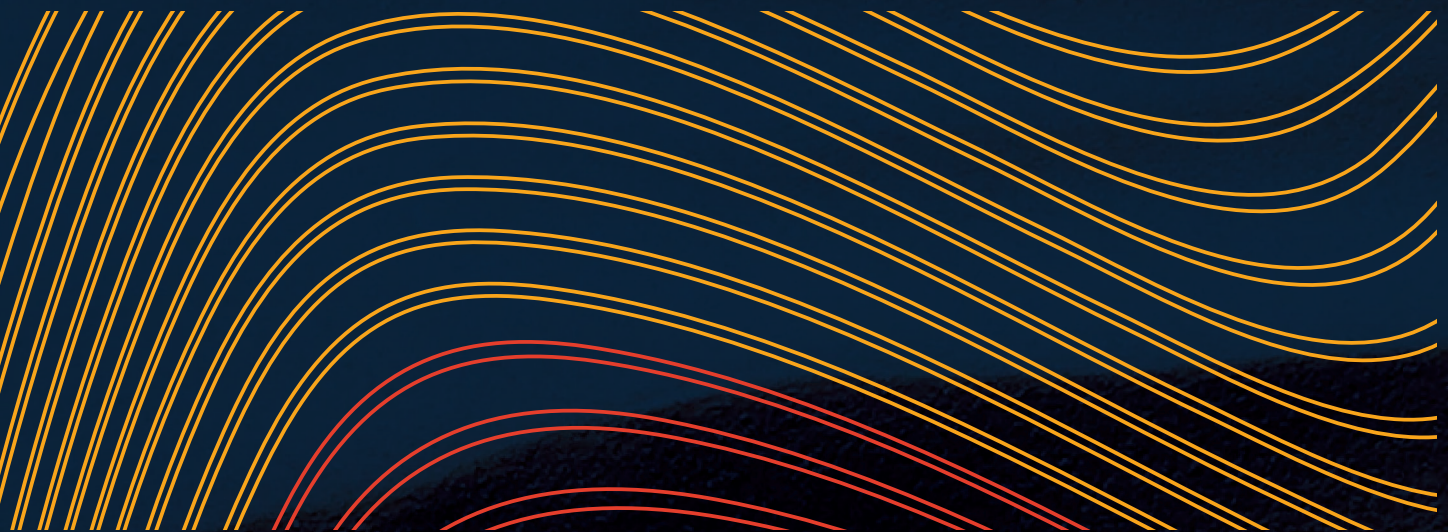


**RedDirt**  
METALS

➤ INTERIM REPORT

# ENVIRONMENTAL, SOCIAL & GOVERNANCE REPORT

1 JULY –  
31 DECEMBER 2021



**RED DIRT METALS LIMITED**

67 107 244 039

(Corporate Registration Number)

-

(Legal Entity Identifier)

Suite 4, 6 Centro Avenue, Subiaco

(Address of principal executive offices)

Western Australia

(State or jurisdiction of incorporation)

6008

(Postcode)

2022

(Fiscal Year Ending)





# FORWARD

Red Dirt Metals Limited (Red Dirt Metals) is an exploration and development company that is focused on the evaluation and development of lithium and gold exploration assets in Western Australia’s Eastern Goldfields and Murchison regions.

Red Dirt Metals primary objective is the creation of value for its shareholders through the development of its Mt Ida Lithium-Gold Copper project. The company is fully financed and will continue to develop its current portfolio of quality assets, whilst demonstrating a high performance in line with safety, environment and ESG commitments.

Red Dirt Metals has elected to voluntarily report against the SASB framework to integrate and implement ESG commitments across all aspects of our business. Our inaugural report will set the company up to ensure transparency in our reporting processes, consistency and quality of data disclosures and relevance for our stakeholders.

A Company assessment was completed against the SASB (Sustainability Accounting Standards Board’s Mining and Metals Reporting Framework version 2018-10) alignment frameworks to identify sustainability issues and accounting metrics relevant Red Dirt Metals, during the period 1 July 2021 to 31 December 2021.



■ *Mt Ida Timoni Shaft*

# CORPORATE INTRODUCTION

Red Dirt Metals Limited (Red Dirt Metals) understand that environmental, social and governance (ESG) factors are interdependent and with robust governance we will operate and deliver ESG business practices that are aligned to our short, medium and long-term sustainability targets.

## OUR COMMITMENT TO SUSTAINABLE BUSINESS

As a company, we at Red Dirt Metals are committed to respecting the environment and communities that we operate in. We understand that relationships with our employees, contractors, shareholders, and the communities in which we operate – are the heart of our business.

We believe strongly that it is possible to responsibly access natural resources and at the same time implement strategies to protect the surrounding environment. This belief guides all our activities. The best mining projects are the ones in which the benefits are shared by many.

As a company, our strategy is to demonstrate a committed performance in line with our environmental and social objectives, across all project areas which include a number of legacy sites. We want to make a positive impact in the regions where we operate.

Whilst planning and operating our projects, we seek to avoid, prevent, mitigate and remediate any environmental impacts of our activities. We work with communities and regulators to manage and monitor our work and set an example of environmental stewardship.

## SUPPORTING A SUSTAINABLE FUTURE

As part of the global transition to a low carbon economy, the metals we are exploring (lithium and gold) will be essential to contributing to a clean energy and sustainable future. The demand for metals to support the growth of renewable energy, particularly the forecasted growth of the electric vehicle (EV) market will be critical to the energy transition.

## REPORTING APPROACH

This Sustainability Report has been developed in accordance with the Sustainability Accounting Standards Board’s Mining and Metals Reporting Framework version 2018-10.

In this Report, the terms ‘Red Dirt Metals’, the ‘Company’, the ‘Group’, ‘our business’, ‘organisation’, ‘we’, ‘us’, ‘our’, and ‘ourselves’ refer to Red Dirt Metals Limited and, except where the context otherwise requires, Red Dirt Metals subsidiaries. Those terms do not include non-operated assets in which we have an interest which may operate according to standards that are different to Red Dirt Metals’ standards.



## COMMITTED TO ENSURING PEOPLE ARE AT THE HEART OF OUR STRATEGY

Red Dirt Metals strive to build strong relationships with the community stakeholders for the duration of our operations, and to make a positive impact in the regions where we operate through stimulating economic development and employment.

Working with traditional landowners, local procurement and community engagement are areas we are passionate about, and we will focus on these as our business grows.

The safety, health and wellbeing of our team is paramount to the work we do. Red Dirt Metals is focused on developing a culture of excellent safety behaviour and performance. Delivering high quality training and guidance to our employees and contractors is integral to allowing everyone to complete their work safely.

We are constantly reviewing the development and operation of the environmental and safety management systems, ensuring that our documentation is aligned with our company goals.

## ESG MANAGEMENT

In line with our commitment to build a sustainable business, we have adopted an inclusive approach to initiate best practices when it comes to ensuring our structure, processes, and systems reflect our company’s commitment to integrating sustainability into the business culture, across our field operations and the corporate office.

As part of this process, we have taken steps to establish our ESG baseline, understand our material risks, and set a path for continuous improvement. To ensure we collect, manage and track our ESG metrics we have adopted a cloud-software solution, which will enable us to be audit ready at the time we are ready to seek assurance over our ESG measures.

## THE ROAD AHEAD

As the business develops, our systems will grow to reflect our commitment to develop a modern mine that delivers positive economic and social impacts. In a highly competitive industry we acknowledge that our demonstration of ESG credentials and commitments will influence our attraction as the employer of choice. We will look to continuously improve, measure and report in subsequent editions of this report.

■ Reids Ridge Project



# SUSTAINABILITY

Our aim at Red Dirt Metals is to consider and integrate all aspects of sustainability. As our operations develop, we will be looking to implement strategies and targets across our operations to align with a low emissions future.

## MATERIAL TOPIC - GREENHOUSE GAS EMISSIONS

### EM-MM-110a.1 - Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations

The main contributor to our Scope 1 emissions is diesel fuel used onsite for exploration activities, this includes light vehicles, drill rigs and ancillary equipment. Fuel usage has been collected by both Red Dirt Metals and the drilling contractor, with 91.325kL of diesel contributing to the Scope 1 emissions during the reporting period.

During 2021, Red Dirt Metals emitted a total of 248 tCO<sub>2</sub>-e Scope 1 emissions, calculated using the methods as described in the National Greenhouse and Energy Reporting (Measurement) Determination 2008 (NGER Determination), comprising 246 tCO<sub>2</sub>-e CO<sub>2</sub>, <1 tCO<sub>2</sub>-e CH<sub>4</sub> and 1 tCO<sub>2</sub>-e N<sub>2</sub>O. None of these emissions are covered under limiting regulations as the emissions are well below the 100,000 tCO<sub>2</sub>-e threshold as described by the Safeguard Mechanism.

Despite falling under the threshold, Red Dirt Metals will continue to collect, manage and monitor our GHG emissions as part of our ESG program.

### EM-MM-110a.1a - Gross global Scope 1 emissions

| Metric tons (t) CO <sub>2</sub> -e |
|------------------------------------|
| 248                                |

### EM-MM-110a.1b - Percentage of gross global Scope 1 emissions covered under emissions-limiting regulations

| Percentage (%) |
|----------------|
| 0.248          |





**EM-MM-110a.2 - Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets.**

Red Dirt Metals acknowledges the issue of climate change and understand we must explore ways to mitigate and reduce our emissions. While our current emissions are minimal due to the company being in an exploration phase, we will be factoring in an emissions reduction strategy and targets as our projects continue to grow.

Some tactical examples of environment and energy efficiency practices at Red Dirt Metals include our vehicle prestart inspection program which runs every morning to ensure vehicles and machinery are running efficiently and are in good working order. Another example is our employee induction in which waste and hydrocarbon management training are provided.

To assist with the reduction of energy consumption onsite, particularly in the camp generators, a 20kW solar farm and 100kW battery will be installed in April 2022.

The integration of electric vehicles into the Red Dirt Metals fleet is being assessed and monitored and will likely be implemented when economically viable.

**MATERIAL TOPIC - AIR QUALITY**

EM-MM-120a.1 - Air emissions of the following pollutants: (1) CO, (2) NOx (excluding N2O), (3) SOx, (4) particulate matter (PM10), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs).

Red Dirt Metals air emissions did not trigger reporting under the National Environment Protection (National Pollutant Inventory) Measure 1998, and so was not measured during the reporting period. Due to the remote nature of our operations, there is minimal impact to local communities.

Red Dirt Metals currently manage air quality onsite using dust minimisation techniques and systems such as the use of water sprays on drill rigs to reduce dust generation. It is our intention to capture air emissions data for future operational activities where relevant.



■ Reids Ridge Flora - Common name Pompom Head (*Cephalipterum drummondii*)

**MATERIAL TOPIC - ENERGY MANAGEMENT**

**EM-MM-130A.1 - (1) TOTAL ENERGY CONSUMED, (2) PERCENTAGE GRID ELECTRICITY, (3) PERCENTAGE RENEWABLE**

The major source of energy consumption is through diesel consumed to power engines in site machinery, vehicles and generators. The only other measured form of energy consumption was from electricity purchased in the Perth office.

Energy from diesel consumed was calculated as 3,525 gigajoules, based on the fuel use measured on site and the energy content of diesel as stated in the NGER Determination. Energy produced from electricity was calculated as 7 gigajoules, based on the 1,952-kilowatt hours purchased as received in

the Synergy reports and the conversion of 0.0036 GJ per kilowatt hour.

To assist with the reduction of energy consumption onsite, particularly in the camp generators, a 20kW solar farm and 98kWh battery will be installed in April 2022.

Energy use within the Perth office is limited where possible by reducing light use and air conditioning when staff are occupying the office.

**EM-MM-130a.1a - Total energy consumed**

| Gigajoules (GJ) |
|-----------------|
| 3,532           |

**EM-MM-130a.1b - Percentage of total energy consumed that is grid electricity**

| Percentage (%) |
|----------------|
| 0.1982         |

**EM-MM-130a.1c - Percentage of total energy consumed that is renewable energy**

| Percentage (%) |
|----------------|
| 0              |





**MATERIAL TOPIC - WATER MANAGEMENT**

**EM-MM-140a.1 - (1) Total fresh water withdrawn, (2) total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress**

At Red Dirt Metals we extract groundwater sustainably and ensure that its use within the exploration activities minimises any contact with vegetation and soils outside of the exploration disturbance footprint.

Our water usage at the Mt Ida site for drilling activities is sourced with permission from a pastoral bore and the historical underground Timoni shaft.

Abstracted water in this region is brackish to saline, no freshwater is withdrawn. Potable water was delivered to site from Kalgoorlie during the reporting period, totalling 607kL.

Our operations are located in Medium or High Baseline Water Stress regions as per the Aquaduct Water Risk Atlas as an indicator of overall water risk.

**EM-MM-140a.1a - Total fresh water withdrawn**

| Thousand cubic meters (m <sup>3</sup> ) |
|---|
| 0                                       |

**EM-MM-140a.1b - Total fresh water consumed**

| Thousand cubic meters (m <sup>3</sup> ) |
|---|
| 607                                     |

**EM-MM-140a.1c - Percentage of fresh water withdrawn in regions with High or Extremely High Baseline Water Stress**

| Percentage (%) |
|----------------|
| 0              |

**EM-MM-140a.1d - Percentage of fresh water consumed in regions with High or Extremely High Baseline Water Stress**

| Percentage (%) |
|----------------|
| 0              |



**EM-MM-140a.2 - Number of incidents of non-compliance associated with water quality permits, standards, and regulations**

Our operations had no reportable water quality non-compliance incidents during the reporting period. Water usage onsite does not trigger a licence threshold under the *Rights in Water and Irrigation Act 1914* as the abstraction is less than 25,000 kL.

Usage and abstraction is monitored on a monthly basis at the Timoni shaft.

**EM-MM-140a.2a - Number of incidents of non-compliance associated with water quality permits**

| Number |
|--------|
| 0      |

**EM-MM-140a.2b - Number of incidents of non-compliance associated with water quality standards**

| Number |
|--------|
| 0      |

**EM-MM-140a.2c - Number of incidents of non-compliance associated with water quality regulations**

| Number |
|--------|
| 0      |





## MATERIAL TOPIC - WASTE & HAZARDOUS MATERIALS MANAGEMENT

### **EM-MM-150a.1 - Total weight of tailings waste, percentage recycled**

During the reporting period we undertook no activities that generated tailings or waste on any of our sites. As the company is currently exploring in areas with a long history of mining there is an associated presence of historical tailings and batteries.

#### **Mt Ida**

The tailings storage facilities (TSF) at Mt Ida encompass an area of 6.58 hectares. The tailings form part of the historical mining in the region. This material (Timoni tailings dump) and the Mt Ida Battery Sands was created from nearby historical shafts.

Drilling activities at Mt Ida have occurred on some parts of the TSF and dust management practices have been implemented to ensure dust is kept to a minimum.

#### **Reids Ridge**

Our Reids Ridge site contains a historical tailings dam and disposal site. The tailings dam currently is a compacted, lined and bunded structure. No tailings have been deposited to the dam since 2006.

Management practice for the tailings storage facility on both sites is to monitor and maintain existing facilities, so that when the company moves from exploration to active operations, any management of the tailings will be in accordance with Department of Mines, Industry Regulation and Safety (DMIRS) tenement conditions guidelines and Codes of Practice.

### **EM-MM-150a.1a - Total weight of tailings waste**

| Metric tons (t) |
|-----------------|
| 500,000         |

### **EM-MM-150a.1b - Percentage of total weight of tailings waste that is recycled**

| Percentage (%) |
|----------------|
| 0              |

### **EM-MM-150a.2 - Total weight of mineral processing waste, percentage recycled**

No waste was generated during the reporting period.



**EM-MM-150a.2a - Total weight of mineral processing waste**

| Metric tons (t) |
|-----------------|
| 0               |

**EM-MM-150a.2b - Percentage of total weight of mineral processing waste that is recycled**

| Percentage (%) |
|----------------|
| 0              |

**EM-MM-150a.3 - Number of tailings impoundments, broken down by MSHA hazard potential**

The Mt Ida TSF is classified as a ‘Tailings or residue storage facility (Class 2)’ under the 2021 Mining Rehabilitation Fund Reporting Guidelines rehabilitation liability categories.

There is limited information available on the TSF at Reids Ridge, it is assumed that the TSF is a Medium Hazard Category 2 rating given the size and volume of the TSF, as according to the DMIRS Tailings Storage Facility Code of Practice.

There is no TSF at the Eureka project.

| Hazard Class | Applicable Standard | Number | Description     |
|--------------|---------------------|--------|-----------------|
| Low          | Non US Standard     | 1      | Mt Ida TSF      |
| Low          | Non US Standard     | 1      | Reids Ridge TSF |



## MATERIAL TOPIC - BIODIVERSITY IMPACTS

### **EM-MM-160a.1 - Description of environmental management policies and practices for active sites**

At Red Dirt Metals we have developed several environmental objectives to minimise environmental harm. These include management of activities associated with drilling including but not limited to the following:

- **To minimise clearing of native vegetation and minimise indirect impacts to surrounding native vegetation, as far as practicable.**
- **To minimise fauna habitat loss and minimise indirect impacts to fauna, as far as practicable.**
- **To minimise impacts to soils and groundwater within the project area from exploration activities.**
- **To minimise impacts to heritage values.**

The Reids Ridge tenements are part of the former Warriedar pastoral lease, which was purchased with State and Federal funding for inclusion in the formal conservation reserve system, and is currently managed by the Department of Biodiversity, Conservation and Attractions (DBCA) consistent with the provisions of the *Conservation and Land Management Act 1984*. The tenure is currently Unoccupied Crown Land.

In liaison with the DBCA an Environmental Management Plan (EMP) has been developed for the Reids Ridge tenements, whilst an EMP is under development for the Mt Ida and Eureka tenements.

Sites operate under the *Western Australian Mining Act 1978*, *Environmental Protection Act 1986* and subsequent regulations and a recently updated ESG policy to reflect our ESG program and commitments.

### **EM-MM-160a.2 - Percentage of mine sites where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation**

Based on the waste rock characteristics there is a low risk of acid mine drainage occurring at our projects, with no acid rock drainage identified within the project areas. As the company moves towards becoming a producer, further investigation will be undertaken to meet regulatory requirements for any waste characterisation.

### **EM-MM-160a.2a - Percentage of mine sites where acid rock drainage is predicted to occur**

| Percentage (%) |
|----------------|
| 0              |



**EM-MM-160a.2b - Percentage of mine sites where acid rock drainage is actively mitigated**

| Percentage (%) |
|----------------|
| 0              |

EM-MM-160a.2c - Percentage of mine sites where acid rock drainage is under treatment or remediation

| Percentage (%) |
|----------------|
| 0              |

**EM-MM-160a.3 - Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat**

We have no declared Mineral Resources or Ore Reserves, including Proved or Probable Ore Reserves. Exploration areas however, are not located in or near sites with significant or protected conservation status or in significant habitats. Biodiversity studies have been completed to confirm this.

A flora and fauna study was undertaken in June 2021 at Reids Ridge, with a follow up pre-clearance survey in September 2021 by Spectrum Ecology of drill pads and associated tracks within the study area, to highlight any areas of significance within the survey area for threatened and/or significant flora and fauna.

Survey timing coincided with the flowering period (early August to mid-September) of the threatened flora taxa *Stylidium scintillans*. The survey confirmed the presence of *Stylidium scintillans*, together with priority flora species *Rhodanthe collina*, *Acacia subsessilis* and *Grevillea scabrada*. Three areas of ‘weathered granite outcropping’ were identified as a potential habitat for the *Stylidium scintillans* species.

The survey also recorded six areas of potential habitat for Malleefowl, and two historic Malleefowl mounds were found within the survey area but were assessed as being very old. Four Trapdoor Spider burrows (*Idiosoma* species) were recorded within the survey area and identified as belonging to two species, the Northern Shield-backed Trapdoor Spider (*Idiosoma clypeatum*) and Coolgardie Shield-backed Trapdoor Spider (*Idiosoma intermedium*). The Northern Shield-backed Trapdoor Spider, a conservation significant fauna species, was recorded at 10 different locations within or on the border of the project area.

One priority ecological community, the Warriedar Hill/Pinyalling vegetation complex, was recorded within and along the northwest boundary of M59/755 at Reids Ridge. However, this is not going to be impacted by any exploration activities.

There are no environmentally sensitive areas within the Mt Ida exploration area.



**EM-MM-160a.3a - Percentage of proved reserves in or near sites with protected conservation status or endangered species habitat**

| Value | Unit of Measure               |
|-------|-------------------------------|
| 0     | Percentage total reserves (%) |
| 0     | Grade percentage (g/t Au)     |

**EM-MM-160a.3b - Percentage of probable reserves in or near sites with protected conservation status or endangered species habitat**

| Percentage (%) |
|----------------|
| 0              |



■ *Idiosoma*  
 sp. Trapdoor Spider  
 closed and open-door lids

**MATERIAL TOPIC - SECURITY, HUMAN RIGHTS & RIGHTS OF INDIGENOUS PEOPLES**

**EM-MM-210a.1 - Percentage of (1) proved and (2) probable reserves in or near areas of conflict**

We have no declared Mineral Resources or Ore Reserves, including Proved or Probable Ore Reserves located in or near areas of conflict.

**EM-MM-210a.1a - Percentage of proved reserves in or near areas of conflict**

| Percentage (%) |
|----------------|
| 0              |

**EM-MM-210a.1b - Percentage of probable reserves in or near areas of conflict**

| Percentage (%) |
|----------------|
| 0              |

**EM-MM-210a.2 - Percentage of (1) proved and (2) probable reserves in or near indigenous land**

In Australia, we at Red Dirt Metals recognise Aboriginal and Torres Strait Islander peoples as the traditional custodians of the lands on which we operate, and acknowledge and respect their continuing culture.

We have no declared Mineral Resources or Ore Reserves, including Proved or Probable Ore Reserves on land subject to a Native Title determination.

**EM-MM-210a.2a - Percentage of proved reserves in or near indigenous land**

| Percentage (%) |
|----------------|
| 0              |

**M-MM-210a.2b - Percentage of probable reserves in or near indigenous land**

| Percentage (%) |
|----------------|
| 0              |





**EM-MM-210a.3 - Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict.**

We work with all relevant stakeholders, with all notifications and communications documented in the Stakeholder Engagement Register.

Prior to any commencement of activities, planning occurs to ensure that we do not impact any heritage or archeologically significant sites.

**MATERIAL TOPIC - COMMUNITY RELATIONS**

**EM-MM-210b.1 - Discussion of process to manage risks and opportunities associated with community rights and interests.**

We will continue to engage with stakeholders to provide an avenue for effective participation in its projects and to ensure that, where practicable, stakeholder concerns and expectations are considered.

As our company is still within an exploration phase, our engagement with our stakeholders is critical to develop early relationships and communications. We ensure prior to commencement of any activities that all relevant stakeholders are identified through our stakeholder management process.

**Mt Ida Stakeholders**

- **Shire of Menzies**
- **Neighbouring proponents**
- **Perinvale and Riverina pastoral stations**
- **Department of Planning, Lands & Heritage**

**Eureka Stakeholders**

- **Shire of Kalgoorlie-Boulder**
- **Department of Mines, Industry Regulation and Safety**
- **Department of Water and Environmental Regulation**
- **Mt Vettors Pastoral Station**
- **Maduwongga and Marlinyu Ghoorlie Indigenous Communities**

**Reid’s Ridge Stakeholders**

- **Shire of Yalgoo**
- **Department of Mines, Industry Regulation and Safety**
- **Department of Biodiversity, Conservation and Attractions**

**EM-MM-210b.2 - Number and duration of non-technical delays**

No project delays have occurred whilst exploration activities have been undertaken.

**EM-MM-210b.2a - Number of non-technical delays**

| Type of Delays | Number |
|----------------|--------|
|                | 0      |

**EM-MM-210b.2b - Duration of non-technical delays**

| Type of Delays | Number |
|----------------|--------|
|                | 0      |



■ Mt Ida RC program



**MATERIAL TOPIC - LABOR RELATIONS**

**EM-MM-310a.1 - Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees**

At Red Dirt Metals we do not have any collective bargaining agreements, and no foreign or US employees. All employees are employed under Commonwealth legislation *Fair Work Act (2009)* and any relevant Western Australian State legislation.

**EM-MM-310a.1a - Percentage of active U.S. workforce covered under collective bargaining agreements.**

| Percentage (%) |
|----------------|
| 0              |

**EM-MM-310a.1b - Percentage of active foreign (i.e. non U.S.) workforce covered under collective bargaining agreements.**

| Domestic | Country   | Percentage (%) | Description |
|----------|-----------|----------------|-------------|
| Y        | Australia | 0              |             |

**EM-MM-310a.2 - Number and duration of strikes and lockouts**

| Metric Commentary   |
|---|
| No work stoppages, either strikes or lockouts, have occurred. |

**EM-MM-310a.2a - Number of strikes and lockouts**

| Type of Work Stoppages | Number |
|------------------------|--------|
|                        | 0      |

**EM-MM-310a.2b - Duration of strikes and lockouts**

| Type of Work Stoppages | Days |
|------------------------|------|
|                        | 0    |

**EM-MM-310a.2c - Disclosure shall include a description of the root cause for each work stoppage**

There are no active employees in the USA. No work stoppages have occurred





**MATERIAL TOPIC - BUSINESS ETHICS & TRANSPARENCY**

**At Red Dirt Metals we are committed to complying with the highest standards of corporate governance to ensure that we conduct our business fairly, honestly and with integrity in compliance with all applicable laws.**

We understand that governance is not only about organisational structures, policies and procedures but also a discipline of training, monitoring, and continual improvement. To achieve this, our Board of Directors (the Board) have adopted a top-down approach to commence ESG initiatives to ensure our structure, processes, and systems reflect our company’s commitment to integrating sustainability into the business culture, across our field operations and the corporate office. Our company has adopted a number of charters and policies which aim to ensure that value is created whilst accountability and controls are appropriate with any risks involved.

In addressing ASX Corporate Governance Principle 7.4 we have undertaken to disclose any material risk exposures in our Annual Report, through ASX

announcements and on our ASX website or as part of our continuous disclosure obligations.

As a company we value diversity. Whilst we have a small number of employees (9), 22% of the people employed are woman. We have adopted a Diversity Policy which provides a framework for the Company to establish and achieve measurable diversity objectives, including in respect of gender diversity. The Diversity Policy allows the Board to set measurable gender diversity objectives if considered appropriate, and to assess annually both the objectives if any have been set and the Company’s progress in achieving them.

All company charters, codes and policies have been updated due to a change in the company name from TNT Mines Limited to Red Dirt Metals Limited.





**EM-MM-510a.1 - Description of the management system for prevention of corruption and bribery throughout the value chain**

Our Whistleblower Policy is disclosed on our website. Any material incidents of the Whistleblower Policy are reported to an Officer, Director, or Senior Manager of the Group, internal or external auditors, or any other person authorised by Red Dirt Metals to receive disclosures.

All our company entities are domiciled in Australia and therefore are not required to consider other jurisdictions. Our approach to tax strategy and governance is to be transparent and comply with the Australian tax laws to the fullest extent required by law and to steer clear of alternative/untested tax planning schemes to minimise tax.

**EM-MM-510a.2 - Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index**

Red Dirt Metals Limited, including our subsidiary companies, do not operate within any country that ranks within the 20 lowest rankings under the Transparency International's Corruption

Perception Index (as of March 2022). Our main focus of operations is within Australia which ranks 18th out of 180 countries on the Index.

| Metric tons saleable (t) |
|--------------------------|
| 0                        |



## ACTIVITY METRICS

### EM-MM-000.A - Production of (1) metal ores and (2) finished metal products

Red Dirt Metals project sites are currently operating under an exploration phase. No production of ore has occurred during the reporting period from any of their sites. The company is planning to continue exploration activities in the next reporting period.

#### EM-MM-000.Aa - Production of metal ores

| Type of Ore Mining | Metric tons (t) saleable |
|--------------------|--------------------------|
| Metal Ores         | 0                        |

#### EM-MM-000.Ab - Production of finished metal products

| Precious Metals & Minerals         | Metric tons (t) saleable | Description |
|------------------------------------|--------------------------|-------------|
| Gold                               | 0                        |             |
| Other Precious Metals and Minerals | 0                        | Lithium     |

### EM-MM-000.B - Total number of employees, percentage contractors

Red Dirt Metals project sites are currently operating under an exploration phase. During the reporting period, the company had 9 employees including Directors, management, and geological staff.

All employees are permanent under Red Dirt Metals and 2 are casual employees. The company employed 22% women during the reporting period. 22% of the company employees are contractors, who are employed through an agency.

Up to 31 December 2021, the following employees work for the Company.

- **Managing Director (1)**
- **Executive (1)**
- **Non-Executive Director (2)**
- **Geologist**
- **Exploration Field Geologist (2)**
- **Field Assistant (2)**

#### EM-MM-000.Ba - Total number of employees

| Total number of employees |
|---------------------------|
| 9                         |

#### EM-MM-000.Bb - Percentage of employees who are contractors

| Total number of employees |
|---------------------------|
| 2                         |





# CORPORATE DIRECTORY

## BOARD OF DIRECTORS (AS AT 1/1/2022)

|                   |                        |
|-------------------|------------------------|
| Mr Matthew Boyes  | Managing Director      |
| Mr Alex Hewlett   | Chairman               |
| Mr James Croser   | Non-Executive Director |
| Mr Nader El Sayed | Non-Executive Director |
| Mr Brett Mitchell | Non-Executive Director |
| Steven Wood       | Company Secretary      |

## CONTACT INFORMATION

|                  |                                       |
|------------------|---------------------------------------|
| Corporate Office | Suite 4, 6 Centro Avenue Subiaco 6008 |
| Phone            | +61 8 6109 0104                       |
| Email            | frontdesk@reddirtmetals.com.au        |
| Website          | www.reddirtmetals.com.au              |
| ASX Code         | RDT                                   |

