

**Institution integrates crosscutting issues relevant to Professional Ethics,
Gender, Human Values, Environment and Sustainability into the
Curriculum offered in Different Courses**

B.A. (HON'S) PHILOSOPHY

SYLLABUS

Semester III

BAO- 211: ETHICS

Unit-I

Nature, scope and method of Ethics

Ethical concepts: Good, Right, Duty, Value, Postulates of Morality, The Nature and object of Moral Judgment

Unit-II

Psychological and Ethical Hedonism, Utilitarianism of Bentham and J.S. Mill,
Deontological theory

Unit-III:

Kant's moral Law and Good will, Perfectionism, theory of reward and punishment.

UNIT-IV

Conception of Purusārtha, Vedic Concept of @ta And R̥ṇa

Suggested Readings : _

1. डॉ. नित्यानंद मिश्र : नीतिशास्त्र (सिद्धान्त तथा प्रयोग) Motilal Banarasidas, 2005
2. डॉ. वेद प्रकाश वर्मा : नीतिशास्त्र के मूल सिद्धान्त Allied Publication, Delhi, 1977
3. डॉ. अशोक कुमार वर्मा : नीतिशास्त्र के सिद्धान्त Motilal Banarasidas, Delhi (1977, Reprinted)
4. संगमलाल पांडे : नीतिशास्त्र का सर्वेक्षण (सेन्ट्रल पब्लिशिंग हादस, इलाहाबाद.2005)
5. Panigrahi. S.C. : Issues In Indian Ethics, Dept of SAP in Philosophy, UtkalUniversity, Orissa, 2006.
6. Rogeres, A.P. : History of Ethics
7. डॉ. दिवाकर पाठक : भारतीय नीतिशास्त्र, Bihar Hindi Granth Academy, Patna, 1974
8. S.K. Maitra, : Ethics of Hindus, University of Calcutta, 1978
9. Lillie, William, : An Introduction to Ethics (allied Publisher, Indian Reprint 1955)
10. Joshi, Shanti, : Nitishastra, Rajkamal Prakashana Pvt.Limited, Delhi, 1963.

Semester III

BAOE- 212 : AN INTRODUCTION TO APPLIED ETHICS

Unit-I

Normative Ethics and Applied Ethics, theories of Anthropocentrism, Egocentrism and Cosmocentricism in Applied Ethics.

Bio-technology and Ethical problems, family and marriage organization, Ethical problems related to birth control, moral-religious consequences, abortion, Gender-discrimination, suicide and euthanasia, AIDS.

Unit-II

Concept of Environmental Ethics, Satisfaction of Human needs and exploitation of nature, Shallow Ecology and Deep Ecology, environmental Scepticism, The relation between natural and moral order.

Unit-III

The industrial garbage and the problem of their reprocessing, Environmental problem and alternative Energy sources. The philosophical and scientific models for Global development.

Unit-IV

The Concept of professional and business-ethics, choice of professions and principle of right livelihood (samyakājīva), institutional loyalty and moral commitment. I- Thou model for dealing with public.

Profession as service to humanity and God, my station and its duties, professional stress and tension, conditioning of human behavior, sacrifice charity, austerity and meditation as purifiers of human conduct, philosophic religious and yogic techniques for de-conditioning and liberation of man,

Suggested Readings

1. Curry, Patrick Ecological Ethics (Polity Press, 2006)
2. Capra, F. Turning Point (Fontana Paper Books, 1982).
3. Chadwick, R. (ed.) Encyclopedia of Applied Ethics (Academic Press 1998).
4. Greighton, H.C. (Tr.), Philosophy and Ecological problems of Civilization (Progress publishers, Moscow, 1983
5. Bayres, M.D. (1989) Professional ethics (2nd ed.) Belmont, C.A. : Wadsworth.

6. Singer, P. (1979). Practical Ethics (Cambridge : Cambridge University Press)
7. Gillon, R. (1986). Philosophical Medical Ethics (Chichesler/New York : Wiloy).
8. Bhagvad-Gita, Gita Press, Gorakhpur, 2006.
9. Frankena, William K., Ethics (Prentice Hall of India 1973).
10. Lillie, William, An Introduction to Ethics. (Allied publishers), Indian Reprint 1975)
11. Focult, Michel, The birth of clinic (Tr. London 1971 and New York 1973).
12. Sindh, K.P. Environmental Ethics, B.H.U. Press, Varanasi
13. Mishra, Nityanand, Nitishastra, (in Hindi), MLBD, 2006.

ETHICS (B) : CONTEMPORARY ETHICAL THEORIES

1. Moore : Intuitionism, Naturalistic Fallacy, Ideal Utilitarianism.
2. Ross : The Right and the Good, Prima-facie Duties.
3. Ewing : Conception of 'Ought', Definition of the Good.
4. Ayer : Emotive Theory of Ethics Based on Logical positivism.
5. Stevenson : Ethics & Language (Emotive Theory), Criticism of Intuitionism by Emotive Theories.
6. Toulmin : Good Reasons in Ethics. Limiting problems of Ethics.
7. Urmson : Grading in the Moral Sphere.
8. Hare : Prescriptive Ethics.

(A) Problems of Ethics and Religion.

- (1) Axiological Problems :
 - (i) Values of Life : End-values and Means-values, Individual Values and Social Values : Moral, Material and Spiritual Values.
 - (ii) Conflict between the Good and the Pleasant.
 - (iii) The Summum Bonum of Life, Liberation and Self-realisation.
- (2) Problems of the Philosophy of Religion.
 - (i) Religion, Morality and Spirituality.
 - (ii) Conflict between science and Religion.
 - (iii) God and the Problem of Evil.
 - (iv) Validity of Religious Experience.

Suggested Readings :

- (1) Korner, S. : Fundamental questions in Philosophy.
- (2) John Hospers : An Introduction to Philosophical Analysis.
- (3) Titus, H. H. : Living issues in Philosophy.
- (4) Ewing, A. C. ; Fundamental questions of Philosophy.
- (5) Russell, B. : Problems of Philosophy.
- (6) Rajendra Prasad : Darsanasastra ki Ruprekha.
- (7) Misra, H. N. : Pascatyā Darsana ki Samasyayen (Hindi).

DEPARTMENT OF PSYCHOLOGY

PSM 321 : HUMAN RELATIONS AT WORK

CREDITS - 4

1. Self-awareness at work: Human relations and self, self-esteem and self-confidence. Self-motivation and goal setting.
2. Interpersonal skills: Dealing effectively with people, Emotional intelligence, attitudes and happiness; Values and ethics; Problem solving and creativity.
3. Communication Skills: Communication in the Workplace; Specialized Tactics for Getting Along with Others in the Workplace;
4. Leadership Skills: Managing Conflict; Becoming an Effective Leader; Motivating Others and Developing Teamwork; Diversity and Cross-Cultural Competence
5. Developing Career Thrust: Getting Ahead in Your Career, Learning Strategies, Perception, Career-span Changes, Developing Good Work Habits.

Recommended Books:

1. Dubrien, A. J. (2017). Human relations for career and personal success: Concepts, applications, and skills(11th Ed.). Upper Saddle River, NJ: Pearson.
2. Hodgetts, R. M. & Hegar, K. W. (2008). Modern human relations at work (10th Ed.). Mason, OH: Thomson: South Western.
3. Lussier, R. N. (2018). Human relations in organizations: Applications and skill building. New Delhi: McGraw Hill.

1. Introduction to Forensic Psychology: Historical overview, Functions of Forensic
2. Psychologists, Ethical Dilemma and APA's Code of Ethics for Forensic Psychologists, Applications of Forensic Psychology- Personality Profiling, Risk Assessment & Violence Prediction.
3. Psychology of Crime: Developmental Theories and Psychobiological bases of crime, Understanding the criminal personality- antisocial personality, psychopath & sociopath.
4. Psychological Investigation of Crime: Interrogation Vs Interview, Interviewing Children, Women and older persons; Scientific Lie Detection: Polygraph, Verbal & Non-Verbal Cues, Hypnosis and Narcoanalysis; Eyewitness Testimony and Expert Testimony.
5. Psychology of Violence: Domestic violence and Battered Women Syndrome, Rape Trauma Syndrome and Post traumatic Stress Disorder, Child Abuse and Battered Child Syndrome, Victim Psychology.
6. Correctional Psychology: Coping with criminal victimization, rehabilitation of victim and offender.

Recommended Books:

1. Bartol, C. R. & Bartol, A. M. (2004). *Introduction to forensic psychology*. Thousand Oaks, CA: Sage Publications.
2. Brown, J. M., & Campbell, E. A. (Eds.) (2010). *The Cambridge handbook of forensic psychology*. Cambridge, England: Cambridge University Press.
3. Costanzo, M. & Krauss, D. (2010). *Legal and forensic psychology*. New York: Worth Publishers.
4. G., Hollin, C., & Bull, R. (Eds.) (2008). *Forensic psychology*. Chichester, England: John Wiley & Sons, Ltd.
5. Huss Matthew T. (2009). *Forensic psychology: Research, clinical practice, and applications*. West Sussex, UK: Wiley-Blackwell.
6. Joanna R. Adler, Jacqueline M Gray (Eds) (2010) *Forensic psychology*, N.Y.: William Publishing,
7. Towl, Graham J., & Crighton, David A. (Eds) (2010) *Forensic psychology*, West Sussex: N.J. John Wiley & Sons Ltd.
8. Weiner, Irving B. & Hess, Allen K. (Eds) (2006) *Handbook of Forensic Psychology*, N.J. John Wiley & Sons Ltd.

1. Human Factors and Ergonomics: Definition, historical overview, man-machine interface, Video Display Terminal.
2. Human Performance: Nature and aim, historical roots; Computational metaphor for human information processing: Limitations and Application
3. Human interaction with automation in various contexts: Automation definition, aircraft piloting, air-traffic control, automobiles and highway systems.
4. Human error: Approaches to human error, errors and accidents, error proneness and accident liability.
5. Human performance in relation to automation: Monitoring performance, trust, situation awareness, mental workload.

Recommended Books:

1. Matthews, G., Davies, D. R., Westerman, S. J., & Stammers, R. B. (2000). Humanperformance. Sussex, UK: Psychology Press.
2. Nickerson, R. S. (1992). Looking ahead: Human factors challenges in a changing world.Hillsdale: LEA.
3. Senders, J. W., & Moray, N. P. (1991). Human error: Cause, prediction, and reduction.Hillsdale: LEA.
4. Sheridan, T. B. (2002). Humans and automation. CA: John Wiley.
5. Singh, I. L., &Parasuraman, R. (1998). Human cognition. New Delhi: Sage Publications.

DEPARTMENT OF HISTORY

MSHE - 411 : A ECOLOGY AND ENVIRONMENT IN HISTORY

Unit I

Ecology : What is Ecology, Scope of Ecology, Ecology-Science or Art, Its relation to other subjects, Basic concept of Ecology?

Unit II

Environment: What is Environment, Component of Environment, Living and Non-living components, Management and conservation of living and non-living resources of environment for sustainable development, Environmental degradation and its impact on present and future generations. Science and ethics of environmental care and sustainability. Conservation: Its tradition in India.

The concept of nature in our spiritual traditions. Ethics of environmental awareness and the source of biodiversity conservation in ancient culture and literature of India.

Unit III

Environment consciousness in ancient India : Indus valley civilization: Planned urbanization, drainage system, waste management, worship of different components of nature, prakriti and Purush. Environmental Consciousness in Vedic Period. Environmental Consciousness in Post Vedic Period.

Forest and wild life management in Maurya and Post-Maurya period, small scale industries based on natural resources in ancient India.

Unit IV

Environmental consciousness in Medieval India. Exploration and use of natural resources for economic development in early Medieval India. Industries based on natural resources in Sultanate and Mughal period. Over exploitation and ecological destabilization during later Mughal period.

Unit V

Environmental and Ecological consciousness in Modern India. Over exploitation of natural resources. Establishment of industries based on Indian natural resources Forest and wild life management in British India.

Unit VI

Environmental issues since Independent India.

Reading List:

1. This Fissured Land Vadhav Gadgir, ram Chandra Guha, Oxford, New Delhi, 2006
Environmental Issues in India Mahesh Rangrajand (ed), Pearson Longman New Delhi, 2007
Nature, Culture, Imperialism David Arnold & R. ruha (des) Oxford University Press.7

2. Environmentalism, Politics, Pravin N.Seth, Rawat Publication, New Delhi,1997.
3. Ecology, & Development Ecology and Environment P.D. Sharma, Rastogi Publications, Meerut, 1990 Exploration in Environmental History Samuel P. Hays, Pittsburg USA 1998. Paryavaran ki Rajniti (Hindi) Lata Joshi, Anamika Publishers & Distributors, 2001. Paryavaran Sanskriti, Pradushan Pt. Nityanand Mishra, Almora Book Depot.
4. Evam Sanrakshan (Hindi)
5. Indian Environmental Politics O.P. Dwivedi, Macmillan London 1997.
6. Programming & Stewardship
7. Environmental Policies in 3rd World P.O> Dwivedi & Dhirendra K. Vajpey (eds), Greenwood
8. Press USA, 1995.

MSHE - 412-B : ENVIRONMENTAL CRISIS AND WORLD RELIGIONS

Unit I

World religions and Environmental Imperatives.

Unit II

Christianity and the Environment

Unit III

Islam and Environment

Unit IV

Environment in Zoroastranism

Unit V

Environment Protection in Buddhism, Jainism

Unit VI

Sikhism and Environment

Unit VII

Environmental Protection in Hindu Religion

Reading List:

1. OP Dwivedi, 1989 World religions and the Environmental
2. Gosling, David and Masayuku Sakama to (Eds.) 2001 Religion and Ecology Indian and South East Asia
3. Menon, Vivek and Shakamatu (Eds.) 2002, Heaven and Earth and I, New Delhi: Rept. Penguin.
4. Arnold, David and Ramachandra Guha (Eds) 1995 Nature, Culture, Imperialism, New Delhi: Oxford University Press.
 - a. Ashraf Jaweed, 2004 Studies in Historical Ecology of India sunrise publications.

DEPARTMENT OF ECONOMICS

ECM-304- C : FUNDAMENTALS OF ENVIRONMENTAL ECONOMICS

Fundamentals of Environmental Economics Introduction to Environmental Economics: Historical perspectives (classical, neo-classical and modern). (3 Lectures) Interface between Economy, Environment and Development Environment versus development Controversy. Environmental Kuznets Curve (EKC): Concepts and Genesis and Explanations. (5 Lectures). Environmental Pollution as Economic Problem Pollution as market failure (Broad Causes of Market Failure), Negative Externality (Detrimental externality and non-convexities in production); Absence of Property Rights (Coase Theorem and collective action); optimal pollution. (08 Lectures) Pollution Control: Alternative Market Based Instruments Command and Control (Regulations), Economic Incentives for environmental protection; pollution taxes (Pigovian Solution), double dividend hypothesis, emission fees, tradable pollution permits, refundable deposits subsidies, government spending. (10 Lectures) Valuing Environmental goods and services Need for valuation, the concept of value, theory of non-market valuation, Methods of environmental valuation; Direct and Indirect methods; Revealed Preference versus Stated Preference, Contingent Valuation, Travel Cost, Hedonic Pricing. (10 Lectures) Sustainable Development Concept of sustainable development-alternative definitions-sustainable development rules, indicators of sustainable development-measures of sustainable development. (12 Lectures) Sustainable accounting Economics of green accounting and sustainable resource management national product and environmentally adjusted net national product. Issues related to environmentally adjusted net national product and sustainable resource management-control theoretic applications-illustrations with various types of non-renewable and renewable resources.

Selected Readings:

(Valid for all three Courses of Resource and Environmental Economics)

1. Baumol, W. J. and W. E. Oates (1988), The Theory of Environmental Policy, Second edition, Cambridge University Press, Cambridge, 299 pp
2. Bhattacharya, R. N. (Edited) (2001), Environmental Economics: An Indian Perspective, Oxford University Press, New Delhi, 291 PP.
3. Common, M. (1988), Environmental and Resource Economics: An Introduction, Longman Group UK Limited, London, 319 pp.
4. Conrad, J. M. (1999), Resource Economics, Cambridge University Press, New York, 214 PP.
5. Conrad, J. M. and C. W. Clark (1987), Natural Resource Economics: Notes and Problems, Cambridge University Press, New York, 231 PP.

6. Dasgupta, P and Heal, G. M. Economic Theory and Exhaustible Resources. Cambridge: Cambridge University Press, 1979.
7. Freeman III, A. M., R. M. Haveman and A. V. Kneese (1973), The Economics of Environmental Policy, John Wiley & Sons, New York, 184 pp.
8. Hanley, N., J. Shogren, and B. White (1997), Environmental Economics in Theory and Practice, Macmillan Press, 464 PP.
9. Opschoor, J. B. (2005), "Environmental management and market mechanisms: An institutional approach," In N. C. Sahu and A. K. Choudhury (Ed.), Dimensions of Environmental and Ecological Economics, University Press (India) Limited, Hyderabad, PP. 96-111.
10. Parikh, K. (1995), 'Sustainable development and the role of tax policy', Asian Development Review, Vol. 13, pp. 127 - 166.
11. Pearce, D., A. Markandya and E. B. Barbier (1989), Blueprint for a Green Economy, Earthscan, London, 192 pp.
12. Pearce, D. W., E. Barbier and A. Markandya (1990), Sustainable Development: Economics and Environment in the Third World, Edward Elgar, Aldershot.
13. Pearce, D. W., and R. K. Turner (1990), Economics of Natural Resources and the Environment, Harvester Wheatsheaf, London, 378 PP.
14. Perman, R., Y. Ma, J. McGilvray, and M. S. Common (1999), Natural Resources and Environmental Economics, 2nd Edition, Longmans, 564 PP.
15. Sahu, N. C. and B. Nayak (1994), 'Niche diversification in environmental/ ecological economics', Ecological Economics, Vol. 11, pp. 9-11.
16. Sankar, U. (Ed.) (2001), Environmental Economics, Oxford University Press, New Delhi, 469 PP.
17. Tietenberg, T. (1996), Environmental and Natural Resource Economics, Harper Collins, College Publishers, New York, Fourth Edition, 614 PP.
18. World Bank (1992), World Development Report: Development and the Environment, Oxford University Press, New York, 308 pp

ECM-202 : SOCIAL SECTOR & ENVIRONMENT

Development and Social Sector Concepts of social security: Promotive and Protective notions; Poverty, Unemployment and Deprivation: basic issues, Paradigm Shift and Critiques of Different Approaches to Development Human Resource Development (HRDA), Human development (HDA), Basic Needs, Entitlement and Capability. (6 lectures) Education and Development Role of human capital, human versus physical capital; Demand: private and social; determinants of demand; expenditure on education, private cost, social cost, wastage and stagnation; Educational Policies with special reference to India, achievements and constraints, Resource mobilization, educational reforms. (08 lectures) Health Economics Health and development, performance and possibilities — interconnection with poverty, malnutrition and environmental issues; Economic dimensions of health care, demand and supply, financing, constraints; Role of Institutions: public and private health care, PPP model; Evaluation of Policy and reforms: inequalities in health - class, caste, gender perspectives and regional biases; Measurement of Health Global Burden of Disease, DALY and QALY. (8 lectures) Economics of Environment Elementary Concepts of Ecology, Eco-system, Environment and Economy- The Inter-linkages, Economy- Environment Interlinkage, Importance of Eco-system Services and Functions in Economic Development and Eradication of Poverty;; Valuation of the Environment. (10 Lectures) Economics of Natural Resource Management Natural Resources: An Introduction, meaning and types, scarcity issues. (4 Lectures) Sustainable Development Need & Importance, Economic, Social and Environmental aspects, Indicators of Sustainable development (5 Lectures) Environmental Accounting: An Introduction (4 Lectures)

Selected Readings:

1. Becker, Gray S. (1998), Human Capital and Poverty, Religion and Liberty Archive, Chicago, University of Chicago Press.
2. Behrman, Jere R. (1990), Human Resource Led Development, Review of Issues and Development, New Delhi, India: ARTEP/ILO.
3. Carrin, G. and C. Politi (1997), Poverty and Health: An Overview of the Basic Linkages and Public Policy Measures, Health Economics Technical Briefing Note, Task Force on Health Economics, WHO, Geneva, 38 PP.
4. Hanley, N., J. Shogren, and B. White (1997), Environmental Economics in Theory and Practice, Macmillan Press, 464 PP. Syllabus- Master of Arts (Economics) – 2017-1816
5. Mincer, Jacob, (1974), Schooling, Earnings, and Experience, New York, Columbia University Press
6. Pearce, D. W., E. Barbier and A. Markandya (1990), Sustainable Development: Economics and Environment in the Third World, Edward Elgar, Aldershot.

7. Pearce, D. W., and R. K. Turner (1990), *Economics of Natural Resources and the Environment*, Harvester Wheatsheaf, London
8. Perman, R., Y. Ma, J. McGilvray, and M. S. Common (1999), *Natural Resources and Environmental Economics*, 2nd Edition, Longmans, 564 PP.
9. Shanmugasundaram, Y. (1994), *Theory and Practice of Health Economics in India*, © Institute for Advanced Studies and Research (Madras), Allied Publishers Ltd., Madras, 276 PP.
10. Taneja, D. K. (2005), *Health Policies and Programmes in India (Fifth Edition)*, Doctors Publications, Delhi, 195 PP.
11. WHO (1995), *Health Economics: A WHO Perspective*, Task Force on Health Economics, WHO, Geneva, 18 PP.
12. Parikh, K.S. and Radhakrishna, R.(2002) : *India Development Report*, Oxford University Press.
13. Prabhu, K.S. (2001): *A Study of Two Indian States, Economic Reforms and Social Sector Development*, Sage Publications.
14. Prabhu, K.S. and Chatterjee,S (1993): *Social Sector Expenditures and Human Development: A Study of Indian States*, Department of Economic Analysis and Policy, RBI Dev.
15. International Labour Office (1984): *Introduction of Social Security*, Geneva.
16. Guhan, S.(1993): "Social security for the Poor in the Unorganized Sector: A Blueprint for India", in Parikh, K.S. and Sudarshan, R. (eds) : *Human Development and Structural Adjustment* , MacMillan India Ltd., Madras.
17. Jhabvala, R (ed.) (2001): *The Unorganised Sector*, Sage. Parikh K.S. and Sudarshan, R.(1993): *Human Development and Structural Adjustment*, MacMillan India Ltd., Madras.
 - National Human Development Report (2002), Planning Commission. Oxford University Press.
18. Dreze, J. and A.K. Sen (1989): *Hunger and Public Action*, Oxford Clarendon Press.
19. Coale A. J. and Hoover, E. M. : *Population Growth and Economic Development In Low Income Countries: A Case study of India's Prospects*, Princeton University Press.
20. Visaria,L: *Mortality Trends and Health Transition*,. Krishnaraj, M (ed.): *Gender Population and Development*, Oxford University Press,. Gulati S. C.: *Fertility in India: An Econometric Study*, Sage. Agnihotri S. B: *Sex Ratio in Indian Population: A Fresh Exploration*, Sage. Krishnaji M. ; Sudarshan R.M and Shariff A.: *Gender Population and Development*, Oxford University Press.
21. Gillis, M, Parkins, D, Roemer,M and Snodgrass, D. R. (1996): *Economics of Development*, W.W. Norton and Co. Sixth all India Education Survey, West Bengal (1999), Volume I ,NCERT.
22. A survey conducted jointly by the Indian Statistical Institute, Calcutta and the SCERT, West

Bengal (1995): Achievement Level of Primary School Children at the End of Class Four. Syllabus- Master of Arts (Economics) – 2017-18 17 Pratichi (India) (2002): The Pratichi Education Report, Trust V.

23. Gillis, M, Parkins, D, Roemer, M and Snodgrass, D. R. (1996): Economics of Development, □ W.W. Norton and Co. India Health Report, Oxford. Health for All, ICSSR, 1998-99.
24. Duggal, R, Nandraj, S. and Vadair, A. (1995): “Health Expenditure Across States”, Parts I & II, in Economic and Political Weekly, April 15 & 22.
25. National family Health Survey, Government of India. Ellis, F. (1993), Peasant Economics, Cambridge University Press. (Chapter 9) Kabeer, N.(1994): Reversed Realities: Gender Hierarchies in Development Thought, Verso. Kalpagam, U.(1994): Labour and Gender: Survival in Urban India, Sage World Bank Country Study(1991): Gender and Poverty in India. UNDP(2010): Human Development Report, Oxford University Press.
26. Sen, A(2004): “Development as Capability Expansion in Fukuda,” Parr, S. and Kumar, S. Readings in Human Development, Oxford University Press.
27. Human Development and Capability Association (www.capabilityapproach.com) □ Briefing Note (2009): Capability and Functionings : Definition and Justification.

DEPARTMENT OF COMMERCE

BCH 316 : BUSINESS ETHICS AND GOVERNANCE

Unit 1

Conceptual Framework: Concept of Ethics and Governance; Domain of Ethics and Governance- Equality, Justice, Rights and Liberties, Society, Morality and SocioCultural Values, Importance of Ethics and Governance.

Unit II

Ethical Mind and Action: Concept of Mind; Objective and Subjective Mind; Duality of Personality; Theory of Action (Karma); Managing Mind for Ethics Aspirations and Greed, Lust, Anger, Haughtiness, Infatuation, Agitations and Disturbances, Stress of Immoral Act; Paths of Self Development; Stages of Self Development.

Unit III

Ethics in Business: Concept of Business Ethics; Features of Business Ethics; Elements of Business Ethics; Ethics and Profit Motive; Ethics and Business Management- Ethical Issues in Finance, Marketing, Human Resource and Production; Ethical Concerns in Indian Business Scenario; Importance of Ethics in Business.

Unit IV

Corporate Governance: Concept of Corporate Governance; Issues in Corporate Governance; Corporate Governance and Managerial Obligations; Good Corporate Governance- Obligations to Society, Obligations to Investors, Obligations to Employees, and Obligations to Customers; Importance of Corporate Governance; Need for Corporate Governance in India.

Unit V

Corporate Governance in India: Impact of Global Developments- A Brief Overview of Cadbury Committee Recommendations, OECD Principles, and Surbanes Oxley Act, 2002; Landmarks in Emergence of Corporate Governance in India— A Brief Overview of the CII Recommendations, Kumar Mangalam Birla Committee Recommendations, and Narayana Murthy Committee Recommendations; Clause-49 Reporting.