

From left: Sir Selwyn Cushing, Donald Stewart, David Mair, John Thompson, Liz Coutts, Graham Fraser

Sir Selwyn Cushing, KNZM, CMG, FCA. Chairman

Sir Selwyn Cushing was appointed as Chairman during December 2007, following the retirement of Keith Smith who had been Chairman since the Company listed on the NZSX in June 2002.

Sir Selwyn has had a varied and broad-ranging career with many of New Zealand's highest-profile companies, including the Chairmanship of Air New Zealand, Brierley Investments, Carter Holt Harvey, Electricity Corporation, Huttons Kiwi, and Whitcoulls Group. He was also a Director of Skellerup Industries Limited (the original Skellerup listed company) in the 1980s.

He has also served as a government-appointed member of the Securities Commission and the NZ Apple and Pear Marketing Board. His other current Directorships include NZ Rural Property Trust, PGG Wrightson, and Rural Equities.

Donald Stewart, B.Com, Managing Director

Donald has been Managing Director for Skellerup since 1992, and was Chief Executive of Viking Pacific Holdings from 1999 – 2002. He previously held a number of management positions within Skellerup.

Donald is a Board Member of Sport and Recreation New Zealand (SPARC), a former Director of Lyttleton Port Company and is a past Chairman of the Canterbury Rugby Football Union.

David Mair, B.E. MBA, Director

David's background of international operations management experience provides an excellent fit with the Company's expansion of manufacturing capability and market penetration particularly in Asia.

David is Chairman of Stainless Design Limited and a Director of High Modulus International Limited. He is a former Executive Director of Interlock Group and was a Vice President of Asia Pacific Operations and an Operational Council Member of ASSA ABLOY (Sweden).

John Thompson, Director

John was the founder of Gulf Rubber (Sydney and Auckland), which Skellerup purchased in January 2006.

He has had over 35 years experience in all aspects of the rubber industry globally, with particular expertise in sourcing highly technical polymer products from Asia.

His experience also extends to the establishment of joint venture manufacturing relationships in Asia and Central America.

Liz Coutts, B.MS., C.A., Director

A former Chief Executive of Caxton Group, Liz is Chairman of listed company Life Pharmacy Limited and a director of EBOS Group Limited. She is also Chairman of the Audit, Risk and Finance Committee of the Ministry of Health; external Monetary Policy Advisor to the Governor of the Reserve Bank of New Zealand; and a member of the University of Waikato Management Studies Advisory Board.

Liz was previously Chairman of Meritec Group Limited and Industrial Research Limited; Deputy Chairman of the Public Trust; and a Commissioner of both the Commerce Commission and the Earthquake Commission.

She has been a Director of the Health Funding Authority, PHARMAC; Air New Zealand Limited; New Zealand Tennis Incorporated; Sport & Recreation NZ; and Trust Bank New Zealand. She has also been a member of the Financial Reporting Standards Board of the Institute of Chartered Accountants of New Zealand.

Graham Fraser, B.Com, Director

Graham has an extensive background in the dairy and rural sector.

He was Chairman of the NZ Dairy Board in 1999, having been a Director of the NZ Cooperative Dairy Company since 1991.

Graham is a Director of Live Stock Improvements and Ag Research; and was formerly New Zealand's Special Agricultural Trade Envoy.