

AMERICAN WOMEN ON THE MOVE



NATIONAL WOMEN'S CONFERENCE
NOVEMBER 18-21, 1977 • HOUSTON, TEXAS



Old photographs are courtesy of the Smithsonian Institute.

NATIONAL WOMEN'S CONFERENCE
AMERICAN WOMEN ON THE MOVE
NOVEMBER 18-21, 1977 • HOUSTON, TEXAS



Photos by Pat Field and Stanley Seligson.

"... To Form A More Perfect Union ..."

We American women view our history with equanimity. We allow the positive achievement to inspire us and the negative omissions to teach us.

We recognize the accomplishments of our sisters, those famous and hallowed women of history and those unknown and unsung women whose strength gave birth to our strength.

We recognize those women who were and are immobilized by oppression and crippled by prejudice.

We recognize that no nation can boast of balance until each member of that nation is equally employed and equally rewarded.

We recognize that women collectively have been unfairly treated and dishonorably portrayed.

We recognize our responsibility to work toward the eradication of negatives in our society and by so doing, bring honor to our gender, to our species, and to ourselves individually.

Because of the recognition set down above we American women unfold our future today.

We promise to accept nothing less than justice for every woman.

We pledge to work unsparingly to bring fair play to every public arena, to encourage honorable behavior in each private home.

We promise to develop courage that we may learn from our colleagues and patience that we may attack our opponent.

Because we are women, we make these promises.

Maya Angelou
1977

November 18, 1977

Dear Delegates and Visitors:

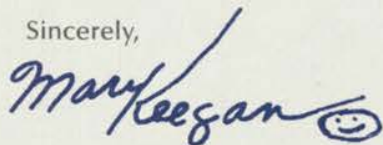
Houston is honored to host this conference. The planning has been challenging, hectic — but always inspiring. Hundreds of diverse competent and committed women have donated their strength and their time to insure the success of this great event. We will be forever grateful to them and are confident their efforts are the foundation for this historic dialogue. We all anticipate a greater understanding of the problems, positions and desires of all women.

We welcome you to Houston and we urge you to use every available moment to take advantage of the many special events planned to salute your stay. If any request or information is needed, please contact one of the Houston volunteers.

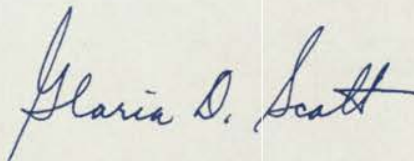
Again, our every wish for a successful and productive three days.

Good luck and God speed!

Sincerely,



Mary Keegan, Chair
Houston Committee



Dr. Gloria Scott,
National Commissioner



Bella S. Abzug
Presiding Officer
National Commission on the Observance of
International Women's Year

Welcome to the National Women's Conference.

You are a part of history-in-the-making.

Never before in the two centuries of our nation's existence have women come together from every part of the United States *under a Federal mandate* to discuss and act on our mutual concerns.

Yes, American women have met before, but this is the first time we are getting together with the assistance and encouragement of our elected government. Congress and the President passed a law to make possible the holding of this conference and the 56 State/Territorial meetings that preceded it.

It wasn't always thus. When our forefathers wrote the Constitution, they didn't mention our foremothers. Women were regarded as the property of men, not as individuals with legal rights. When a small group of women met at Seneca Falls in 1848 to assert that women did indeed have rights, including the right to vote, they were ridiculed and attacked. It took a century of struggle and abuse before we won a Constitutional amendment granting us the right to vote. We were on the way to becoming citizens.

Now we are at a new stage in women's quest for equality and full citizenship.

Women are on the move all over this nation. The "women's movement" isn't any one organization or set of ideas or particular lifestyle. It is a homemaker deciding that raising children, cleaning, cooking, ironing and all the other things she does for her family is work that should be accorded respect and value. It's a young woman student asserting she wants to play baseball, major in physics or become a brain surgeon. It is a working woman demanding that she get the same pay and promotion opportunities as a man. It is a divorcee fighting for social security benefits in her own right, a widow embarking on a new career, a mother organizing a day care center, a battered wife seeking help, a woman running for public office. It is women of all kinds getting together to make their needs known and to get action.

We are having this conference because our "women's movement" has become too important, too diverse and too widespread for our elected representatives to ignore.

The whole nation will be watching what we say and do here in Houston. We have a responsibility to make this Conference a national forum for the real needs and aspirations of American women as well as a vehicle for a National Plan of Action to achieve equality for women.

We may disagree among ourselves on some issues. Some of us may think some issues more vital than others. But let us be respectful of each other, patient and understanding. Let us take the time to get to know each other, to laugh together, to learn together and to move forward together.

My thanks to all of you for making this event possible, and my special thanks to all the Commissioners, staff people and volunteers who have worked so hard to make the first National Women's Conference a success.



FRED HOPHEINZ
MAYOR

OFFICE OF THE MAYOR
CITY OF HOUSTON
TEXAS



TO ALL DELEGATES AND VISITORS TO THE NATIONAL WOMEN'S CONFERENCE:

On behalf of the citizens of Houston, it is our pleasure to welcome you to our community. We are proud to be the host city for the National Conference on the Observance of International Women's Year. This conference represents the goal of equal opportunity for all citizens — a goal that we support and actively strive for here in Houston.

The national conference and the 56 State and Territorial meetings which preceded it have caused both individuals and governmental leaders to stop and reflect on the wasted human resources that result from discrimination against half the citizens of our country and the benefits of encouraging all people to reach their full potential in life. Changing values and life styles can be confusing and frightening, but it is less so when people are informed of the necessity and the positive benefits of the change. This conference is important because it will provide information, education, and a forum for discussion that will assist all people in the transition.

Women workers have been essential to the successful operation of Houston City Government. What is more, their contribution increases as their opportunities broaden. Our society can only become stronger as chances for individual development improve.

Again, welcome to Houston and thank you for sharing this historic moment with us.

In humankind,

Fred Hofheinz, Mayor

Nikki Van Hightower, Women's Advocate



From Seneca Falls to HOUSTON 1848 to 1977

The Declaration of Sentiments was adopted in July, 1848, in Seneca Falls, New York, at the first women's rights convention. It was modeled after the Declaration of Independence and contained a list of grievances and twelve resolutions, including one calling for the enfranchisement of women. This important declaration remains the most famous document in the history of feminism.

DECLARATION OF SENTIMENTS

When, in the course of human events, it becomes necessary for one portion of the family of man to assume among the people of the earth a position different from that which they have hitherto occupied, but one to which the laws of nature and of nature's God entitle them, a decent respect to the opinions of mankind requires that they should declare the causes that impel them to such a course.

We hold these truths to be self-evident: that all men and women are created equal; that they are endowed by their Creator with certain inalienable rights; that among these are life, liberty, and the pursuit of happiness; that to secure these rights governments are instituted, deriving their just powers from the consent of the governed. Whenever any form of government becomes destructive of these ends, it is the right of those who

suffer from it to refuse allegiance to it, and to insist upon the institution of a new government, laying its foundation on such principles, and organizing its powers in such form, as to them shall seem most likely to effect their safety and happiness. Prudence indeed, will dictate that governments long established should not be changed for light and transient causes; and accordingly all experience hath shown that mankind are more disposed to suffer, while evils are sufferable, than to right themselves by abolishing the forms to which they were accustomed. But when a long train of abuses and usurpations, pursuing invariably the same object evinces a design to reduce them under absolute despotism, it is their duty to throw off such government, and to provide new guards for their future security. Such has been the patient sufferance of the women under this

government, and such is now the necessity which constrains them to demand the equal station to which they are entitled.

The history of mankind is a history of repeated injuries and usurpations on the part of man toward woman, having in direct object the establishment of an absolute tyranny over her. To prove this, let facts be submitted to a candid world.

He has never permitted her to exercise her inalienable right to the elective franchise.

He has compelled her to submit to laws, in the formation of which she had no voice.

He has withheld from her rights which are given to the most ignorant and degraded men — both natives and foreigners.

Having deprived her of this first right of a citizen the elective franchise, thereby leaving her without representation in the halls of legislation, he has oppressed her on all sides.

He has made her, if married, in the eye of the law, civilly dead.

He has taken from her all right in property, even to the wages she earns.

He has made her, morally, an irresponsible being, as she can commit many crimes with impunity, provided they be done in the presence of her husband. In the covenant of marriage she is compelled to promise obedience to her husband, he becoming, to all intents and purposes, her master — the law giving him power to deprive her of her liberty, and to administer chastisement.

He has so framed the laws of divorce, as to what shall be the proper causes, and in case of separation, to whom the guardianship of the children shall be given, as to be wholly regardless of the happiness of women — the law, in all cases, going upon a false supposition of the supremacy of man, and giving all power into his hands.

After depriving her of all rights as a married woman, if single and the owner of property, he has taxed her to support a government which recognizes her only when her property can be made profitable to it.

He has monopolized nearly all the profitable employments, and from those she is permitted to follow, she receives but a scanty remuneration. He closes against her all the avenues to wealth and distinction which he considers most honorable to himself. As a teacher of theology, medicine, or law, she is not known.

He has denied her the facilities for obtaining a thorough education, all colleges being closed against her.

He allows her in Church, as well as State, but a subordinate position, claiming Apostolic authority for her exclusion from the ministry, and, with some exceptions, from any public participation in the affairs of the Church.

He has created a false public sentiment by giving to the world a different code of morals for men and women, by which moral delinquencies which exclude women from society, are not only tolerated, but deemed of little account in man.

He has usurped the prerogative of Jehovah himself, claiming it as his right to assign for her a sphere of action, when that belongs to her conscience and to her God.

He has endeavored, in every way that he could, to destroy her confidence in her own powers, to lessen her self-respect, and to make her willing to lead a dependent and abject life.

Now, in view of this entire disfranchisement of one-half the people of this country, their social and religious degradation — in view of the unjust laws above mentioned, and because women do feel themselves aggrieved, oppressed, and fraudulently deprived of their most sacred rights, we insist that they have immediate admission to all the rights and privileges which belong to them as citizens of the United States.

In entering upon the great work before us, we anticipate no small amount of misconception, misrepresentation, and ridicule; but we shall use every instrumentality within our power to effect our object. We shall employ agents, circulate tracts, petition the State and National legislatures, and endeavor to enlist the pulpit and the press in our behalf. We hope this Convention will be followed by a series of Conventions embracing every part of the country.

RESOLUTIONS

WHEREAS, The great precept of nature is conceded to be, that "man shall pursue his own true and substantial happiness." Blackstone in his Commentaries remarks, that this law of Nature being coeval with mankind, and dictated by God himself, is of course superior in obligation to any other. It is binding over all the globe, in all countries and at all times; no human laws are of any validity if contrary to this, and such of them as are valid, derive all their force, and all their validity, and all their authority, mediately and immediately, from this original; therefore,

Resolved, That such laws as conflict, in any way, with the true and substantial happiness of women, are contrary to the great precept of nature and of no validity, for this is "superior in obligation to any other."

Resolved, That all laws which prevent woman from occupying such a station in society as her conscience shall dictate, or which place her in a position inferior to that of man, are contrary to the great precept of nature, and therefore of no force or authority.

Resolved, That woman is man's equal — was intended to be so by the Creator, and the highest good of the race demands that she should be recognized as such.

Resolved, That the women of this country ought to be enlightened in regard to the laws under which they live, that they may no longer publish their degradation by declaring themselves satisfied with their present position, nor their ignorance, by asserting that they have all the rights they want.

Resolved, That inasmuch as man, while claiming for himself intellectual superiority, does accord to woman moral superiority, it is pre-eminently his duty to encourage her to speak and teach, as she has an opportunity, in all religious assemblies.

Resolved, That the same amount of virtue, delicacy, and refinement of behavior that is required of woman in the social state, should also be required of man, and the same transgressions should be visited with equal severity on both man and woman.

Resolved, That the objection of indelicacy and impropriety, which is so often brought against woman when she addresses a public audience, comes with a very ill-grace from those who encourage, by their attendance, her appearance on the stage, in the concert, or in feats of the circus.

Resolved, That woman has too long rested satisfied in the circumscribed limits which corrupt customs and a perverted application of the Scriptures have marked out for her, and that it is time she should move in the enlarged sphere which her great Creator has assigned her.

Resolved, That it is the duty of the women of this country to secure to themselves their sacred right to the elective franchise.

Resolved, That the equality of human rights results necessarily from the fact of the identity of the race in capabilities and responsibilities.

Resolved, therefore, That, being invested by the Creator with the same capabilities, and the same consciousness of responsibility for their exercise, it is demonstrably the right and duty of women, equally with man, to promote every righteous cause by every righteous means; and especially in regard to the great subjects of morals and religion, it is self-evidently her right to participate with her brother teaching them, both in private and in public, by writing and by speaking, by any instrumentalities proper to be used, and in any assemblies proper to be held; and this being a self-evident truth growing out of the divinely implanted principles of human nature, any custom or authority adverse to it, whether modern or wearing the hoary sanction of antiquity, is to be regarded as a self-evident falsehood, and at war with mankind.

At the last session Lucretia Mott offered and spoke to the following resolution:

Resolved, That the speedy success of our cause depends upon the zealous and untiring efforts of both men and women, for the overthrow of the monopoly of the pulpit, and for the securing to woman an equal participation with men in the various trades, professions, and commerce.

PLEASE READ RAILROAD COMMITTEE NOTICE ON PAGE 2.
SIXTH EDITION OF \$3.000.

INTERNATIONAL Council of Women

ASSEMBLED BY THE
National Woman Suffrage Association
OF THE UNITED STATES,
TO CELEBRATE THE
FORTIETH ANNIVERSARY
OF THE
FIRST WOMAN'S RIGHTS CONVENTION.

ALBAUGH'S OPERA HOUSE,
WASHINGTON, D. C.,
March 25th to April 1st, 1888, inclusive.

SUNDAY, MARCH 25, 2:30 P. M.—RELIGIOUS SERVICE.
March 26, 10 A. M.—FORMAL OPENING OF COUNCIL.
7:45 P. M.—EDUCATION.
March 27, 10 A. M.—PHILANTHROPIES.
7:45 P. M.—TEMPERANCE.
March 28, 10 A. M.—INDUSTRIES.
7:45 P. M.—PROFESSIONS.
SUNDAY, APRIL 1, 2:30 P. M., RELIGIOUS SYMPOSIUM.
7:45 P. M.—CLOSE OF THE COUNCIL.

March 25, 10 A. M.—ORGANIZATION.
7:45 P. M.—LEGAL CONDITIONS.
March 26, 10 A. M.—SOCIAL PURITY.
(Session for Women Alone.)
7:45 P. M.—POLITICAL CONDITIONS.
March 27, 10 A. M.—PIONEERS' CONFERENCE.
7:45 P. M.—POLITICAL CONDITIONS.

SEASON TICKET, WITH RESERVED SEAT, \$4.00. SINGLE RESERVED SEAT, 50 CENTS.
SEASON TICKET, WITHOUT RESERVED SEAT, \$2.00. SINGLE ADMISSION, 25 CENTS.

Kulus H. Darby, Printer, Washington.

National Woman Suffrage Association.

The 20th Annual Convention of the
NATIONAL WOMAN SUFFRAGE ASSOCIATION
Will be held at
THE UNIVERSALIST CHURCH,
Cor. of 13th and L Sts.,
AND WEDNESDAY, APRIL 3D AND 4TH.
OF EXECUTIVE COMMITTEE AT 10 A. M.
EXECUTIVE SESSION AT 2 P. M.
(Members admitted by ticket.)
PUBLIC SESSION AT 8 P. M.
Admission 10 Cents.

THE SPEAKERS WILL BE THE FOLLOWING:

	Illinois.
	Missouri.
	Dakota.
	Pennsylvania.
	Mississippi.
	Nebraska.
	New York.
	New York.
	Ohio.
	Kentucky.
	New York.
	New York.
	New York.
	Oregon.
	Indiana.

-16-

Declaration of American Women 1977

We are here to move history forward.

We are women from every State and Territory in the Nation.

We are women of different ages, beliefs and lifestyles.

We are women of many economic, social, political, racial, ethnic, cultural, educational and religious backgrounds.

We are married, single, widowed and divorced.

We are mothers and daughters.

We are sisters.

We speak in varied accents and languages but we share the common language and experience of American women who throughout our Nation's life have been denied the opportunities, rights, privileges and responsibilities accorded to men.

For the first time in the more than 200 years of our democracy, we are gathered in a National Women's Conference, charged under Federal law to assess the status of women in our country, to measure the progress we have made, to identify the barriers that prevent us from participating fully and equally in all aspects of national life, and to make recommendations to the President and to the Congress for means by which such barriers can be removed.

We recognize the positive changes that have occurred in the lives of women since the founding of our nation. In more than a century of struggle from Seneca Falls 1848 to Houston 1977, we have progressed from being non-persons and slaves whose work and achievements were unrecognized, whose needs were ignored, and whose rights were suppressed to being citizens with freedoms and aspirations of which our ancestors could only dream.

We can vote and own property. We work in the home, in our communities and in every occupation. We are 40 percent of the labor force. We are in the arts, sciences, professions and politics. We raise children, govern States, head businesses and institutions, climb mountains, explore the ocean depths and reach toward the moon.

Our lives no longer end with the childbearing years. Our lifespan has increased to more than 75 years. We have become a majority of the population, 51.3 percent, and by the 21st Century, we shall be an even larger majority.

But despite some gains made in the past 200 years, our dream of equality is still withheld from us and millions of women still face a daily reality of discrimination, limited opportunities and economic hardship.

Man-made barriers, laws, social customs and prejudices continue to keep a majority of women in an inferior position without full control of our lives and bodies.

From infancy throughout life, in personal and public relationships, in the family, in the schools, in every occupation and profession, too often we find our individuality, our capabilities, our earning powers diminished by discriminatory practices and outmoded ideas of what a woman is, what a woman can do, and what a woman must be.

Increasingly, we are victims of crimes of violence in a culture that degrades us as sex objects and promotes pornography for profit.

We are poorer than men. And those of us who are minority women — Blacks, Hispanic Americans, Native Americans and Asian Americans — must overcome the double burden of discrimination based on race and sex.

We lack effective political and economic power. We have only minor and insignificant roles in making, interpreting and enforcing our laws, in running our political parties, businesses, unions, schools and institutions, in directing the media, in governing our country, in deciding issues of war or peace.

We do not seek special privileges, but we demand as a human right a full voice and role for women in determining the destiny of our world, our nation, our families and our individual lives.

We seek these rights for all women, whether or not they choose as individuals to use them.

We are part of a worldwide movement of women who believe that only by bringing women into full partnership with men and respecting our rights as half the human race can we hope to achieve a world in which the whole human race — men, women and children — can live in peace and security.

Based on the views of women who have met in every State and Territory in the past year, the National Plan of Action is presented to the President and the Congress as our recommendations for implementing Public Law 94-167.

We are entitled to and expect serious attention to our proposals.

We demand immediate and continuing action on our National Plan by Federal, State, public and private institutions so that by 1985, the end of the International Decade for Women proclaimed by the United Nations, everything possible under the law will have been done to provide American women with full equality.

The rest will be up to the hearts, minds and moral consciences of men and women and what they do to make our society truly democratic and open to all.

We pledge ourselves with all the strength of our dedication to this struggle "to form a more perfect Union."

HISTORICAL BACKGROUND

The United Nations proclaimed 1975 International Women's Year and sponsored a conference that year in Mexico City. Conferees adopted a World Plan of Action to improve the lives of women worldwide.

In the United States, a Presidential Order established a National Commission on the Observance of International Women's Year. The Commission's task was to adopt recommendations aimed at eliminating barriers to equality for women. That Commission made 115 recommendations in its 1976 report, "... *To Form A More Perfect Union ...*" *Justice for American Women*. This report served as a handbook for the State Women's Meetings and for the National Conference.

International Women's Year was extended to a Decade for Women (1976-1985) by the United Nations. A Second World Conference has been scheduled for 1980. As part of the U.S. participation in the Decade for Women, the 94th Congress extended the life of the National Commission to March, 1978 through Public Law 94-167 and

provided funding for meetings in every state and territory and for a National Women's Conference.

American women from Maine to Alaska, Hawaii to Guam, voted on resolutions and delegates to send to this historic event. These meetings drew up State Plans of Action to improve the status of women through action at the State level and made recommendations for a National Plan of Action.

At least 130,000 women and men across the country participated in their State meeting. First time conference goers, homemakers, women who had never stayed in hotels before, migrant workers, coal miner's widows, handicapped workers, even prison inmates, women from a wide sweep of ages, incomes, ethnic, racial and religious backgrounds, boarded buses, snow plows and car pools to get to their State Meetings. Through the hard work of State Coordinating Committee and many additional volunteers these meetings were a huge success.

Goals of the State Meetings and the National Women's Conference

(as mandated by Public Law 94-167)

- to recognize the contributions of women to the development of our country;
- to assess the progress that has been made in promoting equality between women and men in all aspects of life in the United States;
- to study the role of women in economic, social, cultural and political development;
- to assess the participation of women in efforts aimed at the development of friendly relations and cooperation among nations and to strengthen world peace;
- to identify barriers that prevent women from participating fully and equally in all aspects of national life, and to develop recommendations for means by which such barriers can be removed;
- to establish timetables for the achievement of the objectives set forth in such recommendations;
- to provide a forum for all women to join in the celebration of their past efforts and to make plans for the future.

NATIONAL COMMISSION ON THE OBSERVANCE OF INTERNATIONAL WOMEN'S YEAR



CURRENT MEMBERS

(Appointed by President Carter)

BELLA S. ABZUG, of New York Presiding Officer, IWY Commission; Former U.S. Congresswoman (D-N.Y.); Attorney; Founder and Former Chair, National Women's Political Caucus; Congressional Advisor to the U.S. Delegation to the UN World Conference on IWY in Mexico City, July 1975.

RUTH J. ABRAM, of New York, New York, Executive Director, Women's Action Alliance; Former Program Director, American Civil Liberties Union; Executive Director, the Norman Foundation.

MAYA ANGELOU, of Sonoma, California, Poet, Actress; Playwright; Author, *I Know Why The Caged Bird Sings* and *And Still I Rise*, Broadway musical opening in Autumn 1977.

ELIZABETH ATHANASAKOS, of Ft. Lauderdale, Florida — Practicing Attorney; Former Municipal Judge; Presiding Officer, IWY Commission, 1976.

BETTY BLANTON, of Nashville, Tennessee — First Lady of Tennessee; Member, 51.3% Committee.

CECILIA PRECIADO BURCIAGA, of Palo Alto, California — Assistant Provost for Faculty Affairs, Stanford University; Researcher and Writer; Consultant; Educator.

LIZ CARPENTER, of Austin, Texas — Co-Chair, ERAmerica; Public Relations Executive; Former Press Secretary to Lady Bird Johnson.

JOHN MACK CARTER, of New York, New York — Editor-in-Chief, *Good Housekeeping* Magazine.

RUTH C. CLUSEN, of Green Bay, Wisconsin — President, National League of Women Voters; Alternate U.S. Delegate to the UN World Conference on IWY in Mexico City, July 1975.

AUDREY ROWE COLOM, of Washington, D.C. — Former Chair, National Women's Political Caucus; Director of Women's Activities, Corporation for Public Broadcasting.

JANE CULBRETH, of Leeds, Alabama — Immediate Past President (1976-77), National Federation of Business and Professional Women's Clubs, Inc.; Corporate Officer, Moss-Thornton Company. Former City Council Woman, Leeds, Alabama.

HARRY T. EDWARDS, of Ann Arbor, Michigan — Professor of Law, University of Michigan Law School; Professional Labor Arbitrator. Former Professor, Harvard Law School.

RITA ELWAY, of Seattle, Washington — communications researcher, consultant in public opinion research, past chairperson of the Washington State Women's

Council, vice-chair of the Washington State coordinating committee for International Women's Year, active in the Asian-American community, founder of the Asian Pacific Women's Caucus, board member of the Japanese American Citizen's League.

BEVERLY EVERETT, of New Sharon, Iowa — Iowa State President, American Association of University Women; Member, Iowa Commission on the Future; Activist on Agriculture and Rural Development issues.

BETTY FORD, of Palm Springs, California — Former First Lady of the United States.

BERNICE S. FRIEDER, of Lakewood, Ohio — Former National Officer, National Council of Jewish Women; Past President and Honorary Life Member, National Association of State Boards of Education.

MARTHA GRIFFITHS, of Romeo, Michigan — Member, Griffiths and Griffiths Law Firm; Member of Congress, 1955-1975.

DOROTHY HAENER, of Detroit, Michigan — International Representative, Women's Department, United Auto Workers; Board Member, National Committee on Household Employment; Founder and Past Board Member, National Organization for Women and the National Women's Political Caucus.

RHEA MOJICA HAMMER, of Chicago, Illinois — Businesswoman; Journalist-Newspaper Publisher of El-Charin; Consultant, Latino Unlimited; Founder, National Latino Media Coalition.

LaDONNA HARRIS, of Albuquerque, New Mexico — President, Americans for Indian Opportunity; Member, Common Cause.

LENORE HERSHEY, of New York, New York — Editor-in-Chief, *Ladies' Home Journal*.

KORYNE HORBAL, of Minneapolis, Minnesota — U.S. Representative to the United Nations Commission on the Status of Women; Chair, Women's Caucus, Democratic National Committee; Democratic National Committeewoman.

MILDRED JEFFREY, of Detroit, Michigan — Chair, Democratic Women's Task Force, National Women's Political Caucus; Board Member, Consumer Federation of America; Founder, Coalition of Labor Union Women.

JEFFALYN JOHNSON, of Arlington, Virginia — Management Consultant; Former Associate Director, Dean and Senior Professor, Federal Executive Institute.

CORETTA SCOTT KING, of Atlanta, Georgia — Civil Rights Worker; Founder, Martin Luther King, Jr. Memorial Center, Atlanta; Dag Hammarskjold Award, 1969.

NATIONAL COMMISSION ON THE OBSERVANCE OF INTERNATIONAL WOMEN'S YEAR

CURRENT MEMBERS

(Appointed by President Carter)

MARY ANNE KRUPSAK, of Canajoharie, New York — Lieutenant Governor, State of New York; Former Senator, New York State Assembly.

MARGARET J. MEALEY, of Washington, D.C. — Executive Director, National Council of Catholic Women; Former Member, Citizen's Advisory Council on the Status of Women; White House Conferences on Children and Youth; on Aging; on Food, Nutrition and Health.

JEAN O'LEARY, of New York, New York — Co-Executive Director, National Gay Task Force; Member, Regional Advisory Committee to the New York State Human Rights Division.

MILDRED E. PERSINGER, of Dobbs Ferry, New York — UN Representative of National Board, Young Women's Christian Association of the U.S.A.; Organizing Chair of the non-governmental Tribune of the UN World Conference on IWY in Mexico City, July 1975.

CONNIE PLUNKETT, of Carrollton, Georgia — Member, Affirmative Action Committee of the Democratic National Committee; Former City Councilwoman, Carrollton; Former Vice Chair, Georgia Democratic Party; Deputy Campaign Director, Campaign Staff, Carter-Mondale Campaign.

ERSA POSTON, of Washington, D.C. — Member U.S. Civil Service Commission; Former Commissioner and Past President, New York Civil Service Commission; Former Member, U.S. Delegation to the UN General Assembly.

CLAIRE RANDALL, of New York, New York — General Secretary, National Council of Churches of Christ in the U.S.A.; Former Associate Executive, Church Women United; Church Educator; Artist; Designer.

ALICE S. ROSSI, of Amherst, Massachusetts — Professor of Sociology, University of Massachusetts; Chair, Board of Directors, Social Science Research Council, New York; Former Chair, Committee on the Status of Women, American Association of University Professors; Author, *The Feminist Papers* and many other articles.

GLORIA SCOTT, of Houston, Texas — National President, Girl Scouts of the U.S.A.; Professor of Higher Education, Texas Southern University; Member, Board of Directors, National Urban League.

ELEANOR SMEAL, of Pittsburgh, Pennsylvania — President, National Organization for Women, Inc., Homemaker.

JEAN STAPLETON, of Los Angeles, California — Actress; two-time Emmywinner for "All in the Family"; Recipient of two Golden Globe Awards and two American Academy of Humor Awards; appeared in both Broadway and motion picture versions of *Damn Yankees* and *Bells Are Ringing*; Other motion picture credits include *Klute* and *Up the Down Staircase*.

GLORIA STEINEM, of New York, New York — Editor, *MS Magazine*; Chair of the Board, Women's Action Alliance; Founder, National Women's Political Caucus.

ETHEL TAYLOR, of Bala-Cynwyd, Pennsylvania — National Coordinator, Women Strike for Peace.

CARMEN DELGADO VOTAW, of Bethesda, Maryland — U.S. Delegate to the Inter American Commission on Women of the OAS, President, National Conference of Puerto Rican Women; Board of Overseas Education Fund, League of Women Voters; Member, Hispanic First Federal Credit Union.

GERRIDEE WHEELER, of Bismarck, North Dakota — Member, Republican National Committee; Past President, National Association for Mental Health; Member, Department of Health, Education and Welfare Secretary's Advisory Committee on the Rights and Responsibilities of Women.

ADDIE WYATT, of Chicago, Illinois — Vice President, Coalition of Labor Union Women; Vice President, Amalgamated Meatcutters and Butcher Workmen of North America; Citizens for Day Care, Illinois.

Members of Congress:

SENATOR BIRCH BAYH, from Indiana.

SENATOR CHARLES PERCY, from Illinois.

REPRESENTATIVE ELIZABETH HOLTZMAN, from New York.

REPRESENTATIVE MARGARET HECKLER, from Massachusetts.



Commission on the Observance of
International Women's Year
Department of State
Washington, D.C. 20520
(202) 632-8888

NATIONAL COMMISSION ON THE OBSERVANCE OF INTERNATIONAL WOMEN'S YEAR

FORMER MEMBERS PRIOR TO FEBRUARY 1977

(Appointed by President Ford)

ALAN ALDA, of New York, New York — actor.

ETHEL D. ALLEN, of Philadelphia, Pennsylvania — Physician, Surgeon; City Councilwoman-at-large, Philadelphia.

ANNE L. ARMSTRONG, of Armstrong, Texas — Former U.S. Ambassador to the United Kingdom.

MARGARET LONG ARNOLD, of Washington, D.C. — Executive Assistant for Women's Activities, National Retired Teachers Association/American Association of Retired Persons.

RANDY BACA, of Phoenix, Arizona — Executive Director, Arizona Small Businessmen's Association.

BARBARA R. BERGMANN, of Bethesda, Maryland — Professor of Economics, University of Maryland.

PATRICIA T. CARBINE, of New York — Publisher and Editor-in-Chief, *Ms.* Magazine.

NORA JIMENEZ CASIANO, of Santurce, Puerto Rico — Business Manager, *Caribbean Business*; Past President, League of Women Voters of Puerto Rico.

WESTON CHRISTOPHERSON, of Lake Forest, Illinois — President, Jewel Companies.

MARY STALLINGS COLEMAN, of Battle Creek, Michigan — Justice, Michigan Supreme Court.

HELEN K. COPLEY, of La Jolla, California — Chairman and Chief Executive Officer of Copley Newspapers.

RICHARD CORNUELLE, of New York — Author.

WINFIELD C. DUNN, of Nashville, Tennessee — Vice President, Hospital Corporation of America.

CASEY EIKE, of Lawrence, Kansas — Co-director, Douglas County Rape Victim Support Service.

MARCH K. FONG EU, of Sacramento, California — Secretary of State for California.

MARY GERMANY, of Meridian, Mississippi — Election Commissioner; Civic and Political Activities.

PAULA GIBSON, of Spokane, Washington — Field Underwriter, Life Insurance.

GILDA BOJORQUEZ GJURICH, of Montebello, California — President and Senior Partner, Robert Parada Construction Co.

ELLA T. GRASSO, of Windsor Locks, Connecticut — Governor of Connecticut.

HANNA HOLBORN GRAY, of New Haven, Connecticut — Provost (Acting President), Yale University.

KATHARINE HEPBURN, of New York, New York — Actress.

VELMA MURPHY HILL, of New York, New York — Assistant to the President, United Federation of Teachers.

MING HSU, of Westfield, New Jersey — Director of International Trade Relations, RCA; Member, National Women's Political Caucus and W.E.A.L.

PATRICIA HUTAR, of Glenview, Illinois — President, National Federation of Republican Women; Former U.S. Representative to the U.N. Commission on Status of Women.

RITA Z. JOHNSTON, of Bethesda, Maryland — Former U.S. Delegate and Vice Chairman of Inter-American Commission of Women, OAS.

ELLEN GROVES KIRBY, of Petersburg, West Virginia — County Public Health Nurse.

DOROTHY VALE KISSINGER, of Mesa, Arizona — President of Soroptimist International of the Americas.

CLARE BOOTHE LUCE, of Honolulu, Hawaii — Former Congresswoman; Former U.S. Ambassador to Italy; author, playwright.

WILLIAM CRAWFORD MERCER, of Wellesley Hills, Maryland — President, New England Telephone and Telegraph Co.

SHIRLEY PRICE, of Louisville, Kentucky — Member of County Executive Committee, Republican Party; Former Teacher.

SISTER JOEL READ, of Milwaukee, Wisconsin — President, Alverno College.

JILL RUCKELSHAUS, of Medina, Washington — First Presiding Officer, IWY; Member, Board of Trustees, University of Puget Sound; Former Special Assistant to Anne L. Armstrong, Counselor to the President.

DORIS ROYAL, of Springfield, Nebraska — Farmwife; Member of Agri-woman; Extension Club; Nebraska Feeders Auxiliary.

PATRICIA SAIKI, of Honolulu, Hawaii — Member Hawaii State Senate; Member, Citizens' Advisory Council on Status of Women; Board of Trustees, Hawaii Pacific College.

BETTY SMITH, of Eugene, Oregon — Member National Board of Directors, YMCA; City Councilwoman, Eugene.

MARY LOUISE SMITH, of Des Moines, Iowa — Former Chair, Republican National Committee; Active in civic and political organizations.

BARBARA WALTERS, of New York, New York —
Television News Co-anchor, ABC Network.

ANNIE DODGE WAUNKA, of Ganado, Arizona —
Member of the Navajo Tribal Council.

JOCELYN DAN WURZBURG, of Memphis, Tennessee — Member, Tennessee Commission for Human Development; Advisory Committee to the Minority Business Resource Center of the Federal Railroad Association.



NATIONAL COMMISSION STAFF

EXECUTIVE DIRECTOR:

Kathryn Clarenbach

CONFERENCE COORDINATOR:

Lee Novick

CONSULTANT, POLICY AND PLANS:

Catherine East

COORDINATOR, POLICY AND PLANS:

Mim Kelber

LEGAL COUNSEL:

Linda Dorian

William Wallace

SPECIAL CONFERENCE CONSULTANTS:

Helen Cassidy

Poppy Northcutt

PRESS OFFICE:

Kathy Bonk

Priscilla Crane

Elvira Crocker

Glenn Ellerson-Brooks

Judy Frie

Alice Hayes

Pat Hyatt

POLICY AND PLANS:

Shelah Leader

Susan Rubin

Sheryl Swed

INTERNATIONAL:

Maxine Hitchcock

Marian Higman

CONFERENCE STAFF:

Joy Bennett

Nancy Dolan

Dorothe Dow

Alberta L. Henderson

Fran Henry

Rose Marie Roybal

Dorothy Spinks

Gisela Taber

Priscilla Weatherly

ADMINISTRATIVE:

Reuben Lev, EXECUTIVE OFFICER

Dolores Brotherton

Paulette Carmon

Sandra Cunningham

Ann English

Ellen Ivie

Rita O'Flinn

Margot Reiner

Phyllis Rich

Shoshana Riemer

Inez Sadur

Aida Schoenfeld

Vanna Shields

Agnes Sutphin

Betsy Thom

Lillian Wallace

Patricia Walters

CONFERENCE REPORT WRITER:

Caroline Bird

VOLUNTEER CONFERENCE SECURITY COORDINATOR:

Barbara Cigainero

HOUSTON OFFICE MANAGER:

Joy Groseclose

CONFERENCE VOLUNTEERS:

Joan Biordi

Lisa Burns

Martha Chubb

Doreen Dow

Audrey Ghizzoni

Michael P. McCarry

Yvonne McDonald

Mary Albert O'Neil

Henley Roughton

George Shields

Nancy Shue

Sharon Spinks

Denise Surber

Cindy Jo DeViblis

General Information

CHILD CARE

Free child care services will be available November 18-21, 1977, from 8:00 am to 6:00 pm daily. Up to one hundred children, from infancy to age twelve, can be accommodated. Priority will be given to pre-registered children of delegates, delegates-at-large, alternates, and coordinating committee members. Children of other conference registrants will be accommodated on a first-come first-serve basis. For information on child care registration, inquire at the IWY Information booth where you register.

EXHIBITS

Located in the East Hall of Albert Thomas Convention Center, more than 200 exhibits provide a diverse presentation. Exhibitors include commercial establishment, government agencies, IWY state coordinating committees, women's organization, women's small businesses, and non-profit groups. Admission to the exhibit area is free and open to the public during the following hours:

Friday, November 18, 1977	1:00 am-9:00 pm
Saturday, November 19, 1977	8:00 am-5:00 pm
Sunday, November 20, 1977	8:00 am-5:00 pm
Monday, November 21, 1977	8:00 am-12:00 noon

FOOD

Food service is available during conference activities in the East Hall and on the Mezzanine of Albert Thomas Convention Center and in Sam Houston Coliseum. A restaurant guide for the local area is available from the IWY Information booths.

TRANSPORTATION

A conference shuttle bus service is available to registrants during the conference. Schedule information is available at the IWY Information booths.

SPECIAL SERVICES

The official program for the National Women's Conference and the National Plan of Action have been placed on cassette tapes by the Radio Information Center for the Blind in Philadelphia and are available from the IWY National Office, D/IWY, U.S. Department of State, Washington, D.C. 20520, and from the Lighthouse for the Blind, 3530 West Dallas Street, Houston, Texas 77019. The tapes will also be available during the conference at the IWY Special Services tables in the East Hall and West Hall lobbies of Albert Thomas Convention Center.

The Special Services tables will also have copies of the program in braille and an information sheet for wheel-

chair registrants. Signers for the deaf will be working at all plenary sessions held in Sam Houston Coliseum. Spanish-speaking translators will be available as needed. For special assistance for the handicapped or for non-English-speaking participants, contact Special Services or an IWY Information booth.

CASSETTE TAPES OF CONFERENCE ACTION

Cassette tapes of keynote speakers in plenary sessions and of speeches in the "Distinguished Women in Government Lecture Series" can be ordered from Exhibit Booth No. 408, Albert Thomas Convention Center, East Hall.

JOB PLACEMENT INFORMATION CENTER

Need a job? Interested in exploring career opportunities? Come visit the Job Placement Information Center on the mezzanine level of Albert Thomas Convention Center. The center is open during the following hours:

Saturday, November 19, 1977	9:00 am-5:00 pm
Sunday, November 20, 1977	9:00 am-5:00 pm
Monday, November 21, 1977	9:00 am-1:00 pm

This service is provided by the Texas Employment Commission and is open to all conference registrants.

JOGGING

Outdoor Women is sponsoring a jogging program on Saturday, November 19, 1977, and Sunday, November 20, 1977, from 7:30 am to 8:30 am and from 4:00 pm to 5:00 pm. Meet at Sam Houston Park and jog down the Buffalo Bayou Jogging Trail. Beginning and experienced runners are welcome. How far you run is up to you. Register at the Outdoor Women Exhibit in Albert Thomas Convention Center, East Hall.

FIRST AID/EMERGENCY CARE

Through the cooperation of the Texas Nurses Association first aid stations will be staffed during conference activities in Albert Thomas Convention Center and Sam Houston Coliseum. Emergency care is available 24 hours per day at the following local hospitals:

St. Joseph's Hospital (closest to the convention center), 1919 Crawford, tel. 757-1000
Hermann Hospital, 1203 Ross Sterling, tel. 797-4101
Ben Taub Hospital, 1502 Outer Belt Drive, tel. 797-1122

CAUCUS ROOMS

National women's organizations and national special interest groups may reserve caucus meeting rooms through the Caucus Booking Office located at the Albert Thomas Convention Center West Hall Ticket Office (tel. 227-6208).



WOMAN SUFFRAGE IN WYOMING TERRITORY.—SCENE AT THE POLLS IN CHEYENNE.

FROM A PHOTO BY KIRKLAND.—SEE PAGE 531.

STATE CAUCUS ROOMS IN HYATT REGENCY AND SHERATON-HOUSTON HOTELS

State	Hotel	Room	Floor
Alabama	Sheraton	To be posted	—
Alaska	Hyatt	632	6
American Samoa	Hyatt	638	6
Arizona	Sheraton	Aurora	28
Arkansas	Hyatt	620	6
California	Sheraton	Foyer/West Ballroom	2
Colorado	Hyatt	619	6
Connecticut	Hyatt	Raintree	4
Delaware	Hyatt	633	6
District of Columbia	Hyatt	637	6
Florida	Sheraton	LaSalle	3
Georgia	Hyatt	Dogwood B	3
Guam	Hyatt	639	6
Hawaii	Hyatt	622	6
Idaho	Hyatt	623	6
Illinois	Sheraton	Mirador	28
Indiana	Hyatt	Cottonwood A	3
Iowa	Hyatt	Cedar	4
Kansas	Hyatt	Holly	4
Kentucky	Hyatt	Live Oak	4
Louisiana	Hyatt	Sandalwood B	4
Maine	Hyatt	624	6
Maryland	Hyatt	Magnolia	3
Massachusetts	Sheraton	Galaxy	28
Michigan	Sheraton	Coronado	3
Minnesota	Hyatt	Sandalwood A	4
Mississippi	Sheraton	To be posted	—
Missouri	Hyatt	Mesquite	3
Montana	Hyatt	625	6
Nebraska	Hyatt	621	6
Nevada	Hyatt	634	6
New Hampshire	Hyatt	627	6
New Jersey	Sheraton	DeSoto	3
New Mexico	Hyatt	626	6
New York	Hyatt	Arboretum I & II	2
North Carolina	Sheraton	Spindletop	2
North Dakota	Hyatt	635	6
Ohio	Sheraton	Massanett	3
Oklahoma	Hyatt	Ebony	4
Oregon	Hyatt	Mimosa	4
Pennsylvania	Sheraton	French Salon	3
Puerto Rico	Hyatt	640	6
Rhode Island	Hyatt	628	6
South Carolina	Hyatt	Pecan	4
South Dakota	Hyatt	631	6
Tennessee	Hyatt	Dogwood A	3
Texas	Sheraton	Keystone/Diamond	2
Trust Territories	Hyatt	/East Ballroom	
Utah	Hyatt	642	6
Vermont	Hyatt	818	8
Virginia	Hyatt	636	6
Virgin Islands	Hyatt	Redbud	3
Washington	Hyatt	718	7
Wisconsin	Hyatt	Willow	4
Wyoming	Hyatt	Ponderosa	4
		Cottonwood B	3
		641	6



PLENARY



NATIONAL WOMEN'S CONFERENCE

Sam Houston Coliseum

PLENARY AGENDA

November 19-21, 1977

OPENING SESSION

9:30 am-12:30 pm,
Saturday, November 19, 1977

Gloria Scott, Commissioner, Texas, presiding at opening ceremonies:

Presentation of Colors and Pledge of Allegiance: San Jacinto Girl Scout Council, Houston, Texas
National Anthem

Introduction of Presiding Officer Bella Abzug

Chair for first plenary session: Bella Abzug

Vice-Chair for first plenary session: Owanah Anderson, Texas

Greetings to Conference:

First Lady Rosalynn Carter
Former First Lady Betty Ford, Commissioner
Mayor Fred Hofheinz

Presentation of platform guests, National Commissioners and members of Congress

Seneca Falls Torch Presentation: Maya Angelou, Commissioner, California

Address to Conference: Bella Abzug

"Faces and Voices of American Women," Liz Carpenter, Commissioner, Texas

Introduction of keynote speaker by Lady Bird Johnson, former First Lady

Keynote Address: Congresswoman Barbara Jordan, Texas

SECOND PLENARY SESSION

2:00 pm-6:00 pm,
Saturday, November 19, 1977

Chair for second plenary session: Ruth Clusen, Commissioner, Wisconsin

Vice-Chair for second plenary session: Celeste Benitez de Rodriguez, Senator, Puerto Rico

Remarks: Jill Ruckelshaus, former Presiding Officer of the National Commission on the Observance of IWY, Washington State

Judy Carter, Georgia

Credentials and Rules Committee Report

Reading of Declaration of American Women: Jean Stapleton, Commissioner, California, Coretta Scott King, Commissioner, Georgia, and Lupe Anguiano, Texas

Presentation of the National Plan of Action begins

Debate and voting on National Plan of Action begins

THIRD PLENARY SESSION

8:30 pm,
Saturday, November 19, 1977

Chair for third plenary session: Commissioner Mary Anne Krupsak, Lt. Governor, New York

Vice-Chair for third plenary session: Esther Landa, Utah

Remarks: Commissioner Margaret Heckler, Congresswoman, Massachusetts; Patsy Mink, Assistant Secretary of State, Hawaii; Helvi Sipilä, United Nations

Presentation and voting on the National Plan of Action continues

FOURTH PLENARY SESSION

Noon to 8 pm,
Sunday, November 20, 1977

Chair for fourth plenary session: Anne Saunier, Ohio

Vice-Chair for fourth plenary session: Elizabeth Duncan Koontz, North Carolina

Dialogue: Carmen Votaw, Commissioner, Maryland, and Cecilia Preciado Burciaga, Commissioner, California

Remarks: Margaret Mead, New York

Continued voting on National Plan of Action

CLOSING PLENARY SESSION

9:30 am-12:30 pm,
Monday, November 21, 1977

Chair for closing plenary session: Addie Wyatt, Commissioner, Illinois

Vice-Chair for closing plenary session: Allie Hixson, Kentucky

Remarks: Margaret Costanza, Assistant to the President, Washington, D.C.; LaDonna Harris, Commissioner, New Mexico; Brenda Parker, Texas

Next Steps: Implementation of National Plan of Action
New Business

Closing Remarks: Presiding Officer Bella Abzug
Adjourn

CHIEF PARLIAMENTARIAN: Marcia Romberg, Texas

ASSISTANT PARLIAMENTARIANS:

Lila Crowley, Texas

Bettie Mooney, Texas

Gloria W. Resnick, Ohio

Dr. Francine Merritt, Louisiana

OFFICIAL REPORTER:

Bobbie Ames

Among the Speakers



1. Barbara Jordan 2. Rosalynn Carter 3. Jean Stapleton 4. Ruth Clusen 5. Carmen Votaw 6. Mary Anne Krupsak 7. Coretta Scott King
8. Margaret Heckler 9. Gloria Scott 10. Patsy Mink 11. Jill Ruckelshaus 12. Liz Carpenter 13. Maya Angelou 14. Margaret Mead
15. Esther Landa

CONFERENCE ACTIVITIES

The programs and activities planned for observers and delegates to the National Women's Conference follow. The Success Stories, Skills Clinics, Art Panels, International Program, Briefings From the Top, Job Placement Information Center, and the Film Festival, as well as the free Exhibit Hall, are all located in the Albert Thomas Convention Center. A map showing the location of these activities is included elsewhere in this program.

Unlike the State women's meetings where workshops were designed to be the source of recommendations to

eliminate barriers to equality for women, the skills and success stories sessions at the Houston conference have another function. Designed primarily for observers, the sessions are only for discussion and information sharing. They are open to registered participants wearing a badge, up to the capacity of the room. To facilitate discussion, each person wishing to speak should identify herself and limit her remarks to two minutes. Every participant should have an opportunity to speak once before anyone speaks a second time.

INTERNATIONAL PROGRAM NOTES INTERNATIONAL PERSPECTIVES

WOMEN, DEVELOPMENT AND CHANGE — VIEW FROM THE THIRD WORLD. A panel of women from the developing countries discuss the implications of the acceleration of development on their lives and the lives of their families. Moderator: Mildred Persinger, Organizing Chair, IWY Tribune, Mexico City, Mexico, 1975. Panel members to be announced.

Room 204, Saturday, November 19, 1977, 2:00 pm-3:15 pm.

A GREATER VOICE FOR U.S. WOMEN IN FOREIGN AFFAIRS. A practical discussion on strategies to increase the involvement of U.S. women in the conduct of international relations and to enhance their influence on foreign policy. Moderator: Maxie Hitchcock. Panel: Mary Burke, Center of Concern; Arvonne Fraser, Head, Office of Women in Development, USAID; Margaret Hicks, U.S. Foreign Service Officer; Mary Rahani, Clearing Office for Women and Development, New Transcentury Fund; Helvi Sipila, Assistant Secretary General, United Nations; Gloria Scott, Women and Development Office, World Bank; Irene Tinker, Assistant Director for Policy and Planning, The Action Agency. Slide Presentation: Dr. Nancy Reeves.

Room 204, Saturday, November 19, 1977, 3:30 pm-5:15 pm.

CHILD CARE PROGRAMS. Experts from Sweden, France, and Israel will discuss child care programs in their countries. Other panelists will review the U.S. scene and discuss how the international experience has relevance for Americans. Moderator: Sheila Kamerman, Assistant Professor of Social Policy, Hunter College School of Social Work and Graduate Center, C.U.N.Y. Panel: Michele Berthoz, France; Olga Baudelot, France; Annika Baude, Sweden; Dr. Rivka Bar-Yosef, Israel.

Room 204, Sunday, November 20, 1977, 10:00 am-noon.

THE CHANGING ROLE OF WOMEN WORLD WIDE. A wide-ranging discussion among international visitors who are participants in the Conference on the changes occurring in the status and role of women in their societies. Moderator: Perdita Huston, author of "Third World Women Speak Out." Panel members to be announced. Commentator: Margaret Mead.

Room 204, Sunday, November 20, 1977, 2:00 pm-4:00 pm.

REACHING THE PUBLIC ON REVERSING THE ARMS RACE. Specialists in radio/television, Congressional liaison, and grass roots action will discuss with participants how to reach media, Congress, and community with peace and disarmament issues. Audio-visual aids and information exchange are included. Moderator: Betty Little, consultant, Institute for World Order. Media Consultants: Vicki Semler and Anne Walker.

Room 203, Sunday, November 20, 1977, 2:00 pm-3:30 pm.

WOMEN AND THE MEDIA. A discussion by women from different countries and from the U.S. will be held on the topic. Media consultants will discuss the international impact of U.S. mass media on women in foreign countries, the participation and image of women in domestic media in foreign countries, and strategies to strengthen the role of women in the mass media. Participants to be announced.

Room 107B, Sunday, November 20, 1977, 2:00 pm-5:00 pm.

SPECIAL NOTICE

An International Lounge will be located in Albert Thomas Convention Center for informal talks with the international participants in the Conference. A schedule of availability of the various international visitors will be posted at the International Lounge.

Room 203, Saturday, November 19, 1977, 9:00 am-8:00 pm.

Sunday, November 20, 1977, 9:00 am-8:00 pm.

Monday, November 21, 1977, 9:00 am-noon.

— — —
AD HOC HEARING ON DISARMAMENT AND PEACE
ISSUES

SUNDAY, NOVEMBER 20, 1977

10:00 am-12:30 am

MUSIC HALL

Conducted by: Congresswomen Pat Schroeder and Yvonne Burke.

Commentator: Margaret Mead.

A panel will discuss dangers to survival caused by nuclear weapons development, issues relating to disarmament, and options for U.S. arms policy decisions. Representatives of citizen organizations and peace groups who are working actively on programs geared to the United Nations Special Session on Disarmament to be held in the Spring of 1978 will also be heard.

Panelists:

Dr. Anne Cahn, Head, International Social Impact Section, U.S. Arms Control and Disarmament Agency
 Dr. Helen Caldicott, Pediatrician, Cystic Fibrosis Clinic, Boston, Massachusetts
 Randall Forsberg, Fellow, Program for Science and International Affairs, Harvard University

Betty Goetz Lall, Faculty, N.Y. State School of Industrial and Labor Relations, Cornell University

Citizen organization representatives:
 Private Voluntary Organizations, Peggy Carlin, Vice-President, United Nations Association, USA
 Women's Peace Organizations, Ethel Taylor, President, Women Strike for Peace
 Legislative Action Groups, Josephine Pomerance, United Nations Representative for Americans for Democratic Action
 International Women's Peace Groups, Kay Camp, President, Women's International League for Peace and Freedom

BRIEFINGS FROM THE TOP DISTINGUISHED WOMEN IN GOVERNMENT LECTURE SERIES Albert Thomas Convention Center

SATURDAY, NOVEMBER 19, 1977

9:30 am Room 212 Barbara Blum, Deputy Administrator, U.S. Environmental Protection Agency.
 Room 214 Barbara M. Watson, Assistant Secretary of State for Consular Affairs, Department of State.
 Room 216 Carin A. Clauss, Solicitor of Labor, Department of Labor.
 10:30 am Room 212 Sarah Weddington, General Counsel, Department of Agriculture.
 Room 214 Marife Hernandez, Chief of Protocol of the U.S. for New York.
 Room 216 Allie Latimer, General Counsel, General Services Administration.
 11:30 am Room 212 Donna E. Shalala, Assistant Secretary for Policy Development and Research, Department of Housing and Urban Development.
 Room 214 Patricia Wald, Assistant Attorney General, Department of Justice.
 Room 216 Irene Tinker, Assistant Director, Policy and Planning, ACTION.
 2:30 pm Room 212 Cornelia G. Kennedy, U.S. District Judge, Eastern District of Michigan.
 Room 214 Hazel Rollins, Acting Deputy, Economic Regulatory Administration, Department of Energy.
 Room 216 Eileen Shanahan, Assistant Secretary for Public Affairs, Department of Health, Education, and Welfare.
 3:30 pm Room 212 Esther Peterson, Special Assistant to the President for Consumer Affairs.
 Room 214 Elsa A. Porter, Assistant Secretary for Administration, Department of Commerce.
 Room 216 Barbara Babcock, Assistant Attorney General, Department of Justice.

4:30 pm Room 212 Patsy T. Mink, Assistant Secretary for Bureau of Oceans, International Environment and Scientific Affairs.
 Room 214 Patricia Albjerg Graham, Director, National Institute of Education, Department of Health, Education, and Welfare.
 Room 216 Linda Heller Kamm, General Counsel, Department of Transportation.

SUNDAY, NOVEMBER 20, 1977

9:30 am Room 212 Jill Wine-Volner, General Counsel, Office of the General Counsel, Department of the Army.
 Room 214 Georgiana Sheldon, Commissioner, Federal Energy Regulatory Commission.
 Room 216 Sarah T. Hughes, U.S. District Judge, Northern District of Texas.
 10:30 am Room 212 Midge Costanza, Assistant to the President for the Office of Public Liason.
 Room 214 Esther Wunnicke, Federal Co-Chair, Federal-State Land Use Planning Commission for Alaska.
 Room 216 Elizabeth Bailey, Member, Civil Aeronautics Board.
 11:30 am Room 212 Alexis Herman, Director, Women's Bureau, Employment Standards Administration, Department of Labor.
 Room 214 Eleanor Holmes Norton, Chair, Equal Employment Opportunity Commission.
 Room 216 Margaret McKenna, Deputy Counsel to the President, White House.
 12:30 pm Room 212 Jane Lakes Frank, Deputy Secretary to the Cabinet, White House.
 2:30 pm Room 212 Ruth Prokop, General Counsel, Department of Housing and Urban Development.

- Room 214 Virginia Dell McCarty, U.S. Attorney for the Southern District of Indiana.
- Room 216 Pat A. Danner, Federal Co-Chair, Ozarks Regional Commission.
- 3:30 pm Room 212 Shirley Hufstедler, U.S. Circuit Judge, 9th Circuit.
- Room 214 Carol Tucker Foreman, Assistant Secretary of Agriculture for Food and Consumer Services, Department of Agriculture.
- Room 216 Beth Abramowitz, Assistant Director, Domestic Policy Staff, White House.
- 4:30 pm Room 212 Arvonne Fraser, Coordinator, Office of Women in Development, Agency for International Development.
- Room 214 Mary F. Berry, Assistant Secretary for Education, Department of Health, Education, and Welfare.
- Room 216 Bernadine Denning, Director, Office of Revenue Sharing.

LECTURE SERIES I in Room 212

Moderated by: Oceola S. Hall, Director, Federal Women's Program, National Aeronautics and Space Administration.

Assisted by: Joan Clark, Federal Women's Program Coordinator, Agency for International Development.

LECTURE SERIES II in Room 214

Moderated by: Doris Ross McCrosson, Director, Federal Women's Program, Government Printing Office.

Assisted by: Hattie L. Dorman, Supervisory Computer Systems Analyst and Rose Thorman, Federal Women's Program Coordinator, Bureau of Mines.

LECTURE SERIES III in Room 216

Moderated by: Ledia E. Bernal-Tabor, Program Analyst, National Institute of Education.

Assisted by: Carol Sivright, Federal Women's Program Coordinator, Region 6, Department of Health, Education, and Welfare and Ann Hudson, Office of Education, Region 6, Claims Examiner.

SKILLS CLINICS AND SUCCESS STORIES

Albert Thomas Convention Center November 19-20, 1977

HOW TO INFLUENCE SCHOOLS by Clelia Steele and Lynda Weston. Ms. Steele is Associate Director and Ms. Weston is head of research at PEER (Project on Equal Education Rights). PEER is a Washington, D.C. based project of the NOW Legal Defense and Education Fund which monitors Federal enforcement of laws barring sex discrimination in education. This is a training session demonstrating the use of PEER's Title IX Review Kit for people concerned with the fairness of the education being offered to children in their local schools. The kit, which has received favorable national notice, is available free to participants.

Room 223, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

HOW TO WORK EFFECTIVELY WITH YOUR POLITICAL PARTY by Betty King and Wilma Goldstein. Ms. King is a member of the Executive Committee of the Democratic State Committee of the District of Columbia and is Chair of its Standing Committee on Voter Education and Affirmative Action. Ms. Goldstein is Associate Director of the Campaign Division of the National Republican Congressional Committee. Both women are active in the National Women's Political Caucus. Discussion will center on why and how women should become involved with their political party and how party organizations can be used to promote women's issues and concerns. The focus is on how to become a delegate to a party national convention, how to use your political party in campaigns for candidates at the national, state, and local levels, party platforms and women's issues, and opening up the parties to the full participation of women.

Room 225, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

THE MEDIA: MAKING THEM MORE RESPONSIVE AND RESPONSIBLE by Ellen Cohn and Janet Dewart. Janet Dewart is Director of Specialized Audience Programs for the National Public Radio in Washington, D.C. Ellen Cohn is a writer, editor, and critic whose work has appeared in a wide variety of publications, including *The New York Times Magazine*. She has worked in radio and television as a writer/producer and is a former columnist for the *New York Daily News Magazine*. Media reform for the consumer, the employee, and the activist is the focus of discussion. Topics include programming and story content, portrayal of women and minorities, guidelines for fair treatment, and how to get your story covered. Participants will learn about working within and without, caucuses, coalitions, networks, sources and resources.

Room 210, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

COMMUNITY ORGANIZING by Beverly Fisher. Ms. Fisher is a founder and Managing Editor of *Quest: A Feminist Quarterly*. She has worked as a community organizer for more than ten years and has been actively involved in community based projects for women in Washington, D.C. Basic concepts and techniques for organizing social change movements will be reviewed. The strategy and tactics of selecting an issue and planning a campaign will be analyzed. The participants will identify their own leadership skills and assets.

Room 218, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

LEGAL REMEDIES TO EMPLOYMENT DISCRIMINATION by Susan Ross and Mayda Colon Tsaknis. Ms. Ross is Clinical Director of the Women's Rights Project of the American Civil Liberties Union and the author of *The Rights of Women*. Ms. Tsaknis is a former trial attorney for the Equal Employment Opportunity Commission who is now in private practice. Existing laws barring employment discrimination, with a particular focus on pregnancy discrimination, will be reviewed. Ross and Tsaknis will explain the procedures required by State and Federal laws and will explore alternative methods where there is no legal remedy.

Room 218, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

PARLIAMENTARY PROCEDURE FOR BEGINNERS by Elizabeth W. Brown. Ms. Brown is President of the Florida State Association of Parliamentarians and is currently the parliamentarian of the National Federation of Business and Professional Women's Clubs, Inc. Beginners will be offered an introduction to the rules and procedures of parliamentary procedure.

Room 111, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

ORGANIZING WORKING WOMEN by Lisa Portman. Ms. Portman is Assistant Director of the George Meany Center for Labor Studies in Silver Spring, Md. The Center is an adult education facility for full-time union officers and staff members. Ms. Portman will examine some of the barriers that keep women from organizing; how to overcome those barriers; and the rewards and benefits gained through organization.

Room 220, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

MOTHERS, INC., by Reida Lockwood, Laraine Benedikt, Linda Earnest, and Milly Douglas. These members of Mothers, Inc., of Austin, Texas, are all mothers who are concerned about the shared problems of mothers who work outside the home as well as those who do not. They will discuss how they created a support system for the mothers of Austin and how and why similar programs can be created elsewhere.

Room 101, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

GETTING WOMEN APPOINTED TO STATE BOARDS AND COMMISSIONS by Anne Saucier. Ms. Saucier is the President of the Ohio Commission on the Status of Women and is an expert on sex discrimination in employment. Women's Ohio Volunteer Employment Network is establishing a network of women and organizations in Ohio to identify qualified women for public service and appointment to state boards and commissions. Ms. Saucier will discuss the methods and skills used in this project and how similar networks can be established in other states.

Room 103, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

GETTING YOUR POINT OF VIEW ACROSS by Jane O'Grady, Maria Portalatin, and Nancy Becker. Ms. O'Grady is a legislative representative for the AFL-CIO in Washington, D.C. Ms. Portalatin is a special representative of the United Federation of Teachers; President of the New York City central chapter of the Labor Council for Latin American Advancement (LCLA) and Vice-President of the national chapter of LCLA. Ms. Becker is President of her own consulting firm and is consultant for the Center for the American Woman in Politics, Rutgers University. Using the resources of the group, the focus will be to learn and exchange information on organizing individuals and coalitions to achieve social change. They will explore educational and organizational tools of communications among allied groups, with elected and appointed public officials, as well as with the larger community.

Room 222, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

MYTHS ABOUT WOMEN by the Minority Women's Task Force of the Civil Service Commission's Inter-Agency Action Group. What are the myths about the Asian, Black, Indian, and Spanish woman that linger in our country? What are the cultural differences? What is fact and what is Myth? These and other questions will be answered through masked, costumed role play and audience participation.

Room 114, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

COMMUNICATION STRATEGIES FOR CONTEMPORARY WOMEN by Dr. Janet Elsea. Dr. Elsea is Associate Professor of Communication and Theater at Arizona State University. She is also Director of the Communication Division at the University. The workshop will focus on verbal and non-verbal skills women need to be effective communicators. Included will be practical exercises in voice and body, all of which are based on assertive communication concepts.

Room 107B, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm.

HOW TO RUN FOR OFFICE by Mary Beth Rogers and Jane Hickie. Ms. Rogers, who was Deputy Director of the 1976 Democratic Presidential campaign in Texas, owns a communications consulting firm and frequently conducts workshops in political campaign techniques. Ms. Hickie is administrative assistant to County Commissioner Ann Richards. She was county coordinator of the Farenthold for Governor campaign and is co-author of *Texas Women in Politics and Campaign Techniques for Women Candidates and Managers*. This session will focus on the elements of planning a successful campaign at the local level. These principles of planning are also applicable to campaigns for statewide office. Material to be covered includes targeting, analysis of candidate and district, campaign organization and staff support, media, polling, and strategies for direct voter

contact. This clinic is designed for both prospective candidates and campaign managers and workers.

Room 107A, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

HOW TO MARKET VOLUNTEER SKILLS AND EXPERIENCES by Marilyn Bryant. Ms. Bryant is a member of the Advisory Committee of the Governor's Office of Volunteer Services in Minnesota. She chaired "People Power," the first national conference on volunteerism which was held in 1974. This session updates and expands traditional perceptions of volunteerism and recognizes its relevance in meeting today's changing needs and expectations. Included will be discussion on how to assess your interests, skills, and abilities as acquired and developed in volunteer work and how to build these into a functional resume. Information will be presented on how to gain access to paid work or return to school using unpaid work experiences by translating and packaging these into marketable skills. Also discussed will be how to take advantage of the opportunity for personal growth offered by voluntary work and how to maximize the potential of a volunteer's involvement in developing community leadership.

Room 108, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30-4:30 pm.

OPPORTUNITIES FOR WOMEN AS BUSINESS OWNERS by Patricia Cloherty and Barbara Dunn. Ms. Cloherty is Deputy Administrator and Ms. Dunn is Director of Women for the Small Business Administration (SBA). The SBA has pledged to assist women going into business as well as those engaged in entrepreneurial activity by informing them of SBA's services, and by providing them with such services where these contribute to creating a successful venture. Material to be covered includes management skill, loans, and government procurement opportunities.

Room 215, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

MARRIAGE, SEPARATION, AND DIVORCE by Roxanne Barton Conlin. Ms. Conlin is U.S. Attorney in the Southern District of Iowa and a former Assistant Attorney General of Iowa. She served as a consultant on the rights of the homemaker to the National Commission on the Observance of International Women's Year. Subjects to be discussed include marriage contracts, selecting a lawyer, strange laws that affect women and how to deal with them, the separated and divorced woman in transition, the value of the homemaker, and legislative reform.

Room 224, Sunday, November 20, 1977, 12:30 pm-2:00 pm.

STRATEGIES FOR ACADEMIC WOMEN ON THE MOVE by Dr. Cynthia Secor. Dr. Secor teaches women's studies at the University of Pennsylvania and is Director of the mid-Atlantic regional office of Higher Education Resource Services. This session will focus on joining the decisionmakers, the new woman's network, getting visibility on and off campus, using the professional

association, organizing your campus, getting tenure, moving up in the administration.

Room 111, Saturday, November 19, 1977, noon-2:00 pm. Sunday, November 20, 1977, noon-2:00 pm.

COMPARABLE WORTH by Lynn Bruner and Helen Remick. Dr. Remick is the Director of Affirmative Action for Women at the University of Washington, Seattle. Ms. Bruner is a Supervisor of Compliance for the Equal Employment Opportunity Commission, Seattle, and a former member of the Washington State Women's Council. They will present an overview of the emerging area of comparable worth and explain how to apply comparable worth standards to a state civil service system and to a large university. Recent legal developments in this field will be reviewed. The significance of this approach to a sex-segregated workforce will be explored.

Room 202, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

EMPLOYMENT OPPORTUNITIES FOR WOMEN IN THE SKILLED TRADES by Ann Emigh. Ms. Emigh is director and founder of Mechanica in Seattle, Washington. Mechanica is a referral service for women and assists them in entering apprenticeships and skilled trades. She will discuss how to organize a skilled trades referral service for women and how to persuade government agencies to set goals for women on the workforce of government contractors.

Room 221, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 2:30 pm-4:30 pm.

BOSTON WOMEN'S HEALTH COLLECTIVE by Judy Norsegian and Norma Swenson. Ms. Norsegian and Ms. Swenson are members of the collective and co-authors of *Our Bodies, Ourselves*. The functions and methods of the collective will be discussed as a model for women elsewhere who are interested in the self-help and health education movement. Current litigation on behalf of consumer health rights will be reviewed. Current plans and activities of the National Women's Health Network will also be discussed.

Room 110, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

SHELTER FOR BATTERED WOMEN by Rosemarie Reed and Judith Vandegriff. Ms. Reed is the Chair of the Board of Directors of the Center for the Elimination of Violence in the Family, Brooklyn, New York. Ms. Vandegriff is Legislative Aide to Congressman Newton Steers (R-MD). Ms. Reed will discuss the origins and functions of the Center, which received a \$200,000 grant from New York State in order to create a refuge for battered women. The Center offers counseling, crisis intervention, hot line, medical and legal services, and training for advocates. Ms. Vandegriff will discuss proposed and pending federal and state legislation to assist victims of spouse abuse.

Room 102, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

THE EAST LOS ANGELES RAPE HOT LINE by Diane Muniz. Ms. Muniz is the Director of the East Los Angeles Rape Hot Line which offers the only bilingual (Spanish/English) hot line in Southern California. In addition, transportation and companion services are offered to rape victims. This rape crisis service is geared primarily toward the Spanish speaking population in the area. Ms. Muniz will discuss her project as a model for other communities.

Room 105, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

WOMEN'S CRISIS CENTER (Ann Arbor, Michigan) by Jeanne Hunt. Ms. Hunt is coordinator of the Center which began as a rape crisis center in 1972 and is now a multi-service drop-in and phone crisis counselling and referral service. Among its services are consciousness-raising groups, a computerized referral system listing all the services available in the area, a library, monthly newsletter, training for crisis counselors and workshop leaders, public education, a court deferred sentence program for women convicted of misdemeanors, and an HEW funded bibliography of audiovisual materials on rape. Ms. Hunt will discuss past efforts of such crisis centers and their future direction. On Saturday morning, Ms. Hunt will be joined by Peggy Specktor, Director of the Minnesota Program for Victims of Sexual Assault. The Program is the only statewide program providing comprehensive services to rape victims. A project of the Minnesota Department of Corrections, the project trains professionals and advocates who work with victims. It provides community education and facilitates the establishment of

community-based programs to aid rape victims. Ms. Specktor will review techniques for coordinating services, reforming legislation, and effecting change at the state level.

Room 112, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

DISPLACED HOMEMAKERS: TURNING SOCIAL INSECURITY INTO SELF-SUFFICIENCY by Laurie Shields. Ms. Shields is a widow and a leader of the Alliance for Displaced Homemakers. She is also a national coordinator of the National Organization for Women's task force on older women. She will review efforts to obtain laws to recognize and assist the problems of displaced homemakers. The benefits and methods of organizing, rather than agonizing, are explored.

Room 109, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 19, 1977, 2:30 pm-4:30 pm.

MINORITY WOMEN EMPLOYMENT PROGRAM by Alexis Herman. Ms. Herman is Director of the Women's Bureau of the U.S. Department of Labor. Ms. Herman was the national director of women's programs for the Minority Women Employment Program of the Recruitment and Training Program, Inc., of Atlanta, Georgia. The program helped minority women enter white collar positions in private industry and helped widen apprenticeship opportunities for women. The success of this program attracted national attention. Ms. Herman will discuss this program as a model for consideration by women in other states.

Room 104, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.

PANELS ON THE ARTS

Albert Thomas Convention Center

IMPROVING THE STATUS OF WOMEN IN ART: SUCCESS STORIES AND STRATEGIES FOR GAINING RECOGNITION AND REWARDS. Moderator: Judith Brodsky, New Jersey artist, President, Women's Caucus for Art. Panelists: Miriam Schapiro, New York artist; June Wayne, California artist, founder of Tamarind Lithography; Howardena Pindell, artist, curator of New York Museum of Modern Art.

Room 106, Saturday, November 19, 1977, 2:30 pm-3:30 pm.

IMPROVING THE STATUS OF WOMEN IN ART: SUCCESS STORIES AND STRATEGIES FOR GAINING RECOGNITION AND REWARDS. Moderator: Eloise Schoettler, Washington, D.C. Women's Art Center. Panelists: Arlene Raven, co-founder Los Angeles Woman's Building; May Stevens, AIR Cooperative Gallery of New York; Cynthia Navaretta, Chair Pro Tem of the Coalition of Women's Art Organizations.

Room 106, Saturday, November 19, 1977, 4:00 pm-5:30 pm.

WOMEN AND MUSIC. Moderator: Dr. Merle Montgomery, New York musician and composer, President, National Music Council. Panelists: Martha Moore Sykes, President, New York Opera Guild; Julis Smith, Denton, Texas, composer and pianist.

Room 106, Sunday, November 20, 1977, 2:30 pm-4:00 pm.

WOMEN IN THEATER, FILM, TELEVISION, AND RADIO. Participants to be announced.

Room 106, Sunday, November 20, 1977, 4:00 pm-5:30 pm.

These panels have been made possible through the help and cooperation of the National Endowment for the Arts and the Women's Caucus for Art.

“Seneca Falls South”

Saturday 9 am to 10:30 pm and Sunday 9 am to 10:30 pm

Stop by Seneca Falls South! Talented actresses and singers will perform! Women with important messages will speak!

Learn about your past in FINDING OUR HISTORY: STUDIES IN AMERICAN WOMEN where women scholars will present research on women and assess what our schools do and do not teach about women. Browse in the Women's Library and read a story; write a postcard home.*

Be welcomed by the hospitality in WOMEN'S ARTSPACE. See slides of women's artwork nationwide and videofilms of women artists; join in discussion groups on women's issues in the arts.** Visit the Women's Salon.

Be enchanted with the DOVE FOUNTAIN: take a rest in the Seneca Falls eatery; buy a poster or a tee-shirt at the IWY display.

Get involved in the BE YOURSELF space — we will have skills sharing and demonstrations and counseling for the weary.

Most of all, come and participate, celebrate, appreciate at the SENECA FALLS STAGE!

Tell others what you think at the SENECA SOAPBOX. If you have a point of view, a joy or a sorrow, an axe to grind, a speech to make, or a song to sing, come share it.

Scheduled artists for Seneca Falls Stage include:***

Margie Adam

an extraordinarily gifted songwriter, pianist and singer whose music has attracted a growing following throughout the country

... of California

Cambiata Soloists

mixed group of outstanding musicians which will present a concert of seldom-performed chamber music composed by women of various eras and countries

... of Texas

Comedy Workshop

improvisational satire and original sketches which captivate and entertain

... of Texas

Co-Respondents

drama and music combine in a wonderful trio to highlight present day struggles with excerpts of our history

... of Washington

Cryer & Ford

a wonderful blend of singing and instrumentality; Gretchen Cryer and Nancy Ford compose their own songs which draw upon their strengths and vulnerabilities as women

... of New York

Suzanne Fox

feminist mime with serious and comic expression of women's many roles

... of Texas

Emma Goldman

accomplished lyric soprano whose voice will delight and amaze

... of Mississippi

Harrison & Tyler

outrageous feminist comedy team which delights audiences nationwide with varied repertoire of satire and fun

... of California

Florence Howe

renowned for her work in women's studies at The Feminist Press Dr. Howe will speak on the Politics of Women's Studies

... of New York

Carol Rosenberger

renowned concert pianist who has toured extensively and delighted audiences nationwide

... of Texas

Maggie Savage and Judge Fogelquist

guitar and song join in a moving combination of original songs in celebration, anger and joy

... of Washington

Space Dance Theatre

modern individualistic dance — four women translating contemporary thoughts and issues into motion

... of Texas

Karen L. Sprintzin

first degree black belt Tae Kwon Do will be conducting self defense demonstrations on how to protect you, your home, your family

... of Washington, D.C.

200 Year Sojourn Through Fashion

fashions from Africa to the U.S. presented by Betty A. Match and Kathy Becknell and commentary by Charlie Morrissey

... of New Mexico

Women's Salon

will host a coming together of literary networks featuring readings by Olga Broumas, Deena Metzger and Valerie Minor. Gloria Orenstein and Erika Duncan of the Salon and Karen Malpede will discuss the "salon" and the need for literary networking

... of New York

SENECA FALLS STAGE will be produced by Barbara Price of Women in Production; sound by Margot McFedries of Together Sound; lighting by Leni Schwendinger of Lighten Up; stage management by Jennifer James.

*Thanks to Women's Studies Program; George Washington University; Florence Howe, The Feminist Press; National Women's Studies Assn.

**Sponsored by the National Coalition of Women's Art Organizations.

***Confirmed at date of printing; check *Breakthrough* for complete program.

Historical Notes: Our Foremothers

by EDITH P. MAYO, Assistant Curator,
Smithsonian Institution



The Woman Suffrage Convention of 1888 celebrated the fortieth anniversary of the first Woman's Rights Convention, held at Seneca Falls in 1848, and itself became a landmark in the history of feminism. It marked the fortieth year of the woman's rights movement in this country, was the birthplace of both the National and International Councils of Women, and effected the unification of the two major woman suffrage groups, the National and the American, into an organization of national solidarity to struggle for the vote.

The intellectual and organizational partnership of Elizabeth Cady Stanton and Susan B. Anthony was the driving force of the American woman's movement and dominated its existence from the mid-19th to the early 20th century. Stanton conceived the idea of an International Council of Women interested in suffrage while she was abroad promoting women's rights in 1882. She

and Anthony decided to celebrate the fourth decade of the suffrage movement by calling such a council and to extend invitations to all associations of women in the trades, professions, and reforms, as well as those advocating political rights. It was to be no mere polite gathering of a genteel ladies' society.

The responsibility for such a convention was assumed by the National Woman Suffrage Association, led by Anthony and Stanton, and the call to attend was issued in June, 1887. It was to be held at Albaugh's Opera House in Washington, D.C., for eight days from March 25 to April 1, 1888, with the hope of devising new and more effective methods for attaining woman's equality in State, Church, and Home. Ten thousand "calls" and ten thousand "appeals" to the convention were sent out; by March of 1888, thirty-seven thousand copies of the program had been issued.

Sixteen public sessions were to be held with representatives from women's literary clubs, art unions, Temperance societies, charitable, professional, educational and industrial associations, Labor Leagues, Missionary, Peace, and moral purity societies. Extensive correspondence and preparations were needed and the financial cost of such a gathering, \$12,000, was raised by private contributions, memberships, sale of seats and boxes at Albaugh's opera house, sale of the *Woman's Tribune* (published daily during the convention), sale of photographs, badges, and advertisements.

The Council opened Sunday, March 25, in Albaugh's, with religious services. It gave the delegates great satisfaction to note that women had made such strides in entering the religious field that the services could be conducted entirely by women ministers. The highlight of the services was the "matchless sermon" by Rev. Anna Howard Shaw entitled "The Heavenly Vision" — the vision of political freedom and a moral society.

The Council featured sixteen public sessions, the titles of which are strikingly similar to "workshops" of modern women's conventions. Included were education, philanthropy ("volunteerism" today), temperance ("drugs"), women in industry, the professions, and organizations, legal conditions of women, political rights, and "social purity."

Issues of "social purity," a polite euphemism for drunkenness, liquor traffic, prostitution, venereal disease, and unwed pregnancies, had a profound impact on women's lives, then as now, but were rarely faced openly by the male power structure, being concealed behind the cloak of delicate Victorian sensibilities. To their great credit, these women dealt with such questions.

During these meetings there was inviolate adherence to free speech and no restriction was placed on the fullest expression of the most widely divergent views upon these vital questions. Unlike many modern conventions, however, this council was conducted with total decorum and the sessions were absolutely without friction!

At this founding of the Councils was as stunning an array of "our foremothers" (as Frances Willard called them) as has ever been assembled. The roster is a *Who's Who* of American feminism: Susan B. Anthony, Elizabeth Cady Stanton, Lucy Stone, Frances Willard, Julia Ward Howe, Clara Barton, Isabella Beecher Hooker, May Wright Sewall, Adelaide Johnson, Alice Stone Blackwell, Abigail Scott Duniway, Rev. Antoinette Brown Blackwell. (See picture.)

During the months of preparation, May Wright Sewall decided to put such a gathering of womanpower on a permanent basis. She proposed formalized National and International Councils of Women, an idea which was cordially received. Before the delegates departed both Councils had been established.

Prior to the 1888 convention, preliminary steps were underway to unite the National Woman Suffrage Association (NWSA), founded in 1869 by Stanton and Anthony, and the American Woman Suffrage Association, founded also in 1869 by Lucy Stone and Julia Ward

Howe. The National was the more radical, advocating a constitutional amendment to achieve the vote, and including a broad platform of women in trade unions, and industry, equal pay, equal roles for women in Church, divorce reforms, and use of suffrage organizations as training for women's executive abilities. The more politely literary American favored a state-by-state approach to suffrage, declined challenging male authority in the churches, and allowed men prominent roles. Indeed, the Rev. Henry Ward Beecher was the President of AWSA for many years! The Anthony-Stanton wing felt having a man as head of a woman suffrage organization was ludicrous, and an admission that women were incapable of handling their own affairs. Many difficulties remained to be overcome, but preliminaries had gone well enough that the American felt comfortable in accepting the National's invitation to celebrate the 40th anniversary.

The planning of the convention was so meticulous, the preparations so painstaking to include and display the talents and concerns of each group to the greatest advantage that the convention was a remarkable success, surpassing even the fondest hopes of its organizers. The enormous undertaking was amply rewarded by the presence at the convention of 53 women's organizations of every type, and 49 foreign delegates from England, Ireland, France, Norway, Denmark, Finland, India, and Canada.

Both the National and American suffrage groups saw the advantages of power in numbers and increased organizational capacity. They were also delighted, and somewhat astonished, by the respectful attention and coverage given them in the press (no small achievement in a day when ridicule was a primary means of social control to keep woman in "her sphere"). The U.S. women and their international guests were received by President and Mrs. Grover Cleveland, and other entertainments were provided by Sen. and Mrs. Thomas Palmer of Michigan and Sen. and Mrs. Leland Stanford of California. The success of the convention and the spirit of good will, cooperation, and amity it engendered culminated in the union of the two suffrage groups into the National American Woman Suffrage Association (NAWSA) in 1890.





TORCH RELAY

A torch relay symbolizing IWY American Women on the Move began September 28 in Seneca Falls N.Y., site of the first Women's Rights Conference in 1848, and ended 2612 miles away in Houston on November 18, opening day of the National Women's Conference. Several thousand people signed up to carry the torch and an official declaration (written by poet Maya Angelou) through 14 States during the 51 days of the relay. All conference participants were invited to travel the last mile of the relay in a group, finishing at the steps of the Albert Thomas Convention Center at noon on November 18. The National Association of Women and Girls in Sports coordinated the relay, with assistance from Road Runners Clubs of America, women Sports magazine, and the President's Council on Physical Fitness and Sports.

Photo by Pat Field

OFFICIAL EVENTS FRIDAY, NOVEMBER 18, 1977

REGISTRATION

Delegates, Alternates, Delegates-at-Large
Hyatt Regency Hotel, Arboretum Room
9:00 am-12:00 midnight

Official Observers and Guests
Albert Thomas Convention Center, West Hall
Capitol and Bagby Streets
1:00 pm-9:00 pm

General Public (Observers)
Albert Thomas Convention Center, East Hall
Capitol and Smith Streets
1:00 pm-9:00 pm

Child Care

Check information booth in the Sheraton-Houston
or the Hyatt Regency Hotel.

101 Main Street
8:00 am-6:00 pm

TORCH RELAY ARRIVAL CEREMONY

Albert Thomas Convention Center, East Hall Mall
Capitol and Smith Streets
12:00 noon

EXHIBITS

Free admission
Albert Thomas Convention Center, East Hall
1:00 pm-9:00 pm

STATE CAUCUS ROOMS OPEN

Hyatt Regency and Sheraton Houston Hotels
8:00 pm



OFFICIAL EVENTS SATURDAY, NOVEMBER 19, 1977

REGISTRATION

Delegates, Alternates, Delegates-at-Large
Hyatt Regency Hotel, Arboretum Room
7:00 am-1:00 pm

Official Observers and Guests
Albert Thomas Convention Center, West Hall
Capitol and Bagby Streets
8:00 am-5:00 pm

General Public (Observers)
Albert Thomas Convention Center,
Capitol and Smith Streets
8:00 am-5:00 pm

PLENARY

Sam Houston Coliseum
810 Bagby Street
Opening Session: 9:30 am-12:30 pm
Second Session: 2:00 pm-6:00 pm
Third Session: 8:30 pm

EXHIBITS

Free admission
Albert Thomas Convention Center, East Hall
8:00 am-5:00 pm

OBSERVER PROGRAM

Albert Thomas Convention Center, West Hall

SKILLS CLINICS AND SUCCESS

STORIES 9:30 am-4:30 pm

DISTINGUISHED WOMEN IN

GOVERNMENT LECTURE SERIES 9:30 am-5:30 pm

FILM FESTIVAL

9:00 am-5:00 pm

JOB PLACEMENT

INFORMATION CENTER 9:00 am-5:00 pm

PANELS ON INTERNATIONAL

PERSPECTIVES 1:45 pm-5:15 pm

PANELS ON THE ARTS

2:30 pm-5:30 pm

SENECA FALLS SOUTH

ENTERTAINMENT 9:00 am-10:30 pm

"FOR COLORED GIRLS WHO HAVE CONSIDERED
SUICIDE . . ."

Music Hall
810 Bagby Street
8:30 pm



OFFICIAL EVENTS SUNDAY, NOVEMBER 20, 1977

REGISTRATION

Official Observers and Guests
Albert Thomas Convention Center, West Hall
Capitol and Bagby Streets
8:00 am-5:00 pm

General Public (Observers)
Albert Thomas Convention Center, East Hall
Capitol and Smith Streets
8:00 am-5:00 pm

AD HOC HEARING ON DISARMAMENT AND PEACE ISSUES

Music Hall
810 Bagby Street
10:00 am-12:30 pm

PLENARY

Sam Houston Coliseum
810 Bagby Street
Fourth Session: 1:00 pm-5:30 pm
"FOR COLORED GIRLS WHO HAVE CONSIDERED
SUICIDE..."

Music Hall
3:00 pm

EXHIBITS

Free admission
Albert Thomas Convention Center, East Hall
8:00 am-5:00 pm

OBSERVER PROGRAM

Albert Thomas Convention Center, West Hall

SKILLS CLINICS AND SUCCESS STORIES

12:00 noon-4:30 pm

DISTINGUISHED WOMEN IN

GOVERNMENT LECTURE SERIES 9:30 am-5:30 pm

FILM FESTIVAL 9:00 am-5:00 pm

JOB PLACEMENT

INFORMATION CENTER 9:00 am-5:00 pm

PANELS ON INTERNATIONAL

PERSPECTIVES 10:00 am-5:00 pm

PANELS ON THE ARTS 2:30 pm-5:30 pm

SENECA FALLS SOUTH

ENTERTAINMENT 9:00 am-10:30 pm

OFFICIAL EVENTS MONDAY, NOVEMBER 21, 1977

PLENARY

Sam Houston Coliseum
810 Bagby Street
Closing Session: 9:30 am-12:30 pm

EXHIBITS

Free admission
Albert Thomas Convention Center, East Hall
8:00 am-12:00 noon

OBSERVER PROGRAM

Albert Thomas Convention Center, West Hall

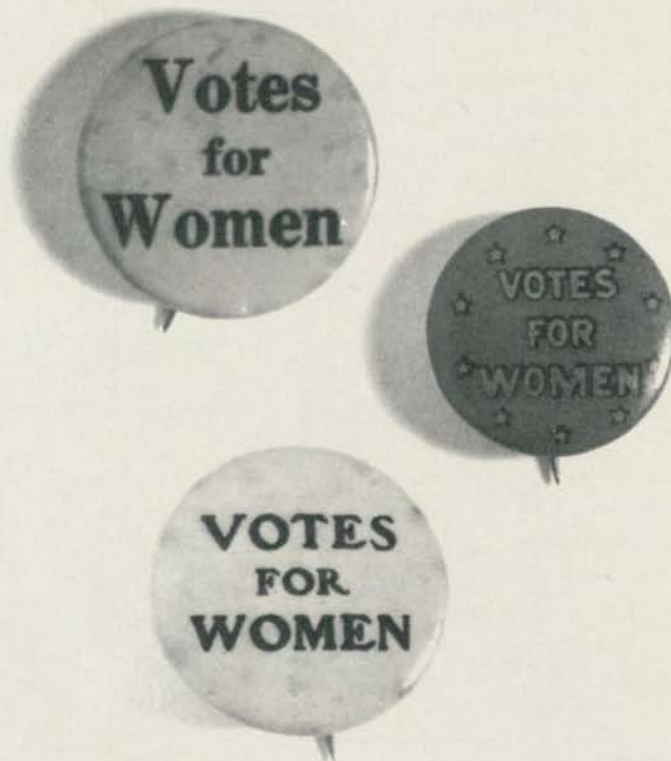
FILM FESTIVAL

9:00 am-1:00 pm

JOB PLACEMENT

INFORMATION CENTER

9:00 am-1:00 pm



... Well little dreamed ... than half a century later we would be compelled to leave the finish of the battle to another generation of women. But ... there is an army of them where we were but a handful.

— Susan B. Anthony,
letter to Elizabeth Cady Stanton,
1902

NATIONAL COMMISSION ON THE OBSERVANCE OF INTERNATIONAL WOMEN'S YEAR

HOUSTON COMMITTEE

Executive Committee

CHAIR

Mary Keegan

VICE-CHAIRS

Elma Barrera

Helen Cassidy

Dr. Hortense Dixon

VOLUNTEER COORDINATORS AND HOUSTON COMMITTEE OFFICE ADMINISTRATOR

Reverend Sara Seeger

Derby Hirst

CITY LIAISON

Dr. Nikki R. Van Hightower

IWY HOTEL COORDINATOR

Helen Nelson

INTERNATIONAL

Alice Pratt

Dr. Margaret Melville

Allee Mitchell

Board of Directors

Vice-Chair Elma Barrera's Committees

FIRST AID

Sister Ambrose

Sister Carmella, CCVI

Dixie Brown

MEDIA

Odelia Mendez

Brenda Loudermilk

PARLIAMENTARY PROCEDURES

Margaret Acosta

Linda May

SPEAKERS

Dee Bishop

Vice-Chair Helen Cassidy's Committees

INFORMATION

Yvette Calloway

Mollie Parkerson

Eileen Wall

FINANCE

Ann Kaufman

SPECIAL SERVICES

Lillian Pasternak

Geraldine Rougagnac

Margaret M. Lopez

TRANSPORTATION

Barbara Lange

Poppy Northcutt

REGISTRATION

Marjorie Randal

Guanita Reiter

Charlotte Motley

COLISEUM ARRANGEMENTS

Claire Noonan

Sherry Collier

Vice-Chair Dr. Hortense Dixon's Committees

CHILD CARE

Juanita Harang

SPECIAL EVENTS

Barbara Dillingham

Dr. Alice Whatley

Terry Lin

USHERS AND SECURITY

Betsy Johnson

And Hundreds of other Houston Area Volunteers who
have made this Conference possible.

Our Special Thanks...

We would like to thank the following friends of the National Women's Conference:

Paul Boesch
Alma Butler
Marion E Coleman
Century Development
The Charter Company
Mr. & Mrs. Carl Detering
C. Pharr Duson, Jr.
Congressman Bob Eckhardt
E. L. Feldhousen
Muriel Folloder
Congressman Bob Gammage
Gladys Heldman
Lt. Governor Bill Hobby and Diana Hobby
Mayor Fred Hofheinz
Hudson on Memorial
Mr. & Mrs. Patrick Keegan
Ray King
Lincoln-Mercury
M. David Lowe
Jerry Lowery
Mary Ann Loweth
Dorothy Moates
Sister Mary Henrietta Murphy, CCVI
Gayle Pierce
Patricia Poyma
Presidents Council on Physical Fitness & Sports
Robert Sakowitz
Mona Sanchez
Senator John Tower
Earl Vandiver

American Institute of Cooperation
Borden Foundation
Bureau of Educational and Cultural Affairs,
Department of State
Civil Service Commission
Colgate-Palmolive
Cooper Union

Department of Agriculture
Department of Health, Education & Welfare
Department of Justice
Department of State-Printing, Distribution,
and Visual Services
Department of Transportation
Department of Treasury
Endowment for Arts
Environmental Protection Agency
Equal Employment Opportunity Commission
Federal Woman's Program Coordinators
Gannett Foundation
General Services Administration-Houston Area
House of Coleman
Hyatt Regency Hotel, Houston
International Paper Company
M.D. Anderson Foundation
National Aeronautics & Space Administration
National Association of Girls and Women in Sports
N.C. Council of Women's Organizations
President's Council on Physical Fitness
Renaissance Gallery
Revenue Sharing
Road Runners of America
Seneca Falls Hall of Fame
Seneca Falls Historical Society
Simpson College
Smithsonian Institute, Division of Political History
Sorooptimist International of the Americas
Southwest Personnel Services
St. Joseph's Hospital
The German Marshall Fund of the United States
United Nations Association of Houston
U.N. We Believe
U.S. Catholic Conference
U.S. Commission on Civil Rights
United States Information Agency
Wells College
Women's Basketball Association
Women Sports Magazine
Virginia Farm Bureau

PUBLIC LAW 94-167

Ninety-fourth Congress of the United States of America at the first session begun and held at the City of Washington on Tuesday, the fourteenth day of January, one thousand nine hundred and seventy-five

AN ACT

To direct the National Commission on the Observance of International Women's Year, 1975, to organize and convene a National Women's Conference, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

FINDINGS

SECTION 1. The Congress hereby finds that —

(1) International Women's Year, and its World Plan of Action, have focused attention on the problems of women throughout the world, and have pointed to the need for an evaluation of the discrimination which American women face because of their sex;

(2) The Bicentennial year of 1976 is a particularly appropriate time for the United States to recognize the contributions of women to the development of our country, to assess the progress that has been made toward insuring equality for all women, to set goals for the elimination of all barriers to the full and equal participation of women in all aspects of American life, and to recognize the importance of the contribution of women to the development of friendly relations and cooperation among nations and to the strengthening of world peace; and

(3) A national conference of American women, preceded by State conferences, is the most suitable mechanism by which such an evaluation of the status of women and issues of concern to them can be effected.

DUTIES OF COMMISSION

Sec. 2. (a) The National Commission on the Observance of International Women's Year, 1975, established by Executive Order 11832 on January 9, 1975 (hereinafter in this Act referred to as the "Commission"), is hereby continued. The Commission shall organize and convene a national conference to be known as the National Women's Conference (hereinafter in this Act referred to as the "Conference"). The Conference and State or regional meetings conducted in preparation for the Conference shall be held in such places and at such times in 1976 as the Commission deems appropriate.

(b) The Commission shall consult with such National, State, and other organizations concerned with women's rights and related matters as the Commission considers necessary to carry out the purpose of this Act.

COMPOSITION AND GOALS OF THE CONFERENCE

SEC. 3 (a) The Conference shall be composed of —

(1) representatives of local, State, regional, and national institutions, agencies, organizations, unions, associations, publications, and other groups which work to advance the rights of women; and

(2) members of the general public, with special emphasis on the representation of low-income women, members of diverse racial, ethnic, and religious groups, and women of all ages.

(b) The Conference shall —

(1) recognize the contributions of women to the development of our country;

(2) assess the progress that has been made to date by both the private and public sectors in promoting equality between men and women in all aspects of life in the United States;

(3) assess the role of women in economic, social, cultural, and political development;

(4) assess the participation of women in efforts aimed at the development of friendly relations and cooperation among nations and to the strengthening of world peace;

(5) identify the barriers that prevent women from participating fully and equally in all aspects of national life, and develop recommendations for means by which such barriers can be removed;

(6) establish a timetable for the achievement of the objectives set forth in such recommendations; and

(7) establish a committee of the Conference which will take steps to provide for the convening of a second National Women's Conference. The second Conference will assess the progress made in achieving the objectives set forth in paragraphs (5) and (6) of this subsection, and will evaluate the steps taken to improve the status of American women.

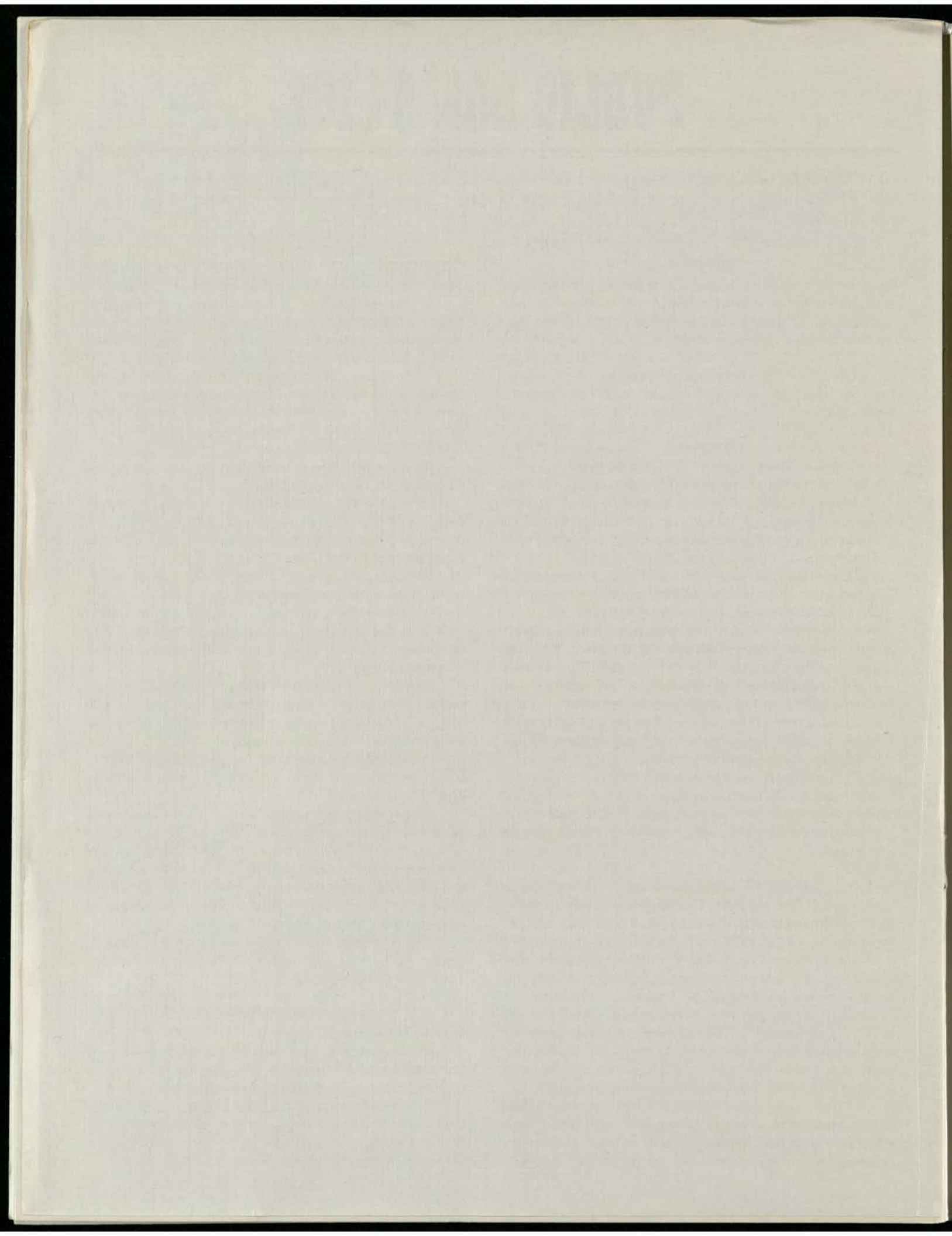
(c) All meetings of the Conference and of State or regional meetings held in preparation for the Conference shall be open to the public.

POWERS OF COMMISSION

Sec. 4. The Commission shall —

(1) designate a coordinating committee in each State which shall organize and conduct a State or regional meeting in preparation for the Conference;

(2) prepare and make available background materials relating to women's rights and related matters for the use of representatives to the State and regional meetings, and to the Conference;



(3) establish procedures to provide financial assistance for representatives to the Conference who are unable to pay their own expenses;

(4) establish such regulations as are necessary to carry out the provisions of this Act;

(5) designate such additional representatives to the Conference as may be necessary and appropriate to fulfill the goals set forth in section 3(b) of this Act;

(6) grant technical and financial assistance by grant, contract, or otherwise to facilitate the organization and conduct of State and regional meetings in preparation for the Conference;

(7) establish such advisory and technical committees as the Commission considers necessary to assist and advise the Conference; and

(8) publish and distribute the report required under this Act.

ADMINISTRATION OF COMMISSION

Sec. 5. (a) The Commission may appoint such staff personnel as it considers necessary to carry out its duties under this Act. Such personnel shall be appointed without regard to the provisions of title 5, United States Code, governing appointments in the competitive service, except that no individual so appointed may receive pay in excess of the annual rate of basic pay in effect for grade GS-18 of the General Schedule. Appointments shall be made without regard to political affiliation.

(b) The Commission may accept, use, and dispose of contributions of money, services, or property.

(c) The Commission may use the United States mails under the same conditions as other departments and agencies of the United States.

(d) The powers granted the Commission by this section shall be in addition to those granted by Executive Order 11832. The powers granted the Commission by Executive Order 11832 may be employed to fulfill the responsibilities of the Commission under this Act.

(e) The Commission, to such extent as it deems necessary, may procure supplies, services, and personal property; make contracts; expend funds appropriated, donated, or received in pursuance of contracts hereunder in furtherance of the purposes of this Act; and exercise those powers that are necessary to enable it to carry out efficiently and in the public interest the purposes of this Act.

(f) The powers granted the Commission under this Act may be delegated to any member or employee of the Commission by the Commission.

STATE AND REGIONAL MEETINGS

Sec. 6. (a) A meeting in preparation for the Conference shall be held in each State in accordance with regulations promulgated by the Commission, except that in the event the amount of time and resources

available so requires, the Commission may combine two or more such State meetings into a regional meeting.

(b) Any State or regional meeting which receives financial assistance under this Act shall be designed and structured in accordance with the goals of the Conference set forth in section 3(b) of this Act.

(c)(1) Each State or regional meeting shall select representatives to the Conference in accordance with regulations promulgated by the Commission and consistent with the criteria set forth in section 3(a) of this Act.

(2) The total number of representatives selected under this subsection shall be apportioned among the States according to population, except that despite such apportionment no State shall have fewer than ten representatives.

REPORT

Sec. 7. The Commission shall submit a report to the President and to each House of the Congress not later than one hundred and twenty days after the conclusion of the Conference, and shall make such report available to the general public. Such report shall contain a detailed statement of the findings and recommendations of the Conference with respect to the matters described in subsection (b) of section 3. The President shall, not later than one hundred and twenty days after the receipt of the report, submit to each House of the Congress recommendations with respect to matters considered in such report.

TERMINATION OF COMMISSION

Sec. 8. The Commission shall continue in operation until thirty days after submitting its report pursuant to section 7, at which time it shall terminate, but the life of the Commission shall in no case extend beyond March 31, 1978.

AUTHORIZATION OF APPROPRIATION

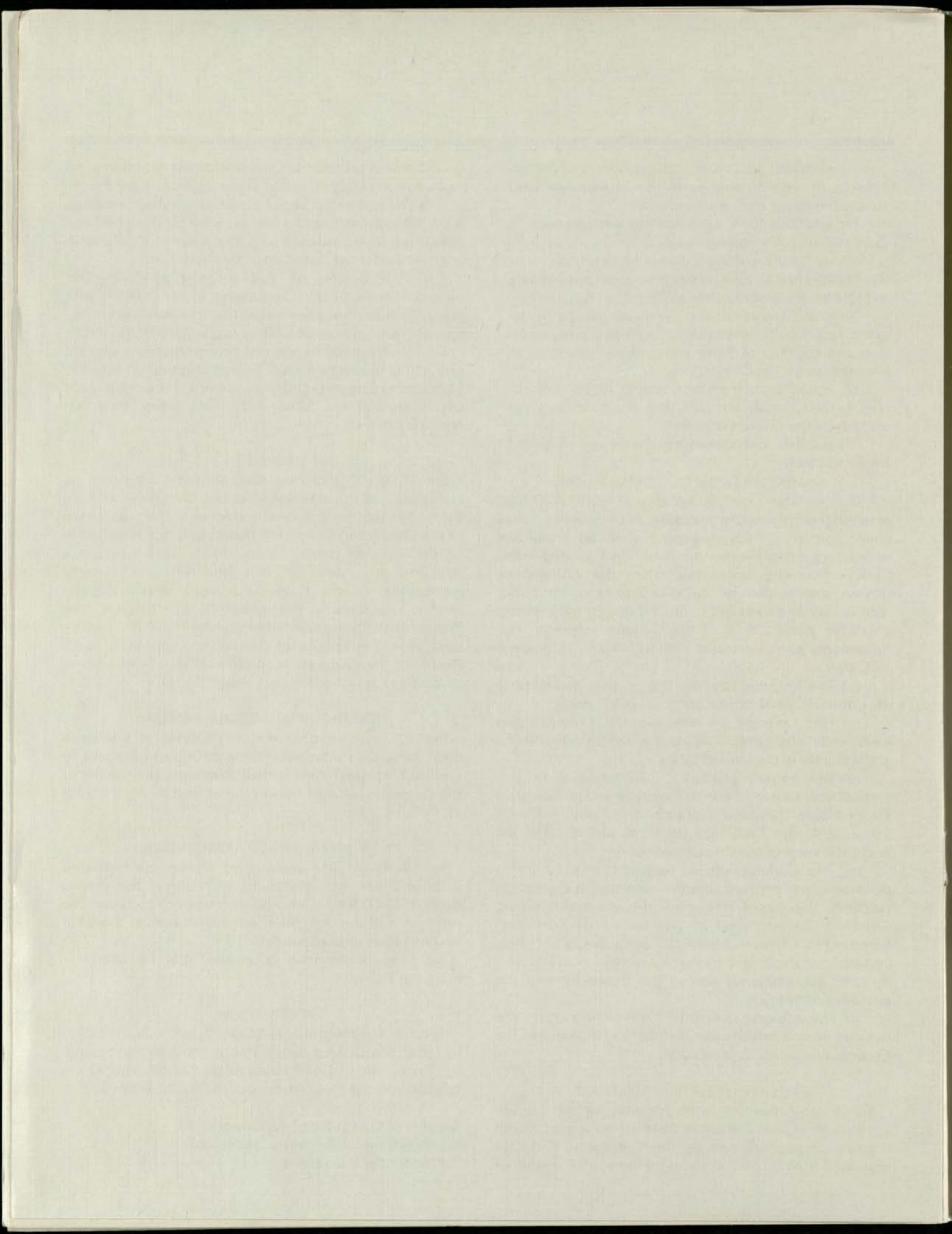
Sec. 9. There are authorized to be appropriated without fiscal year limitation, such sums, but not to exceed \$5,000,000, as may be necessary to carry out the provisions of this Act. Such sums shall remain available for obligation until expended.

No funds authorized hereunder may be used for lobbying activities.

DEFINITION

Sec. 10. For the purpose of this Act, the term "State" includes the District of Columbia, the Commonwealth of Puerto Rico, Guam, American Samoa, the Virgin Islands, and the Trust Territory of the Pacific Islands.

*Speaker of the House of Representatives.
Vice President of the United States and
President of the Senate.*



Rules of Order

§1901.1 Definitions of terms used in this chapter.

(a) "Commission" means the National Commission on the Observance of International Women's Year, 1975 established by Executive Order 11832, 3 CFR 106, 40 FR 2415, January 13, 1975; Pub. L. 94-167, 89 Stat. 1003, December 23, 1975.

(b) "Conference" means the National Women's Conference to be organized and convened by the Commission in accordance with Pub. L. 94-167.

(c) "Coordinating Committee" means the Coordinating Committee in each State designated by the Commission to organize and conduct a meeting in the State in preparation for the National Women's Conference.

(d) "State" includes the fifty States and the District of Columbia, the Commonwealth of Puerto Rico, Guam, American Samoa, the Virgin Islands, and the Trust Territory of the Pacific Islands, unless otherwise specified.

(e) "State Meeting" means the meetings organized and conducted in each State by the Coordinating Committee in preparation for the National Women's Conference.

(f) "Act" means Pub. L. 94-167, 89 Stat. 1003, December 23, 1975.

(g) "Conference session," "plenary session," or "session" refers to the meetings which may be held at the following times:

Session I. November 19, morning.

Session II. November 19, afternoon.

Session III. November 19, evening.

Session IV. November 20, afternoon.

Session V. November 21, morning.

§1901.2 Words importing gender.

As used in this chapter, unless the context requires a different meaning, words importing the feminine gender include both genders.

PART 1905 — NATIONAL WOMEN'S CONFERENCE, RULES OF ORDER

Subpart A — Call to Conference

Sec.

1905.1 Call to Conference

Subpart B — Voting Delegates and Voting

1905.2 Voting Body.

1905.3 No proxy voting.

1905.4 Method of voting.

1905.5 Identification Badges.

Subpart C — Registration for Plenary Session

1905.6 Registration.

Subpart D — Conduct of Conference Sessions

1905.7 Order of Business.

1905.8 Designated Seating.

1905.9 Quorum.

1905.10 Discussion and debate.

1905.11 Making Motions.

1905.12 Credentials Committee.

1905.13 Timekeepers.

1905.14 Floor Tellers.

1905.15 New Business.

1905.16 Minutes.

1905.17 Interpretation of Rules.

1905.18 Parliamentary Authority.

1905.19 Conference Officials.

1905.20 Committee of the Conference.

AUTHORITY: E.O. 11832, 40 FR 2415, January 18, 1975, Pub. L. 94-167, 89 Stat. 1003, December 23, 1975.

Subpart A — Call to Conference

§1905.1 Call to Conference.

The Commission shall determine the time, place and the agenda of the Conference and shall issue official notice thereof to the Chair and to the Recording Secretary of each Coordinating Committee, to all delegates, and to the general public.

Subpart B — Voting Delegates and Voting

§1905.2 Voting Body.

The voting body of the Conference shall consist of the following voting delegates:

(a) State delegates, certified as having been duly selected in accordance with applicable regulations;

(b) All current and past members of the Commission;

(c) Additional delegates-at-large designated by the Commission deemed necessary and appropriate to fulfill the requirements of Section 3(a) of Public Law 94-167;

(d) Alternate State delegates who have been properly certified in one of the following two ways:

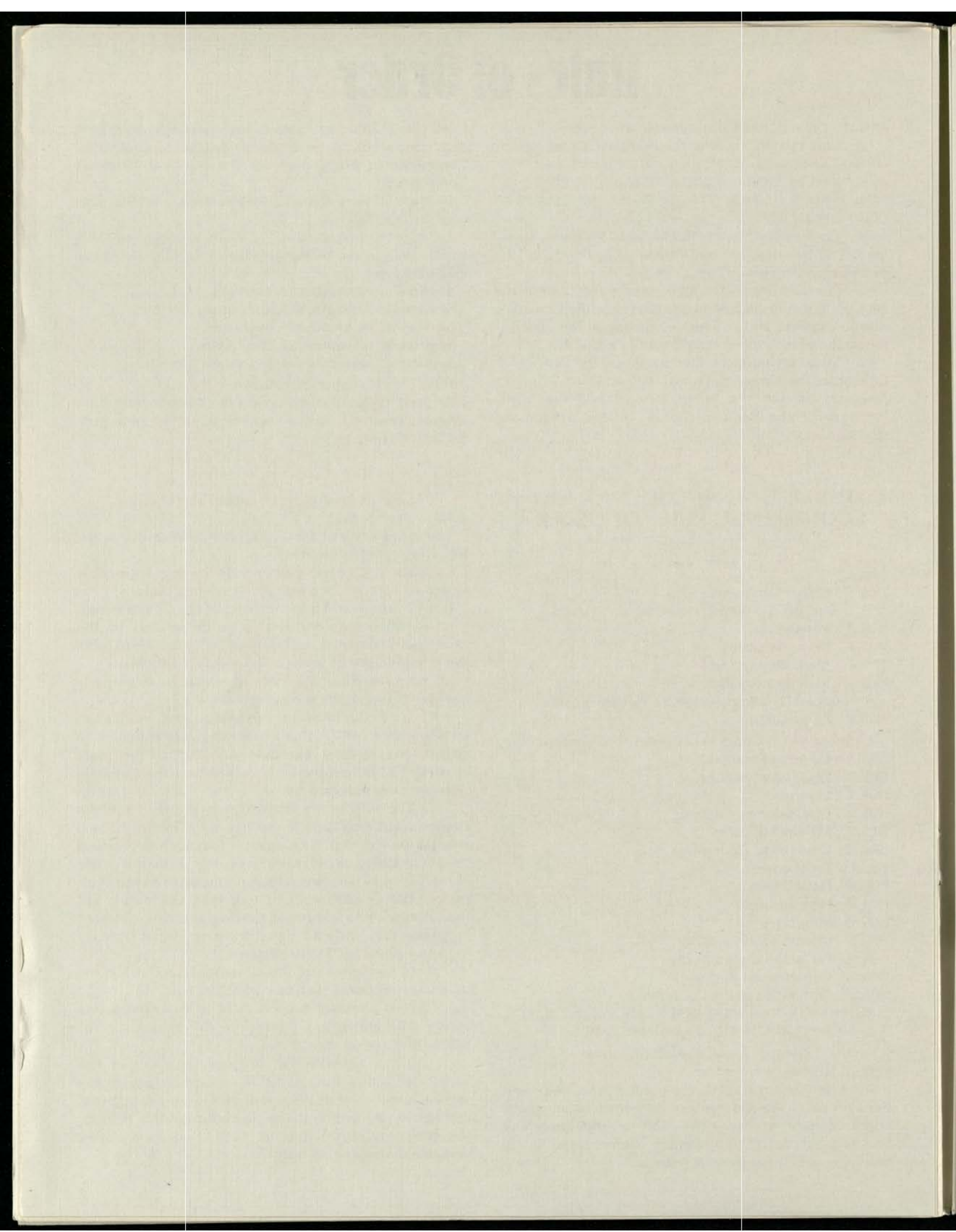
(1) If the Commission receives proper notification by November 1, 1977, that a State delegate is unable to attend, the ranking alternate selected at the State Meeting will be permanently certified by the Commission as a State delegate; or

(2) The chair of the State delegation shall notify the Credentials Committee if she has been informed by a delegate in her State's delegation that such delegate is unable to attend or can no longer continue to participate in one or more sessions. Upon notification by the chair of the State delegation, the Credentials Committee will then certify the appropriate ranking alternate delegate present at the Conference as a delegate for her State for the appropriate session or sessions.

(3) In implementing the aforementioned rules, the following principles shall be controlling:

(i) An alternate has no right to participate as a voting delegate unless properly certified pursuant to §1905.2(d) (1) or (2) above.

(ii) If a delegate has notified the chair of her State's delegation that she is unable to participate in any session and if she has been replaced by an alternate for that session according to the procedure in this section, she may not return and be recertified as a voting delegate during any such session.



(iii) There shall be no alternate delegates for current and past members of the Commission and delegates-at-large.

§1905.3 No proxy voting.

There shall be no proxy voting. No individual shall have more than one vote.

§1905.4 Method of Voting.

The regular method of voting shall be by standing vote, except that individuals with physical limitations may vote by raising their hands. A majority vote of those present and voting shall be required in order to overrule any ruling of the chair. There will be no secret ballots or roll call votes.

§1905.5 Identification Badges.

Voting delegates and alternates shall have photo identification badges.

Subpart C — Registration for Plenary Sessions

§1905.6 Registration.

All persons who attend the plenary sessions (including press) must comply with registration requirements, including registering with name, address, identification, and payment of any required fee. Upon compliance with registration requirements each registrant shall be issued an identification badge as voter, special guest, observer, press or staff. Badges shall not be transferable and they must be visible at all meetings. Badges shall not be altered in any fashion.

Subpart D — Conduct of Conference Sessions

§1905.7 Order of Business.

The Commission shall establish the order of business for the Conference when it issues the Call to the Conference according to §1905.1. New business may be submitted and adopted in accordance with §1905.15.

§1905.8 Designated Seating.

Separate seating spaces shall be provided and clearly designated as follows:

- (a) Current and past Commission members,
- (b) State delegates, seated by State delegation,
- (c) Delegates-at-Large,
- (d) Alternate State delegates,
- (e) Special guests,
- (f) Official observers,
- (g) Operational committees and Commission and Conference staff,
- (h) Duly registered press and,
- (i) Duly registered observers to the capacity of the meeting room.

Only persons wearing an appropriate badge shall be admitted to the plenary sessions by the Credentials monitors, and only to designated areas and at designated times in accordance with procedures established by the Commission and the Credentials Committee. Only voting delegates, authorized media personnel and authorized Commission and Conference staff shall be admitted to the floor for Conference sessions.

§1905.9 Quorum.

One-third of the duly registered voting delegates shall constitute a quorum for the plenary voting sessions.

§1905.10 Discussion and debate.

(a) In order to address the Conference, a voting delegate must address the chair, await recognition, give

her name and identification and state whether she is speaking in the affirmative or the negative.

(b) Discussion on a motion or agenda topic shall be limited to two minutes for each speaker.

(c) No one may speak a second time on an issue until all others who wish to speak have had an opportunity to do so.

(d) Debate may be limited or terminated by a majority vote of those voting delegates present and voting.

(e) The Chair shall have the authority to call an executive session when she deems it necessary to insure the orderly conduct of the Conference. In the event the Chair exercises this authority, the hall shall be cleared of all observers.

§1905.11 Making motions.

(a) Only properly certified voting delegates may speak to issues, make motions or vote. All motions, except on procedural matters, shall be written and signed by the person who makes the motion. The Chair may require such written motion before action is taken.

(b) A majority vote of those voting delegates present and voting shall be required to table, or to postpone indefinitely, or to object to consideration.

§1905.12 Credentials Committee.

A Credentials Committee shall be appointed by the Rules Committee. The Credentials Committee shall have authority and responsibility to resolve any question of registration, voting rights, or admission to the Conference, and to report registrations to the Conference upon request of the Chair. List of State delegates and of delegates-at-large shall be provided to the Chair of the Credentials Committee prior to the opening of Conference registration. Duplications of such lists shall be prepared to facilitate the registration.

(a) No registrant will be permitted to obstruct the view or hearing of any other registrant by any device. Only persons authorized by the Commission shall be permitted to bring any electronic or sonic devices into the Conference. Any person violating these rules may be denied all Conference privileges and removed from the Conference.

(b) Any registrant may be requested at any time by the Credentials Committee to provide additional identification. The Credentials Committee may deny any or all Conference privileges to any registrant who lacks appropriate identification or abuses any Conference privilege or obstructs the orderly conduct of the Conferences.

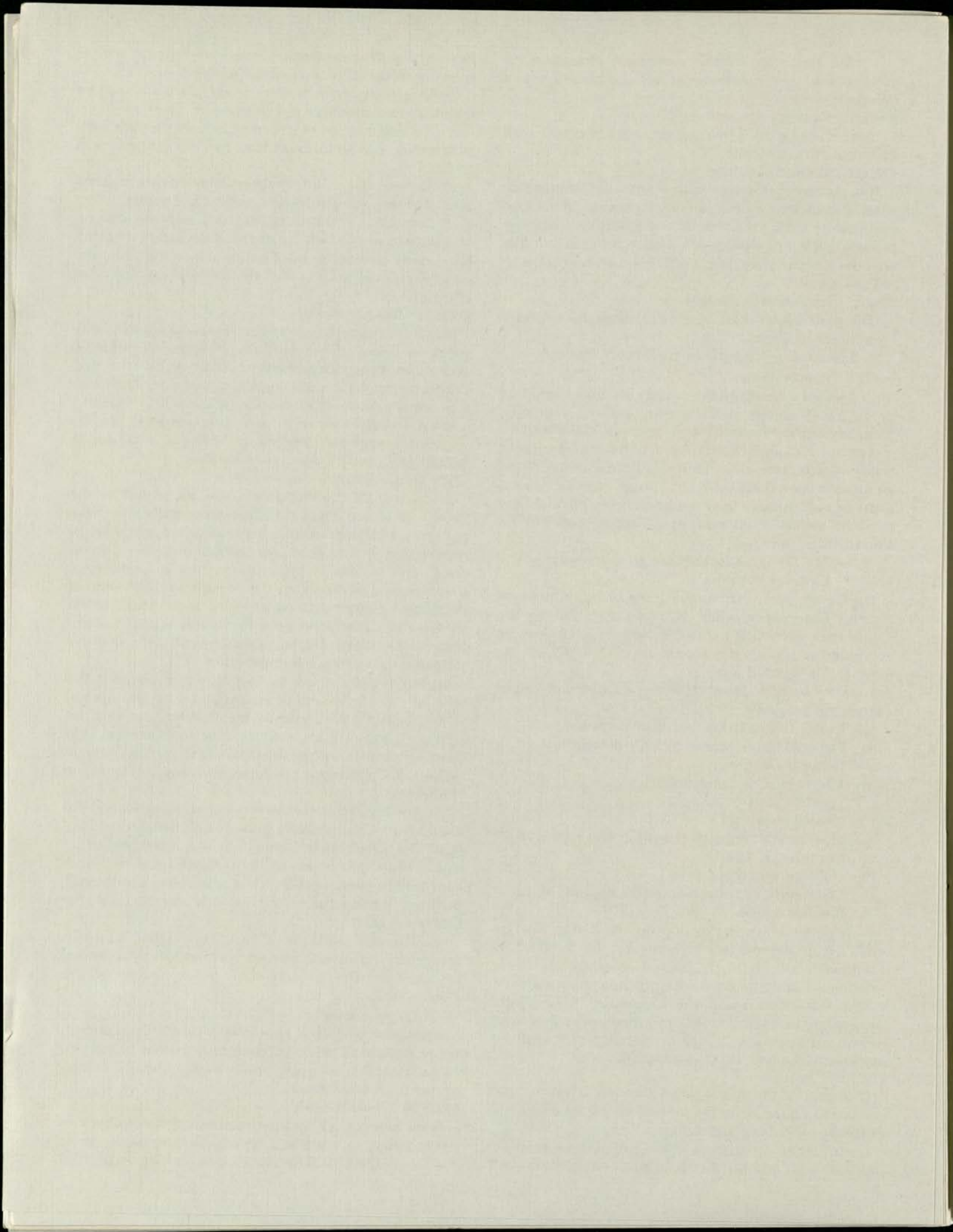
(c) The Credentials Committee shall appoint sergeants-at-arms and credentials monitors as necessary to assist in the enforcement of the rules of the Conference.

§1905.13 Timekeepers.

Timekeepers shall be appointed by the Rules Committee to serve at all sessions. Their duty shall be to indicate to each speaker an appropriate warning before expiration of the time allowed.

§1905.14 Floor Tellers.

Floor tellers shall be appointed by the Rules Committee to count, tabulate and report standing count votes. The floor tellers shall be assigned to definite sections of



the conference floor. A record of the vote shall be entered in the minutes. During a vote count only floor tellers will be permitted to move about. All other persons except voting delegates shall leave the voting area.

§1905.15 New business.

Subject matter not embraced within the established order of business, in the judgment of the Chair, may be brought up under the heading of new business at the final session. Any such new business shall be submitted to the Recording Secretary in writing prior to the close of the session before the last plenary session in order that it may be read to the Conference body at the start of the last plenary session. A majority vote of those voting delegates present shall be required to consider such new business.

§1905.16 Minutes.

The recording secretary, who shall be appointed by the Rules Committee, shall be responsible for the preparation of the official minutes for all plenary sessions. Tape recording shall be provided for all plenary session discussions to aid in the preparation of accurate minutes by the designated Recorder or Recorders. Minutes shall be approved by the Chair of the Session and by the Presiding Officer of the Commission or her designate.

§1905.17 Interpretation of Rules.

Any question regarding the interpretation of these rules shall be resolved by the Rules Committee.

Elizabeth Athanasakos

Elizabeth Athanasakos
Co-Chair, Rules Committee
National Commission on the
Observance of International
Women's Year

§1905.18 Parliamentary authority.

(a) The Rules Committee shall appoint the parliamentarians who shall be advisors to the Chair. The rules in Roberts' Rules of Order Newly Revised, shall govern the plenary sessions of the Conference in all cases when not inconsistent with these rules.

(b) The format, agenda, order of business and seating arrangements shall be determined in all cases by the Commission. All discussion groups or other meetings of the Conference shall be governed by Roberts' Rules of Order Newly Revised whenever open debate is scheduled.

§1905.19 Conference Officials.

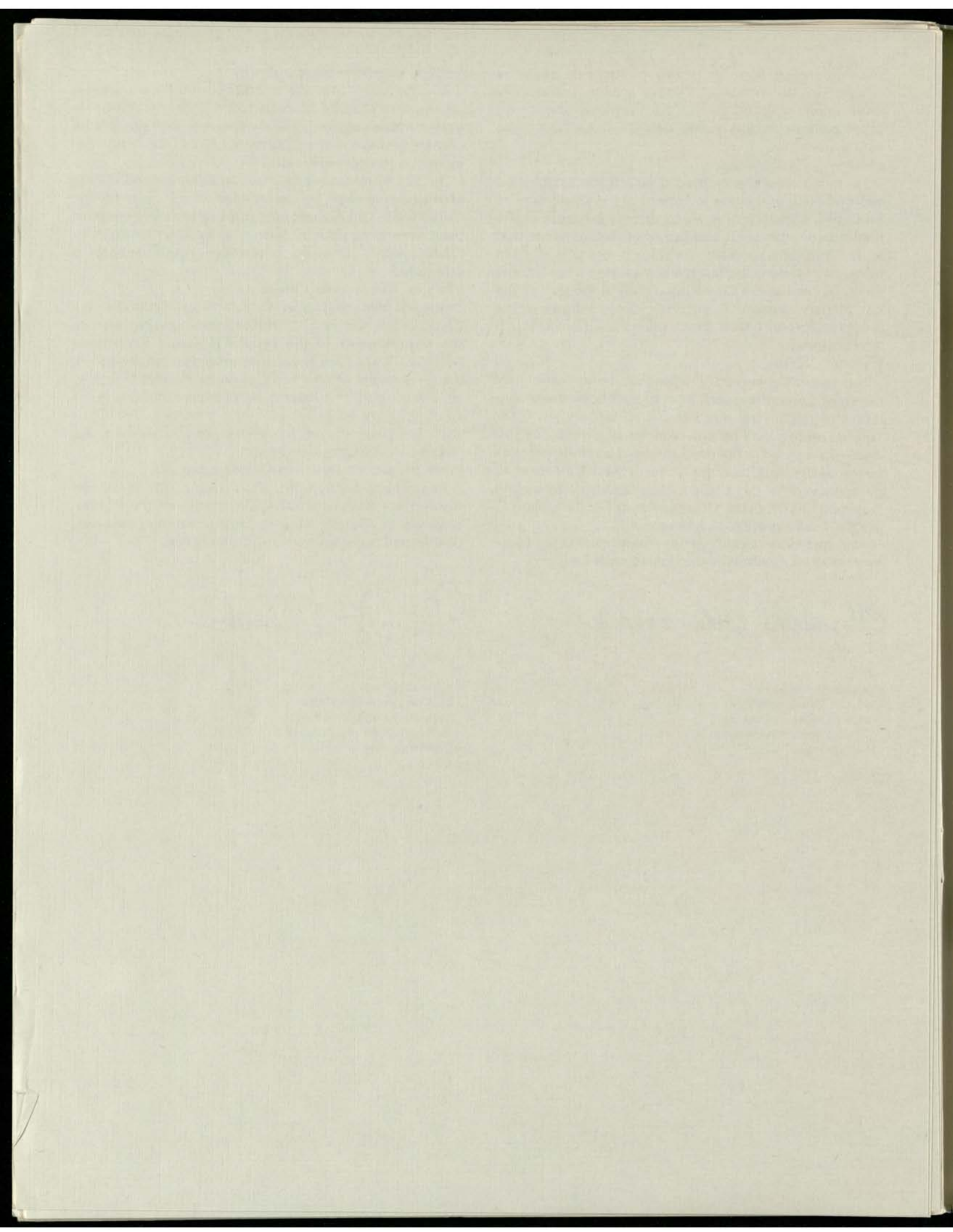
At each plenary session there shall be in attendance a Chair, Vice-Chair, Federal officer, appointed pursuant to the requirements of the Federal Advisory Committee Act, the Chair of the Rules Committee or her designee, the Chair of the Credentials Committee or her designee, an official parliamentarian, timekeepers, tellers, a recording secretary and credentials monitors. The Chair and Vice-Chair for each plenary session shall be appointed by the Commission.

§1905.20 Committee of the Conference.

Pursuant to Section 3(b) (7) of Public Law 94-167 the Conference shall establish a Committee of the Conference which will take steps to provide for the convening of a second National Women's Conference.

Harry T. Edwards

Harry T. Edwards
Co-Chair, Rules Committee
National Commission on the
Observance of International
Women's Year



SPECIAL INTERNATIONAL PROGRAM PARTICIPANTS

The Asia Foundation Project

Bangladesh	Jowshan Ara RAHMAN
Korea	Chija Kim CHEONG
Phillipines	Trinidad Conchu DE LA PAZ

African-American Labor Center Project

Botswana	Senwelo KETSUGILA
Ghana	Adelaide ASIHENCE
Kenya	Veronica OGAL
Zambia	Ida SIMUKWA

Latin-American Regional Project, sponsored by Bureau of Educational and Cultural Affairs, U.S. Department of State

Argentina	Claudia VAN LOC
Bolivia	Elena Velasco de URRESTI
Brazil	Lila de FIGUEIREDO
Chile	Hilda del Carmen CEBALLOS Chandia
Colombia	Mariella CARRILLO Bedoya
Dominican Republic	Miriam Mendez de PINEYRO
Ecuador	Elizabeth COBA
Guatemala	Hilda Wissemberg de FAEH
Haiti	Rolande CHANDLER
Honduras	Irma Acosta de FORTIN
Mexico	Maria Elena Corona VILLATORO
Nicaragua	Gloria Ramirez de RAMIREZ
Panama	Margarita ROMERO
Paraguay	Perla Matiauda de CIBLIS
Peru	Maria Angela SALA Corbetto
Venezuela	Rosa Suarez de BRITO

International Media Workshop

Sponsored by UNESCO and
The U.S. National Commission for UNESCO

Bangladesh	Jahanara IMAM
Brazil	Nice VALADARAS
Chile	Maria Eugenia OIARZUN
Denmark	Rosa KROTOSCHINSKY
Ecuador	Elizabeth COBA
Egypt	Tomader TAWFICK
Ghana	Kate ABBAM
India	Ave LAWYER
Iran	Golrokh YAZDI
Israel	Tamar ELDAR
Israel	Dina GOREN
Jamaica	Heather Hope POYES
Japan	Tokiko FUKAO
Korea	Chija Kim CHEONG
Mexico	Pilar FERNANDEZ-COLLADO
Peru	Maria Angela SALA
Phillipines	Amelia SINCO-GUZMAN
Taiwan	Cynthia CHEN
U.S.S.R.	Nelya Kajumovna RAMAZANOVA

The German Marshall Fund Project

France	Olga BAUDELLOT
France	Michele BERTHOZ
Sweden	Annika BAUDE
India	Dr. Neera Akshyakumar DESAI
Indonesia	Siti Oetami AMIN
Indonesia	Lily Rahayu ARIBASAH
Japan	Tokiko FUKAO
Jordan	In'Am MUFTI
Lesotho	H. M. HLEKANE
Malaysia	Senator Rafidah AZIZ
Mauritius	Bigneswaree SEEBALUCK
Mexico	Maria do Los Angeles RUVALCABA
Netherlands Antilles	Beatriz J. SCOOP
Nicaragua	Yvonne Ortega de CASTILLO
South Africa	Virginia Thudiso GCABASHE
Sudan	Thoraya Osman SALEH
Thailand	CHANDHANEESantaputra
Trust Territory of the Pacific Islands	Mary Bergnun FIGIR
U.S.S.R.	Nelya K. RAMAZANOVA
Yugoslavia	Neda OSTOJIC
Zambia	Mary KAZUNGAK

Multi-Regional Project on Improving the Status of Women

Sponsored by: Bureau of Educational and Cultural Affairs, U.S. Department of State

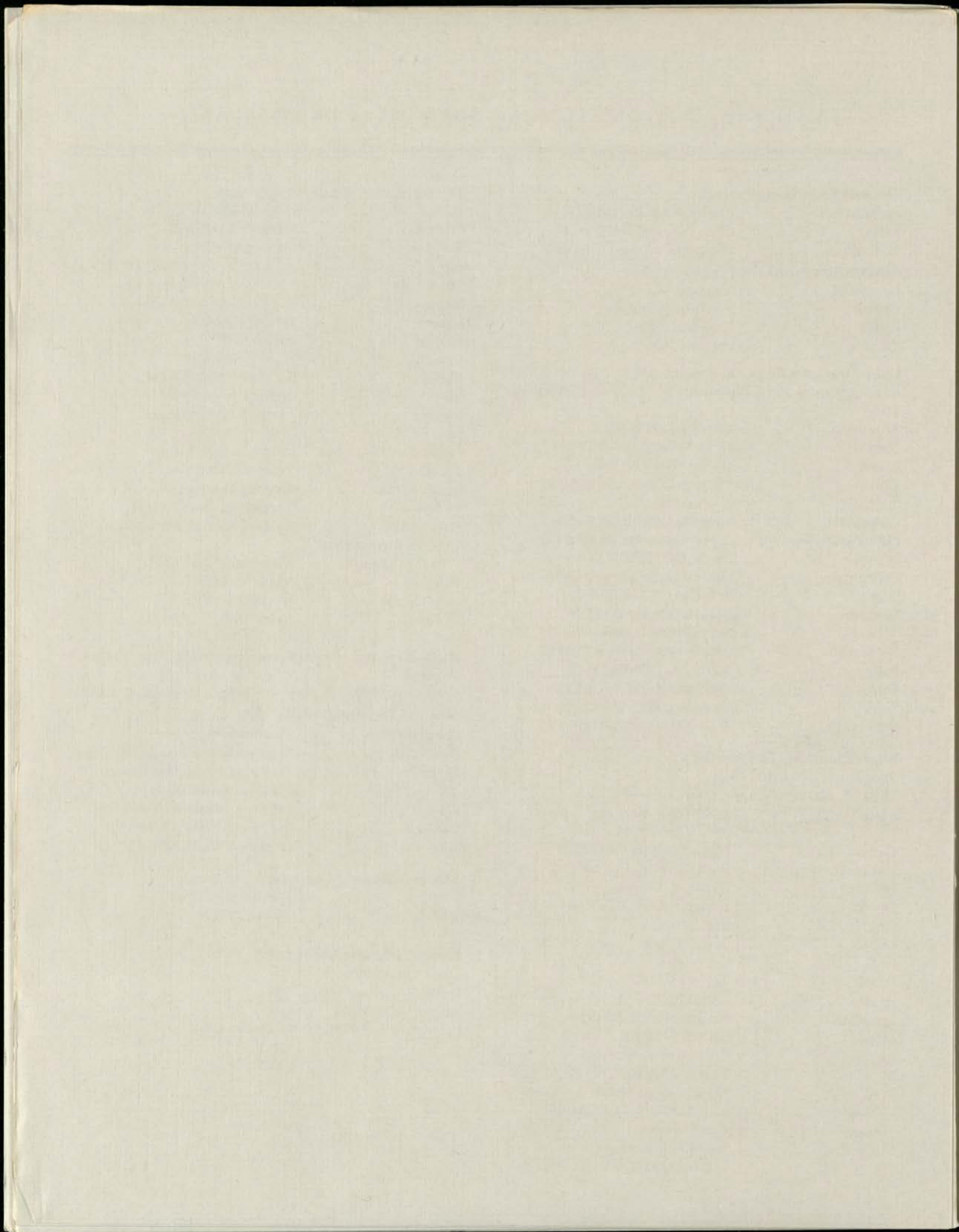
Bangladesh	Jahanara IMAM
Botswana	Gagoitsiwe Sethokgo SECHELE
Egypt	Dr. Aziza Mohamed Abdel Halim KARRARAH
Fiji	Liebling Elizabeth MARLOW
Guyana	Yvonne Veronica BENN
Haiti	Hedwige KILBJORNSSEN

Status of Women Commission of Israel

Israel	Rivka BAR-YOSEF
Israel	Dina GOREN

Cuban Federation of Women

Dora Carcano ARAUJO,
Secretary General, CFW
Esther Veliz DIAZ,
Secretary of Foreign Relations, CFW



FILM FESTIVAL

Albert Thomas Convention Center

Saturday and Sunday, November 19-20, 1977

- 9:00 am DOES ANYBODY NEED ME ANYMORE. Fay Kanin, writer. Maureen Stapleton plays an older wife who examines her life, then finds a job. Shows an Italian working class family.
- 9:45 am CHOICES. By the New Mexico Commission on the Status of Women. Jean Jordan, Director. Documentary on men and women in non-traditional jobs in New Mexico.
- 10:30 am AMELIA EARHART. By CBS News. Shows newsreels about her life set in the context of women's history from the suffrage movement to World War II.
- 11:15 am A QUESTION OF JUSTICE. Miriam Bucher, Writer/Producer. International women lawyers agree on needed legal reforms for women of the world.
- 12:00 noon NOBODY'S VICTIM. Vaughn Obern, Director. Obern and Ellen Barker, Writers. Personal safety and how to avoid or meet the danger of rape.
- 12:35 pm IMAGES OF COUNTRY WOMEN. By Lucyann Kerry. Portraits of four rural women in West Virginia, including a farmer.
- 1:20 pm SALT OF THE EARTH. Herbert Diberman, Director. Michael Wilson, Writer. When Chicano miners go on strike, family relationships change. A searing portrayal of sex, ethnic, and class conflicts in the Southwest.
- 3:15 pm ALICE NEEL. Producer/Director, Nancy Baer. Shows life of 76-year old portrait painter and member of the American Academy of Arts and Letters.
- 4:15 pm SUGAR 'N' SPIKES. By Carol Cole, Rosemary Wiesner, and Tom Klinkostein. A balanced presentation of views on move to integrate school sports and Little League.

Monday, November 21, 1977

- 9:00 am THE SOONER THE BETTER. Produced by the Non-Sexist Child Development Project of the Women's Action Alliance. Shows a model non-sexist nursery school.
- 9:45 am IN THE BEST INTERESTS OF THE CHILDREN. By Frances Reid, Elizabeth Stevens, and Cathy Zheutlin. Interviews lesbian mothers who fought in court to retain custody of their children.
- 11:45 am OLD-FASHIONED WOMAN. Producer/Director, Martha Coolidge. The life of an 87-year old New England woman is portrayed.
- 12:45 pm IWY CONFERENCE. By Beatrice Milwe for Women's International League for Peace and Freedom. Shows the 1975 conference in East Berlin attended by non-governmental organizational representatives from 135 countries.

THEATER II — Room 219

Program for Saturday and Sunday, November 19-20, 1977

- 9:00 am YUDIE. By Mirra Bank. The life and spirit of an old Jewish woman who never married.

- 9:35 am NORTH AMERICAN INDIAN WOMEN'S ASSOCIATION CONFERENCE. Jules Baker, Director and Producer. Helvi Kailari, Writer and Production Assistant. A documentary of Indian women's efforts to organize around common needs and interests.
- 10:10 am UNION MAIDS. By Julia Reichert. The efforts of three women to unionize workers in the 1930's is explored through old newsreels and interviews with the women today.
- 11:15 am BREAKING OUT OF THE DOLL'S HOUSE. By Joseph Losey. Jane Fonda plays Ibsen's Nora.
- 12:00 noon I IS FOR IMPORTANT. David Berliner, Gloria Golden, and Lisa Hunter, Producers. Shows the sex role biases of teachers, kindergarten's fear of role reversal, and emphasis on beauty in girls.
- 12:30 pm WOMANPOWER: INTERNATIONAL WOMEN'S YEAR CONFERENCE. By Claire Kaplin and Mark Robbins. Relates scenes from the IWY conference in Mexico City and the Tribune to scenes from lives of women around the world.
- 1:00 pm THE EMERGING WOMAN. By Lorraine Gray, Roberta Haber, Melanie Maholick, and Helena Solberg-Ladd. By using old documents and newsreels the history of the American women's movement is portrayed.
- 1:55 pm JOYCE AT 34. By Joyce Chopra and Claudia Weill. A study of the conflict between career and childrearing and two generations' views of the women's movement.
- 2:45 pm PRIDE IN BELONGING. By the U.S. Armed Forces. Shows the role of women in the armed forces.
- 3:30 pm HOW WE WON THE VOTE. Nancy Gager, Writer. Ray Hubbard, Producer. History of the suffrage movement and origins of the ERA shown through old newsreels and interviews with the surviving women suffragists.
- 4:45 pm DECADE OF OUR DESTINY. By Bettina Cork for the National Commission for International Women's Year. Shows the link between the United Nations Decade for Women and the state and national women's conferences.

ADDITIONAL FILM SHOWINGS

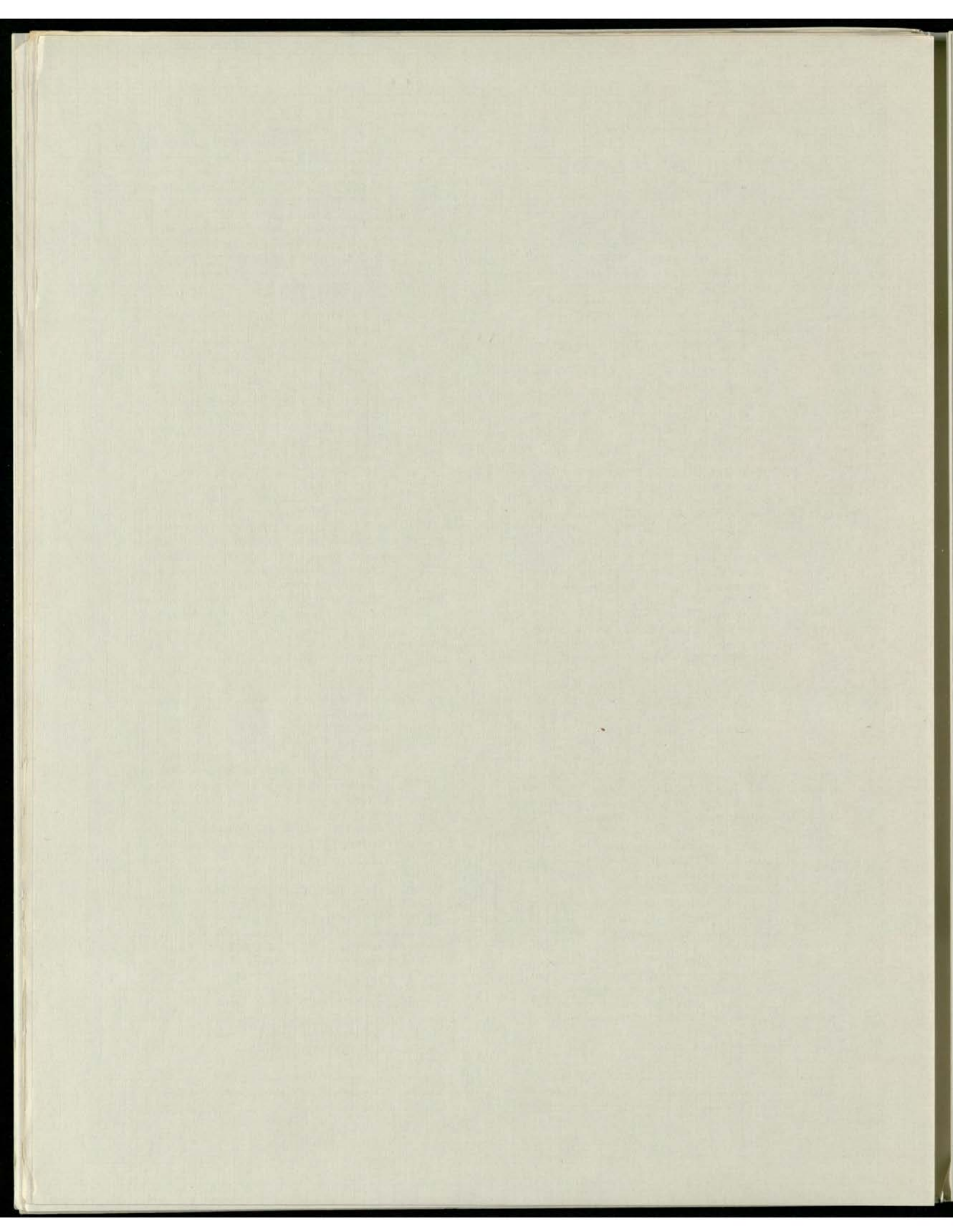
ARE YOU LISTENING by Martha Stuart Communications Inc. Ms. Stuart who is an independent television producer, will show the following:

- | | |
|-------------------------------------|--|
| Women Business Owners | Women in Management |
| Household Technicians | Men Who are Working with |
| Women Who Have Had an Abortion | Women in Management |
| Women Who Wouldn't Have an Abortion | Jamaican Women |
| | Couples Who are Sharing Responsibilities and others. |

Key Women at International Women's Year

There will be discussion with participants in the shows, taping of live interviews, and information about how they have worked to change the image of women in the media.

Room 213, Saturday, November 19, 1977, 9:30 am-11:30 am and 2:30 pm-4:30 pm. Sunday, November 20, 1977, 2:30 pm-4:30 pm.



A HOUSTON SALUTE

CALENDAR OF HOUSTON CULTURAL EVENTS FOR THE INTERNATIONAL WOMEN'S YEAR CONFERENCE

NOVEMBER 18-21, 1977

Coordinated by Barbara Dillingham,
Administrative Aide
Office of the Mayor, Houston, Texas
Cultural Affairs Division

Houston area museums, theaters and galleries have scheduled exhibits and presentations to coincide with the International Women's Year Conference.

These exhibitions will provide the general public an opportunity to experience the wealth and diversity of women's roles in our society through the medium of fine arts.

Below is a calendar of events scheduled in Houston between September 1977 and December 1977.

MUSEUMS AND NON-COMMERCIAL ORGANIZATIONS

Association for the Advancement of Mexican Americans (A.A.M.A.)

3518 Polk St. at Scott (Chicano Art Gallery) Mon.-Fri.

November 14-December 16, 9 a.m.-7 p.m./Mon.-Fri.

Pelar Rubin, internationally known Spanish artist living in Houston will have a one-woman exhibition.

Adept-New-American Folk Center

1617 Binz

523-5046

11 a.m.-6 p.m./Tues.-Sat.

Magellanism in Black American Art

Sarah Campbell Blaffer Gallery, University of Houston

Entrance 5 off Cullen

November 19-December 18, 10 a.m.-6 p.m./Tues., Wed., Fri., Sat.;

10 a.m.-8 p.m./Thurs.; 1 p.m.-6 p.m./Sun.; Closed Mon.

(Preview November 18, 7-10 p.m.)

749-1320

Contemporary Issues: Works on Paper by Women. Nearly 200 artists from more than 30 states are included in this exhibition organized by the Women's Caucus for Art. Thirty-seven women curators, artists, historians and critics from all over the United States were chosen as curators.

Burke-Baker Planetarium, Houston Museum of Natural Science

Hermann Park, 5800 Caroline

Through November 20, 4 p.m./Wed., Fri.; 2, 3, 4 p.m./Sat., Sun.; 8 p.m./Fri., Sat.

The Sign of Virgo is a modern astronomy collage, a presentation combining the contributions of six scientists on the frontier of modern astronomy: Ivy Hooks, an engineer with the Johnson Space Center; Ruth Fruland, a geologist; Sara Martin, a solar astronomer; Virginia Trimble, an astrophysicist; and Margaret Burbidge, president of the American Astronomical Society. Each scientist offers her insights gained through her study and exploration of the universe. This fall, as the sun enters the female constellation Virgo, the Burke-Baker Planetarium takes time to honor the women of astronomy. This presentation has been arranged by Carolyn Summers, Planetarium Curator.

Contemporary Arts Museum

5216 Montrose

October 28-November 26, 10 a.m.-5 p.m./Tues.-Sat.; 12-6 p.m./Sun.

526-3129

Marisol, pop sculpturist, will have a one-woman exhibition of her recent works in the lower gallery of the CAM. The imagery of the sculptures pertain to her ten year interest in the life of the under sea world: three mahogany twenty-five foot pencil fish, impressions of a standing fish, a black fish, and others. Recent drawings are included.

Rice Design Alliance

500 McKinney-Houston Public Library

November 1-22, 9 a.m.-9 p.m./Mon.-Fri.; 9 a.m.-6 p.m./Sat.; 2-6 p.m./Sun.

527-8101 ext. 3358 (Rice Design Alliance); 224-5441 (Library)

Opening in New York to critical acclaim in March 1977, the exhibit interprets the involvement of women in architecture in the broadest sense. Comprised of photographic and text panels, the show includes a history of domestic environment designed by women who were both architects and non-professionally trained designers. The event is co-sponsored by a newly-formed group called Houston Women in Architecture.

Creative Stitches, Inc.

Houston Lighting and Power Display Gallery

611 Walker

783-0470

November 14-December 2, 8 a.m.-5 p.m./weekdays

A Decade of Fibers, celebrating 10 years of creativity with Fiber Designers — Creative Stitches of Houston; techniques found in the creations of artists include weaving, appliqué, stitchery, basketry, batik, fiber jewelry and soft sculpture. The original designs created in the manipulation of fibers, yarn, "found" objects and a myriad of stitches reveal unusual works of art.

COMMERCIAL GALLERIES

Covo de longh Gallery

4817 Montrose

November 10-December 8, 10 a.m.-5:30 p.m./Tues.-Sat.

526-6590

Dee Wolff, a talented young artist born in Minnesota, currently living in Houston, will have her first one-woman exhibition.

DuBose Gallery

2950 Kirby

November 15-22, 9 a.m.-5:30 p.m./Mon.-Fri.; 11 a.m.-4:30 p.m./Sat.

Group Exhibition by 12 women artists (one-third of the total number artists represented by DuBose.)

Ferndale Gallery

2902 Ferndale

November 15-30, 10 a.m.-4 p.m./Tues.-Sat.

528-2796

Women in Clay, portraits of women by women.

Hooks-Epstein Galleries, Inc.

1200 Bissorinet

November 18-21, 10 a.m.-5:30 p.m./Tues.-Sat. or by appointment.

Portraits of Women painted by Kenneth Frazier (1867-1949) will be a special exhibition mounted for IWY in the upstairs gallery. The portraits, including one of Mrs. Cole Porter, were painted in the Twenties and Thirties.

Kirby Gallery

2800 Kirby

November 18-30, 10 a.m.-5 p.m./Tues.-Sat.

524-1831

Women in Art, a group exhibition of 13 women artists, represented by Kirby Gallery, who work in a variety of media: graphics, oil, watercolor, bronze, terra cotta and collage.

Joan Crystal Louisiana Gallery

2625 Kipling (at Kirby)

Through December

524-6700

Gertrude Barnstone, a one-woman exhibition of recent sculpture and drawings.

Marjorie Kauffman Graphics

The Galleria, 5015 Westheimer

October 14-November 30, 10 a.m.-9 p.m./Mon.-Fri.; 10 a.m.-6 p.m./Sat.

R. C. Gorman, a leading artist of the Southwest, is a Navajo who comes from a family of sandpainters, chanters, weavers, silversmiths and tribal leaders. He was influenced by the art of the Mexican Revolution, an art rooted in Indian experience. His art monumentalizes the Indian woman as an individual.

M. E.'s Gallery

1408 Michigan

November 8-31, 10 a.m.-6 p.m./Tues.-Sat.

527-8862

Diane Peters and Michael Peck, a two-person exhibition. Peters is a watercolorist and Peck, her brother, is a ceramicist.

Ouisie's Table

1706 Sunset

528-2264

October 17-November 19

Stephanie Kaldis, an exhibition of recent abstract surrealist drawings and paintings.

Photographic Center

1513 W. Alabama

November 15-30, 10 a.m.-9 p.m./Tues.-Sat.

Connie Moberly, "Color Case", an exhibition of her design-oriented industrial photography. (During the Conference, the gallery will be open every day.)

Carl Provost Gallery

3100 Richmond, Suite 207

November 14-30, 10 a.m.-6 p.m./Tues.-Sat.

Women in African Art, traditional art objects honoring the concept of Woman in selected matriarchies south of the Sahara.

Robert Rice Gallery

2734 Virginia

November 18-28, 10 a.m.-4 p.m./Mon.-Sat.

526-3076

American Women on the Move, the theme of IWY will also be the theme of a group exhibition featuring the work of eight women artists: Jane Peterson (1876-1965); Martha Walter (1876-1976); Caroline Van Hook Bean (1880-); Marjorie Ryerson, Mary McIntyre, Ardis Shansk-Holmes, Natasha Rawson and Linda April Raines.

Small Store Gallery

November 14-30

782-3030

Works by two women: *Eila Park* of Houston has paintings of contemporary experiments with color and design. *Carmen Garza* of Texas, now living in San Francisco, has etchings of Chicano life.

Surroundings

1710 Sunset Blvd.

October 29-November 23, 10 a.m.-5 p.m./Mon.-Sat.

527-9838

"Transformed Reflections", Houston potter *Peggy Moore*. Moore creates functional and sculptural stoneware and porcelain that portrays themes of liberation: winged women, dancing women.

Watson/de Nagy & Company

1106 Berthea

November 5-30, 10 a.m.-6 p.m./Tues.-Sat.

526-9883

Group Exhibition of works by six outstanding artists represented by the gallery. Pat Coville, originally of Houston, but now in New York; Jane Allenworth of Galveston; Janis Provisor, who teaches painting at the University of Texas at Austin; Sandria Hu, who teaches lithography at the University of Houston at Clear Lake; Stephanie Kirschen Cole of Rochester, New York and Laura Russell of Houston.

THEATER

The Alley Theatre

615 Texas Ave. (across from the convention center)

October 20-November 27, 8 p.m./Tues., Wed.; 8:30 p.m./Thurs., Fri.; 5, 9 p.m./Sat.; 2:30, 7:30 p.m./Sun.

228-9341; 228-8421 (box office)

Alley Theatre's Great Escape Season will open with Friedrich Schiller's 19th century German masterpiece, *Mary Stuart*, a towering poetic drama revealing the desperate conflicts between the cold and unfeeling nature of power politics and the stormy emotional relationship of two vital and headstrong women.

Reunion Theatre

709 Franklin (within walking distance of the convention center)

November 10-December 17, 8:30 p.m./Thurs.-Sat.

Jesse and the Bandit Queen is a viciously funny fantasy romance, a new play by David Freeman, which features two actors examining the relationship between the two main characters, Jesse James and Belle Starr.

Tri-Star Productions

7211 Richwood

November

645-6791

Tri-Star is all new and all women. They are doing innovative things in Houston; *Tri-Star* is composed of three young women who serve as producer, production manager, business manager, scenic designer, etc. In November, they will premiere a new musical all about women... a collage of dialogue, monologue, poetry, song and dance.

SPECIAL EVENTS

I-We-You, An Interfaith Worship Experience

The Rothko Chapel

3900 Yupon (at Sul Ross)

Sunday, November 20, 8:30 a.m.; 10:00 a.m.

"I-WE-YOU" (IWY) Interdenominational Service

It is coming together as individuals: the "I" and the "YOU" presenting ourselves and thus becoming the "WE" by reconciling ourselves to our differences and thus becoming strong and unified in our trust.

Free bus service will be provided from hotels to the chapel. Coffee and rolls will be served in the chapel house. Architects for the Chapel were Philip Johnson, Howard Barnstone and Eugene Aubry. The interior walls are lined with Mark Rothko's large, dark, abstract paintings.

Rice University Hamman Hall

November 19, 9:30 a.m.-5 p.m./Sat.

527-8101 ext. 3358 (Rice Design Alliance)

Symposium-Women in American Architecture, a public symposium will be held in conjunction with the Women in Architecture exhibition. Nationally recognized women in architecture, the arts and politics have been invited as keynote speakers and panelists for the symposium.

KUHT, Channel 8

November 19, 10 p.m., 60 minutes

748-6814, check schedule as the program's air time varies from 10-11 p.m.

CAUCUS, in February 1973, 2000 women from across the country gathered in Houston in what marked the first political convention of women in this country. Film maker Janice Blue recorded this historic occasion in an extraordinary, spirited documentary that represents one of the most unusual contemporary statements of its kind, as well as perhaps the only extended record of what took place during this significant National Women's Political Caucus convention.

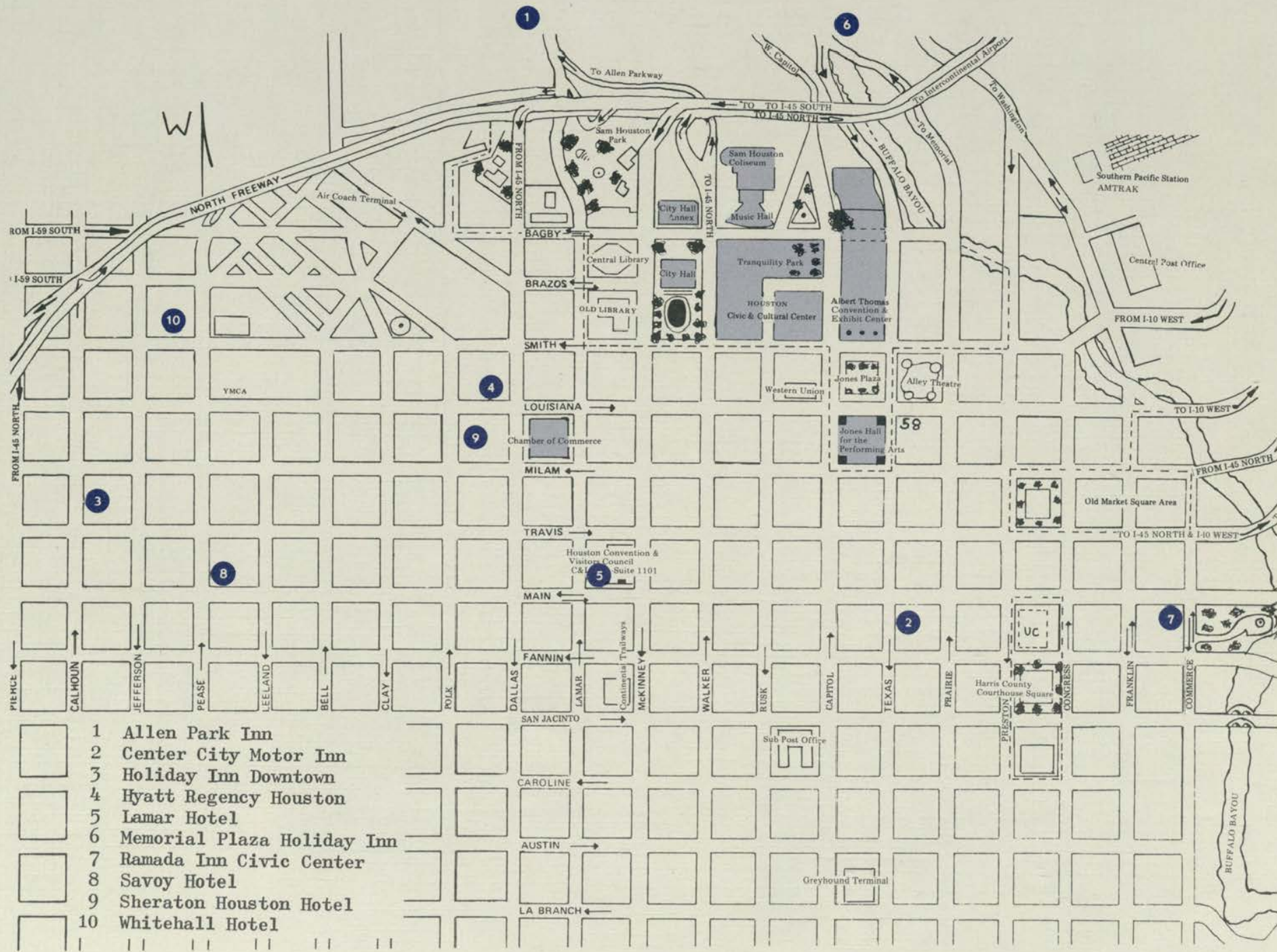
Alley Theatre Lobby

615 Texas Ave.

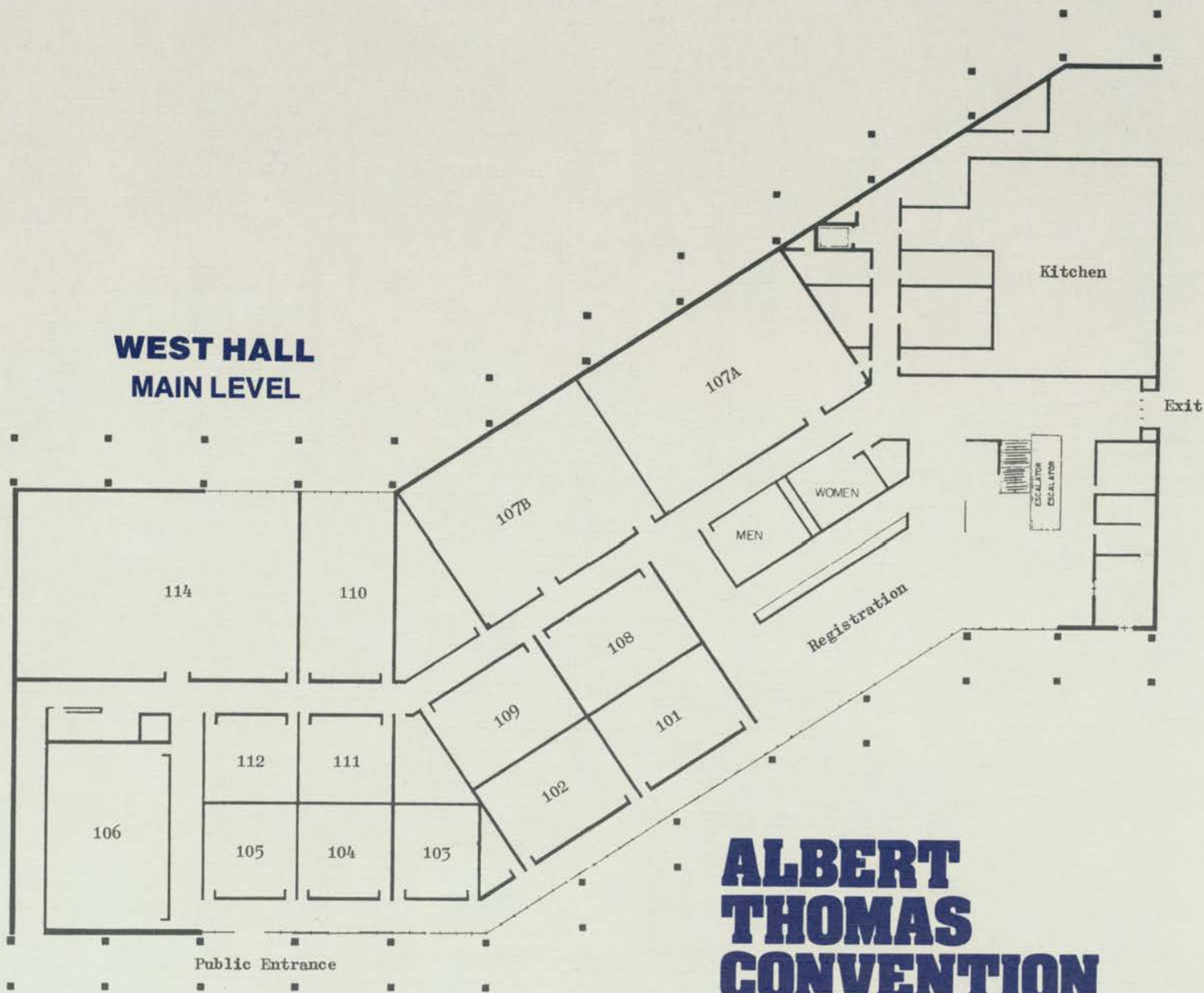
October 14-November 27

228-8421

Women: Art: Houston, As part of the nation's salute to IWY, Houston's Alley Theatre will host an exhibit of art created entirely by women, including such prominent Texas artists as Dorothy Hood, Hannah Stewart, Honey Beeman, Lynn Randolph and Gael Stack. More than 35 artists will be represented. This exhibit was selected by jurors Gertrude Barnstone, Roberta Harris, Dianne Smith and Trudy Sween.

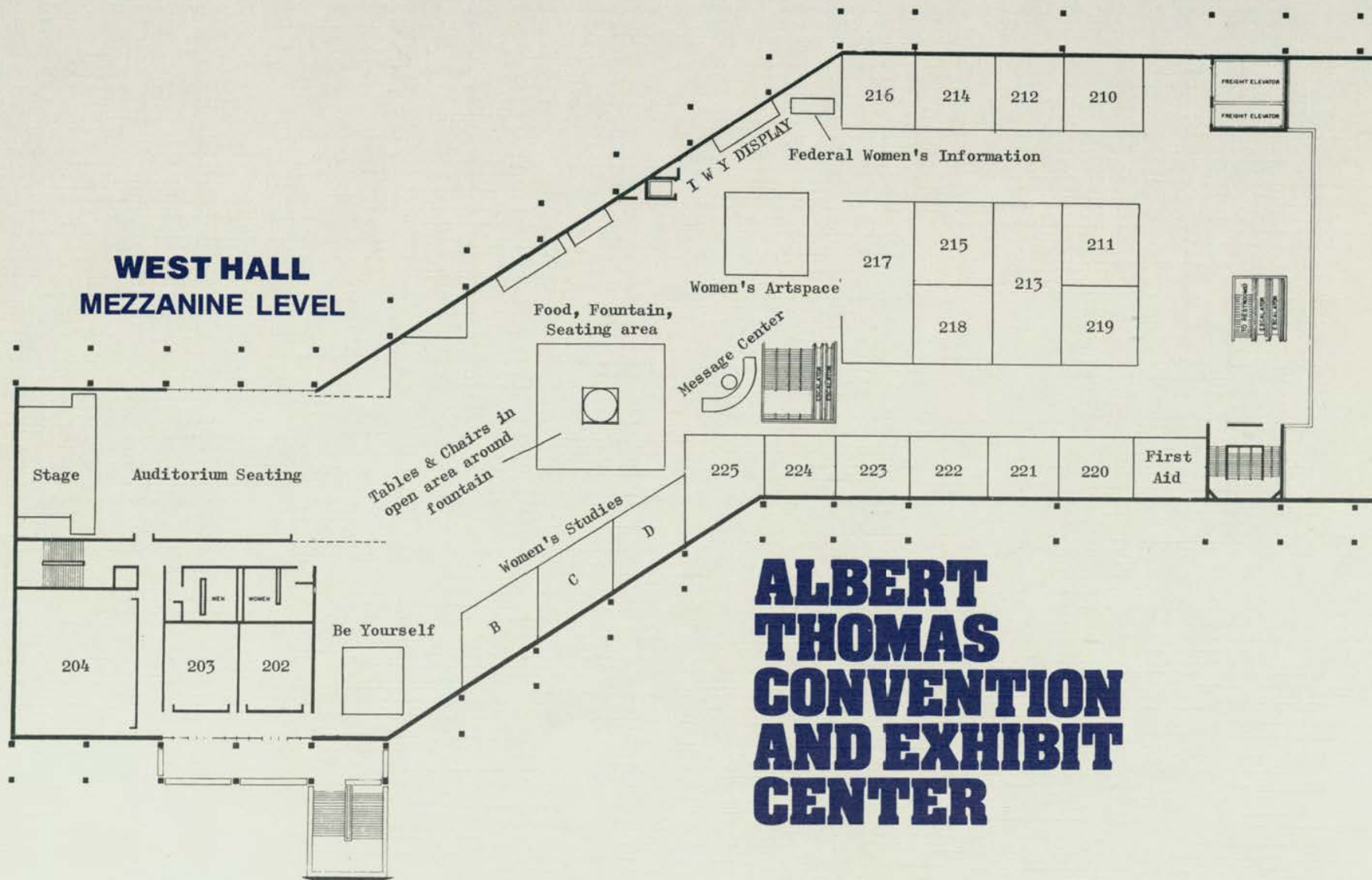


**WEST HALL
MAIN LEVEL**

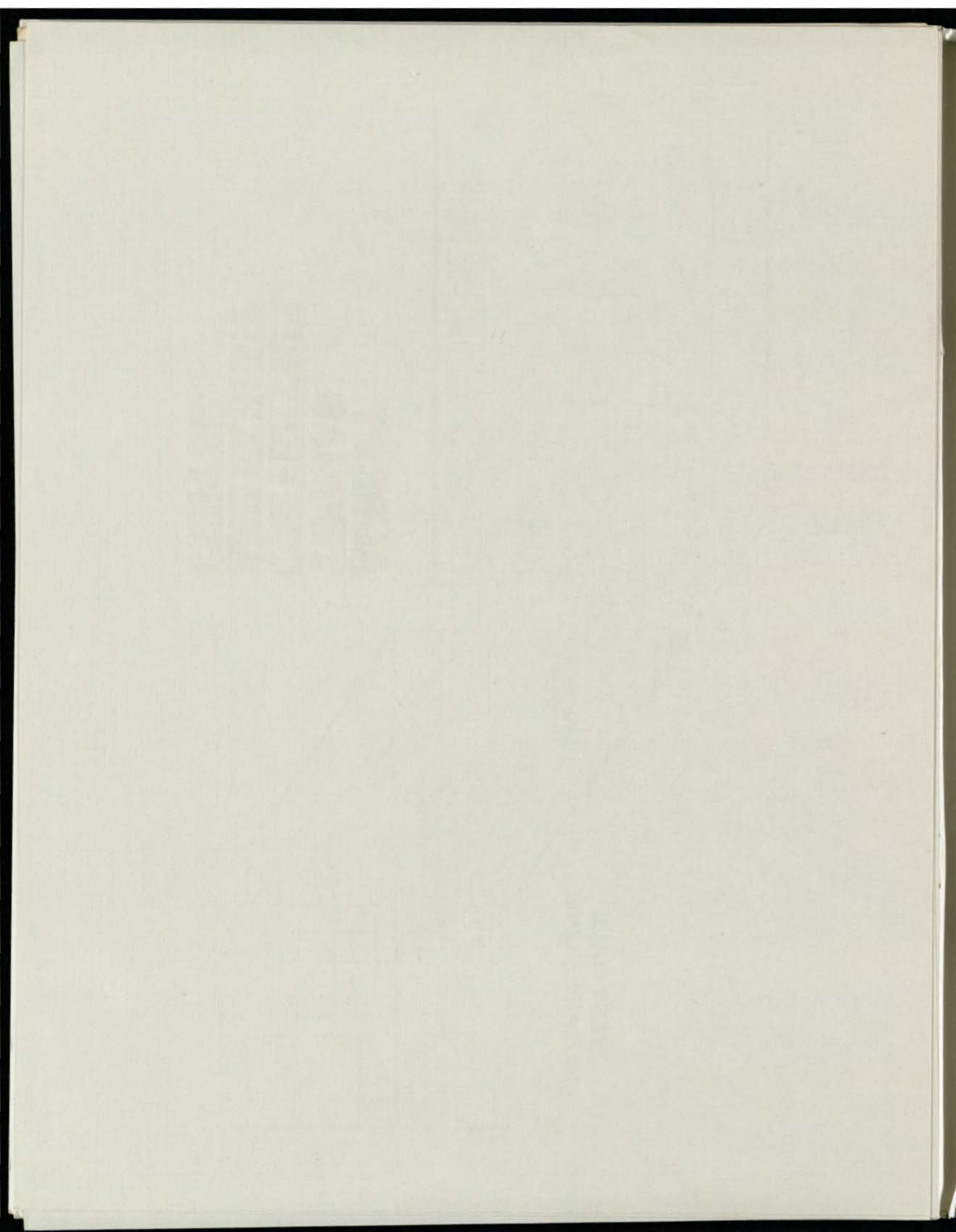


**ALBERT
THOMAS
CONVENTION
AND EXHIBIT
CENTER**

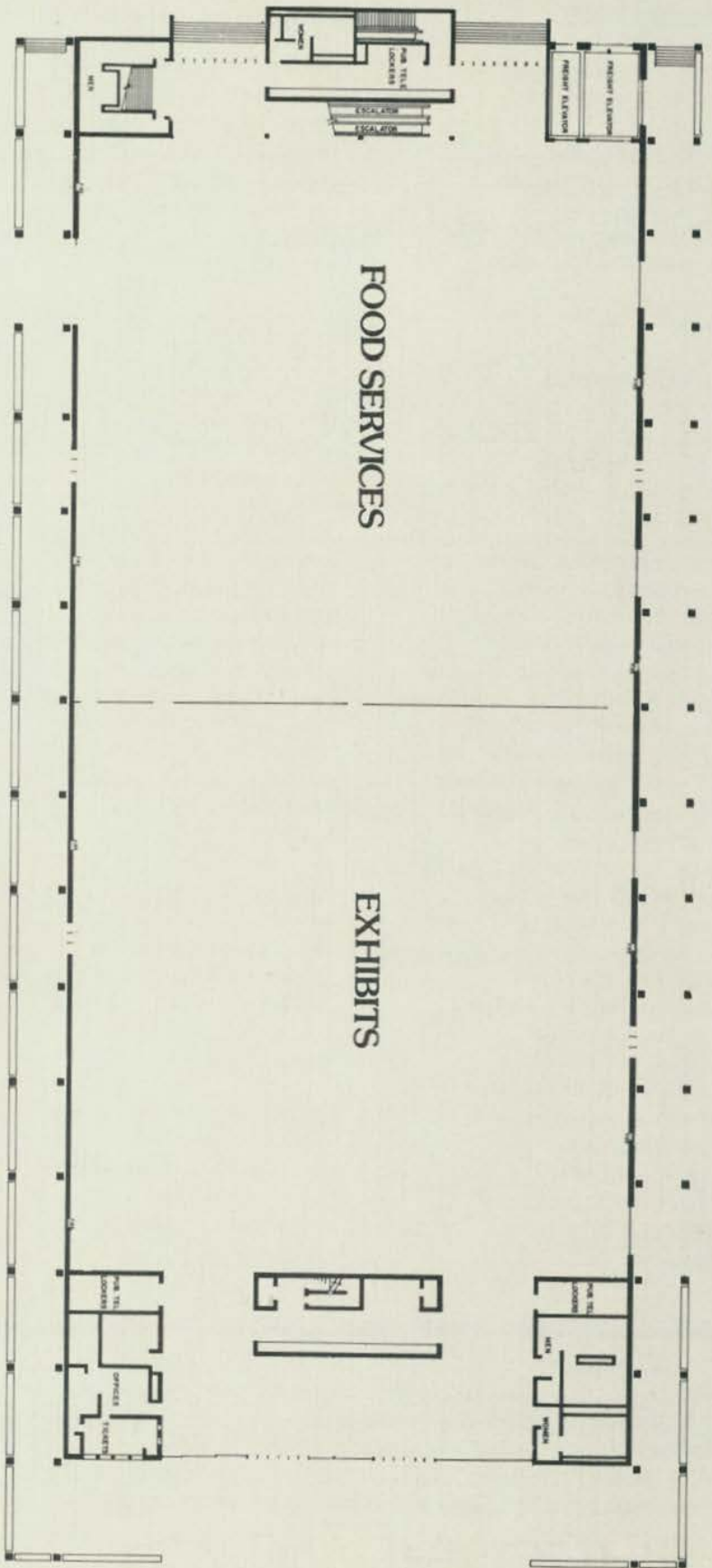
**WEST HALL
MEZZANINE LEVEL**



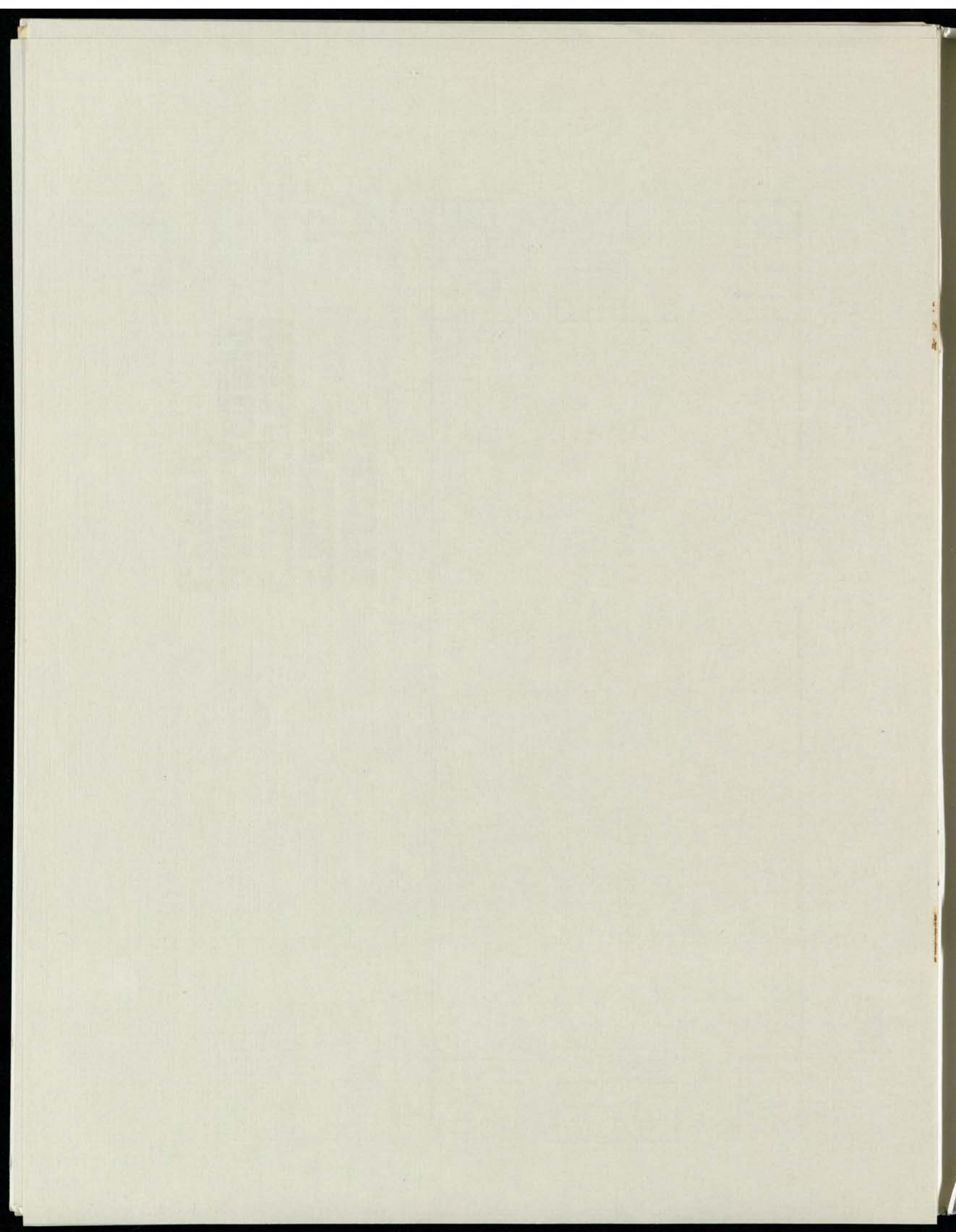
**ALBERT
THOMAS
CONVENTION
AND EXHIBIT
CENTER**



EAST HALL



ALBERT THOMAS CONVENTION AND EXHIBIT CENTER



DELEGATES TO THE NATIONAL WOMEN'S CONFERENCE

The voices and faces of American women delegates to the National Women's Conference reflect the diversity of this country's female population. Self-descriptions of the delegates, ages 16 to 80, indicate a myriad of women's roles and occupations. There are single and married women, mothers, daughters, and grandmothers. There are homemakers, working women, students and retired women. Delegations include a number of nuns, secretaries, teachers, nurses, lawyers, ministers, factory workers, handicapped women, technicians, and women from urban, rural, farm and ranch areas of this country.

ALABAMA DELEGATES

Elizabeth Ames, Tuscaloosa
Kay Bakke, Anniston
Ann Bedsole, Mobile
Joanne Bloom, Huntsville
Mary Corley, Montgomery
Nancy Cox, Montgomery
Sandra Cox, Huntsville
Lois N. Crawford, Birmingham
Charlotte Davis, Auburn
Natalie W. Dillard, Birmingham
Louise B. Edmonson, Huntsville
Vera Foster, Tuskegee
Helen M. Given, Mountain Brook
Nancy Gonce, Florence
Helen B. McKnight, Huntsville
Janet L. McMillan, Montgomery
Neva Leger Moore, Montgomery
Marilyn Quarles, Springville
Catherine Reickenback, Montgomery
Sarah B. Robertson, Montgomery
Alice Robinson, Birmingham
Sara Sansom, Montgomery
Alice Smith, Montgomery
Frances Wideman, Birmingham

ALTERNATES

Patricia Edington, Mobile
Janie Shores, Birmingham
Consuela Harper, Montgomery
Selena Andress, Madrid
Lillian Andrews, Jackson

ALASKA DELEGATES

Nancy Anderson, Kodiak
Diane Carpenter, Bethel
Shari Gross, Juneau
Carolyn Jones, Anchorage
Dorothy Jones, Eagle River
Dove Kull, Juneau
Cara Peters, College
Elaine Ramos, Fairbanks
Dorcus Rock, Pt. Hope
Bessie Titus, Minto
Rosita Worl, Barrow
Jane Yamashiro, Anchorage

ALTERNATES

Lynne Woods, Anchorage
Suzanne Iudicello, Fairbanks
Michelle Jacobs, Anchorage
Linda Larsen, Sitka
Sandra Hollinshead, Homer

ARIZONA DELEGATES

Martha Ahearn, Yuma
Juanita Georgia Alvarez, Phoenix
Maria Chavez, Eloy
Mary Covington, Tucson
Mary Crisp, Scottsdale
Rosa Maria Diaz, Tucson
Mary Douglas, Tucson
Sue Dye, Tucson
Shannon Garvin, Phoenix
Alison Marshall Hughes, Tucson
Judy A. McCarthy, Phoenix
Carolyn Nakamura, Glendale
Hilda Ortega, Phoenix
Vera Brown Starr, Clarksdale
Jennifer Tom, Tucson
Lorraine E. White, Yuma
Mary Rose Wilcox, Phoenix
Mercy Valenzuela, Marana

ALTERNATES

Alice Bendheim, Phoenix
Jessie Sanchez, Safford
Becky Camacho, Tucson
Consuelo Smith, Naco
Meridith Little, Tucson

ARKANSAS DELEGATES

Margaret L. Benton, Salem
Esther M. Boswell, Little Rock
Emily Sturtevant Burr, Fayetteville
Marguerite A. Chapman, Little Rock
Cathryn E. Hinshaw, Conway
Anne W. Jarrard, Little Rock
Diane Kincaid, Fayetteville
Sister Mary Ann Knaebel, Little Rock
Jeane Lambie, Little Rock
Catherine B. Leapheart, Morrilton

Brownie Williams Ledbetter, Little Rock
Dr. Sara Murphy, Little Rock
Dr. Katherine S. Schneider, Little Rock
Lillie Mae Stevenson, West Helena
Wanda June Tolfree, Malvern
Leona A. Troxell, Rosebud
Barbara Weinstock, Jonesboro
Pat Youngdahl, Little Rock

ALTERNATES

Barbara Taylor, Fayetteville
Betty Miller, Pine Bluff
Ann Brewer, Van Buren
Ms. W. Payton Kolb, Little Rock
Robye Hall, Little Rock

CALIFORNIA DELEGATES

Diane Abbitt, Reseda
Angie Alarcon, San Francisco
Leatrice Alger-Goodwin, Canyon Country
Irene Aparicio, Clovis
Mary Arimoto, Cypress
Jeane Bendorf, Los Angeles
Bobbi Bennett, Reseda
Alice Bibeau, Simi Valley
Linda Bovet, Chula Vista
Margaret Bradnum, San Bernardino
Shirley Bronson, Lancaster
Yvonne Braithewaite Burke, Inglewood
Estelle Chacon, La Jolla
Anne Charles, Kentfield
Jeanne Cordova, Los Angeles
Beatrice Cossey, Sunnyvale
Jean Crosby, San Francisco
Margaret Cruz, San Francisco
Josephine Daly, San Francisco
Grace Davis, Los Angeles
Gwen Davis, San Diego
Margaritte Davis, Monrovia
Terry Decrescanzo, Los Angeles
Gloria Muzquiz de Crouse, Visalia
Jeri Delno, San Diego
Patricia DiGiorgio, San Francisco
Elva Donnell, Lennox
Oreitha Eggleston, Sacramento
Donna Elder, Salinas

Pat Ellison, San Buenaventura
Marguerite Ernstene, Pasadena
Lillene Fifield, Los Angeles
Patsy Fulcher, Sacramento
Phillis Galisin, San Bernardino
Rith Samberg Cielman, Bakersfield
Ginger Gherardi, Simi Valley
Flora Gilford, Daly City
Frankie Jacobs Gillette, San Francisco
Lucy Gonzales, San Diego
Rosie Gonzales, Escondido
Viola Gonzales, San Francisco
Vivian Hall, Irvine
Dina Igushi, San Jose
Gloria Julagay, Buena Park
Helen Kawagoe, Carson
Ying Lee Kelley, Berkeley
Carmela Lacayo, Los Angeles
Roxana Lightfoot, Los Angeles
Mary B. Lindblom, Riverside
Patricia Lopez, San Diego
Phyllis Lyon, San Francisco
Beverly Fitch McCarthy, Stockton
Rose Marie McDuff, Sacramento
Helen Magpali, Santa Ana
Shelly Mandell, Los Angeles
Del Martin, San Francisco
Kathy Martinez, Broderick
Mary Maschal, San Diego
Iris Feldman Mitgang, Orinda
Lillian Mobley, Los Angeles
Gloria Molina, Los Angeles
Virginia Molina, San Martin
Elba Montes, San Francisco
Aurelia Morris, Santa Monica
Shirley Morris, Tustin
Marilyn Murphy, Los Angeles
Linda Myers, Redlands
Helene Nemschoff, Kentfield
Priscilla Oaks, Laguna Beach
Suzanne Paizis, Aptos
Jane Patterson, Los Angeles
Carol Pendell, Riverside
Nancy Lee Peterson, Albany
Joan Rich, Atascadero
Anne Rosen, Los Angeles
Rina Rosenberg, Stanford
Corinne Sanchez, North Hollywood
Lydia Benavides San Fillippo, San Fran
Margaret Sloan, Piedmont
Elizabeth Snyder, Los Angeles
Geraldine F. Steinberg, Los Altos
Marjorie Stern, San Francisco
Hortencia Solis, Bakersfield
Kogee Thomas, Buena Park
Yukie Tokuyama, Bakersfield
Alice Travis, Los Angeles
Mariko Tse, San Francisco
Dr. Dorothy M. Tucker, Inglewood
Marged Wakeley, Reseda
Maxine Waters, Los Angeles

Susanne Wilson, San Jose
Margaret Wilkerson, Richmond
Gloria Woody, Santa Cruz
Colleen Wong, San Francisco
Nelda Wyland, Anaheim
Bernice Zurbach, Pasadena

ALTERNATES

Patricia De los Santos, Visalia
Fahari Jeffers-Msemaj, San Diego
Alice Wright-Cottigim, Sacramento
Sally Martinez, Monterey Park
R. L. Nowlin, Turlock

COLORADO

DELEGATES

Margaret E. Ackerman, Colorado Springs
Janet Beardsley, Eldorado Springs
Jeannie Cochran, Broomfield
Cleo M. Breeze, Denver
Juanita M. Dominquez, Denver
Susan Dorris, Breckenridge
Genevieve N. Fiore, Denver
Mary Hoagland, Denver
Judy Hom, Littleton
Jean Jackson, Denver
Cynthia Kent, Ignacio
Carol Lease, Denver
Marie Mendoza, Denver
Elizabeth Rave, Greeley
Betty Salazar, Denver
Anna Marie Sandoval, Greeley
Mary Bennett Sharf, Denver
Gwendolyn Thomas, Aurora
Lenore Walker, Denver
Marcile Wood, Ft. Collins

ALTERNATES

Maria Pena, Denver
Marian Reardon, Lakewood
Linda Fowler, Denver
Lucille Cyphers, Boulder
Marietta Bengé, Grand Junction

CONNECTICUT

DELEGATES

Audrey Beck, Storrs
Kay Bergin, Waterbury
Maureen Brodoff, Orange
Shirley Bysiewicz, Middletown
Becky Castro, Hartford
Alice J. Chapman, Danbury
Marion Cobb, New Haven
Ann Crimmins, West Suffield
Ivor J. Echols, Windsor
Betty Hudson, Madison
Julie Matthaei, New Haven
Elsie M. O'Sullivan, Hartford
Doris Roldan, Middletown
Gloria Schaffer, Woodbridge
Deanne Shapiro, Bloomfield

Elizabeth Spalding, Greenwich
Vera Stecker, Bridgeport
Joan Steffens, Hamden
Suzanne Taylor, Mansfield Center
Dai Thompson, New Haven
Patricia Wallace, New Haven
Diana Woolis, Mansfield Center

ALTERNATES

Pearl Dowell, Bridgeport
Mary Erlanger, Redding
Mary Ann Ettinger, Madison
Jacqueline Shaffer, Hartford
Joan Weiss, Manchester

DELAWARE

DELEGATES

Abi Atkinson, Wilmington
Jean Bowen, Camden
Mabel E. Cephas, Wilmington
Margaret Peg Draper, Wilmington
Vivian Houghton, New Castile
Linda Hsu, Hockessin
Marilyn Hutmacher, Newark
Catherine Mancini, Wilmington
Jean A. Norwood, Hillsboro
Roxanne Pitts, Dover
Helen Thomas, Hockessin
Lucille Ponatoski Toro, New Castle

ALTERNATES

Patricia Chalfonte, Wilmington
Theresa Del Tufo, Dover
Gertrude Lowell, Wilmington
Emma Durazzo, Dover
Stephanie Twilley, Dover

DISTRICT OF COLUMBIA

DELEGATES

Mary Jo Binder, Washington
Charlotte Ann Bunch, Washington
Theresa Ann Clark, Washington
Alexa Perry Freeman, Washington
Helen H. Helfer, Washington
Etta M. Horn, Washington
Juanita Kennedy Morgan, Washington
Mary Spottswood Pou, Washington
Anne B. Turpeau, Washington
Barbara Lett Simmons, Washington
Ruth Anita Sykes, Washington
Paquita Vivo, Washington

ALTERNATES

Anita Shelton, Washington
Deborah Luxenberg, Washington
Rev. Imagene Stewart, Washington
Betty King, Washington
Ethel James Williams, Washington

FLORIDA DELEGATES

Inez Almond, Opa'Locka
Marie Anderson, Miami
Susan B. Anthony, Deerfield Beach
Donna M. Batelaan, Boynton Beach
Budd Bell, Tallahassee
Rita Bornstein, N. Miami Beach
Mollie Brilliant, Miami
Beverly Burnsed, Lakeland
Roseann Cacciola, Jacksonville
Irene S. Caissie, Sydney
Gwendolyn Cherry, Miami
Lee Drury De Cesare, Tampa
Joan Cecilia Dekle, Jacksonville
Jean Doyle, Maitland
Eufaula Frazier, Miami
Julia Glocker, Jacksonville
Dr. Freddie L. Groomes, Tallahassee
Virginia C. Harlan, Miami
Dr. Maria C. Hernandez, Miami
Toni Jennings, Winter Park
Ellen Johnson, Miami
Ellen Kimmel, Lutz
Winkie LeFils, Osteen
Sallye B. Mathis, Jacksonville
Marta McPherson Baez, Winter Haven
Marie Mercer, Dunedin
Margaret L. Mosher, Clearwater
Katheryn Nelson, Maitland
Emma Rembert, Miami
Barbara C. Roper, Winter Garden
Edna Saffy, Jacksonville
Maria Saiz, Boca Raton
Yvonne Santa-Maria, Miami
Carole M. Sheahan, Miami
Mamie Shelby, Pensacola
Francena Thomas, Miami
Nancy S. Traver, Miami
Ruth Walte, Clearwater
Lori Wilson, Cocoa Beach
Nancy Kelley Wittenberg, Tallahassee

ALTERNATES

Deloras Knight, North Pinellas Park
Bearrice B. Ettinger, Orlando
Ruth Shack, Miami
Patricia Law Jones, Pensacola
Diana Campoamo, Coral Gables

GEORGIA DELEGATES

Beverly Adams, Macon
Ella M. Alexander, Atlanta
Cynthia R. Banks, Atlanta
Rutha L. Bradley, East Point
Beverly A. Briscoe, Atlanta
Sandy B. Butterworth, Demarest
Nemia M. Chai, Columbus
Delores L. Crockett, East Point
Josefina A. Cross, Atlanta

Kathleen D. Crouch, Atlanta
Suzanne F. Donner, Atlanta
Eleanor R. Granum, Warner Robins
Helen V. Head, Savannah
Julia C. Hilburn, Rome
Odone B. Hill, Hawkinsville
Dorris D. Holmes, Atlanta
Vivian D. Hunt, Ft. Valley
Betsy R. Johnson, Twin City
Diane H. Johnson, Savannah
Martha D. Massey, Savannah
Nannie L. McCornick, Atlanta
Lynthia Miller, Augusta
Sandra Mullins, Decatur
Vita R. Ostrander, Atlanta
Jeannette D. Perlinski, Atlanta
Stella J. Reeves, Savannah
Eleanor L. Richardson, Decatur
Tobiane Schwartz, Atlanta
Rosa S. Stanback, Columbus
Mrs. Lee Wysong, Atlanta

ALTERNATES

Cheryle T. Bryan, Ashburn
Kathryn Dunaway, Atlanta
Tony C. Posek, Atlanta
Martha O. Andrews, Decatur
Margaret C. Briggs, Atlanta

HAWAII DELEGATES

Delthia Akiu, Honolulu
Vicki Awa, Kaaawa
Jayne Garside, Laie
Kathy Hoshiko, Honolulu
Dianne F. Kay, Honolulu
Verdetta Kekuakalani, Laie
Cherlyn Kuoha Logan, Laie
Barbara Louise Lundy, Kaneohe
Julina Lung, Honolulu
Gerri Madden, Honolulu
Jo Ann K. Medeiros, Kailua
Helen Priester, Honolulu
Carmie R. Richesin, Honolulu
Kapua Kaapu Sproat, Hauula

ALTERNATES

Odette Villaneuva-King, Honolulu
Patricia K. Brandt, Honolulu
Colette Y. Machado, Waimanalo
Walette Garcia-Pellegrini, Waikapu
Audrey Mertz, Honolulu
Margaret Ushijima, Hilo

IDAHO DELEGATES

Corlann Gee Bush, Moscow
Jeanne Cassell, Caldwell
Alice Dieter, Boise
Norma Dobler, Moscow
Alayne E. Hannaford, Moscow

Betty Hoppe, Twin Falls
Hope Kading, Boise
Ruth Pauly, Boise
Idaho J. Purce, Pocatello
Sue Reents, Boise
Ruth Marie Roelofs, Caldwell
Louise Shadduck, Coeur d'Alene
Marjorie H. Slotten, Twin Falls
Anne Staton Voilleque, Idaho Falls

ALTERNATES

Jane Daly, Boise
M. Elena de la Garza-Hernandez,
Pocatello
Marjorie Titus, Jerome
Joy Buersmeyer, Boise
Diane Davis, Pocatello

ILLINOIS DELEGATES

Vivian M. Adams, Naperville
Joanne H. Alter, Chicago
Ann L. Austin, Oakdale
Willie Barrow, Chicago
Nancy Berg, Chicago
Peg Blaser, Springfield
Arnita Boswell, Chicago
Bonnie Bowlby, Decatur
Mary C. Brennan, Chicago
Mary Brown, East St. Louis
Margaret Butler, Hinsdale
Laura Canning, Lake Forest
Susan Catania, Chicago
Eugenia S. Chapman, Arlington Heights
Betty Christopher, Peoria
Elizabeth Clarke, Lake Forest
Mary Jean Collins, Chicago
Anne Courtney, Peoria
Margaret Cowden, Springfield
Miriam Cruz, Chicago
Anne Culhane, Park Ridge
Clara Day, Chicago
Darlene Degenhardt, McHenry
Irma Diaz, Rock Island
Gladys A. Dickelman, Barrington Hills
Goudyloch Dyer, Hinsdale
Ruth Edelman, Chicago
Marie A. Fese, Elmhurst
Kay Fors, Macomb
Carol Frederick, East Alton
Rosalie Glover, Peoria
Violet F. Hamilton, Normal
Sheila Hart, Streator
Virginia Hayter, Hoffman Estates
Jo Higgins, Belleville
JoAnn R. Horowitz, Chicago
Patricia Hutar, Glenview
Matilda Jakubowski, Chicago
Marge Jindrich, St. Charles
Helen Louise Johnson, Rushville
Roberta Johnson, Champaign

Anita Kent, Matton
Marlene Kettley, Big Rock
Darlene Kemmerer, Chicago
June Kuester, Elmurst
Anne Ladky, Chicago
Mary Lawlor, Winnetka
Sara Lohr, Normal
Ruby Mabry, Chicago
Judy Mack, Danville
Sylvia Margolies, Winnetka
Marge Markin, Chicago
Barbara Merrill, Chicago
Vera Meyer, Arlington Heights
Judy Mostovoy, Homewood
Kathleen McCabe, Champaign
Margaret McGeever, Charleston
Rosemary Thomson, Morton

ALTERNATES

Patricia Bjelland, Rockford
Johanna Miller, Naperville
Colleen N. Cyrocki, Naperville
Ann Belanger, Chicago
Marilyn Risinger, Morton

INDIANA

DELEGATES

Elizabeth Abney, Swayzee
Peggy J. Bender, Bloomington
Alice B. Beutler, Fort Wayne
Jan Buechler, Kokomo
Ruth T. Cartwright, Marion
Mary C. Collins, Indianapolis
Mattie M. Coney, Indianapolis
Jan Conner, Indianapolis
Beulah Coughenour, Indianapolis
Karol DeVoe, South Bend
Gertrude Dishmon, Anderson
Anna Gilbert, Lafayette
Joan M. Gubbins, Indianapolis
Jean H. Harvey, Monticello
Jean O. Hill, Terre Haute
Sandra Ann Houlihan, Ossian
Mary E. Inderlied, Bippus
Rolena J. Jackson, Indianapolis
Gloria K. Lamper, Anderson
Sita Keith Miller, Anderson
Frances Opp Martin, Otterbein
Norine McClure, Bloomington
Michele McRae, Indianapolis
Kathryn Nikou, Indianapolis
Jean Patton, Bloomington
Evelyn Pitschke, Indianapolis
Jacqueline Pyle, Connersville
Joanne C. Reynolds, Anderson
Lillian E. Steele, Mitchell
Vivian Voglund, Layfaette
Dorothy F. Wodraska, Indianapolis
Frances Zink, Delphi

ALTERNATES

Dr. Betty F. Blumberg, Terre Haute

Mary Reilly Hunt, South Bend
Gloria Kaufman, South Bend
Virginia Dill McCarty, Indianapolis
Hazel M. Minnefield, Anderson

IOWA

DELEGATES

Ellen Adelman, West Des Moines
Margaret Anderson, Cedar Falls
Virginia Benware, Des Moines
Helen Blackburn, Des Moines
Roxanne Conlin, Des Moines
Mori Constantino, Iowa City
Minnette Doderer, Iowa City
Willie Stevenson Glanton, Des Moines
Eleanor Lampe, Fonda
Jean Lloyd-Jones, Iowa City
Burtine Motley, Cedar Rapids
Rebecca Motley, Cedar Rapids
Felicia Mullin, Des Moines
Sister Irene Munoz, Muscatine
Kathleen O'Leary, Des Moines
Christine Pattee, West Des Moines
Melvina Scott, Waterloo
Mary Louise Smith, Des Moines
Kappie Spencer, Des Moines
Nancy Sweetman, Mason City
Betty Talkington, Carlisle
Dr. Annete Walters, Davenport

ALTERNATES

Mic Denfield, Rockwell City
Rose Granado, Clinton
Beverly Smith, Waterloo
Elizabeth Starleaf, Ames
Adeline Wanatee, Tama

KANSAS

DELEGATES

Kay Camin, Wichita
Sister Mary Agnes Drees, Salina
Rowena Gamble, Hiawatha
Patricia Garland, Wichita
Mary Ann Grelinger, Kansas City
Betty Hanicke, Shawnee Mission
Janet S. Hoover, Lawrence
Gardella M. Hunt, Wichita
Barbara Jeffries, Atchison
Patricia D. Jones, Topeka
Dominga R. Lopez, Garden City
Helen Lee Mitchell, Manhattan
Wanda Sanborn, Wichita
Linda Serrano, Kansas City
Patricia M. Storey, Topeka
Nina Jean Strahm, Sabetha
Sylvia Turnis, Wichita
Mary B. Umansky, Wichita
Catherine M. Wahlmeier, Hays
Mary Westerman, Wichita

ALTERNATES

Lucille Heidrick, Boloit

Milicent S. Johnson, Kansas City
Peggy Melcum, Garden City
Gloria J. O'Dell, Topeka
Tonda Schinnerer, Scott City

KENTUCKY

DELEGATES

Dr. Liliyalce Akers, Louisville
Carolyn Bratt, Lexington
Kizzie Cantrell, Murray
M. Diane Carlin, Louisville
Dr. Necia Coker, Lexington
Delores Delahanty, Louisville
Pam Elam, Louisville
Ellen B. Ewing, Louisville
Lucy Freibert, Louisville
Martha Grise, Richmond
Allie Hixson, Greensburg
Nelle P. Horlander, Louisville
Marie Humphries, Louisville
Laura M. Jones, Louisville
Pauline Jones, Bowling Green
Heidi Margulis, Louisville
JoEtta McCloud, Harrodsburg
Anita Nelam, Louisville
Oteria O'Rear, Lexington
Martha Pickering, Louisville
Suzy Post, Louisville
Doris Schneider, Louisville
Mary Ann Tobin, Irvington
Rebecca J. Westerfield, Louisville

ALTERNATES

Mary Mullins, Valley Station
Mary Zriny, Louisville
Vannie L. Taylor, Cynthiana
Jean Severs, Frankfort
Emily C. Boone, Louisville

LOUISIANA

DELEGATES

Dorothy Arceneaux, Houma
Barbara Bagneris, Baton Rouge
Mary Beasley, Ruston
Lorna Bourg, Jeanerette
Ruth Douglas Bradford, Grambling
Fran Bussie, Baton Rouge
Clarence Marie Collier, Baton Rouge
Phyllis E. Covington, Baton Rouge
Pat Evans, Baton Rouge
Felicia Kahn, New Orleans
Dr. Judy Karst, Alexandria
Ann Knapp, Lake Charles
Clay Latimer, New Orleans
Roberta Madden, Baton Rouge
Shirley Marvin, Baton Rouge
Corinne Maybece, Baton Rouge
Ollie T. Osborne, Lafayette
Myrtle Pickering, Shreveport
Mildred Reese, New Orleans
Jean Reeves, New Orleans

Rupert Richardson, Baton Rouge
Annie Smart, Baton Rouge
Sibal Taylor, Baton Rouge
Karlina Tierney, Baton Rouge
George Ethel Warren, New Orleans
Clara Mae Wells, Baton Rouge

ALTERNATES

Emily Hubbard, Baton Rouge
Evelyn K. Sisco, Pineville
Sandra Thompson, Baton Rouge
Helen M. Barron, Baton Rouge
Shirley C. Temple, Kentwood

MAINE

DELEGATES

Cynthia Murray-Beliveau, Wayne
Ms. Anne Hazelwood-Brady,
Kennebunkport

Constance Depew, Orono
Ms. Paulette Dodge, Belfast
Linda Dyer, Winthrop
Joann Fritsche, Bangor
Claire Hussey, Biddeford
Vivian Massey, Old Town
Kim Matthews, Cape Elizabeth
Kate McQueen, Rockland
Merle Nelson, Portland
Lois Reckitt, South Portland
Nan Stone, Bath
Sharon Renee Talbot, Portland

ALTERNATES

Ellen Weissman, Orono
Ms. Lillian O'Brian, Lewiston
Ms. Blair McCracken, Cushing
Ms. Janet Mills, Portland
Ms. Henrietta Page Crane, Rockland

MARYLAND

DELEGATES

Deborah L. Benzil, Westminster
Claire R. Bigelow, University Park
Amy T. Billingsley, Baltimore
Carol A. Bornee, Cumberland
Cleopatra Campbell, Frederick
Shoshana S. Cardin, Pikesville
Lorraine Q. Cecil, Hyattsville
Elvira J. Crocker, Chevy Chase
Linnea D. Dittmar, Snow Hill
Cynthia Farquhar, Baltimore
Kathleen O'Ferrall Friedman, Baltimore
Barbara J. Gordon, Bethesda
Maxine Grissett, Baltimore
Betty K. Hamburger, Baltimore
Doris M. Johnson, Baltimore
Gloria T. Johnson, Camp Springs
Sylvia H. Law, Baltimore
Sr. Mary E. McNamara, Towson
Pauline H. Menes, College Park
JoAnn M. Orlinsky, Baltimore

Kerstin B. Powell, Annapolis
Hedda S. Sachs, Bowie
Bernice Sandler, Silver Spring
Lorri D. Simmons, Kensington
M. Emily Taylor, Chevy Chase
Ann W. Ventre, Arnold

ALTERNATES

Daisy B. Fields, Silver Spring
Kathleen M. Ryan, Baltimore
Diane R. Evans, Annapolis
Florence K. Bunja, Towson
Bertha C. Wise, Baltimore

MASSACHUSETTS

DELEGATES

Helen Allen, Andover
Laurentia Allen, Springfield
Lee Blake, New Bedford
Rosalie Cooper, Worcester
Martha Crowninshield, Amesbury
Diane Damelio, Northampton
Joan Fiorino, No. Andover
Sally Garcia, Chicopee
Regina Healy, Brookline
Wilma Scott Heide, Framingham
Peg Ireland, Lawrence
Barbara Jacobskind, Westport
Carmenceita Jones, Springfield
Muriel B. Knight, Boston
Linda Lachman, Allston
Lisa Leghorn, Cambridge
Marion London, New Bedford
Konstantine Lukes, Worcester
Sally Lunt, Weston
Barbara Magovsky, Somerville
Marcelle Mavidis, New Bedford
Isabel Melendez, Lawrence
Juanita Tosca de Melendez, Waltham
Shelagh O'Donnell, North Grafton
Sharon M. Pollard, Methuen
Anne del Prado, Winchester
Alberta C. Settle, Longmeadow
Barbara Sinnott, Worcester
Barbara Smith, Roxbury
Katherine Triantafillo, Boston
Mary S. Vaz, Ludlow
Margo Volterra, Fairhaven
Kari Wren, West Boylston
Harriette Zuckerman, New Bedford

ALTERNATES

Hedy Ferreira, Fairhaven
Kathryn Di Francesco, Lawrence
Agnes Smith, Dorchester
Melinda Lust, Worcester
Leslie S. Paul, Longmeadow

MICHIGAN

DELEGATES

Mary Aikey, East Lansing

Sister Mary Aquinas, Grand Rapids
Victoria Barner, Ann Arbor
Laura Beckett, Grand Rapids
Lorraine Beebe, Portage
Ella Bragg, Detroit
Patricia Hill Burnett, Detroit
Suzanna Cadena, Lansing
Ana Cardona, Ann Arbor
Rep. Barbara Rose Collins, Detroit
Sara Costa, Lansing
Rep. Daisey Elliott, Lansing
Mary Ferrere, Grand Rapids
Mary Graves, Lansing
Holly Greer, Marquette
Grace Hampton, Inkster
Phyllis Harrison, Royal Oak
Octavia Hawkins, Covert
Georgia Johnson, Lansing
Lorna Kahgegab, Mt. Pleasant
Jean King, Ann Arbor
Charleen Knight, Detroit
Kari Lavalli, Dearborn
Beverley Leopold, Berkley
Rae Levis, Wyandotte
Ruth McNamee, Birmingham
Olivia Maynard, Flint
Helen Milliken, Lansing
Shirley Monson, Farmington Hills
Linda Murakishi, Ann Arbor
Dorothy Newman, Grand Rapids
Shirley Oczus, Stephenson
Maria Luisa Patino, Lansing
Connie Peabody, Fenton
Carleen Pedrotti, Detroit
Angeline Perry, Mt. Clemens
Elly Peterson, Charlotte
Viola Peterson, Flint
Ranny Riecker, Midland
Judith Robinson, Ann Arbor
Ann Shafer, Battle Creek
Patricia Cuza Silea, East Lansing
Odessa Smith, Detroit
Nancy Stewart, Conway
Lillian Stoner, Grand Rapids
Audrey Thomason, Grand Rapid
Maria Velasquez, Lansing
Delia Villegas Vorhauer, Lansing

ALTERNATES

Bernice Zilly, Grosse Pointe Farms
Patricia Barbour, Dearborn Heights
Florence Edelbrock, Detroit
Marlene Elwell, Farm. Hills
Erma Henderson, Detroit

MINNESOTA

DELEGATES

Jacqueline J. Bledsoe, Edina
Louise Bouta, Cambridge
Kathleen Bowman, Minneapolis
Marianne Bruesehoff, Watkins

Maria Callender, St. Paul
Loria Danage-Scott, St. Paul
Marquita Joan Finley C.S.J., St. Paul
Judith Lambert Fisher, Duluth
Sandra Fizer-Jones, Minneapolis
Carol Flynn, Minneapolis
Judie Fox, Arco
Sharon Day Garcia, Bemidji
Joan E. Guernsey, Bloomington
Valerie Lee Hess, Minneapolis
Gloria Lyn Kumagai, Minneapolis
Dr. Jewel G. Maher, Duluth
Laurie Miller, Hakensack
Ann O'Laughlin, Minneapolis
Mary Peek, St. Paul Park
Sharon Postna, Mankato
Sue Rockne, Zumbrota
Patricia Schamus, Minneapolis
Peggy Specktor, Minneapolis
Anne Thorsen Truax, Minneapolis
Hattie Kauffman Wing, Minneapolis
Kerry Woodward, Minneapolis

ALTERNATES

Margaret Guthrie Smith, St. Paul
Jackie Richter, Willmar
Julie R. Andrzejewski, St. Cloud
Jeri Rasmussen, Shoreview
L. Elizabeth Moore, Minneapolis

MISSISSIPPI

DELEGATES

Edna Alexander, Jackson
Helen Boone, Jackson
Dr. Curtis Caine, Jackson
Dorothy Ellen Campbell, Jackson
Pauline T. Earles, Jackson
Patricia K. Fawcett, Oxford
Mark A. Godbold, Clinton
Dorothy Gunter, Jackson
Shelton N. Hand, Clinton
Dallas Wood Higgins, Liberty
Mary Kerlee, Columbus
Elizabeth (Liz) M. Mitchell, Jackson
Eddie Myrtle Moore, Pelahatchie
Carolyn J. Morgan, Hattiesburg
Homer G. Morgan, Jr., Hattiesburg
Jewel Vanera Morris, Hattiesburg
Pat Revell, Grenada
Willie Latham Taylor, Grenada
Norma Temple, Jackson
William T. Temple, Jackson

ALTERNATES

Evelyn Caine, Jackson
Reid H. Smith, Liberty
Mrs. Jessie B. Mosley, Jackson
Cora Norman, Oxford
Janice Moor, Greenwood

MISSOURI

DELEGATES

Angie Bennett, Springfield
Joan Brier, Columbia
Shirley Clough, Glendale
Mary Gale Doyle, St. Louis
Mae Duggan, St. Louis
Karen Dukewits, Independence
Frances Freck, Kansas City
Mary Gant, Kansas City
Joan Hart, Lebanon
Donna H. Hearne, St. Louis
Mary Fran Horgan, St. Louis
Peggy Keilholz, Jefferson City
Adele Kelman, Clayton
Patti Kemp, Jefferson City
Delphone McLaughlin, Des Peres
Odile Mecker, St. Louis
Elaine Middendorf, St. Louis
Judith O'Connor, Bridgeton
Ann O'Donnell, St. Louis
Frances Noonan, St. Louis
Eline Rodriguez, Arnold
Jacqueline Schlef, Dellwood
Lucille Selsor, Oakville
Clare Simon, Florissant
Ann Slaughter, St. Louis
Louise Grant Smith, Clayton
Mattie C. Smith, Kansas City
Mary Treis, St. Louis
Eleanor Wasson, Sedalia
Vi Wilson, Kirkland

ALTERNATES

Wilda R. Worley, O'Fallon
Sue Shear, Clayton
DeVerne Calloway, St. Louis
Frankie M. Freeman, St. Louis
Joan Krauskopf, Columbia

MONTANA

DELEGATES

Ann M. Allen, Great Falls
Betty Lee Babcock, Helena
Peggy Christensen, Deer Lodge
Marilyn M. Degel, Billington
Leona J. Deisz, Billington
Delores Etchart, Glasgow
Marilyn Fernelius, Missoula
Lois Halsey, Billings
Betty M. Johnson, Helena
Mildred Kantorowicz, Chester
Suzanne Pennypacker Morris, Libby
Sherrel E. Olsen, Stevensville
Bertha E. Weiloff, Lewistown
Joan E. Zormeir, Lewistown

ALTERNATES

Myrna Boyd Small Salmon, Ronan

Naomi Powell, Corvallis
P. Lynette Little, Laurel
Phyllis DeVore, Helena
Antoinette Fraser Rosell, Billings

NEBRASKA

DELEGATES

Ann Bower, Omaha
Della R. Brauer, Lincoln
Naomi Brummond, Rosalie
Delores Bundy, Gretna
Linda Dorcey, Wayne
Judith Koester, Lincoln
Jeneta M. Dankert, Lincoln
Bernice Labeledz, Omaha
Lauby LaVaughn, Lexington
Mary H. Ledbetter, Lincoln
Jane Martin, Omaha
Rita Perez, Scottsbluff
Mary Alice Pratt, Lincoln
Velma Price, Newman Grove
Pauline K. Reznicek, Lincoln
Barbara J. Zapotocky, Columbus

ALTERNATES

Myrna McCulloch, Bellevue
Gladys Maciejewski, Grand Island
Marlene Parker, Gordon
Diane J. Sarver, Lincoln
Mary Lou Streeter, Lincoln

NEVADA

DELEGATES

Kate Butler, Las Vegas
Frankie Sue Del Papa, Reno
Renee Diamond, Las Vegas
Ruby Duncan, North Las Vegas
Christina Everhart, Reno
Jean Ford, Las Vegas
Senator Mary Gojack, Reno
Josephine Gonzales, Reno
Janet MacEachern, Boulder City
Blaine Rose, Las Vegas
Assemblywoman Sue Wagner, Reno
Lois Whitney, Elko

ALTERNATES

Karen Hayes, Las Vegas
Adelene Bartlett, Las Vegas
Carrie Bagley, Las Vegas
Janine Hansen, Sparks
Patricia Little, North Las Vegas

NEW HAMPSHIRE

DELEGATES

Frances Abbot, Manchester
Lynne S. Brandon, Durham
Anita Durel, Dover
Claire Goulette, Manchester

Elizabeth S. Hager, Concord
Medora Hamilton, Laconia
Ellen Hanley, Nashua
Joan C. Lovering, Wolfeboro
Catherine P. McDowell, Randolph
Anita Norman, Hanover
Marilyn Patterson, Concord
Eva Sartwell, Concord
Sandra F. Smith, Concord
Eleanor M. VanderHaegen, Keene

ALTERNATES

Stephanie Merfeld-Gfroerer, Concord
Patti Blanchette, Newmarket
Susan Gladstone, Auburn
Andrea Lee Savage, Nashua
Shirley Ganem, Sanbornville

NEW JERSEY DELEGATES

Clara Allen, Union City
Fran Avallone, E. Brunswick
Valorie F. Coffee, Trenton
Robbie L. Cagnina, E. Orange
Patricia Cherry, Princeton
Alice Cohan, Trenton
Sharon Cohen, Bridgewater
Blanche Corbman, Elizabeth
Lydia Cruz, Perth Amboy
Rosemary J. Dempsey, Trenton
Katherine M. DiBenedetto, Bridgeton
Evelyn S. Drum, Somerset
Mae Massie Eberhardt, Newark
Constance Gilbert-Neiss, S. Orange
Lourdes Gonzalez, New Brunswick
Carole A. Graves, Newark
Francine D. Harbour, Hazlet
Dolores M. Harris, Glassboro
Ming Hsu, Westfield
Judith S. Knee, Verona
Carmela Lunt, Mendham
Ruth Mandel, New Brunswick
Ruth R. McClain, Newark
Myra Terry Meisner, Mountainside
Judy Murphy, Teaneck
Joan C. Neuwith, E. Brunswick
Priscilla Ransohoff, Monmouth Beach
Lucy Rodrigues, Vineland
Roberta Rossi, Summit
D. Joan Sampieri, Pitman
Faith Schindler, Summit
Dorothy Dugger Schoenwald, Peapack
Dorothy Riley, Palayra
Theo Tamberlane, Madison
Eileen P. Thornton, Trenton
Joanne Turner, Willingboro
Doreen Utman, Princeton
Barbara Wickland, Neshanie Station
Betty Wilson, Berkeley Height
Delia Redondo, Carneys Point

ALTERNATES

Ida Castro, New Brunswick
Nancy Parratl Stultz, Toms River
Alicia Smith, Elizabeth
Constance Woodruff, Newark
Elizabeth Sadowski, Freehold

NEW MEXICO DELEGATES

Virginia Ahern, Albuquerque
Cecilia Apodaca, Roswell
Anne Bingaman, Santa Fe
Ava Marie Bower, Albuquerque
Vera Cushman, Albuquerque
Agnes Dill, Isleta
Patricia Luna, Albuquerque
Elaine Mondragon, Albuquerque
Charlie Morrissey, Albuquerque
Juanita Hajera, Alamogordo
Patricia Gallegos Rogers, Los Alamos
Teresa M. Sanchez, Albuquerque
Isabel Tellez, Albuquerque
Frances Williams, White Sands

ALTERNATES

Melissa Noland, Albuquerque
Frances Jerry Eckert, Albuquerque
Myrna J. Finke, Albuquerque
Beverly Lucero, Albuquerque
Bella R. McCabe, Shiprock

NEW YORK DELEGATES

Cecile Ackmed, New York
Cheryl Adams, Ph.D., New York
Francine Adelman, Merrick
Kathy Allgood, Rochester
Virginia Apuzzo, Brooklyn
Sandra M. Bachety, Deer Park
Eleanor G. Bailey, Bronx
Patricia Bailey, Elmira
Martha Baker, Flushing
Carol Bellamy, Brooklyn
Theresa D. Bergen, Brooklyn
Catherine Bertini, Skaneateles
Karen S. Burstein, Woodmere
Constance Cabell, St. Albans
Angela Cabrera, Brooklyn
Mable Charles, Freeport
Goldie Chu, New York
Josephine M. Clark, Lockport
Susan Cohen, Geneva
Noreen Connell, New York
Constance E. Cook, Ithaca
Eleanor Cooper, New York
Adrienne Critchlow, Brooklyn
Evelyn Cunningham, New York
Diane Daniels, Rego Park
Karen DeCrow, Syracuse
Rita Dendariarena DiMartino,
Staten Island

Kathy Doyle, Lockport
Nancy C. Dubner, Rochester
Marcia B. Dugan, Penn Yan
Ruth Dunne, Bronx
Sally Martino Fisher, Brooklyn
Phyllis O. Flug, Jamaica
Jo Freeman, Washington
Meryl C. Friedman, Brooklyn
Mary Goodhue, Mount Kisco
Shirley G. Gordon, Loudonville
Andrea Gruen, New York
Ronni Haggarty, Brooklyn
Pauline Haynes, New York
Katherine Heaviside, Huntington
Elaine Horowitz, Merrick
Dianne Jackson, Brooklyn
Shirley G. Jenkins, Rosendale
Arlyne Katz, Potsdam
Sandra Katz, Hollis
Esther G. Kee, New York
Lolita Kacson, New York
Shawn Leach, White Plains
Georgia McMurray, New York
Rowena Chaiton Malamud, Dewittville
Bonnie Mandina, Beechurst
Annie B. Martin, New York
Joyce E. Massey, Laurelton
Nettie Mayersohn, Flushing
Olga Mendez, New York
Frances Nathan, New York
Mary Burke Nicholas, New York
Christine Noschese, New York
Dorothy Orr, North White Plains
Ursula C. Pinero, Spencerport
Loretta M. Piscatella, Ronkonkoma
Clarice Pollock, Bonxville
Betty J. Powell, Brooklyn
Alice Quinn, New York
Ruth Ram, Great Neck
Carolyn Reed, New York
Cleo Reid, Buffalo
Leta Richardson, Corona.
Katherine Robinson, Buffalo
Helen Rodriguez, New York
Lisa Rosillo, Brooklyn
Dannie Rowell, New York
Beulah Sanders, New York
Susan Schwalb, New York
Joan E. Short, Monsey
Claire Shulman, Bayside
Barbara M. Sims, Buffalo
Lynda Spielman, Flushing
Ferne Steckler, Woodsburgh
Annette Stoller, Suffern
Anna Thompson, Hollis
Opal Thwanson, Rochester
Doris Turner, New York
Mary Lou Welz, Rochester
Ellen Willis, New York
Dora Young, St. Albans
Lorraine Zimniewicz, Otego

ALTERNATES

Anne Troy Brown, Ballston Lake
Nina Bryce, Queens
Lynn Bugay, Buffalo
Margaret Prescod-Roberts, Brooklyn
Eleanor Watrous, Schenectady

NORTH CAROLINA DELEGATES

Yusufah Abdul-Rabb, Raleigh
Gail S. Bradley, Durham
Carol L. Brewington, Clinton
Varie B. Brusso, Charlotte
Sylvia Crudup Cole, Raleigh
Miriam J. Dorsey, Raleigh
Jackie Frost, Charlotte
Carrie L. Graves, Charlotte
Tennala A. Gross, Greenville
Jessie Highsmith Copeland, Raleigh
Della H. Jackson, Mill Spring
Ruth B. Jones, Rocky Mount
Jackie D. Kaalund, Raleigh
Elizabeth D. Koontz, Raleigh
Lora Lavin, Wilmington
Lynn Heather Mack, Winston-Salem
Helen H. Mahlum, New Bern
Anneliese Markus-Kennedy, Carrboro
Ruth Mary Meyer, Durham
Beverly R. Mitchell, Winston-Salem
Judith A. Parker, Chapel Hill
Barbara G. Ragland, Greensville
La Verne Reid, Raleigh
Tibbie Roberts, Morehead City
Grace J. Rohrer, Chapel Hill
Miriam K. Slifkin, Chapel Hill
Amanda J. Smith, Durham
Sandra Thomas, Raleigh
Betty H. Wiser, Raleigh
Ruth Dial Woods, Pembroke
Sarah Workman, Lake Junaluska
Danya Yon, Charlotte

ALTERNATES

Aggie Deese, Maxton
Everline Mitchell, Dover
Sylvia T. deRosset, Garner
Rejeanne B. LeFrancois, Raleigh
Molly L. Johnson, Thomasville

NORTH DAKOTA DELEGATES

Alvina Alberts, Fort Totten
Roberta Biel, Dickinson
Jane F. Bovard, Fargo
Katherine K. Burgum, Fargo
Aloha Eagles, Fargo
Agnes Geelan, Fargo
Juanita Helphrey, Bismarck
Pauline Howard, Minot
Corliss Mushik, Mandan
Cynthia Phillips, Grand Forks

Harriet Skye, Bismarck
Doris S. Wilke, Grand Forks

ALTERNATES

Audrey Hiney, Grand Forks
Joyce Schneider, Bismarck
Liz Maxwell, West Fargo
Alice K. Olson, Fargo
Laurie Natwick, Williston

OHIO

DELEGATES

Judith Adamek, Kent
Constance Anders, Brunswick
Vera Blake, Canton
Jane Britt, Dayton
Jane Campbell, Cleveland
Gloria Coles, Toledo
Vittoria D'Amato, Youngstown
Barbara Desborough, Cincinnati
Irma Donnellon, Cincinnati
Mary Donovan, Cincinnati
Dorothy Duke, Northfield
Jane Eishen, Sandusky
Ernest Flores, Youngstown
Betty Ford, Middletown
Susan Frampton, Athens
Nancy Gibson, Cleveland
Mary Gigandet, Dayton
Eloise Granata, Tiffin
Mary Guarnieri, Ashtabula
Nina Hatfield, New Albany
Suanne Herman, Cincinnati
Suzanne Hughes, Uniontown
Elinor Israel, Akron
Eva Janicek, Cleveland
Barbara Janis, Mayfield Heights
Debra Kammerling, Columbus
Ann Kitzmiller, Lancaster
Margaret Kling, Cincinnati
Chestora Lee, Cincinnati
Mildred Leithart, Columbus
Constance Letta, Akron
Frances Lucas, Chillicothe
Colista Malone, Ashland
Norma Marcere, North Canton
Lori Marinacci, Lancaster
Bette McClelland, Lancaster
Naomi McDaniel, Quincy
Katherine McLandrich, Gates Mills
Mary Miller, Zanesville
Lana Moresky, Cleveland
Meade O'Boyle, Columbus
Fern Perin, Middleton
Elizabeth Petree, Columbus
Patricia Pichler, Parma
Geraldine Rinehart, Cuyahoga Falls
Marsha Rinkus, Bedford
Joanne Rose, Kettering
Ann Saunier, Columbus
Teresa Shofstahl, Tiffin

Dorothy Smith, Akron
Ida Staley, Dayton
Stephanie Varga, Cincinnati
Alice Ward, North Fairfield
Barbara White, Toledo
Mary White, Canton
Barbara Willke, Cincinnati

ALTERNATES

Rosemary Beckman, Cincinnati
Maureen Foster, Tiffin
Lois Leggat, Willoughby
Jane Leroux, Cincinnati
Margaret Hartshorn, Columbus

OKLAHOMA DELEGATES

Joan L. Blankenship, Tulsa
Sue H. Bronaugh, Muskogee
Marie Cox, Midwest City
Margaret E. Edmiston, Tulsa
Dianne Edmondson, Broken Arrow
Mabel Faulkner, Maud
Beverly D. Findley, Oklahoma City
Grace Haigler, Watonga
Maxine Hamon, Mustang
Debbie Harrell, Hooker
Mary Helm, Oklahoma City
Kay K. Hill, Oklahoma City
Ada R. Kerns, Gate
Phyllis W. Lauinger, Tulsa
Opal S. Lowry, Duncan
Winnie Matthews, Broken Arrow
Glenda N. Matton, Norman
Martha I. May, Ochelata
Ann B. Patterson, Oklahoma City
Louise Ratcliff, Lawton
Lennie P. Tolliver, Oklahoma City
M. Chris Wilson, Tulsa

ALTERNATES

Joan Hastings, Tulsa
Hannah Atkins, Oklahoma City
Ann Mulloy Ashmore, Oklahoma City
Fern Green, Stillwater
Janice P. Dreiling, Bartlesville

OREGON DELEGATES

Jane Cease, Portland
Rose Gangle, Portland
Phillipa Harrison, Portland
Margie Hendricksen, Eugene
Cyndy Hilden, Pendleton
Charlene Holmes, Salem
Gretchen Kafoury, Portland
Jewel Lansing, Portland
Faith Mayhew, Klamath Falls
Gladys McCoy, Portland
Maria Parra, Mt. Angel
Berna Plummer, Portland

Robyn Remaklus, Portland
Mary Wendy Roberts, Salem
Jolene Sharp, Helix
Kim Skerritt, Lake Oswego
Guessippina Williams, Portland
Donna Zajonc, Salem

ALTERNATES

Jane Edwards, Portland
Linda Volz, Bend
Ann Stein, Salem
Jeanne Dost, Corvallis
Merri Souther, Salem

PENNSYLVANIA

DELEGATES

Barbara Abbott, Southampton
Colleen Alexander, Wyndmoor
Ethel Allen, Philadelphia
Rose Allen, Pittsburgh
Ethel Barnett, Philadelphia
Yognidra Bhargava, Narberth
Joan Biordi, Pittsburgh
Judy Block, Pittsburgh
Deborah Boyle, Wilkesburg
Geri Brown, Harrisburg
Lorraine H. Brown, Philadelphia
Nada Chandler, Philadelphia
Augusta A. Clark, Philadelphia
Jeanne K. C. Clark, Pittsburgh
Edwina Coder, Lancaster
Carol Coren, Cornwell Heights
Elaine T. Esposito, Pittsburgh
Bosanka Evošević, Pittsburgh
Alma S. Fox, Pittsburgh
Estelle Gould, Pittsburgh
Judy Hansen, Harrisburg
Lillian P. Holliday, Philadelphia
Ann W. Horner, Johnstown
Edith A. Huntsberger, Hershey
Connie Hurley, Harrisburg
Lorna S. Jaffee, Philadelphia
Frankie Jeter, Pittsburgh
Marie R. Kenney, Harrisburg
Nancy Kirk-Gormley, Pittsburgh
Jane H. Land, Bethlehem
Lora Liss, Bethlehem
Karen McCreesh, Drexel Hill
Barbara McDermott, Bethesda
Dagmar McGill, Philadelphia
Phyllis Magerman, Jenkintown
Julia Maietta, Harrisburg
Sister Jacinta Mann, Greensburg
Maria Matalon, Mechanicsburg
Jaleh Monsenin, State College
Vicki Monream, Erie
Loretta Moore, Pittsburgh
Nancy M. Neuman, Lewisburg
Vanessa Oruska, Philadelphia
Audrey Peterson, Trafford
Deidre R. Pitt, Yeadon

Jeanette F. Reibman, Easton
Suzanna Rose, Pittsburgh
Molly Rush, Pittsburgh
Gloria Saskman-Reed, Williamsport
Pat Scarcelli, Philadelphia
Elsa Puder Suplee, Warrington
Gwen Visser, Pittsburgh
Grace Ware, Pittsburgh
Sylvia Waters, Harrisburg
Nancy Weiland, Catasauqua
Jane Wells-Schooley, Allentown
Dixie White, Allentown
Kay Whitlock, Philadelphia
Joanne Fischer Wolf, Philadelphia
Molly Yard, Pittsburgh

ALTERNATES

JoAnn Evans Gardner, Pittsburgh
Janet Schumann, Reading
Mary B. Kennedy, Erie
Elizabeth McCance, Pittsburgh
Elizabeth Bonczar, Scranton

RHODE ISLAND

DELEGATES

Barbara B. Colt, Warwick
Joan Cornell, Warwick
Nancy L. Derrig, Providence
Marion H. Donnelly, Warwick
Lesley Doonan, Warwick
Janis Fisher, Warwick
Patricia Houlihan, Providence
Beverly J. LaCorbiniere, Providence
Jean MacKenzie, Johnston
Susan W. McCalmont, Providence
Helen Migliaccio, Cranston
Joanne J. Rongo, Providence
Judie Schiedler, Barrington
Gloria H. Spears, Narragansett

ALTERNATES

Helen F. Flynn, Middletown
Rev. Irene R. Gooding, No. Kingstown
Joanne McOsker, Providence
Judith F. Ryder, Foster
Vera Vendettuoli, Providence

SOUTH CAROLINA

DELEGATES

Mary Ann Breakfield, Rock Hill
Keller H. Bumgardner, Columbia
Malissa Burnette, Columbia
Pat Callair, Columbia
Marianne W. Davis, Columbia
Katherine Duffy, Columbia
Carolyn E. Frederick, Greenville
Louise Hill, Charleston
Eunice D. Holland, Columbia
Marguerite Howie, Orangeburg
Diane A. Moseley, Lexington
Elizabeth J. Patterson, Spartanburg

Elaine Reed, Darlington
Ellen Robertson, Ridgeland
Irene Rudnick, Aiken
Norma C. Russell, Columbia
Nancy Sharkey, Sullivan's Island
Modjeska Simkins, Columbia
Joy Sovde, Rock Hill
Candy Waites, Columbia
Lucille S. Whipper, Charleston
Janet N. Wedlock, Columbia

ALTERNATES

Jeri S. Libner, Pauline
Dorothy Franklin, McCormick
Oliver Willis, Columbia
Shirley Holcombe, Charleston
George Ann Pennebaker, Greenville

SOUTH DAKOTA

DELEGATES

Ruth Ann Alexander, Brookings
Carol Anderson, Rapid City
Lee Burd, Sioux Falls
Lorraine Collins, Belle Fourche
Margaret Denton, Brookings
Loila Hunking, Sioux Falls
Peg Lamont, Aberdeen
Sandra LeBeau, Eagle Butte
Ina Litke, Vermillion
Doris Minner, Gregory
Fayola Muchow, Sioux Falls
Mary Lynn Myers, Pierre
Judith O'Brien, Aberdeen
Jinny Tarver, Huron

ALTERNATES

Winifred Echelberger, Pierre
Ruth Karim, Pierre
Florence Kranz, Watertown
Ellen Dempsey, White
Victoria Reed, Sioux Falls

TENNESSEE

DELEGATES

Candace Adams, Knoxville
Betty J. Bishop, Memphis
Daphne Marian Brady, Nashville
Willie Pearl Butler, Memphis
Kathryn I. Bowers, Memphis
Carolyn Cowan, Clarksville
Lois DeBerry, Memphis
Patricia Eames, Fairview
Jo-Ann Edwards, Memphis
Pat Erb, Memphis
Verna M. Fausey, Nashville
Judy Goans, Knoxville
Brenda M. Hunter, Nashville
Betty Jean Jones, Memphis
Shuchram Kamal, Knoxville
Marcia Kelly McCoy, New Johnsonville
Martha Ragland, Nashville
Barbara Rawls, Memphis

Mary S. Reed, Jackson
Mary Sawyer, Memphis
Betty Stubblefield, Paris
Lillian Ann Terrell, Memphis
Sonia Walker, Memphis
Becky Martin Weis, Lebanon
Leola Woody, Knoxville
Pam Wright, Nashville

ALTERNATES

Barbara Lawing, Memphis
Jane Eskind, Nashville
Linda L. Miller, Memphis
Paula F. Casey, Clarksville
Carol Lynn Yellin, Memphis

TEXAS

DELEGATES

Betty Anderson, Lubbock
Linda "Pokey" Anderson
Owanah P. Anderson, Wichita Falls
Lupe Anguiano, San Antonio
Deane Armstrong, Leander
Cynthia Behon, Brownsville
Melva Becnel, Houston
Linda N. Briggs, Fort Worth
Geraldine Brown, Nacogdoches
Penny Brown, Houston
Mary Castillo, Houston
Maria M. Cavazos, Raymondville
Marta Cotera, Austin
Eva C. Cuadra, Mercedes
Claire Cunningham, Dallas
Dr. Hortense Dixon, Houston
Barbara Duke, Austin
Margie Flores, El Paso
Sylvia R. Garcia, Houston
Ernestine V. Glossbrenner, Alice
Rita Gomez, San Antonio
Luz Gutierrez, Crystal City
Carol Hatfield, Austin
Naoma Hickie, Stephenville
Eddie Bernice Johnson, Dallas
Ruth Kirby, Littlefield
Bonnie Lesley, El Paso
Sharon Macha, Houston
Jane Macon, San Antonio
Minnie Maloy, Waco
Betty McKool, Dallas
Dr. Mamie McKnight, Dallas
Amalia Rodriguez-Mendoza, Austin
Elaine Opiela, Karnes City
Marie Oser, Houston
Betty Ann Peden, Hondo
Dolores A. Puente, San Benito
Irma Rangel, Kingsville
Barbara B. Reagen, Dallas
Ann Richards, Austin
Janice Robinson, Austin
Irene Rodriguez, Weslaco
Estela Salinas, McAllen

Teresa Saucedo, Arlington
Dorothy Shandera, Huntsville
Loretta Jo Shaw, Corpus Christi
Martha E. Smiley, Austin
Sammye Stafford, Abilene
Josephine H. Stewart, Houston
Claudia Stravato, Amarillo
Hermine Tobolowsky, Dallas
Nikki Van Hightower, Houston
Patricia Vasquez, San Antonio
N. Carolyn Waddell, League City
Sarah Weddington, Washington, D.C.
Arthur Beatrice Williams, Wichita Falls
Penny Willrich, Grand Prairie
Janna Zumbun, Austin

ALTERNATES

Mary C. Flinn, San Antonio
Ruby I. Gutierrez, Pasenda
Helen Wright, Richardson
Millie Monte, Lubbock
Peggy Brandon, Amarillo

UTAH

DELEGATES

Belva Ashton, Salt Lake City
Dolores Bennett, Logan
Elaine Cannon, Salt Lake City
Margaret Cassum, Bountiful
Jennie Duran, Salt Lake City
Ruth H. Funk, Salt Lake City
Carol Garbett, Kearns
Dixie Nelson, Salt Lake City
Stella H. Oaks, Provo
Jaynann Payne, Provo
Georgia Peterson, Salt Lake City
Lois Pickett, Bountiful
Belle Spafford, Salt Lake City
Naomi Udall, Provo

ALTERNATES

Dona Wayment, Sunset
Florence Jacobsen, Salt Lake City
Gloria Firmage, Salt Lake City
Amy Valentine, Provo
Anne Leavitt, Cedar City

VERMONT

DELEGATES

Barbara Broadbent, North Bennington
Tina Calabro, North Bennington
Sister Elizabeth Candon, Montpelier
Faire Edwards, Montpelier
Rita Edwards, Chelsea
Karen Kent, Montpelier
Carol Marcy, Lyndonville
Dr. Lenore W. McNeer, Montpelier
Joyce Slayton Mitchell, Wolcott
Phoebe Morse, Montpelier
Julie Peterson, Putney
Liz Yeats, Castleton

ALTERNATES

Judy Barker, Waterbury
Judy Rosenstreich, Waterbury Center
Ann Sarcka, Rutland

VIRGINIA

DELEGATES

Mollie Abraham, Alexandria
Bettie Baca-Fierro, Alexandria
Faye Benton, Richmond
Martha D. Boyle, Fairfax
Agnes Braganza, Yorktown
Nancy Mowrey Brock, Virginia Beach
Kathryn Brooks, Vienna
Ruth Harvey Charity, Danville
Martha Capps Chubb, Arlington
Andrea Respass Clapp, Charlottesville
Elizabeth A. Clark, Fredericksburg
Jean Marshall Clarke, Barboursville
Sylvia Clute, Goochland
Flora Crater, Falls Church
Angella P. Current, Alexandria
Sandra Duckworth, Alexandria
Margery H. Edson, Alexandria
Madeline Ann Estabrook, Arlington
Sarah Foster Furgeson, Danville
Audrey Dooling Ghizzoni, Arlington
Maya Hasegaura, Richmond
Fann Shirley Lee, Norfolk
Anne Lunde, McLean
Romaine Elizabeth Marschak, Richmond
Vivian C. Mason, Norfolk
Jill Rinehart, Charlottesville
Nora Anderson Squyres, Falls Church
Natalie Vaughan, Alexandria
Bessida Cauthorne White, Richmond
Maude I. Woodyard, Fairfax

ALTERNATES

Carol Spenceley MacIntosh, Richmond
Victoria H. Zevgolts, Fort Lee
Hope Haley Montoni, Richmond
Margo Kieley, Roanoke
Joann Pasquale DiCennare, Falls Church

WASHINGTON

DELEGATES

Lilly Aguilar, Sunnyside
Lupe Alvarez, Tacoma
Marion Ballantine, Spokane
Patricia Benevidez, Kirkland
Linda Black, Blanchard
Kathy Boyle, Seattle
Tina Cohen, Mercer Island
Jackie Delahunt, Olympia
Rita Duran, Pullman
Rita Elway, Seattle
Delores Groce, Pasco
Audrey Gruger, Seattle
Dorothy Hollingsworth, Seattle
Thelma Jackson, Olympia

Elaine Latourell, Seattle
Judith Lonquist, Seattle
Christine Marsten, Seattle
Marianne Craft Norton, Mercer Island
Michele Pailthorp, Seattle
Kay Regan, Seattle
Francis Scott, Spokane
Elsie Schrader, Centralia
Carrie Washburn, Gig Harbor
April West, Ollalla

ALTERNATES

Sharla Grover, Kennewick
Glenda Bowyer, Seattle
Susan Roylance, Kennewick
Carla Robinson, Fife
Judy Quinton, Seattle

WEST VIRGINIA

DELEGATES

Thais Blatnik, Triadelphia
Bonnie Brown, So. Charleston
Hazel Bond, Ona
Lois Christal, Huntington
Mary Virginia De Roo, So. Charleston
Sandra Fisher, Elkins
Anise Floyd, Charleston
Lois Kauffelt, Charleston
Louise Leonard, Harpers Ferry
Betsy McCreight, Huntington
Ruthann McQuade, Oak Hill
Linda Meckfessel, Charleston
Margaret Cyrus Mills, Charleston
Sally Richardson, Charleston
Sharon Percy Rockefeller, Charleston
Maxine Scarbro, Charleston
Virginia Schoonover, So. Charleston
Reba Thurmond, Morgantown

ALTERNATES

Nell C. Bailey, Salem
Jean Farley, Ranger
Jacqueline Cook, Beaver
Patricia Gunn, Huntington
Barbara B. Midkiff, Huntington

WISCONSIN

DELEGATES

Yolanda Ayubi, Milwaukee
Norma Briggs, Madison
JoAnn Craft, Madison
Florence Dickinson, Sturgeon Bay
Mary Dodge, Madison
Joan Dramm, Manitowoc
Dolores Greene, McFarland
Sarah Harder, Eu Claire
Ethel Himmel, LaCrosse
Donna Jones, Madison
Edith Jones, Milwaukee
Bea Kabler, Madison
Peggy Kenner, Milwaukee

Susan Luecke, Milwaukee
Midge Miller, Madison
Rose Mary Muller, Marshfield
Mary Lou Munts, Madison
Frances Oshkenaniew, Milwaukee
Diana Philbrick, Madison
Vel Phillips, Milwaukee
Juanita Renteria, Milwaukee
Ellen O'Brien Saunders, Madison
Nancy Schooff, Beloit
Marcia Schwartz, Kenosha
Mandy Stellman, Glendale
Constance Threinen, Middleton
Mary Turnquist, Wausau
Barbara Ulichny, Milwaukee

ALTERNATES

Arls Gessner, Menomonie
Betty Reimer, Omro
Phyllis Kirk, Milwaukee
Carmen Ramirez de Lewis, Milwaukee
Katie Morrison, Platteville

WYOMING

DELEGATES

Susan Bookout, Wheatland
June Boyle, Laramie
Patricia Duncombe, Laramie
Vida Haukaas, Ft. Washakie
Alberta Johnson, Cheyenne
Oralia Mercado, Casper
Helen F. Montez, Laramie
Meredith E. Morrow, Cheyenne
Nancy Pternal, Kemmerer
Barbara Rufenacht, Evanston
Laurie Seidenberg, Laramie
Thyra Thomson, Cheyenne

ALTERNATES

Esther Eskens, Lovell
Pauline Gonzales, Rawlins
Sally R. Vanderpoel, Torrington
Lori Moberly, Worland
Barbara Northcutt, Cheyenne

AMERICAN SAMOA

DELEGATES

Fa'au'uga Achica, Utulei
Fialupe Aumoeualogo, Amaua
Fiapa'ipa'i Fruean, Pago Pago
Repeka Howland, Pago Pago
Linette Hunter, Pago Pago
Elisapeta Laolagi, Pago Pago
Gretchen Makaiwi, Pago Pago
Arieta Mulitauaopele, Lauli'i
Pulu Peneueta, Pago Pago
Vaoita Savali, Pago Pago
Sa'eu Scanlan, Pago Pago
Alauni Siatu'u, Tafuna

ALTERNATES

Jane Urhle, Leone
Tovea Tupa'i, Utulei
Mua Lutu, Leone
Iloa Ripine, Pago Pago
Arieta Vaima'ona, Lauli'i

GUAM

DELEGATES

Katherine Aguon, Agana
Cecilia Bamba, Agana
Gregoria Baty, Agana
Joy Benson, Agana
Mary Elaine Cadigan, Agana
Karen Cruz, Tamuning
Clotilde Gould, Agana
Maria Leon Guerrero, Tamuning
Pilar Lujan, Agana
Nancy Sablan, Tamuning
Laura Souder, Agana
Priscilla Tuncap, Agana

ALTERNATES

Marilyn Abalos, Dededo
Betty Bennett, Agana
Pilar Burgess, Agana
Juanita Charfauros, Agana
Gloria Mortera, Agana

PUERTO RICO

DELEGATES

Celeste Benitez, Guaynabo
Maria Teresa Berio, Santurce
Nancy Bosch, Ponce
Ruth Fernandez, San Juan
Myrna M. Fuentes, Caguas
Leila Jimenez Lopez, Camuy
Zayda Quinonez Perez, Humacao
Isabel Pico, San Juan
Emma de Hernandez Purcell, Hato Rey
Angelita de Naveira Rieckehoff,
Guaynabo
Belen M. Serra, Hato Rey
Luisa Maria Serrano, Arecibo

ALTERNATES

Carmen Jovet, Santurce
Ivette Ramos, Hato Rey
Isolina Ferre, Playa de Ponce
Nilda Aponte-Rafaelle, Bayside
Vickie Lou Aponte, Rio Piedras

VIRGIN ISLANDS

DELEGATES

Magdalene Abraham, St. Thomas
Ann E. Abramson, St. Croix
Delia Benjamin, St. Thomas
Edith L. Bornn, St. Thomas
Mavis Brady, St. Thomas
Leona Bryant, St. Thomas
Joycelyn Encarnacion, St. Corix

Mary Bastian Innis, St. Thomas
Eudelta Joseph, St. Thomas
Octavia Ross, St. Croix
Ruby Rouss, St. Croix
Elise Violet, St. Thomas

ALTERNATES

Oran Roebuck, St. Croix
Shirlee Haizlip, St. Thomas
Enid Hodge, St. Croix
Laura Yergan, St. Thomas
Leona Wheatley, St. Thomas

TRUST TERRITORY

DELEGATES

Carmen Bigler
Neijon Rema Edwards
Elina Ekiek
Mary Bergun Figir
Agnes Helgenberger
Mina Irons
Katherine Kesolei
Gloria Litler
Senellie Phillip
Neime Salik

Elizabeth M. Sasakura
Yasko Selefis

ALTERNATES

Ines Ada
Karmerina Yamada

DELEGATES-AT-LARGE

ORGANIZATIONS:

Alpha Kappa Alpha,
Bernice Sumlin
Altrusa International, Inc.,
Letha H. Brown
American Association of University Women,
Marjorie Bell Chambers
American Jewish Committee,
Ann Wolfe
American Association of University Professors,
Mary W. Gray
American Medical Women's Association,
Claudine M. Gay
American Newspaper Women's Club,
Lillian Levy
Another Mother for Peace,
Florence Ain
Association for Women in Science,
Judith A. Ramaley
Women's Center, University of Minnesota,
Joy Lynne Wetzel
American Women in Radio & TV,
Mary Elle Hunter
Association of Junior Leagues,
Joan E. Ruffier
B'Nai B'rith Women,
Betty Shapiro
Camp Fire Girls,
Walli Kores
Church Women United,
Rev. Mary Louise Rowand
Coalition of Labor Union Women,
Olga Madar
Comision Femenil Mexicana Nacional
Sandra Serrano Sewell
Daughters of Penelope,
Mary Manitzas
Federally Employed Women, Inc.,
Shirley N. Jones
Federation of Organizations for Professional Women,
Julia Lear
General Federation of Women's Clubs,
Jerri Wagner

Girls Clubs of America,
Fannie Belle Burnett
Delta Sigma Theta,
Thelma Daley
Girl Friends,
Ruth Clement
Girl Scouts of the USA,
Nancy Porter
Hadassah,
Blanche W. Shukow
International Association for Personnel Women,
Antonia Weisgrau
Intercollegiate Association of Women Students,
Ann Gottberg
Leadership Conference of Women Religious,
Sister Jeanne Schweickert
League of Women Voters,
Ruth Hinerfeld
LINKS,
Pauline A. Ellison
Martha Movement,
Jinx Melia
Mexican American Women's Association,
Elisa Maria Sanchez
National Abortion Rights Action League,
Dr. Karen Mulhauser
National Association of Negro Business & Professional
Women's Clubs,
Robin Owens
National Association for Women Deans, Administrators
and Counselors,
Jane McCormick
National Association of Bank Women,
Ruth I. Smith
National Association of Colored Women's Clubs, Inc.,
Inez W. Tinsley
National Association of Commissions for Women,
Anita Miller
National Association for Girls and Women in Sports,
Carol Oglesby
National Association of Media Women,
Xerona C. Brady

National Association of Women Business Owners,
Helene Bloom

National Association of Women Lawyers,
Mary Alice Duffy

National Association of Black Women Attorneys,
Wilhelmina Rolark

National Catholic Women's Union,
Mary Rose Geiger

National Conference of Puerto Rican Women,
Gladys E. Rivera

National Congress of Neighborhood Women,
Laura P. Scanlon

National Council of Catholic Women,
Kay Horsell

National Council of Jewish Women,
Esther R. Landa

National Council of Negro Women,
Dorothy Height

National Council of Women of the USA,
Roberta Anschuetz

National Federation of Business & Professional Women's
Clubs, Inc.,
Piilani Desha

National Federation of Democratic Women,
Judy Hardes

National Federation of Republican Women,
Patricia Hutar

National Federation of Temple Sisterhoods,
Betty Benjamin

National Hook-Up of Black Women,
Arnita Y. Boswell

National Organization for Women,
Archie C. Scott

National Secretaries Association,
Connie McCauley

National Women's Education Fund,
Willie Campbell

National Welfare Rights Organization,
Johnnie Tillmon

National Woman's Party,
Elizabeth Chittick

National Women's Trucking Association,
Jean Sawyer

National Women's Political Caucus,
Patricia Bailey

Overseas Education Fund of the League of Women,
Janeth Rosenblum

Pan American Liaison Committee of Women's
Organizations,
Isabel C. Lee

Pilot Club International,
Jean Larson

Pioneer Women,
Charlotte Stein

National Committee Concerned with Asian Wives,
Mary Ann Kim

Organization of Chinese America Women,
Pauline W. Tsui

Quota International, Inc.,
Joyce R. Schafer

St. Joan's International Alliance,
Frances McGillicuddy

Soroptimist International,
Dorothy V. Kissinger

Women in Communications,
Anne Hecker

Women in Community Service,
Mary Halleran

Women's Action Alliance
Madeline Lee

Women's Campaign Fund,
Ann Zill

Women's Equity Action League,
Jessie Baum

Society of Women Engineers,
Arminta J. Harness

Women's International League for Peace and Freedom,
Yvonne Logan

Women's Lobby,
Carol Burris

Women's Press, KNOW,
Jo-Ann Evans Gardner

Women Strike for Peace,
Mary Clarke

Young Women's Christian Association of the U.S.,
Elizabeth S. Genne

Zeta Phi Beta Sorority,
Janice G. Kissner

Zonta International,
Judge Mattie Belle Davis

INDIVIDUALS:

Margaret Adams, New York, NY
Rita Aherin, Farmersville, IL
Alberta Almada, Salt Lake City, UT
Delores Alexander, New York, NY
Virginia Allan, Falls Church, VA
Donna Allen, Washington, DC
Marie Anastasi, Sommerville, MA
Pamela Antisdell, Nichols, NY
Evelina Antonetty, The Bronx, NY
Marguerite Archie, Inglewood, CA

Julia Arri, Pomona, CA
Ann Attar, Brooklyn, NY
Mary Auburtin, Marion, AL
Bernice Baer, Washington, DC
Edythe Scott Bagley, West Chapter, PA
Cynthia Baker, Washington, DC
Peg Balazovick, Lemoyne, PA
Harriet S. Barlow, Chevy Chase, MD
Etta Moten Barnett, Chicago, IL
Peggy Barnett, Miami, FL
Polly Baca Barragan, Thornton, CO

Ellen Barrett, Berkeley, CA
Selma Baxt, Fairfax, VA
Lillian Benbow, Detroit, MI
Barbara Berger, Detroit, MI
Adrienne Beveridge, Tallahassee, FL
Clara Beyer, Washington, DC
Barbara Blum, Washington, DC
Deborah Bonanni, Rockville, MD
Gladys Boyd, Onaway, MI
Gene Boyer, Beaver Dam, WI
Patricia Brandt, Honolulu, HI

Antonio Brico, Denver, CO
 Brenda Brimmer, New York, NY
 Mary Emma Britsow, Pearland, TX
 Catherine Brotsis, Burbank, CA
 Joan Brown, Greenville, MS
 Martha Buddecke, Washington, DC
 Teri Buratti, Sanford, FL
 Jeanine Bourgeois, Washington, DC
 Mary Burke, Washington, DC
 Avery Burson, Washington, DC
 Dolores Burton, Arlington, VA
 Lorenia Butler, Falls Church, VA
 Fran Byrne, Memphis, TN
 Josephine Caines, Orange, CA
 Kay Camp, King of Prussia, PA
 Judy Carter, Washington, DC
 Virginia Carter, Los Angeles, CA
 Ulana Celeweyeh, Addison, IL
 Marie Ceselski, Joplin, MO
 Dorine Chancellor, Safford, AZ
 Leona Chanin, New York, NY
 Juanita Charfauros, Aqana, Guam
 Naomi Christensen, Hastings, IA
 Arline Clark, McKeesport, PA
 Gay Cobb, Atlanta, GA
 Mary Coble, St. Francis, SD
 Denise Cocciolone, Woodbury, NJ
 Catherine Conroy, West Allis, WI
 Margaret Costanza, Washington, DC
 Sr. Carol Coston, Washington, DC
 Letty Cottin Pogrebin, New York, NY
 Dorothy Cotton, Atlanta, GA
 Virginia Cowley, Big Rapids, MI
 Lona Crandall, Sioux Falls, SD
 Barbara Crapster, South Hadley, MA
 Raquel Creitoff, New York, NY
 Nancy Cross, Jamestown, NC
 Alberta E. Crowe, Liverpool, NY
 Diane Curry, Rosemont, IL
 Betty Davis, Houston, TX
 Clara Davis, Honolulu, HI
 Nancy Deane, Durham, NH
 Gracia Molina DePick, La Jolla, CA
 Gretta Dewald, Washington, DC
 Ellen Gay Detlefsen, Pittsburgh, PA
 Sister Austin Doherty, Milwaukee, WI
 Joan Draper, Salt Lake City, UT
 Jan Dreiling, Bartlesville, OK
 Ellen Desselhuis, Minneapolis, MN
 Hildred Drew, Detroit, MI
 Evelyn Dubrow, Washington, D.C.
 Tara Duffy, Washington, D.C.
 Joan Dunlop, New York, NY
 Veronica Dysart, Van Nuys, CA
 Catherine East, Arlington, VA
 Patricia Edington, Mobile, AL
 Geraldine Eidson, Fort Worth, TX
 Joan Engelke, Palos Verdes, CA
 Frances T. Farenthold, Aurora, NY
 Lois Felder, Washington, DC
 Eunice Fiorito, New York, NY
 Sr. Helen Flaherty, Denver, CA
 Kathleen Flake, Salt Lake City, UT
 Maria Angela Flores, Austin, TX
 Carolyn Forrest, Detroit, MI
 Arvonne Fraser, Washington, DC
 Erika Freeman, New York, NY
 Frankie Freeman, St. Louis, MO
 Betty Friedan, New York, NY
 Patsy Fryman, Washington, DC
 Barbara Fultz, New York, NY
 Minnie Gaston, Birmingham, AL
 Kathleen Gentile, Westminster, CA
 Ruth Bader Ginsburg, New York, NY
 Elinor M. Glenn, Los Angeles, CA
 Patricia Goldman, Cambridge, MA
 Sylvia Gonzalez, San Jose, CA
 Joan Goodin, Washington, DC
 Martha Greenawalt, Hartsdale, NY
 Eunice Guell, Fond du Lac, WI
 Elinor Guggenheimer, New York, NY
 Natalie Gulbrandsen, Wellesley Hills, MA
 Ruth Church Gupta, San Francisco, CA
 Mary Jeanette Hageman, Wichita, KS
 Sandra Haggerty, Salt Lake City, UT
 Patricia S. Halpin, Philadelphia, PA
 Ruth Mercer Hafer, Longmeadow, MA
 Lelia Hall, New York, NY
 Bertha Hartry, Cambridge, MA
 Lillian Hatcher, Detroit, MI
 Nancy Hawkins, Lynnwood, WA
 Joanne Hayes, Poughkeepsie, NY
 Ruth Haynes, Baltimore, MD
 Marilyn Heath, Dayton, OH
 Lenore Henson, Albuquerque, NM
 Ann Herbert, Tampa, FL
 Diane Herrmann, Burke, VA
 Judith Heumann, Berkeley, CA
 Alice Heyman, New York, NY
 Margaret Hickey, New York, NY
 Bette Hillemeier, Olivia, MN
 Madeline Hodrorf, Eldorado Springs, CO
 Jeanne Holm, Alexandria, VA
 Karmen Hopkins, Sherman, TX
 Suzanne Howard, Washington, DC
 Eunice Howe, Belmont, MA
 Florence Howe, Old Westbury, NY
 Cathy Howell, Ithaca, NY
 Sr. Alberta Huber, St. Paul, MN
 Shirley Hufstedler, Los Angeles, CA
 Nellie Stone Johnson, Minneapolis, MN
 Sarah Johnson, Greenville, MS
 Shirley Joseph, Williamsville, NY
 Nancy Douglas Joyner, Whitehall, PA
 Dorothy Journey, Wayne, PA
 Judith Just, Wilmington, DE
 Adeline Kahn, Birmingham, AL
 Inez Kaiser, Kansas City, MO
 Susan Kakesako, Washington, DC
 Deborah Kaplan, Washington, DC
 Karen Artero Kasperbauer, Agana, Guam
 Rebe Keele, Orem, UT
 Audrey Kelly, Scarsdale, NY
 Marilyn Kent, Lawrence, KS
 Mary Keyserling, Washington, DC
 Karen Kester, Baton Rouge, LA
 Bobbie Greene Kilberg, McLean, VA
 Lillian Kimura, New York, NY
 Edith S. Kjos, Bismarck, ND
 Dolores Klaich, New York, NY
 Ruth Perlman Klebaner, New York, NY
 Marjorie Knowles, University, AL
 Holly Knox, Washington, DC
 Ruth C. Kobell, Washington, DC
 Hesung Chun Koh, New Haven, CT
 Florine Koole, Omaha, NE
 Odessa Komer, Detroit, MI
 Esther R. Landa, New York, NY
 Kit Larson, Sherman, TX
 Tonia Lasater, Ft. Clayton, Canal Zone
 Linda Lee, New York, NY
 Mildred Robbins Leet, New York
 Rejeanne B. LeFrancois, Raleigh, NC
 Pat Lehman, Wichita, KS
 Carol Leimas, New York, NY
 Rhoda Lerman, Cazenoba, NY
 Judy Lerner, Harrison, NY
 Anna M. Lewis, Saratoga Springs, NY
 Marilyn M. Lewis, Birmingham, AL
 Sylvia Lewis, Oklahoma City, OK
 Judith Lichtman, Washington, DC
 Mary Littleton, Murry, KY
 Barbara Love, New York, NY
 LaVerne Love, Washington, DC
 Elaine Lytel, Dewitt, NY
 Maryann Mahaffey, Detroit, MI
 Mildred Marcy, Washington, DC
 Anita Marcus, Dallas, TX
 Shirley Marsh, Lincoln, NE
 Pauline Martinez, San Antonio, TX
 Sally Martinez, Monterey Park, CA
 Natalie L. Mason, Biloxi, MS
 Billie Masters, Irvine, CA
 Gloria Mattered, Geneseo, NY
 Alice McKee, Des Moines, IA
 Jean McKee, Washington, DC
 Jane McMichael, Washington, DC
 Eloise McQuown, Salt Lake City, UT
 Daphne Meadows, Yonkers, NY
 Dorothy Meehan, Detroit, MI
 Janice Mendenhall, Washington, DC
 Rayda Menendez, Hartford, CT
 Joyce Miller, New York, NY
 Mary Miller, Columbus, OH
 Maya Miller, Washington, DC
 Selma Joy Miller, McCall, ID
 Beatrice Milwe, Westport, CT
 Jessica Minor, San Francisco, CA
 Alix Susan Mitgang, Berkeley, CA
 Carmen Monroe, Silver Spring, MD
 Charlotte Montgomery, Westfield, NJ
 Jessie Mosley, Jackson, MS
 Mary Munger, Helena, MT
 Toni Nathan, Eugene, OR

Catalina Navarro, Chicago, IL
Cynthia Navaretta, New York, NY
Margaret Neldrett, Onaway, MI
Vivian Nelson, Minneapolis, MN
Constance Newman, Washington, DC
Consuelo Nieto, Los Angeles, CA
Eleanor Holmes North, Washington, DC
Mary O'Halloran, Cedar Falls, IA
Betty Smith Olivas, Norman, OK
Ana Ortiz, Washington, DC
Sue Panetta, Ithaca, NY
Lynn Park, Washington, DC
Brenda Parker, Happy, TX
Anita Patterson, Detroit, MI
Marjorie Paxson, Boise, ID
Ethel Payne, Chicago, IL
Katherine Peden, Louisville, KY
Ada Pena, Bethesda, MD
Ana Maria Perera, Washington, DC
Esther Peterson, Washington, DC
Shirley Peterson, Fargo, ND
Theresa Pesi Plunkett, Houston, TX
Luz Maria Prieto, Chicago, IL
Gail P. Quinn, Washington, DC
Sally Millett Rau, Bellevue, NE
Marguerite Rawalt, Arlington, VA
Dr. Nancy Reeves, Santa Monica, CA
Patricia Rengel, Washington, DC
Ann Ridilla, Indiana, PA
Fran Rhome, Bloomington, IN
Jeanne Rossoff, Washington, DC
Camille Robinson, New York, NY
Jeanne Rosoff, Washington, DC

Enid Roth, New York, NY
Nina Rothchild, Mahtomedi, MN
Mary Beth Salerno, Teaneck, NJ
Rickey Salisbury, Omaha, NE
Myrna Small Salmon, Ronan, MT
Jennifer Lynn Sharkey, Phoenix, AZ
Cynthia Shaughnessy, Washington, DC
Anita Bellamy Shelton, Washington, DC
Dr. Victoria Shuck, Washington, DC
Janet Sigford, St. Paul, MN
Terri Singleton, Athens, OH
Carol Silverthorn, Chicago, IL
Joy Simonson, Washington, DC
Sandy Skorniak, Omaha, NE
Charlotte J. Smith, Sterling, KS
Deborah Smith, Silver Spring, MD
Ronni Smith, New York, NY
Louise Smothers, Washington, DC
Kay M. Shiveley, Anderson, IN
Olga Soliz, Houston, TX
Olga Stawnychy, Rutherford, NJ
Karen Stroschein, Sterling, ID
Hon. Thelma L. Stovall
Mary Ellen Swanton, Honolulu, HI
Amy Swerdlow, New York, NY
Janie Taylor, Washington, DC
Lynette Taylor, Washington, DC
Mamie Taylor, Atlanta, GA
Tay Thomas, Anchorage, AK
Mary Ellen Tisdale, Minneapolis, MN
Sheila Tobias, Middletown, CT
Rebecca Sive-Tomashevsky, Chicago, IL
Norma Tower, Darien, CT

Jayne Townsend, San Francisco, CA
Dorothy Tracy, Atlanta, GA
Sr. Margaret Traxler, Chicago, IL
C. Delores Tucker, Philadelphia, PA
Eunice Turk, Washington, DC
Silvia Unzueta, Miami, FL
Lynne Van Dam, Salt Lake City, UT
Edith Van Horn, Detroit, MI
Odette Villanueva-King, Honolulu, HI
Theresa Villmain, Iowa City, IA
Merlene Walker, Jackson, MS
Rosa Walker, Austin, TX
Sarah H. Wallace, Columbus, OH
Frances Wapnick, Valley Stream, NY
Caroline Ware, Vienna, VA
Kappie Weber, Lincoln, NE
Becky Weerem, Knoxville, TN
Barbara Weinberg, Reno, NV
Jean Westwood, Scottsdale, AZ
Ruth Weyand, Washington, DC
Nancy Whistler, Englewood, CO
Dorothy White, Indianapolis, IN
Julia Wilder, Aliceville, AL
Fay Williams, Indianapolis, IN
Joanne Williams, Indiana, PA
Edna Williamson, Grenada, MS
Nan Waterman, Washington, DC
Veta Winick, Dickinson, TX
Shirley Hill Witt, Denver, CO
Marcia Wood, Washington, DC
Unita B. Wright, Mayersville, MS
June Zeitlin, Washington, DC
Aviva Cantor Zuckoff, New York, NY

[The text on this page is extremely faint and illegible. It appears to be a multi-column document, possibly a ledger or a report, with several columns of text. The content is too light to transcribe accurately.]



Women Awake!
Your Country
Needs you.

Learn to be of National Service - Join the Navy League
Help the Navy - Local Headquarters

Hazel Roberts 1916

IF YOU WANT

To
FIGHT!



Howard Chandler Christy, 1915.

JOIN THE MARINES