-92
Police Officer	Randolph M. Olson	01-05-92
Police Officer	James M. Timm	01-05-92
Police Officer	James E. Sobocinski	01-05-92
Police Officer	Edwin Bonilla	01-05-92
Police Officer	Michael R. Koscielak	01-05-92
Police Officer	Raynard E. Richards	01-05-92
Police Officer	Wayne J. Armon	01-05-92
Police Officer	Ronald Harden	01-05-92
Police Officer	Dennis G. Kuchenreuther	01-05-92
Police Officer	Raymond J. Trudell	01-05-92
Police Officer	Phillip L. Quigley	01-05-92
Police Officer	Timothy A. Koceja	01-05-92
Police Officer	Kenneth E. Jones	01-05-92
Police Officer	Ruben A. Burgos	01-05-92
Police Officer	Daniel W. Kent	01-05-92
Police Officer	Lawrence DeValkenaere	03-15-92
Police Officer	Dennis A. Gardner	03-15-92
Police Officer	Allen E. Schoessow	04-12-92
Police Officer	Kathleen A. Borkowski	05-10-92
Police Officer	Michael A. Lewandowski	05-10-92
Police Officer	Jerry J. Norman	08-30-92
Police Officer	Steven W. Fyfe	08-30-92
Police Officer	George L. Irizarry	10-11-92
Police Officer	Michael T. Valuch	10-11-92
Police Officer	John P. Gutmann	11-08-92
Police Officer	Yvette Coleman	11-22-92
Police Officer	Thomas A. Glasnovich	11-22-92
Police Officer	Rosalie A. Vukovich	12-06-92
Police Officer	Charles W. Hargrove	12-03-92

1992 PROMOTIONS

POLICE OFFICER

Police Aide	James M. Borkowski	02-16-92
Police Aide	Brian J. Wysocki	02-16-92
Police Aide	John P. Kuspa	05-10-92
Police Aide	Aaron M. Raap	05-10-92
Police Aide	Brandon W. Jensen	08-16-92
Police Aide	Jeffrey J. Corn	08-16-92
Police Aide	James A. Olson	08-16-92
Police Aide	Matthew J. Knight	08-16-92
Police Aide	Derrick J. Lemmie	11-08-92
Police Aide	Scott L. Youngblood	11-08-92

CAD SYSTEM SPECIALIST

Police Alarm Operator	Ronald G. Hawkins	07-19-92
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POLICE TELECOMMUNICATOR

Seasonal Telecommunicator	Lucretia L. Thomas	01-13-92
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COMPUTER OPERATOR I

Key Entry Oper II	Judith M. Golata	09-13-92
Key Entry Oper II	Linda L. Zellmer	09-13-92

CLERK TYPIST III

Clerk Typist II	Shelley M. Correa	02-16-92
District Station Clerk	Lori A. Kopp	06-21-92

CLERK TYPIST II

Clerk Typist I	Mary Jane McPartland	02-16-92
Clerk Typist I	Jacquelyn Swanson	03-01-92
Clerk Typist I	Victoria Spinks	03-15-92
Clerk Typist I	Ann S. Warford	03-29-92
Clerk Typist I	Selena C. Pope	04-12-92
Clerk Typist I	Deborah L. Schuman	04-12-92
Clerk Typist I	Ortensia G. Aranda	04-12-92
Clerk Typist	Cathy L. Johnson	04-12-92
Clerk Typist I	Irma J. Kleckley	04-26-92
Clerk Typist I	Darlene D. Howard	08-30-92
Clerk Typist I	Linda G. Augustine	11-08-92
Clerk Typist I	Teresa A. Cerda	11-08-92
Clerk Typist I	Cheryl A. Krzewinski	11-08-92
Clerk Typist I	Delores Sanders	11-08-92

DISTRICT STATION CLERK

Clerk Typist I	Mary L. Silvermail	01-19-92
Clerk Typist I	Michelle R. Tucker	01-19-92
Clerk Typist I	Ruthann Gonia	04-12-92
Clerk Typist I	Deborah J. Schmidt	04-12-92
Clerk Typist I	Judy A. Williams	04-26-92
Clerk Typist I	Yolanda De Los Santos	11-08-92
Clerk Typist I	Janis R. Wilcox	11-08-92

CUSTODIAL WORKER II

Custodial Worker I	Sheila A. Bagin	07-19-92
Custodial Worker I	Thomas A. Bono	07-19-92

1992 PERSONNEL SEPARATIONS**SERVICE RETIREMENT POLICE OFFICERS (21)**

NAME	TITLE	DATE OF SEPARATION	YEARS OF SERVICE	AGE
VACHON, DONALD	POLICE OFFICER	01-30-92	26.9	54
PASHOLK, RONALD	POLICE OFFICER	03-31-92	28.0	53
LANG, DONALD	POLICE OFFICER	04-17-92	29.5	52
WOOD, STEVAN	POLICE OFFICER	04-30-92	32.5	52
DOERR, NEIL	POLICE OFFICER	05-26-92	27.0	52
BUNZEL, ROBERT	POLICE OFFICER	06-21-92	26.0	52
RELICH, DAVID	POLICE OFFICER	06-21-92	32.5	54
NICKEL, ERWIN	POLICE OFFICER	06-25-92	38.0	60
STRAETZ, GERALD	POLICE OFFICER	06-28-92	30.3	52
MAKOWSKI, ROBERT	POLICE OFFICER	07-01-92	30.5	55
PIOJDA, RONALD	POLICE OFFICER	07-04-92	27.1	55
CHARBONNEAU, GARY	POLICE OFFICER	07-17-92	29.0	52
ZENS, GERALD	POLICE OFFICER	07-21-92	38.0	55
PRESTON, RUSSELL	POLICE OFFICER	08-21-92	25.0	58
STEINKE, HARLAN	POLICE OFFICER	08-30-92	27.0	52
WENZEL, DONALD	POLICE OFFICER	09-04-92	29.0	52
SCHMID, GEORGE	POLICE OFFICER	09-11-92	29.5	52
POKRZYWINSKI, THOMAS	POLICE OFFICER	10-13-92	30.5	57
PETERSEN, DANIEL	POLICE OFFICER	10-18-92	29.5	52
BLANKENBURG, JAMES	POLICE OFFICER	11-25-92	26.5	52
FRIEDE, KENNETH	POLICE OFFICER	12-14-92	27.0	52

DUTY DISABILITY RETIREMENT (2)

JACOBSON, JANE	POLICE OFFICER	03-24-92	02.0	34
JOURDAN, MICHAEL	POLICE OFFICER	10-26-92	26.1	43

SERVICE RETIREMENT - SWORN PERSONNEL OTHER THAN POLICE OFFICER (27)

WINICKI, MICHAEL	POLICE SERGEANT	01-23-92	28.5	52
KUEHN, RONALD	DETECTIVE	02-21-92	35.0	58
KASINSKI, KENNETH	LIEUTENANT OF POL.	02-22-92	35.0	58
BUECHNER, WILLIAM	POLICE SERGEANT	02-29-92	31.0	52
TYCZKOWSKI, ERIC	DETECTIVE	03-04-92	31.5	57
RYAN, DALE	POLICE SERGEANT	03-07-92	39.0	62
HAMBURGER, DELBERT	DETECTIVE	03-17-92	34.5	52
MARSHALL, EARL	CAPTAIN OF POLICE	04-03-92	26.4	52
MC HENRY, KENNETH	DETECTIVE	04-28-92	30.5	56
BALLERING, JACK	DETECTIVE	05-01-92	27.0	53
VOELZKE, GERALD	CAPTAIN OF POLICE	05-15-92	37.8	56
ENOS, LOUIS	LIEUTENANT OF POL.	05-30-92	30.2	52
RYAN, JOHN	POLICE SERGEANT	06-17-92	29.5	53
HEDER, RICHARD	ASSISTANT CHIEF	07-01-92	38.1	63
TROSCH, HARLAN	DETECTIVE	07-31-92	31.5	56
MEHL, RONALD	INSPECTOR OF POL.	08-21-92	35.5	60
GONDEK, ROBERT	POLICE SERGEANT	09-19-92	35.5	57
LUICK, DUANE	DETECTIVE	10-01-92	30.5	54
PEDERSEN, DONALD	DETECTIVE	10-31-92	32.0	53
DONDER, DANIEL	ADMN. LIEUTENANT	11-03-92	38.5	62
SHANNON, RICHARD	DETECTIVE	11-05-92	28.0	53

1992 PERSONNEL SEPARATIONS *Continued***SERVICE RETIREMENT - SWORN PERSONNEL OTHER THAN POLICE OFFICERS**

NAME	TITLE	DATE OF SEPARATION	YEARS OF SERVICE	AGE
BUSKA, ROBERT	DETECTIVE	11-10-92	31.5	57
MEYER, JEROME	POLICE SERGEANT	11-17-92	33.5	57
RAUCH, RICHARD	POLICE SERGEANT	11-17-92	33.0	54
GUY, WILLIAM	DETECTIVE	11-28-92	31.0	52
ULLRICH, JEROME	POLICE SERGEANT	12-29-92	34.5	52
BAYER, ALBIN	DETECTIVE	01-30-92	33.0	57

SERVICE RETIREMENT - ALL OTHER NON-SWORN PERSONNEL

SUFFOLETTA, ANTHONY	HTG/VENT MECH II	04-01-92	20.9	65
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DUTY DISABILITY RETIREMENT (3)

WELTER, WILLIAM	POLICE SERGEANT	04-07-92	19.9	45
ZIARNIK, MICHAEL	POLICE SERGEANT	07-11-92	15.5	40
ECCHER, LINDA	DETECTIVE	10-17-92	15.5	47

ORDINARY DISABILITY (1)

ENDERS, ZAIDA	POLICEWOMAN	05-29-92	21.5	48
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DEATH (NON-DUTY RELATED) (3)

KONCZAK, GARY	POLICE SERGEANT	06-25-92	15.0	40
SPIPKER, GUSTAV	LIEUTENANT OF POLICE	07-03-92	26.8	51
KUNDE, DAVID	DETECTIVE	12-05-92	30.0	52

<i>SEPARATION FROM SERVICE</i>	<i>With Police Powers</i>	<i>Without Police Powers</i>
<i>Voluntary Resignation</i>	<i>27</i>	<i>25</i>
<i>Service Retirement</i>	<i>48</i>	<i>1</i>
<i>Disability Retirement</i>	<i>4</i>	<i>0</i>
<i>Killed in Line of Duty</i>	<i>0</i>	<i>0</i>
<i>Deceased</i>	<i>3</i>	<i>0</i>
<i>Dismissed</i>	<i>6</i>	<i>3</i>
<i>Transfers</i>	<i>8</i>	<i>16</i>
TOTAL	96	45

1992 SUPERIOR ACHIEVEMENT AWARDS

SERGEANT SYLVESTER J. MAKOWSKI

POLICE OFFICERS

DAVID F. ARNOLD	MICHAEL J. COURNIA
ANTHONY J. DZIOBKOWSKI	THOMAS E. FISCHER
SCOTT A. GASTROW	MICHAEL W. JONES
BARRY G. KOCH	KARL E. KUNATH
GREGORY J. LASKA	MARK W. MATHY
CHARLES F. MCGAVER	JEFFERY C. MICKLITZ
DIANE L. RADKE	NEIL E. SAXTON
DEAN M. SCHUBERT	JAMES STORNEY
LARIN F. YOUNG	

PARKING CHECKER

KENNETH E. GIFFORD

CLASS "D" CITATION

DETECTIVE FREDERICK G. HAAS

SERGEANT GARY A. YOUNG

POLICE OFFICERS

JAMES A. ANDRITSOS
RANDALL J. CHICKS
TOM A. HUBRED
TIMOTHY A. KLUG
GREGORY J. LASKA
ROBERT M. LUTZE
PATRICK W. MONAGHAN
ARTEMIO R. RODRIGUEZ
JOHNNY V. SANTIAGO
GERALD J. STANASZAK
JAMES E. WILLIAMS



Chief Arreola chats with Officer James Williams, one of the many citation recipients

1992 AUTHORIZED STRENGTH

EFFECTIVE DATE	CIVILIAN EMPLOYEES	PERSONNEL WITH POLICE POWERS	TOTAL PERSONNEL
Authorized Strength as of December 19, 1992	515	2,068	2,583
Actual Strength as of December 19, 1992	* 486.5	1,963 (75 L/D)*	2524.5
Vacancies as of December 19, 1992	28.5	30	58.5

* One job shared position working .5 work year
* L/D - Limited Duty status

FISCAL OPERATIONS EXPENDITURES

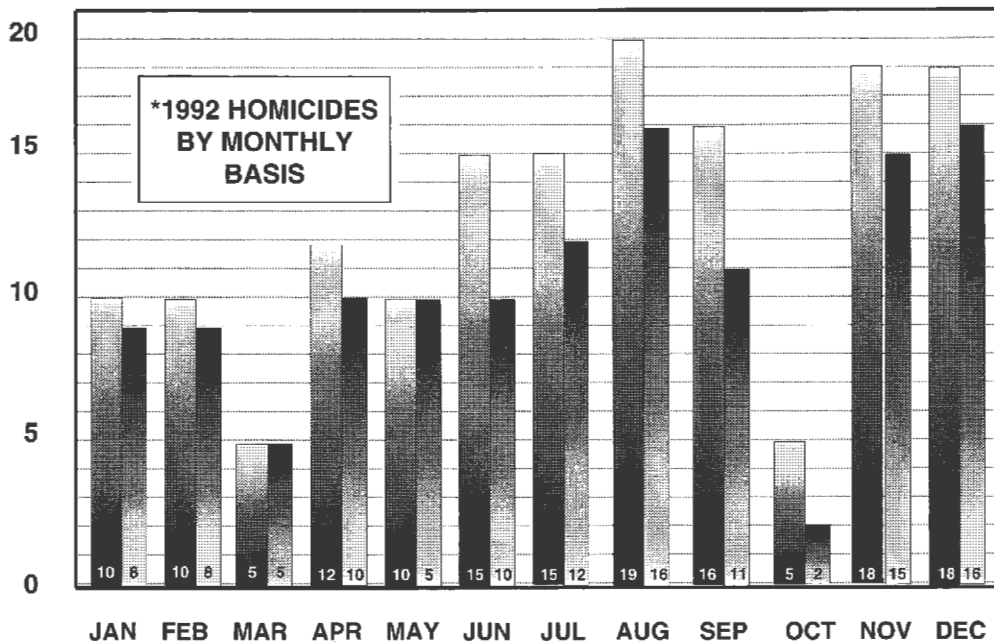
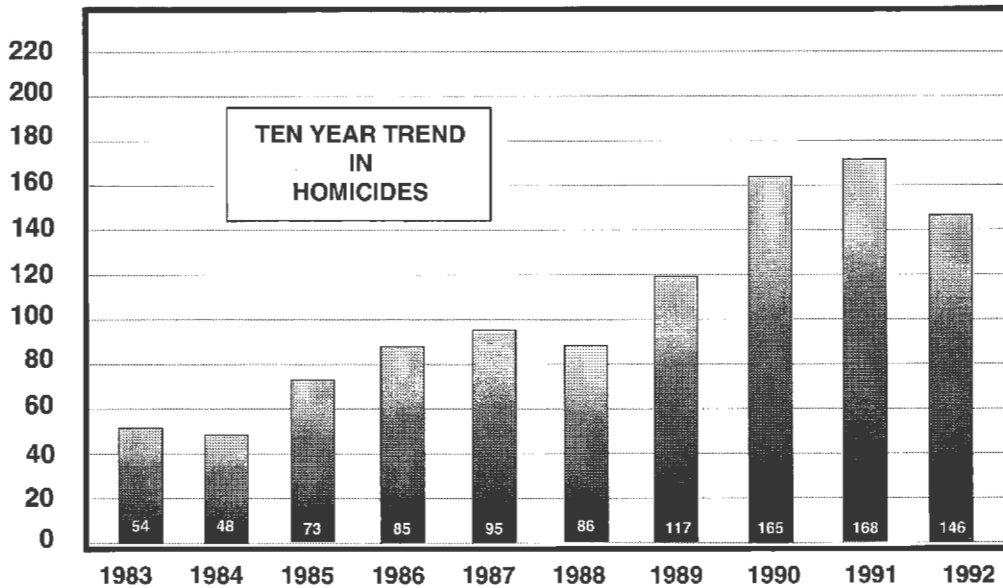
FISCAL YEAR	1991	1992
WAGES	85,076,519 (73.0%)	94,746,548 (73.0%)
EQUIPMENT RENTAL	158,693 (00.1%)	160,497 (00.1%)
EQUIPMENT PURCHASES	2,089,048 (02.0%)	3,273,515 (03.0%)
BENEFITS	21,274,498 (18.0%)	22,402,485 (17.2%)
SERVICES	5,375,659 (05.0%)	6,623,610 (05.1%)
SUPPLIES	1,861,023 (02.0%)	2,599,489 (02.0%)
TOTAL	\$115,835,444	\$129,806,180

REVENUE

FISCAL YEAR	1991	1992
NON-MOVING	6,369,176 (73.00%)	7,462,998 (74.00%)
COMM-SRVS	11,015 (00.10%)	6,375 (00.06%)
MUNI-CRT	497,397 (06.00%)	357,729 (03.60%)
WATER SAFETY	105,289 (01.00%)	133,626 (01.30%)
PERMITS	1,301,281 (15.00%)	1,285,393 (13.00%)
TRAINING	308,934 (04.00%)	632,609 (06.00%)
MISC	79,343 (01.00%)	144,113 (01.00%)
TOTAL	\$8,672,435	\$10,022,843

Source: 1992 Budget Document

1992 CRIME STATISTICS



* NOT REDUCED BY 7 JUSTIFIABLE HOMICIDES
8 Homicides cleared from previous month(s)
11 Homicides cleared from previous year(s)

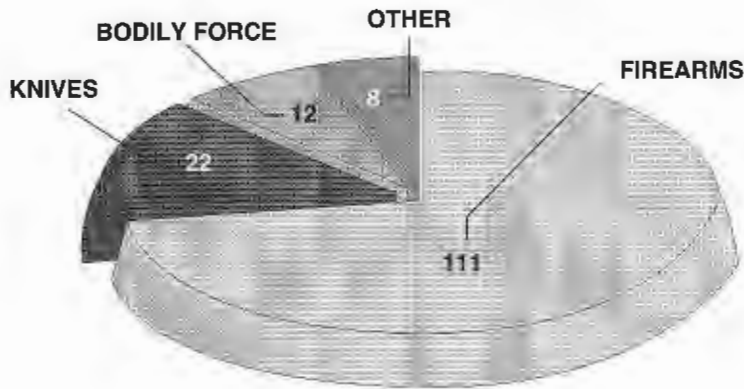
HOMICIDES
156

CLEARED
137

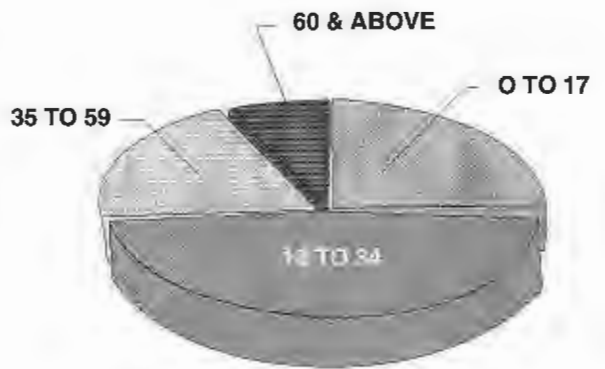
1992 HOMICIDES STATISTICS

WEAPON TYPE	USED	%
Firearm	111	73. %
Knife	22	14. %
Bodily Force	12	5. %
Other	8	8. %

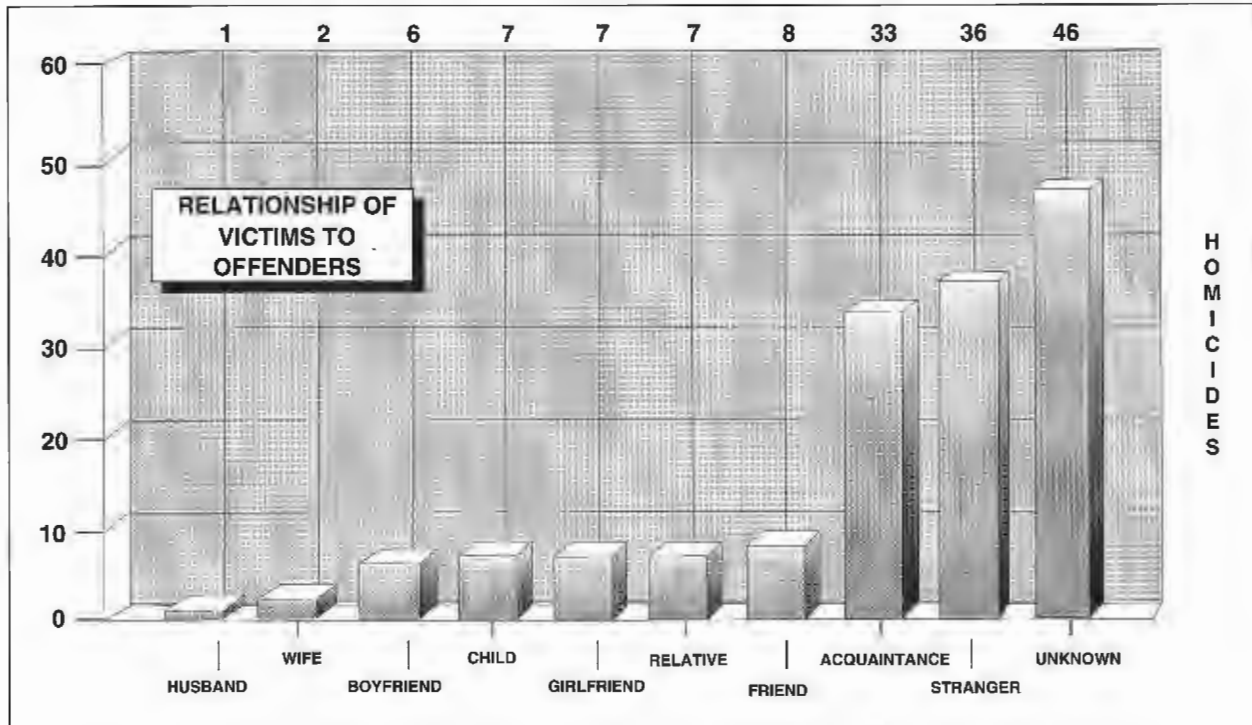
AGE GROUP	#	%
60 & Above	12	8. %
35 to 59	30	20. %
18 to 34	75	49. %
0 to 17	36	23. %



WEAPONS USED



AGE OF VICTIMS



* Not reduced by 7 justifiable Homicides

charted by Sgt. Herman Z. Resto - O.M.A.P.

COMPARISON OF VIOLENT CRIME RATE PER 100,000 POPULATION CITIES WITH 500,000 - 999,999 POPULATION		
JURISDICTION	1991 RATE	1992 RATE
BALTIMORE	2,585	2,961
WASHINGTON DC	2,488	2,612
CLEVELAND	1,847	1,687
JACKSONVILLE	1,709	1,685
MEMPHIS	1,477	1,599
EL PASO	1,089	1,130
MILWAUKEE	991	1,005
INDIANAPOLIS	953	918
SAN ANTONIO	809	761
SAN JOSE	672	694

Number and rate (per 100,00 population) of violent crime, homicide, robbery, fire-related robbery, assault, firearm-related assault, and rape

Source: Bureau of Justice Statistics Sourcebook

MONTH	TOTAL	HOMI	RAPE	ROBB	AGG.	BURG	THEFT	AUTO	BATT	FRAG. RESID.	THEFT	SEX	CRIM	VICE	OTHER
JANUARY	8397	10	64	404	102	887	1125	1388	1023	1094	100	1027	150	1023	
FEBRUARY	7789	10	52	368	84	658	1068	1122	1101	928	133	1032	212	1021	
MARCH	7984	5	58	354	109	712	1097	1119	1156	938	137	1126	157	1016	
APRIL	8311	11	61	311	110	687	1084	1077	1310	841	131	1383	185	1120	
MAY	7944	11	69	314	143	607	1103	1055	1404	784	139	1126	162	1027	
JUNE	8267	15	62	307	138	608	1301	1089	1365	930	128	1153	169	1002	
JULY	8386	15	72	386	162	840	1476	1226	1448	1072	134	1316	185	1054	
AUGUST	8539	19	57	403	133	711	1320	1222	1329	1084	104	1225	188	844	
SEPTEMBER	8218	16	58	423	120	753	1234	934	1206	938	143	1129	191	1073	
OCTOBER	8325	5	62	575	148	813	1297	1299	1233	1075	140	1294	341	1043	
NOVEMBER	8496	18	49	551	125	761	1146	1598	1232	1216	135	1468	183	1014	
DECEMBER	8722	18	62	499	143	746	1210	1191	1344	1134	116	1117	217	925	
TOTAL	102,478	153	725	4,895	1,517	8,783	14,457	14,320	15,151	12,034	1,540	14,308	2,340	12,162	

Not reduced by baseless or unfounded complaints

Source: Milwaukee Police Department - Data Services Division

charted by Sgt. Herman Z. Resto - OMAP

FORCIBLE RAPE

The Uniform Crime Report definition of forcible rape is carnal knowledge of a female forcibly and against her will. This definition does not correspond to the Wisconsin State Statutes' definition of sexual assault, but is similar to first and second degree sexual assault under Wisconsin Statutes, where force is an element. Attempts to commit rape by force or threat of force are included, but not sexual assaults where a weapon or threat of bodily injury is not involved. A rape which results in the victim's death is classified and counted as a homicide.

The Milwaukee Police Department investigated 726 reports of forcible rape or attempt rape in 1992, an increase of 15.6 percent from the previous year (Figure 1R). After

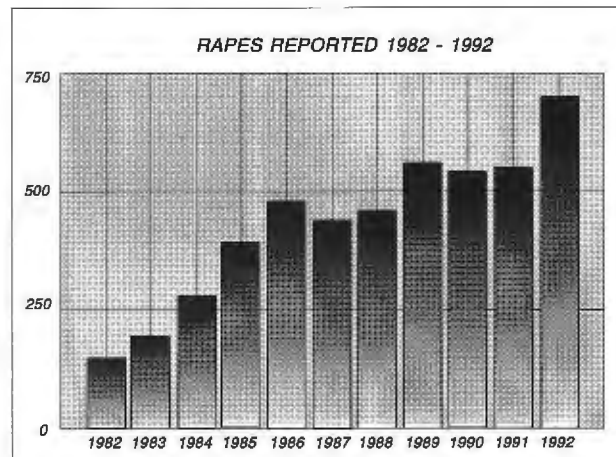


Figure 1R

excluding reports which based on investigations were determined to be unfounded, or were classified in other crime categories, there were 523 rapes and attempt rapes included in Uniform Crime Report Statistics, 4 percent higher than 503 and 502 the previous two years. Forcible rape accounted for 10 percent of violent crime reports and less than 1 percent of the 1992 adjusted Index total. Victims included 65 under the age of 12, almost twice as many as in 1991, and one aged 60 or older.

Body force was the "weapon" in more than two-thirds of forcible rapes or attempted rapes. Firearms were reported in about 14 percent, and knives or cutting weapons in almost 10 percent. The incidence of firearm use is lower in forcible rape than in any other crime of violence. Firearms were used in more than one-quarter of reported rapes or attempted rapes by strangers, but in only 6 percent of those in which the victim knew her assailant.

In more than half of forcible rapes and attempted rapes in 1992, the offender was known to the victim. In about one in eight cases, the offender was a member of the victim's family. Almost 90 percent of victims aged 12 and younger knew their assailants; nearly half were a member of the victim's family. Rapes and attempts most frequently occurred in either the victim's or the assailant's home.

ROBBERY STATISTICS

Robbery is Milwaukee's most frequently reported violent crime, accounting for 67 percent of reported violent Index crimes, and 8.5 percent of total Index reports. In 1992, 4,895 robberies or attempted robberies were reported, a 4 percent increase over 1991 (Figure 1R). After excluding reports which upon investigation were determined to be unfounded, 4,334 robberies were included in the Uniform Crime report, an increase of approximately 2 percent from 1991.

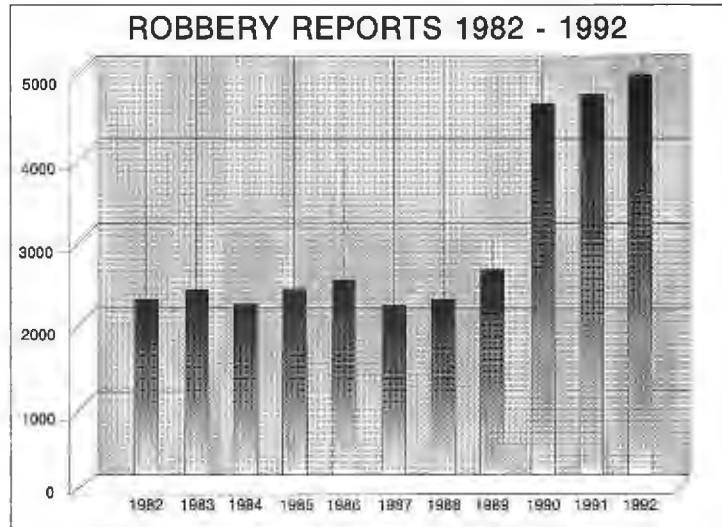


FIGURE 1R

The Milwaukee Police Department initiated a Robbery Task Force in May of 1991. In 1992, the Robbery Task Force made 164 arrests for murder or attempted murder, 991 for robbery, 499 for other violent crimes, 124 for drug-related offenses, and recovered 188 firearms. 1,010 felony offenses were cleared as a result of Robbery Task Force efforts in 1992.

Like the previous two years, robbery was more frequently reported in the last six months of the year. Figure 2R shows that the average number of reports for the first six months of 1992 (343) was slightly lower than the first six months of 1991 (354). However, the average for the second half of 1992 (473) was higher than the same period in 1991 (428).

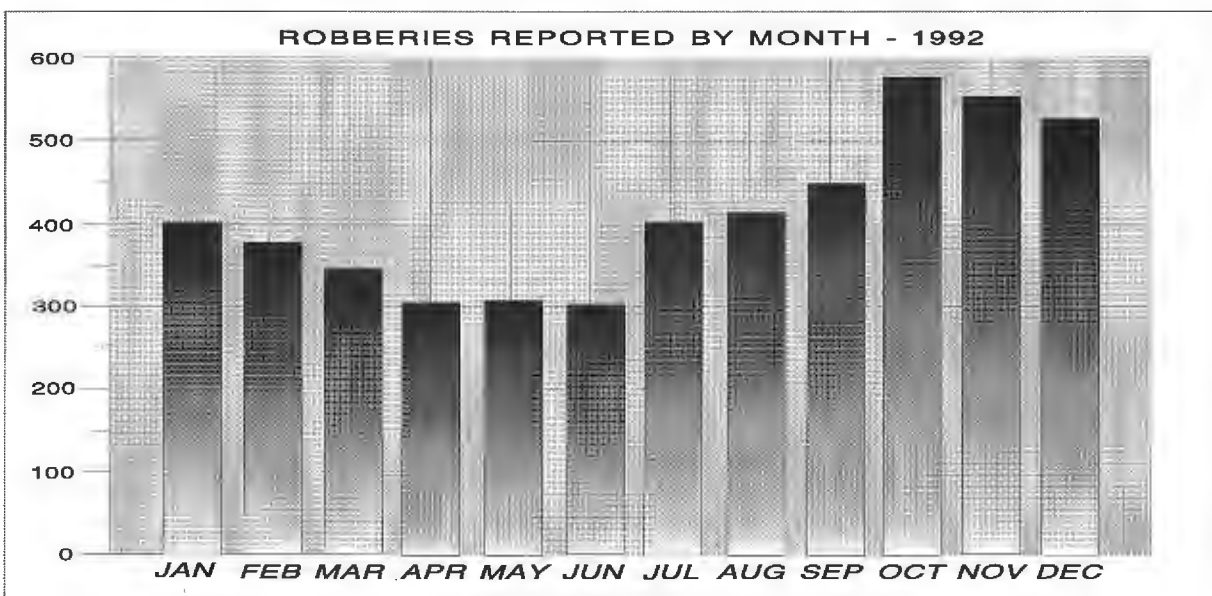


FIGURE 2R

AGGRAVATED ASSAULTS

Aggravated assault is an unlawful attack by one person upon another with intent to inflict great bodily injury. Attempts are included, since it is not necessary that an injury result when a gun, knife, or other non-personal weapon is used, which could and probably would result in serious injury if the crime were completed. Attacks with personal weapons (body force) which do not result in actual serious personal injury are classified as simple assault and not included in this category. Attempted murders are classified as aggravated assault. Assaults to commit robbery are classified as robbery in the Uniform Crime reporting hierarchy.

The Milwaukee Police Department and the Wisconsin Office of Justice Assistance review whether reports are counted as aggravated assault, sexual assault, or simple assault (battery). The latter two are not Index crimes. The unusually high numbers of aggravated assaults in 1986, 1987, and part of 1988, reflect changing classifications. (Figure 1A) The 1,517 aggravated assaults reported in 1992 were 20.8 percent of violent crime reports and less than 3 percent of all Index reports.

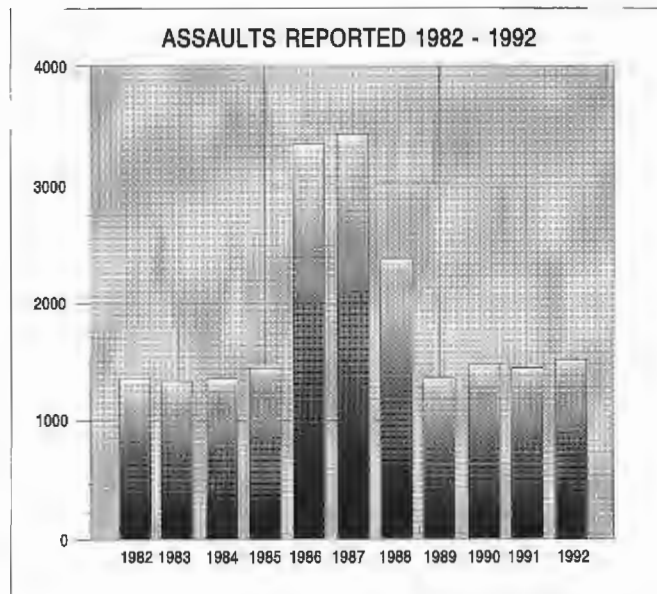


FIGURE 1A

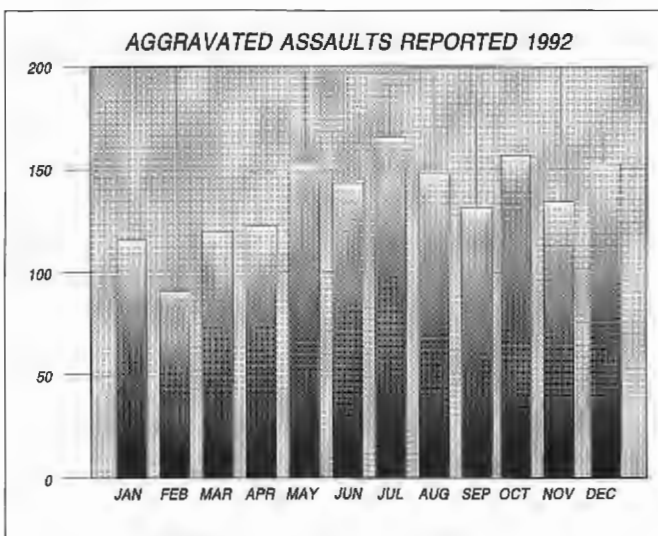


FIGURE 2A

After excluding reports determined to be unfounded, there were 1,329 assaults, an increase of 1.4 percent from 1991. There was a higher average number of reports in the first six months of 1992 than in the same months of 1991. (Figure 2A) The average number of reports in the last six months of 1992 was the same as in that period of 1991.

ARSON STATISTICS

Arson is defined by the Uniform Crime Reporting Program as any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, public building, motor vehicle, or other property. Only fires determined through investigation to have been willfully or maliciously set are classified as arson. Fires of suspicious or unknown origins are excluded.

Arson is the only Index crime excluded from the hierarchy: all arson are counted. That is, if a death occurs as a result of the arson, both the homicide and the arson are recorded. Arson is the least frequently reported of Milwaukee's Index property crimes. The 467 arsons reported in 1992 were less than 1 percent of property crime reports. (Figure 1A) Two of the 1992 arson reports were determined after investigation to be unfounded; in addition, continuing investigation in 1992 determined that three old reports were unfounded. According to the Uniform Crime Report System, there were 462 arsons, excluding all those determined in 1992 to be unfounded, irrespective of when they were originally reported. The 465 arsons actually known to the Milwaukee Police Department in 1992 were an 11 percent increase over the number known in 1991.

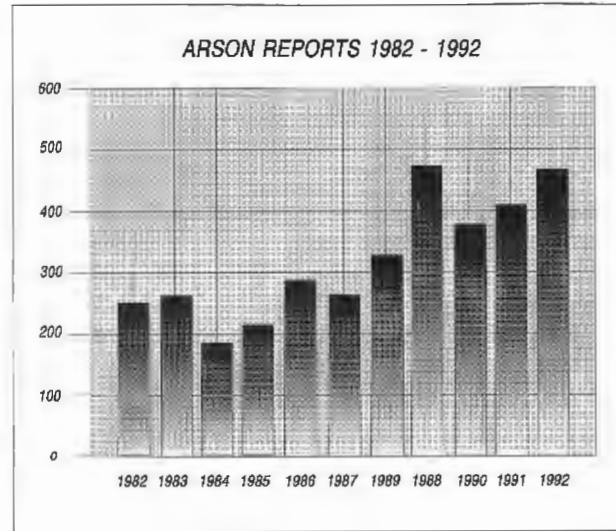


FIGURE 1A

Arson reports are generally more frequent in the spring and summer, and 1992 followed this pattern. The 59 reports in July were almost twice as many as in the winter months of January, November, and December. (Figure 2A)

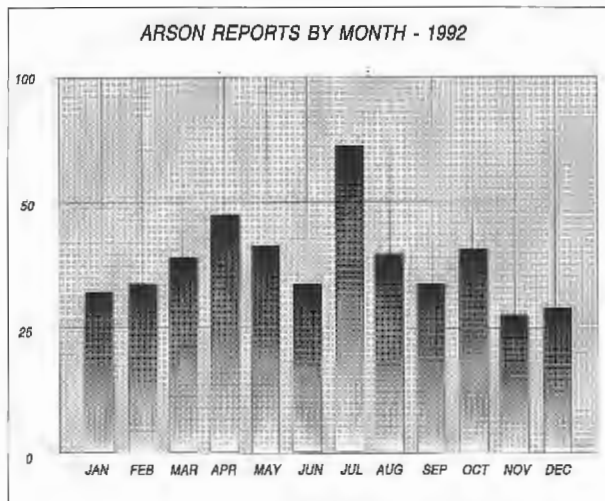


FIGURE 2A

More than a third of reported arsons involved single-family dwellings, and another third involved vehicles. Four single-family residences, eight other residences, and seven storage building (such as garages) were unhabited or not in use when the arson occurred. The estimated property value loss from arson in 1992 was \$5.9 million. Arson loss for single family and other residences was almost \$3 million, more than half of the total reported loss. Average losses were about \$12,800 for single-family residences, and about \$19,900 for other residential buildings.

MOTOR VEHICLE THEFTS

Defined as the theft or attempted theft of a motor vehicle, this offense category includes the stealing of automobiles, trucks, busses, motorcycles, motorscooters, snowmobiles, etc. It excludes taking of a motor vehicle for temporary use by persons having lawful access. "Joy rides" are included. When a vehicle is taken from its owner by force or at weapon point, it is considered robbery, a crime of violence. There were 247 such incidents in 1992.

Over 14,320 motor vehicles were reported stolen in 1992 (Figure 1V). After investigation determined that some reports were unfounded, there were 14,241 motor vehicle thefts, 25.3 percent of Index crimes known to the Milwaukee Police Department. This adjusted figure is 5 percent higher than the number of motor vehicle thefts known to the Milwaukee Police Department in 1991. The Milwaukee Police Department notes that motorcycle thefts are increasing; many of these thefts occur during garage burglaries.

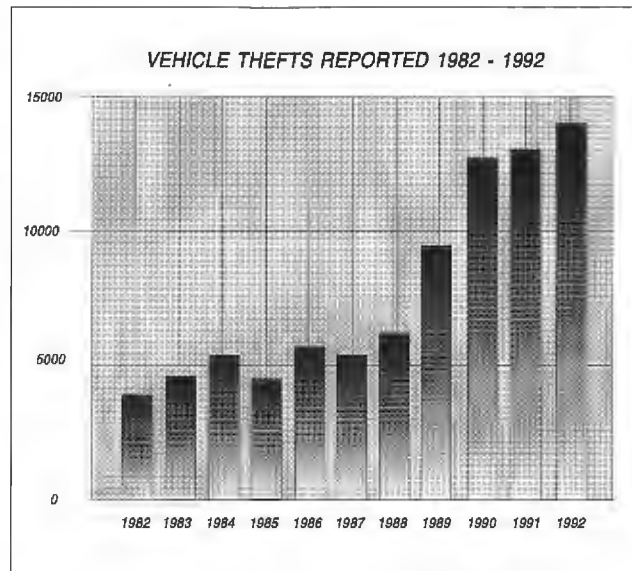


FIGURE 1V

In 1991, there were many more motor vehicle theft reports in the second half of the year than in the first six months. 1992 has a less definite pattern. On average, there were almost 1,200 reports per month, ranging from a low of 934 in September to a high of 1,598 in November.

(Figure 2V) In 1990, October and November had the largest number of reports; in 1991, November and December had the most reports.

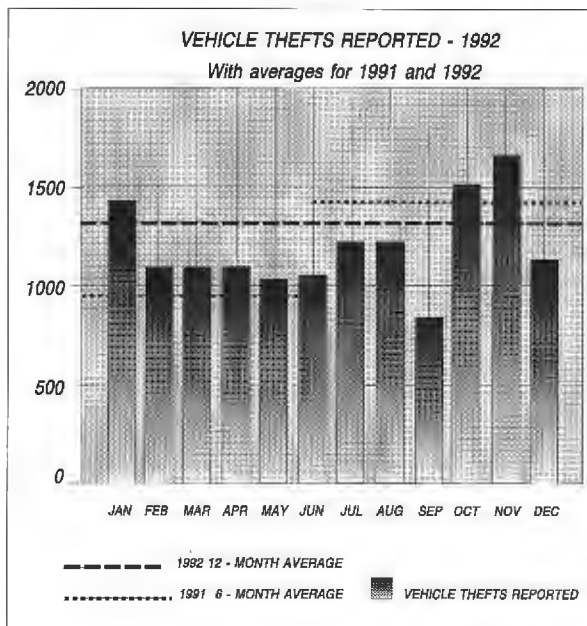


FIGURE 2V

Reported dollar loss from motor vehicle theft was \$46 million in 1992, an average of \$3,244 per vehicle. At year end, the Milwaukee Police Department had recovered 12,077 locally stolen vehicles, and 473 had been recovered elsewhere. The Milwaukee Police Department also recovered and recorded complaints for 596 vehicles stolen in other jurisdictions. Recoveries for other jurisdictions accounted for 4 percent of Milwaukee's stolen auto reports. In all, 92 percent of stolen vehicles were recovered.

Source: Milwaukee Fire and Police Commission Annual Report

THEFT STATISTICS

Larceny or theft is the unlawful taking away of property from the possession of another without the use of force, violence or fraud. It includes crimes such as shoplifting, pocket picking, purse snatching, thefts of motor vehicle parts and accessories, bicycle thefts, and so forth. Motor vehicle theft is a separate category, but thefts from automobiles, temporary residences and recreational dwellings (such as camping tents, trailers, houseboats and recreational vehicles) are included here. Embezzlement, con games, forgery, and worthless checks are not included.

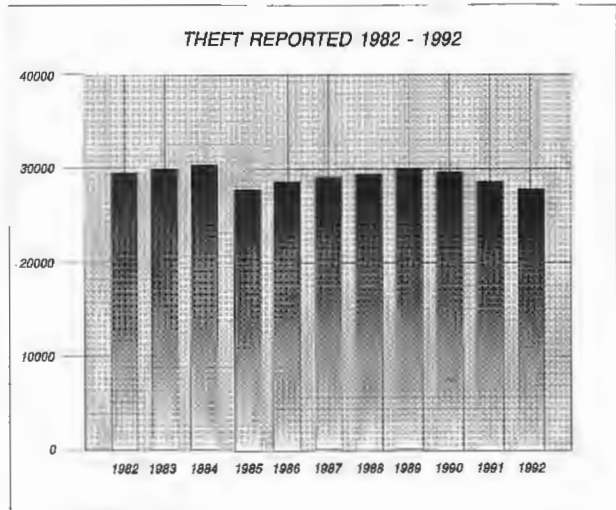


FIGURE 1T

Although 1992 had the fewest theft reports in more than a decade, theft remains Milwaukee's most frequent Index crime. The 26,495 reports of theft in 1992 were almost half of Index reports, but almost 2,000 fewer than in 1991. (Figure 1T) After excluding reports which were determined to be unfounded, there were 26,437 thefts, a decrease of 6.7 percent from 1991.

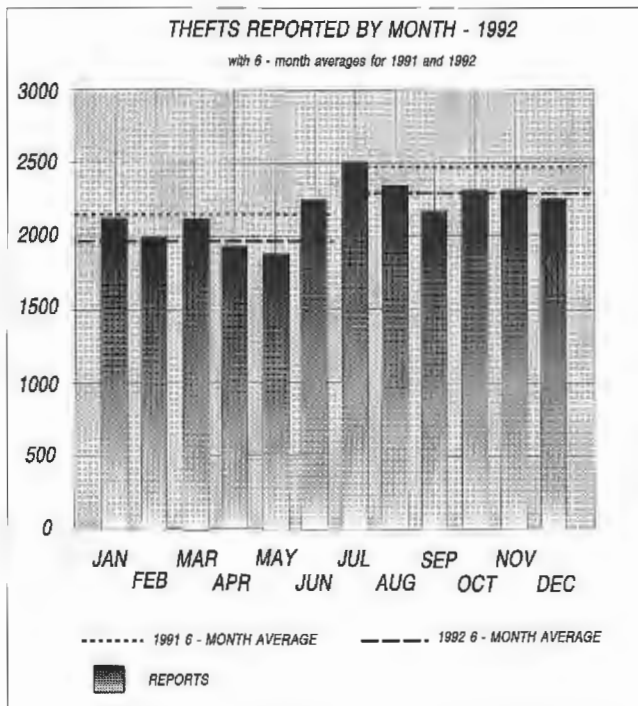


FIGURE 2T

Like other property crimes, more thefts were reported in the second half of the year (Figure 2T), but in each six-month period, 1992 had a lower average number of reports than 1991.

Thefts of vehicles are reported separately. Thefts from motor vehicles and thefts of motor vehicle parts and accessories accounted for 46 percent of theft reports and 42 percent of reported dollar losses. Milwaukee police officers note that such thefts are often avoidable by not leaving objects of value visible in unattended vehicles. Personal thefts, including losses to pickpockets and purse-snatchers, accounted for about 2 percent of theft reports.

BURGLARY STATISTICS

Burglary is the unlawful entry of a structure to commit a felony or theft. The use of force to gain or attempt to gain entrance is not required to classify an offense as burglary. A loss does not have to result from the illegal entry for it to be counted. Attempted burglaries are included.

Burglary reports accounted for 15 percent of all Index reports in 1992, with 8,783 burglaries reported. (Figure 1B) This is the lowest number of reports since 1986. After eliminating reports

determined to be unfounded, there were 8,742 burglaries known to the Milwaukee Police Department, a decrease of 7.3 percent from the number known in 1991.

Burglary was reported more frequently in the second half of the year. However, the average number of reports for the last six months of 1992 (771) was substantially lower than the average for the same months of 1991 (891). The average for the first six months (693) was essentially the same as 1991 (688).

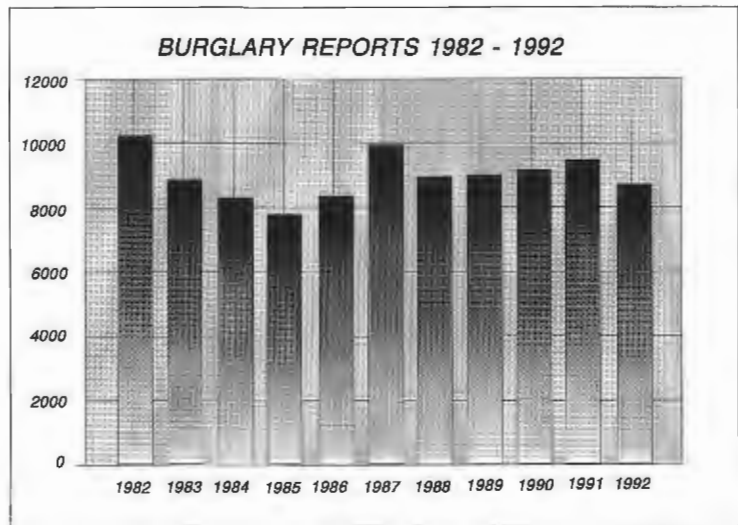
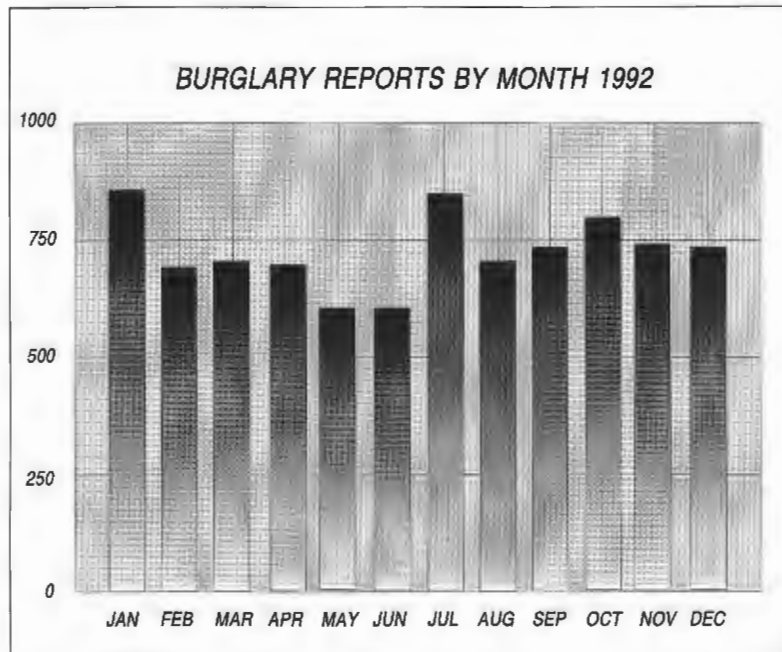


FIGURE 1B



The average dollar loss from residential burglary in 1992 was \$1,075. Residential burglaries were almost 80 percent of all reports. Non-residential burglaries had an average loss of \$1,089. Residential burglaries often occur during the day when residents are away from home, while commercial burglaries often occur at night when premises are closed. However, half of all reports could not establish a time of occurrence, suggesting that the greatest vulnerability may be during long absences such as vacations and extended closings.

VIOLENT CRIMES AGAINST PERSONS**NUMBER OF CRIMES REPORTED AND PERCENTAGE CHANGE FROM PREVIOUS YEAR**

YEAR	HOMICIDE		RAPE		ROBBERY		ASSAULT	
	NO.	CHANGE	NO.	CHANGE	NO.	CHANGE	NO.	CHANGE
1982	70	-7.9 %	200	-32.4 %	2218	17.1 %	1272	0.0 %
1983	54	-22.9 %	243	21.5 %	2297	3.6 %	1251	-1.7 %
1984	48	-11.1 %	310	27.6 %	2118	-7.8 %	1274	1.8 %
1985	73	52.1 %	426	37.4 %	2271	7.2 %	1519	19.2 %
1986	85	16.4 %	520	22.1 %	2427	6.9 %	3450	127.1 %
1987	95	11.8 %	487	-6.3 %	2178	-10.3 %	3524	2.1 %
1988	86	-9.5 %	492	1.0 %	2302	5.7 %	2480	-29.6 %
1989	116	34.9 %	618	25.6 %	2602	13.0 %	1233	-50.3 %
1990	165	42.2 %	598	-3.2 %	4472	71.9 %	1513	22.7 %
1991	168	1.8 %	628	5.0 %	4693	4.9 %	1401	-7.4 %
1992	153	-8.9 %	726	15.6 %	4895	4.3 %	1517	8.2 %

CRIMES AGAINST PROPERTY

YEAR	BURGLARY		THEFT		AUTO THEFT		ARSON	
	NO.	CHANGE	NO.	CHANGE	NO.	CHANGE	NO.	CHANGE
1982	10327	-0.6 %	28893	4.6 %	3325	-7.5 %	262	0.0 %
1983	8885	-13.2 %	30325	5.0 %	4656	40.0 %	273	4.2 %
1984	8212	-7.6 %	30725	1.3 %	5641	21.2 %	200	-26.7 %
1985	7781	-5.2 %	27159	-11.6 %	4615	-18.2 %	234	17.0 %
1986	8449	8.6 %	28183	3.8 %	6387	38.4 %	301	28.6 %
1987	9982	18.1 %	28755	2.0 %	5801	-9.2 %	272	-9.6 %
1988	8809	-11.8 %	28978	0.8 %	6703	15.5 %	346	27.2 %
1989	9196	4.4 %	30115	3.9 %	9210	37.4 %	466	34.7 %
1990	9331	1.5 %	29635	-1.6 %	13336	44.8 %	397	-14.8 %
1991	9471	1.5 %	28417	-4.3 %	13716	-2.8 %	419	5.5 %
1992	8783	-7.2 %	26495	-6.7 %	14320	2.8 %	467	11.4 %

Prepared by the Office of Management, Analysis, and Planning

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MISSION STATEMENT FOR THE MILWAUKEE POLICE DEPARTMENT

The mission of the Milwaukee Police Department is to enhance the quality of life in the City of Milwaukee by working cooperatively with the public to enforce the law, preserve the peace, reduce the fear of crime, and provide for a safe environment.

To accomplish this mission, we are committed to a set of values that guide our work and decisions, and help us contribute to the quality of life in the City of Milwaukee.

We, the members of the Milwaukee Police Department, are committed to these values:

**HUMAN LIFE* - We revere human life and dignity above all else.

**RESPECT* - We respect the cultural and ethnic diversity of the community that we serve and protect. We strive for a sensitivity to, and an understanding of, this diversity.

**INTEGRITY* - We believe that integrity is the basis for personal and public trust.

**LAWS AND CONSTITUTION* - We believe in the principles embodied in the Constitution of the United States, and the Constitution of the State of Wisconsin. We recognize the authority of federal, state, and local laws.

**EXCELLENCE* - We strive for personal and professional excellence, dedication to duty, and service to the public.

**ACCOUNTABILITY* - We are accountable to each other and to the citizens we serve, who are the source of our authority.

**COOPERATION* - We believe that cooperation among ourselves, members of the community, governmental entities, and other law enforcement agencies will enable us to combine our diverse backgrounds, skills, and styles to achieve common goals.

**OURSELVES* - We are capable, caring people who perform important and satisfying work for our community.

**PROBLEM-SOLVING* - We are most effective in our work when we identify and solve problems. In this way, we not only help the community we serve and protect, but we make the Milwaukee Police Department more efficient and responsive.

**City of Milwaukee Police Department
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