

# Diversity at UGA

News from the Office of Institutional Diversity at the University of Georgia

## A message from Cheryl D. Dozier

The late Sen. Edward Kennedy once said “For all my years in public life, I have believed that **America must sail toward the shores of liberty and justice for all.** There is no end to that journey, only the next great voyage.”



This quote epitomizes the commitment we in the Office of Institutional Diversity have made to help create a campus environment where differences are recognized, understood, appreciated and leveraged to allow everyone in our community to reach their full potential. UGA is an institution rich with diverse thoughts, ideas, customs and skills as evidenced in our faculty, staff, students, curriculum and programs. That is something to celebrate and explore.

This fall, UGA had one of its largest applicant pools of exceptional students and we welcomed just over 4,700 new first-year students. More than 22 percent of the incoming freshmen self-identified as being a member of diverse underrepresented groups and six percent identified as the first in their families to attend college.

This issue of our fall newsletter highlights the many accomplishments of our students, faculty, staff and alumni, as well as institutional achievements. There is a lot going on this academic year and we are involved at many levels—locally here in Athens-Clarke County with precollegiate work, statewide with civic engagement, nationally with research and service partnerships, and globally with study abroad and service learning. This issue highlights some of these initiatives, and others can be seen on our new updated website: [www.uga.edu/diversity](http://www.uga.edu/diversity).

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## Diversity Days celebration kicks off fall semester

The third annual Diversity Days celebration, a university-wide series of events highlighting differences and connections among members of the UGA community, kicked off in September with an event at the Chapel that included the presentation of awards and scholarships. This year's theme is “Embracing Diversity: Branching Out and Engaging New Dialogues.”

“The theme reflects our hope that students, faculty and staff will think of diversity more broadly and find new ways of understanding each other,” says **Cheryl Dozier**, associate provost for institutional diversity. “Engaging in new dialogues isn't easy to do, but it's an essential part of living in a diverse and inclusive community like UGA.”

Embracing Diversity Awards, recognizing accomplishments of individuals, groups and teams who contribute to inclusion and diversity at UGA, were presented to **Eric Bonaparte** in the Small Business Development Center and **Tony Capomacchia** in the College of Pharmacy, the **Developmental Training Programs** in Physical Plant, the **Young Dawgs at UGA Program** in Human Resources, and **Latino/as Investing in the Students of Tomorrow** in the Department of Intercultural Affairs.

Provost **Arnett Mace**, who opened the program at the Chapel, said that increasing and embracing diversity is “at the top of the list” of his goals for UGA.

Other speakers at the event included **Mark Dawkins**, associate dean in the Terry College of Business and president of the Black Faculty and Staff Organization; **Maritza Soto Keen**, director of the Latino Initiative in the Office of the Vice President for Public Service and Outreach; **Caitlin Cook**, a member of Lambda Alliance; and **Alfred Richardson**, president of the Black Affairs Council.



**Provost Arnett Mace and Cheryl Dozier flank winners of diversity awards and scholarships: (from left) Vivia Hill-Silcott, who accepted diversity award for Tony Capomacchia; Eric Bonaparte, diversity award recipient; Phillip Kennedy, Black Alumni Scholarship recipient; Adrianna Samaniego, Latinos/as Investing in the Students of Tomorrow; Reginald Woods, Physical Plant; and Tom Gausvik, Human Resources' Young Dawgs Program.**

## USG Fall Diversity Summit at UGA in October

The University System of Georgia will hold its inaugural Diversity Summit at UGA's Center for Continuing Education Conference Center and Hotel Oct. 28-29. Chancellor **Erroll B. Davis** will make opening remarks. Keynote speakers will be **Walter Allen** and **Sylvia Hurtado** of the Higher Education Research Institute at UCLA.

The theme of the Summit is “Valuing Diversity and Committing to Inclusion in Dialogue and Practice.” Sessions will focus on the role of leadership in achieving campus diversity and equity, cultivating a climate of inclusiveness, and institutionalizing diversity through models, structures and strategies. More: [www.usg.edu/diversity\\_summit/](http://www.usg.edu/diversity_summit/)

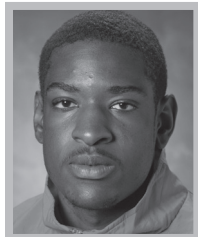
# Student News

## Athletes named Sports Scholars

UGA student athletes **Marcia Newby** (gymnastics) and **Jamaal Parker** (track and field) were named 2009 Arthur Ashe Jr. Sports Scholars by *Diverse Issues in Higher Education* magazine for outstanding



achievement in academics and athletics. The seniors were also overall finalists for Female and Male Sports Scholars of the Year.



Newby, an applied biotechnology major, is a two-time All-American on vault and was a member of the 2009 NCAA championship team. Parker, a statistics major and the

fifth all-time triple jumper in UGA history, earned a bronze medal at the 2008 SEC Indoor Championships.



## Student leader: 'Amazing student'

Senior **Alfred Richardson**, recently featured as an Amazing Student ([www.uga.edu/amazing/richardson](http://www.uga.edu/amazing/richardson)) on the UGA homepage, has been involved in several student organizations, including the Student Government Association, the Georgia Recruitment Team and the Black Affairs Council since his freshman year. He has received numerous awards for his leadership and dedication, including the Shining Star Award from UGA's Multicultural Services and Programs. As current president of the Black Affairs Council, he served as a student speaker during the Diversity Days kickoff celebration (see page 1). Richardson is pursuing a bachelor's degree in management.

## Multicultural Services and Programs celebrates 20 years

UGA's Office of Multicultural Services and Programs (MSP) held a weekend celebration of its 20<sup>th</sup> anniversary for alumni, current students, faculty and staff in early fall.

The kickoff event, "Pioneers of the Past" lecture, featured panelists who helped lay the foundation for MSP's growth and sustainability. **Mary Frances Early**, the first African American graduate of UGA, **Leslie Bates**, the first full-time director of MSP, **Vanessa Williams Smith**, another former MSP director who now serves as director for programs and outreach in UGA's Office of Institutional Diversity, and **Celina Correa**, who served as the 2008-2009 president of the Hispanic Student Association, talked about their experiences.

Started in 1989 as the Office of Minority Services and Programs, the UGA unit had an initial goal of uniting African-American student groups and guiding them in the right direction, said Bates, who attended the celebration.

"Twenty years ago, my goal was to get the program established," he said. "There was nothing out there set



UGA "Pioneers of the Past" (l-r) **Mary Frances Early, Leslie Bates, Vanessa Williams Smith and Celina Correa** participate in MSP's 20<sup>th</sup> anniversary celebration.

up to provide services to African-American students or students of color, or any program trying to make those students part of the mainstream at UGA. The program was all about finding ways to get students of color involved at the university instead of just keeping them off to the side."

Since then MSP has changed its name and expanded its reach to include more student groups like the Hispanic Student Association, the Asian American Student Association and Latino/as Investing in Students of Tomorrow, a peer-mentoring group.

Other events during the celebration included a mixer at the State Botanical Garden, tours of campus and a tailgate before the UGA-Arizona State home football game. The event web site includes pages for alumni to blog about their experiences, a photo gallery of past events and a timeline of the organization's history: [www.celebratemsp.uga.edu](http://www.celebratemsp.uga.edu).

## OID's first-year student mentoring program thrives at UGA

The Office of Institutional Diversity's first-year student mentoring program at UGA has been thriving over the last few years and has reached a record number of participants for the 2009-2010 academic year. Currently 117 UGA faculty, staff and graduate students are serving as mentors to 144 first-year students.

The program was created in 2006 as a way to assist first-year students from historically underrepresented groups make a smooth transition from high school to college life and maximize all the campus resources available to achieve academic and social success during the first semester and throughout their university career. The mentors and mentees usually meet for on-campus events and programs throughout the year.

Anyone interested in participating as a mentor or mentee can contact **Vanessa Williams Smith**, director of OID's programs and outreach, at [diverse@uga.edu](mailto:diverse@uga.edu) or access the sign-up form online at [www.uga.edu/diversity](http://www.uga.edu/diversity).

# Student News

## Undergraduate scholarships awarded during Diversity Days event

Two undergraduate student scholarships were presented during the Diversity Days kick-off celebration sponsored by the Office of Institutional Diversity (see page 1). This is the second year scholarships have been awarded.

**Phillip Kennedy**, a freshman from Albany pursuing a bachelor's degree in exercise and sports science, received a \$1,500 Black Alumni Scholarship. This scholarship, sponsored by the UGA Alumni Association, is given annually to a first-year student who exhibits dedication to racial equality through previous experiences, initiatives and creativity in improving race relations in the community. The scholarship is renewed up to three years, provided the recipient remains in good academic standing.

**Nina Bissett**, a freshman from Columbus pursuing bachelor's degrees in fashion merchandising and public relations, received a \$1,500 Diversity Scholarship from the Office of Institutional Diversity. The need-based scholarship is given out annually and sponsored by the UGA Athletic Association. Individuals must have demonstrated leadership abilities through participation in community service, extracurricular and/or other activities. Consideration is given to all students who have exhibited dedication to diversity and inclusion.



**BFSO founding members (from left) Asa Boynton, Katheryn Davis and Ed Wilker and (far right) Maurice Daniels, dean of UGA's School of Social Work, congratulate scholarship recipients Briana Worthy, Jasmine Mathis and Christine Akoh after the luncheon. Janice Mathis (second from right), UGA alumna and vice president of the nonprofit Citizen Education Fund, gave the keynote address.**

## Black Faculty and Staff Organization presents annual scholarships

Three UGA students were each awarded \$750 scholarships at the seventh annual Founders' Day Luncheon in September hosted by UGA's Black Faculty and Staff Organization. The recipients included **Briana Worthy**, who is from Kathleen, Ga. and pursuing a PharmD degree; **Jasmine Mathis**, who is from Statesboro and pursuing joint bachelor's/master's degrees in mathematics education; and **Christine Akoh**, a sophomore from Athens who is pursuing a bachelor's degree in biological science.

Proceeds from the luncheon directly benefit the BFSO scholarship program, which honors students who show outstanding leadership and scholarship at the university. The organization, established almost 30 years ago, has played a vital role in the conceptualization, advocacy and implementation of programs and services focused on equity and diversity at UGA.

## Student starts mentoring program for local Hispanic youth

UGA student **George Lopez** wants Hispanic middle school students to have the same benefits and opportunities he received when he participated in a one-to-one mentoring program with a coach when he first moved to Georgia.

That is why Lopez has started the Amigos Mentoring program this fall, matching 50 UGA students with 50 Coile Middle School students—some of whom recently moved to Athens—to meet for an hour a week. Using a grant that Lopez received over the summer, the Coile students and their mentors will spend time together over lunch, at school-sanctioned pizza parties and on field trips.

The Amigos Mentoring program will expand an existing program called *Sueños Grandes* (Big Dreams) that is administered by UGA's Fanning Institute and funded by the Hispanic Scholarship Fund's UGA Alliance (see page 5 for list of all grant recipients). *Sueños Grandes*, which began last year, introduces students to university and career options by providing opportunities for them to meet UGA faculty and students and take tours of campus.

## Research conference set for Nov.

The Peach State Louis Stokes Alliance for Minority Participation (Peach State LSAMP) will host its 4<sup>th</sup> annual Fall Symposium and Research Conference Nov. 12-14 at Fort Valley State University. Peach State LSAMP is a collaborative effort, sustained by UGA (lead institution), Fort Valley State, Savannah State, Southern Polytechnic State and Georgia Perimeter, to increase the number of minority students who earn undergraduate degrees in science, technology, engineering and mathematics. LSAMP students from across the U.S. will present their undergraduate research and network with graduate and professional schools, government agencies and businesses.

More: [www.pslsamp.uga.edu](http://www.pslsamp.uga.edu)



# Faculty & Staff News

## Cabrera inaugural GA Power Prof Miguel Cabrera

Miguel Cabrera, an internationally recognized expert in soil, water and waste management, has been named the first Georgia Power Professor in Environmental Remediation and Soil Chemistry. The professorship was established in 2006 to create a nationally and internationally recognized research program at UGA.



Cabrera holds a joint appointment in the College of Agricultural and Environmental Sciences and the Odum School of Ecology and conducts research on issues related to animal manure (particularly poultry litter) and application to cropland and pastureland as fertilizer.

## Ed prof leads Women's Studies

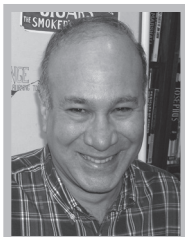
Adult education professor **Juanita Johnson-Bailey** has been chosen to lead UGA's Institute of Women's Studies (IWS) on an interim basis while director **Chris Cuomo** spends the 2009-2010 academic year as a Copeland Fellow at Amherst College.



Known for her scholarship related to race, gender and power in adult and continuing education, Johnson-Bailey will be inducted into the International Adult and Continuing Education Hall of Fame's Class of 2009 in November.

## Director appointed Franklin Prof Jace Weaver

Jace Weaver, a religion and law professor and director of the Institute of Native American Studies at UGA, has been named Franklin Professor of Religion and Native American Studies. With this appointment, he receives an annual account to support his research, which focuses on religious traditions, literature and law in Native American studies.



## Pandit returns to UGA as associate provost for international education

**Kavita Pandit**, who recently served as senior vice provost with the State University System of New York, has been named UGA's associate provost for international education.

"For the past decade, the University of Georgia has established a nationally acclaimed program in international education," said UGA President **Michael F. Adams**. "I believe Dr. Pandit can take this already strong program, build on the record of her predecessor **Judy Shaw**, and reach an even greater level of quality."

The appointment, effective Nov. 1, marks a return to UGA for Pandit, who served as a faculty member and department head in geography and as associate dean of the Franklin College of Arts and Sciences during her 20 years here.

"I am thrilled to be returning to a campus with which I feel a strong bond and being part of the team positioning it to be one of the very top public universities in comprehensive internationalization," she said.

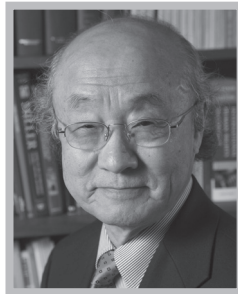
Pandit will oversee UGA's international education program, including study abroad. UGA currently ranks fifth among all U.S. colleges and universities in terms of student participation. Almost 30 percent of undergraduates study abroad before they graduate.

Born and educated in Mumbai, India, Pandit holds a bachelor's degree from Bombay University and a master's and Ph.D. from Ohio State.



## Park recounts his role in North Korean release of U.S. journalists

UGA international affairs professor **Han Park** spoke to a campus audience of more than 200 this fall about the role he played in the release of two U.S. journalists who had been held in North Korea. The lecture was sponsored by UGA's School of Public and International Affairs and the Dean Rusk Center in UGA's School of Law.



Park, who directs UGA's Center for the Study of Global Issues (GLOBIS), analyzed the complexity and intricacy involved in effective mediation, stressed the importance of mediation in today's volatile world, and presented personal reflections on his experience.

Journalists Laura Ling and Euna Lee were accused of illegally crossing the border into North Korea and also filming refugees from North Korea in neighboring China. They had been sentenced to 12 years in a hard-labor prison. Park, an expert on North Korea who has made more than 40 trips to the country since 1981, traveled there within a week of their arrest—officially to arrange a meeting in Athens later this year between officials from South and North Korea and the U.S. But he also advised his contacts that North Korea should not send the women to prison if they wanted to improve relations with the U.S.

During a second trip in July, Park began unofficial discussions over what North Korea wanted in exchange for the journalists' release. "They [North Korean officials] wanted the U.S. government to ask them for a pardon," he explained during the lecture. "Eventually the conclusion was that only one person could be sent, and that person was [former President Bill] Clinton."

Park was born in China to immigrant Korean parents and received his education in China, Korea and the U.S. He has been referred to as "the architect of US-DPRK [North Korea] relations" by Donald Gregg, president of the Korea Society in New York and a former U.S. ambassador to South Korea, for his significant role in diplomatic relations between the two countries.

# Faculty & Staff News

## University Alliance supports 2009-2010 outreach projects

The University Alliance, a partnership between UGA and the Hispanic Scholarship Fund (HSF), has awarded 14 grants, ranging from \$2,000–\$8,000, to support outreach, recruitment and retention projects at UGA. “The university’s reach into a growing segment of our community continues to expand through our partnership with the Hispanic Scholarship Fund,” said **Art Dunning**, UGA’s vice president for public service and outreach. The University Alliance grant recipients, their units and projects are:

- ▶ **Tom Gausvik**, Human Resources, *Young Dawgs: A Workforce Solution - Hispanic Initiative*
- ▶ **Mary Atwater**, mathematics & science education, *Latino After School Physical Science*
- ▶ **Cory Buxton** and **Martha Allexaht-Snider**, elementary & social studies education, *Steps to College: BHL to UGA through Science (Year 2)*
- ▶ **Daniel Bivins**, Fanning Institute, *Sueños Grandes: Increasing Academic Preparedness at Coile Middle School (Year 2)* and *Amigos Mentoring: Preparing Coile Students for Life*
- ▶ **Joe Dennis**, Grady College of Journalism and Mass Communication, *Latino Journalist Development Project (Year 2)*
- ▶ **Ann Glauser** and **Melissa Garber**, Academic Enhancement, *Creating a Network of Latino Parents to Share Information and Experiences Relevant for their Children’s Success at UGA*
- ▶ **Paul Matthews** and **Paula Mellom**, Center for Latino Achievement and Success in Education, *Increasing Academic Preparedness and Enhancing Outreach of Latino High Schoolers—Summer Academy for Language, Science and Aspirations (Year 2)*
- ▶ **Libby Morris**, Institute of Higher Education, *Georgia College Advising Corps*
- ▶ **Vanessa Williams Smith**, Institutional Diversity, *Movimiento Latino*
- ▶ **David Gutierrez**, Students for Latin@ Empowerment, *Sígueme (Year 2)*
- ▶ **Mayra Velez**, Students for Latin@Empowerment, *¡Si, Se Puede! (Year 2)*
- ▶ **Ron Walcott**, **Jessica Loggins** and **Jean Bertrand**, College of Agricultural and Environmental Sciences, *Young Scholars Program*
- ▶ **Jean Bertrand** and others, College of Agricultural and Environmental Sciences, *Hall County Latino Students Recruiting Event for CAES (Year 2)*



HISPANIC  
SCHOLARSHIP  
FUND



## Dawkins wins Ernst & Young honor

**Mark Dawkins**, associate dean for academic programs and an accounting professor in UGA’s Terry College of Business, has been named one of the winners of the inaugural Ernst & Young Inclusive Excellence Award for Accounting and Business School Faculty. Five faculty from top business schools were selected for their extraordinary efforts to advance inclusiveness on their campuses and each was awarded \$7,500 to be used to improve inclusiveness and diversity at their respective schools.



## Prof named Fulbright Ambassador

**Fausto Sarmiento**, an associate professor in UGA’s department of geography, has been chosen to be part of a pilot cohort of Fulbright Scholar Ambassadors. He and a dozen other former Fulbright Scholars were recently trained in Washington, D.C. and will serve as representatives for the Fulbright program at campus workshops and academic conferences across the U.S. The Fulbright Program is the flagship international educational exchange program sponsored by the U.S. government.



## Education profs produce documentary on LGBTQ youth

A new documentary film produced by **Corey W. Johnson** and **Anneliese Singh**, faculty in the department of counseling and human development services in UGA’s College of Education, was recently screened at UGA. *Be There For Me: Collective Memories of LGBTQ Youth in High School* highlights the experiences of LGBTQ high school students, with the ultimate objective of creating safer school settings.

“*Be There For Me* and its associated curriculum and resources are just one small contribution toward helping Georgia school systems respond to the needs of their lesbian, gay, bisexual and transgendered students and to create safer spaces,” said Johnson.

In conjunction with the film, Johnson and Singh established the Georgia Safe Schools Coalition ([www.georgiasafeschoolscoalition.org](http://www.georgiasafeschoolscoalition.org)), a group of educators working to provide resources for teachers, counselors, administrators and parents.

The documentary was sponsored by a grant from UGA’s Office of the Vice President for Public Service and Outreach, and completed in partnership with the Georgia Safe Schools Coalition, UGA’s GLOBES, Lambda Alliance, PFLAG (Parents, Families and Friends of Lesbians and Gays), Clarke County School Counselors Collaborative and Emory Pride.

The next screening will be held at Emory University’s Harland Cinema on Thursday, Nov. 5 at 7 p.m.

## Diversity advisor wins service award

**Kecia Thomas**, a psychology professor and senior advisor to the dean for inclusion and diversity leadership in UGA’s Franklin College of Arts and Sciences, won the Janet Chusmir Service Award from the national Academy of Management. The award is given to a person who has made outstanding contributions to AOM’s Gender and Diversity Division and personally mentored others in the field.



# Alumni News

## Hunter-Gault joins Peabody Awards board



Veteran journalist **Charlayne Hunter-Gault** (ABJ '63) is one of four new members named to the board of the Peabody Awards program administered by UGA's Grady College of Journalism and Mass Communication. She and other board members will be on campus in late March to choose the recipients of the 69<sup>th</sup> annual Peabody Awards for excellence in electronic media.

Hunter-Gault and **Hamilton Holmes** were the first African-Americans to enter the University of Georgia in 1961. Hunter-Gault graduated from the Grady College and went on to an award-winning career as a print and broadcast journalist. She returns to campus periodically and participated in events commemorating the 40<sup>th</sup> anniversary of UGA's desegregation in 2001. This fall, she also appeared as a panelist at a symposium sponsored by the law schools at Yale and Quinnipiac University on the life of Constance Baker Motley, an attorney and later federal judge who played a central role in the lawsuit that led to UGA's desegregation and in other prominent civil rights cases.

## Basketball star inducted into UGA Circle of Honor



Former All-American **Bernadette Lockemattox** (BSEd '82) was one of four celebrated athletes inducted into UGA's Circle of Honor in September. Mattox became UGA's first female athlete to be named an All-American during her junior year in 1980. Following her career as a player, Mattox joined the Lady Dogs basketball staff as a graduate assistant, then became assistant coach from 1985-1990.

She broke ground as the first female to coach at the Division I level for a men's team when she went to work for Rick Pitino as an assistant coach at Kentucky. She moved back to the women's side of the game in 1995 when she was named head coach of the Kentucky women's team. She now works at the professional level as an assistant coach for the Connecticut Sun.

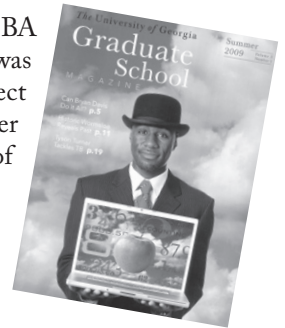
## Mary Frances Early shares stories with young visitors

**Mary Frances Early** (MMEd '62, EdS '71), the first African-American to earn a UGA graduate degree, shared stories about her life with students from the Ron Clark Academy in Atlanta when they visited campus in the spring. Early participated in a question-and-answer session with the students, who also viewed a video clip of her from the Foot Soldier Project for Civil Rights Studies ([www.footsoldier.uga.edu](http://www.footsoldier.uga.edu)) at UGA's Russell Library. Also in the audience that day was Early's cousin **Glinda Terrell** with her daughter **Frankie Grooms Gilmore**, who earned a degree from UGA in 2007 and now works on multicultural programming for the Alumni Association.



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**Bryan Davis** (BBA '09, MAcc '09) was the cover subject of the summer 2009 issue of UGA's *Graduate School Magazine* ([www.uga.edu/gradschool/news](http://www.uga.edu/gradschool/news)).



Having earned dual degrees in four years, he was among six interns chosen nationwide to work with the Financial Accounting Standards Board. After the year-long assistantship, he'll join the accounting firm of Ernst & Young in Atlanta. While at UGA, the multi-talented Davis played violin with the UGA Symphony Orchestra and danced with the Pamoja dance troupe.

**Jenni Austin**, executive director of the Athens Justice Project, was among young leaders in the local community



recently profiled in the *Athens Banner-Herald*. Austin worked for the United Way of Northeast Georgia and Recording for the Blind & Dyslexic before joining the Athens

Justice Project, a nonprofit organization committed to reducing recidivism and addressing the damaging cycle of crime and poverty. Born in Seoul, South Korea, into a military family, she came to Athens in 1990 to get an English degree from UGA.

**Walter Kimbrough** (BSA '89), president of Philander Smith College, a private HBCU in Little Rock, Ark., was among

25 "up-and-coming leaders in higher education" featured in a recent issue of *Diverse Issues in Higher Education*. Kimbrough came to UGA after graduat-



ing as salutatorian from Benjamin Mays High School in Atlanta. At UGA, he was active in Alpha Phi Alpha fraternity and is now a nationally recognized expert on black Greek life.

# Campus News

**Dozier** CONTINUED FROM PAGE 1

Our office is excited to again partner with the Division of Finance and Administration in sponsoring a Minority and Small Business Expo to encourage networking with UGA departments and those who make purchasing decisions.

At the state level, OID is involved as a co-sponsor of the University System of Georgia's inaugural Diversity Summit, which will be held at UGA in late October. We also are working with the Office of Undergraduate Admissions to reach out across the state to diverse high school students, particularly in the Columbus, Albany and Macon areas, to encourage them to consider UGA.

On the national level, OID looks forward to meeting with the diverse group of students who participate in UGA's Washington Semester Program and hearing about their opportunities to intern with legislative offices, nonprofit organizations and think tanks.

On the global scene, several members of UGA's senior administration visited the continent of Africa—specifically Ghana, Tunisia and Liberia—this summer to further existing ties with these countries. The article on this page is an example of partnerships the university is engaged in worldwide. The Ghana Study Abroad Program will celebrate its 10<sup>th</sup> anniversary in 2010 and we are excited about the long-standing partnership we have there and in Tanzania.

As I have travelled around the state, I meet alums who miss receiving an issue of this newsletter. As much as we would like to mail the newsletters to everyone, we need to be mindful of the cost of printing and postage during these tough fiscal times. But the newsletter is available on our web site and can be downloaded. Please forward it to someone in your social or professional network or to any prospective students you may know.

We hope you enjoy reading about the accomplishments of our faculty, staff, students and campus organizations. We take pride in them. But we cannot stop here; we must continue to "sail toward the shores of liberty and justice for all."

**UGA strengthens partnership with Liberian government**

In a demonstration of their commitment to working together on a variety of assistance programs, Liberian Minister of Planning and Economic Affairs **Amara Konneh** and UGA President **Michael F. Adams** signed a memorandum of understanding during a ceremony Sept. 29 in Athens. The agreement outlines a long-term plan to expand assistance programs in governance reform through a continued partnership between Liberia and UGA. It also calls for new cooperation in agricultural assistance.

The memorandum came about as a result of meetings in Monrovia between Adams and UGA administrators, President **Ellen Johnson Sirleaf**, Konneh, and other senior officials of the Liberian government, formalizing the strong ties that have developed between UGA and Liberia in recent years.



**UGA Provost Arnett C. Mace Jr. (left) with UGA President Adams and Liberian Minister Konneh during signing**

**UGA rises in Diverse top 20 graduate rankings**

*Diverse Issues in Higher Education* now ranks UGA 17<sup>th</sup> in the nation for doctoral degrees conferred upon African Americans, up from 18<sup>th</sup> last year. The ranking reflects efforts by the Graduate School to recruit, retain and graduate underrepresented students. Since 1999, when the Graduate School began formal inclusiveness programs, enrollment of African-Americans has consistently grown and now accounts for 10 percent of the total graduate enrollment. For more information on diversity programs at the Graduate School, see [www.grad.uga.edu](http://www.grad.uga.edu) or contact the Outreach and Diversity Office at 706-425-3206 or [grecurit@uga.edu](mailto:grecurit@uga.edu).

**Read about diversity news, events and programs on the revamped Office of Institutional Diversity web site: [www.uga.edu/diversity](http://www.uga.edu/diversity).**

**Giving to the Office of Institutional Diversity**

A contribution to the Office of Institutional Diversity (OID) will foster the financial support of a wide variety of initiatives to address diversity at UGA. OID provides and supports programming, such as recruitment and retention efforts, diversity scholarship funding, pre-collegiate learning opportunities, and faculty and student mentoring events. **If you would like to discuss ways to give, please contact our office at 706-583-8195; we will work with you to ensure your charitable giving needs are met.** To find out more about giving to OID, visit our website at [uga.edu/diversity/about/giving\\_to\\_diversity/](http://uga.edu/diversity/about/giving_to_diversity/).

Checks should be made payable to the Arch Foundation and on the "for" or "memo" line designated for OID. Please mail checks to:

UGA Office of Institutional Diversity  
 c/o Business Manager  
 119 Holmes/Hunter Academic Building  
 Athens, GA 30602-6119



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**Cheryl D. Dozier**, Associate Provost for Institutional Diversity  
**Ernest L. Brothers**, Executive Director, Peach State LSAMP  
**Vanessa Williams Smith**, Director, Programs and Outreach  
**Joan Pittman**, Assistant Director, Programs and Outreach  
**Tia Minnis Fernander**, Assistant Director, Peach State LSAMP  
**Shirley Reyes**, Business Manager  
**Tandi Dubnik**, Administrative Associate, Peach State LSAMP

The University of Georgia is committed to principles of equal opportunity and affirmative action.

**DIVERSITY at UGA • Fall 2009**

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**Upcoming Events**

**Women's Studies Friday Speaker Series**

10/23: *Lessons Learned from Mexican American Mothers Parenting Alone*, Maria Bermudez, child and family development  
 11/6: *Gender and the Demographics of Immigrant Education*, Judith Preissle, lifelong education education, administration and policy  
 11/13: *Representations of the Unseen: the "Desaparecidos" in Recent Argentinean Photographs*, Betina Kaplan, Romance languages  
 12:20 p.m., room 214, Miller Learning Center.

**First Triennial Conference on Latino Education and Immigrant Integration**

Sponsored by UGA's Center for Latino Achievement and Success in Education (CLASE) and College of Education. Academics, practitioners, researchers, grass-roots organizers, and policy-makers focus on Latino education achievement gap and ways to address problem in classroom, legislatures and school boards. 10/26-10/28, Georgia Center for Continuing Education. Details: [www.coe.uga.edu/clase/conference/index.htm](http://www.coe.uga.edu/clase/conference/index.htm)

**APER0 Brown Bag Lecture Series**

Lectures sponsored by UGA's Institute for African American Studies, African Studies Institute & African American Cultural Center.  
 10/28: *The Manding Connection to the Americas*, Karim Traore, UGA comparative literature, African Studies  
 11/4: *Black Parenting and Black Families*, Talibah Mbonisi, founder, We Parent web site  
 11/18: *W.E.B. DuBois and the Politics of Autobiography: Toward an Agenda for the Emergence of Blacks in the American University, 1959-1960*,

Larry Rowley, University of Michigan  
 12:15 p.m., African American Cultural Center (Rm 407), Memorial Hall.

**UGA Safe Space Program**

The LGBT Resource Center and the Lambda Alliance sponsor these training sessions to raise awareness and knowledge of LGBT issues and suggest ways for participants to serve as allies to LGBT individuals. 11/13, 8 a.m.-noon & 11/23, 12/8, 1:30-5 p.m. Details & registration: [www.uga.edu/safespace](http://www.uga.edu/safespace)

**Peach State LSAMP Fall Symposium and Research Conference** (see page 3)

11/12-11/14, Fort Valley State University. Details: 706-425-3158 or [www.pslsmp.uga.edu](http://www.pslsmp.uga.edu)

**Clarence Darrow's Search for Justice**

Sponsored by UGA's School of Law, Gary Anderson performs as trial lawyer Clarence Darrow, delivering lessons on law, justice, ethics, morality, human nature. 11/18, 3 p.m., UGA Chapel.

**UGA Minority & Small Business Expo**

Sponsored by UGA's Office of Procurement to offer service and product suppliers a chance to network with UGA departments and purchasing decision-makers. Athens area agencies, such as Athens-Clarke County Government and Athens Technical College, will also be in attendance. 11/19, 8 a.m.-2 p.m. Grand Ballroom (5th FL) Tate Student Center. Free admission, but pre-registration suggested. Details: 706-542-7066 or [amevans@uga.edu](mailto:amevans@uga.edu)

**UGA Child & Family Policy Initiative Lectures**

11/19: *Asset Building among Low-Income Households: The Role of Household Characteristics and Institutional Factors*, David Okech, social work, Teresa Mauldin, housing and consumer economics  
 12/1: *Partnerships that Promote Healthy and Stable Marriages through Premarital Education*, Ted Futris, Desiree Seponski, child and family development  
 Noon in Rm 138, Tate Student Center. Details: [www.cviog.uga.edu/childfamilypolicy](http://www.cviog.uga.edu/childfamilypolicy)

**Martin Luther King Jr. Freedom Breakfast**  
**January 15, 2010, 7:30 a.m.**  
**Grand Hall, Tate Student Center**



For details on breakfast registration or submitting nominations for **2010 President's Fulfilling the Dream Awards** for community service that are presented at the event, contact UGA's Office of Institutional Diversity at 706-583-8195 or [diverse@uga.edu](mailto:diverse@uga.edu).

For more events, see [www.uga.edu/mastercalendar](http://www.uga.edu/mastercalendar).

To join the Office of Institutional Diversity listserv, go to [www.listserv.uga.edu](http://www.listserv.uga.edu), click on browse, and type in UGA-DIVERSE-L to find list and subscribe.