

2020 All-Europe Executive Team

Results are based on votes from **691** portfolio managers and buy-side analysts, and **491** sell-side analysts. For Best Investor Program, companies were evaluated on 8 performance attributes: (1) Consistency, (2) Granularity, (3) Timing to market, (4) Authority & credibility, (5) Business & Market Knowledge, (6) Conference calls, (7) Productivity of NDR/RD Shows/ Conferences, and (8) Responsiveness.

AEROSPACE & DEFENSE

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|--|------|--|------|---|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Airbus | 1 | Airbus | 1 | Rheinmetall | | | |
| 2 | Safran | 2 | Safran | 2 | Airbus | | | |
| 3 | MTU Aero Engines | 3 | MTU Aero Engines | 3 | MTU Aero Engines | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Guillaume Faury , Airbus | 1 | Guillaume Faury , Airbus | - | - | | | |
| 2 | Philippe Petitcolin , Safran | 2 | Philippe Petitcolin , Safran | - | - | | | |
| 3 | Reiner Winkler , MTU Aero Engines | - | - | - | - | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Dominik Asam , Airbus | 1 | Dominik Asam , Airbus | - | - | | | |
| 2 | Bernard Delpit , Safran | 2 | Bernard Delpit , Safran | - | - | | | |
| 3 | Peter Kameritsch , MTU Aero Engines | 3 | Peter Kameritsch , MTU Aero Engines | - | - | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Mohamed Denden , Airbus* Martin Cooper , BAE Systems* | 1 | Mohamed Denden , Airbus | 1 | Martin Cooper , BAE Systems | | | |
| - | - | 2 | Cecilia Matissart , Safran | - | - | | | |
| 3 | Thorsten Fischer , Airbus | 3 | Thorsten Fischer , Airbus | - | - | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Airbus | 1 | Airbus | - | - | | | |
| 2 | BAE Systems | 2 | Safran | - | - | | | |
| 3 | Safran | - | - | - | - | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Airbus | 1 | Airbus | 1 | MTU Aero Engines* Rheinmetall* | | | |
| 2 | MTU Aero Engines | 2 | Safran | - | - | | | |
| 3 | Safran | 3 | MTU Aero Engines | 3 | Airbus | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Airbus | 1 | Airbus | 1 | Airbus | | | |
| 2 | Safran | 2 | Safran | - | - | | | |
| 3 | MTU Aero Engines | 3 | MTU Aero Engines | - | - | | | |

18 Aerospace & Defense companies nominated

Not ranked in the top three? Contact II to get your rankings for each category.

*Tie

The IR Perception Study - A detailed analysis of the rankings

- Sector Analysis: your detailed rankings compared to peers
- Rankings by voter location, asset size, institution type and more
- Voter commentary from the buy side and sell side
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- Best practice report from 451 IROs

Don't see your company? Contact us for details about your rankings.

Amani Korayeim

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AUTOS & AUTO PARTS

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|---|------|---|------|--|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | BMW | 1 | CIE Automotive | 1 | BMW | | | |
| 2 | CIE Automotive | 2 | BMW | 2 | Peugeot | | | |
| 3 | Volkswagen | 3 | Gestamp Automoción | 3 | Daimler | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Carlos Tavares , Peugeot | 1 | Jesus María Herrera Barandiaran , CIE Automotive | 1 | Carlos Tavares , Peugeot* Herbert Diess , Volkswagen* | | | |
| 2 | Herbert Diess , Volkswagen | 2 | Carlos Tavares , Peugeot | - | - | | | |
| 3 | Jesus María Herrera Barandiaran , CIE Automotive | 3 | Francisco Peña , Gestamp Automoción | 3 | Klaus Rosenfeld , Schaeffler | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Nicolas Peter , BMW | 1 | Michel Favre , Faurecia | 1 | Frank Witter , Volkswagen | | | |
| 2 | Michel Favre , Faurecia | 2 | Nicolas Peter , BMW | 2 | Philippe de Rovira , Peugeot | | | |
| 3 | Frank Witter , Volkswagen | - | - | 3 | Harald Wilhelm , Daimler | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Lorea Aristizabal , CIE Automotive | 1 | Lorea Aristizabal , CIE Automotive | 1 | Julian Krell , Daimler | | | |
| 2 | Andrea Bandinelli , Peugeot | 2 | Juan Camina Santiago , CIE Automotive | 2 | Andrea Bandinelli , Peugeot | | | |
| 3 | Helen Beckerman , Volkswagen | 3 | Helen Beckerman , Volkswagen | 3 | Tanja Seiler , BMW | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Volkswagen | 1 | CIE Automotive | 1 | Volkswagen | | | |
| 2 | CIE Automotive | 2 | Volkswagen | 2 | BMW | | | |
| 3 | BMW | 3 | BMW | 3 | Daimler | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | BMW | 1 | CIE Automotive | 1 | BMW | | | |
| 2 | CIE Automotive | 2 | BMW* Gestamp Automoción* | 2 | Peugeot | | | |
| 3 | Volkswagen | - | - | 3 | Daimler | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | CIE Automotive | 1 | CIE Automotive | 1 | BMW | | | |
| 2 | BMW | 2 | Gestamp Automoción | 2 | Peugeot | | | |
| 3 | Gestamp Automoción | 3 | BMW | 3 | Pirelli & C. | | | |

26 Autos & Auto Parts companies nominated

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BANKS

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|---|------|--|------|--|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Intesa Sanpaolo | 1 | Intesa Sanpaolo | 1 | CaixaBank | | | |
| 2 | Banco Santander | 2 | Banco Santander | 2 | BBVA | | | |
| 3 | BBVA | 3 | UBS Group | 3 | Banco Santander | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Carlo Messina , Intesa Sanpaolo | 1 | Carlo Messina , Intesa Sanpaolo | 1 | Gonzalo Gortázar Rotaache , CaixaBank | | | |
| 2 | Gonzalo Gortázar Rotaache , CaixaBank | 2 | José Antonio Álvarez , Banco Santander | 2 | Onur Genç , BBVA | | | |
| 3 | José Antonio Álvarez , Banco Santander | 3 | Sergio Ermotti , UBS Group | 3 | José Antonio Álvarez , Banco Santander | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Stefano Del Punta , Intesa Sanpaolo | 1 | Stefano Del Punta , Intesa Sanpaolo | 1 | Javier Pano , CaixaBank | | | |
| 2 | Javier Pano , CaixaBank | 2 | José García Canterera , Banco Santander | 2 | Jaime Sáenz de Tejada Pulido , BBVA | | | |
| 3 | Jaime Sáenz de Tejada Pulido , BBVA | 3 | Jaime Sáenz de Tejada Pulido , BBVA | 3 | José García Canterera , Banco Santander | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Marco Delfrate , Intesa Sanpaolo | 1 | Marco Delfrate , Intesa Sanpaolo | 1 | Tomas Gomez del Viejo , BBVA | | | |
| 2 | Tomas Gomez del Viejo , BBVA | 2 | Andrea Tamagnini , Intesa Sanpaolo | 2 | Laura Hernandez Ramos , CaixaBank | | | |
| 3 | Laura Hernandez Ramos , CaixaBank | 3 | Gloria Couceiro , BBVA | 3 | Alvaro Fernandez , Banco Santander | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Banco Santander | 1 | Intesa Sanpaolo | 1 | CaixaBank | | | |
| 2 | Intesa Sanpaolo | 2 | Banco Santander | 2 | BBVA | | | |
| 3 | BBVA | 3 | BBVA | 3 | Banco Santander | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Banco Santander | 1 | Intesa Sanpaolo | 1 | CaixaBank | | | |
| 2 | Intesa Sanpaolo | 2 | Banco Santander | 2 | Banco Santander | | | |
| 3 | UBS Group | 3 | UBS Group | 3 | Intesa Sanpaolo | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Intesa Sanpaolo | 1 | Intesa Sanpaolo | 1 | CaixaBank | | | |
| 2 | Banco Santander | 2 | UBS Group | 2 | Banco Santander | | | |
| 3 | UBS Group | 3 | Banco Santander | 3 | BBVA | | | |

57 Banks companies nominated

Not ranked in the top three? Contact II to get your rankings for each category.

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BEVERAGES

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | | |
|---------|---|------|---|------|---------------------------------|-----------|---------------------------------|------|---------------------------------|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM |
| 1 | Pernod Ricard | 1 | Pernod Ricard | - | - | - | - | - | - |
| 2 | Davide Campari-Milano | 2 | Davide Campari-Milano | - | - | - | - | - | - |
| 3 | Carlsberg | 3 | Carlsberg | - | - | - | - | - | - |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO |
| 1 | Robert Kunze-Concewitz , Davide Campari-Milano | 1 | Robert Kunze-Concewitz , Davide Campari-Milano | - | - | - | - | - | - |
| 2 | Cees 't Hart , Carlsberg | 2 | Cees 't Hart , Carlsberg | - | - | - | - | - | - |
| 3 | Ivan Menezes , Diageo | 3 | Ivan Menezes , Diageo | - | - | - | - | - | - |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO |
| 1 | Paolo Marchesini , Davide Campari-Milano | 1 | Paolo Marchesini , Davide Campari-Milano | - | - | - | - | - | - |
| 2 | Heine Dalsgaard , Carlsberg | 2 | Heine Dalsgaard , Carlsberg | - | - | - | - | - | - |
| 3 | Hélène de Tissot , Pernod Ricard | 3 | Hélène de Tissot , Pernod Ricard | - | - | - | - | - | - |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS |
| 1 | Chiara Garavini , Davide Campari-Milano | 1 | Chiara Garavini , Davide Campari-Milano | - | - | - | - | - | - |
| 2 | Peter Kondrup , Carlsberg | 2 | Peter Kondrup , Carlsberg | - | - | - | - | - | - |
| 3 | Iben Steiness , Carlsberg | 3 | Iben Steiness , Carlsberg* Laetitia Delaye , Rémy Cointreau* | - | - | - | - | - | - |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM |
| 1 | Carlsberg* Davide Campari-Milano* | 1 | Carlsberg | - | - | - | - | - | - |
| - | - | 2 | Davide Campari-Milano | - | - | - | - | - | - |
| 3 | Coca-Cola HBC | 3 | Rémy Cointreau | - | - | - | - | - | - |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS |
| 1 | Pernod Ricard | 1 | Pernod Ricard | - | - | - | - | - | - |
| 2 | Diageo | 2 | Rémy Cointreau | - | - | - | - | - | - |
| 3 | Rémy Cointreau | 3 | Diageo | - | - | - | - | - | - |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG |
| 1 | Pernod Ricard | 1 | Pernod Ricard | - | - | - | - | - | - |
| 2 | Diageo | 2 | Carlsberg* Diageo* | - | - | - | - | - | - |
| 3 | Carlsberg | - | - | - | - | - | - | - | - |

14 Beverages companies nominated

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*Tie

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BIOTECHNOLOGY

| OVERALL | | BUY-SIDE | | SELL-SIDE | |
|---------|---------------------------------------|----------|---------------------------------------|-----------|-----------------------------------|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM |
| 1 | Lonza Group | 1 | Lonza Group | 1 | Genmab |
| 2 | Genmab | - | - | - | - |
| 3 | Novozymes | - | - | - | - |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO |
| 1 | Albert Baehny , Lonza Group | 1 | Albert Baehny , Lonza Group | 1 | Jan van de Winkel , Genmab |
| 2 | Jan van de Winkel , Genmab | - | - | - | - |
| - | - | - | - | - | - |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO |
| 1 | Rodolfo Savitzky , Lonza Group | 1 | Rodolfo Savitzky , Lonza Group | - | - |
| - | - | - | - | - | - |
| - | - | - | - | - | - |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS |
| 1 | Dirk Oehlers , Lonza Group | 1 | Dirk Oehlers , Lonza Group | 1 | Andrew Carlsen , Genmab |
| 2 | Elizabeth Goodwin , Galapagos | 2 | Elizabeth Goodwin , Galapagos | - | - |
| 3 | Andrew Carlsen , Genmab | - | - | - | - |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM |
| 1 | Galapagos | 1 | Lonza Group | 1 | Genmab |
| 2 | Lonza Group | 2 | Galapagos | - | - |
| 3 | Genmab | - | - | - | - |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS |
| 1 | Lonza Group | 1 | Lonza Group | 1 | Genmab |
| 2 | Genmab* Novozymes* | - | - | - | - |
| - | - | - | - | - | - |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG |
| 1 | Lonza Group | 1 | Lonza Group | - | - |
| 2 | Novozymes | - | - | - | - |
| 3 | Genmab | - | - | - | - |

18 Biotechnology companies nominated

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BUILDING & CONSTRUCTION

| OVERALL | | BUY-SIDE | | SELL-SIDE | |
|---------|--|----------|--|-----------|---|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM |
| 1 | Sika | 1 | VINCI | 1 | Sika |
| 2 | VINCI | 2 | Sika | 2 | Geberit* Royal Boskalis Westminster* |
| 3 | Cie. de Saint-Gobain | 3 | Kingspan Group | - | - |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO |
| 1 | Paul Schuler , Sika | 1 | Xavier Huillard , VINCI | 1 | Paul Schuler , Sika |
| 2 | Xavier Huillard , VINCI | 2 | Paul Schuler , Sika | 2 | Peter Berdowski , Royal Boskalis Westminster |
| 3 | Christian Buhl , Geberit | 3 | Gene Murtagh , Kingspan Group | - | - |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO |
| 1 | Adrian Widmer , Sika | 1 | Carlos Mijangos Gorozarri , Sacyr | 1 | Adrian Widmer , Sika |
| 2 | Carlos Mijangos Gorozarri , Sacyr | 2 | Geoff Doherty , Kingspan Group* Christian Labeyrie , VINCI* | - | - |
| 3 | Geoff Doherty , Kingspan Group | - | - | - | - |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS |
| 1 | Alberto Gárgoles González , Sacyr | 1 | Grégoire Thibault , VINCI | 1 | Martijn Schuttevâer , Royal Boskalis Westminster |
| 2 | Grégoire Thibault , VINCI | 2 | Alberto Gárgoles González , Sacyr | 2 | Christine Kukan , Sika |
| 3 | Dominik Slappnig , Sika | 3 | Alexandra Bournazel , VINCI | 3 | Dominik Slappnig , Sika |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM |
| 1 | Sacyr | 1 | VINCI | 1 | Sika |
| 2 | Sika | 2 | Sacyr | - | - |
| 3 | VINCI | 3 | Sika | - | - |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS |
| 1 | Sika | 1 | VINCI | 1 | Royal Boskalis Westminster |
| 2 | VINCI | 2 | Sika | 2 | Sika |
| 3 | Cie. de Saint-Gobain | 3 | Cie. de Saint-Gobain* Kingspan Group* | - | - |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG |
| 1 | Sika | 1 | Sika | 1 | Sika |
| 2 | Cie. de Saint-Gobain | 2 | Cie. de Saint-Gobain | 2 | Royal Boskalis Westminster |
| 3 | Kingspan Group | 3 | VINCI | 3 | Geberit |

43 Building & Construction companies nominated

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BUSINESS & EMPLOYMENT SERVICES

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|---|------|---|------|--|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Ashtead Group | 1 | Ashtead Group | 1 | Brenntag | | | |
| 2 | Cerved Group | 2 | Bureau Veritas | 2 | Ashtead Group | | | |
| 3 | Nexi | 3 | Teleperformance | 3 | Cerved Group | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Bertrand Dumazy , Edenred | 1 | Didier Michaud-Daniel , Bureau Veritas* Bertrand Dumazy , Edenred* | - | - | | | |
| 2 | Paolo Bertoluzzo , Nexi | - | - | - | - | | | |
| 3 | Didier Michaud-Daniel , Bureau Veritas | - | - | - | - | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Michael Pratt , Ashtead Group | 1 | Patrick Bataillard , Edenred | 1 | Michael Pratt , Ashtead Group | | | |
| 2 | Patrick Bataillard , Edenred | - | - | 2 | Georg Müller , Brenntag | | | |
| 3 | Bernardo Mingrone , Nexi | - | - | - | - | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Laurent Brunelle , Bureau Veritas | 1 | Laurent Brunelle , Bureau Veritas | 1 | Will Shaw , Ashtead Group | | | |
| 2 | Stefania Mantegazza , Nexi | 2 | Stefania Mantegazza , Nexi | 2 | Nicolas Buron , Elis* Antonio De Carcer , Prosegur Cía. de Seguridad* | | | |
| 3 | Antonio De Carcer , Prosegur Cía. de Seguridad | 3 | Florent Chaix , Bureau Veritas | - | - | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Bureau Veritas | 1 | Bureau Veritas | 1 | Prosegur Cía. de Seguridad | | | |
| 2 | Elis* Prosegur Cía. de Seguridad* | 2 | Teleperformance | 2 | Elis | | | |
| - | - | - | - | - | - | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Ashtead Group | 1 | Ashtead Group | 1 | Ashtead Group | | | |
| 2 | Cerved Group | 2 | Cerved Group | 2 | Brenntag | | | |
| 3 | Experian* Teleperformance* | 3 | Experian | 3 | Nexi* Serco Group* | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Ashtead Group | 1 | Ashtead Group | 1 | Ashtead Group | | | |
| 2 | Teleperformance | 2 | Experian | 2 | Brenntag | | | |
| 3 | Babcock International Group* Elis* | - | - | 3 | Nexi | | | |

48 Business & Employment companies nominated

Not ranked in the top three? Contact II to get your rankings for each category.

*Tie

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2020 All-Europe Executive Team

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CAPITAL GOODS

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|--|------|--|------|--|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Schneider Electric | 1 | Schneider Electric | 1 | Siemens | | | |
| 2 | Siemens | 2 | Siemens | 2 | Schneider Electric | | | |
| 3 | Assa Abloy | 3 | Assa Abloy | 3 | Rotork | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Jean-Pascal Tricoire , Schneider Electric | 1 | Jean-Pascal Tricoire , Schneider Electric | 1 | Joe Kaeser , Siemens | | | |
| 2 | Joe Kaeser , Siemens | 2 | Joe Kaeser , Siemens | 2 | Jean-Pascal Tricoire , Schneider Electric | | | |
| 3 | Nico Delvaux , Assa Abloy | 3 | Nico Delvaux , Assa Abloy | 3 | Kevin Hostetler , Rotork | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Emmanuel Babeau , Schneider Electric | 1 | Emmanuel Babeau , Schneider Electric | 1 | Ralf Thomas , Siemens | | | |
| 2 | Ralf Thomas , Siemens | 2 | Ralf Thomas , Siemens | 2 | Emmanuel Babeau , Schneider Electric | | | |
| 3 | Timo Ihamuotila , ABB | 3 | Marc Arthur Ronchetti , Halma* Jean-Christophe Juillard , Nexans* Pier Francesco Facchini , Prysmian* | 3 | Jonathan Davis , Rotork | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Amit Bhalla , Schneider Electric | 1 | Amit Bhalla , Schneider Electric | 1 | Amit Bhalla , Schneider Electric | | | |
| 2 | Sabine Reichel , Siemens | 2 | Sabine Reichel , Siemens | 2 | Sabine Reichel , Siemens | | | |
| 3 | Alexander Wende , Siemens | 3 | Alexander Wende , Siemens | 3 | Andrew Carter , Rotork | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Siemens | 1 | Siemens | 1 | Siemens | | | |
| 2 | Schneider Electric | 2 | Schneider Electric | 2 | KONE Corp. | | | |
| 3 | ABB | 3 | ABB* Assa Abloy* Sandvik* | 3 | Dürr | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Schneider Electric | 1 | Schneider Electric | 1 | Siemens | | | |
| 2 | Siemens | 2 | Siemens | 2 | Schneider Electric | | | |
| 3 | Assa Abloy | 3 | Assa Abloy | 3 | Rotork | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Schneider Electric | 1 | Schneider Electric | 1 | Schneider Electric | | | |
| 2 | Siemens | 2 | Siemens | 2 | Siemens | | | |
| 3 | Assa Abloy | 3 | Legrand | 3 | Rotork | | | |

96 Capital Goods companies nominated

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CHEMICALS

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|---|------|--|------|---|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | BASF | 1 | Symrise | 1 | BASF | | | |
| 2 | Symrise | 2 | Air Liquide | 2 | Covestro | | | |
| 3 | Royal DSM | 3 | Chr. Hansen Holding | 3 | Royal DSM | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Heinz-Jürgen Bertram , Symrise | 1 | Heinz-Jürgen Bertram , Symrise | 1 | Markus Steilemann , Covestro | | | |
| 2 | Martin Bruder Müller , BASF | 2 | Dimitri de Vreeze , Royal DSM | 2 | Martin Bruder Müller , BASF | | | |
| 3 | Dimitri de Vreeze , Royal DSM* Matthias Zachert , LANXESS* | 3 | Matthias Zachert , LANXESS | 3 | Heinz-Jürgen Bertram , Symrise | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Olaf Klinger , Symrise | 1 | Olaf Klinger , Symrise | 1 | Thomas Toepfer , Covestro | | | |
| 2 | Geraldine Matchett , Royal DSM | 2 | Fabienne Lecorvaisier , Air Liquide* Maarten de Vries , Akzo Nobel* | 2 | Hans-Ulrich Engel , BASF | | | |
| 3 | Hans-Ulrich Engel , BASF | - | - | 3 | Geraldine Matchett , Royal DSM | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Tobias Erfurth , Symrise | 1 | Tobias Erfurth , Symrise | 1 | Ronald Koehler , Covestro | | | |
| 2 | Marc Silvertand , Royal DSM | 2 | Marc Silvertand , Royal DSM | 2 | Ilia Kuerten , Covestro | | | |
| 3 | Ronald Koehler , Covestro | 3 | Martin Riise , Chr. Hansen Holding | 3 | Marc Silvertand , Royal DSM* Tobias Erfurth , Symrise* | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Royal DSM | 1 | Royal DSM | 1 | Covestro | | | |
| 2 | Covestro | - | - | 2 | BASF | | | |
| 3 | BASF | - | - | 3 | Royal DSM | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | BASF | 1 | Symrise | 1 | BASF | | | |
| 2 | Symrise | 2 | Chr. Hansen Holding | 2 | Covestro | | | |
| 3 | LANXESS | 3 | Air Liquide | 3 | Royal DSM | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Air Liquide | 1 | Air Liquide | 1 | BASF | | | |
| 2 | Symrise | 2 | Chr. Hansen Holding | 2 | Royal DSM | | | |
| 3 | Chr. Hansen Holding | 3 | Symrise | 3 | Covestro | | | |

30 Chemicals companies nominated

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FOOD PRODUCERS

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|--|------|---------------------------------------|------|--|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Nestle | 1 | Nestle | 1 | Danone | | | |
| 2 | Danone | 2 | Kerry Group | 2 | Nestle | | | |
| 3 | Kerry Group | 3 | Danone | 3 | Mowi | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Ulf Mark Schneider , Nestle | 1 | Ulf Mark Schneider , Nestle | 1 | Emmanuel Faber , Danone | | | |
| 2 | Emmanuel Faber , Danone | 2 | Edmond Scanlon , Kerry Group | - | - | | | |
| 3 | Edmond Scanlon , Kerry Group | 3 | Emmanuel Faber , Danone | - | - | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | François-Xavier Roger , Nestle | 1 | François-Xavier Roger , Nestle | 1 | Cécile Cabanis , Danone | | | |
| 2 | Cécile Cabanis , Danone | - | - | - | - | | | |
| - | - | - | - | - | - | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Luca Borlini , Nestle | 1 | Luca Borlini , Nestle | 1 | Nadia Bensalem-Nicolas , Danone | | | |
| 2 | John Armstrong , Nestle | 2 | John Armstrong , Nestle | 2 | Tommaso Cigoli , Danone | | | |
| 3 | Nadia Bensalem-Nicolas , Danone | - | - | - | - | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Nestle | 1 | Nestle | 1 | Danone | | | |
| 2 | Danone | - | - | - | - | | | |
| 3 | Ebro Foods | - | - | - | - | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Nestle | 1 | Nestle | 1 | Danone | | | |
| 2 | Danone | 2 | Kerry Group | 2 | Nestle | | | |
| 3 | Kerry Group | 3 | Danone | 3 | Mowi | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Nestle | 1 | Nestle | 1 | Danone | | | |
| 2 | Danone | 2 | Kerry Group | 2 | Mowi | | | |
| 3 | Kerry Group | 3 | Danone | 3 | Nestle | | | |

23 Food Producers companies nominated

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HOUSEHOLD & PERSONAL CARE PRODUCTS

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|--|------|------------------------------------|------|------------------------------------|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Unilever | 1 | Unilever | 1 | Unilever | | | |
| 2 | Essity | 2 | Groupe SEB | 2 | Essity | | | |
| 3 | Groupe SEB | 3 | L'Oréal | 3 | Beiersdorf | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Alan Jope , Unilever | 1 | Jean-Paul Agon , L'Oréal | 1 | Magnus Groth , Essity | | | |
| 2 | Magnus Groth , Essity | 2 | Alan Jope , Unilever | 2 | Alan Jope , Unilever | | | |
| 3 | Jean-Paul Agon , L'Oréal | - | - | - | - | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Graeme Pitkethly , Unilever | 1 | Graeme Pitkethly , Unilever | 1 | Graeme Pitkethly , Unilever | | | |
| 2 | Fredrik Rystedt , Essity | - | - | 2 | Fredrik Rystedt , Essity | | | |
| - | - | - | - | - | - | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Johan Karlsson , Essity* Laura Davies , Unilever* | - | - | 1 | Richard Williams , Unilever | | | |
| - | - | - | - | 2 | Laura Davies , Unilever | | | |
| 3 | Lars Korinth , Henkel* Richard Williams , Unilever* | - | - | 3 | Johan Karlsson , Essity | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Unilever | - | - | 1 | Unilever | | | |
| 2 | Henkel | - | - | 2 | Essity | | | |
| 3 | Essity | - | - | - | - | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Unilever | 1 | Unilever | 1 | Unilever | | | |
| 2 | Essity | 2 | L'Oréal | 2 | Essity | | | |
| 3 | Henkel | - | - | - | - | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Unilever | 1 | Unilever | 1 | Unilever | | | |
| 2 | Essity | 2 | L'Oréal | 2 | Essity | | | |
| 3 | L'Oréal | 3 | Groupe SEB | 3 | Beiersdorf | | | |

10 Household & Personal Care Products companies nominated
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INSURANCE

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|--|------|---|------|--|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Allianz | 1 | Allianz | 1 | Assicurazioni Generali | | | |
| 2 | Assicurazioni Generali | 2 | Munich Re | 2 | Zurich Insurance Group | | | |
| 3 | Munich Re | 3 | Talanx | 3 | Allianz | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Oliver Bäte, Allianz | 1 | Oliver Bäte, Allianz | 1 | Philippe Donnet, Assicurazioni Generali | | | |
| 2 | Philippe Donnet, Assicurazioni Generali | 2 | Jos Baeten, ASR Nederland* Torsten Leue, Talanx* | 2 | Morten Hübbe, Tryg | | | |
| 3 | Mario Greco, Zurich Insurance Group | - | - | 3 | Oliver Bäte, Allianz | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Giulio Terzariol, Allianz | 1 | Giulio Terzariol, Allianz | 1 | Giulio Terzariol, Allianz | | | |
| 2 | Christoph Jurecka, Munich Re | 2 | Christoph Jurecka, Munich Re | 2 | George Quinn, Zurich Insurance Group | | | |
| 3 | Delfin Rueda, NN Group* George Quinn, Zurich Insurance Group* | 3 | Immo Querner, Talanx | 3 | Delfin Rueda, NN Group | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Oliver Schmidt, Allianz | 1 | Oliver Schmidt, Allianz | 1 | Giulia Raffo, Assicurazioni Generali | | | |
| 2 | Giulia Raffo, Assicurazioni Generali | 2 | Carsten Werle, Talanx | 2 | Rodolfo Svara, Assicurazioni Generali | | | |
| 3 | Christian Lamprecht, Allianz | 3 | Christian Becker-Hussong, Munich Re | 3 | Gianandrea Roberti, Tryg | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Allianz | 1 | Allianz | 1 | Assicurazioni Generali | | | |
| 2 | Assicurazioni Generali | 2 | Munich Re | 2 | NN Group | | | |
| 3 | NN Group | 3 | Talanx | 3 | UnipolSai Assicurazioni | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Allianz | 1 | Allianz | 1 | Assicurazioni Generali | | | |
| 2 | Assicurazioni Generali | 2 | Munich Re | 2 | Zurich Insurance Group | | | |
| 3 | Zurich Insurance Group | 3 | Talanx | 3 | Allianz | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Allianz | 1 | Allianz | 1 | Assicurazioni Generali | | | |
| 2 | Assicurazioni Generali | 2 | Munich Re | 2 | Zurich Insurance Group | | | |
| 3 | ASR Nederland | 3 | Assicurazioni Generali | 3 | ASR Nederland | | | |

35 Insurance companies nominated

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LEISURE & HOTELS

| OVERALL | | BUY-SIDE | | SELL-SIDE | |
|---------|--|----------|---------------------------------|-----------|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM |
| 1 | TUI | - | - | 1 | TUI |
| 2 | GVC Holdings | - | - | - | - |
| 3 | Gamesys Group | - | - | - | - |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO |
| 1 | Kenneth Alexander , GVC Holdings | - | - | 1 | Keith Barr , InterContinental Hotels Group |
| 2 | Keith Barr , InterContinental Hotels Group | - | - | - | - |
| - | - | - | - | - | - |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO |
| 1 | Paul Edgecliffe-Johnson , InterContinental Hotels Group | - | - | 1 | Paul Edgecliffe-Johnson , InterContinental Hotels Group |
| - | - | - | - | - | - |
| - | - | - | - | - | - |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS |
| 1 | Stephane Baos , Meliá Hotels International | - | - | 1 | Matthew Kay , InterContinental Hotels Group |
| 2 | Virginia Jeanson , Sodexo | - | - | - | - |
| 3 | Pierre-Loup Etienne , Accor | - | - | - | - |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM |
| - | - | - | - | 1 | InterContinental Hotels Group |
| - | - | - | - | - | - |
| - | - | - | - | - | - |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS |
| 1 | TUI | - | - | 1 | TUI |
| 2 | GVC Holdings | - | - | - | - |
| - | - | - | - | - | - |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG |
| 1 | TUI | - | - | - | - |
| 2 | GVC Holdings | - | - | - | - |
| - | - | - | - | - | - |

33 Leisure & Hotels companies nominated

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LUXURY GOODS

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|---|------|---|------|---|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | LVMH Moët Hennessy Louis Vuitton | 1 | LVMH Moët Hennessy Louis Vuitton | 1 | Moncler | | | |
| 2 | Moncler | 2 | Kering | 2 | Kering | | | |
| 3 | Kering | 3 | Moncler | 3 | LVMH Moët Hennessy Louis Vuitton | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Remo Ruffini , Moncler | 1 | Bernard Arnault , LVMH Moët Hennessy Louis Vuitton | 1 | Remo Ruffini , Moncler | | | |
| 2 | Bernard Arnault , LVMH Moët Hennessy Louis Vuitton | 2 | Remo Ruffini , Moncler | 2 | Bernard Arnault , LVMH Moët Hennessy Louis Vuitton | | | |
| 3 | François-Henri Pinault , Kering | 3 | François-Henri Pinault , Kering | - | - | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Jean-Jacques Guiony , LVMH Moët Hennessy Louis Vuitton | 1 | Jean-Jacques Guiony , LVMH Moët Hennessy Louis Vuitton | 1 | Luciano Santel , Moncler | | | |
| 2 | Luciano Santel , Moncler | 2 | Jean-Marc Duplaix , Kering | 2 | Jean-Jacques Guiony , LVMH Moët Hennessy Louis Vuitton | | | |
| 3 | Jean-Marc Duplaix , Kering | 3 | Luciano Santel , Moncler | - | - | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Paola Durante , Moncler | 1 | Rodolphe Ozun , LVMH Moët Hennessy Louis Vuitton | 1 | Paola Durante , Moncler | | | |
| 2 | Rodolphe Ozun , LVMH Moët Hennessy Louis Vuitton | 2 | Paola Durante , Moncler | 2 | Alice Poggioli , Moncler | | | |
| 3 | Claire Roblet , Kering | 3 | Claire Roblet , Kering | 3 | Carlotta Fiorani , Moncler | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Moncler | 1 | LVMH Moët Hennessy Louis Vuitton | 1 | Moncler | | | |
| 2 | LVMH Moët Hennessy Louis Vuitton | 2 | Kering | 2 | LVMH Moët Hennessy Louis Vuitton | | | |
| 3 | Kering | 3 | Moncler | - | - | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | LVMH Moët Hennessy Louis Vuitton | 1 | LVMH Moët Hennessy Louis Vuitton | 1 | Moncler | | | |
| 2 | Moncler | 2 | Moncler | 2 | adidas* Hugo Boss* Kering* LVMH Moët Hennessy Louis Vuitton* | | | |
| 3 | Kering | 3 | Kering | - | - | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | LVMH Moët Hennessy Louis Vuitton | 1 | LVMH Moët Hennessy Louis Vuitton | 1 | Moncler | | | |
| 2 | Moncler | 2 | Kering | 2 | Kering | | | |
| 3 | Kering | 3 | Moncler | 3 | adidas | | | |

17 Luxury Goods companies nominated

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*Tie

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MEDIA

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|--|------|--|------|---|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | JCDecaux | 1 | JCDecaux | 1 | JCDecaux | | | |
| 2 | Liberty Global | 2 | Liberty Global | 2 | ProSiebenSat.1 Media | | | |
| 3 | ProSiebenSat.1 Media | 3 | Vivendi | 3 | Liberty Global | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Jean-François DECAUX , JCDecaux | 1 | Nancy McKinstry , Wolters Kluwer | 1 | Jean-François DECAUX , JCDecaux | | | |
| 2 | Nancy McKinstry , Wolters Kluwer | 2 | Udo Müller; Christian Schmalzl , Ströer | - | - | | | |
| 3 | Udo Müller; Christian Schmalzl , Ströer | - | - | - | - | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | David Bourg , JCDecaux | 1 | Hervé Philippe , Vivendi | 1 | David Bourg , JCDecaux | | | |
| 2 | Marco Giordani , Mediaset | - | - | 2 | Marco Giordani , Mediaset | | | |
| 3 | Hervé Philippe , Vivendi | - | - | - | - | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Arnaud Courtial , JCDecaux | 1 | Arnaud Courtial , JCDecaux* Joris Wilton , Takeaway.com* Xavier Le Roy , Vivendi* | 1 | Arnaud Courtial , JCDecaux | | | |
| 2 | Dirk Voigtländer , ProSiebenSat.1 Media | - | - | 2 | Dirk Voigtländer , ProSiebenSat.1 Media | | | |
| 3 | Matt Coates , Liberty Global | - | - | 3 | Matt Coates , Liberty Global | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | JCDecaux | 1 | Vivendi | 1 | JCDecaux | | | |
| 2 | ProSiebenSat.1 Media | - | - | 2 | ProSiebenSat.1 Media | | | |
| 3 | Vivendi | - | - | - | - | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | JCDecaux | 1 | JCDecaux | 1 | JCDecaux | | | |
| 2 | ProSiebenSat.1 Media | 2 | Liberty Global* Publicis Groupe* Vivendi* | 2 | ProSiebenSat.1 Media | | | |
| 3 | Vivendi | - | - | 3 | Atresmedia Corp. de Medios de Comunicación | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | JCDecaux | 1 | JCDecaux | 1 | JCDecaux | | | |
| 2 | ProSiebenSat.1 Media | 2 | Liberty Global* Publicis Groupe* | 2 | ProSiebenSat.1 Media | | | |
| 3 | Liberty Global | - | - | 3 | Atresmedia Corp. de Medios de Comunicación | | | |

32 Media companies nominated

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MEDICAL TECHNOLOGIES & SERVICES

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|---|------|---|------|--|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Fresenius | 1 | Fresenius | 1 | Sartorius | | | |
| 2 | Fresenius Medical Care | 2 | Amplifon | 2 | Fresenius Medical Care | | | |
| 3 | Sartorius | 3 | Royal Philips | 3 | bioMérieux | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Joachim Kreuzburg , Sartorius | 1 | Frans van Houten , Royal Philips | 1 | Rice Powell , Fresenius Medical Care | | | |
| 2 | Rice Powell , Fresenius Medical Care | - | - | 2 | Joachim Kreuzburg , Sartorius | | | |
| 3 | Stephan Sturm , Fresenius | - | - | 3 | Stephan Sturm , Fresenius | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Rachel Empey , Fresenius | 1 | Abhijit Bhattacharya , Royal Philips | 1 | Rainer Lehmann , Sartorius | | | |
| 2 | Rainer Lehmann , Sartorius | 2 | Gabriele Galli , Amplifon | 2 | Helen Giza , Fresenius Medical Care | | | |
| 3 | Abhijit Bhattacharya , Royal Philips | - | - | 3 | Rachel Empey , Fresenius | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Steve Grobet , Orpéa | 1 | Steve Grobet , Orpéa | 1 | Benedikt Orzelek , Sartorius | | | |
| 2 | Benedikt Orzelek , Sartorius | 2 | Pim Pressman , Royal Philips | 2 | Robert Adolph , Fresenius Medical Care | | | |
| 3 | Giorgio Iannella , EssilorLuxottica | - | - | 3 | Sylvain Morgeau , bioMérieux* Dominik Heger , Fresenius Medical Care* | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Fresenius Medical Care | 1 | Orpéa | 1 | Fresenius Medical Care | | | |
| 2 | Fresenius | 2 | Royal Philips | 2 | Fresenius | | | |
| 3 | EssilorLuxottica | - | - | 3 | EssilorLuxottica | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Fresenius | 1 | Fresenius | 1 | Fresenius Medical Care | | | |
| 2 | Fresenius Medical Care | 2 | Amplifon* QIAGEN* | 2 | Sartorius | | | |
| 3 | EssilorLuxottica* QIAGEN* | - | - | 3 | EssilorLuxottica | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Fresenius | 1 | Royal Philips | 1 | Fresenius Medical Care | | | |
| 2 | Royal Philips | 2 | Amplifon* Fresenius* | 2 | EssilorLuxottica | | | |
| 3 | Fresenius Medical Care | - | - | 3 | Sartorius | | | |

40 Medical Technologies & Services companies nominated

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METALS & MINING

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|--|------|---|------|---|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Anglo American | 1 | Anglo American | 1 | KAZ Minerals | | | |
| 2 | Glencore | 2 | BHP Group | 2 | ArcelorMittal | | | |
| 3 | ArcelorMittal* BHP Group* | 3 | Glencore | 3 | voestalpine | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Mark Cutifani , Anglo American* Mike Henry , BHP Group* | 1 | Mike Henry , BHP Group | 1 | Andrew Southam , KAZ Minerals | | | |
| - | - | 2 | Mark Cutifani , Anglo American | 2 | Timoteo Di Mauro , Aperam | | | |
| 3 | Timoteo Di Mauro , Aperam | 3 | Ivan Glaserberg , Glencore | 3 | Martin Lindqvist , SSAB | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Aditya Mittal , ArcelorMittal | 1 | Peter Beaven , BHP Group | 1 | John Hadfield , KAZ Minerals | | | |
| 2 | Miguel Ferrandis Torres , Acerinox* Peter Beaven , BHP Group* | 2 | Miguel Ferrandis Torres , Acerinox* Stephen Pearce , Anglo American* | 2 | Aditya Mittal , ArcelorMittal* Robert Ottel , voestalpine* | | | |
| - | - | - | - | - | - | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Peter Fleischer , voestalpine | 1 | Alya Samokhvalova , Petropavlovsk | 1 | Peter Fleischer , voestalpine | | | |
| 2 | Hetal Patel , ArcelorMittal | 2 | Brian Massey , BHP Group* Martin Fewings , Glencore* | 2 | Chris Bucknall , KAZ Minerals | | | |
| 3 | Irina Bakhturina , Evraz | - | - | 3 | Hetal Patel , ArcelorMittal | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | ArcelorMittal | 1 | BHP Group | 1 | ArcelorMittal | | | |
| 2 | BHP Group | 2 | Petropavlovsk | 2 | voestalpine | | | |
| 3 | Aurubis | - | - | - | - | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Anglo American | 1 | Anglo American | 1 | KAZ Minerals | | | |
| 2 | Glencore | 2 | Glencore | 2 | ArcelorMittal | | | |
| 3 | Acerinox | 3 | BHP Group | - | - | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Anglo American | 1 | Anglo American | 1 | KAZ Minerals | | | |
| 2 | BHP Group | 2 | BHP Group | - | - | | | |
| 3 | Glencore | 3 | Glencore | - | - | | | |

27 Metals & Mining companies nominated

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*Tie

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OIL & GAS EXPLORATION & PRODUCTION

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|--|------|---|------|---|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Repsol | 1 | Repsol | 1 | Repsol | | | |
| 2 | Royal Dutch Shell | 2 | Royal Dutch Shell | 2 | Eni | | | |
| 3 | Galp Energia | 3 | Total | 3 | Galp Energia | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Josu Jon Imaz San Miguel , Repsol | 1 | Josu Jon Imaz San Miguel , Repsol | 1 | Josu Jon Imaz San Miguel , Repsol | | | |
| 2 | Bernardus van Beurden , Royal Dutch Shell | 2 | Rainer Seele , OMV | 2 | Claudio Descalzi , Eni | | | |
| 3 | Patrick Pouyanné , Total | 3 | Bernardus van Beurden , Royal Dutch Shell | 3 | Carlos Gomes da Silva , Galp Energia | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Antonio Lorenzo , Repsol | 1 | Jessica Rodgers Uhl , Royal Dutch Shell | 1 | Antonio Lorenzo , Repsol | | | |
| 2 | Jessica Rodgers Uhl , Royal Dutch Shell | 2 | Jyrki Mäki-Kala , Neste Corp.* Antonio Lorenzo , Repsol* | 2 | Massimo Mondazzi , Eni | | | |
| 3 | Jyrki Mäki-Kala , Neste Corp. | - | - | 3 | Filipe Crisóstomo Silva , Galp Energia | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Pablo Bannatyne , Repsol | 1 | Pablo Bannatyne , Repsol | 1 | Pablo Bannatyne , Repsol | | | |
| 2 | Juha-Pekka Kekalainen , Neste Corp. | 2 | Juha-Pekka Kekalainen , Neste Corp. | 2 | Andrea Maria Quaggia , Eni | | | |
| 3 | Ramon Alvarez-Pedrosa , Repsol | 3 | Ramon Alvarez-Pedrosa , Repsol | 3 | Alvaro Visus , Repsol | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Repsol | 1 | Repsol | 1 | Repsol | | | |
| 2 | Galp Energia | 2 | Neste Corp. | 2 | Eni* Galp Energia* | | | |
| 3 | Eni | 3 | Galp Energia | - | - | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Repsol | 1 | Royal Dutch Shell | 1 | Repsol | | | |
| 2 | Royal Dutch Shell | 2 | Repsol | 2 | Eni | | | |
| 3 | Eni | 3 | Neste Corp.* Total* | 3 | Galp Energia | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Repsol | 1 | Repsol | 1 | Repsol | | | |
| 2 | Royal Dutch Shell | 2 | Royal Dutch Shell | 2 | Eni | | | |
| 3 | Neste Corp. | 3 | Neste Corp. | 3 | Galp Energia | | | |

19 Oil & Gas Exploration & Production companies nominated
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OIL SERVICES

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|--|------|---|------|--|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | SBM Offshore | 1 | Subsea 7 | 1 | SBM Offshore | | | |
| 2 | Subsea 7 | 2 | Gaztransport & Technigaz | - | - | | | |
| 3 | Saipem | - | - | - | - | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Stefano Cao , Saipem | - | - | 1 | Bruno Chabas , SBM Offshore | | | |
| 2 | Bruno Chabas , SBM Offshore | - | - | - | - | | | |
| 3 | Kristian Johansen , TGS-Nopec Geophysical Co. | - | - | - | - | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Marc Haestier , Gaztransport & Technigaz | 1 | Marc Haestier , Gaztransport & Technigaz | 1 | Douglas Wood , SBM Offshore | | | |
| 2 | Douglas Wood , SBM Offshore | - | - | - | - | | | |
| - | - | - | - | - | - | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Bert-Jaap Dijkstra , SBM Offshore | - | - | 1 | Bert-Jaap Dijkstra , SBM Offshore | | | |
| 2 | Aarne Lutén , SBM Offshore | - | - | 2 | Aarne Lutén , SBM Offshore | | | |
| - | - | - | - | - | - | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | SBM Offshore | - | - | 1 | SBM Offshore | | | |
| 2 | Subsea 7 | - | - | - | - | | | |
| - | - | - | - | - | - | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | SBM Offshore | 1 | Subsea 7 | 1 | SBM Offshore | | | |
| 2 | Subsea 7 | - | - | - | - | | | |
| 3 | Saipem | - | - | - | - | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | SBM Offshore | 1 | Subsea 7 | 1 | SBM Offshore | | | |
| 2 | Subsea 7 | - | - | - | - | | | |
| 3 | Saipem | - | - | - | - | | | |

16 Oil Services companies nominated

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PAPER & PACKAGING

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|---|------|---|------|--|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Stora Enso | 1 | Stora Enso | 1 | UPM-Kymmene Corp. | | | |
| 2 | Mondi | 2 | Mondi | - | - | | | |
| 3 | UPM-Kymmene Corp. | 3 | Huhtamäki | - | - | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Jussi Pesonen , UPM-Kymmene Corp. | 1 | Ignacio de Colmenares y Brunet , Ence Energía y Celulosa | 1 | Jussi Pesonen , UPM-Kymmene Corp. | | | |
| 2 | António Rios de Amorim , Corticeira Amorim | - | - | - | - | | | |
| - | - | - | - | - | - | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Andrew King , Mondi* Seppo Parvi , Stora Enso* | 1 | Raúl Gómez Merino , Vidrala | 1 | Tapio Korpeinen , UPM-Kymmene Corp. | | | |
| - | - | - | - | - | - | | | |
| 3 | Cristina Amorim , Corticeira Amorim* Raúl Gómez Merino , Vidrala* | - | - | - | - | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Mika Mikkola , UPM-Kymmene Corp. | 1 | Alberto Valdés Pombo , Ence Energía y Celulosa | 1 | Mika Mikkola , UPM-Kymmene Corp. | | | |
| 2 | Ana Matos , Corticeira Amorim* Clara Valera , Mondi* Ulla Paajanen , Stora Enso* | - | - | - | - | | | |
| - | - | - | - | - | - | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | UPM-Kymmene Corp. | 1 | Ence Energía y Celulosa | 1 | UPM-Kymmene Corp. | | | |
| - | - | - | - | - | - | | | |
| - | - | - | - | - | - | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Mondi | 1 | Mondi | 1 | UPM-Kymmene Corp. | | | |
| 2 | Stora Enso | 2 | Huhtamäki* Stora Enso* | - | - | | | |
| 3 | UPM-Kymmene Corp. | - | - | - | - | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Mondi | 1 | Mondi | 1 | UPM-Kymmene Corp. | | | |
| 2 | Stora Enso | 2 | Stora Enso | - | - | | | |
| 3 | UPM-Kymmene Corp. | 3 | Huhtamäki | - | - | | | |

20 Paper & Packaging companies nominated
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PHARMACEUTICALS

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|---|------|--|------|---|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Roche Holding | 1 | Roche Holding | 1 | Novo Nordisk | | | |
| 2 | AstraZeneca | 2 | AstraZeneca | 2 | Roche Holding | | | |
| 3 | Novo Nordisk | 3 | Novartis | 3 | AstraZeneca | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Pascal Soriot , AstraZeneca | 1 | Pascal Soriot , AstraZeneca | 1 | Lars Fruergaard Jørgensen , Novo Nordisk | | | |
| 2 | Severin Schwan , Roche Holding | 2 | Severin Schwan , Roche Holding | 2 | Stefan Oschmann , Merck | | | |
| 3 | Lars Fruergaard Jørgensen , Novo Nordisk | 3 | Vasant Narasimhan , Novartis | - | - | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Alan Hippe , Roche Holding | 1 | Alan Hippe , Roche Holding | 1 | Marcus Kuhnert , Merck | | | |
| 2 | Marc Dunoyer , AstraZeneca | 2 | Marc Dunoyer , AstraZeneca | - | - | | | |
| 3 | Karsten Knudsen , Novo Nordisk | 3 | Harry Kirsch , Novartis | - | - | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Karl Mahler , Roche Holding | 1 | Karl Mahler , Roche Holding | 1 | Valdemar Borum Svarrer , Novo Nordisk | | | |
| 2 | Thomas Kudsk Larsen , AstraZeneca | 2 | Thomas Kudsk Larsen , AstraZeneca | 2 | Constantin Fest , Merck | | | |
| 3 | Bruno Eschli , Roche Holding | 3 | Bruno Eschli , Roche Holding | - | - | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | AstraZeneca | 1 | AstraZeneca | 1 | Novo Nordisk | | | |
| 2 | Roche Holding | 2 | Roche Holding | - | - | | | |
| 3 | Novartis | 3 | Novartis | - | - | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Roche Holding | 1 | Roche Holding | 1 | Novo Nordisk | | | |
| 2 | AstraZeneca | 2 | AstraZeneca | 2 | Grifols | | | |
| 3 | Novo Nordisk | 3 | Novo Nordisk | 3 | Roche Holding | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Roche Holding | 1 | Roche Holding | 1 | Novo Nordisk | | | |
| 2 | AstraZeneca | 2 | AstraZeneca | 2 | AstraZeneca | | | |
| 3 | Novo Nordisk | 3 | Novo Nordisk | 3 | Roche Holding | | | |

30 Pharmaceuticals companies nominated

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2020 All-Europe Executive Team

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PROPERTY

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|---|------|--|------|---|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Vonovia | 1 | Vonovia | 1 | Merlin Properties | | | |
| 2 | Inmobiliaria Colonial | 2 | SEGRO | 2 | Inmobiliaria Colonial | | | |
| 3 | Merlin Properties | 3 | Warehouses De Pauw | 3 | Aedas Homes | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Ismael Clemente , Merlin Properties | 1 | Rolf Buch , Vonovia | 1 | Ismael Clemente , Merlin Properties | | | |
| 2 | Rolf Buch , Vonovia | 2 | Tony De Pauw, Joost Uwents , Warehouses De Pauw | 2 | Pedro Viñolas Serra , Inmobiliaria Colonial | | | |
| 3 | Stefaan Gielens , Aedifica | 3 | Stefaan Gielens , Aedifica | 3 | Rolf Buch , Vonovia | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Mickaël Van den Hauwe , Warehouses De Pauw | 1 | Mickaël Van den Hauwe , Warehouses De Pauw | 1 | Angels Arderiu Ibars , Inmobiliaria Colonial | | | |
| 2 | Helene von Roeder , Vonovia | 2 | Soumen Das , SEGRO | 2 | Jean-Jacques Kotarakos , Cofinimmo* Karim Bohn , PATRIZIA* | | | |
| 3 | Philip Grosse , Deutsche Wohnen | 3 | Helene von Roeder , Vonovia | - | - | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Ines Arellano , Merlin Properties | 1 | Rene Hoffmann , Vonovia | 1 | Ines Arellano , Merlin Properties | | | |
| 2 | Rene Hoffmann , Vonovia | 2 | Claire Mogford , SEGRO | 2 | Hernando de Soto Fitz-James Stuart , Aedas Homes | | | |
| 3 | Carlos Krohmer , Inmobiliaria Colonial | 3 | Harry Stokes , SEGRO | 3 | Fernando Ramirez , Merlin Properties | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Merlin Properties | 1 | SEGRO | 1 | Merlin Properties | | | |
| 2 | Vonovia | 2 | Vonovia | 2 | Vonovia | | | |
| 3 | SEGRO | - | - | 3 | PATRIZIA | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Vonovia | 1 | Vonovia | 1 | Merlin Properties | | | |
| 2 | Unibail-Rodamco-Westfield | 2 | Unibail-Rodamco-Westfield | 2 | Inmobiliaria Colonial | | | |
| 3 | Inmobiliaria Colonial | - | - | 3 | Aedas Homes | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Vonovia | 1 | Vonovia | 1 | Inmobiliaria Colonial | | | |
| 2 | Warehouses De Pauw | 2 | Warehouses De Pauw | 2 | Merlin Properties | | | |
| 3 | Unibail-Rodamco-Westfield | 3 | Unibail-Rodamco-Westfield | 3 | Klépierre | | | |

68 Property companies nominated

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*Tie

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RETAILING/FOOD

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|---|------|---|------|---|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Jerónimo Martins | 1 | Tesco | 1 | Jerónimo Martins | | | |
| 2 | Carrefour | - | - | 2 | Carrefour | | | |
| 3 | Tesco | - | - | 3 | Wm Morrison Supermarkets | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Alexandre Bompard , Carrefour | 1 | Jean-Charles Naouri , Casino, Guichard-Perrachon | 1 | Alexandre Bompard , Carrefour | | | |
| 2 | David Lewis , Tesco | - | - | 2 | David Potts , Wm Morrison Supermarkets | | | |
| 3 | David Potts , Wm Morrison Supermarkets | - | - | 3 | Pedro Soares dos Santos , Jerónimo Martins | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Matthieu Malige , Carrefour | - | - | 1 | Matthieu Malige , Carrefour | | | |
| 2 | Alan Stewart , Tesco | - | - | 2 | Ana Luisa Virginia , Jerónimo Martins | | | |
| 3 | Ana Luisa Virginia , Jerónimo Martins | - | - | 3 | Alan Stewart , Tesco | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Antoine Parison , Carrefour | - | - | 1 | Antoine Parison , Carrefour | | | |
| 2 | Chris Griffith , Tesco | - | - | 2 | Cláudia Falcão , Jerónimo Martins | | | |
| 3 | Regine Gaggioli , Casino, Guichard-Perrachon* Cláudia Falcão , Jerónimo Martins* | - | - | 3 | Chris Griffith , Tesco | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Carrefour | - | - | 1 | Carrefour | | | |
| 2 | Tesco | - | - | 2 | Tesco | | | |
| 3 | Jerónimo Martins | - | - | 3 | Jerónimo Martins | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Tesco | 1 | Tesco | 1 | Jerónimo Martins | | | |
| 2 | Royal Ahold Delhaize | - | - | 2 | Tesco | | | |
| 3 | HelloFresh* Jerónimo Martins* | - | - | 3 | Carrefour | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Carrefour* Tesco* | 1 | Tesco | 1 | Jerónimo Martins | | | |
| - | - | - | - | 2 | Carrefour | | | |
| 3 | HelloFresh | - | - | 3 | J. Sainsbury | | | |

16 Retailing/Food companies nominated

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RETAILING/GENERAL

| OVERALL | | BUY-SIDE | | SELL-SIDE | |
|---------|---|----------|---------------------------------|-----------|---|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM |
| 1 | Delivery Hero | 1 | Delivery Hero | 1 | boohoo group |
| 2 | Zalando | 2 | Zalando | 2 | H&M Hennes & Mauritz |
| 3 | Next | - | - | 3 | Zalando |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO |
| 1 | Simon Wolfson , Next | - | - | 1 | John Lyttle , boohoo group |
| 2 | Robert Gentz, Rubin Ritter, David Schneider , Zalando | - | - | 2 | Nicholas Beighton , ASOS |
| 3 | John Lyttle , boohoo group | - | - | - | - |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO |
| 1 | Amanda James , Next | - | - | 1 | Neil Catto , boohoo group |
| 2 | David Schroeder , Zalando | - | - | - | - |
| 3 | Neil Catto , boohoo group | - | - | - | - |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS |
| 1 | Patrick Kofler , Zalando | - | - | 1 | Alistair Davies , boohoo group* Nils Vinge , H&M Hennes & Mauritz* |
| 2 | Alistair Davies , boohoo group* Nils Vinge , H&M Hennes & Mauritz* | - | - | - | - |
| - | - | - | - | 3 | Clara Meila , boohoo group |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM |
| 1 | Zalando | - | - | 1 | boohoo group |
| 2 | boohoo group | - | - | - | - |
| 3 | H&M Hennes & Mauritz | - | - | - | - |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS |
| 1 | Delivery Hero* Zalando* | 1 | Delivery Hero | 1 | H&M Hennes & Mauritz |
| - | - | 2 | Zalando | 2 | boohoo group* Zalando* |
| 3 | Next | - | - | - | - |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG |
| 1 | Delivery Hero | 1 | Delivery Hero | 1 | H&M Hennes & Mauritz |
| 2 | Zalando | - | - | 2 | boohoo group |
| 3 | H&M Hennes & Mauritz | - | - | 3 | Next* Zalando* |

31 Retailing/General companies nominated

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*Tie

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SPECIALTY & OTHER FINANCE

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|---|------|--|------|---|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Poste Italiane | 1 | Adyen | 1 | Poste Italiane | | | |
| 2 | Deutsche Börse | 2 | Partners Group Holding | 2 | DWS Group | | | |
| 3 | London Stock Exchange Group | 3 | Deutsche Börse | 3 | Banca Generali | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Matteo Del Fante , Poste Italiane | 1 | Matteo Del Fante , Poste Italiane | 1 | Matteo Del Fante , Poste Italiane | | | |
| 2 | Gian Maria Mossa , Banca Generali | 2 | David Schwimmer , London Stock Exchange Group | 2 | Gian Maria Mossa , Banca Generali | | | |
| 3 | David Schwimmer , London Stock Exchange Group | 3 | Ronald Slabke , Hypoport | 3 | Yves Perrier , Amundi | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Guido Maria Nola , Poste Italiane | 1 | Gregor Pottmeyer , Deutsche Börse | 1 | Guido Maria Nola , Poste Italiane | | | |
| 2 | Gregor Pottmeyer , Deutsche Börse | - | - | 2 | Tommaso di Russo , Banca Generali | | | |
| 3 | David Warren , London Stock Exchange Group | - | - | - | - | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Massimiliano Riggi , Poste Italiane | 1 | Jan Strecker , Deutsche Börse | 1 | Massimiliano Riggi , Poste Italiane | | | |
| 2 | Fabrizio Armone , Anima Holding* Letizia Chiarucci , Poste Italiane* | 2 | Jan Pahl , Hypoport | 2 | Letizia Chiarucci , Poste Italiane | | | |
| - | - | - | - | 3 | Fabrizio Armone , Anima Holding | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Poste Italiane | 1 | Deutsche Börse | 1 | Poste Italiane | | | |
| 2 | Deutsche Börse | 2 | Hypoport | 2 | Amundi | | | |
| 3 | Amundi | - | - | - | - | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Poste Italiane | 1 | Adyen* Partners Group Holding* | 1 | Poste Italiane | | | |
| 2 | Adyen* Partners Group Holding* | - | - | 2 | Banca Generali* DWS Group* | | | |
| - | - | 3 | London Stock Exchange Group | - | - | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Poste Italiane | 1 | Adyen | 1 | Poste Italiane | | | |
| 2 | Adyen | 2 | Partners Group Holding | 2 | DWS Group | | | |
| 3 | Partners Group Holding | 3 | Deutsche Börse | 3 | Banca Generali | | | |

55 Specialty & Other Finance companies nominated
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TECHNOLOGY/HARDWARE

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|---|------|---|------|---|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | ASML Holding | 1 | ASML Holding | 1 | Nokia Corp. | | | |
| 2 | Infineon Technologies | 2 | STMicroelectronics | 2 | Aixtron | | | |
| 3 | STMicroelectronics | 3 | Infineon Technologies | 3 | Infineon Technologies | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Peter Wennink , ASML Holding | 1 | Peter Wennink , ASML Holding | 1 | Felix Grawert Bernd Schulte , Aixtron | | | |
| 2 | Reinhard Ploss , Infineon Technologies | 2 | Jean-Marc Chery , STMicroelectronics | 2 | Reinhard Ploss , Infineon Technologies | | | |
| 3 | Jean-Marc Chery , STMicroelectronics | 3 | Reinhard Ploss , Infineon Technologies | 3 | Rajeev Suri , Nokia Corp. | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Roger Dassen , ASML Holding | 1 | Roger Dassen , ASML Holding | 1 | Sven Schneider , Infineon Technologies | | | |
| 2 | Sven Schneider , Infineon Technologies | 2 | Lorenzo Grandi , STMicroelectronics | 2 | Kristian Pullola , Nokia Corp. | | | |
| 3 | Lorenzo Grandi , STMicroelectronics | 3 | Sven Schneider , Infineon Technologies | - | - | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Peter Cheang , ASML Holding* Marcel Kemp , ASML Holding* | 1 | Peter Cheang , ASML Holding | 1 | Guido Pickert , Aixtron* Joachim Binder , Infineon Technologies* | | | |
| - | - | 2 | Marcel Kemp , ASML Holding | - | - | | | |
| 3 | Joachim Binder , Infineon Technologies | 3 | Holger Schmidt , Infineon Technologies | 3 | Ilkka Ottoila , Nokia Corp. | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | ASML Holding | 1 | ASML Holding | 1 | Infineon Technologies | | | |
| 2 | Infineon Technologies | 2 | Infineon Technologies | - | - | | | |
| 3 | STMicroelectronics | 3 | STMicroelectronics | - | - | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | ASML Holding | 1 | ASML Holding | 1 | Aixtron | | | |
| 2 | STMicroelectronics | 2 | STMicroelectronics | 2 | Nokia Corp. | | | |
| 3 | Infineon Technologies | 3 | Infineon Technologies | - | - | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | ASML Holding | 1 | ASML Holding | 1 | Nokia Corp. | | | |
| 2 | Nokia Corp. | 2 | Nokia Corp. | - | - | | | |
| 3 | Infineon Technologies | 3 | Infineon Technologies | - | - | | | |

35 Technology/Hardware companies nominated

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TECHNOLOGY/SOFTWARE

| OVERALL | | BUY-SIDE | | SELL-SIDE | |
|---------|---|----------|--|-----------|---|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM |
| 1 | SAP | 1 | Worldline | 1 | Temenos Group |
| 2 | Temenos Group | 2 | SAP | 2 | Wirecard |
| 3 | Worldline | 3 | Dassault Systèmes | 3 | SAP |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO |
| 1 | Gilles Grapinet , Worldline | 1 | Gilles Grapinet , Worldline | 1 | Markus Braun , Wirecard |
| 2 | Markus Braun , Wirecard | 2 | Luis Maroto Camino , Amadeus IT Group | 2 | Sanjay Brahmawar , Software |
| 3 | Bernard Charlès , Dassault Systèmes | 3 | Bernard Charlès , Dassault Systèmes | 3 | Paul Hermelin , Capgemini |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO |
| 1 | Luka Mucic , SAP | 1 | Pascal Daloz , Dassault Systèmes | 1 | Javier Lázaro , Indra Sistemas* Alexander von Knoop , Wirecard* |
| 2 | Pascal Daloz , Dassault Systèmes | 2 | Ana de Pro Gonzalo , Amadeus IT Group | - | - |
| 3 | Ana de Pro Gonzalo , Amadeus IT Group | 3 | Luka Mucic , SAP | 3 | Luka Mucic , SAP |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS |
| 1 | Adam Snyder , Temenos Group | 1 | Ana Rosales , Amadeus IT Group | 1 | Adam Snyder , Temenos Group |
| 2 | Ana Rosales , Amadeus IT Group* François-José Bordonado , Dassault Systèmes* | 2 | David Pierre-Kahn , Worldline | 2 | Iris Stöckl , Wirecard |
| - | - | 3 | Stefan Gruber , SAP | 3 | Gilles Arditti , Atos* Ruben Gomez , Indra Sistemas* Stephanie Malgara , Wirecard* |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM |
| 1 | SAP | 1 | SAP | 1 | Indra Sistemas |
| 2 | Dassault Systèmes | 2 | Amadeus IT Group | 2 | Wirecard |
| 3 | Amadeus IT Group | 3 | Dassault Systèmes | 3 | Temenos Group |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS |
| 1 | SAP | 1 | SAP | 1 | Temenos Group |
| 2 | Temenos Group | 2 | Worldline | 2 | SAP |
| 3 | Dassault Systèmes | 3 | Amadeus IT Group | 3 | Capgemini |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG |
| 1 | SAP | 1 | Worldline | 1 | SAP |
| 2 | Worldline | 2 | SAP | 2 | Temenos Group |
| 3 | Temenos Group | 3 | Amadeus IT Group | 3 | Atos |

52 Technology/Software companies nominated

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Results are based on votes from **691** portfolio managers and buy-side analysts, and **491** sell-side analysts. For Best Investor Program, companies were evaluated on 8 performance attributes: (1) Consistency, (2) Granularity, (3) Timing to market, (4) Authority & credibility, (5) Business & Market Knowledge, (6) Conference calls, (7) Productivity of NDR/RD Shows/ Conferences, and (8) Responsiveness.

TELECOMMUNICATIONS SERVICES

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|--|------|--|------|---|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Cellnex Telecom | 1 | Cellnex Telecom | 1 | Deutsche Telekom | | | |
| 2 | Deutsche Telekom | 2 | Deutsche Telekom | 2 | Orange | | | |
| 3 | Orange | 3 | Orange | 3 | Cellnex Telecom | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Tobías Martínez Gimeno , Cellnex Telecom | 1 | Tobías Martínez Gimeno , Cellnex Telecom | 1 | Timotheus Höttges , Deutsche Telekom | | | |
| 2 | Timotheus Höttges , Deutsche Telekom | 2 | Timotheus Höttges , Deutsche Telekom | 2 | Tobías Martínez Gimeno , Cellnex Telecom | | | |
| 3 | Stéphane Richard , Orange | 3 | Thomas Reynaud , Iliad | 3 | Stéphane Richard , Orange | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | José Manuel Aisa Mancho , Cellnex Telecom | 1 | José Manuel Aisa Mancho , Cellnex Telecom | 1 | José Manuel Aisa Mancho , Cellnex Telecom | | | |
| 2 | Christian Illek , Deutsche Telekom | 2 | Christian Illek , Deutsche Telekom | 2 | Christian Illek , Deutsche Telekom | | | |
| 3 | Ramón Fernández , Orange | 3 | Nicolas Jaeger , Iliad | 3 | Ramón Fernández , Orange | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Juan Gaitan , Cellnex Telecom | 1 | Juan Gaitan , Cellnex Telecom | 1 | Marion Polzer , Telefónica Deutschland Holding | | | |
| 2 | Hannes Wittig , Deutsche Telekom | 2 | Hannes Wittig , Deutsche Telekom | 2 | Juan Gaitan , Cellnex Telecom | | | |
| 3 | Nicolas Didio , Iliad | 3 | Nicolas Didio , Iliad* Patrice Lambert- de Diesbach , Orange* | 3 | Hannes Wittig , Deutsche Telekom | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Deutsche Telekom | 1 | Cellnex Telecom | 1 | Deutsche Telekom | | | |
| 2 | Cellnex Telecom | 2 | Deutsche Telekom | 2 | Orange | | | |
| 3 | Orange | 3 | Orange | 3 | Cellnex Telecom | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Deutsche Telekom | 1 | Cellnex Telecom | 1 | Deutsche Telekom | | | |
| 2 | Orange | 2 | Deutsche Telekom | 2 | Orange | | | |
| 3 | Cellnex Telecom | 3 | Orange | 3 | Telefónica Deutschland Holding | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Cellnex Telecom | 1 | Cellnex Telecom | 1 | Orange | | | |
| 2 | Orange | 2 | Orange | 2 | Telefónica Deutschland Holding | | | |
| 3 | Deutsche Telekom | 3 | Deutsche Telekom | 3 | Deutsche Telekom | | | |

37 Telecommunications Services companies nominated

Not ranked in the top three? Contact II to get your rankings for each category.

*Tie

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TOBACCO

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|--|------|--|------|---|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | British American Tobacco | 1 | British American Tobacco | 1 | Swedish Match | | | |
| 2 | Swedish Match | 2 | Swedish Match | 2 | British American Tobacco | | | |
| 3 | Imperial Brands | - | - | 3 | Imperial Brands | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Lars Dahlgren , Swedish Match | - | - | 1 | Lars Dahlgren , Swedish Match | | | |
| 2 | Jack Bowles , British American Tobacco | - | - | 2 | Jack Bowles , British American Tobacco | | | |
| 3 | Alison Cooper , Imperial Brands | - | - | 3 | Alison Cooper , Imperial Brands | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Thomas Hayes , Swedish Match | - | - | 1 | Thomas Hayes , Swedish Match | | | |
| 2 | Tadeu Marocco , British American Tobacco | - | - | 2 | Tadeu Marocco , British American Tobacco | | | |
| 3 | Oliver Tant , Imperial Brands | - | - | 3 | Oliver Tant , Imperial Brands | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Emmett Harrison , Swedish Match | 1 | Mike Nightingale , British American Tobacco* Emmett Harrison , Swedish Match* | 1 | Emmett Harrison , Swedish Match | | | |
| 2 | Mike Nightingale , British American Tobacco | - | - | 2 | Matt Sharff , Imperial Brands | | | |
| 3 | Matt Sharff , Imperial Brands | 3 | Rachael Brierley , British American Tobacco | 3 | Peter Durman , Imperial Brands | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Swedish Match | 1 | British American Tobacco | 1 | Imperial Brands | | | |
| 2 | British American Tobacco | 2 | Swedish Match | 2 | Swedish Match | | | |
| 3 | Imperial Brands | - | - | 3 | British American Tobacco | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | British American Tobacco | 1 | British American Tobacco | 1 | British American Tobacco | | | |
| 2 | Swedish Match | - | - | 2 | Swedish Match | | | |
| 3 | Imperial Brands | - | - | 3 | Imperial Brands | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | British American Tobacco | 1 | British American Tobacco | 1 | Swedish Match | | | |
| 2 | Swedish Match | 2 | Swedish Match | 2 | British American Tobacco | | | |
| 3 | Imperial Brands | - | - | 3 | Imperial Brands | | | |

3 Tobacco companies nominated

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TRANSPORT

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|---|------|--------------------------------------|------|--|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Deutsche Post | 1 | Deutsche Post | 1 | International Consolidated Airlines Group | | | |
| 2 | Fraport | 2 | Fraport | 2 | Ryanair Holdings | | | |
| 3 | International Consolidated Airlines Group | 3 | DSV Panalpina | 3 | Deutsche Lufthansa | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | William Walsh , International Consolidated Airlines Group | 1 | Frank Appel , Deutsche Post | 1 | William Walsh , International Consolidated Airlines Group | | | |
| 2 | Michael O'Leary , Ryanair Holdings | 2 | Stefan Schulte , Fraport | 2 | Michael O'Leary , Ryanair Holdings | | | |
| 3 | Stefan Schulte , Fraport | - | - | 3 | Jens Bjørn Andersen , DSV Panalpina | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | Matthias Zieschang , Fraport | 1 | Matthias Zieschang , Fraport | 1 | Neil Sorahan , Ryanair Holdings | | | |
| 2 | Neil Sorahan , Ryanair Holdings | 2 | Melanie Kreis , Deutsche Post | 2 | Jens Lund , DSV Panalpina | | | |
| 3 | Melanie Kreis , Deutsche Post | 3 | Leo Jose Vizcaino , Aena | 3 | Melanie Kreis , Deutsche Post* Andrew Findlay , easyJet* | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Florian Fuchs , Fraport | 1 | Florian Fuchs , Fraport | 1 | David Pitura , International Consolidated Airlines Group | | | |
| 2 | Christoph Nanke , Fraport | 2 | Christoph Nanke , Fraport | 2 | Andrew Light , International Consolidated Airlines Group* Shane O'Toole , Ryanair Holdings* | | | |
| 3 | David Pitura , International Consolidated Airlines Group | - | - | - | - | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Fraport | 1 | Fraport | 1 | International Consolidated Airlines Group | | | |
| 2 | International Consolidated Airlines Group | 2 | Deutsche Post | 2 | Fraport | | | |
| 3 | Deutsche Post | - | - | 3 | Deutsche Post | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Deutsche Post | 1 | Deutsche Post | 1 | International Consolidated Airlines Group | | | |
| 2 | International Consolidated Airlines Group | 2 | DSV Panalpina | 2 | Deutsche Lufthansa | | | |
| 3 | DSV Panalpina | 3 | Fraport | 3 | Ryanair Holdings | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Deutsche Post | 1 | Deutsche Post | 1 | International Consolidated Airlines Group | | | |
| 2 | International Consolidated Airlines Group* Ryanair Holdings* | 2 | DSV Panalpina | 2 | Deutsche Lufthansa* Ryanair Holdings* | | | |
| - | - | 3 | Fraport | - | - | | | |

38 Transport companies nominated

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UTILITIES

| OVERALL | | | BUY-SIDE | | | SELL-SIDE | | |
|---------|--|------|--|------|--|-----------|--|--|
| RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | RANK | BEST INVESTOR RELATIONS PROGRAM | | | |
| 1 | Enel | 1 | Enel | 1 | Enel | | | |
| 2 | Iberdrola | 2 | Iberdrola | 2 | Enagás | | | |
| 3 | RWE | 3 | RWE | 3 | EDP – Energias de Portugal | | | |
| RANK | BEST CEO | RANK | BEST CEO | RANK | BEST CEO | | | |
| 1 | Francesco Starace, Enel | 1 | Francesco Starace, Enel | 1 | António Luís Guerra Nunes Mexia, EDP – Energias de Portugal | | | |
| 2 | José Ignacio Sánchez Galán, Iberdrola | 2 | José Ignacio Sánchez Galán, Iberdrola | 2 | Marcelino Oreja Arburúa, Antonio Llarden, Enagás* | | | |
| 3 | António Luís Guerra Nunes Mexia, EDP – Energias de Portugal | 3 | Henrik Poulsen, Ørsted | – | Francesco Starace, Enel* | | | |
| RANK | BEST CFO | RANK | BEST CFO | RANK | BEST CFO | | | |
| 1 | José Sáinz Armada, Iberdrola | 1 | José Sáinz Armada, Iberdrola | 1 | Borja García-Alarcón Altamirano, Enagás* | | | |
| 2 | Alberto de Paoli, Enel | 2 | Alberto de Paoli, Enel | – | Alberto de Paoli, Enel* | | | |
| 3 | Markus Krebber, RWE | 3 | Markus Krebber, RWE | 3 | José Sáinz Armada, Iberdrola | | | |
| RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | RANK | BEST IR PROFESSIONALS | | | |
| 1 | Monica Girardi, Enel | 1 | Monica Girardi, Enel | 1 | Cesar Garcia Del Rio, Enagás | | | |
| 2 | Diego Moron, Iberdrola | 2 | Diego Moron, Iberdrola | 2 | Monica Girardi, Enel | | | |
| 3 | Ignacio Cuenca Arambarri, Iberdrola | 3 | Ignacio Cuenca Arambarri, Iberdrola | 3 | Miguel Viana, EDP – Energias de Portugal | | | |
| RANK | BEST IR TEAM | RANK | BEST IR TEAM | RANK | BEST IR TEAM | | | |
| 1 | Iberdrola | 1 | Iberdrola | 1 | Enagás | | | |
| 2 | Enel | 2 | Enel | 2 | Iberdrola | | | |
| 3 | EDP – Energias de Portugal | 3 | RWE | 3 | EDP – Energias de Portugal | | | |
| RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | RANK | BEST INVESTOR DAYS | | | |
| 1 | Enel | 1 | Enel | 1 | Enel | | | |
| 2 | Iberdrola | 2 | Iberdrola | 2 | Enagás | | | |
| 3 | RWE | 3 | RWE | 3 | Iberdrola | | | |
| RANK | BEST ESG | RANK | BEST ESG | RANK | BEST ESG | | | |
| 1 | Enel | 1 | Enel | 1 | Enel | | | |
| 2 | Iberdrola | 2 | Iberdrola | 2 | Enagás | | | |
| 3 | EDP – Energias de Portugal* RWE* | 3 | Ørsted | 3 | Iberdrola | | | |

42 Utilities companies nominated

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