

# Talent Development – Proving Up and Out

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# What is an Internship?

- **Internships** are planned, structured earn and learn experiences that exist for a limited period of time with an employer.
- Micro / Short-term / Long-term
- Optional Credit Bearing
- Onsite or Virtual
- Paid or Unpaid




# www.MOinternConnect.com


Login/Register  Sign in or create an account for full access. [Looking for an apprenticeship?](#)

 **Missouri Intern Connect**

[EVENTS](#) [INDUSTRIES](#) [REGIONS](#) [ABOUT US](#) [PARTNERS](#)

**STUDENTS**   **EMPLOYERS**   **EDUCATORS**

Internships ▾ Find the perfect fit for you and more. 

 Feedback

Welcome to Missouri Intern Connect. This free, easy service matches Missouri interns with great work opportunities across our state.

[GET STARTED NOW](#)



# www.MOinternConnect.com



EVENTS

STUDENTS

EMPLOYERS

EDUCATORS

Inte

## Find your internship

Internships are your bridge between school and the working world.

Fortunately, organizations all across Missouri offer internship opportunities. Don't miss this chance to connect with future employers, learn valuable business skills and get a head start on your future!

Missouri Intern Connect makes it easy for you to find internship opportunities — and for internship opportunities to find you. Sign up today to create your profile and search for internships based on your region and interests.

While you search for your internship match, hiring organizations will be searching as well. If your profile is what they are looking for, they can reach out directly to you about their opportunities.

Still on the fence? Here are three great reasons for students to register for Missouri Intern Connect right now:

- Internships help build your resume and show future employers you are ready for the workforce.
- Many colleges offer credit for internships — check with your counselor.
- Don't wait for the summer, many organizations need interns year-round.



REGISTER NOW >>

79%  
Offered

\$20.82

66%  
Hired!

# What is an Apprenticeship?

**Apprenticeship** is an industry-driven, *high-quality* career pathway training program.

- Paid Work Experience
- Classroom Instruction
- Competency Based and/or Time Bound
- Transferrable Industry Credential



# Apprenticeship in Missouri by the numbers...



**2ND**

IN THE NATION  
FOR COMPLETED  
APPRENTICESHIPS



**14,200**

ACTIVE  
APPRENTICESHIPS IN  
MISSOURI

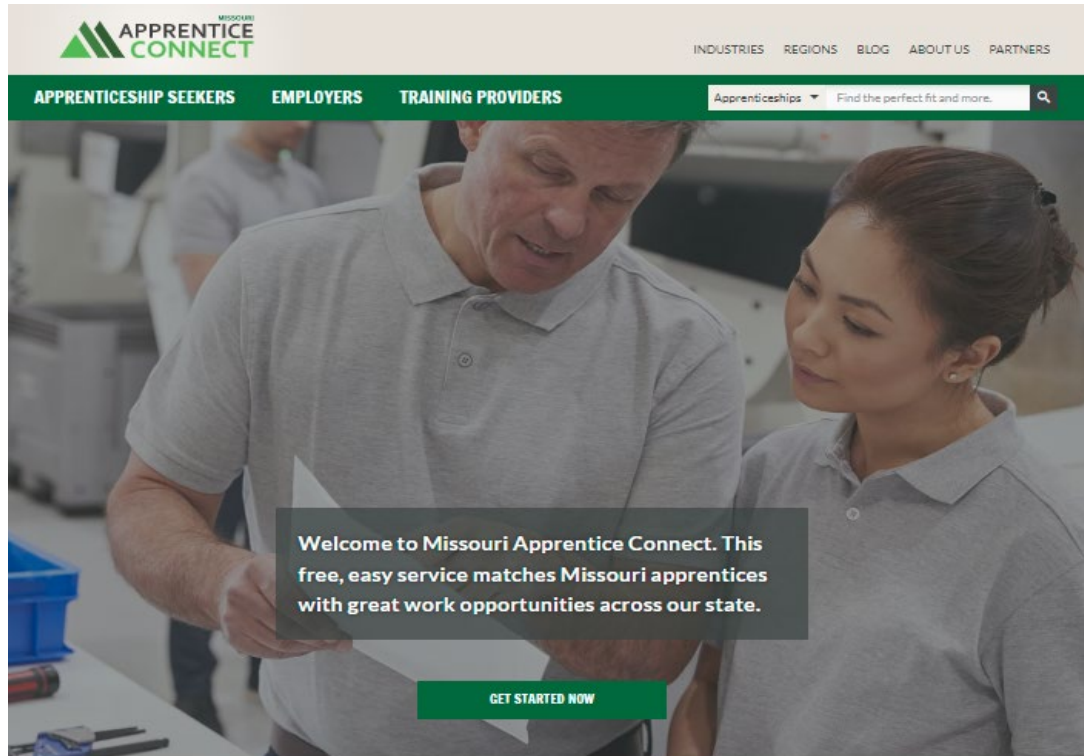


**485**

REGISTERED  
PROGRAMS



# www.MOApprenticeConnect.com



### Apprenticeship Seekers

Apprenticeship is your pathway to a great career. Gain skills and build professional connections—all while making a paycheck. Right now, organizations across Missouri are hiring apprentices. Find one that fits your career goals.

[FIND AN APPRENTICESHIP](#)



### Employers

Hiring an apprentice is a proactive way to build your organization's workforce for the future. Thousands of talented young Missourians are in search of a career. Share opportunities and search profiles to find a match.

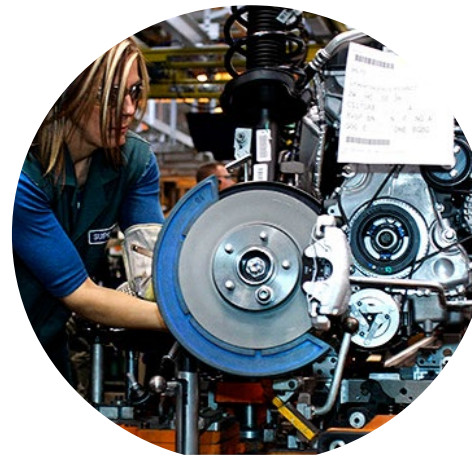
[POST YOUR APPRENTICESHIP](#)



### Training Providers

Apprenticeship is an established, time-tested career pathway. Help potential apprentices find success by encouraging them to pursue an apprenticeship and use our service to connect them with valuable opportunities in Missouri.

[LEARN MORE](#)



**\$44,291**  
Salary

**100%**  
Hired!

# www.MOApprenticeConnect.com

 MISSOURI APPRENTICE CONNECT

APPRENTICESHIP SEEKERS EMPLOYERS TRAINING PROVIDERS

Last Updated: Jul. 15, 2022

## Industrial Machine Technician - Robotics

State Fair Community College  
Industry: Manufacturing

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**Type of Apprenticeship:** Registered  
**Program Design:** Hybrid  
**SOC Code:** 49-9041.00 - Industrial Machinery Mechanics  
**Location:** SEDALIA

\$14.00 / hr	33 credits received	Share this Apprenticeship with Others:   
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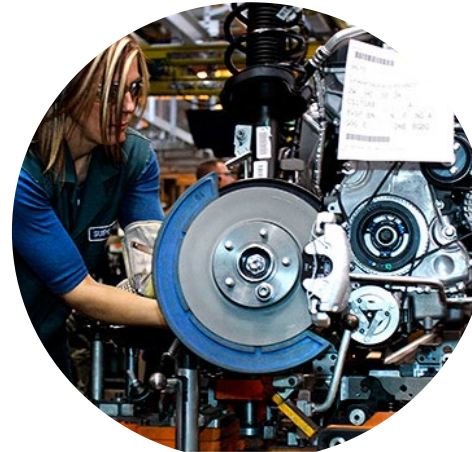
**Credentials Received**

- Certificate

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**Additional Certifications Received**

Professional Certificate in Robotics and Automation Technician



\$44,291  
Salary

100%  
Hired!



# Tool Kit Resources

## Promoting Apprenticeship Missouri

**APPRENTICESHIP MISSOURI**

APPRENTICESHIP IS AN INDUSTRY-DRIVEN, HIGH-QUALITY CAREER PATHWAY IN WHICH WORKERS CAN OBTAIN PAID WORK EXPERIENCE, CLASSROOM INSTRUCTION, AND A TRANSFERABLE CREDENTIAL WHILE JOB CREATORS DEVELOP AND PROMOTE THEIR FUTURE WORKFORCE.

**APPRENTICESHIP MISSOURI BY THE NUMBERS (2019)**

PARTNERS	TOP INDUSTRIES
3,600+ EMPLOYERS PARTICIPATING	ADVANCED MANUFACTURING
1,036 TRAINING PROVIDERS	CONSTRUCTION
26 INTERMEDIARIES OFFERING SUPPORT SERVICES	HEALTH CARE
	LAW ENFORCEMENT
	TECHNOLOGY
	TRANSPORTATION
	UTILITIES

MISSOURI HAS APPRENTICESHIPS FOR OVER 70 DIFFERENT OCCUPATIONS IN THE HIGH GROWTH INDUSTRIES OF ADVANCED MANUFACTURING, TECHNOLOGY, TRANSPORTATION AND HEALTH CARE.

DEPARTMENT OF HIGHER EDUCATION & WORKFORCE DEVELOPMENT

**APPRENTICESHIP MISSOURI SOCIAL MEDIA TOOLKIT**

*Suggested use:* After completing their program and/or in industry employment, apprenticeship alumni can share their experience on social media. Use the provided text and graphics to create a post or story for your business. Learn more at [https://www.apprenticeshipmissouri.com/social-media](#)

*Suggested use:* Did you know students at Missouri Registered Apprenticeship programs can earn a wage while they learn? Use this graphic to promote the benefits of apprenticeship to your students. Learn more at [https://www.apprenticeshipmissouri.com/earn-while-you-learn](#)

*Suggested use:* Missouri Registered Apprenticeship programs allow you to earn a wage while you learn. Use this graphic to promote the benefits of apprenticeship to your students. Learn more at [https://www.apprenticeshipmissouri.com/earn-while-you-learn](#)

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**APPRENTICESHIP MISSOURI 2019 PLAYBOOK**

DEPARTMENT OF HIGHER EDUCATION & WORKFORCE DEVELOPMENT

**Registered Youth Apprenticeship**

**How Does It Work?**

- Office of Apprenticeship & Technical Education Center (OATC)** meets with **USDOA Office of Apprenticeship** to discuss Registered Apprenticeship standards & processes - identify occupations of interest
- Employer Partnership** High School/CTEC partners with interested employers to develop apprenticeship training, wage schedule & apprentice selection criteria. **USDOA Office of Apprenticeship** may also conduct local Workforce Development efforts to explore possible funding opportunities
- Register Program** High School/CTEC develops Registered Apprenticeship Standards & registers apprenticeship program through **USDOA/OATC**. All participating employers agree to abide by Standards
- Apprentice Candidates** High School/CTEC advises students & parents of apprenticeship opportunity, then recruits & identifies qualified "C, Junior & Senior candidates"
- Apprentice Selection** When ready, employer contacts High School/CTEC partner to interview & hire identified, eligible Student Apprentice candidates to Registered Youth Apprenticeship program
- Earning While Learning** Using qualified mentors & work-based learning activities developed for occupation, employer provides & tracks On-the-Job Learning (OJL) training to Student-Apprentice employees
- Supplemental Related Training Instruction** During Student-Apprentice's Junior & Senior years, High School/CTEC provides classroom instruction, relevant to apprenticeship occupation. Student-Apprentice earns college credit during this period through apprenticeship participation
- H.S. Graduation** Student-Apprentice graduates with H.S. diploma & portable USDOA Certificate of Completion of the Apprenticeship. Completion of all apprenticeship requirements are met - plus any other industry-recognized certifications earned during apprenticeship
- Post-Secondary Education** Apprenticeship program graduates gain accelerated pathway to a college degree or industry-recognized certification through postsecondary institution. Partners who will award college credit for apprentice's general & coursework completed via Registered Apprenticeship
- Post-High School Employment** Former H.S. Student in one a full-time employment, but may need to continue apprenticeship until completing all required training (8 earning USDOA, credential), High School/CTEC will continue to track apprentice progress until completion

Partnership = Success

Visit <https://dese.mo.gov/college-career-readiness/career-education> for more information!

**EARN WHILE YOU LEARN... BECOME AN APPRENTICE TODAY.**



Apprenticeship is an industry-driven, high-quality career pathway in which workers can obtain paid work experience, classroom instruction, and a transferable credential while job creators develop and prepare their future workforce.

**APPRENTICESHIP MISSOURI**

[dhwd.mo.gov](http://dhwd.mo.gov)  
[apprenticeship@dhwd.mo.gov](mailto:apprenticeship@dhwd.mo.gov)

JOIN THE CONVERSATION: [@MOHDWED](#) #MOAPPRENTICESHIP #APPRENTICESHIPMISSOURI

# STEM Signing Day and Scholarship Program

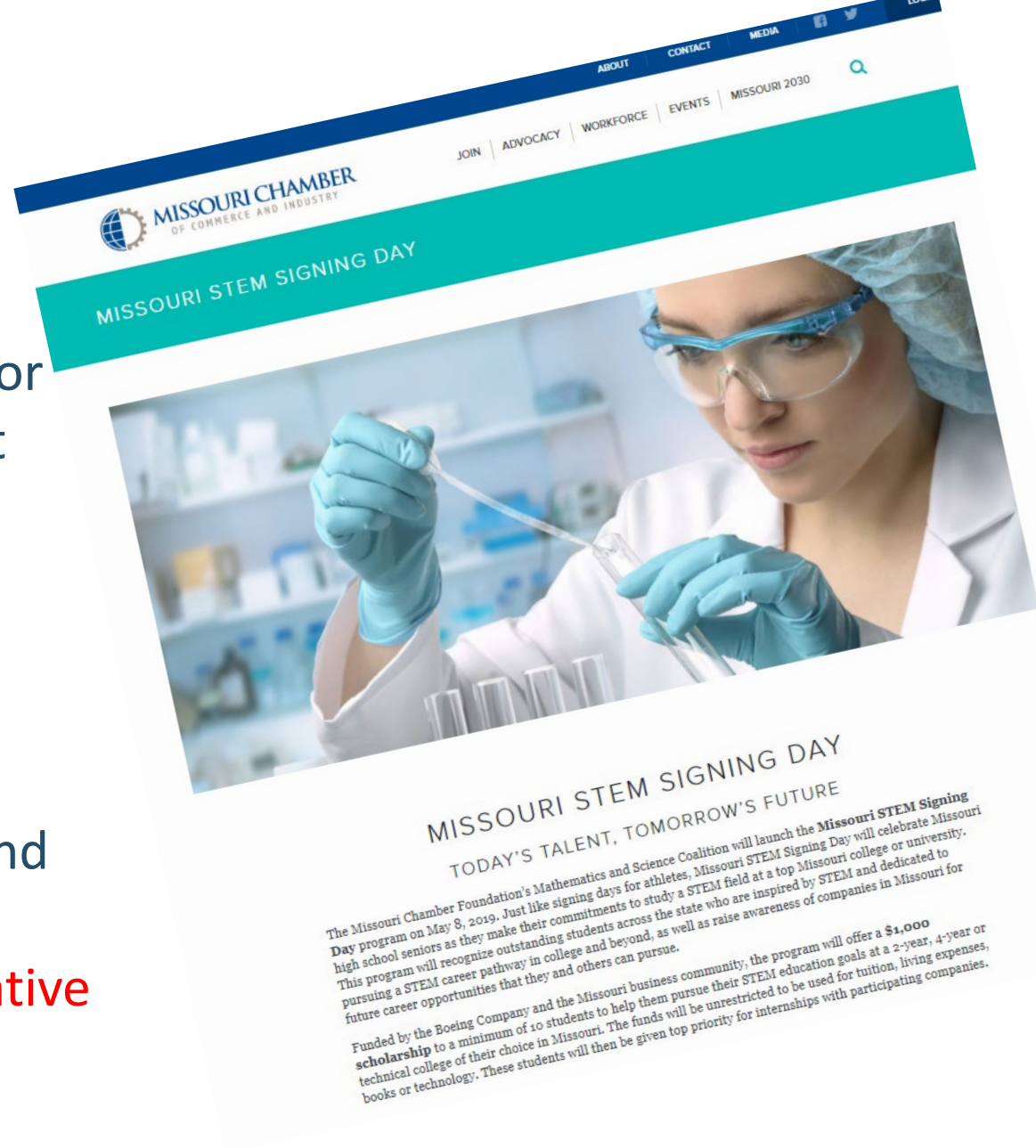




# ELIGIBILITY AND CRITERIA

- Graduating Missouri High School Senior
- Planning to attend a STEM program at
  - 2-year, 4-year or technical college
- Applications will be evaluated
  - Passion for STEM learning
  - Advancing society through STEM
  - High school activity involvement and scholarship
- **Signing Day on March 9, 2022 – Tentative**

[WWW.MOCHAMBER.COM/SIGNINGDAY](http://WWW.MOCHAMBER.COM/SIGNINGDAY)



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[www.MOInternConnect.com](http://www.MOInternConnect.com)

[www.MOApprenticeConnect.com](http://www.MOApprenticeConnect.com)

[www.mochamber.com/signingday](http://www.mochamber.com/signingday)



**Data Sources:**

National Association of Colleges & Employers – 2022 Internship & Co-Op Survey Report  
Forbes: Internships: The Ultimate Return on Investment for Today’s College Student  
US Bureau of Labor Statistics  
Missouri Dept. of Higher Education and Workforce Development